

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 9, 1946



A special meeting of the Board of Trustees of the University of Illinois was held at the University Club, in Chicago, on Saturday, March 9, 1946, pursuant to the following notice which was sent out by the Secretary on March 2, 1946.

On call of President Park Livingston, a special meeting of the Board of Trustees of the University of Illinois will be held at 10 a.m. on Saturday, March 9, 1946, at the University Club, 76 East Monroe Street, Chicago, to consider a change in date of the annual meeting of the Board, and such other matters as may be presented by the President of the University and the officers and committees of the Board.

When the Board convened, the following members were present: President Livingston, Mr. Davis, Mr. Fornof, Mr. McKelvey, Mr. McLaughlin, Dr. Meyer, Mr. Williamson. Superintendent Nickell took his place with the Board during the morning.

President Willard was present; also Mr. A. J. Janata, Assistant to the President, Mr. H. E. Cunningham, Secretary, Mr. Irvin L. Porter, Treasurer, Mr. Lloyd Morey, Comptroller, Professor C. R. Griffith, Provost, and Professor W. E. Britton, Legal Counsel.

MINUTES APPROVED

The Secretary presented the minutes of the meetings of January 5 and 31, and the adjourned session of February 14, 1946, and (for record) the minutes of a meeting of the Executive Committee of January 31, 1946.

On motion of Mr. Williamson, the minutes were approved and received for record, respectively, as printed on pages 961-1012 above.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

AWARD OF CERTIFICATES OF CERTIFIED PUBLIC ACCOUNTANT

(1) The Committee on Accountancy recommends that the certificate of Certified Public Accountant be awarded the following on the basis of having fulfilled all of the requirements and having passed the C.P.A. examination which was given in November, 1945:

JOSEPH JOSHUA ABBELL
HARRY ADLER
FRED P. ALBRECHT
WESLEY FRANCIS ANDERSON
ABRAHAM ASHER
JOSEPH AUSTERLITZ
KENNETH STRONG AXELSON
FRANK SPENCER BAKER, JR.
MYER LYNN BERGMAN
JOSEPH BORENSTEIN
CHARLES ROBERT BOWEN
AUBREY DEVERE BROCKHOUSE
LESTER EMIL BURMEISTER
OTTO PALMER BUTTERLY
MARY PRICKETT CARTER
WILLIAM ANDREW CHERNY
LAWRENCE ARNOLD CHEZ
LYLE STANLEY CLINE
SAMUEL MORTON CORN
WILLIAM ROBERT CORREN
MORRIS LEVINE CROUSE
LEO WILLIAM CROWN
ROBERT DICK
CARL ERNST DUDE
LEOPOLD DURKO
JOHN JOSEPH EILER
ROBERT G. FRICK
ALBERT GALFIELD
EDWIN ANTHONY GOEBEL
CHARLES WILLIAM GORVETT
DONALD LEE GRANTHAM
WILLIAM CARL GRAVES
EUGENE ELMER HAUSER
LEONARD KEITH HAYS
PAUL EDWARD HEIDER
DALE VERNON HEINBUCH
ROBERT FRANK HEITMAN
ALBERT HAROLD HINKLE
JOHN IRELAND HUNDERUP
MONTY JACK HYMAN
LLOYD BYRON JOHNSON
PAUL AARON JOHNSON

DARROLD THOMAS JONES
REUBEN JOSEPHS
ELMER WILLIAM KALLIO
LEROY EMERSON KIST
ULRICH KRAEMER
FRANK KUPFER
SOLON J. LANG
EDWARD ANTHONY LINDSEY
ROBERT E. LINN
ARDEN RICHARD LORAW
JOHN JOSEPH LUX
JOHN A. LYNCH
EDWIN POOL MADSEN
LILLIAN JUNE MADSEN
ROBERT WILLIAM MARTIN
WILLIAM HENRY MERRIFIELD
WALTER EDWARD MEYER
DONALD STANLEY MITCHELL
GRETSEL CAROL MOTULSKY
HERBERT EMANUEL NELSON
ALBERT HERMAN OPPENHEIM
LEONARD PASTERNAK
HUBERT BRAINARD PORTER
EDMUND RICHARD POWELL
CARROLL EDMUND QUINN
FRANCIS AUGUST REGAN
NATHANIEL ROBERT ROSE
MAURICE SABIN
ARTHUR VALENTINE SCHEIBER
HELEN MARIE SEELMAYER
CHESTER SKONER
CARL RICHARD SMITH
ROY SOLL
ERNEST SONDERLING
WILLIAM JOHN SPENSLEY
HERMAN STEIN
WESLEY FRANCIS SUMAN
WALTER BERNARD TABLESON
RALPH E. THOMSON
CLARENCE ERNFRID THORSTENSON
JOHN MATHIAS TREVEILER
EARLE LEONARD VANNOTE

HUGO FRANK VAVRINEK
JOHN JOSEPH WALSH, JR.
DAVID RATTRAY WHITING
GRANT HARRISON WIER

BERT STANFORD WINE
ARTHUR EDWIN WITTE
WILLIAM ALAN YOUNGQUIST
EDWARD ZUCHOWSKI

The Committee also recommends that Mr. Harold Ignatius Finnegan be awarded the certificate of Certified Public Accountant on the basis of his successful passing of the oral examination under Section 4 (b) of the Accountancy Act of 1943.

On motion of Mr. Davis, these certificates were awarded as recommended.

ADVISORY COMMITTEES, COLLEGE OF AGRICULTURE

(2) The Dean of the College of Agriculture and Director of the Agricultural Experiment Station recommends the following appointments to Advisory Committees of the College of Agriculture for the year 1945-1946. There is a committee for each department of the College, and a general committee. The total number of appointments is thirty-seven, of whom seven are new (indicated by an asterisk) and the others are reappointments.

I concur in the Dean's recommendation.

Agricultural Economics

JOHN P. HANNA, Geneseo
FRED E. HERNDON, Macomb
E. D. LAWRENCE, Danvers
*H. H. McLAUGHLIN, Salem
HENRY H. PARKE, Genoa

Agricultural Engineering

FRANK W. ANDREW, Palmyra
R. B. ENDICOTT, Villa Ridge
ROYAL OAKES, Bluffs
*T. J. SHAMBAUGH, JR., Oakley
CARL E. SWENSON, Rockford

Agronomy (Farm Crops)

LAWRENCE L. LOWE, Aroma Park
C. B. SHUMAN, Sullivan

Agronomy (Soils)

ROY BURRUS, Arenzville
W. W. McLAUGHLIN, Decatur
W. E. RIEGEL, Tolono

Animal Husbandry

LYMAN BUNTING, Ellery
ARLEY HOHENBOKEN, Geneseo
L. E. MATHERS, Mason City
*J. C. McLEAN, Quincy
*CHARLES MEEK, Eldred

Dairy Husbandry

F. H. KULLMAN, JR., Chicago
*CHESTER J. McCORD, Newton

Dairy Husbandry (continued)

*KARL A. MEYER, Chicago
CHARLES H. SNOW, Bloomington
W. J. SWAYER, Chicago

Floriculture

RUDOLPH ELLSWORTH, Downers Grove
WILLIAM G. LOVERIDGE, Peoria
JAMES SYKORA, Chicago
P. A. WASHBURN, Bloomington
WILLIAM J. WERSTLER, Champaign

Forestry

L. A. ABBOTT, Morrison
*HOWARD M. McDONALD, Trivoli
MRS. C. PHILLIP MILLER, Chicago

Horticulture

LEO J. HAGEMANN, Peoria
VILAS HENSEL, Princeton
DAVID B. PERRINE, Centralia
PAUL RINGHAUSEN, Hamburg

General Committee

E. D. LAWRENCE, Agricultural Economics
R. B. ENDICOTT, Agricultural Engineering
W. E. RIEGEL, Agronomy
L. E. MATHERS, Animal Husbandry
CHARLES H. SNOW, Dairy Husbandry
JAMES SYKORA, Floriculture
L. A. ABBOTT, Forestry

The members of these committees will also be included in the membership of the General Advisory Committee.

On motion of Dr. Meyer, these committees were appointed as recommended.

ADVISORY COMMITTEE, COLLEGE OF VETERINARY MEDICINE

(3) The Dean of the College of Veterinary Medicine recommends the following appointments to the Advisory Committee of the College of Veterinary Medicine for the year 1945-1946.

I concur in the Dean's recommendation.

JAMES ATTEBERRY, Albion

W. A. BEARD, Greenview

C. R. COLLINS, Dixon

C. E. DILLE, Cairo

L. A. DYKSTRA, Aurora

C. E. FIDLER, Lewistown

C. C. HASTINGS, Williamsville

E. A. JENKINS, Shelbyville

G. W. JENSEN, Antioch

OSCAR LINN, Canton

R. V. MCKEE, Varna

P. J. MEGINNIS, Cicero

W. A. WALKER, Golconda

The members of this Committee will also be included in the membership of the General Advisory Committee.

On motion of Mr. Williamson, this committee was appointed as recommended.

APPOINTMENT OF PROFESSOR HELMUT REHDER

(4) The Board of Trustees at its meeting on February 14 authorized the appointment of Dr. Helmut Rehder, now on the faculty of the University of Wisconsin, as Professor and Head of the Department of German. The salary specified in the action of the Board was a figure used in preliminary negotiations. I recommend that Doctor Rehder be appointed at an annual salary of \$7,200 and that his appointment become effective July 16, 1946.

On motion of Mr. Fornof, this appointment was made as recommended.

RESIGNATION OF DEAN RAYMOND B. ALLEN

(5) Dr. Raymond B. Allen, Executive Dean of the Colleges of Medicine, Dentistry, and Pharmacy and Dean of the College of Medicine, has been elected President of the University of Washington at Seattle and has resigned his positions at the University of Illinois effective not later than September 1, 1946.

On motion of Mr. Davis, this resignation was accepted, and the Secretary was requested to send to Dr. Allen an expression of the appreciation of the Board for his services, and its deep regret that he is leaving the University of Illinois, and of its congratulations and good wishes for his future.

KELLOGG FOUNDATION GRANT OF FUNDS

(6) The faculty of the College of Dentistry has developed a plan for offering postgraduate and refresher courses in various fields of dental practice particularly for the benefit of returning war veterans. I recommend that the Board authorize acceptance of a grant of \$50,000 from the Kellogg Foundation, Battle Creek, Michigan, to inaugurate this program and support it for a period of three years, with the understanding that the University will commit itself to continue a program of postgraduate dental education on a permanent basis and support it from regular University budgets thereafter. The grant would be used for salaries of additional teaching personnel, \$25,000 for the first year, \$15,000 for the second year, and \$10,000 for the third year.

Tuition fees will be charged all practitioners enrolling in these postgraduate courses. I recommend that 80 per cent of the income from such fees be set aside for the future development of the program so that it can be continued on a self-supported basis.

The Board of Trustees has previously authorized the acceptance of a grant of \$90,000 from the Kellogg Foundation under a similar arrangement and commitment for postgraduate and refresher courses for medical practitioners.

On motion of Mr. Fornof, the President of the University was authorized to accept this grant as recommended.

BEQUEST OF MRS. LOUISE M. LEOPOLD

(7) The University has been informed by counsel for the executors of the estate of the late Mrs. Louise M. Leopold of Chicago, who passed away February 20, 1946, that her will includes the following provision:

"In memory of Linsley F. Ter Bush, I give and bequeath unto University of Illinois, located at Urbana, Illinois, the sum of FIVE THOUSAND DOLLARS (\$5,000.00); and it is my hope that this gift may be added to other moneys or funds in order to form a scholarship fund, and the income therefrom be used for the education, care, and maintenance of students in University of Illinois to be selected from time to time by the authorities of the University."

Mr. Bernard W. Flinn of Rockford and The Northern Trust Company of Chicago are named co-executors of the will. Mr. Karl C. Williams, News Tower, Rockford, Illinois, is their attorney.

This report was received for record.

CONTRACTS FOR INSTALLATION OF TEMPORARY HOUSING

(8) The Federal Public Housing Authority has allocated to the University of Illinois additional temporary housing facilities to provide for 94 married couples and 61 single students. This is in addition to the 275 portable shelter-type houses already installed on the campus. The FPHA has engaged a contractor to move these temporary and family buildings to the campus, but the University is required to install them. These houses will be installed in the area east of the Gallivan Tract at Florida and Lincoln Avenues, Urbana, and in the area at Stadium Drive and First Street, Champaign. The Physical Plant Department submits the attached bids on the general, mechanical, and electrical installations required for these houses.

The Director of the Department and the Comptroller recommend that the contracts be awarded to the lowest bidders:

Frank A. Somers Co., Inc. — General work.....	\$14 312
Reliable Plumbing and Heating Co.—	
Water and sewer installations.....	17 530
Hecker and Company — Electrical work.....	2 832

The President of the University approves these awards. All of the above are guaranteed maximum costs and include the fixed fee; the contractors will assume the costs exceeding the figures listed and will divide with the University any savings that result.

On motion of Mr. McKelvey, these contracts were awarded as recommended.

APPROPRIATION FOR PRINTING OF ANNUAL REGISTER

(9) The Director of the University Press requests authority to print 50,000 copies of the Annual Register for 1945-1946. This is 10,000 more copies than were published in former editions and will require an additional appropriation of \$5,000 to meet the increased cost of the larger edition over estimates previously budgeted.

I concur.

On motion of Mr. Williamson, this increase was authorized. The appropriation was made by the following vote: Aye, Mr. Davis, Mr. Fornof, Mr. Livingston, Mr. McKelvey, Mr. McLaughlin, Dr. Meyer, Mr. Williamson; no, none; absent, Mr. Green, Mrs. Grigsby, Dr. Luken, Mr. Nickell.

AUTOMOBILE FLEET INSURANCE

(10) In response to specifications sent to all interested agencies and to classified advertisements, proposals for automobile fleet insurance covering bodily injury, property damage, and comprehensive fire and theft were received from 12

companies. The lowest bids in companies meeting the minimum requirements as to financial status are:

<i>Bodily injury and property damage:</i>	<i>Premium</i>
Continental Casualty Company, Chicago (Monier and Morrissey, Champaign, agents).....	\$1 265 00
<i>Comprehensive fire and theft:</i>	
Connecticut Fire and Insurance Company, Hartford (Cooper, Kanaley & Co., Chicago, agents).....	372 92
<i>Total</i>	\$1 637 92

The insurance is for one year beginning April 5, 1946. The premium is chargeable to the budget appropriation of the Physical Plant Department.

The Purchasing Agent and the Comptroller recommend approval of this insurance.

I concur and so recommend.

On motion of Dr. Meyer, the award of this insurance was authorized as recommended.

PURCHASES AUTHORIZED

(11) The following purchases were recommended by the Purchasing Agent and authorized by the Comptroller. Unless otherwise specified the purchases were made on the basis of lowest bids, ceiling prices, or because the items are non-competitive. Emergency action was necessary to secure delivery in time to meet specific needs or because prices quoted were subject to immediate acceptance.

1. Two betatron pole pieces, punched according to specifications, for the Department of Physics, from Allis-Chalmers Manufacturing Company, Milwaukee, Wisconsin, at a cost of \$3,500.

2. Textbooks and nonexpendable equipment, for the Student Supply Store, Chicago, from the United States Army, at a cost of \$15,758.57.

3. One lot of radio and electrical supplies to build up a stock to be used in connection with the new betatron, for the Department of Physics, as follows: from Allied Radio Corporation, \$1,688.89; Concord Radio Corporation, \$489.04; Newark Electric Company, \$374.43; — or a total cost of \$2,552.36.

4. Three hundred Sprague 4000 V. D.C. W. 3 mfd oil-filled condensers, and one RA38 15 KV, 500 M.A. power supply, for the Department of Physics, from Hallicrafters Radio Company, Chicago, at a cost of \$1,740.

5. Eighty-seven electric water heaters, for the Physical Plant Department, from A. O. Smith Corporation, Milwaukee, Wisconsin, at a cost of \$4,222.98. (This is a change in the purchase of electric water heaters reported to the Board January 31, 1946. That report stated that orders were placed with the A. O. Smith Corporation, Milwaukee, Wisconsin, for 100 heaters, and with A. D. Sackett, Champaign, for 87 heaters. The latter dealer was unable to deliver, and consequently the entire order was given to the A. O. Smith Corporation.)

6. Repairing and refinishing furniture for use in portable houses, for the Physical Plant Department, by A. D. Sackett, Champaign, at a cost of \$1,621.

7. Cleaning and renovating approximately 250 mattresses received from Kingsbury Heights, Indiana, for use in portable houses, for the Physical Plant Department, by the Champaign Mattress Company, at a cost of approximately \$1,100.

On motion of Dr. Meyer, the action of the Comptroller in authorizing these purchases was approved and confirmed.

PURCHASES RECOMMENDED

(12) The Purchasing Agent has proposed and the Comptroller recommends the following purchases. Unless otherwise specified, the purchase in each case is recommended on the basis of lowest bid, ceiling price, or because the item is non-competitive. I concur in the recommendations.

1. Tin lined log casing for insulation of steam pipe, 188 feet, 16½" bore, 4" shell, for the Physical Plant Department, from General Meters & Controls Company, Chicago, at a cost of \$1,072.74 f.o.b. Urbana.

2. All-purpose soft paste white lead, 150 100-lb. kegs, for the Physical Plant Department, from the Sherwin-Williams Company, Champaign, at a cost of \$1,574.37.

3. One special gasoline test engine and one special Diesel test engine, for the Department of Mechanical Engineering, from the Waukesha Motor Company, Waukesha, Wisconsin, at a cost of \$15,558.80.

4. Preparation of drawings, development work, and field labor involved in changing excitron tanks on Purchase Order No. 45036 to Allis-Chalmers Manufacturing Company, authorized February 15, 1946, for the Department of Physics, by the Allis-Chalmers Manufacturing Company, at a cost of not more than \$5,000.

5. One TLC 2442—40/30 HP, 1000/3000 r.p.m. dynamometer with beam scale and fixed trunnion bearings, for the Department of Mechanical Engineering, from the General Electric Company, Springfield, at a cost of \$2,703.

On motion of Dr. Meyer, these purchases were authorized as recommended.

CONTRACTS EXECUTED BY THE COMPTROLLER JANUARY 11 TO FEBRUARY 10, 1946

(13) The Comptroller's report of contracts executed.

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be received by the University</i>	<i>Date</i>
Wayne-White Counties Electric Co-Operative	Easement allowing Wayne-White Counties Electric Co-Operative to erect a rural line along east and south lines of University experiment field near Enfield	.....	January 21, 1946
Illinois Power Company	Easement allowing Illinois Power Company to erect a rural line along east line of University experiment field near Alhambra	\$1	January 21, 1946
The Athletic Institute Incorporated	Study of relationship between athletic sports and physical fitness	1 500	January 17, 1946
Abbott Laboratories	Pharmacological study of synthetic curare-like compounds	750	January 25, 1946
Bristol Laboratories Incorporated	Study of toxicology and pathology of penicillin derivatives	2 750	January 25, 1946
The Poultry and Egg National Board and The Institute of American Poultry Industries	Study of cause and prevention of blood spots in eggs	4 000	January 9, 1946
Brown Swiss Breeders' Association	Study of composition of milk of Brown Swiss cows	6 000	February 5, 1946
Office of Scientific Research and Development	Restricted	14 000	October 29, 1945
<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be paid by the University</i>	<i>Date</i>
The Dumore Company	Loan of equipment to Agricultural Engineering	\$1	January 17, 1946
Production Instrument Company	Loan of equipment to Agricultural Engineering	1	December 31, 1945

Leases executed under general regulations of the Board of Trustees:

<i>With Whom</i>	<i>Property</i>	<i>Amount to be received by the University</i>	<i>Date</i>
George L. Walder	1209 W. California, from February 1 to May 31, 1946	\$240	January 17, 1946
Paul H. Johnson	206 S. Mathews, from February 1 to May 31, 1946	160	January 14, 1946
<i>With Whom</i>	<i>Property</i>	<i>Amount to be paid by the University</i>	<i>Date</i>
Newman Foundation	Third and fourth floors of Newman Hall, for army trainees from February 1 to March 31, 1946	\$7 891	January 23, 1946

This report was received for record.

ADJUSTED COMPENSATION FOR INSTRUCTIONAL STAFF

(14) To provide instruction for the increase in enrollment, it is necessary to secure additional staff. It is unlikely that enough new instructors can be secured to meet the demand for the second semester of 1945-1946. It will therefore be necessary, in many departments, to increase teaching loads of present staff members over the normal service required of them under their existing contracts.

This problem was discussed by the University Council of Deans and Directors, and a committee was appointed to study the need for, and the conditions of, such additional instructional service and to recommend equitable rates of pay. On recommendation of the University Council, the report is being submitted to the Board of Trustees for its consideration with the recommendation that additional compensation be authorized according to the terms and conditions specified in the report.

February 22, 1946

President A. C. Willard
355 Administration (W)

DEAR PRESIDENT WILLARD:

The Committee you appointed at the request of the University Council to consider the need for, and the conditions of, overtime loads and overtime pay during the period of the emergency ahead of us submits the following report.

1. *The principle of overtime pay*

The Committee finds that for various reasons the University of Illinois is already committed to the principles of overtime work and overtime pay. Because of contract conditions it was necessary to follow these principles in the Army and Navy Specialized Training Programs and in the ESMWT. More recently it has been adopted as a more permanent feature of our operations in the case of nonacademic personnel by the Policy and Rules Relating to Compensation and Working Conditions of Nonacademic Employees, regardless of whether such employees are included under collective bargaining agreements. It has also been provisionally adopted by the Director of Extension in order to secure the necessary staff for extension courses.

The Committee sees no other alternative than to continue the use of the principle, at least during the period of excessive loads created by veterans.

2. *Method of calculation of overloads*

a. The Committee believes that, in order to protect defensible standards of teaching load, and in order to avoid precedents that make it difficult to return to these standards after the present emergency is over, it is advisable to establish a basic pattern for teaching loads in each of the divisions of the University.

b. The President of the University shall direct the Director of the Bureau of Institutional Research to transmit to the Deans and Directors, for transmittal to the Heads of the Departments, a statement of average or typical departmental teaching loads, based on the following points:

i. The average or typical teaching loads shall be those which prevailed during the five-year period from 1937-1938 to 1941-1942.

ii. Both the average or typical clock-hour and credit-hour loads shall be shown.

iii. The average or typical clock-hour and credit-hour loads shall be shown according to rank.

c. These average or typical teaching loads shall be the basis for the calculation of overtime loads.

d. Exceptions from the average or typical loads can be certified to the Bureau of Institutional Research in individual cases on the recommendation of the Heads of Departments with the approval of the Dean concerned, and on the basis of facts sufficient to support the departure.

e. Staff members whose teaching loads on a full-time equivalent basis are below the average or typical loads as determined above shall not be eligible for overtime payments until they have met the determined averages.

f. As a general practice the average or typical clock-hour load shall be the base for the computation of overloads, but this base shall be subject to modification by consultation between the Director of the Bureau of Institutional

Research and the Head of the Department concerned, and with the concurrence of the Dean or Director when the semester-hour load indicates that the clock-hour load does not provide a reasonable base for the calculation of overtime.

g. As a general practice, the overtime load shall not exceed the average or typical load by more than one-fourth to one-third of the average or typical load.

3. *Method of calculating additional compensation*

a. Overtime pay shall amount to that fraction of the regular annual salary, or in the case of overtime in the summer, of the regular additional compensation for summer teaching, by which the teaching load has been increased over the average or typical load as above determined. (*For example, a \$3,600 man with a 12-hour average or typical teaching load would, if assigned a 14-hour load, receive one-sixth of \$3,600, or \$600 a year as extra compensation.*)

b. Irrespective of the annual salary, no person shall receive less than \$4 per overtime hour nor more than \$12 per overtime hour for overload. It is understood that this extra compensation is compensation not only for actual classroom instruction, but for all of the additional hours of preparation, conferences with students, marking papers, and all other duties that accompany University instruction.

Note: The rate of \$4 per overtime hour is slightly more than the average hourly rate for low-salaried staff members. The Committee believes that a somewhat higher rate is justified on account of increased costs of living.

The \$12 rate, on the other hand, is somewhat less than the hourly rate of high-salaried staff members. For example, a \$5,000 man with a 10-hour average or typical teaching load, if assigned a 12-hour load might receive one-fifth of \$5,000 or \$1,000 a year as extra compensation. When converted into rate per hour, however, this amount exceeds the maximum of \$12 per hour as stated above. On the basis of 32 weeks of service for an annual salary of \$5,000, a 10-hour load would require 320 hours of service during the year. A salary of \$5,000 divided by 320 equals a little more than \$15 per hour. The Committee believes that a maximum of \$12 per hour is justified by the fact that a major part of the excess load to be carried by the Departments will be in the more elementary forms of instruction.

c. All commitments for overtime pay shall be for one semester only, and they shall be represented by appointment papers originating with the Head of the Department, approved by the Dean or Director, and submitted to the President in accordance with usual practice.

4. *Avoidance of overload*

Every effort shall be made to avoid overtime loads by:

a. The distribution of the total load carried by a given department over all teaching members of the Department.

b. The employment wherever possible of additional staff members.

c. A request to the President to close further registration in any given division of the University when it can be shown that all available staff, equipment, and laboratory or classroom space have been exhausted.

Very sincerely yours,

LLOYD MOREY

R. B. BROWNE

A. B. COBLE

G. W. GOBLE

C. R. GRIFFITH, *Chairman*

COMMITTEE ON ADJUSTED COMPENSATION FOR INSTRUCTIONAL STAFF

On motion of Mr. McLaughlin, additional compensation was authorized according to the conditions specified.

BOARD OF DIRECTORS OF THE ATHLETIC ASSOCIATION

(15) The by-laws of the University of Illinois Athletic Association provide for the appointment of its Board of Directors by the Board of Trustees of the University of Illinois at its annual meeting in March of each year. Nominations are made to the Board of Trustees by the President of the University. There

are seven members, three selected from the membership of the Alumni Association and four from the faculty of the University.

In 1940 when the Board of Directors of the Athletic Association was increased from five to seven members it was decided that periodical changes in the membership of the Board should be made. This policy has not been followed during the past three years because the problems created by the war and the uncertainty of the future made it inadvisable to make changes in the Board of Directors. Now that the war is over I believe it would be wise to resume the policy of making changes from time to time.

I submit the following nominations for reappointments and appointments to the Board of Directors:

Faculty

ROBERT B. BROWNE, Associate Professor of Education, Director of University Extension, and Director of the Summer Semester

LESLIE E. CARD, Professor of Poultry Husbandry

GEORGE B. WEISIGER, Professor of Law

FRANK H. BEACH, Associate Professor of Business Organization and Operation

Alumni

WALDO B. AMES, Class of 1917, Insurance Broker, 175 West Jackson Boulevard, Chicago

LOWELL A. SPURGEON, Class of 1938, c/o J. L. Clark Manufacturing Company, Rockford

C. E. LOVEJOY, JR., Class of 1920, Vice-President of *Sales Management*, 333 North Michigan Avenue, Chicago

On motion of Mr. Davis, these directors were appointed as recommended.

At this point, Mr. Nickell took his place with the Board.

ASSIGNMENT OF FUNDS FOR PERMANENT IMPROVEMENTS AT THE UNIVERSITY OF ILLINOIS AIRPORT

(16) At the meeting of the Board of Trustees on October 18, 1945, bids were submitted for construction of an Administration Building at the University of Illinois Airport. With the exception of the bids on wiring for the Administration Building, all other bids were unsatisfactory, in excess of engineering estimates, and were rejected. It is obviously impossible to construct an Administration Building and install water supply and sewer systems, both of which are absolutely necessary for service in such a building, with the funds available. The Advisory Board on Aeronautics at a meeting held on February 6 and 7, 1946, recommended that construction of an Administration Building be deferred and that the available funds be used for utilities, improvements, and equipment necessary to inaugurate the educational, research, and service activities at the Airport. There is a balance of \$306,000 in the State appropriation for permanent improvements and equipment at the Airport. The following allocation of this balance, subject to adjustments within the total, is recommended by the Advisory Board on Aeronautics:

Interior road, parking areas, and walks.....	\$ 19 000
Water supply.....	45 000
Sanitary sewers, sewage disposal, and storm drainage...	60 000
Improvements in hangar for classrooms and laboratories.....	20 000
Addition for airplane engine testing.....	20 000
Addition for heating plant and equipment.....	60 000
Remodeling and equipping front rooms of hangar for airline terminal.....	5 000
Additional apron for north door of hangar.....	19 000
Airplanes for flight instruction.....	25 000
Technical and field equipment.....	30 000
Landscaping.....	3 000
<i>Total</i>	<u>\$306 000</u>

On motion of Mr. Davis, these funds were allocated as recommended, on condition that changes in the allotments shall be approved by the Committee on Buildings and Grounds. The appropriation was made by the following vote: Aye, Mr. Davis, Mr. Fornof, Mr. Livingston, Mr. McKelvey, Mr. McLaughlin, Dr. Meyer, Mr. Nickell, Mr. Williamson; no, none; absent, Mr. Green, Mrs. Grigsby, Dr. Luken.

LEASE OF FACILITIES AT AIRPORT FOR COMMERCIAL OPERATIONS

(17) At the meeting of the Board of Trustees on February 14 the President of the University was authorized to negotiate with private parties for the use of facilities at the University of Illinois Airport to carry on flight operations.

Conferences have been held with and formal proposals have been received from several operators including two local parties. As a result of these conferences it is quite apparent that a basis of comparison must be found for making a selection between the applicants.

This matter of selection has been referred to Legal Counsel and he advises under date of February 15 as follows:

"In the arrangement of leases to private aviation companies for the care of private airplanes and the giving of flying instruction to persons other than students of the University, one question is what aviation companies the University is bound to consider or negotiate with.

"In entering into construction contracts, the practice of the University, normally, is to ask for bids and to let contracts to the lowest and best bidder, but the statutes of the University do not require this in all cases, when there is good reason for not inviting public bids. In leasing property for the operation of private business, as for example, the lease to Katsinas in the Arcade Building, no general invitation for bids was made to the public.

"This would seem to be a case, therefore, where the University was under no obligation to ask for the submission of proposals by aviation companies generally. If several aviation companies, whether located in this community or elsewhere, do in fact propose to negotiate with the University for obtaining facilities for private aviation at the airport, all of such proposals should be given consideration by the University. That is to say, no such proposal should be rejected for the reason that it comes from a company not located in the University community."

In pursuance of the procedure recommended in the last paragraph of the Legal Counsel's opinion he further advises, and I concur, that the University should procure detailed data from each applicant as to resources, experience, and ability to perform under a lease agreement, as a basis for selection of any prospective lessee or lessees.

The terms of such a lease as is now contemplated must cover both a temporary period during which the lessee will of necessity occupy and use certain University buildings and facilities and also a longer period when the lessee will occupy a building and use facilities constructed by the lessee in accordance with the lease agreement.

In order that there be no further delay in providing public service at the Airport by one or two private operators, I recommend that the President of the University and the Comptroller be authorized to enter into a temporary arrangement on a monthly basis with no right of continuance with (1) The Champaign Airport, and (2) The Illini Airport, to use the runways and such facilities as may be specified by the University under terms of use and payment mutually agreed upon and confirmed by the Executive Committee of the Board of Trustees.

This temporary arrangement gives these two local companies no preference over other applicants as to final selection as lessees, under whatever method of selection and form of lease agreement may be finally approved by the Board of Trustees.

Professor Britton presented this matter and commented on it.

On motion of Mr. McKelvey, authority was granted as recommended.

DATE OF ANNUAL MEETING CHANGED TO MARCH 9, 1946

On motion of Mr. McKelvey, the following resolution was unanimously adopted.

Whereas, the By-laws of the Board of Trustees of the University of Illinois provide that the Board "shall hold an annual meeting on the second Tuesday of March, unless the date of such meeting be changed by the Board," and

Whereas, the Board is in session in a regularly-called special meeting on this day, Saturday, March 9, 1946, a quorum being present, and

Whereas, it seems desirable to proceed at this time with the business of the annual meeting, including the election of officers, and thus avoid the necessity of calling the Board together for another meeting so soon as Tuesday next, and

Whereas, all the members of the Board of Trustees have been notified in advance that a resolution to change the date of the 1946 annual meeting would be presented at this special meeting, therefore

Be it resolved, that the date of the 1946 annual meeting of the Board of Trustees of the University of Illinois be changed from the second Tuesday in March to the second Saturday in March, and that, immediately on the adjournment of this special meeting, the Board shall convene in regular session for its annual meeting for the year 1946.

On motion of Mr. Williamson, the special meeting was adjourned.

H. E. CUNNINGHAM

Secretary

PARK LIVINGSTON

President

ANNUAL MEETING, MARCH 9, 1946

When the Board convened for the annual meeting at 11:30 a.m. on Saturday, March 9, 1946, the same members and officers were present as during the special meeting of the Board held earlier in the day (see page 1013).

ELECTION OF OFFICERS

On motion of Mr. McKelvey, Dr. Meyer was made Chairman of the meeting, for the election of officers. Dr. Meyer took the chair and presided during the morning session.

MR. PARK LIVINGSTON ELECTED PRESIDENT

Mr. Fornof nominated Mr. Park Livingston, of Chicago, to be President of the Board for the ensuing year.

On motion of Mr. McKelvey, the nominations were closed, and the Secretary was instructed to cast the unanimous vote of the meeting for Mr. Livingston as President. The ballot was cast, and Mr. Livingston was declared elected President of the Board.

MR. HARRISON E. CUNNINGHAM ELECTED SECRETARY

On motion of Mr. Davis, Mr. Harrison E. Cunningham, of Urbana, was elected Secretary of the Board for one year.

MR. LLOYD MOREY ELECTED COMPTROLLER

On motion of Mr. Williamson, Mr. Lloyd Morey, of Urbana, was elected Comptroller for one year.

EXECUTIVE COMMITTEE ELECTED

Mr. Livingston nominated General Chester R. Davis, and General Davis nominated Dr. Karl A. Meyer, to serve, with the President of the Board as Chairman, as members of the Executive Committee for the ensuing year.

On motion of Mr. Fornof, the nominations were closed, and the Secretary was instructed to cast the unanimous vote of the meeting for General Davis and Doctor Meyer as members of the Executive Committee. The ballot was cast, and General Davis and Doctor Meyer were declared elected.

AUTHORITY TO RECEIVE MONEYS

On motion of Mr. Williamson, the following resolution was adopted.

Resolved, that the Treasurer of the Board of Trustees of the University of Illinois be, and he hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

DELEGATION OF SIGNATURES

On motion of Mr. Williamson, the following resolution was adopted.

Resolved, that the President and the Secretary of the Board of Trustees of the University of Illinois are authorized to delegate the signing of their names as President and Secretary, respectively, to vouchers to be presented to the State Auditor, and to warrants drawn on the Treasurer of the University, under the following conditions.

The President of the Board of Trustees is authorized to delegate to C. H. Pratt, to L. M. Dahlenburg, and to W. D. Green in Urbana; and to H. A. Hazleton, to J. F. Knight, and to W. H. Miller in Chicago, authority to sign his name as President of the Board of Trustees to vouchers against the State Auditor; and to C. A. Webber, H. F. Thornes, and R. W. Zimmer in Urbana, authority to sign his name to checks drawn on the account: University of Illinois, I. L. Porter, Treasurer; and to H. A. Hazleton, J. F. Knight, and W. H. Miller in Chicago, authority to sign his name to checks on the account: University of Illinois, Chicago Departments, I. L. Porter, Treasurer, covering vouchers approved in accordance with regulations approved by the Board.

The Secretary of the Board of Trustees is authorized to delegate to Anna L. Neuber, to Maude Archdeacon, and to Helen L. Smith, all in Urbana, and to G. R. Moon, to Ethel Engeljohn, to Helen Wyle, and to Velma M. Davis, in Chicago, authority to sign his name as Secretary of the Board of Trustees to vouchers against the State Auditor and to warrants on the University Treasurer, covering vouchers approved in accordance with regulations of the Board. And be it further

Resolved, that the First National Bank of Chicago as a designated depository of Irvin L. Porter, Treasurer of this Corporation, be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, or other orders for the payment of money drawn in this corporation's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures of the two following: Park Livingston, President, and H. E. Cunningham, Secretary; and the First National Bank of Chicago (including its correspondent banks) shall be entitled to honor and to charge this corporation for all such checks, drafts, or other orders, regardless of by whom or by what means the facsimile signature or signatures thereon may have been affixed thereto, if such facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the First National Bank of Chicago by the Secretary or other officer of this corporation. And be it further

Resolved, that the Auditor of Public Accounts is hereby authorized and directed to honor vouchers bearing facsimile signatures of the President and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the Auditor of Public Accounts by the Secretary.

At this point, on motion of Mr. Livingston, the Board recessed for luncheon.

AFTERNOON SESSION, MARCH 9, 1946

When the Board convened following the recess in the annual meeting, the same members (except Mr. Nickell, who had withdrawn) and officers were present as during the morning session.

HONORARY MEMBERSHIPS IN THE ALUMNI ASSOCIATION

At this point, the following representatives of the Alumni Association were introduced: Mr. Victor Cullin, President, Mr. Charles E. Bowen, Executive Director, Judge John A. Armstrong, member of the Board of Directors, Mr. Deneen A. Watson, past President, and Mr. James C. Colvin, Editor of the *Illinois Alumni News*.

Mr. Cullin made the following statement, and presented the citations and tokens of membership to the members and officers of the Board and to President Willard.

The Alumni Association of the University of Illinois is in the process of becoming a potent force in the welfare of the University. As an association it is now larger and more representative than it ever has been in its history. The Board of Directors and the various committees are thoroughly conscious that much of our success has been due to the fine cooperation and help we have received from others—some who are alumni and many who are not. The Association has therefore decided that it is most fitting and proper to publicly recognize those persons who have rendered extraordinary service to the University. A committee on honors and awards was created under the chairmanship of Deneen A. Watson, a past President of the Alumni Association. On the recommendation of this committee and by the direction of the Board of Directors it becomes my very pleasant duty to award the first honorary memberships in the Alumni Association to those who deserve it most—the members of the Board of Trustees and its officers, including the President of the University.

Had it not been for the support which has been given the Alumni Association by this group over the past several years it could never have continued to exist. Now that conditions have changed and the Association is showing signs of strength, we hope that it will not be long before we can reciprocate in a way that will show our gratitude to a far greater degree than these simple tokens of our esteem we are giving you today.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

ADJUSTMENTS IN BIENNIAL BUDGET FOR 1945-1947

(1) A statement concerning the need for an additional appropriation for the biennium of 1945-1947:

I. The Budget Situation

The University of Illinois budgetary estimates for the biennium of 1945-1947 were prepared in the summer of 1944 on the assumption that if the war would not be over by the summer of 1945 there would be at least a major recession of hostilities in Europe by July 1, 1945, and a substantial change toward peacetime conditions shortly thereafter. These estimates were also based on a predicted enrollment of 10,000 students during 1945-1946 and of 13,300 students during 1946-1947 in the colleges and schools at Urbana-Champaign. The actual enrollment in the colleges and schools at Urbana-Champaign during the first semester of 1945-1946 was 9,500. During the second semester it will be at least 11,500 and may reach 13,500. In their estimates the Deans, Directors, and other educational administrative officers requested \$2,102,904 for new staff. The Board of Trustees approved a provision of \$1,282,339.

Hearings on the biennial budget began before the Illinois Budgetary Commission on December 27, 1944. At that time military operations in the war in Europe were not encouraging and the Budgetary Commission disagreed with the assumptions on which the University's budgetary estimates were prepared. On the theory that the enrollment would not exceed 8,000 students during the bien-

nium of 1945-1947, the Commission recommended elimination of the entire amount of \$1,282,339 for new staff. This reduction subsequently prevailed. Other reductions and legislative actions restrict the University to such minor additions to the staff, salary adjustments, and additional funds for supplies as can be financed by increased income from student fees. A complete schedule of the reductions made in the University's biennial budget after it was approved by the Board of Trustees, and other changes affecting the same are as follows:

A. The entire amount for additions to the staff.....	\$1 282 339
B. Increases for supplies and equipment and for replacement.....	433 166
<i>Subtotal of Reductions Directly Relating to Enrollment.....</i>	<i>(1 715 505)</i>

Other actions taken by the General Assembly and conditions which have arisen since the budget was approved and which affect the amount available for the purposes for which funds were intended:

C. Reductions in provisions for expansion of present and development of new programs (reducing the amount for these purposes from \$1,906,326 to \$1,455,000).....	451 000
This was done after the Board of Trustees had deducted \$1,225,270 from the provision of \$3,131,596 for expansion of present and development of new programs before submitting the biennial budget to the Department of Finance.	
D. Diversion of funds from strictly educational programs to meet the legislative directive that salaries of nonacademic personnel be increased 10 to 15 per cent.	445 000
The University had budgeted \$230,000 for selective merit increases. The legislation directing general increases in all nonacademic salaries did not include an appropriation to meet such increases, thus making it necessary for the University to use \$445,000 of funds in the operating budget originally allocated for other purposes, to supplement the provision of \$230,000 for increases in salaries of nonacademic staff.	
E. To offset reductions in the appropriation from State revenue it was necessary to increase the estimate of income from student fees and other sources by \$200,000. This made it necessary to reach an enrollment of 10,000 before increased income from student fees could be depended upon for additions to the staff.	200 000
F. Essential increases in academic salaries.	192 352
It has been necessary to increase certain faculty salaries in excess of the amounts originally recommended and estimated by the Deans and Directors (amount originally requested was \$929,920 for the biennium, or \$464,960 per year; actual increase for 1945-1946 was \$561,136). Otherwise the University would lose many of its faculty to other universities.	
G. Increased cost, beyond original estimates, of all forms of supplies and equipment for instructional and physical plant departments (No estimate)	
These actions and conditions have had the effect of reducing the amount available for added staff and strengthening of educational programs by.....	
	\$3 003 857

II. *Impending Demands on the Budget*

A. New Staff:

Additional staff, second semester, 1945-1946.....	\$ 150 000
Additional staff, including administrative, 1946-1947 (including continuation of additions in second semester, 1945-1946).....	625 000
Additional staff for summer term, 1946.....	100 000
<i>Subtotal, New Staff.....</i>	<i>(875 000)</i>

B. Salary Adjustments for the Academic Staff:

The salary situation for the academic staff has changed more rapidly than could have been expected at the time the biennial budget was prepared. As noted above, adjustments amounting to \$96,176 per year above the requests of the Deans and Directors had to be made after the Governor finally approved the University

appropriation bill. Recent adjustments in industrial wages have aggravated the situation. Previous salary adjustments have not been sufficient to overcome these discrepancies. Added appropriation needed for salary adjustments for 1946-1947 (one year), academic staff, on total present salaries of \$5,055,731.....		500 000
C. Salary Adjustments for Nonacademic Staff:		
Wage-rate changes in industry have accentuated the salary situation of unorganized and low-wage service groups in relation to the increases already granted to organized prevailing rate groups. Added appropriation needed for salary and wage adjustments, nonacademic personnel, for 1946-1947 (one year) on total present salaries of \$3,235,418.....		300 000
D. Improvement and Expansion of Educational Programs:		
The severe reductions in the original requests for educational programs have made it impossible adequately to develop essential work, and the demands of veterans and the new occupational outlets for students make the restoration of one-half the original amount that was taken from new programs (\$451,000) highly important, viz., \$226,000. Additional funds are also urgently needed to implement the report of the Committee on Future University Programs and adjust the existing programs of the University to the changing character and needs of the student body in ways not contemplated when the biennial budget was prepared. For these purposes there is needed an additional sum for 1946-1947 (one year) of \$100,000.		
<i>Total for Educational Programs</i>		326 000
E. Expense and Equipment:		
Additional expense and equipment, second semester, 1945-1946....		50 000
Additional expense and equipment, 1946-1947.....		150 000
Additional funds for the Library, 1946-1947.....		50 000
<i>Subtotal, Expense and Equipment</i>		(250 000)
F. Physical Plant Operation and Maintenance:		
It is essential to add to Physical Plant maintenance and operation, for the year 1946-1947, the sum of.....		150 000
<i>Total, Impending Demands on the Budget, 1945-1947</i>		\$2 201 000
III. <i>Resources</i>		
To meet the foregoing additions to the budget for the remainder of the biennium, the following resources are proposed.		
A. Estimated balances to remain unused in assignments already made for various programs.....		\$ 200 000
B. Estimated increased income from student fees because of increased enrollment, which must be deposited in the University Income Fund in the State Treasury and requires a legislative appropriation to make it available for use by the University.....		800 000
C. Balance from State General Revenue Fund.....		1 401 000
<i>Total</i>		\$2 401 000

There are submitted herewith the following financial schedules: Comparative Statement of Increases Requested for Operation; Summary of Additional Funds Needed and Resources; Summary of Budget Deficiencies.

These problems have been discussed with the University Council of Deans, Directors, and representatives of the Senate, which is advisory to the President of the University on budgetary problems. I concur in the recommendations of the University Council, and I further recommend that the Board of Trustees request an additional appropriation of \$2,201,000 for the biennium of 1945-1947 of which \$800,000 would be from the University income fund and \$1,401,000 would be from general revenues.

On motion of Mr. Davis, the President of the Board and the President of the University, with such others as may be necessary, were authorized and directed to take this matter up with the State officers and members of the General Assembly, to secure such relief as may be had.

COMPARATIVE STATEMENT OF INCREASES REQUESTED FOR OPERATION
BIENNIUM OF 1945-1947

	<i>Original Requests of Deans and Directors</i>	<i>Transmitted Department of Finance Oct. 31, 1944</i>	<i>Reduced Request per Board of Trustees, Jan. 23, 1945</i>	<i>Tentative Allocation of Amount Allowed in State Budget and Ap- proved by Board Apr. 6, 1945</i>
1. Basic Items:				
a. Restoration of salaries of persons on leave, less temporary replacements	\$1 162 570	\$1 162 570	\$1 162 570	\$1 162 570
b. New positions and wages needed for increased enrollment, less positions eliminated	2 102 194	1 282 339	.....	.....
c. Supplies and equipment for increased enrollment	886 767	548 840	300 000	300 000
d. Retirement system	208 464	208 464	208 464	208 464
<i>Subtotal</i>	(4 359 995)	(3 202 213)	(1 671 034)	(1 671 034)
2. Salary and Wage Increases:				
a. Faculty salary increases	929 920	929 920	929 920	929 920
b. Nonacademic salary increases	229 283	229 283	229 283	229 283
c. Wage adjustments	521 380	521 380	521 380	521 380
<i>Subtotal</i>	(1 680 583)	(1 680 583)	(1 680 583)	(1 680 583)
3. Replacement and Modernization:				
a. Educational departments	1 003 510	394 326	200 000	200 000
b. Physical Plant	493 562	233 859	233 859	233 859
<i>Subtotal</i>	(1 497 072)	(628 185)	(433 859)	(433 859)
4. Expansion of Present Programs and New Programs:				
a. Educational programs	5 084 865	3 020 394	1 906 326	1 455 000
b. Administrative and general programs	246 850	111 202		
<i>Subtotal</i>	(5 331 715)	(3 131 596)	(1 906 326)	(1 455 000)
5. General Contingent Fund	.....	200 000	200 000	200 000
6. Auxiliary Enterprises (payable from increased income)	236 870	236 870	236 870	236 870
<i>Total</i>	\$13 106 235 ¹	\$9 079 447	\$6 128 672	\$5 677 346

SUMMARY OF ADDITIONAL FUNDS NEEDED AND RESOURCES
BIENNIUM OF 1945-1947

	<i>1945-1946</i>	<i>1946-1947</i>	<i>Biennium</i>
1. <i>Estimated Additional Expenditures</i>			
1. Additional staff (regular sessions)	\$150 000	\$ 625 000	\$ 775 000
2. Additional staff, 1946 Summer Session	.....	100 000	100 000
3. Adjustments in academic salaries	.....	500 000	500 000
4. Nonacademic personnel salary and wage increases	.....	300 000	300 000
5. Improvement and expansion of educational programs	.....	326 000	326 000
6. Additional expense and equipment	50 000	200 000	250 000
7. Physical Plant operation and maintenance	.....	150 000	150 000
<i>Total</i>	\$200 000	\$2 201 000	\$2 401 000

¹ Excluding request for betatron research, \$1,300,000, included in post-war building budget.

II. *Resources**Biennium*

1. Estimated balance in present assignments for new programs..	\$ 200 000
2. Estimated additional income from student fees, 1945-1947....	800 000
3. Net additional public funds needed.....	1 401 000
<i>Total Appropriation Needed (2 and 3).....</i>	<i>(2 201 000)</i>
<i>Total Addition to Budget.....</i>	<i>\$2 401 000</i>

SUMMARY OF BUDGET DEFICIENCIES
BIENNIUM OF 1945-1947

A

Original requests of Deans and Directors for all purposes; total increase.....	\$13 106 235
Transmitted to Department of Finance, October, 1944; total increase.....	9 079 447
<i>Reduction Effected by the Administration of the University....</i>	<i>\$4 026 788</i>

B

Original requests of Deans and Directors for all purposes; total increase.....	\$13 106 235
Reduced request of Board of Trustees, January, 1945; total increase.....	6 128 672
<i>Reduction Effected by University Officers and Board.....</i>	<i>\$ 6 977 563</i>

C

Original requests of Deans and Directors for all purposes; total increase.....	\$13 106 235
Tentative amount allocated in State Budget; total increase.....	5 677 346 ¹
<i>Total Reduction from Original Requests.....</i>	<i>\$ 7 428 889</i>
Supplementary appropriation requested.....	2 201 000
<i>Remaining Deficiency as of Original Requests.....</i>	<i>\$ 5 227 889</i>

BUILDING PROGRAM

(2) In the appropriations for a State-wide System of Public Works projects for the biennium of 1945-1947 there are appropriations totaling \$16,809,000 for buildings and other capital improvements at the University of Illinois.

The estimates of the costs of the projects included in the program were based upon actual costs of certain present University buildings adjusted to post-war costs. The 1940 Engineering-New Record Building Cost Index, which is considered the most authoritative index available, was 200. In estimating the costs of the projects in the University's building program for 1945-1947 the Physical Plant Department used an index of 275, or 37½ per cent higher than the 1940 index. Current bids being received correspond to an index of about 323 or more than 60 per cent above the building costs of 1940.

It is obvious from these indications that most of the projects in the University's program can not be constructed without either supplementary appropriations or a material reduction in floor areas. Major capital appropriations will have to be made in the near future if the University is to meet adequately the educational needs of the State. In view of the excessive increases in building costs and unpredictable changes in educational and research demands to meet future needs which make present appropriations for buildings now being planned inadequate, the University Building Program Committee has recommended that immediate conferences be held with representatives of the Illinois Post-War Planning Commission, the Governor, and the Illinois Budgetary Commission with a view to adopting policies and plans which will enable the University to proceed with a continuous building program adequate to meet needs now apparent. It is highly desirable that policy commitments be made even though additional funds are not actually available.

On motion of Mr. McKelvey, these conferences were authorized.

INSTITUTE OF LABOR RELATIONS

(3) The Board of Trustees of the University of Illinois has authorized establishing an Institute of Labor Relations to offer curricula and other educational

¹ Not including an addition of \$100,000 for the Institute of Labor Relations.

programs, both on campus and through extension service, in all phases of industrial and labor relations, and to promote research in those fields. The appropriations made to the University by the 64th General Assembly for the biennium of 1945-1947 include provisions for these programs.

From time to time the Board of Trustees has received reports on this proposed program. I now submit the following "Statement of Policy and Program" and a "Statement of Administrative Organization" for the Institute of Labor Relations with the recommendation that the Board approve the same.

Members of the Board of Trustees have received previous reports from the President of the University concerning the development of this program, including an advance copy of the statements of policy and administrative organization now being recommended which were sent to the members of the Board on February 19.

On motion of Mr. McLaughlin, this policy and program was approved.

STATEMENT OF POLICY AND PROGRAM OF INSTITUTE OF LABOR RELATIONS

The University of Illinois is in process of establishing a unit for research, for public service, through extension programs, and for on-campus teaching, to be known as the Institute of Labor Relations. This unit will be under the immediate guidance of a Director, who will be responsible for the budget assigned to him by the Board of Trustees on recommendation of the President, for the selection of a qualified staff, for the development of research studies, for on- and off-campus information service, and for the organization of courses of study leading to a suitable degree. It is proposed to create an Advisory Committee for the Institute, whose members shall be chosen from recognized leaders in public life, with equal representation from labor, management, and the public interest.

The Committee appointed by the President to survey the field of possible candidates has felt that it must find a person who possesses, to an unusual degree, a suitable combination of academic training and of practical experience, especially in the area of trade unionism and collective bargaining. In addition to being an able administrator, he should be on his way toward national distinction in labor relations; he should be a man who has won and can clearly retain the full respect of both labor and management; he should be able to enlist the cooperation and support of his academic colleagues; and he should keep his attention focused on the unique contribution which the University of Illinois can make to a controversial subject, viz., the contribution of serving the public interest as well as the special interests that naturally center in an Institute of Labor Relations. Since it is owned by all the people, a state university must attempt to serve the best interests of all the people through each of the ways in which public problems are presented to it.

1. *Research*

One of the most important activities of the Institute will be a comprehensive program of research. The Director and his staff should be able to inquire faithfully, honestly, and impartially into labor-management problems of all types, and secure facts which will lay the foundations for future progress in the whole field of labor relations. There should be an ample library containing, among other items, a complete collection of collective bargaining agreements, wage agreements, and materials dealing with social security plans, the history of the labor movement, and the like. A well thought out program of research dealing with collective bargaining, conciliation, mediation and arbitration, labor insurance, labor-management cooperation, and special studies of industries such as iron and steel, mining, transportation, housing, and labor union problems and policies, shall be conducted within the Institute or in the related social science departments that may be coordinated with the Institute. Consideration should also be given to closely related but less technical problems, such as those that normally would arise in the fields of law, history, sociology, social welfare administration, political science, human relations, and industrial psychology. An important phase of activity in the Institute will be the training of research workers in the field of labor relations.

2. *Public Service and Extension*

The Institute of Labor Relations should develop a broad program of extension courses, short courses, and conferences, to be offered through the Division of University Extension. Provisions should be made for regular extension courses in which students may enroll either for or without academic credit. Areas to be covered should include courses in economics, accounting, collective bargaining, history of the labor movement, labor law, and related topics. Due consideration will be given to a branch of the Institute in the Chicago area.

Short courses or regional conferences should be held throughout the State dealing with specific problems, such as trends in collective bargaining, annual wage schemes, social insurance, unemployment insurance, and kindred matters. These shall be under the constant guidance of the faculty of the Institute.

Apart from the extension courses, the Institute of Labor Relations should be a center for information services which will be prepared to supply statistical and other kinds of factual data on any of the major problems related to specific industries, production techniques, wage payment plans, incentive wages, collective bargaining, and similar topics. This information service might profitably be organized along the lines which have already proved so successful in Agricultural Extension, in the Bureau of Economic and Business Research, and in the Bureau of Educational Research.

3. *Campus Teaching*

The University of Illinois already offers a substantial number of courses which will form the core of an on-campus curriculum in labor relations designed to produce qualified personnel for positions of leadership in the area of labor relations. Existing courses in the Economics of Social Security, the Law and Labor, Introduction to Labor Problems, Trade Unionism, Personnel Administration, Social and Economic Forces in the United States, Social History of the United States, Industrial Relations, and Industrial Psychology should be modified to suit the purposes of the curriculum in labor relations; and under the guidance of the Director of the Institute, new courses should be developed in order to secure a complete program of instruction at both the undergraduate and graduate levels. Existing staff, when available, will be used for the Institute's teaching program, but the plan calls for the appointment of distinguished persons to the staff from outside the University.

STATEMENT OF ADMINISTRATIVE ORGANIZATION OF INSTITUTE OF LABOR RELATIONS

The Institute of Labor Relations shall be an administrative agency of the University responsible for fostering, establishing, and correlating resident instruction, research, and extension work on labor relations. It shall have a director and a council.

The Director shall be appointed by the Board of Trustees on recommendation of the President.

The Council shall be appointed by the President, after consultation with the Director, and shall be composed of members selected from the various colleges, schools, and departments of the University having a part in the program of instruction, research, or extension on labor relations. The Director of the Institute shall be *ex officio* a member and chairman of the Council.

The faculty of the Institute shall consist of all individuals who hold research, teaching, or administrative appointments in the Institute, and of those members of the University faculty on appointment in other divisions of the University who (after consultation with the department concerned) are approved for membership by the Director, acting on the advice of the Council.

In fostering, establishing, and correlating the instructional, research, and extension work of the University, the Director of the Institute shall have the responsibility of calling faculty meetings. The Director shall preside at these meetings.

The three main phases of the Institute's program shall involve research, instruction by extension, and instruction on the campus. It is contemplated that the Institute after its organization will first develop and enlarge programs of research and extension, and secondly promote new courses and curricula of instruction at the University.

The Institute shall have a research staff, the members of which shall hold their appointments in the Institute. These individuals may be assigned academic rank in the Institute. Members of the faculty of the Institute may also hold appointments and have academic rank in other divisions of the University. It is assumed, in accordance with general University policy, that the freedom of any faculty member to conduct research in this field will in no way be limited by the establishment of the Institute.

Members of the University faculty who hold appointments in other divisions of the University may, on the request of the Director of the Institute and subject to the consent of the individual and the division concerned and the approval of the President, be assigned for full- or part-time duty to the Institute. When such assignments are made, the individual transferred may receive his salary in whole or in part from the budget of the Institute.

The primary responsibility for progress toward an integrated and balanced program of undergraduate instruction in the field of labor relations at the University shall rest with the Director of the Institute, acting on the advice of the Council. The establishment of any program of instruction leading to a degree and the requirements for a degree in labor relations shall be subject, however, to approval by the faculty of the Institute and the University Senate, and proposal for programs of instruction or changes in them may be initiated by the faculty of the Institute.

It is contemplated that students enrolled in courses and curricula in labor relations will register in one of the several colleges and schools. On the establishment of a program of instruction by the faculty of the Institute, it shall be administered by, and the students registered in it shall take their degrees from, the colleges or schools in which they are registered. If it should become necessary, in satisfying the needs of students, the Director of the Institute, acting on the advice of the Council, may, however, register undergraduate students in and administer their programs through the Institute.

Recommendations relating to graduate courses in labor relations shall be made to the Dean of the Graduate School in accordance with existing procedures.

In the development of programs of extension work, the Director of the Institute and the Director of University Extension shall consult with each other and these programs when established shall be administered by the Extension Division.

The Institute shall have an advisory committee composed of representatives in equal number of labor, employers, and the public (taking care to include both urban and rural interests), the first appointments within each group to be for terms of one, two, and three years respectively, and appointments thereafter for terms of three years. Appointments to the advisory committee shall be made by the President after consultation with the Director. This committee shall be solely advisory. The members shall serve without pay, but shall receive reimbursement for expenses incurred in attending meetings called by the Director. The Director shall preside at the meetings of the committee.

The Director shall prepare the budget of the Institute. This budget, beyond carrying the usual items for expense, equipment, and clerical and office help, shall make appropriate provisions for the salaries and expenses of all staff members who are on appointment in or assigned to the Institute.

DEMOLITION OF OLD BUILDINGS IN CHICAGO

(4) On a number of the properties acquired in recent years for the expansion of the Chicago Campus there are old apartment buildings. These buildings are in very dilapidated condition, and it has become impossible to retain tenants in them, or use them for any other purpose without a considerable outlay for repairs. A number of them are vacant and have been subject to considerable pillaging. They are not wanted for any future University use, as the property was acquired for use of the land for new University buildings in the future.

The Director of the Physical Plant Department recommends that these buildings be demolished. They include the buildings at 1743 West Polk Street and 829, 831, 833, 837, 839, 901, 905, 907, 911, 921, and 925 South Wood Street. Bids were taken on January 8. The Director recommends and the Comptroller concurs that the contract be awarded to the Starr Wrecking Company as the

lowest responsible bidder, whose bid conformed with specifications, for the sum of \$2,230 to be paid to the contractor. It is further requested that a special appropriation of \$2,230 be made for this purpose.

I concur and recommend approval.

On motion of Mr. Williamson, this contract was awarded as recommended, and the appropriation was made, by the following vote: Aye, Mr. Davis, Mr. Fornof, Mr. Livingston, Mr. McKelvey, Mr. McLaughlin, Dr. Meyer, Mr. Williamson; no, none; absent, Mr. Green, Mrs. Grigsby, Dr. Luken, Mr. Nickell.

COMPENSATION FOR UNIVERSITY SERVICE TO VETERANS

(5) On October 24, 1944 (page 272), the Board voted that in any instance of a student who is a veteran receiving benefits under the G. I. Benefit Law, where the total costs for fees, books, and other materials exceeds \$500, the excess will be borne by the University. This condition exists in certain years in certain of the Chicago Colleges. The action was taken because under the Law as it then stood only \$500 could be collected from the Government for each ordinary school year, and all amounts charged to the student were to constitute a reduction of any adjusted compensation (bonus) that might be awarded to veterans by the Federal government in the future.

Recent amendments of the G. I. Law provide (a) that an individual student may authorize a charge in excess of \$500 an academic year, such excess to be charged to his allowances of future years and (b) that no part of the benefits paid will be charged against any adjusted compensation which may later be granted. In view of these facts there no longer seems to be any reason for the University assuming the expense of any individual student in excess of \$500 a year.

Accordingly the Business Manager of the Chicago Colleges recommends, and the Executive Dean and Comptroller concur, that the Board action of October 24, 1944, as above described be rescinded, and that beginning with the current second quarter of 1945-1946, each student whose total charge for tuition, books, and supplies is in excess of \$500 for the academic year (three quarters, or two semesters) be asked to authorize the charging of such excess to his allowances for future years; and that if he declines to do this he be called upon to pay the excess above \$500 himself.

I concur and recommend approval.

On motion of Mr. Davis, these recommendations were approved.

REPORT OF COMMITTEE ON GENERAL POLICY

Mr. Davis presented the following report.

NAMING OF BUILDING FOR DR. DAVID KINLEY

At a meeting of the Board of Trustees on February 24, 1945, the Board approved a recommendation from the Committee on General Policy that the University of Illinois Library be named "The David Kinley Memorial Library." The Committee's recommendation was based on requests from alumni who were interested in having an appropriate memorial to the late President David Kinley on the University campus.

At the meeting of the Board on April 6, the Board received the following resolution from the Executive Committee of the College of Commerce and Business Administration:

Whereas Dr. David Kinley, recently deceased, initiated the courses in Training for Business at the University of Illinois; and

Whereas during the period 1902-1915 he was the Director of Courses and was largely responsible for their expansion and development, and for the founding of the College of Commerce and Business Administration in 1915, and

Whereas he was Professor of Economics throughout his long career at the University of Illinois; and

Whereas the present Commerce Building was constructed during the incumbency of Dr. Kinley as President of the University;

Now, therefore, be it resolved:

1. That it appears a fitting and proper recognition of his active and friendly interest in the College that the name of the building it occupies be changed from Commerce Building to Kinley Hall; and

2. That a request for such change of name be forwarded to the President of the University for transmittal to its Board of Trustees.

Communications were also received from the University of Illinois Library Alumni Association, the Librarians' Association, and a committee representing the Library and Library School staff, concerning the naming of the Library. The Board referred the resolution and these communications to the Committee on General Policy with the request that further consideration be given to the naming of the two buildings.

Your Committee has considered this matter on several occasions and has consulted a number of interested parties, including the family of the late Dr. David Kinley. A member of the family has stated that they are happy to acquiesce in whatever decision the University finally makes, that they are proud the University is planning to name one of its buildings for Doctor Kinley, and that they are particularly pleased by the desire of the faculty of the College of Commerce and Business Administration to have the Commerce Building named "Kinley Hall." As a result of its deliberations your Committee submits the following recommendations:

1. The Commerce Building shall be named "Kinley Hall." The Physical Plant Department is hereby directed to have this name cut in stone and placed over the main entrance. The Department is further directed to have a suitably inscribed memorial plaque placed in an appropriate location inside of the building.

2. That the University Library shall not be named for any individual. In the judgment of your Committee since a number of University personalities have contributed to the development of the Library over a period of many years, it does not seem appropriate to name the building for any one of them.

DR. MARTIN G. LUKE
FRANK H. McKELVEY
KENNEY E. WILLIAMSON
CHESTER R. DAVIS, *Chairman*

On motion of Mr. Davis, these recommendations were adopted.

INSURANCE ON BUILDINGS AT DIXON SPRINGS AGRICULTURAL EXPERIMENT STATION

Mr. Williamson presented the following report:

The Comptroller has submitted to the Finance Committee a report on insurance on buildings at Dixon Springs Agricultural Experiment Station.

The Committee recommends that fire insurance be increased from \$44,000 as at present to \$66,350, and windstorm insurance from \$53,000 to \$66,350; and that it be placed in five-year staggered policies through C. A. Atwood of Champaign, the lowest bidder, in First National Insurance Company of Seattle, reinsured in General Insurance Company of Seattle. Premium cost for first year \$1,758.29, and \$586 a year thereafter.

K. E. WILLIAMSON, *Chairman*
C. R. DAVIS
F. H. McKELVEY

On motion of Mr. Williamson, this insurance was awarded as recommended.

EXPRESSION OF SYMPATHY FOR DR. LUKE

At this point, on motion of Mr. Fornof, the Secretary was instructed to send to Dr. Luke an expression of the Board's appreciation of his fine work as a member of the Board, and of the Board's sympathy and good wishes in his illness.

DATE OF APRIL MEETING

On motion of Mr. Williamson, the President of the Board was authorized to set the date for the next meeting of the Board.

EXECUTIVE SESSION

The Board, in executive session, continued its consideration of matters presented by the President of the University.

APPOINTMENT OF DIRECTOR OF INSTITUTE OF AERONAUTICS

(6) A request for authorization to appoint Dr. Leslie A. Bryan, Franklin Professor of Transportation at Syracuse University, as Director of the Institute of Aeronautics and Professor of Transportation in the College of Commerce, at a salary of \$8,500, effective as soon as he can report for duty. This authorization is being requested because it is advisable to consult the Advisory Board on Aeronautics before the position is offered to Doctor Bryan.

On motion of Mr. McLaughlin, this authority was granted.

RECOMMENDATION FROM FACULTY COMMITTEE ON PATENTS

(7) Dr. H. R. Snyder, Professor of Chemistry, reports that during the course of research carried on by him between the University and the Rubber Reserve Company, he and Dr. John M. Stewart, a colleague, have made a discovery which is described as "relating to the preparation and stabilization of olefin sulfides, to reactions of olefin sulfides with amines, alcohols, and mercaptans, giving substituted mercaptans which may be of use as modifiers in rubber manufacturing, to catalysts for use in such reactions, and to the production of various new sulfides and substituted mercaptans by application of the new processes mentioned."

The contract with the Rubber Reserve Company provides that if any patents are secured covering processes and inventions developed in the research project covered in the contract a royalty-free license must be assigned to the Rubber Reserve Company permitting the use of such processes and inventions in the manufacture of synthetic rubber.

The faculty Committee on Patents has considered this discovery and is of the opinion that there is little chance the University would benefit by patenting the discovery. The Committee, therefore, recommends that it be released to the discoverers.

On motion of Mr. Williamson, this discovery was released as recommended.

**TERMINATION OF LEAVE OF ABSENCE FOR
PROFESSOR ROGER ADAMS**

(8) Professor Roger Adams has been on leave of absence as Head of the Department of Chemistry with pay for service as a member of the National Defense Research Committee and Chairman of one of its divisions since September 17, 1942. He had expected to return to his University work on or about October 1, 1945, but last fall he was asked by the Government to go on a scientific mission to Germany, and the Board authorized a special leave of absence with pay for a period of six months. Professor Adams has returned to his University duties as of March 6, 1946.

This report was received for record.

CONTRACTS FOR POWER PLANT ADDITION EQUIPMENT

(9) Bids have been secured on a steam generating unit, turbine generator, and condensing equipment for the Power Plant addition. The report of the bids was not received by the President's Office in time to be sent to members of the Board of Trustees for their consideration in advance of this meeting. Since it is desirable that the contracts be awarded as soon as possible, recommendations will be submitted to the Executive Committee.

Bids on the boiler and turbine generator contain price adjustment clauses providing for escalation of bids resulting from increases in labor rates or material costs. It is the opinion of Sargent and Lundy, consulting engineers to the University on the Power Plant addition, that these increases may amount to \$7,600 on the turbine generator and approximately \$33,000 on the boiler. They recommend that the contracts be awarded on the assumption that funds will be provided for the maximum cost, including cost of erection, estimated as follows:

A. Steam Generating Unit (Boiler)			
Base bid.....	\$126	236 ¹	
Maximum escalation.....	33	000	
Estimated erection cost.....	38	187	\$197 423
B. Turbine Generator (3,000 KW)			
Base bid, including erection cost.....	86	565	
Maximum escalation.....	7	600	94 165
C. Condensing Equipment			
Finite bid, including erection cost.....	21	100	21 100
<i>Total</i>			\$312 688

The Director of the Physical Plant Department recommends award of the contracts as follows:

A. *Steam Generating Unit* — Babcock & Wilcox Company at \$126,236 f.o.b. site. This is the lowest bid.

B. *Turbine Generator Unit* — General Electric Company at \$86,565 delivered and erected. This is the lowest bid.

C. *Condensing Equipment* — Worthington Pump & Machinery Corporation at \$21,100 delivered and erected. The lowest bid on this equipment was from Allis-Chalmers Manufacturing Company, but their bid is subject to escalation resulting from advances in labor and material costs, whereas the Worthington Pump & Machinery Corporation bid, although \$400 higher than Allis-Chalmers' proposal, is a finite bid.

It should be noted that the bids on equipment A and B are subject to escalation resulting from increases in labor and material costs. The amount of escalation indicated above is that estimated by Sargent and Lundy.

The Director of the Physical Plant Department also recommends that the Board of Trustees request the Governor to release \$122,050 from the State appropriation of \$500,000 for contingencies to supplement the appropriation for the Power Plant addition. The Governor has already released \$123,000 from this item to supplement the appropriation for remodeling and modernization of existing buildings.

On motion of Mr. Williamson, these contracts were awarded as recommended, and the President of the University was authorized to request the release of funds as requested.

AMENDMENT TO POLICY AND RULES RELATING TO NONACADEMIC STAFF

Mr. McLaughlin presented the following report of the Committee on Civil Service and Employees.

The Advisory Committee for the Office of Nonacademic Personnel recommends the addition of the following paragraph to the present "Policy and Rules Relating to Compensation and Working Conditions of Nonacademic Employees":

"XVII. RESPONSIBILITY FOR ADMINISTRATION

The responsibility for the administration of the policies and rules as set forth herein is vested in the Director of Nonacademic Personnel under the executive authority of the President of the University."

The Committee further recommends that this be submitted to the Board of Trustees for approval at the earliest opportunity together with the following revision of Section III, Paragraph 3:

"3. The starting salary in every classification where the compensation lies between stated minimum and maximum rates, instead of being a single fixed rate, shall be determined by the Director of Nonacademic Personnel. In all these classifications where the maximum rate in April, 1945, was \$235 a month or less, there shall be automatic increases at least once each year until the mid-point of the range in the classification is reached.

Each employee in a classification where the compensation lies between stated minimum and maximum rates shall be fairly and impartially rated at least once

¹ F.o.b. cars, Abbott Power Plant. The base bid, \$127,772, less allowance for substitution of Sturtevant fan for Green Fuel Economizer fan, making the net contract \$126,236 f.o.b. site.

each budgetary year. The plan of rating shall be available to all concerned and the ratings of each employee shall be available to him.

Nonautomatic merit adjustments shall be determined by the Director of Nonacademic Personnel after full consideration of the employee's ratings, recommendations of supervisors, and the overall University personnel policy."

The Committee further proposes that all future problems that arise relating to nonacademic employees be settled on the administrative level in accordance with the policy and rules previously adopted by this board and hereby revised.

It is the opinion of this Committee that with this revision of the policy and rules that future problems can and will be settled at the administrative level and will not be referred to the Board of Trustees or to any committee of the Board.

In regard to the Kirby case, since it was referred to the Committee on Civil Service and Employees, and since we did have a hearing on the case, we propose that this case be referred back to the President of the University with the recommendation that he settle this case in accordance with the recommendations of the Nonacademic Advisory Committee.

On motion of Mr. McLaughlin, these recommendations were adopted.

DEGREES CONFERRED

The Secretary presented for record the following list of degrees conferred at Urbana, February 10, 1946.

Degrees in the Graduate School:	Summary	
Doctor of Philosophy.....	11	
Master of Education.....	3	
Master of Arts.....	14	
Master of Science.....	25	
Master of Music.....	2	
<i>Total, Graduate School.....</i>	<i>55</i>	
Degrees in Law:		
Bachelor of Laws.....	2	
Doctor of Law.....	1	
<i>Total, Law.....</i>	<i>3</i>	
Baccalaureate Degrees:		
Bachelor of Arts, College of Liberal Arts and Sciences.....	50	
Bachelor of Science, College of Liberal Arts and Sciences.....	29	
Bachelor of Science, College of Commerce.....	21	
Bachelor of Science, College of Engineering.....	63	
Bachelor of Science, College of Agriculture.....	16	
Bachelor of Science, College of Education.....	20	
Bachelor of Science, College of Fine and Applied Arts.....	8	
Bachelor of Fine Arts, College of Fine and Applied Arts.....	7	
Bachelor of Science, School of Journalism.....	10	
Bachelor of Science, School of Physical Education.....	3	
Bachelor of Science, Division of Special Services for War Veterans.....	10	
<i>Total, Baccalaureate Degrees.....</i>	<i>237</i>	
<i>Total, Degrees Conferred.....</i>	<i>295</i>	

GRADUATE SCHOOL

Degree of Doctor of Philosophy

In Agricultural Economics

AUBREY J. BROWN, B.S., M.S., 1935, 1937

FOREST GLEN WARREN, B.S., Purdue University, 1937; M.S., 1939

In Chemistry

WILLIAM JOHN BAILEY, B.Ch., University of Minnesota, 1943

ROBERT ANDREW BAUMAN, B.S., University of Rochester, 1943

- FREDRIC WILLIAM CAGLE, JR., B.S., M.S., 1944, 1945
 HERMAN ISAAC ENOS, JR., A.B., M.S., University of Southern California, 1942, 1943
 WILLIAM GORDON JACKSON, B.S., University of Michigan, 1942; M.S., 1943
 MARGARET DAVIS KRAMER, A.B., Meredith College, 1937; M.S., North Carolina State College, 1940
 ROBERT WILLIAM POWERS, B.S., Bradley Polytechnic Institute, 1943
 EARLE MARVIN VAN HEYNINGEN, A.B., Calvin College, 1943

In Engineering

- ORESTE MORETTO, C.E., Universidad Nacional del Litoral, 1939; M.S., 1944

Degree of Master of Education

- HELEN RUMBLE BROWN, A.B., A.M., University of Kansas, 1930, 1934
 JOHN ALEXANDER FUZAK, B.S., 1939
 HOWARD ODIN REED, B.S., Bradley Polytechnic Institute, 1931; A.M., Northwestern University, 1938

Degree of Master of Arts

In Chemistry

- DONALD DEE STARR, A.B., Olivet Nazarene College, 1944

In Education

- VERNON LOUIS BOHLES, B.Ed., Illinois State Normal University, 1938
 MILLEGE MILLER DAVIS, B.Ed., Southern Illinois Normal University, 1941
 TODD MEARL FRAZIER, Ph.B., Kenyon College, 1919
 ALVAN A. TAYLOR, A.B., Illinois College, 1929
 CLARENCE EMERSON WELL, B.Ed., Eastern Illinois State Teachers College, 1934
 WALTER HUNTER WILSON, B.Ed., Northern Illinois State Teachers College, 1940

In English

- LLOYD CHARLES ARTZ, A.B., 1936

In Mathematics

- MARY HENDERSHOT RAPP, A.B., 1942
 ROBERT WARREN STUTTLE, A.B., North Central College, 1934

In Philosophy

- McKENDREE McELFRESH BLAIR, A.B., 1922; S.T.B., Boston University, 1927

In Physics

- GLADYS IDA HEINLEIN, A.B., Hunter College, 1945

In Political Science

- GLORIA MITCHELL MAZZIA, A.B., 1945

In Speech

- BETTE STAATS HOOD, B.S., 1940

Degree of Master of Science

In Agricultural Economics

- CLARENCE ALBERT MOORE, B.S., Western Texas State Teachers College, 1945

In Agronomy

- HOU-LEE LIU, B.S., National Central University, 1939

In Architectural Engineering

- EDWIN ARTHUR GIBSON, B.S., 1945

In Bacteriology

ARLIN MARION DEHR, B.S., 1945

In Ceramics

WEN-TE YU, B.S., National Tsing Hua University, 1937

In Chemistry

JESSIE MARGARET CRAIG, B.S., New Jersey College for Women, 1944

SEYMOUR LIONEL MEISEL, B.S., Union College, 1944

ODETTE LOUISE SHOTWELL, B.S., Montana State College, 1944

In Civil Engineering

PI-YI TENG, B.S., National Central University, 1943

In Education

VIRGIL CLAYTON CASTEEL, B.Ed., Illinois State Normal University, 1934

MARY KATHERN HERRMANN, B.Ed., Illinois State Normal University, 1943

DOROTHY DUNLAP STIENECKER, B.S., 1936

LUCILLE ALMA STURM, B.Ed., Illinois State Normal University, 1942

ELDRED LOTHAIRE WALTON, B.Ed., Eastern Illinois State Teachers College, 1941

In Home Economics

LELA MAE PING, B.Ed., Illinois Normal University, 1940

HELEN MAXINE RUBY, B.S., 1937

In Library Science

IRENE CARROLL FORD, A.B., University of Chicago, 1936; B.S.(Lib.), 1941

In Mechanical Engineering

ARTHUR EDWARD MAHAK, B.S., Robert College, 1944

In Music Education

FRANCES ELIZABETH DUPRÉ, B.S., Mary Washington College, 1939

MARJORIE EVELYN LEE, B.Mus.Ed., James Millikin University, 1940

In Physics

WALTER CURTIS CONNOLLY, A.B., Miami University, 1944

ASHER DALE KANTZ, A.B., Southwestern College, 1943

In Veterinary Pathology and Hygiene

ROSS HARRISON HURT, B.S., Washington State College, 1938

In Zoology

ROBERT MARSHALL CHEW, B.S., Washington and Jefferson College, 1944

LAWRENCE EDWARD RUEFF, A.B., Olivet College, 1938, A.B., 1939

Degree of Master of Music

SYLVIA TROEMPER MORGAN, B.Mus., 1945

THELMA ELIZABETH WILLETT, A.B., Denison University, 1944

COLLEGE OF LAW**Degree of Bachelor of Laws**

DURWARD GAIL JUDY, B.S., 1939

WILLIAM OTIS MORRIS, A.B., College of William and Mary, 1944

Degree of Doctor of Law

BERNICE COOPER HALEY, B.S., Michigan State College, 1939; with Honors

COLLEGE OF LIBERAL ARTS AND SCIENCES

Degree of Bachelor of Arts

In Liberal Arts and Sciences

ELIZABETH JEAN BARNETT	GLORIA SHIRLEY LIEBERMAN
BERNICE BARBARA BASKIN, with Honors	FRED JOHN LUECK
in Sociology	DREXEL EUGENE MCCORMACK
AUDREY LOUISE BERNARD, with High	SHIRLEY LOUISE MCMAHON
Honors in Psychology	WYLMAROSE MILLER
BARBARA JEAN BIRCH	SYLVIA MOSCOWITZ
BARBARA ELEANOR BROWN	MILDRED IRENE NOBLE
ANNABELLE FAE BURDICK	MILO THOMAS OAKLAND, JR.
VIVIAN ROSYLIN CIRLIN	PEGGY BACHMAN OVERBERGER
ROBERT ERNEST CLAYBROOKS	ALMA SYLVIA PITZELE
MAURICE JOSEPH COLWELL	MARGARET JANE POPE
ROBERT DEAN EDIE	BERNICE LENORE RANZ, with High
AGNES BERNICE FOSSEL	Honors in Psychology
KARYL JANE FRALEY	GEORGE ALBIN REMINGTON
LOUISE EVELYN FRAMBERG	BARBARA ROSENBLUM
ANITA VIRGINIA HAGSTROM	MAURICE SCHWARTZ
MARIAN LOUISE HAZEN	JEAN CARROLL SHEPLER
WARREN KENYON HENNING	JANET MARIE SISSON, with Highest
CHARLES KARRER HERSH	Honors in Spanish
ALMA MAE IRON	WINIFRED GESKE SORRENTINO
ROLLA JOANNE JACOB	ROBERT JOSEPH STUMM
JAMES GROSVENOR JOHNSTON	RACHEL ANN THOMAS
BARBARA WALLACE JOLLY	MARION ELIZABETH VESECKY
HARRY KANTOR, with High Tutorial	DOROTHY LOIS WILSON
Honors in Political Science	CAROL MARGARET ZIERJACK
ROBERT CLAIR KIMBRELL	HELENA BEATRICE MARIA LUBICH
EDWARD JOHN KREJCI	ZNANIECKI, with Honors in
IRVING HERBERT LEVIN	Sociology

In Home Economics

ALTA LOUISE TITUS

Degree of Bachelor of Science

In Liberal Arts and Sciences

STANLEY IRVING AUERBACH	JOHN ABRAHAM SCHUMAKER, with
JUNE ROSE COLLIER	Highest Honors in Mathematics
LORETTA LEE DAVIS	JOSEPH SCHWARTZ
LELAND LINCOLN EISENBERG	SHIRLEY DEAN SUMMERS, with Honors
MELVIN THEODORE HUISH	in Psychology
RUTHE BERNICE KAGAN	ENID HELENE TUCKER
RENA GERALDINE KAHN	GERTRUDE WEINSTEIN
GOLDIE ERNESTINE MAHER	BEVERLY DELORES WILENS
PHYLLIS ADELE NATHANSON	CALVIN WOLF
BETSYE-ROSE SAX	CLARA ZWICK
EDGAR JACOB SCHOEN	

In Applied Science

PATRICIA ANN SMITH

In Chemistry

NORMAN REYNOLDS BOLLIS	MARIAN PERKINS, with High Honors
ELIZABETH JANE FOSTER, with	MARK TABOR ROBINSON, with Highest
Highest Honors	Honors
HENRY JOSEPH HORACEK	

In Chemical Engineering

ROBERT MILAN BROWN, with Honors	ROBERT LEO HUGHES
STELIO CARNIGLIA CEMBRANO	

In Home Economics

SHIRLEY ANNE SUEHR

COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION**Degree of Bachelor of Science***In Accountancy*

MARGARET THERESA MARY BANNON
 NICHOLAS STANSLAUS JOHNSON
 WILMA ELAINE PRATT

SEYMOUR ROSE
 THEODORE PAUL STRUNCK, with Honors

In Banking and Finance

JAMES HARMON HARMS

In Commerce and Law

ELMER HUGO BERNARD

ROBERT WAYNE WILSON

In Economics

JOSEPH PAUL RAMSAY

In General Business

ROBERT LIVINGSTON WETZLER

In Industrial Administration

JOHN HENRY RAPP, Jr.

In Management

JUDITH GARDNER DOWNS, with Honors
 HAROLD ELWIN DRAGSTREM
 PAUL LEWIS FLUM
 ROBERT HOMER JARRELL

ALICE PATRICIA MCGUIRE
 DOROTHY KELLY RUPP
 DOROTHY ANN SEEBER
 RICHARD JACK TEWELES

In Marketing

VIRGINIA RUTH MAUNEY

ROBERT EDWIN SWANSON

COLLEGE OF ENGINEERING**Degree of Bachelor of Science***In Ceramics*

WILLIAM ARTHUR GRAFF

In Civil Engineering

ALAN JOSEPH AMEEL
 CHARLES JOHN BERKEL
 JOHN TOLLIE BIGGERS
 ROBERT IMMELL BUTLER
 WILLIAM RANDOLPH CHALKER
 JERRY LEO GITRE, with Honors
 ARMIN JAMES GROSSELL
 RICHARD HENRY HEBENSTREIT, with
 High Honors
 THEODORE JAMES JAKIM
 BERTRAM LEVEY

ROBERT LOWELL LITVIN
 LANE HICKS MASHAW
 NEAL FRANKLIN PAYDEN
 JESSE MALCOLM PICKETT, Jr., with
 Honors
 ROBERT FREDERICK REINHARD
 MAX EUGENE ROLLER
 RICHARD LEROY SMITH
 RAYMOND MAURICE STONE
 HAROLD EUGENE TURNER, with Honors
 ELMER JAMES WALSTON

In Electrical Engineering

DONALD EDWARD ANDERSON
 JOHN BERNARD BLOTTMAN, Jr.
 ORAL CHARLES CRAFT
 ROBERT BRUCE CRAIG
 RAYMOND GERALD DEBIASE
 DEIRO MARIO DESMOND
 JAMES EDGAR ETTER
 SETH GRANT FISHER
 ROBERT MILTON GRYB
 NORMAN ARTHUR HINRICHS
 LOUIS ALLEN HOWARD, with High
 Honors

JOHN GERARD KEELAN
 FRED EDWIN LUX
 WILLIAM EDWARD MANN
 JAMES ROBERT MCCARTHY
 ROBERT BRUCE MCKINSTRY, with
 Honors
 CHARLES JOSEPH MCMILLEN
 JOHN REIGLE
 LEONARD DAVID WEINBERG

In Mechanical Engineering

JAMES WILMER BAYNE	MORRIS BERGER JOSLIN
LESTER HENRY BECK	HARRY PEDERSEN, with High Honors
MORRIS HENRY CANHAM	RICHARD JOHNSON PIERSON
NORTON ANDERSON CHAPIN, with Honors	HALL CARMACK ROLAND
PAUL NEWELL CURRY	WILLIAM MATTHEW SCHULTZ
JARED WILLIAM DAVIS, JR.	STANLEY RICHARD SPRAGUE
WILLIAM GLENN EDDLEMAN	JACOB EMOR STAAB
WILLIAM KENNETH HERDA, with High Honors	EDWARD JOHN STAHNKE
FARHANG JAVID	HENRY EDGAR STEVENS
GERALD LEE JENKINS	WILLIAM VOLTZ STRATTAN
	FRED RAYMOND WEISS

In Metallurgical Engineering

OTTO JAMES TURNOVSKY, JR.

In Mining Engineering

WOODROW WILSON SLADE

In Sanitary Engineering

LLOYD WALTON JONES, JR., with High Honors

COLLEGE OF AGRICULTURE**Degree of Bachelor of Science***In Agriculture*

SIDNEY ABRAHAM	LEROY JOHN OHLSON
GEORGE ROBERT CUSICK, with Honors	PAUL CLIFTON PITTMAN

In Home Economics

JANIE ELIZABETH BARTEL	MARY AMO HOUSE
LORAIN CRUSE BURTCH	DOLORES MARIE LEPLA
ERLINE MAE CHURCHILL, with Highest Honors	RUTH ELOISE LYON
INEZ VERNICE COLCLASURE	DORIS EMILY MOLLET
ALICE ELMINA FORD, with Highest Honors	MARY ELLEN REARDON
	BARBARA ALICE REEDER, with Honors
	ANNA JEAN RETZER

COLLEGE OF EDUCATION**Degree of Bachelor of Science***In Education*

ETHEL FOULON CANNER	BARBARA DIXON PERRIN
FRANK GREENLEAF CROWELL	DORIS ELAINE POFFENBARGER
SAMUEL HARSHANEY	HILDA NAOMI PUGH
CHARLYS MOSER KLAHM	BETTY JEANNE REVELLE
LORAIN MARIAN KRBEK	LUCIA MARY ROBB
MARGARET ANN LEWIS	LUCILLE RUBIN
JEANETTE PHILLIPS LINDSAY, with Honors in Education	NORMA HILMA STOLL
KARL WILLIAM MEISENBACH	MARCELLA MAY BURNHAM VERMES
MARILYN ELIZABETH MELODY	WILMA WAVE WOOD

In Industrial Education

ROBERT HENRY FRIERSON	GEORGE HASKEL SIMMONS, JR.
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COLLEGE OF FINE AND APPLIED ARTS**Degree of Bachelor of Science***In Architectural Engineering*

JAMES ORVAL BURK
ANDREW JACKSON CLYDE

LAWRENCE WINCHESTER ROGERS, with
Honors

In Architecture

JOSEPH MERTON BARROW, with Honors MARCELO ZAMBRANO
GLENN EDWIN CRAFT

In Music Education

DONALD JAMES HATCH

WINSTON EARL LYNES

Degree of Bachelor of Fine Arts*In Commercial Design*

MARIAN FONNER FORD

In Industrial Design

PAUL WALTER BISCHOFF, with Honors IRENE MARY KRULL
MARGERY FAIRBANK

In Landscape Architecture

LEO GUNNAR NURMI

In Painting

JANE BURKE

MARGARET FLORENCE SHERWOOD

SCHOOL OF JOURNALISM**Degree of Bachelor of Science***In Journalism*

MARY ELLEN BROWN, with Honors
EDITH LAURA ENGBRECHT
JEAN BAYSINGER HERRON, with Honors
SAM SEYMOUR KING
URSULA BARBARA KUIZIN

PHYLLIS BERNICE PESKIND
TERESA MARIE REESE
MARJORIE JOY ROBINEAU
SHIRLEY JUNE ROGERS
DOROTHY JANE STRONG

SCHOOL OF PHYSICAL EDUCATION**Degree of Bachelor of Science***In Physical Education*

CHESTER LAWRENCE COLBY
TOR MEELAND

EDWARD JOHN PAPROCKI

DIVISION OF SPECIAL SERVICES FOR WAR VETERANS**Degree of Bachelor of Science**

FRANK ARDEEN BRIDGEWATER
MARTIN GAYLE BURRUS
KENNETH CARL HARM COLMAN
RALPH FREDERICK FLORA
ROBERT MARTIN KNOUREK

WAYNE ELDEN MOORE
JAMES HOWARD PRATHER
BERT JAY SLAVICK
GORDON MANFORD SOWERS
RALPH FERDINAND THUL

GRADUATE SCHOLARS AND FELLOWS

The Secretary presented also for record the following list of graduate scholars and fellows appointed by the President of the University on March 4, 1946.

Four Months Beginning March 1, 1946

URBANA	Scholarship Stipend	Fellowship Stipend
<i>Accountancy</i>		
LLOYD E. LIVINGSTON.....	\$175 00	.....
<i>Chemistry</i>		
HERBERT E. FREIER.....	.....	\$350 00
EDGAR HOWARD, JR.....	.....	350 00
JOHN R. HUIZENGA.....	.....	287 50
PETER KOVACIC.....	.....	350 00
WILLIAM E. PARHAM.....	.....	350 00
<i>French</i>		
GEORGE L. PLAYE.....	.....	350 00
<i>History</i>		
JOHN W. HANSON.....	175 00	.....
LLOYD R. SORENSON.....	.....	350 00
<i>Zoology</i>		
OTTO W. TIEMEIER.....	.....	287 50

Four Months Beginning February 1, 1946

<i>Chemistry</i>		
LESTER J. REED (Allied Chemical and Dye Corp.).....	.....	500 00
GARDNER W. STACY (Allied Chemical and Dye Corp.)...	.....	500 00

CHICAGO Twelve Months Beginning September 1, 1946

<i>Pharmacology</i>		
ANTHONY W. HALL.....	.....	1 200 00

SALE OF ROSELAWN CEMETERY LOT

The Secretary presented also for record the following report of sale of a lot in Roselawn Cemetery since the last report of such sales:

Date	Description	Purchaser	Sale Price
May 24, 1945	E½ Lot 104 Section G	James Elmo Smith	\$210

APPOINTMENTS MADE BY THE PRESIDENT

The Secretary presented also for record the following list of appointments made by the President of the University.

ALFORD, THOMAS DALE, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for nine months beginning December 1, 1945, without salary. (February 13, 1946)¹

ALLEN, ALFRED WILLIAM, Instructor in Ceramic Engineering, in the College of Engineering, for five months beginning February 1, 1946, at a salary of one thousand five hundred dollars (\$1500) (this supersedes his previous appointment). (February 20, 1946)

ALLEN, JOSEPH H. D., JR., Instructor in Spanish and Portuguese, for five months beginning February 1, 1946, at a salary of one thousand two hundred dollars (\$1200). (February 20, 1946)

ANDERSON, MARGARET, Assistant in Spanish, on three-fourths time, for four months beginning February 1, 1946, at a salary of six hundred seventy-five dollars (\$675). (February 20, 1946)

ANDREWS, KENNETH, Instructor in English, for five months beginning February 1, 1946, at a salary of one thousand two hundred dollars (\$1200). (March 4, 1946)

¹ The date in parenthesis is the date on which the appointment was made by the President.

ARMON, WILLIAM JOHN, Assistant in Soil Experiment Fields, in the Department of Agronomy, in the Agriculture Experiment Station, for six months beginning March 1, 1946, at a salary at the rate of one hundred fifty dollars (\$150) a month. (March 6, 1946)

ASHAMY, ROGER G., Instructor in Accountancy, for four months beginning March 1, 1946, at a salary of one thousand two hundred fifty dollars (\$1250). (March 7, 1946)

AUSTIN, WALTER JAMES, Research Graduate Assistant in Civil Engineering, in the Engineering Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of one hundred dollars (\$100) a month. (February 20, 1946)

BAUER, ROBERT VAN AKIN, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900) (this supersedes his previous appointment). (February 27, 1946)

BECKER, ROBERT ADOLPH, Assistant Professor of Physics, in the College of Engineering, for six months beginning March 1, 1946, at a salary at the rate of three hundred dollars (\$300) a month. (February 22, 1946)

BENNETT, DWIGHT GRANVILLE, Special Research Professor of Ceramic Engineering, in the Engineering Experiment Station, beginning February 1, 1946, and continuing until further notice, at a salary at the rate of six thousand five hundred dollars (\$6500) a year (this supersedes his previous appointment). (February 20, 1946)

BENSON, CARL, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900) (this supersedes his previous appointment). (March 4, 1946)

BERNSTEIN, ARTHUR, Clinical Associate in Medicine, for five months beginning April 1, 1946, without salary (this supersedes his previous appointment). (March 7, 1946)

BITTERMANN, NORMAN GEORGE, Research Associate in the Bureau of Economic and Business Research, for six months beginning March 1, 1946, at a salary at the rate of three hundred dollars (\$300) a month. (March 2, 1946)

BLISS, GILBERT BARTHOLOMEW, Research Graduate Assistant in Electrical Engineering, in the Engineering Experiment Station, on one-half time, for five months beginning March 1, 1946, at a salary of five hundred dollars (\$500). (March 7, 1946)

BOLEY, LOYD EDWIN, Assistant Professor of Veterinary Pathology and Hygiene, in the College of Veterinary Medicine, beginning March 1, 1946, and continuing through August 31, 1947, at a salary at the rate of three thousand eight hundred dollars (\$3800) a year (this supersedes his previous appointment). (March 6, 1946)

BOSMAJIAN, GEORGE, JR., Assistant in Chemistry, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred dollars (\$400). (March 5, 1946)

BOWMAN, BEN C., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (March 5, 1946)

CALHOUN, JUDSON J., Assistant in Oral Surgery, in the College of Dentistry, two half-days each week, for six months beginning March 1, 1946, without salary. (March 1, 1946)

CALLIS, CLAYTON FOWLER, Special Research Assistant in Chemistry, on one-half time, for six months beginning March 1, 1946, at a salary of seven hundred fifty dollars (\$750). (February 20, 1946)

CARD, LESLIE ELLSWORTH, Professor of Poultry Husbandry, in the Department of Animal Husbandry, in the College of Agriculture, and Chief in Poultry Husbandry, in the Agricultural Experiment Station, on indefinite tenure, beginning February 1, 1946, at a salary at the rate of six thousand five hundred dollars (\$6500) a year (this supersedes his previous appointment). (February 20, 1946)

CARROLL, WILLIAM ERNEST, Professor of Swine Husbandry and Head of the Department of Animal Husbandry, in the College of Agriculture, and Chief in Swine Husbandry, in the Agricultural Experiment Station, on indefinite tenure, beginning February 1, 1946, at a salary at the rate of seven thousand five hundred dollars (\$7500) a year (this supersedes his previous appointment). (February 20, 1946)

CARTER, GERALD C., Assistant Professor of Psychology, on one-sixth time, for seven months beginning February 1, 1946, at a salary of three hundred fifty dollars (\$350); this is in addition to his appointment in the Nonacademic Personnel Division. (March 4, 1946)

CHAFARIS, GEORGE J., Research Assistant in Physics, in the College of Engineering, on full time, for February, 1946, at a salary of two hundred twenty-five dollars (\$225), and on one-half time, for four months beginning March 1, 1946, at a salary at the rate of one hundred twelve dollars fifty cents (\$112.50) a month. (March 4, 1946)

CHAPMAN, MAX J., Instructor in Physical Education for Men, on one-half time, for five months beginning February 1, 1946, at a salary at the rate of one thousand three hundred eighty dollars (\$1380) a year, in addition to one thousand three hundred eighty dollars (\$1380) a year paid by the Athletic Association for which the University assumes no responsibility (this supersedes his previous appointment). (February 20, 1946)

CHESTER, MRS. CAROL, Assistant in English, on one-third time, for four months beginning February 1, 1946, at a salary of three hundred dollars (\$300). (March 4, 1946)

CONDEE, RALPH W., Assistant in English, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (February 26, 1946)

COOK, RALPH LAVERNE, Associate Professor of Ceramic Engineering, in the College of Engineering, beginning March 1, 1946, and continuing through August 31, 1947, at a salary at the rate of four thousand dollars (\$4000) a year (this supersedes his previous appointment). (February 20, 1946)

COX, CHARLES D., Assistant in Bacteriology, on one-half time, for three months beginning March 1, 1946, at a salary of four hundred fifty dollars (\$450). (March 7, 1946)

CRANE, CYRIL V., Clinical Instructor in Ophthalmology, in the College of Medicine, for six months beginning March 1, 1946, without salary (this supersedes his previous appointment). (March 4, 1946)

DEBUTTS, E. H., JR., Assistant in Chemistry, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred dollars (\$400). (March 4, 1946)

EATON, ELIZABETH S., Natural History Library Assistant, on one-fourth time, for four months beginning March 1, 1946, at a salary of one hundred fifty dollars (\$150). (March 4, 1946)

ECKE, LYDA MAE, Assistant in English, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (February 26, 1946)

EKSTROM, W. F., Assistant in English, for five months beginning February 1, 1946, at a salary at the rate of one hundred ninety dollars (\$190) a month (this supersedes his previous appointment). (March 6, 1946)

ELLICKSON, MRS. MARY D., Assistant in English, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (March 5, 1946)

EUBANK, W. R., Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for ten months beginning November 1, 1945, without salary. (February 13, 1946)

EVANS, MRS. JOSEPHINE F., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (February 26, 1946)

FAULKNER, EDLEN KENNETH, Assistant in Animal Husbandry, in the Agricultural Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of eighty-three dollars thirty-four cents (\$83.34) a month. (March 5, 1946)

FEIN, HARRY SPENCER, Clinical Assistant in Otolaryngology, in the Illinois Eye and Ear Infirmary, for eight months beginning January 1, 1946, without salary. (February 13, 1946)

FISHER, RUTH M., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (March 4, 1946)

FLACH, FLORENCE M., Instructor in Education, on one-third time, beginning February 25, 1946, and continuing through August 31, 1946, at a salary at the rate of ninety-one dollars sixty-seven cents (\$91.67) a month. (February 20, 1946)

FLORIO, AURELIO EUGENE, Instructor in Physical Education for Men, on two-thirds time, and Supervisor of Practice Teaching, in the College of Education, on one-third time, for five months beginning February 1, 1946, at a salary at the rate of two hundred sixty-four dollars fifty cents (\$264.50) (this supersedes his previous appointment). (February 20, 1946)

FOX, NOAH S., Clinical Assistant in Otolaryngology, in the Illinois Eye and Ear Infirmary, for eleven months beginning October 1, 1945, without salary. (February 13, 1946)

FOX, THEODORE A., Assistant in Orthopaedic Surgery, in the College of Medicine, beginning January 1, 1946, and continuing through January 1, 1947, without salary. (February 26, 1946)

FULTON, JOSEPH P., Assistant in Botany, on one-fourth time, for four months beginning February 1, 1946, at a salary of two hundred dollars (\$200). (March 4, 1946)

GEIST, ROBERT JOHN, Instructor in English, for five months beginning February 1, 1946, at a salary at the rate of two hundred forty dollars (\$240) a month (this supersedes his previous appointment). (March 6, 1946)

GIESECKE, GUSTAVE ERNST, Resident Manager, with the rank of Associate, of the Chanute Field Housing Project, beginning February 11, 1946, and continuing through June 30, 1946, at a salary at the rate of three hundred dollars (\$300) a month (for the convenience of the University he will also be provided housing valued at one hundred twenty dollars (\$120) a year (this supersedes his previous appointment). (February 27, 1946)

GIESEKING, JOHN ELDON, Professor of Soil Physics, in the Department of Agronomy, in the College of Agriculture, and Chief in Soil Physics and Soil Survey, in the Agricultural Experiment Station, on indefinite tenure, beginning March 1, 1946, at a salary at the rate of five thousand two hundred dollars (\$5200) a year (this supersedes his previous appointment). (February 20, 1946)

GOUDEAU, JOHN M., Agriculture Library Assistant, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of seventy-seven dollars fifty cents (\$77.50) a month. (March 7, 1946)

GREEN, DARRELL M., Research Assistant in Physical Education for Men, on one-fourth time, beginning February 15, 1946, and continuing through June 30, 1946, at a salary at the rate of forty dollars (\$40) a month. (February 20, 1946)

GRZEDA, STANLEY C., Assistant in Psychology, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (March 6, 1946)

HAMILTON, JOHN ALLEN, Instructor in English, for five months beginning February 1, 1946, at a salary of one thousand dollars (\$1000). (February 26, 1946)

HANSON, WALTER EDMUND, Assistant Professor of Civil Engineering, in the College of Engineering, beginning March 1, 1946, and continuing through August 31, 1947, at a salary at the rate of three thousand dollars (\$3000) a year (this supersedes his previous appointment). (February 20, 1946)

HARMS, RENO JAMES, Instructor in Music, on one-half time, for four months beginning March 1, 1946, at a salary at the rate of one hundred fifty dollars (\$150) a month. (March 7, 1946)

HASS, CAROLE, Assistant in Physical Education for Women, on one-third time, for four months beginning February 15, 1946, at a salary of three hundred fifty dollars (\$350). (February 20, 1946)

HATCH, ALBERT JEROLD, Assistant in Physics, in the College of Engineering, on one-half time, for four months beginning February 1, 1946, at a salary at the rate of one hundred thirty-one dollars twenty-five cents (\$131.25) a month (this supersedes his previous appointment). (February 22, 1946)

HAY, WILLIAM H., Instructor in Philosophy, for five months beginning February 1, 1946, at a salary of one thousand two hundred dollars (\$1200). (February 26, 1946)

HEITZMAN, MILTON ADOLPHUS, Assistant in Sociology, on one-half time, for four months beginning February 1, 1946, at a salary at the rate of one hundred twenty-five dollars (\$125) a month. (February 20, 1946)

HICK, FORD KIMMEL, Assistant Dean of the College of Medicine in charge of Postgraduate Instruction, on one-eighth time, and Associate Professor of Medicine, on one-half time, for eight months beginning January 1, 1946, at a salary at the rate of three thousand seven hundred dollars (\$3700) a year (this supersedes his previous appointment). (March 4, 1946)

HILL, DONALD LOUIS, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (March 4, 1946)

HINES, MRS. PHEBE B., Assistant in Soil Fertility, in the Department of Agronomy, in the Agricultural Experiment Station, for six months beginning March 1, 1946, at a salary at the rate of one hundred sixty-six dollars sixty-seven cents (\$166.67) a month. (March 6, 1946)

HOLLENDER, ABRAHAM R., Professor of Otolaryngology, *Emeritus*, beginning February 1, 1946 (this supersedes his previous appointment). (March 4, 1946)

HOUTCHENS, MRS. CAROLYN, Instructor in English, for five months beginning February 1, 1946, at a salary of one thousand dollars (\$1000). (March 4, 1946)

HOWARD, ERNEST, Counsellor for Veterans in Spanish Courses, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (February 20, 1946)

HUNSICKER, PAUL A., Research Assistant in Physical Education for Men, on one-half time, for seven months beginning February 1, 1946, at a salary at the rate of eighty dollars (\$80) a month. (February 20, 1946)

HUNT, EFFIE, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (February 26, 1946)

JACKSON, JAMES LOUIS, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (March 4, 1946)

JANKE, MRS. LEOTA L., Lecturer in Education, for five months beginning February 1, 1946, without salary. (February 20, 1946)

JOHNSON, JAMES LESLIE, Assistant in Chemistry, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred dollars (\$400). (March 4, 1946)

JONES, JOHN PAUL, JR., Instructor in Journalism, and Assistant to the Director of the School of Journalism, for five months beginning February 1, 1946, at a salary at the rate of two thousand eight hundred dollars (\$2800) a year (this supersedes his previous appointment). (February 20, 1946)

JUDAH, LEOPOLD NEWBURGER, Assistant Professor of Hygiene and Medical Adviser for Men, for six months beginning March 1, 1946, at a salary at the rate of four thousand eight dollars (\$4008) a year. (February 20, 1946)

JULIAN, ORMAND C., Clinical Assistant in Surgery, in the College of Medicine, beginning February 15, 1946, and continuing through August 31, 1946, without salary. (February 26, 1946)

KADIN, MAURICE, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for eight months beginning January 1, 1946, without salary. (February 13, 1946)

KAPLAN, MAX, Assistant in Sociology, on three-fourths time, for four months beginning February 1, 1946, at a salary at the rate of one hundred eighty-seven dollars fifty cents (\$187.50) a month. (March 6, 1946)

KESERT, MEYER, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for eight months beginning January 1, 1946, without salary. (February 13, 1946)

KLEMA, ERNEST DONALD, Research Assistant in Physics, in the College of Engineering, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred fifty dollars (\$450). (March 4, 1946)

KLINGEL, ALLEN B., Instructor in Physical Education for Men, for five months beginning February 1, 1946, at a salary at the rate of one thousand one hundred fifty dollars (\$1150) a year, in addition to one thousand seven hundred twenty-five dollars (\$1725) a year paid by the Athletic Association for which the University assumes no responsibility (this supersedes his previous appointment). (February 20, 1946)

KNAPP, CHARLES RICHARD, JR., Law Library Assistant, for five months beginning April 1, 1946, at a salary at the rate of one hundred sixty dollars (\$160) a month (this supersedes his previous appointment). (March 6, 1946)

KNEIER, CHARLES MAYARD, Professor of Political Science, on indefinite tenure, beginning March 1, 1946, at a salary at the rate of seven thousand dollars (\$7000) a year (this supersedes his previous appointment). (February 22, 1946)

KRAUSE, CHARLES DONALD, Instructor in Obstetrics and Gynecology, in the College of Medicine, on one-fourth time, for seven months beginning February 1, 1946, at a salary at the rate of five hundred dollars (\$500) a year. (February 20, 1946)

KRETSCHMER, VERNON L., Manager of the Illini Union Building, for seven months beginning February 1, 1946, at a salary at the rate of four hundred fifty-nine dollars (\$459) a month (this supersedes his previous appointment). (February 22, 1946)

KUBITSCHKE, HERBERT ERNEST, Research Assistant in Physics, in the College of Engineering, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred fifty dollars (\$450). (March 4, 1946)

LAMON, MRS. JEAN F., Assistant in Botany, on one-half time, for four months beginning February 1, 1946, at a salary of four hundred dollars (\$400). (February 20, 1946)

LANE, MRS. ALICE M., Assistant in Spanish, on one-half time, for four months beginning February 1, 1946, at a salary of four hundred fifty dollars (\$450). (February 20, 1946)

LARIMORE, R. WELDON, Assistant in Zoology, on one-half time, for four months beginning February 1, 1946, at a salary at the rate of one hundred dollars (\$100) a month. (March 4, 1946)

LAWTON, STANLEY E., Clinical Assistant Professor of Surgery (Rush), in the College of Medicine, for six months beginning March 1, 1946, without salary (this supersedes his previous appointment). (March 4, 1946)

LEDERER, FRANCIS L., Professor of Otolaryngology and Head of the Department, in the College of Medicine, on three-fifths time, and Director of Education (ENT), and Attending Otolaryngologist and Chief of the Service in the Illinois Eye and Ear Infirmary, on one-fifth time, on indefinite tenure, beginning February 1, 1946, at a salary at the rate of eight thousand dollars (\$8000) a year (this supersedes his previous appointment). (March 1, 1946)

LEVY, MRS. LUCRETIA M., Instructor in Mathematics, for five months beginning February 1, 1946, at a salary at the rate of two hundred forty dollars (\$240) a month. (March 5, 1946)

LUDVIK, GEORGE FRANKLIN, Special Research Assistant in the State Natural History Survey, and in the Agricultural Experiment Station, on one-half time, beginning February 20, 1946, and continuing through December 31, 1946, at a salary at the rate of one hundred dollars (\$100) a month. (March 5, 1946)

MAINOUS, BRUCE H., Assistant in Spanish, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900) (this supersedes his previous appointment). (February 20, 1946)

MAUZEY, ARMAND JEAN, Instructor in Obstetrics and Gynecology, in the College of Medicine, on one-fourth time, for seven months beginning February 1, 1946, at a salary at the rate of five hundred dollars (\$500) a year. (February 20, 1946)

MCALLISTER, MRS. SARAH M. L., Instructor in Psychology, on one-half time, for five months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (March 4, 1946)

MCCONNELL, MRS. ALICE A., Circulation Assistant in the Library, on one-half time, beginning February 25, 1946, and continuing through August 31, 1946, at a salary at the rate of seventy-seven dollars fifty cents (\$77.50) a month. (February 20, 1946)

MCDANIELS, HERBERT E., Clinical Assistant Professor of Bacteriology and Public Health, in the College of Medicine, for seven months beginning February 1, 1946, without salary (this supersedes his previous appointment). (March 4, 1946)

McKIBBEN, GEORGE ELVERT, First Assistant in Agricultural Research in the Agricultural Experiment Station, and Assistant in Agricultural Extension in the Extension Service in Agriculture and Home Economics, beginning March 1, 1946, and continuing through August 31, 1946, at a salary at the rate of two hundred dollars (\$200) a month. (February 20, 1946)

McSWANE, CLARENCE ISAAC, Assistant in Mathematics, for three months beginning April 1, 1946, at a salary at the rate of three hundred twenty-five dollars (\$325) a month. (March 5, 1946)

MELSTED, SIGURD WALTER, First Assistant in Soil Survey, in the Department of Agronomy, in the Agricultural Experiment Station, for six months beginning March 1, 1946, at a salary at the rate of two hundred twenty-five dollars (\$225) a month (this supersedes his previous appointment). (March 5, 1946)

MERMELL, LESTER, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for eleven months beginning October 1, 1945, without salary. (February 13, 1946)

MESSER, CONSTANTINE JOHN, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900) (this supersedes his previous appointment). (March 4, 1946)

MILLER, WENDELL EARL, Instructor in Electrical Engineering, in the College of Engineering, for five months beginning February 1, 1946, at a salary at the rate of two hundred sixty dollars (\$260) a month (this supersedes his previous appointment). (February 26, 1946)

MITCHELL, ROBERT V., Assistant Professor of Business Organization and Operation, on one-fourth time, for six months beginning March 1, 1946, at a salary of five hundred dollars (\$500). (March 9, 1946)

MORETTO, MRS. NELLY, Informant in Spanish, on one-half time, for three months beginning March 1, 1946, at a salary of four hundred fifty dollars (\$450). (March 7, 1946)

MOUZAKEOTIS, THEODORE CONSTANTINE, Instructor in Obstetrics and Gynecology, in the College of Medicine, for seven months beginning February 1, 1946, without salary (this supersedes his previous appointment). (February 20, 1946)

MUELLER, MELVIN HENRY, Assistant in Chemistry, on one-half time, for four months beginning February 1, 1946, at a salary of four hundred dollars (\$400). (February 20, 1946)

MURPHY, WILLIAM DELMER, State Supervisor of Emergency Farm Labor, in the Extension Service in Agriculture and Home Economics, for one year beginning January 1, 1946, at a salary of four thousand eight hundred dollars (\$4800). (February 15, 1946)

MURPHY, WILLIAM GROVE, Instructor in General Engineering Drawing, in the College of Engineering, on two-thirds time, for four months beginning March 1, 1946, at a salary of six hundred twenty-four dollars (\$624). (March 4, 1946)

NELSON, WILLARD OMER, Assistant Professor of Dairy Bacteriology, in the Department of Dairy Husbandry, in the College of Agriculture, and Assistant Chief in Dairy Bacteriology, in the Agricultural Experiment Station, for six months beginning March 1, 1946, at a salary at the rate of three thousand two hundred dollars (\$3200) a year. (February 20, 1946)

NEWKIRK, TERRY FRANKLIN, Special Research Assistant in Ceramic Engineering, in the Engineering Experiment Station, beginning February 1, 1946, and continuing until further notice, at a salary at the rate of three thousand dollars (\$3000) a year (this supersedes his previous appointment). (February 20, 1946)

NIBBE, GEORGE HUNTLEY, Assistant in Electrical Engineering, in the College of Engineering, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of one hundred twelve dollars fifty cents (\$112.50) a month. (February 20, 1946)

NIELSON, ELDON DENZEL, Assistant in Chemistry, on one-half time, for four months beginning March 1, 1946, at a salary of four hundred dollars (\$400). (March 4, 1946)

OLSON, LAWRENCE WILBUR, Instructor in Speech, for five months beginning February 1, 1946, at a salary of one thousand two hundred dollars (\$1200). (March 4, 1946)

PALEVSKY, HARRY, Research Assistant in Physics, in the College of Engineering, on one-half time, beginning February 14, 1946, and continuing through June 30, 1946, at a salary at the rate of one hundred twelve dollars fifty cents (\$112.50) a month. (February 22, 1946)

PEARSON, JOHN EDWIN, Instructor in General Engineering Drawing, in the College of Engineering, for five months beginning February 1, 1946, at a salary

at the rate of two hundred eighty dollars (\$280) a month (this supersedes his previous appointment). (February 26, 1946)

PENZL, HERBERT, Assistant Professor of German, beginning March 1, 1946, and continuing through August 31, 1947, at a salary at the rate of three thousand one hundred dollars (\$3100) a year (this supersedes his previous appointment). (February 20, 1946)

PICARD, ARTHUR PAUL, Clinical Assistant in Otolaryngology, in the Illinois Eye and Ear Infirmary, for eleven months beginning October 1, 1945, without salary. (February 13, 1946)

POOLE, BERNARD LONNIE, Counsellor for Veterans in Spanish Courses, on one-half time, for four months beginning February 1, 1946, at a salary of four hundred fifty dollars (\$450). (February 20, 1946)

RADMACHER, MARY, Agriculture Library Assistant, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of seventy-seven dollars fifty cents (\$77.50) a month (this supersedes her previous appointment). (March 6, 1946)

RAINEY, CLARENCE W., Instructor in Ophthalmology, in the College of Medicine, for six months beginning March 1, 1946, without salary. (February 26, 1946)

ROBB, ROBERT, Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (February 26, 1946)

ROBERTS, MALCOLM HOWARD, Research Graduate Assistant in Chemical Engineering, in the Engineering Experiment Station, on one-half time, for three months beginning June 1, 1946, at a salary of three hundred dollars (\$300). (March 7, 1946)

ROSI, A. LOUIS, Clinical Assistant Professor of Surgery (Rush), in the College of Medicine, for six months beginning March 1, 1946, without salary (this supersedes his previous appointment). (March 4, 1946)

RUEFF, LAWRENCE E., Assistant in Zoology, on one-half time, for four months beginning February 1, 1946, at a salary at the rate of one hundred dollars (\$100) a month. (February 20, 1946)

RUSSEL, DARRELL ARDEN, Assistant in Soil Fertility, in the Department of Agronomy, in the Agricultural Experiment Station, on one-half time, beginning March 1, 1946, and continuing until further notice, at a salary at the rate of seventy-five dollars (\$75) a month. (March 5, 1946)

ST. CLAIR, JAMES SHELDON, Assistant in Agricultural Economics, in the Agricultural Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of seventy-five dollars (\$75) a month. (March 6, 1946)

SCHMALZ, GUENTER, Assistant in German, on three-fourths time, for four months beginning February 1, 1946, at a salary of six hundred seventy-five dollars (\$675). (February 26, 1946)

SCOUFFAS, MRS. ROBERTA, Assistant in English, on one-third time, for four months beginning February 1, 1946, at a salary of three hundred dollars (\$300). (March 4, 1946)

SENGER, FRANK, JR., Assistant in Journalism, on three-fourths time, for four months beginning March 1, 1946, at a salary at the rate of two hundred seven dollars (\$207) a month. (March 7, 1946)

SEYFARTH, FRANCIS, Associate in Mechanical Engineering, in the College of Engineering, for six months beginning March 1, 1946, at a salary at the rate of two hundred fifty dollars (\$250) a month (this supersedes his previous appointment). (March 4, 1946)

SHUMWAY, WALDO, Professor of Zoology, on indefinite tenure, beginning March 1, 1946, at a salary at the rate of five thousand five hundred dollars (\$5500) a year (this supersedes his previous appointment). (March 4, 1946)

SIFFERD, CALVIN SOLON, Teacher for War Veterans in the University High School, for five months beginning February 1, 1946, at a salary at the rate of two hundred forty dollars (\$240) a month. (February 20, 1946)

SILVERMAN, BERNARD, Assistant in Electrical Engineering, in the College of Engineering, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of one hundred twelve dollars fifty cents (\$112.50) a month. (February 20, 1946)

SIMONS, MRS. LUCIA W., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (February 26, 1946)

SKOK, JOHN, Assistant Chief in Vegetable Crops, in the Department of Horticulture, in the Agricultural Experiment Station, beginning February 15, 1946, and continuing until further notice, at a salary at the rate of three hundred thirty-three dollars thirty-four cents (\$333.34) a month (this supersedes his previous appointment). (February 26, 1946)

SMITH, HAROLD JOHN, Assistant in Animal Genetics, in the Department of Animal Husbandry, in the Agricultural Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of eighty-three dollars thirty-four cents (\$83.34) a month. (March 5, 1946)

SMITH, JAMES OHREA, Assistant Professor of Theoretical and Applied Mechanics, in the College of Engineering, beginning February 25, 1946, and continuing through August 31, 1947, at a salary at the rate of three thousand five hundred dollars (\$3500) a year (this supersedes his previous appointment). (February 26, 1946)

SNYDER, ISAAC STERLING, Instructor in General Engineering Drawing, in the College of Engineering, on one-third time, for four months beginning March 1, 1946, at a salary of three hundred twelve dollars (\$312). (March 4, 1946)

SPAETH, EARL CHESTER, Special Research Assistant in Chemistry, for one year beginning April 1, 1946, at a salary of three thousand dollars (\$3000). (March 5, 1946)

SPEAS, ROBERT CALVIN, Clinical Assistant in Otolaryngology, in the Illinois Eye and Ear Infirmary, for ten months beginning November 1, 1945, without salary. (February 13, 1946)

SPECK, STEPHEN JOHNSON, Assistant in Dairy Chemistry, in the Department of Dairy Husbandry, in the Agricultural Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary at the rate of one hundred dollars (\$100) a month. (March 5, 1946)

SPERRY, DAVID A., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900). (March 4, 1946)

STEVENS, ROLLAND, Periodical Assistant in the Acquisition Department of the Library, beginning February 20, 1946, and continuing through August 31, 1946, at a salary at the rate of one hundred sixty-five dollars (\$165) a month (this supersedes his previous appointment). (February 20, 1946)

STEVENSON, ERNEST VAIL, Assistant in Agricultural Economics, in the Agricultural Experiment Station, on one-half time, beginning February 22, 1946, and continuing through August 31, 1946, at a salary at the rate of seventy-five dollars (\$75) a month. (February 20, 1946)

STRATTON, JAMES DAVID, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for eleven months beginning October 1, 1945, without salary. (February 13, 1946)

SUGAR, HYMAN SAUL, Clinical Assistant Professor of Ophthalmology, in the College of Medicine, for six months beginning March 1, 1946, without salary. (February 26, 1946)

SWENGEL, SARAH M., Assistant in English, on one-third time, for four months beginning February 1, 1946, at a salary of three hundred dollars (\$300). (February 26, 1946)

TANTON, MRS. JEAN F., Assistant in English, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (March 5, 1946)

TAYLOR, CHARLES BRUCE, Research Associate in Pathology, in the College of Medicine, for seven months beginning February 1, 1946, without salary. (February 26, 1946)

TAYLOR, WARD HASTINGS, Instructor in Mathematics, for three months beginning April 1, 1946, at a salary at the rate of three hundred twenty-five dollars (\$325) a month. (March 5, 1946)

THOMAS, MRS. MARIE CATHERINE GRYCH, Assistant in English, on two-thirds time, for four months beginning February 1, 1946, at a salary of six hundred dollars (\$600). (March 5, 1946)

THOMPSON, JOHN MADISON, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, beginning October 15, 1945, and continuing through August 31, 1946, without salary. (February 13, 1946)

THOMPSON, WILLIAM NEIL, First Assistant in Farm Management, in the Department of Agricultural Economics, in the Agricultural Experiment Station, on one-half time, beginning February 13, 1946, and continuing through August 31, 1946, at a salary at the rate of one thousand two hundred dollars (\$1200) a year (this supersedes his previous appointment). (March 4, 1946)

TORAN, WILLIAM B., Assistant in English, for five months beginning February 1, 1946, at a salary of nine hundred dollars (\$900) (this supersedes his previous appointment). (March 4, 1946)

TOUSTER, OSCAR, Special Research Assistant in Chemistry, on one-half time, for five months beginning March 1, 1946, at a salary of five hundred dollars (\$500). (March 5, 1946)

VANATTA, ROGER A., Clinical Assistant in Ophthalmology, in the College of Medicine, beginning February 18, 1946, and continuing through August 31, 1946, without salary (this supersedes his previous appointment). (March 4, 1946)

VAN HORNE, JOHN, Professor of Spanish and Italian, and Head of the Department, on indefinite tenure, beginning March 1, 1946, at a salary at the rate of six thousand seven hundred fifty dollars (\$6750) a year (this supersedes his previous appointment). (February 20, 1946)

VIENS, CLAUDE P., Instructor in French, for five months beginning February 1, 1946, at a salary at the rate of two hundred fifty dollars (\$250) a month (this supersedes his previous appointment). (February 20, 1946)

WASSERMAN, EARL, Assistant Professor of English, beginning March 1, 1946, and continuing through August 31, 1947, at a salary at the rate of three thousand three hundred dollars (\$3300) a year (this supersedes his previous appointment). (March 4, 1946)

WEAVER, WAYNE LOREN, Research Graduate Assistant in Civil Engineering, in the Engineering Experiment Station, on one-half time, for six months beginning March 1, 1946, at a salary of six hundred dollars (\$600). (March 4, 1946)

WEBER, JACOB ARTHUR, Assistant in Agricultural Engineering, in the Agricultural Experiment Station, beginning February 25, 1946, and continuing through August 31, 1946, at a salary at the rate of two hundred dollars (\$200) a month. (February 22, 1946)

WEINER, HARRY I., Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for eight months beginning January 1, 1946, without salary. (February 13, 1946)

WEINSTEIN, LOUIS, Clinical Assistant in Otolaryngology, in the Illinois Eye and Ear Infirmary, for nine months beginning December 1, 1945, without salary. (February 13, 1946)

WEISKOFF, HENRY SOL, Clinical Assistant in Ophthalmology, in the Illinois Eye and Ear Infirmary, for one year beginning September 1, 1945, without salary. (February 13, 1946)

WILKINSON, CLYDE WINFIELD, Instructor in English, for five months beginning February 1, 1946, at a salary of one thousand one hundred dollars (\$1100) (this supersedes his previous appointment). (March 4, 1946)

WILSON, CHARLES M., Assistant Professor of Bacteriology, for six months beginning March 1, 1946, at a salary at the rate of two hundred seventy-five dollars (\$275) a month (this supersedes his previous appointment). (February 20, 1946)

ZIRNER, LUDWIG ERNST, Instructor in Music, on one-third time, for four months beginning March 1, 1946, at a salary at the rate of one hundred fifty dollars (\$150) a month. (March 5, 1946)

RESIGNATIONS, DECLINATIONS AND CANCELLATIONS

The Secretary presented also for record the following list of resignations, declinations, and cancellations.

ASCHERMAN, JOHN CALVIN, Special Research Assistant in Theoretical and Applied Mechanics, in the Engineering Experiment Station—resignation effective March 23, 1946.

BECK, MRS. MARGARET A. WERNER, Agriculture Library Assistant—resignation effective March 1, 1946.

BONDY, ROCHELLE H., Scholar in Bacteriology—cancellation effective March 1, 1946.

BUSHMAN, JOHN C., Instructor in English—resignation effective February 1, 1946.

CALDER, MRS. GRACE H., Personnel Technician in the Student Personnel Bureau—resignation effective March 1, 1946.

CARR, MRS. MARION G., Assistant in English—resignation effective February 1, 1946.

DELANO, LUCILE K., Instructor in Spanish—resignation effective February 1, 1946.

EATON, ALICE A., Scholar in Political Science—resignation effective February 1, 1946.

EBEL, A. JAMES, Assistant Professor of Electrical Engineering, in the College of Engineering—resignation effective May 1, 1946.

FISCHER, ROBERT PAUL, Research Examiner in the Division of General Studies—resignation effective May 1, 1946.

HOOD, MRS. BETTY, Assistant in Speech—resignation effective February 1, 1946.

HURME, VEIKKO OSCAR, Assistant Professor of Operative Dentistry, in the College of Dentistry—resignation effective at the close of business on June 30, 1946.

HURT, ROSS H., Associate in Veterinary Physiology and Pharmacology—resignation effective January 28, 1946.

JACKSON, MRS. RUTH W., Exchange Assistant in the Acquisition Department of the Library—resignation effective March 24, 1946.

JOHNSTON, ELWOOD RUSSELL, JR., Research Graduate Assistant in Civil Engineering, in the Engineering Experiment Station—declination effective February 1, 1946.

LAWRENCE, MRS. VIRGINIA R., Assistant in German—resignation effective February 25, 1946.

LEE, ROBERT E., Health Officer of the Chicago Departments, and Assistant Professor of Medicine—resignation effective February 1, 1946.

MARTIN, MRS. ELLA, Acting Assistant Head Resident in the Busey and Evans Halls—resignation effective March 1, 1946.

OZELSEL, AHMET MUNCI, Special Research Assistant in Civil Engineering, in the Engineering Experiment Station—resignation effective April 21, 1946.

RIMAN, FLORENCE, Law Library Assistant, with the rank of Assistant, in the Departmental Libraries—resignation effective April 1, 1946.

ROBERTS, RICHARD ELLIOT, Instructor in Music—resignation effective March 1, 1946.

SCHOOLEY, MAURICE A., Associate in Veterinary Anatomy and Histology—resignation effective February 16, 1946.

SIMONS, WILLIS M., Assistant in English—resignation effective February 1, 1946.

SKELL, PHILIP S., Special Research Assistant in Chemistry—resignation effective March 1, 1946.

SMITH, GUY D., Assistant Professor of Soil Physics, in the Department of Agronomy, in the College of Agriculture, and Assistant Chief in Soil Physics and Soil Survey, in the Agricultural Experiment Station—resignation effective at the close of business on January 31, 1946.

TREECE, WILLIAM JACKSON, Instructor in Physical Education for Men—resignation effective February 1, 1946.

WRIGHT, KENNETH NEWELL, Assistant in Animal Husbandry, in the Agricultural Experiment Station—resignation effective March 1, 1946.

The Board adjourned.

H. E. CUNNINGHAM
Secretary

PARK LIVINGSTON
President