

ANNUAL MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 17, 1976



The annual meeting of The Board of Trustees of the University of Illinois was held in Rooms 509-10, Chicago Circle Center, Chicago, Illinois, on Wednesday, March 17, 1976, beginning at 9:30 a.m.

President Earl L. Neal called the meeting to order and asked the Secretary to call the roll. The following members of the Board were present: Mr. William D. Forsyth, Jr., Mr. Ralph C. Hahn, Mr. George W. Howard III, Mr. Robert J. Lenz, Mr. Park Livingston, Mr. Earl Langdon Neal, Mrs. Jane Hayes Rader, Mrs. Nina T. Shepherd, Mr. Arthur R. Velasquez. Governor Daniel Walker was absent. The following nonvoting student trustees were present: Mr. Robert K. Conlon, Medical Center campus; Mr. Stuart D. Summers, Urbana-Champaign campus; Mr. Steven Szegho, Chicago Circle campus.

Also present were President John E. Corbally; Dr. Eldon L. Johnson, Vice President for Academic Affairs; Chancellor J. W. Peltason, Urbana-Champaign campus; Chancellor Donald H. Riddle, Chicago Circle campus; Mr. George H. Bargh, Executive Assistant to the President; Mr. J. Frederick Green, University Director for Capital Programs; and the officers of the Board, Dr. Ronald W. Brady, Comptroller (also Vice President for Administration for the University); Mr. James J. Costello, University Counsel; Mr. R. R. Manchester, Treasurer; and Dr. Earl W. Porter, Secretary.

MINUTES APPROVED

The Secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of September 17, October 8, October 15, November 19, and December 17, 1975, copies of which had previously been sent to the Board.

On motion of Mr. Livingston, these minutes were approved as printed on pages 373 to 484 inclusive.

Amendment to the Bylaws of the Board of Trustees

(Change in Annual Meeting Date)

(1) Under State legislation approved in August 1975, the terms of office of elected trustees of the University will begin on the second Monday in January succeeding the election instead of the second Tuesday in March.

The Bylaws of the Board now provide that the annual meeting of the Board be held on the third Wednesday in *March*. At that meeting the officers of the Board and the Executive Committee are elected.

In order to provide that the organization of the Board follow more closely the new date for the beginning of Trustee terms, the following changes in the Bylaws of the Board are recommended.¹ (New language is in *italics*; language to be deleted is in *brackets*.)

Article I. Meetings

Sec. 1. The Board of Trustees shall hold an annual meeting on the third Wednesday of [March] *January*, unless the date of such meeting be changed by the Board. The Board shall hold regular meetings on the third Wednesday of each month; the date of any meeting may be changed by vote of the Board or by order of the President thereof; any monthly meeting may be omitted by vote of the Board or by order of the President thereof, in case it appears that the amount and nature of the business to be presented is not sufficient to justify a meeting.

Article IV. Committees of the Board

Sec. 1. At the annual meeting in [March] *January* of each year, the Board shall elect two members of an "Executive Committee," consisting of three members, the President of the Board to be Chairman *ex officio*, which members shall hold office for one year, or until their successors have been elected.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Summers, these recommendations and the proposed revisions of Article I, Section 1, and Article IV, Section 1, of the Bylaws of the Board of Trustees were approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker.

¹ To amend the Bylaws of the Board it is necessary under Article VIII, Section 2, of those Bylaws that such amendments be submitted in writing and furnished each member at the beginning of a regular meeting.

CONSIDERATION OF OTHER AMENDMENTS

Mr. Hahn suggested that other amendments to the Bylaws might be considered, in particular, the desirability of establishing an office of vice chairman or vice president of the Board. Mr. Neal indicated that he had received administrative advice on this question and would refer the subject to the General Policy Committee and ask the University Counsel to provide further comment to the committee.

SPECIAL ORDER OF BUSINESS

Election of a Temporary Chairman

Mr. Neal asked for nominations for a temporary chairman to conduct the special order of business. On motion of Mr. Livingston, Mr. Forsyth was nominated to serve as temporary chairman. There being no further nominations, Mr. Forsyth was unanimously elected and took the chair.

ELECTION OF OFFICERS

President of the Board

Mr. Forsyth called for nominations for President of the Board.

Mr. Howard nominated Mr. Earl Neal, characterizing Mr. Neal's service in the last year as outstanding in every way and emphasizing the "steady guidance" the President had provided. He expressed his appreciation and that of the other Trustees for the quality of representation of the Board and of the University by Mr. Neal and their hope that Mr. Neal would serve for another year.

Mr. Livingston moved that the nominations be closed and that the Secretary cast a unanimous ballot of the Board in favor of Mr. Neal as President. The ballot was so cast, and Mr. Neal was declared elected President of the Board, to serve until the next annual meeting of the Board in January 1977, or until his successor shall have been elected.

Executive Committee

Mr. Forsyth asked for nominations for the Executive Committee.

Mr. Howard nominated Mr. Ralph Hahn and Mr. Robert Lenz to serve as members of the Executive Committee, with the President of the Board as Chairman.

On motion of Mr. Livingston, the nominations were closed, and the Secretary was instructed to cast a unanimous ballot of the Board for the election of Mr. Hahn and Mr. Lenz to the Executive Committee. The ballot was so cast, and Mr. Hahn and Mr. Lenz were declared elected members of the Executive Committee, to serve until the next annual meeting of the Board in January 1977, or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

President Corbally reported that, in accord with the Bylaws, his advice to the Board of Trustees was that the three incumbents — Earl W. Porter, Secretary of the Board; Ronald W. Brady, Comptroller of the Board; and James J. Costello, University Counsel — be reelected.

Secretary of the Board

Mr. Hahn nominated Mr. Earl W. Porter.

On motion of Mr. Livingston, the nominations were closed, a unanimous ballot was cast, and Mr. Porter was declared elected Secretary of the Board, to serve until the next annual meeting of the Board in January 1977, or until his successor shall have been elected.

Comptroller of the Board

Mr. Howard nominated Mr. Ronald W. Brady.

On motion of Mr. Livingston, the nominations were closed, and the Secretary was instructed to cast a unanimous ballot of the Board for the election of Mr. Brady as Comptroller. The ballot was so cast, and Mr. Brady was declared elected Comptroller, to serve until the next annual meeting of the Board in January 1977, or until his successor shall have been elected.

University Counsel of the Board

Mr. Lenz nominated Mr. James J. Costello.

On motion of Mr. Livingston, the nominations were closed, and the Secretary was instructed to record the unanimous ballot of the Board for Mr. Costello as University Counsel of the Board. The ballot was so cast, and Mr. Costello was declared elected University Counsel, to serve until the next annual meeting of the Board in January 1977, or until his successor shall have been elected.

DELEGATION OF SIGNATURES

The following resolution was offered:

Resolved that the President of the Board of Trustees is authorized to delegate to such individuals as the President may designate from time to time authority to sign his name as President of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

Resolved further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as the Secretary may designate from time to time authority to sign his name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the Board.

Be It Further Resolved that the First National Bank of Chicago as a designated depository of R. R. Manchester, Treasurer of this corporation, be and it

(including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, or other orders for the payment of money drawn in this corporation's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature of the two following: President and Secretary; and the First National Bank of Chicago (including its correspondent banks) shall be entitled to honor and to charge this corporation for all such checks, drafts, or other orders, regardless of by whom or by what means the facsimile signature or signatures thereon may have been affixed thereto, if such facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the First National Bank of Chicago by the Secretary or other officer of this corporation. And be it further

Resolved that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the President and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Mr. Neal, the foregoing resolution was adopted.

The special order of business having been completed, Mr. Neal took the chair.

TRUSTEE REPRESENTATIVES ON THE ILLINOIS BOARD OF HIGHER EDUCATION AND ON THE BOARD OF DIRECTORS OF THE ALUMNI ASSOCIATION

Mr. Neal indicated that he had asked Mr. Howard to serve again as the alternate member of the Illinois Board of Higher Education and that Mr. Howard had accepted. Mr. Neal further indicated that Mrs. Rader had agreed to serve as a representative from the Board of Trustees on the Board of Directors of the Alumni Association.

REMARKS, PRESIDENT OF THE BOARD

Mr. Neal briefly expressed his appreciation for the support received from the Trustees during the past year and reviewed the various and individual services provided the University and the Board by each Trustee. He expressed his satisfaction and pride in serving the University and his pleasure in the progress that has been made. He was particularly moved, he said, by the contrast in services, opportunities, and sensitivities of the University today as compared with the situation years ago during his student days.

Finally, he stated that there would be no changes in the committee structure of the Board and that a new list would be provided by the Secretary for reference.

RECESS

At the request of the press, the Board recessed briefly to permit the taking of photographs.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President's Reports

President Corbally presented a report on selected topics of current interest, copies of which were distributed at the meeting, and a copy was filed with the Secretary of the Board.

President Corbally also reported that the contract between the University and the Levis Sponsors had been signed and that copies of that contract and that of the Sponsors with the Macke Company had been sent to the Trustees for information. He further reported that the contract with Control Data Corporation had been signed since the last meeting and invited questions from the Trustees on either of the two documents.

The President then presented the following statement.

Statement Concerning Fiscal Year (FY) 1977 Budgets

On March 3, 1976, in his annual budget message Governor Walker recommended total appropriations of \$817,559,200 for higher education for fiscal year (FY) 1977. This recommendation for FY 1977 operating funds represents increases of \$43,352,300 in total resources and \$40,108,200 in general revenue funds for FY 1977 over FY 1976 for all of higher education. The increases recommended in the Governor's budget message contrast with the Illinois Board of Higher Education (IBHE) recommendations of increases of \$90,447,400 (with tuition increases) and of \$85,556,300 in general revenue funds.

The impact of potential reductions to the University's budget request in terms of this budget message are major. The budget increment for FY 1977 of \$26,780,400¹ approved by the Board of Trustees was described as a:

... set of items and programs which are needed to continue the scope and mission of the University of Illinois — tempered by the awareness of restricted resources.

and yet, significant reductions to the University's request, beyond IBHE recommendations, may take place in the State's legislative and executive budgetary decision-making process.

In view of the numerous budget-related uncertainties facing the University for the next few months, a set of decisions must be made now, based on the Governor's budget message, to allow the internal campus budget process to continue. These decisions should not be construed as the final set of recommendations, which I will bring to you in September, but rather should be treated as the *minimum* maintenance continuation elements to which we must *commit* now.

The following budget allocations for FY 1977 are necessary merely to continue the operations of the University:

1. Salaries — 2.5 percent (\$6,218,200). First priority will be given to the annualization of salary increases which were granted in FY 1976 (\$2,238,600). The remaining funds (\$3,979,600) will be sufficient to provide periodic and superior performance increases to open-range nonacademic personnel and to grant an average 2.5 percent merit increase to all other employees.
2. General Price Increases — 7.0 percent (\$2,239,300). Consistent with the original philosophy of the University and reinforced by the recommendations of the IBHE, the loss of purchasing power for expense and equipment items cannot be allowed to continue.
3. Utility Price Increases — 15 percent (\$1,770,600). Current trend data indi-

¹ Adjusted by inclusion in FY 1976 base of Chicago Public Health Hospitals and Clinics — \$2,495,900.

cate that the 15 percent increase may be reasonable. Obviously, if utility prices were to increase beyond these estimates, funds to pay for the additional costs would have to be reallocated from other expense items.

4. Operation and Maintenance for New Buildings — The IBHE has recommended \$836,300 or \$1.40 per gross square foot (GSF). This allocation is below the University's estimated needs of \$1,695,500 or \$2.60 per GSF.

The following comparisons illustrate the continuing decline in our potential resources for FY 1977.

**Comparison of FY 1977 Board of Trustees Request
and IBHE Recommendations
(Thousands of Dollars)**

	<i>Approved by Board of Trustees</i>	<i>Recommended by IBHE</i>
Salary Increases	\$14,035.4	\$13,060.6
General and Utility Price Increases.....	4,427.3	4,259.9
Operation and Maintenance for New Buildings..	1,695.5	836.3
Continuing Education	1,640.0	—0—
Extended Day	1,650.0	800.0
Health Professions	1,809.7 ¹	1,200.0
Division of Services for Crippled Children.....	300.0	150.0
Police Training Institute.....	343.0	83.0
Willard — Commercial	237.1	No recom- mendation
Cooperative Extension	183.0	15.0
County Board Matching.....	178.5	178.5
Veterinary Diagnostic Laboratory.....	280.9	Removed by U. of I. ²
SR ³ , Urbana-Champaign ³	—0—	650.0
<i>Total</i>	<u>\$26,780.4¹</u>	<u>\$21,233.3</u>

¹ Adjusted by inclusion in FY 1976 base of Chicago Public Health Hospital and Clinics (\$2,495.9).

² Veterinary Diagnostic Laboratory is to be funded in Department of Agriculture budget at \$261,600. This is same as FY 1976.

³ SR³ is the acronym for space realignment, remodeling, and replacement.

Evolution of Major Features of the FY 1977 Budget Request

	<i>Approved by Board of Trustees</i>	<i>Recommended by IBHE¹</i>	<i>Absolute Minimum within Governor's Budget Message</i>
Salary Increases	7.5%	7.0%	2.5%
General Price Increases.....	7.0%	7.0%	7.0%
Utility Price Increases.....	20.0%	15.0%	15.0%
Operation and Maintenance for New Buildings.....	\$2.60/GSF	\$1.40/GSF	\$1.40/GSF
Extended Day	1,200 new students	600 new students	—0—
Health Professions Expansion	125 new students	125 new students	—0—
Continuing Education	21 new and expanded programs	—0—	—0—
	New individuals served	—0—	—0—
Percent of FY 1976 Base.....	11.38	9.02	4.70

¹ Used to prepare the University's legislative bill.

Commitment Plan for FY 1977 Allocations
(Thousands of Dollars)

Minimum Maintenance Continuation Elements

Salary Increases (\$6,218.2)		
Annualization	\$ 2,238.6	
2.5 Percent Increase	3,979.6	
General Price Increases	2,239.3	
Utility Price Increases	1,770.6	
Operation and Maintenance for New Buildings ..	836.3	
<i>Subtotal</i>		\$11,064.4

Balance of Minimum Needs

Salary Increases (4.5 Percent)			\$ 6,842.4
Health Professions	1,200.0		
Extended Day	800.0		
Space Realignment, Remodeling and Replacement	650.0		
Equipment	250.0		
Division of Services for Crippled Children	150.0		
Police Training Institute	83.0		
Cooperative Extension	15.0		
County Board Matching	178.5		
<i>Subtotal</i>			\$10,168.9
<i>Total New Resources (Legislative Bill)</i>			\$21,233.3

Obviously, there is no certainty concerning the recommendations which the IBHE will make, related to the allocation of the amounts recommended by Governor Walker. It is clear that the IBHE staff stands firmly in support of the original IBHE recommendations as the amounts necessary to maintain the system of higher education in Illinois. Our appropriations bill will be introduced in terms of those original recommendations, and this action has full IBHE staff support. We shall continue to work on behalf of those recommendations and shall keep the members of the Board of Trustees informed regularly concerning both legislative and executive actions related to the support of higher education in Illinois.

**INTRODUCTION, DEPUTY DIRECTOR, ILLINOIS BOARD
OF HIGHER EDUCATION**

President Corbally recognized Mr. James McGill, Deputy Director of Health Affairs with the Illinois Board of Higher Education, who was present. He expressed the appreciation of the University for Mr. McGill's service on the staff of the Board of Higher Education and, in particular, his work in the area of the health professions and with the Commission on Health Affairs.

REGULAR AGENDA

The Board considered the following reports and recommendations from the President of the University.

**Budgets for 1976 Summer Sessions, Chicago Circle
and Urbana-Champaign**

(2) The Chancellors at the Chicago Circle and Urbana-Champaign campuses have recommended budgets and appointments to the faculty for the 1976 summer sessions. (Copies of the budget documents are filed with the Secretary of the Board.)

The distribution of the budgeted funds is as follows:

	<i>Urbana-Champaign</i>	<i>Chicago Circle</i>	<i>Total</i>
Salaries	\$1 849 152	\$ 764 038	\$2 613 190
Reserve	10 848	22 122	32 970
	<u>\$1 860 000¹</u>	<u>\$ 786 160²</u>	<u>\$2 646 160</u>

¹ The total budget for Urbana-Champaign for 1975 was \$1,860,000.

² The total budget for Chicago Circle for 1975 was \$982,700.

The projected enrollment for 1976 and corresponding figures for 1975 are as follows (head count):

	<i>Actual 1975</i>	<i>Projected 1976</i>	<i>Decrease or Increase</i>	<i>Percent of Decrease or Increase</i>
<i>Urbana-Champaign</i>				
Undergraduate	4 932	4 800	— 132	— 2.7
Professional	245	250	+ 5	+ 2.0
Graduate	6 713	6 700	— 13	— 0.2
<i>Total</i>	<u>11 890</u>	<u>11 750</u>	<u>— 140</u>	<u>— 1.2</u>
<i>Chicago Circle</i>				
Undergraduate	7 430	5 700	—1 730	—23.3
Graduate	1 056	1 050	— 6	—
<i>Total</i>	<u>8 486</u>	<u>6 750</u>	<u>—1 736</u>	<u>—25.0</u>

The salaries recommended for summer session appointments are computed on the basis of the standard formula: two-ninths of the salary of the academic year for the full period of the session, with proportionate amounts for shorter periods or for part-time service.

There is no summer budget for the Medical Center. All colleges and schools at that campus will utilize faculty members on twelve-month service contracts for the educational programs offered in the 1976 summer quarter.

With the concurrence of the Vice President for Academic Affairs and the Vice President for Administration, I recommend that the appointments to the staff for the summer sessions be approved as submitted and that the President of the University be authorized to accept resignations, to approve additional appointments, and to make such other changes as are necessary to meet the needs of the 1976 summer sessions within the total allocation of funds indicated.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Forsyth, these appointments and the summer session budgets for Chicago Circle and Urbana-Champaign for 1976 were approved, and authority was given as requested. This action was taken by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker.

Award of Certified Public Accountant Certificates

(3) The Committee on Accountancy recommends that the certificate of Certified Public Accountant be awarded, under Section 5 of the Illinois Accountancy Act of 1943, as amended, to five candidates who have presented evidence that they are holders of valid and unrevoked Certified Public Accountant certificates obtained by passing a standard written examination in another state or territory of

the United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the Secretary.

I concur.

On motion of Mr. Summers, these certificates were awarded.

Appointments to the Board of Directors of the Athletic Association, Urbana

(4) On recommendation of the Chancellor at the Urbana-Champaign campus, I submit herewith nominations for appointment to the Board of Directors of the Athletic Association of the University of Illinois, to become effective immediately and to continue until the next annual meeting of the Board of Trustees or until the successors of these directors have been appointed.

From the Faculty

Reappointments

HENRY S. STILLWELL, Professor and Head of the Department of Aeronautical and Astronautical Engineering and Professor of Aviation; Faculty Representative to the Big Ten. (He has served on the Board since 1964.)

FRANK C. HINDS, Professor of Animal Science. (He has served on the Board since 1973.)

JOHN R. DAHL, Associate Professor of History and Associate Chairman of the Department, and Counselor in Teacher Education. (He has served on the Board since 1974.)

JO MANCUSO, Assistant Professor of Secondary and Continuing Education and of Physical Education. (She has served on the Board since 1974.)

T. EMERSON CAMMACK, Professor of Finance and Associate Dean of the College of Commerce and Business Administration. (He has served on the Board since 1975.)

New Appointment

JOHN P. HUMMEL, Professor of Physics and of Chemistry and Associate Head of Department of Chemistry. (He has been a member of the faculty for twenty years.)

From the Alumni Association

Reappointments

WILLIAM J. CHAMBLIN, Class of 1955, Bradford Supply Company, Robinson. (He has served on the Board since 1973.)

JAMES S. GRABOWSKI, Class of 1966, Director of Quality Assurance, Sellstrom Manufacturing Company, Palatine. (He has served on the Board since 1974.)

PAUL L. PATTERSON, Class of 1950, Player Relations and Scout, Chicago Bears, Chicago. (He has served on the Board since 1974.)

MARY H. JONES (MRS. RICHARD J.), Class of 1948, Champaign. (She has served on the Board since 1974.)

WILLIAM D. HOLMES, Class of 1951, President of Kankakee Water Company and President of the University of Illinois Alumni Association. (He has served on the Board since 1975.)

On motion of Mr. Livingston, these appointments were approved.

Deanship of the Rockford School of Medicine, Medical Center

(5) The Chancellor at the Medical Center has recommended the appointment of Clifford G. Grulee, Jr., currently Vice Chancellor of the Louisiana State University Medical Center and Professor of Pediatrics, as Dean of the Rockford School of Medicine, and Professor of Pediatrics on indefinite tenure, beginning May 1, 1976, on a twelve-month basis, at an annual salary of \$55,000.

Dr. Grulee will succeed Dr. Robert L. Evans who resigned the deanship effective July 1, 1975. Dr. Craig E. Booher has served as Acting Dean since that time and will continue to do so until May 1.

The nomination is made with the advice of a search committee¹ and after consultation with the Executive Committee of the faculty of the Rockford School of Medicine. The Vice President for Academic Affairs concurs.

I recommend approval.

On motion of Mrs. Rader, this appointment was approved.

Acting Deanship of the College of Commerce and Business Administration, Urbana

(6) The Chancellor at the Urbana-Champaign campus has recommended the appointment of Dr. John F. Due, presently Professor of Economics and McKinley Professor of Economics and Public Utilities, as Acting Dean of the College of Commerce and Business Administration. He would so serve while Dean Zimmerman is on leave of absence without pay (for the period August 21, 1976, through December 20, 1976) as Distinguished Professor of Accountancy at Indiana University, Bloomington. Dr. Due is to receive an administrative increment as Acting Dean, in addition to his regular salary as professor, of \$1,500.

Professor Due was nominated after consultation with the Executive Committee of the college and the departmental administrative officers. The Vice President for Academic Affairs concurs.

I recommend approval.

On motion of Mr. Forsyth, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of Assistant Professor and above, and to certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a Professor or Associate Professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve months' service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹ LeBaron P. Johnson, Professor of Family Practice, Rockford School of Medicine, *Chairman*; Truman O. Anderson, Dean of the School of Basic Medical Sciences at the Medical Center; Daniel M. Barr, Assistant Professor of Health Care, Rockford School of Medicine; Thomas R. Glatzer, Clinical Assistant Professor of Medicine, Rockford School of Medicine; John Gordon, member of the Rockford Medical Education Foundation; Miles J. Gullickson, Clinical Professor of Surgery, Rockford School of Medicine; Richard F. Harvey, Assistant Professor of Physical Medicine and Rehabilitation, Rockford School of Medicine; Robert E. Heerens, Clinical Associate Professor of Family Medicine, Rockford School of Medicine; Karl J. Jacobs, member of the Rockford Medical Education Foundation; William H. Langewisch, Professor of Pediatrics, Rockford School of Medicine; William H. Marshall, Associate Professor of Surgery and Acting Chairman of the Department, Peoria School of Medicine; Bryan A. McDonald, Resident in Family Medicine, Rockford School of Medicine; Maurice A. Mufson, Professor of Medicine and of Preventive Medicine and Community Health, Abraham Lincoln School of Medicine, and Professor of Epidemiology, School of Public Health; Michael B. Rohlfling, medical student, Rockford School of Medicine; and William G. Smith, Professor of Psychiatry, Rockford School of Medicine.

Chicago Circle

1. NEAL J. GORDON, Assistant Professor of Education, beginning January 1, 1976 (1), at an annual salary of \$13,500.

Medical Center

2. ALI A. EL-DOMEIRI, Associate Professor of Surgery, Abraham Lincoln School of Medicine, on 15 percent time, beginning February 1, 1976 (AY15), at an annual salary of \$6,000.
3. THOMAS E. ROOT, Assistant Professor of Medicine, Rockford School of Medicine, beginning July 1, 1976 (1Y), at an annual salary of \$35,200.
4. GEORGE A. SAXTON, JR., Professor of International Health Sciences, School of Public Health, beginning April 1, 1976 (QY), at an annual salary of \$30,000.

Urbana-Champaign

5. DAVID KNIGHT, Associate Professor of Theatre, beginning August 21, 1976 (QY), at an annual salary of \$23,000.
6. GEORGE L. REESE, Assistant Professor of Veterinary Clinical Medicine, beginning June 1, 1976 (1Y), at an annual salary of \$19,000.
7. JULIET E. WALKER, Assistant Professor of History, beginning August 21, 1976 (1), at an annual salary of \$16,750.
8. EDWARD WEINSTOCK, Assistant Professor of Health and Safety Education, beginning February 1, 1976 (1), at an annual salary of \$16,500.

Administrative Staff

9. CYRIL W. KUPFERBERG, Assistant Dean for Clinical Services, Abraham Lincoln School of Medicine, Medical Center, beginning March 1, 1976 (NY), at an annual salary of \$36,500.

On motion of Mr. Howard, these appointments were confirmed.

Sabbatical Leaves of Absence, 1976-77

(8) The Chancellors at each campus have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the *University of Illinois Statutes* and on the terms and for the periods indicated.

The programs of research, study, and travel for which leaves are requested have been examined by the Research Boards at the three campuses, and the Vice President for Academic Affairs has reviewed the applications for the leaves and recommends approval.

I concur.

Chicago Circle

College of Architecture and Art

Department of Architecture

ROBERT W. GERSTNER, Professor of Structural Engineering, fall and winter quarters, 1976-77, three-fourths pay.

Department of Art

DANIEL J. SANDIN, Associate Professor, fall and spring quarters, 1976-77, three-fourths pay.

JOSEPH D. JACHNA, Associate Professor, fall and winter quarters, 1976-77, three-fourths pay.

Department of History of Architecture and Art

CARROLL W. WESTFALL, Associate Professor, winter and spring quarters, 1976-77, one-half pay.

College of Business Administration*Department of Accounting*

JOSEPHINE J. MARGRAFF, Assistant Professor, spring quarter, 1976-77, full pay.

Department of Economics

ELIEZER B. AYAL, Associate Professor, winter quarter, 1976-77, full pay.

College of Education

RHETA L. DeVRIES, Associate Professor of Education and in Urban Education Research and Head of Human Development and Learning, academic year, 1976-77, one-half pay.

ELIEZER KRUMBEIN, Associate Professor of Education, fall quarter, 1976-77, full pay.

College of Engineering*Bioengineering Program*

EARL E. GOSE, Professor of Bioengineering, winter quarter, 1976-77, full pay.

Department of Energy Engineering

JOSEPH C. F. CHOW, Associate Professor of Fluid Mechanics, fall and winter quarters, 1976-77, one-half pay.

Department of Information Engineering

SHARADBABU R. LAXPATI, Associate Professor of Electrical Engineering, academic year, 1976-77, one-half pay.

TADAO MURATA, Associate Professor of Electrical Engineering, winter and spring quarters, 1976-77, three-fourths pay.

Department of Materials Engineering

ERNEST F. MASUR, Professor of Mechanical Engineering and Head of the Department of Materials Engineering, spring quarter, 1976-77, full pay.

SURENDRA P. SHAH, Professor of Civil Engineering, winter and spring quarters, 1976-77, three-fourths pay.

Graduate College*Computer Center*

L. ROWELL HUESMANN, Associate Professor of Computer Science in the Center and in the Graduate College, fall quarter, 1976-77, three-fourths pay.

College of Liberal Arts and Sciences*Department of Anthropology*

PEDRO ARMILLAS, Professor, fall quarter, 1976-77, full pay.

PAUL E. HOCKINGS, Associate Professor, academic year, 1976-77, one-half pay.

JAMES L. PHILLIPS, Associate Professor, fall and winter quarters, 1976-77, one-half pay.

Department of Biological Sciences

ROBERT B. WILLEY, Associate Professor, fall quarter, 1976-77, full pay.

Department of Chemistry

JACQUES KAGAN, Professor, spring quarter, 1976-77, full pay.

RICHARD J. KASSNER, Associate Professor, fall and winter quarters, 1976-77, three-fourths pay.

CLIFFORD N. MATTHEWS, Professor, spring quarter, 1976-77, full pay.

Department of Classics

THEODORE J. TRACY, Associate Professor, academic year, 1976-77, one-half pay.

Department of English

BRIAN HIGGINS, Assistant Professor, winter and spring quarters, 1976-77, one-half pay.

S. CLARK HULSE, Assistant Professor, fall quarter, 1976-77, full pay.

JAY A. LEVINE, Professor and Head of the Department, winter and spring quarters, 1976-77, three-fourths pay.

LEAH MARCUS, Assistant Professor, spring quarter, 1976-77, full pay.

GENE W. RUOFF, Associate Professor, winter quarter, 1976-77, full pay.

ANNE HOPEWELL R. SELBY, Assistant Professor, spring quarter, 1976-77, full pay.

GERALD C. SORENSEN, Associate Professor, spring quarter, 1976-77, full pay.

EUGENE WILDMAN, Assistant Professor, winter and spring quarters, 1976-77, three-fourths pay.

Department of French

PETER V. CONROY, JR., Associate Professor, fall and winter quarters, 1976-77, three-fourths pay.

Department of Geological Sciences

ZUBAIR A. SALEEM, Associate Professor, fall and winter quarters, 1976-77, three-fourths pay.

Department of German

H. C. CHRISTIANSEN, Associate Professor, fall quarter, 1976-77, full pay.

Department of History

RICHARD M. FRIED, Assistant Professor, spring quarter, 1976-77, full pay.

HERMAN OOMS, Associate Professor, fall quarter, 1976-77, full pay.

ROBERT V. REMINI, Professor, fall quarter, 1976-77, full pay.

Department of Linguistics

DALE E. WOOLLEY, Assistant Professor, spring quarter, 1976-77, full pay.

Department of Mathematics

ARTHUR O. L. ATKIN, Professor, fall quarter, 1976-77, full pay.

FLOYD B. HANSON, Associate Professor, academic year, 1976-77, one-half pay.

JEFF E. LEWIS, Assistant Professor, spring quarter, 1976-77, full pay.

Department of Philosophy

RALF H. MEERBOTE, Associate Professor, academic year, 1976-77, one-half pay.

Department of Physics

SWAMINATHA SUNDARAM, Professor and Head of the Department, fall and winter quarters, 1976-77, three-fourths pay, or winter quarter, 1976-77, full pay.

DAVID J. VEZZETTI, Professor, academic year, 1976-77, one-half pay; leave contingent upon receipt of supplementary financial aid.¹

Department of Political Science

GEORGE I. BALCH, Assistant Professor, fall quarter, 1976-77, full pay.

BYUNG CHUL KOH, Professor, spring quarter, 1976-77, full pay.

¹ Subsequently cancelled without prejudice.

Department of Psychology

LEONARD D. ERON, Professor and Chairman of the Department, fall and winter quarters, 1976-77, three-fourths pay.

I. E. FARBER, Professor, fall quarter, 1976-77, full pay.

ERNEST W. KENT, Associate Professor, winter quarter, 1976-77, full pay.

LEON K. MILLER, Associate Professor, academic year, 1976-77, one-half pay.

ROLF A. PETERSON, Associate Professor, winter quarter, 1976-77, full pay.

Department of Sociology

DAVID B. CARPENTER, Professor, spring quarter, 1976-77, full pay.

WILLIAM W. ERBE, Associate Professor, academic year, 1976-77, one-half pay.

PHYLLIS A. EWER, Assistant Professor, fall quarter, 1976-77, full pay.

Department of Spanish, Italian, and Portuguese

MARGHERITA M. HARWELL, Assistant Professor of Italian, academic year, 1976-77, one-half pay.

HECTOR M. HERNANDEZ-NIETO, Assistant Professor of Spanish, fall quarter, 1976-77, full pay.

JERRY R. RANK, Assistant Professor of Spanish, fall quarter, 1976-77, full pay.

Department of Speech and Theater

GEORGE R. CALDWELL, Assistant Professor of Speech, winter quarter, 1976-77, full pay.

JOHN W. DIMMICK, Assistant Professor of Speech, fall quarter, 1976-77, full pay.

BARBARA S. WOOD, Associate Professor of Speech, spring quarter, 1976-77, full pay.

Jane Addams School of Social Work

H. FREDERICK BROWN, Associate Professor of Social Work, academic year, 1976-77, one-half pay.

KENNETH E. KRAUSE, Associate Professor of Social Work, winter and spring quarters, 1976-77, three-fourths pay.

SAMUEL WEINGARTEN, Professor of Social Work and Acting Director of the School, six months beginning March 16, 1977, full pay.

IMOGENE S. YOUNG, Professor of Social Work, fall quarter, 1976-77, full pay.

SIDNEY E. ZIMBALIST, Professor of Social Work, fall quarter, 1976-77, full pay.

Medical Center**College of Dentistry***Department of Histology*

TAWFIK Y. SABET, Professor, one year beginning September 1, 1976, one-half pay.

College of Medicine*Abraham Lincoln School of Medicine**Department of Psychiatry*

PAULINE B. BART, Associate Professor of Sociology, six months beginning October 1, 1976, full pay.

College of Pharmacy*Department of Pharmacognosy and Pharmacology*

EMMANUEL B. THOMPSON, Associate Professor of Pharmacology, one year beginning September 1, 1976, one-half pay.

School of Public Health

WADIE W. KAMEL, Professor of International Health, six months beginning January 1, 1977, full pay.

ARTHUR H. WOLFF, Professor of Environmental Health Sciences, one quarter, beginning September 1, 1976, full pay.

Urbana-Champaign**College of Agriculture***Department of Agricultural Economics*

JAMES W. GRUEBELE, Professor of Dairy Marketing, one year beginning August 1, 1976, one-half pay.

STEPHEN C. SCHMIDT, Professor of Agricultural Marketing and Policy, one year beginning June 1, 1976, one-half pay.

JOHANNES C. VAN ES, Associate Professor of Rural Sociology, six months beginning February 1, 1977, full pay.

Department of Agricultural Engineering

DONALD G. JEDELE, Professor, six months beginning December 1, 1976, full pay.

J. KENT MITCHELL, Assistant Professor, six months beginning August 21, 1976, full pay.

Department of Agronomy

SAMUEL G. CARMER, Professor of Biometry, six months beginning January 1, 1977, full pay.

LESTER T. KURTZ, Professor of Soil Fertility, six months beginning October 1, 1976, full pay.

Department of Animal Science

UPSON S. GARRIGUS, Professor, six months beginning July 16, 1976, full pay.

Cooperative Extension Service

MARY M. HOFFMAN, Assistant Professor (Program Leader) in Home Economics, six months beginning January 1, 1977, full pay.

HARVEY J. SCHWEITZER, Assistant Director of Resource Development Programs in Cooperative Extension Service, Assistant Director of Agriculture Experiment Station, and Professor of Agricultural Economics, six months beginning January 1, 1977, full pay.

Department of Dairy Science

MARVIN P. BRYANT, Professor of Microbiology, six months beginning August 21, 1976, full pay.

Department of Food Science

VERNON L. PORTER, Assistant Professor, six months beginning November 1, 1976, full pay.

Department of Forestry

POO CHOW, Associate Professor of Wood Science, six months beginning January 1, 1977, full pay.

School of Human Resources and Family Studies

HAROLD H. ALEXANDER, Associate Professor of Housing and Interior Design, first semester, 1976-77, full pay.

MARILYN M. DUNNING, Professor of Family and Consumer Economics, one year beginning August 21, 1976, one-half pay.

College of Applied Life Studies*Department of Health and Safety Education*

THOMAS W. O'ROURKE, Associate Professor of Health Education, first semester, 1976-77, full pay.¹

Department of Leisure Studies

ALLEN V. SAPORA, Professor, six months beginning August 1, 1976, full pay.

Department of Physical Education

WILLIAM JOHNSON, Associate Professor, first semester, 1976-77, full pay.

MARY H. SLAUGHTER, Assistant Professor, second semester, 1976-77, full pay.

Institute of Aviation

CHARLES O. HOPKINS, Professor in the Institute of Aviation, Head of Aviation Research Laboratory, and Professor of Psychology in the College of Liberal Arts and Sciences, six months beginning January 1, 1977, full pay.

College of Commerce and Business Administration*Department of Accountancy*

HANNS-MARTIN W. SCHOENFELD, Professor, second semester, 1976-77, full pay.

Department of Business Administration

GREG R. OLDHAM, Assistant Professor, second semester, 1976-77, one-half pay.¹

GERALD R. SALANCIK, Associate Professor, first semester, 1976-77, two-thirds pay.

JAGDISH N. SHETH, Professor, academic year, 1976-77, one-half pay.

WILLARD I. ZANGWILL, Professor, first semester, 1976-77, one-half pay.

Department of Economics

MARIANNE A. FERBER, Associate Professor, second semester, 1976-77, full pay.

PAUL T. HARTMAN, Professor of Economics and in the Institute of Labor and Industrial Relations and Head of the Department of Economics, six months beginning January 21, 1977, full pay.

DONALD W. PADEN, Professor, second semester, 1976-77, one-half pay.

THOMAS A. YANCEY, Professor, first semester, 1976-77, full pay.

College of Communications*Division of Broadcasting*

ROBERT C. BOSTON, Supervisor of Community Relations with rank of Assistant Professor, TV Station and Office of Instructional Resources, six months beginning January 1, 1977, full pay.

College of Education*Institute for Child Behavior and Development*

JOHN L. LOCKE, Associate Professor in the Institute and Associate Professor of Speech and Hearing Science in the College of Liberal Arts and Sciences, second semester, 1976-77, full pay.

Department of Educational Policy Studies

ROBERT H. ENNIS, Professor of Philosophy of Education, first semester, 1976-77, full pay.

Department of Educational Psychology

RICHARD C. ANDERSON, Professor, first semester, 1976-77, two-thirds pay; leave contingent upon receipt of supplementary financial aid.

CECIL H. PATTERSON, Professor, first semester, 1976-77, one-half pay; leave contingent upon receipt of supplementary financial aid.

¹ Subsequently cancelled without prejudice.

Bureau of Educational Research

RUPERT N. EVANS, Professor of Vocational and Technical Education, six months beginning August 21, 1976, full pay.

BARAK ROSENSHINE, Professor of Educational Psychology, second semester, 1976-77, full pay.

Department of Elementary and Early Childhood Education

THEODORE MANOLAKES, Professor, second semester, 1976-77, full pay.

FREDERICK A. RODGERS, Professor, academic year, 1976-77, one-half pay.

Department of Secondary and Continuing Education

ROGER K. BROWN, Associate Professor, second semester, 1976-77, full pay.

BRUCE L. HICKS, Professor, second semester, 1976-77, full pay.

Department of Vocational and Technical Education

ROBERT W. WALKER, Associate Professor, one year beginning August 21, 1976, one-half pay.

College of Engineering*Department of Ceramic Engineering*

SHERMAN D. BROWN, Professor, second semester, 1976-77, full pay.

Department of Civil Engineering

BARRY J. DEMPSEY, Associate Professor, second semester, 1976-77, full pay.

H. M. KARARA, Professor, first semester, 1976-77, full pay.

JOSEPH P. MURTHA, Professor of Structural and Hydraulic Engineering, academic year, 1976-77, one-half pay.

WILSON H. TANG, Associate Professor, academic year, 1976-77, one-half pay.

JAMES F. YOUNG, Associate Professor, academic year, 1976-77, one-half pay, or second semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.¹

Department of Electrical Engineering

ROBERT J. TURNBULL, Associate Professor, second semester, 1976-77, full pay.

Department of General Engineering

L. DANIEL METZ, Associate Professor, second semester, 1976-77, full pay.

Department of Mechanical and Industrial Engineering

JOSEPH E. GREENE, Associate Professor of Industrial Engineering, first semester, 1976-77, two-thirds pay.

SPENCER C. SORENSON, Associate Professor, second semester, 1976-77, full pay.

WILBERT F. STOECKER, Professor of Mechanical Engineering, second semester, 1976-77, full pay.

Department of Metallurgy and Mining Engineering

CARL ALTSTETTER, Professor of Physical Metallurgy in the Department and in the Materials Research Laboratory, second semester, 1976-77, full pay.

EDISON N. PUGH, Professor of Metallurgical Engineering, first semester, 1976-77, full pay.

Nuclear Engineering Program

BARCLAY G. JONES, Professor, academic year, 1976-77, one-half pay, or first semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.

¹ Subsequently cancelled without prejudice.

Department of Physics

ANDREW V. GRANATO, Professor, first semester, 1976-77, full pay.

E. ATLEE JACKSON, Associate Professor, second semester, 1976-77, full pay.

HARVEY J. STAPLETON, Professor, first semester, 1976-77, full pay; leave contingent upon receipt of supplementary financial aid.

*College of Fine and Applied Arts**Department of Architecture*

ROBERT L. AMICO, Associate Professor, first semester, 1976-77, two-thirds pay.

WALTER L. CREESE, Professor, first semester, 1976-77, full pay.

WALTER H. LEWIS, Professor, academic year, 1976-77, one-half pay, or first semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.

HUBERT C. WHITE, Associate Professor, second semester, 1976-77, full pay.

Department of Art and Design

FRANK E. GUNTER, Professor of Art, second semester, 1976-77, full pay.

RICHARD H. MOSES, Associate Professor of Art, first semester, 1976-77, full pay.

JEROME A. SAVAGE, Professor of Art, second semester, 1976-77, full pay.

ARTHUR R. SINSABAUGH, Professor of Art, first semester, 1976-77, full pay.

RONALD W. STERKEL, Professor of Art, second semester, 1976-77, full pay.

THEODORE ZERNICH, JR., Associate Professor of Art, second semester, 1976-77, full pay.

Department of Dance

WILLIS W. WARD, JR., Associate Professor, first semester, 1976-77, full pay.

Department of Landscape Architecture

ROBERT B. RILEY, Professor and Head of the Department, second semester, 1976-77, full pay.

DONALD L. WALKER, JR., Associate Professor, academic year, 1976-77, one-half pay.

School of Music

L. THOMAS FREDRICKSON, Professor, first semester, 1976-77, full pay.

BEN B. JOHNSTON, JR., Professor, second semester, 1976-77, full pay.

CHARLES LEONHARD, Professor, second semester, 1976-77, full pay.

DAVID LLOYD, Professor, second semester, 1976-77, two-thirds pay.

MORGAN E. POWELL, Associate Professor, second semester, 1976-77, one-half pay; leave contingent upon receipt of supplementary financial aid.¹

CLAIRE L. RICHARDS, Professor, second semester, 1976-77, full pay.

ALEXANDER L. RINGER, Professor, second semester, 1976-77, two-thirds pay.

JOEL SHAPIRO, Associate Professor, academic year, 1976-77, one-half pay.

PAUL M. ZONN, Associate Professor and Chairman of the Division, academic year, 1976-77, one-half pay, or second semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.

*Graduate College**Atmospheric Research Laboratory*

MAN-KIN MAK, Associate Professor of Meteorology, second semester, 1976-77, full pay.

¹ Subsequently cancelled without prejudice.

Department of Computer Science

RYSZARD S. MICHALSKI, Associate Professor, second semester, 1976-77, full pay.

WOLFGANG J. POPPELBAUM, Professor, first semester, 1976-77, full pay.

EDWARD M. REINGOLD, Associate Professor, first semester, 1976-77, full pay, or second semester, 1976-77, full pay; leave contingent upon receipt of supplementary financial aid.

AHMED H. SAMEH, Associate Professor of Computer Science and Research Associate Professor in the Center for Advanced Computation, first semester, 1976-77, full pay.

Institute of Labor and Industrial Relations

WALTER H. FRANKE, Professor in the Institute, six months beginning February 21, 1977, full pay.

College of Law

WILLIAM D. HAWKLAND, Professor, second semester, 1976-77, full pay.

HARRY D. KRAUSE, Professor, second semester, 1976-77, full pay.

*College of Liberal Arts and Sciences**Department of Anthropology*

DAVID C. GROVE, Associate Professor, second semester, 1976-77, full pay.

NORMAN E. WHITTEN, JR., Professor of Anthropology and Director of Research, Center for Latin American and Caribbean Studies in the Office of International Programs and Studies, academic year, 1976-77, one-half pay, or second semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.¹

Department of Geography

CHARLES S. ALEXANDER, Professor, second semester, 1976-77, full pay.¹

HOWARD G. ROEPKE, Professor, first semester, 1976-77, full pay.

CURTIS C. ROSEMAN, Associate Professor, second semester, 1976-77, full pay.

Department of Geology

GEORGE DE V. KLEIN, Professor, academic year, 1976-77, one-half pay, or first semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.

DENNIS S. WOOD, Associate Professor, academic year, 1976-77, one-half pay, or first semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.

*School of Humanities**Department of the Classics*

MIROSLAV MARCOVICH, Professor and Head of the Department, first semester, 1976-77, full pay.

WILLIAM R. SCHOEDEL, Professor of Classics and Religious Studies and Chairman of Program in Religious Studies, academic year, 1976-77, one-half pay.

Program in Comparative Literature

GIRDHARI TIKKU, Professor of Comparative Literature and of Linguistics, first semester, 1976-77, full pay.

¹ Subsequently cancelled without prejudice.

Department of English

GARY ADELMAN, Associate Professor, second semester, 1976-77, full pay.
O. JUDITH DUNDAS, Associate Professor, first semester, 1976-77, one-half pay.
ROCCO FUMENTO, Associate Professor, first semester, 1976-77, full pay.
WILMER A. LAMAR, Assistant Professor, second semester, 1976-77, full pay.
ROBERT L. SCHNEIDER, Associate Professor, first semester, 1976-77, full pay.
ARNOLD M. TIBBETTS, Associate Professor, first semester, 1976-77, full pay.
JOSEPH B. TRAHERN, JR., Associate Professor, first semester, 1976-77, full pay.¹
MICHAEL VAN WALLEGHEN, Associate Professor, first semester, 1976-77, full pay.
BRIAN F. WILKIE, Professor, first semester, 1976-77, full pay.

Department of French

HERBERT C. DE LEY, JR., Associate Professor, second semester, 1976-77, two-thirds pay.¹
EDWIN JAHIEL, Professor, second semester, 1976-77, full pay.
MELVIN K. MYERS, Associate Professor of French and Coordinator, Language Laboratory, first semester, 1976-77, full pay.
PIERRE WEISZ, Associate Professor of French and Director of French Program Abroad, first semester, 1976-77, full pay.

Department of Germanic Languages and Literatures

ELMER H. ANTONSEN, Professor and Head of the Department, second semester, 1976-77, full pay.

Department of History

BLAIR B. KLING, Associate Professor, first semester, 1976-77, full pay.¹
PAUL W. SCHROEDER, Professor, academic year, 1976-77, one-half pay.
ROBERT A. WALLER, Associate Professor of History and Associate Dean of the College of Liberal Arts and Sciences, six months beginning January 17, 1977, full pay.
HOWARD J. WECHSLER, Associate Professor of History and in the Center for Asian Studies, second semester, 1976-77, one-half pay.

Department of Linguistics

CHIN-CHUAN CHENG, Associate Professor, second semester, 1976-77, full pay.
MICHAEL KENSTOWICZ, Associate Professor, first semester, 1976-77, full pay.
CHIN-WOO KIM, Professor of Linguistics and Director of the Tehran Research Unit, first semester, 1976-77, full pay.
LADISLAV ZGUSTA, Professor of Linguistics and Professor in the Center for Advanced Study in the Graduate College, first semester, 1976-77, full pay.

Department of Slavic Languages and Literatures

STEVEN P. HILL, Associate Professor of Russian, academic year, 1976-77, one-half pay.

Department of Spanish, Italian, and Portuguese

SPURGEON W. BALDWIN, JR., Professor of Spanish and Italian and Director of Overseas Program, first semester, 1976-77, full pay.
WILLIAM C. BLAYLOCK, Professor of Spanish, second semester, 1976-77, full pay.
ROBERT E. LOTT, Professor of Spanish, second semester, 1976-77, full pay.
RICHARD A. PRETO-RODAS, Associate Professor of Spanish and Portuguese, second semester, 1976-77, full pay.
MARIO SALTARELLI, Associate Professor of Spanish, first semester, 1976-77, full pay.
DIETER WANNER, Associate Professor of Spanish, first semester, 1976-77, full pay.

¹ Subsequently cancelled without prejudice.

Department of Speech Communication

KENNETH E. ANDERSEN, Professor and Associate Head of the Department, second semester, 1976-77, full pay.

JESSE G. DELIA, Associate Professor, first semester, 1976-77, full pay.

CHERIS R. KRAMER, Assistant Professor, academic year, 1976-77, one-half pay.

*School of Life Sciences**Department of Botany*

LARRY N. VANDERHOEF, Associate Professor of Botany and Executive Officer of Biology Programs, first semester, 1976-77, full pay.

Department of Entomology

ROBERT L. METCALF, Professor, second semester, 1976-77, full pay.

Department of Microbiology

RALPH D. DEMOSS, Professor and Head of the Department, academic year, 1976-77, one-half pay, or first semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.¹

EDWARD W. VOSS, JR., Professor, second semester, 1976-77, full pay.

Department of Physiology and Biophysics

LLOYD BARR, Professor, second semester, 1976-77, and first semester, 1977-78, one-half pay; leave contingent upon receipt of supplementary financial aid.

WILLIAM W. SLEATOR, Professor and Head of the Department, first semester, 1976-77, full pay.

Department of Zoology

DONALD F. HOFFMEISTER, Professor of Zoology and Director of the Museum of Natural History, six months beginning October 1, 1976, full pay.

RAY L. WATTERSON, Professor of Zoology and in the School of Basic Medical Sciences in the College of Medicine, one year beginning August 21, 1976, one-half pay.

Department of Mathematics

KENNETH I. APPEL, Associate Professor, first semester, 1976-77, full pay.

MARY-ELIZABETH HAMSTROM, Professor, first semester, 1976-77, full pay.

ROBERT KAUFMAN, Professor, second semester, 1976-77, two-thirds pay.

N. TENNEY PECK, Associate Professor, second semester, 1976-77, full pay.

HORACIO A. PORTA, Associate Professor, academic year, 1976-77, one-half pay.

IRVING REINER, Professor, second semester, 1976-77, one-half pay.

NEAL J. ROTHMAN, Professor, academic year, 1976-77, one-half pay.

LEE A. RUBEL, Professor, second semester, 1976-77, full pay.

STEPHEN V. ULLOM, Associate Professor, academic year, 1976-77, one-half pay.

KLAUS G. WITZ, Associate Professor, first semester, 1976-77, full pay.

JACOB WOLFOWITZ, Professor, second semester, 1976-77, full pay.

Department of Political Science

PETER G. BOCK, Associate Professor, first semester, 1976-77, full pay.

MORRIS DAVIS, Professor, second semester, 1976-77, one-half pay; leave contingent upon receipt of supplementary financial aid.

Department of Psychology

DOUGLAS A. BERNSTEIN, Associate Professor, first semester, 1976-77, full pay.

MICHAEL G. H. COLES, Associate Professor, second semester, 1976-77, full pay.

¹ Subsequently cancelled without prejudice.

DONELSON E. DULANY, JR., Professor, second semester, 1976-77, full pay.
LLOYD G. HUMPHREYS, Professor of Psychology and of Educational Psychology in the College of Education, second semester, 1976-77, full pay.
LAWRENCE E. JONES, Associate Professor, academic year, 1976-77, one-half pay.
PATRICK R. LAUGHLIN, Professor, first semester, 1976-77, full pay.
JOSEPH E. McGRATH, Professor and Head of the Department, first semester, 1976-77, full pay.

Department of Sociology

JAN GORECKI, Professor, academic year, 1976-77, one-half pay, or second semester, 1976-77, full pay; full year leave contingent upon receipt of supplementary financial aid.
HARRY M. JOHNSON, Professor, second semester, 1976-77, full pay.
KENNETH E. SOUTHWOOD, Associate Professor, second semester, 1976-77, full pay.

Library

ESTHER M. CLAUSEN, Commerce Librarian and Associate Professor of Library Administration, six months beginning August 21, 1976, full pay.
MARTHA O. FRIEDMAN, History and Philosophy Librarian and Associate Professor of Library Administration, six months: June 1-September 30, 1976, and December 1, 1976-January 31, 1977, full pay.
WILLIAM M. McCLELLAN, Music Librarian and Professor of Library Administration, six months beginning January 15, 1977, full pay.
YVETTE H. SCHEVEN, African Bibliographer and Associate Professor of Library Administration, six months beginning August 21, 1976, full pay.
HARRIET E. WALLACE, Geology Librarian and Associate Professor of Library Administration, six months beginning June 21, 1976, full pay.
BETH STAFFORD, Bibliographer and Assistant Professor of Library Administration, six months beginning January 1, 1977, full pay.

Graduate School of Library Science

DONALD W. KRUMMEL, Professor, academic year, 1976-77, one-half pay.

School of Social Work

CHARLES H. HENDERSON, Associate Professor and Associate Director of the School, six months beginning January 21, 1977, full pay.
ANTHONY J. VATTANO, Associate Professor, six months beginning January 1, 1977, full pay.

College of Veterinary Medicine

Department of Veterinary Pathology and Hygiene

HARRY E. RHOADES, Associate Professor, six months beginning July 1, 1976, full pay.

Department of Veterinary Physiology and Pharmacology

L. MEYER JONES, Professor, one year beginning September 1, 1976, one-half pay.

General University

Survey Research Laboratory

BRIGITTE ERBE, Assistant Professor of Sociology and Administrative Coordinator in the Survey Research Laboratory, fall and winter quarters, 1976-77, one-half pay.

On motion of Mr. Howard, these leaves were granted as recommended.

University Policy Concerning Participation in International Activities

(9) During the past several years some problems have arisen in the international activities of universities, occasioned by staffing criteria not in keeping with university standards being imposed by foreign governments. Although the University of Illinois has not experienced such problems directly, it seems appropriate to forestall their occurrence by adopting a policy position which makes the University's standards and obligations clear. The following statement has been reviewed by the Chancellors and by the Vice President for Academic Affairs and has their full support. I recommend its adoption as policy of the University of Illinois.

I. Preamble

The growing interdependencies among the world's peoples and institutions increase the need for identifying appropriate processes to enable groups with different heritages, cultures, values, and styles of behavior to work effectively together to solve mutual problems, to learn from each other, and to join in cooperative programs.

The University of Illinois, as one of the world's major universities, attaches high priority to encouraging its staff to participate in international activities generally recognized by academic institutions as beneficial to the teaching, research, and public service needs within the State and throughout the world.

A key element in the process of enabling the University of Illinois to make its contribution to our international needs is to recognize and develop ways of meeting the special responsibilities required for cooperation with scholars and institutions throughout the world. One responsibility is our obligation not to impose our political, social, or other values on others abroad. At the same time we expect others not to impose their values on us. Accordingly, a second responsibility is to reject requests or agreements which commit the University of Illinois to actions that conflict with our fundamental values. A third responsibility is to take adequate steps to insure the high academic quality of specific activities and to avoid nonacademic tests for programs and participating program personnel.

To satisfy these responsibilities, in the operation of agreed upon joint programs, the University of Illinois will propose for participation in such programs only those individuals who possess special competence and qualifications for the tasks. Likewise, it expects that the criteria of competence and qualifications will be employed by other groups when evaluating University of Illinois personnel for participation in a project. Adherence to these criteria implies that neither the University of Illinois nor any cooperating institution will discriminate against University of Illinois project personnel because of race, color, religion, sex, or ethnic origin, nor will political tests be applied.

II. Statement of Policy

In entering into collaborative arrangements (agreements, contracts, or other such arrangements) with foreign countries or institutions, international agencies, or their representatives, and in negotiating for grants from such countries or organizations, the University of Illinois, its constituent units, and those acting on its behalf should not knowingly enter into any agreement which contravenes any of the following principles:

1. The particular program, project, or other undertaking should be judged by appropriate officers and staff members of the University who are most directly concerned to have academic merit and to contribute to the established purposes of the University.¹

¹ Under current practices, this is accomplished by the proposal approval process.

2. Nothing in the contract, letter of agreement, or other document, or in understandings not committed to print, may be (a) in violation of the pertinent State or Federal laws regarding discrimination, use of human subjects, or other relevant issues, or (b) contrary to the generally prevailing ethics of the disciplines or professions involved, or those principles of conduct generally shared by members of academic institutions.¹

III. Remedy When Integrity of Activities Is Challenged

If a formal allegation is made by an aggrieved party that the University of Illinois has engaged in illegal or unprofessional conduct or has contravened the above principles either by (a) entering into a particular collaborative relationship with a foreign country, a foreign institution, an international agency, or their representatives, or (b) the conduct of any collaborative activity, project, or program, then such allegation will be reviewed by an ad hoc committee appointed by the Chancellor. If the review sustains the allegation, the committee shall advise the Chancellor to recommend to the President appropriate remedial steps, including suspension of work, refusal to renew or extend the contract, or outright termination, unless the University obtains assurances from the other contracting party that such practices will not occur in the future.

On motion of Mr. Livingston, this recommendation was approved.

Honorary Degrees, Medical Center

(10) The Senate at the Medical Center campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on June 4, 1976.

FRANCIS J. GERTY, Professor of Psychiatry Emeritus, University of Illinois at the Medical Center, the degree of Doctor of Science.

HERBERT E. LONGENECKER, President Emeritus, Tulane University, the degree of Doctor of Science.

The Chancellor concurs in the recommendations of the Medical Center Senate.

I recommend approval.

On motion of Mrs. Rader, these degrees were authorized as recommended.

Revision of University Statutes: Graduate Work of Academic Staff Members

(11) On July 17, 1974, the Board approved provisionally an amendment to the University Statutes to permit a professorial staff member to pursue an advanced degree in a department on another campus of the University.

The revision of Article IX, Section 7, of the Statutes is as follows (new language is italicized; deletions are in brackets):

No person shall be admitted to candidacy for an advanced degree [who] *on a campus of the University if he* holds an appointment as professor, associate professor, or assistant professor in any department or division *of that campus* of the University. Any person engaged in graduate study who accepts an appointment with the rank of assistant professor or higher at a campus of the University will be dropped as a degree candidate at [this] *that campus of the University*.

The proposed revision has now been approved by the Senates of the three

¹ Under current practices, this is accomplished by the proposal approval process.

campuses and by the University Senates Conference. The Chancellors at the three campuses and the Vice President for Academic Affairs concur in the proposal.

Accordingly, I recommend that the Trustees give final approval to the amendment.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Summers, this recommendation and the proposed revision of Article IX, Section 7, of the University *Statutes* were approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker.

Changes in Nonacademic Policy and Rules Relating to Holidays of Employees

(12) The University Director of Personnel Services has recommended that the *Policy and Rules — Nonacademic* be revised as follows.

Revisions relating to the number of recognized holidays and the definition of Memorial Day and Thanksgiving Day were made to accord with House Bill 3093 effective July 1, 1976, which amends "An Act to create the University Civil Service System of Illinois and to define its powers and duties."

The other revisions and deletions were made in the interests of flexibility and consistency in application of these rules.

The Vice President for Administration concurs in these recommendations. I recommend approval.

On motion of Mr. Livingston, these recommendations were approved.

Policy and Rules — Nonacademic¹

Chapter X Holidays

A. *Number of Holidays*

The University recognizes [nine] *eleven* holidays for its nonacademic employees. To the extent feasible and consistent with the academic programs, University facilities will be closed on these holidays.

B. *Employees other than Prevailing Rate*

Eligible employees as defined by the President will be excused with full pay, except for necessary operations, on New Year's Day, Memorial Day [(last Monday in May)] (*as determined by the law of the State of Illinois*), Independence Day, Labor Day (first Monday in September), Thanksgiving Day (*the fourth Thursday in November*), Christmas Day, and on [three] *five* other holidays. These [three] *five* other holidays may differ among campuses and will be designated by the President. [They shall be of commemorative or other significance as non-workdays (e.g., legal holidays in the State of Illinois) and shall result in a reasonable distribution of holidays throughout the year. Days suggested for consideration are Lincoln Day, Washington Day, Good Friday, Columbus Day, Veterans' Day, day after Thanksgiving, day adjacent to Christmas, or day adjacent to New Year's.]

C. *Prevailing Rate Employees*

Eligible employees *as defined by the President* will be excused from work on

¹ New language is italicized; deletions are in brackets.

the recognized holidays irrespective of whether the holiday is observed under the appropriate multi-employer area agreement but will be compensated as follows:

1. Holiday — Recognized

If the holiday is recognized for other employers under the appropriate multi-employer area agreement, the employee will be compensated in accordance with practice under that agreement.

2. [Holiday — Not recognized

If the holiday is not recognized under the appropriate multi-employer area agreement, the employee will be excused without pay.]

University-Designated Holidays

Notwithstanding paragraph C1 above, the employee will be paid for all five holidays designated by the President in accordance with paragraph B above.

3. Charge Holiday to Earned Leave

[Notwithstanding 1 and 2 above,] Each Prevailing Rate employee shall be extended the option of charging any unpaid holiday [under 1 or 2 above] to earned Vacation or Personal Leave accrued to his/her credit on the date of the holiday.

**Modification of the Requirements for Admission
to the College of Dentistry, Medical Center**

(13) The Senate at the Medical Center campus has approved a revised admission policy statement recommended by the faculty and the Dean of the College of Dentistry. (A copy of the statement follows.)

The revision incorporates all current admission requirements and in addition includes a newly developed provision for consideration of certain applicants within the context of societal needs.

The proposed revision would become effective for applicants seeking admission in September of 1977.

The University Committee on Admissions has endorsed the proposal. The Chancellor at the Medical Center and the Vice President for Academic Affairs concur.

The University Senates Conference has indicated that no further Senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Shepherd, this recommendation was approved.

Admission Policy

College of Dentistry

University of Illinois at the Medical Center

General Requirements

The University of Illinois College of Dentistry currently participates in the American Association of Dental Schools Application Service (AADSAS). Students interested in applying to the College of Dentistry should submit their request for an application to AADSAS, P.O. Box 1003, Iowa City, Iowa 52240. Applications for admission must be received between July 1 and December 31 of the year prior to matriculation. A \$20.00 nonrefundable application fee is required. New classes enroll only in the fall, usually late in September.

Each applicant for admission to the College of Dentistry must present satisfactory evidence of a minimum of two years (60 semester hours or 90 quarter hours of credit) in an accredited college or university, including prescribed subjects as follows:

2 years of chemistry—equivalent to a minimum of 14 semester hours or 21 quarter hours with at least 4 semester hours or 6 quarter hours of organic. Each chemistry course must include credit for specific laboratory work.

1 year of physics—equivalent to a minimum of 6 semester hours or 9 quarter hours. Each physics course must include credit for specific laboratory work.

1 year of biological sciences—equivalent to a minimum of 6 semester hours or 9 quarter hours. Botany will not fulfill more than one-half of this requirement. Each course must include credit for specific laboratory work.

1 year of English—equivalent to a minimum of 6 semester hours or 9 quarter hours and must include credit and/or proficiency for rhetoric.

Electives—a minimum of 28 semester hours or 42 quarter hours of electives.

Since the function of the predental years is to supply a general background for the student as well as specific training in the fundamental concepts of the sciences, it is recommended that the electives be selected from courses offered under social sciences, behavioral sciences, humanities, or the fine arts, and at least one foreign language.

Preference is given to candidates who will have completed three or more years of undergraduate preparation at the time of matriculation. It should be recognized that not all candidates who apply will be admitted to the College of Dentistry. Therefore, applicants should be encouraged to declare a major in their second year of preprofessional education, so as to prepare for an alternate career choice.

All applicants for admission are required to take the Dental Admission Test (DAT) sponsored by the Council on Dental Education of the American Dental Association. To insure consideration, applicants must complete this test no later than January of the year they wish to enter. For information concerning the Dental Admission Test (DAT), write to:

American Dental Association
211 East Chicago Avenue
Chicago, Illinois 60611

Dental students whose predental preparation includes 6 or more semester hours or 9 or more quarter hours in any foreign language may be awarded the degree of Bachelor of Science in Dentistry at the successful completion of their second year. The language requirement may also be fulfilled by demonstrating proficiency in any of the customary ways accepted by accredited institutions of higher learning granting the baccalaureate degree.

Requirements for Illinois Residents

Strong preference is given to residents of Illinois who have a predental grade-point average of 3.25 or greater on a 5.0 scale.

The grade-point average is computed for each applicant using the University of Illinois system of five grades: A, B, C, D, and E. These grades are translated as follows: A = 5, B = 4, C = 3, D = 2, and E = 1. The individual grades are multiplied by the respective number of semester hours which each represents, and the sum of these products is divided by the total number of semester hours taken. In the case of repeated courses, all grades earned are counted in computing the average. Pass grades on the pass/fail system are not taken into consideration in computing the grade-point average, but failing grades are used in the computation.

Requirements for Nonresidents

The University of Illinois is a State-supported institution and therefore accepts almost all of its students from those applicants who are residents of the State of Illinois. A maximum of 10 percent of entering students may be selected from non-resident applicants who present grade-point averages of 4.5 or greater on a 5.0 scale and a composite Dental Admission Test (DAT) academic average of 7.0 or greater and a composite Perceptual Motor Ability Test (PMAT) average of 7.0 or greater.

Selection of Applicants

Since the capacity of the College of Dentistry is limited, selection of applicants is necessary. This selection is based upon the quality of data presented by each applicant and upon the changing needs of society. To meet these societal needs, the college has programs that identify, admit, and graduate people from nonurban areas and minority backgrounds. At the present time, for the purposes of this program, minority groups who are underrepresented in the dentist community and who are concentrated in areas of high need are: American Indians, Black Americans, and Americans of Hispanic origin. Applicants from other racial and ethnic backgrounds who wish to apply for consideration under this program will be included if they are able to demonstrate to the satisfaction of the Admissions Committee that by reason of their identification with other minority groups who are also demonstrably underrepresented and concentrated in areas of high need, or by reason of their commitment to service in areas of high need (as reflected in their past record of community service) their inclusion would be consistent with the purposes of the program.

No student will be considered who is on scholastic probation or who had been dropped for poor scholarship from the last institution attended, prior to seeking admission to the University of Illinois.

In selecting applicants, the Committee on Admissions takes into consideration such factors as scholastic records, the schools and colleges previously attended, letters of recommendation (especially from teachers in the laboratory sciences), health records, Dental Admission Test (DAT) scores, and such special examinations as may be determined by the committee. The committee may waive full compliance of the requirements for applicants possessing unusual qualifications.

Modification of the Requirements for Admission to the College of Pharmacy, Medical Center

(14) The Senate at the Medical Center campus has approved a revised admission policy statement recommended by the faculty and the Dean of the College of Pharmacy. (A copy of the revised statement follows.)

The revision incorporates all current admission requirements and in addition includes (1) a new requirement for the submission by all applicants of their scores for the Pharmacy College Admission Test (PCAT) and either the American College Testing (ACT) program or the Scholastic Achievement Test (SAT); (2) a new provision that a maximum of 10 percent of the entering students in any year may be selected from nonresident applicants; and (3) a new provision for considering certain applicants within the context of societal needs.

The proposed revision would become effective for applicants seeking admission in September of 1977.

The University Committee on Admissions has endorsed the proposal. The Chancellor at the Medical Center and the Vice President for Academic Affairs concur.

The University Senates Conference has indicated that no further Senate jurisdiction is involved.

I recommend approval.

On motion of Mr. Summers, this recommendation was approved.

Admission Policy
College of Pharmacy
University of Illinois at the Medical Center

Administration

The College of Pharmacy Committee on Admissions is charged with the responsibility of admitting students to the program leading to a degree of Bachelor of Science in Pharmacy. The members of the Committee on Admissions are nominated by the faculty and upon recommendation of the Dean are appointed by the Chancellor of the Medical Center. Membership on the committee shall include not less than four appointed members of the Medical Center campus and one member from either the Chicago Circle campus or the Urbana-Champaign campus who is familiar with pharmacy advising.

The committee establishes requirements for admission to the college subject to approval by the college faculty, the Medical Center Senate, the University Committee on Admissions, and the Board of Trustees.

The committee, on the basis of established criteria, attempts to select students who have demonstrated academic achievement with a high predictive index for success. Among other factors considered in the evaluation of qualities essential for the study of pharmacy are health, emotional stability, maturity, integrity, and motivation.

Specific Requirements

1. Before applicants can be considered for matriculation, they must have completed at least 30 semester (45 quarter) hours of academic work in an accredited college, university, community college, or junior college. The following must be included as minimum requirements:
 - A. Eight semester hours of general or inorganic chemistry with laboratories,
 - B. Eight semester hours of biology with laboratories,
 - C. Four semester hours of English composition,
 - D. Three semester hours of college algebra, or equivalent,
 - E. Two semester hours of trigonometry, or equivalent, and
 - F. Additional electives to equal 30 semester hours.
2. For consideration, applicants must present a minimum grade-point average of 3.25 (3.00 = C) on the University of Illinois grading system. All collegiate academic grades earned are used in computing this average.
3. Candidates must submit their score for either ACT or SAT.
4. Candidates must submit their scores for the Pharmacy College Admission Test (PCAT).
5. Letters of recommendation from three people, two of whom must be from academia and none of whom are family members.
6. A statement describing the goals of the individual and the reasons for pursuing a career in pharmacy.
7. An interview may be requested by the committee, should such action be deemed advisable.
8. The Committee on Admissions may waive full compliance of the requirements for applicants possessing unusual qualifications.

Selection Criteria

1. The applicant's academic record.
2. The applicant's ACT or SAT scores.
3. The applicant's score from the Pharmacy College Admission Test (PCAT).
4. Letters of recommendation.
5. A statement describing the goals of the individual as well as the reasons for pursuing a career in the pharmacy.
6. A personal interview by invitation of the committee, should such action be deemed advisable.

Residency

The policy of the college gives preference to applicants who are residents of the State of Illinois. However, a maximum of 10 percent of entering students may be selected from nonresident applicants who meet the requirements and exhibit excellent qualifications. A conscious effort is made to select students to insure a broad geographical distribution throughout the State of Illinois.

Societal Needs

The policy of the college is to admit students across all socioeconomic groups. In this way, the college attempts to fulfill societal needs by increasing the supply of pharmacists in areas underserved by health service personnel. To augment this policy, the college has programs that identify, admit, and graduate people from nonurban areas and minority backgrounds. At the present time, for the purposes of this program, minority groups who are underrepresented in the pharmacists' community and who are concentrated in areas of high need are presumed to include Black Americans, American Indians, and Americans of Hispanic origin. Applicants from other racial and ethnic backgrounds who wish to apply for consideration under this program will be included if they are able to demonstrate to the satisfaction of the Committee on Admissions that by reason of their identification with other minority groups who are also demonstrably underrepresented and concentrated in areas of high need, or by reason of their commitment to service in areas of high need (as reflected in their past record of community service), their inclusion would be consistent with the purposes of the program.

Transfer Students

The policy of the college is to admit students desiring transfer from other accredited colleges of pharmacy providing they meet the requirements for admission and accept adjustments in curricula incident to changing schools. Such students must request a courtesy letter from the Dean of the College of Pharmacy last attended and addressed to the Dean of this College of Pharmacy.

Credit may be awarded students who upon entering the college present work over and above the minimum number of hours required for admission providing such courses are judged equivalent to courses for which they are substituted or meet requirements toward graduation.

Conclusion

It shall be the policy to admit students from qualified applicants who can reasonably be expected to meet the primary function of the college in producing educated and trained graduates able to assume responsible positions in the health care profession and to take an active part in civic and public affairs. Positive action shall be taken to insure, as far as possible, that applicants admitted to the college predict a high retention rate within the State and are willing, if necessary, to practice in areas of low pharmacist-to-patient ratios.

Program for Study in Japan, Urbana

(15) The Center for Asian Studies at Urbana-Champaign, with the concurrence of the Dean of the College of Liberal Arts and Sciences, has recommended authorization of a year-abroad program of study in Japan by students of Japanese and other selected students. The program will be jointly sponsored by the University of Illinois at Urbana-Champaign and Michigan State University; approximately one-half of the participants will be coming from each institution. Implementation would begin in August 1976 with approximately fifteen students from each of the participating institutions.

The program will be based on the campus of Konan University in Kobe City, Japan, a private, coeducational school of some 6,000 students. Each semester a student will take one course in Japanese language, two courses in Japanese studies, and one course of independent study or research tailored to the student's interests. In general, one course each term will focus upon modern Japan and one course upon the Japanese cultural tradition. Japanese studies courses will be taught in English and may be supplemented by courses offered by Konan University and taught in Japanese.

Instruction at Konan University will be provided by Japanese professors through agreements to be executed with Konan University by the University of Illinois. A member of the Urbana-Champaign faculty will be present as program director to provide guidance and to insure the quality of the instruction. Upon successful completion of the academic year program, students will receive 30 semester hours of credit.

The costs of the program are to be shared jointly with Michigan State University. The total cost for 1976-77 is estimated at \$67,068 for salaries, instruction, travel, and office expense. Michigan State's share of the total cost will be \$33,534, and \$3,750 will be covered by Illinois student program fees. Therefore, the net program cost to the campus is estimated at \$29,784. This amount will be provided from existing funds within the College of Liberal Arts and Sciences.

Cost of instruction to the University will not exceed the amount that would be incurred in providing an equivalent number of credit hours at the Urbana-Champaign campus. Students will live with host families in the Osaka-Kobe area and will incur approximately the same living costs as they now do at the Urbana-Champaign campus, although there will be additional travel and personal expenses. The estimated cost per student, including tuition, fees, transportation, and room and board, is \$2,780 plus approximately \$1,400 in personal expenses.

The Chancellor at Urbana-Champaign has approved this recommendation, and the Vice President for Academic Affairs concurs. It is further recommended that the Comptroller and the Secretary of the Board of Trustees be authorized to execute such contracts as may be necessary to implement this program and to continue it under the general terms described.

I recommend approval.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Livingston, these recommendations were approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker.

Revision of Undergraduate Curriculum in Urban and Regional Planning, Urbana

(16) The Urbana-Champaign Senate has recommended the revision of the undergraduate curriculum in the Department of Urban and Regional Planning, effective

June 1976. At present the department offers a four-year, 124-hour curriculum leading to the Bachelor of Urban Planning (B.U.P.) degree. It now proposes to (1) concentrate the program in the junior and senior years, (2) change the title of the degree to the Bachelor of Arts in Urban Planning (B.A.U.P.), and (3) reduce the degree requirement from 124 hours to 120 hours.

Concentrating the program in the junior and senior years will permit more effective accommodation of transfer students, both from this campus and from other institutions, and will regularize the admissions process by enabling the department to review the credentials of all applicants at one time each year. Changing the title of the degree from the Bachelor of Urban Planning to the Bachelor of Arts in Urban Planning will bring the program in line with standard degree designations employed in the planning profession and will convey the preprofessional intent of the program.

No budgetary or staff increase will be required to carry out the proposed revisions.

The Dean of the College of Fine and Applied Arts, the Chancellor at Urbana-Champaign, and the Vice President for Academic Affairs concur in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

I recommend approval.

On motion of Mr. Howard, this recommendation was approved.

President's Report on Actions of the Senates

Revision of the Field of Concentration in Life Sciences, Urbana

(17) The Urbana-Champaign Senate approved a proposal from the School of Life Sciences to revise the field of concentration in life sciences to add an option in genetics and development. This option will provide undergraduate training for students who wish to prepare for graduate study in genetics and development with specialized training at the molecular, cellular, organismic, or population levels of biological organization.

Revision of Master's Degree Requirements in Urban and Regional Planning, Urbana

The Urbana-Champaign Senate has approved a proposal from the Department of Urban and Regional Planning to change the present Master of Urban Planning degree requirement of 13½ units to either (1) 12 units for those students who successfully complete a zero-credit internship course (Urban Planning 340 or Urban Planning 440); or (2) 13½ units for those students who do not secure off-campus employment in the form of an internship. Under the new option, the amount of course work performed by all students will remain the same as it is at present, but the internship courses will be offered for zero credit.

This report was received for record.

Merger of the Departments of Veterinary Biological Structure and Veterinary Physiology and Pharmacology, Urbana

(18) The Urbana-Champaign Senate has recommended the merger of the Department of Veterinary Biological Structure with the Department of Veterinary Physiology and Pharmacology to form a single unit to be called the Department of Veterinary Anatomy, Physiology, and Pharmacology, to be effective immediately.

This merger is expected to foster development of broader graduate and research programs than could be produced by the separate entities, since multidisciplinary opportunities will provide a more comprehensive base for graduate

study and will also facilitate successful acquisition of research support. It is felt that a department in which several disciplines are represented will have improved ability to recruit high quality faculty and that a department head with acceptable professional stature can be more readily obtained than would be possible otherwise. The combining of the two departments will result in improved utilization of equipment and facilities and in more efficient use of funds (shared equipment, unified administration, etc.).

The Dean of the College of Veterinary Medicine, the Chancellor at Urbana-Champaign, and the Vice President for Academic Affairs concur in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

I recommend approval.

On motion of Mr. Livingston, this recommendation was approved.

Reorganization of the Department of Zoology into a Department of Ecology, Ethology, and Evolution and a Department of Genetics and Development, Urbana

(19) The Urbana-Champaign Senate has recommended that the Department of Zoology be reorganized into a Department of Ecology, Ethology, and Evolution and a Department of Genetics and Development within the School of Life Sciences, College of Liberal Arts and Sciences, to be effective immediately.

The Department of Zoology was divided into two provisional teaching and research units within the School of Life Sciences at the end of the 1972-73 academic year on an experimental basis. As part of the restructuring, the faculty of the School of Life Sciences were invited to affiliate with either a provisional Department of Ecology, Ethology, and Evolution or a provisional Department of Genetics and Development. The budget of the Department of Zoology was equitably subdivided by the Acting Director of the School of Life Sciences, and bylaws were developed by each of the provisional units.

At the end of the 1973-74 academic year, all faculty affiliated with the two provisional departments were requested to evaluate the units with respect to the goals of the reorganization plan. Both groups of faculty consider that the experiment has been successful and that each forms a strong, cohesive unit.

As a discipline within the life sciences, zoology has evolved into a number of problem-oriented subdisciplines which have unique goals and methodologies and are no longer based on traditional concepts. These traditional concepts are now considered obsolete for the purpose of teaching and research in modern biology. Hence, a primary goal of the reorganization of zoology has been a realignment of faculty that will provide teaching and research programs which best reflect current trends of inquiry in the life sciences and faculty strengths and affinities in the School of Life Sciences.

The Dean of the College of Liberal Arts and Sciences, the Chancellor at Urbana-Champaign, and the Vice President for Academic Affairs concur in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Rader, this recommendation was approved.

Change in Organization, Department of Spanish, Italian, and Portuguese, Urbana

(20) The members of the Department of Spanish, Italian, and Portuguese of the rank of Assistant Professor and above have voted to request a change in depart-

mental organization from that of a department with a head to that of a department with a chairman, effective August 21, 1976.

The Dean of the College of Liberal Arts and Sciences has recommended that the form of organization requested be approved. The Chancellor and the Vice President for Academic Affairs concur.

I recommend approval.

On motion of Mr. Summers, this recommendation was approved.

Tuition and Fee Waivers for Graduate Students, Medical Center

(21) Effective September 1, 1968, the administration of graduate education and research was reorganized at the University of Illinois. Prior to September 1, 1968, there was one Graduate College and one Graduate Dean for the campuses located at Chicago Circle, the Medical Center, and Urbana-Champaign. The Dean of the Graduate College was headquartered at the Urbana-Champaign campus and had full administrative responsibility for all graduate and research activities on the three campuses, but the Dean delegated appropriate authority to two Associate Deans who exercised special administrative duties at the Chicago Circle campus and the Medical Center campus. Beginning September 1, 1968, separate graduate colleges were established at the Chicago Circle, the Medical Center, and the Urbana-Champaign campuses.

In separate actions on May 16, 1967, February 19, 1969, and July 16, 1975, the Board of Trustees authorized tuition and fee waivers for graduate students enrolled in the Graduate College at the Chicago Circle campus, with the latest action authorizing a total of 125 such waivers. At the Urbana-Champaign campus 500 tuition and fee waivers are available on the basis of a Board action taken on July 26, 1960. The Board of Trustees has not acted specifically to authorize a fixed number of tuition and fee waivers for graduate students enrolled in the Graduate College at the Medical Center campus.

The Acting Dean and the Executive Committee of the Graduate College at the Medical Center campus have recommended that the Board take such an action and that forty tuition and fee waivers be authorized, a number approximately proportionate to the number of waivers authorized at the Chicago Circle and the Urbana-Champaign campuses. Enrollment of graduate students at the Medical Center campus has increased substantially over the past several years, e.g., from 207 in 1960 to 536 in 1975.

The Chancellor at the Medical Center and the Vice President for Academic Affairs concur.

I recommend approval.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, Mr. Forsyth, Mr. Hahn; absent, Governor Walker.

Tuition and Fee Waivers for Student Exchange Programs, Urbana

(22) Since 1971 approximately twenty students per year from the University of Illinois have studied at the Federal Pedagogical Academy in Lower Austria, at Baden, near Vienna. They have been exempt from the payment of tuition and fees by the Austrian authorities and have been given the privilege of using housing and dining facilities at the same rates as those paid by Austrian students. The

Illinois students have paid regular tuition to the University of Illinois and received academic credit for the work done in Austria.

In return for the privileges noted, the Illinois director of the program in Baden has served as liaison officer between Austrian school officials and Illinois teachers employed each year to teach English in the secondary school of Lower Austria. On balance, the exchange program has favored the University, the Austrian support for Americans far exceeding that given Austrians by the University of Illinois.

The Austrian officials have indicated a desire to continue the program, but they seek a more equitable arrangement as well. Therefore, an agreement has been prepared, providing that a maximum of twenty-five Austrian students may study at the Urbana campus, the Austrians accepting approximately twenty-five University students at Baden each academic year. The agreement continues the provision of tuition and fee waivers for Illinois students in Baden and also provides for waiver of tuition and fees for the Austrian students at Urbana.¹ Inasmuch as Austrian instructional costs equal or exceed those at the University (and with the likelihood of a continued imbalance in numbers in favor of the University of Illinois), the continuation of the program under the new agreement would be advantageous to the University.

The Chancellor at Urbana has recommended approval of the tuition and fee waivers provided for in the agreement and authorization to the Comptroller and the Secretary to execute the agreement as described.

On motion of Mr. Summers, this recommendation was approved, and authority was given as recommended.

Increase in Special Fees for Flight Training Courses, Institute of Aviation, Urbana

(23) Students enrolled in flight training courses in the Institute of Aviation currently are charged special fees for each semester course as outlined below. The fees currently in effect were approved by the Board of Trustees on January 15, 1975.

In the past a certain portion of aircraft maintenance costs assignable to these flight training programs has been provided from State appropriated funds. Due to the inflationary pressures on all campus resources, it is necessary for these costs to be recovered by increasing the flight fees.

The flight fee for each course is determined from the hourly rates for use of aircraft, ground trainers, and flight aid materials. The changes in flight fees are based on the following proposed hourly charges by type of equipment.

<i>Equipment</i>	<i>Hourly Charge</i>
B-19	\$21
Ground trainer	10
172	21
7EC	15
Comanche	39
Stearman	39
Aztec	76

From time to time changes mandated by the Federal Aviation Administration affect the requirements for courses of flight instruction. It may become necessary to restructure the hours required in certain courses and the equipment used. Authorization is requested by the President to respond to the changes established

¹ Under the new agreement, the Illinois director of the Baden program will no longer perform the liaison function referred to above.

by external agencies by changing the course fee from time to time based upon the above hourly charges for equipment.

In order to meet the additional costs of aircraft maintenance related to flight training courses, the Director of the Institute of Aviation has recommended the following increases in fees, effective as of the first semester of the 1976-77 academic year.

	<i>Present Fees/Semester</i>			<i>Proposed Fees/Semester</i>		
	<i>Aircraft and Ground Trainer Operation</i>	<i>Other Costs</i>	<i>Total Flight Fee</i>	<i>Aircraft and Ground Trainer Operation</i>	<i>Other Costs</i>	<i>Total Flight Fee</i>
Aviation 101 —						
Private Pilot	\$676	\$24	\$700	\$806	\$24	\$830
Aviation 102 —						
Orientation Refresher ...	360		360	420		420
Aviation 120 —						
Secondary Flight	784	6	790	924	6	930
Aviation 130 —						
Intermediate Flight	716	9	725	851	9	860
Aviation 140 —						
Advanced Flight	774	6	780	924	6	930
Aviation 200 —						
Basic Instrument Flight..	725	5	730	855	5	860
Aviation 210 —						
Advanced Instrument Flight.....	724	6	730	854	6	860
Aviation 220 —						
Flight Instructor	516	4	520	636	4	640
Aviation 222 —						
Instrument Flight Instructor.....	407	3	410	477	3	480
Aviation 224 —						
All Attitude Orientation..	295	5	300	385	5	390
Aviation 280 —						
Special Ratings MEL....	602	8	610	682	8	690
Aviation 291 —						
Special Ratings and/or Specialized Flight	728	2	730	848	2	850
Soaring 105 and 115.....	325		325	400		400

The Chancellor at Urbana-Champaign and the University Planning Council¹ have recommended approval.

I concur.

On motion of Mr. Livingston, these recommendations were approved and authority was given as requested.

Contract for Window Replacement, Staff Apartments, Medical Center

(24) The President of the University, with the concurrence of appropriate administrative officers, recommends award of a contract in the amount of \$181,800 to J. A. Boulton & Co., Chicago, the lowest bidder on its base bid, for the replace-

¹ The membership of the University Planning Council is as follows: Ronald W. Brady, Vice President for Administration, *Chairman*; Joseph S. Begando, Chancellor, Medical Center campus; Eugene Eidenberg, Vice Chancellor, Chicago Circle campus; Eldon L. Johnson, Vice President for Academic Affairs; Morton W. Weir, Vice Chancellor for Academic Affairs, Urbana-Champaign campus; Martin L. Zeigler, Associate Vice President for University Services; Harlan D. Bareither, Associate Vice President for Planning, *Secretary*.

ment of window frames and windows for the Staff Apartments Building at the Medical Center campus.

Funds for this work are available in the Dentistry-Medicine-Pharmacy Revenue Bond Fund — 1951.

A schedule of the bids received has been filed with the Secretary of the Board for record.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Livingston, this contract was awarded by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Mrs. Rader, Governor Walker.

Employment of Architect/Engineer, Library Addition, Chicago Circle

(25) The Seventy-ninth General Assembly reappropriated to the Capital Development Board funds for planning an addition to the Library Building at the Chicago Circle campus. On January 15, 1975, the Buildings and Grounds Committee approved of the selection of Skidmore, Owings, and Merrill, Chicago, to provide the required professional services in the design and construction of the project.

Planning funds for an addition to the Library were reappropriated to the Capital Development Board for FY 1976. In July of 1975, the University was informed that the staff of the Board of Higher Education was questioning the need for the Library Addition and that planning for the project would be premature at that time, particularly since construction of the project was not approved for financing in FY 1976. Consequently, further action was deferred until the status of the project was known for the FY 1977 capital requests. The project now has a high priority in the capital budget for the University and is included in the Board of Higher Education recommendation for funding in FY 1977.

The definitive program for the library services for the campus is complete and will require major remodeling and relocation of space and services in the existing building in addition to the construction of a stack addition. The complex nature and graphic interpretation of the functions of the Library project require the services of an architect to develop schematic drawings. If the project is not approved for FY 1977, it is still desirable to proceed with this work to develop accurate cost estimates. Skidmore, Owings, and Merrill is recommended since that firm provided satisfactory professional services for the original Library and the Phase II Library Addition.

The President of the University, with the concurrence of appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ this firm for this project at a fee in accordance with the standard architectural and engineering schedule of the Capital Development Board.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Velasquez, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker. Mr. Hahn asked to be recorded as not voting.

Employment of Bond Counsel, Parking Structure, Medical Center

(26) On February 15, 1975, the Board approved, as a "noninstructional facility," the construction of a parking structure at the Medical Center campus to be financed by revenue bonds to be issued by the University. The Board of Higher Education has approved the facility. In July and August 1975 the Board authorized the employment of Conrad Associates, Chicago, for professional architectural and engineering services in connection with the project.

The University Counsel has reported that in order to proceed with the financing and development of the project, it would be desirable for the University now to engage special bond counsel to provide legal assistance. He has recommended the employment of the law firm of Chapman & Cutler of Chicago to act as bond counsel for the University in connection with the issuance of the revenue bonds to finance the construction of the parking facility at the Medical Center campus. The firm has previously represented the University, and the services have been satisfactory.

I concur.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker. Mr. Hahn asked to be recorded as not voting.

Purchases

(27) The President submitted, with his concurrence, a list of purchases recommended by the Directors of Purchases and the Vice President for Administration.

The list of purchases was presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University) and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 43 385 36
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From Institutional Funds

Recommended	390 822 82
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<i>Grand Total</i>	<u>\$434 208 18</u>
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A complete list of the purchases, with supporting information, including the quotations received was sent to each member of the Board in advance of the meeting, and a copy is being filed with the Secretary of the Board for record.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none. Mr. Summers asked to be recorded as voting "no" on Item No. 21 — 27 Automobiles, 1976 model.

On motion of Mr. Forsyth, the purchases recommended were authorized by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mr. Velasquez; no, none; absent, Mrs. Shepherd, Governor Walker.

Report of Purchases Approved by the Vice President for Administration

(28) The Vice President for Administration also submitted a report of purchases approved by him on recommendation of the Directors of Purchases in amounts of \$7,500 to \$10,000 and a report of bids taken in behalf of the Capital Development Board. A copy of this report is filed with the Secretary.

This report was received for record.

The Comptroller's Monthly Report of Contracts Executed

(29) The Comptroller's monthly report of contracts executed was presented.

Medical Center

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
State of Illinois — Institute for Environmental Quality 90.002	Environmental health resource center	\$ 175 739
<i>Total</i>		<u>\$ 175 739</u>

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
United States Department of Health, Education, and Welfare N01-A1-22529	Evaluation of histocompatibility matching in renal transplantation	\$ 128 000
<i>Total</i>		<u>\$ 128 000</u>

Urbana-Champaign

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
Illinois Crop Improvement Association, Inc.:		
Project #1	Develop a disease-rating system to predict field per- formance of soybean seeds	\$ 19 743
Project #2	Detection of seed-borne soybean viruses by serological tests	19 519
Project #3	Development of resistance to barley yellow dwarf in winter wheat	16 500
Project #4	Fingerprinting of soybean varieties from seed proteins by electrophoretic techniques	34 815
Project #5	Soybean emergence and yield as affected by seed vigor ratings	13 200
Illinois Regional Medical Program, Inc.:		
05-47	Identifying noncompliant hypertensive	20 678
05-53	Effect of NHI on public health delivery	21 451
State of Illinois — Institute for Environmental Quality 10.031B	Economic feasibility of a process for removal of SO ₂ from stack gases of coal-fired power plants	11 000
Office of Education K208	Two programs to train local Right to Read Directors	59 683
United States Army DACW43-76-C-0023	Water quality investigation of Lake Shelbyville, Rend Lake, and Carlyle Lake	41 600
United States Environmental Protection Agency: 68-01-3584	Economic evaluation of implementation strategies for control of agriculture nonpoint sources of water pol- lution	130 215
R80347302	Activated carbon adsorption of trace organic compounds	68 781
R80434101	Livestock feedlot runoff control by regulative filters	76 056
<i>Total</i>		<u>\$ 533 241</u>

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Berns, Clancy, and Associates (subcontract under HUD H-3825)	Flood insurance studies	\$ 10 500
Louis Koenig Research (subcontract under State of Illinois — Institute for Environmental Quality: 10.031B)	Provide preliminary design of a process for removal of SO ₂ from stack gases of a coal-fired power plant	9 300
Richard G. Stein and Associates (subcontract under US ERDA E(11-1)-2791)	Determine energy use for building construction	74 468
University of Washington Educational Assessment Center (subcontract under NSF Grant APR 75-22213)	Determine public reaction to wind energy devices	9 375
<i>Total</i>		<u>\$ 103 643</u>

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid to the University</i>
Deere and Company	Reduction of heat rejection in diesel engines	\$ 20 600
National Aeronautics and Space Administration: NGR 14005-202	Implementation of ILLIAC IV algorithms for multi- spectral image interpretation	39 975
NSG 5049	Atmospheric refraction and turbulence on the accuracy of laser systems	25 000
United States Air Force: AFOSR-74-2643	Generation of pulsed radiation for simulation of nuclear weapons effects	26 510
F19628-75-C-0088	Development of ray tracing techniques	23 300
United States Department of Justice J-LEAA-007-75	Operation of the National Clearinghouse on Criminal Justice Planning and Architecture	368 828
United States Department of Transportation DOT FR-30022	Development and testing on new tunnel supports	400 000
United States Navy N00014-75-C-0293	Electromagnetic coupling through apertures in cylin- drical structures	36 393
<i>Total</i>		<u>\$ 940 606</u>

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to be Paid by the University</i>
Reliable Plumbing and Heating Company	Cost-plus contract — plumbing and heating work: Retube north absorption machine of the Illini Union	\$ 16 000
<i>Total</i>		<u>\$ 16 000</u>

Summary

Amount to be paid to the University:	
Medical Center.....	\$ 303 739
Urbana-Champaign.....	1 473 847
<i>Total</i>	<u>\$1 777 586</u>
Amount to be paid by the University:	
Urbana-Champaign.....	\$ 119 643
<i>Total</i>	<u>\$ 119 643</u>

This report was received for record.

Investment Report

February 1976

(30) The Comptroller presented the investment report for the month of February 1976.

**Changes in Endowment Pool Investments
(Under Finance Committee Guidelines)**

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Yield (Percent)</i>	<i>Amount</i>
Purchases:				
2/3	\$ 107 000 00	International Harvester Credit Corp. demand note	5.26	\$ 107 000 00
2/11	10 000 00	Commercial Credit demand notes..	5.26	10 000 00

**Changes in Other Investments
(Under Comptroller's Authority)**

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Yield (Percent)</i>	<i>Amount</i>
Sales:				
2/25	\$ 60 000 00	Commercial Credit demand notes..		\$ 60 000 00
2/25	162 000 00	Associates demand notes.....		162 000 00
Repurchase Agreements:				
1/16	\$1 020 000 00	U.S. Treasury bills due 4/6/76 for 62 days	5.00	\$1 000 000 00
2/13	1 500 000 00	U.S. Treasury 6% percent notes due 5/15/77 for 4 days.....	4.45	1 500 000 00
2/26	1 020 365 39	Government National Mortgage As- sociation Pool #7162, 8 percent debenture due 9/15/05 for 25 days	4.88	980 000 00
2/26	1 006 261 98	Government National Mortgage As- sociation Pool #6768, 8 percent debenture due 7/15/05 for 25 days	4.88	980 000 00
Purchases:				
1/2	\$ 20 000 00	Highland Community Bank 6 per- cent certificate of deposit due 1/2/77	6.00	\$ 20 000 00
1/8	1 000 000 00	Bank of Illinois in Champaign 5 percent certificate of deposit due 2/19/76	5.00	1 000 000 00
1/14	1 000 000 00	Northern Trust 4% percent certi- ficate of deposit due 3/19/76.....	4.87	1 000 000 00
1/28	550 000 00	Harris Trust & Savings Bank 4% percent certificate of deposit due 4/27/76	4.88	550 000 00
2/2	9 000 00	Household Finance demand notes..	5.26	9 000 00
2/5	800 000 00	First National Bank of Chicago 4% percent certificate of deposit due 3/8/76	4.75	800 000 00
2/9	1 000 000 00	First National Bank of Chicago 5.15 percent certificate of deposit due 5/10/76	5.15	1 000 000 00
2/11	75 000 00	U.S. Treasury bills due 8/12/76...	5.17	73 076 87
2/13	225 000 00	U.S. Treasury 8 percent notes due 2/15/77	5.83	229 746 09
2/13	18 000 00	U.S. Treasury 6½ percent notes due 2/15/78	6.46	17 930 63
2/17	40 000 00	U.S. Treasury bills due 6/17/76...	4.79	39 366 14
2/17	13 000 00	U.S. Treasury 7½ percent notes due 8/15/76	4.21	13 211 88
2/17	49 000 00	U.S. Treasury 7% percent notes due 8/15/77	5.48	50 081 56
2/18	1 000 000 00	Continental Illinois National Bank 5 percent time deposit due 4/22/76..	5.00	1 000 000 00

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Yield (Percent)</i>	<i>Amount</i>
2/20	\$1 000 000 00	Continental Illinois National Bank 5 percent time deposit due 4/15/76..	5.00	\$1 000 000 00
2/20	300 000 00	Bank of Illinois in Normal 6 percent certificate of deposit due 5/20/76..	6.00	300 000 00
2/26	500 000 00	First National Bank of Chicago 4.70 percent certificate of deposit due 3/29/76	4.70	500 000 00
2/27	1 100 000 00	Wells Fargo 5.25 percent certificate of deposit due 6/28/76.....	5.25	1 100 000 00

This report was received for record.

SECRETARY'S REPORT

The Secretary presented for record appointments to the faculty and changes of status made by the President; resignations and a termination; leaves of absence and changes in sabbatical leaves of absence;¹ and retirements. A copy of the report is filed with the Secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Neal called attention to the schedule of regular meetings for the next four months: April 14, Dixon Springs Agricultural Center, Simpson, Illinois; May 19, Urbana; June 16, Medical Center; July 21, Chicago Circle.

He also announced that an executive session had been requested (1) to consider information regarding an appointment and (2) to receive a report concerning pending litigation.

At this point, Professor H. G. Haile of the Department of Germanic Languages and Literatures at Urbana rose to ask that the consideration of information with regard to an appointment be conducted in open session because, in his view and that of a number of professors in the Department of Germanic Languages and Literatures, the subject involved general University policy and the University *Statutes*, rather than a specific personnel matter. President Corbally stated that there was no general policy matter before the Board and that he had no recommendation with regard to general policy to present to the Board. He stated that the Chancellor had information to report concerning an appointment and that, at the President's request, he had invited members of the Department of Germanic Languages and Literatures to attend the executive session to comment upon that report. Following a general colloquy on this subject, Mr. Haile agreed that he and his colleagues would remain to present their views in an executive session.

¹ *At Chicago Circle:* Robert Hall, Professor of Anthropology, change in sabbatical leave of absence from winter and spring quarters 1975-76, three-fourths pay, to winter quarter 1975-76, full pay.

Marshall L. Silver, Associate Professor of Applied Soil Mechanics in Materials Engineering, change in sabbatical leave of absence from academic year 1975-76, one-half pay, to fall and winter quarters 1975-76, three-fourths pay.

RECESS AND EXECUTIVE SESSION

Following a short recess, the Board reconvened in executive session and considered the following items of business.

Consideration of Information Regarding an Appointment¹

At President Corbally's request, Chancellor Peltason presented Dr. Elmer H. Antonsen, Head of the Department of Germanic Languages and Literatures at Urbana-Champaign, and two members of that department, Professor Haile and Professor Ruth E. Lorbe, the latter appearing to make a presentation on behalf of the tenured faculty of the department. Also present were Vice Chancellor Morton W. Weir, Dean Robert W. Rogers, College of Liberal Arts and Sciences, and Mr. Walter Strong, Affirmative Action Officer.

The Trustees had received in advance of the meeting a communication signed by a number of the tenured members of the department and an analysis by the President and Chancellor of the history of a personnel action regarding a member of that department as well as information concerning the relevant provisions of the *Statutes* and their interpretation. Specifically, the matter being reported upon involved an administrative decision to implement a promotion for the faculty member involved, although the recommendation of most of the tenured members of the department was in opposition to such a promotion. (The promotion is to the rank of Associate Professor and confers indefinite tenure status.) Chancellor Peltason reviewed the background information on this matter, emphasizing its extraordinary nature, viz., the recommendation of a dean to promote against the wishes of a department. He noted that the *Statutes* do not provide the department with a veto on such action; nonetheless, the step was being taken with considerable reluctance. In the course of discussion, it was reported that, on the basis of a complaint presented by the faculty member, an investigation was made into her allegations that she had been discriminated against because of her sex. The Affirmative Action Office of the campus concluded that evidence supported these allegations. Neither the Chancellor nor the Vice Chancellor, after a review of this report, felt that the evidence justified such a definitive conclusion; the report did bring to their attention matters that in their view reflected improper handling of the promotion process — and, therefore, they concluded, after consultation with the Dean of the College, that a fair hearing was best assured by the establishment of an ad hoc committee of outside scholars. The ad hoc committee consisted of scholars from cognate departments who, in turn, consulted with scholars within the field of Germanic languages and literatures from other universities. The report of this committee was strongly favorable to promotion.

¹ As indicated in the text, the information had to do with a recommendation to promote a member of the faculty. The bulk of such recommendations are presented to the Trustees in list form, normally in July of each year. President Corbally described the process to the Trustees, indicating that, although the University *Statutes* require that the Board act upon such recommendations, the action has traditionally been a *pro forma* one.

At this point, Professor Lorbe was asked to make a presentation to the Board. She reiterated the position taken by tenured faculty members of the department in a communication sent to the Trustees: that the action to promote constituted an infraction of the University *Statutes* which gives predominance to the role of the department in appointments; and emphasized the principle involved, warning: "Now that individuals increasingly are taking recourse to litigation, while the faculty can bring no such outside pressures to bear, the administrators are likely to become ever more inclined to originate recommendations for promotion which in past years have come from the faculty." In a written presentation she reiterated some of these points, reviewing as well the departmental policies and procedures with regard to achieving balance in staffing and emphasizing the department's posture of caution in granting indefinite tenure appointments. She also expressed satisfaction in the record of the department with regard to affirmative action. (Copies of the communications from the tenured members of the department, from administrative officers, and communications between the Secretary of the Board and the department were provided members of the Board of Trustees in advance of and during the meeting. Copies of these documents, identifying the faculty member involved, are on file with the Secretary of the Board.)

In continued discussion of this matter and the application of the *Statutes* to it, President Corbally commented upon a section of the *Statutes* emphasized by the members of the Department of Germanic Languages and Literatures (Article IV, Section 1a, stating: "...All appointments which carry academic rank, title, or tenure indicative in any way of departmental association shall be made only after concurrence of the department(s) concerned."). He stated his construction of this language: that it is intended to prevent the appointment by one department of a staff member carrying rank, title, or tenure binding on another department, and that neither he nor the Chancellor could accept the interpretation that the departmental view of an appointment (or promotion) is to be the definitive one. Mr. Neal stated that, if the objective of the tenured members of the Department is to clarify the departmental role, the remedy would be the presentation of an amendment to the *Statutes* as provided in the *Statutes*. President Corbally stated that the recommendation for promotion in this case would come before the Board in due course and that no action was being requested or sought; rather, that the Board was simply being provided information.

The Board received the information as presented and took no action.

Litigation Initiated by Willie Nell Love

(31) On September 12, 1973, the Board authorized defense of a complaint of sex discrimination filed with the Illinois Fair Employment Practice by Willie Nell Love, a member of the faculty of the Department of English of the Chicago Circle

campus. After extended hearings the FEPC dismissed the complaint as not well founded.

The University Counsel reported that, during the recess preceding the Executive Session, President Corbally and Chancellor Riddle had been served with a summons and complaint in connection with litigation initiated by Willie Nell Love in the U.S. District Court for the Northern District of Illinois (Case No. 76 C 954). The complaint alleges substantially the same matters claimed by the plaintiff in the FEPC proceedings. The defendants include the University, the members of the Board of Trustees, President Corbally, Chancellor Riddle, former Chancellor Cheston, Dean Hadley, Professor Levine, Superintendent of Education Cronin, and Etta J. Cole, the hearing officer of the FEPC. The complaint alleges that actions of the University, its Trustees, and employees have violated Title VII of the Federal Civil Rights Act, the plaintiff's constitutional rights, the Thirteenth Amendment, the Federal Equal Pay Act, and also constitute age discrimination. The complaint seeks injunctive relief, damages, costs, and attorneys' fees.

It is anticipated that the University employees who are named as defendants will request the University to provide representation for them in the defense of the suit, on the ground that all actions alleged to have been taken by them in the matter were taken in their respective capacities as University employees. The University Counsel recommended that he be authorized to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the interests of the University and to provide representation of the individual Trustees and University employees who so request.

I concur.

The student advisory vote was: Aye, Mr. Conlon, Mr. Summers, Mr. Szegho; no, none.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd, Mr. Velasquez; no, none; absent, Governor Walker.