

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 25, 1942



The July meeting of the Board of Trustees of the University of Illinois was held at the Illini Union Building, in Urbana, at 10 o'clock a.m. on Saturday, July 25, 1942.

The following members were present: President Meyer, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Mr. Wieland.

President Willard was present; also Mr. A. J. Janata, Assistant to the President, Mr. H. E. Cunningham, Secretary, Mr. Lloyd Morey, Comptroller, and Mr. J. F. Wright, Director of Public Information.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

**CLINICAL FACULTY OF THE COLLEGE OF MEDICINE
1942-1943**

(1) A recommendation that the following appointments be made to the clinical non-salaried faculty of the College of Medicine for the academic year beginning September 1, 1942, and that the President of the University be authorized to make such additional appointments and other changes as are desirable and necessary.

The designation "Rush" in a title indicates that the individual was formerly on the faculty of Rush Medical College. Under an agreement entered into by the Board of Trustees of the University of Illinois and the Board of Managers of the Presbyterian Hospital of Chicago, the University of Illinois appoints to its clinical faculty certain members of the staff of the Presbyterian Hospital and former members of the faculty of Rush Medical College.

All appointments are for one year from September 1, 1942, unless otherwise indicated.

A summary by departments of the number of appointments and the comparative figures for 1941-1942 is also submitted.

On motion of Mr. Jensen, these appointments were made and authority was granted as requested.

SUMMARY OF CLINICAL FACULTY

<i>Department</i>	<i>1941-1942</i>	<i>1942-1943</i>
Anatomy	5	4
Bacteriology and Public Health	10 (1)*	10 (1)*
Criminology, Social Hygiene, and Medical Jurisprudence	17 (1)	21 (1)
Dermatology	20	20 (1)
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Laryngology, Rhinology, and Otology	37 (3)	37 (3)
Medicine	155 (3)	161 (3)
Neurology and Neurological Surgery	13 (1)	17 (1)
Obstetrics and Gynecology	38 (6)	42 (6)
Ophthalmology	16 (2)	18 (1)
Orthopaedics	16	16
Pathology	15	16
Pediatrics	49 (2)	46 (1)
Pharmacology, Materia Medica, and Therapeutics	1	1
Physiological Chemistry	1	2
Psychiatry	30	37
Radiology	6	7
Surgery (including Anesthesia and Urology)	97 (4)	103 (3)
<i>Total</i>	<i>526 (23)*</i>	<i>559 (21)*</i>

CLINICAL FACULTY

All appointments are for one year from September 1, 1942, unless otherwise indicated.

Anatomy

MILLER, EDWIN MORTON, A.B., M.D., Professor of Surgery (Rush) (assigned to Anatomy part time)
 MONTGOMERY, ALBERT H., A.B., M.D., Professor of Surgery (Rush) (assigned to Anatomy part time)
 STRAUS, FRANCIS H., B.S., M.D., Associate Professor of Surgery (Rush) (assigned to Anatomy part time)*

*The figure in parenthesis indicates the number of *Emeritus* members (included in the departmental tabulations and in the totals).

*Also in salary budget.

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UNIVERSITY OF ILLINOIS

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VERBRUGGHEN, ADRIEN, B.M., Ch.M., M.S., Associate Professor of Neurological Surgery (Rush) (assigned to Anatomy part time)
ALMQUIST, CARL O. G., B.S., M.D., Assistant Professor of Surgery (assigned to Anatomy part time)
BAKER, HILLIER L., B.S., M.D., Assistant Professor of Surgery (Rush) (assigned to Anatomy part time)
MISHKIN, HERMAN LOUIS, B.S., M.D., Associate in Surgery (assigned to Anatomy part time)
THOREK, PHILIP, B.S., M.D., Associate in Surgery (assigned to Anatomy part time)
GILCHRIST, RICHARD K., B.S., M.D., Associate in Surgery (Rush) (assigned to Anatomy part time)
FLANNERY, MARVIN G., A.B., B.S., M.D., Instructor in Surgery (assigned to Anatomy part time)
REUTHER, THEODORE F., M.D., M.S., Instructor in Surgery (assigned to Anatomy part time) (On leave of absence for naval service)
BURROWS, SAMUEL J., M.D., Instructor
GLASSMAN, JACOB A., M.D., M.S., Instructor
WAGNER, DAVID H., M.D., M.S., Instructor in Surgery (assigned to Anatomy part time) (On leave of absence for military service)
IRENEUS, CARL, JR., M.D., M.S., Assistant in Surgery (assigned to Anatomy part time)¹
PRIBBLE, JOHN H., A.B., M.D., Assistant
SHALLA, LEON S., B.S., M.D., Assistant

Bacteriology and Public Health

SHAUGHNESSY, HOWARD J., Ph.D., Associate Professor
HULL, THOMAS GORDON, Ph.D., Assistant Professor
KRONENBERG, MILTON HENRY, B.S., M.D., Assistant Professor
MCDANIELS, HERBERT ELI, Ph.D., Assistant Professor
ROSENTHAL, SOL ROY, M.D., Ph.D., Assistant Professor
BEACH, SAMUEL C., M.D., Associate, *Emeritus*
KLASSEN, CLARENCE WILLARD, B.S., Associate
PISZCZEK, EDWARD A., B.S., M.D., M.P.H., Associate
MUSSON, ELDRED K., M.D., M.P.H., Instructor
RHODES, BERNICE, A.B., A.M., Assistant in Bacteriology (Rush)

Criminology, Social Hygiene, and Medical Jurisprudence

SCHROEDER, PAUL L., B.S., M.D., Professor and Head of Department of Criminology, Social Hygiene, and Medical Jurisprudence (*Indefinite*), Professor of Psychiatry, in charge of Child Psychiatry (*Indefinite*), and Superintendent of Institute for Juvenile Research (1 year)
YARROS, RACHELLE S., M.D., Professor of Social Hygiene, *Emerita*
BROWN, ANDREW WILSON, Ph.D., Associate Professor of Criminology
MOHR, GEORGE J., B.S., M.D., Associate Professor of Criminology
FRENCH, THOMAS M., A.B., M.D., Associate Professor of Criminology
BARRICK, ROY G., M.D., M.H.D., Assistant Professor of Criminology
GITELSON, MAXWELL, B.S., M.D., Assistant Professor of Criminology
SZUREK, STANISLAUS A., M.S., M.D., Assistant Professor of Psychiatry (assigned to Criminology part time)
FALSTEIN, EUGENE I., B.S., M.D., Assistant Professor of Criminology
JOHNSON, ADELAIDE, M.D., Ph.D., Assistant Professor of Criminology
DARROW, CHESTER W., Ph.D., Associate in Criminology
WEINFELD, GUSTAVE F., M.D., Associate in Criminology
SUKOV, MARVIN, A.B., M.D., Associate in Criminology
BRANDON, RODNEY H., Lecturer in Public Welfare Administration
WORTHINGTON, MAJOR H., M.D., Lecturer in Hospital Organization and Administration²
JOHNSON, MRS. YOLANDA SIMIZ, Ph.B., LL.B., Lecturer in Medical Jurisprudence

¹Also in salary budget.

²Also Superintendent of the Research and Educational Hospitals and Superintendent of the Dispensary (see salary budget).

PERCE, FRANCES CRANDELL, M.S., Instructor
 HORA, JERRY R., B.S., M.D., Instructor
 FISHBACK, DORA, Ph.D., M.D., Instructor
 GOLDBERG, MILTON, A.B., M.D., Instructor
 HILGARD, JOSEPHINE R., Ph.D., M.D., Assistant
 SCHROEDER-SLOMAN, MRS. SOPHIE WILLENE, B.S., M.D., Assistant

Dermatology

ORMSBY, OLIVER S., M.D., Rush Professor, *Emeritus*
 MITCHELL, JAMES H., B.S., M.D., Professor (Rush)
 WEBER, LEONARD FRED, M.D., Associate Professor
 EBERT, MICHAEL H., A.B., M.D., Assistant Professor (Rush)
 FINNERUP, CLARK WYLIE, B.S., M.D., Assistant Professor (Rush)
 TOBIN, WALTER W., A.B., M.D., Associate (Rush)
 WEBSTER, JAMES RANDOLPH, B.S., M.D., Associate (Rush)
 ROLL, HARVEY CORNELIUS, B.S., M.D., Instructor
 GRIFFITH, PAUL R., A.B., M.D., Instructor (On leave of absence for military service)
 NEUHAUSER, IRENE, B.S., M.D., Instructor
 HECHT, RUDOLPH, M.S., M.D., Instructor
 WALSH, EDMUND NELSON, B.S., M.D., Instructor
 WAISMAN, MORRIS, M.D., M.S., Instructor
 OMENS, DAVID V., M.D., Instructor (Rush)
 SKOLNIK, EDWARD A., M.D., Instructor (Rush)
 SLEPYAN, ALBERT H., B.S., M.D., Instructor (Rush)
 LEAF, VERA H., A.B., M.D., Assistant (Rush)
 OMENS, HAROLD, M.D., Assistant (Rush)
 SCULL, RALPH H., B.S., M.D., Assistant (Rush)
 STUBENRAUCH, CHARLES H., B.S., M.D., Assistant¹

Illustration Studios

SHEPARD, WILLARD C., Associate in Medical Illustration

Laryngology, Rhinology, and Otolaryngology

PIERCE, NORVAL HARVEY, M.D., Professor, *Emeritus*
 SHAMBAUGH, GEORGE E., SR., B.Ph., M.D., Professor (Rush), *Emeritus*
 HAYDEN, DANIEL B., A.M., M.D., Professor (Rush)
 BECK, JOSEPH CLAR, M.D., Associate Professor, *Emeritus*
 CURRY, LOUIS T., B.S., M.D., Associate Professor (Rush)
 THEOBALD, JOHN JOSEPH, B.S., M.D., Assistant Professor
 THEOBALD, WALTER HENRY, B.S., M.D., Assistant Professor
 SHAPIRO, SHERMAN LAWRENCE, B.S., M.D., Assistant Professor
 VAN ALYEA, OLIVER EDWARD, M.D., Assistant Professor
 WATKINS, RICHARD W., B.S., M.D., Assistant Professor (Rush)
 CAMPBELL, PAUL A., B.S., M.D., Assistant Professor (Rush) (On leave of absence for military service)
 WALLNER, LINDEN J., B.S., M.D., Assistant Professor (Rush)
 WOJNIAK, FRANK, M.D., Assistant Professor (Rush)
 CHAINSKI, EDWARD L., B.S., M.D., Assistant Professor (Rush)
 DOUGHERTY, CLIFFORD L., Ph.C., B.S., M.D., Assistant Professor (Rush)
 SCOTT, GORDON HILBERT, M.D., Assistant Professor (Rush)
 FOX, NOAH, B.S., M.D., Assistant Professor
 HOLLENDER, ABRAHAM RISEL, M.D., Assistant Professor
 LIVINGSTON, GEORGE SHAYNIN, M.S., M.D., Assistant Professor
 SPIESMAN, IRWIN G., B.S., M.D., Assistant Professor
 BREDLAU, ERNEST A., M.D., Associate
 FABRICANT, NOAH, M.D., M.S., Associate
 FRIEDBERG, STANTON A., A.B., M.D., Associate (Rush)
 STRAUSS, JEROME FRANK, B.S., M.D., Associate

¹Also to be paid by monthly voucher as Resident.

COOMBS, ARTHUR J., A.B., M.D., Associate
 HARNED, JOHN W., B.S., M.D., Associate (On leave of absence for military service)
 MORWITZ, SAMUEL MORDECAI, B.S., M.D., Associate
 BLUMKLOTZ, BRUNO, M.D., Instructor
 SCHOOLMAN, JOSEPH G., A.B., M.D., Instructor (On leave of absence for military service)
 ANDREWS, ALBERT HENRY, JR., M.S., M.D., Instructor
 WALL, JOHN WILLIAM, B.S., M.D., Instructor
 FEINBERG, LOUIS, B.S., M.D., Instructor
 BECKER, OSCAR, B.S., M.D., Instructor
 SAVITT, LOUIS, M.D., Instructor
 DINOLT, ROBERT, M.D., Instructor
 LEWY, ROBERT BARNARD, B.S., M.D., Assistant (On leave of absence for military service)
 WEISKOPF, HENRY SOL, B.S., M.D., Assistant¹

Medicine

HERRICK, JAMES B., M.D., A.M., LL.D., D.Sc., Professor (Rush), *Emeritus*
 TICE, FREDERICK, M.D., Professor, *Emeritus*
 BROWN, RALPH CHRISSMAN, B.S., M.D., Professor (Rush)
 GATEWOOD, LEE C., A.M., M.D., Professor (Rush)
 IRONS, ERNEST E., Ph.D., M.D., Rush Professor
 LEVINSON, SAMUEL A., M.S., M.D., Professor of Pathology (*Indefinite*) (assigned to Medicine part time)²
 POST, WILBER E., Ph.B., M.D., Rush Professor
 SLOAN, LEROY H., B.S., M.D., Professor (*2 years from 9-1-41*)
 STRAUSS, SIDNEY, A.B., M.D., Professor (*Indefinite*)
 WOODYATT, ROLLIN T., B.S., M.D., Professor (Rush)
 ARKIN, AARON, M.D., Ph.D., Associate Professor (Rush)
 CAMPBELL, LEO KEMPF, B.S., M.D., Associate Professor (Rush)
 CHAUVET, FRANK, M.D., Associate Professor (*Indefinite*)
 FORAN, FRANCIS L., A.B., M.S., M.D., Associate Professor (Rush)
 FREILICH, ELLIS B., M.D., Associate Professor (*2 years from 9-1-41*)
 GOLDBERG, BENJAMIN, M.D., Associate Professor (*2 years from 9-1-41*)
 HIBBS, WILLIAM G., B.S., M.D., Associate Professor (Rush)
 KELLY, FRANK BRAZZIL, B.S., M.D., Associate Professor (Rush)
 LEVINSON, YALE N., A.B., M.D., Associate Professor (Rush)
 LUSK, FRANK B., A.M., M.D., Associate Professor (On leave of absence for military service)
 McNALLY, WILLIAM D., A.B., M.D., Associate Professor (Rush)
 MEYER, JACOB, M.D., M.S., Associate Professor (*2 years from 9-1-41*)
 MILLER, GEORGE E., Ph.D., M.D., Associate Professor (Rush)
 PERLSTEIN, SAMUEL, M.D., Associate Professor (*2 years from 9-1-41*)
 PERNOKIS, EVANS W., M.D., Associate Professor (Rush)
 PILOT, ISADORE, M.D., B.S., Associate Professor of Pathology (assigned to Medicine part time) (*2 years from 9-1-41*)³
 PORTIS, SIDNEY A., B.S., M.D., Associate Professor (Rush)
 SHEAFF, HOWARD M., Ph.D., M.D., Associate Professor (Rush)
 THOMAS, WILLIAM ALEXANDER, Ph.B., M.D., Associate Professor (Rush)
 THOMPSON, WILLARD O., A.B., M.D., Associate Professor (Rush)
 TRIMMER, RALPH W., M.D., Associate Professor (Rush)
 WALSH, THOMAS G., A.B., M.D., Associate Professor (Rush) (On leave of absence for naval service)
 WILSON, FRANKLIN SAMUEL, Ph.G., M.D., Assistant Professor, *Emeritus*
 ANTHONY, STEPHEN P., M.D., Assistant Professor (Rush)
 CARTER, JAY B., M.S., M.D., Assistant Professor (Rush)
 EYERLY, JAMES B., B.S., M.D., Assistant Professor (Rush)
 FELDMAN, LOUIS, B.S., M.D., Assistant Professor

¹Also to be paid by monthly voucher as Resident.

²Also Director of the Hospital Laboratory (see salary budget).

³Also in salary budget.

FISHBEIN, MORRIS, B.S., M.D., Assistant Professor (Rush)
 FREDRICKSON, FREDERICK O., M.D., Assistant Professor (Rush)
 FREILICH, HARRY H., M.D., Assistant Professor (Rush)
 GRAY, EARLE, B.S., M.D., Assistant Professor (Rush)
 HILKEVITCH, BENJAMIN H., M.D., Assistant Professor (Rush)
 JOHANNESSEN, ROBERT E., B.S., M.D., Assistant Professor (Rush)
 KNIGHT, ALVA A., B.S., M.D., Assistant Professor (Rush)
 KOBAK, DISRAELI W., M.D., Assistant Professor (Rush)
 LICHTENSTEIN, MEYER R., B.S., M.D., Assistant Professor (Rush)
 LUNDY, CLAYTON J., M.S., M.D., Assistant Professor (Rush) (On leave of
 absence for military service)
 PROPST, DUANE W., A.B., B.S., M.D., Assistant Professor
 RABENS, ISIDORE A., M.S., M.D., Assistant Professor
 RAGINS, OSCAR B., M.D., M.S., Assistant Professor
 RAPPAPORT, BEN Z., M.D., M.S., Assistant Professor
 RINDER, CARL, B.S., M.D., Assistant Professor (Rush)
 SERBY, ABRAHAM M., B.S., M.D., Assistant Professor (Rush)
 SIPPY, HALL I., M.S., M.D., Assistant Professor (Rush)
 STRAUS, ELIZABETH K., A.B., M.D., Assistant Professor (Rush)
 TRAUT, EUGENE F., B.S., M.D., Assistant Professor (Rush)
 WOOD, WILLARD L., M.S., M.D., Assistant Professor (Rush)
 WOODRUFF, LEWIS W., B.S., M.D., Assistant Professor (Rush)
 AARONSON, ABE LOUIS, M.D., M.S., Associate
 BACON, CHARLES M., B.S., M.D., Associate (Rush)
 BAIRD, THOMAS A., B.S., M.D., Associate (Rush)
 BARTON, EVAN M., A.B., M.D., Associate (Rush)
 BENNETT, JOSEPH R., A.B., M.D., Associate (Rush)
 BERNSTEIN, ARTHUR, B.S., M.D., Associate
 BERG, MAX, M.D., Ph.D., Associate in Pathology (assigned to Medicine part
 time)
 BOIKAN, WILLIAM S., M.S., M.D., Associate
 BREUHAUS, HERBERT C., B.S., M.D., Associate (Rush)
 BROWNSTEIN, STANLEY, B.S., M.D., Associate (Rush)
 BUTLER, STUYVESANT, Ph.B., M.D., Associate (Rush)
 DREYER, IRVING, M.S., M.D., Associate (assigned to Pathology part time)
 GARDINER, JOHN A., A.M., B.M., Associate (Rush)
 GETHNER, MAX P., M.D., Associate (Rush)
 GOLDWASSER, MOSES, M.D., Associate
 GOUWENS, WILLIS E., Ph.D., M.D., Associate (Rush)
 HOOVER, HAROLD M., B.S., M.D., Associate
 JONES, ROBERT MOORE, A.B., M.D., Associate
 KAPLAN, MORRIS AARON, M.S., M.D., Associate
 KIRBY, WILLIAM J., B.S., M.D., Associate (Rush) (On leave of absence for
 military service)
 KLEMPNER, DIETRICH, M.D., Associate
 LANG, ROSS STANLEY, A.M., M.D., Associate (Rush)
 LEVY, HERMAN ABRAHAM, B.S., M.D., Associate
 PASSARELLI, EDWIN WILLIAM, B.S., M.D., Associate
 ROSENBLUM, SAMUEL HENRY, B.S., M.D., Associate
 PETERSON, PHILIP LESLIE, A.B., M.D., Associate (Rush) (On leave of absence
 for naval service)
 SIMA, CHARLES A., M.D., Associate (Rush)
 SIMKIN, MAURICE, B.S., M.D., Associate (Rush)
 SIMKIN, WILLIAM, B.S., M.D., Associate (Rush)
 STUPPY, GEORGE W., Ph.D., M.D., Associate (Rush)
 TAYLOR, SAMUEL G., III, A.B., M.D., Associate (Rush)
 TREIGER, IRVING, B.S., M.D., Associate (Rush)
 TURNER, GEORGE C., B.S., M.D., Associate (Rush)
 BLATCHFORD, FRANK W., Jr., A.B., M.D., Instructor (Rush) (On leave of absence
 for naval service)
 BLIER, ZACHARY A., M.S., M.D., Instructor (Rush)
 COE, GEORGE CHARLES, B.S., M.D., Instructor

DETRANA, FRANK A., M.D., Instructor
 DEYOUNG, WILLARD G., B.S., M.D., Instructor (Rush)
 DITKOWSKY, SAMUEL I., B.S., M.D., Instructor
 DORMAN, HENRY P., Ph.D., M.D., Instructor
 EHRLICH, JOSEPH C., M.D., M.S., Instructor
 ENGLE, DAVID E., M.D., M.S., Instructor
 FEINHANDLER, EMANUEL J., B.S., M.D., Instructor
 FELSHER, WOLF Z., M.D., Instructor (Rush)
 FISCHER, JACOB WARREN, B.S., M.D., Instructor
 FISHMAN, JACOB S., M.D., Instructor (Rush)
 FRANKEL, ESTHER, M.D., Instructor (Rush)
 GOLUB, HYMEN W., B.S., M.D., Instructor
 GROSZ, EUGENE, M.D., Instructor
 GURVEY, JULIUS, B.S., M.D., Instructor
 HENNEMEYER, RUDOLPH, M.D., Instructor (Rush)
 JANSON, C. HELGE M., B.S., M.D., Instructor (Rush)
 LOGAN, CATHARINE E., A.B., M.D., Instructor (Rush)
 LOVERDE, ALBERT A., B.S., M.D., Instructor (Rush)
 MEHLMAN, JEROME SAUL, A.B., M.D., Instructor
 MILROY, JOHN P. J., Ph.B., B.S., M.D., Instructor (Rush)
 NECKERMANN, EDWIN F., B.S., M.D., Instructor (Rush)
 NELSON, BERTRAM G., B.S., M.D., Instructor (Rush)
 OCASEK, WILLIAM C., M.D., Instructor
 PALUMBO, CARL FRANK, B.S., M.D., Instructor
 PEARLMAN, BENJAMIN, B.S., M.D., Instructor
 PETRAKOS, HARRY NICK, B.S., M.D., Instructor
 RICEWASSER, HENRY, A.B., B.S., M.D., Instructor
 POST, JOHN, B.S., M.D., Instructor (Rush) (On leave of absence for military service)
 SCHICK, ARMIN F., B.S., M.D., Instructor (Rush)
 SHURE, NORMAN, B.S., M.D., Instructor (On leave of absence for military service)
 SINGER, JOHN D., B.S., M.D., Instructor
 SLADEK, WILLIAM R., B.S., M.D., Instructor
 STECK, IRVING E., M.S., M.D., Instructor (assigned to Physiology part time)
 TATGE, EDWARD G., B.S., M.D., Instructor
 TETREV, JAROSLAV, B.S., M.D., Instructor (Rush)
 TIMBLIN, WILLIAM S., B.S., M.D., Instructor
 TYSSELL, JOHN E., B.S., M.D., Instructor (Rush)
 WALL, EMMETT D., B.S., M.D., Instructor (On leave of absence for military service)
 WESSELS, MARIE, A.B., B.S., M.D., Instructor
 WILLIAMS, JAMES LISLE, A.M., M.D., Instructor (Rush)
 BLAHA, GEORGE CHARLES, B.S., M.D., Assistant
 BREBIS, GEORGE J., B.S., M.D., Assistant (*1 year from 7-1-42*)¹
 COEN, HARDIN E., B.S., M.D., Assistant
 CRONHEIM, ERNEST, M.D., Assistant
 DIMICELI, SALVATORE A., B.S., M.D., Assistant
 EDIDIN, LOUIS, B.S., M.D., Assistant
 FLORENCE, JOSEPH, M.D., Assistant
 FOSTER, JOHN WESLEY, A.B., LL.B., M.D., Assistant (Rush)
 FRANKOWSKI, CLEMENTINE E., B.S., M.D., Assistant (Rush)
 GOLDYNE, ALFRED J., B.S., M.D., Assistant
 ICENOGLI, GROVER D., B.S., Assistant¹
 JOHNSON, REINHOLD E., B.S., M.D., Assistant
 KESLER, ROLAND L., A.B., M.D., Assistant (Rush)
 KLEIMAN, DAVID, B.S., M.D., Assistant
 LARSON, MYRON W., B.S., M.D., Assistant (Rush) (On leave of absence for military service)
 LEFF, CHARLES I., B.S., M.D., Assistant (Rush)

¹Also to be paid by monthly voucher as Resident.

LEVIN, NOAH BERNARD, B.S., M.D., Assistant (Rush)
 LEVINE, ARTHUR H., B.S., M.D., Assistant
 LEVINE, HOWARD JACK, B.S., M.D., Assistant
 LUBIN, JEROME JACK, B.S., M.D., Assistant
 MALBIN, BARNEY, A.B., M.D., Assistant (Rush)
 MARKS, JACOB L., B.S., M.D., Assistant
 MERCHANT, RAYMOND, Ph.D., M.D., Assistant (Rush)
 PETERS, CLIFFORD H., B.S., M.D., Assistant (*1 year from 7-1-42*)¹
 PROUD, THEODORE S., A.B., M.D., Assistant (Rush)
 RUBENSTEIN, MORRIS W., B.S., M.D., Assistant
 RUBIN, JACOB, M.D., Assistant (Rush)
 SCHWARTZ, HARRY ROBERT, B.S., M.D., Assistant
 SWISHER, WILLIAM P., B.S., M.D., Assistant (*1 year from 7-1-42*)¹
 WILBURN, HOMER V., A.B., M.D., Assistant

Neurology and Neurological Surgery

BASSOE, PETER, M.D., Rush Professor of Neurology, *Emeritus*
 FAVILL, JOHN, A.B., M.D., Professor of Neurology (Rush) (*Indefinite*)
 AVERY, LOREN WILLIAM, A.B., M.D., Associate Professor of Neurology (Rush)
 VERBRUGGHEN, ADRIEN, B.M., Ch.M., M.S., Associate Professor of Neurological Surgery (Rush) (assigned to Anatomy part time)
 OLKON, DAVID M., A.M., M.D., Assistant Professor of Psychiatry (assigned to Neurology part time)²
 RADZINSKI, JOHN M., B.S., M.D., Assistant Professor of Neurology (Rush)
 LICHTENSTEIN, BEN W., M.D., M.S., Assistant Professor of Neurology
 ZEITLIN, HOWARD, M.D., M.S., Associate in Neurology
 HARDT, HARRY G., Ph.G., M.D., Associate in Neurology (Rush)
 SALK, ROBERT S., M.D., Assistant in Neurology
 STEPHENS, W. MARY, A.M., M.D., Assistant in Neurology (Rush)
 TALBOTT, RALPH E., A.B., B.S., M.D., Assistant in Neurology (Rush)
 BENSON, VIRGINIA, B.S., M.D., Assistant in Neurology (Rush)
 DAVIS, EDWARD WALTER, A.B., M.D., Assistant in Neurological Surgery
 SPEIGEL, IRVING JOSHUA, M.D., Assistant
 CHENAULT, HARVEY, M.D., Assistant
 GAROL, HUGH WILLIAM, A.B., M.D., Assistant¹
 GREEN, JOHN RAYMOND, B.S., M.D., Assistant¹

Obstetrics and Gynecology

BACON, CHARLES SUMNER, Ph.B., M.D., D.Sc., Professor, *Emeritus*
 BAER, JOSEPH LOUIS, M.S., M.D., Professor (Rush)
 CULBERTSON, CAREY, A.B., M.D., Professor (Rush), *Emeritus*
 HEANEY, NOBEL SPROAT, A.B., M.D., Rush Professor
 HOLMES, RUDOLPH W., M.D., Professor (Rush), *Emeritus*
 KANTER, AARON ELIAS, M.S., M.D., Professor (Rush)
 WEBSTER, JOHN CLARENCE, A.B., M.D., D.Sc., LL.D., Professor (Rush), *Emeritus*
 ALLEN, EDWARD DUDLEY, B.S., M.D., Associate Professor (Rush)
 BOYSEN, HARRY, B.S., M.D., Assistant Professor (Rush) (On leave of absence for naval service)
 EDWARDS, DOROTHY, B.S., M.D., Assistant Professor (Rush)
 HAMMOND, WALTER CHARLES, M.D., Assistant Professor
 KLAWANS, ARTHUR HERMAN, B.S., M.D., Assistant Professor (Rush)
 KOBAK, ALFRED JULIAN, M.D., M.S., Assistant Professor
 LANG, JOHN MICHAEL, M.D., Assistant Professor, *Emeritus*
 LASH, ABRAHAM FAE, M.D., Ph.D., Assistant Professor
 LIFVENDAHL, RICHARD A., B.S., M.D., Assistant Professor
 NEWBERGER, CHARLES, B.S., M.D., Assistant Professor
 PRIEST, FRED OWEN, A.B., M.D., Assistant Professor (Rush)
 STONE, FRANK LEE, M.D., Assistant Professor, *Emeritus*
 DRAA, CECIL CHARLES, B.S., M.D., Associate (Rush)

¹Also to be paid by monthly voucher as Resident.

²Also in salary budget.

BOLEY, MICHAEL HENRY, B.S., M.D., Associate (Rush)
 DeCOSTA, EDWIN J., B.S., M.D., Associate (Rush) (On leave of absence for military service)
 HIBBERT, GEORGE FIELDING, M.D., M.S., Associate
 MARYAN, HARRY OLIVER, M.D., M.S., Associate
 STULIK, LINCOLN, B.S., M.D., Associate (Rush)
 DARO, AUGUST FIORE, M.D., Associate
 BACON, ALFONS R., B.S., M.D., Instructor
 BAUM, HUGO CARL, B.S., M.D., Instructor (Rush)
 BERNELL, EDWARD CHARLES, M.S., M.D., Instructor
 BLOOMFIELD, MAT, B.S., M.D., Instructor
 BOND, IAN HUBERT, A.B., B.S., M.D., Instructor (Rush)
 CAREY, CLAIR MARTIN, B.S., M.D., Instructor
 LAEMLE, ROBERT M., A.B., M.D., Instructor (Rush)
 SMITH, CHARLES OTIS, A.B., B.S., M.D., Instructor
 TURNER, SAMUEL JULIUS, B.S., M.D., Instructor (Rush)
 BENENSOHN, SOL J., B.S., M.D., Assistant¹
 DOBSON, CATHERINE LINDSAY, B.S., M.D., Assistant (Rush)
 EVANS, EDWARD GRAHAM, B.S., M.D., Assistant
 HURTER, ANDREW JEROME, M.D., Assistant (*1 year from 7-1-42*)¹
 PIERCE, VIRGINIA KIPKE, B.S., M.D., Assistant¹
 SEHRING, GEORGE HENRY, B.S., M.D., Assistant (Rush)
 TETON, JOSEPH B., B.S., M.D., Assistant

Ophthalmology

GAMBLE, WILLIAM E., B.S., M.D., Professor, *Emeritus (Indefinite)*
 BROWN, EDWARD VAIL LAPHAM, M.D., B.S., Professor (Rush)
 DARLING, CHARLES G., M.D., Professor (Rush)
 MONCREIFF, WILLIAM F., M.S., M.D., Professor (Rush)
 ALLEN, THOMAS DYER, A.B., M.D., Associate Professor (Rush)
 FOWLER, EARLE B., B.S., M.D., Associate Professor (Rush)
 KLIEN, BERTHA A., M.D., Associate Professor (Rush)
 VON DER HEYDT, ROBERT, M.D., Associate Professor (Rush)
 JACOBSON, MAX M., B.S., M.D., Assistant Professor (Rush) (On leave of absence for naval service)
 DONEGAN, JUSTIN M., M.D., Associate (Rush)
 LEECH, VERNON M., M.D., Associate (Rush)
 SHANDELING, PHILIP D., B.S., M.D., Associate (Rush)
 CARMODY, RAYMOND F., B.S., M.D., Instructor (Rush)
 CRANE, CYRIL V., B.S., M.D., Instructor (Rush)
 SCHERIBEL, KARL J., B.S., M.D., Instructor (Rush)
 FINKELSTEIN, JACK, B.S., M.D., Assistant (Rush) (On leave of absence for military service)
 BOCKOVEN, HAROLD D., A.B., M.D., Assistant (*1 year from 7-1-42*)¹
 VAN ATTA, ROGER ALAN, B.S., M.D., Assistant¹

Orthopaedics

BERKHEISER, ELVEN JAMES, A.B., M.D., Associate Professor (Rush)
 MURPHY, FRANK GEORGE, B.S., M.D., Assistant Professor
 MARSHALL, WILLIAM A., B.S., M.D., Associate
 MILLER, LEO FREDERICK, B.S., M.D., Associate (On leave of absence for military service)
 FISCHER, WALTER RATHFON, B.S., M.D., Associate
 GRIMMER, EVERETT ARTHUR, D.D.S., Associate
 TURNER, HORACE EDWARD, B.S., M.D., Associate
 VARZINO, LOUIS S., B.S., M.D., Instructor (Rush)
 SHAPIRO, FRED, B.S., M.D., Instructor (Rush) (On leave of absence for naval service)
 FARRINGTON, JOSEPH DAVIS, A.B., M.D., Instructor (On leave of absence for military service)

¹Also to be paid by monthly voucher as Resident.

SCHMIDT, HERBERT JULIUS, M.D., Instructor
 SHANNON, CHARLES EDWARD, B.S., M.D., Instructor
 STAFFORD, WILFRED FARBER, B.S., M.D., Instructor
 DRISCOLL, EDWARD THOMAS, Ph.B., M.D., Assistant¹
 JOFFE, HERMAN, M.D., M.S., Assistant (*1 year from 7-1-42*)¹
 RICHARDSON, JACK LEAHY, M.D., Assistant (*1 year from 7-1-42*)¹

Pathology

LEVINSON, SAMUEL A., M.S., M.D., Professor (*Indefinite*) (assigned to Medicine part time)²
 APFELBACH, CARL W., B.S., M.D., Professor (Rush)³
 SAPHIR, OTTO, M.D., Professor
 RUKSTINAT, GEORGE J., B.S., M.D., Associate Professor (Rush)
 PIETTE, EUGENE C., M.D., Associate Professor
 DAVIDSOHN, ISRAEL, M.D., Associate Professor (Rush)
 KEARNS, JERRY J., B.S., M.D., Assistant Professor (On leave of absence for naval service)
 LEVINE, VICTOR, M.D., M.S., Assistant Professor
 MACFATE, ROBERT P., Ch.E., Ph.D., Assistant Professor⁴
 MELNICK, PERRY J., M.D., Ph.D., Associate (On leave of absence for military service)
 DREYER, IRVING, M.S., M.D., Associate in Medicine (assigned to Pathology part time)
 BERG, MAX, M.D., Ph.D., Associate (assigned to Medicine part time)
 KLEIN, REUBEN ISADORE, M.S., M.D., Instructor in Pediatrics (assigned to Pathology part time)
 LEV, MAURICE, B.S., M.D., Instructor (On leave of absence for military service)
 POPPER, HANS PHILIPP, M.D., M.S., Instructor
 BRONNER, CARL EDWARD CAHN, M.D., Instructor
 FISHKIN, BEN G., A.B., M.D., Assistant (On leave of absence for military service)
 FREELAND, MILNOR RICHMOND, Ph.D., Assistant (Rush)

Pediatrics

IRISH, HENRY EUGENE, M.D., Professor, *Emeritus*
 BLATT, MAURICE LAMM, M.D., D.Sc., Professor (*Indefinite*)
 HESS, JULIUS H., M.D., Professor and Head of Department (*Indefinite*)
 GRULEE, CLIFFORD G., A.M., M.D., LL.D., Rush Professor
 HOYNE, ARCHIBALD, A.B., B.S., M.D., Professor (Rush)
 PARMELEE, ARTHUR H., A.B., M.D., Professor (Rush)
 HAMILTON, BENGT L. K., M.D., Associate Professor
 LESLIE, ELEANOR I., M.S., M.D., Associate Professor (Rush)
 SANFORD, HEYWORTH N., B.S., M.D., Associate Professor (Rush)
 BEVERLY, BERT I., A.M., M.D., Assistant Professor (Rush)
 BOWER, LESTER EDWARD, A.B., M.D., Assistant Professor
 CHAMBERLAIN, IRIS MCKY, M.D., Assistant Professor
 GASUL, BENJAMIN MORRIS, M.D., M.S., Assistant Professor
 HOFFMAN, SAMUEL JULIAN, B.S., M.D., Assistant Professor
 LEICHENGER, HARRY, B.S., M.D., Assistant Professor
 LEVIN, BENJAMIN MORDECAI, B.S., M.D., Assistant Professor
 LEVINSON, SIDNEY OLDER, B.S., M.D., Assistant Professor
 SALTIEL, THOMAS PAYNE, B.S., M.D., Assistant Professor
 STULIK, CHARLES K., Ph.C., B.S., M.D., Assistant Professor (Rush)
 BUTLER, CRAIG D., B.S., M.D., Assistant Professor (Rush)
 GOLDBERGER, SOLOMON M., M.D., Associate (On leave of absence for military service)
 HALPERN, LOUIS JOSEPH, B.S., M.D., Associate
 HARRISON, C. JACK, M.D., Associate (Rush) (On leave of absence for military service)
 LEWISON, MATTHEW, B.S., M.D., Associate (Rush)

¹Also to be paid by monthly voucher as Resident.

²Also Director of the Hospital Laboratory (see salary budget).

³Also in salary budget.

⁴Also Assistant Director of the Hospital Laboratory (see salary budget).

REES, FLORENCE MEADER, M.D., Associate (Rush)
 ROBINS, LOUIS SENDER, B.S., M.D., Associate
 SHAW, NOEL GARNET, A.B., M.D., Associate (Rush)
 ZAVERTNIK, JOHN J., B.S., M.D., Associate (Rush)
 ABELSON, SOL M., B.S., M.D., Instructor
 BARATZ, JACOB JOSEPH, B.S., M.D., Instructor
 KLEIN, REUBEN ISADORE, M.S., M.D., Instructor (assigned to Pathology part time)
 PADNOS, EMANUEL, B.S., M.D., Instructor
 PAUKER, NORBERT, B.S., M.D., Instructor
 REALS, WILLIAM HARRIS, M.D., Instructor
 RICHTER, IRVING BERNARD, B.S., M.D., Instructor
 SULDANE, JOHN ANTHONY, M.D., Instructor
 TIGAY, CLARA DEBORAH, A.B., M.D., Instructor
 BOHNING, ANNE, A.B., M.D., Assistant (Rush)
 BRESLOW, LAWRENCE, A.B., M.D., Assistant
 GETTELMAN, EUGENE, B.S., M.D., Assistant
 JACKSON, MILDRED RONNEY, M.S., M.D., Assistant¹
 McVEY, EMERSON KING, M.D., Assistant
 NORVAL, MILDRED ARDELL, M.S., M.D., Assistant¹
 WELFORD, NORMAN TURNER, M.D., Assistant (Rush)
 WOLF, ABRAHAM ALVIN, B.S., M.D., Assistant
 WEIR, HOMER F., M.S., M.D., Research Assistant (*1 year from 7-1-42*)

Pharmacology, Materia Medica, and Therapeutics

GANT, VIRGIL ARNETT, Ph.D., Associate

Physiological Chemistry

HORWITT, MAX KENNETH, Ph.D., Assistant Professor
 KLEIN, J. RAYMOND, Ph.D., Biochemist and Assistant Professor of Psychiatry (assigned to Physiological Chemistry part time)²

Psychiatry

SCHROEDER, PAUL L., B.S., M.D., Professor of Psychiatry, in charge of Child Psychiatry (*Indefinite*), Professor and Head of Department of Criminology, Social Hygiene, and Medical Jurisprudence (*Indefinite*), and Superintendent of Institute for Juvenile Research (*1 year*)
 ALEXANDER, FRANZ G., A.B., M.D., Associate Professor
 ROTMAN, DAVID B., M.D., Associate Professor (Rush)
 HOFFMAN, HARRY R., B.S., M.D., Associate Professor (Rush)
 HAMILL, RALPH C., Ph.B., M.D., Associate Professor (Rush)
 BRAUDE, MORRIS, M.D., Associate Professor (Rush)
 SOLOMON, ALFRED P., A.B., M.D., Associate Professor
 SZUREK, STANISLAUS A., M.S., M.D., Assistant Professor (assigned to Criminology part time)
 HAINES, WILLIAM H., B.S., M.D., Assistant Professor (Rush)
 SONENTHAL, ISRAEL R., M.D., M.S., Assistant Professor
 PASKIND, JACOB, M.D., Assistant Professor
 KRAINES, SAMUEL H., B.S., M.D., Associate
 RHEINGOLD, JOSEPH C., M.D., Ph.D., Associate
 BRODER, SAMUEL B., M.D., M.S., Associate
 BLAUROCK, MELVIN F. O., M.D., M.S., Associate
 KELLEHER, EDWARD J., B.S., M.D., Associate (Rush)
 SHARP, AGNES A., Ph.D., Associate (Rush)
 ZIEGLER, LLOYD H., A.M., M.D., Lecturer
 WHEELER, THEODORA, A.B., M.D., Instructor (Rush)
 URY, BORIS, M.S., M.D., Instructor
 SKORODIN, BERNARD, M.D., M.S., Assistant
 LEVITIN, E. DAVID, M.D., M.S., Assistant
 WEINBERG, JACK, M.D., B.S., Assistant
 ROSENTHAL, MORRIS M., B.S., M.D., Assistant

¹Also to be paid by monthly voucher as Resident.

²Also in salary budget.

BEGUESSE, H. HUGH, B.S., M.D., Assistant
 HEISLER, FRIEDY B., B.S., M.D., Assistant
 KLEIN, ERNEST S., B.S., M.D., Assistant
 MILLER, CARL, B.S., M.D., Assistant
 NOVICK, RUDOLPH G., B.S., M.D., Assistant
 TARLOW, VIRGINIA, B.S., M.D., Assistant
 NOLAN, WILLIAM JAMES, M.D., Assistant (Rush)
 BAY, ALFRED PAUL, B.S., M.D., Assistant (Rush)
 BEIGLER, JEROME S., A.B., M.D., Assistant¹
 CARLSON, HELEN B., Ph.D., M.D., Assistant¹
 CHAPIN, JOSEPHINE M., A.B., M.D., Assistant (Rush)
 ROSEMAN, EPHRAIM, A.B., M.D., Research Assistant
 SILVEIRA, ANIBAL, M.D., Research Assistant
 DUSSER DE BARENNE, DOROTHEA R., A.M., Research Assistant

Radiology

SQUIRE, FAY HUFFMAN, A.B., M.D., Associate Professor (Rush)
 BEILIN, DAVID SOLOMON, B.S., M.D., Assistant Professor
 LEDOUX, ALFRED CAMPBELL, M.D., Associate
 PETERSEN, ARTHUR SOPHUS JUUL, B.S., M.D., Associate
 JOHNSON, BRANTLEY METTAUER, M.D., Instructor
 MAINS, MARSHALL PAUL, A.B., M.D., Assistant¹
 WILSON, AUDREY LAGERQUIST, M.D., Assistant¹

Surgery

BEVAN, ARTHUR D., A.M., M.D., Professor (Rush), *Emeritus*
 DYAS, FREDERICK GEORGE, M.D., Professor, *Emeritus*
 HARSHA, WILLIAM MCINTIRE, B.S., A.B., M.D., Professor, *Emeritus*
 DAVID, VERNON C., A.B., M.D., Rush Professor
 DAVIS, CARL BRADEN, A.B., M.D., Professor (Rush)
 MCARTHUR, SELIM WALKER, Ph.B., M.D., Professor (*Indefinite*)
 MILLER, EDWIN MORTON, A.B., M.D., Professor (Rush) (assigned to Anatomy part time)
 MONTGOMERY, ALBERT H., A.B., M.D., Professor (Rush) (assigned to Anatomy part time)
 PERCY, NELSON M., M.D., Professor (*Indefinite*)
 SPEED, KELLOGG, B.S., M.D., Professor (Rush)
 BETTMAN, RALPH B., A.B., M.D., Associate Professor (Rush)
 DAVIS, GEORGE GILBERT, A.B., M.D., Associate Professor (Rush)
 JIRKA, FRANK JOSEPH, M.D., Associate Professor
 KOUCKY, JOHN DOUGLAS, M.D., M.S., Associate Professor
 KORDENAT, RALPH AUGUST, M.S., M.D., Associate Professor
 HAZLETT, WILLIAM HENRY, M.D., Associate Professor
 LYON, WILL FERNON, A.B., M.D., Associate Professor
 MALCOLM, ROBERT BRUCE, M.D., M.S., Associate Professor
 POTTS, WILLIS J., A.B., B.S., M.D., Associate Professor (Rush)
 SCHULTZ, LOUIS WILLIAM, B.S., D.D.S., M.D., Associate Professor²
 SEED, LINDON, M.D., M.S., Associate Professor
 SPIVACK, JULIUS LEO, M.D., LL.D., Associate Professor
 STRAUS, FRANCIS H., B.S., M.D., Associate Professor (Rush) (assigned to Anatomy part time)³
 VAUGHAN, ROGER T., Ph.B., M.D., Associate Professor (Rush)
 BAKER, HILLIER L., B.S., M.D., Assistant Professor (Rush) (assigned to Anatomy part time)
 GREELEY, PAUL WEBB, A.B., M.D., Assistant Professor
 JOANNIDES, MINAS, M.D., M.S., Assistant Professor
 LAWTON, STANLEY E., B.S., M.D., Assistant Professor (Rush)
 MCMILLAN, FOSTER L., B.S., M.D., Assistant Professor (On leave of absence for military service)

¹Also to be paid by monthly voucher as Resident.

²Also Assistant Professor of Oral Surgery in the College of Dentistry (see salary budget).

³Also in salary budget.

MEYER, HAROLD IRVING, M.D., M.S., Assistant Professor
 ODEN, RUDOLPH J. E., A.B., M.D., Assistant Professor
 STRAUS, DAVID C., B.S., M.D., Assistant Professor (Rush)
 THEIS, FRANK V., B.S., M.D., Assistant Professor (Rush)
 WERNICKE, HENRY OSCAR, A.B., M.D., Assistant Professor
 ZECHEL, GUSTAV L., M.D., Assistant Professor of Anatomy (assigned to Surgery part time)¹
 ALMQUIST, CARL O. G., B.S., M.D., Assistant Professor (assigned to Anatomy part time)
 OLMSTED, RANDOLPH F., B.S., M.D., Assistant Professor (Rush)
 BECK, WILLIAM CARL, A.B., M.D., Associate (On leave of absence for military service)
 GREEN, RAYMOND, B.S., M.D., Associate
 JAFFRAY, DAVID S., B.S., M.D., Associate
 MISHKIN, HERMAN LOUIS, B.S., M.D., Associate (assigned to Anatomy part time)
 PICK, JOHN FRANCIS, B.S., Mus.M., M.D., Associate
 STEPHENS, VIRGIL R., M.S., M.D., Associate
 DEPREY, JAMES, A.B., M.D., Associate (Rush)
 DIGGS, ARTHUR E., A.B., M.D., Associate (Rush)
 FELL, EGBERT H., A.B., M.D., Associate (Rush)
 GILCHRIST, RICHARD K., B.S., M.D., Associate (Rush) (assigned to Anatomy part time)
 OLWIN, JOHN, A.B., M.D., Associate (Rush)
 ROSI, ALCIDE L., B.S., M.D., Associate (Rush)
 THOREK, PHILLIP, B.S., M.D., Associate (assigned to Anatomy part time)
 BROWN, CECIL DAVID, B.S., M.D., Instructor
 FLANNERY, MARVIN G., A.B., B.S., M.D., Instructor (assigned to Anatomy part time)
 HALEVY, ARTHUR A., M.D., Instructor (On leave of absence for military service)
 HOUSEHOLDER, RAYMOND, B.S., M.D., Instructor (Rush)
 LOTSPIECH, JOHN E., B.S., M.D., Instructor
 REUTHER, THEODORE F., M.D., M.S., Instructor (assigned to Anatomy part time) (On leave of absence for naval service)
 REYNOLDS, JOHN TODD, M.S., M.D., Instructor in Anatomy (assigned to Surgery part time)
 STROHL, EVERETT LEE, M.D., M.S., Instructor (On leave of absence for military service)
 VAN PROHASKA, JOHN, B.S., M.D., Instructor
 WAGNER, DAVID HOWARD, M.D., M.S., Instructor (assigned to Anatomy part time) (On leave of absence for military service)
 DIFFENBAUGH, WILLIS G., B.S., M.D., Instructor (On leave of absence for military service)
 DORSEY, JOHN M., B.S., M.D., Instructor (Rush)
 FOWLER, FRANK HERMAN, M.D., Instructor
 ROTH, HAROLD ALLEN, A.B., B.S., M.D., Instructor (On leave of absence for military service)
 CORPE, RAYMOND FRANCIS, B.S., M.D., Assistant²
 FEHR, ANTON F., M.D., Assistant (Rush)
 HANSELMAN, RUSSELL CLARENCE, A.B., M.D., Assistant
 HANSON, JOHN O., B.S., M.D., Assistant
 HELFRICH, LORING S., M.S., M.D., Assistant²
 HOFRICHTER, FRANK C., B.S., M.D., Assistant
 HOLUB, LOUIS ALOIS, B.S., M.D., Assistant
 KAISER, GEORGE D., B.S., M.D., Assistant
 MATTHIES, RICHARD A., B.S., M.D., Assistant
 MONROE, CLARENCE W., B.S., M.D., Assistant (Rush) (On leave of absence for military service)
 NITTIS, EURIPIDES, M.D., Assistant (Rush)
 PETERSON, LAWRENCE W., B.S., M.D., Assistant²

¹Also in salary budget.²Also to be paid by monthly voucher as Resident.

Anaesthesia

(In Department of Surgery)

LYONS, MARY M., M.D., Associate Professor (Rush)

MCNEAL, ALICE, B.S., M.D., Associate (Rush)

RAPOPORT, ANITA E., M.S., M.D., Assistant¹WEYL, RUTH, M.D., Assistant (*1 year from 7-1-42*)¹**Urology**

(In Department of Surgery)

HERBST, ROBERT H., M.D., Professor (Rush)

KRETSCHMER, HERMAN L., Ph.G., M.D., Professor (Rush)

O'CONOR, VINCENT J., B.S., M.D., Associate Professor

WELLER, CHARLES G., B.S., M.D., Associate Professor (Rush)

BUCKMAN, EDWARD, B.S., M.D., Assistant Professor (Rush)

COTTRELL, THOMAS, M.D., Assistant Professor (Rush)

PARKER, CHARLES D., B.S., M.D., Assistant Professor (Rush)

SULLIVAN, ANDREW J., B.S., M.D., Assistant Professor (Rush)

GERNON, JOHN T., M.D., M.S., Associate

HECKEL, NORRIS J., A.B., M.D., Associate (Rush)

DRABANSKI, JOSEPH S., B.S., M.D., Associate

MERRICKS, JAMES W., A.B., B.S., M.D., Associate (Rush)

RITCH, COLQUITT O., B.S., M.D., Associate

SCHACHT, FREDERICK W., M.S., M.D., Associate

PLATIN, JOSEPH W., M.D., Instructor

GAINES, REUBEN B., A.B., M.D., Assistant (Rush)

GERMAN, KEMPTON L., A.B., M.D., Assistant (Rush)

HOLM, ALF J., A.B., M.D., Assistant (On leave of absence for naval service)

POREMSKI, THADDEUS, B.S., M.D., Assistant

ROMBERGER, ARLAND S., B.S., M.D., Assistant (Rush)

SOKOL, JOHN K., A.B., M.D., Assistant

SORENSEN, RAYMOND E., M.S., M.D., Assistant

Oral Surgery

(In College of Dentistry)

THOMPSON, KAY LEE, JR., D.D.S., Assistant Professor (Rush)

KILLIP, MERRILL H., D.D.S., Associate (Rush)

SHERWIN, LEONARD J., D.D.S., Assistant (Rush)

NEW APPOINTMENTS OF PROFESSORIAL RANK

(2) I have approved the following appointments to the faculty:

Louis E. Lord, of Oberlin College, Visiting Professor in the Department of Classics, one year from September 1, 1942, at a salary of \$5,000.

J. Raymond Klein, Assistant Professor and Biochemist in the Department of Psychiatry (assigned to the Department of Physiological Chemistry part-time, without salary), one year from September 1, 1942, at a salary of \$3,300.

F. E. Giesecke, Special Research Professor of Mechanical Engineering, for six months from September 1, 1942, at an annual salary of \$4,800. He replaces temporarily a man on leave without pay for military service.

On motion of Mrs. Grigsby, the action of the President in making these appointments was approved and confirmed.

**APPOINTMENT OF ANDREW J. DALLSTREAM TO
BOARD OF EXAMINERS IN ACCOUNTANCY**

(3) The University Committee on Accountancy recommends the appointment of Mr. Andrew J. Dallstream of the firm of Pam, Hurd, and Reichmann, Attorneys, as a member of the Board of Examiners in Accountancy for three years beginning July 1, 1942, to succeed Mr. Cranston Spray whose term has expired.

I recommend approval.

¹Also to be paid by monthly voucher as Resident.

On motion of Mr. Fornof, this appointment was made as recommended.

LEAVES OF ABSENCE

(4) A recommendation that the following leaves of absence be granted members of the staff for the reasons and periods and under the conditions indicated in each case:

MRS. ANN LUCILLE LAIRD, Director of Nursing, leave without pay, April 3 to September 30, 1942, inclusive. This is in addition to sick leave with pay and vacation allowance to which she is entitled previous to April 3.

WILLIAM PFLUGMACHER, employee in the Physical Plant Department, disability leave, with pay, from July 14 through September 8, 1942.

ROBERT B. MALCOLM, Associate Professor of Surgery, sick leave, without pay, from March 5 through August 31, 1942.

Leaves of Absence for War Service

(The leave in each case is without salary except as otherwise noted.)

FRANK B. LUSK, Associate Professor of Medicine, from June 15 through August 31, 1942.

ARTHUR S. DANIELS, Assistant Professor of Physical Education for Men, for one year from September 1, 1942.

A. GARRELL DEEM, Assistant Professor of Chemical Engineering, from July 1, 1942, through August 31, 1942, with pay, and for one year from September 1, 1942, without pay.

J. DENTON HOGAN, Assistant Professor of Art, for one year from September 1, 1942.

EDWIN C. RAE, Associate in Art, for one year from September 1, 1942.

HENRY P. EVANS, Associate in Civil Engineering, for one year from September 1, 1942.

MAURICE A. SCHOOLEY, Associate in Animal Pathology and Hygiene, from July 10, 1942, through August 31, 1943.

EDWIN J. DECOSTA, Associate in Obstetrics and Gynecology (Rush), for one year from September 1, 1942.

JOHN E. PEARSON, Instructor in General Engineering Drawing, for one year from September 1, 1942.

LEO F. MILLER, Instructor in Orthopaedics, from June 1 through August 31, 1942.

LEON H. GORFINKEL, Instructor in Medicine (Rush), from July 1 through August 31, 1942.

ISRAEL I. RITTER, Instructor in Medicine, from July 1 through August 31, 1942.

JOSEPH D. FARRINGTON, Assistant in Orthopaedics, from June 9 through August 31, 1942.

JOHN L. BOHAN, Assistant in Medicine, from July 1 through August 31, 1942.

DON M. MURRAY, Assistant in English, for one year from September 1, 1942.

LYNWOOD M. HOLLAND, Assistant in Political Science, for one year from September 1, 1942.

On motion of Mr. Jensen, these leaves were granted as recommended.

SERVICES OF GRADUATE SCHOLARS AND FELLOWS AS TEACHING ASSISTANTS

(5) The Executive Faculty of the Graduate School recommends that:

"When requested and recommended by the major department, and approved by the Dean of the Graduate School, the holder of a scholarship (with a stipend) or a fellowship, if willing, may be allowed to teach as a graduate assistant, not exceeding one-quarter time; there will be no extra payment for such service."

I have authorized approval of this policy and request confirmation of my action. The principal reasons for this action are:

1. There will be cases involving genuine need for such services from a scholar or fellow owing to the fact, especially pressing in some fields, that there will be a real difficulty in obtaining such teaching assistants as will be required in carrying on the teaching program.

2. In the case of "scientific and specialized personnel" for "critical occupations" the scholars and fellows will frequently be just those students whom it is most desirable to keep in training for specialized work in connection with the national emergency. The fact that they would be rendering services as graduate assistants will increase the likelihood that they will be deferred from military training and thus be available for the specialized service which we should wish them to render.

That the second reason offered is particularly relevant is shown by the following paragraph, quoted from the end of page 2 of an official release of the Selective Service System, dated June 18, 1942, and carrying the signature of Lewis B. Hershey:

"A graduate or postgraduate student who is undertaking further studies for these scientific and specialized fields, following the completion of the normal four academic years, may be considered for occupational classification if, in addition to pursuing the additional studies, he is also acting as 'graduate assistant' in a recognized college or university or is engaged in scientific research related to the war effort and which is supervised by a recognized Federal agency. A graduate assistant is a student in postgraduate studies who, in addition, is engaged in the teaching and instruction of undergraduate students in these scientific and specialized fields."

It is believed that the action recommended is in accordance with the spirit and intent of this quoted paragraph, and that it will put certain ones of the scholars and fellows in the position of conforming to the letter of this paragraph, whereas without such action they would not so conform.

It is realized that the proposal from the Executive Faculty involves two important elements of policy: one relating primarily to the activities of scholars and fellows in the Graduate School, and the other relating to their possible induction into the armed services of the country. The proposed action seems to be the most desirable one for mediating to some extent between two ideas that are somewhat contradictory in their implications. It will also be of genuine value in meeting important needs for teaching assistance during this period of emergency.

On motion of Mr. Cleary, the action of the President of the University in authorizing this policy was approved and confirmed.

UNIVERSITY OF ILLINOIS RESEARCH PROGRAMS CARRIED ON AT OTHER INSTITUTIONS

(6) Occasionally members of the faculty and graduate scholars and fellows find it necessary to carry on a part of their research work away from the University at other institutions or in governmental departments where they have access to needed source materials not available or readily accessible at the University of Illinois, or where there are more complete facilities for a particular project than those at this institution.

Recently the University Research Board has made an allocation of \$800 from University funds to a member of the faculty who will be on sabbatical leave of absence during the academic year 1942-1943 to enable him to carry on a program of research at another university. It is proposed to use \$750 of this grant for the salary of a half-time research assistant who will be employed for ten months from September 1, 1942, and the remaining \$50 would be used for materials and incidental expenses. A member of the University of Illinois staff has been recommended for appointment to this assistantship. The matter is being brought to the attention of the Board of Trustees for approval of the general policy of permitting grants to be expended on programs which can be carried on in whole or in part off campus to better advantage than at the University of Illinois. I recommend approval of such a policy.

On motion of Mr. Karraker, this policy was approved.

GENERAL ADVISORY COMMITTEE AND DEPARTMENTAL ADVISORY COMMITTEES

(7) At the meeting of the Board on May 16, 1942 (Minutes, pages 870-871), appointments were made to the advisory committees of the Department of Ceramic Engineering and the Department of Animal Pathology and Hygiene, with the understanding that they should be added to the General Advisory Committee and made subcommittees of that body and that this principle should obtain in the case of all similar committees.

There are twenty-four of these departmental committees, ten in the Agricultural Experiment Station, one in Ceramic Engineering, one in Pharmacy and twelve in the College of Commerce and Business Administration. The total membership of these committees is 163.

After consulting with the Deans of the Colleges concerned, I request that the action of the Board on May 16 be reconsidered and that the present method of appointment and organization of these departmental committees be retained for the following reasons:

1. The addition of 163 names to a committee already numbering 103 will make the general body unwieldy.

2. The departmental committees are advisory to the departments and to the colleges concerned. The scope of their advisory functions is limited to the interests they represent, whereas the General Advisory Committee is advisory to the President of the University on matters of University-wide interest and public policy.

3. Appointments to the General Advisory Committee are for a term of four years (with the exception of the *ex-officio* members of the Alumni Association and the Dads' Association) whereas appointments to the departmental committees are for one year. If the departmental advisory committees are merged with the General Advisory Committee this will mean a very large turnover every year and involve considerable office work and expense.

The composite judgment of the officers concerned is that merger of the departmental committees with the General Advisory Committee will not serve the best interests of the University and of their respective divisions, but may operate to the contrary. In any case they see no advantage in the merger. If the purpose be to subordinate the departmental committees to the General Advisory Committee, that situation already exists in view of the limited functions of the departmental committees as compared with the broad functions of the General Advisory Committee.

On motion of Mr. Fornof, the action of May 16, 1942 (Minutes, pages 870-871), affecting the relation of departmental advisory committees to the General Advisory Committee was reconsidered.

On motion of Mr. Fornof, the action of May 16, 1942, here referred to, was rescinded, and the method of appointment of departmental and college advisory committees obtaining previously to May 16, 1942, was restored and confirmed, and the Secretary was instructed to amend the minutes to conform to this action.

DIESEL ENGINE OPERATORS' SCHOOL FOR THE UNITED STATES NAVY

(8) Pursuant to authorization by the Board of Trustees at its meeting of June 20, 1942 (Minutes, page 932), negotiations have been completed with the United States Navy for the establishment at the University of Illinois of a Diesel Engine Operators' School. The following quarters are being made available to the Navy for this training program:

Housing and Messing.—The Men's Residence Hall will be released for this purpose. It is estimated by Navy officials that approximately 800 trainees can be housed in the three units. This will require some remodeling, installation of additional equipment in the kitchen, and installation of additional toilet facilities on the ground floors.

Classroom and Laboratory Facilities.—The West Hall of the Stadium and

the locker and training rooms on that side will be used for classroom and laboratory purposes. The West Hall and the Skating Rink are the only areas large enough. The Athletic Association and the School of Physical Education prefer to give up the West Hall instead of the Skating Rink.

Incidental Adjustments and Reassignment of Space.—The School of Physical Education and the Athletic Association have already lost about fifty per cent of their facilities by the housing of the Naval Training School for Signalmen in the Men's Old Gymnasium and Gymnasium Annex. In taking over the West Hall of the Stadium for the Diesel Engine Operators' School it was necessary to provide other quarters for the Athletic Association and the School of Physical Education in view of the increased program of physical education for men students which has been undertaken by the University at the request of the Army and Navy. Consequently, the following reassignments of space are being made: (1) Discontinue the use of the Davenport House on Wright Street as a women's residence hall and assign it to the Department of Home Economics for use as a practice apartment and the Child Development Study Program. (2) Reassign space thus released in the Woman's Building to the Department of Physical Education for Women. (3) Discontinue the general use of such areas in the Woman's Building as Upper Parlors and the study room on the first floor, and remodel them into offices for the Departments of Home Economics and Physical Education for Women. (4) Move the entire Department of Physical Education for Women into the Woman's Building, into the space it used prior to the construction of the Women's Gymnasium. (5) Move some of the Physical Education for Men classes and activities from the George Huff Gymnasium into the Women's Gymnasium, thus releasing space in the Huff Gymnasium for the Athletic Association.

This program does not involve a great deal of construction or remodeling. The entire cost will be paid for by the Navy. As in the case of the Naval Training School for Signalmen, it will be necessary for the University to advance the funds but the University will be reimbursed when the work is completed and invoices are submitted to the Navy. In the meantime, the cost of these changes can be financed temporarily from the State appropriation for building remodeling.

Due to the limited time available for the building changes, the shortage of labor and other University building maintenance work which it is necessary to do in the summer, the Director of the Physical Plant Department recommends that part of this work be done on contract. It will be necessary to execute contracts on a negotiated or cost basis instead of securing competitive bids due to the lack of time as the Navy wishes to open the Diesel Engine Operators' School on September 14 with 125 trainees. An additional 125 will be sent every two weeks thereafter up to a minimum of 500.

I recommend that:

1. The President of the University be authorized to release funds from the State appropriation for building remodeling for the necessary building changes.

2. The Secretary and Comptroller of the Board be authorized to execute contracts, as approved by the President of the University, for the remodeling work.

3. The Physical Plant Department and the Purchasing Agent be authorized to purchase such equipment and materials as may be needed on approval of the President of the University in the event that the purchase exceeds \$1,000 for any single item.

4. The Comptroller be authorized to submit a bid for this service based on recovery of all direct and indirect costs, and the Secretary and Comptroller be authorized to execute contracts with the Navy Department on this basis.

On motion of Mr. Jensen, these recommendations were adopted.

REALLOCATION OF STATE APPROPRIATION FOR REMODELING OF RESEARCH AND EDUCATIONAL HOSPITALS

(9) It will not be possible to proceed with the remodeling of the Research and Educational Hospitals as originally contemplated because of priorities and inability to secure the necessary materials for such major construction work.

The Board of Trustees on May 16, 1942 (Minutes, page 889), allocated the sum of \$190,200 for building changes, equipment, and installations necessary to develop a program of research and education in the influence of atmospheric environment on humans, including problems relating to aviation, submarine, and military medicine, and \$15,000 of this was released for architectural and engineering studies.

The Director of the Physical Plant Department recommended the following reallocation of funds from the State appropriation of \$254,000 for remodeling of the Research and Educational Hospitals:

A. Items for which funds have been expended or encumbered:

1. Health Service (Temporary).....	\$ 175
2. Cold Laboratory—Third Floor.....	3 000
3. Architectural and Engineering Costs.....	15 000
4. Narcotics Lock Boxes.....	500
5. Atmospheric Research—4 & 7 bed Air-Conditioned Space.....	40 000*
6. Atmospheric Research—Engineering and Contingency.....	15 000*
7. Emergency Casualty Service.....	4 000
8. Equipment—Dr. Allen.....	28 300
9. R. & E. Hospitals Elevator Work—Contract of Otis Elevator Company.....	1 696
10. R. & E. Hospitals Remodeling—Contract of Mueller Construction Company.....	44 783
Sub-total.....	(152 454)

B. Items not previously approved:

11. R. & E. Hospitals Remodeling Building Contingency.....	3 500
12. Install Booster Heater—Orthopaedic Building.....	150
13. Move and Install Dental Unit—Orthopaedic Building.....	275
14. Relocate Laundry Equipment.....	3 500
15. Fire Alarm and Emergency Lighting.....	22 000
16. Third Floor Center Laboratories.....	2 000
17. Refrigeration.....	3 400
18. Storage Space General Stores.....	7 500
Sub-total.....	(42 325)
19. Humidifying Two Operating Rooms.....	750
20. X-Ray Connections—Fourth Floor.....	1 000
21. Dark Room—Second Floor Center.....	800
22. Child Research Clinic—Second Floor Center.....	300
23. Acoustical Treatment of Hospital Corridor Ceilings.....	7 000
Sub-total.....	(9 850)
24. General Contingency for Future Use.....	49 371
Total.....	\$254 000

On motion of Mr. Jensen, this reallocation of funds was approved as recommended.

**AWARD OF CONTRACT FOR REPAIRS AND ALTERATIONS
IN RESEARCH AND EDUCATIONAL HOSPITALS**

(10) The Physical Plant Department has secured the following base bids for alterations and repairs in the Research and Educational Hospitals:

Mueller Construction Company.....	\$44 783
Person Construction Company.....	49 500
Gerhardt F. Meyne.....	47 063
Coath & Goss, Inc.....	57 010
John Gebhardt & Son.....	58 000
Thorp-Rogoff Company.....	53 486

On recommendation of the Director and with the concurrence of the President of the University, the Executive Committee of the Board approved the

*These items are a part of the \$190,200 previously authorized for this project and provide for improvements which it is possible to make at this time. The remaining \$135,200 has been reallocated in the above budget.

awarding of the contract to the Mueller Construction Company in the amount of its base bid of \$44,783. The company believes that it can secure the necessary materials. The contract will cover all work contemplated at the time the bids were requested except in the fourth story and excepting items covered by other bids, such as elevators, emergency lighting, fire alarm system, etc.

The principal work covered by the contract is: (1) construction of underground storage vault for volatile chemicals; (2) reconstruction of Pharmacy areas in clinic; (3) enlarging and re-equipping the main diet kitchen in the third story; (4) remodeling to provide new X-ray room in basement; (5) remodeling of rooms in basement to provide for emergency services.

On motion of Mr. Karraker, this report was received for record.

PROPERTY ON TAYLOR STREET, CHICAGO

(11) In accordance with the policy approved by the Board of Trustees, we are gradually acquiring property on Taylor Street between Polk Street and Wolcott Avenue.

The Director of the Physical Plant Department recommends that as such properties are acquired the Department be authorized to proceed immediately with the demolition of the buildings, all of which are in such a state of disrepair that the University is not justified in spending funds to improve them, or even to maintain them in their present condition. The Director hopes to secure labor from the Works Projects Administration for the demolition work and thus avoid expense.

I concur in this recommendation.

On motion of Mr. Cleary, this recommendation was adopted.

UNIVERSITY RETIREMENT SYSTEM AND COMPENSATION FOR EXTRA SERVICES

(12) At the meeting of the Board on June 20, 1942 (Minutes, page 919), I raised the question whether extra compensation paid University staff members for summer teaching or for other extra services should be included in the total earnings in computing contributions to be made by them to the University Retirement System of Illinois. The Board of Trustees of the University referred this question to the Board of Trustees of the University Retirement System of Illinois. The latter recommends that such extra compensation be not included for the current year, including the Summer Quarter of 1942, but that it should be included in the future. Accordingly I recommend the adoption of the following regulation by the Board of Trustees. Such a ruling is necessary under the law creating the Retirement System.

"Extra compensation for summer teaching or other extra service not included in the regular annual salary shall not be considered as earnings under the provisions of the Act establishing the University Retirement System of Illinois approved July 21, 1941, prior to June 1, 1943, but shall be so considered thereafter."

On motion of Mrs. Grigsby, this regulation was adopted, and the Secretary was instructed to incorporate the regulation in the University Statutes.

APPROPRIATION FOR MEDICAL EXAMINATIONS FOR UNIVERSITY RETIREMENT SYSTEM

(13) The Board of Trustees of the University Retirement System of Illinois requests each participating institution or agency to give a complete medical examination to each employee coming into the system at the time of first participation, expenses of these examinations to be borne by the institution concerned. This is not retroactive but applies to individuals coming into the Retirement System for the first time effective September 1, 1942. In the case of the University of Illinois, it will apply to those new members of the staff whose first appointments become effective July 1 or September 1, 1942, who are 30 years of age, and to those present staff members who will become 30 years of age prior to September 1, 1942.

It is estimated that there will be 500 individuals in these two groups. The medical examinations will be given by the University Health Service, but it will be necessary to employ outside assistance to help in this work because the next two or three months the Health Service staff will be required to examine all new students. The cost of giving the examinations required by the University Retirement System of Illinois will be from \$1,200 to \$1,500.

I recommend that an appropriation of \$1,500 be made from the General Reserve Fund for the expenses of these medical examinations.

On motion of Mr. Livingston, these examinations were authorized and the appropriation was made as recommended, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

COMPENSATION TO UNIVERSITY CIVILIAN DEFENSE WORKERS FOR PERSONAL INJURIES AND PROPERTY DAMAGE

(14) The University Council of Defense is providing for the training of a large number of University staff members and other employees in all the official Civilian Defense services.

The question has been raised concerning the University's responsibility for personal injuries that they may sustain or damages to their personal automobiles when used in defense service. The question applies to incidents in training as well as in actual operations.

While all of these participants in the Civilian Defense program are doing so voluntarily and as a patriotic service, it would seem that the University is justified in including them, when in the performance of these defense services, within the protection of its compensation service.

I recommend acceptance by the University of liability for personal injuries to its staff members or for property damage incurred while they are engaged in defense service whether in training or actual emergency operations.

On motion of Mr. Fornof, this matter was referred to the University Counsel for his opinion on the powers of the Board to assume this liability under war conditions as well as under preparatory training conditions.

PURCHASES RECOMMENDED

(15) A recommendation that the following purchases be authorized:

1. 1,300 reams 25 x 38—70 lb. "Champion Namelo" book paper, from Dwight Brothers Paper Company, Chicago, the lowest bidder, at a total cost of \$6,461 f.o.b. Urbana.

2. Paper for the Office Supply Stores as follows:

8 cases 22 x 34—40 lb. white 25 per cent rag bond

6 cases 22 x 34—32 lb. white 25 per cent rag bond

4 cases 22 x 34—26 lb. white 25 per cent rag bond

from Dwight Brothers Paper Company, Chicago, the lowest bidder, at a cost of approximately \$1,317.60 f.o.b. Urbana.

3. Replacement of china for the Illini Union Cafeteria, from the Stearnes Company, Chicago, at a price of \$1,483.19 f.o.b. factory.

4. 456 dwt. Williams Forty-Niner Gold, cut in exact dwt. pieces and packed in 57 envelopes of 8 dwt. each, at \$1.48 dwt., or \$674.88; 300 dwt. Williams Special W 20 Inlay Gold, cut in exact dwt. pieces, at \$1.68 dwt., or \$504; plus 2% tax, or a total of \$1,202.45;—from H. M. Dugan, Chicago, Illinois, local dealer for the Williams Company, the only source for this particular alloy of gold used in dental work. These materials are for resale to students in the College of Dentistry through the Student Supply Store.

5. 120 straight chairs, No. 955W, equipped with No. NR20 one and one-half inch glides and finished to match sample, for the Medicine, Dentistry, and Pharmacy Library, from the lowest bidder, the E. and I. Cooperative, at a unit price of \$14.25 each net, or a total of \$1,710, delivered.

On motion of Mr. Cleary, the purchase of items 1, 2, 4, and 5 was approved; the purchase of item 3 was not approved because of the great advance in price shown by the quotation offered.

PURCHASES AUTHORIZED

(16) A report of the following purchases authorized by the President of the University in accordance with the University Statutes:

1. 2,759.28 bushels of No. 3 yellow shelled corn, from Roy Edwards, R. R. 1, Tolono, at 80 cents a bushel, or a total cost of \$2,207.42, delivered.
2. About 500 choice yearling feeder wethers, from the Texas Livestock Marketing Association at a price of not to exceed \$8.75 cwt. plus 46¢ cwt. freight, for the Dixon Springs Experiment Station.
3. Chemicals (194 items, a list of which is hereby given to the Secretary of the Board for record) for the Chemical Storerooms, from the following firms, the orders being placed on the basis of the lowest quotation on each item:

Wilkens-Anderson Company, Chicago.....	\$1 687 60
Arthur S. LaPine and Company, Chicago.....	1 549 34
A. Daigger and Company, Chicago.....	734 98
The Coleman and Bell Company, Norwood, Ohio....	675 33
Schaar and Company, Chicago.....	455 52
W. M. Welch Manufacturing Company, Chicago.....	423 83
Mallinckrodt Chemical Works, St. Louis.....	419 68
E. H. Sargent and Company, Chicago.....	349 69
General Chemical Company, Chicago.....	291 97
J. T. Baker Chemical Company, Chicago.....	16 45

On motion of Mr. Fornof, the action of the President of the University in authorizing these purchases was approved and confirmed.

WAGE SCALE OF CARPENTERS

(17) A report that the wage rate of carpenters in Champaign-Urbana has increased from \$1.25 to \$1.37½ an hour. Since it is the policy of the University to pay the prevailing local wage scales, University carpenters were given this increase effective June 27, 1942. This will increase the operation and maintenance expenditures of the Physical Plant Department approximately \$2,300 a year and will, of course, add to the cost of any other construction work.

On motion of Mr. Livingston, this action was approved.

BEQUEST OF FRANK SMITH

(18) The will of the late Frank Smith, Professor of Zoology, *Emeritus*, bequeaths to the University of Illinois the sum of \$1,000 "to be used as seems best" by the University, that is, without any restrictions.

I have authorized the Comptroller to accept payment from Mrs. Dora I. Smith, his widow and executrix, and place it in a special fund. Since Professor Smith was a member of the Department of Zoology for many years, I recommend the fund be appropriated to that Department for such purposes as its Head and the Dean of the College of Liberal Arts and Sciences authorize.

On motion of Mrs. Grigsby, this appropriation was made as recommended, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

SURVEY OF THE UNIVERSITY OF ILLINOIS BY THE AMERICAN COUNCIL ON EDUCATION

(19) At its meeting on June 20, 1942 (Minutes, pages 908-913), the Board of Trustees approved a recommendation from the President of the University that the University of Illinois General Advisory Committee be requested to investi-

gate the charges made by the Attorney General of the State against the Board of Trustees and the administration of the University. The Board also voted to invite certain organizations, including the American Council on Education, to investigate and report to the public on the truth or falsity of these charges.

The American Council on Education is willing to make this investigation in accordance with the following statement of principles for conducting educational surveys:

"The American Council on Education will undertake such surveys of higher institutions and school systems as circumstances permit. In all such instances there must be evidence of the need for such a study and a reasonable prospect that adequate consideration will be given to the findings. In order that there may be a clear understanding the Committee on Educational Surveys of the Council has prepared the following statement of conditions governing the conduct of surveys:

"1. The Council will undertake educational surveys only on invitation of proper legal authority.

"2. The American Council on Education will select all members of survey commissions and a director for each survey, subject to the approval of the body requesting the survey. All other members of the staff will be selected by the director of the survey in consultation with the President of the Council.

"3. The entire cost of the survey, including the cost of any preliminary investigation, compensation for the services and expenses of members of survey commissions and of the staff, publication, conferences, all administrative charges, and all other expenses incident to the survey must be borne by the body requesting the survey. The Council will submit a budget for the approval of this body.

"4. The proper legal authority must agree that it and each higher institution or school being studied will place at the disposal of the Council all information which is available and assist in obtaining such additional data or information as may be required.

"5. The sponsoring body must agree to permit and facilitate the publication of such report as may be rendered by the Council at the end of the survey, and must take all reasonable measures to secure adequate consideration of the recommendations in the report."

If the American Council on Education makes this survey it will probably ask five leading educators to serve on a Survey Commission. One of the members of the Commission or else a field agent will need to spend several days, perhaps two or three weeks, at the University securing factual material. When all the data and information needed have been assembled, the Commission will then meet at the University to consider them, and following that the Commission will submit a report. It is estimated that the cost of such a survey, including the printing of the report, will be from \$3,000 to \$4,000.

As an example of the type of surveys the American Council on Education makes of educational institutions, I submit the survey report it made of the Louisiana State University in 1940. The Louisiana survey cost \$10,000 (of which \$2,000 was for publication), but the survey of the University of Illinois need not be so extensive.

I recommend that the Board of Trustees authorize:

1. A survey of the University of Illinois by the American Council on Education. The general scope of this survey shall be to investigate the charges made against the Board of Trustees and the administration of the University of Illinois by the Attorney General of Illinois in the following press statements issued by him, and any other charges he may make, to determine their truth or falsity:

"I intend to prove that since 1934 a group of hand-picked political puppets have virtually built a political empire in Champaign and Urbana and have cloaked their operations and defended their illegal activities behind the shield of education.

"The University has been on the downgrade since 1934 when control was taken over by a board of trustees who were not the choice of the people but were hand-picked by the downstate democratic machine and the Kelly-Nash machine in Cook County.

"Myself and other alumni of the University have watched our school's decline since the political termites crept into the administration.

"The Johnson exposure in itself is enough to warrant an investigation of the entire administrative branch of the University, if such irregularities have been committed in one department, they may have been committed in others."

The American Council on Education is not expected to include in this survey a study of (a) the right of the Board of Trustees to appoint a University Counsel and an Assistant to the University Counsel, as that question can now be settled only by the courts; (b) the services of the present University Counsel as State Director for Illinois of the Federal Office of Government Reports; provided, however, that this does not preclude consideration of these or other questions that may be deemed appropriate subjects for inclusion in the survey. The American Council on Education is requested to complete its survey on or before October 20, 1942.

2. The acceptance by the Board of Trustees of the principles and conditions, stated above, under which the American Council on Education conducts educational surveys.

3. An appropriation of \$4,000, or so much thereof as may be necessary to cover the expenses of the survey.

4. The publication of the survey report by the University of Illinois.

On motion of Mr. Cleary, this survey was authorized as recommended, and the appropriation made, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Jensen, Mr. Karraker, Dr. Meyer, Mr. Wieland; no, Mr. Fornof; not voting, Mrs. Grigsby, Mr. Livingston; absent, Mr. Davis, Mr. Green. Mrs. Grigsby and Mr. Livingston stated that they were unwilling to vote on this matter prior to the receipt of a report from the General Advisory Committee.

PAYMENTS FROM WORKING CASH FUND

(20) The following letter from the Comptroller concerning difficulties in meeting payrolls and other obligations which must be paid promptly, and which are therefore paid out of the working cash fund instead of the funds of the State Auditor of Public Accounts or the State Treasurer in Springfield, is submitted for the information of the Board. This is a bad situation, and the Business Office is able to suggest relief only through legislation. The Business Office has been asked to review this matter again and report further.

"As you know, the State has provided us with a working cash fund of \$100,000 from which to make emergency expenditures for items payable from State appropriations, such expenditures to be reimbursed to the fund by vouchers against these appropriations. The demands for such payments arise primarily through payrolls of persons paid by the hour (which therefore cannot be prepared until the payroll period is completed), purchases of feed, postage, and other items requiring cash payment, payment of invoices on which cash discounts are available but which discounts would be lost if put through the regular channels, and payment of utility bills (telephone in both Urbana and Chicago and electric service in Chicago) when such bills are not received in time to pay them through normal channels by the due date.

"During the current year the demands on this fund have practically doubled over those of previous years. We have been curtailing the operations through the fund to the greatest extent possible, but have reached the point where lately we have been unable to handle payrolls of hourly employees. These employees are mainly in Agriculture and Physical Plant. This month, for example, the regular June labor payroll of the Physical Plant Department, received in this office on July 6 and due July 10, had to be sent to Springfield for the issuance of regular State warrants because we did not have money in the working cash fund to make these payments. This will mean that the workers probably will not receive their checks until about July 17 or about one week later than the time at which they should be paid.

"We are working on every possible method of reducing the number of

transactions and speeding the operations of the fund. In order for us to get reimbursement we must get a signed receipt from every individual to whom a payment is made. This involves a certain amount of delay. We must then voucher the item and submit vouchers to the State Auditor, and the shortest period possible to secure reimbursement after the vouchers leave our office is about one week and sometimes longer.

"In June we had a situation of this kind and certain employees appealed to the State Department of Labor. We informed Mr. Gordon of the Department of Labor of the situation, and the next day reimbursement checks came from the Auditor's Office which relieved the situation.

"The only adequate relief to the situation would be to secure an increase in our working cash fund and this would require legislative action. We are applying every possible method of reducing the transactions of the fund and decreasing the time required for reimbursement. Whether we can meet our problem satisfactorily in this manner I cannot at this time say. If we cannot, we will undoubtedly have complaints from our workers until such time as we can secure an increase in the fund."

LLOYD MOREY
Comptroller

This matter was referred to the Finance Committee for consideration and report.

LEAVE OF ABSENCE FOR ASSOCIATE PROFESSOR H. K. ALLEN

(21) Dr. H. K. Allen, Associate Professor of Economics and Director of the Bureau of Economic and Business Research, requests a leave of absence, without pay, for one year from September 1, 1942, to accept a position as State Price Officer for Illinois for the Office of Price Administration. He has been requested by Federal authorities to accept this position, and they have appealed to University officials to release him for such service.

I recommend approval for one year only.

On motion of Mr. Wieland, this leave was granted as recommended.

LEAVES OF ABSENCE—SUPPLEMENTARY

(22) A supplementary report of leaves of absence for war service. The leave in each case is without salary.

CLAYTON J. LUNDY, Assistant Professor of Medicine (Rush), from July 1 through August 31, 1942, and for one year from September 1, 1942.

CLAUDE N. LAMBERT, Assistant Professor of Orthopaedics, for one year from September 1, 1942.

FOSTER L. McMILLAN, Assistant Professor of Surgery, from July 10 through August 31, 1942, and for one year from September 1, 1942.

WILLIAM C. BECK, Associate in Surgery, from June 29 through August 31, 1942, and for one year from September 1, 1942.

WILLIAM J. KIRBY, Associate in Medicine (Rush), from July 1 through August 31, 1942, and for one year from September 1, 1942.

EDWARD L. BROGHAMER, Associate in Mechanical Engineering, for one year from September 1, 1942.

ROBERT G. BONE, Associate in History, for one year from September 1, 1942.

EMMETT D. WALL, Instructor in Medicine, from July 1 through August 31, 1942, and for one year from September 1, 1942.

STEPHEN W. GRAY, Instructor in Physiology, for one year from September 1, 1942.

JOHN W. HARNED, Instructor in Laryngology, Rhinology, and Otology, from July 10 through August 31, 1942, and for one year from September 1, 1942.

MYRON W. LARSON, Assistant in Medicine (Rush), from July 1 through August 31, 1942, and for one year from September 1, 1942.

WILLIS G. DIFFENBAUGH, Assistant in Surgery, from July 8 through August 31, 1942, and for one year from September 1, 1942.

HAROLD A. ROTH, Assistant in Surgery, from August 1 through 31, 1942, and for one year from September 1, 1942.

JOHN J. SHEURING, Assistant in Dairy Manufactures, from August 1 through 31, 1942, and for one year from September 1, 1942.

RALPH E. SMITH, Fire Station Attendant, from June 7 through August 31, 1942, and for one year from September 1, 1942.

PERRY J. MELNICK, Associate in Pathology, from June 13 through August 31, 1942, and for one year from September 1, 1942.

On motion of Mr. Jensen, these leaves were approved.

RETIREMENT OF JESSE MYERS FOR DISABILITY

(23) A request from Mr. Jesse Myers, plumber in the Physical Plant Department, that he be retired for physical disability effective July 22, 1942. The Director of the Physical Plant Department recommends approval.

Mr. Myers was born November 9, 1879, and has been employed permanently and continuously since March 5, 1908. He has been granted the maximum disability leave of absence with full pay, to which he is entitled under the regulations of the Board, and this leave expired July 22. His disability occurred prior to March 1, 1942, and he may therefore be retired for disability under the old retirement system. The disability retiring allowance will amount to \$814 a year.

Mr. Myers has been a participant in the University Retirement System of Illinois since September 1, 1941, and therefore he retains his rights in the system as to death benefits or retirement for causes other than disability. A deduction of 3½ per cent will be made from his disability allowance and should other benefits become payable they will be paid by the University Retirement System.

I recommend approval of this request.

On motion of Mr. Wieland, this recommendation was approved.

REAPPROPRIATION OF UNEXPENDED BALANCES

(24) A recommendation that the following unexpended balances as of June 30, 1942, be reappropriated for the fiscal year beginning July 1, 1942:

Atmospheric Control Pressure Chambers.....	\$15 000
Dentistry Building Changes.....	9 760
Cold Laboratory in Research and Educational Hospital	7 000
Power Plant Improvement.....	6 000
Navy Food Service Equipment.....	30 000
<i>Total</i>	\$67 760

On motion of Mr. Wieland, this appropriation was made as recommended, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

PURCHASE OF ORGATRON FOR RADIO STATION

(25) The Committee on Special Appropriations and Non-Recurring Expenditures recommends the assignment of \$2,000 for the purchase of an orgatron for the Radio Station, from the allotment for purchase of equipment and other non-recurring expenditures in the budget for the biennium of 1941-1943.

On motion of Mr. Karraker, this appropriation was made as recommended, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

BEQUEST OF ISABEL BEVIER

(26) The late Isabel Bevier, Professor of Home Economics, *Emerita*, has bequeathed \$5,000 to the University to establish a lecture fund in the Department of Home Economics as described in the following extract from her will:

"I. Whereas, I have, since the date and execution of my said will of February 11, 1938, determined to give the Board of Trustees of the University of Illinois a certain sum of money to be held by said Board of Trustees for the uses and purposes hereinafter designated.

"2. Therefore, I now give, will and bequeath unto the Board of Trustees of the University of Illinois located at Urbana, Illinois, the sum of Five Thousand Dollars (\$5,000.00) the income from said sum hereby bequeathed to be used by said Board of Trustees as a Lecture Fund for the Department of Home Economics in said University. The subject of the lecture is, briefly, 'The Philosophy of Home Economics' or, stated in another way, these lectures are to deal with the scientific, economic, esthetic, and social aspects of home and family life, in order that the woman so trained may be enabled to apply this knowledge in her daily tasks in her home, family, and community life in accordance with the finest intellectual and spiritual ideals.

"3. Provided, nevertheless, that the income from the above mentioned fund may be used by the Board of Trustees of the University of Illinois for the purpose or purposes which, in its judgment, most closely approximate the purposes and objects described above, if, at any time, due to changed conditions, it shall appear to the Board of Trustees to be impracticable to apply such income exactly as above herein directed.

"4. The said Board of Trustees shall use its best judgment in selecting investments for the fund hereinabove given, but it shall not be restricted to the type of investments in which trust funds may be invested under the laws of the State of Illinois."

There is nothing in these provisions which is contrary to the regulations and policies of the Board of Trustees in accepting such bequests, and I have therefore authorized acceptance of payment from the executor.

On motion of Mrs. Grigsby, the action of the President of the University in accepting this bequest was approved and confirmed.

CONTRACTS EXECUTED BY THE COMPTROLLER JUNE 11 TO JULY 17, 1942

(27) A report of minor contracts executed under general regulations of the Board of Trustees:

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be paid to University</i>	<i>Date</i>
United States War Department (Special Service)	University agrees to furnish certain extension courses to men in service at stated fees per course	Fees	July 8, 1942
Office of Emergency Management	Confidential Contract (O.E.M. SR-469)	\$6,000	June 12, 1942
Office of Emergency Management	Confidential Contract (O.E.M. SR-318)	\$18,000	April 7, 1942
Men's Residence Hall, Student Organization	Lease of Room 34 in basement of Clark House, to be used to operate a store, January 1, 1942, to May 23, 1943.	\$15	May 8, 1942

This report was received for record.

POLICY GOVERNING PLACEMENT OF INSURANCE WITH MUTUAL AND STOCK COMPANIES

(28) The Attorney General of Illinois has rendered an opinion that the Board of Trustees of the University of Illinois may purchase insurance from mutual companies under certain conditions. The Comptroller has submitted the following statement which is presented to the Board for instructions:

"In connection with this entire matter, I am in need of instruction from the Board as to the general policy which should be followed in writing this insurance. In all instances the cost of insurance which can be secured from responsible mutual companies, allowing for estimated dividends from these companies, is less than the cost of the same insurance from stock companies. Consequently, on the basis of cost alone, all insurance would go to mutual companies. In the case of properties that are under mortgage, the mortgages ordinarily specify that the mortgagee (or trustee) reserves the right to approve insurance, and in some cases these parties may require insurance in a stock company.

"In general, I do not myself favor placing all insurance with mutual companies. I believe it is more desirable to distribute the insurance and, if a reasonable diversification is followed, a substantial portion of the insurance would

go to stock companies. The principal problem with respect to placing insurance with stock companies is that the rates of all are similar and it is difficult to determine to what agencies it should be awarded."

On motion of Mr. Cleary, this matter was referred to the Committee on General Policy for study and recommendation, and the following opinion of the Attorney General, given under date of June 29, 1942, in response to a request from the President of the Board dated February 2, 1942, was received for record.

June 29, 1942

*The Board of Trustees,
University of Illinois,
Urbana, Illinois.*

GENTLEMEN:

I am in receipt of your letter of recent date in which you ask my opinion as to whether or not the University of Illinois, by and through its board of trustees, may insure University property in mutual insurance companies under nonassessable policies of insurance.

Your letter further states that the policies contain, in substance, the following provisions: "The assured shall under no circumstances be subject to assessment," and "The company having complied with statutory requirements relative to the issuance of nonassessable policies of insurance, limits the insured's liability hereunder to the premium as herein provided."

The Illinois Insurance Code by section 55 thereof authorizes mutual insurance companies (other than life) to issue policies of insurance without contingent liability, that is, nonassessable policies, under certain conditions. Said section 55 (Chap. 73, Par. 667, Ill. Rev. Stats. 1941) provides in part as follows:

"If a mutual company other than life shall have a surplus equal to the minimum capital and surplus required in section 13, for a stock company transacting the same kind or kinds of business, such company may issue policies without contingent liability."

Whether or not a mutual insurance company has complied with the provisions of the Illinois Insurance Code so as to be eligible to issue nonassessable policies would be purely a matter of investigation of each particular company.

Section 58 of the Illinois Insurance Code (Chap. 73, Par. 670, Ill. Rev. Stats. 1941) provides in part as follows:

"Any government or governmental agency, state or political subdivision thereof, public or private corporation, board, association, estate, trustee or fiduciary in this State or elsewhere, may make application, enter into agreements for and hold policies or contracts in or with, and be a member of, any domestic, foreign or alien mutual company subject to the provisions of this Code."

The University of Illinois being a public corporation and an instrumentality of the State (*People v. Board of Trustees*, 283 Ill. 494), is specifically given the right to purchase policies of insurance in a mutual insurance company in accordance with the above quoted statute.

If a nonassessable policy of insurance issued by a mutual insurance company is in fact nonassessable upon the payment of the specific premium, the purchase of the same by an instrumentality of the State is not objectionable as being in violation of section 20 of Article IV or section 18 of Article IV of the Constitution of the State of Illinois as creating a debt against the State.

While the courts of this State have never passed upon the right of the State or its instrumentalities to insure in mutual companies under nonassessable policies, the authorities in other States have held that such a purchase of insurance does not violate the constitutional provision that the State shall never pay, assume or become responsible for the debts or liabilities of, or in any manner give, loan or extend its credit to or in aid of any public or other corporation, association or individual. (Sec. 20, Art. IV, Constitution of the State of Illinois.)

In the case of *Johnson v. School District No. 1*, 128 Ore. 9, the mutual policy involved was issued under a statute similar to that existing in Illinois

which authorizes nonassessable policies. The court held that the school district could properly insure by means of such a policy saying:

"We conclude that the statute authorizes the issuance of nonassessable policies, and since liability to assessment ceases on payment of the cash premium there is no violation of the letter or the spirit of Article XI, section 9 of the Constitution."

In the case of *McMahon v. Cooney*, 95 Mont. 138, the court held that it was not improper for the State to insure public buildings by a nonassessable policy of a mutual insurance company, saying:

"Where, as here, the mutual insurance company has entered into a contract of insurance for a definite and certain premium, no contingent or additional liability being created, the credit of the State is not thereby given or loaned to the mutual companies, and this constitutional provision is not violated."

You also inquire if nonassessable policies are in fact nonassessable.

The Illinois Insurance Code provides by section 55, in part, as follows:

"In cases where contingent liability of members is provided for, the provision therefor shall be plainly stated in each policy with prominence equal to the indemnifying clause."

It is clear by this provision that the contingent liability of a policyholder can only exist and be enforced if and when the policy specifically and definitely provides for assessment. On the contrary, the policies proposed to be purchased by the University of Illinois contain, as you state, express provisions for non-assessment.

Neither will a nonassessable policy become assessable by reason of the impairment of the company's assets.

Section 60(1) of the Illinois Insurance Code provides in part as follows:

"If the contracts issued by the company contain a provision for contingent liability the Director shall order the board of directors or trustees of the company to levy an assessment for the purpose of supplying such deficiency against each member in accordance with the terms of his policy and only on account of losses and expenses incurred while his policy was in force."

In the liquidation or rehabilitation by the Director of Insurance under Article XIII of the Illinois Insurance Code, assessments are limited to the terms fixed in the contract and are only assessable when the contract so states. (Sec. 270, Ill. Ins. Code.)

Resort may also be had to the court decisions on this question. In the case of *Illinois Fire Insurance Co. v. Stanton*, 57 Ill. 354, the court said:

"While it is true this company is organized on the mutual plan, this particular transaction does not seem to have any element of mutuality. In this instance, a sum certain was taken for the insurance affected on the property, and it does not appear, from anything in the record, that any premium note was ever given. It would seem, that a party insuring under this provision of the amended charter, does not become a member of the company, and stands in no different relation thereto than to any stock company. The policy sued on was undoubtedly issued under this provision. So far as the appellee is concerned, the appellant in this transaction was no more than a stock company and he occupied no peculiar relation to it. *The law, under such circumstances, would impose upon him no higher or greater duties than if the insurance had been effected in a stock company.*" (Emphasis mine.)

In the case of *Union Insurance Co. v. Hoge*, 21 Howard (62 U.S.) 35, the Supreme Court of the United States said:

"It is argued, however, that the company in question is a mutual insurance company, as declared by the act, that, according to this system, the insured must be a member of it, and that a person insured upon a cash premium without any further liability, cannot be a member. This argument is not well founded, either upon principle or authority. Admitting that the insured must be a member of the company, he is made so by the payment of the cash premium. The theory of a mutual insurance company is, that the premiums paid by each member for the insurance of his property, constitute a common fund, devoted to the payment of any losses that may occur. Now, the cash premium may as well represent the insured in the common fund as the premium note; and this class of com-

panies has been so long engaged in the business of insurance, it may well be that they can determine with sufficient certainty, for all practical purposes, the just difference in the rates of premium between cash and note. These mutual companies, possessing the authority contained in the eighth section of this charter, namely, to take cash premiums or premium notes, are, at the present day (1858) in operation in several of the states, and it has never been supposed that the mutual principle has been thereby abrogated."

In the absence of a clear and explicit provision in the policy defining the assessment liability none can be imposed. *Union Insurance Co. v. Hoge*, 21 Howard (62 U.S.) 35; *Mygatt v. N. Y. Protection Ins. Co.*, 21 N.Y. 52; *State ex rel. Atty. Gen. v. Manufacturers' Mutual Fire Ins. Co.*, 91 Mo. 311; *Spruance v. Farmers' and Merchants' Ins. Co.*, 9 Colo. 73; *Given v. Rettew*, 162 Pa. 638.

Nor can an amendment to the by-laws of the company change this liability in the absence of a specific provision in the policy of insurance. *Covant Mutual Life Association of Illinois v. Kentner*, 188 Ill. 431.

In conclusion I would suggest that prior to purchasing nonassessable policies of insurance that a careful check of the insurance company should be made by the board of trustees to ascertain whether such company has complied with all the requirements as to surplus, deposits, filing of documents, approval by the Director and certificate of authority. Further, the policy itself should be carefully examined as to its terms with reference to nonassessability and power to change the by-laws.

Subject to suitable provisions in the contract of insurance with reference to nonassessability and by-laws, I am of the opinion that the University of Illinois may purchase *nonassessable* policies of insurance in a mutual insurance company.

Very truly yours,

GEORGE F. BARRETT

Attorney General

REINSURANCE OF MUTUAL BENEFIT HOSPITAL FUND

(29) The Advisory Board of the Mutual Benefit Hospital Fund requests authorization to enter into a contract with the Occidental Life Insurance Company of California to reinsure the Fund for 1942-1943 under the following terms, it being understood that authorization by the Board is conditional upon the ability of the Advisory Board to complete satisfactory arrangements of all details of operation of the reinsurance plan:

1. The premium will be \$5.50 a semester and \$4.00 for the summer term, a total of \$15.00 a year.

2. Students, faculty, and employees of the University, and their wives or husbands will be eligible for membership.

3. Only the extra-benefit plan will be offered next year, and the three-dollar plan is to be discontinued.

4. The benefits under the terms of the proposal will be substantially the same as provided under the present extra-benefit plan; i.e., three dollars a day for hospital care up to twenty-eight days in any one semester plus a payment for physicians' services at the rate of \$3.00 a day for two-thirds the number of days the patient is in the hospital. The only difference is that the company will allow only \$2.50 a semester for laboratory and medical expenses, whereas the present plan allows \$5.00 a semester for these items.

5. The University will retain twenty-five cents a membership a semester to cover the cost of administering the program. Based on past experience, the amount will be sufficient for the purpose.

Although the Hospital Fund has maintained an extraordinarily good record over a period of years, there are several reasons for wishing to reinsure the Fund with a private carrier at this time, viz.:

1. Apparently, the University has no legal authority to be in the insurance business; and although this question has never been raised by the State Insurance Department, there is no reason to believe it will not be raised in the future.

2. With the anticipated decline in enrollment next year and the inevitable decline of membership sales, the risk of loss becomes somewhat greater. This risk can be avoided by transferring it to a private carrier.

3. The Occidental Life Insurance Company has been very cooperative and has indicated that if they have a good experience for the first year, they stand ready either to decrease the cost or provide broader coverage in the future. Furthermore, as best we can determine, this is a completely reliable company.

4. No other insurance company is known to be interested in reinsuring the present plan at this time.

On motion of Mr. Livingston, this reinsurance was authorized as recommended.

LEAVE OF ABSENCE FOR ASSISTANT PROFESSOR C. B. HAGAN

(30) A request from Assistant Professor C. B. Hagan, of the Department of Political Science, for a leave of absence without pay for one year from September 1, 1942, to accept a position as Visiting Lecturer in Political Science at Harvard University.

In view of decreasing enrollments the Department can release Professor Hagan, and I recommend that he be granted a leave without pay for the academic year, 1942-1943.

On motion of Mr. Cleary, this leave was granted as recommended.

BUDGET ADJUSTMENT FOR MILITARY EXPENSE

(31) A report of action by the President of the University, under authority given by the Board in approving the Internal Budget for 1941-1942, approving the permanent addition of an item of \$300 for military expense, and a recommendation that an appropriation be made from the General Reserve Fund to cover this allotment.

On motion of Mrs. Grigsby, this action was approved and confirmed, and the appropriation was made as recommended, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

MEDICAL CENTER DISTRICT

At this point, Mr. Cleary presented the following report:

The Chicago Departments Committee met at the Chicago Illini Union Building, June 20, 1942, at the request of Dean Raymond B. Allen, to consider various studies of the possible development of the Medical Center District from the standpoint of the University. Various phases of the problem were presented by Dean Allen, Mr. Stauffer, Mr. Wheeler, Professor Jones, and Mr. Pierce. Present at the meeting were President Willard, President of the Board Meyer, Trustee Davis, and Mrs. Glenn E. Plumb, representing the Medical Center Commission.

The Committee recommends that the Board of Trustees of the University of Illinois forward to the Medical Center Commission the attached suggested plan for the development of that part of the district immediately adjacent to the buildings of the University of Illinois and of the Research Hospitals for consideration by the Medical Center Commission in developing plans for the whole district.

On motion of Mr. Cleary, this recommendation was adopted.

STUDENT HOUSING STANDARDS

Mrs. Grigsby presented the following report:

The Committee on Student Welfare and Activities recommends that the Board of Trustees reaffirm the principle that living conditions in student houses of all types must be maintained on a basis that insures the health and safety of the students. It further recommends to the Board that those houses that have made the necessary changes to conform to the standards prescribed and adopted in February, 1940, be highly commended. The Board believes that the program should go forward in every way that does not impose hardships on houses that

have not been able financially to make the changes. The Board realizes that the housing program of the University must be a long-term one, to be realized gradually and with due regard for existing conditions and financial programs, as well as the requirements of an all-out war effort. Since priorities, shortage of labor, and costs make building changes in certain houses impossible for the duration of the war, the University will not insist on structural changes in such cases. The Committee insists that the effort to accomplish the objectives be fair, workable, and for the best interest of the University and the several houses concerned. The Committee further recommends that it be instructed to study and report on the regulations governing the occupancy of dormitories in all houses in which students live.

FRANK A. JENSEN
PARK LIVINGSTON
HELEN GRIGSBY, *Chairman*

On motion of Mrs. Grigsby, this report was adopted.

REORGANIZATION OF STUDENT ACTIVITIES

The President of the University stated that he had received from the Senate Committee on Student Activities a recommendation involving a reorganization of student activities, but that the material had not been prepared for formal presentation to the Board.

This matter was referred to the Committee on Student Welfare and Activities for study and report at the August meeting.

REPORT OF COMMITTEE ON CIVIL SERVICE AND EMPLOYEES

Mr. Livingston presented the following report:

The Committee on Civil Service and Employees met on Friday, July 24, 1942, and approved for presentation to the Board the following recommendations of the faculty committee on civil service, with the recommendation that they be approved.

1. Compensation plan for University Civil Service employees:

In developing this plan consideration was given to the following factors: (1) present salaries and wages paid by the University, (2) comparable salaries paid for similar work in other public institutions in the middlewest, and particularly in Illinois, (3) the prevailing rate most frequently paid in the community, (4) the current trend of supply and demand in the labor market, (5) comparative difficulty and responsibility of the various positions and their comparative value to the University, (6) to some extent the cost and standard of living.

A minimum salary rate and a maximum rate have been placed on each classification. The minimum rate is considered the lowest rate that any employee should receive for performing the work of that classification and is generally considered the starting rate for that classification. These rates are for full-time service, and part-time rates should be computed as a proportionate amount of these rates. Salary increases should be approved in orderly steps of \$5, \$10, \$15, or \$25 a month, except where the University is obliged to meet the prevailing rate in the community.

Under present economic conditions it seems apparent that adjustments in the compensation plan may be necessary from time to time. The salary range for each classification should be under more or less constant study to determine any necessary changes.

2. Reorganization of the University Civil Service Committee to provide for employee representation and establishment of employee councils:

The University Civil Service Committee shall consist of seven members appointed by the Board of Trustees. Four members shall be nominated by the President of the University from the academic and administrative staff, no two of whom shall be from the same college or administrative office; three members shall be nominated by the Employee Councils as hereinafter provided, no two of whom shall be from the same employee group. The term of membership on the Committee shall be one year. The Board of Trustees shall designate the Chair-

man of the Committee, and shall designate the University Civil Service Appointing Officer or one of his representatives as Executive Secretary without the right to vote.

The functions of the Committee shall be to make continuing studies and subsequent recommendations to the Board of Trustees, through the President, on such matters as rules, administrative procedures, classification plan, pay plan, a service rating plan, examination techniques, eligible registers, and such other matters as may be referred to it by the President and the Board of Trustees.

Employee Councils shall be established, one at Urbana and one at Chicago, in order (1) to promote mutual understanding and a spirit of cooperation among the several groups of civil service employees of the University and between such employees and administrative officers; (2) to provide a medium for the exchange of information relating to problems of civil service employees and those of the employing officers; and (3) to provide a means whereby civil service employees may have a voice in the framing of policies relating to salary and wage scales, promotions, vacations, sick leaves, working conditions, and kindred matters.

Each Council shall: (1) be elected by the civil service employees on its campus, representation to be as hereinafter provided; (2) elect its own officers, a Chairman as presiding officer, a vice-Chairman who shall act in the absence of the Chairman, and a Secretary who shall keep minutes of all meetings; (3) hold regular meetings and special meetings as required; (4) be empowered to exclude from meetings any person not a member of the Council.

The term of Council members shall be three years, except as hereinafter provided for the first year, and except that in the case of a vacancy, election to the Council shall be only for the unexpired term of the representative previously elected.

To be eligible to serve as a representative on a Council, an employee must be at least 25 years of age and have been continuously employed by the University for three years; in the case of employees of the Research and Educational Hospital, who became University employees on July 1, 1941, previous state employment shall be deemed University employment for purposes of this section. Termination of University Civil Service employment of a Council member shall automatically and immediately create a vacancy on the Council to be filled by election, as provided above.

Each civil service employee shall be considered a member of one, and only one, occupational group. Election to the Council may be by vote of all civil service employees in a given occupational group, as named hereafter, or by a sub-council elected by vote of all civil service employees in a given occupational group, as named hereafter, or by a sub-council elected by vote of all civil service employees in a given occupational group.

A Council may on its own initiative make recommendations to the Committee. On matters referred for study and recommendation it shall be the duty of a Council to make recommendations to the Committee.

The Urbana Employee Council shall nominate two of its own members, from different occupational groups, to sit on the University Civil Service Committee; the Chicago Employee Council shall nominate one of its own members to sit on the Committee. These nominations shall be sent to the President of the University for presentation to the Board of Trustees; appointment to the Committee shall be made by the Board.

The Urbana Employee Council shall consist of seven members, the number to be elected by each occupational group of civil service employees on the Urbana campus and the terms of those elected the first year being as follows:

Physical Plant staff, three members, to serve for one, two, and three years, respectively.

Clerical staff, three members, to serve for one, two, and three years, respectively.

All other civil service employees, one member, to serve for two years.

In the first two of the above groups, no two of the three representatives shall be from the same trade, office, or department.

The Chicago Employee Council shall consist of seven members, the number

to be elected by each occupational group of civil service employees at the Chicago campus and the terms of those elected the first year being as follows:

Nursing staff, one member, to serve for three years.

Dietary, Orderly, and Attendant staff, one member, to serve for two years.

Technician staff, one member, to serve for one year.

Clerical staff, one member, to serve for two years.

Physical Plant staff, three members, to serve for one, two, and three years, respectively.

No two of the three from Physical Plant staff shall come from the same division (Housekeeping, Laundry, Mechanical, Chicago Illini Union, Janitorial).

3. Revision of the budget for Civil Service Operation:

Present Budget

Staff:

Personnel Secretary	\$2 500	
Stenographer	1 200	
Expense	1 250	\$4 950

Additional Needs

Staff:

Graduate Assistant	1 500	
Statistical Clerk	1 200	
Expense	800	
Equipment (2 desks and chairs)	130	3 630
<i>Total</i>		\$8 580

4. Addition of 165 positions to the classifications adopted January 24, 1942 (Minutes, page 749):

All classifications have been made on the basis of job analysis. The Committee recognizes the fact that in the light of experience changes in classification will be necessary from time to time. These classifications have been made on the basis of a conservative interpretation of the law establishing the University Civil Service.

The Committee recommends that the following positions be declared exempt from University Civil Service:

Director of the Physical Plant Department

Registrar

Such exemption is provided in Section 36a of the statute, " . . . except . . . administrative officers . . . "

The Committee also recommends that the following positions in personnel work be interpreted as being academic positions and consequently exempt from University Civil Service:

Assistant Dean of Men, one position

Assistant Dean of Men in charge of Student Employment, one position

Assistant Dean of Women, two positions

Social Director, Illini Union, one position

Director of Residence Halls, one position

Social Director of Residence Hall, three positions

It is understood in the above recommendations that exemption of a position does not remove an incumbent from University Civil Service unless he chooses to relinquish this status.

The Committee on Civil Service and Employees also approved the following recommendations of the faculty committee on wages:

1. A readjustment in wages of 112 agricultural workers, involving an additional average increase of approximately 6 per cent over the 1940 scale and over the 7.7 per cent increase granted in February.

2. An adjustment of overtime scales and allowances for holidays and sick leaves of employees in the composing room of the University Press as of July 1, 1942, to conform to local conditions. These employees receive the same basic rates of pay as paid in other shops, ranging from \$1.20 to \$1.36 an hour. In the past these employees have been paid at basic rates only for overtime and Sunday time and have been allowed pay for legal holidays recognized by the University,

two weeks vacation each year, and up to 15 days sick leave each year as provided by the University Statutes for all regular mechanical and labor employees.

The Print Shop employees now request that, in lieu of the foregoing arrangement, they be paid at basic rates for regular time (eight hours a day, five days a week) with time and a half for overtime for hours worked except on Sundays and holidays when they would receive double time for hours worked. The only allowance of leave on pay would be a vacation of one week a year. A deduction of $3\frac{1}{2}$ per cent would be made for University Retirement System benefits (employees in other local shops are subject to Federal Social Security deductions at a lower rate, but the benefits are also less than those of the University Retirement System).

The Committee reports progress on the consideration of a wage plan adjusted to changes in the cost of living, and on a possible blanket adjustment for salaried employees receiving \$1,800 or less.

On motion of Mr. Livingston, these recommendations were approved and adopted. The appropriation for Civil Service Operation was made by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer, Mr. Wieland; no, none; absent, Mr. Davis, Mr. Green.

REPORT OF FINANCE COMMITTEE

Mr. Karraker, for the Finance Committee, presented the following recommendations and report.

1. The Finance Committee recommends that Mr. Roger F. Little be permitted to defer to November 1, 1942, payment of \$250 principal due in March, 1942, on his note of \$1,000 in connection with the estate of Mary S. Parsons (Minutes, April 17, 1941, page 253), on condition that he now pay the interest due.

2. The University holds in its endowment funds a loan of \$2,500 with interest at 6% on 400 acres of land in Franklin County, owned by John E. Pope, Florence Pope, and Nellie Pope Powers. The loan matures September 30, 1942. The owners have requested an extension of three years on this loan with a provision that not less than \$500 will be paid on the principal each year. The Finance Committee recommends the renewal on this basis.

3. On advice of investment counsel, the First National Bank of Chicago, the following securities were sold: \$2,000 Chicago, Burlington, and Quincy Railroad 1st and refunding 5's of 1971, at a market price of $72\frac{1}{2}$, for \$1,445.79; and \$3,500 Baltimore and Ohio Railroad Southwestern Division 1st 5's of 1950, at a market price of $36\frac{1}{2}$, for \$1,387.81.

On recommendation of the First National Bank of Chicago, the proceeds of the Chicago, Burlington, and Quincy Railroad bonds, which were assets of the Kinley Endowment Fund, were reinvested in 30 shares of Proctor and Gamble common stock, at $47\frac{3}{4}$, or a total cost of \$1,432.74.

On motion of Mr. Karraker, these recommendations were adopted.

INSURANCE AGAINST SABOTAGE

Mr. Adams, for the Committee on Buildings and Grounds, reported that it did not seem advisable to take war risk insurance on the Chemistry Building, since that building is not especially subject to danger of this kind, but that the Committee recommended instead the placing of insurance on this building against "vandalism and malicious mischief" as a protection against sabotage, at a cost of \$169 a year.

On motion of Mr. Adams, this recommendation was adopted.

EXECUTIVE SESSION

At this point, the Board went into executive session and considered the following matters presented by the President of the University.

**SERVICES OF A. C. WILLARD ON CIVILIAN ADVISORY STAFF
OF CHIEF OF ORDNANCE AND ON WAR PRODUCTION
COMMITTEE OF A. S. M. E.**

(1) With the approval of the President of the Board of Trustees, I have accepted service on the Civilian Advisory Staff of the Chief of Ordnance, Military Training Division, the first meeting of which was held at Aberdeen, Maryland, on July 1 and 2. It is anticipated that this service will require four or five days a year, although it may possibly require more time.

For the past two years I have also been serving as a member of the Committee on National Defense, now known as the "War Production Committee" of the American Society of Mechanical Engineers. The function of this Committee is to render scientific and professional services of a confidential nature to the armed forces and other agencies of the United States in connection with the prosecution of the war. Attendance at meetings of this Committee is at University expense and may be considered as a contribution from the University.

I respectfully request authorization of these services.

On motion of Mr. Cleary, the President of the University was authorized to continue these services.

OUTSIDE SERVICES OF RETIRED MEMBERS OF THE FACULTY

(2) The following retired members of the faculty have requested authority to accept temporary teaching positions at other institutions:

1. Dr. Charles T. Knipp, Professor of Physics, *Emeritus*, a professorship on one-half time at Rollins College in Florida, for the academic year 1942-1943, with a salary of \$2,500, substituting for a member of the staff who has gone into military service.

2. Dr. Ernest L. Bogart, Professor of Economics, *Emeritus*, to accept reappointment as Lecturer in Economics on a part-time basis at New York University, for the academic year 1942-1943, for which he will be paid a small stipend. He was given permission last year to accept a similar appointment for the year 1941-1942.

Both of these men retired under and are subject to the provisions of the old regulations of the Board providing for retiring allowances and death benefits which became effective September 1, 1925, as amended. These regulations provide that "all members of the staff retired hereunder shall be subject to call by the Board of Trustees for the performance of such specific duties for the University as shall be assigned to them by the President of the University." The implication of this provision is that no member of the staff shall accept a position elsewhere without authorization by the University, on the theory that the University of Illinois should have first call on his services. The Board on January 20, 1938, amended the provisions of the old retirement system as follows:

"The Board deems it sound University policy that members of its teaching, research, extension, or administrative staffs, who have retired in conformity with the plan now in operation at the University, should not enter into contracts binding themselves to full-time service in or with another institution or company, and on a full-time salary basis, unless, during such proposed service, they are willing to waive the compensation to which the retirement plan would entitle them in the absence of such employment. Any retired member of the teaching, research, extension, or administrative staff contemplating such employment should apply to the President of the University for leave of absence without pay during such time as the employment is to continue. On the termination of such employment, the retired staff member shall be entitled to receive the retirement compensation in the usual course."

The Heads of the Departments of Physics and Economics report that they contemplate no need at the University of Illinois for the services of Professors Knipp and Bogart. I recommend that they be authorized to accept the positions indicated. The cases of Professors Bogart and Knipp are comparable to that of Professor John A. Fairlie.

On motion of Mrs. Grigsby, these recommendations were adopted.

SUMMER SERVICES OF PROFESSOR CHARLES M. KNEIER

(3) Professor Charles M. Kneier of the Department of Political Science has been asked to serve for two or three months in the Community Management Division, War Relocation Authority, of the United States Government in connection with the evacuation and relocation of Japanese moved from the Pacific Coast into other areas. He has accepted this position during the months of July and August and until September 15, just preceding the beginning of the academic year 1942-1943. Doctor Kneier's position is that of Professor on indefinite tenure, and his contract for the University calls for his services during the two semesters of the regular academic year beginning in September and ending in June. He is not teaching in the Summer Quarter and has no University duties before the opening of the next academic year.

On motion of Mr. Cleary, this service by Professor Kneier was approved.

**STATUS OF STAFF MEMBERS BORN IN ENEMY COUNTRIES
WHO ARE NOT NATURALIZED CITIZENS**

(4) The Board of Trustees on June 28, 1940 (Minutes, page 978), adopted the following policy:

"No individual will be appointed to the faculty of the University of Illinois (with the exception of temporary appointments of distinguished scholars, scientists, and lecturers, or to visiting professors who are on the campus for definitely limited periods), or employed in other capacity, who is not a citizen of the United States, unless he has declared his intention to become naturalized and formally takes the necessary steps to acquire citizenship. Any such appointment shall be on an annual basis and will be renewed only if the individual is making satisfactory progress toward becoming naturalized."

On May 16, 1942 (Minutes, page 888), the Board amended this policy to permit, for the duration of the war, the employment of students who are citizens of countries with which the United States is allied. This applies only to the employment of students and not to the employment, on a part-time or full-time basis, of other individuals who are not citizens of the United States.

While this policy applies to all non-citizens, and there are no special provisions relating to non-citizens who were born in countries with which the United States is at war, a check has been made on the present status of those members of the staff who were born in enemy countries and have not yet become naturalized citizens. There are fourteen members of the staff (eight in Chicago and six at Urbana) who were born in enemy countries. All of them have declared their intention of becoming citizens and were making satisfactory progress toward becoming naturalized prior to the declaration of war, when the Department of Justice announced that the naturalization proceedings of enemy aliens would be postponed until the end of the war. Two of these staff members are of Japanese birth and race and under United States laws are not eligible for citizenship aside from the suspension of naturalization proceedings during the war. All of these individuals were members of the University staff prior to the policy quoted above.

The names of these individuals and the pertinent data about each were submitted to the Federal Bureau of Investigation of the Department of Justice.

This information was prepared for presentation to the Board along with the budget for 1942-1943, but it was the judgment of the President of the Board that it should be sent to each member by mail for an expression of his or her judgment as to whether these individuals should be continued in the service of the University. The foregoing statement was sent to each member of the Board on June 22. Two members who replied indicated approval of the appointments. One member suggested that the President secure a statement from each department head as to the character and patriotism of each individual and of his value to the department concerned. Such statements were secured and are submitted along with other pertinent data about each individual.

I should point out that continuing these staff members in service would not

conflict with any Federal or State laws and is simply a question of policy. I felt, however, that the Board should be advised of this situation before the individuals concerned receive their reappointments for 1942-1943. Some of them are on indefinite tenure, while one or two hold biennial contracts. In my judgment, all of them should be continued in the service of the University under the circumstances.

On motion of Mr. Cleary, the President of the University was authorized to continue these persons on the staff of the University for the coming year, and to give further study to the questions involved.

STUDENTS AT THE UNIVERSITY FROM ENEMY COUNTRIES

(5) A report on students from enemy countries registered in the Urbana Departments of the University during the academic year 1941-1942 and the summer quarter of 1942. A list of these individuals is hereby given to the Secretary of the Board for record. The names and pertinent data on each individual have been reported to the Federal Bureau of Investigation of the Department of Justice.

This report was received for record.

PURCHASE OF PROPERTIES IN CHICAGO

(6) On June 20, 1942, a representative of the owners of certain properties in Chicago which the University is acquiring through the purchase of tax liens appeared before the Board and made offers for the sale of these properties directly to the University. The matter was referred to the Committee on Buildings and Grounds and this Committee met with the representative and discussed the proposals, which were later submitted in writing. These proposals have been reviewed by Mr. Newton Farr, whose services have been retained by the University in acquiring properties in Chicago. The Director of the Physical Plant Department submits the following report on these negotiations:

	922-926 <i>S. Wood</i>	930-934 <i>S. Wood</i>	1816 and 1826 <i>W. Taylor</i>
Chicago Real Estate Board's appraisal....	\$3 800 00	\$ 6 000 00	\$6 000 00
Offers of owners.....	4 446 90	6 500 00	5 350 00
Taxes and penalties already paid by University.....	2 528 20	4 471 20	3 196 87
Total cost to University, exclusive of real estate agent's commission.....	6 975 10	10 971 20	8 546 87

The prices requested by the owners are undoubtedly higher than the actual value of the properties, and especially considering payments on tax liens already made by the University. On the other hand, the University has the alternative of either accepting these offers or of acquiring the properties through condemnation. Mr. Farr's judgment is that the proposals are the best that can be secured from the owners, and that in the event the University is forced to resort to condemnation proceedings, it will have to pay even higher prices.

The Director of the Physical Plant Department recommends acceptance of the proposals from the property owners. He is of the opinion that the University can acquire all of the property within the funds available. It is, of course, highly desirable that the University acquire the properties as soon as possible.

The President of the University was requested to send complete information on this matter to the members of the Board.

The Board resumed open session.

REORGANIZATION OF ALUMNI ASSOCIATION

Mr. Deneen Watson, President of the Alumni Association, was introduced. Mr. Watson reported that the Board of Directors of the Alumni Association was even then in session, and that they had authorized him to report that a reorganization had been effected on the basis

of the present allotment of funds, and that it was not considered necessary to ask for more funds or to use the additional funds allotted last year. A detailed budget was in preparation and would be reported later. Mr. Watson introduced Mr. Charles E. Bowen and Mr. Walter J. Wessman, and stated that the reorganization included the following details:

1. The appointment of Charles E. Bowen as Executive Director of Alumni Activities, on full time, effective January 1, 1943.
2. The appointment of Walter J. Wessman as Secretary in charge of relations with high schools.
3. The retention of Carl Stephens as Secretary of the Alumni Association.
4. The retention of James E. Colvin as Editor of the *Alumni News*.
5. The appointment of Mildred Fisher on full time in charge of alumni activities in Chicago, with Frances Wiseheart as her assistant, and the opening of a downtown Chicago office as the headquarters of the alumni and of the University in Chicago. The details of this arrangement are to be worked out.

President Willard expressed his approval of these arrangements.

The Board went into executive session.

On motion of Mr. Cleary, the plan for the reorganization of the Alumni Association was approved.

On motion of Mr. Fornof, the action of the Board assigning \$9,000 for the work of the Alumni Association for 1941-1942 (reappropriated for the current year) and \$15,000 for the year 1942-1943 (Minutes, October 21, 1941, page 681) was reconsidered and rescinded, and the funds were lapsed into the General Reserve Fund, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Fornof, Mrs. Grigsby, Mr. Jensen, Mr. Karraker, Mr. Livingston, Dr. Meyer; no, none; absent, Mr. Davis, Mr. Green, Mr. Wieland.

SECRETARY'S REPORT OF CONTRACTS

The Secretary presented for record the following documents signed by the President and the Secretary of the Board and deposited with the Secretary since the last report.

<i>Name</i>	<i>Date</i>	<i>Amount</i>	<i>Purpose</i>
Carl T. Peterson	June 22, 1942	\$590	Remodeling suite for blood bank, 808 S. Wood Street
Otis Elevator Company	May 11, 1942	\$2,740	Repair of elevators in Research and Educational Hospital

GRADUATE SCHOLARSHIPS AND FELLOWSHIPS

The Secretary presented also for record the following supplementary lists of graduate scholars and fellows appointed by the President of the University on July 8 and 21, 1942.

July 8, 1942

Agricultural Economics	WILLIAM E. MCDANIEL	Scholarship	\$300
Agronomy	BENJAMIN L. MATZEK	Fellowship	500
Chemistry	WILLIAM K. SCHWARZBURG	Scholarship	300
English	MARY RUTH SHELTON	Scholarship	300
German	RUTH E. WEISS	Scholarship	300
Sociology	MARJORIE M. HEDRICK	Scholarship	300

July 21, 1942

Henry Strong Fellowship

Chemistry	ALFRED L. OPPEGARD	Fellowship	600
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APPOINTMENTS MADE BY THE PRESIDENT

The Secretary presented also for record a list of appointments made by the President of the University.

ALDRICH, RICHARD LEWIS, Instructor in the History of Art, for ten months beginning September 1, 1942, at a salary of two thousand two hundred dollars (\$2200). (July 10, 1942)¹

ALEXANDER, JOSEPH WATROUS, Assistant in Geology, for ten months beginning September 1, 1942, at a salary of one thousand five hundred dollars (\$1500). (July 16, 1942)

ALLEN, HARRIETT, Elementary Teacher in the Department of Orthopaedics, in the Research and Educational Hospital, for one year beginning September 1, 1942, at a salary of one thousand seven hundred forty dollars (\$1740). (July 14, 1942)

ALLEN, ROBERT EDWARD, To give instruction in Chemistry, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

ANDERSON, DOROTHY, Instructor in Speech, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800) (this supersedes her previous appointment). (July 8, 1942)

ANDERSON, ELIZABETH, To give instruction in Zoology, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

ANDREWS, ANDREW IRVING, To give instruction in Ceramic Engineering, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred fifty dollars (\$450) (this supersedes his previous appointment). (July 9, 1942)

ARGABRITE, JOHN WILLIAM, Graduate Assistant in Pharmacy, in the College of Pharmacy, on one-half time, for one year beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 1, 1942)

ARMSTRONG, BEULAH M., To give instruction in Mathematics, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of five hundred twenty dollars (\$520). (June 26, 1942)

ARON, WALTER ARTHUR, Assistant in Mathematics, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (April 20, 1942)

ARON, WALTER ARTHUR, Assistant in Mathematics, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred fifty dollars (\$750) (this supersedes his previous appointment). (July 24, 1942)

BABBITT, HAROLD E., To give instruction in Sanitary Engineering, in the Summer Quarter of 1942, on two-thirds time, for twelve weeks beginning June 8, 1942, at a salary of six hundred dollars (\$600) (this supersedes his previous appointment). (July 10, 1942)

BAER, CHARLES E., Instructor in Physical Education for Men, for ten months beginning September 1, 1942, at a salary of two thousand dollars (\$2000). (July 8, 1942)

BAKER, DOROTHY, Assistant Clerk-Stenographer in the Department of Chemistry, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eighty dollars (\$1080). (July 23, 1942)

BARBER, ROY M., To give instruction in Physiology, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

BARRY, MRS. KATHRYN M., Assistant Dietitian in the Research and Educational Hospital, for three months beginning June 1, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred twelve dollars (\$112) a month (this supersedes her previous appointment). (June 22, 1942)

BAUMGARTNER, FREDERICK NEIL, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 30, 1942)

¹The date in parenthesis is the date on which the appointment was made by the President of the University.

BELL, JOHN CLARENCE, Instructor in Mathematics, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800) (this supersedes his previous appointment). (July 24, 1942)

BELTING, NATALIA MAREE, To give instruction in History, in the Summer Quarter of 1942, beginning July 20, 1942, and continuing through August 29, 1942, at a salary of one hundred twenty dollars (\$120). (July 24, 1942)

BENTON, CLIFFORD S., To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

BERNSOHN, JOSEPH, Assistant in Animal Nutrition, in the Department of Animal Husbandry, in the Agricultural Experiment Station, on one-half time, beginning July 10, 1942, and continuing through August 31, 1942, at a salary at the rate of seventy dollars (\$70) a month. (June 30, 1942)

BERNSOHN, JOSEPH, Assistant in Animal Nutrition, in the Department of Animal Husbandry, in the Agricultural Experiment Station, on one-half time, for one year beginning September 1, 1942, at a salary of eight hundred forty dollars (\$840). (July 8, 1942)

BERNSOHN, MRS. NORMA, Assistant Clerk-Stenographer in the Department of Agronomy, in the College of Agriculture and in the Agricultural Experiment Station, beginning July 1, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of ninety-five dollars (\$95) a month. (June 30, 1942)

BERNSOHN, MRS. NORMA, Assistant Clerk-Stenographer in the Department of Agronomy, in the College of Agriculture and in the Agricultural Experiment Station, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand one hundred forty dollars (\$1140). (July 8, 1942)

BEST, CHRIS EDWARD, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

BOAS, WALLACE, Senior Laboratory Mechanic, in the Department of Civil Engineering, in the Engineering Experiment Station, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of two thousand dollars (\$2000). (May 17, 1942)

BONER, J. RUSSELL, Instructor in Economics, for ten months beginning September 1, 1942, at a salary of two thousand dollars (\$2000). (July 18, 1942)

BOOTH, MARGARET RAE, Assistant in Spanish, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 6, 1942)

BORGSTROM, PATRICIA MARIE, Assistant in Botany, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 23, 1942)

BOYD, SAMUEL NEIL, JR., Assistant in Chemistry, on one-fourth time, for ten months beginning September 1, 1942, at a salary of three hundred dollars (\$300). (July 9, 1942)

BRAATEN, HELEN, Junior Clerk-Stenographer in the College of Law, beginning July 1, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred dollars (\$100) a month. (July 6, 1942)

BROWN, VICTOR LAVERNE, Assistant in Physical Education for Men, for ten months beginning September 1, 1942, at a salary of two thousand two hundred dollars (\$2200). (July 16, 1942)

BUSEY, GARRETA, To give instruction in English, on two-thirds time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred twenty dollars (\$320) (this supersedes her previous appointment). (June 26, 1942)

CAMP, W. J. R., Professor of Pharmacology, Materia Medica, and Therapeutics, in the College of Medicine, on indefinite tenure, beginning September 1, 1942, at a salary of five thousand three hundred dollars (\$5300) a year, and an additional compensation of five hundred dollars (\$500) for administrative service from September 1, 1942, through May 31, 1943. (July 21, 1942)

CANNON, WENDELL E., To give instruction in Education, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of three hundred eighty-three dollars thirty-three cents (\$383.33) (this supersedes his previous appointment). (June 26, 1942)

CARLSON, HILDING BROR, To give instruction in Psychology, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred sixty dollars (\$360). (June 26, 1942)

CARR, NORMA EUNICE, Assistant Clerk-Stenographer in the Extension Service in Agriculture and Home Economics, beginning July 1, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred dollars (\$100) a month (this supersedes her previous appointment). (July 8, 1942)

CASBERG, CARL HERBERT, To give instruction in Mechanical Engineering, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of two hundred twenty-five dollars (\$225). (June 26, 1942)

CASE, HARRY WALTER, Associate in Psychology, for one year beginning September 1, 1942, at a salary of two thousand eight hundred dollars (\$2800). (June 26, 1942)

CIBULKA, PAULINE V., Assistant File Clerk in the Registrar's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eighty dollars (\$1080) (this supersedes her previous appointment). (July 8, 1942)

CLAPP, JOHN TERRELL, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

CLEMENT, JOHN ADDISON, To give instruction in Education, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of six hundred seventy-five dollars (\$675) (this supersedes his previous appointment). (July 9, 1942)

CONROY, EDWARD HUBERT, Special Research Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred fifty dollars (\$650). (June 2, 1942)

COOK, MRS. GLADYS, To give instruction in Home Economics, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of three hundred fifty dollars (\$350). (June 26, 1942)

COOLSEN, FRANK G., Assistant in Economics, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (July 16, 1942)

COWAN, HARRY E., Assistant in Mathematics, on two-thirds time, for ten months beginning September 1, 1942, at a salary of one thousand dollars (\$1000). (July 23, 1942)

CRABTREE, CAROLINE, Junior Clerk-Stenographer in the Registrar's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand three hundred dollars (\$1300) (this supersedes her previous appointment). (July 8, 1942)

CREMEANS, CHARLES D., To give instruction in History, on one-half time, in the Summer Quarter of 1942, beginning July 20, 1942, and continuing through August 29, 1942, at a salary of one hundred twenty dollars (\$120). (July 24, 1942)

CROSS, FOWLER B., To give instruction in Library Science, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of one hundred seventy-five dollars (\$175). (June 26, 1942)

CUMMINGS, ALBERT EDWARD, Lecturer in Foundation Engineering, in the Department of Civil Engineering, in the College of Engineering, on one-tenth time, for ten months beginning September 1, 1942, at a salary of five hundred dollars (\$500). (July 7, 1942)

DARO, AUGUST FIORE, Associate in Obstetrics and Gynecology, in the College of Medicine, beginning June 1, 1942, and continuing through August 31, 1942, without salary. (June 17, 1942)

DEANIN, RUDOLPH, Research Assistant in Physics, in the College of Engi-

neering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (July 6, 1942)

DEEM, A. GARRELL, To give instruction in Chemical Engineering, in the Summer Quarter of 1942, beginning June 8, 1942 and continuing through July 1, 1942, at a cash compensation of one hundred fifty dollars (\$150) (this supersedes his previous appointment). (July 9, 1942)

DEJORDY, ALMA, To give instruction in Library Science, on seven-eighths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred six dollars twenty-five cents (\$306.25). (June 26, 1942)

DILLAVOU, ESSEL RAY, To give instruction in Business Law, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of six hundred seventy-five dollars (\$675) (this supersedes his previous appointment). (June 26, 1942)

DOWNING, EUGENE ELLIS, Assistant in Crop Production, in the Department of Agronomy, in the Agricultural Experiment Station, beginning July 10, 1942, and continuing through August 31, 1942, at a salary at the rate of one hundred seventy-five dollars (\$175) a month. (July 8, 1942)

DOWNING, EUGENE ELLIS, Assistant in Crop Production, in the Department of Agronomy, in the Agricultural Experiment Station, for one year beginning September 1, 1942, at a salary of two thousand one hundred dollars (\$2100). (July 8, 1942)

DRAKE, STEVENS STEWART, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

DYAR, ANNETTE, Junior Library Assistant in the Loan Department of the Library, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand four hundred dollars (\$1400). (July 6, 1942)

EDWARDS, MARY E., To give instruction in Bacteriology, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

ENG, MRS. SARA L., Junior Record Clerk in the Registrar's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand four hundred dollars (\$1400) (this supersedes her previous appointment). (July 8, 1942)

ENGLUND, ERNEST, Instrument Maker in the Department of Physics, in the College of Engineering, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of two thousand eight hundred dollars (\$2800). (June 23, 1942)

ENGSTROM, ELAINE R., Teacher in the University High School, on one-half time, in the Summer Quarter of 1942, for eight weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

ERICKSON, ANTON EARL, Assistant in Soil Survey, in the Department of Agronomy, in the Agricultural Experiment Station, on three-fourths time, for one year beginning September 1, 1942, at a salary of one thousand two hundred sixty dollars (\$1260) (this supersedes his previous appointment). (July 1, 1942)

FARBER, HERBERT O., Senior Accountant in the Business Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of two thousand two hundred dollars (\$2200). (June 26, 1942)

FEATHERSTONE, BEULAH, Instructor in Art, on one-third time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (July 8, 1942)

FINDLEY, WILLIAM NICHOLS, Associate in Theoretical and Applied Mechanics, in the College of Engineering, for one year beginning September 1, 1942, at a salary of two thousand four hundred dollars (\$2400) (this supersedes his previous appointment). (July 17, 1942)

FISCHER, ROBERT BLANCHARD, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 6, 1942)

FLANAGAN, EDWIN DAVID, Storekeeper in the Chicago General Stores, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand seven hundred forty dollars (\$1740). (July 14, 1942)

FOSTER, MARIE, Assistant in Soil Survey Publications, in the Department of Agronomy, in the Agricultural Experiment Station, for one year beginning September 1, 1942, at a salary of one thousand four hundred forty dollars (\$1440). (June 27, 1942)

FOSTER, ROBERT EVERETT, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

FRIEDERICH, WILLARD J., To give instruction in Speech, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred eighty-seven dollars fifty cents (\$187.50). (June 26, 1942)

GALLO, S. GEORGE, Special Research Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred fifty dollars (\$750). (July 6, 1942)

GATES, JUANITA, Senior Clerk-Stenographer in the Office of the Director of Public Information and of the Radio Station, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eight hundred dollars (\$1800) (this supersedes her previous appointment). (June 26, 1942)

GENTER, CLARENCE FREDERICK, Associate in Vegetable Crops, in the Department of Horticulture, in the Agricultural Experiment Station, beginning July 1, 1942, and continuing through August 31, 1942, at a salary at the rate of two thousand two hundred dollars (\$2200) a year. (June 27, 1942)

GIESECKE, FREDERICK ERNEST, Special Research Professor of Mechanical Engineering, in the Engineering Experiment Station, beginning September 1, 1942, and continuing through February 28, 1943, at a salary at the rate of four hundred dollars (\$400) a month. (June 22, 1942)

GLENN, SIDNEY E., To give instruction in English, on two-thirds time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of six hundred dollars (\$600) (this supersedes his previous appointment). (June 26, 1942)

GORE, MARY KATHERINE, To give instruction in Library Science, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of one hundred seventy-five dollars (\$175). (June 26, 1942)

GRAHAM, MERLE, To give instruction in Zoology, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

GRANBERG, CHARLES BOYD, Graduate Assistant in Hospital Pharmacy, in the College of Pharmacy, on one-half time, beginning July 1, 1942, and continuing through June 30, 1943, at a salary of six hundred dollars (\$600). (July 1, 1942)

GREFFE, CYRUS DALE, Instructor in Mechanical Engineering, in the College of Engineering, for ten months beginning September 1, 1942, at a salary of one thousand nine hundred dollars (\$1900). (July 14, 1942)

GRISSOM, ROBERT LESLIE, Assistant in Anaesthesia, in the College of Medicine, for one year beginning July 1, 1942, without salary. (July 6, 1942)

GROETZINGER, GERHART KARL, Instructor in Physics, in the College of Engineering, for ten months beginning September 1, 1942, at a salary of two thousand four hundred dollars (\$2400). (July 10, 1942)

GROSS, SIEGFRIED T., To give instruction in Chemistry, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of two hundred forty dollars (\$240) (this supersedes his previous appointment). (June 26, 1942)

HABBERTON, WILLIAM, To give instruction in Education, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of three hundred twenty dollars (\$320) (this supersedes his previous appointment). (July 9, 1942)

HAM, CLARENCE WALTER, To give instruction in Mechanical Engineering, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of nine hundred dollars (\$900). (June 26, 1942)

HAMMING, RICHARD W., Instructor in Mathematics, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (July 23, 1942)

HANMER, ROBERT STUART, To give instruction in Chemical Engineering, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred fifty dollars (\$450). (July 9, 1942)

HANMER, ROBERT STUART, Instructor in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of eight hundred dollars (\$800). (June 27, 1942)

HARMON, KATHRYN M., To give instruction in Home Economics, in the Summer Quarter of 1942, beginning June 8, 1942 and continuing through July 18, 1942, at a salary of one hundred eighty-seven dollars fifty cents (\$187.50). (July 24, 1942)

HARRIS, PAYNE SENSEMAN, Special Assistant in Physics, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (April 20, 1942)

HARRIS, WARREN SKINNER, Special Research Associate in Mechanical Engineering, in the Engineering Experiment Station, beginning July 1, 1942, and continuing until further notice, at a salary of three thousand six hundred dollars (\$3600) a year (this supersedes his previous appointment). (July 7, 1942)

HASSE, GORDEN WILBUR, To give instruction in Zoology, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

HEJTMANEK, LILLIAN, Assistant in Spanish, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 2, 1942)

HERBRANDSON, HARRY FRED, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 25, 1942)

HILL, MRS. KATHRYN R., Senior Clerk-Stenographer in the College of Agriculture, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand five hundred dollars (\$1500) (this supersedes her previous appointment). (July 16, 1942)

HOERSCH, VICTOR AUGUST, To give instruction in Mathematics, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred eighty dollars (\$480). (June 26, 1942)

HOLLENDER, ABRAHAM RISEL, Assistant Professor of Laryngology, Rhinology, and Otology, in the College of Medicine, for one year beginning September 1, 1942, without salary. (June 26, 1942)

HOLMES, W. ROBERT, Principal Clerk in the President's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eight hundred dollars (\$1800) (this supersedes his previous appointment). (July 16, 1942)

HOOGSTRAAL, HARRY, To give instruction in Entomology, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred dollars (\$300). (June 26, 1942)

HOOPER, IRVING R., To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

HOOVER, RUTH, To give instruction in Physical Education for Women, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of three hundred dollars (\$300). (June 26, 1942)

HOWSMON, JOHN ARTHUR, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

HUBACH, ROBERT R., Assistant in English, on two-thirds time, for ten months beginning September 1, 1942, at a salary of one thousand dollars (\$1000). (July 1, 1942)

HUBER, SAMUEL GEORGE, Assistant in Agricultural Engineering, in the Agricultural Experiment Station, for one year beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (July 8, 1942)

HUFFMAN, WARREN JUSTUS, Instructor in Physical Education for Men, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (June 27, 1942)

HUGHES, MRS. MARTHA SHANK, Assistant Clerk-Typist in the Division of

University Extension, beginning July 15, 1942 and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of eighty dollars (\$80) a month. (July 24, 1942)

HUGHES, MRS. MARTHA SHANK, Assistant Clerk-Typist in the Division of University Extension, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of nine hundred sixty dollars (\$960). (July 24, 1942)

IRISH, MARY KATHLEEN, To give instruction in Library Science, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of one hundred seventy-five dollars (\$175). (June 26, 1942)

JACKSON, WILLIAM GORDON, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 22, 1942)

JENSEN, ADOLPH ROBERT, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

JOHNSON, HELEN A., Junior Library Assistant in the Journalism Library, on one-half time, for one year beginning September 1, 1942, at a salary of seven hundred dollars (\$700) (this supersedes her previous appointment). (July 14, 1942)

KABERG, RUSSELL ARTHUR, Assistant in Bacteriology, for ten months beginning September 1, 1942, at a salary of one thousand five hundred dollars (\$1500). (June 27, 1942)

KAYE, WILBUR IRVING, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 10, 1942)

KEARNS, AMELIA, To give instruction in Library Science, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred fifty dollars (\$350). (June 26, 1942)

KEARNS, AMELIA, Junior Library Assistant in the Loan Department of the Library, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand five hundred dollars (\$1500). (July 21, 1942)

KEIZER, CLIFFORD RICHARD, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

KENDRICK, MRS. EDITH J., To give instruction in Spanish, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of one hundred seventy-five dollars (\$175). (June 26, 1942)

KENYON, RICHARD LEE, Special Research Assistant in Chemistry, for one year beginning September 1, 1942, at a salary of two thousand dollars (\$2000). (June 15, 1942)

KIEFER, LOIS, To give instruction in Mathematics, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of one hundred eighty dollars (\$180). (June 26, 1942)

KIEFER, LOIS, Instructor in Mathematics, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (July 23, 1942)

KINNEY, JANET, Assistant in Medicine, beginning July 16, 1942 and continuing through August 31, 1942, without salary. (July 23, 1942)

KLAUTSCH, ADOLPH ALBERT, To give instruction in Education, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred fifty dollars (\$450) (this supersedes his previous appointment). (July 9, 1942)

KLEIN, J. RAYMOND, Biochemist and Assistant Professor of Psychiatry, in the College of Medicine, for one year beginning September 1, 1942, at a salary of three thousand three hundred dollars (\$3300) (assigned to the Department of Physiological Chemistry, part time, without salary). (June 22, 1942)

KNIGHT, JAY FRED, Assistant Business Manager of the Chicago Colleges and the Research and Educational Hospital, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of three thousand five hundred dollars (\$3500) (this supersedes his previous appointment). (July 13, 1942)

KRAMER, SIDNEY, To give instruction in Library Science, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of four hundred fifty dollars (\$450). (June 26, 1942)

LEUTWILER, OSCAR ADOLPH, To give instruction in Mechanical Engineering Design, in the Summer Quarter of 1942, beginning July 20, 1942, and continuing through August 29, 1942, at a salary of two hundred forty dollars (\$240). (July 24, 1942)

LEVIT, NORMAN BRADFORD, Graduate Assistant in Hospital Pharmacy, in the College of Pharmacy, on one-half time, for one year beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 1, 1942)

LEWIS, JOHN WILSON, Assistant in English, on two-thirds time, for ten months beginning September 1, 1942, at a salary of one thousand dollars (\$1000) (this supersedes his previous appointment). (July 23, 1942)

LOCKHART, HAINES BOOTS, Assistant in Chemistry, on one-fourth time, for ten months beginning September 1, 1942, at a salary of three hundred dollars (\$300). (May 13, 1942)

LOWELL, VIRGINIA MAUD, Assistant in English, on two-thirds time, for ten months beginning September 1, 1942, at a salary of one thousand dollars (\$1000). (June 27, 1942)

LOWRY, LUTHER LEO, Assistant in Physics, in the College of Engineering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (June 22, 1942)

MACLAY, KATHERINE, Assistant House Manager in the Nurses' Home, in the Research and Educational Hospital, for one year beginning September 1, 1942, at a salary of one thousand eighty dollars (\$1080), subject to University Civil Service rules; for her convenience she will also be provided with room, board, and laundry, valued at two hundred sixty-four dollars (\$264) a year, while on duty (this supersedes her previous appointment). (July 17, 1942)

MANNING, WILMER RAY, Instructor in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of eight hundred dollars (\$800) (this supersedes his previous appointment). (June 27, 1942)

MARTIN, MRS. MARGARET, Assistant Clerk-Stenographer in the Bureau of Economic and Business Research, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eighty dollars (\$1080). (July 8, 1942)

MCDANIEL, WILLIAM E., Assistant in Agricultural Economics, in the Agricultural Experiment Station, on one-half time, beginning June 19, 1942, and continuing through August 31, 1942, at a salary at the rate of sixty dollars (\$60) a month. (June 27, 1942)

McHARRY, LIESETTE J., To give instruction in Education, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of three hundred twenty dollars (\$320) (this supersedes her previous appointment). (July 9, 1942)

McINTYRE, HELEN L., Senior Library Assistant and Assistant Order Librarian, beginning June 15, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of two thousand dollars (\$2000) a year (this supersedes her previous appointment). (June 27, 1942)

McINTYRE, HELEN L., Senior Library Assistant and Acting Assistant Order Librarian, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of two thousand dollars (\$2000) (this supersedes her previous appointment). (July 6, 1942)

McKUSICK, BLAINE CHASE, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

McPHERSON, JAMES BEVERLEY, JR., To give instruction in Chemistry, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

MEHLMAN, JEROME SAUL, Instructor in Medicine, in the College of Medicine, beginning July 1, 1942, and continuing through August 31, 1942, without salary. (July 1, 1942)

MESHKE, EDNA, To give instruction in Home Economics Education, in the Summer Quarter of 1942, for eight weeks beginning June 8, 1942, at a cash compensation of five hundred dollars (\$500). (June 26, 1942)

MOORE, GERALD EVERETT, To give instruction in Mathematics, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred eighty dollars (\$480) (this supersedes his previous appointment). (June 26, 1942)

MORRELL, WILLIAM EGBERT, Instructor in Chemistry, for ten months beginning September 1, 1942, at a salary of two thousand two hundred dollars (\$2200). (July 16, 1942)

MURPHY, MRS. DOROTHY, Junior Office Appliance Operator in the Accounting Division of the Business Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand four hundred forty dollars (\$1440). (June 30, 1942)

NELSON, MARTIN EMMANUEL, Instructor in Physics, in the College of Engineering, for ten months beginning September 1, 1942, at a salary of two thousand one hundred dollars (\$2100). (June 27, 1942)

NEU, LUCILE, To give instruction in Library Science, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred fifty dollars (\$350). (June 26, 1942)

NICHOLAS, CONSTANCE, Assistant in English, for ten months beginning September 1, 1942, at a salary of one thousand five hundred dollars (\$1500). (June 27, 1942)

NORDHEIM, EDWIN IVER, To give instruction in Zoology, on one-fourth time, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of thirty-seven dollars fifty cents (\$37.50). (June 26, 1942)

NORTHUP, HELEN, Library Assistant and Bibliographer in the Order Department of the Library, beginning July 20, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one thousand nine hundred dollars (\$1900) a year. (June 27, 1942)

NORTHUP, HELEN, Library Assistant and Bibliographer in the Order Department of the Library, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand nine hundred dollars (\$1900). (July 7, 1942)

PAGE, JOHN L., To give instruction in Geography, on one-half time, in the Summer Quarter of 1942, for six weeks beginning June 8, 1942, at a cash compensation of one hundred sixty dollars (\$160). (June 26, 1942)

PARKS, THOMAS DAVID, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 25, 1942)

PARMELEE, CULLEN WARREN, To give instruction in Ceramic Engineering, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred fifty dollars (\$450) (this supersedes his previous appointment). (July 9, 1942)

PECK, RALPH B., Lecturer in Soil Mechanics, in the Department of Civil Engineering, in the College of Engineering, on 15/100 time, for ten months beginning September 1, 1942, at a salary of five hundred dollars (\$500). (July 7, 1942)

PETERSEN, FREDERICK ADOLPH, Special Research Associate in Ceramic Engineering, in the Engineering Experiment Station, beginning July 15, 1942, and continuing through July 14, 1943, at a salary of three thousand dollars (\$3000). (July 14, 1942)

PHILLIPS, JAMES ALFRED, Assistant in Mathematics, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (April 20, 1942)

PHILLIPS, JAMES ALFRED, Assistant in Mathematics, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred fifty dollars (\$750) (this supersedes his previous appointment). (July 24, 1942)

PISH, GEORGE, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

POWELL, DWIGHT, Associate in Plant Pathology, in the Department of Horticulture, in the Agricultural Experiment Station, for one year beginning September 1, 1942, at a salary of two thousand four hundred dollars (\$2400) (this supersedes his previous appointment). (July 7, 1942)

POWER, RUTH TARLTON, To give instruction in Library Science, on seven-eighths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of three hundred six dollars twenty-five cents (\$306.25). (June 26, 1942)

PRICE, GLEN MARSHALL, Special Research Graduate Assistant in Ceramic Engineering, in the Engineering Experiment Station, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 5, 1942)

PRICE, MAURICE THOMAS, Visiting Lecturer in Sociology, in the Summer Quarter of 1942, beginning July 20, 1942, and continuing through August 30, 1942, at a salary of three hundred dollars (\$300). (July 24, 1942)

RECHENBACH, CHARLES WILLIAM, To give instruction in German, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred fifty dollars (\$450) (this supersedes his previous appointment). (June 26, 1942)

RECHENBACH, CHARLES WILLIAM, Instructor in German, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (July 2, 1942)

REEDER, EDWIN HEWITT, To give instruction in Education, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a salary of six hundred seventy-five dollars (\$675) (this supersedes his previous appointment). (July 24, 1942)

REITSEMA, ROBERT H., Assistant in Chemistry, on one-third time, for ten months beginning September 1, 1942, at a salary of four hundred dollars (\$400). (June 10, 1942)

REST, MRS. ELVERA NORMA, Assistant in Home Economics, in the College of Agriculture, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 16, 1942)

RICH, JOSEPH M., Assistant in Psychology, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (May 17, 1942)

RIDDELL, MATTHEW R., To give instruction in Mechanical Engineering, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of two hundred dollars (\$200). (June 26, 1942)

ROBERTS, HOWARD C., Special Research Associate in Theoretical and Applied Mechanics, in the Engineering Experiment Station, beginning July 1, 1942, and continuing until further notice, at a salary at the rate of three thousand six hundred dollars (\$3600) a year (this supersedes his previous appointment). (June 29, 1942)

ROBERTSON, CARITA, To give instruction in Physical Education for Women, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of three hundred dollars (\$300) (this supersedes her previous appointment). (June 26, 1942)

ROBINSON, TRUE WILLIAM, To give instruction in Physiology, in the Summer Quarter of 1942, beginning July 6, 1942, and continuing through August 29, 1942, at a cash compensation of three hundred dollars (\$300). (July 16, 1942)

RODNEY, ROBERT M., Instructor in English, for ten months beginning September 1, 1942, at a salary of one thousand eight hundred dollars (\$1800). (June 27, 1942)

ROODHOUSE, JEANETTE, Assistant Clerk-Typist in the Registrar's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand twenty dollars (\$1020). (June 30, 1942)

ROSALDO, RENATO, Assistant in Spanish, for ten months beginning September 1, 1942, at a salary of one thousand four hundred dollars (\$1400). (June 22, 1942)

ROWLAND, RALPH LAWRENCE, Special Research Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 20, 1942)

SASLOW, HERBERT BASIL, To give instruction in Zoology, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

SCHILDEIN, CLARA, Junior Stores Clerk in the Chicago General Stores, for

one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand two hundred sixty dollars (\$1260). (July 14, 1942)

SCHWARZ, GUENTER, Instructor in Physics, in the College of Engineering, for ten months beginning September 1, 1942, at a salary of two thousand two hundred dollars (\$2200). (July 10, 1942)

SEIBERT, HENRI CLERET, To give instruction in Zoology, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

SHARPE, DONALD MARTIN, Instructor in Education and Coordinator of Student Teaching, on three-fourths time, for ten months beginning September 1, 1942, at a salary of two thousand three hundred dollars (\$2300). (July 24, 1942)

SHIELDS, JOHN BICKFORD, Associate in Animal Nutrition, in the Department of Animal Husbandry, in the Agricultural Experiment Station, for one year beginning September 1, 1942, at a salary of two thousand nine hundred dollars (\$2900) (this supersedes his previous appointment). (July 8, 1942)

SIEVERT, CARL FRANK AUGUST, Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 27, 1942)

SIMRALL, DOROTHY, Assistant in Psychology, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (May 13, 1942)

SKOOG, DOUGLAS ARVID, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

SMITH, LLOYD, To give instruction in Physics, in the Summer Quarter of 1942, on one-half time, beginning July 1, 1942, and continuing through August 29, 1942, at a cash compensation of one hundred sixteen dollars sixty-six cents (\$116.66). (July 16, 1942)

SMITH, LLOYD, Special Assistant in Physics, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (April 20, 1942)

SMITH, MARGUERITE ELIZABETH, Junior Library Assistant in the Order Department of the Library, beginning June 25, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred twenty-five dollars (\$125) a month (this supersedes her previous appointment). (June 27, 1942)

SMITH, MARGUERITE ELIZABETH, Junior Library Assistant in the Order Department of the Library, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand five hundred dollars (\$1500) (this supersedes her previous appointment). (July 6, 1942)

SMITH, MARY GENT, Assistant in Bacteriology, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 23, 1942)

SMITH, PAUL VERGON, JR., Special Research Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 9, 1942)

SMITH, PHILIP EDWARD, To give instruction in Zoology, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

SNYDER, HAROLD RAY, To give instruction in Chemistry, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of eight hundred dollars (\$800) (this supersedes his previous appointment). (July 8, 1942)

SOLHEIM, ADELE KATHERINE, Teacher in the Demonstration School, in the Summer Quarter of 1942, for eight weeks beginning June 8, 1942, at a cash compensation of four hundred dollars (\$400). (June 26, 1942)

STAFFORD, MARJORIE, Library Assistant and Reference Assistant in the Library, beginning June 10, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred fifty dollars (\$150) a month (this supersedes her previous appointment). (June 19, 1942)

STAFFORD, MARJORIE, Library Assistant and Reference Assistant in the Library, for one year beginning September 1, 1942, subject to University Civil

Service rules, at a salary of one thousand eight hundred dollars (\$1800). (July 6, 1942)

STROHL, DONA RUTH, Student Stenographer in the Department of French, on one-half time, for ten months beginning September 1, 1942, at a salary of five hundred forty dollars (\$540). (June 19, 1942)

SWANSON, ROBERT EARL, Assistant in Physics, in the College of Engineering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (June 27, 1942)

TAYLOR, MRS. LEORA KNEER, To give instruction in Physiology, on one-half time, in the Summer Quarter of 1942, beginning July 20, 1942, and continuing through August 29, 1942, at a salary of seventy-five dollars (\$75). (July 24, 1942)

TEFE, WILLIAM CLARENCE, To give instruction in Zoology, on one-fourth time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seventy-five dollars (\$75). (June 26, 1942)

THEISS, EDWIN L., To give instruction in Accountancy, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a salary of eight hundred twenty dollars (\$820). (June 26, 1942)

THORNING, WILLIAM MORRIS, Assistant in Animal Pathology and Hygiene, in the Agricultural Experiment Station, on two-thirds time, beginning September 1, 1942, and continuing until further notice, at a salary at the rate of one hundred twenty-five dollars (\$125) a month. (July 6, 1942)

TORDELLA, JOHN PETER, Special Research Assistant in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 25, 1942)

VAN BUSKIRK, HAROLD R., Assistant in German, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (July 23, 1942)

VAN DERPOOL, JAMES GROTE, To give instruction in Art, on two-thirds time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of six hundred dollars (\$600) (this supersedes his previous appointment). (June 26, 1942)

VAN HORNE, JOHN, To give instruction in Spanish and Italian, on three-fourths time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of six hundred seventy-five dollars (\$675) (this supersedes his previous appointment). (June 26, 1942)

VELZEN, BERNARD HENRY, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

WALKER, GALVIN LEROY, Instructor in Physical Education for Men, for ten months beginning September 1, 1942, at a salary of two thousand one hundred dollars (\$2100). (June 27, 1942)

WEBBER, CLYDE AUGUSTIN, Bursar, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of five thousand dollars (\$5000) (this supersedes his previous appointment). (June 30, 1942)

WEBER, ANNA, Junior Laboratory Assistant in the Department of Pathology, in the College of Medicine, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand two hundred dollars (\$1200). (July 23, 1942)

WEISS, JOHN NELSON, To give instruction in Agricultural Education, in the Summer Quarter of 1942, for six weeks beginning July 20, 1942, at a cash compensation of three hundred thirty dollars (\$330) (this supersedes his previous appointment). (June 26, 1942)

WHEELER, SAMUEL CRANE, JR., To give instruction in Physics, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred seventy-five dollars (\$175). (June 26, 1942)

WHEELER, SAMUEL CRANE, JR., Assistant in Physics, in the College of Engineering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (June 27, 1942)

WHITNEY, ROBERT McLAUGHLIN, Instructor in Chemistry, on one-half time, for ten months beginning September 1, 1942, at a salary of eight hundred dollars (\$800). (June 27, 1942)

WIECZOREK, MARY MICHAELINE, Graduate Assistant in Hospital Pharmacy, in the College of Pharmacy, beginning July 1, 1942, and continuing through June 30, 1943, at a salary of six hundred dollars (\$600). (July 6, 1942)

WILKINSON, JOSEPH MARION, To give instruction in Chemistry, on one-third time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred dollars (\$100). (June 26, 1942)

WILLIAMS, ELMER HOWARD, To give instruction in Physics, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of seven hundred thirty dollars (\$730). (June 26, 1942)

WILSON, GRACE ELIZABETH, Instructor in Voice and Piano, in the School of Music, for ten months beginning September 1, 1942, at a salary of one thousand seven hundred dollars (\$1700). (June 25, 1942)

WILSON, MOLLY JEAN, Assistant in Spanish, on one-half time, for ten months beginning September 1, 1942, at a salary of six hundred dollars (\$600). (June 2, 1942)

WINES, DOROTHY BRIGHT, Assistant Clerk in the Registrar's Office, for one year beginning September 1, 1942, subject to University Civil Service rules, at a salary of one thousand eighty dollars (\$1080) (this supersedes her previous appointment). (July 8, 1942)

WOLF, JACOB GROVE, Instructor in Physical Education for Men, on one-half time, for ten months beginning September 1, 1942, at a salary of one thousand four hundred dollars (\$1400). (July 8, 1942)

WYMAN, MARVIN EUGENE, Assistant in Physics, in the College of Engineering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (May 17, 1942)

WYNINGER, MRS. DOROTHY H., Junior Clerk-Stenographer in the Extension Service in Agriculture and Home Economics, beginning July 1, 1942, and continuing through August 31, 1942, subject to University Civil Service rules, at a salary at the rate of one hundred twenty-five dollars (\$125) a month (this supersedes her previous appointment). (June 27, 1942)

YARBOROUGH, VICTOR ANTHONY, To give instruction in Chemistry, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of one hundred fifty dollars (\$150). (June 26, 1942)

YOUNG, EVERETT GILLHAM, To give instruction in Mechanical Engineering, on one-half time, in the Summer Quarter of 1942, for twelve weeks beginning June 8, 1942, at a cash compensation of four hundred twenty dollars (\$420). (June 26, 1942)

ZIMMERMAN, JOHN RICHMAN, JR., Assistant in Physics, in the College of Engineering, on one-half time, for ten months beginning September 1, 1942, at a salary of seven hundred dollars (\$700). (June 27, 1942)

DECLINATIONS AND RESIGNATIONS

The Secretary presented also for record the following list of declinations and resignations.

ANDERSON, HARRIET ANN, Junior Stenographer in the Office of the Dean of the College of Dentistry—resignation effective at the close of business June 17, 1942.

ANDERSON, HELEN JOSEPHINE, Junior Library Assistant in the Acquisition Department of the Library—declination effective September 1, 1942.

ANGELA, FRANCES PATRICIA, Instructor in Bacteriology and Public Health, in the Department of Pathology, Bacteriology, and Public Health, in the College of Medicine—resignation and declination effective August 1, 1942.

BACHMAN, FRANCIS HOWARD, Assistant in Accountancy—declination effective September 1, 1942.

BAKER, LESTER, Graduate Assistant in Hospital Pharmacy, in the College of Pharmacy—resignation effective July 1, 1942.

BALTZELL, MARGARET T., Key Punch Operator in the Accounting Division of the Business Office—resignation effective June 1, 1942.

CALNAN, MARY JO, Junior Library Assistant in the Commerce Library—declination effective September 1, 1942.

CANNON, WENDELL E., Instructor in Education—declination effective September 1, 1942.

CHAPMAN, RICHARD A., Assistant in Plant Pathology, in the Department of Horticulture, in the Agricultural Experiment Station—declination effective September 1, 1942.

CHARVAT, FRANK JOHN, Assistant in Economics—declination effective September 1, 1942.

CHOTT, IRENE MARIE, Junior Clerk in the Dispensary, in the College of Medicine—resignation effective May 1, 1942.

CLEMENTS, MRS. RUTH H., Secretary to the Assistant Dean of the College of Agriculture—resignation effective September 1, 1942.

CLEMENTS, MRS. RUTH H., Senior Clerk-Stenographer in the College of Agriculture—declination effective September 1, 1942.

DALRYMPLE, CHARLES EVERETT, Junior Library Assistant in the Loan Department of the Library—declination effective September 1, 1942.

EGE, CAROL L., Assistant in Home Economics, in the College of Agriculture—declination effective September 1, 1942.

FAULKNER, E. KENNETH, Assistant in Animal Husbandry, in the College of Agriculture, and in the Agricultural Experiment Station—resignation effective at the close of business June 30, 1942.

FITCH, MRS. MARY CHAPMAN, Junior Stenographer in the Catalog Department of the Library—resignation effective July 1, 1942.

FITCH, MRS. MARY CHAPMAN, Assistant Clerk-Stenographer in the Catalog Department of the Library—declination effective September 1, 1942.

FREUDENBERG, HELEN, Junior Library Assistant in Agriculture Library—declination effective September 1, 1942.

GALSTON, ARTHUR WILLIAM, Assistant in Botany—declination effective September 1, 1942.

GOTTLIEB, JACK MARTIN, Assistant in Botany—declination effective September 1, 1942.

GRACE, CHARLES T., Instructor in Mechanical Engineering, in the College of Engineering—declination effective September 1, 1942.

GRAY, STEPHEN WOOD, To give instruction in Physiology, in the Summer Quarter of 1942—resignation effective July 6, 1942.

GREEN, DARRELL MERLE, Assistant in Physical Education for Men—declination effective September 1, 1942.

HAMILTON, MILDRED, Senior Account Clerk in the Agricultural Experiment Station—declination effective September 1, 1942.

HAMLIN, KENNETH ELDRED, Special Research Assistant in Chemistry—declination effective September 1, 1942.

HILL, ORVILLE FARROW, Assistant in Chemistry—declination effective September 1, 1942.

HOLDRIDGE, JEAN, Scholar in Home Economics—declination effective September 1, 1942.

HOMBERGER, MILDRED I., Stenographer in the Department of Dairy Husbandry, in the College of Agriculture, and in the Agricultural Experiment Station—resignation effective July 1, 1942.

HOWARD, E. ERNEST, To give instruction in Spanish, in the Summer Quarter of 1942—resignation effective June 8, 1942.

HOWARD, E. ERNEST, Assistant in Spanish—declination effective September 1, 1942.

JOHNSON, JOHN I., Head Cashier in the Bursar's Division of the Business Office—declination effective September 1, 1942.

JONES, MRS. DONNA S., Assistant Stenographer in the Bursar's Division of the Business Office—resignation effective July 1, 1942.

JONES, MRS. DONNA S., Assistant Clerk-Stenographer in the Bursar's Division of the Business Office—declination effective September 1, 1942.

JONES, JOHN EDWARD, JR., Assistant in Mining Engineering, in the College of Engineering—declination effective September 1, 1942.

KAMMAN, JAMES FOSTER, Research Assistant in the High School Testing Bureau, in the Registrar's Office—declination effective September 1, 1942.

KAYSER, WILLIAM CULLEN, Assistant in Farm Management, in the Agricultural Experiment Station—resignation effective July 20, 1942.

KJELLSTRAND, AMELITA, Typist and Key Punch Operator in the Tabulating Division of the Business Office—resignation effective July 3, 1942.

KLINGEL, ALLEN BARCLAY, Instructor in Physical Education for Men—declination effective September 1, 1942.

KNAPP, PAUL L., Library Assistant in Chemistry—resignation effective June 30, 1942.

LAUTZ, BLANCHE E., Junior Clerk-Stenographer, in the Department of Chemistry and in Chemical Engineering—declination effective September 1, 1942.

LINN, LORIN E., Scholar in Chemistry—declination effective September 1, 1942.

MANNING, WILMER RAY, Assistant in Chemistry—declination effective September 1, 1942.

MARTIN, N. MARGARET, Clerk in the Personnel Bureau—declination effective September 1, 1942.

MCCARTHY, MARGARET OLGA, Assistant in Microanalysis in the Department of Chemistry—declination effective September 1, 1942.

METZ, ARTHUR R., Associate Professor of Surgery (Rush), in the College of Medicine—resignation effective June 30, 1942.

MOSBACHER, EUGENE G., Assistant in Rural Sociology, in the Department of Agricultural Economics, in the Agricultural Experiment Station—resignation effective July 7, 1942.

MYERS, KATHARINE, Assistant House Manager of Men's Residence Halls—declination effective September 1, 1942.

NACHT, DANIEL JOSEPH, Instructor in Architecture—declination effective September 1, 1942.

NEARHOOD, REVA, Junior Library Assistant in the Loan Department of the Library—declination effective September 1, 1942.

NELSON, JESSEMAE, Junior Stenographer in the Provost's Office—resignation effective July 1, 1942.

NEU, LUCILE, Assistant in Library Science—declination effective September 1, 1942.

NIVEN, IVAN MORTON, Associate in Mathematics—declination effective September 1, 1942.

OLIVER, REVILO PENDLETON, To give instruction in Spanish and Italian and in the Classics, in the Summer Quarter of 1942—resignation effective June 8, 1942.

PAULEY, FRED A., Assistant Stenographer in the Department of Dairy Husbandry, in the Extension Service in Agriculture and Home Economics—resignation effective July 4, 1942.

PENNEMAN, ROBERT A., Fellow in Chemistry—resignation effective September 1, 1942.

PERKINSON, RUSSELL E., Assistant in Agricultural Economics Extension, in the Extension Service in Agriculture and Home Economics—resignation effective July 1, 1942.

PETERMAN, GEORGIA A., Scholar in English—declination effective September 1, 1942.

PETERMAN, GEORGIA A., Scholar in English (without salary)—resignation effective September 1, 1942.

PRICE, GLEN M., Special Research Graduate Assistant in Ceramic Engineering, in the Engineering Experiment Station—declination effective September 1, 1942.

RICHTER, MARIDAN, Teacher in the University High School—declination effective September 1, 1942.

RIDGLEY, MRS. MARJORIE MIES, Stenographer in the Department of Home Economics, in the Extension Service in Agriculture and Home Economics—resignation effective June 1, 1942.

RIEGLER, MRS. RUTH A., Assistant Clerk-Typist in the Department of Agricultural Economics, in the Extension Service in Agriculture and Home Economics—resignation effective July 15, 1942.

RODNEY, ROBERT M., Instructor in English—declination effective September 1, 1942.

SCHMITT, FREDERICA, Scholar in Education—resignation effective September 1, 1942.

SERBER, ROBERT, To give instruction in Physics, in the Summer Quarter of 1942—declination effective June 8, 1942.

SHAPIRO, ISADORE M., Instructor in Oral and Plastic Surgery, in the College of Dentistry—resignation effective June 9, 1942.

SKELTON, MRS. AUDREY M., Junior Clerk-Stenographer in the Extension Service in Agriculture and Home Economics—declination effective September 1, 1942.

STEINDORF, ELEANOR L., Instructor in Hygiene, and Medical Adviser for Women—declination effective September 1, 1942.

STEWART, JAMES COLLIER, Assistant in Mathematics—declination effective September 1, 1942.

SWENDSEID, MARIAN E., Assistant in Home Economics, in the Agricultural Experiment Station—resignation effective July 1, 1942.

TARWAIN, JOHN, Instructor in Physical Education for Men—declination effective September 1, 1942.

TOWSLEY, FRANK E., To give instruction in Physics, in the Summer Quarter of 1942—resignation effective July 1, 1942.

TOWSLEY, FRANK E., Research Graduate Assistant in Physics, in the Engineering Experiment Station—declination effective September 1, 1942.

TURNER, GENEVIEVE F., Junior Library Assistant in the Acquisition Department of the Library—declination effective September 1, 1942.

TUTA, JOSEPH ADOLPH, Associate in Pathology, in the Department of Pathology, Bacteriology, and Public Health, in the College of Medicine—resignation effective September 1, 1942.

ULM, MRS. EVELYN ELLISON, Assistant Clerk-Stenographer in the Division of University Extension—declination effective September 1, 1942.

VAN VLEET, GERALD THOMAS, Assistant in Agricultural Engineering, in the Agricultural Experiment Station—declination effective September 1, 1942.

WALKER, GALVIN LEROY, Instructor in Physical Education for Men—declination effective September 1, 1942.

WATSON, STANLEY ARTHUR, Assistant in Botany—declination effective September 1, 1942.

WEISS, RUTH E., Scholar in German—declination effective September 1, 1942.

WELLSHEAR, ELIZABETH, Junior Library Assistant in the Reference Department of the Library—declination effective September 1, 1942.

WITTENBORN, JOHN RICHARD, Assistant Psychometrist in the Personnel Bureau of the College of Liberal Arts and Sciences—resignation effective July 15, 1942.

WOLF, JACOB GROVE, Instructor in Physical Education for Men—declination effective September 1, 1942.

ZIESMER, NANCY J., Scholar in Sociology—declination effective September 1, 1942.

The Board adjourned.

H. E. CUNNINGHAM
Secretary

KARL A. MEYER
President