# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

July 19, 1984



The July meeting of the Board of Trustees of the University of Illinois was held in Room 509-10, Chicago Circle Center, Chicago campus, Chicago, Illinois, on Thursday, July 19, 1984, beginning at 10:00 a.m.

President William D. Forsyth, Jr., called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Galey S. Day, Dr. Edmund R. Donoghue, Mr. William D. Forsyth, Jr., Mr. Ralph C. Hahn, Mr. George W. Howard III, Mr. Albert N. Logan, Mr. Dean E. Madden, Mr. Paul Stone. The following members of the board were absent: Mrs. Nina T. Shepherd, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. Kevin Lamm, Chicago campus; Mr. Paul Pittman, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Morton W. Weir, vice president for academic affairs; Dr. Donald N. Langenberg, chancellor, University of Illinois at Chicago; Dr. John E. Cribbet, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance of the University); Mr. James J. Costello, university counsel; and Dr. Earl W. Porter, secretary.

#### **EXECUTIVE SESSION**

President Forsyth, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, and to discuss pending, probable, or imminent litigation against or on behalf of the University and to discuss the acquisition of real property."

The motion was made by Mr. Madden and approved unanimously.

# **President's Salary**

The trustees, meeting with the president, secretary, and comptroller, received information on presidential salaries at comparable institutions. The data indicate that the president of the University of Illinois is ranked about third or fourth in the Big Ten group, somewhat lower in comparison with a number of other major public institutions. Mr. Bazzani reported that this year, a general increase of five percent is being adopted as a benchmark, with additional increases of one-half to one percent in individual instances for merit or in response to market factors. By consensus, the trustees agreed that this year, an increase of five percent for the president would be appropriate and directed Mr. Bazzani to enter such figure in the 1984-85 operating budget. The president's salary for 1984-85 will be \$99,750.

Mr. Lamm joined the meeting at this time.

# **University Counsel Search**

President Ikenberry reviewed the recent developments in this search, having advised the trustees by memorandum some days earlier. He was now prepared to make a specific recommendation. He reviewed the credentials of Byron H. Higgins, associate general counsel at Michigan State University. Following discussion and comment from the trustees, the president indicated his intent to bring forward a formal recommendation at the present meeting.

With the remaining general officers present, the board received the following reports and took the following actions.

# Agreement with West Central Illinois Agriculture Research Demonstration Center, Inc.

(1) At its meeting of April 19, 1984, the Board of Trustees authorized the advancement of \$10,000 from College of Agriculture funds to assist the West Central Illinois Agriculture Research Demonstration Center, Inc., a not-for-profit corporation, to acquire an additional 191 acres for an animal research unit at the Orr Agricultural Research and Demonstration Center near Perry, Illinois. When the property is acquired by the not-for-profit corporation, title will be transferred to the University. The ultimate fulfillment of the program is important to the college, and the land is necessary for its operation.

In order to preserve and extend the existing option on the property while the corporation continues to raise the funds necessary to complete the purchase, an additional \$30,000 is currently required.

The dean of the College of Agriculture and the director of the Agriculture Experiment Station have recommended, and the chancellor at the Urbana-Champaign campus concurs, that the payment of the additional \$30,000 be made to the corporation to assist in the purchase. The corporation will continue its fundraising activities in order to obtain title at the earliest possible time. In addition, the corporation and the owner have agreed that the University may immediately use small portions of the land for research plots which will enable research to begin prior to acquisition of the title.

Funds for the \$30,000 payment are available in the Fiscal Year 1985 restricted funds budget of the College of Agriculture at the Urbana-Champaign campus.

I concur.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Pittman; no, none. Mr. Lamm asked to be recorded as not casting an advisory vote.)

# Acquisition of 810 South Clinton Street, Chicago

(2) The president of the University, with the concurrence of the appropriate administrative officers, recommends acquisition of the property at 810 South Clinton Street, Chicago, at a cost of \$567,000. The property consists of a two-story, concrete-and-masonry building of approximately 23,600 gross square feet on a tract of land of .57 acre.

The 28-year-old, owner-occupied building contains 21,000 net assignable square feet and is used as an office and testing laboratory, which is made up of approximately 39 percent general office areas, 50 percent laboratory and work areas, and 11 percent support facilities. It is contemplated that the building will be remodeled for the Department of Chemical Engineering, which will be relocated from space in the Science and Engineering Laboratories and Science and Engineering Offices buildings. The remodeling, which will require approximately one to two years to complete, will provide approximately 9,400 net assignable square feet in research laboratories, 5,500 net assignable square feet for faculty offices, and 3,600 net assignable square feet for graduate and undergraduate instructional classrooms. A high bay area of 2,500 net assignable square feet will remain for the present. It is estimated that the remodeling will range in cost between 0.5 and 1 million dollars.

Funds for the initial purchase are available from unrestricted gift funds in the Office of the President.

On motion of Mr. Howard, this recommendation was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm; no, none. Mr. Pittman asked to be recorded as not casting an advisory vote.)

# **Employment of Special Counsel**

(3) Mr. Costello reported that the University had received a complaint from the Office of Civil Rights of the U.S. Department of Education relating to alleged discrimination on the basis of handicap at the Chicago campus. At issue are the relative obligations of the University and the Illinois Department of Rehabilitative

Services to provide auxiliary aids for handicapped students. The OCR is threatening formal proceedings which could call into question the University's eligibility to receive Federal grants. Mr. Costello asked for authority to employ outside counsel to assist in the handling of this matter.

On motion of Mr. Logan, engagement of outside counsel was approved.

# Report, NCAA Investigation

Chancellor Cribbet reported that the University's response to a letter of inquiry had been presented to the NCAA Committee on Infractions and the committee had received testimony. An announcement of possible sanctions from the NCAA committee will be received within the next week. The University's response will be forthcoming, probably at a press conference on Saturday, July 28. The trustees expressed satisfaction in the University's dignified response and demeanor throughout the investigation and during discussions with the NCAA.

#### EXECUTIVE SESSION ADJOURNED FOR COMMITTEE MEETING

Mr. Forsyth announced that the executive session would adjourn for a meeting of the Buildings and Grounds Committee.

The Board of Trustees reconvened in regular session at 11:55 a.m.

#### INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

President Forsyth introduced the student members for 1984-85 who were officially attending their first meeting of the board: Mr. Kevin Lamm, Chicago campus; and Mr. Paul Pittman, Urbana-Champaign campus. Mr. Forsyth spoke briefly. He welcomed the students to service on the board, and read a brief installation statement.

Mr. Forsyth also introduced three trustee candidates who were attending the meeting: Dr. Ann Smith, Chicago; Mrs. Susan Gravenhorst, Lake Forest; and Mr. Park Livingston, LaGrange. Dr. Smith is a nominee of the Democratic party; Mrs. Gravenhorst and Mr. Livingston are nominees of the Republican party. (Also seeking election are Mr. Ralph Hahn and Mr. Paul Stone, incumbents, on the Republican and Democratic tickets, respectively, and Dr. Robert C. Hamilton of Chicago, a Democrat.)

The board adjourned for lunch at 12 noon and reconvened at 12:50 p.m. as a Committee of the Whole to receive preliminary information with regard to the University's budget requests for Fiscal Year 1986.

Dr. Alexander M. Schmidt, vice chancellor for health affairs, Chicago, and Mr. James M. Malloy, director of University hospital and clinics, briefly presented current information on the financial situation of the hospital and the outlook for next year.

In the general presentation, Vice President Morton W. Weir reviewed in some detail the materials sent to the trustees earlier. (The "Review of Preliminary Budget Requests for Operating and Capital Funds, FY 1986—For Discussion Only" is filed with the secretary of the board for record.)

The emphasis in this year's report was more on specific figures for the capital request, and less on the details of the operating request. The latter is being refined and will be presented to the trustees with formal recommendations at the September board meeting. On this point, President Ikenberry, at the conclusion of the discussion, indicated that in general an imaginative, aggressive program is planned, but with appreciation of the limits of funds likely to be available from the State of Illinois. Although specific figures have not yet been determined, perhaps an overall increase in the operating budget of 12 percent would be requested, with salary increases of 6 percent, plus a 2 percent merit and market addition.

The Board of Trustees convened in regular session at 2 p.m.

#### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.1

#### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

# **Appointment of University Counsel**

(4) As the Board of Trustees is aware, the impending retirement of James J. Costello from the position of university counsel resulted in the formation of a search committee<sup>2</sup> to seek recommendations regarding a successor. Interest in the position was lively, and the committee considered numerous candidates before presenting me with a panel of names.

The university counsel is the general officer responsible for the management of the University's legal affairs, as well as being an officer of the Board of Trustees. Because of the close relationship of the university counsel with other general officers, several of them were involved in interviewing the finalists.

As a result of this process, I am now pleased to recommend the appointment of Byron H. Higgins, presently associate general counsel at Michigan State University, as university counsel beginning October 21, or sooner, on a twelve-month service basis at an annual salary of \$83,000.

Mr. Higgins is an able lawyer and has served two major universities as general counsel. He understands the complex legal issues that confront universities and the academic values for which they stand.

I am pleased to recommend his appointment.

On motion of Mr. Howard and Mr. Stone, this appointment was approved.

By consensus, the board agreed that one vote would be taken and con-

¹ University Senates Conference: Victor R. Harnack, professor of speech in communication and theatre, Chicago campus; Chicago campus Senate: Rose Ann Grundman, associate professor of mathematics in medicinal chemistry and pharmacognosy, Health Sciences Center, and Gene Ruoff, associate professor of English, University Center; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication and associate dean of the College of Liberal Arts and Sciences.

³ Earl W. Porter, secretary of the University and of the Board of Trustees, chairman; Craig S. Bazzani, vice president for business and finance; John E. Cribbet, chancellor, Urbana-Champaign campus; Victor R. Harnack, professor of speech in communication and theatre, Chicago campus; Earl L. Neal, attorney, Earl L. Neal and Associates, Chicago, and former trustee.

sidered the vote on each agenda item nos. 5 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

# **Award of Certified Public Accountant Certificates**

(5) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded under Section 5 of the Illinois Public Accounting Act of 1983 to ten candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing the uniform written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. The names of the candidates have been filed with the secretary of the board.

I concur in this recommendation.

On motion of Mr. Howard, these certificates were awarded.

# Selection of Appointee to Board of Trustees of the State Universities Retirement System

(6) In response to an amendment to the Illinois Pension Code which changed the composition of the Board of Trustees of the State Universities Retirement System (SURS), the Board of Trustees of the University in 1977 selected James A. Gentry, professor of finance at the Urbana-Champaign campus, to serve a six-year term as a member of the board in a position designated by the legislation for a participant in SURS.

Professor Gentry's term will expire in August. He has been an influential and effective trustee of SURS during his term, and his financial background and interest in the investment process make him a valuable member of that board.

The president of the board and I recommend that Professor Gentry be reappointed to the position of trustee of SURS for another six-year term.

On motion of Mr. Howard, this recommendation was approved.

# Industrial Advisory Board, College of Engineering, Chicago

(7) The chancellor at the University of Illinois at Chicago, on the advice of the dean of the College of Engineering, has recommended the following appointments and reappointment to the Industrial Advisory Board of the College, for three-year terms ending April 1987.

#### New Appointments

Anthony P. Casagrande, vice president and general manager, Centac Division, Air Compressor Group, Ingersoll-Rand Company, Mayfield, Kentucky

J. Peter Clark, president, Epstein Process Engineering, Inc., Chicago

JOSEPH E. Rowe, vice chairman and chief technical officer, Gould, Inc., Rolling Meadows

HAROLD R. SANDBERG, chairman of the board, Alfred Benesch and Company, Chicago

GARY VESEY, president and general manager, Spiroid Division, Illinois Tool Works, Chicago

# Reappointment

MARTIN COOPER, president, Cellular Business Systems, Chicago I concur in this recommendation.

On motion of Mr. Howard, these appointments were approved.

 $<sup>^1</sup>$  The board was established in March 1980 with 18 members. The present membership, including the above, is 25.

# Advisory Committees for the College of Agriculture, Urbana

(8) The chancellor at Urbana-Champaign, on the advice of the dean of the College of Agriculture, has recommended the following new appointments and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1984 (unless otherwise specified):

Agricultural Economics

D. Gale Johnson, Chicago David Marshall, Murphysboro

DOUGLAS D. SIMS, St. Louis, Missouri

Agricultural Engineering

ROBERT C. LANPHIER, Auburn

Agronomy

ALLAN AVES, Kirkland FRED KILLAM, Jacksonville LESTER A. KORTE, Belknap

Animal Science

WILLIAM EATON, Huntsville JOB TURASKY, Springfield GARY TWIST, Weldon

Cooperative Extension Service (committee will decrease by two members)

LAVERL BYERS, Tuscola
BEATRICE GARRETT, Chicago
MAXWELL NEWPORT, Poplar Grove
DANIEL RAHE, Waterloo
RICHARD RUBENACKER, Dahlgren
WILSON K. SCHULTZ, Godfrey
DUANE STRUNK, Champaign
JANICE VANBUSKIRE, Mt. Carroll

Dairy Science

Myron E. Erdman, Chenoa Melvin Schweizer, Witt

RICHARD L. VETTER, Arlington Heights

Food Science

ED EPSTEIN, Chicago RUSSELL J. MARINO, St. Louis, Missouri ROY TJEPKEMA, Chicago

Forestry

KENNETH D. HENDERSON, Harrisburg WARREN P. MILLER, Oregon HAROLD NUTTALL, Des Plaines

Horticulture

PRENTISS H. HAWKINS, Dix RICHARD L. WHITE, West Chicago

International Agriculture (committee increasing by three members)

RICHARD J. FELTES, Chicago (two-year term)

WILLIAM H. FUGATE, Fairbury (two-year term)

BRUCE L. KIRKPATRICK, Long Grove

PHYLLIS McPherron, Decatur RICHARD A. VOGEN, Springfield

# Northwestern Illinois Agricultural Research and Demonstration Center (appointments to be made later)

Nutritional Sciences

8

Daune A. Benton, Columbus, Ohio (one-year term).

BURDETTE BREIDENSTEIN, Chicago (two-year term)

RONALD E. CHANCE, Indianapolis, Indiana (two-year term)

Hugo Gallo-Torres, Nutley, New Jersey (three-year term)

DAVID HURT, Barrington (three-year term)

GILBERT A. LEVEILLE, White Plains, New York (three-year term)

Helen Satterthwaite, Champaign (two-year term)

ELWOOD Speckman, Rosemont (three-year term)

PHILLIP L. WHITE, Chicago (two-year term)

JAMES L. WILLIAMSON, St. Louis, Missouri (one-year term)

Orr Agricultural Research and Demonstration Center

(appointments to be made later)

Plant Pathology

Don Ahrens, Harvard

ROBERT HOEKSTRA, St. Ann

Southern Illinois/Dixon Springs Agricultural Center

(appointments to be made later)

College Advisory Committee (Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. The two at-large members who serve three-year terms are nominated by the dean of the college. The at-large members have two years yet to serve in their current terms.)

CARL BAUMANN, Dairy Science

Don Doehring, Cooperative Extension Service

JAMES H. EBBINGHAUS, Agricultural Engineering

RICHARD J. FELTES, International Agriculture

W. Lynn Griffith, Agronomy

WAYNE HEBERER, Animal Science

KENNETH D. HENDERSON, Forestry

GILBERT A. LEVEILLE, Nutritional Sciences

DAVID W. NEUHAUSER, Horticulture

HARLAN RIGNEY, Agricultural Economics

DONALD J. SCHRICKEL, Plant Pathology

ROBERT E. SMITH, Food Science

(appointment to be made later), Northwestern Illinois Agricultural Research and Demonstration Center

(appointment to be made later), Orr Agricultural Research and Demonstration Center

(appointment to be made later), Southern Illinois/Dixon Springs Agricultural Center

KENNETH W. GORDEN, Blue Mound (at-large)

JOHN F. RUNDQUIST, Butler (at-large)

I concur in this recommendation.

On motion of Mr. Howard, these appointments were approved.

# Dean, College of Education, Chicago

(9) The chancellor at the Chicago campus has recommended the appointment of Gary A. Griffin, presently program director at the Research and Development Center for Teacher Education at the University of Texas at Austin, as dean of

the College of Education and professor of education on indefinite tenure, effective September 1, 1984, on a twelve-month service basis at an annual salary of \$67,000.

Dr. Griffin will succeed Dr. Ernest T. Pascarella who has been serving as acting dean of the college since September 1, 1983.

The recommendation is made with the support of a search committee, the Executive Committee of the college, and the faculty of the College of Education. The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Director, Engineering Experiment Station, Urbana

(10) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Engineering, has recommended the appointment of James J. Stukel as director of the Engineering Experiment Station and associate dean of the College of Engineering, effective July 1, 1984.

Professor Stukel has been director of the Public Policy Program in Engineering and professor of environmental engineering and of mechanical engineering on an academic-year service basis at an annual salary of \$53,400 and has a two-month summer appointment at a salary of \$11,867. He will retain the academic appointments. An appropriate salary adjustment will be submitted with the 1984-85 budget.

Professor Stukel succeeds Dr. Ross Martin who died on June 7, 1984.

The nomination is made with the advice of a search committee.2 The vice president for academic affairs concurs.

I recommend that this appointment be confirmed.

On motion of Mr. Howard, this appointment was approved.

# Director, School of Life Sciences, Urbana

(11) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Samuel Kaplan, presently professor and head of the Department of Microbiology, as director of the School of Life Sciences beginning August 21, 1984, on an academicyear service basis at an annual salary of \$70,000.

Dr. Kaplan will continue to hold the rank of professor on indefinite tenure. He will succeed Dr. Fakhri Bazzaz who has been serving as acting director.

The nomination is made with the advice of a search committee' and with the endorsement of the Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

¹ Eric A. Gislason, professor of chemistry, chairman; Tanis Bryan, professor of education; Marian E. Kneer, professor of physical education; R. Bruce McPherson, professor of education; Julius Menacker, professor of education; Susanna W. Pflaum, professor of education and dean of the Honors College; Ronald Richards, director of the Center for Educational Development; William H. Schubert, associate professor of education; Philip Wagreich, professor of mathematics, statistics, and computer science; Herbert J. Walberg, research professor of urban education research; John A. Wanat, professor of political science and chairperson of the department.

² Clifton G. Bergeron, professor of ceramic engineering and head of the department, chairman; Roy A. Axford, professor of nuclear engineering; Harry H. Hilton, professor of aeronautical and astronautical engineering and head of the department; George H. Miley, professor of electrical and computer engineering and head of the department engineering; George W. Swenson, Jr., professor of electrical and computer engineering and head of the department and research professor of astronomy; John S. Walker, professor of theoretical and applied mechanics; Robert A. White, professor of mechanical engineering.

³ The death of Dr. Martin required that this appointment be made to provide immediate direction for the ongoing work of the Experiment Station.

⁴ Lowell P. Hager, professor of biochemistry and head of the department and professor in the College of Medicine at Urbana-Champaign, chairman; Edwin M. Banks, professor of plant biology and of plant physiology in agronomy; David L. Nanney, professor of genetics and development; Victor D. Ramirez, professor of physiology and professor in the College of Medicine at Urbana-Champaign; Edward W. Voss, Jr., professor of microbiology.

# Head, Department of Plant Biology, Urbana

(12) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Tommy L. Phillips, presently professor of plant biology and geology, as head of the Department of Plant Biology beginning August 21, 1984, on an academic year service basis at an annual salary of \$45,500.

Dr. Phillips succeeds Fakhri Bazzaz who has asked to be relieved of this administrative assignment.

The nomination is made with the advice of a search committee and after consultation with faculty members of the department. The Executive Committee of the College of Liberal Arts and Sciences endorses the recommendation. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Head, Department of Civil Engineering, Urbana

(13) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Engineering, has recommended the appointment of William J. Hall, presently professor of civil engineering, as head of the Department of Civil Engineering, beginning August 21, 1984, on an academic-year service basis at an annual salary of \$75,500.

Dr. Hall will continue to hold the rank of professor on indefinite tenure. He will succeed Jon C. Liebman who has asked to be relieved of this administrative assignment.

The nomination is made with the advice of a search committee<sup>2</sup> and after consultation with members of the Department of Civil Engineering. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Head, Department of Theoretical and Applied Mechanics, Urbana

(14) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Engineering, has recommended the appointment of Frederick A. Leckie, presently professor of theoretical and applied mechanics and mechanical and industrial engineering, as head of the Department of Theoretical and Applied Mechanics, beginning August 21, 1984, on an academic-year service basis at an annual salary of \$67,000.

Dr. Leckie will continue to hold the rank of professor on indefinite tenure. He will succeed Richard T. Shield who asked to be relieved of this administrative assignment.

The nomination is made with the advice of a search committee and after

¹ John R. Laughnan, professor of genetics and development and of plant genetics in agronomy, chairman; Zane B. Carothers, professor of plant biology; John B. Hanson, professor of plant biology and of plant physiology in agronomy; Donald Ort, associate professor of plant biology; Mary A. Schuler, assistant professor of plant biology and biochemistry.

² Charles W. Gear, professor of computer science and of applied mathematics, chairman; Barry J. Dempsey, professor of civil engineering and in the Computer-based Education Research Laboratory; John D. Haltiwanger, professor of civil engineering; Alfred J. Hendrow, Jr., professor of civil engineering; C. William Ibbs, Jr., assistant professor of civil engineering; Frederick A. Leckie, professor of theoretical and applied mechanics and of mechanical and industrial engineering; Joseph P. Murtha, professor of structural and hydraulic engineering in civil engineering; William R. Perkins, professor of electrical and computer engineering and research professor in the Coordinated Science Laboratory; John T. Pfeffer, professor of sanitary engineering in civil engineering; a Thomas J. Hanratty, Shell Distinguished Professor of Chemical Engineering, chairman; Ronald J. Adrian, professor of theoretical and applied mechanics; George Costello, professor of theoretical and applied mechanics; John S. Walker, professor of theoretical and applied mechanics; John S. Walker, professor of theoretical and applied mechanics; Nelson Wax, professor of electrical and computer engineering and research professor in the Coordinated Science Laboratory.

consultation with members of the Department of Theoretical and Applied Mechanics. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Head, Department of Chemical Engineering, Chicago

(15) The chancellor at the Chicago campus has recommended the appointment of Richard D. Gonzalez, presently professor of chemistry and chemical engineering at the University of Rhode Island, as head of the Department of Chemical Engineering and professor of chemical engineering on indefinite tenure, beginning January 1, 1985, on an academic-year service basis, at an annual salary of \$60,000.

Professor Gonzalez replaces P. L. Uslenghi who has served as acting head of the department since April 16, 1983.

The recommendation is made with the advice of a search committee, the faculty of the Department of Chemical Engineering, the Executive Committee of the College of Engineering, and the department heads of the college. The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Head, Department of Oral Surgery, College of Dentistry, Chicago

(16) The chancellor at Chicago has recommended the appointment of Dr. David I. Blaustein, presently associate professor and acting head of the Department of Oral Surgery, as associate professor and head of the department beginning August 1, 1984, on a twelve-month service basis at an annual salary of \$59,000.

Dr. Blaustein will replace Dr. Daniel Laskin who retired February 29, 1984.

The nomination is made with the advice of a search committee<sup>2</sup> and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

# Chairperson, Department of History of Architecture and Art, Chicago

(17) The chancellor at the Chicago campus, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of Robert Munman, presently associate professor in the Department of History of Architecture and Art, as chairperson of the department beginning September 1, 1984, on an academic-year service basis at an annual salary of \$34,053.

Dr. Munman will continue to hold the rank of associate professor on indefinite tenure. He will succeed Dr. David Sokol who will return to full-time teaching.

The recommendation is made with the support of the faculty of the Department of History of Architecture and Art. The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Howard, this appointment was approved.

\*\*Robert P. Scapino, professor of oral anatomy and acting head of the department, chairman; Steven Herzog, assistant professor of oral surgery; Peter L. Johnson, assistant professor of anesthesiology, College of Medicine at Chicago; and Indru C. Punwani, professor and head, Department of Pediatric Dentistry.

<sup>&</sup>lt;sup>1</sup> Irving F. Miller, dean of Graduate College and professor of bioengineering, chairman; Francisco J. Brana-Mulero, assistant professor of chemical engineering; Tsung-Shann Jiang, assistant professor of chemical engineering; John H. Kiefer, professor of chemical engineering; G. Ali Mansoori, professor of chemical engineering; Sohail Murad, assistant professor of chemical engineering; Satish H. Saxena, professor of chemical engineering; Stephen Szepe, associate professor of chemical engineering; Raffi M. Turian, professor of energy engineering in chemical engineering.

# **Appointments to the Faculty**

(18) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A Indefinite tenure
- N Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q Initial term appointment for a professor or associate professor
- T Terminal appointment accompanied with or preceded by notice of nonreappointment
- W One-year appointment subject to special written agreement
- Y Twelve-month service basis
- 1-7 Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

# **Urbana-Champaign**

- 1. JAY D. BASS, assistant professor of geology, beginning August 21, 1984 (1), at an annual salary of \$24,300.
- ROBERT L. HUSBAND, assistant professor of speech communication, beginning August 21, 1984 (1), at an annual salary of \$25,000.
- 3. James C. Kaufman, professor of art and design, beginning August 21, 1984 (A), at an annual salary of \$35,000.
- 4. PATRICK L. MAHER, assistant professor of philosophy, beginning August 21, 1984 (1), at an annual salary of \$21,000.
- 5. ROBIN McFarquiar, assistant professor of theatre, beginning August 21, 1984 (1), at an annual salary of \$22,460.
- Susan E. Middlestadt, assistant professor of advertising, beginning August 21, 1984 (2), at an annual salary of \$27,500.
- 7. Patricia J. O'Morchoe, professor of pathology, on 80 percent time, and physician surgeon, on 20 percent time, College of Medicine, beginning June 1, 1984 (AY80:NY20), at an annual salary of \$68,750.
- 8. RAJESHWARI V. PANDHARIPANDE, assistant professor of religious studies, on 75 percent time, and of linguistics, on 25 percent time, beginning August 21, 1984 (1), at an annual salary of \$21,000.
- 9. Lynne E. Rowan, assistant professor of speech and hearing science, beginning August 21, 1984 (1), at an annual salary of \$25,000.
- DAVID N. RUZIC, assistant professor of nuclear engineering, June 25-August 20, 1984 (N), \$7,259, and beginning August 21, 1984 (1), at an annual salary of \$35,000.
- 11. ROBERT J. SAMPSON, assistant professor of sociology, beginning August 21, 1984 (1), at an annual salary of \$22,000.
- 12. RAYMOND E. ZIELINSKI, assistant professor of plant biology, beginning August 21, 1984 (1), at an annual salary of \$24,000.

#### Chicago

13. DAROLD T. BARNUM, associate professor of management, beginning January 1, 1985 (A), at an annual salary of \$42,000.

- 14. KAREN B. BRODY, clinical assistant professor of psychiatry and behavioral medicine, College of Medicine at Peoria, on 20 percent time, beginning August 13, 1984 (NY20), at an annual salary of \$12,000.
- WILLIAM D. CLAYPOOL, assistant professor of medicine, on 46 percent time, and physician surgeon, on 14 percent time, College of Medicine at Chicago, beginning July 1, 1984 (NY60), at an annual salary of \$32,550.
- 16. George J. Crystal, research assistant professor of anesthesiology, on 17 percent time, College of Medicine at Chicago, beginning July 1, 1984 (NY17), at an annual salary of \$8,719.
- 17. ARTHUR S. ELSTEIN, professor of health professions education, Center for Educational Development, for three years beginning June 1, 1984 (QY), at an annual salary of \$65,000.
- JAMES S. FEINBERG, clinical assistant professor of dermatology, College of Medicine at Chicago, on 50 percent time, beginning July 1, 1984 (NY50), at an annual salary of \$25,000.
- DANIEL M. GOLDFADEN, assistant professor of surgery, on 17 percent time, and physician surgeon, on 8 percent time, College of Medicine at Chicago, beginning July 1, 1984 (NY25), at an annual salary of \$23,360.
- CORNELIA GRIGGS, assistant professor of medical record administration, College
  of Associated Health Professions, beginning June 10, 1984 (NY50), at an
  annual salary of \$10,500.
- 21. VIVIAN Lewis, assistant professor of obstetrics and gynecology, on 87 percent time, and physician surgeon, on 13 percent time, College of Medicine at Chicago, beginning July 1, 1984 (1Y87;NY13), at an annual salary of \$75,000.
- 22. WAGIH H. MAKKY, visiting assistant professor of electrical engineering and computer science, July 1-August 31, 1984, at a salary of \$6,889 (N), and assistant professor of electrical engineering and computer science, beginning September 1, 1984 (1), at an annual salary of \$31,000.
- 23. DAVID W. Ou, clinical assistant professor of pathology, College of Medicine at Chicago, on 10 percent time, beginning July 1, 1984 (NY10), at an annual salary of \$3,000.
- 24. Douglas P. Rhone, associate professor of pathology (clinical), College of Medicine at Chicago, on 10 percent time, beginning July 1, 1984 (WY10), at an annual salary of \$5,500.
- 25. IGOR B. RONINSON, assistant professor in the Center for Genetics, beginning August 1, 1984 (1Y), at an annual salary of \$40,000.
- 26. CHRISTINE LYNNE ROUZE, circulation librarian, reference librarian and assistant professor in the Library of the Health Sciences, beginning June 25, 1984 (N; 1Y), at an annual salary of \$17,500.
- 27. INA L. STILE, assistant professor of pharmacy practice, and clinician pharmacist, beginning July 1, 1984 (1Y; NY), at an annual salary of \$29,900.
- Seth W. Wharton, clinical assistant professor of neurology, on 22 percent time, and physician surgeon, on 8 percent time, College of Medicine at Chicago, beginning July 1, 1984 (NY30), at an annual salary of \$20,000.

#### **Administrative Staff**

- RAYMOND C. BARRALL, director of Radiation Safety Office, Chicago, beginning June 19, 1984 (NY), at an annual salary of \$57,500.
- JOHN E. BURKE, associate dean for academic affairs, College of Associated Health Professions, and professor of biocommunication arts, Chicago, beginning August 1, 1984 (NY;AY), at an annual salary of \$55,000.
- 31. James D. Hand, assistant dean for medical education, College of Medicine at Rockford, beginning July 1, 1984 (NY), at an annual salary of \$37,500.
  - On motion of Mr. Howard, these appointments were confirmed.

# Appointments to the Faculty (Supplemental)

#### **Administrative Staff**

(19) Russell Ames, director of University High School and professor of educational psychology, Urbana, beginning July 21, 1984 (N;A), at an annual salary of \$41,000.

On motion of Mr. Howard, this appointment was confirmed.

## Promotions in Academic Rank, 1984-85

(20) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank in accordance with the attached lists, effective at the beginning of the 1984-85 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

To the rank of	Chicago	Urbana- Champaign	Central Administration	Total
Professor Clinical Professor	32 (22) <sup>1</sup> 3 ( 2)	54 ( 48)		86 ( 70) 3 ( 2)
Associate Professor and Re-	` ',	C4 ( F0)	1 (0)	. (,
search Associate Professor Clinical Associate Professor Assistant Professor and Re-	34 (42) 6 ( 7)	64 ( 53)	1 (0)	99 ( 95) 6 ( 7)
search Assistant Professor	16 (16)			16 ( 16)
Clinical Assistant Professor Instructor	11 ( 3)			11 ( 3)
Total	102 (93)	118 (101)	1 (0)	221 (194)

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion.

The vice president for academic affairs recommends approval of the recommendations as submitted.

I concur.

On motion of Mr. Howard, these recommendations were approved.

# Leave of Absence and Appointment as Chancellor Emeritus, John E. Cribbet

(21) In August 1983, Chancellor John E. Cribbet announced his decision to resign as chancellor of the Urbana-Champaign campus and return to full-time teaching and research in the College of Law.

In recognition of his service as chancellor, I recommend:

- (1) his appointment as chancellor emeritus effective August 21, 1984; and
- (2) approval of a leave of absence with pay from August 21, 1984, through January 15, 1985, and from June 1 through August 20, 1985, and a leave of absence without pay from January 16 through May 31, 1985, while he serves as the John A. Ewald Distinguished Visiting Professor of Law at the University of Virginia.

On motion of Mr. Howard, these recommendations were approved.

<sup>&</sup>lt;sup>1</sup> The figures in parentheses indicate the number of promotions approved at the beginning of the 1983-84 appointment year.

# Sabbatical Leave of Absence, 1984-85

(22) On motion of Mr. Howard, one sabbatical leave of absence recommended by the chancellor at Urbana-Champaign was granted. This leave will be included in an annual compilation of 1984-85 sabbatical leaves of absence to be made a part of the board *Proceedings*.

# Organization of the Department of English, College of Liberal Arts and Sciences, Chicago

(23) Under Article IV, Sec. 4, of the University of Illinois Statutes, members of a department who hold the rank of assistant professor and above may vote to change the form of organization of the department. The result of the vote must be transmitted to the chancellor by the dean along with his recommendation. The chancellor must then, if the vote favors a change, transmit this recommendation to the president for recommendation to the board.

The faculty of the Department of English in the College of Liberal Arts and Sciences at the Chicago campus has voted 34 to 17 in favor of a change from the present headship organization to a chairperson organization.

The dean of the college has indicated that the department has made significant progress in recent years under the headship form of organization and that strong leadership is needed to ensure and continue this progress. In his judgment, no significant argument has been made for making a change at this time; rather, in a large diverse department of this type, it is more likely that such a change would intensify divisiveness and instability. Accordingly, the dean has transmitted the result of the vote to the chancellor with his recommendation that the organization not be changed. The vice chancellor for academic affairs and the chancellor at Chicago concur in the dean's recommendation, as does the vice president for academic affairs.

I recommend that the organization of the Department of English at Chicago not be changed.

At the request of Chancellor Langenberg, Professor Gene Ruoff, of the Department of English at Chicago, asked to speak briefly. He complained that he, and possibly other members of department, had not known that the recommendation would be on the July agenda of the board. Dean Dwinger reviewed the calendar of his involvement, as did the chancellor, and the various communications between the acting department head and senior administrators. Mr. Logan, indicating his belief that the reasons for the recommendation were not comprehensive and that it would not be a serious problem to defer the matter, moved that the recommendation be deferred until September or until fuller communication might be undertaken. In the course of discussion, it was not clear that such deferral was being requested by Professor Ruoff. Mr. Logan expressed his view that the testimony received was somewhat contradictory and withdrew his motion.

Mr. Stone moved that the recommendation of the administration be approved, and it was approved without dissent.

# Senior Citizens Tuition Waiver Act (Report for Information)

(24) Illinois Public Act 83-850, an act to provide tuition-free credit courses' for senior citizens attending public institutions of higher education, became effective July 1, 1984. In accord with the act, persons 65 or over who meet the household income requirement (not to exceed \$12,000) and are accepted for admission may "enroll without the payment of tuition in regularly scheduled courses, provided

<sup>&</sup>lt;sup>1</sup> Persons 65 or older who do not desire credit may have the visitor's fee waived under a provision approved for the Urbana-Champaign campus by the Board of Trustees on December 15, 1976. A similar proposal for the Chicago campus follows this report. Thus, senior citizens who wish to "audit" a course, rather than take courses for credit, may do so without charge.

that available classroom space exists and tuition paying students enrolled constitute the minimum number required for the course."

In accord with guidelines recommended by an intercampus ad hoc committee and approved by the vice president for academic affairs, each campus will establish its own procedures for reviewing applications by senior citizens for tuition waivers. Eligible applicants will be required to pay applicable fees.

This report was received for record.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 25 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

# Waiver of Visitor's Fee for Persons Sixty-Five and Older, Chicago

(25) In 1962, the Board of Trustees set the visitor's fee (persons paying full fees and those who are exempt from tuition are not assessed the fee) at \$15 for each course on campus. The chancellor at the Chicago campus has now recommended that the visitor's fee be waived for persons sixty-five or older. A similar item for the Urbana-Champaign campus was approved by the board on December 15, 1976.

All other regulations pertaining to visitors will apply to these persons. With respect to these regulations, it should be noted that persons qualifying for this special fee waiver are specifically excluded from "laboratory, military, physical education (other than theory), or studio classes."

The vice president for academic affairs and the vice president for business and finance concur in this recommendation.

I recommend approval.

On motion of Mr. Howard, this recommendation was approved.

# Employee Benefit Program for Investment in Annuities and Mutual Funds

(26) Pursuant to Chapter 127, Section 166(c) of the *Illinois Revised Statutes*, a Salary Annuity Option Program was approved by the Board of Trustees on May 20, 1964, and amended on January 12, 1967, and on November 20, 1980.

Under this program, an employee may accept a reduction in earnings or forego an increase in earnings, and the University will pay the amount of the earnings adjustment to an insurance company to be applied as a premium on an annuity contract. The intent of the program is to allow employees to defer their receipt of income and to make individual decisions regarding the possible benefits or tax consequences of various options available to them under contracts with insurance companies.

The following insurance companies were previously selected to participate in the Salary Annuity Option Program: Mutual Benefit Life Insurance Company, Continental Assurance Company, Massachusetts Mutual Life Insurance Company, Northwestern Mutual Life Insurance Company, Prudential Insurance Company of America, and Teacher's Insurance Annuity Association (TIAA/CREF).

Legislation was recently enacted by the Eighty-Third General Assembly authorizing payments to custodial accounts for investments in regulated investment-company stock to provide retirement benefits for eligible employees, as described in Section 403(b) (7) of the Internal Revenue Code.

This extension of the program to include mutual funds as an investment option requires certain expertise and licensing by the Securities and Exchange Commission, which was not necessary for the purchase of annuity contracts from insurance companies. Also, there are some restrictions by the Internal Revenue

Service on these investments which were not applicable to the 403(b)(3) annuities previously provided.

An independent consulting firm, Hewitt Associates, Inc., was asked to make recommendations for the establishment of a program which would:

- (1) Provide expert financial counseling to the faculty and staff in their selection of investments and their withdrawal of investments.
- (2) Assure all investments are restricted to mutual funds (load and no-load) as qualified by the IRS,
- (3) Establish a custodial account for the payment of amounts withheld from salaries for employees participating in this form of investment, and
- (4) Provide liaison with the mutual funds to assure proper administration of the individual accounts in the various funds.

The study by Hewitt Associates resulted in their recommendation of the brokerage firm of Merrill Lynch, Pierce, Fenner & Smith, Inc., to provide the described services. The cost of the Merrill Lynch services will be partially covered by an annual administrative charge to each active participant of \$20.00 per year. There will be no expenditure of University funds under this agreement.

Members of the faculty and staff appointed by the associate vice president for personnel to the Benefits Advisory Committee have reviewed this proposal, interviewed representatives of the firm, and support the recommendation that Merrill Lynch, Pierce, Fenner & Smith, Inc., serve as the broker of record for the investments authorized under IRC 403(b) (7) by University employees.

The vice president for business and finance has recommended that the University contract with Merrill Lynch, Pierce, Fenner & Smith, Inc., to provide the described services.

I concur.

On motion of Mr. Howard, this recommendation was approved.

# Revision of the General Rules Concerning University Organization and Procedure [Article III, Sec. 4: Retirement, Death, Survivor, and Disability (Sick Leave) Benefits]

(27) In January, the board approved interim guidelines on sick leave for the 1983-84 appointment year designed to respond to Public Act 83-976, which provides for payments to be made for accrued and unused sick leave to State employees whose services terminate.

Under the permanent arrangements now recommended,<sup>1</sup> the total number of sick leave days currently available to academic staff, 25, would remain the same. Twelve of those days would accrue and be cumulative under the new guidelines, compared to 10 under existing rules; however, the new proposal requires that the 12 accruable days be charged (used) first, as opposed to the current rule under which 15 nonaccruable days are charged first. The total number of days which may be accrued is increased under the proposal from 180 to 240.

If the total of 25 days of sick leave is exhausted in any year, under the proposal, an academic staff member can draw upon any balance of sick leave accumulated after January 1, 1984, the effective date of the new law. Following total use of this accumulation, leave accumulated before that date may be used.

The provision is retained that currently allows the president or chancellor to grant a leave with pay for illness up to one-half of the appointment year (including the leaves described above) for academic staff with three or more years of service.

For nonacademic employees, the same principle of use — that the most recently earned sick leave be used first — would be the policy under the new

<sup>&</sup>lt;sup>1</sup> Attachment A contains the proposed revisions to Article III, Section 4 of the General Rules Concerning University Organization and Procedure; Attachment B is the existing Section 4; and Attachment C shows the proposed revisions of Chapter XIII of Policy and Rules — Nonacademic.

arrangement. No change is recommended in the amount of sick leave earned by nonacademic employees, and as is now the case, no limit of accrual is imposed.

Both academic and nonacademic employees have the option to determine at the time of termination whether all sick leave accrued after January 1, 1984, is to be compensated in accord with the new legislation or reported by the University to the State Universities Retirement System for service credit.

The proposals have been discussed with the Senate Benefit Committees, the University Professional Personnel Advisory Committee, the Nonacademic Employees Advisory Committee, and the University Senates Conference. Several modifications in the proposal were made as a result of those discussions. The proposed amendment of the General Rules has the endorsement of the University Senates Conference.

I recommend approval of the amendments to Article III, Section 4 of the General Rules as proposed and adoption of the revisions of Policy and Rules — Nonacademic.

Attachment A

# Proposed Change to the

General Rules Concerning University Organization and Procedure

Article III. EMPLOYMENT POLICIES

Sec. 4. RETIREMENT, DEATH, SURVIVOR, AND DISABILITY (SICK LEAVE) BENEFITS

- (b) Participation in State Universities Retirement System. With certain exceptions, University employees are required to participate in the State Universities Retirement System.
- (c) Disability (Sick Leave) Benefits. The University of Illinois provides disability benefits as follows:
  - (1) Nonacademic Employees. Leave is granted with full pay for disability in amount and in accordance with eligibility criteria set forth in the Policy and Rules Nonacademic.
  - (2) Academic or Administrative Staff. The following applies to academic and administrative staff members, with the exception of Medical Residents and Post Doctoral Research Associates, who are eligible for participation in the State Universities Retirement System or the Federal Retirement System.

Under Public Act 83-976 and prior actions of the Board of Trustees, one-half of the number of days of disability (sick) leave which is earned and accrued on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of cumulative disability leave will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for disability leave after all disability leave earned and accrued on or after January 1, 1984, has first been utilized by the staff member. Disability leave earned and accrued by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the unused portion thereof (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be paid pursuant to Public Act 83-976 and the State Universities Retirement System. Post-January 1, 1984, accumulations of disability leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Disability leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members will earn disability (sick) leave of 12 work days for each appointment year, the unused portion of which shall accrue and be cumulative to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended disability leave in that appointment year, no part of which shall be cumulative or eligible for payment under Public Act 83-976. No additional disability leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of disability leave described above, or the prorata share (for those who are appointed as part-time staff, or for less than one appointment year) are exhausted in an appointment year, any balance of leave accrued on or after January 1, 1984, will be available for use. After that amount is completely depleted then any balance of disability leave accumulated prior to January 1, 1984, will be used. No deduction of time from disability leave is made at a time when that staff member is not expected to furnish regular service to the University.

Disability leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic staff member has exhausted the 12 days of cumulative sick leave, the 13 days of non-cumulative extended disability leave, the sick leave accrued on or after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate, a staff member who has completed at least three full years of service may be granted a disability leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of his/her appointment year.

Those staff members who transfer to the University of Illinois from another State agency or employer, and complete the transfer within 120 days, will receive a credit for the balance of unused and uncompensated disability leave accrued at the State agency or employer from which the employee is transferring. Such transferred disability leave credit will be treated in the same manner as disability leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable disability leave at the beginning of his/her employment with the University.

Reporting will be made on use of disability leave at the unit level and recorded centrally as required.

<sup>&</sup>lt;sup>1</sup> In the case of staff members of Central Administration offices, the President will act.

#### Attachment B

#### Excerpt from the

# General Rules Concerning University Organization and Procedure

#### Article III. EMPLOYMENT POLICIES

# Sec. 4. RETIREMENT, DEATH, SURVIVOR, AND DISABILITY BENEFITS

- (b) Participation in State Universities Retirement System. A deduction is made from the salaries or wages of all employees who are participants in the retirement system, as defined by law.
- (c) Disability Benefits. The University of Illinois provides disability benefits as follows:
  - (1) Nonacademic Employees. Leave is granted with full pay for disability in amount and in accordance with eligibility criteria set forth in the Policy and Rules Relating to Compensation and Working Conditions.
  - (2) Academic or Administrative Staff. Noncumulative leave is granted with full pay for disability in each year of service, including the first, of fifteen work days. In addition, a staff member is eligible for extended disability leave of ten work days with full pay for each year of service, the unused portion of which is cumulative in any year to a maximum of 180 work days.

A staff member may use the above annual and accumulated extended disability leaves when absent because of illness of, or injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use her annual and accumulated leave as maternity leave. Exceptions and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household should be defined as dependent residents of the staff member's household.

Subject to the approval of the President, or Chancellor as appropriate, a member who has completed at least three full years of service may be granted a disability leave with full pay for a period (including the annual and extended leaves described above) not to exceed one-half of his appointment year.

No deduction of time from the annual leave or the extended leave is made if the member is ill or disabled at a time when that staff member is not expected to furnish regular service to the University.

After the disability benefits described above have been exhausted, a member may be granted a disability leave without pay from the University.

#### Attachment C

# Revision to Policy and Rules — Nonacademic

Chapter XII. Disability Benefits

UNIVERSITY POLICY, Paragraph B2 and B32

#### 2. Sick Leave Uses

An employee may use accumulated Sick Leave when absent because of personal illness, illness of spouse and/or children, injury, Maternity Leave, or to obtain medical or dental consultation or treatment. Exceptions and applications of this policy beyond spouse and children, e.g., members of household, may be granted. Members of household should be defined as dependent residents of the employee's

<sup>&</sup>lt;sup>1</sup> In the case of staff members of General University offices, the President will act.
<sup>2</sup> New material is in italics. Section 4 is new.

household. Sick leave accumulated on or beginning January 1, 1984, will be used first. When this is exhausted sick leave accumulated prior to January 1, 1984, will be used.

#### 3. Reinstatement of Accumulated Sick Leave

A former employee who separates in good standing and returns to employment within two years, shall have the former accrued and non-compensated sick leave restored.

#### 4. Compensation for Accrued Sick Leave

Under Public Act 83-976, all employees eligible to participate in the State Universities Retirement System or the Federal Retirement System are eligible for compensation at time of resignation, retirement, death or other termination of employment at the University for one-half of the number of days of sick leave which is earned or accrued on or after January 1, 1984. Any accumulation of sick leave earned on or after January 1, 1984, must be utilized in full prior to the utilization of any pre-January 1, 1984, accumulation. Upon termination of employment, an employee may designate the portion (up to one-half) of the sick leave accumulation earned on or after January 1, 1984, which is to be paid pursuant to Public Act 83-976. The remainder thereof will be utilized for establishing service credit in the State Universities Retirement System.

Employees who transfer to the University of Illinois from another State agency or employer, and complete the transfer within 120 days, will receive a credit for the balance of non-used and non-compensated disability leave accrued at the State agency or employer from which the employee is transferring. Such transferred disability leave credit will be treated in the same manner as disability leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring employee will accrue compensable disability leave at the beginning of his/her employment with the University.

On motion of Mr. Howard, the amendments and revisions were approved as presented.

# Amendments to Senate Constitution and Bylaws, Urbana

(28) The University of Illinois Statutes provide that amendments to the constitutions of the senates shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees. Changes in senate bylaws are reported to the board.

Proposed amendments to the constitution of the Urbana-Champaign Senate are presented below, Proposed changes in the bylaws of the senate are filed with the secretary of the board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor at Urbana-Champaign and the vice president for academic affairs concur in the recommended changes in the constitution and bylaws.

I recommend approval of the amendment to the constitution and the receipt of the bylaw changes.

On motion of Mr. Howard, this recommendation was approved.

#### Amendments to the Senate Constitution

Under Article II, Section 1 of the University Statutes, amendments to a Senate Constitution must be approved by the Board of Trustees. During the 1983-84 academic year, the following amendments were approved by the Urbana-Champaign Senate by the required two-thirds majority of the senators present and voting.

The texts of the amended sections follow. Deletions are in brackets. New language is in italics or otherwise identified (e.g., new section).

# ARTICLE V. GENERAL PROVISIONS (Approved January 16, 1984) New Section

Section 12. As permitted by the University Statutes, the Senate delegates to the faculties of the several colleges and other independent academic units the recommendation of candidates for earned degrees, diplomas, and certificates to be conferred by the President under the authority of the Board of Trustees. A college may further delegate this authority to the faculties of its internal units.

ARTICLE II. FACULTY REPRESENTATION (Approved April 30, 1984)

#### New Section

Section 12. The faculty electorate of the College of Medicine at Urbana-Champaign shall be entitled to elect non-voting members of the Senate, to be known as delegates. The provisions of this Article shall apply to these delegates, except that they shall not be counted in the total number of faculty senators specified in Section 4.

ARTICLE III. STUDENT REPRESENTATION (Approved April 30, 1984)

#### New Section

Section 8. The student electorate of the College of Medicine at Urbana-Champaign shall be entitled to elect non-voting members of the Senate, to be known as delegates. The provisions of this Article, Sections 1 through 5 and 7, shall apply to these delegates, except that they shall not be counted in the total number of student senators specified in Section 3.

ARTICLE IV. ADMINISTRATIVE PARTICIPATION (Approved April 30, 1984)

Section 1. The following shall be ex officio members of the Senate:

- a. President and Vice-President for Academic Affairs,
- b. Chancellor, Vice-Chancellors, Dean of Students, and the Director of the Office of Admissions and Records,
- c. The academic dean of a college or executive officer of a comparable academic division of the Urbana-Champaign campus and of the College of Medicine at Urbana-Champaign.

Section 2. Heads and chairs of departments and executive officers of comparable academic, administrative, and service units of the Urbana-Champaign campus and of the College of Medicine at Urbana-Champaign who are not members of the Senate shall have the privilege of the floor on matters of direct concern to their units when such matters are before the Senate for debate.

ARTICLE II. FACULTY REPRESENTATION (Approved April 30, 1984)

Section 1. The faculty electorate are those members of the academic staff who are directly engaged in and responsible for the educational function of the University; ordinarily this will involve teaching and research. Specifically, the faculty electorate shall consist of all persons of the campus non-visiting academic staff, other than persons holding administrative appointments in excess of one-half time, who:

a. Hold the academic title of professor, associate professor, or assistant professor (including those who hold the title of "with the rank of" professor, associate professor, and assistant professor), and have at least a one-half time [non-visiting] appointment, and are paid for their services by the University; or

- b. Hold the academic title of instructor (including those who hold the title of "with the rank of" instructor), and have a full-time appointment, and are paid for their services by the University, and are not candidates for a degree from this University; or
- c. Are appointed as and hold positions with titles other than those described in (a) and (b) above, [and] who have a full-time appointment, [and] are paid for their services by the University, are not candidates for a degree from this University, and who, in the determination of the Senate, are directly engaged in and responsible for the educational function of the University, ordinarily involving teaching and research; or
- d. Are retired members of the campus academic staff with the title of emeritus, and would otherwise be eligible for inclusion in the faculty electorate. However, retired members shall not be counted for purposes of the provisions of Sections 3, 4, and 5 of this Article.

Provided, that executive officers of departments or comparable units, and assistant or associate executive officers of such units, who are otherwise eligible, shall not be excluded from the faculty electorate because they hold administrative appointments in excess of one-half time.

#### Recommendations of the University Patent Committee

- (29) The University Patent Committee has recommended the following actions concerning inventions made at the University of Illinois. (Background information has been sent to the Committee on Patents of the Board of Trustees.)
- 1. Antifungal Acids from Two Marine Sponges. Inventors: Kenneth L. Rinehart, Jr., professor, and Douglas W. Phillipson, former research assistant, Department of Chemistry, and Paul D. Shaw, professor of biochemistry, Department of Plant Pathology, Urbana. Developed under the sponsorship of the National Science Foundation.

University Patents, Inc., has reported that it does not elect to subject this invention to the terms of its servicing agreement with the University. The invention was concurrently disclosed to the Upjohn Company under the terms of a screening agreement between Upjohn and the University. Upjohn tested and evaluated the invented compounds for activity and patentability and the results were negative. The University Patent Committee recommends that the University release its rights to the sponsors, the National Institutes of Health and the National Science Foundation.

 Particle and Radiation Detector and Measuring Device Having Fast Response and Wide Dynamic Range. Inventors: David A. Reed, former senior research chemist and Ernest A. Sammann, research engineer, Materials Research Laboratory, Urbana. Developed under the sponsorship of the National Science Foundation.

University Patents, Inc., did not elect to subject this invention to the terms of the servicing agreement. This opinion was reached in conjunction with the inventors whose testing and evaluation of comparable commercial devices already available on the market leads them to conclude that the invention is commercially unattractive. The University Patent Committee recommends that the University release its rights to the sponsor, the National Science Foundation.

3. Dual Frequency Microstrip Antennas. Inventors: Yuen Tze Lo, professor, Department of Electrical and Computer Engineering, Urbana, and Bo Fa Wang, visiting scholar from the People's Republic of China. Developed under the sponsorship of the United States Air Force.

This invention was not elected by University Patents, Inc., for submission under the terms of its servicing agreement with the University. While modest patent protection appeared to be available for this invention, most applications for it would be in the military and space fields. Since the Federal government would receive royalty-free use of the invention, the commercial prospects for the invention appear to be poor. The University Patent Committee recommends that the University release its rights to the sponsor, the United States Air Force.

4. Monoclonal Antibodies Specific for Human Chromatin Antigens. Inventors: Stephen L. Barclay, former assistant professor and Jaswant S. Bhorjee, former assistant professor, Department of Biological Sciences, Chicago. Developed under the sponsorship of the National Institutes of Health.

University Patents, Inc., elected not to subject this invention to the terms of its servicing agreement under the belief that there is no clear-cut utility for the invention, and that it would not be economically feasible to file for patent protection. The University Patent Committee recommends that the University release its rights to the sponsor, the National Institutes of Health.

5. Protease Activated Pro-Drugs in Cancer Chemotherapy. Inventors: John A. Katzenellenbogen, professor, Philip L. Carl, former visiting assistant professor, and Michael J. Weber, former associate professor, Department of Chemistry, Urbana. Developed under the sponsorship of the American Cancer Society and the National Institutes of Health.

After several years of effort, University Patents, Inc., has recommended that the University abandon further pursuit of patent protection for this invention. The United States Patent Office has repeatedly rejected the claims of the patent application, and tests performed by the inventors have not produced persuasive data in support of the claimed effects of the compounds. Abandonment of the application will place this invention in the public domain. The University Patent Committee recommends that there be no further prosecution of the patent application on this invention.

I concur.

On motion of Mr. Howard, these recommendations were approved.

# **Designation of University Officers for Facility Security Clearance**

(30) Officials of United States governmental agencies have requested the Board of Trustees to designate by formal action the trustees and officers of the board who do not require access to classified information and who, therefore, shall not have the authority and responsibility for negotiation, execution, and administration of contracts with the United States of America and its agencies and all of the duties and responsibilities pertaining to the protection of classified information. The following resolution is offered in the form requested by the agencies and its adoption is recommended.

# Resolution

Whereas, it has been brought to the attention of the Board of Trustees of the University of Illinois with its principal office and place of business in the City of Urbana, State of Illinois, that in connection with a Facility Security Clearance, the Chief Executive Officer and those other officers or officials who are specifically and properly designated by action of the Board of Trustees in accordance with the Institution's requirements as the managerial group having authority and responsibility for the negotiations, execution, and administration of User Agency contracts and delegated all of the duties and responsibilities of the Board of Trustees pertaining to the protection of classified information are required to be cleared by the Department of Defense; and

Whereas, if because of this delegation that Board will not be in a position to affect adversely the performance of classified contracts, other officers or trustees who shall not require access to classified information in the conduct of the University's business and who do not occupy positions that would enable them to affect the University's policies or practices in the performance of classified contracts, are not required to be cleared, provided the Board of Trustees by formal action affirms and makes a matter of record in the organization's minutes of that executive body, that

Resolved: The following named officers, officials, and trustees shall not require, shall not have, and can be effectively excluded from, access to all classified information in the possession of the University and do not occupy positions that would enable them to affect adversely the University's policies or practices in the performance of classified contracts or programs for the Users Agencies:

Name	Title	Citizenship
Thompson, James R.	Governor of Illinois	United States
Day, Galey S.	Trustee	United States
Donoghue, Edmund R.	Trustee	United States
Hahn, Ralph C.	Trustee	United States
Logan, Albert N.	Trustee	United States
Madden, Dean E.	Trustee	United States
Shepherd, Nina T.	Trustee	United States
Wall, Bernard T.	Treasurer	United States
Lamm, Kevin	Nonvoting Student Trustee	United States
Pittman, Paul A.	Nonvoting Student Trustee	United States

Be It Further Resolved: The following officers of the Board of Trustees and of the University of Illinois be and hereby are designated as the managerial group having the authority and the responsibility for the negotiation, execution, and administration of User Agency contracts and all of the duties and responsibilities pertaining to the protection of classified information: President, Secretary, and Comptroller of the Board of Trustees of the University of Illinois; and President, Vice President for Business and Finance, and University Counsel of the University of Illinois.

On motion of Mr. Howard, the foregoing resolution was adopted.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 31 through 38 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

# **Amendments, University of Illinois Statutes**

(31) The senates at the Chicago and Urbana-Champaign campuses have considered a variety of amendments to the *Statutes* over the last academic year. The University Senates Conference has coordinated the various versions of these amendments and has forwarded the following text which constitutes agreement among the senates and the University Senates Conference.

I recommend approval of the proposed amendments with two modifications, both of them in the "Preamble" section, as follows:

(1) Insert in the Preamble (following page), paragraph 3, line 2: After "University" and before "are promulgated," the following: as delegated by the Board of Trustees.

(There is I believe general agreement that all authority and jurisdiction in the Statutes are granted by delegation of the Board of Trustees. It seems wise, therefore, to make this point explicit in the new language as it is either explicit or implicit elsewhere in the Statutes.)

(2) In the Preamble (below), paragraph 3, last line: Delete the word "obtain" and restore the word "seek."

(The board's acceptance of the obligation to seek advice should not, in my view, be extended to the requirement that the board obtain it.)

I have discussed these modifications with the University Senates Conference.

# Proposed Amendments to the University of Illinois Statutes<sup>1</sup> PREAMBLE

The University of Illinois, being a State University, is subject to the control of the Illinois General Assembly. The General Assembly, subject to the limitations of the State Constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and [by virtue of] its power to appropriate funds for the maintenance and [extension] improvement of the University. Under existing state law the University of Illinois is a public corporation, the formal corporate name of which is "The Board of Trustees of the University of Illinois." [On the date of these revisions there are three campuses of the University of Illinois, known, respectively, as: University of Illinois at Urbana-Champaign, University of Illinois at the Medical Center, and University of Illinois at Chicago Circle.]

Within the limits [of authority] fixed by the Illinois Constitution and laws, the Board of Trustees exercises final authority over the University. For the proper use of funds appropriated by the General Assembly, and for the proper administration and government of the University, the Board is responsible to the people of Illinois, by whom its members are elected. The Board [of Trustees] is the governing body of the University and exercises jurisdiction in all matters except those for which it has delegated authority to the President, other officers, or bodies of the University.

The educational policy, organization, and governance of the University as delegated by the Board of Trustees' are promulgated in the University Statutes. When acting on such matters [having to do with educational policy and organization of the University], the Board relies upon the advice of the University Senates[, as] transmitted to it by the President of the University. In these matters each Senate has a legitimate concern which justifies its participation in the enactment and amendment of the [primary statutes. The statutes dealing with educational policy and organization are incorporated in the] University Statutes. The Board of Trustees reserves the power to initiate and make changes in the University Statutes[;], but before making any change[s] it will seek' [obtain] the advice of the University Senates.

The General Rules Concerning University Organization and Procedure supplement the University Statutes. The Rules are subordinate to the Statutes and deal with [certain matters concerning the] administrative organization, [and] with the powers, duties, and responsibilities of [the] officers of the University, and with various administrative matters. [These Rules are adopted by the Board of Trustees acting on the advice of the President of the University, and the Board reserves the power to make changes in these Rules after consultation with the President. Before giving advice in either case, the President shall consult with the University Senates Conference, provided that advance consultation is not expected

New material is in italics; deleted material is in brackets.
 Recommended modification.

when, due to exceptional circumstances, a proposed action of the Board of Trustees would authorize a deviation from the General Rules for the purpose of a specific transaction.]

The Board of Trustees delegates to the President of the University the authority to promulgate regulations and rules implementing the General Rules Concerning University Organization and Procedures. These are printed in The Business Policy and Procedure Manual.

#### Article I. UNIVERSITY ADMINISTRATION

# Sec. 5. THE GENERAL RULES CONCERNING UNIVERSITY ORGA-NIZATION AND PROCEDURE

The General Rules Concerning University Organization and Procedure supplement the University Statutes. The Rules are subordinate to the Statutes and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University, and with University employment policies, property, and other matters. The Rules are adopted by the Board of Trustees acting on the advice of the President of the University. The Board reserves the right to make changes in the Rules after consultation with the President. Before providing such advice or consultation, the President shall consult with the University Senates Conference, with due regard for the provisions of Article XII, Section 4. However, consultation with the Conference is not required when, because of exceptional circumstances, a proposed action of the Board of Trustees would authorize a deviation from the Rules for a specific transaction.

#### Article II. LEGISLATIVE ORGANIZATION

#### Sec. 3. FACULTY ROLE IN GOVERNANCE

a. The faculty of the University and any of its units consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, assistant professor, or instructor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title Director or Dean in an academic unit, Vice Chancellor for Academic Affairs or Vice Chancellor for Health Affairs, Chancellor and President). Administrative staff not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of a college or other academic unit may give specified faculty privileges to selected faculty of other units and to members of the academic staff with the rank or title of professor, associate professor, assistant professor, or instructor, who are not tenured or receiving probationary credit toward tenure.

b. As the responsible body in the teaching, research and scholarly activities of the University, the faculty has inherent interests and rights in academic policy and governance. Each college or other academic unit shall be governed in its internal administration by its faculty. Governance of each academic unit shall be based on unit bylaws established and amended by the faculty of that unit. The bylaws shall provide for the administrative organization and procedures of the unit, including the composition and tenure of executive or advisory committees. Except that they may not conflict with these Statutes, or other specific actions of the Board of Trustees, or with the bylaws of a unit which encompasses it, the details of the bylaws are left to the faculty of the unit.

# Sec. [3]4. FACULTY ADVISORY COMMITTEE

Faculty advice and recommendations on University governance are traditionally provided to the Administration through standing and ad hoc committees and representation in the Senate. In addition [At] at each campus[,] the [academic staff who are tenured or are receiving probationary credit] faculty shall elect a Faculty Advisory Committee of nine members [of such academic staff] from the faculty, three of whom shall be elected each year for three-year terms commencing on the first day of the academic year after their election.

Any member of the Faculty Advisory Committee electorate shall be eligible for membership on the Committee except those who hold an administrative appointment. Any eligible person may be nominated as a Committee member by a petition signed by three members of the electorate and filed with the Clerk or Secretary of the Senate. The deadline for filing shall be set by each Campus Senate. The Clerk or Secretary of the Senate shall conduct the election by University mail as soon as possible thereafter. The three eligible nominees receiving the highest number of votes shall be declared elected. If vacancies arise between regular elections, the cligible nominee with the next highest number of votes at the most recent election shall be declared a member of the Committee.

No more than two members of the Committee may [be from] hold paid appointments in the same college [(except for the Graduate College)] or [other administrative] in the same unit organized independently of a college.

The Committee shall [each year] elect its own chair[person] at its first meeting [held after the annual election of members] of each academic year. The Committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) and to the Chancellor and the President. The Committee shall make such reports to the Chancellor, the President, the Senate, and the faculty as it deems appropriate at least once a year.

The Committee shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic staff (as defined in Article IX, Section 4a and Article IX, Section 3c) and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) or any member of it.

In performing its functions, the Committee, upon the request of the Chancellor, the President, or any member of the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c), or upon its own initiative, shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Section 4a, and Article IX, Section 3c) or a retired member shall be entitled to a conference with the Committee or with any member of it on any matter properly within the purview of the Committee.

#### Sec. 5. PROFESSIONAL ADVISORY COMMITTEE

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a Professional Advisory Committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the President and the Chancellor as meeting specialized administrative, professional or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the Professional Advisory Committee electorate shall be eligible for membership on the Committee. Central Administra-

tion staff shall be members of the electorate of the campus at which their principal office is located. Each Chancellor (or the President in the case of Central Administration staff), after consultation with the Professional Advisory Committee, may identify senior administrative officers to be excluded from the electorate.

Committee By-Laws and Articles of Procedure covering such matters as nomination and election of members and officers, size of the Committee, and terms of office shall be developed at each campus and, after approval by the Chancellor, made available to the members of the electorate.

The Committee shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The Committee shall report to the Chancellor, the President, and the academic professional staff at least once a year.

In performing its functions, the Committee, upon the request of the Chancellor, the President, or any member of the academic professional staff, or upon its own initiative, shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of the academic professional staff shall be entitled to a conference with the Committee or with any member of it on any matter properly within the purview of the Committee.

# Article III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

#### Sec. 2. THE COLLEGE

b. [The college shall be governed in its internal administration by its faculty. The faculty consists of the President, the Chancellor, and the Vice Chancellor for Academic Affairs or equivalent officer of its campus, the dean, the associate deans and assistant deans of the college, and all those in the college with academic rank or title who are tenured or are receiving probationary credit, and such other officers of the University as the Chancellor may assign thereto. The dean of the college, on the advice of the College Executive Committee and in consultation with the Chancellor. may add to the faculty a representative of any other department or group as may be entitled to representation by virtue of participation in the program of instruction in the college. The Executive Committee of the college shall determine the faculty membership and voting rights of the academic staff in the college who are not tenured or receiving probationary credit and who hold the rank of professor, associate professor, assistant professor, or instructor.] As specified in Article II, Section 3, the college shall be governed in its internal administration by its faculty under bylaws established by the faculty.

#### Article IV. DEPARTMENTS

#### Sec. 4. CHANGE OF DEPARTMENTAL ORGANIZATION

On the written request of at least one-fourth of the faculty of the department of the rank of assistant professor and above, and in no case fewer than two faculty members, that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the Chancellor

together with his recommendation. If a change of organization is voted, the Chancellor shall thereupon transmit this recommendation to the President for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these Statutes.

On motion of Mr. Madden, this recommendation including the modifications were approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Supplemental Agreement for Educational Services with the Evanston Hospital Corporation, Chicago

(32) On January 14, 1982, the Board of Trustees approved an agreement with Evanston Hospital Corporation whereby University of Illinois College of Nursing students were assigned to Evanston Hospital for clinical education. The agreement described annual supplementary agreements which would specify the amount of money the University would reimburse Evanston Hospital Corporation for the use of its Learning Resources Center by University faculty and students (one-third of the costs in the first year, two-thirds of the costs in the second year, and full costs in the third and following years).

Evanston Hospital pays a portion of the operating and maintenance costs of the center. On May 20, 1982, the Board of Trustees approved an initial payment of \$41,391, for the period September 1, 1982, through June 30, 1983. In spring of 1983, the Board of Trustees approved the second payment of \$85,598 for the period July 1, 1983, through June 30, 1984. The chancellor at Chicago has now recommended that Evanston Hospital Corporation be paid \$120,000 for the period July 1, 1984, through June 30, 1985.

Funds for this agreement have been included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for Fiscal Year 1985 and will be included in the Health Sciences Center operating budget request for the Chicago campus for FY 1985, to be submitted to the Board of Trustees. The approval of this supplemental agreement is subject to the availability of such funds.

The vice president for academic affairs and the vice president for business and finance concur in this recommendation.

I recommend approval.

On motion of Mr. Madden, this recommendation was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Contracts for Remodeling, Science and Engineering Laboratories, Chicago

(33) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling in the Science and Engineering Laboratories for the Departments of Chemistry, Biological Sciences, and Mechanical Engineering. The award in each case is to the low bidder on its base bid.

Division I — General	Base	
O.C.S. Construction Co., Bridgeview	\$ 49	325
Division II — Plumbing		
Ewing-Doherty Mechanical, Inc., Bensenville	14	965
Division III - Heating and Piping		
Preferred Piping, Inc., Chicago	7	550
Division IV — Ventilation		
Allied Mechanical Industries, Inc., Chicago	34	000
Division V — Electrical		
Shaw Electric Co., Chicago	39	746
Division VI - Laboratory Equipment		
Hamilton Industries, Inc., Two Rivers, Wisconsin	40	848
Total	\$186	434

Funds for this "Renovation for Excellence" project have been included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for Fiscal Year 1985 and will be included in the Physical Plant Department operating budget authorization request for the Chicago campus for FY 1985, to be submitted to the Board of Trustees. This contract is subject to the availability of these funds.

To accommodate advanced research, 7,850 square feet will be remodeled or upgraded. The work includes relocating and upgrading equipment, constructing office space, converting storage areas into wet laboratories, and purchasing and installing new laboratory furniture and fume hoods.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Madden, these contracts were awarded by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Contract, Cable Installation, Academic Computer Network, Chicago

(34) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$196,800 to Fries Walters Co., Hillside, the low bidder on its base bid, for the installation of interior cable in fourteen buildings at the Health Sciences Center, Chicago campus, to provide access to the Academic Computer Network.

This project is a continuation of the Academic Data Network System, the first phase of which was approved by the Board of Trustees in 1982. The computing equipment for the Chicago campus is in place. The cabling at the University Center is basically completed, and the system is operational. This contract will provide for interior cabling to approximately 50 percent of the buildings at the Health Sciences Center. The exterior cabling is already in place.

Funds have been included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for Fiscal Year 1985. The funds will be included in the Physical Plant Department operating budget authorization request for the Chicago campus for FY 1985, to be submitted to the Board of Trustees. This contract is subject to the availability of these funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Madden, this contract was awarded by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Contracts, Remodeling, Davenport Hall, Urbana

(35) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts to remodel 3,250 square feet of Davenport Hall for the biophysics division of the Department of Physiology and Biophysics. The award in each case is to the low bidder, plus acceptance of the indicated alternate bids.

	Base Bid	Alt. G-1	Alt. G-2	Alt. G-4	Alt. G-5	Total
Division I — General						
Johnson-Stirewalt Construction Co., Urbana	<b>\$</b> 193 <b>9</b> 09	<b>\$</b> 6 533	\$6 674	<b>\$</b> 1 554	<b>\$</b> 1 97 <b>4</b>	<b>\$</b> 210 <b>644</b>
Division II - Plumbing	7					
Able Mechanical Contractors, Inc., Homer	46 325	N/A	N/A	N/A	N/A	46 325
Division III Heating						
Hart & Schroeder Mechanical Contractors, Inc., Champaign	76 6 <del>4</del> 9	N/A	N/A	N/A	N/A	76 6 <del>4</del> 9
Division IV Ventilat	ion					
A & R Mechanical Contractors, Inc., Urbana	50 291	N/A	N/A	N/A	N/A	50 291
Division V - Electrical	•					
Coleman Electrical Service, Inc., Mansfield  Total		-	N/A	-	=	44 500 \$428 409

It is further recommended that: (1) all contracts, other than the contract for general work, be assigned to the contractor for general work; and (2) an agreement be entered into with Johnson-Stirewalt Construction Co., for the assignment of the other prime contracts.

Funds for this "Renovation for Excellence" project have been included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for Fiscal Year 1985 and will be included in the Operation and Maintenance Division operating budget authorization request for the Urbana campus for FY 1985, to be submitted to the Board of Trustees. This contract is subject to the availability of these funds.

The remodeled space will provide laboratory and support facilities needed to develop a center for biophysics research for graduate education. The vacant space

will provide seven dark rooms, an electronic laboratory, a wet laboratory, three offices, lecture and seminar rooms, and separate prep growth and cold rooms.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Madden, these contracts were awarded by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Contract for Chimney Repair, Illini Union, Urbana

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$98,550 to Barber & DeAtley, Inc., Urbana, the low base bidder, to rebuild four brick chimneys in the center portion of the original Illini Union building at the Urbana campus.

Funds are available in the Fiscal Year 1985 Auxiliary Facilities System Repair and Replacement Reserve Account.

The original Illini Union was constructed in 1939. Over the years, the chimneys have deteriorated and now are beyond normal repair. The project includes removing the chimneys to the stone coursing above the roof and rebuilding them.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Madden, this contract was awarded by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Employment of Architect/Engineer for Addition to Swanlund Administration Building, Urbana

(37) The Swanlund Administration Building was dedicated in June 1983. The project was financed from gifts to the University of Illinois Foundation from Mrs. Maybelle Swanlund in memory of her late husband, Lester H. Swanlund. The completed building has three floors and a partial basement and was designed to accommodate two additional floors, each with 5,700 gross square feet.

Mrs. Swanlund has expressed her intention to make additional gifts, and additional gifts have been received. The Swanlund Building Fund has a balance in excess of \$820,000. The University of Illinois Foundation and the Urbana campus have requested that an architect now be employed to develop the contract documents. (The project is estimated to cost \$1,700,000.)

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the University of Illinois Foundation be requested to employ the firm of Unteed, Scaggs, Fritch, Nelson, Ltd., Champaign, the architect for the original building, for the professional services required through the development of contract documents at a lump-sum fee of \$55,000, plus \$2,500 for reimbursable expenses authorized by the University.

The cost of employing the architect is to be financed from gifts (including earnings thereon) from Mrs. Swanlund.

On motion of Mr. Madden, this recommendation was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson. (Mr. Hahn asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

#### **Purchases**

(38) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The list of purchases was presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University) and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds				
Recommended	\$	371	058	95
From Institutional Funds				
Recommended	8	758	487	73
Grand Total	\$9	129	546	68

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Madden, the purchases recommended were authorized by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson. (Mr. Logan asked to be recorded as not voting on purchase item no. 25.)

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Comptroller's Monthly Report of Contracts Executed

(39) The comptroller submitted the July 1984 report of contracts. The report included contractual agreements for payments to the University and contracts in amounts up to \$50,000, to be paid by the University. A copy of this report is filed with the secretary.

This report was received for record.

#### Report of Investment Transactions through June 30, 1984

(40) The comptroller presented the investment report as of June 30, 1984.

#### Transactions under Finance and Audit Committee Guidelines

Date Sales:	Number	Description	Cost/Yield	Amount
6/4 2	200 shares	Telex Corporation common stock	\$ 52 976 00 <b>\$</b>	48 732 77
6/7	575 shares	International Business Machines common stock	40 122 82	61 908 18

Date	Nun	nber	Description Co	st/Yiel	d		Ame	ount	
6/7			Merck & Company common	•					
٠, .	500 .	marcs		26 327	92	\$	<b>3</b> 0	660	17
6/8	\$	2 000	Quaker Oats demand notes	2 000	00	•	2	000	00
6/18	19	9 000	General Motors Acceptance						
-			Corporation demand notes	19 000	00		19	000	00
Purch									
5/30	<b>\$</b> 1 50	1 961	FHA Project Loan Reilly Pool #5			_			
			7.43 percent bonds due 3/1/24			\$		516	
6/1			Eli Lilly demand notes					000	
6/4			Merrill Lynch demand notes					000	
6/7			Delta Airlines common stock					330	
6/7			Union Electric common stock		1		62	750	00
6/18	700 8	inares	Chicago & Northwestern Transports				10	869	20
6/21	\$ 20	1 000	Household Finance demand notes		1	\$		000	
6/29			Ford Motor Credit 10.65 percent		,	Ψ	20	000	00
0, 23		0 000	promissory note due 7/3/84		5		220	000	00
			promisery mane two vy of outcomes						•-
Sales:		٦	Fransactions under Comptroller's A	uthorit	у				
6/1		1 000	Associates demand notes \$ 2	21 000	00	\$	221	000	00
6/1				22 000		Ψ		000	
6/1			Household Finance demand	000	••			000	••
-•				63 000	00		363	000	00
6/1	50	000	Merrill Lynch demand notes. 5	000 00	00		500	000	00
6/1				94 000	00		94	000	00
6/1	3 00	000	U.S. Treasury bills due						
				90 237	91	2	982	675	00
6/14	16	000 0	General Motors Acceptance						
			-	60 000				000	
6/14				10 000	00		10	000	00
6/15	2 00	0 000	U.S. Treasury bills due				005	750	~~
C /10		- 000		22 820	00	1	985	<b>7</b> 50	00
6/18	15	5 000	U.S. Treasury bills due	52 455	50		15/	868	25
6/19		4 <u>0</u> 00	6/21/84	34 433	00		137	000	23
0/13		1 000	Corporation demand notes	4 000	ດດ		4	000	nn
6/28	2 10	0 000	U.S. Treasury bills due	1 000	00		•	000	00
-/				16 750	75	2	091	343	00
Purch									
6/6			U.S. Treasury bills due 9/20/84		1%	\$1	068	194	11
6/7	3	2 000	General Motors Acceptance Corpor						
			tion demand notes					000	
6/11			U.S. Treasury bills due 9/13/84					934	
6/11			U.S. Treasury bills due 9/20/84		1	3	888	563	33
6/12	1 00	0 000	First National Bank of Chicago 11.						
			percent certificate of deposit de		_	1	000	000	00
6/14	1 =	0 000	9/19/84 bills dvs 9/20/94			1		000	
6/14 6/15			U.S. Treasury bills due 8/30/84 First National Bank of Chicago 10.		U		140	871	01
0/13	3 00	0 000	percent certificate of deposit d						
			7/16/84		5	3	000	000	00
6/20	17	ำ กกก	U.S. Treasury 14% percent notes d		,	,	000	000	00
0,20	17	0 000	5/15/85		.0		172	762	50
6/20	30	0 000	U.S. Treasury bills due 10/4/84					078	_
•			• • •						

Date	i	Num	ber	Description Cost	/Yield		Am	ount	
6/21	\$	397	000	Household Finance demand notes	10.80%	\$	397	000	00
6/21	· 1	500	000	First National Bank of Chicago 11.55		•			
•				percent certificate of deposit due					
				10/25/84		1	500	000	00
6/21	1	000	000	U.S. Treasury bills due 10/4/84	10.32		970	775	00
6/21		100	000	U.S. Treasury bills due 10/25/84	10.53		96	447	50
6/22	2	000	000	First National Bank of Chicago 11.60					
				percent certificate of deposit due					
				10/4/84		2	000	000	00
6/22	2	000	000	U.S. Treasury bills due 10/18/84		1	934	247	78
6/28				U.S. Treasury bills due 9/20/84			97	729	67
6/28		180	000	U.S. Treasury bills due 3/21/85	11.78		165	582	80
6/28		100	000	U.S. Treasury 9% percent notes due					
				11/30/84	10.81		99	<b>46</b> 8	75
6/28		100	000	U.S. Treasury 9% percent notes due					
-,				12/31/84			99	093	75
6/29		450	000	U.S. Treasury bills due 9/20/84			439	863	62
6/29	3			U.S. Treasury bills due 10/4/84		2	919	894	17
6/29	-			U.S. Treasury bills due 10/11/84		_		422	
-7				36 36 11 41				1	

On motion of Mr. Madden, this report was approved as presented.

# Lease of Space to Bill Hunsinger, Urbana

(41) Dr. Bill J. Hunsinger, professor of electrical engineering, and associates in the Coordinated Science Laboratory, Urbana campus, have invented a new semi-conductor-based technique called Acoustic Charge Transport (ACT). The work promises to enhance substantially the performance of present technology. Its most immediate application is in certain defense equipment, but it has long-term significance for other commercial technology. Basic patent coverage is now being sought by the University.

The U.S. Defense Advanced Research Projects Agency (DARPA) wishes to provide major financial support to accelerate the development of ACT to the stage where engineering applications can be routinely performed. The development involves concurrent efforts in applied engineering design and continued study of the fundamental physical processes. In consultation between DARPA and the University, it has been determined that the work should be pursued as parallel but coordinated projects, both inside and outside the University. The decision to conduct part of the project outside the University is based on the applied nature of the engineering design phase, the urgency of the desired development, and DARPA's requirement that certain aspects of the work be kept confidential.

The applied engineering phase will be pursued by a private company, Electronic Decisions Incorporated (EDI), under contract to DARPA and subject to patent-licensing agreements between EDI and University Patents, Inc. Professor Hunsinger, who organized EDI, is its sole shareholder and will serve as its president. He will continue as a part-time employee of the University. The basic AGT research phase will continue at the Coordinated Science Laboratory under a contract between EDI and the University. To ensure coordination between the two developmental phases, it is important that the two activities be in proximity. Professor Hunsinger — through an entity, University Microelectronics Center (UMC)<sup>1</sup>—has acquired private property close to the laboratory, in which most of the technical activities will occur.

<sup>&</sup>lt;sup>1</sup> UMC, a proprietorship owned by Bill J. Hunsinger, has been formed primarily to provide real estate facilities to EDI on a lease basis. This has been done with the concurrence of Federal contracting officers to simplify cost recovery in EDI's cost-plus-fixed-fee contracts. For various financial reasons related to government regulations, the lease will be held in UMC's name; and UMC will, in turn, arrange a sublease with EDI on the same terms that UMC receives from the University.

The nature of this work also requires access to certain specialized equipment. An immediate need is for an environmentally-controlled chamber ("clean room"), with the rigorous environmental controls necessary for the fabrication of semi-conducting devices. This chamber can be purchased as a commercially prefabricated unit for installation in ordinary building space.

EDI has determined that it is necessary to locate the equipment within an existing building in order to meet the development timetable proposed by DARPA. Suitable space which can be remodeled immediately, and which has the desired proximity to the other facilities, has been located in an existing structure (Warehouse No. 1) on University property. It is proposed that this space, 1,600 square feet, be leased to UMC for sublease only to EDI upon the same basis so that the equipment can be installed in the fall of this year.

Design and remodeling expenses and the cost of the equipment and its installation will be paid by UMC. Remodeling construction would be done by the University. There would be no rental payment by UMC, the rental value being offset by the value of the remodeling improvements to the building. The improvements will become the property of the University. The lease will be for a period of seven years, subject to termination at the end of the fifth or sixth year if the site is required by the University. The tenant will reimburse the University for all operation and maintenance costs. It is also proposed that, if a similar adjacent area in the same building becomes available, it be leased to UMC upon similar terms and conditions.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees authorize the lease of space to Bill J. Hunsinger, doing business as University Microelectronics Center, under the terms and conditions described above.

On motion of Mr. Madden, this recommendation was approved by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

# Application for Federal Assistance for the 1985 Airport Improvement Program

(42) The Illinois Department of Transportation, Division of Aeronautics, and the Federal Aviation Administration have indicated that the following projects will be considered for funding in the fiscal year 1985 Airport Improvement Program:

Security lights — northeast apron and entrance road	\$187	000
Land acquisition in clear zone to runway 4-22	286	000
Purchase snow blower	88	000
Install visual approach slope indicator (VASI) on runway 18	50	000

The Division of Aeronautics has requested that the University enter into an Initial Agency and Participation Agreement covering the proposed development. The agreement will confirm the University's intent to pursue the proposed development, select a consulting engineer, and prepare an application for Federal assistance for 90 percent of the program. The balance of the cost, which includes the University's and State's share, will be borne by the Division of Aeronautics, except for 10 percent (\$8,800) of the cost of the snow blower. The division is prohibited from participating in the purchase of equipment; therefore, \$8,800 of airport-generated revenue will be used to fund the remaining 10 percent of the purchase price of the snow blower.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the University enter into the Initial Agency and Participation Agreement and submit an application for a Federal grant for the above project for the Airport Improvement Program, FY 1985. It is further recommended that the comptroller and the secretary of the board be authorized to execute the necessary documents for application, acceptance, and implementation.

On motion of Mr. Madden, these recommendations were approved and authority was given as recommended by the following vote: Aye, Mrs. Day, Dr. Donoghue, Mr. Forsyth, Mr. Hahn, Mr. Howard, Mr. Logan, Mr. Madden, Mr. Stone; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Lamm, Mr. Pittman; no, none.)

#### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, leaves of absence, and retirements. A copy of the report is filed with the secretary.

#### ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Forsyth called attention to the schedule for the next three regular meetings: September 20, Peoria; October 18, Urbana-Champaign; November 15, Chicago.

There being no further business, the board adjourned.

EARL W. PORTER Secretary

WILLIAM D. FORSYTH, JR.

President