

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 5, 1989



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 5, 1989, beginning at 10:05 a.m.

President Charles P. Wolff called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Ralph C. Hahn, Ms. Judith R. Reese, Mrs. Nina T. Shepherd, Mr. Charles P. Wolff. Governor James R. Thompson was absent. The following nonvoting student trustees were present: Mr. Matthew R. Byer, Urbana-Champaign campus; Mr. Randy Crumpton, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Donald N. Langenberg, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Earl W. Porter, secretary.

EXECUTIVE SESSION

President Wolff, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, and to discuss campus security."

The motion was made by Mr. Byer and approved unanimously.

I.

At the first executive session, the attendance included trustees and officers of the board.

President Wolff reviewed discussions with officers of the University of Illinois Foundation concerning a long-standing interest in recognizing the many services to the University of the president's spouse. He presented and the trustees discussed a recommendation that, in partial recognition of such services, Mrs. Ikenberry be appointed director of the President's House, providing certain courtesies and a status befitting such services. Mr. Wolff reported that the Foundation would make a modest financial gesture, possibly an enhancement of retirement benefits, for the president's spouse. (A specific recommendation to the Board of Trustees was submitted in the agenda to follow. See below.)

II.

At a second executive session, the attendance included trustees, officers of the board, and the other general University officers.

Recommendations for Authorization to Settle the Following Cases Williams vs. Board of Trustees

(1) The plaintiff alleges the affected child became severely and permanently brain-damaged when he was negligently and carelessly treated for respiratory distress suffered at the age of approximately one month. It is alleged that he was improperly intubated and that permanent damage to the child was a result of the same. Settlement for \$195,000.

Pellegrino vs. Board of Trustees

The plaintiff, age 56, a doctor, underwent cataract removal surgery and was left with impaired vision in his left eye. It is claimed that there was either negligence on the part of the physicians or an equipment malfunction of the suctioning device. Settled for \$300,000; fully insured with Guaranteed National.

Crout vs. Board of Trustees

The complaint alleges that, during the performance of a total right pneumonectomy, surgical gauze was packed next to the decedent's spinal cord, that her body became paralyzed below the thorax and that this led to her death on January 14, 1982. Settled for \$300,000.

Flores vs. Board of Trustees

A child with congenital mitral stenosis was scheduled for surgery on February 24, 1983. During the induction of anesthesia, the child sustained a cardiac arrest and surgery was cancelled. The child was transferred to the intensive care unit and died on March 10, 1983. Suit settled for \$150,000.

The vice president for business and finance has recommended approval of the recommendations.

I concur.

On motion of Mr. Boyle, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Report on NCAA Inquiry

Chancellor Weir reported as follows concerning the Deon Thomas inquiry: that the NCAA had approved the University's initiative in conducting an internal investigation prior to the issuance of an official letter of inquiry, if one is to be issued. The University's investigation has begun.

Review of Negotiations Regarding Michael Reese Agreements

Present for this report were Executive Vice Chancellor James J. Stukel and Dr. Gerald S. Moss, newly-designated dean of the College of Medicine.

(A recommendation for Dr. Moss's appointment appears in the agenda to follow.)

President Ikenberry and others reviewed the status of such discussions since the September board meeting seeking consensus among various parties, in particular with the Executive Committee of the College of Medicine and the departmental heads. Until the present day, a full consensus in support of approval of the documents before the Board of Trustees in the present agenda appeared likely. However, there are a few unreconciled differences and accordingly the president, with the strong, near-unanimous support of the heads of the departments, asked the Board of Trustees to approve the documents as submitted. Drs. Stukel and Moss detailed the discussions and negotiations, making clear that although there was not unanimity, there was a strong consensus generally among faculty and administrative officers. It was suggested that further delay would merely exacerbate a difficult situation.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session at 11:40 a.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of July 13, and August 10, 1989, copies of which had previously been sent to the board.

On motion of Mrs. Shepherd, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹ He also recognized and introduced Trustee Emeritus Dean E. Madden, Decatur.

OLD AND NEW BUSINESS

Trustee Shepherd remarked upon her experience with the Seminar on National Policy Making, a meeting held in Washington, D.C. each year under the sponsorship of the Association of Governing Boards and the Brookings Institution. The next meeting will be January 29-30, 1990, and she urged trustees to attend if possible.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Master Affiliation Agreement — University of Illinois and Michael Reese Hospital and Medical Center (and Rescission of Prior Actions)

(2) On September 14, 1989, the Board of Trustees approved a generic Master Affiliation Agreement that provides a format to guide affiliations between University of Illinois health sciences colleges and other health care providers. Using that generic agreement as a framework, a Master Affiliation Agreement between the University of Illinois and Michael Reese Hospital and Medical Center (Reese) has been developed. A copy of the document is attached, along with a summary of the major principles it embodies. (A copy of the document is filed with the secretary of the board for record.)

The principles contained in the Reese Master Affiliation Agreement are consistent with those approved by the board in the generic master affiliation document, with two exceptions: the Reese document provides that an Article on Research will be developed in a separate document; and the document provides that the Reimbursement for Services Article will be addressed in subordinate affiliation agreements with individual health sciences colleges.

Based upon the advice of the executive vice chancellor, the chancellor at Chicago recommends the following actions:

1. Rescission of the board actions of April 13, 1989, with respect to:
 - a. Authorization to enter into Master and Subordinate Agreements between the University and the County of Cook;
 - b. Authorization to enter into a hospital lease agreement between the University and the County of Cook; and

¹ University Senates Conference: Kenneth E. Andersen, deputy vice chancellor for academic affairs and professor of speech communication, Urbana; Urbana-Champaign Senate Council: Geneva G. Belford, professor of computer science; Chicago campus Senate: Stanley K. Shapiro, professor of biological sciences.

c. The Master Affiliation Agreement between the University and Michael Reese Hospital and Medical Center.

2. Approval of the attached Master Affiliation Agreement between the University and Michael Reese Hospital and Medical Center.

I concur.

President Ikenberry reported that this document and the one to follow represented a substantial consensus if not unanimity; and he believed both were also acceptable to Michael Reese. He reviewed the major differences between the present agreements and those approved by the board last April. (Major principles and differences are identified in attachments to each of the board items submitted below.)

Trustee Boyle said that he would vote for the Master Affiliation Agreement but against the Subordinate Affiliation Agreement. He was not opposed to any type of agreement with Michael Reese but since the parties have been close to agreement on the subordinate document, any differences should be further pursued to reach a full reconciliation.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, Dr. Bacon; absent, Governor Thompson.

(The student advisory vote was: Aye, none; no, Mr. Byer, Mr. Crumpton.)

Major Principles of Master Affiliation Agreement with Michael Reese Hospital and Medical Center

1. Master Agreement provides that UIH/Clinics will be primary teaching facility for all health professions.
2. Master Agreement is between Board of Trustees and Michael Reese Hospital and Medical Center (Reese).
3. Master Agreement covers all health professions colleges.
4. Master Agreement supersedes all prior agreements.
5. Each college will have a subordinate agreement with Reese as appropriate.
6. Master Agreement is the controlling instrument for all subordinate agreements.
7. Master Affiliation Committee is established to provide oversight mechanism.
8. UI retains rights over academic matters.
9. Reese staff participating in education program normally shall be UI faculty.
10. "Integrated Model" applies to all health professions affiliations.
11. Reese retains rights over patient care matters at Reese.
12. Reese will make space available for education and research.
13. Insurance issues:
 - * UI insures its trustees, officers, employees, agents, and students.
 - * Reese insures its trustees, officers, employees, and agents.
 - * Subordinate Agreement specified coverage for students in undergraduate and graduate programs.
14. Reimbursement for services by UI and Reese will be determined in subordinate affiliation agreements.
15. Procedures governing research to be developed by separate agreement.

**Subordinate Affiliation Agreement —
Michael Reese Hospital and Medical Center and
University of Illinois on Behalf of Its College of Medicine
(Rescission of Prior Action)**

(3) Since January 1989, the Board of Trustees has discussed a number of issues relating to affiliations between various University health professions colleges and other health care providers. In September, the board approved a generic Master Affiliation Agreement to provide a framework for development of specific affiliations between the University and individual health care institutions or providers. Implicit in the process is the development of more specific subordinate affiliation agreements between each health professions college and the other health care institution, under the umbrella of a master agreement.

Since July 1989, work has been under way to review the University's relationship with Michael Reese Hospital and Medical Center (Reese). A new Master Affiliation Agreement with Reese has been developed and recommended for approval by the Board of Trustees. Concurrently, a new Subordinate Affiliation Agreement between Reese and the University of Illinois at Chicago College of Medicine has been developed. The Subordinate Agreement was developed initially by a committee within the College of Medicine and has been reviewed and revised by the Advisory Committee of the college, the Executive Committee of the college, the dean of the college, and the executive vice chancellor at Chicago. It has also been reviewed with the president of Michael Reese. The document is attached, along with a summary of the major principles it embodies. (A copy of the document is filed with the secretary of the board for record.)

Based upon the advice of the executive vice chancellor, the chancellor at Chicago recommends the following actions:

1. Rescission of the Subordinate Affiliation Agreement between the University of Illinois College of Medicine and Michael Reese Hospital and Medical Center adopted on April 13, 1989.
2. Approval of the attached Subordinate Affiliation Agreement between the University of Illinois on behalf of its College of Medicine and Michael Reese Hospital and Medical Center.

I concur.

On motion of Mrs. Shepherd, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, Dr. Bacon, Mr. Boyle; absent, Governor Thompson.

(The student advisory vote was: Aye, none; no, Mr. Byer, Mr. Crumpton.)

**Major Principles
College of Medicine Subordinate Affiliation Agreement with
Michael Reese Hospital and Medical Center (Reese)**

1. University of Illinois Hospital and Clinics (UIH) will be the *primary* teaching facility for the College of Medicine (COM).
2. Master Affiliation Agreement governs the Subordinate Agreement if conflicts or inconsistencies arise.
3. Reese recognized as a *major* COM affiliate, along with the West Side Veterans Administration Medical Center (WSVA).

4. COM is the *primary* affiliate for Reese, and Reese will serve as a setting for undergraduate and graduate medical education (UGME), research, and faculty practice.
 - * UGME clerkships assigned by individual departments recognizing primary teaching role of UIH, continuing role of WSWA, and Reese as a major affiliate.
 - * GME programs integrated, and accredited by COM.
 - * Reese funds GME stipends, fringe benefits, and program support costs.
 - * Integrated residencies with other institutions may be developed.
5. COM Academic Department Heads:
 - Appointed through normal University processes.
 - Located at West Side Medical Center.
 - Appointed clinical chiefs of service at UIH.
 - Assure that successful academic programs sustained and developed at Reese.
6. Academic department heads may be Reese chiefs of service with concurrence of:
 - President of Reese.
 - Dean, College of Medicine.
 - Director, UIH, after consultation with medical staff executive committee.
7. Reese chiefs of service appointed by Reese based upon joint recommendation by Reese and academic department head.
8. Reese division/section chiefs report to Reese chiefs of service for patient care matters and to COM department head for academic matters.
9. Reese division/section chief may be same as COM division/section chief with concurrence of president of Reese and dean of medicine, who must first consult with the academic department heads and director, UIH.
10. Procedures are established to resolve conflicts over appointments of department heads and division/section chiefs.
11. Full-time salaried COM faculty appointed, if they choose, to medical staff at Reese in accord with Reese by-laws and with approval of academic department head. Such faculty are members of UI Medical Service Plan.
12. Full-time salaried Reese staff with current appointments at other medical schools are assured of appointment in COM. New full-time salaried Reese staff shall apply for appointment in COM.
13. Most specific financial arrangements will be implemented on a department-by-department basis, recognizing varying levels of activity, subject to normal availability of funds.
14. Research and intellectual property provisions will be established by a separate agreement.
15. Insurance issues:
 - UI insures its trustees, officers, employees, agents, and students.
 - Reese insures its trustees, officers, employees, and agents.
 - Reese insures graduate medical education students when they are at Reese.
16. Subordinate Affiliation committee established for oversight, parallel to Master Affiliation arrangements.
17. Term of subordinate is ten years with a "rolling" ten-year notice of termination at any point. Appointments of UI department heads who are chiefs of service at UIH to chiefs of service at private hospitals other than Reese, is for a "rolling" three-year period.

Annual Operating Budget for Fiscal Year 1990

- (4) The University budget for operations for the fiscal year beginning July 1, 1989, is submitted herewith in the document entitled "Budget Summary for Operations,

FY89-90." (A copy of the document has been filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1989, be approved by the Board of Trustees; and that the president of the University be authorized in accord with the needs of the University and the equitable interest involved, and within total income as it accrues to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Grabowski, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Award of Certified Public Accountant Certificates

(5) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded under Section 5 of the Illinois Public Accounting Act of 1983 to eleven candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing the uniform written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the secretary.

I concur in this recommendation.

On motion of Mr. Hahn, these certificates were awarded.

Dean, College of Liberal Arts and Sciences, Urbana

(6) The chancellor at Urbana has recommended the appointment of Larry R. Faulkner, presently professor of chemistry and head of the department,¹ as dean of the College of Liberal Arts and Sciences beginning October 21, 1989, on a twelve-month service basis at an annual salary of \$115,000.

Dr. Faulkner will continue to hold the rank of professor on indefinite tenure. He will succeed Dr. William F. Prokasy who resigned as dean in August 1988. Dr. David F. Bright served as acting dean until July 20, 1989.

The nomination is made on the recommendation of a search committee² and

¹ He has been acting dean of the College of Liberal Arts and Sciences since July 21, 1989.

² Richard C. Alkire, professor of chemical engineering and head of the department, *chair*; Harvey M. Choldin, professor of sociology; Evelyn Picon Garfield, professor of Spanish; Daniel R. Grayson, professor of mathematics; Jordan Konisky, professor of microbiology and director of the School of Life Sciences.

endorsed by the Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Hahn, this appointment was approved.

Dean, College of Veterinary Medicine, Urbana

(7) The chancellor at Urbana has recommended the appointment of Victor E. O. Valli, presently professor of pathology, University of Guelph (Canada), as professor of veterinary pathobiology on indefinite tenure and dean of the College of Veterinary Medicine beginning January 3, 1990, on a twelve-month service basis at an annual salary of \$112,000.

Dr. Valli will succeed Dr. Robert A. Twardock who, upon the resignation of Dr. Richard E. Dierks, has been serving as acting dean since August 1989.

The nomination is made on the recommendation of a search committee¹ and is endorsed by the Executive Committee of the College of Veterinary Medicine. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Hahn, this appointment was approved.

Dean, College of Medicine, Chicago

(8) The chancellor at Chicago has recommended the appointment of Gerald S. Moss, presently head of the Department of Surgery, as dean of the College of Medicine, beginning October 6, 1989, on a twelve-month service basis, at an annual salary of \$240,000.

Dr. Moss will continue to hold the title of professor of surgery on indefinite tenure. He succeeds Phillip M. Forman who served as dean of the college for 12 years and vice chancellor for health services since July 1987 and who has resigned both positions effective October 5, 1989. The vice chancellorship for health services will remain vacant pending review. The hospital director and other staff who report to the vice chancellor for health services will report on an interim basis to the executive vice chancellor and vice chancellor for academic affairs.

Dr. Moss was a faculty member in the College of Medicine for nearly ten years. From 1977 he served at Michael Reese Hospital and Medical Center until he assumed the headship of the Department of Surgery of the University of Illinois in April 1989. He was one of the finalists for the deanship recommended by faculty nominating groups in the College.

This recommendation is made after consultation with the college Executive Committee, the college department heads, the medical staff, the college regional directors, and the deans of the health sciences colleges. The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Mr. Hahn, this appointment was approved. (Dr. Bacon asked to be recorded as not voting on this item, indicating her dis-

¹ Charles C. C. O'Morchoe, director of the College of Medicine at Urbana-Champaign, chair; Nancy M. Bailey, associate dean for student affairs, College of Veterinary Medicine; David H. Baker, professor of animal sciences and acting head of the department; Richard F. Beville, Jr., professor of veterinary biosciences and in veterinary programs in agriculture; Leroy G. Biehl, professor of continuing education and public service, veterinary pathology and in veterinary programs in agriculture; Joseph H. Bodewes, professional student; Lloyd E. Davis, professor of veterinary biosciences; Joseph A. DiPietro, associate professor of veterinary clinical medicine; Howard S. Ducoff, professor of physiology and biophysics; Brendan C. McKiernan, associate professor of veterinary clinical medicine and chief, small animal medicine; Patricia J. O'Morchoe, professor of pathology, College of Medicine at Urbana-Champaign; Harry A. Reynolds, Jr., professor of veterinary pathobiology and of veterinary diagnostic medicine; Arlin B. Rogers, professional student; Kenneth S. Todd, professor of veterinary parasitology and acting head of the Department of Veterinary Pathobiology.

satisfaction with the process employed in development of the recommendation.)

Head, Department of Mathematics, Statistics, and Computer Science, Chicago

(9) The chancellor at Chicago has recommended the appointment of John William Wood, presently professor of mathematics and acting head of the department, as head of the Department of Mathematics, Statistics, and Computer Science, effective October 6, 1989, on an academic year service basis, at an annual salary of \$65,000.

Dr. Wood will succeed Louise Hay who has served as head of the department since September 1, 1980, and who resigned on August 31, 1989.

The recommendation is made with the advice of a search committee¹ and after consultation with the dean of the College of Liberal Arts and Sciences and members of the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Hahn, this appointment was approved.

Appointments to the Faculty

(10) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

T — Terminal appointment accompanied with or preceded by notice of nonreappointment

W — One-year appointment subject to special written agreement

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Urbana-Champaign

ULF BOCKENHOLT, assistant professor of psychology, beginning August 21, 1989 (1), at an annual salary of \$39,000.

ELIZABETH A. BOHLS, assistant professor of English, beginning August 21, 1989 (1), at an annual salary of \$30,000.

RICHARD L. BOLDREY, assistant professor of music, beginning August 21, 1989 (1), at an annual salary of \$38,000.

MARY S. BREWER, assistant professor of foods, beginning August 21, 1989 (1), at an annual salary of \$34,000.

FARIDA CASSIMJEE, assistant professor in the Center for African Studies, beginning August 21, 1989 (1), at an annual salary of \$30,000.

¹ Philip Wagreich, professor of mathematics and director of mathematics and computer science, chair; Jeff E. Lewis, professor of mathematics; Anatoly S. Libgober, professor of mathematics; Klaus D. Miescke, professor of statistics; David E. Radford, professor of mathematics; Peter B. Shalen, professor of mathematics; and Stephen D. Smith, professor of mathematics.

- CHRISTOPHER M. W. DAFT, assistant professor of electrical and computer engineering, beginning August 21, 1989 (1), at an annual salary of \$46,000.
- REX C. DONAHEY, assistant professor of architecture, beginning August 21, 1989 (1), at an annual salary of \$35,500.
- CHERYL E. EASLEY, assistant professor of public health nursing, Urbana, beginning August 21, 1989 (1), at an annual salary of \$38,088.
- MICHAEL D. FARRIS, assistant professor of music, beginning August 21, 1989 (1), at an annual salary of \$28,000.
- CYNTHIA L. FISHER, assistant professor of psychology, beginning August 21, 1989 (1), at an annual salary of \$35,000.
- MICHAEL E. GRAY, assistant professor of agricultural entomology, beginning August 21, 1989 (1Y), at an annual salary of \$34,200.
- CARL J. JONES, assistant professor of parasitology in veterinary pathobiology, beginning August 21, 1989 (1), at an annual salary of \$35,180.
- JOSEPH T. MAHONEY, assistant professor of business administration, beginning August 21, 1989 (1), at an annual salary of \$45,312.
- SEAN P. MEYN, assistant professor of electrical and computer engineering, beginning August 21, 1989 (1), at an annual salary of \$43,000.
- ARNE J. PEARLSTEIN, associate professor of mechanical engineering, beginning August 21, 1989 (A), at an annual salary of \$54,000.
- VICTORIA PIFALO, assistant health sciences librarian and assistant professor, beginning August 1, 1989 (1Y), at an annual salary of \$26,000.
- JEFFREY S. POSS, assistant professor of architecture, beginning August 21, 1989 (1), at an annual salary of \$30,000.
- GITA R. RAO, assistant professor of accountancy, beginning August 21, 1989 (1), at an annual salary of \$58,000.
- JANET S. REIS, assistant professor of health and safety studies, beginning August 21, 1989 (1), at an annual salary of \$34,000.
- JEAN E. RHODES, assistant professor of psychology, beginning August 21, 1989 (1), at an annual salary of \$35,000.
- JOSE E. SCHUTT-AINE, assistant professor of electrical and computer engineering, beginning August 21, 1989 (1), at an annual salary of \$45,360.
- DOUGLAS T. SHAW, assistant professor of civil engineering, beginning August 21, 1989 (1), at an annual salary of \$44,000.
- HENRY J. VAN EGTEREN, assistant professor in the Institute for Environmental Studies, beginning August 21, 1989 (1), at an annual salary of \$38,500.
- KARL D. WITTRUP, assistant professor of chemical sciences, August 7-20, 1989 (N), \$2,230, and beginning August 21, 1989 (1), at an annual salary of \$43,000.

Chicago

- EILEEN W. BALL, assistant professor of education, beginning September 1, 1989 (1), at an annual salary of \$32,000.
- JOSEPH J. BECKER, assistant professor of education, beginning September 1, 1989 (1), at an annual salary of \$34,000.
- PHILIP C. BURTON, associate professor of graphic design, beginning September 1, 1989 (A), at an annual salary of \$39,000.
- SHARON M. COLLINS, assistant professor of sociology, beginning September 1, 1989 (1), at an annual salary of \$35,000.
- ROBERT H. COSTA, assistant professor of biological chemistry, beginning September 1, 1989 (1), at an annual salary of \$38,000.
- MARY E. DRISCOLL, assistant professor of education, beginning September 1, 1989 (1), at an annual salary of \$32,500.
- ALAN D. FEINERMAN, assistant professor of electrical engineering and computer science, beginning September 1, 1989 (1), at an annual salary of \$42,000.
- GARY FRIEDMAN, assistant professor of electrical engineering and computer science, beginning September 1, 1989 (1), at an annual salary of \$42,000.

- JAMES P. GLESON**, assistant professor of social work, beginning September 1, 1989 (1), at an annual salary of \$33,000.
- ARDESHIR GOSHTASY**, assistant professor of electrical engineering and computer science, beginning September 1, 1989 (1), at an annual salary of \$45,000.
- MOON-CHULL HAHN**, assistant professor of mathematics, statistics, and computer science, and biostatistician in the Specialized Center for Cancer Research and Education, beginning September 1, 1989 (2;NY), at an annual salary of \$45,423.
- LAKSHMAN KRISHNAMURTHI**, associate professor of marketing, beginning September 1, 1989 (A), at an annual salary of \$60,000.
- LESTER F. LAU**, assistant professor of genetics, College of Medicine at Chicago, beginning September 1, 1989 (1), at an annual salary of \$50,000.
- SI C. LEE**, assistant professor of mechanical engineering, beginning September 1, 1989 (1), at an annual salary of \$42,000.
- NORMA LOPEZ-REYNA**, assistant professor of education, beginning September 1, 1989 (1), at an annual salary of \$32,500.
- MARTA K. LUNDY**, assistant professor of social work, beginning September 1, 1989 (1), at an annual salary of \$32,512.
- EMANUEL MARGOLIASH**, professor of biological sciences, beginning September 1, 1989 (A), at an annual salary of \$95,000.
- HARRY A. NEWMAN**, assistant professor of accounting, beginning September 1, 1989 (1), at an annual salary of \$55,000.
- JOHN NICHOLLS**, professor of education, beginning September 1, 1989 (A), at an annual salary of \$63,000.
- AMAURY NORA**, assistant professor of education, on 51 percent time (3-51), and assistant director of the Office of Planning and Procedures Management, on 49 percent time (N49), beginning September 1, 1989, at an annual salary of \$36,363.
- CHRISTINE C. PAPPAS**, associate professor of education, beginning September 1, 1989 (A), at an annual salary of \$36,500.
- PAUL D. SCHREUDERS**, assistant professor of bioengineering, beginning September 1, 1989 (1), at an annual salary of \$42,000.
- ANDREW C. SEGAL**, assistant professor of electrical engineering and computer science, beginning September 1, 1989 (1), at an annual salary of \$43,000.
- ROSS A. W. SMITH**, assistant professor of electrical engineering and computer science, beginning September 1, 1989 (1), at an annual salary of \$42,000.
- FRIEDA O. WEISE**, librarian of the health sciences and associate professor, University Librarian, beginning September 1, 1989 (AY), at an annual salary of \$72,500.

Administrative Staff

- LASCELLES F. ANDERSON**, director, Center for Urban Educational Research and Development and professor of education, Chicago, beginning September 1, 1989 (NY;A), at an annual salary of \$58,000.
- MANFRED C. CZIESLA**, director, Office of International Affairs, on 50 percent time, and senior advisor to the chancellor, on 25 percent time, Chicago, beginning September 1, 1989 (NY75), at an annual salary of \$60,000.

On motion of Mr. Hahn, these appointments were confirmed.

Sabbatical Leaves of Absence, 1989-90

(11) On motion of Mr. Hahn, three sabbatical leaves of absence recommended by the chancellors at the two campuses were granted. These leaves will be included in an annual compilation of 1989-90 sabbatical leaves of absence to be made a part of the board *Proceedings*.

BOARD RECESSED

The board adjourned for lunch at 12:30 p.m. and reconvened at 1:45 p.m. for meetings of the Committee on Buildings and Grounds and the Committee on Academic Affairs. A special presentation at the Committee on Academic Affairs concerned the use of computer-assisted instruction by various departments at the Urbana campus.

BOARD MEETING RESUMED

The board reconvened in regular session at 4:50 p.m. to continue action on the regular agenda. (Trustees Bacon and Shepherd left the meeting at this time.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Renewal of Contract for Attending Physician Services,
University of Illinois Hospital, Chicago**

(12) On June 8, 1989, the Board of Trustees approved a contract with Medical Services, S.C., Chicago, to provide attending physicians to staff the University of Illinois Hospital Emergency Services Department. The term of the contract is July 1 through December 31, 1989, at a cost not to exceed \$1,120,000.

On July 13, 1989, the board amended the contract to provide for a total cost of \$1,120,000 based on the actual number of patient visits, the preferred method of reimbursement to Medical Services, S.C. The amendment provided for automatic renewal of the contract for successive 60-day periods unless termination notice is provided. Notice of termination of the agreement must be given by November 1, 1989, or approval for an extension of the agreement is required.

The conditions at the hospital which necessitated the initial contract have not been resolved. The physicians supplied by MSSC have continued to provide the quality of medical education and supervision to the residents as experienced in the past. It is anticipated that approximately \$750,000 in physician-billed charges will be generated in the initial six months to help offset the cost of the contract. Typically, the second six months of the fiscal year generate nearly the same number of total emergency service visits and therefore should generate the same additional revenue.

The chancellor at Chicago has recommended renewal of the contract with Medical Services, S.C., Chicago, for an additional period up to 180 days (January 1-June 30, 1990) at the same amount and terms.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Contracts, Replacement of Chiller Units, Biologic Resources Laboratory, Chicago

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for the installation of new chiller units in the Biologic Resources Laboratory Building at the Chicago campus. The award in each case is to the low bidder on its base bid plus acceptance of the indicated alternates.

Division III — Mechanical

Ideal Heating Company, Chicago.....	Base Bid ..	\$261 111	
	Alt. 1.....	58 888	
			\$319 999

Division V — Electrical

Shaw Electric Co., Chicago.....	Base Bid ..	14 850	
	Alt. 1.....	50 716	
			65 566
<i>Total</i>			\$385 565

The present chillers are badly deteriorated and beyond reasonable maintenance or repair.

Funds are available in the restricted funds operating budget of the Chicago campus Physical Plant.

A schedule of the bids received and a schedule of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Grabowski, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Increase in Contract, Staff Apartments Building, Chicago

(14) Last year, the board authorized a contract with James McHugh Construction Co., Chicago, for general work in the remodeling of the Staff Apartments Building (809 South Marshfield), Chicago. The work was scheduled for completion by December 1988.

In November, a fire in the building caused extensive damage, and the board authorized an increase in the contract of \$90,000. The work was performed on a cost-plus basis, and in July 1989, the board authorized an increase in an amount not to exceed \$103,299. The firm has now submitted its final cost, reflecting the fire damage work and administrative costs associated with it.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends a further increase in the contract to \$137,087 (an increase of \$33,788).

Funds are available from the Fiscal Year 1990 institutional funds budget of the Chicago campus.

(The work consisted of cleaning smoke-damaged areas and ventilation duct-work, deodorizing the building, and repainting previously-completed areas.)

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

**Rejection of Bid; and Award of Contract,
Scrubber/Gas Container Enclosure,
Coordinated Science Laboratory, Urbana**

(15) On July 27, 1989, the University received bids for one division of work for the construction of an enclosure for the scrubber/gas container at the Coordinated Science Laboratory, Urbana.

The low bid exceeded the funds available. Pursuant to the provisions of Article II, Section 4(k)(2) of the *General Rules Concerning University Organization and Procedure*, the bids for this division of work were rejected, and the president now reports their rejection.

Bid documents were revised and on September 20, 1989, bids were received and the low bid is within the funds available. Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$52,694 to W. Commercial Builders, Inc., Champaign, the low bidder, on its base bid.

The project consists of the construction of a structural steel support and a 12' x 24' metal structure on the roof of the Coordinated Science Laboratory. The structure will provide space for gas cabinets and a fume scrubber associated with the "Epi-Center" on the floor below. The work includes sprinkler piping, air makeup unit, and associated supply and exhaust ductwork. The electrical work consists of power and lighting service and a lightning protection system.

Funds are available from the Fiscal Year 1990 institutional funds budget of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Garbowski, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

**Employment of Architects and Engineers,
Capital Development Board Projects, Chicago and Urbana**

(16) The 85th General Assembly appropriated \$7,833,500 for certain renovation and repair projects for the University of Illinois to be funded through the "Build Illinois" program. A total of \$3,284,400 has been allocated for projects at the Chicago campus; and \$4,549,100 for Urbana.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for the capital projects identified. The professional fee for each firm employed will be negotiated by the Capital Development Board in accord with its procedures.

<i>Project</i>	<i>Fiscal Year 1990 Project Budget</i>	<i>Professional Firm Recommended</i>
Chicago		
Revitalize architectural studios, Architecture and Art Building	\$ 150 000	Jeanne Hartnett & Associates, Inc., Chicago
Create collaborative research labs, first floor, 916 Bldg., 1919 W. Taylor	232 800	John Victor Frega Associates, Ltd., Chicago
Bioinstrumentation facility, basement, Clinical Sciences Building North	301 300	Teng & Associates, Chicago
Office construction, Biological Sciences Office (for LCMBD), 4th Floor, Science and Engineering Laboratories	150 000	John Victor Frega Associates, Ltd., Chicago
Remodel physics high bay, phase 3, 2nd floor, Science and Engineering South	300 000	Larsen-Wulff & Associates, Inc., La Grange
Lab remodeling for organic chemistry, Science and Engineering Laboratories	300 000	Larsen-Wulff & Associates, Inc., La Grange
Remodel 8th floor medical sciences addition for microbiology, phase III	146 000	J. N. Engineering Co., Inc., Evanston
Pharmacodynamics research facility, Room 346E, Pharmacy	385 000	EME, Inc., Lombard
Roof replacements, College of Medicine West, College of Medicine East, and Clinical Sciences Building North	1 019 000	Phillips Swager & Associates, Naperville
Masonry repairs, College of Medicine West, Clinical Sciences Building, Medical Sciences Building, and Neuropsychiatric Institute	300 300	Harold A. Jacobs, AIA, & Assocs., Architects, South Holland
Urbana		
Elevator replacement, Architecture Building	172 000	ESCA Consultants, Urbana
Replace absorption equipment, Band Building	295 000	S & R Engineering, Inc., Urbana
Chilled water A/C system, Bevier Hall	469 100	Henneman, Raufeisen & Associates, Inc., Champaign
Asbestos removal, Krannert Center for the Performing Arts	300 000	Upchurch and Associates, Mattoon
Remodel library, Law Building	470 000	Severns, Reid & Associates, Inc., Champaign
Temperature control, Phase II, Law Building	320 000	Brown, Davis, Mullins & Associates, Inc., Champaign
Fire protection, Main Library	444 000	S & R Engineering, Inc., Urbana
Remodeling, University High (elevator)	218 000	Unteed, Scaggs, Nelson, Ltd., Champaign
Animal room improvements, Veterinary Medicine Teaching Hospital	494 000	Isaksen, Matzdorff, Glerum & Associates, Urbana

Funds for employment of the professional firms have been appropriated to the Capital Development Board for FY 1990.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson. (Mr. Hahn asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Employment of Architect/Engineer, Computer and Systems Research Laboratory, Urbana

(17) On April 13, 1989, the Board of Trustees employed the firm of Vickrey, Ovresat, Awsumb & Associates, Chicago, as the architect of record through the design development phase for the Computer and Systems Research Laboratory, Urbana. The project consists of a four-story structure containing 116,630 gross square feet with an estimated project cost of \$15.42 million.

The laboratory is being financed by Capital Development Bond funds and by funds available to the University. The General Assembly appropriated \$11.63 million for Fiscal Year 1990, and the Capital Development Board will employ the architect for the professional services required for all subsequent phases of the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Capital Development Board be requested to employ the firm of Vickrey, Ovresat, Awsumb & Associates, Chicago, for the remainder of the professional services required for the project. The professional fee will be negotiated by the Capital Development Board in accordance with its procedures.

Funds have been appropriated to the Capital Development Board for FY 1990.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson. (Mr. Hahn asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Sale of Land, Franklin, Massachusetts

(18) On November 10, 1988, the Board of Trustees approved an option to sell 1.25 acres of undeveloped land in Franklin, Massachusetts, to Birchwood, Inc. The company has exercised its option and has requested that the board ratify the specific actions of the officers of the board in the conveyance of title.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends adoption of the following resolution ratifying and confirming the action of the officers of the board in conveying title to Birchwood, Inc.

(The property was a bequest from the estate of Louise B. Sachs, received by the University in 1968, to create an endowment in memory of Theodore B. Sachs. The proceeds of \$27,000 are to be used for scholarships at the Chicago campus.)

Resolution re Louise B. Sachs Estate Property in Franklin, Massachusetts

Be It, and It Hereby Is Resolved by the Board of Trustees of the University of Illinois, a public corporation of the State of Illinois, that the actions of the Comptroller, Craig S. Bazzani, and the Secretary, Earl W. Porter, of this corporation, in conveying all right, title, and interest of this corporation in or to the following-described property to Birchwood, Inc., a Massachusetts Corporation, be and hereby are, ratified and confirmed, viz:

Land in Franklin, Norfolk County, Massachusetts, being shown as Lots 2, 3, 4, 5, 18, 19, 20, 23, 24, and 25 on a plan entitled "Plan of House Lots of the Franklin Improvement Co., Franklin, Massachusetts" surveyed February 1874 by Waldo Daniels Surveyor recorded at Norfolk County Registry of Deeds in Book 451 at the end together with all right, title, and interest, if any, in and to Prospect Street and Leonard Street as shown on said plan.

For our title see deed of Fannie J. Clement to George E. Wilson recorded with said Deeds in Book 468, Page 150, and the Probate of Louise Sachs, Cook County, Illinois, Probate No. 67P7639 Ancillary Probate Norfolk County, Massachusetts, Probate No. 88P2749.

On motion of Mr. Grabowski, the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Purchases

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,317,734.63.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Grabowski, the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

Comptroller's Monthly Report of Contracts Executed

(20) The comptroller submitted the October 1989 report of contracts. The report included contractual agreements for payments to the University and contracts in amounts up to \$50,000, to be paid by the University. A copy of this report is filed with the secretary.

This report was received for record.

**Comptroller's Report of Investment Transactions
through September 15, 1989**

(21) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

On motion of Mr. Grabowski, this report was approved as presented.

Director, President's House

(22) Mr. Wolff presented the following statement of policy:

The president of the Board of Trustees, after consultation with the Board of Trustees, may authorize the appointment of the University president's spouse as director of the President's House, without salary.

The appointment is authorized to recognize and reflect the contributions and services of the president's spouse to the University in a variety of areas, including the management of the official residence(s) of the president; acting as the official agent of the University at meetings, workshops, conferences, University and community activities, alumni and fundraising events, faculty/staff/student activities; and planning and directing University events at the President's House and elsewhere in an official capacity. This appointment also acknowledges the supervisory and management responsibilities related to the conduct of the above functions. The designation of the president's spouse as director, President's House is not automatic, but is an appointment accorded to reflect the assumption of roles and responsibilities on behalf of the University as noted above.

The following will be provided to the director of the President's House:

1. A University identification card which will provide access to University libraries and other University facilities and services in accordance with University and campus procedures.
2. University-related travel expenses incurred while traveling on University business, to be reimbursed according to established University policy and procedures, including mileage if a personal car is utilized.
3. Business travel insurance coverage, equivalent to that provided to paid University employees while traveling on University business.
4. Worker's compensation coverage for an injury arising out of the course and scope of the service performed for the University in accordance with Illinois law.
5. Consideration as a "covered person" under the University Self-Insurance Program when acting in said capacity.
6. Business cards.
7. Courtesy parking permits at all University facilities.

On motion of Mr. Grabowski, this appointment was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Hahn, Ms. Reese, Mr. Wolff; no, none; absent, Dr. Bacon, Mrs. Shepherd, Governor Thompson.

(The student advisory vote was: Aye, Mr. Byer, Mr. Crumpton; no, none.)

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Wolff called attention to the schedule of meetings for the next few months: November 9, Peoria; January 11, 1990, Chicago (Annual

Meeting) ; February 8, Urbana-Champaign. There is no meeting scheduled for December.

There being no further business, the board adjourned.

EARL W. PORTER
Secretary

CHARLES P. WOLFF
President