

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

MARCH 12, 1923



A special meeting of the Board of Trustees of the University of Illinois was held at the University, in Urbana, at 10 o'clock a. m., on Monday, March 12, 1923, pursuant to the following notice which was sent out by the Secretary on March 5, 1923.

On the call of the President, Mr. W. L. Abbott, a special meeting of the Board of Trustees of the University of Illinois will be held at the University, in Urbana, at 10 o'clock a. m. on Monday, March 12, 1923, to consider matters submitted by the President of the University and the committees of the Board, and such other matters as may be duly submitted.

When the Board convened the following members were present: President Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mr. Hoit, Mr. Noble, Mr. Trimble.

President Kinley was present.

REPORT OF EXECUTIVE COMMITTEE

The Secretary submitted for record a report of the action of the Executive Committee on February 24, 1923, authorizing the President of the University to appoint a commission to advise him on the organization and work of the College of Medicine and concerning the staff for the new State Hospitals, and appropriating \$500 for the expense of this commission and its report.

MATTERS PRESENTED BY PRESIDENT KINLEY

The Board considered the following matters presented by the President of the University.

ADVISORY COMMISSION ON COLLEGE OF MEDICINE AND HOSPITALS

- (1) A report of his action in requesting certain gentlemen to serve on the Advisory Commission on the College of Medicine.

This report was received for record.

DEATH OF PROFESSOR STOEK

- (2) It is with great sorrow that I have to report the death of Professor Harry Harkness Stoeck, Head of the Department of Mining Engineering, on March 1.

I recommend that his salary for the month of March be paid to his daughter, Leigh, who is his only heir.

On motion of Mr. Hoit, this recommendation was approved.

CARTER TRUST

- (3) A statement concerning the proposal of Mr. and Mrs. Joseph Carter to give the University 350 acres of land in Vermilion County to create a trust fund to provide for loans to worthy students and to make possible some experimental work in agriculture.

On motion of Mr. Trimble, this matter was referred to the Executive Committee with power to accept the deed when such modifications as they are able to get are incorporated in the deed (see also page 149 below).

SCHOLARSHIPS

- (4) A statement concerning the number of scholarships established by actions of the Board and of the General Assembly.

The President of the University was requested to present further information on this matter.

PETITION OF THE URBANA-CHAMPAIGN SANITARY DISTRICT

- (5) A recommendation that the following resolution be adopted:

WHEREAS, the Board of Trustees of the Urbana and Champaign Sanitary District of Champaign County, Illinois, has presented a petition asking permission to construct a sanitary sewer and connections thereto from Wright Street, in Champaign, across the grounds of the University, to connect with sanitary sewers in the city of Urbana, and

WHEREAS, the construction and operation of such sewer and sewers will facilitate the disposal of sewer waste from the University buildings,

THEREFORE, BE IT RESOLVED, that this petition be granted and that the legal counsel for the University be and he is hereby directed to draft a contract embodying the conditions under which said construction shall be made and protecting the interests of the University, to be executed by the President and Secretary of this Board of Trustees and the Chairman of the Board of Trustees of the Urbana and Champaign Sanitary District.

On motion of Mrs. Blake, this resolution was adopted.

**THOROFARE ON CAMPUS AXIS FROM FIRST STREET
TO THE ILLINOIS CENTRAL TRACKS**

(6) A recommendation from Professor White that the Trustees authorize the opening of a thorofare on our campus axis from First street to the Illinois Central tracks, provided a subway be constructed at that point.

On motion of Mr. Trimble, this recommendation was approved.

INCORPORATION OF STADIUM GROUNDS IN CITY OF CHAMPAIGN

(7) A recommendation that the following resolutions be adopted in accordance with a recommendation of the Superintendent of Business Operations.

WHEREAS, the ground on which the Stadium is being constructed is now outside the city limits of Champaign, and

WHEREAS, for purposes of policing, paving, and other municipal matters, it is desirable that this ground should be within the city limits; therefore

BE IT RESOLVED that the President of the University be authorized and directed to take such steps as are necessary to secure if possible the inclusion of the Stadium grounds within the city limits; and

BE IT FURTHER RESOLVED that, if this ground be included within the city limits, the Board of Trustees of the University of Illinois will accept the proper share of the assessments for paving the streets surrounding the Stadium site when such paving is projected by the Board of Local Improvements of the City of Champaign.

On motion of Mrs. Blake, these resolutions were adopted.

On motion of Mr. Trimble, the Board adjourned to meet at 9:30 a. m. on Tuesday, March 13, 1923.

SESSION OF TUESDAY, MARCH 13, 1923

When the Board convened on Tuesday, March 13, 1923, pursuant to the adjournment of the preceding day, all the members were present; also Mr. Armstrong and Mr. Trees, members elect.

President Kinley was present.

MUTUAL BENEFIT ASSOCIATION

President Abbott made a statement concerning the Mutual Benefit Association and requested Mr. Trimble to report on the details of the plan for the cooperation of the University with the Association.

Mr. Trimble presented the following report:

*PLAN OF COOPERATION
OF THE UNIVERSITY OF ILLINOIS
WITH THE UNIVERSITY OF ILLINOIS MUTUAL
BENEFIT ASSOCIATION*

WHEREAS there has been organized among the faculty and staff of the University of Illinois a Mutual Benefit Association for the purpose of providing certain disability and death benefits for its members;

WHEREAS in the judgment of the Board of Trustees of the University the successful organization and operation of this Mutual Benefit Association will contribute to the stability of the faculty and staff of the University and in other ways will be of much benefit to the University; and

WHEREAS the Board of Trustees recognizes the spirit of the times for cooperation between industrial and other organizations and their employees and those who are engaged in promoting the welfare of such organizations, and believes that for the purpose of insuring the success of the operation and maintenance of this Mutual

Benefit Association, the University of Illinois should grant certain death and disability benefits and retiring allowances to the members of the Mutual Benefit Association.

Now, therefore, for that purpose and to that end *be it RESOLVED* by the Board of Trustees of the University of Illinois that the University adopt as a plan of cooperation and the granting of said benefits and allowances the following, to-wit:

PLAN OF COOPERATION

Costs of Operation

The University shall assume the overhead costs of operating the Mutual Benefit Association of the University of Illinois and shall take care of and be responsible for its funds. The treasurer of the Association shall be appointed by the Board of Trustees of the University. He shall have charge of the funds of the Association and shall keep such records and accounts as will permit of an accurate presentation of the financial affairs of the Association from time to time. He shall be the disbursing officer counter-signing all checks issued in the name of the Association after the payments have been authorized by the Board of Directors of the Association.

Disability Benefits for Members of the Mutual Benefit Association

During disability the University shall pay to members of the Mutual Benefit Association the following benefits:

- Full salary during the first month;
- 50 percent of salary during the second and third months;
- 40 percent of salary during the fourth, fifth, and sixth months;
- 30 percent of salary during the seventh, eighth, and ninth months;
- 20 percent of salary during the tenth, eleventh, and twelfth months.

Death Benefits for Members of the Mutual Benefit Association

In the case of death of a member of the Mutual Benefit Association the University shall pay a death benefit to a dependent beneficiary or beneficiaries designated by the member. Death benefits vary with the length of membership in the Mutual Benefit Association according to the following schedule and are limited to a sum based upon a salary of \$5000 per annum as a maximum.

Schedule of Death Benefits

Death during 1st year of membership—10% of annual salary
 Death during 2nd year of membership—20% of annual salary
 Death during 3rd year of membership—30% of annual salary
 Death during 4th year of membership—40% of annual salary
 Death during 5th year of membership—50% of annual salary
 Death during 6th year of membership—57.5% of annual salary
 Death during 7th year of membership—65% of annual salary
 Death during 8th year of membership—72.5% of annual salary
 Death during 9th year of membership—77.5% of annual salary
 Death during 10th year of membership—82.5% of annual salary
 Death during 11th year of membership—87.5% of annual salary
 Death during 12th year of membership—92.5% of annual salary
 Death during 13th year of membership—95% of annual salary
 Death during 14th year of membership—97.5% of annual salary
 Death during 15th year of membership—100% of annual salary
 And one percent additional for each year thereafter.

In the case of a member of the University staff whose period of service began before the date of organization of the Mutual Benefit Association and who joins the Association within three months of its organization, the University will, in calculating benefits, assume that his year of membership in the Association is that of his year of service as a member of the staff.

In calculating the year of service of a member of the Association whose service to the University has been discontinuous the total number of years of active service shall be used. A leave of absence shall be counted as time of active service.

Retiring Allowances

A member of the staff who is a member of the Association shall retire at age sixty-five unless, on his request and on the recommendation of the President of the University, the Board of Trustees shall permit him to continue in active service. Such extension of the period of active service shall be for one year only, but may be renewed at the end of any extension. Retirement at age sixty-five shall in general mean retirement on the first day of the September following the sixty-fifth birthday. On retirement, the retiring allowance paid by the University shall be 25 percent of the average salary of the last five years with one percent of this average salary additional for each year of service at the University of Illinois, with a maximum allowance of one half the above average salary. In case of a leave of absence or a disability within the last five years of active service, the salary which would have been received if service had been continuous shall be used in calculating the average salary at retirement.

A member of the staff about to retire may choose instead of his retiring allowance a joint survivorship annuity for himself and wife of equivalent value.

Members of the Mutual Benefit Association who become permanently disabled may be retired by the Board of Trustees of the University after the year of disability benefits, with a retiring allowance under either of the following conditions:

(a) If he has attained the age of 60.

(b) If he has been in the service of the University 25 years or more.

In such cases the amount of the retiring allowance shall be fixed by the Board of Trustees of the University and shall be based in general on the allowance expected at age 65 with a reduction of 5 percent for each year the disabled member lacks of being 65 years of age.

Mr. Trimble moved that the details of this plan of cooperation be adopted.

Mr. Blair moved as a substitute that the proposed plan of cooperation be printed and sent to the members of the Board and that action be deferred until the April meeting, and the substitute motion prevailed.

MATTERS PRESENTED BY PRESIDENT KINLEY

The Board considered the following matters presented by the President of the University.

REAPPROPRIATION FOR MEDICAL LABORATORY

(1) A statement that I had been informed that our Medical Library and Research Laboratory Building under construction in Chicago would be finished by October 1, and on that assurance had stated to the Governor that no reappropriation would be necessary. Later information is to the effect that the building will not be finished possibly before December. Therefore I request instructions on the matter.

On motion of Mr. Blair, the President of the University was instructed to ask the General Assembly to reappropriate this balance.

REPORT OF THE COMMISSION ON THE DEPARTMENT OF DAIRY HUSBANDRY

(2) The report of the Commission on Dairy Husbandry.

February 1, 1923

TO THE BOARD OF TRUSTEES:

REPORT OF THE COMMISSION APPOINTED TO STUDY THE CONDITION OF THE DEPARTMENT OF DAIRY HUSBANDRY, WITH SPECIAL REFERENCE TO ITS NEEDS IN STOCK AND BUILDINGS.

PREFATORY NOTE

From time to time during the past four years criticisms and complaints have been made of the inadequacy of our dairy herd and of the physical equipment of the Dairy

Department. Accordingly, I recommended to the Board of Trustees on January 25, 1921, the appointment of a commission to study and report on the whole subject. By authority of the Board, I appointed on that commission the following:

Mr. GEORGE A. FOX, Sycamore
 Mr. W. A. BREWERTON, Libertyville
 Mr. F. K. BABSON, Hinsdale
 Hon. R. B. SWIFT, Libertyville
 Prof. W. W. YAPP, Urbana
 Dean H. W. MUMFORD, Urbana
 Dr. N. W. HEPBURN, *Chairman*

The commission held its first meeting at the University November 17, 1921. After organization, action was taken directing the secretary to secure information for the committee on:

- (1) The history of the development of the livestock interests of the Dairy and Animal Husbandry Departments;
- (2) The number of students in the various divisions of animal production; and
- (3) The importance and extent of the animal industry in the State.

The commission decided also to send out a questionnaire to the principal colleges of agriculture asking for information concerning their conditions and methods. Much valuable data was secured in this way.

The commission held several other meetings and finally agreed on and now submit the accompanying recommendations.

Among other things, as will be noted in the report, the commission insists upon the immediate necessity of establishing suitable housing equipment for a dairy herd of 150 head.

An item was included in the appropriation bill, prepared and submitted by the Board of Trustees, for the sum of \$380,000 for agricultural buildings, to include the following:

Dairy Cattle Barn.....	\$ 50,000
Dairy Building and Equipment.....	200,000
Beef Cattle Feeding Plant and Equipment.....	50,000
Poultry Building and Equipment.....	25,000
Swine Plant and Equipment.....	20,000
Work Horse and Implement Barn.....	20,000
Tractor Laboratory.....	15,000

The sum of \$250,000 in the above list is for the construction of the dairy building, dairy barn, and equipment. Unless this appropriation is granted, it will be impossible to do anything substantial in the immediate future for the better care of the dairy interests of the State at the University. Unless the appropriations for the above agricultural buildings are granted, it will be impossible to take care adequately for certain other animal industries in the University. We shall be at a standstill, and that means retrogression.

The list of agricultural buildings noted above, for which together an appropriation of \$380,000 has been asked, includes also provision for poultry. Unless this is granted, little more can be done than is being done by the University for the poultry interests of the State.

Yet the dairy and poultry interests of the State are of the greatest importance. They are not being adequately taken care of on the University side, and it is necessary that the University secure this appropriation if it is not to fail in its duty to these great educational, scientific, and practical public interests.

The report follows.

DAVID KINLEY, *President*

DAIRY COMMISSION REPORT

Your commission appointed to study the question, "What should be the equipment and the housing to represent adequately at the University the dairy interests of a state like Illinois, with special reference to dairy cattle," begs to submit the following report.

Throughout the course of the investigation, upon the results of which this report is based, your commission has been mindful of three factors:

I. The immediate needs of the Department of Dairy Husbandry with respect to the physical equipment necessary to properly house the dairy herds.

II. The future development of Dairy Husbandry that will best meet the needs for instructional purposes and at the same time serve in the most effective way the dairy interests in the State at large.

III. That dairy cattle constitute but a part of the total Animal Husbandry interests of the Agricultural College and that there must be maintained a proper relation between these several allied interests.

IMMEDIATE NEEDS

Physical Equipment

Your commission finds the present housing facilities entirely inadequate to accommodate the pure bred dairy herd. The principal barn is in a deplorable condition. The sills have given way, the side walls are bulging out, and the structure as a whole is unsafe and beyond the hope of any reasonable amount of repairs. The accompanying photographs give some idea of the condition of this barn.

Furthermore, altho the housing facilities for this herd may have been adequate to meet the needs of the department when the present barn was built, some 33 years ago, they have long since been outgrown. It has been only through the utilization of every available space, much of which is unsuitable and inconveniently located, that the department has been able, in any sense, to meet the demands placed upon it by increased enrollment.

In view of the condition of the present equipment and the need of room for expansion to meet the demands placed upon the department by students and State, your commission recommends the erection of a new and suitable barn at any early date. It is further recommended that this barn have facilities for housing a total of at least 150 head of dairy cattle, and that it be provided with equipment and laboratories such as will render possible the most efficient instruction and investigation in the field of dairy production.

FUTURE DEVELOPMENT

Based on the present need of animals for instructional purposes, together with the anticipated increased demand in this field, your commission recommends that the Pure Bred Dairy Herd be increased until it reaches a total of approximately 150 head of dairy animals.

It is further recommended that there be typical representatives of the following breeds of dairy cattle; namely, Holstein-Friesian, Jersey, Guernsey, Ayrshire, and Brown Swiss. That these, in so far as is consistent with the natural development of the herd, be maintained in essentially the following proportions:

<i>Breed</i>	<i>Proportion</i>
Holstein-Friesian.....	35
Jersey.....	25
Guernsey.....	15
Ayrshire.....	10
Brown Swiss.....	15
Total.....	100

That the quality of the several herds be maintained at such a standard that they may be an inspiration alike to student and breeder.

Respectfully submitted,

GEORGE A. FOX
 W. A. BREWERTON
 F. K. BABSON
 R. B. SWIFT
 W. W. YAPP
 H. W. MUMFORD
 N. W. HEPBURN, *Chairman*
Dairy Commission

I recommend that the report be made part of the records of the Board and that the Board extend its thanks to the gentlemen who have so kindly served us in this matter and assure them that their report is in accordance with the policy of the Board and that everything possible will be done to carry out their recommendations.

On motion of Mr. Trimble, this recommendation was approved.

At this point, the Board took a recess.

H. E. CUNNINGHAM
Secretary

W. L. ABBOTT
President