

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

December 18, 1939

**With Executive Committee Meetings of
December 18, 1939, and January 5 and 16, 1940**



The December meeting of the Board of Trustees of the University of Illinois was held at the Blackstone Hotel, in Chicago, at 10:30 a.m. on Monday, December 18, 1939.

When the Board convened, the following members were present: Mr. Jensen, Mr. Karraker, Mr. Moschel, Mrs. Plumb, Mr. Pogue.

President Willard was present; also Mr. A. J. Janata, Assistant to the President, Professor Lloyd Morey, Comptroller, Mr. C. S. Havens, Director of the Physical Plant Department, and Mr. H. E. Cunningham, Secretary.

The Board took a recess.

MEETING OF THE EXECUTIVE COMMITTEE

DECEMBER 18, 1939

A meeting of the Executive Committee of the Board of Trustees of the University of Illinois was held at the Blackstone Hotel, in Chicago, on Monday, December 18, 1939, during a recess of the meeting of the Board of Trustees on the same day.

Mr. Moschel and Mrs. Plumb, members of the Committee, were present; also the members of the Board and the officers enumerated above.

On motion of Mr. Moschel, Mrs. Plumb acted as Chairman.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Executive Committee acted on the following matters presented by the President of the University.

SPECIAL APPROPRIATIONS AND NON-RECURRING EXPENDITURES

(1) The Committee on Special Appropriations and Non-Recurring Expenditures recommends assignments from the General Reserve Fund for the following purposes:

| | |
|---|----------|
| Equipment for College of Engineering..... | \$15 000 |
| Equipment for College of Liberal Arts and Sciences..... | 5 000 |
| Collection of prints for the College of Fine and Applied Arts.... | 1 500 |
| Equipment for Industrial Arts in the University High School.... | 675 |
| | <hr/> |
| | \$22 175 |

On motion of Mr. Moschel, this appropriation was made as recommended, by the following vote: Aye, Mr. Moschel, Mrs. Plumb; no, none; absent, Mr. Mayer.

APPROPRIATION FOR POWER PLANT

(2) The Director of the Physical Plant Department recommends the assignment of \$47,550 from the State appropriation for the new Power Plant and Distribution System for the following purposes:

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|--|----------|
| Construction of the load centers (transformer stations) of the electrical distribution system, which includes work in the individual buildings, and connection with the new Power Plant..... | \$40 500 |
| Columns and tops of four expansion loop vaults in the tunnel system..... | 3 050 |
| Rearrangement of piping in present tunnel and replacement of supports..... | \$10 000 |
| Amount chargeable to operation and maintenance appropriation (light and power) in current budget of Physical Plant Department..... | 6 000 |
| | <hr/> |
| Amount chargeable to Power Plant appropriation..... | 4 000 |
| | <hr/> |
| | \$47 550 |

The Director of the Physical Plant Department recommends that his department be authorized to do all of this work.

I concur.

On motion of Mr. Moschel, this appropriation was made and authority was given as recommended, by the following vote: Aye, Mr. Moschel, Mrs. Plumb; no, none; absent, Mr. Mayer.

APPROPRIATION TO DEPARTMENT OF PEDIATRICS

(3) A recommendation that an addition of \$600 be made to the budget of the Department of Pediatrics for a payment of the University's share of the cost of bedside instruction of clinical clerks in the Pediatrics wards of the Cook County Hospital. The cost of this instruction and incidental expenses will be shared equally by the four Class A medical schools in Chicago which have been given these clinical facilities. This represents a permanent addition to the budget of the Department.

On motion of Mr. Moschel, this appropriation was made as recommended, by the following vote: Aye, Mr. Moschel, Mrs. Plumb; no, none; absent, Mr. Mayer.

ADJUSTMENTS IN THE BUDGET OF THE ATHLETIC ASSOCIATION

(4) The Directors of the Athletic Association have authorized the following special assignments of funds and adjustments in their budget subject to the approval of the Board of Trustees:

| | |
|--|------------------|
| Purchase of Hammond Electric Organ for the Skating Rink... | \$1 056 60 |
| Increase in salary of Crane Hornor, Assistant Trainer..... | 450 00 |
| Salary of Harold Osborn, Assistant Track Coach..... | 300 00 |
| | <hr/> \$1 806 00 |

All of these items involve an increase in the budget of the Athletic Association, but there is ample surplus to cover them.

On motion of Mr. Moschel, the President of the University was requested to present additional information on the organ, and the two other adjustments in the budget of the Athletic Association were authorized.

APPOINTMENT OF DR. R. B. BROWNE AS DIRECTOR OF THE SUMMER SESSION

(5) When the late Professor E. H. Cameron, who also served as Director of the Summer Session, was given sick leave a year ago, Dr. R. B. Browne, Director of University Extension, was appointed Acting Director of the Summer Session and has served in that capacity since. I recommend he be appointed Director of the Summer Session at a salary for this position of \$750 a year.

On motion of Mr. Moschel, this appointment was made as recommended.

APPOINTMENTS TO THE 1940 SUMMER SESSION

(6) A recommendation that the following appointments to the 1940 Summer Session staff be authorized. These are appointments of individuals not now on the faculty of the University, and it is necessary to enter into contracts with them well in advance of the Summer Session:

| | |
|---|---------|
| 1. Ernest V. Hollis, Visiting Professor of Education..... | \$1 000 |
| 2. Archer W. Hurd, Visiting Professor of Education..... | 800 |
| 3. Frank E. Baker, Visiting Professor of Education..... | 500 |
| 4. Charles F. Harrold, Visiting Professor of English..... | 750 |
| 5. Lee Byrne, Visiting Professor of Education..... | 700 |

Doctor Baker's appointment is for the period beginning July 14 and ending August 10, 1940. The other appointments are for the period beginning June 17 and ending August 10, 1940.

On motion of Mr. Moschel, these appointments were made as recommended.

The Executive Committee adjourned.

H. E. CUNNINGHAM
Clerk

Mrs. GLENN E. PLUMB
Acting Chairman

L. C. MOSCHEL

SECOND SESSION**DECEMBER 18, 1939**

When the Board convened after the recess, the same persons were present as at the opening session, and also Mr. Cleary.

On motion of Mr. Pogue, Mrs. Plumb acted as Chairman.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

LEAVES OF ABSENCE

(1) A recommendation that the following leaves of absence be granted members of the staff for the reasons and periods and under the conditions indicated in each case:

1. Dr. Glenn P. Haskell, Associate in English, sick leave with full pay from March 1 to August 31, 1940. This is an extension of sick leave with full pay granted Doctor Haskell for six months from September 1, 1939 (Minutes, page 565). The Department has made satisfactory temporary provision for his work during the first semester and this will be continued throughout the year without additional expense to the University.

2. Majel M. MacMasters, Associate in Home Economics, sick leave with pay from October 25 to November 15, 1939.

3. D. J. Davis, Dean of the College of Medicine, leave with pay from February 1 to 20, 1940, for travel in Central America.

4. C. F. Schlatter, Associate Dean of the College of Commerce, leave with pay from June 17 to July 22, 1940, so that he may accept an invitation to teach at the University of Colorado during the first five weeks of the Summer Session.

On motion of Mr. Pogue, these leaves were granted as recommended.

APPOINTMENT OF DR. EARL R. SERLES AS DEAN OF THE COLLEGE OF PHARMACY

(2) The Committee on the Deanship of the College of Pharmacy recommends that Dr. Earl R. Serles, Dean of the Division of Pharmacy at the South Dakota State College of Agriculture and Mechanic Arts, be appointed Dean of the College of Pharmacy and Professor of Pharmacy, effective July 1, 1940.

I concur in the Committee's recommendation and recommend further that the Board authorize an offer to Doctor Serles of this position at a salary of \$7,000.

On motion of Mr. Karraker, this appointment was authorized.

FOOD SERVICE EQUIPMENT FOR ILLINI UNION BUILDING

(3) The Director of the Physical Plant Department has set up a procedure, which I have approved, for the preparation of plans and specifications for the food service equipment for the Illini Union Building, including checking and supervision of installation. The cost of this work is estimated at \$2,200 and is a proper charge against the funds which the University of Illinois Foundation is raising for the furnishing and equipment of the new Illini Union Building. I have asked the Foundation to release this amount of funds and request confirmation of my action.

On motion of Mr. Jensen, this action was confirmed.

REJECTION OF BIDS ON LANDSCAPING

(4) On November 10 the Physical Plant Department received bids for landscaping and parking areas in the vicinity of Gregory Hall and the additions to the University Library and McKinley Hospital (P.W.A. Project Ill. 1962-F).

Three alternates were specified: (1) omission of concrete barriers and fills—Library site; (2) omission of grading and planting—Library site; (3) omission of lawn operations on all three sites.

Bids were received from: (1) Sylvester Koval, 2359 Lee Road, Cleveland Heights, Ohio; (2) Hubert Hunsucker, 406 North Prairie Street, Champaign, Illinois; (3) Hillsdale Landscape Company, Rural Route 13, Box 158, Indianapolis, Indiana.

The amount of funds budgeted for this purpose was \$7,000, whereas the lowest base bid was \$10,765. The total of the three alternates quoted by the lowest bidder exceeds the amount of his base bid by approximately \$500. This was discussed with him, and it is obvious that he made an error in estimating.

In view of these circumstances the Physical Plant Department recommends the rejection of all bids and that it be authorized to obtain new ones along with bids for landscaping of the Illini Union Building site (P.W.A. Project Ill. 1745-F). This will not cause any delay in completion of the work as it cannot be done before early spring. Moreover, it is anticipated that better prices will be secured if all landscaping bids are taken at the same time, due to greater amount of work involved.

On motion of Mr. Moschel, this recommendation was adopted.

At this point, President Mayer arrived and took the chair.

LICENSE TO ILLINOIS IOWA POWER COMPANY FOR GAS LINE

(5) The Illinois Iowa Power Company has submitted a petition for a right and easement for a gas transmission and distribution line on Pennsylvania Avenue from Fourth Street to Lincoln Avenue. This is necessary for providing gas service to the future expansion of the campus southward. The Physical Plant Department recommends approval of this request.

The University Counsel advises that it has been uniformly held that the University is without power to grant the right to a utility to "trespass on the grounds of the University," and that the latter has no "authority to grant any franchises or right of ways in or over" lands of the University. However, the Board of Trustees may properly grant a license to the Illinois Iowa Power Company revocable when, in the judgment of the Board, the University's interests so require. A resolution granting such license is offered herewith.

On motion of Mr. Moschel, the following resolution was adopted.

RESOLUTION

Whereas, Illinois Iowa Power Company, a corporation, has applied to the Board of Trustees of the University of Illinois for a license to construct, operate, and maintain a gas transmission and distribution line at the locations described in said petition in order to comply with the request from the University of Illinois for the furnishing of gas to serve its Natural Resources Building now nearing completion and in order to meet future needs of the University of Illinois in and about the south campus district and in order to augment present service in and about the faculty district of the City of Urbana;

Now, therefore, be it resolved, that the Board of Trustees of the University of Illinois (hereinafter sometimes called licensor) hereby grants a license to Illinois Iowa Power Company, its successors, licensees, and assigns (hereinafter sometimes called licensee) to construct, maintain, and operate a gas transmission and distribution line as follows:

Commencing at a point in licensee's existing high-pressure gas line at the intersection of Maple Avenue and Fourth Street and extending thence eastwardly along and upon said Maple Avenue and along and upon Pennsylvania Avenue in the City of Urbana to the intersection of said Pennsylvania Avenue and Lincoln Avenue in said City of Urbana; also a lateral line extending northwardly a distance of 300 feet more or less along and upon the southerly extension of Sixth Street from its intersection with said Maple Avenue.

This license includes the right, privilege, and authority to construct, operate, and maintain such gas transmission and distribution line at the location herein set forth including all facilities and equipment appurtenant thereto or used in

connection therewith, such line to be constructed in such manner as shall not interfere with the reasonable and necessary use of any of the property of licensor for educational purposes. Such license shall not be revoked on less than six months notice in writing to the licensee, and then only when the educational interests of the University seem, in the judgment of the Board of Trustees, to require a revocation.

Be it further resolved, that the foregoing and within license is granted to licensee on the express condition and understanding that said gas transmission and distribution line will be constructed, maintained, and operated solely at the expense of licensee; that said line shall be so constructed, operated, and maintained as to not interfere with the free use of the streets, avenues, or thoroughfares upon which the same is to be located.

CONTRACT CHANGE ORDERS ON P.W.A. PROJECTS

(6) In accordance with the authorization of the Board of Trustees, I have approved the following contract change orders and request confirmation of such approval:

Illini Union Building

Change Order No. 3, contract with the Phillips, Getschow Company for Heating, Ventilating, and Air Conditioning Work.

| | |
|---|---------------|
| (1) Change vacuum and condensate pump discharge pressure from 50 ft. head to 40 lbs..... | \$187 00 |
| (2) Furnish and install gate valves on blast heater connections to float traps..... | 44 00 |
| (3) Change return lines and radiation in bowling alley in accordance with quotation of November 7, 1939 | <u>119 40</u> |
| <i>Total Additional Cost</i> | \$350 40 |

Fifth Addition to the Library

Change Order No. 10, contract with English Brothers for General Work.

| | |
|--|--------------|
| (1) Furnish and install two fixed doors at third and fourth stack levels of first stack addition in accordance with quotation of November 20, 1939.... | \$ 75 00 |
| (2) Apply gold bronze figures approximately 1" high to all new doors installed in the above addition at \$.75 per door..... | <u>88 50</u> |
| <i>Total Additional Cost</i> | \$163 50 |

First Addition to McKinley Hospital

Change Order No. 1, contract with Garland B. Fletcher for Equipment, Group V.

Provide the following additional light bulbs for attic and night lights as per bid unit prices:

| | |
|--------------------------------|-----------|
| Six 60-watt @ .111..... | \$ 0 67 |
| Forty-six 25-watt @ .111..... | 5 11 |
| Two double filament @ .45..... | <u>90</u> |

Total Additional Cost..... \$ 6 68

Change Order No. 3, contract with Hatfield Electric Company for Electrical Work.

| | |
|--|---------|
| (1) Ninety-six socket extensions..... | \$ 5 76 |
| (2) Two special plastic fixtures with tri-lite sockets... | 17 40 |
| (3) Replacement of ceiling "band and ball" fixture in first floor corridor with typical plastic fixture..... | 3 30 |
| (4) Provision of nurse call station in Room #125.... | 14 97 |
| (5) Additional labor and materials required to properly install nurse call system in Rooms 317-321, incl.... | 14 33 |

- (6) Omit telephone jacks and provide partition between high and low voltage sides of combination outlet boxes at side of each patient's bed (No change in price).....
- (7) Change location of ceiling outlet in Room #349-A 9 36
- (8) Rearrange wiring in Rooms #225 and #227 as necessitated by removal of toilet rooms..... 30 35
- Total Additional Cost*..... \$ 95 47

Gregory Hall

Change Order No. 14, contract with W. E. O'Neil Construction Company for General Work.

- (1) Provide mortar fill for stone cornice of main roof in accordance with estimate of 11/19/39..... \$ 88 00
- (2) Provide twelve access panels for furred-in areas in fourth story under roof in accordance with quotation of 11/17/39..... 100 63
- (3) To cover additional expense incidental to changes in structural steel required by change in design of cooling tower equipment..... 132 25
- Total Additional Cost*..... \$320 88

Change Order No. 3, contract with Economy Plumbing & Heating Company for Plumbing Work.

- (1) Change location of storm sewer at northwest corner of building so same will pass under rather than through tunnel in accordance with blueprint by Architect.....
- (2) Connect yard drain and curb inlets direct into manhole..... } \$271 92

Change Order No. 4, contract with Robert Gordon, Inc. for Heating, Ventilating, and Air Conditioning Work.

- (1) Additional cost of changing standard 10" gate valve to extra heavy type..... \$162 00
- (2) Credit for difference in cost between standard 10" expansion joint and extra heavy type..... 60 00
- Net Additional Cost*..... \$102 00

On motion of Mr. Karraker, the action of the President of the University in approving these change orders was duly confirmed.

ADMISSION TO LIBRARY SCHOOL

(7) The University Senate recommends that the requirements for admission to the Library School be amended, effective June 1, 1940, to read as follows, the amendment being italicized:

"Admission to the Library School is conditioned on the presentation of credentials showing that the applicant holds a bachelor's degree in arts or science from the University of Illinois or has had other equivalent training. *The scholastic average during the four years of undergraduate work must be at least 3.5.*"

On motion of Mr. Jensen, this requirement was approved.

COMMENCEMENT EXERCISES FOR FEBRUARY GRADUATES

(8) The President of the Senior Class has presented a request, through the faculty Committee on Commencement, that the University hold Commencement exercises for those students who will receive their degrees in February. They number approximately 325 and pay the same graduation fee (\$10) as June candidates. In the judgment of the Committee the following considerations are involved in this proposal:

1. The regular schedule for Commencement is June. Those who graduate in February are irregular in their academic schedules and must therefore forego the rights to which regular performance would entitle them.

2. February candidates may defer graduation until June. This does not seem to be widely known among undergraduates. The Committee feels that at the present time it should not encourage February graduates to defer graduation until June, because any increase in the present graduating class would be a serious embarrassment due to the limited seating capacity of the George Huff Gymnasium where the exercises are held.

3. The time of Commencement would be inconvenient since it would have to come on Sunday, February 4, or Monday, February 5, which is registration day.

4. A February Commencement held in the Auditorium would cost about \$750. This includes cap and gown rental and all other expenses. There is no appropriation for it, and there is no surplus in the regular Commencement budget, so that a supplementary appropriation would be necessary.

5. The holding of Commencement exercises in February would probably involve similar exercises in August. This year 244 received degrees in August and 295 in October in the Urbana Departments. Those receiving their degrees in October are normally not at the University at that time.

6. What would be the reaction of students in the Chicago departments? This year thirteen finished work for degrees in August and 35 in October in those departments.

7. Since the number of students involved is large, when considered over a period of years, the element of building good will by a proper recognition at the time of graduation may justify favorable consideration of the request.

Before making a definite recommendation, the Committee feels that a letter ballot of the prospective February graduates should be taken to see how much demand exists, but even before this is done the Committee desired that the matter be brought to the attention of the Board of Trustees because of the questions of policy enumerated above. Obviously, if such a canvass did not show a majority demand this would in itself make an adequate reason for refusal.

No action was taken on this matter.

SOIL TESTING SERVICE IN AGRONOMY DEPARTMENT

(9) The Dean of the College of Agriculture recommends that the Agronomy Department be authorized to establish a soil testing laboratory and service which will offer farmers and other citizens facilities for testing of soils for available potassium, for phosphorus, and for acidity.

A schedule of charges would be established to cover all the expenses of such a service.

I concur in this recommendation and recommend further that a "Soil Testing Service Revolving Fund" be authorized, the initial credit for which will be provided by an allotment from the Agricultural Extension Service Revolving Fund, this allotment to be repaid when receipts make it possible. The fund will be credited with all receipts of the service and charged only with the expense of that work. Any surplus above a reasonable working balance which may accumulate shall be turned into the general funds of the University as an offset of general overhead that may be involved.

This matter was referred to the President of the University for further study and report at the January meeting.

PERQUISITES OF AGRICULTURAL EMPLOYEES

(10) For many years certain employees of the College of Agriculture and the Experiment Station who are required to live on University farms and other properties have been granted such perquisites as the use of a house rent free, with heat, light, and water. Previously other perquisites such as grounds for

raising truck, meat, milk, feed for chickens, etc., were granted in addition to money wages, but these were discontinued in 1927.

Recently certain problems have arisen with respect to the perquisites of employees living in houses on land assigned to the University by the Federal Government at the Dixon Springs Station, where the situation is somewhat different than that applying to employees at Champaign and Urbana. Consequently a special schedule of perquisites is necessary for that group. I submit such a schedule which has been prepared by the Dean of the College of Agriculture and reviewed by the University Counsel and the Comptroller, with the recommendation that it be approved. A copy is hereby given to the Secretary of the Board for record.

On motion of Mr. Karraker, this schedule was approved as recommended.

RADIO STATION POLICY

(11) The faculty Advisory Committee on the Radio Station has formulated the following statement of general policy governing the operations of Radio Station WILL, which I recommend be adopted.

November 10, 1939

President A. C. Willard, 355 Administration (W)

DEAR PRESIDENT WILLARD:

In its report of June 23, 1938, pages 3 and 4, the Advisory Committee on the Radio Station presented a "Statement of General Policy for the University Radio Station" with the recommendation that it be submitted to the Board of Trustees for consideration. Copies of this report were submitted by yourself to the members of the Board of Trustees, and Mr. Cleary in particular raised various questions about the statement of general policy. Mr. Cleary also submitted a suggested revised statement of policy which he requested be given consideration.

Recently the committee again carefully reviewed this matter. It reviewed the letter from Mr. Cleary and discussed its previous proposal as well as his suggestions.

The committee does not feel that Mr. Cleary's brief statement takes account of all of the factors and conditions which should be included in the statement of general policy. It omits, for example, any reference to the service of the University in the cultivation on the part of the people of the State of the appreciation of the arts and the better understanding of social, economic, and civic problems. It omits any reference to the function of the University in promoting public education and in reporting developments in science and presenting discussions on questions of general interest. It omits any reference to possible political and commercial uses of the station and also omits other important restrictions which we believe are essential in this general statement.

With Mr. Cleary's statement of the purpose of the station, we are in agreement. We feel, however, that his limitation of the function to distribution of material "to those people of the State of Illinois who are interested in higher education and scientific research" is much too narrow. We believe that it is the function of the University to make that material available to all people of the State who can be reached and whose interest can be cultivated. His statement as to the general character of material broadcast from the station of course is entirely satisfactory.

In view of these considerations and opinions, the committee has prepared a revised statement of general policy which is enclosed herewith and which the committee now requests be approved. It is the considered judgment of the committee that this statement represents a sound and inclusive outline of the principles which should apply to the University Radio Station, and it is our recommendation that it be adopted.

Cordially yours,

LLOYD MOREY, *Chairman*
Advisory Committee on Radio Station

REVISED STATEMENT OF GENERAL POLICY UNIVERSITY RADIO STATION

1. The Radio Station of the University of Illinois is operated because the University has important material that it can offer to the people of the State not available through other channels. The function of the Radio Station is to distribute such material to the people of the State of Illinois in the interests of higher education and scientific research, to contribute to the better appreciation of the arts and a better understanding of the social, economic, and civic problems of the State and nation, to present the services of educational agencies, to foster and aid public education, to report developments in science, and to offer uncolored factual material on questions of general interest.

2. All material broadcast from the Station should be of such a character, so well prepared and so well presented, as to reflect credit upon the University as an institution of higher learning.

3. While features of an entertaining and informational nature of general interest may supplement the purely educational presentations, in no sense are offerings of the Station to be primarily for purposes of entertainment.

4. The Station shall not be used for partisan political purposes.

5. No statement shall be made over this Station for the purpose of fostering the use of commercial products or promoting commercial activities of any character, although acknowledgment of the source of material used may be made where necessary.

6. Material to be presented over the Station shall be subject to such examination and approval as the University may deem necessary.

7. Subjects of a controversial nature will be presented only after approval of speakers and program by the President of the University. Within a reasonable time after such controversial program, opportunity will be given for the presentation of other viewpoints, if requested by their proponents.

8. The University reserves the right to deny the use of the Station to any person or organization soliciting time when in the opinion of the University such an offering would not be of sufficient public and educational interest to justify its presentation.

Submitted by:

THE ADVISORY COMMITTEE ON THE
UNIVERSITY RADIO STATION

On motion of Mr. Cleary, section 7 was amended to read as above, and the statement of policy, as amended, was approved.

RESOLUTION OF 'I' MEN'S ASSOCIATION

(12) The University of Illinois Letter Men's Association (alumni who have won the "I" in various sports) at its annual dinner on November 11 adopted a resolution, requesting that consideration be given to various proposals with a view to strengthening intercollegiate athletics at the University of Illinois. Copies of this resolution have been sent to the members of the Board, and a copy is hereby given to the Secretary of the Board for record. I submit the following comments on each point:

1. The Directors of the Athletic Association and of the Alumni Association are requested to work out a specific plan for alumni activity in securing athletic material for the University of Illinois consistent with the rules of the Western Intercollegiate Conference. So long as this condition is strictly observed there is no reason why the alumni should not engage in this sort of activity, individually or collectively. The danger is overdoing it. There have been examples at other institutions of the evils inherent in such practices. The University cannot, with propriety, officially promote this sort of a program, but I assume this section of the resolution was directed chiefly to the alumni.

2. The status of the present professional curriculum in physical education (formerly known as athletic coaching), and the coordination of the programs

of physical education and intercollegiate athletics, have been, as you know, under consideration for several months. My own study of this situation has not convinced me that the status of the professional curriculum has been fundamentally changed except to improve it in terms of academic standards, which I think is very desirable. We never have had a "coaching school" in an administrative sense, although it is commonly referred to as such. About twenty years ago Director George Huff, with the aid of other members of the faculty, organized a four-year curriculum in athletic coaching in the College of Education. The professional courses (i.e., coaching and physical education) are given by members of the staff of the Department of Physical Education for Men, on whose staff the coaches of various sports serve in a part-time capacity. In 1932, when the School of Physical Education was organized, the curriculum in athletic coaching was transferred to that division from the College of Education.

From time to time changes have been made in this curriculum. Changes are inevitable to keep pace with improvements and the needs of the student body; this constantly goes on in all areas of our educational program. Its name was changed to Curriculum in Physical Education, and it was set up to train not only coaches but also directors of physical education, recreational supervisors, etc., in order to offer students various options and a broader training, thus increasing their professional opportunities when they graduate. Some of these improvements were started by Director Huff before his death; others were undoubtedly in contemplation as he was in favor of placing this curriculum on the highest possible level of undergraduate academic standards.

I suspect that this item in the resolution refers specifically to the amount of time devoted to courses in the major sports, particularly football and basketball. Formerly the curriculum included class periods devoted to actual practice in the various sports, for which University credit was given. This at times proved unsatisfactory because some of the class sections were too small and did not include enough men for full team drills. To take the place of this "laboratory" work, so to speak, all students in the professional curriculum who desire to be coaches are advised to go out for the sports in which they are interested, on the theory that they can get better experience by participation in practice with varsity squads under the tutelage of the coaching staff. To be sure, not all of them can become regular players, but they can get better training through actual participation in the drills and in observation than they can in small classes. It would seem that such a policy would encourage more students to participate in intercollegiate sports, which is what is apparently desired. Students do not, of course, receive University credit for attending practice, as they did in the former drill classes, and it is possible that this discourages some athletes, who are looking for an easy way of getting a degree, from coming to this institution. On the other hand, it seems to me that the present policy means a greater service to those students who do come.

3. At the September 30, 1939, meeting of the Board of Trustees a request was submitted from the Directors of the Athletic Association that the University modify its present scholastic requirements for eligibility for participation in University athletics. The Board very properly directed that this be referred to the University Senate (the general faculty) through its Committee on Athletics, since under the University Statutes such matters are strictly within the official purview of that body. This was done and the Senate Committee will make two recommendations (this has not yet been made public):

First, to the Western Intercollegiate Conference, at its December meeting, that its rules be modified to insure a uniform interpretation of scholastic eligibility. If this is done it will place all the member institutions on the same basis. At present there appear to be variations in practices due to different interpretations of the "delinquency in study" rule.

Second, if the Conference does not act favorably on this proposal or defers action unduly, the Committee will recommend that pending such a time as the Conference may adopt the first recommendation the University modify its present regulations restricting students on scholastic probation from athletic

competition to equalize and otherwise modify the various participation rules of the several colleges and schools in the University of Illinois.

Incidentally, a limited study of about 400 athletes certified for competition in all intercollegiate sports during 1938-1939 (and including football and polo teams of 1939) shows that our scholastic probation rule, which is the point at issue here, affected only 20, or five per cent. Of these 20 who were placed on probation, and kept from athletic competition, ten were subsequently dropped from the University for scholastic delinquencies and three were subsequently readmitted. The survivors thus represent only three per cent of the entire athletic group, and these are among the very weakest scholastically. Had the men on probation been allowed to participate in intercollegiate sports, it may be that a larger number would have been dropped from the University than actually were.

4. For many years the Athletic Association has been giving legitimate employment (e.g., as ticket sellers, gate men, ushers, and skating rink guards) to athletes. How much more they can do is for the Directors of the Athletic Association to determine in the light of Conference regulations and policies.

5. It is not clear what more can be done under this heading because there has always been cooperation between the Athletic Department and the Student Employment Bureau in the matter of giving employment to athletes. There are more students seeking employment than there are available part-time jobs in the University and in the local community. Consequently, it is the policy of the Bureau to ascertain the degree of financial need and other pertinent facts in case of each applicant, and to assign jobs accordingly. Thus, students who must have work in order to remain in the University and who are in good scholastic standing are given consideration ahead of those whose circumstances do not require immediate employment or whose scholastic records are not satisfactory.

The Director of the Employment Bureau also acts as Personnel Officer in the assignment of jobs under the National Youth Administration's program of part-time aid for college students. However, he must consider the entire student body and not special groups. It would manifestly be unfair and not in keeping with the N.Y.A. program to favor any particular group. The committee in charge of the N.Y.A. program is inquiring about the practices of other universities in the Western Intercollegiate Conference in giving athletes employment on N.Y.A. projects. If this study indicates any changes in our own practice are in order, they will, of course, be given due consideration. In the meantime, it is interesting to note that during the first semester of 1939-1940 the Employment Bureau placed a higher percentage of athletes in N.Y.A. jobs than the percentage of the student body as a whole thus aided.

Mr. Pogue commented in detail on this resolution and statement.

On motion of Mr. Pogue, and by unanimous consent of the Board, the provision of Article VIII of the By-Laws requiring notice at the beginning of a meeting was waived, and Article IV, Section 6, of the By-Laws was amended to provide for the addition of a standing committee on Athletic Activities.

President Mayer appointed the following standing committee, Mr. Pogue, Chairman, Mr. Moschel, Mr. Jensen. This matter of the resolution and comments was referred to this committee for consideration and report.

At this point, President Mayer asked Mrs. Plumb to take the chair, and withdrew for a time.

REPORT OF FINANCE COMMITTEE

Mr. Pogue, for the Finance Committee, presented the following report:

SALE OF SECURITIES

Included among endowment investments held at the present time are \$5,000 par Utah Power & Light 1st mortgage bonds due 1944, held with a book value

of 101.28. The Trust Department of the First National Bank of Chicago, which acts as our investment counsel, has recommended the sale of these bonds in the current market. The recommendation is based on underlying conditions relating to this issue and on the present high market.

In view of this recommendation, the Committee, acting under the emergency provision of the By-Laws, authorized the Comptroller to place these bonds on the market, and the sale has been completed at a price to net 102½%.

INVESTMENTS RECOMMENDED

The Finance Committee recommends that the following purchases of securities be authorized as investments of endowment funds to cover present needs of about \$17,000 and other needs as they may arise:

For group investments:

\$10,000 Central Illinois Light Co. 1st, 3½%, 1966, at about 109½%.

\$10,000 Commonwealth Edison Co. 1st, 3½%, 1968, at about 109%.

For Kinley fund:

\$5,000 Pacific Gas & Electric Co. 1st and Refunding, 4%, 1964, at about 112%.

On motion of Mr. Pogue, these investments were authorized as recommended.

At this point, President Mayer returned and resumed the chair.

USE OF ILLINI UNION BUILDING

Mr. Karraker, for the Committee on Affiliated Student Activities, presented the following report:

In view of service features in the Illini Union Building such as the Athletic Association Ticket Sales, Star Course Ticket Sales, Ticket Sales for All-University Functions, Information Desk, and the Alumni Association Office, it is recognized that the public must have access to the parts of the building where such services are offered.

The use of the balance of the building shall be limited as described hereafter.

1. All graduate and undergraduate students registered in the Urbana Departments will be assessed the semester service charge, excepting the following:

- (a) Teachers employed in the public schools of the State of Illinois and in other colleges and universities when students.
- (b) Extra-mural students.
- (c) Correspondence students.
- (d) Graduate students on University staff. See item 7 (a) (1).
- (e) Cooperating teachers in the local schools (*would not apply in Summer Session*).
- (f) Visitors.
- (g) Students taking not more than one unit of graduate work or more than five hours of undergraduate work.

2. No person connected with the University, allied surveys or laboratories, either student or staff member, may use the building without the payment of the service charge except incidental usage as provided in item 6.

3. All alumni and former students, except those on the University staff, allied surveys and laboratories, may use the building without payment of the service charge.

4. Summer Session students shall be assessed one-half the full semester service charge.

- (a) All exemptions offered during the school year shall be in effect during the Summer Session except as provided under item 1 (a) and (e).
- (b) The semester service charge paid by a student during the school year shall entitle him to the privileges of the building during that semester only.

5. Official visitors, members of the staff in the Chicago Departments, and those attending meetings or functions on the campus shall be permitted the use of the building without payment of the building service charge.

6. Those privileged to use the building may bring guests without payment of the building service charge for them.

7. Use of the building by members of the University staff of the Urbana Departments and allied surveys or laboratories at Urbana shall be in accordance with the following conditions:

- (a) All members of the staff and allied surveys will be asked officially to pay each semester a service charge equal to that paid by the undergraduates. Included under the term staff members are: (1) graduate students on the staff, (2) cooperating teachers, and (3) holders of graduate fellowships and scholarships, in addition to all other persons holding appointments in the Urbana Departments.
- (b) Only those members of the staff who pay the building service charge, or members of the University Club, will be entitled to the privileges of the building.

On motion of Mr. Karraker, these regulations were adopted.

ADVISORY BOARD ON FRATERNITY AFFAIRS

Mrs. Plumb, for the Committee on Affiliated Student Activities, presented the following report:

The Committee on Affiliated Student Activities recommends that the Board of Trustees authorize the President of the University to appoint a Board of Fraternity Affairs to function in an advisory capacity to various University officers in dealing with fraternities and to represent these organizations officially in dealing with matters on which group action is required. This Board shall consist of six members—two undergraduate and four alumni of fraternities, two from the faculty and two who are not members of the faculty.

It is understood and made a condition of the authorization of such an advisory board that the University assumes no obligation for the successful financial operation of the fraternities or for the collection of accounts owed by them or by their individual members.

On motion of Mrs. Plumb, this recommendation was adopted; Mr. Cleary asked to be recorded as voting in the negative.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board resumed consideration of the following matters presented by the President of the University.

QUIT-CLAIM TO UNIVERSITY PLACE CHRISTIAN CHURCH OF CHAMPAIGN

(13) There is some confusion in the description of the property of the University Place Christian Church on Wright Street in Champaign adjoining that of the University. The Church officials have asked the University to execute an instrument which would clear this confusion to the satisfaction of counsel for the agency which is refinancing certain obligations of the Church.

The University Counsel and the Director of the Physical Plant Department have inquired into this request and recommend that the Board adopt the following resolution and authorize its President and Secretary to execute the necessary document.

Be it resolved, that the Board of Trustees of the University of Illinois execute a quit-claim deed to the University Place Christian Church conveying the following:

Lot 207 of a Subdivision of the South Part of Lot 1 of the Southwest Quarter of Section Seven in Township Nineteen North, Range Nine East of the Third Principal Meridian, now being a part of the City of Cham-

paign, in Champaign County, Illinois, except the East Sixty-six feet thereof;

it being the intention by this deed to convey any and all overrun legally a part of the above Lot 207 that came about in the platting of the above subdivision.

On motion of Mr. Karraker, the above resolution was adopted, by the following vote: Aye, Mr. Cleary, Mr. Jensen, Mr. Karraker, Mr. Mayer, Mr. Moschel, Mrs. Plumb, Mr. Pogue; no, none; absent, Mr. Adams, Mr. Horner, Dr. Meyer, Mr. Wieland.

The President and the Secretary of the Board signed the quit-claim deed as authorized.

EXTENSION OF AGREEMENT FOR COOPERATIVE INVESTIGATIONS

(14) A report of the approval of an agreement for cooperative investigations with the American Dry Milk Institute for a study of the utilization by animals of the calcium of whole milk and of liquid and dried skim milk and their values as sources of calcium in the diet in comparison with other high calcium foods, for ten months beginning September 1, 1939. In extending this agreement it has been revised to provide that funds not needed for the employment of personnel may be used for supplies and equipment. The Institute agrees to pay the University \$265 in addition to the balance of \$1,575 which was available in the fund for this investigation as of July 1, 1939.

On motion of Mr. Cleary, this action was confirmed.

PURCHASES RECOMMENDED

(15) A recommendation that the following purchases be authorized:

1. Two Guernsey cows for the Dairy Herd, from H. C. Horneman, Danville, Illinois, at a price of \$1,000, pursuant to negotiations between him and the Department of Dairy Husbandry.

2. Acids for the General Chemical Stores—

- 1500 lbs. Acetic Acid (Reagent)
- 4500 lbs. Hydrochloric Acid (Reagent)
- 2800 lbs. Nitric Acid (Reagent)
- 5850 lbs. Sulfuric Acid (Reagent)
- 1400 lbs. Ammonium Hydroxide (Reagent)
- 1860 lbs. Hydrochloric Acid (Commercial)
- 4500 lbs. Sulfuric Acid (Commercial)

from E. I. du Pont de Nemours and Company, Grasselli Chemicals Department, the low bidder, on their quotation of \$1,885.64.

3. One recording photo-electric spectrophotometer with accessories from the General Electric Company at a price of \$3,625 f.o.b. Schenectady, New York. This is a non-competitive item and can be procured only from this company. The Board at its last meeting made a special appropriation of \$5,000 for this equipment.

On motion of Mr. Cleary, these purchases were authorized as recommended.

REPORT OF DEATH BENEFITS PAID

(16) A report that the Comptroller has been authorized to pay the death benefits to the beneficiaries of the following members of the staff in accordance with the University Statutes and the terms of their employment:

1. John J. Pieper, Professor of Crop Production, Department of Agronomy—\$2,000. Professor Pieper was in the active service of the University from September 1, 1917, until the date of his death, November 26, 1939.

2. William B. Quinn, employee in the Physical Plant Department—\$698. Mr. Quinn was in the active service of the University from August 10, 1908, until his death on December 4, 1939.

This report was received for record.

COMPTROLLER'S REPORT OF CONTRACTS

(17) A report of a contract executed by the Comptroller and the Secretary of the Board.

CONTRACTS EXECUTED BY THE COMPTROLLER

NOVEMBER 18 TO DECEMBER 8, 1939

| <i>With whom</i> | <i>For</i> | <i>Amount to be paid by the University</i> | <i>Date</i> |
|-----------------------------|---|--|-------------------|
| Nechin Construction Company | Fabricated steel pipe supports and miscellaneous iron for the steam tunnel — New Power Plant. | \$5 097 65 | November 18, 1939 |

This report was received for record.

GIFT OF MR. AND MRS. MERLE J. TREES

(18) In accordance with the terms of the resolution of the Executive Committee of the Board adopted December 18, 1937 (Minutes, page 587), Mr. and Mrs. Merle J. Trees offer the following paintings:

| <i>Artist and Painting</i> | <i>Value</i> |
|---|-----------------|
| Ralph Blakelock, "Landscape"..... | \$3 000 |
| Pushman, "Still Life"..... | 2 000 |
| Homer Martin, "Landscape"..... | 3 000 |
| French Primitive, "Madonna"..... | 3 000 |
| Winslow Homer, "Landscape"..... | 3 500 |
| Romney, "Portrait of Lady and Child"..... | 7 000 |
| Frank Vining Smith, "Marine"..... | 1 000 |
| | <u>\$22 500</u> |

These paintings are to be added to the "Emily Nichols Trees (Class of 1905) and Merle Jay Trees (Class of 1907) Collection" which was started by them in 1937.

On motion of Mr. Cleary, this gift was accepted, and the President of the University was requested to send the donors an expression of the Board's deep appreciation.

GIFTS TO THE UNIVERSITY

(19) A report of the following gifts received by the University since the last report.

1. Eli Lilly and Company, \$750 for an additional Research Fellowship in Chemistry for the year 1939-40.
2. Tennessee Coal, Iron, and Railroad Company, \$400 for additional research on steel brake shoes by the Engineering Experiment Station.
3. American Society of Heating and Ventilating Engineers, \$525 for additional air conditioning research by the Engineering Experiment Station.
4. Nutrition Research Laboratories, \$150 for additional vitamin D research.
5. Mineral Point Zinc Company, \$67.45, in addition to amounts previously reported from this Company for an investigation into a disease in colts to be carried on by the Agricultural Experiment Station, the Company to pay all expenses of the experimentation as determined by the University.

This report was received for record.

BIDS ON POWER AND HEATING PLANT

(20) A report that bids on the new Power and Heating Plant will be opened at the office of Sargent and Lundy, in Chicago, at 2 p.m. on Wednesday, January 10, 1940.

This report was received for record, and President Mayer designated Mr. Adams to represent the Board.

DATE OF THE JANUARY MEETING

The date of the January meeting was fixed as Saturday, January 27, 1940, in Chicago.

SECRETARY'S REPORT OF CONTRACTS

The Secretary presented for record the following report of contracts executed by the President and the Secretary of the Board and deposited with the Secretary since the last report.

| <i>Name</i> | <i>Date</i> | <i>Amount</i> | <i>Purpose</i> |
|--|------------------|---------------|---|
| The Okonite Company | October 10, 1939 | \$12 795 74 | Power and control cable—New Power Plant |
| A. S. Schulman Electric Company | October 10, 1939 | \$86 195 00 | Distribution system cable and accessories—New Power Plant |
| W. H. Lyman Construction Company | October 10, 1939 | \$176 555 00 | Concrete steam distribution tunnel water pipe, cable ducts, and manholes — New Power Plant |
| B. F. Sturtevant Company, Western Division, Inc. | July 21, 1939 | \$16 473 00 | Three forced and three induced draft fans—New Power Plant |
| Beckley-Cardy Company | October 10, 1939 | \$1 307 90 | Building Equipment—Gregory Hall and Fifth Addition to the Library |
| W. B. Read and Company | October 10, 1939 | \$7 067 30 | Wood classroom and office equipment—Gregory Hall and Fifth Addition to the Library |
| Marshall Field and Company | October 10, 1939 | \$12 199 15 | Metal classroom and office equipment, and hospital equipment — Gregory Hall, First Addition to McKinley Hospital, and Fifth Addition to the Library |
| Garland B. Fletcher | October 10, 1939 | \$4 022 00 | Projection equipment — Gregory Hall and First Addition to McKinley Hospital |
| Volland Scenic Studios | October 10, 1939 | \$2 266 00 | Stage Equipment—Gregory Hall |
| American Seating Company | October 10, 1939 | \$11 457 48 | Seating Equipment—Gregory Hall |

APPOINTMENTS MADE BY THE PRESIDENT

The Secretary presented also for record a list of appointments made by the President of the University.

Brewer, Joseph E., Research Assistant in Psychology, on one-half time, for seven months beginning December 1, 1939, at a cash compensation at the rate of sixty dollars (\$60) a month. (December 12, 1939)¹

Goldblatt, Lucille, Junior Stenographer in the Personnel Bureau of the College of Liberal Arts and Sciences, for nine months beginning December 1, 1939, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of one hundred dollars (\$100) a month. (December 6, 1939)

La Brish, Beryl Kathryn, Stenographer in the Graduate School, on three-fourths time, for nine months beginning December 1, 1939, at a cash compensation at the rate of seventy-five dollars (\$75) a month. (December 6, 1939)

Lichtenstein, Ben W., Fellow in Psychiatry, in the College of Medicine, on one-half time, for ten months beginning November 1, 1939, at a cash compensation at the rate of one hundred dollars (\$100) a month (this is in addition to his appointment as Associate in Neurology and Neurological Surgery without salary). (November 30, 1939)

Madison, Frances, Stenographer in the College of Agriculture, for nine months beginning December 1, 1939, subject to the rules of the Civil Service

¹The date in parenthesis is the date on which the appointment was made by the President of the University.

Commission, at a cash compensation at the rate of ninety dollars (\$90) a month. (December 6, 1939)

Metcalf, Fletcher, Assistant in Spanish, on three-fourths time, for five months beginning February 1, 1940, at a cash compensation at the rate of ninety dollars (\$90) a month (this supersedes her previous appointment). (December 4, 1939)

Moeller, George Therald, Instructor in Chemistry, for six months beginning January 1, 1940, at a cash compensation at the rate of two hundred dollars (\$200) a month. (November 30, 1939)

Nordhem, Harriet, Assistant in Library Science, on one-half time, beginning November 27, 1939, and continuing through June 30, 1940, at a cash compensation at the rate of seventy dollars (\$70) a month. (November 29, 1939)

Parrish, Dorothy Elna, Assistant in Library Science, on three-fourths time, beginning November 20, 1939, and continuing through June 30, 1940, at a cash compensation at the rate of one hundred five dollars (\$105) a month (this supersedes her previous appointment). (November 24, 1939)

Rheingold, Joseph Cyrus, Fellow in Psychiatry, in the College of Medicine, on one-half time, for ten months beginning November 1, 1939, at a cash compensation at the rate of one hundred dollars (\$100) a month (this is in addition to his appointment as Associate in Psychiatry without salary). (November 30, 1939)

Ripper, Richard F., Typist in the Accounting Division of the Business Office, for eight months beginning January 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty-five dollars (\$85) a month. (December 13, 1939)

Rommel, Lillian, Assistant in Spanish, on three-fourths time, for five months beginning February 1, 1940, at a cash compensation at the rate of ninety dollars (\$90) a month (this supersedes her previous appointment). (December 4, 1939)

Schirmer, Frank Bonnell, Jr., Instructor in Chemistry, beginning December 1, 1939, and continuing through June 30, 1940, at a cash compensation at the rate of two hundred dollars (\$200) a month. (November 22, 1939)

Shure, Norman, Instructor in Medicine, in the College of Medicine, beginning November 21, 1939, and continuing through August 31, 1940, without salary. (November 29, 1939)

Smith, Nettie Marie, Junior Stenographer in the Bursar's Division of the Business Office, beginning December 15, 1939, and continuing through August 31, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of ninety dollars (\$90) a month (this supersedes her previous appointment). (December 13, 1939)

Sokol, John K., Assistant in Surgery, in the College of Medicine, for nine months beginning December 1, 1939, without salary. (December 6, 1939)

Sonenthal, Israel Ronald, Fellow in Psychiatry, in the College of Medicine, on one-half time, for ten months beginning November 1, 1939, at a cash compensation at the rate of one hundred dollars (\$100) a month (this is in addition to his appointment as Assistant in Psychiatry without salary). (November 30, 1939)

Sorenson, Helen Laura, Assistant Professor of Household Management, in the Department of Home Economics, in the College of Agriculture, and Assistant Chief in Household Management, in the Agricultural Experiment Station, beginning February 1, 1940, and continuing through August 31, 1940, at a cash compensation at the rate of two thousand eight hundred dollars (\$2800) a year. (November 30, 1939)

White, Willard H., Assistant in Mathematics, on two-fifths time, beginning December 6, 1939, and continuing through June 30, 1940, at a cash compensation at the rate of sixty dollars (\$60) a month. (December 11, 1939)

Williams, William Roswell, Senior Clerk and Storekeeper in the Chicago Business Office, for ten months beginning November 1, 1939, subject to the

rules of the Civil Service Commission, at a cash compensation at the rate of one hundred forty dollars (\$140) a month (this supersedes his previous appointment). (November 18, 1939)

Zimmerman, Josephine O., Stenographer in the Department of Agricultural Economics, in the College of Agriculture, and in the Agricultural Experiment Station, for nine months beginning December 1, 1939, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty-five dollars (\$85) a month. (November 29, 1939)

RESIGNATIONS

The Secretary presented also for record the following list of resignations.

Davis, Eleanor O., Assistant in Home Economics, in the College of Agriculture—resignation effective November 16, 1939.

Glasoe, Paul Kirkwold, Instructor in Chemistry—resignation effective January 1, 1940.

Hertz, Lorene, Junior Stenographer in the Bursar's Division of the Business Office—resignation effective December 8, 1939.

James, George Wilbur, Assistant in Mathematics—resignation effective December 6, 1939.

Jorgensen, Ella Esther, Technician in Oral Pathology, in the College of Dentistry—resignation effective November 9, 1939.

Thompson, Donald Gilmore, Special Research Assistant in Plant Genetics, in the Department of Agronomy, in the Agricultural Experiment Station—resignation effective December 9, 1939.

Walton, Mrs. Louise, Graduate Stenographer in the Department of Operative Dentistry, in the College of Dentistry—resignation effective December 2, 1939.

The Board adjourned.

H. E. CUNNINGHAM
Secretary

OSCAR G. MAYER
President

MEETING OF THE EXECUTIVE COMMITTEE

JANUARY 5, 1940

A meeting of the Executive Committee of the Board of Trustees of the University of Illinois was held at the University Club, in Chicago, at 2:30 p.m. on Friday, January 5, 1940.

Mr. Oscar G. Mayer, Chairman, Mrs. Glenn E. Plumb, and Mr. Louis C. Moschel, members of the Executive Committee, were present; also Mr. James M. Cleary, member of the Board of Trustees, Director C. S. Havens of the Physical Plant Department, Judge Sveinbjorn Johnson, University Counsel, and Mr. A. J. Janata, Assistant to the President.

In the absence of the Secretary of the Board of Trustees, Mr. Janata was appointed Acting Clerk of the Committee.

MATTERS PRESENTED ON BEHALF OF PRESIDENT WILLARD

The Executive Committee considered the following matters presented on behalf of the President of the University.

STRIKE OF STEAM FITTERS AND PLUMBERS ON CONSTRUCTION OF ILLINI UNION BUILDING, GREGORY HALL, AND THE NATURAL RESOURCES BUILDING

All members of the Board of Trustees have already been informed that the steam fitters and plumbers employed on the Illini Union Building, Gregory Hall, and the Natural Resources Building (under construction by the State of Illinois, Department of Public Works and Buildings) were ordered by a representative from the national headquarters of the United Association of Journeymen Plumbers and Steam Fitters to cease work on these buildings effective January 2, 1940. While so far this strike involves only one of the crafts, it affects other contracts and its implications are far-reaching. Delays through cessation of work on these three buildings, which are PWA projects, are bound to result in additional costs to the University and to the State. They may endanger Federal grants for these buildings if they are not finished within the period stipulated in each case. So long as this strike continues the University has these alternatives:

1. Permit other contractors to proceed with their work and later have the plumbing and steam services installed, with such patching and cutting as would be necessary.

2. Order the general contractors to proceed with only such work as is possible without the cooperation of the heating and plumbing contractor.

Either policy will result in increased costs, the amount of which will depend on the duration of the strike. The second alternative seems to be the more expedient since the excess costs will be lower and the appearance of the completed buildings will be less affected. Accordingly, the Physical Plant Department has notified contractors to postpone such work as may be necessary in order to permit the heating and plumbing contractors to complete their work later. It should be noted here that the contracts offer the contractors an opportunity to obtain extensions in the completion dates in the event of strikes.

The reasons given by representatives of the labor organization mentioned above for this strike are:

1. The University is installing the piping in the tunnel and distribution system, under construction as a part of the new Power Plant, itself instead of awarding a contract for this work.

In this connection the following statement is offered for the record:

In keeping with its practice of having all new construction work done on contract, as far as possible, the University advertised for bids for the installation of piping and accessories in the tunnel and the distribution system now under construction as a part of the new Power Plant. These bids were presented to the Board of Trustees on October 20, 1939. The bids ran from \$76,877 to \$102,770, whereas the estimate and the funds assigned for this phase of the work were \$66,500. Consequently the Board rejected all bids on the ground that they were too high and the Physical Plant Department was authorized to take bids on materials. These were presented to the Executive Committee of the Board on November 1, at which time contracts for the purchase of piping and accessories were awarded and "the Physical Plant Department was authorized to proceed with the installation of pipe and bilge pumps, pursuant to the action of the Board on October 20, 1939, in view of the material saving of funds which will result therefrom and which is so essential to the completion of the Power Plant and Distribution System." (Minutes, page 650.)

2. The union alleges that the University is proposing to employ only its regular maintenance men on the piping installation job.

3. Notwithstanding that the University proposes to employ only union labor on this job, the union prefers to have its men work for a private contractor rather than a State agency because (a) contractors provide accident compensation insurance for their employees and claims are adjudicated by the Illinois

Industrial Commission, whereas the only recourse State employees have to recover damages is through the Court of Claims and appropriations made by the General Assembly to pay the awards made by that Court; and (b) employees of contractors are under the provisions of the Federal Social Security Act which does not apply to State employees.

The complaint in item 2 above was based on misinformation. The union has been informed that the University proposes to augment its regular employees with union labor supplied by the local plumbers and steam fitters organization in conformity with all union regulations and requirements, and under conditions entirely satisfactory to the local union on the installation of the piping in the Power Plant tunnel. Item 1 cannot properly be of concern to the union, especially when it has been shown that the State of Illinois will save at least \$10,000, and possibly more, if the University does the work instead of awarding a contract on the basis of bids previously received and rejected.

The only argument which the union has left is item 3 above, namely, that under a private contractor the workmen will have certain privileges, such as those provided under the Federal Social Security Act and workmen's compensation insurance, which are not available to University employees since it is an agency of the State. In connection with this point at issue the University of Illinois Foundation has made the following offer.

UNIVERSITY OF ILLINOIS FOUNDATION

725 South Wright Street
Champaign, Illinois

January 4, 1940

*Mr. H. E. Cunningham, Secretary
Board of Trustees of the University of Illinois
Urbana, Illinois*

MY DEAR MR. CUNNINGHAM:

The Foundation has received notice of a strike which involves a stoppage of work on the tunnel which the University proposed to construct itself in connection with the erection of the Power Plant, construction of which was authorized by the General Assembly at the last session. Inasmuch as the tunnel is intended to provide steam for heating and other purposes and power for lighting and other purposes, serviced from the new Power Plant, for use in the Illini Union Building which is now under construction for the University of Illinois Foundation, pursuant to an agreement between the Board of Trustees and the Foundation entered into in 1938, the Foundation is vitally concerned in a satisfactory program of construction both of the tunnel and of the Power Plant. As you know, the Foundation has borrowed over \$600,000 and contracted to begin making payments of interest and principal this year; the University has agreed to rent the building from the Foundation at a rental sufficient to discharge the principal and interest annually payable on this loan; therefore the Foundation will be unable to meet its obligations under the loan contract aforesaid if anything occurs to delay the completion of the building and the leasing of the same for use by students prior to the date when the first payments must be made in 1940.

Moreover, the unpaid portion of the federal grant for the construction of this building, amounting to \$274,820.00, will be lost if the project is not completed before the deadline under the congressional act, which is I believe June 30, 1940. If the grant be lost, the building cannot be completed, as neither the Foundation nor the University has funds available for such a purpose. It will, therefore, stand useless, and the Foundation will be confronted with a large obligation, with the source for the payment of which as planned entirely cut off.

In order to avoid this unmixed calamity to the Foundation, the University and the community and the State of Illinois, the Foundation submits the following proposal, calculated to meet the major conditions which, as I understand, led to the strike.

The Foundation will employ plumbers and steam fitters in such numbers

as may be required to complete the tunnel at union wages, to work under union conditions and union hours; it will provide workmen's compensation insurance according to all such men all the privileges of the State workmen's compensation law; and it will provide such employees all the privileges to which they may be entitled under the federal social security law. In short, the Foundation proposes to make these men its employees for the purpose of insuring that they shall be denied no substantial privileges to which they would be entitled and which they would receive if they were employed by a private contractor engaged on a similar construction job.

The Foundation of course expects the University to reimburse it fully for the wages, insurance premiums, and social security payments made pursuant to the foregoing proposal. This I assume the University can do, because in the main, except for the social security payments, the policy of the institution is and has been to employ only union men at the regular scale of wages and hours and conditions stipulated by the union, as well as to protect its employees in conformity with the State workmen's compensation law.

The Foundation feels justified in making this proposal as above stated in order to prevent a catastrophe which would deny the students the use of the facilities of the Illini Union Building and cost the Foundation and other interested parties several hundred thousand dollars.

I see no reason why there should be objection on the part of the Board to reimburse the Foundation on account of social security payments, because, in any event, the University is obliged to make such payments to the contractor when contracts are let to private parties, inasmuch as this tax is included in the bids.

Very truly yours,

UNIVERSITY OF ILLINOIS FOUNDATION

By JAMES C. COLVIN, *Secretary*

Director Havens and Judge Johnson made statements concerning a conference which they had on January 3 with representatives of the United Association of Journeymen Plumbers and Steam Fitters and a Conciliator from the State Department of Labor, requested by the latter on behalf of the union. It was at this conference that the reasons for the strike, as set forth in the above statement, were presented by representatives of the union to the University.

After full discussion and consideration of all aspects of the situation as presented, the Executive Committee reaffirmed the position that the University reserves the right to do such work with its own employees as the public interest requires and that it cannot sacrifice so important a principle. In restating its position, the Committee issued the following statement to clarify the legal questions as well as considerations of public policy involved.

The Executive Committee of the Board of Trustees of the University of Illinois met on January 5 to consider the strike called by the United Association of Plumbers and Steamfitters, through its national office in Washington, on three new buildings now under construction on the campus of the University at Urbana. The avowed purpose of this strike, according to statements made to University officials by representatives of the Union, is to persuade the University to let a contract for the installation of piping and accessories in a tunnel which is under construction as a part of the new Power Plant to a private contractor. The Board of Trustees of the University had previously rejected bids received on this installation because they were too high and in excess of funds available for this phase of the work. In rejecting these bids, the Board also authorized and directed its Physical Plant Department to install the piping with Union labor employed by the University.

This is no new policy as far as the University is concerned. It has many times since its organization constructed buildings and completed improvements when, for one reason or another, the public interest seemed better served by not letting the job to a private contractor. This policy has resulted in large savings to the State and in no detriment to any labor interest. In the present instance the net savings to the State would exceed \$10,000. In all construction work undertaken by the University, only union men have been employed and for union wages, on union hours, and under union conditions; men injured in the course of the employment have been compensated regularly on the scale provided in the State Workmen's Compensation law, and no complaint on this score has ever been made by any employee; and the relations of the University with local union men and local union leaders have been uniformly cordial and mutually satisfactory. From statements made by representatives of the union to University officials on Wednesday, it appears that the fact that the local union is not complaining on any point is of no consequence since the national union came into the picture and ordered the strike.

When pressed for reasons for ordering a strike on three buildings now under construction on the campus by contractors having no connection whatsoever with the tunnel project, it was stated that the following reasons led to the decision to demand that the University engage a private contractor: (1) inadequate protection under the workmen's compensation and occupational disease law if the University did the work; (2) loss of social security privileges if the University rather than a private contractor did the work.

The University is entirely willing, is prepared and will assure the labor organization concerned that the following conditions will be observed in the installation of the piping in the tunnel by the University or under its supervision: (1) the University is prepared and has made tentative arrangements to provide workmen's compensation insurance which will accord to all men employed on the project all the rights and privileges available to them under the state workmen's compensation and occupational disease law; (2) the University will provide such employees all the privileges to which they may be entitled under the federal social security law; and (3) in accordance with established policy the University will employ on this job only union plumbers and steam fitters, in such numbers as may be required to complete the installation, at union wages and under all customary union conditions.

The Executive Committee believes that the foregoing proposal in substance meets all objections which were assigned by representatives of the union at the conference on Wednesday against construction by the University rather than by a private contractor.

On one point the University's position must be made clear. It cannot agree to waive the duty or surrender the power it now has under the law to do its own work when, in the judgment of the Board, the public interest will be best served thereby. Under its charter the General Assembly has made it the duty of the Board of Trustees and explicitly empowered it to provide building facilities and equipment to operate the University of Illinois. This power the Board has many times performed and will not surrender by contract or otherwise.

The President of the University was authorized to formulate and transmit to representatives of the union the proposals set forth above.

On motion of Mr. Moschel, the Executive Committee authorized acceptance of the offer of the University of Illinois Foundation when and if the United Association of Journeymen Plumbers and Steam Fitters agrees to the conditions set forth therein.

RESOLUTIONS APPROVING COMPLETION OF CONTRACTS ON P.W.A. PROJECTS

The Director of the Physical Plant Department presented the following resolutions.

RESOLUTION H-1

RESOLUTION APPROVING COMPLETION OF CONTRACT NO. ILL. 1962-F, No. H-1
NOT INVOLVING LIQUIDATED DAMAGES UPON A DATE
SUBSEQUENT TO THAT SPECIFIED IN SUCH CONTRACT

Whereas, it is provided in Contract No. Ill. 1962-F, No. H-1, by and between the Board of Trustees of the University of Illinois, hereinafter referred to as the Owner, and Wm. C. F. Kuhne hereinafter referred to as the Contractor, that such contract is to be completed within 365 consecutive calendar days from and including date of receipt of signed contract; and

Whereas, the Owner forwarded to the Contractor his signed contract on the 21st day of December, 1938 and, accordingly pursuant to the express terms of the contract, such contract was to have been completed on or before the 21st day of December, 1939 (which date is hereinafter referred to as the "contract completion date"); and

Whereas, it appears that said Contractor is unable to complete such contract on the contract completion date because of the following reasons: Decision by the Owner on remodeling present kitchen was not possible until near the end of work under the principal contract in order to be certain that funds would be available for same. It is the completion of the work under this change order that determines the completion of the contract as a whole.

Whereas, it now appears that said contract does not contain a liquidated damage provision, and that said Contractor did not complete the contract on the contract completion date, and contemplated completing said contract on about February 21, 1940; and

Whereas, damages or penalties are not provided for either in the specifications or the contract; and

Whereas, the Owner through its proper representatives has made a study of the facts relating to the delay in the completion of such contract by the Contractor and has given consideration to its rights and privileges under such contract and to the Contractor's duties and responsibilities thereunder in the light of the applicable law;

Now, therefore, be it resolved, by the Executive Committee of the Board of Trustees of the University of Illinois:

(1) That it has been satisfactorily determined that the causes for the Contractor's failure to complete the contract on the contract completion date and the delay in the completion of his contract are properly specified in the preamble of this resolution;

(2) That it is hereby determined that the Owner has not suffered and will not suffer any actual damages, either direct or indirect, by reason of the Contractor's failure to complete said contract on or before the contract completion date and that the completion of such contract on or before the 21st day of February, 1940, will not damage or injure the Owner in any manner;

(3) That the Contractor's completion of said contract on or before the 21st of February, 1940, is otherwise approved;

(4) That the certified copies of this resolution be forwarded by the recording officer to the Federal Works Agency.

RESOLUTION H-2

RESOLUTION APPROVING COMPLETION OF CONTRACT NO. ILL. 1962-F, No. H-2
NOT INVOLVING LIQUIDATED DAMAGES UPON A DATE
SUBSEQUENT TO THAT SPECIFIED IN SUCH CONTRACT

Whereas, it is provided in Contract No. Ill. 1962-F, No. H-2 by and between the Board of Trustees of the University of Illinois, hereinafter referred to as the Owner, and the Economy Plumbing and Heating Company, hereinafter referred to as the Contractor, that such contract is to be completed within 365

consecutive calendar days from and including date of receipt of signed contract; and

Whereas, the Owner forwarded to the Contractor his signed contract on the 13th day of December, 1938, and, accordingly pursuant to the express terms of the contract, such contract was to have been completed on or before the 13th day of December, 1939 (which date is hereinafter referred to as the "contract completion date"); and

Whereas, it appears that said Contractor is unable to complete such contract on the contract completion date because of the following reasons: Principally due to delays in connection with the plumbing and heating work, first, in completing general plumbing roughing in; and, second, due to delays experienced by the subcontractor for pipe covering in obtaining his materials.

Whereas, it now appears that said contract does not contain a liquidated damage provision, and that said Contractor did not complete the contract on the contract completion date, and contemplated completing said contract on about January 21, 1940; and

Whereas, damages or penalties are not provided for either in the specifications or the contract; and

Whereas, the Owner through its proper representatives has made a study of the facts relating to the delay in the completion of such contract by the Contractor and has given consideration to its rights and privileges under such contract and to the Contractor's duties and responsibilities thereunder in the light of the applicable law;

Now, therefore, be it resolved, by the Executive Committee of the Board of Trustees of the University of Illinois:

(1) That it has been satisfactorily determined that the causes for the Contractor's failure to complete the contract on the contract completion date and the delay in the completion of his contract are properly specified in the preamble of this resolution;

(2) That it is hereby determined that the Owner has not suffered and will not suffer any actual damages, either direct or indirect, by reason of the Contractor's failure to complete said contract on or before the contract completion date and that the completion of such contract on or before the 21st day of January, 1940, will not damage or injure the Owner in any manner;

(3) That the Contractor's completion of said contract on or before the 21st day of January, 1940, is otherwise approved;

(4) That the certified copies of this resolution be forwarded by the recording officer to the Federal Works Agency.

RESOLUTION H-3

RESOLUTION APPROVING COMPLETION OF CONTRACT NO. ILL. 1962-F, No. H-3

NOT INVOLVING LIQUIDATED DAMAGES UPON A DATE
SUBSEQUENT TO THAT SPECIFIED IN SUCH CONTRACT

Whereas, it is provided in Contract No. Ill. 1962-F, No. H-3 by and between the Board of Trustees of the University of Illinois, hereinafter referred to as the Owner, and the Hatfield Electric Company, hereinafter referred to as the Contractor, that such contract is to be completed within 365 consecutive calendar days from and including date of receipt of signed contract; and

Whereas, the Owner forwarded to the Contractor his signed contract on the 13th day of December, 1938, and, accordingly pursuant to the express terms of the contract, such contract was to have been completed on or before the 13th day of December, 1939 (which date is hereinafter referred to as the "contract completion date"); and

Whereas, it appears that said Contractor is unable to complete such contract on the contract completion date because of the following reasons: Principally due to delays in connection with the plumbing and heating work, first, in completing general plumbing roughing in; and, second, due to delays experienced by the subcontractor for pipe covering in obtaining his materials.

Whereas, it now appears that said contract does not contain a liquidated damage provision, and that said Contractor did not complete the contract on the contract completion date, and contemplated completing said contract on about January 21, 1940; and

Whereas, damages or penalties are not provided for either in the specifications or the contract; and

Whereas, the Owner through its proper representative has made a study of the facts relating to the delay in the completion of such contract by the Contractor and has given consideration to its rights and privileges under such contract and to the Contractor's duties and responsibilities thereunder in the light of the applicable law;

Now, therefore, be it resolved, by the Executive Committee of the Board of Trustees of the University of Illinois:

(1) That it has been satisfactorily determined that the causes for the Contractor's failure to complete the contract on the contract completion date and the delay in the completion of his contract are properly specified in the preamble of this resolution;

(2) That it is hereby determined that the Owner has not suffered and will not suffer any actual damages, either direct or indirect, by reason of the Contractor's failure to complete said contract on or before the contract completion date and that the completion of such contract on or before the 21st day of January, 1940, will not damage or injure the Owner in any manner;

(3) That the Contractor's completion of said contract on or before the 21st day of January, 1940, is otherwise approved;

(4) That the certified copies of this resolution be forwarded by the recording officer to the Federal Works Agency.

RESOLUTION NO. H-4

RESOLUTION APPROVING COMPLETION OF CONTRACT NO. ILL. 1962-F, No. H-4
NOT INVOLVING LIQUIDATED DAMAGES UPON A DATE
SUBSEQUENT TO THAT SPECIFIED IN SUCH CONTRACT

Whereas, it is provided in Contract No. Ill. 1962-F, No. H-4 by and between the Board of Trustees of the University of Illinois, hereinafter referred to as the Owner, and the Westinghouse Electric Elevator Company, hereinafter referred to as the Contractor, that such contract is to be completed within 365 consecutive calendar days from and including date of receipt of signed contract; and

Whereas, the Owner forwarded to the Contractor his signed contract on the 14th day of December, 1938, and, accordingly pursuant to the express terms of the contract, such contract was to have been completed on or before the 14th day of December, 1939 (which date is hereinafter referred to as the "contract completion date"); and

Whereas, it appears that said Contractor is unable to complete such contract on the contract completion date because of the following reasons: Principally due to delays in connection with the plumbing and heating work, first, in completing general plumbing roughing in; and, second, due to delays experienced by the subcontractor for pipe covering in obtaining his materials.

Whereas, it now appears that said contract does not contain a liquidated damage provision, and that said Contractor did not complete the contract on the contract completion date, and contemplated completing said contract on about January 21, 1940; and

Whereas, damages or penalties are not provided for either in the specifications or the contract; and

Whereas, the Owner through its proper representatives has made a study of the facts relating to the delay in the completion of such contract by the Contractor and has given consideration to its rights and privileges under such

contract and to the Contractor's duties and responsibilities thereunder in the light of the applicable law;

Now, therefore, be it resolved, by the Executive Committee of the Board of Trustees of the University of Illinois:

(1) That it has been satisfactorily determined that the causes for the Contractor's failure to complete the contract on the contract completion date and the delay in the completion of his contract are properly specified in the preamble of this resolution;

(2) That it is hereby determined that the Owner has not suffered and will not suffer any actual damages, either direct or indirect, by reason of the Contractor's failure to complete said contract on or before the contract completion date and that the completion of such contract on or before the 21st day of January, 1940, will not damage or injure the Owner in any manner;

(3) That the Contractor's completion of said contract on or before the 21st day of January, 1940, is otherwise approved;

(4) That the certified copies of this resolution be forwarded by the recording officer to the Federal Works Agency.

On motion, the resolutions H-1, H-2, H-3, and H-4 were severally adopted by unanimous votes of record.

The Executive Committee adjourned.

A. J. JANATA, *Acting Clerk*

OSCAR G. MAYER, *Chairman*
Mrs. GLENN E. PLUMB
LOUIS C. MOSCHEL

MEETING OF THE EXECUTIVE COMMITTEE

JANUARY 16, 1940

A meeting of the Executive Committee of the Board of Trustees of the University of Illinois was held at the University Club, in Chicago, at 2:30 p.m. on Tuesday, January 16, 1940.

Mr. Oscar G. Mayer, Chairman, Mrs. Glenn E. Plumb, and Mr. Louis C. Moschel, members of the Executive Committee, were present; also President A. C. Willard, Judge Sveinbjorn Johnson, University Counsel, and Mr. A. J. Janata, Assistant to the President.

In the absence of the Secretary of the Board of Trustees, Mr. Janata was appointed Acting Clerk of the Committee.

MATTERS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

The Executive Committee considered the following matters of business presented by the President of the University.

COMMUNICATION FROM FEDERAL WORKS AGENCY

(1) A letter from the Acting Commissioner of Public Works of the Federal Works Agency concerning the progress of construction on the Illini Union Building:

FEDERAL WORKS AGENCY
PUBLIC WORKS ADMINISTRATION
Washington
January 8, 1940

In Reply Please Refer to
Projects and
Statistics—JAC:shp
Docket No. Ill. 1745-F

*Dr. A. C. Willard,
President, University of Illinois,
Urbana, Illinois.*

MY DEAR DOCTOR WILLARD:

On August 19, when a telegram was sent to you regarding unsatisfactory progress of construction on the University Building at Urbana, our Docket No. Ill. 1745-F, the project was 14 per cent complete, and 53 per cent of the time had elapsed. On December 22 the project was 45 per cent complete, and 74 per cent of the time had elapsed.

You will recall that in the early stages of construction unusual delays occurred in the preparation of plans and specifications because members of the alumni of the University and University groups made various demands and suggestions, in view of the fact that they had made contributions toward providing the applicant's share of the construction costs and, therefore, felt that they were justified in requesting certain changes in these plans and specifications.

In your report to our Regional Director, under date of August 22, in response to our telegram of August 19, you indicated that at a conference held with the general contractor and officials of the University, the contractor agreed to prosecute the work vigorously and to take every precaution to offset any possible delays in construction. You further stated that the surety company intended to have one of its representatives visit this project once a week and make necessary recommendations to speed up the work, and that by October 1 the completion status would be up to the progress requirements. However, on that date the project was only 22 per cent complete, and 60 per cent of the time had elapsed. It is true that since that date progress has improved but not enough to convince this office that this project will be completed on the scheduled date of May 31, 1940.

Our records indicate that as of November 20, the general contractor had caught up in some of the trade work, especially the brickwork, and it was expected that the building would be closed in before extremely cold weather, thus making it possible to proceed with interior work during that time. If the various contractors have cooperated, and will continue to cooperate, and there is no delay in the work of the subcontractors, you should be able to complete this project by May 31, 1940. However, unless concentrated effort is made by every one concerned to expedite construction, completion will not be realized on schedule. Furthermore, and as you have been advised by this office, as well as by our Regional Director, Mr. D. R. Kennicott, you can not expect a grant for any work performed on this project after May 31, 1940.

Sincerely yours,

J. J. MADIGAN
Acting Commissioner of Public Works

After extended discussion of this matter and the effect of the strike of plumbers and steam fitters called on January 2, 1940 (previously reported to the Executive Committee on January 5, 1940, Minutes, page 688), on all new buildings now under construction at the University, the President of the University was directed to reply to the above communication as follows:

UNIVERSITY OF ILLINOIS

Urbana, Illinois

Office of the President

January 16, 1940

*Honorable J. J. Madigan**Acting Commissioner of Public Works**Federal Works Agency**Washington, D. C.**In re: Projects and Statistics—JAC:shp*
Docket No. Ill. 1745-F

DEAR SIR:

The progress of construction on the Illini Union Building about which you wrote me on January 8 has likewise been of concern to the Board of Trustees and to other officials of the University, particularly in view of recent labor difficulties of which we understand your office had been advised by the Regional Director's Office in Chicago prior to January 8, 1940.

A good deal of the time lost in the early stages of the construction of this building has been made up since September 1. On January 2 the plumbers and steam fitters not only on this building but on two other PWA projects now under construction at the University of Illinois were ordered to cease work by a representative of the national office of the United Association of Journeymen Plumbers and Steam Fitters. The avowed purpose of this strike according to statements made to University officials by representatives of the union is to persuade the University to let a contract for the installation of piping and accessories in a tunnel, under construction as a part of a new Power Plant, to a private contractor for reasons explained below. The Board of Trustees of the University had previously rejected bids on this installation because they were too high and in excess of funds available for this phase of the work. The Board, therefore, directed the Physical Plant Department of the University to install the tunnel piping with union labor to be employed by the University. No Federal funds are involved in the construction of the Power Plant and tunnel, which are being financed entirely through a State appropriation and have no connection with the construction of the three PWA projects named below on which strikes have occurred.

On November 4 Mr. T. E. Cunningham, general organizer of the United Association of Journeymen Plumbers and Steam Fitters notified the University that if this work were not let to a contractor no union labor would be made available to the University for the installation of the piping. On December 29 he notified contractors on steam fitting and plumbing jobs on three other buildings now under construction at the University that members of the local union would not appear for work on Tuesday, January 2. These three buildings which are being constructed as PWA projects are Gregory Hall, a classroom building (No. Ill. 1962-F), Illini Union Building (No. Ill. 1745-F), and the Natural Resources Building (No. Ill. 1894-F), which is being constructed on the campus of the University by the State of Illinois Department of Public Works and Buildings for the State Natural History and Geological Surveys.

As already stated, there is no relation between the construction of these buildings and the Power Plant and tunnel project. Cessation of work on the three PWA projects is not due to any complaint about wages, hours, or labor conditions, but simply because the University had not engaged a contractor to install the piping in the Power Plant tunnel. The demand that a contractor be engaged for this work would cost the State of Illinois several thousands of dollars in excess of what it will cost if the work is done by the University. This is no new policy as far as the University is concerned. It has many times since its organization constructed buildings and completed improvements when the public interest seemed better served by not letting the job to a private contractor. In all such construction work undertaken by the University only union men have been employed and for union wages, on union hours, and under union regulations. It has been admitted that the relations of the University with local union men and the local labor organization have been satisfactory in the highest degree. Hence there is no labor issue involved in this strike but simply the question of whether the University will yield to the demand, not of the local labor organizations but of one of their national officers, that the installation of piping in a project wholly unrelated to the ones on which the strike occurred be

let to a contractor at a cost of several thousands of dollars in excess of what it should be.

When pressed for reasons for ordering a strike on three buildings now under construction on the campus by contractors having no connection whatsoever with the tunnel project, it was stated that the following reasons led to the decision to demand that the University engage a private contractor: (1) inadequate protection under the workmen's compensation and occupational disease law if the University did the work; (2) loss of social security privileges if the University rather than a private contractor did the work.

The University has advised the labor organization concerned that it is prepared to observe the following conditions in the installation of the piping in the tunnel by the University or under its supervision, if the strike on the other buildings be called off: (1) the University is prepared and has made tentative arrangements to provide workmen's compensation insurance which will accord to all men employed on the project all the rights and privileges available to them under the state workmen's compensation and occupational disease law; (2) the University will provide such employees all the privileges to which they may be entitled under the federal social security law; and (3) in accordance with established policy the University will employ on this job only union plumbers and steam fitters, in such numbers as may be required to complete the installation, at union wages and under all customary union conditions.

As soon as this strike occurred the Regional Director of the Federal Works Agency was advised of the situation, and I understand his office in turn notified the Washington office by telegraph, or telephone, or both on or about January 5. Presumably this did not come to your attention until after you wrote me on January 8 inasmuch as no mention of the strike is made in your letter.

I am directed by the Executive Committee of the Board of Trustees of the University of Illinois, which met today, to consider this matter, to make its position clear. It cannot agree to waive the duty or surrender any part of the power it now has under the law to do its own work when, in the judgment of the Board, the public interest will be best served thereby. Under its charter the General Assembly of Illinois has made it the duty of the Board of Trustees and explicitly empowered it to provide building facilities and equipment to operate the University of Illinois. This duty the Board has many times performed and cannot, by contract or otherwise, surrender any appropriate method of performing it.

If the strike continues long it will mean that the Illini Union Building cannot be finished by May 31, 1940, nor can the other two PWA projects be finished by their completion dates. In that event the Board of Trustees must ask the Federal Works Agency, through the Regional Office, to extend the time during which Federal grants will be available. The University has no other sources of funds for the construction of the Illini Union Building than the grant and a loan from private sources representing the sponsor's share.

I felt that you should have a full account of what has occurred. It is to our interest to complete the Illini Union Building, as well as the other PWA projects under construction here, as quickly as possible. On the other hand, the principle at stake is very important to the future of the University. I am sure we may count on your office to cooperate with us in avoiding the loss of the grant.

If there are any suggestions or advice you can give me as to what further steps the University can take to clear up this situation, I shall deeply appreciate it.

Very sincerely yours,

A. C. WILLARD
President

Mrs. Plumb moved the appointment of a committee to confer with the Honorable Martin P. Durkin, Director of the Department of Labor of the State of Illinois, concerning the strike of plumbers and steam fitters on the new buildings under construction at the University and to request his cooperation in having the strike called off and settled. During the discussion of this motion, an attempt was made to talk by telephone with Mr. Durkin, who was in Chicago, to arrange a con-

ference with him and the proposed committee, but he could not be reached.

Mr. Moschel then offered a substitute motion that Mrs. Plumb be authorized as an official representative of the Board of Trustees to confer with Mr. Durkin at the earliest possible time. This motion was adopted.

AWARD OF CONTRACT FOR POWER PLANT BUILDING

(2) The Director of the Physical Plant Department submits the accompanying schedule of bids received on the construction of the Power Plant building,

BID SCHEDULE—POWER PLANT—DIVISION "Z"—BUILDING WORK

| Bidder | Price for the Work Complete (except Gunite Lining for Coal Bunkers and Smoke Flues) | Price for Gunite Lining Complete | Alternate Prices | | |
|-----------------------------|---|---|-------------------------------|---|------------|
| | | | 1 Quarry Tile Floor Finish | 2 Ceramic Tile Floor in Toilets and Locker Rooms | 3 Total |
| L. B. Strandberg Company | \$221 250 | A. Coal Bunkers . . . \$2 700 B. Smoke Flues . . . 1 250 C. Total 3 950 | \$1 678 | \$375 | \$227 253 |
| Geo. A. Fuller Company | 229 000 | A. 2 700 B. 1 250 C. 3 950 | 1 600 | 150 | 234 700 |
| James Stewart Company | 232 630 | A. 3 180 B. 1 440 C. 4 300 | 2 652 | 250 | 239 830 |
| W. E. O'Neil Const. Company | 189 750 | A. 2 850 B. 1 300 C. 4 150 | 2 700 | 265 | 196 865 |
| James McHugh | 197 783 | A. 2 700 B. 1 500 C. 4 200 | 1 900 | 275 | 204 158 |
| John Felmley Company | 204 390 | A. 2 750 B. 1 250 C. 4 000 | 2 300 | 200 | 210 890 |
| English Bros. | 210 475 | A. 2 900 B. 1 300 C. 4 200 | 1 700 | 200 | 216 575 |
| J. L. Simmons Company | 205 700 | A. 2 915 B. 1 320 C. 4 235 | 3 190 | 400 | 213 525 |
| C. B. Johnson & Son, Inc. | 202 433 | A. 2 950 B. 1 340 C. 4 290 | 3 100 | 275 | 210 098 |
| Wm. C. F. Kuhne | 201 177 | A. 3 050 B. 1 400 C. 4 425 | 2 555 | 223 | 208 380 |

which were opened on January 10. He recommends that the contract be awarded to the W. E. O'Neil Construction Company, Chicago, the low bidder, on its base bid of \$189 750 plus the following alternates:

| | |
|--|-----------|
| Gunite lining for coal bunkers | 2 850 |
| Gunite lining for smoke flues | 1 300 |
| Quarry tile floor, main floor and vestibule | 2 700 |
| Use of ceramic tile in toilet and locker rooms | 265 |
| Total | \$196 865 |

I concur in this recommendation.

On motion of Mrs. Plumb, this contract was awarded by a record vote to the W. E. O'Neil Construction Company at a contract price of \$196,865.

PURCHASES RECOMMENDED

(3) A recommendation that the following purchases be authorized:

1. One car (400 cartons) 11" x 15" Bleached Paper Towels, from the Illini Chemical Company, Champaign, the low bidder according to specifications, at a price of \$3.50 per carton, or a total of \$1,400, f.o.b. Urbana.
2. One Quartz Monochromator and Camera Attachment, from the Gaertner Scientific Corporation, Chicago, at a price of \$1,375, f.o.b. Urbana.
3. One hundred and eighty-three cases of Pyrex Laboratory Glassware, for the General Chemical Storeroom, from the W. M. Welch Manufacturing Company, Chicago, at a price of approximately \$2,700.

On motion of Mrs. Plumb, these purchases were authorized.

PURCHASE AUTHORIZED

(4) A report of the following purchase authorized by the President of the University in accordance with the University Statutes:

1. Eighteen tons (carload) 25 x 38—70 lb. Namelo coated book paper, from Dwight Bros. Paper Company at a price of \$6.30 per cwt., or a total of \$2,268, f.o.b. Urbana.

On motion of Mr. Moschel, the action of the President of the University authorizing this purchase was confirmed.

The Executive Committee adjourned.

A. J. JANATA, *Acting Clerk*

OSCAR G. MAYER, *Chairman*
MRS. GLENN E. PLUMB
LOUIS C. MOSCHEL