

**MEETING OF THE BOARD OF TRUSTEES**  
**OF THE**  
**UNIVERSITY OF ILLINOIS**

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**February 4, 1988**



The February meeting of the Board of Trustees of the University of Illinois was held in Room C, Illini Union, Chicago campus, Chicago, Illinois, on Thursday, February 4, 1988, beginning at 8:00 a.m.

President George W. Howard III called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Forsyth, Jr., Mrs. Susan L. Gravenhorst, Mr. Ralph C. Hahn, Mr. Howard, Mr. Albert N. Logan, Miss Ann E. Smith, Mr. Charles P. Wolff. The following members of the board were absent: Mrs. Nina T. Shepherd, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. James L. Evenson, Chicago campus; Mr. Robert Scott Wylie, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, acting vice president for academic affairs; Dr. Donald N. Langenberg, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, interim chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Earl W. Porter, secretary.

### EXECUTIVE SESSION

President Howard, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, and to discuss campus security."

The motion was made by Mr. Wolff and approved unanimously.

#### **Report, Acquisition of Property South of Roosevelt Road, Chicago**

Mr. J. Frederick Green, associate vice chancellor for capital programs, and Dr. William G. Mays, executive associate vice chancellor for administration at the Chicago campus, reported on the need for prompt action to pursue the University's interest in property in a number of areas near the Chicago campus, specifically in the area south of Roosevelt Road to 14th Street between Halsted and Morgan. There is a general and growing interest in the property among developers and a need for the University to coordinate its efforts with the City of Chicago and with the master planning currently underway at the campus.

A professional analysis of individual parcels will be undertaken (some 225 parcels may be involved) to make informal appraisals. The cost can be met with funds available from the Rust Estate. However, the value of the properties will far exceed such funds, and the University will need State support. The intent is to seek options extending well beyond the legislative cycle to provide sufficient time to gain support from the State. The immediate next step is to make presentations before the city's Commercial District Development Commission at a forthcoming meeting, February 16.

Mr. Green noted that opportunities may arise quickly, and he asked for a general consensus, if specific properties are within appraisals that commitments can be made. There is no intent to go beyond funds in hand.

By consensus, the trustees agreed with the representations as presented and with the intent to proceed as indicated.

#### **Amvets Nursing Home, Chicago**

Mr. Green reported that the Amvets organization is interested in establishing a "teaching-nursing home" in the vicinity of the campus. The organization has asked for help in obtaining land from the State in an area south and west of the Eye and Ear Infirmary. The project will relate well to professional activities at the campus, in particular in geriatrics. Ultimately, the Amvets would lease the property from the University.

#### **Land Exchange, Pomology Farm, Urbana**

Vice President Bazzani reported that officers of the City of Urbana are seeking land south and east of the city on property now occupied by the University's Pomology Farm. The interest is in a real estate trade rather

than outright purchase. University officers will prepare proposals and explore the opportunities available in an effort to cooperate with the city.

### **Report, Chancellor Search, Urbana**

President Ikenberry reported that the committee advising him in the selection of a chancellor for the Urbana campus has now reduced its review to a dozen or so names and will be conducting interviews and further inquiries in the next few weeks. He expressed his hope that there would be specific names to discuss with the Board of Trustees in March.

### **Officer in Charge in Absence of the President**

The president noted he would be leaving almost immediately for a trip to Australia, returning around February 29. In the interim, he has designated Acting Vice President for Academic Affairs Robert W. Resek, to serve as officer in charge in his absence.

### **Trustee Gravenhorst: Statement with Regard to Intercollegiate Athletics**

Trustee Gravenhorst presented the following comments with regard to the general and recent situation concerning intercollegiate athletics.

Seldom do I prepare my remarks in advance, but I feel so strongly about this subject that I felt I should do so in order to conserve time and to express myself more succinctly.

Since first coming to this Board, I have been trying to understand the mystique of the Athletic Department of the Champaign-Urbana campus. They remain aloof and appear to hold us at arm's length; they seem to wish to operate autonomously; and they permit us just one area of communication: our trustee representative to the Athletic Board of Control.

Now that we have re-entered the arena of N.C.A.A. investigations, it would seem that the Athletic Department can no longer be accorded this luxury/privilege.

This situation is somewhat similar to the raising of a child. If the child behaves beautifully and is a source of pride, supervision and discipline may not be required. However, if problems occur, it is mandatory that the parent accept his responsibility and exert his influence.

I am upset by and embarrassed by the recent problems in our football program. Even more, I am distressed by the actions of an instructor (and I do consider all coaches to be instructors of our students) who cared so little about the dignity and the reputation of the University which he represented. We stated previously that the situation must not happen again, and it did.

For this reason, I would like to present the following suggestion: That the Athletic Board of Control, the Athletic Association, and the Athletic Director be reminded that they are directly responsible to their Chancellor and to our President and to the Board of Trustees.

I also suggest that their designated representative be included on our agenda on a quarterly basis, so that we may be regularly apprised of the situation in the athletic area, particularly in regard to N.C.A.A. audits, finances, the academic progress of the student athletes in progressing toward graduation, and personnel. I feel that it is vital that we be informed and knowledgeable.

I was pleased to learn that the interviewing process for the new football coach included so many concerned people — the Interim Chancellor, the President, the Athletic Director, the executive committee of the Athletic Board of Control, as well as a sampling of student athletes. A diversity of input and mutually shared concerns is so important, not because we want "the world's greatest football coach," but because we want a person of integrity who has a sincere interest in academics.

It would be my hope that the trustees would join me in complimenting all those, both coaches and administrators, in the athletic areas of our Chicago and Champaign-Urbana campuses who are striving to establish their programs and to bring excellence in attitude and in performance to the student athletes under their supervision, and who are openly appreciative of the support they receive both within and without the University. They are certainly in the majority, and I am proud of them and their efforts, as are we all, I'm sure.

Although the diversity of our campuses mandates the diversity of our athletic programs, let us invoke our "one University of Illinois" approach to athletics as well as to any other discipline or area. Let us emphasize to everyone involved, students and staff alike, that we are *all* part of the University of Illinois and, as a part of that body, must work *together* to maintain the excellence and the dignity and the high standards of this institution.

Following the statement, there was general discussion about the need for trustees to meet frequently with the director of athletics, possibly with coaches and others. Mr. Wolff, chairman of the Board of Trustees' Committee on Athletic Activities and a member of the Athletic Board of Control, expressed his view that that board is serving well, is conscientious, and shares the Board of Trustees' values in every way. Arrangements will be made for periodic meetings of the type described.

### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.<sup>1</sup>

### BOARD MEETING RECONVENED

The board reconvened in regular session at 11:50 a.m.<sup>2</sup>

### APPOINTMENTS TO STANDING COMMITTEES OF THE BOARD<sup>3</sup>

President Howard announced that, following consultation with members of the board, he had appointed committees of the board for 1988 as follows:

#### *Academic Affairs*

Nina T. Shepherd, Chairwoman  
\*James L. Evenson  
Susan L. Gravenhorst

Albert N. Logan  
Charles P. Wolff  
\*Robert Scott Wylie

<sup>1</sup> On Wednesday, February 3, the Committees on Student Welfare and Activities and the University Hospital met in the afternoon; and the board toured the area near the Chicago campus to gain a general idea of properties which the University might be interested in acquiring in the future.

<sup>2</sup> After the recess, the Committee on Academic Affairs met to receive an extended presentation on the rationale for a recommendation, soon to be presented, to change the academic calendar at the Chicago campus from the quarter to the semester system. Chancellor Langenberg and others reviewed the arguments on both sides of the question, an analysis prepared by a special committee and presented to the senate which approved the new calendar in 1987. A recommendation to make the change described, effective perhaps in 1990, will be presented to the Board of Trustees at the March 1988 meeting.

<sup>3</sup> Nonvoting student members are designated by an asterisk.

*Affirmative Action/Equal Opportunity*

Ann E. Smith, Chairman

Judith Ann Calder

William D. Forsyth, Jr.

Albert N. Logan

Nina T. Shepherd

\*Robert Scott Wylie

*Agriculture*

Judith Ann Calder, Chairman

Susan L. Gravenhorst

Ralph C. Hahn

Charles P. Wolff

*Alumni*

Ralph C. Hahn, Chairman

\*James L. Evenson

William D. Forsyth, Jr.

Susan L. Gravenhorst

Charles P. Wolff

*Athletic Activities*

Charles P. Wolff, Chairman

William D. Forsyth, Jr.

Ralph C. Hahn

Albert N. Logan

*Buildings and Grounds*

Albert N. Logan, Chairman

Judith Ann Calder

The president of the board and the president of the University are members, ex officio, of all committees, the president of the board with vote.

*Representative, State Board of Higher Education*

George W. Howard III

(Principal)

Ann E. Smith

(Alternate)

*Trustees' Distinguished Service Medallion*

Susan L. Gravenhorst

Trustee Gravenhorst presented a special guest for the meeting and luncheon, State Senator David Barkhausen.

**BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

**General Remarks**

The president spoke briefly on the fiscal situation of the University, in particular in relation to forthcoming action by the General Assembly. He described the projected standstill budget as a "budget in retreat." He

<sup>1</sup> University Senates Conference: Edward A. Lichter, professor of medicine, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication and acting head of the Department of Speech and Hearing Science; Chicago campus Senate: Stanley K. Shapiro, professor of biological sciences.

\*James L. Evenson

William D. Forsyth, Jr.

Susan L. Gravenhorst

Charles P. Wolff

\*Robert Scott Wylie

*Finance and Audit*

Judith Ann Calder, Chairman

William D. Forsyth, Jr.

Nina T. Shepherd

Ann E. Smith

Charles P. Wolff

*Nonacademic Personnel* (Also representatives on the Civil Service Merit Board)

Ann E. Smith, Chairman

Susan L. Gravenhorst

Charles P. Wolff

*Student Welfare and Activities*

Susan L. Gravenhorst, Chairman

\*James L. Evenson

Ralph C. Hahn

Nina T. Shepherd

Ann E. Smith

Charles P. Wolff

\*Robert Scott Wylie

*University Hospital*

All members of the Board

emphasized that, absent an increase in revenue to provide sufficient funds, the University will suffer a significant loss in momentum, indeed, a further and destructive reduction in purchasing power. If no change is made in the salary structure, a 36-month period will have elapsed without any salary increase for the faculty and staff. He identified a number of individuals who have been recruited from the University in recent months and reported the loss of faculty at double the rate of one year ago. The situation emphasizes the need for a collective statewide effort to bring public education at all levels to a first priority status in Illinois. The University is now deeply involved in such an effort in association with other institutions and educational leaders.

### **REMARKS, SENATOR NEWHOUSE**

State Senator Richard H. Newhouse, who attended the meeting briefly, made impromptu remarks, strongly in support of increased State support of education. He pledged support of the efforts currently underway and announced his own plan to initiate a series of conferences to which policy-makers might react.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Award of Certified Public Accountant Certificates**

(1) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded under Section 5 of the Illinois Public Accounting Act of 1983 to ten candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing the uniform written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the secretary.

The Committee on Accountancy, pursuant to Section 1300.160(d) of the Regulations, also recommends that the certificate of certified public accountant be awarded to twenty-two candidates who wish to transfer the examination credit earned by passing the uniform written examination in another state and who have fulfilled all other legal requirements under Sections 1, 2, and 3 of the Illinois Public Accounting Act of 1983. The names of the candidates are filed with the secretary.

I concur in these recommendations.

On motion of Mrs. Gravenhorst, these certificates were awarded.

### **Appointment to Board of Control, and Election to Board of Directors, Athletic Association, Urbana**

(2) On recommendation of the interim chancellor at the Urbana campus, I submit a nomination for appointment to the Athletic Board of Control and for elec-

tion to the Board of Directors of the Athletic Association of the University of Illinois at Urbana-Champaign. This appointment becomes effective at the 1988 annual meeting of the Athletic Association Board of Directors (presently scheduled for April 29, 1988); to continue for the term designated or until a successor has been appointed/elected.<sup>1</sup>

#### From the Alumni Association

RONALD W. BESS, a principal in the advertising agency of Bayer, Bess, Vanderwarker & Flynn, Inc.

*Correction:* On April 9, 1987, the Board of Trustees appointed Mr. David J. Downey to the Athletic Board of Control and elected him to the Board of Directors of the Athletic Association for two years effective with the 1987 meeting of the Association. This appointment should have been made for a four-year term and I hereby request confirmation of the four-year appointment.

On motion of Mrs. Gravenhorst, this recommendation was approved and the correction was confirmed.

#### Appointments to the Faculty

(3) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Urbana-Champaign

JAEPIL CHOI, assistant professor in the Division of Rehabilitation Education Services, on 60 percent time, and in Housing Research and Development, on 40 percent time, beginning January 6, 1988 (1), at an annual salary of \$30,000.

JERRY D. GOODSTEIN, assistant professor of business administration, beginning January 6, 1988 (N), at an annual salary of \$42,000.

SUSAN M. LARSON, assistant professor of civil engineering, beginning January 6, 1988 (N), at an annual salary of \$41,000.

EDMUND G. SEEBAUER, assistant professor of chemical engineering, beginning January 6, 1988 (N), at an annual salary of \$40,500.

M. MARGARET WEIGEL, assistant professor of community nutrition, Division of Foods and Nutrition, beginning January 6, 1988 (N), at an annual salary of \$30,000.

<sup>1</sup> The board is asked to approve only the alumni appointment at this time. Faculty and student appointments will be made later in the semester.

### Chicago

SABRI CETINKUNT, assistant professor of mechanical engineering, beginning December 16, 1987 (1), at an annual salary of \$39,000.

PAULA M. DAVIDSON, assistant professor of geological sciences, beginning January 1, 1988 (2), at an annual salary of \$31,500.

VICTORIA ELBER-BUGH, assistant professor of chemistry, December 29, 1987-April 30, 1988 (1), at an annual salary of \$32,000, and beginning May 1, 1988, on 51 percent time (1-51), at an annual salary of \$16,320.

NICHOLAS P. PLOTNIKOFF, professor of pharmacodynamics, College of Pharmacy, beginning January 1, 1988 (AY), at an annual salary of \$75,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Establishment of Master of Science in Rehabilitation, Urbana

(4) The Urbana-Champaign Senate has recommended the establishment of a Master of Science in Rehabilitation in the Division of Rehabilitation-Education Services, College of Applied Life Studies, effective August 1988.

The new degree will offer one program with concentrations in general rehabilitation, rehabilitation administration, and rehabilitation counseling. The degree will require a minimum of ten units of graduate course work and normally will be completed within a minimum of one year (two semesters and a summer session) and a maximum of two years.

Following an evaluation of the Division of Rehabilitation-Education Services in 1981, it was strongly recommended that this degree program be developed. There is a substantial unmet student demand for graduate education rehabilitation at the State, national, and international levels. Training at the master's level is now expected of rehabilitation practitioners in Illinois, and those with lower level qualifications are being supported by their employers in pursuit of the master's degree.

It is projected that ten students would enter the program in its first year, with growth to 15-30 students within three years. Existing resources are sufficient for the start of the program, and no additional faculty, staff, or other resources will be required in the initial years. Support required beyond the implementation stage will be the responsibility of the Division of Rehabilitation-Education Services. The interim chancellor has recommended approval and the acting vice president for academic affairs concurs.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### Merger of Ceramic Engineering and Metallurgy and Mining Engineering to form the Department of Materials Science and Engineering, Urbana

(5) The Urbana-Champaign Senate has recommended the merger of the Departments of Ceramic Engineering and Metallurgy and Mining Engineering to form the Department of Materials Science and Engineering, College of Engineering, effective immediately. The department will be organized with a head as the administrative officer.

The current B.S. programs in Ceramic Engineering and in Metallurgical Engineering and the M.S. and Ph.D. degrees in Ceramic Engineering, Ceramic Science, and Metallurgical Engineering will be retained, with content and objectives unchanged. Plans to establish a new B.S. in Materials Science and Engineering and new M.S. and Ph.D. degree titles are being developed and will be submitted in due course.



The purpose of the merger is to enable the departments to coordinate their efforts in responding to the new high technology approach to materials development, design, and application. The merger is intended to eliminate duplication of effort and to promote interaction between faculties and students involved in research in different materials. The change will reflect more accurately the broad interests of the merged departments in all areas of materials science and engineering, thereby making it more attractive to prospective faculty, students, and research sponsors.

There are no budgetary or staff implications directly associated with the merger. However, it is anticipated that, as new degree programs are added, additional funds may be required in the future.

The interim chancellor at Urbana has recommended approval and the acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Termination of the School of Humanities, Urbana**

(6) The Urbana-Champaign Senate has recommended the termination of the School of Humanities within the College of Liberal Arts and Sciences, effective immediately. The departments and programs within the School of Humanities will be administratively responsible to the dean of the college.

By eliminating the School of Humanities as an administrative unit, the college will adopt the more common form of administration in which departmental and program executive officers report directly to the dean rather than to an intermediate officer. The change is being recommended now because the current director has returned to full-time teaching and research. There will be no effect on programs, enrollment, degree patterns, appointments, or departmental structure.

The interim chancellor has recommended approval and the acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Change in Name: Division of English as a Second Language, Urbana**

(7) Some months ago, the College of Liberal Arts and Sciences at Urbana proposed a change in the title of the Division of English as a Second Language to substitute "international" for the term "second." The intent was to better describe the unit's function and provide a designation which makes clear that the unit is not merely a support agency.

Although normally such a change would be submitted to the senate and ultimately to the Board of Trustees for approval, the proposal was inadvertently approved administratively and implemented.

To regularize the matter and with the concurrence of the interim chancellor at the Urbana campus and the acting vice president for academic affairs, I recommend that the action be confirmed and the unit renamed the Division of English as an International Language.

On motion of Mrs. Gravenhorst, the action was confirmed.

### **Revision and Update of General Rules**

(8) For more than a year, the Office of the Vice President for Academic Affairs and I have been consulting with the University Senates Conference in an effort to update *The General Rules Concerning University Organization and Procedure* to

bring them in line with the current provisions of the University *Statutes*, applicable laws, and current practice. The proposed revisions were not intended to be substantive, except as required by documents which have precedence over the *General Rules*. Most of the work has been editorial or stylistic in nature, with some reordering of the material and changes in titles to reflect current usage and organization. In the process a few changes occurred which might be considered to be substantive.

Attached is the proposed new version<sup>1</sup> of the *General Rules*, together with a "Reconciliation Sheet" which describes the significant changes in the existing text. Of possible substantive implication are an identification of the general officers of the University and their appointment procedures (paragraph (b) on page 3); a definition of the duties and responsibilities of the vice president for academic affairs (paragraph (c) on page 3); the regularization of the practice of appointments of resident physicians and dentists by the hospital chief of staff (paragraph (c) on page 7); the elimination of the requirement that all contracts bear the seal of the University (paragraph (h) on page 9); the substitution of the vice chancellor for research for the chairman of the campus research board in the approval of research contracts (subparagraph (3) on page 14) and on the committee which approves indirect costs (subparagraph (f) on page 15); recent Federal age discrimination legislation eliminated mandatory retirement ages except for tenured faculty until 1993, and age 70 is retained as the mandatory retirement age for our tenured faculty (paragraph (a) on page 38); and modifications of the sick leave provisions for academic and administrative staff to extend noncumulative sick leave to those who do not participate in the retirement system and to provide appropriate sick leave credit for individuals who leave the University and return within two years (Section 4(c)(2) on page 39).

A new Article III (Intellectual Property) has been created and incorporates the prior materials in the *General Rules* on this subject, together with recent revisions recommended by the University Intellectual Property Committee and approved by the senates. Further, a new Article VII has been added on pages 49 and 50 to provide for the primacy of the University *Statutes* over the *General Rules* and to provide amendment procedures consistent with those referenced in the Preamble and in Article I, Section 6 of the University *Statutes*.

The revision has the support of the University Senates Conference and the general officers of the University. The acting vice president for academic affairs recommends its adoption.

I concur.

On motion of Mrs. Gravenhorst, the revision was adopted.

#### Reconciliation Sheet General Rules Update

<i>Updated Draft</i>	<i>Pages</i>	<i>Comments</i>
<b>ARTICLE I</b>		
Section 2(b) (New)	3	"General Officers" identified and consultation provided with University Senates Conference on initial appointments
Section 2(c) (New)	3	Functions of Vice President for Academic Affairs defined
Section 2(e) (New)	4	Provision for additional administrative officers

<sup>1</sup> A copy is filed with the secretary of the board.

<i>Updated Draft</i>	<i>Pages</i>	<i>Comments</i>
<b>ARTICLE II</b>		
Section 1	4	Comptroller identified as an officer of the Board
Section 3(a)	5	"Vice President for Business and Finance" substituted for "Executive Vice President"
Section 4(a)	7	Second sentence was formerly Section 4(f)
Section 4(c)	7	Hospital Chief of Staff authorized to execute appointments of Resident Physicians and Dentists
Section 4(g)	8	Paragraph deleted as redundant with new Section 3(a)
Section 4(h)	9	Eliminates requirement that <i>all</i> contracts carry the University Seal
Section 6(e) (1)	13	"Business Office" changed to "Office of Business Affairs"
Section 6(e) (3)	14	Research contracts approved by "Vice Chancellor for Research" (formerly by the "Chairman of the Campus Research Board")
Section 6(f)	15	"Vice Chancellor for Research" replaces "Chairman of Research Board" on indirect cost committee
Section 7(a)	17	Clarifies President's authority to accept gifts
<b>ARTICLE III</b>	21	"Intellectual Property" is made a new Article. (Formerly Article III, Sections 7, 8, and 9.) Text is as approved by the Board in May 1986 with modifications on pages 29, 31, and 33 recommended by University Intellectual Property Committee and approved by the Senates.
<b>ARTICLE IV</b>		
Section 1(d)	35	Reference to "eleven months service" eliminated
Section 1(f)	35	Reference to special Medical Center appointments deleted as no longer relevant
Section 4(a)	38	Indefinite tenured faculty remain subject to mandatory retirement on Sept. 1 following 70th birthday as permitted by recent amendments to Federal Age Discrimination legislation. Should be reviewed in 1993.
Section 4(c) (2)	39	Modification of academic and administrative staff Sick Leave policy to extend 13 work days <i>non-cumulative</i> sick leave to nonparticipants and non-annuitants in SURS (e.g., graduate assistants, temporaries and less-than-half-time employees), with prorations for less than full-time employees. Also restores to former employees, as pre-1984 sick leave, returning to the University within 2 years, to the extent same was not used for SURS credit or paid at the time of prior termination.
<b>ARTICLE VI</b>		
Section 4(c)	49	New subparagraph (c) added to reflect changes in State Records Act
<b>ARTICLE VII</b>		
Sections 1 and 2	49 and 50	New Article VII — AMENDMENTS added to provide for primacy of University <i>Statutes</i> and to describe amendment procedures which are consistent with University <i>Statutes</i> , PREAMBLE and Article I, Section 6.

**Approval of Quality Assurance Plan; and  
Delegation Regarding Medical Staff Appointments,  
University Hospital and Clinics, Chicago**

(9) The chancellor at Chicago has recommended approval of the Quality Assurance Plan for the University of Illinois Hospital and Clinics.<sup>1</sup>

The standards of the Joint Commission on Accreditation of Healthcare Organizations require that all accredited hospitals have such a plan approved by their respective governing boards.

The hospital establishes a quality assurance program to monitor and evaluate the quality and appropriateness of patient care and services. Its primary goal is to assure the delivery of quality patient care. Quality assurance activities performed by the medical staff and all areas of the hospital and clinics are included in the overall program. The vice chancellor for health services will receive reports of hospital-wide quality assurance activities and will report to the Board of Trustees on these activities annually.

In addition, the Joint Commission requires that the Board of Trustees formally delegate authority for medical staff appointments to the vice chancellor for health services and the chancellor has recommended such action (a continuation of present authority). The vice chancellor for health services approves the process for medical staff appointments and credentialing and approves, as the final decision, each application for initial appointment, reappointment, and revision/renewal of individual clinical privileges.

The acting vice president for academic affairs has recommended approval of the plan and of the formal delegation described.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Agreement with the China Statistical Information and  
Consultancy Service Centre, Chicago  
(Report for Information)**

(10) The chancellor at Chicago has reported an agreement with the China Statistical Information and Consultancy Service Centre (CSICSC) whereby the University of Illinois at Chicago and CSICSC will process and analyze available statistical data pertaining to the socio-economic conditions in China. The Chicago campus will be the sole institution involved in the translation, processing, editing, and distribution of such data in the English language.

The two parties will share resources to carry out these activities on a collaborative basis and to facilitate the exchange of personnel and services between the institutions in support of the activity. The two institutions will promote the worldwide distribution by the campus of all English-language materials in any form and will share equitably in any proceeds accruing from such activities.

The agreement is for a five-year period, commencing March 26, 1987.

This report was received for record.

**Oil and Gas Lease, Matagorda and Brazoria Counties, Texas**

(11) The University has a four percent mineral interest in a 344-acre tract in Texas, acquired as part of the Robert Wood Keeton and Emily A. Keeton gifts.

The Frio Exploration Company has advised that the current oil and gas lease, which expires April 15, 1988, will not be renewed. William J. Burke and Associates, Inc., of Houston, Texas, who represent Mobil Producing Texas & New

<sup>1</sup> The plan is filed with the secretary of the board for record.

Mexico Inc., has offered a three-year oil and gas lease for the tract at \$75 paid-up bonus per acre and \$10 rental per acre. The lease provides for the company to pay a one-fifth royalty for oil and gas produced.

The vice president for business and finance has recommended that the University enter into the lease as described.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Lease with University Park Imaging Corporation, Urbana**

(12) On May 8, 1986, the Board of Trustees approved an agreement between the Servants United Foundation (Mercy Division) and the University, a joint effort, to support research in the biomedical applications of nuclear magnetic research. Paul Lauterbur, director of research, magnetic resonance imaging, and professor of medical information sciences, and M. Joan Dawson, associate professor, College of Medicine at Urbana-Champaign, are conducting the research.

The research program will be primarily housed in facilities at 1307 West Park, Urbana, to be leased to the University by University Park Imaging Corporation (UPIC) of Kankakee, Illinois. The lease will provide 7,100 square feet of space for an initial period of September 1, 1987, to June 30, 1988. The rental rate is \$10,417 per month, a total of \$104,167 for the initial ten-month lease. UPIC will provide utilities, custodial, and all interior and exterior maintenance and repair. The University will have the right to renew annually starting July 1, 1988, and continuing through June 30, 1998. The University also will have the option upon 90 days' written notice to lease an additional 1,200 square feet or less at an annual rental rate of \$15 per square foot.

Funds for the initial period and for renewal to August 31, 1990, will be provided by Servants United Foundation through the cooperative research agreement. Funds for the period September 1, 1990, through June 30, 1998, will be included in the annual operating budget requests for the Urbana campus.

The interim chancellor at the Urbana-Champaign campus has recommended approval of the lease as described for the period September 1, 1987, to June 30, 1988, and annual renewal agreements as described, subject to the availability of funds as determined by the comptroller.

I concur.

On motion of Mr. Wolff, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### **Contract for Electric Service, Willard Airport**

(13) Operation of the new Willard Airport Terminal Building and support facilities will require service from a power distribution system with greater capacity and reliability than the existing one. Service is now being provided by the Illinois

Power Company through University-owned overhead power lines. The location of the new terminal building, however, is within the service territory of the Central Illinois Public Service Company (CIPS); and, at the University's request, proposals were received from both companies and analyzed on the basis of: initial capital cost, annual operating costs, and reliability of service. The analysis indicated that the CIPS proposal was the most advantageous to the University. The company will install a double looped underground feeder system which will provide the capacity and reliability required.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that CIPS be designated to provide electric service to Willard Airport, and that an agreement be executed with the company to provide for the installation described and for service on a fiscal-year basis.

Funds are available to meet the recurring annual cost of this agreement within the operating budget of the Operation and Maintenance Division of the Urbana campus.

On motion of Mr. Wolff, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### **Contract, Telecommunication Systems, Chicago**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a cost-plus contract to Hickey Electrical Contractors, Inc., Crestwood, for telecommunication systems alterations, repairs, and new work at the Chicago campus, for the period of February 29, 1988, through June 30, 1988. The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontracts, and the recommended award is to the low bidder. The University has the option to extend this contract for an additional year on the same terms and conditions.

Funds as required will be covered by a contract work order which will be charged against funds allocated for each such project.

It is also recommended that the comptroller be authorized to approve work orders under these contracts for projects whose cost will not exceed the limits established by the Illinois Purchasing Act.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Wolff, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### **Contracts, Dance Studio, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for construction of a dance studio at the Urbana campus. The award in each case is to the lowest base bidder plus acceptance of the indicated alternates.<sup>1</sup>

<sup>1</sup> A schedule of the alternates has been filed with the secretary of the board for record.

*Division I — General*

John Wright Construction, Champaign .....	Base Bid ...	\$277 104	
	Alt. G-1 ...	5 382	
	Alt. G-2 ...	300	
	Alt. G-3 ...	5 325	
	Alt. G-4 ...	700	
			\$288 811

*Division II — Plumbing*

Nogle and Black Heating & Air Conditioning Co., Inc., Champaign .....	Base Bid ...	26 477
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*Division III — Heating, Ventilation, and  
Temperature Control*

Nogle and Black Heating & Air Conditioning Co., Inc., Champaign .....	Base Bid ...	\$ 24 970	
	Alt. H-2 ...	7 670	
			32 640

*Division IV — Electrical*

Witte Electric, Urbana .....	Base Bid ...	\$ 47 650	
	Alt. E-2 ...	880	
			48 530
<i>Total</i> .....			\$396 458

It is further recommended that all contracts, other than the contract for general work, be assigned to the contractor for general work.

The project consists of construction of two dance studios with lockers and restrooms and a small office area totalling approximately 7,100 gross square feet. The two-story facility will be frame construction with metal siding and will contain a forced hot-air heating system.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for this project will be provided from the Fiscal Year 1988 State appropriated funds budget of the campus.

On motion of Mr. Wolff, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

**Contract, Site Development, Beckman Institute, Urbana**

(16) On January 21, 1988, bids were received for the site development work for the Beckman Institute at the Urbana campus.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$680,433 to Imperial Concrete Company, Inc., and Roesler Construction Co., both of Champaign and a joint venture.

The work includes the demolition of the Beckman Project Office Building and of security fencing; and removal of all existing paving and trees except the trees on the President's Walk on University Avenue and street trees on Wright Street.

The construction work includes rough grading of the entire site and construction of all concrete drives, parking, and sidewalk paving.

Funds are provided from private gift funds through the University of Illinois Foundation and from funds appropriated by the State of Illinois.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Wolff, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

### **Employment of Master Plan Consultant, Chicago**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Johnson, Johnson, and Roy, Inc., of Ann Arbor, Michigan, as the Chicago campus master planning consultant.

Due to the complexity of the study, the consultant will be employed initially for two phases: the first is for the project initiation; the next phase is inventory and analysis. This work should be completed within six to eight weeks.

The final phase, completion of the study, is expected to be finished in another twelve months. A recommendation for employment of the consultant for this last phase will be presented to the board in March or April.

The firm's fee for the first two phases will be on a fixed-fee basis of \$32,400, plus an estimated \$10,000 in reimbursable expenses.

Funds for this project are available from the Fiscal Year 1988 Institutional Funds operating budget of the chancellor's office at Chicago.

On motion of Mr. Wolff, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson. (Mr. Hahn asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

### **Purchases**

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 427 250 00
<i>From Institutional Funds</i>	
Recommended .....	3 214 306 03
<b>Grand Total</b> .....	<b>\$3 641 556 03</b>



A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Wolff, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mr. Logan, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

### **Comptroller's Monthly Report of Contracts Executed**

(19) The comptroller submitted the February 1988 report of contracts. The report included contractual agreements for payments to the University and contracts in amounts up to \$50,000, to be paid by the University. A copy of this report is filed with the secretary.

This report was received for record.

### **Quarterly Report of the Comptroller**

(20) The comptroller presented his quarterly report as of December 31, 1987. A copy has been filed with the secretary of the board.

This report was received for record.

### **Comptroller's Report of Investment Transactions through January 15, 1988**

(21) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

On motion of Mr. Wolff, this report was approved as presented.

### **Head, Football Coach, Urbana**

(22) The interim chancellor at the Urbana campus, on recommendation of the Board of Directors of the University of Illinois Athletic Association at Urbana-Champaign, has recommended the appointment of John Mackovic, presently president of Cypress Professional Development Group and president of Yes, Inc., both of Winston-Salem, North Carolina, as head football coach, beginning February 3, 1988, subject to terms and conditions to be negotiated.

Mr. Mackovic will succeed Michael K. White, head football coach since December 17, 1979.

In the course of the search, the Board of Directors of the Athletic Association designated its Executive Committee to work with Athletic Director Neale Stoner to serve as a candidate screening committee and to report its findings to that board. The Board of Directors of the Athletic Association is unanimous in its endorsement of Mr. Mackovic.

Confirmation and approval of Mr. Mackovic is submitted to the Board of Trustees as required by the *Bylaws* of the Athletic Association at Urbana-Champaign.

I recommend approval.

On motion of Mr. Wolff, this appointment was confirmed by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn,

Mr. Howard, Miss Smith, Mr. Wolff; no, none; absent, Mrs. Shepherd, Governor Thompson. (Mr. Logan asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, leaves of absence, and retirements. A copy of the report is filed with the secretary.

### DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1988.

#### Summary

##### *Graduate Degrees*

Doctor of Philosophy.....	128
Doctor of Education.....	3
Doctor of Musical Arts.....	3
<i>Total, Doctors</i> .....	(134)
Master of Arts.....	60
Master of Science.....	268
Master of Accounting Science.....	11
Master of Architecture.....	14
Master of Business Administration.....	13
Master of Computer Science.....	3
Master of Education.....	56
Master of Extension Education.....	1
Master of Fine Arts.....	6
Master of Laws.....	6
Master of Music.....	7
Master of Social Work.....	35
Master of Urban Planning.....	9
<i>Total, Masters</i> .....	(489)
Advanced Certificate in Education.....	3
<i>Total, Certificates</i> .....	(3)
<i>Total, Graduate Degrees</i> .....	626

##### *Professional Degrees*

College of Law	
Juris Doctor .....	3
<i>Total, Professional Degrees</i> .....	3

##### *Undergraduate Degrees*

College of Agriculture	
Bachelor of Science.....	72
College of Applied Life Studies	
Bachelor of Science.....	44
College of Commerce and Business Administration	
Bachelor of Science.....	115

College of Communications	
Bachelor of Science.....	23
College of Education	
Bachelor of Science.....	52
College of Engineering	
Bachelor of Science.....	338
College of Fine and Applied Arts	
Bachelor of Fine Arts.....	22
Bachelor of Landscape Architecture.....	2
Bachelor of Music.....	7
Bachelor of Science.....	32
<i>Total, College of Fine and Applied Arts.....</i>	<i>(63)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	226
Bachelor of Science.....	182
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(408)</i>
School of Social Work	
Bachelor of Social Work.....	11
<i>Total, Undergraduate Degrees.....</i>	<i>1,126</i>
<i>Total, Degrees Conferred January 15, 1988.....</i>	<i>1,755</i>

### ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Howard called attention to the schedule of meetings for the next three months: March 10, Urbana-Champaign (Retreat, March 9, Allerton Park) ; April 14, Chicago; May 12, Urbana-Champaign.

There being no further business, the board adjourned.

EARL W. PORTER  
*Secretary*

GEORGE W. HOWARD III  
*President*