

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 16, 1942



The May meeting of the Board of Trustees of the University of Illinois was held at the Chicago Illini Union Building, in Chicago, at 10:30 a.m. on Saturday, May 16, 1942.

The following members were present: President Meyer, Mr. Adams, Mr. Cleary, Mr. Davis, Mrs. Grigsby, Mr. Livingston, Mr. Wieland.

President Willard was present; also Mr. A. J. Janata, Assistant to the President, Mr. H. E. Cunningham, Secretary, Mr. Lloyd Morey, Comptroller, and Mr. J. F. Wright, Director of Public Information

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

APPOINTMENT OF JERRY FARNSWORTH AS CARNEGIE VISITING PROFESSOR OF ART

(1) The Dean of the College of Fine and Applied Arts recommends the appointment of Mr. Jerry Farnsworth, professional painter, Sarasota, Florida, as Carnegie Visiting Professor of Art for one year from September 1, 1942, at a salary of \$4,000. Funds for this position are provided from a grant of \$20,000 made by the Carnegie Corporation for a five-year period to enable the College of Fine and Applied Arts to secure professional artists as visiting professors.

I concur in this recommendation.

On motion of Mrs. Grigsby, this appointment was made as recommended.

APPOINTMENT OF ERRETT W. McDIARMID AS ASSISTANT DIRECTOR OF THE LIBRARY SCHOOL

(2) The Director of the Library School recommends the appointment of Dr. Errett W. McDiarmid, now Assistant Professor of Library Science, as Assistant Director of the Library School for one year effective September 1, 1942, and Associate Professor of Library Science on indefinite tenure, at an annual salary of \$4,200 for the two positions.

I concur in this recommendation.

On motion of Mr. Livingston, this appointment was made as recommended.

AWARD OF C. P. A. CERTIFICATES

(3) A recommendation that Harold Spong and Russell T. Johnson be awarded the Certificate of Certified Public Accountant as a result of their standing in the November, 1941, C. P. A. examination.

These candidates were reported in the original report as failing in the Commercial Law section of the examination and passing in other parts of the examination. They requested a review of their papers, and the Board has now certified that the grades in the Law section have been raised to the passing mark. They have satisfied in full all the requirements specified in the law and regulations for the C. P. A. certificate.

These certificates should be issued as of March 10, 1942, the date when the other successful candidates in the November, 1941, C. P. A. examination were awarded certificates by the Board.

On motion of Mr. Davis, these certificates were awarded as recommended.

ADVISORY COMMITTEE FOR THE DEPARTMENT OF CERAMIC ENGINEERING

(4) The Head of the Department of Ceramic Engineering and the Dean of the College of Engineering recommend the following appointments to the Advisory Committee for the Department of Ceramic Engineering to serve for one year from January 1, 1942:

FRANK HODEK, JR., General Porcelain Enameling and Manufacturing Company, 2700 North Karlov Avenue, Chicago.

WILLIAM F. SCHLAKE, Illinois Brick Company, 228 North LaSalle Street, Chicago.

FRED L. STEINHOFF, Brick and Clay Record, 59 East Van Buren Street, Chicago.

E. H. VAN SCHOICK, Chicago Retort and Fire Brick Company, Ottawa.

FRITZ WAGNER, JR., American Terra Cotta Corporation, Builders Building, Chicago.

J. W. WRIGHT, Owens-Illinois Glass Company, Alton.

I concur in these appointments.

On motion of Mr. Davis, these appointments were made.

**ADVISORY COMMITTEE OF THE DEPARTMENT OF ANIMAL
PATHOLOGY AND HYGIENE**

(5) At the meeting of the Board on September 26, 1941 (Minutes, page 622), Dr. J. G. Blum, Veterinarian, of Normal, Illinois, was appointed as a member of the Advisory Committee of the Department of Animal Pathology and Hygiene. Doctor Blum has submitted his resignation as a member of this committee because of the fact that he is retiring from the veterinary profession. The Head of the Department of Animal Pathology and Hygiene and the Dean of the College of Agriculture recommend that his resignation be accepted and that Dr. J. G. Jenkins, of Shelbyville, be asked to serve in this capacity. I concur in these recommendations.

On motion of Mr. Davis, these recommendations were adopted.

LEAVES OF ABSENCE

(6) A recommendation that the following leaves of absence be granted members of the staff for the reasons and periods and under the conditions indicated in each case:

W. O. Brown, Associate in Pathology, disability leave with full pay from April 1 through June 30, 1942. Other members of the department are carrying on his work without additional expense to the University.

Joseph H. Kiefer, Associate in Surgery, disability leave with full pay from March 5 through September 4, 1942.

Walter H. Roettger, Associate in Physical Education for Men, Head Baseball Coach, and Assistant Basketball Coach, leave during the summer of 1942 with pay to conduct a coaching school for boys of high school age, under the sponsorship of the Chicago National League Baseball Team. Mr. Roettger will be at the University every week-end to take care of his office work and to keep appointments for conferences.

Leaves of Absence for Military Service

(The leave in each case is without salary.)

Richard E. Roberts, Instructor in Theory and Piano in the School of Music, from April 16 through August 31, 1942.

Hartley D. Price, Assistant Professor of Physical Education for Men, from June 6 through August 31, 1942.

H. I. Schmitt, Assistant Superintendent of Buildings in the Chicago Departments, from June 13 through August 31, 1942.

Leaves of Absence for Other Defense Services

H. W. Huegy, Assistant Professor of Business Organization and Operation and Research Assistant Professor in the Bureau of Economic and Business Research, from September 1, 1942, through January 30, 1943, without pay, to accept a position as Senior Business Economist in the Office of Price Administration, Washington, D. C.

On motion of Mr. Davis, these leaves were granted.

**FUTURE STATUS OF MEMBERS OF THE STAFF ON
LEAVE FOR WAR SERVICES**

(7) The policy adopted by the Board of Trustees governing leaves of absence for war services (January 24, 1942, Minutes, page 749) provides that members of the instructional, research, and administrative staff on limited tenure (that is, on annual or two-year appointments) may be granted leave of absence until the close of the current academic year, and that such leaves may be extended beyond September 1, 1942, in the discretion of the President. The policy also provides that members of the staff leaving the University under these conditions whose services have been satisfactory will be given preference in considering new appointments.

In the meantime, the question arises what shall be done with discontinued positions in the budget formerly held by members of the staff now on leave for military or other war services? Most of these persons are in the armed serv-

ices. Because of decreases in registrations in certain courses and other changing conditions, some of these positions are no longer needed in the judgment of the department concerned and are therefore being eliminated. This means that should former incumbents whose services have been entirely satisfactory return to the University there will be no positions available for them in their departments nor in other departments. Under the regulations passed by the Board of Trustees, is the University bound to carry these positions in its budget from year to year until the end of the war or is it justified in discontinuing them at the end of the current appointment year, or in the cases of those whose leaves are extended, at the end of a future year when such positions are no longer needed?

The Board was of the opinion that it was the duty of the President to curtail and eliminate positions that were not needed; that every effort should be made to employ or to place men when they return, but that it is no responsibility of the University to employ anyone for whom work does not exist. The President was requested to send a memorandum on this matter to the members of the Board.

REGULATIONS GOVERNING MARY C. McLELLAN SCHOLARSHIP IN ART

(8) A bequest of the late Mary C. McLellan, of the Class of 1888, established an endowment of the Mary C. McLellan Scholarship, a traveling scholarship in art. The Board of Trustees on May 28, 1940 (Minutes, page 946), approved a recommendation from the Department of Art that the scholarship be awarded biennially, providing a stipend of \$1,200 on the estimated income. Because of diminishing returns from the invested funds, the Head of the Department of Art and Chairman of the Mary C. McLellan Scholarship Committee recommends that the stipend of this scholarship be changed to \$1,000. He further recommends the adoption of the following regulations governing the award:

Purpose—The Mary C. McLellan Scholarship in Art, consisting of a biennial award of one thousand dollars, shall be used to further professional development of art students of high promise, through beneficial travel and/or study at an approved institution, or with a private master of recognized standing that will further the professional accomplishment already attained.

Eligibility—The Scholarship will be open to students of American citizenship who have been in residence for two (not necessarily consecutive) years in the Department of Art of the University of Illinois and meet the following requirements: (a) Recognized standing as graduating senior in the year the award is made, or graduating senior in the year preceding the date of award. (b) Applicant shall not be over twenty-five years of age, as of June first of the year application is made. Exception shall be made in the case of students who have performed military service for our country—in which case the age limit shall be extended by the period of the candidate's actual performance of military service.

Basis of Award—This Scholarship will be awarded on the basis of unusual promise of professional success in the field of any option administered by the Department of Art as evidenced by: (a) High attainment in the applicant's major field of study as attested by his academic standing; (b) High attainment in related professional and cultural fields as attested by academic standing; (c) Excellence of personality, seriousness of purpose, high moral character, and good citizenship.

Conditions—(a) Applicants must file a written statement of purpose with the Committee on the prescribed date, outlining objectives and proposed use of funds. (b) Application must be accompanied by evidence of professional skill in the form of work executed here or elsewhere. (c) The right is reserved to withhold the granting of this Scholarship for any year in which no student of sufficiently high professional promise and sound academic standing competes.

(d) Any student winning this Scholarship who is inducted into the armed forces of our country may elect to have the award deferred until his honorable discharge from such forces.

Award—Award will be made to that candidate who, in the opinion of the Committee, appears to possess the greatest promise and stands in position to benefit most significantly from the advantages offered by this Scholarship. The Committee shall name two honorable mentions. The recipients of such mentions shall serve respectively as first and second alternates to the winner.

Period of Travel and/or Study—The period of work must extend over the equivalent of a full academic year of nine months. The complete program must be approved by the Committee.

Fulfillment—(a) The winner must keep the Committee informed of progress throughout the period of the Scholarship. (b) In case of lack of seriousness of purpose or conduct unbecoming a holder of this Scholarship, the incumbent may be ordered home and funds discontinued. (c) At completion, the winner must present evidence of accomplishment by means of an exhibition, a public lecture, a written report, or other means acceptable to the Committee.

Payment—Payment to the winner will be made in four installments that will take into account such factors as term tuition, transportation costs, and expense entailed in setting up a special project.

On motion of Mrs. Grigsby, these recommendations were adopted.

SUSPENSION OF FRANCIS J. PLYM FELLOWSHIP IN ARCHITECTURE

(9) The Francis J. Plym Fellowship in Architecture is an annual award of \$1,200 to provide for a year's study and travel abroad for the winning contestant in a design competition. The fellowship was endowed by the late Francis J. Plym of the Class of 1897. (He also endowed a Traveling Scholarship in Architectural Engineering which provides a stipend of \$1,200 for a year's study and travel in the United States, which is also awarded on a competitive basis.)

During the First World War the University discontinued offering the fellowship, and the committee which administers the competition has recommended that the fellowship be discontinued after 1942-1943 for the duration of the war, due to the increased cost of living, the necessity of travel by train, the necessity of confining the travel to this country, and the fact that most of the competitors may be liable for military service.

I concur in this recommendation.

On motion of Mr. Davis, this recommendation was adopted.

BEQUEST OF MARY TROWBRIDGE HONEY

(10) The late Mrs. Mary Trowbridge Honey, of Wayne, Nebraska, an alumna of the University of Illinois, A.B. 1915, A.M. 1916, and Ph.D. (Classics) 1922, has bequeathed to the University the sum of \$1,000 for a loan fund to students in the Department of the Classics. Counsel in the administration of her estate was informed of the regulations of the Board of Trustees governing the administration of student loan funds and has advised that he sees nothing in them contrary to the provisions of the will and the wishes of the testatrix. The University has received a check in payment of the bequest, and I have authorized the Comptroller to accept payment and administer the fund accordingly.

On motion of Mrs. Grigsby, this action was approved and confirmed.

ILLINI UNION SERVICE CHARGES

(11) The changes in the academic calendar providing for a twelve-week summer quarter in the Urbana Colleges and Schools and the adoption of a quarter system for the Chicago Colleges necessitate a revision in the Illini Union service charges.

The Illini Union Board (Urbana) recommends a service charge of \$3.50 for the full summer term, or \$1.75 for each six-week term, effective June 8 (the service charge for the former eight-week summer session was \$2.50).

The Chicago Illini Union Advisory Board recommends the following charges, to become effective June 15, 1942: "A charge of \$3.50 per quarter (12 weeks) shall be made for students enrolled in the Chicago Colleges, to be applied as they register under the new quarter system. Any make-up work done during the 1942 summer session shall be charged under the previously approved summer session rate of \$2.50 for the eight-week term."

I concur in these recommendations.

On motion of Mr. Adams, these recommendations were adopted.

REFUNDS OF FEES IN CHICAGO COLLEGES

(12) Because of the change in the academic calendar of the Chicago Colleges from a semester to a quarter system, the Registrar and the Committee on Fees and Scholarships recommend the following regulation governing refunds of fees to students who withdraw from the Chicago Colleges:

"If a student withdraws within ten days after the beginning of instruction, his total fees (except the \$10 matriculation fee and the \$15 deposit) will be refunded. After ten days and before the expiration of one month, a refund of two-thirds of his total fees (except the matriculation fee) will be made. After one month and before the expiration of two months, a refund of one-third of these fees will be made. After the expiration of two months, no part of the fees will be refunded."

On motion of Mr. Adams, these regulations were adopted.

APPROPRIATION TO THE MEDICAL CENTER COMMISSION

(13) The Medical Center Commission, created by an act of the 62nd General Assembly and given certain specific powers and privileges, has no funds for operating expenses. The President of the Commission, Mr. Ray McCarthy, has requested each of the five governmental agencies¹ represented on this Commission to make an appropriation of \$1,000 to provide an operating fund for the balance of the calendar year.

I recommend that the Board of Trustees make an assignment of \$1,000 for this purpose, funds to be payable to the Commission only if similar grants are made by the other governmental agencies represented on it.

On motion of Mr. Livingston, this appropriation was made, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Davis, Mrs. Grigsby, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Fornof, Mr. Green, Mr. Jensen, Mr. Karraker.

ASSESSMENT OF UNIVERSITY BUILDINGS FOR GENERAL PROPERTY TAXES

(14) The tax assessor of Champaign Township has assessed the Men's Residence Halls for general property taxes. Unless steps are taken to have the property removed from the assessment rolls the tax will have to be paid. There is a possibility that the assessor of Cunningham Township will assess the Illini Union Building.

While the title to each of these buildings is in the University of Illinois Foundation, if the property be taxable the burden will eventually fall on the students and parents of students who live in the Residence Halls. The same is true in the case of the Illini Union Building if it is assessed. The University has a certain responsibility in doing what it can to assist the Foundation in resisting this attempt to tax properties which are used entirely for educational purposes.

Accordingly I have instructed the University Counsel to take any and all steps necessary to assist the Foundation in having the property removed from the assessment rolls.

On motion of Mr. Wieland, the action of the President in this matter was approved and confirmed.

¹The State of Illinois, Cook County, City of Chicago, Chicago Park Board, and the Board of Trustees of the University of Illinois.

PURCHASE OF COAL FOR URBANA DEPARTMENTS

(15) The Executive Committee of the Board of Trustees has authorized the purchase of 4,000 tons of raw screenings coal from the Globe Coal Company, Chicago (coal to be shipped from the mines in the Danville district), at a price of \$1.25 a ton f.o.b. mine. Quotations were secured from operators in the Danville district (operators in other areas of Illinois can not compete because of the differential in freight rates), and the award was to the lowest bidder. This is the same type of coal the University burns in its power plant (and for which the University is paying \$1.49 a ton under its existing contract), and the low price was quoted because the mine will have a surplus next month as a result of large orders for prepared sizes. A recommendation for this purchase has been submitted to the Governor in accordance with the requirements of the State Constitution.

Government spokesmen and representatives of the industry have been urging coal consumers to purchase and store coal against the possibility of shortages and transportation difficulties. Since prompt action was necessary to take advantage of this price and the availability of the coal, the matter was put up to the Executive Committee.

On motion of Mr. Davis, this report was received for record; and the action of the President was approved and confirmed.

PURCHASES AUTHORIZED

(16) A report of the following purchase authorized by the President of the University in accordance with the University Statutes:

Ten tons of all-purpose white lead in oil, from the Eagle Picher Lead Company, Chicago, the lowest bidder, at a price of \$1,910 f.o.b. Urbana.

On motion of Mrs. Grigsby, the action of the President was approved and confirmed.

PURCHASES RECOMMENDED

(17) A recommendation that the following purchases be authorized:

1. One 200-gallon CP Multi-Flo homogenizer, for the Department of Dairy Husbandry (Dairy Manufactures), from the Creamery Package Manufacturing Company, at a price of \$1,265. This equipment is needed because the Creamery is being called on to increase its supplies for the Naval Training Corps mess.

2. Fifty $\frac{1}{8}$ h.p. type O2S Baldor dental lathes, each with two chucks, for resale to students in the College of Dentistry through the Student Supply Store, from the Central Dental Manufacturing Company, Louisville, Kentucky, at a total cost of \$1,480. The Central Dental Manufacturing Company is the dealer for Baldor electric lathes, and Baldor has provided this dealer with price protection on these lathes.

3. The following instruments for resale through the Student Supply Store to students in the College of Dentistry: 502 miscellaneous dental pieces; 57 sets Krause files; 54 Mason enamel cleavers; 53 operative instrument sets, consisting of 54 pieces each;—from the Fara Manufacturing Company, Chicago, at a total cost of \$4,321.45.

4. The following items of equipment for resale to students in the College of Dentistry through the Student Supply Store: 54 Aluminol dentoforms; 54 No. L460 Ed. dentoforms; 54 No. 1000 Mink correlators; 1000 metal bushings for formers; 150 ivory teeth;—from the Columbia Dentoform Corporation, at a cost of \$1,867. These items are non-competitive and are sold at established prices.

On motion of Mr. Livingston, these purchases were authorized.

PATENT FOR PHOTOTUBES

(18) The Secretary of the Board reports the receipt of Canadian Patent No. 404,313 issued April 21, 1942, to the Board of Trustees of the University of Illinois on application Ser. No. 459,221 of Joseph Tykocinski Tykociner and Lloyd Preston Garner, and Jakob Kunz, deceased, by Anna Kunz, Executrix, for phototubes.

This report was received for record.

QUARTERLY REPORT OF THE COMPTROLLER

(19) The quarterly report of the Comptroller to the Board of Trustees as at March 31, 1942.

On motion of Mr. Livingston, this report was referred to the Finance Committee.

APPOINTMENTS TO SUMMER QUARTER TEACHING STAFF

(20) A recommendation that the following appointments be made to the teaching staff for the Summer Quarter of 1942 for the periods and at the salaries indicated.

The salaries of the positions recommended herein total \$178,595.84. The amount available for the Summer Quarter is \$222,920. Following is a summary of the allocations:

Academic salaries:

(Allocation, \$215,800)

Appointments recommended.....	\$178 595 84	
Assignment to College of Agriculture	4 000 00	\$182 595 84
Administrative salaries and office expense.....	7 120 00	\$189 715 84
Unassigned reserve.....		33 204 16
<i>Total</i>		<u>\$222 920 00</u>

The Director of the Summer Quarter recommends that the balance of \$33,204.16 be unencumbered to provide a margin against possible failure to realize the anticipated income from fees as well as a reserve for such adjustments as may be necessary and for additional administrative expenses not budgeted.

The appointments recommended provide for the offering of 923 courses in 59 departments, thus affording to almost all students opportunities of accelerating their progress toward graduation. There are, however, certain areas, e.g., Mining and Metallurgical and Chemical Engineering, where it is not practicable to make such provision, because the departments concerned report that almost no students anticipate attending during the Summer Quarter. Since the advanced courses in these departments are largely sequential in nature, it will be necessary to offer the full program during the first and second semesters next year, and it is practically impossible to staff the departments for such duplication.

In determining the salaries the Director of the Summer Quarter used the following formula:

1. In previous years the summer term was of eight weeks duration, whereas the present Summer Quarter is of twelve weeks. Members of the regular University staff who taught during the summer received compensation for such additional service at the rate of one-sixth of the salary for the regular academic year, with a maximum of \$900. This maximum has been retained in all salaries for the 1942 Summer Quarter.

2. For all staff members of the rank of Associate and above, the additional compensation recommended is on the basis of one-fifth of the annual salary for twelve weeks of teaching and one-tenth of the annual salary for six weeks of teaching. In the cases of staff members who are required to teach eight weeks instead of six, due to the necessity of extending certain graduate courses to eight weeks, the proposed compensation is at the rate of one-seventh of the annual salary.

3. The compensation of staff members who are on appointment for ten months is calculated on the basis of one-fourth of the annual salary for twelve weeks of teaching and one-eighth for six weeks of teaching.

The Director of the Summer Quarter also requests that \$4,000 be allotted to the Agricultural Experiment Station and Extension Service for the release of staff members in certain departments whose services may be required for instruction during the Summer Quarter. Members of the faculty who are also on the Experiment Station and Extension staffs are required to render twelve months of service in those capacities and therefore are not available for sum-

mer teaching unless released for a part of the time from their regular duties. Consequently, it is necessary to employ substitutes for that part of their time which they may be called upon for summer teaching. I recommend approval of this assignment on the condition that any unused balance will revert to the summer budget.

I further recommend that the President of the University be authorized to make such changes and adjustments, including additional appointments and the acceptance of resignations, as are necessary in accordance with the needs of the University.

On motion of Mrs. Grigsby, these appointments and allotments were made, and authority was granted to the President of the University as recommended.

SUMMER QUARTER SALARIES BUDGET

Architecture

	Salary	
1. O. S. Fjelde, Assistant Professor (12 weeks).....	\$ 680 00	
2. E. F. Toth, Assistant Professor (12 weeks).....	500 00	
3. M. R. Dobberman, Associate (12 weeks).....	480 00	\$ 1 660 00

Art

1. J. G. Van Derpool, Professor of the History of Art and Head of Department (second 6 weeks)	450 00	
2. C. E. Bradbury, Professor (12 weeks).....	820 00	
3. W. F. Doolittle, Assistant Professor (12 weeks) ..	520 00	
4. H. A. Schultz, Assistant Professor of Art Education (half-time, first 6 weeks).....	157 50	
(See Education).....	(225 00)	
(Total salary).....	(382 50)	
5. E. C. Rae, Associate (first 6 weeks).....	220 00	
6. J. R. Shipley, Associate (12 weeks).....	480 00	
7. J. W. Raushenberger, Instructor (12 weeks).....	525 00	3 172 50

Astronomy

1. R. H. Baker, Professor and Head of Department (12 weeks).....	900 00	
2. Wages	50 00	950 00

Bacteriology

1. F. W. Tanner, Professor and Head of Department (12 weeks)	900 00	
2. G. I. Wallace, Associate Professor (12 weeks)....	760 00	
3. F. M. Clark, Assistant Professor (12 weeks).....	540 00	
4. Mrs. Doris S. Cook, Instructor (12 weeks).....	450 00	
5. ———, Assistant (12 weeks).....	300 00	
6. C. D. Cox, Assistant (12 weeks).....	300 00	3 250 00

Botany

1. N. E. Stevens, Professor and Head of Department (second 6 weeks).....	450 00	
2. Oswald Tippo, Assistant Professor (12 weeks)...	550 00	
3. C. L. Prosser, Assistant Professor (½ time, first 6 weeks).....	165 00	
(See Zoology).....	(165 00)	
(Total salary).....	(330 00)	
4. G. N. Jones, Associate (first 6 weeks).....	210 00	
5. Leland Shanor, Instructor (12 weeks).....	525 00	
6. G. R. Noggle, Assistant (½ time, 12 weeks).....	187 50	
7. M. F. Moseley, Jr., Assistant (½ time, 12 weeks)	187 50	
8. A. W. Galston, Assistant (½ time, 12 weeks).....	187 50	2 462 50

Business Organization and Operation

	Salary	
1. H. T. Scovill, Professor of Accountancy and Head of Department (12 weeks).....	\$ 900 00	
2. F. A. Russell, Professor of Business Organization and Operation (½ time, 12 weeks).....	450 00	
3. P. D. Converse, Professor of Business Organization and Operation (½ time, first 6 weeks).....	225 00	
4. A. G. Anderson, Professor of Business Organization and Operation (12 weeks).....	900 00	
5. E. R. Dillavou, Professor of Business Law (12 weeks)	900 00	
6. R. P. Hackett, Associate Professor of Accountancy (½ time, 12 weeks).....	400 00	
7. F. H. Beach, Assistant Professor of Business Organization and Operation (12 weeks).....	700 00	
8. C. C. Curtis, Assistant Professor of Business Law (½ time, 12 weeks).....	310 00	
9. C. A. Moyer, Assistant Professor of Accountancy (12 weeks).....	600 00	
10. M. J. Mandeville, Associate in Business Organization and Operation (½ time, 12 weeks).....	280 00	
11. Mrs. Mabel R. Hagan, Instructor in Business Organization and Operation (½ time, first 6 weeks) (See Education).....	131 50 (150 00) (281 50)	
12. H. E. Breen, Assistant in Accountancy (12 weeks)	400 00	
13. _____, Assistant in Accountancy (12 weeks).....	300 00	6 721 50

Ceramic Engineering

1. C. W. Parmelee, Professor and Head of Department (12 weeks).....	900 00	
2. A. I. Andrews, Professor (12 weeks).....	900 00	
3. C. G. Harman, Instructor (12 weeks).....	600 00	
4. R. L. Cook, Instructor (12 weeks).....	500 00	2 900 00

Chemistry

1. G. L. Clark, Professor of Chemistry (first 6 weeks)	450 00	
2. T. E. Phipps, Professor of Physical Chemistry (12 weeks).....	860 00	
3. D. T. Englis, Associate Professor of Chemistry (12 weeks).....	800 00	
4. L. F. Audrieth, Associate Professor of Chemistry (12 weeks).....	780 00	
5. J. C. Bailar, Jr., Associate Professor of Chemistry and Department Secretary (12 weeks).....	850 00	
6. A. G. Deem, Assistant Professor of Chemical Engineering (12 weeks).....	600 00	
7. H. E. Carter, Assistant Professor of Chemistry (12 weeks).....	760 00	
8. H. R. Snyder, Assistant Professor of Chemistry (12 weeks).....	64 00	
(From Organic Chemical Manufactures).....	(576 00)	
(Total salary).....	(640 00)	
9. C. C. Price, III, Assistant Professor of Chemistry (12 weeks).....	600 00	
10. F. T. Wall, Assistant Professor of Chemistry (12 weeks).....	560 00	
11. S. T. Gross, Associate (first 6 weeks).....	240 00	
12. G. T. Moeller, Instructor (12 weeks).....	500 00	

	<i>Salary</i>	
13. H. A. Laitinen, Instructor (12 weeks).....	\$ 500 00	
14. J. H. Smith, Instructor (12 weeks).....	500 00	
15. R. L. Frank, Instructor (12 weeks).....	500 00	
16. Norman Rabjohn, Instructor (12 weeks).....	500 00	
17. _____, Assistant (12 weeks).....	300 00	
18. _____, Assistant (12 weeks).....	300 00	
19. _____, Assistant (12 weeks).....	300 00	
20. _____, Assistant (12 weeks).....	300 00	10 264 00

Civil Engineering

1. W. C. Huntington, Professor and Head of Department (12 weeks).....	900 00	
2. T. C. Shedd, Professor of Structural Engineering (12 weeks).....	900 00	
3. C. C. Wiley, Professor (12 weeks).....	840 00	
4. H. E. Babbitt, Professor of Sanitary Engineering (12 weeks).....	900 00	
5. Jamison Vawter, Professor (12 weeks).....	840 00	
6. G. H. Dell, Assistant Professor (12 weeks).....	620 00	5 000 00

Classics

1. W. A. Oldfather, Professor and Chairman of Department ($\frac{2}{3}$ time, 12 weeks).....	600 00	
2. R. P. Oliver, Instructor ($\frac{1}{2}$ time, 12 weeks).....	225 00	
(See Spanish).....	(225 00)	
(Total salary).....	(450 00)	
3. C. C. Hower, Visiting Lecturer (12 weeks).....	500 00	
(North Central College, Naperville, Illinois)		
4. Lloyd Daly, Visiting Lecturer (12 weeks).....	500 00	
(University of Oklahoma, Norman)		
5. H. L. Russell, Assistant ($\frac{3}{4}$ time, 12 weeks).....	262 50	2 087 50

Economics

1. H. M. Gray, McKinley Professor of the Economics of Public Utilities ($\frac{1}{2}$ time, second 6 weeks)...	225 00	
2. P. H. Brown, Professor (first 6 weeks).....	400 00	
3. H. K. Allen, Associate Professor ($\frac{1}{2}$ time, 12 weeks).....	430 00	
4. R. H. Blodgett, Associate Professor (12 weeks)...	800 00	
5. D. L. Kemmerer, Assistant Professor (12 weeks)	640 00	
6. W. C. Robb, Assistant Professor ($\frac{1}{2}$ time, second 6 weeks).....	190 00	
7. E. B. McNatt, Assistant Professor (first 6 weeks)	350 00	
8. Janet L. Weston, Associate ($\frac{1}{2}$ time, second 6 weeks).....	115 00	
9. J. R. Hibbs, Instructor (12 weeks).....	500 00	
10. J. R. Boner, Assistant ($\frac{1}{2}$ time, 12 weeks).....	175 00	
11. Grace Beckett, Instructor (first 6 weeks).....	250 00	
12. J. L. McConnell, Instructor (12 weeks).....	525 00	4 600 00

Education

1. T. E. Benner, Professor and Head of Department (8 weeks).....	600 00	
2. W. S. Monroe, Professor (8 weeks).....	600 00	
3. J. A. Clement, Professor (12 weeks).....	900 00	
4. C. R. Griffith, Professor (8 weeks).....	600 00	
5. E. H. Reeder, Professor (8 weeks).....	600 00	
6. O. F. Weber, Professor (8 weeks).....	600 00	
7. R. B. Browne, Associate Professor ($\frac{1}{2}$ time, 12 weeks).....	

	<i>Salary</i>	
8. E. F. Potthoff, Associate Professor ($\frac{1}{2}$ time, 8 weeks).....	\$ 300 00	
9. B. O. Smith, Associate Professor (8 weeks).....	600 00	
10. C. W. Sanford, Associate Professor (8 weeks)...	600 00	
11. S. M. Stoke, Visiting Lecturer (8 weeks).....	950 00	
(Professor and Chairman of Department, Mount Holyoke College, South Hadley, Massachusetts)		
12. W. O. Stanley, Visiting Lecturer (8 weeks).....	600 00	
(Assistant Professor, Madison College, Harrisonboro, Virginia)		
13. Marion C. Carswell, Visiting Lecturer (8 weeks)..	650 00	
(Associate Professor, Smith College, Northampton, Massachusetts)		
14. A. W. Anderson, Assistant Professor (8 weeks)..	457 15	
15. F. H. Finch, Assistant Professor (12 weeks).....	740 00	
16. G. W. Reagan, Assistant Professor (8 weeks)....	500 00	
17. L. W. Williams, Assistant Professor (first 6 weeks).....	350 00	
18. William Habberton, Assistant Professor ($\frac{1}{2}$ time, 12 weeks).....	370 00	
19. Liesette J. McHarry, Assistant Professor ($\frac{3}{8}$ time, 12 weeks).....	240 00	
20. G. M. Blair, Assistant Professor (12 weeks).....	600 00	
21. K. D. Benne, Assistant Professor (8 weeks).....	571 42	
22. Mrs. Nell C. B. Johnston, Assistant Professor (first 6 weeks).....	320 00	
23. H. A. Schultz, Assistant Professor of Art Education ($\frac{1}{2}$ time, 8 weeks).....	225 00	
(See Art).....		(157 50)
(Total salary).....		(382 50)
24. J. H. Shores, Instructor (12 weeks).....	600 00	
25. W. E. Cannon, Instructor ($\frac{3}{4}$ time, 12 weeks)...	287 50	
26. A. A. Klautsch, Instructor ($\frac{1}{2}$ time, 12 weeks)....	300 00	
27. J. F. Karber, Visiting Lecturer (8 weeks).....	400 00	13 561 07
(Principal, High School, Ridgeway, Illinois)		
<i>Home Economics Education</i>		
1. ———, Visiting Lecturer (8 weeks).....	500 00	500 00 ¹
<i>Agricultural Education</i>		
1. H. M. Hamlin, Professor (6 weeks).....	450 00	
2. J. N. Weiss, Instructor ($\frac{3}{4}$ time, 12 weeks).....	495 00	945 00 ¹
<i>Industrial Education</i>		
1. A. B. Mays, Professor (8 weeks).....	600 00	
2. J. A. Fuzak, Instructor (12 weeks).....	450 00	1 050 00 ¹
<i>Distributive Education</i>		
1. Kenneth Lawyer, Visiting Lecturer (first 6 weeks)	
(State Board for Vocational Education, Springfield, Illinois)		
<i>University High School</i>		
1. W. E. Harnish, Head of Department of Science and Assistant Professor of Education (8 weeks)	457 50	
2. Mrs. Mabel R. Hagan, Teacher and Instructor in Education ($\frac{1}{2}$ time, 8 weeks).....	150 00	
(See Business Organization and Operation)....		(131 50)
(Total salary).....		(281 50)
3. M. C. Hartley, Teacher and Associate in Education (8 weeks).....	328 57	
4. R. C. Skinner, Teacher (8 weeks).....	271 43	
5. Henrietta P. Terry, Teacher ($\frac{1}{2}$ time, 8 weeks)..	142 85	

¹One-half to be refunded by the State Board for Vocational Education.

	<i>Salary</i>	
6. Mrs. Frances D. Wilson, Teacher (8 weeks).....	\$ 271 43	
7. —————, Teacher (½ time, 8 weeks).....	150 00	
8. V. A. Hines, Teacher (8 weeks).....	272 00	
9. M. R. Goodson, Teacher (½ time, 8 weeks).....	142 85	2 186 63

Demonstration School

1. —————, Teacher (first 6 weeks).....	350 00	350 00
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Electrical Engineering

1. E. B. Paine, Professor and Head of Department (½ time, 12 weeks).....	450 00	
2. J. O. Kraehenbuehl, Professor (½ time, 12 weeks).....	420 00	
3. A. R. Knight, Professor (½ time, 12 weeks).....	420 00	
4. H. J. Reich, Professor (½ time, 12 weeks).....	400 00	
5. H. A. Brown, Professor (½ time, 12 weeks).....	400 00	
6. E. A. Reid, Associate Professor (½ time, 12 weeks).....	360 00	
7. C. A. Keener, Associate Professor (½ time, 12 weeks).....	350 00	
8. J. K. Tuthill, Associate Professor (½ time, 12 weeks).....	385 00	
9. M. A. Faucett, Assistant Professor (½ time, 12 weeks).....	320 00	
10. C. E. Skroder, Assistant Professor (½ time, 12 weeks).....	320 00	
11. L. B. Archer, Assistant Professor (½ time, 12 weeks).....	320 00	
12. H. N. Hayward, Assistant Professor (½ time, 12 weeks).....	300 00	
13. G. H. Fett, Associate (½ time, 12 weeks).....	240 00	
14. H. W. Horn, Instructor (½ time, 12 weeks).....	275 00	
15. M. S. Helm, Instructor (½ time, 12 weeks).....	275 00	
16. J. C. Mace, Jr., Instructor (½ time, 12 weeks)....	250 00	
17. G. Peirce, Instructor (½ time, 12 weeks).....	250 00	
18. A. D. Bailey, Instructor (½ time, 12 weeks).....	237 50	
19. W. E. Miller, Instructor (½ time, 12 weeks).....	237 50	
20. P. F. Schwarzlose, Instructor (½ time, 12 weeks).....	262 50	6 472 50

English

1. H. N. Hillebrand, Professor and Head of Department (8 weeks).....	600 00	
2. Henning Larsen, Professor (8 weeks).....	600 00	
3. W. J. Graham, Professor (8 weeks).....	600 00	
4. T. W. Baldwin, Professor (8 weeks).....	600 00	
5. H. F. Fletcher, Professor (8 weeks).....	600 00	
6. H. G. Paul, Professor (8 weeks).....	600 00	
7. P. N. Landis, Associate Professor (8 weeks).....	600 00	
8. R. B. Weirick, Associate Professor (12 weeks)...	670 00	
9. A. W. Secord, Associate Professor (first 6 weeks).....	375 00	
10. M. T. Herrick, Associate Professor (12 weeks)...	700 00	
11. S. E. Glenn, Associate Professor (12 weeks).....	900 00	
12. W. M. Parrish, Associate Professor of Speech (12 weeks).....	750 00	
13. W. D. Templeman, Assistant Professor (12 weeks).....	610 00	
14. Brice Harris, Assistant Professor (12 weeks)....	560 00	
15. K. A. Windesheim, Assistant Professor of Speech (12 weeks).....	640 00	
16. J. W. Swanson, Assistant Professor of Speech and Supervisor of Dramatic Productions (12 weeks).....	580 00	
17. A. D. Huston, Assistant Professor of Speech (½ time, 12 weeks).....	183 33	

	Salary	
18. Severina E. Nelson, Assistant Professor of Speech (12 weeks).....	\$ 550 00	
19. Garreta H. Bussey, Associate (12 weeks).....	480 00	
20. W. G. Johnson, Associate (12 weeks).....	540 00	
21. C. H. Shattuck, Associate (12 weeks).....	440 00	
22. C. W. Wilkinson, Instructor (12 weeks).....	500 00	
23. R. J. Geist, Instructor ($\frac{2}{3}$ time, 12 weeks).....	300 00	
24. J. W. Scott, Assistant in Speech (12 weeks).....	450 00	
25. H. J. David, Assistant in Speech (12 weeks).....	375 00	
26. Mrs. Naomi Hunter, Assistant in Speech (first 6 weeks).....	150 00	
27. Gibbon Butler, Assistant ($\frac{2}{3}$ time, 12 weeks).....	256 66	
28. J. L. Johnson, Assistant ($\frac{2}{3}$ time, 12 weeks).....	250 00	
29. J. K. Quinn, Assistant ($\frac{2}{3}$ time, 12 weeks).....	256 66	
30. R. H. Moore, Assistant ($\frac{2}{3}$ time, 12 weeks).....	250 00	
31. George Scouffas, Assistant ($\frac{2}{3}$ time, 12 weeks)...	250 00	
32. J. C. Bushman, Assistant ($\frac{1}{3}$ time, 12 weeks).....	125 00	
33. Wages	100 00	15 44 65
Entomology		
1. C. L. Metcalf, Professor and Head of Department (12 weeks).....	900 00	
2. Robert Traub, Assistant (12 weeks).....	300 00	1 200 00
French		
1. L. P. G. Peckham, Associate Professor (first 6 weeks).....	430 00	
2. P. E. Jacob, Assistant Professor (12 weeks).....	640 00	
3. C. W. Colman, Associate (first 6 weeks).....	200 00	
4. L. H. Bowen, Instructor (first 6 weeks).....	225 00	
5. C. P. Viens, Instructor (second 6 weeks).....	250 00	
6. Walter Staaks, Jr., Assistant (second 6 weeks)...	175 00	1 920 00
General Engineering Drawing		
1. S. G. Hall, Assistant Professor (12 weeks).....	600 00	
2. L. D. Walker, Assistant Professor (12 weeks)....	560 00	
3. S. H. Pierce, Associate (12 weeks).....	460 00	
4. M. O. Starr, Instructor (12 weeks).....	420 00	2 040 00
Geology and Geography		
1. T. T. Quirke, Professor of Geology (12 weeks)...	870 00	
2. W. O. Blanchard, Professor of Geography (12 weeks).....	810 00	
3. J. H. Burgy, Assistant Professor of Geography (first 6 weeks).....	280 00	
4. H. W. Scott, Assistant Professor of Geology (first 6 weeks).....	320 00	
5. R. P. Sharp, Associate in Geology (12 weeks)....	440 00	
6. A. W. Booth, Instructor in Geography (12 weeks)	525 00	3 245 00
German		
1. C. A. Williams, Professor (first 6 weeks).....	450 00	
2. _____, Assistant Professor (first 6 weeks)	300 00	
3. J. R. Frey, Associate (12 weeks).....	480 00	
4. C. W. Rechenbach, Instructor (second 6 weeks)...	225 00	1 455 00
History		
1. T. C. Pease, Professor and Head of Department (first 6 weeks).....	450 00	
2. A. H. Lybyer, Professor (first 6 weeks).....	450 00	
3. F. C. Dietz, Professor (first 6 weeks).....	450 00	
4. J. W. Swain, Professor (first 6 weeks).....	450 00	

	Salary	
5. F. S. Rodkey, Professor (second 6 weeks).....	\$ 440 00	
6. F. A. Shannon, Professor (12 weeks).....	880 00	
7. E. L. Erickson, Assistant Professor (12 weeks)...	600 00	
8. R. P. Stearns, Assistant Professor (12 weeks)...	700 00	
9. R. G. Bone, Associate (second 6 weeks).....	240 00	
10. Ameda R. King, Instructor (first 6 weeks).....	285 50	4 945 50

Home Economics

1. _____, Professor (first 6 weeks).....	420 00	
2. Nellie L. Perkins, Associate Professor (first 6 weeks).....	360 00	
3. Harriet T. Barto, Assistant Professor (12 weeks)	660 00	
4. E. Evelyn Smith, Assistant Professor (first 6 weeks).....	350 00	
5. Florence M. King, Assistant Professor (first 6 weeks).....	270 00	
6. Helen McCullough, Visiting Professor (first 6 weeks).....	310 00	
(Assistant Professor, University of Texas, Austin, Texas)		
7. Mildred R. Chapin, Instructor (12 weeks).....	500 00	
8. Margaret R. Goodyear, Instructor (second 6 weeks).....	225 00	
9. Aleta Logan, Assistant (first 6 weeks).....	187 50	
10. _____, Assistant (first 6 weeks).....	187 50	3 940 00

Hygiene

1. J. H. Beard, Professor of Hygiene and Head of Department (Salary under Physical Education for Men).....	
2. H. C. Gebhart, Assistant Professor ($\frac{1}{4}$ time, second 6 weeks).....	87 50	
3. L. N. Judah, Assistant Professor ($\frac{1}{4}$ time, first 6 weeks).....	87 50	
4. L. D. Lewis, Associate ($\frac{1}{4}$ time, first 6 weeks)...	85 00	
5. May I. Millbrook, Associate ($\frac{1}{4}$ time, second 6 weeks).....	67 50	
6. H. I. Teigler, Instructor ($\frac{1}{4}$ time, first 6 weeks)...	80 00	
7. Eleanor L. Steindorf, Instructor ($\frac{1}{4}$ time, first 6 weeks).....	60 00	
8. Marjorie M. Smarzo, Instructor ($\frac{1}{4}$ time, first 6 weeks).....	70 00	
9. R. B. Montgomery, Instructor ($\frac{1}{4}$ time, second 6 weeks).....	75 00	
10. E. L. Lopez, Assistant ($\frac{1}{4}$ time, second 6 weeks)...	50 00	662 50

Journalism

1. L. W. Murphy, Professor ($\frac{3}{4}$ time, first 6 weeks)	337 50	
2. Arne Rae, Associate Professor ($\frac{3}{4}$ time, 12 weeks)	540 00	
3. C. E. Flynn, Associate (12 weeks).....	480 00	
4. J. P. Jones, Jr., Instructor (12 weeks).....	533 33	1 890 83

Law

1. O. L. McCaskill, Professor (second 6 weeks)....	450 00	
2. M. I. Schnebly, Professor (first 6 weeks).....	450 00	
3. W. L. Summers, Professor (first 6 weeks).....	450 00	
4. G. W. Goble, Professor (12 weeks).....	900 00	
5. G. B. Weisiger, Professor (12 weeks).....	900 00	
6. V. E. Ferrall, Associate Professor (12 weeks)....	900 00	
7. D. O. Walter, Visiting Lecturer (12 weeks).....	500 00	4 550 00
(Professor, University of New Hampshire, Durham, New Hampshire)		

Library Science		<i>Salary</i>
1. Ethel Bond, Associate Professor (second 6 weeks) \$	360 00	
2. Anne M. Boyd, Associate Professor (second 6 weeks).....	360 00	
3. E. W. McDiarmid, Jr., Assistant Professor (second 6 weeks).....	360 00	
4. Gwladys Spencer, Visiting Lecturer (first 6 weeks)	450 00	
5. Mildred E. Singleton, Associate (first 6 weeks)...	260 00	
6. E. R. Young, Visiting Lecturer (12 weeks)..... (American Library Association, Long Island City, New York)	800 00	
7. Mae Inez Graham, Visiting Lecturer (first 6 weeks)..... (Assistant Professor, College of William and Mary, Williamsburg, Virginia)	400 00	
8. Paul Howard, Visiting Lecturer (second 6 weeks) (Librarian, Gary Public Library, Gary, Indiana)	500 00	
9. W. W. Smiley, Visiting Lecturer (first 6 weeks).. (Librarian, Georgia Teachers College, Collegeboro, Georgia)	450 00	
10. Lura E. Crawford, Visiting Lecturer (second 6 weeks)..... (Librarian, Gage Park High School, Chicago)	375 00	
11. Ada M. Wood, Visiting Lecturer (first 6 weeks).. (Librarian, Lake Forest Public Schools, Lake Forest, Illinois)	375 00	
12. —————, Visiting Lecturer (second 6 weeks)	450 00	5 140 00

Mathematics		
1. A. R. Crathorne, Professor (first 6 weeks).....	450 00	
2. H. W. Bailey, Assistant Professor ($\frac{1}{4}$ time, 12 weeks).....	225 00	
3. Harry Levy, Assistant Professor (12 weeks).....	600 00	
4. D. G. Bourgin, Assistant Professor (12 weeks)...	640 00	
5. G. E. Moore, Assistant Professor (12 weeks)...	640 00	
6. L. L. Steimley, Associate (12 weeks).....	560 00	
7. H. J. Miles, Associate (12 weeks).....	540 00	
8. C. W. Mendel, Associate (12 weeks).....	500 00	
9. Josephine H. Chanler, Associate (12 weeks).....	440 00	
10. J. W. Peters, Instructor (12 weeks).....	575 00	
11. O. K. Bower, Instructor (12 weeks).....	550 00	
12. Leonard Bristow, Instructor (12 weeks).....	550 00	
13. E. L. Welker, Instructor (12 weeks).....	500 00	
14. Corinne Hatton, Assistant (12 weeks).....	375 00	7 145 00

Mechanical Engineering		
1. J. A. Polson, Professor ($\frac{1}{2}$ time, 12 weeks).....	450 00	
2. H. J. Macintire, Professor ($\frac{1}{2}$ time, 12 weeks)...	420 00	
3. W. H. Severns, Professor ($\frac{1}{2}$ time, 12 weeks)....	430 00	
4. W. N. Espy, Professor ($\frac{1}{2}$ time, 12 weeks).....	430 00	
5. D. G. Ryan, Associate Professor (12 weeks).....	780 00	
6. P. E. Mohn, Associate Professor ($\frac{1}{2}$ time, 12 weeks).....	360 00	
7. R. F. Larson, Assistant Professor ($\frac{1}{2}$ time, 12 weeks).....	350 00	
8. J. R. Fellows, Assistant Professor ($\frac{1}{2}$ time, 12 weeks).....	320 00	
9. K. J. Trigger, Assistant Professor (12 weeks)...	660 00	
10. C. J. Starr, Associate (12 weeks).....	560 00	
11. E. L. Broghamer, Associate (12 weeks).....	480 00	

	<i>Salary</i>	
12. J. C. Miles, Associate (12 weeks).....	\$ 460 00	
13. M. J. Goglia, Associate (12 weeks).....	440 00	
14. J. P. CoVan, Instructor (12 weeks).....	525 00	
15. C. T. Grace, Instructor (12 weeks).....	525 00	
16. Francis Seyfarth, Instructor (12 weeks).....	500 00	
17. J. A. Henry, Instructor (12 weeks).....	500 00	
18. P. S. Collier, Instructor (12 weeks).....	450 00	
19. D. H. Cole, Instructor (12 weeks).....	450 00	
20. C. E. Derrough, Assistant (12 weeks).....	520 00	9 610 00

Music

1. F. B. Stiven, Professor (first 6 weeks).....	450 00	
2. A. A. Harding, Professor (12 weeks).....	900 00	
3. R. H. Miles, Professor (12 weeks).....	770 00	
4. Sherman Schoonmaker, Associate Professor (12 weeks).....	660 00	
5. W. G. Hill, Associate Professor (first 6 weeks) ..	340 00	
6. W. L. Roosa, Assistant Professor (12 weeks)....	620 00	
7. L. R. Hamp, Assistant Professor (12 weeks).....	640 00	
8. Velma I. Kitchell, Assistant Professor of Music Education (first 6 weeks).....	270 00	
9. M. H. Hindsley, Assistant Professor (12 weeks) ..	700 00	
10. Mildred C. Cook, Instructor (12 weeks).....	450 00	
11. A. E. Garrels, Instructor (½ time, 12 weeks).... (Urbana High School)	265 00	6 065 00

Philosophy

1. D. W. Gotshalk, Associate Professor (12 weeks) ..	840 00	
2. F. L. Will, Assistant Professor (12 weeks).....	550 00	
3. G. R. Negley, Assistant Professor (first 6 weeks) ..	275 00	
4. O. A. Kubitz, Associate (12 weeks).....	520 00	2 185 00

Physical Education for Men

1. S. C. Staley, Professor and Head of Department (8 weeks).....	600 00	
2. G. T. Stafford, Professor (8 weeks).....	600 00	
3. J. H. Beard, Professor of Hygiene (¾ time, 8 weeks).....	240 00	
4. T. K. Cureton, Associate Professor (12 weeks)...	720 00	
5. D. R. Mills, Associate (4/9 time, 12 weeks).....	400 00	
6. Raymond Eliot, Assistant Professor (¾ time, 12 weeks).....	360 00	
7. H. W. Craig, Assistant Professor (4/5 time, 12 weeks).....	400 00	
8. W. W. Brown, Assistant Professor (¾ time, 12 weeks).....	400 00	
9. H. E. Kenney, Assistant Professor (¾ time, 12 weeks).....	466 66	
10. G. C. Law, Associate (12 weeks).....	470 00	
11. M. J. Chapman, Instructor, and Supervisor of Intramural Athletics (12 weeks).....	600 00	
12. R. O. Duncan, Instructor (4/5 time, 12 weeks)....	500 00	
13. H. J. Braun, Instructor (½ time, 12 weeks).....	262 50	
14. Wages	700 00	6 719 16

Physical Education for Women

1. Louise Freer, Professor and Head of Department (½ time, first 6 weeks).....	225 00	
2. M. Florence Lawson, Assistant Professor (first 6 weeks).....	320 00	
3. Carita Robertson, Assistant Professor (first 6 weeks).....	300 00	

		Salary	
4.	Martha J. Vaught, Instructor (12 weeks).....	\$ 500 00	
5.	Delta T. Hinkel, Associate (first 6 weeks).....	240 00	
6.	Enid Schnauber, Instructor (first 6 weeks).....	250 00	
7.	Mrs. Judith G. Schwartz, Instructor (12 weeks)...	425 00	
8.	_____, Instructor (second 6 weeks).....	300 00	
9.	Louise Watson, Assistant (12 weeks).....	375 00	3 115 00
Physics			
1.	P. G. Kruger, Professor (12 weeks).....	900 00	
2.	R. F. Paton, Associate Professor (12 weeks).....	780 00	
3.	G. M. Almy, Associate Professor (12 weeks).....	840 00	
4.	Robert Serber, Associate Professor (12 weeks)...	780 00	
5.	Moritz Goldhaber, Assistant Professor (12 weeks)	740 00	
6.	L. W. Phillips, Instructor (12 weeks).....	600 00	
7.	H. A. Nye, Instructor (12 weeks).....	500 00	
8.	S. M. Dancoff, Associate (12 weeks).....	480 00	
9.	Philip Morrison, Instructor (12 weeks).....	500 00	
10.	Dane Scag, Assistant (½ time, 12 weeks).....	175 00	
	(From Physics Department Funds).....	(140 00)	
	(Total salary).....	(315 00)	
11.	F. E. Towsley, Assistant (½ time, 12 weeks).....	175 00	
	(From Physics Department Funds).....	(140 00)	
	(Total salary).....	(315 00)	
12.	G. S. Klaiber, Assistant (½ time, 12 weeks).....	175 00	
13.	W. E. Ogle, Assistant (½ time, 12 weeks).....	175 00	
14.	R. W. Lee, Assistant (½ time, 12 weeks).....	175 00	
15.	A. A. Yalow, Assistant (½ time, 12 weeks).....	175 00	
16.	L. F. Kramel, Assistant (½ time, 12 weeks).....	175 00	
17.	L. G. Schulz, Assistant (½ time, 12 weeks).....	175 00	
18.	T. W. George, Assistant (¾ time, 12 weeks).....	262 50	
19.	T. A. Welton, Assistant (¾ time, 12 weeks).....	262 50	
20.	R. K. Clark, Assistant (½ time, 12 weeks).....	175 00	
21.	Rosalyn I. Sussman, Assistant (½ time, 12 weeks)	175 00	
22.	C. O. Muehlhause, Assistant (½ time, 12 weeks) ..	175 00	
23.	R. E. Taylor, Assistant (½ time, 12 weeks).....	175 00	
24.	W. J. Dodds, Assistant (½ time, 12 weeks).....	175 00	8 920 00
Physiology			
1.	A. B. Taylor, Associate (12 weeks).....	480 00	
2.	S. W. Gray, Instructor (12 weeks).....	450 00	930 00
Political Science			
1.	J. M. Mathews, Professor and Chairman of the Department (first 6 weeks).....	450 00	
2.	C. B. Hagan, Assistant Professor (12 weeks).....	600 00	
3.	C. F. Snider, Assistant Professor (first 6 weeks)	275 00	
4.	George Manner, Instructor (12 weeks).....	500 00	
5.	M. Q. Sibley, Instructor (12 weeks).....	550 00	2 375 00
Psychology			
1.	P. T. Young, Professor (12 weeks).....	900 00	
2.	G. D. Higginson, Associate Professor (¾ time, 12 weeks).....	540 00	
3.	L. A. Pennington, Assistant Professor (12 weeks)	640 00	
4.	W. G. McAllister, Assistant Professor (12 weeks)	560 00	
5.	J. T. Cowles, Associate (12 weeks).....	500 00	3 140 00
Social Administration			
1.	E. E. Klein, Associate Professor (first 6 weeks) ..	370 00	370 00

Sociology		Salary
1. F. W. Znaniecki, Professor (8 weeks).....	\$	600 00
2. D. R. Taft, Professor (8 weeks).....		600 00
3. B. F. Timmons, Associate Professor (12 weeks)...		840 00
4. W. R. Tylor, Assistant Professor (12 weeks).....		700 00
5. J. E. Hulett, Jr., Associate (12 weeks).....		560 00
		3 300 00

Spanish and Italian		
1. John Van Horne, Professor and Head of Department (½ time, 12 weeks).....		450 00
2. J. H. Elsdon, Instructor (first 6 weeks).....		225 00
3. R. P. Oliver, Instructor (½ time, 12 weeks).....		225 00
(See Classics).....		(225 00)
(Total salary).....		(450 00)
4. H. R. Kahane, Instructor (12 weeks).....		450 00
5. J. S. Flores, Instructor (second 6 weeks).....		300 00
6. Angelina R. Pietrangeli, Assistant (½ time, 12 weeks).....		163 00
7. E. E. Howard, Assistant (first 6 weeks).....		175 00
8. Constance Garber, Assistant (first 6 weeks).....		175 00
9. Renato Rosaldo, Assistant (second 6 weeks).....		250 00
10. _____, Assistant (½ time, 12 weeks).....		150 00
		2 563 00

Theoretical and Applied Mechanics		
1. W. J. Putnam, Professor (12 weeks).....		840 00
2. V. R. Fleming, Assistant Professor (12 weeks)...		650 00
3. R. L. Brown, Associate (12 weeks).....		550 00
4. Dimitry Morkovin, Instructor (12 weeks).....		400 00
		2 440 00

Zoology		
1. V. E. Shelford, Professor (12 weeks).....		900 00
2. R. R. Kudo, Associate Professor (12 weeks).....		800 00
3. B. V. Hall, Assistant Professor (12 weeks).....		660 00
4. C. L. Prosser, Assistant Professor (½ time, first 6 weeks).....		165 00
(See Botany).....		(165 00)
(Total salary).....		(320 00)
5. W. M. Luce, Assistant Professor (12 weeks).....		600 00
6. O. E. Kugler, Associate (12 weeks).....		400 00
7. T. W. Roberts, Assistant (12 weeks).....		300 00
8. _____, Assistant (⅔ time, 12 weeks)....		120 00
9. _____, Assistant (⅔ time, 12 weeks)....		120 00
10. _____, Assistant (⅔ time, 12 weeks)....		120 00
11. _____, Assistant (⅔ time, 12 weeks)....		120 00
12. _____, Assistant (⅓ time, 12 weeks)....		60 00
13. _____, Assistant (⅓ time, 12 weeks)....		60 00
14. _____, Assistant (⅓ time, 12 weeks)....		60 00
		4 485 00
<i>Grand Total</i>		\$177 905 84

FUNDS FOR BUILDING REMODELING FOR NAVAL TRAINING SCHOOL FOR SIGNALMEN

(21) The Board of Trustees on April 22 (Minutes, page 842) approved the release of \$60,000 from the State appropriation for building remodeling as an advance to cover the cost of remodeling and improvements in the Men's Old Gymnasium and Gymnasium Annex to provide quarters for the Naval Training School for Signalmen.

The cost of the work originally contemplated was accurately estimated, but subsequently the Navy officials have requested additional changes, and it is impossible to estimate the ultimate cost of this work. As of May 8 the expenditures totaled approximately \$92,000, and further changes are under consideration.

The Director of the Physical Plant Department therefore requests the re-

lease of an additional \$40,000 from the State appropriation for building remodeling as an advance for this construction work. Under its contract with the Navy the University will secure reimbursement, and it is estimated that this advance will be liquidated in approximately a year.

On motion of Mr. Wieland, this release of funds was authorized as recommended.

EMPLOYMENT OF STUDENTS WHO ARE NOT CITIZENS OF THE UNITED STATES

(22) The Board of Trustees on June 28, 1940 (Minutes, page 978), adopted a policy as follows: "No individual will be appointed to the faculty of the University of Illinois (with the exception of temporary appointments of distinguished scholars, scientists, and lecturers, or to visiting professors who are on the campus for definitely limited periods), or employed in other capacity who is not a citizen of the United States, unless he has declared his intention to become naturalized and formally takes the necessary steps to acquire citizenship. Any such appointment shall be on an annual basis and will be renewed only if the individual is making satisfactory progress toward becoming naturalized."

Under this policy no foreign student who is not becoming naturalized may be employed by the University. The Department of State has announced that as a result of abnormal war conditions and the fact that approximately 950 Chinese students now in the United States are unable to continue their studies (because of lack of funds) or to return to China, arrangements have been made with the Department of Justice to permit such students in need to accept employment. The announcement includes the statement: "A few Chinese scientific and technical students have already been employed by American industrial, transportation, and scientific organizations. It is hoped that additional students may be placed in American industry, and that other Chinese students may find employment in educational institutions, libraries, foundations, hospitals, publishing houses, et cetera."

I am bringing this to the attention of the Board for its consideration.

On motion of Mr. Cleary, the policy adopted in 1940 was amended to permit, for the duration of the war, the employment of students who are citizens of countries with which the United States is allied.

PATENT FOR MANUFACTURE OF LEVULOSE FROM JERUSALEM ARTICHOKE

(23) Dr. Ulrich Heubaum, Research Assistant in Chemistry, 1929-1932, developed a process for the manufacture of levulose (fruit sugar) from the Jerusalem artichoke. He secured a patent on this process on September 4, 1934, which he assigned to the University.

The Bowen Research Corporation of Garwood, New Jersey, has been experimenting with the production of levulose syrup and has inquired on what basis it could secure a license under the Heubaum patent. Within the last few weeks Dr. Duane T. Englis of the Department of Chemistry has prepared for publication an article describing the process on which he will apply for a patent, which he believes superior to that formerly used and patented by Heubaum. Consequently, the Bowen Research Corporation may be more interested in that process than in the Heubaum patent. I recommend that this be referred to the Committee on Patents with power to act after consultation with members of the Department of Chemistry and University officials concerned.

On motion of Mr. Adams, this recommendation was adopted.

INTERIOR PAINTING AND DECORATING IN NEUROPSYCHIATRIC INSTITUTE

(24) Under the agreement with the Department of Public Welfare, the University provides the building operation and maintenance for the Neuropsychiatric Institute, the Department reimbursing the University for the actual cost of such service. The Department has requested that the interior of the Neuropsychiatric Institute be painted and decorated, the work to be completed by May 31. The

Physical Plant Department secured bids for this work which were opened on May 13. In view of the completion date specified by the Department of Public Welfare, I authorized the award of the contract to the Franz Decorators, the lowest bidder, in the amount of \$5,590. A schedule of the bids is hereby given to the Secretary of the Board for record.

On motion of Mr. Livingston, the action of the President was approved and confirmed.

APPOINTMENT OF H. L. WALKER AS HEAD OF THE DEPARTMENT OF MINING AND METALLURGICAL ENGINEERING

(25) The Dean of the College of Engineering recommends the appointment of Associate Professor H. L. Walker, Acting Head of the Department of Mining and Metallurgical Engineering, as Professor of Metallurgical Engineering, and Head of the Department, on indefinite tenure, effective September 1, 1942, at an annual salary of \$5,000. After conferring with the members of the Department of professorial rank, I concur in this recommendation.

On motion of Mr. Wieland, this appointment was made as recommended.

APPROPRIATION FOR TOOL SHED

(26) A recommendation that an assignment of \$210 be made from the General Reserve Fund to the Physical Plant Department for the construction of a tool shed on the grounds of the President's House.

On motion of Mr. Davis, this appropriation was made, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Davis, Mrs. Grigsby, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Fornof, Mr. Green, Mr. Jensen, Mr. Karraker.

FUNDS FOR RESEARCH AND EDUCATIONAL PROGRAM ON THE INFLUENCE OF ATMOSPHERIC ENVIRONMENT ON THE HUMAN BODY

(27) On April 22 (Minutes, page 852) the Board approved in principle the use of the State appropriation of \$254,000 for the general remodeling of the Research and Educational Hospitals, for building changes, equipment, and installations to develop the research and educational program on the influence of atmospheric environment on humans, including problems relating to aviation, submarine, and military medicine.

The total estimated capital cost of this project in its various phases is \$190,200. This would include a low range air and pressure conditioned room, a high range air and pressure conditioned chamber, four and seven bed air conditioned spaces, and the necessary equipment and installations.

The total annual operating cost of this program after it is set up is estimated at \$26,700, but such funds would have to be provided from sources other than the capital appropriation. It may be possible to secure funds from the Federal Government or other agencies for a part of the capital or some of the operating costs.

I now recommend that the Board of Trustees earmark the sum of \$190,200 in the \$254,000 for remodeling the Research and Educational Hospitals for the capital cost of this project and that the sum of \$15,000 be immediately released for the architectural and engineering studies.

On motion of Mr. Livingston, this appropriation was made, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Davis, Mrs. Grigsby, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Fornof, Mr. Green, Mr. Jensen, Mr. Karraker.

APPOINTMENTS TO BOARD OF DIRECTORS OF THE ATHLETIC ASSOCIATION

(28) The By-Laws of the Athletic Association provide for the appointment of its Board of Directors by the Board of Trustees of the University on nomination of the President of the University at the annual meeting of the Board in

March. The Directors are appointed to serve until the next annual meeting or until their successors shall have been appointed. Since the present members of this Board have served only since July, 1941 (all of the members of the previous Board having resigned on July 9), it seemed to me that changes in this Board might well be deferred until a month beyond the annual meeting of the Board of Trustees.

About three years ago, and as a part of the reorganization of the Board of Directors when its number was increased from five to seven members, the Board of Trustees decided to follow a policy of periodical changes in the personnel of the Board of Directors in the interest of the diversified faculty and alumni representation. Normally this was understood to mean appointing one new faculty and one new alumni member each year who would replace the two members who had served the longest. At this time, however, a normal situation does not exist since all of the present members of the Board of Directors were appointed at the same time. Nevertheless, it is my judgment that the policy adopted by the Board of Trustees should be followed, and I am therefore recommending two changes.

I nominate the following for the Board of Directors of the Athletic Association to serve until the annual meeting of the Board of Trustees in March, 1943, or until such subsequent time as their successors have been appointed:

Faculty

M. T. McCCLURE, Dean of the College of Liberal Arts and Sciences.

R. B. BROWNE, Director of University Extension and Director of the Summer Quarter.

L. E. CARD, Professor of Poultry Husbandry.

G. B. WEISIGER, Professor of Law.

Alumni

W. B. AMES, Class of 1917, Insurance Broker, 175 West Jackson Boulevard, Chicago.

C. W. VAIL, JR., Class of 1922, Attorney, 1 North LaSalle Street, Chicago.

CHARLES WHAM, Class of 1912, Attorney at Law, Centralia.

On motion of Mr. Livingston, these appointments were made as recommended, and the matter of the enlargement of the Board of Directors to provide for the appointment of a younger alumnus was referred to the Committee on Athletic Activities for study and report.

ILLINOIS EYE AND EAR INFIRMARY

(29) An Act of the Sixty-second General Assembly amending previous legislation in relation to the Research and Educational Hospitals makes possible the inclusion of the Illinois Eye and Ear Infirmary as one of the constituent units of the latter, under a plan of joint operation and management by the Department of Public Welfare and the University. The Board has on previous occasions expressed itself in favor of such an affiliation.

I recommend that the President of the University be authorized to conduct negotiations with the Department of Public Welfare and to report his recommendations to the Board.

On motion of Mr. Cleary, the President was authorized to conduct negotiations as recommended and to report to the Board in conference with the Committee on Chicago Departments.

MEDICAL EXAMINATIONS OF UNIVERSITY STAFF MEMBERS

(30) Estimates of staff, space, and budgetary requirements to carry out the program of physical examinations for all University staff members approved by the Board of Trustees on April 22.

Action on this was deferred.

STATUS OF THE UNIVERSITY COUNSEL

(31) The following letter from the Attorney General.

May 7, 1942

*Hon. Arthur Cutts Willard,
President, University of Illinois,
Urbana, Illinois.*

DEAR SIR:

You are hereby advised that I did, on April 22, 1942, accept the resignation of Sveinbjorn Johnson as an Assistant Attorney General and as so-called University Counsel for the University of Illinois.

You are further advised that, on May 7, 1942, I did accept the resignation of N. D. Hodges as Assistant to the University Counsel.

You are hereby further advised that no payments for compensation to the said Sveinbjorn Johnson as Assistant Attorney General and so-called University Counsel, and N. D. Hodges as Assistant to the University Counsel, shall be made subsequent to the dates aforementioned.

Yours very truly,

GEORGE F. BARRETT
Attorney General

In this connection, the Secretary read the following letter from the President of the University to the President of the Board.

May 9, 1942

*Dr. Karl A. Meyer, President
Board of Trustees, University of Illinois
Cook County Hospital
Chicago, Illinois*

DEAR PRESIDENT MEYER:

The enclosed letter from the Attorney General of Illinois under date of May 7, 1942, is self-explanatory. I am bringing it to your attention as President of the Board of Trustees first, because the question of Judge Johnson's status as a University officer is naturally of concern to the Board of Trustees; second (and this is of even greater importance), because the communication raises a fundamental issue of public policy, namely, the jurisdiction of one elected State official over another official body, the Board of Trustees of the University of Illinois, who are elected directly by the people of Illinois for the government and management in all its departments and relations of the University under the laws of the State. Under the constitution, statutes, and theory of government of Illinois, its elected State officials are independent of one another and their authority is derived directly from the electorate.

In a letter to Judge Johnson, the Attorney General states, "I do hereby accept your resignation as Assistant Attorney General and as so-called University Counsel, effective this date." (April 22, 1942). Judge Johnson has not submitted a resignation to the Attorney General or to anyone else. He does not now hold, nor in the 16 years he has been on the staff of the University of Illinois has he ever held, a position as Assistant Attorney General of Illinois. Several years ago Attorney General Oscar Carlstrom offered him an appointment as Assistant Attorney General, purely as a matter of courtesy, leaving it to the University to determine whether it desired such a formal appointment, but it was decided by the University administration that this would be an unwise move. The position of University Counsel which Judge Johnson holds was created by the Board of Trustees and he was appointed to it, following the retirement of the late Judge Oliver A. Harker after many years of service as Counsel for the University, by the Board in 1926, on recommendation of the President of the University. In other words, Judge Johnson holds his position as University Counsel and Professor of Law by virtue of his appointment by the Board of Trustees.

That the University must provide its own legislative counsel is made clear not only by the practice of previous Attorneys General, but in a direct statement on the point by the present Attorney General who on April 1, 1941, wrote as follows: "In view of the fact that bills enacted by the General Assembly are transmitted to me by the Governor for an opinion as to form and constitutionality, it is my policy not to express an opinion concerning the validity of proposed or pending litigation" (legislation seems intended).

In his 16 years on the University staff Judge Johnson has performed many notable services in addition to the more or less routine but nevertheless important work he does regularly as Counsel for the University. It would take more time than is perhaps necessary to describe in detail all of these notable services, but a separate memorandum which is enclosed will suffice to illustrate the character, importance, and value of his work to the University.

The Attorney General undoubtedly has his own reasons for writing as he did to Judge Johnson, but since there is no indication of such reasons in his letter I cannot discuss them. I should, however, comment upon certain factors which undoubtedly are an element in this situation. Unfortunately, but inevitably, in serving the public interests as Judge Johnson has been doing for many years, there are occasions when in the performance of his duties he must oppose private interests and thus he incurs the displeasure of such interests. As you have doubtless observed in your own experiences, this happens in many public services, and human nature being what it is I suppose it can't be avoided. In the 29 years I have been at the University I have known a number of such situations wherein University officials were unjustly censured and sometimes abused by private interests whom they were forced to disappoint in the line of public duty.

It has been said of Judge Johnson that he has engaged in local politics. In so far as he has participated in such activities locally, he has done so as a citizen of Champaign and of the County. Is an individual expected to give up his rights, and even to neglect his duties as a citizen when he joins the faculty or staff of the University? Members of the faculty of the University have always participated in local politics. A number have served as aldermen of Urbana and at least one as Mayor of that city. They have served on local boards and commissions, frequently being pressed into such services because of their professional knowledge and skill. I do not believe the people of Illinois would approve the abdication of citizenship by members of the staff of the University of Illinois. As you will recall, Judge Johnson also has been serving as Director for the State of Illinois of the National Emergency Council (the name of this agency has been changed to Office of Government Reports). He took this position at the request of Federal authorities and with the knowledge and approval of the Board of Trustees. This Federal service is non-political in character.

It is no secret that Judge Johnson has been criticized, wholly unjustly in my opinion, by some local interests because of his participation in the investigation of certain unwholesome conditions in this community which jeopardized student morals and welfare three years ago. I refer to the vice investigation by the Attorney General of Illinois in 1939 and activities preliminary thereto. You will recall that by direction of the President of the University, and under the authority of the Board of Trustees, Judge Johnson, representing the University, called upon former Attorney General Otto Kerner for aid in remedying local conditions. This was done only after repeated attempts to secure action by the local municipal and county authorities had failed. Attorney General Kerner assigned an Assistant Attorney General to conduct an investigation. In the fall of 1938 Mr. Kerner, having been appointed Federal Judge, resigned as Attorney General and was succeeded in that position by Mr. John E. Cassidy. In the meantime, the investigation which was started under Mr. Kerner's administration was still going on. In February, 1939, there occurred the fatal shooting of a University student near a local vice resort.

During all this time Judge Johnson as University Counsel was cooperating with the Attorney General's office in securing and preparing evidence for presentation to the grand jury. He also appeared as witness before that jury. In all that he did he was officially representing the University by direction of its Presi-

dent and with the knowledge and authorization of the Board of Trustees. It was inevitable that these activities incurred the displeasure of local individuals and groups. Such resentment eventually falls upon individuals, and in the situation I have been discussing a great deal of the resentment for activities engaged in at the request of the Board of Trustees and the Governor was centered upon Judge Johnson and one or two other University officials who were representing the Board.

At the time of Judge Johnson's appointment as University Counsel in 1926, the following were members of the Board: Messrs. Merle J. Trees of Chicago, and J. W. Armstrong of Rock Island, Mrs. Helen M. Grigsby of Pittsfield, and Messrs. George A. Barr of Joliet and Fred Wham of Centralia.

The Board, I think, is faced with a critical situation. In my judgment it may be boiled down to the question: Is the Board of Trustees to determine who shall be appointed to the staff of the University of Illinois and when such person shall be retired, as it alone is empowered to do by law, or will some other State official exercise such functions?

Aside from the issue of public policy and the element of justice to one individual, the situation is fraught with dangerous implications which may affect the morale of the entire faculty, the student body, and the effectiveness of the University as a teaching and research institution.

Sincerely yours,

A. C. WILLARD
President

Mr. Cleary presented the following exhibits:

1. Letter from Judge Johnson to Attorney General Barrett, dated May 6, 1941.
2. Memorandum, dated May 9, 1942.
3. Summary of activities of the University Counsel.

May 6, 1941

Hon. George F. Barrett
Attorney General
Springfield, Illinois

MY DEAR MR. ATTORNEY GENERAL:

In conformity with your suggestion when we conferred on Wednesday last that I write you concerning the cooperation between the Attorney General and the University, I submit the following outline.

1. *Suits or Proceedings Involving the University*
 - (a) *Workmen's Compensation—Large Claims*

When the Attorney General forwards copy of complaint in the Court of Claims, we take the testimony, obtain the doctor's certificates, make such stipulations as serve to expedite the hearing, but always expressly subject to the approval of the Attorney General on seeing and reading the record.

- (b) *Other Suits*

Such as the Wright will contest, etc., such cooperation as the Attorney General may require.

Illustrations: When the Hammer case was tried (suit for \$50,000 damages against the University), the University Counsel sat with the Assistant Attorney General during the trial in Chicago. He assisted the Attorney General in investigating the facts, and in locating and interviewing witnesses.

In the tax exemption cases in Cook County we worked with the Assistant and under his direction.

All legal proceedings to which the University is a party are, of course, entirely under the control of the Attorney General, but we give such assistance as he may require.

2. *Workmen's Compensation—Small Claims*

Here is a troublesome class of claims, due to the fact that most of them are in nominal amounts—from \$2.00 up—and, as a practical matter, preclude the employment of counsel. A plan of cooperation has been worked out and followed for many years, the nature and character of which are well known to

Mr. Trevor. From the standpoint of the University and its several hundred employees who are concerned, the present arrangement is fairly satisfactory. The plan was worked out after conferences with former Attorneys General and Governors and has had their approval. The legislature has at least impliedly given its approval by making appropriations directly to the University for the payment of these claims.

We are willing to continue the cooperation on the present basis, or on any other basis the Attorney General may wish to suggest.

3. *Student Debtors to Loan Funds*

The University as trustee administers nearly \$400,000 of student loan and scholarship funds, with about 3,000 individual debtors at the present time. Substantial numbers are delinquent from time to time and require constant nursing and sometimes prompt and decisive invoking of legal remedies. This somewhat large loan business the University has not found practical to service at long range and has, therefore, handled it throughout the years without any assistance from the Attorney General.

4. *Legal Opinions and Advice*

(a) *Administrative and within the University*

Ever since the position of Counsel was established in the administration of Governor Deneen in 1907, or earlier, the Board and the holder of this formal title have fully recognized the fact that the Attorney General is under the Constitution the legal adviser of the Board of Trustees. The mixed problems of law and fact which began to arise in constantly increasing numbers as the institution expanded and became more complex, soon emphasized the practical difficulties which confronted the University in this behalf, due to the fact that the office of Attorney General was nearly a hundred miles away.

The common sense solution seemed to be to give the title of Professor of Law and University Counsel to a member of the law school faculty. This position the late Judge Harker held for twenty years, through the administrations of many governors, of many Attorneys General, and of swings of the pendulum of politics from one party to the other.

"Counsel" here covers many activities *within* the University, from public relations, legislative matters, discipline of faculty and students, relations with the Federal Government and sundry questions of law and fact so interwoven as to be always difficult and sometimes practically impossible of segregation. In all these matters, new legal problems arising in connection with proposed University action are submitted to the Attorney General for advice, under direction of the President of the University and the Board.

(b) *Legal Advice to the Board of Trustees*

Here the function of the University Counsel is to formulate the legal question which the Board wishes answered and to submit it to the Attorney General for an opinion. There are many questions in part legal which the Board does not submit to the Attorney General. There are always members of the bar on the board—at this time five men admitted to the bar or trained in the law are members—and such questions, being ordinarily free from difficulty, are resolved by the Board by such aids as free discussion affords, without the necessity of formal legal advice. In this respect this body differs not at all from other public agencies which are constantly called upon to make decisions and take action from time to time without being led by the legal hand of official counsel.

On the analogy of the practice of the departments of the Federal Government, it has been customary for the Board, with the approval and sometimes at the specific request of the Attorney General, to submit a memorandum with the request for the opinion, setting forth enough of the University procedure to make the problem clear to the Attorney General, together with any discussion of the law which the University Counsel may wish to offer. This procedure has received the express approval of other Attorneys General and will be continued unless a different course be directed by you.

As I said to you when we conferred on April 30, my purpose is to put at your disposal such cooperation as is possible and which, in your view, we may

and should be called upon to render. This letter has been shown to the President of the University and he has authorized me to send it.

Yours very truly,

SVEINBJORN JOHNSON
University Counsel

MEMORANDUM IN RE UNIVERSITY COUNSEL

(May 9, 1942)

I. "*University Counsel*"

What the Attorney General refuses to recognize is that the functions of the University Counsel, as a member of our staff, are not those of an assistant to the Attorney General. He seems to look at the word "*Counsel*" and to accept it in only one of its numerous definitions. The functions of the Counsel were fully explained to Mr. Barrett on April 30, 1941, in a conference between him and the Attorney General, and were, on May 6, 1941, put in the form of a letter. A copy of this letter is attached. On this letter Mr. Barrett never offered any comment, adverse or otherwise. A reading of the document shows that the Board has always regarded and does regard the Attorney General as its legal adviser; but upon literally countless matters of internal policy and administration, the advice of a person trained in the law, as well as in other directions, is often extremely valuable because it enables the University to steer a course which will avoid trouble, whereas otherwise it might find itself in embarrassing and troublesome situations. To make use of a man legally trained and on its teaching staff for this purpose has always been deemed good sense, and never before has it been regarded as trespassing upon the preserves of the Attorney General. On the contrary, it seems that previous Attorneys General welcomed the arrangement as a help to them. The University makes use of its specially trained persons in very many situations. Even without such a title or any title, the University would often need the services of a staff member of the exact nature of those performed by the University Counsel.

The present incumbent has sometimes carried a full teaching schedule in the College of Law and served as Counsel in addition, depending upon conditions from time to time.

II. *Student Loan Funds: Mr. N. D. Hodges, and the University Counsel*

As of June 30, 1941, the University administered \$359,805.68 of loan funds of various kinds. On the same date the sum of \$267,104.86 was outstanding in loans to students. During the fiscal year ending June 30, 1941, the sum of \$103,319.56 was collected on outstanding student loans.

It will be observed that this is a sizeable loan business, but much out of the usual routine because of the large numbers of small loans to persons of an economic status either insecure or not well established. To keep these small loans at all adequately serviced requires constant attention and many hundreds of personal contacts each year.

Some years ago the Business Office employed Mr. Hodges to service these loans. He was then a recent graduate of the College of Law of the University. He had no office but was assigned a desk in the Bursar's quarters. The inconvenience of this arrangement, as the business grew, and especially the lack of status imparting some dignity, was soon felt by Mr. Hodges, especially in dealing with recalcitrant, dishonest, or evasive debtors. Various plans were considered, including a letterhead for him with an address that would impress obstreperous debtors that legal proceedings were in the offing if some adjustment were not made. It was finally decided to give him his present title and, as soon as convenient, to give him space in the quarters of the University Counsel. This arrangement seemed the most logical, in view of the fact that the Board of Trustees had, many years before, made it the duty of the University Counsel to take suitable steps to collect "delinquent notes" evidencing loans from these student loan funds. Mr. Hodges has been very successful in this work, without being harsh or unfair to honest student borrowers who have been unable to meet their payments on time.

Scholarship Endowments, Loan Funds, and Other Forms of Student Aid

These funds represent the generosity of many donors. Many of these gifts contain restrictions on the use and administration of the funds and in some cases only the interest is available for student aid.

The legal aspects of the situation seem to be as follows:

1. The University is bound by the State statute for the investment of trust funds, unless the donor stipulates otherwise. In this opinion Chapman & Cutler have concurred.

2. The Board of Trustees, in accepting these gifts, acts as a conventional trustee in a proprietary capacity as distinguished from its strictly public or governmental character.

3. Having the power to receive gifts and endowments (Statutes, Ch. 144, Sec. 28, and also implied from its corporate character) and hold the same in its own corporate treasury, it has the implied power to expend reasonable sums from its own funds in the execution and administration of these gifts for educational purposes. Such expenditures are regarded as being made for "educational purposes." The appropriation of State funds in small annual amounts for such administrative expense has always been regarded as legitimate and in the interest of the University and the State. Any other rule would discourage gifts to the University and greatly hamper the University and limit its power to serve needy students. To this end the University pays Mr. Hodges \$900 per year out of general funds (the balance is charged to the aggregate of loan funds) and whatever should be allocated to the University Counsel for his time. No such allocation is made.

4. In the great majority of cases (of gifts of loan funds), there can be no doubt about the legal power of the Board to charge the major portion of the cost of administration and conservation against the funds, nor can there be any doubt—where there are no applicable restrictions in the gifts—about the power of the Board to employ such competent persons as may be needful for this purpose and pay them from the income of the funds. That the Board does this rather than burden the State with the cost can hardly be made an occasion for criticism.

III. The Attorney General: His Functions

Under the constitution the Attorney General is "the law officer of the people, as represented in the state government, and its only legal representative in the courts, unless by the constitution itself or by some constitutional statute he has been divested of some of these powers and duties." (Ill. Supreme Court). The Board has always regarded this officer in this light, but that does not deprive the Board of the power to make use of legally trained persons in various capacities, among others to point out and prepare for submission legal questions which require legal advice from this official.

The Secretary of State is one of the State officers whom the Attorney General advises. The Secretary, however, employs a staff of lawyers to operate the division of Corporations in his office. This has never been regarded as supplanting the Attorney General and the Secretary asks him for legal opinions when he deems it necessary. Neither has the Attorney General heretofore claimed the right to name these legally trained employees in the office of the Secretary of State. Nearly every State department has this problem and deals with it in the same way—employs legally trained persons for the daily routine, and for detecting and avoiding as much as possible legal problems, but relies on the Attorney General when needed in solving them.

The University Counsel is primarily employed as a professor of law and consultant upon an almost innumerable variety of internal administrative matters, but not to handle the legal business of the Board except to the extent to which the Attorney General may wish his cooperation. In the past this has been freely sought and freely given, as becomes servants of the same master, namely, the people of this State. There is nothing whatsoever illegal or even questionable about the practice.

A SUMMARY OF EXAMPLES OF THE MORE IMPORTANT ACTIVITIES OF THE UNIVERSITY COUNSEL

N.B. This is not a complete list of such activities, but is illustrative of the character and importance of his duties. It should be noted that the following examples are in addition to the regular and routine work of the University Counsel and Professor of Law as counsellor to officers of the University upon various problems concerning its internal operations and its relations to other agencies. This is especially true with respect to the President, the Comptroller, and the Director of the Physical Plant, by whom contracts and other documents are referred for examination almost daily. Prompt action upon these documents is required.

I

UNIVERSITY OF ILLINOIS FOUNDATION

This organization, which has played a part of incalculable importance in making it possible to carry out the recent building program at the University of Illinois, was in large measure planned and wholly organized by the present University Counsel. In October, 1930, former President Harry Woodburn Chase asked the University Counsel to study the reorganization of the then existing Alumni Fund. Out of this grew eventually the University of Illinois Foundation, a non-profit corporation, the charter for which was prepared by the University Counsel, and the plan for the functions of which, as drafted by the University Counsel, was in substance approved by the Alumni Association. In order to qualify the Foundation to serve the University in connection with its building program, started in 1935, the University Counsel amended its charter. Since that date the Foundation has acted as trustee and in other capacities in connection with the construction of various University buildings, which has made it possible for the University to acquire and to have in use now at least four important buildings: the Dental-Medical-Pharmacy Building (or the second unit of the Medical and Dental College Laboratories Building), the Illini Union Building in Urbana, the Chicago Illini Union Building, and the Men's Residence Halls at Champaign-Urbana. All these buildings have been erected without the use of tax revenues appropriated by the State of Illinois.

As a result of the creation of the Foundation, gifts have come to the University, and it has been named as a beneficiary in wills, the makers of which are still living.

II

THE UNIVERSITY'S BUILDING PROGRAM, 1935-1941

1. *The Dental-Medical-Pharmacy Building.* The most recent phase of the building program at the University of Illinois began in 1935, the last major construction at the University having taken place in 1929-1931. The University was seriously in need of an addition to the College of Medicine Building in Chicago, and for this the General Assembly in 1931 appropriated \$1,400,000. This appropriation was permitted by the Board of Trustees to lapse because of the financial condition of the State Treasury, and no appropriation for any new building construction at the University's Colleges of Medicine, Dentistry, and Pharmacy in Chicago has since been obtained, with the exception of an appropriation of \$254,000 for remodeling the Research and Educational Hospitals in 1941.

The only hope the University had in 1935 for the construction of the Dental-Medical-Pharmacy Building in Chicago was through the Federal Works Program, of which hundreds of educational institutions throughout the country took advantage. The University Counsel drew and explained to committees of the General Assembly in Springfield the first enabling act empowering the Board of Trustees to take advantage of Federal funds—the details and procedures of which were then largely undetermined—which was approved in 1935. The charter of the University, drawn in 1867 and somewhat redrawn in 1877, was not adapted to the entirely new situation created by this Federal Works

Program. The University Counsel prepared a plan which was presented to the Federal Government, but in view of the limited powers of the Board it was first disapproved; this plan was reworked, rewritten and eventually approved by the Federal Government subject to certain conditions with which the University had to comply. Further legislation prepared by the University Counsel made this possible. The plan contemplated a grant of \$366,000 and a loan of \$1,091,000 from the Federal Government. Some of the conditions with which the University was required to comply were of such a nature that several well-known and able lawyers in Chicago and elsewhere indicated that the University could not meet them. The University Counsel worked on these conditions and on the set-up, refusing to acknowledge that the situation was hopeless, with the result that in the end the conditions were met to the satisfaction of the Federal Government, the grant was made, the University of Illinois Foundation issued bonds which the Government purchased in the sum stated, and the building was completed and ready for use in 1937.

This general plan became the basis of the legal procedure used later in the financing of other University building construction. It was in most cases necessary to amend existing statutes and to enact additional legislation in order to make these subsequent plans possible. This legislation was in the main drafted and explained by the University Counsel to committees of the General Assembly and to other State Officials concerned.

2. *Gregory Hall, Additions to Library and Hospital.* When old University Hall was condemned and ordered razed early in 1938 the Governor of Illinois included in his proclamation calling a special session of the General Assembly a provision for an appropriation of \$700,000 for a new classroom building at the University. While this was not enough, and in fact was less than the Board of Trustees had requested as the absolute minimum, the University Counsel proposed and obtained the approval of a plan whereby the Federal Government permitted the University to use this State appropriation as the sponsor's share or a basis for an application for a grant of Federal funds which were used (1) to complete Gregory Hall, (2) to construct a much needed addition to the University Library, and (3) to add a new wing to McKinley Hospital. Thus this plan enabled the University to secure outright more than \$500,000 of Federal funds for this additional construction.

3. *Illini Union Building, Urbana.* Largely through the personal efforts of the University Counsel and his negotiations in person with officials of the Public Works Administration in Washington, the University secured a grant of \$524,820 for the construction of the Illini Union Building. This grant was made subject to the University's ability to raise the balance of the funds needed to complete the building. By this time the legal status of the University of Illinois Foundation having been established, the Foundation was able to borrow \$714,040 from an insurance company which, supplemented by a grant from the Federal Government and funds contributed by alumni, made possible the completion and furnishing of the Illini Union Building without any appropriation of tax revenues by the State of Illinois. The loan is amortized through a service charge paid by students for the use of the building and from the income of the building. The Illini Union Building is the fulfillment of a plan conceived more than thirty years ago for the construction of a student-faculty-alumni social center. The legal phases of the plan for financing the building were prepared by the University Counsel and incorporated in a joint report of himself and the Comptroller, submitted to the Board of Directors of the University of Illinois Foundation on May 1, 1936. The legal plan thus presented was followed in the construction and financing of the building.

The University Counsel represented the University in almost countless negotiations with the insurance company and other agencies in developing the plan and securing the necessary loan.

4. *Men's Residence Halls.* This is the first men's residence hall on the campus of the University of Illinois, constructed during 1940-1941. No appropriation could be secured from the State for this purpose. A plan of procedure similar to those mentioned was used in conjunction with a financial plan of amortization developed by the Comptroller and the Director of the Physical

Plant through which a loan was obtained from an insurance company. Had such a plan been proposed in 1936 it would not have received a hearing anywhere. The legal status of the Foundation having become established and the soundness of the plan of operation having been so generally accepted, the Foundation itself built up a reputable credit standing.

5. *Chicago Illini Union Building.* In September, 1940, the Board of Trustees approved a plan for the remodeling of the University's Pharmacy Building in Chicago, originally constructed in 1926, into a student-faculty-alumni social center or union building. A loan for a considerable part of the cost of this project was necessary. The legal procedure relating to the loan was submitted to and accepted by counsel for an investment house as a result of which the entire issue was sold at good rates to a private insurance company.

6. *Refinancing of Medical and Dental Building Bonds.* In May, 1941, there were outstanding \$921,000 of the Medical and Dental College Building bonds issued in 1936 bearing an interest rate of four per cent. This rate was considered high in view of interest rates in 1941. Through legislation largely drafted and explained by the University Counsel to committees of the General Assembly and other State officers, the Board of Trustees was given the power to issue income bonds to refinance the outstanding issue mentioned. The finance committee of the Board of Trustees was able to effect a sale of these bonds which resulted in a net saving of approximately \$167,000 to the University and the State during the life of the bonds. The University Counsel worked closely with the Comptroller in all details relating to this bond issue which had to be carried out in an extraordinarily short space of time. The ready market established for debt obligations previously issued through the University of Illinois Foundation as already described undoubtedly had much to do in securing such a ready market for the University's own bonds.

III

LEGAL PROBLEMS PECULIAR TO LAND-GRANT COLLEGES

1. *Military Training.* Under the Land-Grant College Act of 1862, the beneficiary institutions—Illinois being one of them—are required to teach military tactics. In 1928 certain organizations started a movement to eliminate military training from these institutions. At the request of former President David Kinley, the University Counsel went thoroughly into the matter of military training in the Land-Grant colleges and prepared a memorandum which was published in the Illinois Law Review. The Civilian Military Education Fund of Washington, D. C., reprinted that article and distributed 10,000 copies throughout the United States. The same organization printed addresses made by the University Counsel on the subject and distributed thousands of copies throughout the country. It also reprinted a brief on the legal aspects of the question prepared by the University Counsel and distributed thousands of copies. This organization has for years considered the present University Counsel as the best informed source on this problem in the United States.

A lawsuit was instituted in the State of Maryland for the purpose of eliminating the military training from the University. At the request of the Attorney General of the State of Maryland and the Civilian Military Education Fund, the University Counsel prepared a brief in the Supreme Court of Maryland appearing as *amicus curiae*.

A suit was started in the State of California against the University of California with the same object in view but upon somewhat different theories. Again the University Counsel was asked to assist, when this case reached the Supreme Court of the United States. His brief was used as the basis of the oral argument in that court and the position taken was sustained by the court.

No attacks have been made in the courts since these cases were decided upon military training in the Land-Grant institutions.

On November 30, 1934, Newton D. Baker, former Secretary of War, wrote the University Counsel as follows: "I am grateful for the copy of your brief in the California case in the Supreme Court of the United States. I have read it with great interest. It is the most complete exposition of the historical background I have seen anywhere."

2. *Attempts to Tax Educational Agencies and Instrumentalities.* At the request of the President of the University, the University Counsel concerned himself with the legal and historical aspects of attempts to tax various educational agencies and instrumentalities.

(a) *The Sappington Case.* In 1932 the Bureau of Internal Revenue sought to levy a tax upon the salary paid by the University of Maryland to Professor Sappington, a member of the law faculty. This attempt was regarded as of the greatest importance by educational institutions which are publicly supported. The case went to the Board of Tax Appeals in Washington. At the request of officials of the State of Maryland, including the Attorney General, the University Counsel filed a brief on the whole subject of the taxability of state agencies and instrumentalities by the Federal Government in the Board of Tax Appeals. The Board reversed the ruling of the Bureau of Internal Revenue and sustained the position taken by the University Counsel. On May 9, 1932, the author of the opinion of the Board of Tax Appeals, Hon. Edgar J. Goodrich, wrote the University Counsel as follows, among other things: "I gratefully acknowledge the assistance given me by your excellent brief upon which I drew generously. I was very glad to have you in the case."

(b) *Oklahoma.* About the time of the Sappington case a question arose in the State of Oklahoma involving the power of the Federal Government to tax funds belonging to the schools in the form of income from oil leases. In response to a request from Senator Gore of that State, one of the counsel in the case, the University Counsel filed a brief on the points at issue in the Supreme Court of the United States. The court sustained the position taken and held the income not subject to federal tax.

These principles and rulings remained in effect until Congress changed the statutes and the Supreme Court in a recent case departed from previous rulings.

(c) *Tax on Incomes of Staff Members Paid Out of Federal Funds.* At the request of the Association of Land-Grant Colleges the University Counsel appeared in two cases, one in Minnesota and one in Illinois, where the power to tax the income mentioned was at issue. The legal points involved in these cases were settled by the United States Supreme Court in a case decided about the same time. In the latter the University Counsel did not appear. The importance of these cases lay in the fact that doubts and uncertainties were cleared up and claims for taxes against staff members of colleges throughout the country going back many years were taken off the books.

(d) *Taxes on Admissions.* (1) The University Counsel advised a special committee of the National Collegiate Athletic Association on various problems of admissions taxes confronting the members. (2) On this point the University Counsel conferred with the Bureau of Internal Revenue in behalf of the University of Illinois Athletic Association, procured an advantageous settlement of large claims for penalties and past taxes (the penalties were abandoned by the Government), and obtained an approval of the coupon books of the Association from the Bureau. This cleared up controversies which had been in existence for many years and rendered the procedure for the future clear and unequivocal.

(e) *Tax Anticipation Warrants.* On the subject of revenue and taxation and from the standpoint of the State as a whole, as well as of the University, the connection the University Counsel had with tax anticipation warrants and legislation relating thereto in 1931 was probably the most important activity of the office. In 1931 tax collections in the State were in many sections almost at a standstill, and it seemed inevitable that the State of Illinois, like many other states, would be unable to meet obligations to its employees and under outstanding bonds on time. This would affect the University, and for this reason the University Counsel was drawn into the picture. He drafted, sponsored, and explained to committees of the General Assembly and other State officers a bill authorizing the issue of tax anticipation warrants. He drew the papers, briefed and argued a test case entirely in the Supreme Court, in which the court sustained the constitutionality of this act. This test case was necessary to create a market for the bonds. As a result the State never defaulted on any of its obligations and the University never failed to meet its obligations to its staff members and others on time. Its credit standing for this reason was superior to that of some other comparable institutions which were not able to meet their

salary payments on time. The effect on the morale of the staff and on the University's ability to obtain desirable additions to the staff can not be discounted.

(f) *Status of Federal Funds Available to Land-Grant Colleges Under Various Federal Acts.* The University Counsel advised with and assisted the Comptroller who worked with other institutions situated like the University on this subject. As a result, and after many discussions and conferences with Federal officials, the Department of Agriculture receded from its position that the University must maintain separate banking accounts for each fund, of which there are several. This matter has been finally settled to the satisfaction of the University and other Land-Grant colleges.

IV

REDUCED FREIGHT RATES ON COAL

In 1930 the University Purchasing Agent placed before the University Counsel data indicating that excessive and indiscriminate freight rates were being charged by certain carriers for transporting coal to the University. The University Counsel prepared and conducted proceedings before the Illinois Commerce Commission without any assistance from the Attorney General. As a result of long, drawn-out and strongly contested proceedings there was paid the University in the form of reparations for excessive and discriminatory rates the sum of \$21,598.94. The freight rate on coal was reduced to 80 cents, which resulted in a saving to the University of \$8,000 per year. In 1935 the rate was reduced to 60 cents, resulting in annual savings to the University of approximately \$16,000. This represents a permanent and continuous saving.

In none of the above activities was any additional compensation received by the present University Counsel aside from his regular salary from the University, except in the cases relating to income tax liability of employees of Land-Grant colleges who receive part of their salaries from Federal funds (III, 2, c, above). In those cases compensation was nominal and was used largely to pay other counsel who participated as attorneys of record in two cases in Minnesota and two in Illinois. The University Counsel participated in these cases because the questions involved were vital to the University of Illinois as well as to all other Land-Grant institutions.

Mr. Adams presented the following letters written by Attorneys General Carlstrom (1932), Kerner (1935), and Cassidy (1939).

January 5, 1932

Hon. Sveinbjorn Johnson,
Box 365,
Champaign, Illinois.

MY DEAR FRIEND:

It is gratifying to have you say what you did in your letter regarding the contacts you have had with this office. It has been a pleasure to work with you and, through you, with the University.

With highest personal respects, I am

Sincerely yours,

OSCAR E. CARLSTROM

December 5, 1935

Hon. Sveinbjorn Johnson,
University Counsel,
University of Illinois,
Urbana, Illinois.

DEAR SIR:

Matters have arisen which I think should be called to your attention.

Something like a couple of weeks ago I received a letter from a gentleman by the name of Allen who stated that he was doing some research work in connection with the University and sent me a long list of questions on which he desired my opinion.

[May 16]

Today, under date of December 3rd, I received another letter on a University of Illinois letterhead signed by one Arthur H. Winakor, Statistician, in which the same questions are repeated that I was requested to answer by Mr. Allen.

As you very well understand, I want to render every service to the University of Illinois of which I am capable, but I want to know who I am writing to and what authority they have before I render opinions, as it may cause untold annoyance to you and other University of Illinois authorities.

I believe that as you are the legal adviser of the University that you should call this matter to the attention of Dr. Willard or the Board of Trustees, as you may think best, and have some rule entered or understanding had that all inquiries concerning University affairs should be made through you.

I have no hesitancy in answering the questions submitted by Mr. Winakor, as most of them I have already passed on, but I want to know by what authority he acts, and I would much prefer that he first consult the counsel of the University and if the matter is considered of sufficient importance then let yourself as such counsel request the opinion and it will be at once cheerfully given.

Very truly yours,

OTTO KERNER
Attorney General

March 28, 1939

*Hon. Sveinbjorn Johnson,
Counsel, University of Illinois,
Urbana, Illinois.*

DEAR SIR:

I am enclosing, for such action as your wisdom and judgment may indicate, copy of a letter the original of which was received in this office from Mr. Blair, Dean of the College of Agriculture.

I also enclose a copy of my reply to Mr. Blair. If administrative conditions will permit, I would appreciate it very much if matters could be so arranged that all legal matters concerning the University would be submitted through the President's office through your hands and after you have first had a chance to advise concerning the matters inquired about.

Very truly yours,

JOHN E. CASSIDY
Attorney General

Mr. Adams presented also the following letter written by him to President Meyer, asking to be relieved as a member of the special committee to confer with the Attorney General.

May 11, 1942

*Dr. Karl Meyer, President
Board of Trustees, University of Illinois
Cook County Hospital
Chicago, Illinois*

MY DEAR DR. MEYER:

On October 21, 1941, Mr. James M. Cleary, the then President of the Board of Trustees, appointed a committee comprised of Mr. Livingston as Chairman, Mr. Davis and myself to call on the Attorney General of the State of Illinois in regard to the Wright estate litigation in which the University of Illinois as a beneficiary of the wills of Harry G. Wright and Harriette A. Wright is keenly interested. Since October 21, 1941, this committee of the Board of Trustees has been unable to obtain an appointment for a conference with the Attorney General. As such, I request that I be relieved of the duties of service on this committee.

As you are no doubt familiar, Sen. Harry G. Wright, after a conference with the President of the University and other administrative officials in which he advised them of his desires, executed his will on February 1, 1939.

Mrs. Wright's will, which was a part of their mutual desires for a program which would create the Harry G. Wright and Harriette A. Wright Endowment Fund for the University of Illinois, was executed on April 13, 1939.

On April 17, 1940, Sen. Wright died and his will was presented for probate on April 27 of that year.

On May 2, 1940, Mrs. Wright made a new will and on May 28, 1940, the court named Mr. Paul T. Wright conservator for the person and property of Mrs. Wright on the ground of her incompetency. Subsequent to Sen. Wright's death and prior to the appointment of this conservator, Mrs. Wright executed three powers of attorney and each time revoked the one previously given.

On May 21, 1940, Sen. Wright's will was admitted to probate and on May 28, 1940, Mrs. Wright filed her renunciation under the will of Sen. Wright.

On October 30, 1940, suit was filed by the then Attorney General in behalf of the University of Illinois to establish the fact of mutual wills and to set aside the renunciation of Mrs. Wright.

In this litigation, I was asked by the then Attorney General to represent the Board of Trustees of the University of Illinois in signing all necessary papers to bring about this legal action.

On February 27, 1941, Mrs. Wright died.

On May 3 of that year, her new will was offered for probate and six months later the Board of Trustees of the University of Illinois, being completely in the dark as to what was taking place in this litigation, appointed the above sub-committee of the Board of Trustees to confer with the Attorney General.

We have been advised, not from official sources however, that there are two claims that have been filed in the probate court by Paul T. Wright—one as administrator de bonis non with will annexed of the estate of Rachel Q. Wright in the amount of \$11,958.38 and the second by Paul T. Wright as conservator of estate of Harry G. Wright in the amount of \$88,586.04, making Mr. Paul T. Wright's claims in the amount of \$100,544.42.

Since the will of Harry G. Wright and the will of Harriette A. Wright of April 13, 1939, set forth the purpose of bequeathing the rest, residue, and remainder of the estate of whatsoever kind or character and wheresoever situated to the Board of Trustees of the University of Illinois at Urbana, Illinois, the same to become the absolute property of the said University of Illinois, to be known as the Harry G. Wright and Harriette A. Wright Endowment Fund to be administered by the College of Agriculture of said University in so far as practicable in the judgment of the Board of Trustees of the University, the entire matter is one of great importance to our Board of Trustees.

I understand that there are approximately 1800 acres of good farm land in northern Illinois involved in this litigation and that there is also a sizeable personal estate which would become a part of this Endowment Fund.

I have been advised that students who would be eligible to be beneficiaries under this Endowment Fund have made inquiry as to why the University had not carried out the intentions of Senator Wright.

Since this matter has been pending in the circuit court since October 30, 1940, the University is not informed as to the status of the matter, and since the sub-committee of the Board has been unable to obtain an audience with the Attorney General, I am definite in this opinion that, as a member of this Board, I wish to be relieved of any responsibility or duties as a member of this sub-committee.

I in no way wish to eliminate myself from my responsibilities as a member of the Board of Trustees in this or in other matters; but since this sub-committee has been unable to accomplish its objectives, I see no alternative but to ask to be excused from continued membership thereon.

I would appreciate your presenting this letter for the minutes of our next meeting of the Board of Trustees.

Very truly yours,

H. M. ADAMS

Trustee

After full discussion, Mr. Cleary offered a motion that vouchers continue to be drawn and certified for the payment of the salaries of

Judge Johnson and Mr. Hodges as members of the University staff as in the past.

Mr. Livingston offered a substitute motion that the matter be laid on the table. On roll call, the vote on the substitute motion was as follows: Aye, Mr. Davis, Mr. Livingston; no, Mr. Adams, Mr. Cleary, Mrs. Grigsby, Dr. Meyer, Mr. Wieland; absent, Mr. Fornof, Mr. Green, Mr. Jensen, Mr. Karraker.

The motion was declared lost, and the original motion was adopted by the following vote: Aye, Mr. Adams, Mr. Cleary, Mrs. Grigsby, Dr. Meyer, Mr. Wieland; no, Mr. Davis, Mr. Livingston; absent, Mr. Fornof, Mr. Green, Mr. Jensen, Mr. Karraker.

LITIGATION OF WRIGHT ESTATE

On motion of Mr. Davis, the special committee appointed October 21, 1941, to confer with the Attorney General concerning the litigation over the bequest of Dr. Harry G. Wright, was discharged from further consideration of the matter, and the Committee on General Policy was requested to confer with all parties interested to see whether any settlement can be made, and to report their recommendations to the Board.

REPORT OF FINANCE COMMITTEE

Mr. Davis, for the Finance Committee, presented the following report:

In 1936 the University received, in partial settlement of a real estate mortgage on land in Franklin County, Illinois, on which foreclosure was necessary, warrants of that county of a face value of \$4,500. Some warrants were used in payment of taxes on the property in question.

Warrants of a face value of \$2,708.74 remain on hand.

On July 14, 1939, the Board of Trustees authorized the sale of these warrants at not less than 75¢ on the dollar. No buyer has been found at this price, and the best offer that we have been able to secure is 50% of face value. The Statute of Limitations will be effective on a portion of these warrants in December, 1942.

The committee recommends that the previous authorization be modified to provide for the sale of these warrants at not less than 50% of their face value.

On motion of Mr. Davis, this sale was authorized as recommended.

PLYM FELLOW IN ARCHITECTURE

The Secretary presented for record a report of the award of the Plym Fellowship in Architecture to Mr. Ralph E. Myers, with a stipend of \$1,200, on May 11, 1942.

GRADUATE SCHOLARSHIPS AND FELLOWSHIPS

The Secretary presented also for record the following supplementary list of graduate scholars and fellows appointed by the President of the University on May 12, 1942.

Accountancy.....	John Grimes.....	Scholarship.....	\$300
Ceramic Engineering.....	Harold C. Johnson.....	Fellowship.....	500
Chemistry.....	David J. Wallace.....	Scholarship.....	300
Classics.....	Joseph S. Zupsich.....	Scholarship.....	300
Economics.....	Donald C. Miller.....	Scholarship.....	300
French.....	Ruth A. Shearer.....	Scholarship.....	300
German.....	Florence Kuipers.....	Scholarship.....	300
Mathematics.....	Ray G. Langebartel.....	Scholarship.....	300
Political Science.....	Stuart M. Mamer.....	Scholarship.....	300
Psychology.....	Louise T. Brightwell.....	Scholarship.....	300

APPOINTMENTS MADE BY THE PRESIDENT

The Secretary presented also for record a list of appointments made by the President of the University.

ADAMS, GAIL DAYTON, JR., Research Assistant in Physics, in the College of Engineering, on three-fourths time, for two months beginning July 1, 1942, at a salary at the rate of one hundred twenty dollars (\$120) a month. (April 29, 1942)¹

BALDWIN, GEORGE CURRIDEN, Research Assistant in Physics, in the College of Engineering, on three-fourths time, for two months beginning July 1, 1942, at a salary at the rate of one hundred forty dollars (\$140) a month. (April 29, 1942)

KOCH, H. WILLIAM, Research Assistant in Physics, in the College of Engineering, on three-fourths time, for two months beginning July 1, 1942, at a salary at the rate of one hundred twenty dollars (\$120) a month. (April 29, 1942)

MCDIARMID, ERRETT WEIR, JR., Associate Professor of Library Science, on indefinite tenure, and Assistant Director of the Library School, for one year, beginning September 1, 1942, at a salary of four thousand two hundred dollars (\$4,200) a year. (May 8, 1942)

MEECE, Mrs. JUNE G., Assistant Clerk-Stenographer in the Department of Home Economics, in the College of Agriculture, beginning April 20, 1942, and continuing through August 31, 1942, at a salary at the rate of ninety dollars (\$90) a month (this supersedes her previous appointment). (April 29, 1942)

METZGER, WILLIAM I., Assistant in Bacteriology and Public Health, in the Department of Pathology, Bacteriology, and Public Health, in the College of Medicine, for one year beginning September 1, 1942, at a salary of one thousand two hundred dollars (\$1,200). (May 6, 1942)

NELSON, JESSEMAE, Junior Stenographer in the Provost's Office, beginning April 20, 1942, and continuing through August 31, 1942, subject to the rules of the Civil Service Commission, at a salary at the rate of one hundred dollars (\$100) a month. (April 29, 1942)

SOUTHWICK, PHILIP LEE, Henry Strong Fellow in Chemistry, for three months beginning June 1, 1942, at a stipendium of two hundred forty dollars (\$240). (May 12, 1942)

THOMAS, RILEY FISHER, Fellow in Medicine, beginning April 1, 1942, and continuing through June 30, 1942, at a stipendium at the rate of one hundred twenty dollars (\$120) a month. (May 8, 1942)

WESTERBEEK, LOUISE ALBERTA, Senior Account Clerk in the Extension Service in Agriculture and Home Economics, for four months beginning May 1, 1942, subject to the rules of the Civil Service Commission, at a salary at the rate of one hundred thirty-five dollars (\$135) a month (this supersedes her previous appointment). (May 6, 1942)

RESIGNATIONS AND CANCELLATIONS

The Secretary presented also for record the following list of resignations and cancellations.

ALEXANDER, MARTHA S., Graduate Stenographer in the School of Journalism—resignation effective April 30, 1942.

BARKETT, PHILLIP JOHN, Junior Accountant in the Accounting Division of the Business Office—resignation effective May 1, 1942.

BAYLOR, EDWARD RANDALL, Assistant in Zoology—resignation effective April 15, 1942.

BONADURER, MARGARET ANN, Stenographer in the Graduate School—resignation effective June 1, 1942.

COCKRUM, ELIN EDWIN, Assistant in Crop Production, in the Department of Agronomy, in the Agricultural Experiment Station—resignation effective at the close of business April 28, 1942.

CONFERE, EDWARD LYON, Associate Professor of Orthopaedics (Rush), in the College of Medicine—resignation effective March 5, 1942.

¹The date in parenthesis is the date on which the appointment was made by the President of the University.

DEUTSCHMAN, VERNON THOMAS, Assistant in Oral and Plastic Surgery in the College of Dentistry—resignation effective April 18, 1942.

JANDASEK, MILENA, Departmental Stenographer in the Department of Chemistry—resignation effective April 11, 1942.

KLEIN, EARL EDWIN, Associate Professor of Social Administration—resignation effective September 1, 1942.

LENG, EARL REECE, Special Research Assistant in Plant Genetics, in the Department of Agronomy, in the Agricultural Experiment Station—resignation effective at the close of business April 30, 1942.

LIPOVSKY, IRVING, Assistant in Animal Pathology and Hygiene, in the Agricultural Experiment Station—resignation effective April 2, 1942.

POTTER, RUTH EVELYN, Assistant Clerk in the Registrar's Office—resignation effective April 30, 1942.

PRINGLE, WANDA CLAIRE, Cataloger in the Library—resignation effective May 5, 1942.

RAMSDELL, Mrs. MARY FRANCES, Assistant Clerk-Typist in the Department of Agronomy, in the Extension Service in Agriculture and Home Economics—resignation effective at the close of business April 30, 1942.

ROBERTSON, Mrs. ROBERTA BEAN, Stenographer in the Office of the Director of the Engineering Experiment Station—resignation effective May 24, 1942.

ST. CLAIR, JAMES SHELDON, Assistant in Agricultural Economics, in the Agricultural Experiment Station—resignation effective May 18, 1942.

WHITE, J. J., Cooperating Teacher in the College of Education—cancellation effective February 1, 1942.

WORLEY, OSBORNE CARROLL, Special Research Assistant in Theoretical and Applied Mechanics, in the Engineering Experiment Station—termination effective June 5, 1942.

The Board adjourned.

H. E. CUNNINGHAM

Secretary

KARL A. MEYER

President