#### MEETING OF THE BOARD OF TRUSTEES

OF THE

#### UNIVERSITY OF ILLINOIS

July 14, 1988



The July meeting of the Board of Trustees of the University of Illinois was held in the General Lounge, Illini Union, Urbana, Illinois, on Thursday, July 14, 1988, beginning at 8:00 a.m.

President George W. Howard III called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Forsyth, Jr., Mrs. Susan L. Gravenhorst, Mr. Ralph C. Hahn, Mr. Howard, Mrs. Nina T. Shepherd, Miss Ann E. Smith, Mr. Charles P. Wolff. The following members of the board were absent: Mr. Albert N. Logan, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. James L. Evenson, Chicago campus; Mr. Robert Scott Wylie, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, acting vice president for academic affairs; Dr. Donald N. Langenberg, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Earl W. Porter, secretary.

#### **EXECUTIVE SESSION**

President Howard, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, and to discuss campus security."

The motion was made by Mr. Wolff and approved unanimously.

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At this executive session, the attendance included the trustees, the secretary, and the comptroller. (Trustee Smith asked to be excused from this session.)

#### Salary, President of the University

As in past years, President Howard asked Vice President Bazzani to prepare comparative information on salaries of the presidents of the Big Ten universities, including estimates for Fiscal Year 1989. (These are data obtained confidentially by agreement among the institutions.) Dr. Bazzani reported that the salary of the president of the University of Illinois has fallen substantially behind the others and will drop further without significant improvement. He identified possible alternatives as: (1) a 7 percent increase in accord with the overall University-wide increase that is planned; or (2) an attempt to make improvement, i.e., to reach the mid-point among the Big Ten institutions, with an increase of approximately 22 percent, i.e., to a figure of \$141,300 (as compared with the present salary, \$115,400).

The trustees made clear their concern that the president's salary had slipped badly and their strong appreciation of the president's leadership; as well as their view that a goal at the mid-point of the Big Ten is entirely appropriate. There were varying views as to the timing of an increase of this magnitude and the effect it would have upon both internal and external constituencies. Other alternatives were discussed, e.g., smaller percentage increases, phased over a period of years and in different combinations. A recommendation to increase the salary by 22 percent for FY 1989 was defeated; as was a motion to defer action and to explore other options prior to making a final judgment. The resolution of the question was as follows: that the president's salary be increased for FY 1989 by approximately 15 percent (\$16,850), yielding a total salary of \$132,250 with the general understanding that the continuing need to improve the president's salary would be addressed again in the next fiscal year. This proposal was approved by majority vote.

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At the second executive session, attendance included all of the trustees, the officers of the board, the president, and the general officers.

#### Gonzalez vs. University of Illinois, et al.

(1) This case involves Mrs. Anna Gonzalez, who was admitted to the University of Illinois Hospital for the period August 16 through August 20, 1979. She was transferred from Ravenswood Hospital and was at the end of a full-term pregnancy. She was severely ill upon admission, suffering from cardiac, kidney, and blood pressure problems. A Caesarean section was performed. The mother ultimately succumbed; the child is surviving. The University represents both the nephrologist, Dr. Neil Kurtzman, and the obstetrician, Dr. Harry Farb, who saw the patient at Ravenswood Hospital, It is alleged that the patient's high blood pressure was not diagnosed as preeclampsia in a timely manner nor treated appropriately.

The university counsel has recommended a structured settlement of this matter, at a total cost to the University of \$291,642. The settlement constitutes a cash payment of \$112,787 to the estate and \$178,855 toward the purchase of an annuity for the husband and the surviving child. Dr. Farb, in addition to the University coverage, had personal liability coverage and his carrier is contributing an additional \$100,000 toward the settlement.

On motion of Mr. Forsyth, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Purchase of Property, 2023 West Ogden Avenue, Chicago

(2) The chancellor at Chicago has recommended, subject to the availability of funds and the receipt of appraisals to support the purchase cost, the purchase of a property at 2023 West Ogden Avenue, Chicago, at a price not to exceed \$765,000. The Easter Seal Society is the owner and has granted an option for its purchase to R. G. Brugh & Sons, Inc., Hinsdale. It is planned that the University will negotiate to acquire the property from the optionee.

The property consists of a two-story (plus basement) masonry building constructed in the 1950's and containing 20,288 gross square feet (14,500 net assignable square feet) on a tract of land of one acre, with parking for 55 vehicles. The building would be remodeled (at an estimated cost of \$735,000) to make general building improvements including asbestos removal, window replacement, new heating, ventilating, and air conditioning distribution systems, electrical upgrade, elevator modifications, and wall, ceiling, and floor treatments.

The primary tenant for the building would be the Medical Service Plan billing operation which presently occupies space under a lease which expires March 31, 1989. The University HMO administrative offices will also be housed in the facility. It is anticipated that the remodeling project will be completed prior to the expiration of the MSP lease.

Funds for the purchase and remodeling will be included in the Chicago campus Restricted Funds operating budget authorization request to be submitted to the board for Fiscal Year 1989.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none: absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### State of North Carolina vs. Beacon, et al. Wake County, North Carolina

# Board of Trustees of the University of Illinois vs. Marsh & McLennan, Inc. Champaign County, Illinois

(3) The Board of Trustees is requested to confirm approval granted by its Executive Committee authorizing a settlement of the above causes of action.

The University purchased an insurance policy from Beacon Insurance Company through its insurance agent, Marsh & McLennan, for a period from March 1, 1981, to March 1, 1984. This insurance was intended to cover liability exposure, primarily in the area of medical malpractice.

The Beacon Insurance Company went into rehabilitation in North Carolina. The University filed claims against the rehabilitator. On the motion of Beacon, and its reinsurer, Insurance Corporation of Ireland (ICI), the North Carolina court ruled that on its face, the policy issued to the University provided only \$5,000,000 aggregate coverage under the policy life of three years.

The University contended that the policy provided \$5,000,000 annual aggregate for a total of \$15,000,000. It sought to reform the insurance policy to reflect the intent of the parties. The University also filed a lawsuit in Champaign County against Marsh & McLennan for failure to obtain coverage which it promised to provide in its bid.

ICI, Beacon, and Marsh & McLennan, together with Bain-Clarkson, Ltd., the London broker who procured the policy, have agreed to a settlement with the University. Under the terms of settlement, ICI would provide direct insurance to the University for an amount of \$5,000,000 over the three-year limit of the policy minus liability payments already paid (\$1,012,000). This policy would be a primary policy and would provide first coverage for the payment of all claims arising during this period. All of the above parties have also agreed to pay to the University a sum of \$4,500,000 in full and complete settlement of the University's claims.

The University consulted its actuaries, Tillinghast, and its outside attorneys with respect to the value of known and unknown claims. The amount of this settlement exceeds their projections of exposure for medical malpractice claims during this period.

I recommend that the Board of Trustees confirm the action taken by its Executive Committee.

On motion of Mrs. Gravenhorst, the action taken by the Executive Committee was confirmed by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned. The board reconvened in regular session at 10:35 a.m.

#### Meetings of the Board as a Committee of the Whole<sup>1</sup>

On July 13 and 14, meetings of the board as a Committee of the Whole were devoted to presentations for trustee discussion of: (1) the operating and capital budget for Fiscal Year 1989; and (2) the operating and capital budget requests for Fiscal Year 1990. The trustees had received the document, "Operating Budget Issues, FY89"; and other materials related to the budget requests, both operating and capital for FY90. President Ikenberry, Acting Vice President Resek, and other officers reviewed the rationale of the forthcoming budget for the academic year 1988-89 as detailed in a recommendation on the agenda for the present meeting. (See "General Budget and Tuition Adjustments, Fiscal Year 1989.") The president said it would be necessary to seek supplementary appropriations, in particular to reappropriate increased tuition income but also to explore other possibilities for enhanced revenue in the coming year. The president and the trustees discussed in particular the general question of both short- and long-range budget planning to identify significant program reductions that may be necessary in the years ahead. (See below.)

#### MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of April 14, 1988, copies of which had previously been sent to the board.

On motion of Mr. Forsyth, these minutes were approved.

#### INTRODUCTION, TRUSTEE CANDIDATES **NOVEMBER 1988 ELECTION**

President Howard introduced the following individuals who were present as observers, each a candidate for a seat on the Board of Trustees in the November 1988 election: Kenneth R. Boyle, Chatham (Democrat); Donald W. Grabowski, Chicago (Republican); R. Eden Martin, Glencoe (Democrat); and John F. Rundquist, Butler (Republican). (Candidate Judith Reese, Chicago (Republican) joined the group at lunch.) Trustee Albert N. Logan, Chicago (Democrat), who was absent, is seeking reelection.

#### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

#### Legislative Session

President Ikenberry expressed appreciation to all who had assisted in the vigorous legislative campaign which although unsuccessful, was demonstrably effective in placing education and higher education more visibly

¹ Following meetings of the Committee of the Whole and of the Buildings and Grounds Committee, the trustees toured recently renovated or newly constructed facilities at Urbana: the Busey-Evans Residence Halls, McKinley Health Center, and the new campus garage/carpool. 2 University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication and acting head of the Department of Speech and Hearing Science; Chicago campus Senate: Stanley K. Shapiro, professor of biological sciences.

on the public policy agenda of the State. He believed the University of Illinois had been central to that achievement.

In a discussion of savings that might be achieved by program review, the president advised that he was asking faculty and administrative leaders to develop a plan to reduce enrollment in the entering class in the College of Medicine, perhaps by 25 percent, effective in 1989. Extensive consultation would be required to provide a smooth transition toward a smaller level of operation in the college. The college was not being singled out but was simply the first and most obvious target for savings. A number of other possibilities for evaluation and eventual downsizing, merger, or other adjustment may exist. The University as a whole will have to be examined with the objective of husbanding resources to preserve its overall quality. The goal has never been, he said, to be the largest university in the United States, simply the best.

#### OLD AND NEW BUSINESS

#### Request to be Heard

President Howard presented for information a request to be heard from a member of the faculty, Earl Jones, assistant professor of urban and regional planning, Urbana, who asked the trustees to review the circumstances under which he has been recommended for nonreappointment. Mr. Howard reported that he had directed the secretary to advise Professor Jones that it would not be appropriate for the board to arrange for such an appearance, as there are specific procedures in place for review and appeal of such decisions; therefore, the board does not intervene.

#### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

#### General Budget and Tuition Adjustments, Fiscal Year 1989

(4) Fiscal Year 1989 budget actions by the General Assembly have provided the University of Illinois with incremental funds which total \$23.3 million. Virtually all of these funds are targeted for salary increases for faculty and staff—the first general salary increases since the beginning of Fiscal Year 1987.

Despite this action, critically important operating budget requirements remain. Some planned FY 1989 expenditures will be delayed; others will be eliminated. Beyond such measures, however, it is imperative that the University move forward to meet approximately \$20 million in unavoidable budget requirements for which the General Assembly has provided no new resources. Those unavoidable budget requirements include the following:

	(Dollars in Millions)
Funds to Augment Salary Increases to 7 percent	\$ 5.6
Essential Cost Increases	5.1
Student Financial Assistance	1.0
Operations of New Areas	3.8
Contingency for Critical Academic Program Requirements	2.6
Liability Insurance	2.0
Total	\$20.1

I recommend that these requirements be met by a series of employee reductions, base budget reductions in academic and administrative units, and reallocation of resources for renovation and remodeling. These actions will provide approximately \$11.4 million toward the total need of \$20.1 million. Tuition increases of the following magnitude are also proposed, effective at the beginning of the fall semester/fall quarter for all students (with appropriate adjustments for summer session and for off-campus and part-time study):

#### Chicago

Undergraduate — \$165 annually (\$55 per quarter)

Graduate — \$267 annually (\$89 per quarter)

Urbana

Undergraduate — \$300 annually (\$150 per semester)

Graduate/Professional — \$300 annually (\$150 per semester)

(It is recommended that increases for nonresident students be the same as for resident students.)

At the present time, combined tuition and fee charges for both undergraduate and graduate students at Chicago exceed those for students at Urbana-Champaign. The proposed differential tuition adjustments will bring total charges for undergraduates for tuition and fees to virtually identical amounts at both University of Illinois campuses. The accompanying tables more fully outline these adjustments.

The tuition increases proposed for FY 1989 will generate an estimated \$8.7 million. Revenue projections for these increases are based on the assumption that the University will waive the FY 1989 increase for all students with Illinois State Scholarship Commission Monetary Awards for FY 1989.

An appropriation of the income collected by these increases will be required. A supplemental appropriation will therefore be recommended for the fall legislative session of the General Assembly.

Table 1
Proposed FY 1989 Tuition Increases
Urbana-Champaign Campus

Level .	Current Annual Tuition	Proposed Increase <sup>1</sup>	Revised Annual Tuition
Undergraduate			
Lower Division	<b>\$1 77</b> 0	<b>\$30</b> 0	<b>\$</b> 2 070
Upper Division	2 016	300	2 316
Graduate	2 340	300	2 640
Law	2 924	300	3 224
Veterinary Medicine	3 964	300	4 264
Chicago Car	mpus		
Undergraduate			
Lower Division	1 770	165	1 935
Upper Division	2 016	165	2 181
Graduate	2 340	267	2 607
Medicine	5 085	267	5 352
Dentistry	3 450	267	3 717

<sup>&</sup>lt;sup>1</sup> Proportionate increases will be made for part-time and off-campus study. No increases beyond those shown will be applied to nonresident charges.

## Table 2 Proposed FY 1989 Tuition and Fees

#### Urbana-Champaign Campus

Level	$T\iota$	rrent iition ! Fees	Proposed R Increase		
Undergraduate					
Lower Division	<b>\$</b> 2	398	<b>\$</b> 300	\$2	698
Upper Division	2	644	300	2	944
Graduate	2	968	300	3	268
Chicago Ca	mpu	s			
Undergraduate					
Lower Division	2	532	165	2	697
Upper Division	2	778	165	2	943
Graduate	3	102	267	3	369

In considering the recommendations presented, the trustees expressed a variety of views and suggestions: there was concern as to the size of the tuition increase recommended, especially in the light of other significant and recent increases; suggestions that the base budget reductions in existing units might be reexamined, possibly increased; that considerable attention must be given to middle- and lower-income families who will find the tuition increases difficult and yet who do not qualify easily for financial aid. The point was made that, even with these admonitions and reservations, the general expectation that all must share in a difficult year is unavoidable and that parents and students also have a responsibility.

There was further discussion of short- and long-term planning to improve the University's overall financial security in the light of inadequate State support this year and the uncertainty of adequate support in the future. The possibility that a trustee committee might work with administrators and faculty on this matter was suggested as was an alternative, perhaps a retreat of the entire board to consider the subject some time next spring. The president reported that he had asked the chancellors to work with faculty and staff to identify long-term options (in addition to the plan for reductions in the College of Medicine) that can be implemented to reduce the scope of University operations in the event sufficient State support is not forthcoming. It was made clear that extensive consultation with faculty and other appropriate academic bodies will be required. The president will present a preliminary report, in such detail as is possible, at the November meeting of the Board of Trustees.

On motion of Mr. Hahn, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith; no, Mr. Forsyth, Mr. Wolff; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, none; no, Mr. Evenson, Mr. Wylie.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 31 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Award of Certifled Public Accountant Certificates

(5) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded under Section 5 of the Illinois Public Accounting Act of 1983 to eleven candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing the uniform written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the secretary.

The Committee on Accountancy, pursuant to Section 1300.160(d) of the Regulations, also recommends that the certificate of certified public accountant be awarded to seven candidates who wish to transfer the examination credit earned by passing the uniform written examination in another state and who have fulfilled all other legal requirements under Sections 1, 2, and 3 of the Illinois Public Accounting Act of 1983. The names of the candidates are filed with the secretary.

I concur in these recommendations.

On motion of Mr. Wolff, these certificates were awarded.

#### Advisory Committees for the College of Agriculture, Urbana

(6) The chancellor at Urbana-Champaign, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by an asterisk) and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1988 (unless otherwise specified):

Agricultural Economics

- \*Laura Kent Donahue, Quincy
- \*Edward L. McMillan, St. Louis, Missouri
- \*William C. Robinson, Galesburg

#### Agricultural Engineering

\*Donald A. Butte, Lake Forest Harry N. Means, Champaign

#### Agronomy

- \*Maurice Gordon, Rantoul
- \*William M. Imhoff, Bloomington
- \*Fred Schneider, Jerseyville

#### Cooperative Extension Service

Carol Baumann, Highland Don D. Hopwood, Petersburg

\*Elizabeth S. Keith, Decatur

- \*John A. Kellogg, Yorkville

\*Nancy Lyerla, Anna Mary Ellen Martin, Lincoln

Helen Ulm, Liberty

Food Science (committee is being increased by one)

- \*Roy G. Hlavacek, Chicago
- \*Barry E. Homler, Mt. Prospect
- \*Steve Loehndorf, Wheeling
- \*Darrell G. Medcalf, Glenview

Forestry (none)

Horticulture (committee is being increased by one)

Carl Ball, West Chicago

Denny R. Church, Lombard

\*Peter Leuzinger, St. Charles

International Agriculture

\*Leroy J. Hanson, Des Moines, Iowa

Willard Severns, Moweagua

Northwestern Illinois Agricultural Research and Demonstration Center

Larry Goodwin, Geneseo

Mike Peterson, Alexis

\*John Twomey, Monmouth

\*Roger Windish, Elmwood

Nutritional Sciences

Bruce R. Stillings, Fair Lawn, New Jersey

David J. Thompson, Northbrook

Orr Agricultural Research and Demonstration Center

Jan Blue, Jacksonville

\*James P. Balzer, Liberty

\*Todd Burrus, Arenzville

Robert Snyder, Batchtown

Plant Pathology

William D. Tiberend, Bloomington

Darwin Warsaw, Champaign

St. Charles Horticultural Research Center

Brian Flood, Rochelle

James Goebbert, South Barrington

Thomas Halat, Huntley

Southern Illinois/Dixon Springs Agricultural Center (committee is being decreased by two)

- \*Gary Clark, Clay City
- \*Adrian Crook, Waterloo
- \*R. C. Davidson, Jr., Golconda
- \*George Haase, Mt. Carmel
- \*John R. Kelley, Claremont
- \*Marion Kennell, Thompsonville

Richard Moss, Tams

- \*Vernon Riepe, Brookport
- \*Charles Shupe, Albion
- \*George L. Soltwedel, Effingham

College Advisory Committee — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. The two at-large members, who will begin the third year of three-year terms, are nominated by the dean of the college.

James J. Albrecht, Food Science

Jan Blue, Orr Agricultural Research and Demonstration Center

Walter Briggs, Southern Illinois/Dixon Springs Agricultural Center

Denny R. Church, Horticulture

Thomas Halat, St. Charles Horticultural Research Center

Clifford Heaton, Agronomy

H. David Hurt, Nutritional Sciences

Robert C. Lanphier, Agricultural Engineering

John Longley, Northwestern Illinois Agricultural Research and Demonstration Center

Allan S. Mickelson, Forestry

Maxwell Newport, Cooperative Extension Service

Willard Severns, International Agriculture

Scott Shearer, Agricultural Economics

William D. Tiberend, Plant Pathology

Kenneth W. Gorden (at-large) John F. Rundquist (at-large)

ii F. Kunuquist (at-large)

I concur in this recommendation.

On motion of Mr. Wolff, these appointments were approved.

#### Advisory Committee for the College of Pharmacy, Chicago

(7) The chancellor at Chicago has recommended approval of the following appointments to the Advisory Committee for the College of Pharmacy for three-year terms, ending June 30, 1991.

Jerome N. Colletti, Sr., R.Ph., owner, Norwest Prescription Pharmacy, Park Ridge Robert L. Reiser, R.Ph., director of pharmacy/materials management, Christ Hospital and Medical Center, Oak Lawn

JOAN C. STOCKHOFF, R.Ph., pharmaceutical development specialist, SoloPak Laboratories, Elk Grove Village

Ex-Officio Members for 1988-89

Sister Margaret Wright, chairperson, Illinois State Board of Pharmacy, Mercy Hospital, Chicago

J. KNUTE CONNELL, president, Illinois Pharmacists Association, Herrin

Scott Meyers, president, Illinois Council of Hospital Pharmacists, Swedish American Hospital, Rockford

Kenneth Zolo, president, Illinois Association of Community Pharmacists, Berwyn

The acting vice president for academic affairs concurs in this recommendation.

I recommend approval.

(Members of the Advisory Committee whose terms expire June 30, 1989, are Charles L. Gaspar, Westmont; Walter C. Olchawa, Frankfort; and Yvonne Peak, Chicago. Members whose term will expire June 30, 1990, are Vern Gideon, Wilmette; Toby Glicken; and Paul Pierpaoli, Lisle.)

On motion of Mr. Wolff, these appointments were approved.

#### Deputy Chancellor for Athletic Programs, Urbana

(8) The chancellor at Urbana-Champaign has asked for confirmation of his appointment of John E. Nowak, presently professor of law, faculty athletic representative to the Big Ten Intercollegiate Conference and to the National Collegiate Athletic Association, as deputy chancellor for athletic programs beginning June 20, 1988, on an interim basis at his present salary level.

Dr. Nowak will continue to hold the rank of professor of law on indefinite tenure. As deputy chancellor for athletic programs, he will monitor the activities of the Athletic Association and will be involved in all decisions about the use of gifts-in-kind, personnel, and budget.

The acting vice president for academic affairs and the vice president for business and finance concur in this appointment. I recommend confirmation of it as requested.

On motion of Mr. Wolff, this appointment was confirmed.

#### Acting Dean, College of Nursing, Chicago

(9) The chancellor at Chicago has recommended the appointment of Mi Ja Kim, presently associate dean for academic affairs and professor of medical-surgical nursing in the College of Nursing, as acting dean of the College of Nursing beginning September 1, 1988, on a twelve-month service basis at an annual salary of \$91,505.

Professor Kim will continue to hold the rank of professor on indefinite tenure. This recommendation is made with the support of the faculty of the College of Nursing. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

## Interim Associate Dean and Interim Director, Cooperative Extension Service, Urbana

(10) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Agriculture, has recommended the appointment of Donald L. Uchtmann, presently professor of agricultural law and acting head of the Department of Agricultural Economics as interim associate dean and interim director of Cooperative Extension Service beginning September 1, 1988, on an academic year service basis. An appropriate salary adjustment will be submitted with the 1988-89 budget.

Professor Uchtmann will continue to hold the rank of professor on indefinite tenure. He will succeed Associate Dean William R. Oschwald who is retiring August 31, 1988.

The nomination is made on the recommendation of members of the Executive Committee, associate deans and department heads in the College of Agriculture; and with the concurrence of the Extension Policy Committee and the newly appointed acting dean of the College of Agriculture.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Director, School of Urban Planning and Policy, Chicago

(11) The chancellor at Chicago, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of Charles J. Orlebeke, presently professor of urban planning and policy and acting director, as director of the School of Urban Planning and Policy, beginning September 1, 1988, on an academic year service basis. An appropriate salary adjustment will be submitted with the Fiscal Year 1989 budget.

Dr. Orlebeke will continue to hold the rank of professor on indefinite tenure.

This recommendation is made after consultation with the faculty of the department. The acting vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Biocommunication Arts, Chicago

(12) The chancellor at Chicago, after consultation with the dean of the College of Associated Health Professions, has recommended the appointment of Lewis L. Sadler, presently clinical associate professor of biocommunication arts and acting head of the department, as associate professor of biocommunictaion arts and head of the department effective July 15, 1988, on a twelve-month service basis at an annual salary of \$57,500.

Mr. Sadler will succeed Alice A. Katz who resigned from the headship on August 31, 1987.

This recommendation is made with the advice of a search committee and after consultation with members of the department. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Geological Sciences, Chicago

(13) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Norman D. Smith, presently professor of geological sciences and acting head of the Department of Geological Sciences, as head of the department beginning September 1, 1988, on an academic year service basis. An appropriate salary adjustment will be submitted with the Fiscal Year 1989 budget.

Dr. Smith will continue to hold the rank of professor on indefinite tenure.

This recommendation is made after consultation with the faculty of the department. The acting vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Management, Chicago

(14) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Darold T. Barnum, presently associate professor and acting head of the Department of Management, as professor on indefinite tenure and head of the department, beginning September 1, 1988, on an academic year service basis at an annual salary of \$58,500.

The nomination is made after consultation with the search committee? and the faculty of the department. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Biochemistry, Urbana

(15) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Robert L. Switzer, presently professor of biochemistry, as head of the Department of Biochemistry beginning August 21, 1988, on an academic year service basis at an annual salary of \$78,500.

<sup>&</sup>lt;sup>1</sup> Arthur A. Savage, associate dean for administration, College of Associated Health Professions, chair; Savitri K. Kamath, professor of nutrition and medical dietetics and head of the department; Deirdre A. McConathy, clinical assistant professor of biocommunication arts; and Alfred P. Teoli, associate professor of biocommunication arts.

<sup>2</sup> Robert A. Abrams, professor of information and decision sciences and head of the department, chair; Elmer H. Burack, professor of management; Carmel U. Chiswick, associate professor of economics; Robert A. Cooke, associate professor of management; and Shari S. Diamond, associate professor of psychology.

Dr. Switzer will continue to hold the rank of professor on indefinite tenure. He will succeed Professor Lowell P. Hager who asked to be relieved of this administrative assignment.

The nomination is made on the recommendation of a search committee<sup>1</sup> and after consultation with faculty members of the department. The Executive Committees of the School of Chemical Sciences and the College of Liberal Arts and Sciences endorse the recommendation. The acting vice president for academic

affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Geology, Urbana

(16) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of R. James Kirkpatrick, presently professor of geology as head of the Department of Geology beginning August 21, 1988, on an academic year service basis at an annual salary of \$56,000.

Dr. Kirkpatrick will continue to hold the rank of professor on indefinite tenure. He will succeed David E. Anderson who asked to be relieved of this ad-

ministrative assignment.

The nomination is made on the recommendation of a search committee and after consultation with faculty members of the department. The Executive Committee of the College of Liberal Arts and Sciences endorses the recommendation. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Head, Department of Journalism, Urbana

(17) The chancellor at Urbana-Champaign, after consultation with the dean of the College of Communications, has recommended the appointment of Steven J. Helle, presently associate professor of journalism, as head of the Department of Journalism beginning August 21, 1988, on an academic year service basis. An appropriate salary adjustment will be submitted with the 1988-89 budget.

Dr. Helle will continue to hold the rank of associate professor on indefinite tenure. He will succeed James W. Carey who has been serving as acting head since August 21, 1987, when Thomas B. Littlewood asked to be relieved of this admin-

istrative assignment.

The nomination is made on the recommendation of a search committee<sup>3</sup> and after consultation with faculty members of the department. The acting vice presiden for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

¹ Ralph S. Wolfe, professor of microbiology and in the Center for Advanced Study, chair; H. Edward Conrad, professor of biochemistry and associate head of the department; John A. Katzenellenbogen, professor of chemistry; David M. Kranz, assistant professor of biochemistry; Gregorio Weber, professor of biochemistry; Oragen W. Turan, professor of astronomy, chair; Stephen P. Altaner, assistant professor of geology; Jay D. Bass, assistant professor of geology; Albert Carozzi, professor of geology.

¹ Samuel K. Gove, professor of political science and director, Public Administration Public Policy, chair; Clifford Christians, research professor in the Institute of Communications Research and director of the institute; Juanita Craven, administrative aide, College of Communications; Julie L. Henry, graduate student; Louis W. Liebovich, assistant professor of journalism; Robert K. Renner, undergraduate student; Robert L. Rucker, visiting lecturer in journalism; Michael K. Smeltzer, assistant professor of journalism; Emily S. Watts, professor of English.

#### Chair, Department of Classics, Chicago

(18) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Michael C. Alexander, presently associate professor of classics, as chair of the Department of Classics beginning September 1, 1988, on an academic year service basis at an annual salary of \$33,000.

Dr. Alexander will continue to hold the rank of associate professor on indefinite tenure. He will succeed James Dee who will return to full-time teaching.

This recommendation is made after consultation with the faculty of the department. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### Chair, Department of History, Chicago

(19) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Bentley B. Gilbert, presently professor of history, as chair of the Department of History beginning September 1, 1988, on an academic year service basis. An appropriate salary adjustment will be submitted with the Fiscal Year 1989 budget.

Dr. Gilbert will continue to hold the rank of professor on indefinite tenure. He will succeed Richard Fried who will return to full-time teaching.

This recommendation is made after consultation with the faculty of the department. The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Wolff, this appointment was approved.

#### **Appointments to the Faculty**

(20) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A Indefinite tenure
- N Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q Initial term appointment for a professor or associate professor
- T Terminal appointment accompanied with or preceded by notice of nonreappointment
- W One-year appointment subject to special written agreement
- Y Twelve-month service basis
- 1-7 Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### **Urbana-Champaign**

STEPHEN M. BAINBRIDGE, assistant professor of law, beginning August 21, 1988 (1), at an annual salary of \$50,000.

MERLE L. Bowen, assistant professor of political science, June 1-August 20, 1988 (N), \$8,148, and beginning August 21, 1988 (1), at an annual salary of \$27,500.

- WILLIAM M. CALDER, William Abbott Oldfather Professor of the Classics, beginning August 21, 1988 (A), at an annual salary of \$77,500.
- JOHN D. COLOMBO, assistant professor of law, beginning August 21, 1988 (1), at an annual salary of \$52,000.
- DAVID M. JACOBSON, assistant professor of English, beginning August 21, 1988 (1), at an annual salary of \$27,000.
- IBULAIMU KAKOMA, assistant professor of veterinary pathobiology, on 60 percent time, and of veterinary clinical medicine, on 40 percent time, beginning August 21, 1988 (1Y), at an annual salary of \$48,150.
- BARBARA W. MAGGS, assistant professor of comparative literature, on 51 percent time, beginning August 21, 1988 (3), at an annual salary of \$15,300.
- ROBERT B. Springfield, assistant professor of art, beginning August 21, 1988 (1), at an annual salary of \$28,000.

#### Chicago

- BETH DANIELL, assistant professor of English and assistant director of composition in the Department of English, beginning September 1, 1988 (1;N), at an annual salary of \$30,000.
- Janice Matthews, assistant professor of social work, on 33 percent time, July 1-August 31, 1988 (N33), \$2,273, and beginning September 1, 1988 (1), at an annual salary of \$31,000.
- NANCY L. MILLAZZO, assistant professor of general nursing, beginning June 1, 1988 (1Y), at an annual salary of \$38,500.
- Peter J. Reiser, assistant professor of physiology and biophysics, College of Medicine at Chicago, July1-August 31, 1988 (N), \$7,889, and beginning September 1, 1988 (1), at an annual salary of \$35,500.

On motion of Mr. Wolff, these appointments were confirmed.

#### Promotions in Academic Rank, 1988-89

(21) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank in accordance with the attached lists, effective at the beginning of the 1988-89 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	Chicago	Central Urbana- Adminis- Champaign tration	Total
Professor	32	43	75
Clinical Professor	1		1
Associate Professor	25	53	78
Clinical Associate Professor Assistant Professor and	6		6
Research Assistant Professor	6		6
Clinical Assistant Professor	9		9
	79(67)	$\overline{96(117)}$ $\overline{(1)}$	175 (186)

The recommendations have been prepared in accord with provisions of the University of Illinois Statutes. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion.

<sup>&</sup>lt;sup>1</sup>The figures in parentheses indicate the number of promotions approved at the beginning of the 1987-88 appointment year.

The acting vice president for academic affairs recommends approval of the recommendations as submitted.

I concur.

On motion of Mr. Wolff, these recommendations were approved.

#### Redesignation, Doctor of Philosophy in Engineering, Chicago

(22) The senate at Chicago has approved a proposal from the College of Engineering to redesignate the Ph.D. in Engineering to include the appropriate engineering disciplines in the degree title (e.g., Ph.D. in Electrical Engineering, etc.).

This proposal is an evolution of the recent restructuring of undergraduate and graduate curricula into traditional engineering majors; and the corresponding reorganization into discipline-based departments. Earlier, the bachelor's and master's degree titles were changed in order to reflect the specific engineering discipline (e.g., Bachelor of Science in Chemical Engineering, Master of Science in Mechanical Engineering). The college's degree programs are now congruent with traditional engineering programs at other leading institutions, and the degree titles should reflect that status.

The chancellor at Chicago and the acting vice president for academic affairs have recommended approval. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, subject to further action by the Illinois Board of Higher Education. On motion of Mr. Wolff, this recommendation was approved.

# Proposed Doctor of Philosophy Degree Redesignations

Department Bioengineering	<i>Major</i> Bioengineering	Present Title Ph.D. in Bioengineering	Proposed Title No Change	Proposed Diploma Designation Doctor of Philosophy in Bioengineering
Chemical Engineering	Chemical Engineering	Ph.D. in Engineering	Ph.D. in Chemical Engineering	Doctor of Philosophy in Chemical Engineering
Civil Engineering, Mechanics, and Metallurgy (CEMM)	Civil Engineering	Ph.D. in Engineering	Ph.D. in Civil Enginecring	Doctor of Philosophy in Civil Engineering
CEMM	Engineering Mechanics	Ph.D. in Engineering	Ph.D. in Engineering Mechanics	Doctor of Philosophy in Engineering Mechanics
CEMM	Metallurgy	Ph.D. in Engineering	Ph.D. in Metallurgy	Doctor of Philosophy in Metallurgy
CEMM and Geological Sciences	Geotechnical Engineering and Geosciences	Ph.D. in Engineering	Ph.D. in Geotechnical Engineering and Geosciences	Doctor of Philosophy in Geotechnical Engineering and Geosciences
Electrical Engineering and Computer Science	Electrical Engineering and Computer Science	Ph.D. in Engineering	Ph.D. in Electrical Engineering and Computer Science	Doctor of Philosophy in Electrical Engineering and Computer Science
Mechanical Engineering	Mechanical Engineering	Ph.D. in Engineering	Ph.D. in Mechanical Engineering	Doctor of Philosophy in Mechanical Engineering
Mechanical Engineering	Industrial Engineering and Operations Research	Ph.D. in Engineering	Ph.D. in Industrial Engineering and Operations Research	Doctor of Philosophy in Industrial Engineering and Operations Research

## Redesignation, Master of Arts in Urban and Quantitative Economics, Chicago

(23) The senate at Chicago has approved a proposal from the College of Business Admistration to redesignate the Master of Arts in Urban and Quantitative Economics as the Master of Arts in Economics.

When the degree was approved by the Illinois Board of Higher Education in 1971, the Department of Economics was in the early stages of its development. Its major strengths were primarily in urban economics and quantitative methods. In the years since the degree was first approved, the department has grown through expanded programmatic and course offerings and the hiring of new faculty members whose academic specialties represent a broad range of subdisciplines within economics, such as macro- and micro-economic theory, labor economics, economic demography, international economics, and public financing. Moreover, the department participates in other degree programs — the Master of Business Administration, the Ph.D. in Public Policy Analysis and, as of September 1988, the recently approved Ph.D. in Business Administration.

The department now offers a range of economics specializations far broader than urban and quantitative economics, and the current degree title no longer adequately describes the M.A. program. The change does not require any curricular revisions.

. The chancellor at Chicago and the acting vice president for academic affairs have recommended approval. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, subject to further action by the Illinois Board of Higher Education. On motion of Mr. Wolff, this recommendation was approved.

#### Establishment of Bachelor of Science in Materials Science and Engineering, Chicago

(24) The senate at Chicago has approved a proposal from the College of Engineering to establish a new undergraduate degree program, the Bachelor of Science in Materials Science and Engineering in the Department of Civil Engineering, Mechanics, and Metallurgy.

A critical need by industry, locally and nationally, is for engineers trained in a broad range of materials technologies and not limited by education to one class of materials. The high technology "corridor" to the western suburbs, as well as the City of Chicago, have expanded the industrial base to include research and development and manufacturing in materials other than metals. Specifically, the processing, structure, and properties of metals, polymeric materials, ceramics, and electronic materials are critical to understanding the behavior of existing materials, developing new materials and processes, and selecting materials for the design of functional components. This growing industrial need has translated into a growing student demand for a program that includes a broad materials background.

Therefore, the Department of Civil Engineering, Mechanics, and Metallurgy in the College of Engineering proposes to offer the Bachelor of Science in Materials Science and Engineering to prepare students to contribute to a broad segment of industry as well as provide a foundation for new career development and to provide appropriate background for graduate study. The establishment of a clearly identified major in materials science and engineering will also make the program more attractive to students with an interest in materials who might otherwise have chosen to attend another institution.

The chancellor at Chicago and the acting vice president for academic affairs have recommended approval. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, subject to further action by the Illinois Board of Higher Education. On motion of Mr. Wolff, this recommendation was approved.

#### Establishment of Master of Arts Degree in African Studies, Urbana

(25) The Urbana-Champaign Senate has recommended the establishment of a new Master of Arts degree in African Studies, College of Liberal Arts and Sciences, effective August 1989.

The new degree will stress the integrated, multi-disciplinary study of the peoples, cultures, societies, and languages of the African continent. There are four major requirements: (1) study to the advanced level of a language indigenous to the African continent; (2) completion of 8½ units of graduate credit in African studies area courses; (3) a grade point average in area courses of at least 4.25; and (4) approval of the program of study by the Center for African Studies.

The center anticipates admission of about five students annually, divided between those seeking a basis for subsequent doctoral work and those seeking expertise to complement professional training in areas such as agriculture, business, education, health, and library and information science.

There are no immediate budgetary or staff implications. The courses required for the program are regularly taught by African Studies faculty. Additional needs in the longer term would include some increased administrative assistance for advising and monitoring the progress of masters' candidates and supervising the undergraduate minor program; such assistance will be handled internally by the College of Liberal Arts and Sciences.

The chancellor at Urbana has recommended approval and the acting vice president for academic affairs concurs.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mr. Wolff, this recommendation was approved.

# President's Report on Actions of the Senates Revision of the Degree Requirements, Master of Arts in Urban and Quantitative Economics, Chicago

(26) The senate at Chicago has approved revisions to the M.A. in Urban and Quantitative Economics that: (1) increases the minimum number of hours required in 400-level courses from 20 to 32; and (2) eliminates the internship and research paper as options for fulfilling the research requirement; students will have to complete a thesis, independent study, or workshop in order to fulfill the research requirement.

The purpose of both changes is to insure the high quality of the program. The increase in hours of courses at the 400-level will require students to take an additional three 400-level courses beyond the program core. The revision of the research requirement clarifies the department's intent that the requirement include a supervised writing experience. The internship option was never used and the research paper option (written in conjunction with an economics course) does not provide the kind of writing experience that the department intended students to have.

#### Revision of the Degree Requirements, Master of Science in the Teaching of Mathematics, Chicago

The senate at Chicago has approved a proposal by the Department of Mathematics, Statistics, and Computer Science to make the following changes to the M.S. in the Teaching of Mathematics: (1) to reorganize the current degree requirements

as an Option for Secondary School Teachers; and (2) to establish a new Option for Elementary School Teachers consisting of 48 hours of coursework, of which 28 hours are core courses and 20 hours are electives.

The establishment of the Elementary School Option permits the reorganization of the program into separate components which address the different needs of the student clientele. Numerous state, national, and international studies on the current status of education have emphasized the importance of improving the quality of mathematics instruction in schools. Central to the ability of school districts in strong background in the teaching of mathematics. Many school districts will rely on well-trained mathematics specialists to design and supervise the implementation of the upgraded mathematics curriculum. The purpose of this option is to prepare practicing elementary school teachers to be such specialists.

#### Revision of the Degree Requirements, Bachelor of Social Work, Chicago

The senate at Chicago has approved the following reorganization and revisions to the Bachelor of Social Work:

- 1. Reorganization: (a) all lower division courses will be numbered in the 100 and 200 series; (b) all Bachelor of Social Work degree courses will be in the 300 series; (c) all graduate social work courses (for the M.S.W. and Ph.D.) will be in the 400 series; (d) all topical course content will be reorganized into regular free-standing courses; (e) variable credit hour courses will be changed to fixed credit hour courses; and (f) existing courses will be revised and new courses added to better reflect content and to meet accreditation standards.
- 2. Revisions: As a result of this reorganization, the following revisions are proposed for the Bachelor of Social Work program: (a) reduction of the total hours for the degree from 188-192 to 183; (b) increase in total hours of required social work courses from 54-56 to 57; (c) reduction in free elective hours from 22 to 12; (d) revision of required courses by adding Social Work (SocW) 303, Practice III, SocW 342, Human Behavior and the Social Environment III, and dropping SocW 330, Field Experience, SocW 343, Dynamics of Family Relations for Social Work Practice, and SocW 370, Community Practice and the Agency (the content of these dropped courses has been included in the new courses); (e) the addition of a 6-hour requirement selected from SocW 304, Practice with Individuals, SocW 305, Practice with Families, and SocW 306, Practice with Groups.

The college has undertaken these extensive and comprehensive changes for two reasons. First, the college will host an on-site visit from the Commission on Accreditation of the Council on Social Work Education in the winter quarter 1989. Since the college's last accreditation in 1981, the commission has adopted a new Curriculum Policy Statement and Accrediting Standards with which all U.S. social work education program must comply in order for accreditation to be reaffirmed.

Second, the proposed renumbering system and reorganization of courses will not only greatly reduce the number of topics courses, which give the impression that the college's curriculum is limited and narrow, but will indicate more clearly the richness of the curriculum. The new system will also provide more opportunities for students in related programs to take social work courses as electives.

#### Revision of the Degree Requirements for Options I and II, Bachelor of Science in Physical Education, Chicago

The senate at Chicago has approved the following revisions to Options I and II of the Bachelor of Science in Physical Education. For Option I: (1) dropping of Physical Education (PE) 260, Dance for Children, PE 261, Games for Children, and PE 262, Gymnastics for Children, as requirements and adding a new four-hour course, PE 260, Dance, Games, and Gymnastics for Children, as a require-

ment; (2) dropping PE 270, Physical Education Professional Experience, as a requirement; (3) increasing the credit hours of PE 271, Secondary School Physical Education, from 3 to 4 hours; and (4) increasing elective hours from 17-21 to 20-24. For Option II: (1) dropping of PE 270, Physical Education Professional Experience, as a requirement; and (2) increasing elective hours from 30-34 to 31-35.

The Illinois State Board of Education has redefined the hours and categories for courses meeting its professional and general education requirements for teacher certification. Thus, the Department of Physical Education has been mandated to revise its programs to meet these new certification requirements. To accommodate an increase in the English requirement, the number of elective hours for both options has been increased.

#### Revision of the Major in Metallurgical Engineering, Bachelor of Science in Metallurgical Engineering, Chicago

The senate at Chicago has approved the following revisions to the major in metallurgical engineering in the Department of Civil Engineering, Mechanics, and Metallurgy (CEMM): (1) reduced the list of required courses from 18 courses, 56 hours, to 11 courses, 48 hours; (2) revised the list of required courses by adding a third course in general college chemistry (Chem. 114) and a course in welding metallurgy (CEMM 368) and dropping nine CEMM courses as requirements; (3) established a 16-17 hour technical elective requirement; (4) reduced the electives from 16 hours to 7-8 hours; and (5) increased the total hours required for the major from 56 to 64-65.

The creation of a class of technical electives with the metallurgical engineering major provides students with sufficient flexibility in course selection in order to achieve sufficient depth in specific subjects to meet the needs of industry. It also meets the requirements for ABET accreditation and brings the major in line with the department's other offerings.

## Change in Calendar of the First Year Professional Curriculum, College of Dentistry, Chicago

The senate at Chicago has approved a proposal by the College of Dentistry to reorganize parts of its first year professional (DDS) curriculum in order to begin instruction in specific courses three weeks prior to the official start of the fall term.

There are three main reasons for these scheduling changes. First, the college wishes to ease some of the stress points in the current curriculum. The heavy class schedule for entering professional dentistry students, who come with diverse educational backgrounds, is a difficult adjustment. The proposed calendar change would alleviate some of the stress felt by the students. Second, the calendar change will improve the process of socializing the students into the profession. Finally, this proposal will enable the college to improve access for students to the professional program.

#### Revision of the Degree Requirements, Master of Arts and Master of Science in Mathematics, Chicago

The senate at Chicago has approved a proposal from the Department of Mathematics, Statistics, and Computer Science to add an alternative way of fulfilling the concentration requirement for the M.A. and M.S. in Mathematics. Currently, students are required to specialize in one of four different concentrations. The department proposes to allow superior students to complete courses in several different areas. All other degree requirements must be fulfilled.

The proposed alternative would allow superior students greater flexibility in their programs of study. The selection of this option and the student's proposed program of study must be approved by the department's Graduate Studies Committee.

#### Revision of the Five-Year Curriculum, Bachelor of Architecture, Chicago

The senate at Chicago has approved the revisions proposed by the School of Architecture for its five-year Bachelor of Architecture curriculum. This is the first major, comprehensive modification to the program since its inception twenty years ago. Recent developments within the profession and the 1984-85 National Architectural Accrediting Board (NAAB) accrediting visit stimulated a two-year school review of all courses required for the degree. The school has chosen to rewrite entirely all of its courses with the specific objective of introducing new or revised content, as well as aligning courses in a manner that establishes more logical and complementary course sequences. The revisions include the following modifications and additions in order to bring the basic program in line with current standards.

- 1. Design courses have been added in the third quarter of the third and fourth years in order to establish a continuum in teaching the major synthesis course.
- 2. The technology sequence begins in the second year instead of the third year in order to establish compatible cross course integration.
- 3. Basic free-hand drawing courses have been added in the first year in order to improve the students visual communication skills.
- 4. Basic courses in computer drawing systems have been added in order to include this important aspect of communications skills.
- 5. Courses in architectural theory have been included as specialized presentations to complement design, technology, and history courses.
- 6. An additional course in English has been added in order to stress the importance of written and verbal skills.
- 7. Electives have been clustered in sequences in order to respond to the University's emphasis on building knowledge in a minor subject.
- 8. Course content descriptions have been revised to reflect current teaching strategies.
- 9. The areas of emphasis have been expanded and enriched in the fifth year to include design, technology, structures, landscape design, and interior design.

These revisions result in two-year blocks of study referred to as first and second plateaus, capped with a fifth and final year of professional coursework. Students will benefit from this structure as it forms consistent and timely reviews of their progress in the curriculum.

# Establishment of Joint BS/MBA Program, College of Agriculture and Department of Business Administration in the College of Commerce and Business Administration, Urbana

The Urbana-Champaign Senate has approved the establishment of a joint BS/MBA program, College of Agriculture and Department of Business Administration.

The purpose of the BS/MBA is to enable qualified and interested students to earn both a bachelor's degree in the College of Agriculture and the Master of Business Administration degree in the Department of Business Administration in five years rather than the normal six years. The program is designed to integrate an undergraduate education with a professional education without diluting the quality or purpose of either, based on careful course selection and program planning. Students will complete courses in their fourth year which are simultaneously electives in the baccalureate program and requirements for the MBA.

#### Modification of the Bachelor of Science in Early Childhood Education Program, Department of Elementary and Early Childhood Education, College of Education, Urbana

The Urbana-Champaign Senate has approved the modification of the Bachelor of Science in Early Childhood Education Program, Department of Elementary and Early Childhood Education, College of Education.

The changes include an increase in the total general education requirements from 69 to 73 hours and an increase in the total hours of professional education requirements from 49 to 56 hours. Minimum hours for graduation have been increased from 124 to 129. Students who graduate from the program may be certified to teach in public preschool, kindergarten, and grades one through three.

The modification is responsive to changes in the Illinois State Early Childhood Teacher Certification Standards and to changes in the general education requirements established for teachers by the Illinois State Board of Education.

# Revision in Human Development and Family Ecology Option within the Human Resources and Family Studies Curriculum, College of Agriculture, Urbana

The Urbana-Champaign Senate has approved revisions in the Human Development and Family Ecology Option within the Human Resources and Family Studies Curriculum, College of Agriculture, effective fall semester 1988.

These revisions include implementing the College of Agriculture directive to include three communications courses in all college curricula, increasing the total number of hours required for graduation from 120 to 126 hours, and requiring students in the option to study one of three concentrations (i.e., child adolescent development, adult development and aging, or family studies.)

#### Deletion of Agricultural Industries Curriculum, College of Agriculture, Urbana

The Urbana-Champaign Senate has approved the deletion of the Agricultural Industries Curriculum, College of Agriculture, making it unavailable to students not currently in the curriculum.

The deletion of the Agricultural Industries Curriculum follows revisions in the major in agricultural economics in the core curriculum in agriculture. Students formerly served by the agricultural industries curriculum may be expected to follow the agribusiness concentration in the revised major in agricultural economics.

# Change of the Term "Field of Concentration" to "Major," Sciences and Letters Curriculum, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved changing the name of "field of concentration" to "major" in the Sciences and Letters Curriculum, College of Liberal Arts and Sciences.

The term "field of concentration" was adopted in the early 1970s with the expectation of the evolution of a more liberally conceived pattern of educational experience. There is no evidence that this curricular reform has occurred, and students and employers remain confused about the meaning and significance of the label "field of concentration." The term "major" is used to explain it, and "major" is the preferred term by students currently pursuing a "field of concentration."

This report was received for record.

## Amendment of University Statutes (Article VII, Section 2)

(27) The provisions of the University Statutes relating to the University Press Board have become outdated by virtue of the consolidation of the Chicago campuses and changes in administrative organization. The following is a proposed amendment of Article VII (Specialized Units), Section 2 (University Press) designed to bring the University Statutes in line with current conditions.

The amendment would reconstitute the University Press Board so that it would be composed of the director of the Press, the deans of the Graduate Colleges or their representatives (one individual from each of the campuses; there were three such deans prior to consolidation), and six (formerly five) appointed faculty members. Appointments to the board are made by the president after consultation with the director of the University Press and the vice president for academic affairs (formerly the chairman of the University Council on Graduate Education and Research, a defunct organizational unit whose chairman now is the vice president for academic affairs).

The text of the amendment has been approved by each of the senates and has been endorsed by the University Senates Conference. The acting vice president for academic affairs has recommended its adoption.

I concur.

#### Proposed Amendment<sup>1</sup> to the University of Illinois Statutes

#### ARTICLE VII. SPECIALIZED UNITS Section 2. UNIVERSITY PRESS

- a. The University Press is responsible for developing and conducting the University's program of publishing books, monographs, and journals.
- b. The Director of the University Press shall be appointed annually by the Board of Trustees on the recommendation of the President. The Director shall be the principal administrative officer of the Press and shall be responsible to the President.
- c. There shall be a University Press Board composed of the Director of the Press, the Deans of the Graduate Colleges or their representatives, and [five] six appointed faculty members. Appointments to the Board shall be made by the President after consultation with the Director of the University Press and [with] the [Chairman of the University Council on Graduate Education and Research] Vice President for Academic Affairs. The University Press Board shall advise the Director of the Press regarding policies and administration.

On motion of Mr. Wolff, this amendment was approved.

## Amendment to General Rules (Article IV, Section 4(a))

(28) The University Senates Conference has recommended that the portion of the General Rules Concerning University Organization and Procedure relating to the mandatory retirement date for faculty on indefinite (unlimited) tenure be modified to take into account the different academic calendars of the two campuses. The proposal would amend the paragraph as follows. (Text to be deleted is in brackets; text to be added is in italics.)

Each appointee of the University [on] serving under a contract of indefinate (unlimited) tenure must retire no later than [September 1] the day before the beginning of the next academic year immediately following the appointee's 70th birthday; however,...

<sup>&</sup>lt;sup>1</sup> Text to be deleted is in brackets; text to be added is in italics.

The acting vice president for academic affairs recommends the adoption of the proposed amendment.

I concur.

On motion of Mr. Wolff, this amendment was approved.

#### Administrative Rules, Minority and Female Business Enterprise Act

(29) The Minority and Female Business Enterprise Act is a declaration that it is the public policy of the State of Illinois to promote and encourage the economic development of minority- and female-owned businesses by helping to provide opportunities for such businesses to participate in the State's procurement process.

In an amendment to the act, effective September 22, 1987, compliance in the legislation by the public universities was mandated. The act establishes a goal of awarding to minority- and female-owned businesses at least 10 percent of the total dollar amount of State contracts; authorizes the establishment of sheltered markets for minority- and female-owned businesses; creates a Minority and Female Business Enterprise Council to help implement the act; and requires the governing boards of State universities to adopt rules for its implementation. The attached document constitutes the University of Illinois' proposed rules for compliance. (A copy is filed with the secretary of the board for record.)

I recommend that the Board of Trustees approve the substance of these rules in order that the University's liaison officer' may proceed expeditiously to review the text with the Office of the Secretary of State and with the Illinois Joint Committee on Administrative Rules in further perfecting the text for final publication. In the light of such subsequent review, I ask concurrence in the implementation of minor changes throughout the process as may be required. Any substantive changes will be reported to the board for review.

Finally, in interinstitutional discussions of this matter, it has been suggested that the University of Illinois' text might, upon review by the other governing boards of the public universities, prove to be acceptable as a uniform document for all of the institutions. A generally agreed-upon text, applicable and employed by all of the institutions, would simplify the compliance procedure. Therefore, I ask that approval of the rules by the Board of Trustees be undertaken with that understanding.

On motion of Mr. Wolff, this recommendation was approved.

#### Agreement with Research Corporation Technologies, Incorporated

(30) Since 1967 the University has had an exclusive agreement with University Patents, Incorporated (UPI), to evaluate invention disclosures, to protect inventions that it accepts, to obtain patents on inventions when appropriate, to make the existence of the inventions and patents known to potential users, and to license inventions to third parties.

After evaluation of this relationship and a study of alternatives, the University Intellectual Property Committee has recommended the termination of the contract with UPI and the execution of an agreement with Research Corporation Technologies, Incorporated (RCT), of Tucson, Arizona.

The nonexclusive Invention Administration Agreement would allow the University to take invention disclosures to other firms if appropriate. However, it requires assignment of elected disclosures to RCT. Under the agreement, RCT will pay the University \$5,000 for each invention selected, 60 percent of gross royalties, and .01 percent of gross research expenditures each year for the privilege of holding the contract.

<sup>&</sup>lt;sup>1</sup> The University's liaison officer is Dr. Michele M. Thompson, special assistant to the president of the University.

The acting vice president for academic affairs and the vice president for business and finance concur in this recommendation.

I recommend approval.

On motion of Mr. Wolff, this recommendation was approved.

## Agreement with Biotechnology Research and Development Corporation

(31) An agreement is being negotiated with the Biotechnology Research and Development Corporation (BRDC), a Peoria-based, cooperative research and development consortium which includes the following "shareholder companies": American Cyanamid Company, Amoco Technology Corporation, The Dow Chemical Company, Ecogen Inc., Hewlett-Packard Company, and International Minerals and Chemical Corporation.

BRDC serves as a management corporation formed to take advantage of the Federal Technology Transfer Act of 1986. It develops and manages a research program reflecting the advice and interests of the six companies listed above. The research is done under contract either by the University of Illinois or the USDA's Regional Research Center in Peoria. BRDC licenses intellectual property rights developed under its sponsorship to its shareholder companies or to others. It has been formed by its parent company, Agricultural Research and Development Corporation, a joint venture between CILCORP Ventures, Inc., and the Economic Development Council for the Peoria area.

Funds for the research programs will average about \$3.8 million per year for the next five years. About 32 percent of this will be provided by the shareholder companies; about 21 percent will be provided by the State of Illinois; and the remainder from Federal funds under the Technology Transfer Act.

The agreement between BRDC and the University allows BRDC to have the first option to be the patent development organization and the licensor for inventions that result from its sponsored research. In return, BRDC receives a co-ownership interest in the elected invention (subject to due diligence in patenting and commercializing it), and a portion of the net royalty income generated from the commercialization of each such invention.

The University Intellectual Property Committee has reviewed and approved the agreement; it views the arrangement as a worthwhile experiment in technology transfer and a potentially promising alternative method for handling University inventions.

I recommend approval.

On motion of Mr. Wolff, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 32 through 44 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Contracts for Educational Services, College of Medicine, Chicago

(32) The chancellor at Chicago has recommended that the University continue to contract for educational services on behalf of the College of Medicine in Fiscal Year 1989. These services provide assistance in the conduct of the medical education programs of the college. It is proposed that contracts be executed between the University and the institutions and organizations listed below:

Institutions and Organizations	Estimated Amount
Peoria	
Peoria-Tazewell Pathology Group, S.C	3 050 20 <b>0</b> 00
Total Urbana-Champaign	
The Carle Foundation	45 200
Total	

It is further recommended that the chancellor, with the concurrence of the appropriate administrative officers, be granted authority to approve changes in the amounts for any of the organizations listed above, within the totals shown, and to approve agreements with other organizations as needed within the grand total.

Funds were included in the appropriation bill of the University for FY 1989 and are in the College of Medicine operating budget authorization requests for FY 1989 to be submitted to the Board of Trustees. Award of these contracts is subject to the availability of such funds.

The acting vice president for academic affairs and the vice president for business and finance concur.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Contract for Masonry Repair, Townsend Hall, Urbana

(33) Townsend Hall is a five-story undergraduate dormitory located in the Illinois Street Residence Hall complex, completed in 1964. Masonry and exterior panel repair now is required to eliminate water penetration through the exterior surface.

The scope of the work includes: (1) removal, reflashing, and resetting the coping stone at the building perimeter; (2) removal and replacement of deteriorated masonry parapets; and (3) recaulking of the windows and exterior concrete panels.

Bids are to be received on August 10, 1988. To ensure the completion of the project during favorable weather, contracts should be awarded prior to the September 1988 meeting of the board.

Therefore, the president of the University recommends that the comptroller be authorized to award construction contracts to the lowest responsible bidders, provided that the low bids (plus alternates accepted) do not exceed \$175,000.

Funds are available in the Auxiliary Facilities System Repair and Replacement Reserve Account.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Contracts for Warehouse Facility, Housing Division, Urbana

(34) The University currently leases warehouse space (for the Housing Division) at 1611 South Neil Street, Champaign, and the owners have advised that they will not renew the lease at the end of its present term. Therefore, the Housing Division has determined that the long-term solution is to construct a facility on University property assigned to the Housing Division.

Since no other space is available for this purpose, it is proposed that an addi-

tion be constructed to the Orchard Downs Maintenance Shop.

The facility proposed will contain 17,110 square feet of floor space; and it can be expanded. The addition will include unheated warehouse space, a mezzanine area, a heated storage area for international students, and other facilities. The building will have a loading dock and lighting, ventilation, and fire protection as required by code. The project includes improving and enlarging the parking lot at the maintenance shop.

Bids for the facility are to be received on August 15, 1988. It is recommended that contracts be awarded prior to the September 1988 meeting of the Board of Trustees in order to take advantage of favorable weather.

Accordingly, the president of the University recommends that the comptroller be authorized to award construction contracts for this project to the lowest responsible bidders, provided that the total of the low bids (plus alternates accepted) does not exceed \$650,000.

The project is a noninstructional capital improvement, and as such, is subject to further action by the Illinois Board of Higher Education.

Funds are available from the Restricted Funds operating budget of the Urbana Housing Division.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Contracts, South Recreation Facility, Urbana

(35) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for the construction of the South Recreation Facility, Urbana. The award in each case is to the low base bidder, plus acceptance of the indicated alternates.<sup>1</sup>

Division I — General

Ore W. Vacketta & Sons, Inc., Danville	se Bid	<b>\$</b> 798	774		
Alt	t. G-1	9	701		
Alt	t. G-2	11	550		
				\$ 820	025
Division II - Plumbing					
Nogle & Black, ChampaignBa	se Bid			87	372
Division III — Heating, Refrigeration, and Temperature Control					
A & R Mechanical Contractors, UrbanaBa	se Bid			68	400

A schedule of the alternates is filed with the secretary of the board for record..

Division IV — Ventilation Industrial Roofing, MattoonBase Bid			\$	73	760
Division V — Electrical					
Remco Electrical Corp., ChampaignBase Bid	\$148	500			
Alt. E-3	7	700			
Alt. E-4	2	300			
				158	500
Total			\$1	208	057
		. •			

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It is further recommended that all contracts, other than the contract for general work, be assigned to the contractor for general work.

It is also recommended that the project architect, Isaksen, Matzdorff, Glerum & Associates, Urbana, be employed for the architectural/engineering contract administrative services required during the construction phase on a fixed-fee basis of \$20,000; and to provide the required on-site observation on an hourly basis, not to exceed \$6,500, plus authorized reimbursements for testing services, which are estimated to be \$5,000.

This project will be financed from the proceeds of the Series 1985 Auxiliary Facilities Revenue Bond issue.

A schedule of the bids received and the architect's hourly rate schedule have been filed with the secretary of the board for record.

The proposed facility will consist of approximately 18,000 gross square feet of open gym area, offices, and support areas.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Agreement for Electrical Service, Marshfield Building, Chicago

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees authorize an agreement with Commonwealth Edison Company, Chicago, to install an electric service station, including transformers, protection apparatus, supply lines, and other electrical equipment, to provide electric service to the Marshfield Building at the Chicago campus at a total cost of \$68,790.

The cost is in accord with customary charges by the company to install electrical services 330 feet across University property and the necessary equipment.

Funds have been allocated for this project and will be included in the Fiscal Year 1989 restricted funds operating budget of the Chicago Physical Plant to be submitted to the board.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Employment of Master Planning Consultant, Chicago

(37) On February 4, 1988, the Board of Trustees approved the employment of Johnson, Johnson and Roy, Inc., of Ann Arbor, Michigan, as the Chicago campus master planning consultant and authorized an initial contract for the inventory and analysis phase of the study at a fixed fee of \$32,400. The final phase of the study includes the development of concept alternatives, campus framework, overall campus master plan, detailed submaster plans (east and west sides), campus design guidelines, and documentation of the master plan in a summary report. This study will be undertaken during the period July 14, 1988, through December 30, 1989.

The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Johnson, Johnson and Roy, Inc., for the professional services necessary to complete the final phase of the Chicago campus master plan on a fixed-fee basis of \$292,160, plus reimbursable expenses authorized, which are estimated to be \$54,000.

Funds for this project will be included in the Office of the Chancellor's Fiscal Year 1989 institutional funds operating budget to be submitted to the board.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Employment of Engineer, Campus Fire Alarm Systems, Chicago

(38) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Donovan-Engineers, Inc., Chicago, for professional engineering services required for the initial phase of a program to consolidate and upgrade the campus fire reporting systems to meet current city fire code requirements. The firm's fee through the completion of the initial phase of the project will be a lump sum amount of \$72,000, plus reimbursements authorized by the University.

Funds are available from the institutional funds operating budget of the Chicago Physical Plant and from a grant from the U.S. Department of Education.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson. (Mr. Hahn asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

## Increase in Architectural/Engineering Contract, Student Residence and Commons, Chicago

(39) On January 15, 1987, the board was informed that the prime contractor (Klein Construction Co.) for the Student Residence and Commons at Chicago had filed for bankruptcy. Subsequently, the bonding company, USF&G, tendered Mellon Stuart Company as the new contractor to assume the obligation for completion of the contract.

On September 10, 1987, the board authorized additional services by the architectural firm, Solomon, Cordwell, Buenz & Associates, Inc., due to the extension of the project completion date.

The bankruptcy and default of the prime contractor has required additional services by the architect, including preparations for bankruptcy court hearings, winterization of the project, bonding company related services, start-up of Mellon Stuart, and structural remedial work due to faulty construction by Klein Construction. To facilitate construction progress during various stages of the project, overtime hours were performed by the architect's field representatives. The total cost of these additional services is \$114,786.

Although these costs will be entered as a claim to USF&G, the agreement with Solomon, Cordwell, Buenz & Associates, Inc., provides that the University will be responsible for their payment. In making payment the University does not surrender any claim it may have against the architect.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the agreement with Solomon, Cordwell, Buenz & Associates, Inc., be amended to provide for payment of \$114,786 for additional services noted above.

Funds are available from the proceeds of the Series 1985 Auxiliary Facilities Bond issue.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson. (Mr. Hahn asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

## Employment of Architect/Engineer, Window Replacement, Orchard Place, Urbana

(40) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Architectural Spectrum, Champaign, for architectural and engineering services required for a window replacement project at Orchard Place in the Orchard Downs Apartment Complex, Urbana.

The services required through construction will be at a fixed fee of \$36,000, plus authorized reimbursements estimated to be \$1,000.

Upon receipt of satisfactory bids, the Board of Trustees will be requested to approve contracts for construction.

Funds are available in the Auxiliary Facilities System Repair and Replacement Reserve Account.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson. (Mr. Hahn asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

## Railroad Easement to Manteno Mental Health Center Redevelopment Council, Manteno

(41) The Manteno Mental Health Center Redevelopment Council is a not-for-profit corporation which promotes development of the former Manteno Mental Health Center for business and industrial uses. In 1986, at the State's request, the Uni-

versity conveyed 320 acres of farm property to the State of Illinois which then reconveyed it to the council to assist in regional economic development efforts. An industrial park is being completed on the property and needs access to railroad service in order to operate.

Therefore, the council has requested an easement through University-owned farm land. Conveyance of the easement will benefit the University by providing convenient and low-cost access to rail service at these sites. The easement is described in the following resolution.

The president of the University, with the concurrence of the appropriate administrative officers, recommends the adoption of the following resolution authorizing the easement.

## Resolution Authorizing an Easement for Illinois Diversatech Business Park Railroad Spur Right-of-Way Across University Property Near Manteno, Illinois

Be It, and It Hereby Is Resolved by the Board of Trustees of the University of Illinois, a public Corporation of the State of Illinois, that the Comptroller and the Secretary of this Corporation be, and they hereby are, authorized to execute, acknowledge, and deliver in the name and on behalf of this Corporation such instruments of conveyance, contract, or other document or documents, as to them may seem necessary, or desirable in order to grant to the Manteno Mental Health Center Redevelopment Council, a not-for-profit Corporation of the State of Illinois. hereinafter referred to as "Grantee," its successors, and assigns, the right and easement to construct, reconstruct, operate, maintain, and repair an Illinois Diversatech Business Park Railroad Spur Track and other equipment appurtenant thereto, over, through, and across the land hereinafter described and the right of ingress to and egress therefrom. Grantee shall agree to repair any damage caused to property of this Corporation by the construction, reconstruction, operation, maintenance, renewal, or removal of said Railroad Spur Track and Right-of-Way and to indemnify the University and its representatives from liability in connection with its activities; the term of said easement to be for such period as the easement may be used for the above-described purposes, but upon the discontinuation of use of or abandonment of said Railroad Spur Track and Right-of-Way, said easement to thereupon cease and determine without necessity of re-entry or demand; the rights and easement granted to be limited to the extent that this public Corporation has the present right and capacity to grant the same. The Right-of-Way easement shall be over the following described property:

Commencing at the Northwest corner of the NW 1/4 of Section 27, Township 32 North, Range 12 East of the 3rd P.M. in Kankakee County, Illinois; Thence Easterly, along the North line of said NW 4 of Section 27, 2358 feet more or less to a point being 250.0 feet West of the Northeast corner of said NW ¼ of Section 27; Thence North, along a line being 250.0 feet West of and Parallel to the East line of the SW 4 of Section 22, Township 32 North, Range 12 East of the 3rd P.M. in Kankakee County, Illinois, 33.39 feet to a point; Thence Easterly, along a line being 33.39 feet North of and Parallel to the South line of said SW 1/4 of Section 22, 250.0 feet to a point on the East line of said SW 1/4 of Section 22; Thence North, along said East line of the SW 1/4 of Section 22, 104.61 feet to a point; Thence Easterly, along a line being 138.0 feet North of and Parallel to the South line of the SE 14 of said Section 22, 2609 feet more or less to a point on the East line of said SE ¼ of Section 22; Thence South, along said East line of the SE ¼ of Section 22, 100.0 feet to a point; Thence Westerly, along a line being 38.0 feet North of and Parallel to said South line of the SE 4 of Section 22, 2359 feet more

or less to a point being 250.0 feet East of the West line of said SE ¼ of Section 22; Thence South, along a line being 250.0 feet East of and Parallel to said West line of the SE ¼ of Section 22, 38.0 feet to a point on said South line of the SE ¼ of Section 22; Thence Westerly, along said South line of the SE ¼ of Section 22, 250.0 feet to the SW corner of the SE ¼ of Section 22; Thence South, along the East line of the NW ¼ of said Section 27, 100.0 feet to a point; Thence Westerly, along a line being 100.0 South of and Parallel to the North line of said NW ¼ of Section 27, 2608 feet more or less to a point on the West line of said of NW ¼ of Section 27; Thence North, along said West line of the NW ¼ of Section 27, 100.0 feet to the POINT OF BEGINNING, containing 12.4 acres more or less, and being a part of Sections Twenty-Two (22) and Twenty-Seven (27) of Township Thirty-Two North, (T32N), Range Twelve East (R12E), of the Third Principal Meridian (3rd P.M.), in the County of Kankakee, and State of Illinois.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Easement to Champaign County for Windsor Road Extension Project

(42) On July 9, 1987, the Board of Trustees approved in principle certain easements concerning a proposed Windsor Road/Route 45 project in Champaign and Urbana. Champaign County, the City of Champaign, and the Illinois Department of Transportation propose to improve Route 45 from Kirby/Florida Avenue to Curtis Road; to improve Windsor Road between Route 45 and Prospect Avenue; and to construct an additional portion of Windsor Road from South Neil Street to First Street.

Champaign County has requested the University to provide easements for the land required for the Windsor roadway and railroad realignment and a Curtis Road intersection. All costs will be the responsibility of other agencies.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends adoption of the following resolution granting Champaign County a right-of-way easement as referred to above.

# Resolution Authorizing the Granting of an Easement to the County of Champaign Over University Cruse Farm for the Windsor Road Highway Project

Be It, and It Hereby Is Resolved by the Board of Trustees of the University of Illinois, a public Corporation of the State of Illinois, that the Comptroller and the Secretary of this Corporation be, and they hereby are, authorized to execute, acknowledge, and deliver in the name and on behalf of this Corporation such instruments of conveyance, contract, or other document or documents, as to them may seem necessary or desirable in order to grant to the County of Champaign, a local governmental unit of the State of Illinois, hereinafter referred to as "Grantee," its successors, and assigns, the right and easement to construct, reconstruct, operate, maintain, and repair a public road Right-of-Way and railroad grade separation structure and other equipment appurtenant thereto, over, under, through, and to traverse, travel upon, cross, and use for public road purposes the land herein-

after described. The term of said easement to be for such period as the easement may be used for the above-described purposes, but upon the discontinuation of use of or abandonment of said road Right-of-Way and structure, said easement to thereupon cease and determine without necessity of re-entry or demand; the rights and easement granted to be limited to the extent that this public Corporation has the present right and capacity to grant the same. In consideration for this easement, Grantor shall not be responsible for repair or maintenance of the easement area or required to pay any present or future capital or construction costs, including, without limiting the foregoing thereto, drainage lines or outlets, street lighting, curbs, gutters, etc. Grantor reserves the right of ingress to and egress from the easement area for its students, employees, licensees, lessees, and assigns and the right to make connections, reasonable in number and location, for the purpose of extending sidewalks, streets, and drives from adjacent property of Grantor. The Right-of-Way easement shall be over the following described property:

#### Parcel No. 5207029

Part of the NE 4 of Section 25 and part of the SE 4 of Section 24 all in T. 19 R. 8 E. of the 3rd P.M. in Champaign County, Illinois. Said part being further described as follows: Beginning at a point on the north line of said Section 25, said point being N. 89°34'20" W., 33.00 feet from the NE corner of said Section 25, thence S. 0°20'35" E., 352.91 feet; thence N. 9°03'30" W., 51.63 feet; thence N. 2°13'12" W., 104.21 feet; thence N. 34°05'19" W., 106.62 feet; thence N. 89°34'20" W., 261.25 feet to a point on a curve having a radius of 9227.32 feet and its center located N. 0°25'40" E., from said point; thence westerly along said curve 681.62 feet to a point on a curve having a radius of 9107.32 feet and its center located S. 4°39'37" W., from said point, thence westerly along said curve 672.75 feet; thence N. 89°34'20" W., 344.25 feet; thence N. 8°40'-49" E., 60.63 feet to the north line of said Section 25; thence continuing N. 8°40'49" E., 161.67 feet; thence S. 89°34'20" E. 312.34 feet to a point on a curve having a radius of 9327,32 feet and its center located S. 0°25'40" W., from said point; thence easterly along said curve 689.00 feet; thence S. 55°22'10" E., 216.34 feet to a point on a curve having a radius of 9117.32 feet and its center located N. 3°28'56" E., from said point; thence easterly along said curve 486.07 feet; thence S. 89°34'20" E., 330.24 feet to the point of beginning containing 348,118 square feet, more or less.

#### Parcel No. 5207030

Part of the SW ¼ of Section 19 and part of the NW ¼ of Section 30 all in T. 19 N., R. 9 E. of the 3rd P.M. in Champaign County, Illinois. Said part being further described as follows: Beginning at a point on the south line of said Section 19, said point being S. 89°34′27″ E., 63.74 feet from the southwest corner of said Section 19, thence N. 17°01′16″ E., 198.25 feet; thence S. 0°07′40″ E., 190.00 feet to the south line of said Section 19; thence S. 89°34′27″ E., 46.22 feet along said south line; thence S. 0°25′40″ W., 136.49 feet; thence S. 68°54′18″ W., 88.80 feet; thence S. 13°15′08″ W., 214.99 feet; thence N. 0°20′35″ W., 280.00 feet; thence N. 17°01′16″ E., 103.01 feet to the point of beginning containing 30,690 square feet, more or less.

#### Parcel No. 5207037

Part of the S ½ of Section 25, T. 19 N., R. 8 E. of the 3rd P.M. in Champaign County, Illinois. Said part being further described as follows:

Commencing at the SW corner of the SE ¼ of Section 25; thence N. 89°27'46" W., 143.81 feet along the south line of the SW ¼ of Section 25; thence N. 6°52'49" E., 33.20 feet to the point of beginning, said point being on the north right-of-way line of Curtis Road and on the easterly right-of-way line of the Illinois Central Gulf Railroad; thence continuing N. 6°52'49" E., 16.41 feet along said easterly right-of-way line; thence S. 87°49'09" E., 568.63 feet to the north right-of-way line of Curtis Road; thence N. 89°27'46" W., 570.21 feet along said north right-of-way line to the point of beginning containing 4,649 square feet, more or less.

#### Parcel No. 5207040

Part of the NW ¼ of the NE ¼ of Section 25 and part of the SW ¼ of the SE ¼ of Section 24 all in T. 19 N., R. 8 E. of the 3rd P.M. in Champaign County, Illinois. Said part being further described as follows: Beginning at a point on the north line of said Section 25, said point being N. 89°34′20″ W., 2051.92 feet from a pipe at the NE corner of said Section 25; thence S. 8°40′49″ W., 60.63 feet; thence S. 6°52′49″ W., 298.06 feet; thence S. 13°03′47″ W., 603.51 feet to a point on the easterly right-of-way line of the Illinois Central Gulf Railroad; thence N. 6°52′49″ E., 2200.00 feet along said easterly right-of-way line; thence S. 3°03′58″ W., 1082.15 feet; thence S. 8°40′49″ W., 161.67 feet to the point of beginning containing 92,954 square feet, more or less.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

## Exchange of Land with the University of Illinois Foundation (Cruse Farm)

(43) In 1966, the University of Illinois Foundation acquired the Cruse Farm, consisting of 298.93 acres south of the Urbana campus. As funds have become available, the University has acquired the south 190.25 acres of the property.

In the Windsor Road/Route 45 Project, the Illinois Department of Transportation, Champaign County, the City of Champaign, and the University have agreed to cooperate in the construction of Windsor Road from South First Street to South Neil Street as a part of a major east-west corridor through Champaign and Urbana.

It will be necessary for the City of Champaign to construct a storm water detention basin on a portion of the north 48 acres of the property. This tract is owned by the Foundation and it is believed desirable that title to this land be in the University.

It is proposed therefore that the University exchange the north 48 acres of its portion of the Cruse Farm for the north 48 acres of the Foundation property on which the Windsor Road development will occur.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the exchange of land as described be approved.

(On September 1, 1987, the Board of Directors of the University of Illinois Foundation approved the exchange.)

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### **Purchases**

(44) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

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From Institutional Funds

 Recommended
 4 746 241 84

 Grand Total
 \$4 889 484 84

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Forsyth, Mrs. Gravenhorst, Mr. Hahn, Mr. Howard, Mrs. Shepherd, Miss Smith, Mr. Wolff; no, none; absent, Mr. Logan, Governor Thompson.

(The student advisory vote was: Aye, Mr. Evenson, Mr. Wylie; no, none.)

#### Comptroller's Monthly Report of Contracts Executed

(45) The comptroller submitted the July 1988 report of contracts. The report included contractual agreements for payments to the University and contracts in amounts up to \$50,000, to be paid by the University. A copy of this report is filed with the secretary.

This report was received for record.

#### Comptroller's Report of Investment Transactions through June 15, 1988

(46) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

On motion of Mrs. Gravenhorst, this report was approved as presented.

#### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, leaves of absence, and retirements. A copy of the report is filed with the secretary.

#### SPECIAL ORDER OF BUSINESS: APPOINTMENT OF ASSOCIATE CHANCELLOR, CHICAGO

President Ikenberry reviewed steps taken to define the position of associate chancellor at the Chicago campus and reported that Chancellor Langenberg was prepared to recommend that Ann E. Smith be appointed to that position, with a recommendation from the president to be presented to the Board of Trustees at its September meeting. President Howard then commented as follows:

In view of the recommendation that will be presented to the board in September, I should like to provide some background information:

The trustees have been kept fully informed of the status of this search for several months. This has included advice from the president of the University last October that a trustee's name might be submitted to the search committee (with others) for its consideration. This possibility raised the general policy question which President Ikenberry and I presented to the Board of Trustees in October, i.e.,: "Does the board believe that it is appropriate for a sitting trustee to be considered for a position with the University—recognizing that resignation from the board would be required prior to acceptance of any such position?"

So far as we were aware, such a possibility was without precedent at the University and therefore required careful consideration. As the minutes of the Executive Session of last October 15 indicate, in our deliberation a number of basic points were agreed upon:

- 1. Such an appointment could not be regarded as inconsistent with the University's traditional commitment to the merit principle in all employment—a principle that should allow the pursuit of individuals from any source for any position.
- 2. The special nature of such a situation emphasizes the need for complete fidelity to the normal and regular search process, a point President Ikenberry indicated from the beginning would be required of all involved. If a trustee should emerge from the review process and should the search committee wish to be allowed to consider and interview such a trustee as an active candidate, the president would then review the matter with the Board of Trustees.
- 3. With this understanding, it is appropriate for an incumbent trustee to be considered for a position with the University.

The search did reach the stage indicated, and the president and chancellor reported to us on the matter in May.

It now appears that Trustee Smith will be recommended to us for appointment for the position of associate chancellor at the Chicago campus on September 8. Accordingly, I report now that Trustee Smith has submitted her resignation to the board, effective tomorrow (July 15, 1988), and this action will be reported to the governor and to other appropriate authorities.

More personally, and to the considerable regret to all of us as individuals, we must note that this is Dr. Smith's last meeting as trustee. It has been our practice to

<sup>&</sup>lt;sup>1</sup> See minutes of the Board of Trustees meeting of October 15, 1987.

arrange for a formal resolution of respect and appreciation when a member leaves the board. In this instance, we have not known of the result of the search in time to be as prepared as we would have liked to be. However, we have a statement which I should like to submit, in which we attempt to express our deep appreciation for Trustee Smith's service and our personal regrets that our association in this forum has ended. (Ann, we shall have this printed and framed more attractively and see that you receive a presentation copy later.)

Mr. Howard then read and presented for approval of the board the following resolution:

#### Resolution

To Ann E. Smith:

In your nearly four years of service to the University and to the people of Illinois you have brought a remarkable combination of strengths: dedication, substance and style. From the first meeting, you quickly assumed the responsibilities of trusteeship with a breadth of understanding gained from your professional experience in higher education. You gave balanced and reflective judgment to problems facing the Board, and you provided leadership to the Affirmative Action/Equal Opportunity Committee for the entire period of office and to the Nonacademic Personnel Committee as well.

But perhaps your greatest service has come in the myriad speaking engagements at which you have represented the University and your colleagues. At a high cost in time and energy, you have accepted nearly every invitation to inspire, to interpret and to communicate with groups within and outside the University, touching a variety of important constituencies. And you have done so with sincerity, clarity and eloquence.

The President and other administrative officers of the University join with

the Board in this tribute to you and in extending best wishes to you.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

The resolution was adopted by a standing vote of approval.

Dr. Smith spoke briefly in appreciation of the tribute and of her four years' association with the members of the board. She described the change as difficult, indeed "bittersweet," reflecting her regret in the loss of the fellowship and sense of commitment in the board that she had valued throughout her service. She expressed great interest in the opportunity that would be before her in the new position and excitement in the opportunity to return to service in higher education.

#### ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Howard called attention to the schedule of meetings for the next few months: September 8, Chicago; October 6, Urbana-Champaign (one-day meeting); November 10, Chicago.

There being no further business, the board adjourned.

EARL W. PORTER Secretary

George W. Howard III

President

#### **LUNCHEON GUESTS**

Guests of the board at luncheon were trustee candidates and several members of the University Hospital staff from Chicago.