

SPECIAL MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

December 17, 1982



A special meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Health Sciences Center, Chicago campus, at 10:30 a.m. on Friday, December 17, 1982, pursuant to call by the president of the board. The secretary of the board gave notice of said meeting as prescribed by the By-Laws and by Illinois Statute.

President Paul Stone called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Galey S. Day, Dr. Edmund R. Donoghue, Mr. William D. Forsyth, Jr., Mr. Ralph C. Hahn, Mr. George W. Howard III, Mr. Dean E. Madden, Mr. Earl Langdon Neal, Mr. Paul Stone. The following members of the board were absent: Mrs. Nina T. Shepherd, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. Leonard C. Bandala, Health Sciences Center; Mr. Herbert Cobb, University Center; Miss S. Kelly Forsyth, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Morton W. Weir, vice president for academic affairs; Dr. Joseph S. Begando and Dr. Donald H. Riddle, chancellors, University of Illinois at Chicago; Dr. John E. Cribbet, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and acting vice president for business and finance of the University); Mr. James J. Costello, university counsel; Mr. R. C. Wicklund, associate secretary; and Dr. Donald N. Langenberg, deputy director of the National Science Foundation, Washington, D.C.

President Stone recognized President Ikenberry who presented the following recommendations to the board.

Appointment of Chancellor, Chicago

(1) Mr. President and members of the Board of Trustees: It is my great personal pleasure to recommend the appointment of Donald N. Langenberg, deputy director of the National Science Foundation, Washington, D.C., as chancellor of the University of Illinois at Chicago, effective February 1, 1983, on a twelve-month service basis and at an annual salary of \$81,500. I recommend also his appointment as professor of physics on indefinite tenure.

Dr. Langenberg has a distinguished record of accomplishment in experimental physics and materials science. He is a national leader, holding key positions in numerous scientific organizations. Prior to his present position at the National Science Foundation, which he assumed in July 1980, he served as a faculty member and vice provost for graduate studies and research at the University of Pennsylvania.

As the chief executive officer of the University of Illinois at Chicago, Dr. Langenberg will face challenges and opportunities in the development and strengthening of the newly consolidated campus. You will recall my hopes expressed in November of last year when the trustees acted to organize the Chicago campuses under a single chancellor — that this historic step would open up new opportunities in our ability to attract support, compete in the academic arena, gain a stronger role for the chancellor, improve current operations, and gain substantial academic benefits, each in turn contributing to a strengthening of the University overall. The potential for this new endeavor is great, and the leadership requirements are high. I am confident that Dr. Langenberg has the abilities suited to the task.

In this successful search, the Search Committee to Advise the President on the Appointment of a Chancellor of the University of Illinois at Chicago,¹ selected by the senates and other constituent groups in accordance with the University *Statutes*, has served the University at an uncommonly high level of dedicated service. The committee has responded superbly to its charge to give me a cadre of highly qualified individuals for consideration. I am particularly pleased to report that the recommendation to appoint Dr. Langenberg has the full support of the committee and my strong personal endorsement.

It is with pride that I recommend approval of his appointment.

In presenting this recommendation, President Ikenberry characterized the appointment as the culmination of the joining of the two campuses in Chicago. He complimented the search committee on its intense and energetic work. He then called upon the cochair of the committee, Dr. Beverly Lynch and Dr. Ruy Lourenco, who introduced and thanked the members of the committee. President Ikenberry then introduced Dr. Langenberg who was present in the room.

On motion of Mr. Howard, Dr. Langenberg was appointed chancellor by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr.

¹ Beverly P. Lynch, University librarian and professor of library administration, *cochair*; Ruy V. Lourenco, head, Department of Medicine; F. Foley, professor of medicine and physician surgeon, *cochair*; Paul M. Chung, dean, College of Engineering; Sharon E. Coleman, secretary-transcribing, College of Education; Cecilia E. Dawkins, associate professor of public health nursing; Kurt's Edward, student, College of Medicine at Chicago; Karen Huenmae, interim dean, Graduate College; William T. Liu, professor of sociology; John Macsai, professor of architecture; Dale E. Mattson, professor of biometry, School of Public Health; Marilyn M. Neuman, staff associate, Department of Nursing, University Hospital; Kenneth R. Ostberg, associate dean, Office of Student Affairs; Karl F. Otto, Jr., professor of German; George Popovich, student, College of Liberal Arts and Sciences; Earl W. Porter, secretary, Board of Trustees, University of Illinois; Charles K. Rhodes, research professor of physics; Tawfik Y. Sabet, professor of histology; Duane L. Venton, associate professor of medicinal chemistry, College of Pharmacy; David A. Wilson, assistant dean, College of Education.

Hahn, Mr. Howard, Mr. Madden, Mr. Neal, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Bandala, Mr. Cobb, Miss Forsyth; no, none.)

Mr. Forsyth and Mr. Neal expressed appreciation for the services over the years of Dr. Begando and Dr. Riddle. Dr. Langenberg spoke briefly, expressing his pleasure at the appointment. He acknowledged that these are difficult times for the University, but expressed the belief that it could also be a time of opportunity.

At 11:00 a.m. the board recessed to reconvene at 1:00 p.m. All those present at the morning meeting of the board were present with the exception of Mr. Neal.

The board reconvened to consider the following recommendation.

Recommended Response to the Mandated Reduction in State Support for the University of Illinois in FY 1983

(2) On December 8, 1982, this University and the rest of public higher education in Illinois received the following letter from Governor James R. Thompson outlining the fiscal crisis facing the State of Illinois and its implications for the State's ability to support University of Illinois programs at the levels specified earlier in the appropriation bill. The essence of the governor's message follows:

Based upon financial trends and the economic outlook through October, together with a preliminary review of November's experience and outlook, Bureau of the Budget estimates of State revenues have been reduced by \$200 million.

The legislature approved two measures that allow:

- An acceleration of public utility tax revenues. This measure will yield a one-time cash gain of \$34 million in Fiscal Year 1983.
- Authority for the governor to establish a reserve for all appropriations.

Based upon these measures, I am preparing to make reductions in State spending to bring the State budget into balance.

In total, I will request the agencies of State government to reserve \$164 million in State general fund revenues. Therefore, I am requesting that the Board of Higher Education recommend a specific allocation of the reduced amount of General Revenue funds among all higher education programs and agencies. In the remainder of Fiscal Year 1983, I will exercise my authority to request a spending reserve of \$20,159.5 thousand from higher education agencies and institutions.

The harsh implication for the University of Illinois is a further reduction in operating support from the State's General Revenue Fund by 2 percent, or some \$7.1 million for the balance of this academic year. The impact is even heavier than appears on the surface since only six months remain in which to make the reductions and capture the necessary savings. Moreover, the fiscal picture continues to remain uncertain. The governor and other public officials have indicated that a continued downward spiral in the State's fiscal condition could lead to more reductions in state programs and services before the end of the fiscal year.

Members of the Board of Trustees and others in the University community are acutely aware of the context in which these reductions must be made.

As a result of the combined forces of inflation on the one hand and a declining fraction of the overall State budget devoted to higher education on the other, State support for each student at the University of Illinois declined (prior to this reduction by the governor) by 12 percent, in constant dollars, between FY 1973 and FY 1982.

The University received less General Revenue Fund support from the State this year than last. With these additional reductions, General Revenue Fund support for operations will be down \$9,000,000 from the prior year.

Tuition levels for University of Illinois students were increased last September overall by an average of \$130 for undergraduates and even more for students in graduate and professional programs to help cover the declining General Revenue Fund support from the State.

No general salary increases for faculty and staff members have been paid by the University of Illinois as yet this year.

As a result of State appropriations in FY 1983 which were inadequate to meet unavoidable cost increases, the University of Illinois had to make \$8 million in internal budget cuts in order to balance the current year's budget.

As a consequence, the number of faculty and staff members serving University of Illinois students has been reduced by more than 400 as compared with last year.

It has not been possible this year to address even our most severe program needs in areas such as engineering, commerce and business administration, veterinary medicine, law, and others.

In this context, we must devise a plan to respond to the governor's requirement to provide the \$7.1 million reserve, alert to the possibility that unless steps are taken immediately to strengthen the revenue base of the State of Illinois, even further instability will follow.

The plan developed to cope with this immediate emergency follows consultation with the several segments of the University community and recognizes that sacrifices already have been made by University of Illinois students in the form of earlier tuition increases; sacrifices have been made by University of Illinois faculty and staff members in the postponement of pay increases that would have begun at the start of the academic year rather than in January; there has been a severe erosion in the funding for the State Universities Retirement System; and budgets for academic programs and operations were reduced earlier in order to cover unavoidable cost increases.

In my judgment, the general consensus within the University community, given these realities, is that the burden of any additional reductions should be shared as broadly and as equitably as possible. Therefore, I must propose a three-part program.

1. Midyear salary increases authorized by the Board of Trustees on November 18 must now be deferred for three months; anticipated savings from this action approximate \$2 million. Further, we must aim for an additional reduction in spending levels for personal services of 1 to 2 percent during the balance of this fiscal year, or otherwise take measures sufficient to yield an additional \$2 million. Thus, the total anticipated savings in this category should approximate \$4 million.
2. A midyear increase in tuition of \$100 per student needs to be adopted. Net revenue generated from this action should approximate \$4 million, including a partial or full waiver of the increase for recipients of Illinois State Scholarship Commission monetary awards.
3. Finally, the chancellors and other administrative officers will need to present for my approval contingency plans for further reductions that will pro-

tect the University, as far as possible, against the continuing fiscal uncertainties during the balance of this academic year.

As president of the University, it is my responsibility to advise the Board of Trustees, and through it the people of Illinois, that unless there is a substantial reversal in the rapidly deteriorating fiscal situation of the State of Illinois in the immediately foreseeable future in the form of tax reform, or unless this University can somehow be shielded from the deterioration in the State's fiscal health, it will be necessary to painfully restructure the University of Illinois and to curtail substantially our programs, enrollments, and services to the people of the State. This would be a tragic outcome, and it must be avoided. It would come at precisely the moment at which the University's programs are most crucial in helping Illinois build toward economic recovery and adapt to the apparent long-term changes occurring in the economy and the society. We are prepared to work with public policy leaders to do whatever is necessary to maintain the strength of this and other universities in Illinois.

In the short term, however, and to cope with this immediate fiscal emergency, I recommend that the Board of Trustees take the following action:

1. On November 18, 1982, the Board of Trustees approved certain mid-year salary increases effective December 21, 1982, for Urbana-Champaign campus personnel, and January 1, 1983, for Chicago campus personnel, as set forth in a document entitled "Academic Personnel 1982-83 Midyear Salary Changes." In the light of the current fiscal circumstances of the State of Illinois and the legislative and gubernatorial actions taken or contemplated as described above, I now recommend that the board modify its November 18, 1982, action by postponing the effective date of these midyear salary increases to March 21, 1983, for Urbana-Champaign campus personnel, and to April 1, 1983, for Chicago campus personnel.

I recommend that the budget allocations for each nonacademic group be deferred and/or modified consistent with the above action.

2. I recommend an immediate increase in tuition of \$100 per semester charged to resident students for the second semester at Urbana-Champaign; and a comparable increase of \$50 per term each for the winter and spring quarters for students in Chicago. Proportional rate increases are recommended as well for the summer session, for part-time students, for nonresidents, and for correspondence and extramural courses, thus continuing policies that now exist for these areas. The basic changes in the level of current tuition charges for various student levels are shown in the following table:

Illustration of Proposed Midyear Tuition Increase¹

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

	<i>Current Annual FY 1983 Tuition</i>	<i>Current Semester Tuition</i>	<i>Additional Semester Increase</i>	<i>Revised Semester Tuition</i>
Lower	\$ 822	\$ 411	\$100	\$ 511
Upper	978	489	100	589
Graduate	1 082	541	100	641
Law	1 192	596	100	696
Medicine	2 340	1 170	100	1 270
Veterinary Medicine	1 622	811	100	911

¹ Proportional rate increases will be made for part-time students, for non-residents, and for correspondence and extramural courses, continuing policies that now exist for these categories.

UNIVERSITY OF ILLINOIS AT CHICAGO

	<i>Current Annual FY 1983 Tuition</i>	<i>Current Quarterly Tuition</i>	<i>Additional¹ Quarterly Increase</i>	<i>Revised Quarterly Tuition</i>
Lower	\$ 822	\$274	\$50	\$324
Upper	978	326	50	376
Graduate	1 080	360	50	410
Medicine	2 340	780	50	830
Dentistry	1 680	560	50	610

¹ The rate increase in Chicago will change to \$67 per quarter effective in the fall of 1983. The rate increase in Urbana-Champaign will continue at \$100 per semester. In both cases, the rate increase on an annual basis is equivalent to \$200 per year.

I further recommend that the University administration be authorized to waive, in part or in whole, the \$100 midyear tuition increase to current recipients of Illinois State Scholarship Commission monetary awards. Such authority is requested for the balance of FY 1983 only. Appropriation by the General Assembly of the funds collected as the result of this tuition increase will be required. I therefore recommend that a supplemental FY 1983 appropriation be sought from the University Income Fund commensurate with funds to be collected from the midyear tuition increase.

In recognition of the emergency nature of the subject matter and the short time for response, President Ikenberry called upon each chancellor to recount campus consultations on the proposed action. They reported that there was general agreement that, under the circumstances, the recommendations appeared to embody the best possible reaction to mandated cuts. This report was confirmed by spokesmen from the campus senates and student government representatives, who, with the student trustees, expressed support for the recommendation, with some concern for its effect on further projected tuition increases and with a desire that students be consulted on possible program cuts to come.

In the course of the trustees' discussion, the following points were made by individual trustees: the present situation in which the University finds itself is not of its making, but the result of actions by State and Federal governments; further problems can be expected and the increase in tuition is a heavy load . . . higher education has not shared equally in the State's progress but is now asked to share in budget cuts . . . at times in the past, tuition had not kept pace with increased costs, but in the present circumstances, the University should seek a larger share of the higher education budget . . . there is some indication for optimism in the declining levels of inflation . . . the University and its employees are suffering disproportionately from untimely and unwise changes in the State's tax revenue base . . . in this crisis the higher education community must work together to mitigate damage to quality.

On motion of Dr. Donoghue, the recommendation of the president

was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Hahn, Mr. Howard, Mr. Madden, Mr. Stone; no, Mr. Forsyth; absent, Mr. Neal, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Bandala, Mr. Cobb, Miss Forsyth; no, none.)

On motion of Mr. Madden, the meeting was adjourned at 3:30 p.m.

R. C. WICKLUND
Associate Secretary

PAUL STONE
President