

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

October 20, 1971



The October meeting of The Board of Trustees of the University of Illinois was held in the Illini Union on the Urbana-Champaign campus, Urbana, Illinois, on Wednesday, October 20, 1971, beginning at 9:30 a.m.

President Earl M. Hughes called the meeting to order and asked the Secretary to call the roll. The following members of the Board were present: Mr. William D. Forsyth, Jr., Mr. Ralph C. Hahn, Mr. George W. Howard III, Mr. Earl M. Hughes, Mr. Earl Langdon Neal, Mr. Roger B. Pogue, Mr. Timothy W. Swain, Mr. Russell W. Steger. Dr. Michael J. Bakalis, Mr. Donald R. Grimes, and Governor Richard B. Ogilvie were absent.

Also present were President John E. Corbally Jr.; Executive Vice President and Provost Lyle H. Lanier; Chancellor J. W. Peltason, Urbana-Champaign campus; Chancellor Joseph S. Begando, Medical Center campus; Chancellor Warren B. Cheston, Chicago Circle campus; Dr. Eldon Johnson, Vice President; Mr. Norman A. Parker, Vice President for Public Service; Mr. Vernon L. Kretschmer, Associate Director of University Physical Plant Planning and Construction; Mr. C. E. Flynn, Assistant to the President and University Director of Public Information; Mr. James J. Costello, University Counsel; Mr. George H. Bargh, Executive Assistant to the President; and the officers of the Board, Mr. H. O. Farber, Comptroller, Mr. R. R. Manchester, Treasurer, and Dr. Earl W. Porter, Secretary.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY
The Board considered the following reports and recommendations from the President of the University.

PRESIDENT'S REPORT

President Corbally presented a report on selected topics of current interest, copies of which were distributed at the meeting, and a copy was filed with the Secretary of the Board.

ANNUAL OPERATING BUDGET FOR 1971-72

(1) The budget for the fiscal year beginning July 1, 1971, is submitted herewith, including recommendations for: (a) academic and administrative appointments beginning September 1, 1971; and (b) appointments to the nonacademic personnel staff beginning July 1, 1971. Authorization to pay salaries and wages for non-academic and academic personnel for the month of July and subsequent payrolls was granted by the Board of Trustees on June 16, 1971, and July 21, 1971.

The funds appropriated by the Seventy-seventh General Assembly to the University of Illinois for all purposes for Fiscal Year (FY) 1972 are summarized, with comparative figures for FY 1971.

The budget has been prepared by the Executive Vice President and Provost and the Vice President and Comptroller, based upon recommendations of: (a) the Chancellors at the three campuses (after consultation with their respective deans, directors, and other campus administrative officers); and (b) general University officers concerning the budgets for University-wide offices. The allocation of funds follows policies and assignments recommended by the University Budget Committee¹ during the preparation of the University's FY 1972 budget request.

Submitted herewith is the budget document containing: (a) a Condensed Analysis,² which outlines the income anticipated for FY 1972 and describes the changes in the budget; (b) Schedules A through I,³ which contain summaries of income and appropriations for the entire University and budget totals by major categories for each campus; and (c) summaries for each college or other major administrative unit.⁴ Also submitted are four supplemental volumes⁵ (two for Urbana-Champaign and general University units, and one each for the other campuses) presenting budget details for departments, divisions, and other operating units.

I recommend that this budget, covering the allocation of the presently estimated operating income from all sources for the year beginning July 1, 1971, be approved by the Board, and that the President of the University be authorized, in accordance with the needs of the University and the equitable interests involved, and within total income: (a) to accept resignations; (b) to make such additional appointments as are necessary subject to the provisions of the University *Statutes* and the *Policy and Rules—Nonacademic*; and (c) to make such changes and adjustments in items included in the budget as are needed. All such changes are to be covered in the Vice President and Comptroller's quarterly financial reports, or in reports to the Board by its Secretary.

President Corbally reviewed the background of this subject in some detail, summarizing the authorizations requested and indicating that the current state of the question of salary increases was uncertain, in that final action by the Legislature had not yet been taken. He made clear that if additional funds for personal services are available, supplemental recommendations for the allocation of these funds would be

¹ University Budget Committee: Lyle H. Lanier, Executive Vice President and Provost, *Chairman*; William F. Sager, Professor of Chemistry and Head of the Department (Chicago Circle); Joseph S. Begando, Chancellor at the Medical Center campus; E. Joe DeMaris, Professor of Accountancy and Head of the Department (Urbana-Champaign); H. O. Farber, Vice President and Comptroller; Morris S. Kessler, Assistant Comptroller (Staff Associate); Warren B. Cheston, Chancellor at the Chicago Circle campus; Jack W. Peltason, Chancellor at the Urbana-Champaign campus; Alexander M. Schmidt, Professor of Medicine and Dean of The Abraham Lincoln School of Medicine (Medical Center); Martin L. Zeigler, Associate Provost and Director of Institutional Studies (Staff Associate).

² The complete budget is filed with the Secretary of the Board.

submitted to the Board of Trustees. The President also made the following statement on the current status of the salary increase question.

Before turning to your discussion, I wish to make one other comment upon this budget. As I noted earlier, there are no funds within this budget for general salary increases. Following the failure of the effort to override the Governor's reductions in our personal services appropriation, we began to seek other alternatives which might provide salary increases with minimum further damage to our programs. There are no easy solutions and there are no solutions which do not create new problems for the 1973 budgets. But we must find a way to at least partially remedy the salary inequities which have been imposed upon our staff.

There are now at least two new proposals before the General Assembly to deal with this problem. I issued the following comments on October 18, and I will repeat them here today for they speak to a matter of the utmost urgency:

We are highly gratified to learn of the continuing interest of representatives of both political parties in Springfield in finding funds for salary increases at the University of Illinois for the current year.

It is clear that any favorable action by the General Assembly to provide such funds must have bipartisan support. It is essential to the continuing quality of the University of Illinois that all concerned reach agreement on a course of action that will make funds available to permit salary increases averaging at least 5 per cent for the remainder of the year, beginning December 1. The administrative officers of the University and the Trustees will work assiduously to promote such agreement.

On motion of Mr. Swain, the budget was approved and authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie.

BUDGET OF THE ATHLETIC ASSOCIATION FOR 1971-72

(2) The Director of Intercollegiate Athletics has submitted, on behalf of the Board of Directors of the Athletic Association, the budget for the Association, for 1971-72 which is summarized as follows with comparative figures for the preceding year:

	1970-71	1971-72
Income	\$1 937 729	\$2 064 739
Appropriations	1 937 729	2 049 951
Excess of income.....	-0-	14 788

The budget has been reviewed and approved by the Executive Vice President and Provost, the Vice President and Comptroller, and the Chancellor at the Urbana-Champaign campus.

I recommend that this budget be approved and that the Board of Directors of the Athletic Association be authorized to make such changes and adjustments, including approval of new appointments and acceptances of resignations, as are necessary within the total income and surplus of the Association, provided that: appointments of head coaches and administrative officers and assignments of funds for new projects or nonrecurring capital expenditures in excess of \$12,500 shall be presented to the Board of Trustees for approval.

A copy of the budget is being filed with the Secretary of the Board of Trustees for record.

On motion of Mr. Steger, this budget was approved and authority was given as recommended.

REQUEST FOR OPERATING APPROPRIATIONS — FISCAL YEAR 1973

(3) The attached document¹ presents recommendations for increases in the University's appropriations for operations during FY 1973. These proposals have been

¹ This document, as revised, is filed with the Secretary of the Board.

prepared by the Executive Vice President and Provost and the Vice President and Comptroller, in the light of requests submitted by the three chancellors and in consultation with the University Budget Committee.¹

The document was completed prior to the failure of the Senate of the General Assembly on October 14, 1971, to restore the Governor's reduction in personal-services funds for FY 1972 to the level originally appropriated to the University in Senate Bill (S.B.) 717. As a result, one of the important premises on which the attached appropriation request for FY 1973 was based has been invalidated, namely: the assumption that the sum of \$5,839,672 for salary increases would be added to the appropriations already approved for FY 1972, and that the increased total would be used as a "base budget" to which the proposed increases for FY 1973 could be added in arriving at the total request for operations next year.

The failure to secure these additional salary-increase funds for use this year will require changes in the total given in Schedule A (Schedules A and B as subsequently revised are printed below) for FY 1972 appropriations from \$188,081,301 to \$182,241,629 (the amount in S.B. 717 as approved by the Governor). Changes will also be required in the amounts included in Schedule A and in Section IV on salary increases (filed with Secretary). It is recommended that approval be given to the following guidelines to the revision of these salary-increase figures.

1. That increases averaging 6 per cent above the rates for FY 1972 be requested for academic and for nonacademic staff members. Based upon the revised appropriations total for FY 1972, it is estimated that the following amounts would be substituted for the corresponding figures in Schedule A:

a. Academic increases (general funds).....	\$5 401 200
b. Nonacademic increases (general funds).....	3 472 034
c. Agricultural Premium Fund.....	62 815
<i>Total</i>	<u>\$8 936 049</u>

(These amounts would be adjusted to conform with whatever revisions in the FY 1972 salary base might be made.)

2. That funds for supplemental increases in FY 1973 be requested for the purpose of offsetting the lack of salary increases in FY 1972 — up to a limit of 5 per cent on an annual basis and subject to the wage-price guidelines in effect after November 14, 1971.

With such revisions, it is recommended that the President be authorized to submit the attached appropriation request to the Board of Higher Education and to the appropriate offices of state government.

I concur.

President Corbally presented general background on the nature of the operating request for 1973 and at his request Executive Vice President and Provost Lyle H. Lanier discussed in detail the mode of preparation of the request and the substantive aspects of it.

In response to questions as to the level of the request and the potential for state support, President Corbally indicated that the document had been prepared on the basis of Board of Higher Education guidelines but that it was clear that it would be necessary to study all sources of income for FY 1973 — on the assumption that the State of Illinois's financial situation would not be sufficiently improved to fully fund the request at this level.

He indicated that he would present at the November meeting recom-

¹ Lyle H. Lanier, Executive Vice President and Provost, *Chairman*; Joseph S. Begando, Chancellor of the Medical Center campus; Warren B. Cheston, Chancellor of the Chicago Circle campus; E. Joe DeMaris, Professor and Head of the Department of Accountancy, Urbana-Champaign campus; Herbert O. Farber, Vice President and Comptroller; Jack W. Peltason, Chancellor of the Urbana-Champaign campus; William F. Sager, Professor and Head of the Department of Chemistry, Chicago Circle campus; Alexander M. Schmidt, Dean of The Abraham Lincoln School of Medicine, Medical Center campus. Staff Associates: Morris S. Kessler, Assistant Comptroller; Martin L. Zeigler, Associate Provost.

mendations related to income, and that these would inevitably deal with the level of charges for tuition, fees, and other sources. He further stated that any examination of additional income from tuition and other sources must inevitably take into account the extent of the University's obligation to educational opportunity and the needs of low-income students. In this sense, the document before the Trustees should not be regarded as the final judgment either of the administration or of the Board of Trustees for FY 1973. The ultimate question, he said, is one that must be answered by others, namely, what is the extent of the commitment of the people of Illinois, through the legislature, the Governor, and other state agencies, to the support of higher education? The University will ultimately have to adjust to that commitment.

Mr. Neal expressed his hope that, in looking at the total situation, it would be recognized that in the long review process at many levels inevitably University priorities are strongly influenced by the judgments of others. He expressed the hope that in this process the persistent need for support for disadvantaged and low-income students would be firmly kept in mind.

Following general discussion of the specific request and the long-range implications, on motion of Mr. Swain, the request was approved as recommended by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie.

Schedule A

Summary of FY 1973 Appropriation Request for Operations

A. Appropriations for FY 1972		
General Revenue (S.B. 717).....	\$158 158 200	
University Income (S.B. 717).....	22 900 000	
Agricultural Premium Fund (S.B. 717).....	1 183 429	
Subtotal (S.B. 717 as approved by Governor).....	(182 241 629)	
General-revenue increase provided in S.B. 1299.....	2 100 000 ^a	
Total, FY 1972 Appropriations.....	\$184 341 629	
B. Increases for FY 1973		
1. Increased enrollment	\$ 5 237 002	
2. Salary-rate increases	14 506 049	
a. Academic (\$5 664 162)		
b. Nonacademic (\$3 641 072)		
c. Agricultural Premium Fund (\$100 815)		
d. Annualization of FY 1972 increases (\$5 100 000)		
3. Plant operation and maintenance.....	3 011 589	
4. Price increases (includes \$7 650 from the Agricultural Premium Fund).....	1 768 611	
5. Refunds.....	13 780	
6. New and improved programs.....	7 479 007	
7. Retirement contributions	
Total, Increases (FY 1973 Operations).....	\$ 32 016 038	
C. Total FY 1973 Request for Operations		
1. Appropriations for FY 1972.....	\$184 341 629	
2. Increases for FY 1973.....	32 016 038	
Total, FY 1973 Request.....	\$216 357 667	

^a These funds represent a transfer from Section 6 (capital appropriations for equipment) to Section 1 (personal services) in Senate Bill 717 — to be used for salary increases.

^b No increase for retirement contributions is being proposed at this time, pending clarification of the guidelines to be followed regarding such requests.

D. Sources of FY 1973 Funds

General Revenue	\$194 533 773
University Income	20 080 000*
Agricultural Premium Fund.....	1 743 894
Total, FY 1973 Request.....	\$216 357 667

* Tuition rates for FY 1972 were used in deriving University-income estimates for FY 1973. An increase in tuition rates may be anticipated, however, and the resulting increase in University income would permit a corresponding reduction in general revenue.

Schedule B**Summary of FY 1973 Budget Increases Requested for New Programs,
Program Improvement, and Other Special Purposes**

<i>Campus, Budget Category, and Program</i>	<i>Amount Requested</i>
Chicago Circle Campus	
<i>New Programs</i>	
1. College of Urban Sciences.....	\$ 217 640
2. Doctor of Arts degree.....	122 026
3. Ph.D. degree in engineering (information, systems and bioengineering)	39 056
4. Urban Systems Engineering Laboratory.....	56 450
5. "Project Small Business" (minority-group oriented).....	24 500
<i>Subtotal</i>	(459 672)
<i>Program Improvement and Expansion</i>	
1. Program for teachers of exceptional children.....	26 940
<i>Subtotal</i>	(26 940)
<i>General Campus Programs</i>	
1. Educational assistance for disadvantaged students (four special programs).....	183 090
2. Library improvement	430 896
3. Campus security.....	119 300
<i>Subtotal</i>	(733 286)
Total, Chicago Circle Campus.....	\$1 219 898
Medical Center Campus	
<i>New Programs</i>	
1. Urbana-Champaign School of Basic Medical Sciences.....	\$ 41 800
2. Peoria School of Medicine.....	632 500
3. Rockford School of Medicine.....	731 100
4. Metropolitan Chicago Group of Affiliated Hospitals.....	329 400
5. School of Public Health.....	379 900
<i>Subtotal</i>	(2 114 700)
<i>Program Improvement and Expansion</i>	
1. The Abraham Lincoln School of Medicine.....	641 500
2. College of Dentistry.....	511 200
3. Community-health program	176 800
4. Division of Services for Crippled Children.....	586 969
<i>Subtotal</i>	(1 916 469)
<i>General Campus Programs</i>	
1. Library of Health Sciences.....	\$ 381 000
2. Educational assistance for disadvantaged students.....	177 800
3. Campus security	130 400
<i>Subtotal</i>	(689 200)
Total, Medical Center Campus.....	\$4 720 369
Urbana-Champaign Campus	
<i>New Programs</i>	
1. Training for community service.....	\$ 311 630

2. Environmental studies program.....	142 900
3. Housing research and development.....	65 500
<i>Subtotal</i>	(520 030)

Program Improvement and Expansion

1. Clinical staff for the College of Veterinary Medicine.....	407 000
2. Computer-based Education Research Laboratory (PLATO IV)...	180 000
3. 4-H Club program of the Cooperative Extension Service.....	35 000
<i>Subtotal</i>	(622 000)

General Campus Programs

1. Campus security	196 710
2. Afro-American programs.....	200 000
<i>Subtotal</i>	(396 710)
<i>Total, Urbana-Champaign Campus</i>	\$1 538 740
<i>University Total</i>	\$7 479 007

AWARD OF CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES

(4) The Committee on Accountancy recommends that the certificate of Certified Public Accountant be awarded, under Section 5 of the Illinois Accountancy Act of 1943, as amended, to eight candidates who have presented evidence that they are holders of valid and unrevoked Certified Public Accountant certificates obtained by passing a standard written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. A list of the candidates is filed with the Secretary.

I concur.

On motion of Mr. Howard, these certificates were awarded.

**ADVISORY COMMITTEE FOR THE COLLEGE OF
PHARMACY, MEDICAL CENTER**

(5) The Dean of the College of Pharmacy has recommended to the Chancellor at the Medical Center that the advisory committee for the College of Pharmacy be revised to consist of twelve members, nine appointed and three ex officio. It is further recommended that the Chairman of the Illinois Board of Pharmacy, the state body responsible for regulation and licensure of pharmacists, also serve as an ex officio member of the committee.

The following appointments are recommended in accord with the revised advisory committee structure:

Appointments to Expire June 30, 1974

Mr. FRED H. GOLEN, President, Stineway-Ford Hopkins Drug Companies, Melrose Park

Mr. F. REGIS KENNA, Director, University of Chicago Hospitals and Clinics, and Assistant Professor of Hospital Administration, Chicago

Mr. THOMAS E. WATSON, Treasurer, Mal-Mart Medical Group (responsible for pharmaceutical services), Chicago

Ex Officio Members

Chairman, State of Illinois Board of Pharmacy (Mr. Philip Sacks, Wilmette)

President, Illinois Pharmaceutical Association (Mr. Thomas Gulick, Danville)

President, Illinois Council of Hospital Pharmacists (Mr. James Ferrel, Springfield)

The Chancellor at the Medical Center recommends approval.

I concur.

On motion of Mr. Forsyth, these recommendations were approved.

**HEADSHIP OF THE DEPARTMENT OF FAMILY PRACTICE, THE
ABRAHAM LINCOLN SCHOOL OF MEDICINE, MEDICAL CENTER**

(6) The Dean of The Abraham Lincoln School of Medicine and the Executive Dean of the College of Medicine have recommended to the Chancellor at the Medical Center campus the appointment of Dr. Glen E. Tomlinson as Professor of Family Medicine on indefinite tenure, and Head of the Department of Family

Practice, beginning November 1, 1971, for 20 per cent time, on a twelve-month service basis, at an annual salary of \$9,000.

It is planned that the new program in family practice be initiated in cooperation with the Health and Hospitals Governing Commission of Cook County. It is also anticipated that Dr. Tomlinson will be appointed by the Health and Hospitals Governing Commission of Cook County as Director of the Division of Family Practice (80 per cent time) at Cook County Hospital.

On October 13, 1969, Governor Ogilvie signed Public Act 76-1942, requiring the teaching of the general practice of medicine in all medical schools established and maintained by the State of Illinois. The act calls for a department of the general practice of medicine under the direction and supervision of a qualified general practitioner, and establishment of courses of undergraduate and graduate study of family care. At the June 17, 1970, meeting of the Board of Trustees, approval was granted for the establishment of a Department of Family Practice in the College of Medicine. On February 2, 1971, the Illinois Board of Higher Education also gave its approval.

The nomination of Dr. Tomlinson is made with the advice of a consultative committee.¹ Dr. Tomlinson's appointment will provide the specific leadership needed within The Abraham Lincoln School of Medicine to establish a program of education, research, and service in the comprehensive care of families. Dr. Tomlinson is currently practicing family medicine in Lincoln, Illinois. He is a member of the American Academy of General Practice and involved in numerous professional groups planning health service improvements.

The Executive Vice President and Provost, the Chancellor at the Medical Center, and the Dean of the Graduate College concur.

I recommend approval.

On motion of Mr. Hahn, this appointment was approved.

HEADSHIP OF THE DEPARTMENT OF MICROBIOLOGY, URBANA

(7) The Dean of the College of Liberal Arts and Sciences has recommended to the Chancellor at Urbana-Champaign the appointment of Dr. Ralph D. DeMoss, presently Professor of Microbiology, as Professor of Microbiology on indefinite tenure and Head of the Department of Microbiology beginning September 1, 1971, on an academic year service basis, at an annual salary of \$25,300.

The nomination was made after consultation with members of the faculty of the department, the Director of the School of Life Sciences, and the Executive Committee of the College. The nomination is supported by the Dean of the Graduate College. The Chancellor at Urbana-Champaign has approved the appointment. The Executive Vice President and Provost concurs.

I request confirmation of this appointment which fills the vacancy created by the appointment of Professor L. Leon Campbell as Director of the School of Life Sciences, Urbana.

On motion of Mr. Pogue, this appointment was approved.

APPOINTMENTS TO THE FACULTY

(8) The following new appointments to the faculty of the rank of Assistant Professor and above, and involving tenure, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated: A— indefinite tenure; P— indefinite term appointment for part-time service only; B— two years; D— one year; E— nine months from the beginning of the academic year; F— one-year appointment ending other than August 31; G— special tenure; Q— initial term

¹ Alexander M. Schmidt, M.D., Dean of The Abraham Lincoln School of Medicine, Chairman; Morton D. Bogdonoff, M.D., Professor and Head, Department of Medicine; H. Martin Engle, M.D., Vice Chancellor for Health Services; Edsel K. Hudson, M.D., Associate Professor of Medicine and Preventive Medicine and Community Health; Edward A. Lichter, M.D., Professor and Head, Department of Preventive Medicine and Community Health; Lloyd M. Nyhus, M.D., Professor and Head, Department of Surgery; Melvin Sabshin, M.D., Professor and Head, Department of Psychiatry; Irving Schulman M.D., Professor and Head, Department of Pediatrics; Lawrence M. Solomon, M.D., Professor of Dermatology; Martin A. Swerdlow, M.D., Professor of Pathology; Ralph M. Wynn, M.D., Professor and Head, Department of Obstetrics and Gynecology.

appointment for a Professor or Associate Professor; T—terminal appointment, accompanied with or preceded by notice of nonreappointment; W—one-year appointment subject to special written agreement; Y—twelve months' service required instead of two semesters; X—percentages opposite X are for the academic year; full-time summer service is indicated by "S"; 1-7—indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure. Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., D75 means one year on three-fourths time).

Chicago Circle

1. GARY M. ARMSTRONG, Assistant Professor of Marketing, beginning September 1, 1971 (1), at an annual salary of \$13,500.
2. ROLF AUSTER, Assistant Professor of Finance, beginning September 1, 1971 (1), at an annual salary of \$13,000.
3. JAMES M. BLAUT, Professor of Geography, beginning September 1, 1971 (A), at an annual salary of \$20,000.
4. GERALDINE D. BROWNLEE, Assistant Professor of Education and Assistant Dean for Student Affairs, beginning September 1, 1971 (1Y,DY), at an annual salary of \$17,000.
5. DONALD L. EHRESMANN, Associate Professor of History of Architecture and Art, beginning September 1, 1971 (Q), at an annual salary of \$16,750.
6. ANTHONY H. FRANCIS, Assistant Professor of Chemistry, beginning September 1, 1971 (1), at an annual salary of \$12,500.
7. THOMAS E. LINTON, Professor of Education, for two years from September 1, 1971 (Q), at an annual salary of \$18,000.
8. EDWIN A. MARKSMAN, JR., Associate Professor, Jane Addams Graduate School of Social Work, beginning September 1, 1971 (Q), at an annual salary of \$18,000.
9. PATRICK D. MCANANY, Associate Professor of Criminal Justice, College of Liberal Arts and Sciences, beginning September 1, 1971 (A), at an annual salary of \$18,500.
10. SUSANNA W. PFLAUM, Assistant Professor of Education, beginning September 1, 1971 (1), at an annual salary of \$12,000.
11. LEO SCHELBERT, Assistant Professor of History, beginning September 1, 1971 (1), at an annual salary of \$12,000.
12. DAVID M. SOKOL, Associate Professor of History of Architecture and Art, beginning September 1, 1971 (Q), at an annual salary of \$15,000.
13. HENRY W. SULLIVAN, Assistant Professor of Spanish, Department of Spanish, Italian, and Portuguese, beginning September 1, 1971 (1), at an annual salary of \$13,500 (on leave of absence, 1971-72).

Medical Center

14. ROBERT A. ABELSON, Assistant Professor of Fixed Partial Prosthodontics, College of Dentistry, beginning September 1, 1971, on three-fifths time (1Y60), at an annual salary of \$10,500.
15. BEVERLY E. ALLEN, Assistant Professor and Branch Librarian, Peoria Branch of the Library of the Health Sciences, beginning September 7, 1971 (3Y), at an annual salary of \$12,000.
16. JOHN P. BEDERKA, JR., Assistant Professor of Pharmacology in the Department of Pharmacognosy and Pharmacology, College of Pharmacy, beginning September 1, 1971 (1Y), at an annual salary of \$17,800.
17. GABRIEL E. CHAN, Assistant Professor of Medical Radiology, The Abraham Lincoln School of Medicine, beginning August 1, 1971 (1Y), at an annual salary of \$25,000.
18. JAMES A. COLGAN, Assistant Professor of Anatomy, School of Basic Medical Sciences, College of Medicine, beginning September 1, 1971 (1Y), at an annual salary of \$14,000.
19. ARUP K. DAS, Associate Professor of Oral Pathology, College of Dentistry, beginning September 9, 1971 (AY), at an annual salary of \$17,500.
20. GIAMPIERO DI MAYORCA, Professor of Microbiology, School of Basic Medical Sciences, College of Medicine, beginning September 1, 1971 (AY), at an annual salary of \$26,000.

21. WILLIAM J. DUNN III, Assistant Professor of Chemistry, College of Pharmacy, beginning September 1, 1971 (1), at an annual salary of \$13,000.
22. RONALD L. FOREMAN, Assistant Professor of Pharmacology, School of Basic Medical Sciences, beginning September 1, 1971, on 30 per cent time (DY30), at an annual salary of \$5,000.
23. GORDON L. HUMPHREY, Assistant Professor of Physiology, School of Basic Medical Sciences, College of Medicine, beginning September 1, 1971 (1Y), at an annual salary of \$15,000.
24. JOEL A. KAPLAN, Clinical Assistant Professor of Ophthalmology, The Abraham Lincoln School of Medicine, beginning November 1, 1971 on one-third time (DY33), at an annual salary of \$22,000.
25. GORDON R. LANG, Assistant Professor of Medicine, The Abraham Lincoln School of Medicine, beginning September 1, 1971, on one-half time (DY50), at an annual salary of \$14,000.
26. ARTHUR MAZZIER, Assistant Professor of Oral Surgery, College of Dentistry and Assistant Professor of Surgery, College of Medicine, beginning September 1, 1971, on one-fifth time (DY20), at an annual salary of \$2,200.
27. JAMES H. PARRISH, Coordinator of Extramural Programs, and Associate Professor, Library of the Health Sciences, beginning September 1, 1971 (AY), at an annual salary of \$15,000.
28. FRANK T. RAFFERTY, Professor of Psychiatry, The Abraham Lincoln School of Medicine, beginning September 1, 1971, on 30 per cent time (PY30), at an annual salary of \$10,000.
29. ROBERT R. ROBIN, Assistant Professor of Operative Dentistry, College of Dentistry, beginning September 1, 1971, on 30 per cent time (BY30), at an annual salary of \$4,500.
30. HIRAM SIBLEY, Director of the Center for the Study of Patient Care and Community Health and Professor of Health Administration, School of Public Health, beginning October 1, 1971 (AY), at an annual salary of \$30,000.
31. ARTHUR SOLLER, Assistant Professor of Microbiology, School of Basic Medical Sciences, College of Medicine, beginning September 1, 1971 (1Y), at an annual salary of \$17,800.
32. VAL STELLA, Assistant Professor of Pharmacy, beginning September 1, 1971 (1), at an annual salary of \$13,000.
33. ALLAN W. WALLDREN, Assistant Professor of Medical Education, Center for Educational Development, College of Medicine, beginning September 1, 1971 (1Y), at an annual salary of \$17,500.
34. HOWARD L. WILDER, Clinical Assistant Professor of Ophthalmology, The Abraham Lincoln School of Medicine, beginning November 1, 1971, on one-fifth time (DY20), at an annual salary of \$10,000.
35. JEAN MARIE WOOD, Associate Professor of Public Health Nursing, College of Nursing, beginning January 1, 1972 (A), at an annual salary of \$17,000.
36. BARBARA J. YOCOM, Administrative Assistant and Assistant Professor, Library of the Health Sciences, beginning October 1, 1971 (1Y), at an annual salary of \$11,500.

Urbana-Champaign

37. RICHARD K. BARKSDALE, Professor of English, beginning September 1, 1971 (A), at an annual salary of \$25,000.
38. EDWARD S. K. CHIAN, Assistant Professor of Civil Engineering, beginning September 1, 1971 (1), at an annual salary of \$15,000.
39. THOMAS F. CONRY, Assistant Professor of General Engineering, beginning September 1, 1971 (1), at an annual salary of \$12,000.
40. ROY K. CRAWFORD, Assistant Professor of Physics, beginning September 1, 1971 (T), at an annual salary of \$11,000.
41. FRANCES S. CUMMINGS, Assistant Professor of Physical Education for Women, beginning September 1, 1971 (1), at an annual salary of \$9,500.
42. WILLIAM W. GARTON, Director of Public Services and Associate Professor of Library Administration, Library, beginning September 1, 1971 (BY;AY), at an annual salary of \$19,500.
43. JOSEPH E. GREENE, Assistant Professor of Industrial and Metallurgical Engineering in the Department of Mechanical and Industrial Engineering, beginning September 1, 1971 (1), at an annual salary of \$12,000.

44. RICHARD I. GUMPORT, Assistant Professor of Biochemistry in the College of Liberal Arts and Sciences and in the School of Basic Medical Sciences, beginning August 1, 1971 (1Y), at an annual salary of \$16,000.
45. GARY L. HOGG, Assistant Professor of Industrial Engineering in the Department of Mechanical and Industrial Engineering, beginning September 1, 1971 (1), at an annual salary of \$12,000.
46. ALLEN A. KOZINSKI, Assistant Professor of Chemical Engineering, beginning September 1, 1971 (1), at an annual salary of \$12,500.
47. JEROME C. METZGER, Generalist in Continuing Education and Program Development and Assistant Professor of Adult Education, Division of University Extension, Peoria Regional Office (a general University appointment), beginning September 15, 1971 (DY;1Y), at an annual salary of \$14,000.
48. GENE M. MILBRATH, Assistant Professor of Plant Pathology, beginning September 1, 1971 (2Y), at an annual salary of \$14,000.
49. SUSAN MURRAY, Assistant Professor of Theatre, beginning September 1, 1971 (1), at an annual salary of \$9,500.
50. JULIUS E. RASCHEFF, Assistant Professor of Art, beginning September 1, 1971 (1), at an annual salary of \$14,000.
51. RICHARD C. ROISTACHER, Assistant Professor of Psychology and in the Center for Advanced Computation, beginning September 1, 1971 (W), at an annual salary of \$14,000.
52. JOHN DANIEL SMITH, Assistant Professor of Physical Education for Men, beginning September 1, 1971 (1), at an annual salary of \$13,500.
53. JOE L. SPAETH, Associate Professor of Sociology and Research Associate Professor, Survey Research Laboratory (a general University appointment), beginning September 1, 1971 (AX;AS), at an annual salary of \$20,740.
54. PATRICIA R. STARR, Assistant Professor of Microbiology, beginning September 1, 1971 (1), at an annual salary of \$11,500.
55. ALFRED J. TURGEON, Assistant Professor of Turf Extension in Horticulture, beginning September 15, 1971 (1Y), at an annual salary of \$14,000.
56. YI-KWEI WEN, Assistant Professor of Civil Engineering, beginning September 1, 1971 (1), at an annual salary of \$12,000.

Visiting Staff

57. JERRY ADAMS, Visiting Assistant Professor of Psychology, Chicago Circle, beginning September 1, 1971, on one-third time (DY33), at an annual salary of \$6,000.
58. DENNIS S. BARTHOLOMEUSZ, Visiting Associate Professor of English, Urbana, for the first semester 1971-72 (D), at a salary of \$9,000.
59. ROGER H. BEZDEK, Visiting Assistant Professor of Economics and in the Institute of Labor and Industrial Relations, Urbana, for the academic year 1971-72 (E), at an annual salary of \$12,500.
60. JOHN NEALE COOPER, Visiting Assistant Professor of Chemistry, Urbana, beginning September 1, 1971 (D), at an annual salary of \$12,000.
61. SLOBODAN V. CURCIC, Visiting Assistant Professor of Architecture, Urbana, for the academic year 1971-72 (D), at a salary of \$11,000.
62. PAUL W. DRAKE, Visiting Assistant Professor of History and in the Center for Latin American Studies, Urbana, beginning September 1, 1971 (D), at an annual salary of \$10,500.
63. JOHN F. FOLTZ, Visiting Assistant Professor of Journalism, Urbana, beginning September 1, 1971 (D), at an annual salary of \$16,000.
64. RICHARD W. GRIFFITHS, Visiting Assistant Professor, Curriculum Laboratory, Urbana, for academic year 1971-72 (E), at a salary of \$10,550.
65. DONALD MACNAUGHTAN, JR., Visiting Assistant Professor of Chemistry, Urbana, beginning September 1, 1971 (D), at an annual salary of \$10,000.
66. WILLIAM PINKNEY MCLEAN, Visiting Assistant Professor in the Institute of Communications Research, Urbana, beginning September 16, 1971 (E), at a salary of \$13,500.
67. WILLIAM EDWARD MORRIS, Visiting Assistant Professor of Philosophy, Chicago Circle, beginning September 1, 1971 (D), at an annual salary of \$12,000.
68. EUGENE B. SMYTH, Visiting Professor of Accountancy, Urbana, on three-fifths time, for the first semester 1971-72 (E60), at a salary of \$7,500.

69. TAKAO SUZUKI, Visiting Professor of Japanese in Center for Asian Studies and in Linguistics, Urbana, for the academic year 1971-72 (E), at a salary of \$14,000.
70. ECKARD V. TOY, JR., Visiting Assistant Professor of History, Urbana, beginning September 1, 1971 (E), at an annual salary of \$13,000.
71. ROBERT L. TRENT, Visiting Professor of General Engineering, Urbana, beginning September 1, 1971, on one-fourth time (D25), at an annual salary of \$5,000.
72. JOHN SCOTT TURNER, Visiting Assistant Professor of Philosophy, Chicago Circle, beginning September 1, 1971 (D), at an annual salary of \$12,000.

Administrative Appointments

73. LEBARON P. JOHNSON, Associate Dean for Ambulatory Care, Rockford School of Medicine, beginning September 1, 1971, on 80 per cent time (DY80), at an annual salary of \$33,600.
74. MARIE LOUISE JOHNSON, Associate Dean of Student Affairs, Dean of Women, and Assistant Professor of Education, Chicago Circle, beginning September 1, 1971 (DY;7), at an annual salary of \$15,000.
75. STUART CHAR, Acting Director, Center for Urban Studies, and Associate Professor of Urban Sciences, Chicago Circle, beginning September 1, 1971 (DY;A), at an annual salary of \$19,000.
76. JOSEPH O. WEISENBERG, Assistant Professor of Business Management, and Director, Bureau of Business Management, Urbana, beginning September 1, 1971 (6Y;DY), at an annual salary of \$14,000.

On motion of Mr. Swain, these appointments were confirmed.

APPOINTMENTS TO THE CENTER FOR ADVANCED STUDY, URBANA

(9) Upon recommendation of the Dean of the Graduate College, in consultation with an advisory selection committee of Center Professors, and with the concurrence of the Chancellor at Urbana-Champaign and the Executive Vice President and Provost, I submit the following nominations for appointments as Professor in the Center for Advanced Study at the Urbana-Champaign campus effective November 1, 1971.

JAMES W. MARCHAND, Professor of German

GREGORIO WEBER, Professor of Biochemistry and Biophysics

On motion of Mr. Neal, these appointments were approved.

SABBATICAL LEAVE OF ABSENCE, 1971-72

(10) The Chancellor at the Chicago Circle campus has recommended that the following faculty member be given a sabbatical leave of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the period indicated.

College of Business Administration

Department of Marketing

LAURENCE P. FELDMAN, Associate Professor of Marketing, spring quarter, 1971-72, full pay.

This recommendation is supplementary to the applications recommended to the Board of Trustees on March 17, 1971.

I concur.

On motion of Mr. Howard, this leave was granted as recommended.

CHANGE IN NAME OF CLASSICAL AND EUROPEAN CULTURE MUSEUM, URBANA

(11) The President of the University, with the concurrence of appropriate administrative officers, recommends that the "Classical and European Culture Museum" located on the fourth floor of Lincoln Hall at the Urbana campus be named "World Heritage Museum." The proposed new name more accurately describes the cosmopolitan character of the museum's holdings.

On motion of Mr. Pogue, this recommendation was approved.

CHANGE IN NAMES OF BUILDINGS AND FACILITIES FOR STATE NATURAL HISTORY AND GEOLOGICAL SURVEYS, URBANA

(12) The President of the University, with the concurrence of appropriate administrative officers, recommends that the following buildings and facilities located south of St. Mary's Road and west of South First Street Road be renamed as follows:

1. The building presently known as "Environmental Entomology Field Laboratory" be named "Entomology Laboratory."
2. The building formerly known as the "Insect Biological Control Laboratory" be named "Biological Control Laboratory."
3. The building formerly known as the "State Natural History and Geological Surveys Laboratory-Office Complex" be named "Natural Resources Studies Annex."
4. The facility formerly known as "Environmental Pollution Research Ponds" be named "Aquatic Research Field Laboratory."

It is further recommended that the entire complex be known as the "Natural Resources Research Facilities."

On motion of Mr. Hahn, these recommendations were approved.

TUITION WAIVER PROGRAMS

(13) Since 1899, the Board of Trustees has established twelve tuition waiver programs for special categories of undergraduate students. Three of the programs—County Agriculture, County Home Economics, and Special County—are modeled after the statutory county scholarship program which will be terminated at the end of 1971 by action of the General Assembly and the Governor. Among the twelve programs, these three—with a maximum of 1,428 waivers in effect at any time, and with 702 actually in effect for fall 1970—are the only ones which do not include financial need as a requirement. They also are the only programs which are modeled after statutory tuition waivers, specifying elaborate application and testing procedures involving high schools and superintendents of educational service regions.

The University Committee on Financial Aid to Students and the Executive Vice President and Provost recommend that these three programs be discontinued as of December 31, 1971. It is further recommended that all students holding waivers under these programs which were issued prior to January 1, 1972, be permitted to continue to hold them during the maximum term of the waiver specified in the Board of Trustees' action establishing the waiver, provided they continue to meet the eligibility requirements in effect at the time the waiver was issued. Students entering the University after December 31, 1971, who will have qualified for a waiver under one of these three programs, and who meet the application and financial need requirements of the Illinois State Scholarship Commission, will be eligible for financial aid from the Commission.

At the present time, tuition waivers are inadequate to meet the need in some of the remaining programs established by the Board of Trustees, whereas not all of the tuition waivers available are utilized in other programs. Merger of the programs would permit maximum utilization of the tuition waivers.

The University Committee on Financial Aid to Students and the Executive Vice President and Provost therefore recommend that the remaining undergraduate tuition waiver programs (with the exception of the Thomas J. Smith Music Scholarship Program, which the University agreed to establish and maintain under an agreement with the donor of Smith Music Hall), be merged, effective January 1, 1972, under the following conditions:

1. The maximum number of undergraduate tuition waivers in effect at any time cannot exceed the total authorized by previous Board action (946).
2. The maximum number available for nonresident students will be limited to the maximum number for such students authorized by previous Board action (155).
3. The Scholarships for Foreign Displaced Students, initially authorized by the Board of Trustees on April 21, 1949, now provide for the waiver of tuition plus fees, except the Hospital-Medical-Surgical fee. With the merger of the programs, the waiver of fees for these awards will be discontinued.

4. Partial waivers may be awarded, so that two or more students might share a single tuition waiver, in order to make it possible to assist more students by combining partial waivers with other forms of aid to meet the students' financial need.
5. Only those students presenting evidence of financial need, in accordance with the policies and procedures established at each campus for other institutional awards requiring evidence of financial need, will be eligible to receive a tuition waiver.
6. The University Committee on Financial Aid to Students will continue to have the responsibility for recommending the minimum academic requirements for the undergraduate waivers, as well as the allocation of the waivers among the campuses.
7. The rights of holders of these waivers issued prior to January 1, 1972, shall not be affected by the merger of the tuition waiver programs.

I concur.

On motion of Mr. Howard, these recommendations were approved.

PROCEDURES FOR HEARINGS ON TERMINAL APPOINTMENTS

(14) Pursuant to Section 38 of the University of Illinois *Statutes*, prior to September 1, 1971, certain individuals on definite term appointments in their probationary periods were offered terminal contracts for one additional year of academic service beginning in September 1971 and were given notice of nonreappointment at the University of Illinois. The Secretary of the Board advised each of these individuals that the action was based upon the predicted lack of available funds to maintain departmental operations at the levels previously anticipated, and upon an evaluation of the relative merit and fitness of the individual(s) in the particular department who were in their probationary periods.

Section 38(b)(6) of the University *Statutes* forms a part of each academic contract and reads:

(6) An appointment for a definite term does not carry any guarantee or implication that the Board of Trustees will renew the appointment even though the appointee may have discharged his duties satisfactorily. An appointment for a definite term, if accepted, must be accepted with this stipulation.

Notwithstanding this provision, recent federal cases have suggested the necessity (as one court has stated) of "affording the professor a glimpse at the reasons and a minimal opportunity to test them." Accordingly, with the notification of nonreappointment the Secretary also advised each individual that he or she might file a written request with his or her dean on or before October 1, 1971, for a hearing, if the individual believed that the notice of nonreappointment was not justified. Requests for such hearings have been received at the Chicago Circle and Urbana-Champaign campuses.

In order to provide a formally sanctioned basis for dealing with these requests, it is recommended that the President of the University be authorized to develop and establish procedures and guidelines for the conduct of such hearings and for the disposition of issues appropriately raised therein. Copies of the procedures and guidelines are to be filed with the Secretary for the record.

On motion of Mr. Howard, this recommendation was approved.

CHANGE IN ADVANCE DEPOSIT ON TUITION AND FEES FOR THE COLLEGES OF DENTISTRY, LAW, AND MEDICINE

(15) At its meeting on January 18, 1961, the Board of Trustees authorized the collection of a nonrefundable deposit of \$30 from all new undergraduate students (except foreign students living outside the United States at the time of application) seeking admission to the University for a fall term. This fee is applied towards the payment of tuition when the student registers. On January 15, 1964, this requirement was extended to include new graduate students and new students in the College of Law. It was also extended to include continuing students (i.e., those currently registered who wish to register for the following term) with certain exceptions. On June 17, 1970, the Board of Trustees approved the recommendation that the Chancellor at each campus be authorized to establish for his campus the categories of students and the sessions (quarters or se-

mesters) for which the nonrefundable deposit of \$30 on tuition and fees would be required.

The College of Law in Urbana-Champaign has requested that authorization be granted to increase the nonrefundable advance deposit required of applicants for admission to that College from \$30 to \$100. The Colleges of Dentistry and Medicine also request authorization to increase the advance deposits from their applicants to \$100—from the \$60 presently required by these colleges, \$30 of which is refundable. A comparable fee is required at other such professional colleges throughout the country. The Colleges of Dentistry and Medicine—by agreement with the American Dental Association and the Association of American Medical Colleges—must give full refund prior to March 1 to the applicant who decides not to enroll after payment of the advance deposit. These colleges also propose that 50 per cent of the advance deposit be refunded after March 1.

The purpose of the increase in the advance deposit is to ensure a more definite commitment from the student who is accepted—thus giving greater assurance that those who pay the deposit will ultimately enroll. This consideration is particularly important in fields where there are acute shortages of educational opportunity and where it is essential to try to avoid both under- and over-enrollment.

The University Committee on Fees¹ recommends approval of the increase to \$100 in the advance deposit for the Colleges of Dentistry, Law, and Medicine—with the understanding that arrangements would be made whereby individual students unable to pay the required deposit could otherwise give assurances of intention to enroll. The effective date of the increase will be for admission in the fall term of 1972, subject to applicable federal regulations.

I concur.

On motion of Mr. Hahn, this recommendation was approved.

CONTRACTS FOR MINOR REPAIRS, RELAMPING, AND CLEANING SERVICES FOR LIGHTING FIXTURES FOR SELECTED BUILDINGS, CHICAGO CIRCLE

(16) The President of the University, with the concurrence of appropriate administrative officers, recommends award of a contract in the amount of \$34,418 to Sun Ray Lighting Services Corp., Chicago, the low base bidder for minor repairs, relamping, and cleaning services for lighting fixtures for selected buildings at the Chicago Circle campus.

Funds for this work are available in the operating budget of the Physical Plant Department at the Chicago Circle campus.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Mr. Forsyth, this contract was awarded by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie.

ASSIGNMENT OF CONTRACT FOR CONTRACTORS' FEES FOR MINOR REMODELING AND NEW CONSTRUCTION FOR FY 1972, CHICAGO CIRCLE AND MEDICAL CENTER

(17) On June 16, 1971, the Board of Trustees awarded a contract for ventilation and distribution systems for conditioned air in connection with contracts for contractors' fees for minor remodeling and new construction for FY 1972, Chicago Circle and Medical Center campuses, to the low bidder, Davron Engineering Co., Inc., Melrose Park, with its fee based on the actual cost of material plus 10 per cent, the actual cost of labor plus 33.5 per cent, and the actual cost of sub-contracts plus 5 per cent.

Subsequently, Davron Engineering Co., Inc., made an assignment for the benefit of creditors and ceased operations before commencing the work and

¹ Lyle H. Lanier, Executive Vice President and Provost, *Chairman*; Herbert O. Farber, Vice President and Comptroller; Joseph S. Begando, Chancellor at the Medical Center campus; E. Eugene Oliver, Director of the University Office of School and College Relations; Norman A. Parker, Chancellor at the Chicago Circle campus; Jack W. Peltason, Chancellor at the Urbana-Champaign campus. (Warren B. Cheston has subsequently succeeded Norman A. Parker on the Committee.)

before it had secured and furnished to the University the required performance and payment bond.

The Assignee for the benefit of creditors has requested that the University consent to the assignment of the contract with the Davron Engineering Co., Inc., to the Eiselt Ventilating Co., Inc., Chicago. The Eiselt Co. is willing to accept the assignment of this contract upon the same terms and conditions as the original contract awarded to Davron Co. The Eiselt Co. has previously done satisfactory work for the University.

The Eiselt Co. has signed an acceptance of this assignment and submitted a statement from a corporate surety to the effect that the surety will provide the required performance and payment bond if they are awarded the contract.

Accordingly, the President of the University, with the concurrence of appropriate administrative officers, recommends that the request of the Assignee for the benefit of creditors be granted and this assignment be consented to.

On motion of Mr. Swain, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie.

CONTINUATION OF EMPLOYMENT OF ENGINEER FOR ENGINEERING SERVICES ON CAMPUS AIR CONDITIONING, MEDICAL CENTER

(18) The President of the University, with the concurrence of appropriate administrative officers, recommends continuing the employment of Howell Engineers, Inc., Chicago, for engineering services on campus air conditioning at the Medical Center campus at a fee based on actual salaries and wages of personnel directly engaged in this project, plus 100 per cent for overhead and commission, plus normal reimbursable items. The project will be for providing chilled water supply and return lines from the second unit Dentistry-Medicine-Pharmacy Building to the General Hospital and Hospital Addition at an estimated total project cost of \$73,200, of which the engineering fees would be approximately \$9,000. Funds for this project are available in the Hospital Income Account.

The Advisory Committee on Architectural and Engineering Services and the Board of Trustees' Buildings and Grounds Committee have approved the selection of this firm.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie. Mr. Hahn asked to be recorded as not voting.

ESTATE OF LOLA WILSON

(19) Under the Will of Lola Wilson, the sum of \$180,000 was received in settlement of a bequest described as follows:

"...I give, devise, and bequeath all of the rest, residue, and remainder of my estate, real, personal and mixed, and wheresoever situated, unto the University of Illinois for general purpose of scientific research in the School of Medicine."

The Executive Dean of the College of Medicine has recommended to the Chancellor at the Medical Center campus that the sum thus received be used as follows:

1. \$170,000 to be held as a temporary endowment and the income used by the College of Medicine for scientific research with the option to use the principal for scientific research as required.
2. \$10,000 of the principal for current use by the College of Medicine for scientific research.

The Chancellor at the Medical Center and the Vice President and Comptroller concur in this recommendation.

I recommend approval.

On motion of Mr. Howard, this recommendation was approved.

RECOMMENDATION FROM UNIVERSITY COMMITTEE ON COPYRIGHTS AND RECORDINGS

(20) In accordance with Section 19 of *The General Rules Concerning University Organization and Procedure*, the University Committee on Copyrights and Recordings has reviewed a request from the Office of Agricultural Communications (Urbana-Champaign campus) that approval be given to a proposal for the sale of various materials developed initially for the teaching needs of the College of Agriculture and for the sharing of net income from such sales with respective "authors" of the materials. As of June 1, 1971, the net income amounted to \$11,116.86 before any sharing with the authors.

The Committee has given extensive consideration to the proposed distribution of the net proceeds derived from the sale of the audio-tutorial classroom materials developed by the College of Agriculture for campus instructional purposes but sold to other educational institutions.

The Committee recommends that this accumulated net income be allocated as follows: (a) \$5,558.21 to the University; (b) a total of \$5,558.65 for distribution to the following authors in the amounts indicated:

D. J. Bray, Professor of Animal Science.....	\$ 622 22
A. W. Burger, Professor of Agronomy.....	1 939 16
B. G. Harmon, Associate Professor of Animal Science.....	1 605 38
J. R. Romans, Assistant Professor of Animal Science.....	524 25
B. R. Sabey, former Professor of Agronomy.....	867 64
<i>Total</i>	<u>\$5 558 65</u>

The Chancellor at the Urbana-Champaign campus, the Executive Vice President and Provost, and the Vice President and Comptroller endorse the Committee's recommendations.

I concur.

On motion of Mr. Pogue, this recommendation was approved.

URBANA CHANCELLOR'S VISIT TO OVERSEAS PROGRAMS

I have concurred in Chancellor J. W. Peltason's acceptance of an invitation from the Director of International Programs at Urbana to travel to the Middle East and Southeast Asia for a four- or five-week period beginning January 20, 1972. Travel expenses will be paid from AID contracts.

Chancellor Peltason will visit several overseas locations at which the Urbana campus operates programs: University of Tehran in Iran; New Delhi; Uttar Pradesh Agricultural University and J. Nehru Agricultural University in India; Indonesia, and possibly Thailand. He will be concerned in particular with interinstitutional cooperation and program development.

PURCHASES

(21) The President submitted, with his concurrence, a list of purchases recommended by the Directors of Purchases and the Vice President and Comptroller; also purchases authorized by the President.

The list of purchases was presented in two categories: purchases from appropriated funds (i.e., from state appropriations to the University) and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, contracts with private corporations and other organizations, funds from foundation grants, and grants from corporations and other donors, and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended.....	\$196 100 80
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From Institutional Funds

Authorized.....	\$ 7 909 27
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Recommended	<u>310 741 40</u>
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<i>Total</i>	318 650 67
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<i>Grand Total</i>	<u>\$514 751 47</u>
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A complete list of the purchases, with supporting information, including the quotations received, was sent to each member of the Board in advance of the meeting, and a copy is being filed with the Secretary of the Board for record.

On motion of Mr. Steger, the purchases authorized by the President were confirmed and the purchases recommended were authorized.

COMPTROLLER'S REPORT OF PURCHASES APPROVED

(22) The Vice President and Comptroller also submitted a report of purchases approved by him on recommendation of the Directors of Purchases in amounts of \$5,000 to \$7,500. A copy of this report is filed with the Secretary.

This report was received for record.

COMPTROLLER'S MONTHLY REPORT OF CONTRACTS EXECUTED

(23) The Comptroller's monthly report of contracts executed was presented.

Chicago Circle

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Pritscher & Erbach, Inc.	Install bituminous concrete parking area; James Woodward Prairie Preserve	\$ 6 737
Total		\$ 6 737

Medical Center

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
State of Illinois Department of Mental Health:		
2-4-26-1540-4-72	Mental health clinic	\$ 95 000
2-4-26-1540-5-72	Mental health center	85 000
164-13-RD	Cognitive functioning after experimental brain lesions in infant and adult monkeys	29 106
Total		\$ 209 106

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Nu-Way Contracting Corp.	Cost plus—heating, process piping and temperature control work; Drug and Horticultural Experimental Station, Extractor Building	\$ 6 405
Total		\$ 6 405

Urbana-Champaign

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
Agency for International Development AID/nesa-549	Technical advice and assistance for India agriculture development	\$ 85 100
Creative Buildings, Inc.	Time-shared computer service	6 888
Decatur Housing Authority	Social services delivery system	50 000
State of Illinois Department of Mental Health	Psychological professional services	11 144
United States Army:		
DA-ARO-D-31-124-72-G11	Electrochemistry of fused salts	69 000
DA-ARO-D-31-124-72-G19	Coordination cations of unusually high ionic charge	16 137
DA-ARO-D-31-124-72-G28	Film breakdown and pitting	31 395
United States Department of Health, Education, and Welfare OEG-0-7 -1462(603)	Training of professional personnel in the education of the handicapped	339 300
Total		\$ 608 964

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Otto E. Unger	Development and management of food service systems	\$ 7 200
<i>Total</i>	<i>Change Orders</i>	<u>\$ 7 200</u>
<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
United States Air Force AFOSR-70-1865	Natural language question-answering systems	\$ 50 000
United States Navy: N00014-67-A-0305-0002	Radio direction finding techniques over broad bands of frequencies to obtain accurate information on intercepted signals	50 000
N00014-67-A-0305-0015	High-density memory system	90 000
<i>Total</i>		<u>\$ 190 000</u>
<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Gladney Brothers	Cost plus—general work: Construction of a metal covered pole-type storage building in Assembly Hall parking lot	\$ 6 870
	Construction of a metal storage and office building at the driver training site	5 070
Sprinkmann Sons Corporation of Illinois	Cost plus—insulation work: Installation of pressure reducing valves—steam distribution system	7 000
<i>Total</i>		<u>\$ 18 940</u>
Summary		
Amount to be paid to the University:		
Medical Center.....		\$ 209 106
Urbana-Champaign.....		798 964
<i>Total</i>		<u>\$1 008 070</u>
Amount to be paid by the University:		
Chicago Circle.....		\$ 6 737
Medical Center.....		6 405
Urbana-Champaign.....		26 140
<i>Total</i>		<u>\$ 39 282</u>

This report was received for record.

INVESTMENT REPORT

For the Month of August 1971

Report of the Finance Committee

(24) The Finance Committee reported the following changes in investments of endowment funds:

Pool

<i>Sales:</i>	<i>Per Cent</i>	
\$ 27 000 Hertz demand notes.....		\$ 27 000 00
200 shares Pfizer common stock.....		7 615 00
<i>Purchases:</i>		
\$227 000 Hertz demand notes.....	5.25	227 000 00
50 000 American Telephone & Telegraph 4½ per cent debentures due 2/1/94.....	8.60	34 655 00

Rust

<i>Purchase:</i>		
\$85 000 U.S. Treasury bills due 7/31/72.....	5.35	80 821 54

Report of the Comptroller

The Comptroller reported the following changes in investments of current and unexpended plant funds, which he has been authorized to make:

*Current Funds**Workmen's Compensation Reserve*

Purchase:	Per Cent	
\$20 000 U.S. Treasury bills due 8/31/72.....	5.41	\$ 18 957 80

*Plant Funds**Krannert Art Objects*

Purchase:		
\$50 000 U.S. Treasury bills due 8/31/72.....	5.41	47 394 50

Krannert Center for the Performing Arts

Sale:		
\$35 000 Associates demand notes.....		35 000 00

Purchase:		
\$ 4 000 Associates demand notes.....	5.92	4 000 00

*Sinking Funds**Assembly Hall*

Purchases:		
\$310 000 U.S. Treasury bills due 9/21/71.....	4.42	308 939 11
120 000 U.S. Treasury bills due 9/30/71.....	4.89	119 512 67
468 000 U.S. Treasury 4 per cent bonds due 8/15/72....	5.25	462 442 50

Housing Revenue Bonds

Purchases:		
\$1 550 000 U.S. Treasury bills due 9/21/71.....	4.46	1 544 826 88
94 000 U.S. Treasury 6½ per cent notes due 2/15/73	5.66	95 086 88

Illini Union and Health Center

Purchases:		
\$340 000 U.S. Treasury bills due 9/21/71.....	4.36	338 482 44
230 000 U.S. Treasury bills due 7/31/72.....	5.66	218 071 69
150 000 U.S. Treasury 7 per cent bonds due 11/15/75....	7.06	149 700 00

Revenue Bonds of 1964 (Medical Center)

Purchase:		
\$110 000 U.S. Treasury bills due 4/30/72.....	5.35	105 923 85

Student Services Building

Purchases:		
\$50 000 U.S. Treasury bills due 9/23/71.....	4.16	49 838 75
25 000 U.S. Treasury bills due 7/31/72.....	5.24	23 821 67

Women's Revenue Bonds of 1956

Purchases:		
\$25 000 U.S. Treasury bills due 9/21/71.....	4.47	24 916 56
9 000 U.S. Treasury 2½ per cent bonds due 9/15/72....	4.20	8 784 38

This report was received for record.

DEGREES CONFERRED

The Secretary presented for record the following summary of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1971.

Graduate College	Summary
Doctor of Philosophy.....	379
Doctor of Education.....	17
Doctor of Musical Arts.....	5
Master of Arts.....	47
Master of Science.....	103
Master of Music.....	1
Master of Education.....	10
Master of Social Work.....	3
Master of Business Administration.....	3
Master of Commerce.....	1

Master of Comparative Law.....	1
Master of Extension Education.....	1
Master of Fine Arts.....	2
Master of Landscape Architecture.....	1
Master of Laws.....	1
Master of Urban Planning.....	2
Certificate of Advanced Study in Librarianship.....	1
<i>Total, Graduate College.....</i>	<i>(578)</i>
College of Agriculture	
Bachelor of Science.....	4
College of Commerce and Business Administration	
Bachelor of Science.....	8
College of Communications	
Bachelor of Science.....	2
College of Education	
Bachelor of Science.....	1
College of Engineering	
Bachelor of Science.....	8
College of Fine and Applied Arts	
Bachelor of Architecture.....	2
Bachelor of Fine Arts.....	2
Bachelor of Science.....	2
<i>Total, College of Fine and Applied Arts.....</i>	<i>(6)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	16
Bachelor of Science.....	12
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(28)</i>
College of Law	
Juris Doctor.....	4
<i>Total, Degrees Conferred at Urbana-Champaign Campus.....</i>	<i>639</i>

SECRETARY'S REPORT

The Secretary presented for record appointments to the faculty made by the President; resignations, terminations, and declinations; leaves of absence and retirements. A copy of the report is filed with the Secretary.

ANNOUNCEMENTS

FUTURE MEETINGS

Mr. Hughes announced the schedule for the next three meetings of the Board: November 19, 1971, Allerton House, Allerton Park; December 15, 1971, Medical Center; January 19, 1972, Chicago Circle.

RECESS AND EXECUTIVE SESSION

The meeting was recessed and the President of the Board stated that an executive session had been requested for the consideration of recommendations relating to pending litigation and property acquisition.

Mr. Steger was not present when the executive session convened, but joined the session later. All other members and officers of the Board, and officers of the University were present as reported at the beginning of these minutes.

CHICAGO FOUNDLINGS HOME PROPERTY ACQUISITION, MEDICAL CENTER

(25) The Board of Trustees of the Chicago Foundlings Home has indicated that it intends to sell the land and building now used by the Home adjacent to the Medical Center campus as soon as possible. If the University were to acquire this property, it would provide space immediately for the new School of Public

Health and the University could withdraw its request for funds with which to plan a new structure for that School.

The structure, which is in excellent condition, contains 18,838 net assignable square feet and is adaptable to the space requirements of the new School of Public Health particularly in its developmental stages. The site might accommodate a one- or two-phase addition to meet the expanding space requirements of the School.

Options by which the University might acquire the property include:

1. Place the purchase as a high priority item in the FY 1973 capital budget and seek assurance from the Governor that the funding of the project would be approved once the General Assembly appropriates the funds.
2. Request the Medical Center Commission to include in its FY 1973 budget sufficient funds to purchase the property and transfer it to the University of Illinois at the Medical Center.
3. With the concurrence of the staff of the Board of Higher Education, Bureau of the Budget, and the Governor in a delayed acquisition, negotiate a lease-purchase agreement with the Board of Trustees of the Chicago Foundlings Home.
4. Purchase of the property by the University of Illinois Foundation, with the understanding that a state appropriation would be sought by the University or by the Medical Center Commission for acquisition of the property from the Foundation.

The Chancellor at the Medical Center and the Executive Vice President and Provost recommend that acquisition of the property be authorized under one of the options outlined above or under some other acceptable plan.

I concur.

On motion of Mr. Swain, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Hughes, Mr. Neal, Mr. Pogue, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie, Mr. Steger.

SETTLEMENT OF PENDING LITIGATION

(26) In December 1970 fourteen University nonacademic employees in the classification of "janitress" filed suit against the University in the Federal District Court for the Eastern District of Illinois (Civil Action CV 70-233-D). The suit seeks recovery under the Fair Labor Standards Act of 1938 of compensation alleged to have been "wrongfully withheld" by the University on the basis of the plaintiffs' sex and asks judgment in the amount of \$80,000. Each plaintiff-janitress alleges the University failed to pay her "the same compensation as was paid to male employees of defendant, University, for doing equal work requiring equal skill, effort, and responsibility and which was performed under similar working conditions."

Discussions have resulted in an offer from the plaintiffs to settle the case for a total of \$10,000. The evidence with respect to the possible liability of the University is ambiguous and conflicting in certain important respects. Substantial additional expenses will be incurred if the matter is litigated to final disposition. While the University Counsel and special counsel employed to assist him are of the opinion the University may sustain its defense in the case, the outcome cannot be assured and must be considered as uncertain. In view of the uncertainty and the prospective expenses of defending the suit, they have advised that acceptance of the settlement offer would be economically desirable.

Accordingly, the Vice President and Comptroller, with the concurrence of the appropriate campus officers, recommends that the settlement be approved by the Board of Trustees and that authority be given to execute and deliver all documents and vouchers necessary to effect the settlement and to secure dismissal of the suit with prejudice.

I concur.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr.

Hughes, Mr. Neal, Mr. Pogue, Mr. Steger, Mr. Swain; no, none; absent, Dr. Bakalis, Mr. Grimes, Governor Ogilvie.

**LITIGATION INSTITUTED BY ILLINOIS ENVIRONMENTAL
PROTECTION AGENCY**

The Environmental Protection Agency has instituted a proceeding before the Pollution Control Board against the cities of Champaign and Urbana for alleged water pollution. Pursuant to a severance order, separate proceedings are pending against each city. Each city has, by motion and the filing of a Third Party Complaint, made the University a third-party respondent, alleging that the University has responsibility for the alleged pollution.

In the Champaign case the University filed a motion to dismiss for want of jurisdiction asserting that the Pollution Control Board was without authority to assess fines against the University. The motion was denied, and the Pollution Control Board has entered an order which asserts it has jurisdiction to entertain or adjudicate claims against the University but concludes that under the circumstances of the case no money penalties should be imposed at this time. The order also directs the City of Champaign to take certain corrective measures and submit reports thereon. The order is being appealed by the City of Champaign.

The University Counsel states that in his opinion the position of the Pollution Control Board is not well-founded and recommends that he be authorized to join the City of Champaign in the appeal or to file a cross-appeal and to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the University's interest in these proceedings.

I concur.

On motion of Mr. Howard, authorization was given as recommended.

On motion of Mr. Swain, the Board adjourned.

EARL W. PORTER
Secretary

EARL M. HUGHES
President

LUNCHEON GUESTS

Undergraduate student members of a seminar on "inside the multiversity," law students from a seminar on University governance and conduct control, and faculty members of the Urbana-Champaign Senate were guests of the Board at lunch.

VISIT TO INTRAMURAL BUILDING

Following lunch the Trustees toured the new Intramural Building.