

ANNUAL MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

January 19, 1977



The annual meeting of The Board of Trustees of the University of Illinois was held in the General Lounge, Illini Union, Urbana, Illinois, on Wednesday, January 19, 1977, beginning at 11:00 a.m.

President Earl L. Neal called the meeting to order and asked the Secretary to call the roll. The following members of the Board were present: Mr. William D. Forsyth, Jr., Mr. Ralph C. Hahn, Mr. George W. Howard III, Mr. Robert J. Lenz, Mr. Park Livingston, Mr. Earl Langdon Neal, Mrs. Jane Hayes Rader, Mrs. Nina T. Shepherd. Governor James R. Thompson and Mr. Arthur R. Velasquez were absent. The following nonvoting student trustees were present: Mr. Robert K. Conlon, Medical Center campus; Mr. David G. Matthews, Chicago Circle campus; Mr. Keith A. Volgman, Urbana-Champaign campus.

Also present were President John E. Corbally; Dr. Eldon L. Johnson, Vice President for Academic Affairs; Chancellor Joseph S. Begando, Medical Center campus; Chancellor J. W. Peltason, Urbana-Champaign campus; Chancellor Donald H. Riddle, Chicago Circle campus; Mr. J. Frederick Green, University Director for Capital Programs; and the officers of the Board, Dr. Ronald W. Brady, Comptroller (also Vice President for Administration for the University); Mr. James J. Costello, University Counsel; Mr. R. R. Manchester, Treasurer; and Dr. Earl W. Porter, Secretary.

MINUTES APPROVED

The Secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of July 20 and July 21, 1976, copies of which had previously been sent to the Board.

On motion of Mr. Livingston, these minutes were approved as printed on pages 1 to 44 inclusive.

SPECIAL ORDER OF BUSINESS

Election of Officers

President of the Board

Mr. Neal called for nominations for President of the Board.

Mr. Forsyth nominated Mr. George W. Howard III. In presenting his nomination, Mr. Forsyth, joined by others, expressed appreciation for the services of Mr. Neal for the last two years as well as confidence in Mr. Howard in the new position of responsibility.

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

By a roll call vote, Mr. Howard was elected to serve as President of the Board until the next annual meeting of the Board in January 1978, or until his successor shall have been elected. The vote was as follows: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Lenz, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd; no, none; absent, Governor Thompson, Mr. Velasquez.

Mr. Neal thanked the Trustees for the support he had received from the members of the Board and strongly endorsed the election of Mr. Howard as President for the coming year.

On assuming the chair, President Howard presented and moved the adoption of the following resolution of tribute to Mr. Neal.

To Earl L. Neal:

During the past two years — a period of evertightening finances and increasing demands for accountability for higher education — you have given the Board conscientious and responsive leadership. You have weighed judiciously the complex relationships of the University with the public, with other educational institutions, and with other governmental agencies.

Under your guidance as President, the Board has also been receptive to communications from all elements of the University community. Student concerns have received a full and sympathetic hearing, and you have sensed and supported your colleagues on this Board in their efforts to keep the University abreast of the changing requirements and expectations of higher education. For your effective direction of the work of this Board, in furtherance of the mission of the University, your fellow Board members now express their gratitude and their respect.

The resolution was approved by acclamation.

Mr. Howard then made the following remarks:

I hope that it is now traditional for a few words to be said. If not, I'd like to start that tradition.

First and foremost, thank you, each of you. This election is an honor, and one which I deeply appreciate. In fact, I'm grateful to be here as an elected Trustee at all. I'll do my best to warrant your trust and to serve you. I can promise good intentions, hard work, a strong sense of challenge, and certainly a healthy humility.

There are two other special areas of gratitude I feel. In the first place, I couldn't be a Trustee without the help and full support of my wife, Sylvia. She has been extremely supportive about the many demands upon time that this job brings. She is also an excellent proofreader and sounding board. I can only hope that she knows how much I appreciate her attitude and her help.

The other special area we've already spoken to. Earl Neal is a tough act to follow. So far as I'm concerned, he could be President forever. His calm, fair, and diplomatic leadership has been an inspiration to us all. The Board and the University are truly in your debt, Earl, and you should know that we are grateful.

Earl's contributions, and the challenges of the coming year, bring me back to a basic question — Why do any of us want to be Trustees? The position pays no salary and takes very substantial time from home and work. It is an honor, to be sure. More important, however, we and our families pay this price in time and effort because each of us feels a strong sense of responsibility and obligation to the people of this state. We have feelings of obligation for educational benefits received and for fulfillment of feelings of civic duty.

But try as hard as I may to repay that obligation and fulfill that duty, I find that being a Trustee returns more dividends to me than I can bring to the office. We all benefit from broadening of the intellect, from wider experience and learning from new situations, and especially from close relationships and friendships with *people* — students, faculty, staff, and administrators. These benefits make it all worthwhile — and make it hard to feel self-righteous about giving time and effort to public service. This job may be hard work, but it *is* individually enriching, and it's fun.

Where do we go from here? Earl's policies of full participation by everyone on the Board will be continued. Together we'll work for even better results in several areas particularly.

We need to increase coordination and communications between:

Trustees and *students*,
Trustees and administrators,
Trustees and faculty,
Trustees and staff.

The University is, after all, *people*. More than ever, there must be better communication and understanding among all segments of this institution for the University to be effective and to maintain its quality.

Another major priority will be concerns of "scope and mission." As a University, what are we *now*, what *ought* we to be, and how do we get there?

The University of Illinois has been accused of striving to be an "elitist" institution. That charge delineates two of our prime goals, often repeated in scope and mission statements.

On one hand, the University *is*, and *should* be (in the sense I understand that term), an elitist institution. We must strive to attract, to stimulate, to teach, and to return to the public the finest, brightest people available, and we must engage in the highest quality research and public service. Nothing less than the best will do. This effort *demand*s that the University of Illinois attract and keep the best *people* — teachers, thinkers, researchers, staff, and administration — possible. If these goals are "elitist," then we would plead guilty.

On the other hand, this is a *public* university, built and maintained by the people to serve every segment of our state. We cannot limit our access to those favored in background or opportunity. We must find better ways to reach and insure access to an everwidening portion of our state community.

These two goals are not incompatible. Like a solution in a chemistry laboratory, they will separate unless we keep shaking the container by reexamining our priorities and goals to keep these two objectives before us.

The months ahead will be trying times, crucial to the future of this University. Public appropriations are in short supply, and this problem continues at a time when we have survived five years of underfunding by dint of ingenuity, reallocation, and retrenchment. The University is simultaneously asked to assume new and expanded responsibilities without commensurate funds. We must reeducate the people of this state to the importance of the work done here in teaching, research, and public service, so we can regain some of the priorities in public funding that have eroded in past years.

In closing, I look forward to the challenge of the year ahead and pledge to work to meet it. Thank you for your confidence.

Executive Committee

Mr. Howard asked for nominations for the Executive Committee.

Mr. Neal nominated Mrs. Rader, and Mr. Forsyth nominated Mr. Neal to serve as members of the Executive Committee, with the President of the Board as Chairman, *ex officio*.

On motion of Mr. Livingston, the nominations were closed, and the Secretary was instructed to cast a unanimous ballot of the Board for the election of Mrs. Rader and Mr. Neal to the Executive Committee. The ballot was so cast, and Mrs. Rader and Mr. Neal were declared elected members of the Executive Committee, to serve until the next annual meeting of the Board in January 1978, or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

President Corbally reported that, in accord with the Bylaws, his advice to the Board of Trustees was that the three incumbents — Earl W. Porter, Secretary of the Board; Ronald W. Brady, Comptroller of the Board; and James J. Costello, University Counsel — be reelected.

Mr. Livingston moved that a unanimous ballot be cast, and the three incumbents be reelected. The nominations were closed, a unanimous ballot was so cast, and the three incumbents — Mr. Porter, Mr. Brady, and Mr. Costello — were declared elected Secretary, Comptroller, and University Counsel of the Board, respectively, to serve until the next annual meeting of the Board in January 1978, or until their successors shall have been elected.

Treasurer of the Board

Mr. Hahn nominated Mr. R. R. Manchester, a Vice President of the First National Bank of Chicago, as Treasurer of the Board.

The nominations were closed, and the Secretary was instructed to record the unanimous ballot of the Board for Mr. Manchester as Treasurer of the Board for a two-year term in accordance with the statutory provision for a biennial term for Treasurer. The ballot was so cast, and Mr. Manchester was declared elected Treasurer to serve until the annual

meeting in January 1979, or until his successor shall have been elected and qualified.

Treasurer's Bond

On motion of Mrs. Shepherd, the amount of the Treasurer's bond was fixed at \$6,000,000.

On motion of Mrs. Shepherd, the Finance Committee was instructed to see that the Treasurer presents a satisfactory bond in the amount specified above and to report the same to the Board.

Authority to Receive Moneys

Mrs. Shepherd offered the following resolution and moved its adoption:

Resolved that the Treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

Delegation of Signatures

Mr. Livingston offered the following resolution:

Resolved that the President of the Board of Trustees is authorized to delegate to such individuals as he may designate from time to time authority to sign his name as President of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

Resolved further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as he may designate from time to time authority to sign his name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the Board.

Be It Further Resolved that the First National Bank of Chicago as a designated depository of R. R. Manchester, Treasurer of this corporation, be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, or other orders for the payment of money drawn in this corporation's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures of the two following: President and Secretary; and the First National Bank (including its correspondent banks) shall be entitled to honor and to charge this corporation for all such checks, drafts, or other orders, regardless of by whom or by what means the facsimile signature or signatures thereon may have been affixed thereto, if such facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the First National Bank of Chicago by the Secretary or other officer of this corporation.

And Be It Further Resolved that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the President and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

STANDING COMMITTEES, 1977-78

President Howard presented the standing committee appointments for 1977-78 as follows:¹

Affirmative Action/Equal Opportunity

ARTHUR R. VELASQUEZ, Chairman
ROBERT J. LENZ
DAVID G. MATTHEWS*
EARL L. NEAL
NINA T. SHEPHERD

Agriculture

PARK LIVINGSTON, Chairman
JANE HAYES RADER
ARTHUR R. VELASQUEZ

Alumni

JANE HAYES RADER, Chairman
ROBERT K. CONLON*
RALPH C. HAHN
PARK LIVINGSTON
NINA T. SHEPHERD

Athletic Activities

RALPH C. HAHN, Chairman
JANE HAYES RADER
ARTHUR R. VELASQUEZ

Buildings and Grounds

ROBERT J. LENZ, Chairman
WILLIAM D. FORSYTH, JR.
EARL L. NEAL
ARTHUR R. VELASQUEZ
KEITH A. VOLGMAN*

Finance

PARK LIVINGSTON, Chairman
WILLIAM D. FORSYTH, JR.
ROBERT J. LENZ
EARL L. NEAL

General Policy

ROBERT J. LENZ, Chairman
WILLIAM D. FORSYTH, JR.
RALPH C. HAHN
EARL L. NEAL
JANE HAYES RADER
NINA T. SHEPHERD

Nonacademic Personnel (also
representatives on the Civil
Service Merit Board)

ROBERT J. LENZ, Chairman
NINA T. SHEPHERD
ARTHUR R. VELASQUEZ

Patents

EARL L. NEAL, Chairman
ROBERT J. LENZ
ARTHUR R. VELASQUEZ

Student Welfare and Activities

NINA T. SHEPHERD, Chairwoman
ROBERT K. CONLON*
WILLIAM D. FORSYTH, JR.
RALPH C. HAHN
DAVID G. MATTHEWS*
KEITH A. VOLGMAN*

Special Committee for the Trustees' Distinguished Service Medallion Award

JANE HAYES RADER, Chairman
RALPH C. HAHN
EARL L. NEAL
NINA T. SHEPHERD

The President of the Board and the President of the University are members, ex officio, of all committees, the President of the Board with vote.

APPOINTMENT OF ALTERNATE MEMBER OF THE BOARD OF HIGHER EDUCATION

Mr. Howard announced that he would appoint Mr. Forsyth to serve as the alternate member of the Board of Higher Education and that Mr. Forsyth would attend most, if not all, of the meetings and serve as the University's regular representative to that board.

RECESS

At the request of the press, the Board recessed briefly to permit the taking of photographs.

¹ Nonvoting student members are designated by an asterisk.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**President's Reports**

President Corbally presented a report on selected topics of current interest, copies of which were distributed at the meeting, and a copy was filed with the Secretary of the Board.

Recommendations, Board of Higher Education, 1978 Budgets

President Corbally provided a brief summary of the recent action of the Board of Higher Education, indicating general support for the actions taken, although he noted that the University would continue to present its argument for salary increases as originally requested, this level being somewhat larger than that recommended by the Board of Higher Education.

OLD AND NEW BUSINESS

Mrs. Shepherd expressed her view that the Trustees should have more knowledge of the academic program of the University on a regular basis and that she had been considering an appropriate format for this purpose. She suggested that an hour be provided in the course of Board meetings at which time the Chancellors or academic officers of each campus might present information on this general subject.

Search Committee, Vice President for Academic Affairs

Mr. Matthews, noting that the University Senates Conference had been asked by President Corbally to serve as a search committee and to advise him with regard to the appointment of this officer, called attention to the fact that the Conference did not contain any students or members of minority groups. He suggested that the group be augmented accordingly. President Corbally reported that he would meet with the Conference the next day and discuss the question. He expressed his reluctance to augmentation as a matter of principle, inasmuch as the Conference is the body designated by the University *Statutes* to advise him on such appointments, and the Conference membership is determined by election within each Senate. President Corbally said that he would consult the Conference and report to the Trustees.

Subsequently, on January 20, 1977, the President wrote the Trustees as follows:

On December 17, 1976, I wrote to you outlining the search process for a successor to Eldon Johnson as Vice President for Academic Affairs. I met this morning with the University Senates Conference to discuss concerns which have been raised about the involvement of students, minorities, and professional/academic employees in the process. You will recall that with my memorandum of December 17, I enclosed a document entitled, "Procedures for Selection of a Vice President for Academic Affairs." That process provided for a ten-step screening process which would produce no later than May 1, 1977, a list of six "most probable candidates." No interviews would be conducted prior to the identification of that list of six candidates.

Step 11 in the process reads as follows:

11. Arrangements will be made with the President whereby those prospects are invited here for interviews with:
 - a. The Search Committee,
 - b. The President,
 - c. The General Officers of the University, the Vice Chancellors for Academic Affairs, and the Graduate Deans.

Details for these interviews will be developed at a later date.

It was agreed this morning that Step 11 should be expanded to include:

- a. Representatives of students,
- b. Representatives of professional/academic staff,
- c. Interested members of the Board of Trustees,
- d. Others, if deemed by the President to be appropriate.

Because of my own schedule, the details of how this expansion will take place will not be developed until mid-February, but the interview phase of the process will not take place until April at the earliest. I would, however, be pleased to have any suggestions which you might wish to give me about the ways in which the expansion could be done, particularly with regard to (a) students and (d) others.

It was further agreed that reactions to any candidates from any of the interview groups would go directly to the President so that the Senates Conference would not serve as a "reaction filter." Obviously, I would share reactions with the Conference and would include them in my own decision-making process.

I would add one crucial caution. The type of person we are seeking is one who is now happily and effectively employed in another position. In spite of some enthusiasm on the part of some people for "openness" in interviewing candidates, I know for a fact that many of the best potential candidates will not become actual candidates if our search process leads to public knowledge that they are "looking for another job." People are generally not willing to jeopardize their current position to gamble that they might get another position — particularly if that gamble is to be played out in public. Accordingly, it is not my intention to develop a scheme of mass interviews, and a general atmosphere of confidentiality is necessary if we are to be successful.

In addition to this expansion of the process, I want to reassure you of the fact that the Conference is conducting a vigorous affirmative action search and that records are being kept to document that fact. The Conference and I have agreed to this expansion of the search process because we believe we have been asked to do so rather than because of any feeling that the expansion is necessary to insure the breadth, balance, and integrity of the process.

I will be pleased to receive any suggestions you may have about the methodology of the expansion the Conference and I have proposed or about the responsiveness of the proposal to the concerns which have been expressed.

REGULAR AGENDA

The Board considered the following reports and recommendations from the President of the University.

Award of Certified Public Accountant Certificates

(1) The Committee on Accountancy recommends that the certificate of Certified Public Accountant be awarded, under Section 5 of the Illinois Accountancy Act of 1943, as amended, to eight candidates who have presented evidence that they are holders of valid and unrevoked Certified Public Accountant certificates obtained by passing a standard written examination in another state or territory of the

United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the Secretary.

I concur.

On motion of Mr. Livingston, these certificates were awarded.

University Director of Public Information

(2) I recommend the appointment of Mr. David Landman, presently Director of Public Affairs for the Pathfinder Fund, Boston, Massachusetts, as University Director of Public Information, beginning April 1, 1977, on a twelve-month service basis, at an annual salary of \$36,000.

The appointment of Mr. Landman will fill the vacancy created by the retirement of Mr. Charles E. Flynn in September 1975.

The University Director of Public Information is one of the General Officers of the University and reports directly to the President of the University. He has specific responsibility for the enunciation of the mission of the University, the development of information programs to attempt to secure full understanding of and support for the mission and activities of the University, and the development of relationships both in and out of Illinois to insure that the University plays its appropriate role as a member of the larger education community.

This recommendation is made with the advice of a search committee.¹

On motion of Mr. Hahn, this appointment was approved.

Appointments to the Faculty

(3) The following new appointments to the faculty of the rank of Assistant Professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a Professor or Associate Professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve months' service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago Circle

1. HARRY G. PERROS, Assistant Professor of Quantitative Methods, beginning January 1, 1977 (1), at an annual salary of \$16,500.

¹ Theodore B. Peterson, Dean, College of Communications, Urbana-Champaign campus, *Chairman*; George H. Bargh, Executive Assistant to the President, *Secretary*; Jean Carol Aldag, Associate Dean, School of Associated Medical Sciences, Region 1-B Coordinator, Area Health Education System, Peoria, and Associate Professor of Preventive Medicine, Peoria School of Medicine, Medical Center campus; John D. Haltiwanger, Professor of Civil Engineering and Associate Head of the Department, Urbana-Champaign campus, and formerly Chairman, University Senates Conference; Jack W. Righeimer, Director of Public Information, Medical Center campus; John Strohm, Editor, *National Wildlife and International Wildlife*, and member, Board of Directors, University of Illinois Foundation; and Ralph L. Westfall, Dean, College of Business Administration, Chicago Circle campus.

Medical Center

2. TOM H. CHRISTOFFEL, Assistant Professor of Health Resources Management, School of Public Health, beginning January 1, 1977 (1Y), at an annual salary of \$24,000.

Urbana-Champaign

3. HELEN N. ELKISS, Assistant Professor, Institute of Labor and Industrial Relations, beginning January 6, 1977 (1Y), at an annual salary of \$17,500.

Administrative Staff

4. WILLIAM H. LANGEWISCH, Associate Dean for Academic Affairs and Professor of Pediatrics, Rockford School of Medicine, Medical Center, on 60 percent time, beginning January 1, 1977 (NY;AY), at an annual salary of \$28,680.
5. JAMES F. PFISTER, Assistant Vice Chancellor, Office of Space Utilization, Medical Center, beginning December 1, 1976 (NY), at an annual salary of \$27,500.
6. NATALIE R. SELTZER, Head and Professor of Medical Social Work, School of Associated Medical Sciences, Medical Center, beginning January 1, 1977 (NY;AY), at an annual salary of \$30,000.
7. MICHELE M. THOMPSON, Assistant Vice Chancellor for Academic Affairs and Director of Academic Affirmative Action, Urbana, beginning July 1, 1977 (NY), at an annual salary of \$25,000.
8. PHILIP J. WALLACK, Director of Office of Information Systems and Services, Medical Center, beginning December 13, 1976 (NY), at an annual salary of \$29,500.

On motion of Mr. Livingston, these appointments were confirmed.

Leaves of Absence

Administrative Leave

(4) In accordance with the plan for administrative leaves approved by the Board of Trustees,¹ I recommend such leave for Samuel K. Gove, Director of the Institute of Government and Public Affairs, for the period May 15, 1977, through August 24, 1977. Director Gove plans to complete a booklength manuscript as coauthor on the politics of urban states.

The proposed leave has been reviewed by the Vice President for Academic Affairs who recommends approval.

Sabbatical Leave

The Chancellor at the Urbana-Champaign campus has recommended that Herbert J. Hopen, Professor of Vegetable Crops in the Department of Horticulture, be given a sabbatical leave of absence for the period April 1, 1977, through June 30, 1977, on one-half pay, in accordance with the provisions of the *University of Illinois Statutes*. Professor Hopen plans to carry out research on vegetable crop microclimates and disease protection with herbicides at the Agricultural University of Norway.

I concur in this recommendation.

On motion of Mr. Neal, these leaves were granted as recommended.

¹ The plan, approved on June 20, 1973, provides for paid leaves of two to four months for certain administrative officers for the purpose of "keeping abreast of developments in their profession and to find time to design new approaches to their tasks."

**Revision of Policy Relating to Employment and Treatment
of Handicapped Persons, Disabled Veterans,
and Veterans of the Vietnam Era**

(5) Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 and Section 503 of the Rehabilitation Act of 1973 direct that policy with regard to employment and treatment on the job of handicapped persons, disabled veterans, and veterans of the Vietnam era appear in "policy manuals" of the University.

In order to comply with this requirement, I recommend that Article IX, Academic and Administrative Staffs, Section 1, Criteria for Employment and Promotion, of the *University of Illinois Statutes* be approved provisionally as indicated and that the Senates and the University Senates Conference be requested to provide advice on the provisional amendment by March 1, 1977, to facilitate final action by the Trustees.

University of Illinois Statutes

Article IX. Academic and Administrative Staffs

Sec. 1. Criteria for Employment and Promotion

The basic criteria for employment and promotion of all University staff, whether or not subject to the act creating the University Civil Service System of Illinois, shall be appropriate qualifications for and performance of the specified duties. The principles of equal employment opportunity are a part of the general policy of the University. Unless otherwise provided by law, employees are to be selected and treated during employment without regard to political affiliation, relationship by blood or marriage, age, sex, race, creed, [or] national origin, *handicap, or status as a disabled veteran, or veteran of the Vietnam era.*¹

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

On motion of Mr. Hahn, these recommendations were approved, and the proposed revision of Article IX, Section 1, of the *University Statutes* was approved provisionally by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd; no, none; absent, Mr. Lenz, Governor Thompson, Mr. Velasquez.

**Resolution to Participate under the Provisions of
the Illinois Fire Protection Training Act**

(6) The Chancellor at the Urbana-Champaign campus has recommended adoption of the following resolution pertaining to the University's participation in the Illinois Fire Protection Training Act:

Whereas, The Board of Trustees of the University of Illinois, Urbana, Illinois, is desirous of electing to participate in the benefits provided for in the Illinois Fire Protection Training Act as enacted by the Seventy-seventh General Assembly of the State of Illinois; and

Whereas, in order that a state-controlled university, college, or junior college be eligible for initial or continued participation in the program, the law requires that before an individual may commence regular employment as a firefighter, he must have been certified by the Illinois Fire Protection Personnel Standards and Education Commission as having successfully completed an approved training course; and

Whereas, The Board of Trustees of the University of Illinois prior to granting

¹ New language is italicized; deletions are in brackets.

status to a newly employed firefighter intends to provide such required basic training at one of the training facilities already certified by the commission or establish its own school for the purpose of providing the training required under said Act; and

Whereas, The Board of Trustees of the University of Illinois is a state-controlled university, college, or junior college within the meaning of the Act:

Now, Therefore, Be It Resolved, that The Board of Trustees of the University of Illinois hereby elects to participate in the program provided for by the Illinois Fire Protection Personnel Standards and Education Commission.

Be It Further Resolved, that before an individual may attain status as a firefighter, he must have been certified by the Illinois Fire Protection and Personnel Standards and Education Commission as having successfully completed an approved training course as provided in said Act.

Be It Further Resolved, that such basic training period must be completed by the trainee within his probationary period of six months, or within six months of the date of initial employment.

I recommend approval.

On motion of Mr. Neal, the foregoing resolution was adopted.

Contract for Strengthening Central Air Carrier Apron, University of Illinois—Willard Airport

(7) As part of the implementation of the University of Illinois—Willard Airport Improvement Program¹ the State Division of Aeronautics has forwarded "Construction Contract II" to the University for approval. The amount of the contract is \$744,411.57 for strengthening the central air carrier apron. The low bidder was General Paving Company, Inc., of Champaign, Illinois, and the bid was within the engineer's estimates. Bids were taken by the Division of Aeronautics on November 19, 1976. Funding for this contract will be provided at the level of 90 percent from the Federal Aviation Administration and 10 percent from the Division of Aeronautics. (Previously, it was expected that funding would be provided at a level of 75 percent from the Federal Aviation Administration and 25 percent from the Division of Aeronautics.)

The Board of Trustees approved the application for a federal grant covering this project in September 1975 and authorized acceptance of the grant in June 1976. The University obligation is limited to funds available on the project.

The President of the University, with the concurrence of appropriate administrative officers, recommends that the Comptroller and the Secretary of the Board be authorized to execute Construction Contract II as described.

I concur.

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

On motion of Mr. Livingston, authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd; no, none; absent, Mr. Lenz, Governor Thompson, Mr. Velasquez.

Assignment of Contract, Parking Structure, Medical Center

(8) On July 16, 1975, the Board of Trustees authorized the Comptroller and the Secretary to execute a contract with Conrad Associates, Chicago, for architectural/

¹ The improvement program is limited to the objective indicated. It bears no relationship to the consultant's recommendation in the Airport Master Plan.

engineering services in connection with the planning and construction of a parking structure for the Medical Center campus. That contract was executed on September 18, 1975, and has been in effect since then. The contract provided that neither the contract nor any right or obligation undertaken by Conrad Associates could be assigned without prior written approval of the University of Illinois.

Now, as the result of an internal reorganization, Conrad Associates, Division of Conrad Building Systems, Inc., has requested the University's consent to assign this contract in its entirety to Conrad Associates East, Division of Construction Research and Development, Inc. There will be no other changes in the contract.

The President of the University, with the concurrence of appropriate administrative officers, recommends that the Board of Trustees authorize the Comptroller and the Secretary to execute a consent to the assignment of the contract with Conrad Associates, Division of Conrad Building Systems, Inc., to Conrad Associates East, Division of Construction Research and Development, Inc.

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

On motion of Mr. Livingston, authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd; no, none; absent, Mr. Lenz, Governor Thompson, Mr. Velasquez. Mr. Hahn asked to be recorded as not voting.

Parking Lot Access, Urbana

(9) The city of Urbana has agreed to restrict automobile traffic on Mathews Avenue between Green and California Streets on a trial basis for a one-year period, starting about February 1, 1977, to better accommodate campus pedestrian and bicycle traffic. The Wesley Church and Foundation, 1203 West Green Street, Urbana, which owns a parking lot with an exit on Mathews Avenue, has requested the University to provide an exit from their lot during this period. Campus administrative officers have determined that such an exit can be provided through University parking lot D-6 exit to Goodwin Avenue, Urbana.

Therefore, the Chancellor at the Urbana-Champaign campus has recommended that the Wesley Church and Foundation be granted vehicular access through University parking lot D-6 exit to Goodwin Avenue for a twelve-month period beginning on or about February 1, 1977.

I concur.

On motion of Mrs. Rader, this recommendation was approved.

Employment of Consultant for Completion of Great Circle Hall, Chicago Circle

(10) The President of the University, with the concurrence of appropriate administrative officers, recommends the employment of Fred Schmid Associates, Chicago, as a food service consultant to prepare the contract documents necessary to complete the Great Circle Hall and adjacent area in the Chicago Circle Center. The documents, which will cover construction work, food service equipment, and interior furnishings, will be prepared at a fee not to exceed \$38,500, plus authorized reimbursements. Funds are available from the Reserve for Continuing Operation and Development of the Congress Circle Union Bonds, Series A and B of 1963.

The Buildings and Grounds Committee on December 15, 1976, approved the selection of this firm for this work.

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Livingston, Mr. Neal, Mrs. Rader, Mrs. Shepherd; no, none; absent, Mr. Lenz, Governor Thompson, Mr. Velasquez. Mr. Hahn asked to be recorded as not voting.

Settlement of Delinquent Rental Agreement, Medical Center

(11) The President of the University, with the concurrence of appropriate administrative officers, recommends a settlement of an obligation due from the Planned Parenthood Association, Chicago Area.

In July 1975 a letter of understanding was executed between the Planned Parenthood Association and the University which specified an annual rental of \$32,530 for the use of designated space at 1919 West Taylor Street, Medical Center campus, and certain laboratory tests. No payments have been received under the original agreement, primarily because grant support to the association has been reduced significantly.

There is currently a dispute as to the amount due under the agreement, since, in an attempt to minimize debt, the association stopped ordering laboratory tests. It is recommended that the claim be settled for the sum of \$16,265 plus the transfer from the association of twelve air conditioners.

The association is satisfied with the terms of this agreement and will vacate University premises by February 15, 1977.

On motion of Mr. Livingston, this recommendation was approved.

Purchases

(12) The President submitted, with his concurrence, a list of purchases recommended by the Directors of Purchases and the Vice President for Administration.

The list of purchases was presented in two categories: purchases from appropriated funds (i.e., from state appropriations to the University) and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 50 694 79
<i>From Institutional Funds</i>	
Recommended	458 251 02
<i>Grand Total</i>	<u>\$508 945 81</u>

A complete list of the purchases, with supporting information, including the quotations received was sent to each member of the Board in advance of the meeting, and a copy is being filed with the Secretary of the Board for record.

The student advisory vote was: Aye, Mr. Conlon, Mr. Matthews, Mr. Volgman; no, none.

On motion of Mr. Forsyth, the purchases recommended were authorized by the following vote: Aye, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Livingston, Mr. Neal, Mrs. Rader; no, none; absent, Mrs. Shepherd, Governor Thompson, Mr. Velasquez. Mr. Lenz, who was not present when the recommendation was presented, asked to be recorded as not voting.

Report of Purchases Approved by the Vice President for Administration

(13) The Vice President for Administration also submitted a report of purchases approved by him on recommendation of the Directors of Purchases in amounts of \$7,500 to \$10,000. A copy of this report is filed with the Secretary.

This report was received for record.

The Comptroller's Monthly Report of Contracts Executed

(14) The Comptroller's monthly report of contracts executed was presented.

Medical Center**New Contracts**

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid to the University</i>
G. D. Searle & Company	Aspartame ingestion by the infant monkey	\$ 75 950
State of Illinois Department of Mental Health 720-03	Aberrations in endocrine and neurochemical control in alcoholism	34 334
State of Illinois Department of Public Health	Provide data processing services in connection with the Emergency Medical Services program	17 158
State of Illinois Institute for Environmental Quality No. 90.002	Environmental health resource center	200 000
United States Department of Health, Education, and Welfare: 210-76-0173 N01 CP 65843	Mortality study of pesticide formulators Maintenance and scheduled sacrifice of guinea pigs	461 800 105 209
<i>Total</i>		<u>\$ 894 431</u>

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid to the University</i>
State of Illinois Institute for Environmental Quality No. 30.011	Effects of noise and hearing acuity upon visual depth perception and safety among humans	\$ 30 066
<i>Total</i>		<u>\$ 30 066</u>

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid by the University</i>
William J. Scown Building Company	Cost-plus contract — general work: Construction of motility waiting area in the Illinois Eye and Ear Infirmary	\$ 8 650
University of Chicago (sub-contract under PHS Grant N01-A1-22529)	Evaluation of histocompatibility matching in renal transplantation	14 356
<i>Total</i>		<u>\$ 23 006</u>

Urbana-Champaign**New Contracts**

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid to the University</i>
Indiana University PI-18	Provide PLATO IV terminals and services	\$ 24 200
State of Illinois Bureau of Employment Security 92607-P-007A	Operate a public service employment program	9 816
State of Illinois Department of Transportation	Large scale planning maps of the Illinois Lake Michigan shore and nearshore, ravines, and lake bottom sediments	43 000
State of Illinois Institute for Environmental Quality No. 20.084	Pesticide use survey	10 833
State of Illinois Board of Education RDC-C7-275	Development and field testing of curriculum modules for teaching occupational survival skills	7 656

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid to the University</i>
Dr. Roger A. Strehlow (sub-contract under prime contract No. SR69 with the Federal Republic of Germany)	Blast waves from exploding tank cars and explosion processes in buildings	\$ 43 930
Union Carbide Corporation ORNL 19X-14219V	Biochemical genetic analyses of largemouth bass	5 000
United States Air Force AFOSR-77-3175	Stress corrosion cracking of high strength aluminum alloys	33 285
United States Army Construction Engineering Research Laboratory	Develop a Table of Distribution and Allowances for facilities engineering equipment	5 607
	Research of Corps of Engineers operations	10 747
United States Department of Justice 77SS-99-6003	Interim data archive	63 034
United States Department of Transportation, Federal Aviation Administration DOT FA 77WA-3920	Judgment evaluation and instruction in civil pilot training	21 842
University of Chicago, Argonne National Laboratory 31-109-3B-3643	Analysis of models for predicting plume formation and dispersion near spray canals and spray ponds	24 110
University of Delaware PI-14	Provide PLATO IV terminals and services	58 228
<i>Total</i>		\$ 361 288

New Contracts

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid by the University</i>
James M. Carr, State's Attorney of DeKalb County, Illinois	Payment for services rendered University property in DeKalb County during calendar year 1975	\$ 12 876
Hugh Finson, State's Attorney of Piatt County, Illinois	Payment for services rendered University property in Piatt County during calendar year 1975	41 547
Grand Rapids Public Schools (subcontract under OE Grant G00765461)	Midwest office for materials development	60 364
Dr. William S. Hall (sub-contract under DHEW, US NIE C-400-0116)	Center for the Study of Reading	9 000
Lincoln University (subcontract under US EPA Grant R-804848-01-0)	Impact assessment of energy conversion facilities in the Ohio River Basin	50 000
Frank X. Yackley, State's Attorney of LaSalle County, Illinois	Payment for services rendered University property in LaSalle County during calendar year 1975	11 833
<i>Total</i>		\$ 185 620

Change Orders

<i>With Whom</i>	<i>Purpose</i>	<i>Amount to Be Paid to the University</i>
National Association of Housing and Redevelopment Officials	Detailed designs for a clearinghouse for housing management improvement and techniques	\$ 7 500
State of Illinois Division of Water Resources	Develop a plan of operation of Lakes Carlyle and Shelbyville	5 000
United States Department of Justice J-LEAA-007-75	Continued operation of National Clearinghouse on Criminal Justice Planning and Architecture	1 300 000
United States Energy Research and Development Administration: EY-76-C-02-1195	Elementary particle interactions in the high energy region	33 396
EY-76-S-02-2218	Advanced energy conversion for fusion reactors	100 000
EY-76-S-02-2383	Interactive systems for differential equations arising in modeling and simulation	200 000
EY-76-S-02-2893	Identification of technological changes that transpired since base data model for industrial energy conservation programs	145 800
United States Navy N00014-75-C-0164	Numerical and approximate methods of computer-assisted stress analysis	30 000
<i>Total</i>		\$1 821 696

Summary

Amount to be paid to the University:		
Medical Center		\$ 924 497
Urbana-Champaign		2 182 984
<i>Total</i>		\$3 107 481
Amount to be paid by the University:		
Medical Center		\$ 23 006
Urbana-Champaign		185 620
<i>Total</i>		\$ 208 626

This report was received for record.

Investment Report

November and December 1976

(15) The Comptroller presented the investment report for the months of November and December 1976.

Changes in Endowment Pool Investments (Under Finance Committee Guidelines)

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Cost or Yield (Percent)</i>	<i>Amount</i>
Sales:				
12/24	7 002 shares	Household Finance com- mon stock	\$49 863 54	\$ 149 925 17
12/24	2 000 shares	Lincoln National common stock	80 160 53	71 162 60
Purchases:				
12/22	\$ 10 000 00	Associates demand notes	4.73%	\$ 10 000 00
12/24	89 000 00	Associates demand notes	4.73	89 000 00
12/24	44 000 00	Commercial Credit demand notes	4.73	44 000 00
12/24	38 000 00	Hertz demand notes	4.85	38 000 00
12/24	50 000 00	International Harvester credit de- mand notes	4.73	50 000 00

Changes in Other Investments (Under Comptroller's Authority)

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Cost or Yield (Percent)</i>	<i>Amount</i>
Sales:				
11/23	32 shares	General Telephone com- mon stock	\$ 924 00	\$ 948 00
11/23	12 shares	Indianapolis Power & Light common stock	273 00	271 50
Repurchase Agreement:				
11/17	\$1 998 539 52	Government National Mortgage Association Pool No. 12801, 7½ percent debentures due 7/15/06;		
	1 000 000 00	Government National Mortgage Association Pool No. 10720, 8 percent debentures due 11/15/06; and		
	1 000 000 00	Government National Mortgage Association Pool No. 13693, 8 percent debentures due 11/15/06 for 3 days with Lehman Brothers	4.65%	\$4 000 000 00

<i>Date</i>	<i>Face Value or Number of Shares</i>	<i>Security</i>	<i>Cost or Yield (Percent)</i>	<i>Amount</i>
Purchases:				
11/4	\$ 1 000 00	City Products demand notes	5.26%	\$ 1 000 00
12/2	1 000 000 00	Federal National Mortgage Association notes due 7/11/77	4.79	971 454 17
12/3	200 000 00	Federal National Mortgage Association 8.30 percent debentures due 3/10/77	4.57	201 875 00
12/3	145 000 00	U.S. Treasury bills due 3/8/77	4.23	143 399 20
12/14	506 079 86	First National Bank of Chicago 5 percent deposit	5.00	506 079 86
12/15	1 004 166 67	Continental Bank 5 percent time deposit due 3/21/77	5.00	1 004 166 67
12/15	300 000 00	McLean County Bank 5% percent certificate of deposit due 4/20/77	5.75	300 000 00
12/15	300 000 00	Morton Community Bank 6 percent certificate of deposit due 3/22/77	6.00	300 000 00
12/16	45 000 00	U.S. Treasury bills due 2/17/77	4.10	44 684 35
12/17	370 000 00	U.S. Treasury bills due 3/17/77	4.40	365 978 31
12/17	700 000 00	U.S. Treasury bills due 6/9/76	4.60	684 775 00
12/20	1 000 000 00	U.S. Treasury bills due 6/9/76	4.58	978 720 00
12/21	500 000 00	U.S. Treasury bills due 8/23/77	4.66	484 619 44

On motion of Mr. Livingston, this report was approved as presented.

SECRETARY'S REPORT

The Secretary presented for record appointments to the faculty and changes of status made by the President, resignations, leaves of absence, and retirements. A copy of the report is filed with the Secretary.

CALENDAR FOR 1977

Mr. Howard presented the following suggested calendar for action by the Board for 1977. It was pointed out that the December date was unusually close to Christmas day and, accordingly, December 14 was agreed on as a substitute. With that change, the calendar as presented was approved.

Calendar, Board of Trustees Meetings, 1977

February 16	— Peoria
March 23	— Chicago Circle
April 20	— Urbana
May 18	— Rockford
June 15	— Urbana (Agronomy Day)
July 20	— Chicago Circle
September 21	— Medical Center
October 19	— Urbana
November 18	— Chicago Circle ¹
December 14	— Medical Center

¹ The regular date (November 16) conflicts with the annual meeting of the National Association of State Universities and Land-Grant Colleges at which a number of University officers have responsibilities.

On motion of Mr. Livingston, the Board adjourned.

EARL W. PORTER
Secretary

GEORGE W. HOWARD III
President