

**MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

**UNIVERSITY OF ILLINOIS**

---

**December 8, 1925**



The December quarterly meeting of the Board of Trustees of the University of Illinois was held at the Blackstone Hotel, in Chicago, at 10 o'clock a. m. on Tuesday, December 8, 1925.

When the Board convened, the following members were present: President Noble, Mr. Armstrong, Mr. Barr, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mr. Trees, Mr. Wham.

President Kinley was present.

**MINUTES APPROVED**

The Secretary presented the minutes of the meeting of November 19, 1925.

On motion of Mr. Trees, the wording of the motion on page 469, line 26, was changed to read as follows: "On motion of Mr. Trees, the construction of wood bleachers on Illinois Field was authorized."

On motion of Mrs. Grigsby, the minutes were approved, with the change indicated above, as printed on pages 457 to 471 above.

#### PARR COKING PROCESS

Mr. Armstrong, for the Committee on the disposal of the Parr coking process, reported as follows:

*To the Board of Trustees, University of Illinois*

Your Committee appointed April 8, 1925, consisting of Messrs. Armstrong, Barr, and White, to handle the further negotiations with reference to the Parr Coking Process has made two informal reports and now presents the following proposal which is presented in the form of a letter, dated October 10, 1925, to the Chairman of the Committee and signed by Mr. A. B. Marvin, which is as follows:

NEW YORK CITY, NEW YORK  
October 10, 1925

*Mr. J. W. Armstrong, Chairman Special Committee*

DEAR SIR:

This is in reply to your letter of September 28th, and is submitted on behalf of Professor Parr and his proposed associates as a modification of his proposal to you of June 24th, 1925, the modification in large part being based on my talk with you at Madison, August 3rd, 1925.

I understand that your Committee has power to act on this entire coke making project, but I am sure that you and all of us would feel more comfortable if the entire situation were laid before the Board of Trustees of the University of Illinois.

Our present offer is as follows:

FIRST: The Board of Trustees has paid or will pay all obligations arising out of the University's research work on coke to date, excepting the unpaid patent attorney charges which on October 1, 1925, amounted to \$7256.10 as per statement annexed, and excepting such further obligation or equity, if any, as may have arisen because of the contribution of \$16,000 which Mr. Hert made to the University in the early days on this coal research.

SECOND: The Board of Trustees will assign to a corporation yet to be organized all its right and title to such inventions as have been conceived by Messrs. Parr and Layng pertaining to the coking of coal (and also the Baille-Barrelle patent purchased through Professor Parr) in consideration of \$50,000 in preferred stock in the new corporation, this preferred stock to be non-assessable 6% non-cumulative stock and to constitute all of the preferred stock of the corporation. It is understood that this transfer will relieve the Board of Trustees of any obligation to the Firm of Pennie, Davis, Marvin & Edmonds for past or future services or disbursements in connection with the patent matters here under discussion.

THIRD: The corporation will diligently endeavor to commercialize the process and will agree that if at the end of five years from the date of the transfer of the patent rights it has not spent as much as \$50,000 in research, development and patent expense, it will reassign to the Board of Trustees for a consideration of \$1.00 all rights that may have been assigned by the Board to the corporation under paragraph SECOND above, but the corporation does not agree under this clause to assign to the Board of Trustees any future patent rights acquired by the corporation through invention or purchase.

FOURTH: The corporation will give to the University of Illinois a license free from royalty under such patent rights as it may acquire from the University under paragraph SECOND above, including all subsequent improvements therein that may be made or acquired by the corporation so that the University may build and operate a plant at the University to supply the University with gas,

tar, and oil or coke. The license to include the right to sell all by-products such as coke, gas, tar, and oil. Such a license is not to be construed as broad enough to permit the University to go into coke or gas manufacture in a broad way, but only to the extent needed to satisfy the University requirements of one or the other of those commodities, and to permit the use of the plant for educational purposes.

**FIFTH:** From now until September 1st, 1926, the Board of Trustees will permit Professor Parr and his associates and assistants to carry on this coal and coke research at the University of Illinois in much the same way and on approximately the same scale as it has been carried on during the past year, the corporation paying all bills for labor and materials, for gas consumed and paying for breakage for materials all in accordance with the general custom when work is being carried on at the University on behalf of any private individual or corporation, the University, however, making no charge for housing, over-head or the like.

**SIXTH:** Exclusive of buildings, whatever equipment may have been listed in your "Statement of Expenditures, Experimental Fuel Plant 1918 to July 1, 1925" shall belong to the corporation, that is to say, if the corporation by that itemized statement has been charged with retorts, fire-bricks, ovens, pumps, pyrometers, or the like, it should be free to take those away at any time in so far as they have salvage value. In so far as the new buildings are concerned the corporation will have no rights even though there is a relatively large building item on your itemized statement.

**SEVENTH:** The corporation will settle with Kuehn & Fulks for such claims, if any, as they may have against the early research work, or if a settlement cannot be worked out, will defend itself as best it can against any claim made by these gentlemen. It is understood that no one else has any claim on the title to this work, and that no one else has any license or right of any sort under it.

**EIGHTH:** Provision will be made for retiring the preferred stock in the corporation if and when the profits of the corporation reasonably permit.

**NINTH:** Our plan of financing is as follows:

We will organize a Delaware Corporation, having \$50,000 preferred stock, all of which will go to the University under clause **SECOND** above, and 250 shares of common stock of no par value. Of this amount 50 shares will go to Parr and Layng as compensation for past and future services as inventors and developers of the process, that stock to be held by them or sold or distributed in part with associates or former associates as they may think best; 50 shares will be sold to Messrs. Kuehn and Fulks for \$5,000, they to release all claims which they may have, or might be considered to have arising from the assignment to them from Mr. Hert who put in \$16,000 in the early days; 75 shares to be sold to Pennie, Davis, Marvin, and Edmonds, the present attorneys of the Board of Trustees, for \$7,500; 75 shares to be sold to the C. F. Burgess Laboratories of Madison, Wisconsin for \$7,500. This will give the corporation funds with which to clear up the indebtedness to the attorneys of \$7,200 and will leave \$2,800 with which to carry through until next summer the present fight with Wisner on the question of priority. Also there will be \$10,000 available for use by Professor Parr between now and September 1, 1926, in the further prosecution of this research at the University along the general lines pursued by him in the past.

By next September we should know much more about the commercial feasibility of this project, and whether there is reasonable prospect of successful commercial exploitation.

We suggest that you lay this proposal before your Board of Trustees and if the Board approves, we will go ahead immediately with the organization of the corporation, and with the preparation of the necessary assignments and other documents needed to express in more exact language the general ideas outlined above.

Very truly yours,

ARBA B. MARVIN

Your Committee recommends that it be continued and be authorized and directed to conclude, in cooperation with the proper officers, a definite agreement in substantial accordance with the above proposal and that said University officers be directed to execute the agreement.

Briefly the history having a bearing on the Committee's conclusions may be summarized as follows:

Professor Parr began his research on this method of coking twenty-three years ago at the time of the hard coal strike in Pennsylvania. His research was instigated by a desire to so treat Illinois coal that it could be used in heating equipment designed for hard coal. As the research progressed Professor Parr's interest changed somewhat from the manufacturing of a coke to the studying of the by-products made available by the process and laboratory research work continued for a long period of years. It finally reached the stage where larger retorts became necessary in order to study some phases of the commercial development of the process. The University heartily supported Professor Parr in all this work.

About seven years ago the development of the process had reached the point where it became of interest to certain industries and some outside funds became available for its commercial development. Since then interferences in the patent office have arisen, the clearing up of which would involve expensive litigation; which was the status at the time this Committee was appointed.

In the Minutes of the Board of Trustees for January 11, 1921, there is a report which was signed by President Abbott of the Board and President Kinley authorizing negotiations for the sale of the process to companies sufficiently interested and financially able to promote it. Under that authorization the Committee tried to interest several possible prospects, including:

- L. D. Anderson, U. S. Smelting, Refining & Mining Co., Salt Lake City, Utah
- D. B. Shourds, Tribune Building, Terre Haute, Indiana
- F. J. Baker, V. P. Public Service Co. of Northern Illinois, 72 West Adams Street, Chicago
- W. H. Blauvelt, Mgr., Semet-Solvay Company, Syracuse, N. Y.
- H. M. Ferguson, Pres. Clinton Coal Company, Clinton, Indiana
- W. E. Brophy, c/o A. D. Little Co., Ltd., Charles River Road at Kendall Square, Cambridge, Massachusetts
- E. B. Fulks, Arkansas Preservative Co., Carleton Bldg., 6th & Olive Streets, St. Louis, Missouri

The negotiations with the above concerns were without results.

In 1922 correspondence was opened with the Koppers Company and on November 9 of that year the Board authorized a contract with them but no satisfactory agreement could be concluded. There seemed to be no other companies who at that time were in any way interested in entering into the kind of agreement the University could approve. Since then the clearing up of patent interferences has progressed and Professor Parr has continued his research work on a somewhat larger scale than before under the general supervision of the Engineering Experiment Station. The effort through all these years has been to dispose of these patents in such a way as to give the public the maximum benefit and also so as to conserve the public interest in every way. Rather unexpectedly the parties who are making this proposal have become interested in the enterprise and have made a proposition which seems to have met the condition which we have been seeking. The promoters of the proposed corporation are men trained in research, who have been financially successful in the general field of development of scientific processes involving the type of skill necessary for the industrial development of this process.

#### COMMITTEE ON PARR PROCESS

J. W. ARMSTRONG, *Chairman*  
GEORGE A. BARR  
J. M. WHITE

On motion of Mr. Trees this report was adopted, the Committee was continued and was authorized and directed to negotiate a contract in substance according to the terms outlined and the President and the Secretary of the Board were instructed to execute the contract.

#### MATTERS PRESENTED BY PRESIDENT KINLEY

The Board considered the following matters presented by the President of the University.

#### CONTRACT FOR KUNZ CELL

(1) The Supervising Architect reports that the agreement with the DeForest Phonofilms, Inc., has been executed by both parties to the agreement. (Minutes, October 23, 1925, page 438).

This report was received for record.

#### PRINTING THE UNIVERSITY ANNUAL REGISTER

(2) A recommendation from the Comptroller to award a contract for printing the annual register for 1925-26 to O. M. Rogers, operating the Rogers Printing Company, Dixon, Illinois, the low bidder according to the following statement: Uniform specifications, copy attached, were submitted to the following firms and bids were received in the form of unit prices on the various items in the specifications. The approximate cost of the work on the basis of these unit prices would be as follows:

O. M. Rogers (Rogers Printing Company) Dixon, Illinois.....	\$6500
R. R. Donnelly and Sons Company, Chicago, Illinois..	7200
Pantagraph Printing and Stationery Company, Bloomington.....	No bid
Interstate Printing Company, Danville.....	No bid
Review Printing and Stationery Company, Decatur....	No bid
Flanigan-Pearson Company, Champaign.....	No bid

On motion of Mr. Wham, this recommendation was concurred in.

#### FLOOR AND PARTITION WORK IN NEW GYMNASIUM

(3) The Supervising Architect reports that bids have been received on some concrete floor and partition work in the New Gymnasium as follows:

King and Petry.....	\$5340
English Brothers.....	5995

and recommends that the contract be awarded to King and Petry on the basis of their bid of \$5,340. I concur.

On motion of Mr. Barr, this recommendation was approved.

#### PLANS FOR THE ADDITION TO THE PHARMACY BUILDING

(4) The plans for the Pharmacy building as submitted by Supervising Architect White. My understanding is that he and Dean Day fully approve these plans as submitted by the Architect.

December 2, 1925

*President David Kinley, 355 Administration Building*

DEAR PRESIDENT KINLEY:

I am enclosing the plans and proposed west facade of the School of Pharmacy building as prepared by Schmidt, Garden & Martin. I think these plans are a very happy solution of the problem. The new building will fill in the entire space between the present south building and the Bakers' building and when either of these buildings is torn down, the same style of building can be continued, ultimately giving a continuous facade about ten feet back from the lot line. This design is in harmony with the design of the hospital group which is an advantage in identifying the building as a part of the University of Illinois group.

The laboratories are placed in a four-story wing extending to the west which will have a flat roof so that the chimneys from the vent flues will not have to be carried so high; and also for economy's sake.

The preliminary estimates on the building are based upon fully equipping the building with both fixed and portable equipment, including, of course, the fee for architectural services. Boilers for heating this building will be in the basement but a cross connection between the new and the present boiler rooms is provided so that one fireman can take care of all the boilers.

I have authorized the test borings necessary to determine the character of footings, which will cost less than \$200.

I recommend the approval of these plans.

Yours truly,

JAMES M. WHITE  
*Supervising Architect*

On motion of Mrs. Grigsby, these plans were approved.

#### CONTRACTS EXECUTED BY THE COMPTROLLER

(5) The Comptroller's report of contracts executed from November 17 to December 3, 1925.

#### MISCELLANEOUS CONTRACT EXECUTED UNDER GENERAL REGULATIONS

Name	Amount	Date	Item
Otis Elevator Company.....	\$8.00 per month	11-6-25	Service on elevator on Farm Mechanics Building

#### PURCHASE ORDERS, NOVEMBER, 1925, AMOUNTING TO \$1000 OR MORE

Date	Amount	Department	Firm	Description	Procedure
11-11-25.....	\$1850.00	Physical Plant	T. A. Foley	Lumber	Competitive Quotations
11-25-25.....	\$1164.42	Supervising Architect	Otto Randolph Incorporated	Hauling	Arranged by Supervising Architect

H. M. EDWARDS  
*Purchasing Agent*

This report was received for record.

#### LOT 86 IN COLLEGE PLACE

(6) The following letter from the Comptroller.

December 4, 1925

*President David Kinley, University of Illinois*  
MY DEAR PRESIDENT KINLEY:

On March 13, 1923, page 154, the Board of Trustees authorized the purchase of Lot Eighty-six (86) in College Place from Fannie B. Sherfy and made an appropriation for a part payment on this and other lots. A contract was made with Miss Sherfy for the purchase of this lot providing for a deferred balance of \$1800, as reported on April 11, 1923. This contract was, on October 25, 1924, extended for one year or such length of time as might be necessary for the owner to perfect the title. This has now been done and the title has been approved by Judge Harker. The deal is, therefore, in shape to be closed.

I therefore request and recommend that an appropriation of \$1800 be made from the Reserve and Contingent Fund to pay the balance due on this contract. This is the only amount outstanding and unpaid on College Place lots, the purchase of which has been authorized.

Cordially yours,

LLOYD MOREY  
*Comptroller*

On motion of Mrs. Evans, this appropriation was made by the following vote: Aye, Mr. Armstrong, Mr. Barr, Mrs. Busey, Mrs.

Evans, Mrs. Grigsby, Mr. Noble, Mr. Trees, Mr. Wham; no, none; absent, Mr. Blair, Mrs. Ickes, Mr. Small.

#### ACCIDENT AWARD TO MISS RUTH FRANKLIN

(7) Miss Ruth Franklin, who is employed as a part-time secretary by the Department of Psychology, was injured on September 11 by falling glass from the dome over the loan desk in the Library. The Supervising Architect reports that the glass fell as a result of an unsafe condition of the art glass dome. Miss Franklin was attended by one of the University physicians who found it necessary to refer her to Burnham Hospital for an X-ray, which was the only expense incurred in connection with the case.

I recommend that the University pay the bill for X-ray service amounting to \$7.50.

On motion of Mrs. Grigsby, this recommendation was approved.

#### REFUND TO MISS RUBY FRAZIER

(8) Miss Ruby Frazier had a room in the Residence Hall until October 3, when she left the University. I have requested the Comptroller to return the whole balance of her deposit—\$175—and ask approval.

On motion of Mrs. Evans, this action was approved.

#### COMPENSATION TO MILTON MICHAEL

(9) While Milton Michael was splitting wood at the Dairy Farm in performance of work for which he was employed, he was struck in the eye by a sliver of wood and lost the sight of his eye. A committee appointed by me to advise me in such cases, of which committee Judge O. A. Harker is chairman, recommends that the University pay all medical and hospital bills incurred on account of this injury prior to November 30, and also a cash payment representing the present value of his allowance of \$12 per week for 100 weeks on the basis of 5% interest. The medical and hospital bills amount to \$249.50, the cash payment \$1145.63, making a total of \$1395.13.

On motion of Mrs. Grigsby, this payment was authorized by the following vote: Aye, Mr. Armstrong, Mr. Barr, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mr. Noble, Mr. Trees, Mr. Wham; no, none; absent, Mr. Blair, Mrs. Ickes, Mr. Small.

#### REPORT OF FACTS ON JANITORS' WAGES

(10) In accordance with instruction of the Board, an inquiry has been made concerning the wages of janitors and the fairness of a request of an increase of thirty percent in their wages. The facts and opinions found are as follows:

This request first came up in July, 1924, and was referred by the President to Professor White who is in general charge of all employees in our operating plant and is also chairman of Committee on Wages appointed to consider all such requests, to equalize wages and conditions for the same class of work throughout the University, and in general to take care of the whole wage situation. The Committee at present consists of Professor White, Deans Mumford, Ketchum, and Thompson.

The Committee reported that we are paying janitors fifty cents an hour for an eight hour day, but have placed a few on a salary of \$120 per month and have held out opportunity for advancement to those who showed themselves efficient. There were then six\* men out of 48 receiving this monthly rate. The Committee remarked that there were plenty of men who would like the work at the present wage.

---

\*Two have been advanced out of this grade.

In a report made on October 19 by Professor White, Schedule A shows the number of University janitors as the list was a month ago, with the rate of pay and earnings of each one averaged for three months.

The regular day is eight hours, six days in the week, yielding an average wage of \$104 per month for regular work. A good deal of extra time is put in so that the actual average of all janitors on the fifty cents an hour rate, would be \$112.27.

*SCHEDULE A*  
*NUMBER OF UNIVERSITY JANITORS AND RATES OF PAY*

- 4 at \$120 a month
- 46 at 50c an hour (average \$110-\$115 a month)
- 3 at \$75 a month (one on  $\frac{3}{8}$  time)
- 1 at \$6.00 a week (student; part time)
- 1 at \$27.00 a week
- 1 at \$110.00 a month

(Here was submitted the names and pay of all janitors in the employ of the University at Urbana, on November 16, 1925, as carried on the University books.)

There are about fifty students employed at the rate of 35c per hour. These men average a little over three hours per day for six days per week.

N. B. Student rate 35c not 50c as Board was told last month and they do not work "an hour at a time."

*WAGES OF JANITORS ELSEWHERE*

Urbana and Champaign school janitor's wages are reported to me by the Comptroller or the Supervising Architect as shown in Schedule B.

*SCHEDULE B*  
*JANITORS' WAGES IN THE CHAMPAIGN SCHOOLS*

- 11 men at \$125 a month—High school and 8-room buildings
- 2 men at \$120 a month—4-room buildings
- 2 men at \$130 a month—Head janitor at high school and janitor at central building

Average wage—\$125 per month

All janitors are on nine-months' appointment and are required to be on duty at such hours as are necessary to care for the building. This means that in case of all buildings except the Central building and the High School the janitors must be on duty at least by 5 a. m.

At the Central School, which has city heat, and at the High School where a fireman is provided to take care of the heating plant, the hours are 3:00 p. m. to 12:00 p. m.

*SCHEDULE B 2*  
*JANITORS' WAGES IN THE URBANA CITY SCHOOLS*

All janitors are on twelve months' appointment, and work about nine hours—7:00 a. m. to 5:00 p. m. with some time off at noon, though not always a full hour. One \$90.00 man works from 5:00 to 4:00 a. m. as he is a sort of night watchman.

- 1 Janitor—\$135 a month—Increased from \$125 July 1, 1925
  - 5 Janitors—\$100 a month—Increased from \$90 July 1, 1925
  - 3 Janitors—\$90 a month—Increased from \$80 July 1, 1925
  - 2 Janitors—\$75 a month—No increase given July 1st
- The janitors receiving \$75 a month have 4-room buildings.  
Average Wage—\$96.

*SCHEDULE C*

Certain other Urbana and Champaign janitors are paid as per Schedule C.  
In one building

\$120, one meal per day\*.....\$120

In another

Custodian and guard..... 120

Other Janitors..... 80

\*Is a trusted employee charged with special responsibility.



*SCHEDULE C (Continued)*

In another	
Head Janitor \$32 per week.....	128
2 at \$17 per week.....	68
1 at \$16 per week (night).....	64
In another	
(Paid to one man for care of two suites of offices).....	140
Court House—2 at \$90.....	90
The pay of janitors in various State departments in Illinois as given in the appropriation acts is shown in Schedule D prepared by the Comptroller.	

SCHEDULE OF JANITOR POSITIONS, STATE DEPARTMENTS  
1925-27

Department	Custodians	Head Janitors	Janitors	Janitresses	Window Washers	Firemen and Janitors	Watchmen	Policemen
Governor.....			1 @ \$1200					
Secretary of State								
State House and Power Plant.....			42 @ 1200	2 @ \$1200	8 @ \$1200			
Attorney General								
Springfield Office.....			1 @ 1200	1 @ 300*				
Courts								
Supreme Court.....	1 @ \$1000	1 @ \$1500	4 @ 1200			1 @ \$1500		
Second District Appellate Court.....			1 @ 1500			1 @ 1200		
Third District Appellate Court.....							32 @ \$1500	
Fourth District Appellate Court.....							1 @ 900	
General Assembly								
Department of Agriculture								
Division of Foods and Dairies.....	1 @ 1200		1 @ 1200					2 @ \$1320
Department of Conservation.....								1 @ 1500
Department of Labor								1 @ 1200
Chicago Free Employment Office.....			4 @ 1200					1 @ 1500
Chicago Free Employment Office, 35th Street Office.....								1 @ 1200
Cicero Free Employment Office.....								1 @ 1200
Department of Public Works and Buildings								
Starved Rock Park.....	1 @ 1200							
Douglas Monument State Park.....	1 @ 1200							
Old Salem State Park.....	1 @ 1200							
Department of Purchases and Construction.....			1 @ 1200					
Department of Public Health								
Biological Laboratory.....	1 @ 1200							
Department of Trade and Commerce								
Insurance.....							1 @ 1200	
Chicago Grain Inspection.....			1 @ 1200					
Rate Section.....			1 @ 1200					
Illinois State Historical Library.....			1 @ 1200					
Illinois Farmers Institute.....	2 @ 1200							

December 2, 1925

\*Probably part-time

Schedule E is a communication from Professor White's office dated December 4 showing the total amount that would have to be added to our budget for payrolls if this request were granted. Other matters of fact connected with the matter are these:

The Wages Committee referred to before considered this matter in October, but did not see its way clear to acquiesce in the request. On September 29 Professor White wrote Mr. Claude F. Peters, Secretary-Treasurer, Building Service Employees International Union in Chicago as follows:

"This matter has been frequently and thoroly threshed out with the local federation and I did not know there was any request before us for an increase of fifteen cents an hour. . . . We have always contended that these men were not entitled to the common labor rate in the Twin Cities and I don't think our position on that point will be changed. These men are given permanent employment under the most favorable possible working conditions, with two weeks of vacation a year, with certain provisions for sick leave in addition, and beginning a year from now they will be eligible for a retiring allowance under the provisions which will go into effect at that time. I am sure you will agree with me that they are, under these circumstances, nearly twice as well off as the average wage earner whose employment is precarious and frequently under conditions which the janitors could not stand up under."

#### SCHEDULE E

This schedule shows the total increase which would result in case a general increase were made in the janitors' wages. An increase in the janitors' wages would mean an increase in the wages of the groundsmen, and an increase in the wages of the groundsmen would mean an increase in the wages of certain of the agricultural laborers.

The basis of the figures given is an assumed increase of five cents an hour in the rate of all janitors, groundsmen, and agricultural laborers employed, all temporary and part time employees being omitted. Dean Mumford stated that an increase in the wages of the agricultural laborers on an hourly basis would probably mean a similar increase for the farm laborers on a monthly basis. As there have been a number of increases made recently in this latter class it is assumed that an average increase of \$5 a month would probably represent the total increase that would be necessary for the farm laborers on a monthly basis.

All computations are based upon the payrolls for November, 1925. The payrolls for the Agricultural College were secured from the Bursar, and those for the janitors and groundsmen, from the office of the Superintendent of Buildings. The figures showing the additions to the total payroll which would be made necessary by granting the janitors' request are as follows:

<i>Class of Employee</i>	<i>Number employed</i>	<i>Total Hours</i>	<i>Total Increase Per Month</i>	<i>Per Year</i>
Agricultural				
(Hourly basis)....	45	6,285	\$314 25	\$3 771 00
(Monthly basis)...	40	\$5 per month	200 00	2 400 00
Groundsmen.....	17	4,728	236 40	2 836 80
Janitors.....	51	11,753	587 65	7 051 80

*Total*.....\$1 338 30      \$16 059 60

Increases for the janitors and groundsmen who are on a monthly basis have not been taken into consideration.

These figures show that to comply with the janitors' request would add \$21,155 per year to our budget for them and \$48,177 for all who would have to be raised.

#### COST OF LIVING

With reference to the cost of living the National Industrial Conference Board gives 197.3 as the index number based on retail prices for 1920; 166.7 for 1921; 156.6 for 1922; 161.3 for 1923; 163.4 for 1924. The average for the current year,

of course, is not available. It would probably be somewhat higher than that of 1924. The cost of living rose previous to 1920 until it reached the high figure mentioned above. Following this increase in the cost of living, the wages of our janitors were raised in 1917, 1918, 1919, and 1920. The maximum paid in 1917 was \$2.80 a day. The minimum on the fifty cent rate now is \$4.00 per day.

#### SUMMARY

Following is a summary of the reasons "pro" and "con" the requested advance so far as they have been given me or I have been able to discover them. Reasons for the advance:

1. To meet the rising cost of living.
2. The University should pay at least as well and perhaps better than other employers. It should not let its standard be determined by that of others but should set the pace.
3. The present rate of pay is not sufficient to enable a man to live well, save something, and educate his family.

Reasons against the advance:

1. The pay is adequate for the work done. Moreover the way is open for a janitor to get into the \$120 a month class by showing greater efficiency in his work.
2. Aside from regular pay our janitors have the benefit of the retiring allowance.
3. Aside from regular pay our janitors have the benefit of the death benefit.
4. Our janitors are assured employment through the year with one to two weeks' vacation on pay.
5. They work under especially good working conditions.
6. Their work does not belong to the out-of-door hard labor class.
7. Consideration is shown them as they grow old when other work would not be open to them.
8. Pay for similar work elsewhere in State jobs and in this neighborhood is substantially the same and in many cases less.
9. There are few cases of janitorial jobs paying more and these practically all are places involving harder work, such as firing boilers, etc. (See Professor White's letter of October 20.)
10. The cost of living is lower as shown by the index number quoted than it was at the time of the last raise in pay.
11. Our janitors have opportunities to put in extra time largely in connection with University entertainments, games, and other functions. These assignments are well liked and sought after. They really furnish entertainment and relaxation while under pay.
12. This matter has been, according to Professor White, frequently and thoroughly discussed with the local Union and its representatives have been satisfied.
13. To agree to the request would necessitate raising wages of other groups where such increase is not justified, and would call for a total of more than \$20,000 for the janitors alone and \$50,000 or more to meet the janitor's demands and others which would immediately follow on its basis.
14. Those who are getting sixty-five cents per hour for hard out-of-door labor are not steadily employed.
15. No janitor of ours has abandoned his job to take this out-of-door labor.

I recommend that no change be made in the wages of janitors.

On motion of Mr. Wham, this report was received for record and the recommendation was adopted.

#### OFFER OF PRIZE BY DR. FRANK SMITHIES

(11) Dr. Frank Smithies, whose offer of a prize for research in the diseases of the alimentary tract was laid before the Board at its October meeting, has written me renewing the offer in a somewhat different form. He writes:

"I wish to inform you that my offer of an annual award in memory of Beaumont still holds and that I am ready and willing to deposit with the proper Uni-

versity authorities a lump sum or securities sufficient to insure an annual income of at least one hundred dollars for the award in perpetuity."

I recommend that the Board accept the gift offered by Dr. Frank Smithies for the purpose indicated in his letter to me—namely to establish a prize of \$100 to be awarded annually to any member of the College of Medicine who submits during the year, the most useful piece of research on diseases of the alimentary tract.

On motion of Mr. Barr, this gift was accepted under the rules of the Board.

#### OFFER OF FARM IN INDIANA

(12) Recently I received a letter from Dr. C. A. Hollett of Dupont, Indiana, asking whether the University would accept his farm of 400 acres located  $2\frac{1}{2}$  miles north of Dupont, as a gift, with the proviso that he receive an annuity payable during the life of himself and wife, until the death of the last survivor.

Dean Mumford and I visited this farm. After inquiring into the circumstances as thoroughly as we could we both think that it would be inadvisable for the University to accept this gift. It seems to me, therefore, that the Board should thank Dr. Hollett for his kind offer but decline it with an appropriate expression of thanks.

Mrs. Ickes took her place with the Board during the presentation of this item.

On motion of Mr. Barr, this gift was declined, and the President of the University was requested to convey to Dr. Hollett the thanks of the Board.

#### ACCEPTANCE OF DR. CARL A. HEDBLOM

(13) I have received through the hands of Dean Davis, and transmitted to the Secretary of the Board, Dr. Carl A. Hedblom's acceptance of the appointment tendered him by you as Professor and Head of the Department of Surgery. Dr. Hedblom informs me that he will report for duty at the beginning of the second semester.

This report was received for record.

#### LEAVE OF ABSENCE FOR COLONEL W. T. MERRY

(14) Colonel Merry has requested the War Department to permit him to be absent from his duty here for about two months and a half, beginning about January 1, on account of Mrs. Merry's health. I have forwarded his request to the War Department with my approval and ask that you approve this request so far as the University is concerned.

On motion of Mrs. Busey, this request was approved.

#### HESEL LAND

(15) Mr. J. F. Hessel called on me recently and read certain papers which he brought with him containing, as he said, certain propositions which he asked me to consider and submit to the Board as a mode of meeting the University's desire to acquire his land, concerning which condemnation proceedings have been begun.

The Comptroller has summarized these propositions for me briefly as follows:

1. The University has been asked to approve a certain sub-division of this land, the sub-division containing about one-half of the tract which Mr. Hessel would expect to sell for approximately \$250,000. He then proposes to deed to the University the remaining 25 acres in return for an annuity equal to interest on an unstated valuation of this portion of the tract payable until his death.

2. That Hessel Block as laid out by him shall be kept intact; that the University will cooperate in securing a subway at the southwest corner of the Hessel tract; that under the above two conditions the University may purchase the entire tract on the following terms:

Cash: \$50,000; deferred payments over a period of five years at 6%, \$100,000; and a 7% annuity on \$100,000 to him during his life-time, he to provide in his will for a bequest to the University of a sum equal to all annuities paid him to the time of his death. This would make the tract cost probably \$290,000, not including interest. The Supervising Architect, the Comptroller and others whom I have consulted are of one opinion on the matter—namely, that these propositions should not be accepted. I so recommend.

On motion of Mr. Wham, this recommendation was concurred in.

#### OSTEOPATHIC PRACTITIONERS IN MCKINLEY HOSPITAL

(16) A report that there has been some correspondence between the Legal Counsel and the attorneys for the Osteopathic Association concerning the petition of the association that its members be permitted to practice in the McKinley Hospital, but that nothing definite had developed.

This report was received for record.

#### LOCATION OF RADIO BUILDING

(17) Professor White recommends as the location of the building for the new radio station a site just in the rear of the Gymnasium Annex on old Illinois Field. He states that Mr. Huff has laid out baseball diamonds on the south half of Illinois field and the location of the building on this plan interferes with the left field of one of them. He adds that possibly the location of the building can be moved so that it will not be seriously objectionable to Mr. Huff.

On motion of Mrs. Evans, the President of the University was authorized and instructed to determine the location of this building.

#### PROGRESS ON BUILDINGS

(18) A letter from Professor J. M. White.

December 2, 1925

*President David Kinley, 355 Administration Building*

DEAR PRESIDENT KINLEY:

You asked me on November 12 to give you at an early date a brief statement showing the progress we are making on our new building program. The contracts let to date are as follows:

##### On the Library

General Contract—A. W. Stoolman.....\$ 76 837 00

Bookstacks—Snead & Company..... 154 459 00

The appropriation of \$500,000 contemplates an addition to this stackroom unit in the building of a part of the north front along Armory Avenue. It seemed inadvisable to start another contractor on this building until the original contract was completed, and therefore the plans for the Armory Street front are not progressing very fast, but the drawings can be ready for early spring letting.

The general contract for the south wing of the New Gymnasium has been awarded to English Bros. at their bid of \$161,998. Heating, wiring, and plumbing contracts are still to be awarded.

The plans for the Armory addition are nearing completion.

The Pharmacy building plans can easily be ready by the first of February if we are working along the right lines.

The studies for the Architectural building are not yet ready for approval. The plans worked out by the department of Architecture were sent to Mr. Platt last week for his revision, and therefore the plans for this building can probably not be ready for three or four months.

Yours truly,

JAMES M. WHITE  
*Supervising Architect*

This report was received for record.

**DEATH OF FRANCIS MCKAY AND A. F. NIGHTINGALE**

(19) A report of the death of Mr. Francis McKay and Mr. A. F. Nightingale, former trustees of the University.

On motion of Mrs. Evans, this report was received with expressions of regret, and the President of the University was instructed on behalf of the Board to convey an expression of sympathy to the families of Mr. McKay and Mr. Nightingale.

**PROMOTION OF DEBATING**

(20) A recommendation that \$1000 be appropriated from the Reserve and Contingent Fund to be used for the promotion of interest in debating.

This appropriation was made by the following vote: Aye, Mr. Armstrong, Mr. Barr, Mrs. Busey, Mrs. Evans, Mrs. Grigsby, Mrs. Ickes, Mr. Noble, Mr. Trees, Mr. Wham; no, none; absent, Mr. Blair, Mr. Small.

**DATE OF JANUARY MEETING**

On motion of Mr. Trees, the date of the January meeting was set for Saturday, January 9, 1926, at 9 a. m., subject to change by the President of the Board if other interests conflict.

**APPOINTMENTS MADE BY PRESIDENT KINLEY**

The Secretary presented for record a list of appointments made by the President of the University.

Kaplan, Bertha, Instructor in Medicine, in the College of Medicine, for eight months beginning January 1, 1926, at a cash compensation of one thousand three hundred thirty-three and one-third dollars (\$1333.33). (December 2, 1925)<sup>1</sup>

Koch, Elizabeth, Instructor in Pharmacology and Therapeutics, in the College of Medicine, on one-half time, for ten months beginning November 1, 1925, at a cash compensation at the rate of one thousand two hundred fifty dollars (\$1250) a year. This supersedes her previous appointment. (November 27, 1925)

Kraines, Samuel, Technician in Physiological Chemistry, in the College of Medicine, beginning October 12, 1925, and continuing until September 1, 1926, at a cash compensation at the rate of one thousand eighty dollars (\$1080) a year. (November 25, 1925)

Lee, F. N., Medical Adviser for Men and Assistant in Hygiene, for nine months beginning December 1, 1925, at a cash compensation of one thousand eight hundred dollars (\$1800)<sup>2</sup>. (November 25, 1925)

McCormack, Ted, Technician in Physiology, in the College of Medicine, on three-fourths time, for nine months beginning December 1, 1925, at a cash compensation of six hundred seventy-five dollars (\$675). (November 21, 1925)

Schmitt, H. I., Student Assistant in Military Science, for eight months beginning November 1, 1925, at a cash compensation of eighty dollars (\$80). (November 27, 1925)

Walsh, T. G., Associate in Medicine, in the College of Medicine, on three-fourths time, for eight months beginning January 1, 1926, at a cash compensation of one thousand two hundred dollars (\$1200). (November 27, 1925)

The Board adjourned.

H. E. CUNNINGHAM

*Secretary*

W. L. NOBLE

*President*

<sup>1</sup>The date in parenthesis is the date on which the appointment was made by the President of the University.

<sup>2</sup>Declined December 5, 1925.