MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

December 12, 1979



The December meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Medical Center campus, on Wednesday December 12, 1979, beginning at 10:00 a.m.

President William D. Forsyth, Jr., called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Forsyth, Jr., Mr. George W. Howard III, Mr. Robert J. Lenz, Mr. Earl Langdon Neal, Mrs. Nina T. Shepherd, Mr. Paul Stone, Mr. Arthur R. Velasquez. The following members of the board were absent: Dr. Edmund R. Donoghue, Mr. Ralph C. Hahn, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. Graham Grady, Urbana-Champaign campus; Mr. Paul A. Sobotka, Medical Center campus. Miss April Wyncott, Chicago Circle campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Peter E. Yankwich, vice president for academic affairs; Chancellor Joseph S. Begando, Medical Center campus; Acting Chancellor John E. Cribbet, Urbana-Champaign campus; Chancellor Donald H. Riddle, Chicago Circle campus; and the officers of the board, Dr. Ronald W. Brady, comptroller (also vice president for administration for the University); Mr. James J. Costello, university counsel; and Dr. Earl W. Porter, secretary.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

The president reviewed recent actions of the Illinois Board of Higher Education, in particular, consideration of the University's budget requests for fiscal year (FY) 1981; and he distributed a statement presented to the Board of Higher Education on December 4. The statement follows:

I appreciate this opportunity to make my first presentation to the Illinois Board of Higher Education in regard to the budget request of the University of Illinois. The Board staff has received the full documentation in support of our request and therefore I will not dwell on the details. We have had several productive meetings with members of the Board staff. I am sure these will continue.

I wish to comment on only three major items, each extremely important to the University of Illinois, and all of which relate to the fundamental issue of academic quality.

First, to the need for improved compensation for members of the faculty and staff. At its heart, the University is a people enterprise. It is the quality of the people engaged in that enterprise that shapes the quality of the University.

The University of Illinois is confronted with a paradox. Most assessments place the academic quality of the University of Illinois among the top in the Big Ten—the normative institutions similar in mission and program to which we frequently compare ourselves. At the same time, our compensation schedule is below average.

This matter is of great concern, not only to members of our Board of Trustees, but to the faculty and administrative leadership of the University. If this condition is allowed to continue over the long term, unavoidably it will result in a subtle but no less real deterioration in the quality of the University.

In current dollars, an average faculty compensation of \$28.048 would be required to place Illinois in the upper ranks, or third, in the Big Ten. The current average faculty compensation figure for the University of Illinois is \$26,690. In short, we are faced with a gap of \$1,358, approximately 5 percent of our salary base.

We have developed and present for your consideration a plan to eliminate this gap over a three-year period. The plan requires that improvement in faculty compensation be at least equal, each year, to average increase in compensation in Big Ten universities. Beyond this, however, we must be able to exceed that figure annually by approximately 1.7 percent. This will require an extra investment of approximately \$3.4 million per year.

As such a plan is successfully implemented over a three-year period, it will resolve the current paradox between quality and compensation and place the University on a sound footing for the future.

We would propose to use the extra margin of 1.7 percent annually to improve the fringe benefit program at the University. That is the weakest component in the overall compensation package. In addition, it will yield the greatest after-tax benefits to members of the faculty and staff. We need, for example, improved dependent health and dental insurance; we need to provide long-term disability coverage; we must provide for improved survivors' benefits.

To take this first step in this three-year plan, we must make no less than a 9.7

¹ University Senates Conference: Rose Ann Grundman, associate professor of mathematics in medicinal chemistry at the Medical Center, and Thomas Beckman, associate professor of health professions education in the Center for Educational Development, Medical Center campus; Medical Center Senate: Dr. Ruy V. Lourenco, Edmund F. Foley Professor of Medicine: Urbana Senate: Alexander L. Ringer, professor of music; and Chicago Circle Senate: David O'Connell, professor of French.

percent improvement in compensation this coming year. We hope this goal will receive the support of the staff and the members of the Board of Higher Education as well as the support of the Governor and General Assembly.

I turn now to priority number two: the addition of the sixth stack to the

Library of the Urbana-Champaign campus.

As many of you know quite well, the Library of the Urbana-Champaign campus at the University of Illinois is a great reservoir of strength. It is the third largest academic library in the United States and the finest library supported by any public institution in the country. The collection contains over six million volumes. The annual growth rate is approximately 145,000 volumes per year — which takes into account some 167,000 acquisitions each year and the withdrawal of some 22,000 volumes from the collection, leaving a net increase of approximately 145,000 volumes. The annual space requirement is an additional 10,000 assignable square feet.

As you know, earlier capital program plans for the University of Illinois provided for the completion of the sixth stack addition to the Library in fiscal 1980, the current year. Obviously, this will not be the case. As a result, we are faced with a space deficiency of nearly 100,000 assignable square feet. Even if this project moves forward in fiscal 1981—as we sincerely hope it will—by the time of its completion in fiscal 1983, we will still be faced with a net deficiency of some 60,000 assignable square feet as the collection continues to grow.

Thus, we hope this project will receive your strong support and that it will go forward without further delay.

Finally, I wish to turn to the question of energy conservation and the control of energy costs. We have proposed to the Board of Higher Education an energy package that will provide for two things. First, it will provide for improved energy conservation — that is, the more efficient utilization of energy within the University. Second, it will provide for a conversion from number two fuel oil to coal and gas at the Urbana-Champaign campus; and for the conversion to number six fuel oil and coal in Chicago.

The projected savings are dramatic. By the end of fiscal 1985, over \$12 million annually will be saved from the energy bill at the Urbana-Champaign campus. The energy saving costs at the two Chicago campuses are somewhat less dramatic, but also significant. Almost \$2 million will be saved annually through the implementation of the proposed steps.

The cost of each component in the energy package proposed by the University of Illinois will be returned in the form of savings to the State of Illinois and to the University in a period of five years or less. As we continue through the decade of the 1980s, the annual savings will equal the total initial cost of the project. Again, I hope you are able to lend this project your support.

To summarize, the University of Illinois must achieve improvement in our compensation schedules if we are to attract and retain the most talented members of the faculty and staff that now serve our institution. It is essential from a quality standpoint that we move forward without further delay to complete the sixth stack addition to the Library. Our future quality position also calls for implementation of the energy package if we are to cope with the otherwise uncontrollable energy costs that will deprive our academic programs of vital support.

I thank you again for this opportunity to review with you the highest priority needs of the University of Illinois. I am confident they will receive your attention, and I hope they will merit your endorsement.

The president also reported that study is under way of the functions of a general officer to serve as a University director of public affairs or similar capacity. Consultant services have been obtained, and a report will be available to the trustees soon.

The president then presented a report on selected topics of current

interest, copies of which were distributed at the meeting, and a copy was filed with the secretary of the board.

COMMUNICATION

President Forsyth presented a request from the Champaign-Urbana Coalition against Apartheid, in which the group asked to appear before the board at the January 17, 1980, meeting to discuss the trustees' present policy with regard to investments in corporations doing business in South Africa. The trustees discussed the request, emphasizing that the present policy, adopted in March 1979, followed extensive discussions and represents a fully considered position of the board. It was further pointed out that the calendar for the January board meeting and related activities is a full one and that it would not be feasible to arrange for such an appearance. It was made clear that the coalition may communicate its views to the trustees in writing at any time. The secretary was directed to so advise the coalition.

SCHEDULING OF EXECUTIVE SESSIONS

Mr. Forsyth announced his intention, without objection, to schedule the executive sessions of the board earlier, perhaps at the beginning of each meeting. The intent would be to avoid the present inconvenience to guests at lunch and others waiting while the executive sessions are held.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Award of Certified Public Accountant Certificates

(1) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded, under Section 5 of the Illinois Accountancy Act of 1943, as amended, to six candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing a standard written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law.

The Committee on Accountancy, pursuant to Rule 16(d) of the Regulations, also recommends that the certificate of certified public accountant be awarded to 49 candidates who wish to transfer the examination credit earned by passing the standard written examination in another state and who have fulfilled all other legal requirements under Sections 1, 2, and 3 of the Illinois Accountancy Act of 1943, as amended.

The Committee on Accountancy also recommends that the certificate of certified public accountant be awarded to one candidate who passed the standard written examination given in May 1979 in Illinois and who has fulfilled all other legal requirements under Sections 1, 2, and 3 of the Illinois Accountancy Act of 1943, as amended.

I concur in these recommendations.

The names of the candidates have been filed with the secretary.

On motion of Mr. Neal, these certificates were awarded.

Director, Cooperative Extension Service, Urbana

(2) The dean of the College of Agriculture has recommended to the chancellor at Urbana-Champaign the appointment of Dr. William R. Oschwald of Iowa State University as director of the Cooperative Extension Service, associate dean of the College of Agriculture, and assistant vice president for public service, beginning February 1, 1980, on a twelve-month service basis, at an annual salary of \$48,000.

Dr. Oschwald will also hold the rank of professor of agronomy on indefinite

tenure.

He is presently professor of agronomy, associate dean of University Extension, and associate director of Cooperative Extesion Service at Iowa State University.

Dr. Oschwald will succeed Dr. J. B. Claar who has asked to be relieved of his administrative assignment as director and associate dean. Dr. Claar will continue to serve on a half-time basis as associate vice president for public service.

The nomination of Dr. Oschwald is made with the advice of a search committee. The chancellor at Urbana-Champaign and the vice president for academic affairs have approved the recommendation.

I recommend approval.

On motion of Mr. Neal, this appointment was approved.

Chairperson, Department of Economics, Urbana

(3) The dean of the College of Commerce and Business Administration has recommended to the chancellor at Urbana-Champaign the appointment of Dr. Paul J. Uselding, presently professor of economics and in the Bureau of Economic and Business Research, as chairperson of the Department of Economics, beginning August 21, 1980, on an academic-year service basis. Appropriate salary adjustment will be determined at the time of the preparation of the 1980-81 budget.

Dr. Uselding will continue to hold the rank of professor of economics and professor in the Bureau of Economic and Business Research on indefinite tenure.

He will succeed Professor Case M. Sprenkle who has served for two terms of two years each.

In accordance with the bylaws of the Department of Economics, Dr. Uselding was nominated by the departmental faculty and endorsed by the executive committee. The chancellor at Urbana-Champaign has recommended the appointment and the vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Velasquez, this appointment was approved.

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

¹ Harvey J. Schweitzer, assistant director of the Cooperative Extension Service and the Agricultural Experiment Station and professor of agricultural economics, chairperson; Beatrice H. Bagby, regional director of the Cooperative Extension Service, regional coordinator in the Office of the Associate Vice President for Public Service, and associate professor of child development and family life; Robert L. Bender, director of statewide programming, Office of Associate Vice President for Public Service; Mildred Benz, extension adviser in Jackson County; Deloris J. Ellis, extension adviser in Kane County; William L. George, Jr., head of the department and professor of horticulture; Charles W. Hoelscher, regional director of the Cooperative Extension Service and regional coordinator in the Office of the Associate Vice President for Public Service; Barry J. Jacobsen, associate professor of plant pathology extension; Benjamin A. Jones, Jr., associate director of the Agricultural Experiment Station and professor of agricultural engineering; Violet M. Malone, associate professor and state leader of extension education in the Cooperative Extension Service; Ralph D. McQueen, professor of veterinary medicine, of veterinary biosciences, and in veterinary programs in agriculture, and coordinator of continuing education/public service in the College of Veterinary Medicine; William M. Sager, extension adviser in Woodford County.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A Indefinite tenure
- N Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q Initial term appointment for a professor or associate professor
- T Terminal appointment accompanied with or preceded by notice of nonreappointment
- W One-year appointment subject to special written agreement
- Y -- Twelve-month service basis
- 1-7 Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago Circle

- 1. Christopher L. Harris, assistant professor of communication and theatre, beginning September 1, 1979 (3), at an annual salary of \$15,600.
- EMILY I. Melton, assistant documents librarian with rank of assistant professor, Library, beginning November 12, 1979 (1Y), at an annual salary of \$12,500.

Medical Center

- 3. Thiru S. Arasu, assistant professor of pediatrics, Peoria School of Medicine, beginning November 1, 1979 (1Y), at an annual salary of \$35,000.
- 4. Henry F. Brooks, clinical assistant professor of family practice, Peoria School of Medicine, on 40 percent time, and physician surgeon, on 20 percent time, beginning November 1, 1979 (NY60), at an annual salary of \$20,000.
- 5. Jose G. F. Cunha-Vaz, professor of ophthalmology, on 72 percent time, and physician surgeon, on 28 percent time, beginning October 1, 1979 (AY72;-NY28), at an annual salary of \$77,500.
- 6. Mohamed Y. Dawood, professor of obstetrics and gynecology, on 70 percent time, and physician surgeon, on 30 percent time, beginning November 1, 1979 (AY70;NY30), at an annual salary of \$70,000.
- Janice E. Hays, assistant professor of medical social work, beginning November 1, 1979 (2Y), at an annual salary of \$18,700.
- 8. Parkis Nabawi, assistant professor of radiology, on 68 percent time, and physician surgeon, on 32 percent time, beginning November 15, 1979 (1Y68; NY32), at an annual salary of \$53,000.
- 9. Rameshwar Prasad, assistant professor of pathology, beginning November 1, 1979 (1Y), at an annual salary of \$30,600.
- 10. NORMAN D. Schaffer, assistant professor of psychology, beginning October 1, 1979 (1Y), at an annual salary of \$20,040.
- 11. Milo B. Sampson, assistant professor, on 57 percent time, and physician surgeon, on 43 percent time, in obstetrics and gynecology, ALSM, beginning October 1, 1979 (1Y57;NY43), at an annual salary of \$63,000.
- 12. Chen H. Tseng, associate professor of pathology, ALSM, on 10 percent time, beginning October 1, 1979 (AY10), at an annual salary of \$5,500.
- 13. Charles P. Woodbury, Jr., assistant professor of medicinal chemistry, beginning December 1, 1979 (1Y), at an annual salary of \$21,000.

Urbana-Champaign

14. ELIZABETH P. BRENNER, assistant professor of medical information science, School

- of Clinical Medicine, beginning August 21, 1979 (W), at an annual salary of \$20,330.
- 15. Ann B. Flood, assistant professor of sociology, beginning February 21, 1980 (1), (on leave of absence without pay for the first semester 1979-1980) at an annual salary of \$17,590.
- 16. John M. Gerber, assistant professor of horticulture, beginning November 21, 1979 (1Y), at an annual salary of \$21,500.
- 17. Edwin H. Jaster, assistant professor of dairy science, beginning January 7, 1980 (1), at an annual salary of \$21,000.
- 18. Renu S. Jerath, assistant professor of pathology, on 93 percent time, and physician surgeon, on 7 percent time, in the School of Clinical Medicine, beginning October 8, 1979 (1Y93;NY7), at an annual salary of \$45,000.
- 19. Rosemary M. Stevenson, Afro-Americana bibliographer and assistant professor of library administration, beginning November 26, 1979 (1Y), at an annual salary of \$19,000.
- 20. Vicki L. Tate, assistant law librarian and assistant professor of library administration, beginning October 21, 1979 (1Y), at an annual salary of \$12,220.

Administrative Staff

21. D. MICHAEL HARMS, associate dean for financial and administrative services, ALSM, Medical Center, beginning November 1, 1979 (NY), at an annual salary of \$40,000.

On motion of Mr. Neal, these appointments were confirmed.

Renaming of the Visual Aids Service Building, Urbana

(5) The vice president for academic affairs has recommended that the Visual Aids Service Building be renamed the University Film Center Building.

The building was assigned to the Visual Aids Service of the Division of University Extension in 1970. The unit is now under the Office of the Associate Vice President for Public Service.

Although the program of the unit continues to involve services in several different media, it has become one of the nation's most comprehensive film libraries. The proposed new name will indicate to the public the activities housed in the building more accurately than the present name.

I recomend approval.

On motion of Mr. Stone, this recommendation was approved.

Grant for a Regional Instrumentation Facility, Urbana

(6) The National Science Foundation (NSF) has awarded a grant for support of a project at the Urbana campus entitled "Regional Instrumentation Facility for Nuclear Magnetic Resonance Spectroscopy." The project will be performed under the auspices of the School of Chemical Sciences and has been initially funded at the level of \$902,000 for the period October 1, 1979, through March 31, 1981. Subject to the availability of funds and the progress of the project, NSF intends to support the project for three additional years at approximately the following levels: \$194,000; \$128,000; and \$139,000.

The funds will be used to acquire and operate sophisticated scientific instrumentation (nuclear magnetic resonance spectrometers) to be used in research on various problems of molecular structure. The University's scientific staff will benefit by having access to this instrumentation. A condition of the grant provides that the facility be made available to other users in the midwest region; the high cost of this instrumentation precludes its acquisition by a single group.

I recommend acceptance of this grant, subject to further action by the Illinois Board of Higher Education.

On motion of Mr. Lenz, this recommendation was approved.

Research Contract for Study of Contemporary Soviet Society, Urbana

(7) A contract has been approved by the National Council for Soviet and East European Research to support a research project, "Contemporary Soviet Society: A Study Based on the Third Soviet Emigration," under the auspices of the Office of International Programs and Studies, Urbana campus, with James R. Millar as the principal investigator. The contract will provide funds totaling \$258,812 for the period November 1, 1979, through September 30, 1980.

The research concerns the development of a large-scale project for interviewing previous Soviet citizens who have left the USSR during the last ten years.

I recommend acceptance of this contract, subject to further action by the Illinois Board of Higher Education.

On motion of Mr. Howard, this recommendation was approved.

Recommendation of the Committee on Copyrightable Works

(8) Publication is now contemplated of research carried out at the Energy Resources Center at the Chicago Circle campus by Paul A. Knight, research architect; John Porterfield, research associate; and Paul S. Galen, research engineer. The proposed title is "Home Retrofit Manual." The publisher is Hemisphere Publishing Co., New York.

In accordance with the General Rules Concerning University Organization and Procedure, the University Committee on Copyrightable Works has recommended that 50 percent of the net income received by the University, after deduction of related expenses and amounts due the sponsor, if any, be awarded to the developers to be allocated among them as agreed in writing.

I concur in this recommendation.

On motion of Mr. Neal, this recommendation was approved.

Rescission of an Action Related to a Copyrightable Work

(9) At the meeting of September 20, 1979, the board approved a recommendation from the University Committee on Copyrightable Works that 50 percent of the net royalties received from publication of a Sourcebook on Chinese Civilization be awarded to the author, Professor Patricia Ebrey. This work was produced under a project supported by a grant to the University from the National Endowment for the Humanities (NEH).

After further review of the circumstances of production of this work, the University Committee on Copyrightable Works has concluded that full ownership rights in the copyright to the sourcebook should appropriately vest solely with Professor Ebrey (subject to the applicable provisions of the supporting NEH grant). Accordingly, the committee recommends that the prior action of September 20, 1979, with respect to the subject work, be rescinded.

I concur.

On motion of Mr. Howard, this recommendation was approved.

Recommendations of the University Patent Committee

(10) The University Patent Committee has submitted the following recommendations relating to discoveries and developments by staff members. Background information concerning these recommendations has been sent to the trustees' Committee on Patents.

1. Chamber/Dish — Michael G. Gabridge, associate professor of microbiology in the School of Basic Medical Sciences, Urbana, inventor; developed with support from the United States Department of Health, Education, and Welfare.

University Patents, Inc., reported that this discovery had limited patentability but potential marketability. The University Patent Committee recommends transfer of the University's rights to the University of Illinois Foundation for development, subject to the rights of the sponsor.

2. Bovine Dental Radiography Cassette — Jonathan L. Stowater, associate professor of veterinary clinical medicine, and John J. Francis, former graduate student in animal science, Urbana, inventors.

University Patents, Inc., reported that this discovery had little patentability and little marketability. The University Patent Committee recommends retention of shop rights and release of other patent rights to the inventors.

I concur in these recommendations.

On motion of Mr. Howard, these recommendations were approved.

Request to Transfer State Property at Manteno, Medical Center

(11) The Illinois Department of Administrative Services has advised that surplus land, currently assigned to the Department of Mental Health and Developmental Disabilities, is available near Manteno, Illinois. The site consists of approximately 320 acres of relatively level, top quality agricultural land with a few minor structures of no value to the University. If the land is transferred to the University, the Medical Center campus will develop the site for programs relating to animal holding, animal breeding, and related support functions of the Biologic Resources Laboratory; and pharmaceutical plant growing, processing, and related support functions of the College of Pharmacy.

Additional space is required to increase the animal holding and breeding programs of the Biologic Resources Laboratory, which are now located principally at the Medical Center. In lieu of expansion of the facilities on the campus, the Manteno site with adequate land area is preferred, which will result in lower construction costs and will allow for the initiation of certain programs which would otherwise be impossible to develop. This site would also permit the continuation and expansion of a long-term project for the College of Pharmacy to establish cultivation conditions for the growth of medicinal plants in the United States.¹

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the I'linois Department of Administrative Services be requested to transfer to the University the aforementioned 320 acres of land located near Manteno, subject to further action, as required, by the Illinois Board of Higher Education and the Illinois General Assembly.

On motion of Mr. Velasquez, this recommendation was approved.

Report of Rejection of Bids; and Contracts for Chicago Illini Union Addition Recreation Facility, Medical Center

(12) Bids were received on July 9 and 12, 1979, for the construction of the Chicago Illini Union Addition and Recreation Facility at the Medical Center campus. The bids exceeded the funds available. Pursuant to the provisions of Article II, Section 4(k)(2), of the General Rules Concerning University Organization and Procedure, the bids were rejected, and the president now reports their rejection.

The bid documents were revised to reduce the scope of work, and bids for

¹ This program is presently conducted at the Pharmacognosy and Horticulture Field Station at Lisle-Downers Grove and on growing plots leased from the Morton Arboretum. The field station will be available for the use of the "Downers Grove Extension Center Development" at the time it is vacated by the college. The center is a project included in the Food Production Research Program (Food for Century III).

the revised project were received and publicly opened on November 15 and 20, 1979.

The president of the University, with the concurrence of the appropriate administrative officers, now recommends the award of the following contracts for this project. The award in each case is to the low bidder on its base bid plus acceptance of the indicated alternates.

Division I — General Work					
Frederick Quinn Construction Company, Arlington Heights	Base Bid	\$2 490 000			
	I-1, 2, 3, and 4	114 300			
Division II - Plumbing			\$2	604	300
A & H Plumbing and Heating	Base Bid	377 700			
Co., Inc., Chicago	Plus Add. Alt. II-1	3 000			
	Less Deduct. Alt. II-2				
				373	700
Division III - Heating & Air C	onditioning				
Douglass and Company, Inc.,	Base Bid	243 000			
Chicago	Plus Add. Alt. III-1	1 800			
				244	800
Division IV — Ventilation					
Palomar Company, Inc., Chicago	Base Bid	202 000		202	000
Division V - Electrical					
Metro Electric Company, Inc., Chicago	Base Bid	288 480			
ŭ	V-1 and 2	6 539			
				295	019
Total			\$ 3	719	819

It is further recommended that all contracts other than the contract for general work be assigned to the contractor for that work and that an agreement be entered into with the Frederick Quinn Construction Company, Arlington Heights, for the assignment of the contracts for the other divisions of work, for which the assignment fee has been included in the base bid.

Funds are available from the proceeds of the sale of University of Illinois Auxiliary Facilities System Revenue Bonds, Series N.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Neal, these contracts were awarded by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Neal, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

On motion of Mr. Howard, the board agreed that one roll call vote would be taken and considered the roll call vote on each of the next two items.

Contract for Installation of Computer Terminal Cable, Medical Center

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$121,238 to Fries Walters Co., Hillside, the low bidder, for the installation of a computer terminal cable distribution system from the Hospital Residence building to nine buildings at the Medical Center campus.

The work is part of a project to establish a computerized system for patient admissions, billings, and medical records. The first phase, now under construction by the cost-plus contractor, is minor remodeling to prepare a room in the basement of the Hospital Residence building for use as a communication hub for data communications equipment.

The current phase of the project is to install approximately 4,135 feet of conduit and terminal trunk lines from the communication hub to secondary boards located within each separate building.

Funds for the project are available in the Hospital Income Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

Contracts for Renovation of Diagnostic Clinic, Medical Center

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling in the General Hospital building to renovate the Diagnostic Clinic. The award in each case is to the low base bidder.

General Work

H. B. Barnard Co., Chicago	\$ 62	945
Plumbing Work		
Ewing Plumbing, Inc., River Forest	13	700
Ventilation Work		
Admiral Heating & Ventilating, Inc., Hillside	5	255
Electrical Work		
Midwest Interstate Electrical Construction Co., Chicago	39	355
	\$121	255

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for this project are available in the Hospital Income Fund.

On motion of Mr. Howard, these items were approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Neal, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

On motion of Mr. Neal, the board again agreed that one roll call vote would be taken and considered the roll call vote on each of the next two items.

Amendment to Architect and Engineer Agreements for Remodeling Work During FY 1980, Chicago Campuses

(15) On June 20, 1979, the Board of Trustees authorized the employment of O'Donnell, Wicklund, Pigozzi Architects, Inc., Northbrook, for the architectural services and R. T. Williams & Associates, Westmont, for the engineering services required for miscellaneous remodeling, rehabilitation and alteration projects authorized at the Medical Center and Chicago Circle campuses during FY 1980. The cost of the services to be rendered on a cost-plus basis was estimated not to exceed \$100,000 for each firm, including authorized reimbursements, based on the total projects' cost of \$1,500,000.

The estimate of total cost of all projects now contemplated is approximately \$3,500,000 as a result of the addition of projects not included in the original program. (The additional projects are the renovation of the recently purchased Formfit building; and certain projects required by the occupancy of the University of Illinois Hospital which are not included in the work being completed by the Capital Development Board.)

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the agreements with O'Donnell, Wicklund, Pigozzi Architects, Inc., Northbrook, and R. T. Williams & Associates, Westmont, be amended to include the additional services required for the increased program upon the same fee basis. The total cost will not exceed \$175,000 for each firm.

Funds are made available for remodeling, rehabilitation, and alteration of existing buildings during the fiscal year to meet the needs of the campuses. Projects would be assigned to the firms by the University as professional services are required to satisfy campus programs and schedules. Funds as required will be covered by contract work orders which will be charged against funds allocated for each project.

Rescission of Recommendation; and Employment of Architect and Engineer, Meat Science Laboratory — Phase II, Urbana

(16) On November 15, 1979, the Board of Trustees acted to request the Capital Development Board to employ Clark Dietz Engineers, Inc., Urbana, for professional architectural/engineering services for the Meat Science Laboratory — Phase II at the Urbana-Champaign campus. Subsequent negotiations with the firm by the Capital Development Board staff have been unsuccessful in arriving at terms which are satisfactory to the Capital Development Board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers recommends that the Board of Trustees' action of November 15, 1979, be rescinded.

It is further recommended that the Capital Development Board now be requested to employ S. M. Altay and Associates, Urbana, for the required architectural/engineering services for this project. The fee will be negotiated by the Capital Development Board in accordance with its procedures. (The FY 1980 project budget is \$1,026,000.)

Funds for the employment of this firm have been appropriated to the Capital Development Board for FY 1980.

On motion of Mr. Neal, these items were approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Neal, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

Purchases

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The list of purchases was presented in two categories: purchases from appropriated funds (i.e., from state appropriations to the University) and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds Recommended	\$	57	032	00
From Institutional Funds Recommended	•	720	205	7.0
Grand Total	\$1	796	237	07

A complete list of the purchases, with supporting information, including the quotations received was sent to each member of the board in advance of the meeting, and a copy is being filed with the secretary of the board for record.

On motion of Mr. Neal, the purchases recommended were authorized by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mr. Neal, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

Report of Purchases Approved by the Vice President for Administration

(18) The vice president for administration also submitted a report of purchases approved by him on recommendation of the directors of purchases in amounts of \$12,500 to \$15,000, and a report of bids taken in behalf of the Capital Development Board. A copy of this report is filed with the secretary.

This report was received for record.

The Comptroller's Monthly Report of Contracts Executed

(19) The comptroller's monthly report of contracts executed was presented.

Urbana-Champaign New Contracts

	TICH COMMACES			
With Whom Purpose		Amount to Be Paid to the University		
American Iron and Steel Institute: 78-394	Control of windblown dust from storage piles	\$ 15 000		
The Illinois Mining and Mineral Resources Re- search Institute:				
G5195013	Stable isotope variations in coals and associated mineral matter	53 600		
G5195016	Impact of leachates from spoil banks and coal solid wastes on land reclamation	178 189		
International Business Machines Corporation GSD 210010	Perform an advanced study on shared memory/ multiprocessor	217 200		

With Whom	Purpose	Amount to Be Paid to the
State of Illinois, Department of Rehabilitation Services PI-120	Provide PLATO IV terminals and services	University \$ 8 £50
State of Illinois Office of Education	Conduct a survey of existing and potential adult learners in Illinois	12 000
R-31-20-X-0275-164	Criteria for instruction of the handicapped	30 000
United States Army DAAG29-80-C-0004	Effects of iron oxidation states on clay swelling	58 756
United States Department of Health, Education, and Welfare 105-79-1003	Develop and implement a system for collection, re- view, retrieval, and dissemination of child devel- opment associate training materials	67 823
United States Navy N00173-79-C-0313	Construct, investigate, and test breadboard and operational cross-loop antennas	3 9 996
University of Missouri	Development of test management strategies for soil insects on corn	47 600
Young Men's Christian Association of Metro- politan Chicago PI-123	Provide PLATO IV terminals and services	69 450
Total		\$ 798 464
	New Contract	Amount to Be
740.3 740	n .	Paid by the
With Whom The Ohio State University Research Foundation (sub- contract under U.S. DHEW 90-CT-1951)	Purpose Child Welfare Training Center — Region V	University \$ 91 732
Total		\$ 91 732
	Change Orders	Amount to Be
With Whom	Purpose	Paid to the University
Electric Power Research Institute, Inc. RP645-1	Exploratory studies of high-efficiency advanced- fuel fusion reactors	\$ 150 000
Illinois Cancer Council	Cancer center patient data system	16 008
National Aeronautics and Space Administration NSG-7506	Studies of upper atmosphere motions by VHF backscatter	81 000
Sandia Laboratories 87-9180	Model the forced convection of output pilot plant cavity receiver designs with prototype velocities	65 600
State of Illinois, Institute of Natural Resources 79-ECP-PA-005	Educate residential energy users about energy conservation in the home	11 281
Texas A&M Research Foundation L800156	Develop comprehensive, economically and en- vironmentally sound systems of integrated pest management for major crops	140 843
University of Arizona PI-8	Provide PLATO IV terminals and services	46 000
Total	Summary	\$ 510 732
Amount to paid to the Univers	•	
Urbana-Champaign		
Total		., \$1 309 196
Amount to be paid by the Uni- Urbana-Champaign	versity:	\$ 91 732
This report was red	ceived for record.	

Report of Investment Transactions through November 30, 1979

(20) The comptroller presented the investment report as of November 30, 1979.

Transactions under Finance Committee Guidelines

			a				
D	37t		Cost/		4		
Date	Number	Description	Yield		Amo	ount	
Sales:							
11/14	2 000 share						
		stock \$ 51	300 00	\$	69	250	00
11/15	3 500 share	Southwestern Life common					
		stock 89	775 00		121	187	50
Purcha	~Aa*						
11/14	\$ 69 00	Household Finance demand notes	12.77%	e	60	000	٥٥
11/15	90 00		12.7770	φ	UĐ	000	00
11/13	30 00	3	10.01		00	000	00
11/15	91 00	notes	12.91		90	000	UU
11/15	31 00		10.00				
11/10	01.00	cent note due 11/16/79	10.00		31	000	υo
11/16	31 00	•	10.01				
		notes	12. 9 1		31	000	00
	7	ransactions under Comptroller's A	utharity				
	•	•					
.			Cost/				
Date	Number	Description	Yield		Amc	ount	
Sales:							
11/7	\$1 000 00	U.S. Treasury bills					
		due 1/3/80 \$974	579 89	\$	981	000	00
11/8	660 00						
		due 3/6/80 629	886 65		632	838	25
11/26	700 share	Harvard Industries \$2 con-					
11,20	, oo siiai c	·	450 00		1	050	nn
		•	. 150 00		٠	030	00
11/26	\$ 16 00						
		note	000 00		16	000	00
Purcha							
10/25	\$ 140 00						
		due 10/26/79	11.50%	\$	140	000	00
10/26	140 00	International Harvester Credit de-					
		mand notes	13.62			000	
11/2	13 00		13.05			000	
11/8	75 00		13.05		75	000	00
11/13	2 000 00						
		time deposit due 2/11/80	13.75	2	000	000	00
11/13	250 00	Continental Bank 1334 percent					
		time deposit due 5/12/80	13.75		25 0	000	00
11/13	200 00	Morton Community Bank 131/2					
		percent certificate of deposit due					
		1/29/80	13.50		200	000	00
11/13	105 27	Prairie State Bank 131/2 percent					
		certificate of deposit due 1/14/80	13.50		105	278	74
11/13	505 00	Sears Roebuck Acceptance 10 per-					
		cent notes due 11/14/79	10.00		505	000	00
11/13	210 34	South Shore Bank 1414 percent					
-		certificate of deposit due 1/14/80	14.25			346	
11/14	16 00	Household Finance demand notes	13.05		16	000	00

			Cost/	
Date	Number	Description	Yield	Amount
11/14	\$ 480 000	U.S. Treasury bills due 7/22/80	12.34% \$	441 848 00
11/15	200 000	U.S. Treasury bills due 12/27/79	12.17	197 200 00
11/15	200 000	U.S. Treasury bills due 1/31/80	12.37	194 845 28
11/15	480 000	U.S. Treasury bills due 4/24/80	12.79	454 025 33
11/16	1 500 000	U.S. Treasury bills due 5/15/80	12.63 1	410 405 00
11/19	500 000	Continental Bank 13% percent		
		time deposit due 2/19/80	13.88	500 000 00
11/19	2 500 000	Continental Bank 14 percent time		
-		deposit due 5/19/80	14.00 2	500 000 00
11/19	1 000 000	Continental Bank 14 percent time		
		deposit due 6/16/80	14.00 1	000 000 00
11/19	1 000 000	Continental Bank 14 percent time		
,		deposit due 6/26/80		000 000 00
11/19	185 000	U.S. Treasury bills due 3/20/80	11.86	177 852 83
11/29	40 000	U.S. Treasury bills due 4/1/80	11.35	38 495 16
11/30	2 000 000	U.S. Treasury bills due 2/14/80	11.52 1	952 500 00
11/30	2 600 000	U.S. Treasury bills due 6/24/80		436 140 80
	_		_	_

On motion of Mrs. Shepherd, this report was approved as presented.

Appointment of a Chancellor, Urbana

(21) I recommend the appointment of John E. Cribbet, presently acting chancellor and dean and professor of law at the Urbana-Champaign campus, as chancellor of the University of Illinois at Urbana-Champaign, effective December 12, 1979, on a twelve-month service basis, at an annual salary of \$70,900.

The University Statutes provide that the chancellor, under the direction of the president, serves as the chief executive officer for the campus.

John Cribbet joined the faculty of the College of Law in 1947 and was appointed dean in 1967. He has served as acting chancellor at Urbana since July 1, 1979, following the resignation of Chancellor William P. Gerberding.

This recommendation is made with the advice of a search committee¹ of fifteen members, twelve elected by the Senate and three recommended by the president to represent groups not officially represented in the Senate.

It has been my distinct personal pleasure to work closely with John Cribbet since my arrival in September. He will bring to the position of chancellor extensive experience as an academic leader, soundness of judgment, and a superb reputation in his profession. His extensive knowledge of this University and the esteem in which he is held both on and off the campus will enable him to provide the special qualities of leadership I believe we need in the years ahead.

In presenting this recommendation, President Ikenberry emphasized his confidence and satisfaction in the process employed in the search, the timing, and the quality of the recommendation itself. He had entered the process while it was under way (assuming the presidency on September 1, 1979) and had frequent meetings with the committee, in particular its chairman. He then presented Professor William J. Hall, chairman of the

William J. Hall, professor of civil engineering, chairman; John J. Bateman, professor of the classics and of speech communication; Daniel C. Drucker, dean of the college of engineering, professor of civil engineering and of theoretical and applied mechanics; Willis H. Flygare, professor of chemistry; Susan E. Franson, graduate student; Lloyd C. Hodges, graduate student Richard P. Jerrard, professor of mathematics; Barbara A. Kucera, administrative aide, civil engineering; Shelley A. Levitan, undergraduate student; Kitty O. Locker, assistant professor of English; Bruno Nettl, professor of music and of anthropology; Robert B. Riley, professor and head of the Department of Landscape Architecture; Robert G. Spitze, professor of agricultural economics; Victor J. Stone, professor of law; Edwin W. Vernon, extension communications specialist in agriculture.

Chancellor Search Committee, who reviewed briefly the procedures followed by the committee in its search. In summation, he stated:

The chancellor's search committee believes that it has completed a comprehensive and thorough search for candidates for the position of chancellor of the Urbana-Champaign campus. During the process the committee periodically kept President Ikenberry advised of its progress. In the final stages of its search, the committee narrowed the list of candidates to about a dozen and thereafter to a smaller select list. At that time, the committee asked that the President ascertain the interest of these individuals in the position. Subsequently, the committee interviewed those candidates who indicated an interest. It then provided President Ikenberry with comments on the qualities of the interviewed candidates, all of whom were judged to be excellent potential chancellors, and referred these individuals to him for his further action.

The committee so reports in fulfillment of its original charge.

Mr. Forsyth reported that he had called Dr. Donoghue and Mr. Hahn (both of whom were ill) and each had indicated his support of the recommendation.

On motion of Mr. Howard, the appointment was approved by a unanimous and standing vote of the trustees.

Mr. Cribbet spoke briefly, stating his appreciation of the expression of confidence and of the privilege of serving the University.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, leaves of absence, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Forsyth called attention to the schedule of meetings for the next three months: January 17 (annual meeting), Urbana; February 21, Chicago Circle; March 20, Medical Center.

He also announced that an executive session had been requested and would be convened after the meeting for consideration of reports of pending litigation.

RECESS AND EXECUTIVE SESSION

Following a short recess, the board reconvened in executive session and considered the following items of business. Mr. Neal did not return to the meeting at this time.

Litigation Initiated by Ronald Betz

(22) A complaint has been filed in the Circuit Court of Cook County (Case No. 79 L 25284) by Ronald Betz, an unsuccessful candidate for the degree of Master of Science in Pharmacy at the Medical Center campus. The University is the sole defendant.

The complaint alleges that the plaintiff was admitted to the graduate program in pharmacy for academic year 1955-56, after which he withdrew from the program temporarily to serve in the Armed Forces of the United States. It is alleged that

the plaintiff was readmitted to the program in September 1961 and that he thereafter completed all the required course work and other master's degree requirements, including the preparation of a thesis, with the exception of taking an oral examination to defend the thesis. He alleges that the University arbitrarily and capriciously refused to accept the thesis and refused to allow him to defend the same at an oral examination. Alternatively, he alleges that the University's refusal to accept his thesis was based solely on a dislike of him formed by the chairman of the department.

Count I of the complaint seeks a writ of mandamus requiring the University to award the plaintiff a master's degree. Count II alleges that the University has breached its enrollment contract with the plaintiff and seeks money damages in the amount of \$100,000. In addition, Count II requests an order directing the University to specifically perform its contract with the plaintiff by issuing him a master's degree.

Pursuant to previous delegations by the Board of Trustees the university counsel has been given interim authorization to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the interests of the University in this matter. The university counsel has recommended that such authorization be ratified, approved, and confirmed in all respects.

LCORCUE

On motion of Mr. Velasquez, this recommendation was approved by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Mr. Neal, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

Litigation Initiated by Carl W. Gehrke

(23) A complaint has been filed in the Court of Claims for the State of Illinois (Case No. 80-CC-0425) by Carl W. Gehrke against the University, the state of Illinois, and the University of Illinois Veterinary Hospital Large Animal Clinic.

The complaint alleges negligence in the treatment at the University's Large Animal Clinic of a registered trotting horse owned by claimant which resulted in the horse sustaining a broken hip. Recovery of \$25,000 is sought for the alleged \$15,000 market value of the horse, plus \$10,000 alleged to have been expended in endeavoring to cure the broken hip.

The university counsel has recommended that he be authorized to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the interests of the University in this matter.

I concur.

On motion of Mr. Sobotka, authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Mr. Neal, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

Litigation Initiated by Augusto Grillo

(24) A complaint has been filed in the Circuit Court of Cook County, Illinois (Case No. 79 L 26038), by Augusto Grillo, a minor, by his father and next friend, William Grillo, seeking recovery of monetary damages in the amount of \$250,000.

The complaint alleges that in November 1977 the plaintiff was admitted to

the emergency room of the "Illinois Research Hospital," was diagnosed as having acute indigestion, was prescribed a laxative, and was released as a patient. It is further alleged that twenty-four hours later plaintiff was admitted to another hospital and was operated on for a ruptured appendix with generalized peritonitis. Recovery is sought on the theory that the University was negligent in failing to use proper diagnostic procedures and in failing to diagnose plaintiff's condition of appendicitis correctly.

The university counsel has recommended that he be authorized to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the University's interests in this matter.

I concur.

On motion of Mr. Howard, authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Mr. Neal, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

Litigation Initiated by Geraldine G. Cannon

(25) A complaint has been filed in the United States District Court for the Northern District of Illinois (Case No. 79 C 5009) by Geraldine G. Cannon, an unsuccessful applicant for admission to the entering class in the College of Medicine for September 1975. The named defendants include the University of Illinois; the University of Health Sciences/The Chicago Medical School; Loyola University of Chicago: Rush-Presbyterian-St. Luke's Medical Center; and Southern Illinois University. Also designated defendants under ficticious names are "the admissions committee and officials of each medical school," who are sued individually and in their official capacities. To date, service has not been effected upon the University of Illinois or upon any of the University "admissions committee and officials."

The complaint alleges that the plaintiff timely applied for admission to the September 1975 entering class at the College of Medicine and presented a college grade-point average and medical college admission test scores which were within the range presented by other applicants accepted for admission. It is also alleged that the plaintiff presented evidence of subjective personal qualifications which were within the tenor and quality of subjective personal qualifications presented by other applicants who were accepted for admission. It is alleged that the plaintiff's denial of admission to the College of Medicine was based on her sex and age in violation of Title IX of the Education Amendments Act of 1972 and in violation of the Age Discrimination Act of 1975.

The relief sought includes the granting of a preliminary injunction. prohibiting the defendants from denying plaintiff admission to the College of Medicine utilizing the criterion of her age or sex or any other criterion which has not been shown to predict validly success in the educational program, prohibiting the defendants from continuing to fail and refuse to evaluate the plaintiff's application and credentials for admission and to admit the plaintiff to the College of Medicine. A declaration is also sought that the action of the defendants in permitting the plaintiff's age or sex to be utilized as a material criterion for the denial of her application violated her rights against discrimination under the Age Discrimination Act and Title IX. In addition, damages in the amount of \$1,515,000 are sought plus reasonable attorneys' fees and expenses.

The university counsel has recommended that he be authorized to take such steps as are necessary or appropriate, including the employment of special counsel, to protect the interests of the University in this matter, to defend the action, and to provide representation for those members of the University staff who request the

same, all in accordance with the University's risk management and self-insurance program.

I concur.

On motion of Mr. Lenz, authority was given as recommended by the following vote: Aye, Mr. Forsyth, Mr. Howard, Mr. Lenz, Mrs. Shepherd, Mr. Stone, Mr. Velasquez; no, none; absent, Dr. Donoghue, Mr. Hahn, Mr. Neal, Governor Thompson.

(The student advisory vote was: Aye, Mr. Grady, Mr. Sobotka; no, none; absent, Miss Wyncott.)

There being no further business, the board adjourned.

EARL W. PORTER
Secretary

WILLIAM D. FORSYTH, JR.

President