

ANNUAL MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

January 11, 1991



The annual meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Friday, January 11, 1991, beginning at 8:20 a.m.

President Charles P. Wolff called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Ms. Judith R. Reese, Mrs. Nina T. Shepherd, Mr. Charles P. Wolff. (Trustee-elect Thomas R. Lamont was also present.) The following members of the board were absent: Mr. Ralph C. Hahn, Governor James R. Thompson. The following nonvoting student trustees were present: Mr. Scott Forbes, Urbana-Champaign campus; Ms. Dawn O'Shay Kelly, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, interim chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for

business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Wolff, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Boyle and approved unanimously.

Personnel Matters

At the first executive session, attendance was limited to the trustees, the president of the University, the secretary of the board, and the treasurer of the board.

During this portion of the executive session President Ikenberry shared information regarding the search for a chancellor at the Chicago campus. He delineated the procedures followed by the search committee and described the process of review of applicants. The president explained that as a part of this search process an executive search firm with experience in higher education executive searches had been hired to aid the committee. The president concluded his remarks by indicating to the board members that he would want them to have a report from the chairman of the search committee in the next few weeks, to explain further the work of the committee and that interviews with candidates would commence at about the same time.

At 9:35 a.m., the following persons joined the group: Mr. Coe, Mr. Hard, Mr. Higgins, Dr. Resek, Dr. Stukel, Dr. Weir, and Mr. Wicklund.

Litigation

Mr. Higgins presented the status of two cases for review: (1) settlement has been offered by attorneys in the Harvis case of \$125,000, which involved the death of a student on a marine biology field trip; and (2) members of the Board of Trustees as well as several University of Illinois administrators have been sued by Dr. Ferrier, a former faculty

¹ On Thursday, January 10, 1991, the Committee on Buildings and Grounds met to receive reports recommending the employment of a construction manager for remodeling Harker Hall and an architect for planning and bidding a new building for the Institute of Government and Public Affairs. Both of these projects are at Urbana. In addition, Dr. Bazzani presented a plan for remodeling and building additions to facilities in the Auxiliary Facilities System; together with several bond financing alternatives for funding these projects.

Following this meeting, the trustees toured the Rehabilitation-Education Services facility and visited all units within that operation.

member in the College of Medicine at Peoria. Dr. Ferrier seeks reinstatement on the faculty.

Property

Mr. Higgins briefed the trustees on negotiations underway regarding the purchase of the Circle Court property in Chicago. Mr. Higgins indicated that he anticipates completion of these deliberations within the next few weeks.

Dr. Stukel then introduced for discussion several ways the Chicago campus was considering for honoring the late Mayor Richard J. Daley on the campus. Suggestions were presented which included: dedicating a sculpture to the mayor, naming a building for him, granting an honorary degree to Mayor Daley and Mrs. Daley. The board instructed Dr. Stukel to explore these suggestions with Mrs. Daley and other family members.

Hospital Affiliations

Dr. Stukel reported on discussions which he has had with the new director of Cook County Hospital, Mrs. Ruth Rothstein, and noted that Mrs. Rothstein wanted an affiliation with the University for provision of medical education (residency training programs) at Cook County Hospital. Dr. Stukel noted that the campus, and particularly the College of Medicine, would have several principles to present which would need to be adhered to in any new affiliation. The board instructed Dr. Stukel to continue discussions with Cook County Hospital and bring back recommendations to them for affiliation agreements.

Employment

President Ikenberry briefly discussed the University's plans for an employment freeze to go into effect in a few weeks, in anticipation of cuts in State funds for Fiscal Year 1992.

Discussion of the bonuses to be granted the assistant coaches followed. Chancellor Weir explained that this incentive system was approved when Mr. John Mackovic was hired. It is recommended that this incentive continue as long as Mr. Mackovic is head football coach.

Campus Security

Dr. Stukel reported on new security measures being taken on the Chicago campus, particularly in the residence halls, for improved security on campus. This was in response to queries made by Mr. Forbes and Ms. Kelly about security provisions in the wake of recent racial disturbances on the Chicago campus.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 10:50 a.m.

RESOLUTION, LORI PILGRIM McDONOUGH

Ms. Reese presented for adoption a resolution recognizing the service of Mrs. Lori Pilgrim McDonough. It was adopted by the board unanimously. (A copy is filed with the secretary of the board for record.)

MEETING, COMMITTEE ON STUDENT WELFARE AND ACTIVITIES**Volunteerism Programs**

Vice Chancellor Stanley R. Levy, together with some of the staff from his office, presented information about various volunteer activities that students at the Urbana campus are undertaking and the sources of support for these. Dr. Levy noted that the Volunteer Illini Program at the Urbana campus is one of the most extensive student volunteer programs in the country.

A report on a conference held at Allerton House in September 1990 was summarized as a part of this. The conference stressed leadership in volunteer activities.

(Ms. Kelly left the meeting at 12:00 noon.)

BOARD MEETING RESUMED¹

President Wolff opened the meeting and asked for approval of the members of the board to advance to the regular business, setting aside the Special Order of Business and the appointments of the president of the board until February.

On motion of Dr. Bacon, approval was given by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of June 13-14 and July 11-12, 1990, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

¹ Prior to the board meeting, the members of the board had as their luncheon guests the following officials of the city government of Champaign: Mr. Dannel McCollum, mayor; Mr. Steven Carter, city manager; and council members, Ms. June Mank, Mr. Gary Shae, and Ms. Judy Yeager.

² University Senates Conference: Geneva G. Belford, professor of computer science, Urbana; Urbana-Champaign Senate Council: Martha O. Friedman, associate professor of library administration, and history and philosophy librarian; Chicago campus Senate: Stanley K. Shapiro, professor of biological sciences.

State Budget Problems

President Ikenberry remarked that the budget of the State for the current fiscal year presented a disturbing picture for the near future. He noted that this follows a pattern in the nation for all states and that public universities generally are experiencing severe budget constraints. The University is preparing for cutbacks in State funding by sequestering some current funds for possible reallocation later this fiscal year or in fiscal year 1992. The president indicated that other adjustments may be introduced later.

University of Illinois Hospital

President Ikenberry presented data regarding the daily occupancy rates at the hospital, noting that these numbers are at a good level now and have been for the last few months. Even over the Christmas holiday period the daily census did not drop markedly. The hospital is now showing an average number of patient days per year comparable to that of 1987, the year just prior to precipitous declines in number of patient days in the hospital.

The president noted that Mile Square Health Center is scheduled to open February 4, 1991. The number of staff will be 25 full-time equivalent.

NCAA

The president reported on the recent NCAA Convention in Nashville which he, Chancellor Weir, and Interim Chancellor Stukel attended. President Ikenberry indicated that response to a broad reform agenda, developed by university presidents, was favorable and that the agenda was adopted by the convention. In sum, the president stated that the amount of movement made in the direction of reform was greater than originally anticipated.

OLD AND NEW BUSINESS

Mrs. Gravenhorst reported on the January meeting of the Illinois Board of Higher Education, noting that at this meeting the higher education budget proposal for Fiscal Year 1992 was presented. She indicated that there is some discussion within this board regarding a process whereby plans of institutions for expansion into new geographical areas would be reviewed by the IBHE. This would be for the purposes of providing more accessibility to higher education in the State and avoidance of duplication.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and

considered the vote on each agenda item nos. 1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Report of Actions by Executive Committee

(1) The following actions have been taken by the Executive Committee since the last meeting of the board. I now request ratification of those actions.

I

Award of Contracts

After consultation with members of the Executive Committee of the board in accordance with the *General Rules*, on December 10, 1990, I approved the award of contracts totaling \$397,781 for remodeling areas in the Natural History Building and Davenport Hall. This will provide space for the current occupants of Harker Hall which will enable remodeling to commence on Harker Hall for use by the University of Illinois Foundation.

II

Meeting of December 3, 1990

Pursuant to Illinois *Statutes* and to the authority granted in the *Bylaws* of the Board of Trustees of the University of Illinois, the Executive Committee of the Board of Trustees met in Chicago on December 3, 1990, at 4:55 p.m., in the Office of the President of the University, Room 410, Administrative Office Building, University of Illinois at Chicago. The following members of the committee were present: Mr. Charles P. Wolff, chairman, and Dr. Gloria Jackson Bacon. Mrs. Susan L. Gravenhorst was absent.

Also present were Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary.

Acquisition by Condemnation, 1201 South Halsted, Chicago

The following recommendation and resolution were presented. Mr. Higgins explained that the property described in the resolution was within the area included in the Master Plan for the Chicago campus and was an important parcel of land for the University to acquire.

On motion of Dr. Bacon, the recommendation and the resolution were approved by the following vote: Aye, Dr. Bacon, Mr. Wolff; no, none; absent, Mrs. Gravenhorst.

The meeting adjourned at 5:10 p.m.

Acquisition by Condemnation, 1201 South Halsted, Chicago

Recommendation:

Pursuant to the powers delegated to it, the Executive Committee hereby adopts the following resolution authorizing the condemnation of 1201 South Halsted.

Background:

While in Executive Session at its last meeting held on November 15, 1990, the Board of Trustees authorized the University to purchase the above parcel of property at a price not to exceed its appraised fair market value \$63,000 plus costs. The board also expressively authorized its Executive Committee to convene and to pass an appropriate resolution authorizing the University to condemn this parcel should the University's offer not be accepted.

Pursuant to this authorization, a written offer was forwarded to the owner through the Superior Savings Bank of Oak Brook, the trustee. Receipt of the offer was acknowledged by the bank. At about the same time, a contractor appeared one night on the site, and under flood lights, commenced construction. This was noted by persons living in the area and the construction was stopped by the Chicago police because the contractor lacked the necessary permit to engage in night construction.

A second letter was then forwarded to the owner via the trustee which reiterated the original offer and set a deadline for response of 4 p.m., Friday, November 30, 1990.

In anticipation of the offer being rejected and in light of the conduct of the owner to improve the site thereby increasing the value of the land, this Committee is requested to adopt the above recommendation to prevent further costs associated with this transaction.

I concur.

Resolution Authorizing Condemnation of Property at 1201 South Halsted, Chicago, Illinois

Be It, and It Is Hereby, Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois that the following legally described property situated in the County of Cook, in the State of Illinois, to-wit:

Lots 1 to 5 both inclusive (except the North 42 feet and except South 10 feet of said lots) in George W. Clarke's Subdivision of Lot 4 of Block 68 of Canal Trustees' New Subdivision of the Northwest $\frac{1}{4}$ of Section 21, Township 39 North, Range 14 East of the Third Principal Meridian, in Cook County, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for public use as part of the University of Illinois at Chicago for auxiliary facilities related to student housing and services and other related University purposes which will allow for the expansion of the University's educational and educational related facilities and enable the University of Illinois to discharge its duty to the people of the State of Illinois as required pursuant to State statute; and

Be It, and It Is Hereby, Further Resolved, Found, and Declared that the Vice President for Business and Finance of the University of Illinois or his designee be and hereby is authorized to negotiate with the owners of said property through said owners duly authorized representatives for the purchase of said property at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said property; and

Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid to the owners of the property cannot be agreed upon by said owners and this Board of Trustees of the University of Illinois, that necessary and appropriate action be taken for the acquisition of said title to said property by said Board of Trustees of the University of Illinois exercising the right of eminent domain conferred upon it by law and having the compensation to be paid therefor determined by the institution and prosecution to completion of a proceedings in eminent domain in a court of competent jurisdiction and that the University Counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by the Board of Trustees of the University of Illinois therefor, and to employ such special legal counsel, appraisers, and others as he may

deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Ms. Reese, this report was received and confirmed.

Award of Certified Public Accountant Certificates

(2) The Committee on Accountancy recommends that the certificate of certified public accountant be awarded under Section 5 of the Illinois Public Accounting Act of 1983 to 16 candidates who have presented evidence that they are holders of valid and unrevoked certified public accountant certificates obtained by passing the uniform written examination in another state or territory of the United States and who qualify in all other respects under this provision of the law. The names of the candidates are filed with the secretary.

The Committee on Accountancy, pursuant to Section 1300.160(d) of the Regulations, also recommends that the certificate of certified public accountant be awarded to 18 candidates who wish to transfer the examination credit earned by passing the uniform written examination in another state and who have fulfilled all other legal requirements of Sections 1, 2, and 3 of the Illinois Public Accounting Act of 1983. The names of the candidates are filed with the secretary.

I concur in these recommendations.

On motion of Ms. Reese, these certificates were awarded.

Head, Department of Leisure Studies, Urbana

(3) The chancellor at Urbana, after consultation with the dean of the College of Applied Life Studies, has recommended the appointment of William R. McKinney, presently associate professor of leisure studies and chief, Office of Recreation and Park Resources, as head of the Department of Leisure Studies beginning August 21, 1991, on academic year service basis at an annual salary of \$53,000.

Dr. McKinney will continue to hold the rank of associate professor on indefinite tenure. He will succeed Professor Joseph J. Bannon who has been serving as acting head.

The nomination is made after consultation with faculty members of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Urbana-Champaign

- JOYCE E. ALLEN, associate professor of agricultural economics, beginning January 21, 1991 (A), at an annual salary of \$65,000.
- BJORN FLESAKER, assistant professor of finance, beginning November 21, 1990 (N), at an annual salary of \$68,000.
- JENNIFER A. LEWIS, assistant professor of materials science and engineering, beginning December 5, 1990 (N), at an annual salary of \$45,000.
- BETTY M. MERCHANT, assistant professor of administration, higher, and continuing education, beginning October 21, 1990 (N), at an annual salary of \$33,000.
- PETER A. ORLEAN, assistant professor of biochemistry, beginning December 21, 1990 (N), at an annual salary of \$36,000.
- GARY B. SHERMAN, assistant professor of veterinary biosciences, beginning November 21, 1990 (N), at an annual salary of \$41,170.
- THEODORE SOUGIANNIS, assistant professor of accountancy, beginning October 1, 1990 (N), at an annual salary of \$63,000.
- TIMOTHY D. STARK, assistant professor of civil engineering, beginning January 6, 1991 (N), at an annual salary of \$46,000.
- ANDREW J. WAND, associate professor of biochemistry and of physiology and biophysics, beginning December 21, 1990 (A:N), at an annual salary of \$54,000.

Chicago

- ROBERT M. BERLIN, assistant professor of architecture, beginning October 12, 1990 (1), at an annual salary of \$40,000.
- STEVEN U. BRINT, assistant professor of clinical neurology, on 53 percent time, and physician surgeon, on 47 percent time, College of Medicine at Chicago, beginning December 1, 1990 (1Y53;NY47), at an annual salary of \$85,000.
- MALFORD E. CULLUM, assistant professor in the Center for Research in Periodontal Disease and Oral Molecular Biology, College of Dentistry, and in Nutrition and Medical Dietetics, College of Associated Health Professions, beginning November 1, 1990 (1Y;NY), at an annual salary of \$39,663.
- JULIE M. HURD, science librarian and assistant professor, University Library, beginning November 18, 1990 (1Y), at an annual salary of \$44,000.
- DANIEL J. RESNICK, assistant professor of surgery, on 63 percent time, and physician surgeon, on 14 percent time, College of Medicine at Chicago, and medical director, Surgical Intensive Care unit, Hospital, on 23 percent time, beginning October 1, 1990 (1Y63;NY37), at an annual salary of \$110,000.
- ROBERT J. RYDMAN, assistant professor of health services research in pediatrics, on 25 percent time, College of Medicine at Chicago, and assistant professor, School of Public Health, on 26 percent time, beginning September 1, 1990 (1Y51), at an annual salary of \$22,629.
- HELEN TEPLITSKAIA, assistant reference librarian and assistant professor, University Library, beginning October 15, 1990 (NY), at an annual salary of \$31,000.
- TIMOTHY TURNBULL, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, Hospital, on 49 percent time, beginning November 1, 1990 (1Y51;NY49), at an annual salary of \$150,000.
- ANGELA L. TYNER, assistant professor of genetics, College of Medicine at Chicago, beginning December 1, 1990 (1), at an annual salary of \$40,909.
- SANDRA F. YOUNG, university archivist and assistant professor, University Library, beginning September 19, 1990 (1), at an annual salary of \$29,500.

Administrative Staff

JOHN M. LOWENBERG, deputy associate chancellor for development, Chicago, beginning October 1, 1990 (N), at an annual salary of \$70,000.

On motion of Ms. Reese, these appointments were confirmed.

Appointments to the Center for Advanced Study, Urbana

Associates¹

(5) On the recommendation of the director of the Center for Advanced Study, and with the concurrence of the dean of the Graduate College, the chancellor at Urbana has recommended the following appointments of associates in the Center for Advanced Study for the academic year 1991-92 and for the program of research or study as indicated in each case.

*RENEE BAILLARGEON, associate professor of psychology, for one semester, to write a book on the topic of "Young Infants' Physical World."

ROGER F. BLAKLEY, professor of art and design, for one semester, to investigate large-scale cast bronze sculpture.

NANCY BURLEY, professor of ecology, ethology, evolution, for one semester, to complete a monograph entitled "Sex Ratios and the Evolution of Avian Social Organization: A Multicausal Approach."

*STEVEN ERREDE, associate professor of physics, for two semesters, to work on a collaborative effort on the Collider Detector at Fermilab.

ENRICO GRATTON, professor of physics, for one semester, to work on the development of a near-infrared optical imaging apparatus.

PETER N. GREGORY, associate professor in the Program for the Study of Religion and in the Center for East Asian and Pacific Studies, for two semesters, to carry out his research project on the Chinese Ch'an (Zen) Buddhist ritual practice during the T'ang Dynasty (618-907).

DAVID C. GROVE, professor of anthropology, for one semester, to write a book on the topic of "The Olmec and the Art and Archaeology of Formative Period Mesoamerica."

SUNG-MO KANG, professor of electrical and computer engineering and computer science, for two semesters, to carry out his research project on "Computer-Aided Design of Ultra Large Scale Integrated Circuits."

K. Y. LO, professor of astronomy, for two semesters, to carry out his research project "Observational Study of the Center of Our Galaxy."

PETER A. LOEB, professor of mathematics, for two semesters, to carry out his research project "Applications of Nonstandard Analysis to Measure Theory, Potential Theory, and Related Topics."

J. K. NEWMAN, professor of the classics, for two semesters, to write a book entitled "Principles of Roman Literary History."

MORGAN E. POWELL, professor of music, for two semesters, to complete two music compositions; one for the Cleveland Chamber Symphony and one for the Tone Road Ramblers.

AHMED SAMEH, professor of the Center for Superconducting Research and Development and computer science, for two semesters, to carry out his research project, "Parallel Sparse Matrix Computations."

*KENNETH S. SUSLICK, professor of chemistry, for one semester, to carry out his research project on the chemical effects of ultrasound.

¹ Associates are selected in annual competition from the academic staff of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity. The center is able to contribute only a modest fraction of the salary funds necessary to replace associates in their regular duties; thus the appointment of associates is possible due to the cooperation of the departments with which they are affiliated.

SEVER TIPEI, associate professor of music, for one semester, to carry out his research project "Manifold Composition."

PHILIPPE TONDEUR, professor of mathematics, for two semesters, to carry out research on the structure of foliations on Riemannian manifolds.

I concur in this recommendation.

(Faculty members, noted with an asterisk, have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

Bonus Program for Coaching Staff, Division of Intercollegiate Athletics, Urbana

(6) One of the transition issues that emerged as part of the merger of the Athletic Association into the University was establishment of University policy regarding the payment of bonuses to members of the coaching staff. For several years the Athletic Association paid bonuses to coaches in recognition of special achievements. These bonuses do not become a part of the coaches' base salaries. Bonus programs are common among Division I athletic programs, including the Big Ten schools.

Bonus programs are permitted by NCAA and Big Ten regulations as long as they are performance-based and paid from funds under the control of the University. State law permits such programs if they are paid from nonappropriated funds.

The athletic director and the Athletic Board have recommended that a bonus program be continued for members of the coaching staff. The chancellor concurs and recommends the following:

1. That a bonus program for coaches be authorized that recognizes accomplishments of athletic teams as evidenced by winning a conference championship, participating in post-season competition, or winning a national championship.
2. That the bonus payments be one-time, nonrecurring amounts not to exceed 15 percent of base salary, and paid from the University's share of post-season event proceeds or other athletic program revenues.
3. That in accord with NCAA regulations and subject to the availability of donated funds, the chancellor is authorized to grant a supplemental bonus to football coaches in the form of a vacation trip for them and their spouses or guests. The supplemental bonus may be authorized by the chancellor only if the football team participates in a post-season bowl in recognition of a successful season. This special bonus provision will continue only as long as John Mackovic is head football coach.
4. That bonuses should not be awarded to any coach whose program is on NCAA or conference probation and who was an incumbent at the time infractions occurred.
5. That the specific amounts and details of the bonus program should be approved by the chancellor upon recommendation of the athletic director and Athletic Board.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Assignment of Perkins Student Loans

(7) Under Federal regulations, defaulted notes in the Perkins Student Loan Programs (formerly NDSL) may be assigned to the Federal government for collection after the

institution has followed certain prescribed “due diligence” collection procedures. The Board of Trustees has approved such assignments several times over the last few years. This year, if the assignment is made prior to February 15, 1991, an institution can better its default ratio and enhance its eligibility for additional Federal capital contributions for 1991-92.

The funds in question are held in trust by the University and loaned to students in accord with criteria established by the Federal government. They consist of Federal capital contributions plus institutional capital contributions equal to one-ninth of the Federal contributions. Collections and earnings are added to the funds and the expenses of the program are credited. Under the law, the loan and the interest are cancelled in case of death or permanent and total disability.

To assist institutions in reducing their current default rates, the Federal government has agreed to accept the assignment of notes which have been in default for two or more years if the due diligence collection efforts have taken place. Loans assigned to the Federal government will not be counted in determining the University’s default rate but the government will retain any funds it may recover. The value, in terms of increased eligibility for Federal student loan support, is greater than the net recovery anticipated from the University’s continued efforts at collection. The net assets of the loan fund will remain in excess of the University contribution to the fund.

The vice president for business and finance has recommended the assignment of defaulted Perkins loans on which reasonable collection efforts have been made by the University in the following maximum amounts:

Chicago campus	\$50 000 (40 borrowers)
Urbana-Champaign campus	85 000 (51 borrowers)

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Contracts, Medical Sciences Building Remodeling, Urbana

(8) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts to remodel the interior of the Medical Sciences Building at the Urbana-Champaign campus. The award in each case is to the low base bidder plus acceptance of the indicated alternates.

Division I — General

Ore W. Vacketta & Sons, Inc.,		
Danville	Base Bid ...	\$232 300
	Alt. G-1....	<u>5 541</u>
		\$237 841

Division II — Plumbing

Reliable Plumbing & Heating Company,		
Champaign	Base Bid	8 230

Division III — Heating, Refrigeration, and Temperature Control

Nogle & Black Mechanical, Inc.,		
Champaign	Base Bid	33 687

Division IV — Ventilation and Air Distribution

Nogle & Black Mechanical, Inc.,

Champaign Base Bid \$ 40 659

Division V — Electrical

Coleman Electrical Service, Inc.,

Mansfield Base Bid 42 608

Total \$363 025

It is further recommended that all contracts, other than the contract for general work, be assigned to the contractor for general work.

The project consists of the enclosure of the Medical Sciences Building veranda space for additional library space. The remodeling of 8,625 square feet of existing library and support areas includes new ceilings, wall finishes, and selective floor covering, partition realignment, and mechanical/electrical services.

It is also recommended that the firm of Unteed Scaggs Nelson, Ltd., be employed for the architectural and engineering services required during the construction phase of the project at a fixed fee of \$6,220 for contract administration, for on-site observation which will be on an hourly basis and is estimated to be \$5,500, plus authorized reimbursements estimated to be \$500.

Funds are available from the Fiscal Year 1991 institutional funds operating budget of the Urbana campus.

A schedule of the bids received, the architect's hourly rate schedule, and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mr. Boyle, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Increase in Contracts, Area Studies and International Programs Building, Urbana

(9) On July 12, 1990, the Board of Trustees authorized the award of construction contracts to English Brothers Company for the general work and Witte Electric Company for the electrical work for the Area Studies and International Programs Building at the Urbana campus. The contracts did not include provisions for underground electric, fire alarm, and campus signal service from the Speech and Hearing Clinic Building to the proposed building since easements had not been obtained from adjacent properties.

Since that time, an adjacent property located at 501 East Daniel has been acquired by the University which will permit the proposed building to receive underground electric, fire alarm, and campus signal service. It is now desirable to increase the contracts of the two contractors to undertake the underground work to the proposed building as well as to expand the surface parking area.

The parking area work of English Brothers Company includes site demolition, mass excavation, site preparation, site fill and grading, site concrete, stone base, asphalt paving, handrails, and landscape timbers. The work of Witte Electric Company is to provide new underground steel conduit, new exterior switch, underground wiring, signal and fire alarm wire as well as new circuit breakers.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with English Brothers Company be increased by \$54,666.93 and the contract with Witte Electric Company be increased by \$60,483.80 for the work described above.

Funds for this work are available from the Area Studies and International Programs Building project budget, Institutional Funds budget of the Urbana campus, and Urbana campus Parking funds.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Employment of Construction Manager, Harker Hall, Urbana

(10) On October 11, 1990, the board approved the employment of Bradley, Likins, Dillow, Drayton, Decatur, for the professional architectural and engineering services required for the renovation of Harker Hall at the Urbana campus. As the scope of the project was defined, it was determined that the services of a construction manager would be required for coordination of the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University of Illinois Foundation be requested to provide the funds necessary for the University to employ the firm of P. K. DeMars, Inc., Champaign, to provide the professional services required as construction manager for the preconstruction and construction phases of the project.

The firm's compensation for the professional services provided in connection with the preconstruction phase will be on an hourly basis, the total not to exceed \$84,000 plus authorized reimbursable expenses estimated to be \$5,000. The firm's compensation for the construction phase estimated to be approximately 14 months will be a lump sum of \$322,000, plus authorized reimbursable expenses estimated at \$36,300.

The project is to be financed from private gift funds available to the Foundation.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Employment of Architect/Engineer, Institute of Government and Public Affairs, Urbana

(11) In August 1990, the firm of Bradley, Likins, Dillow, Drayton, Decatur, was employed for feasibility studies relating to a proposed facility for the Institute of Government and Public Affairs Building, Urbana campus.

The schematic design of the proposed facility is complete, and it is now proposed that planning for the project proceed.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that Bradley, Likins, Dillow, Drayton, Decatur, be employed for the professional services required for the balance of planning and bidding of the Institute of Government and Public Affairs at the Urbana campus.

The professional services required through the receipt of bids will be at a fixed fee of \$77,400 plus authorized reimbursements estimated to be \$15,000.

The proposed \$1.5 million project consists of a 13,400 gross square feet two-story wood frame structure with brick veneer, sloped roof with asphalt shingles, drywall interior partitions, carpeted offices, acoustical tile ceilings, plumbing, heating, air conditioning, sprinkler, and electrical work.

Funds for this project are available from the Fiscal Year 1991 State appropriated operating budget of the central administration.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Easement to Illinois Power Company to Relocate and Maintain Lines, Equipment, and Structures Along Windsor Road, Urbana

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the adoption of the following resolution for the granting of an easement to Illinois Power Company. The easement is for the relocation and maintenance of power transmission lines and related equipment and structures along Windsor Road. The relocations are made necessary by the roadway improvements now being constructed as a part of a cooperative venture among the University, the City of Champaign, the City of Urbana, Champaign County, and the State to improve Windsor Road from Route 45 to Philo Road.

This easement is for seven strips of land, described in the resolution, between Lincoln Avenue and Philo Road in Urbana.

The easement will remain in force as long as Illinois Power and its successors continue to use the land for the purposes identified in the easement document.

The use of University property as defined by the easement should not interfere with University programs or operations.

Resolution Authorizing Easement to Illinois Power Company Along Windsor Road Between Lincoln Avenue and Philo Road

Be It, and It Hereby Is, Resolved by the Board of Trustees of the University of Illinois, a public Corporation of the State of Illinois, that the Comptroller and the Secretary of this public Corporation be, and they thereby are, authorized to execute, acknowledge, and deliver in the name of and on behalf of this Corporation such instruments of conveyance, contract, or other document or documents as to them may seem necessary or desirable in order to grant to Illinois Power Company, an Illinois Corporation, hereinafter referred to as "Grantee," its successors and assigns, the right and easement to relocate, operate, maintain, reconstruct, replace, and remove power transmission lines and appurtenant equipment, structures, and devices, through and across certain strips of land hereinafter described and the right of ingress to and egress therefrom; the strips of land are generally described as seven strips of land along the right-of-way of Windsor Road between Lincoln Avenue and Philo Road in Urbana; five of the strips are between six and eight feet wide and between thirty and fifty-five feet long, oriented perpendicularly to Windsor Road; a sixth strip is approximately five feet wide by one thousand feet long along the length of Windsor Road; the seventh strip also lies along the length of Windsor Road and is approximately one thousand feet long, thirty feet wide at its midpoint tapering to a point at each end with a small peninsular segment being six feet wide and thirty feet long near its midpoint. The rights and easement granted to be limited to the extent that this public Corporation has the present right and capacity to grant the same. Grantee shall have the right, with the prior approval of this Corporation, to cut, fell, and remove trees, shrubbery, and bushes as may be required to provide necessary clearance. Grantee shall agree to repair any damage caused to the property of this Corporation by the relocation, operation, maintenance, reconstruction, replacement, and removal of the said power transmission lines and appurtenant equipment, structures, and devices, and to indemnify this Corporation and its

representatives from liability in connection with Grantee's activities. The right-of-way easement shall remain in full force and effect from the date granted and for so long thereafter as said power transmission lines and appurtenant equipment, structures, and devices are continued in service and have not been abandoned or discontinued. Upon termination of the easement Grantee shall peaceably surrender possession of said premises to this Corporation and full and complete title then shall remain in this Corporation free and clear of said easement and without necessity of reentry or demand. The right-of-way easement shall be over the following-described strips of land:

Situated in the State of Illinois, the County of Champaign, and being more fully described as follows:

Tract #2

A strip of land 6 feet in width over, through, and across the Northeast Quarter of the Northwest Quarter of Section 28, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Beginning 216.57 feet West of the East line of the Northeast Quarter of the Northwest Quarter of Section 28 at a point 20 feet South of the North line thereof; thence South for a distance of 55 feet; thence West 6 feet; thence

North for a distance of 55 feet; thence East 6 feet to the point of beginning, said area containing 330 square feet, more or less; (1 downguy and 1 anchor)

Subject to the rights of the public in and to the right-of-way of Windsor Road.

Tract #2.1 and Tract #2.1A

Two strips of land 6 feet in width over, through, and across the Northeast Quarter of the Northwest Quarter of Section 29, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Strip I — Beginning 120 feet West of the East line of the Northeast Quarter of the Northwest Quarter of Section 29 at a point 50 feet South of the North line thereof; thence South for a distance of 30 feet; thence West 6 feet; thence North for a distance of 30 feet; thence East 6 feet to the point of beginning, said area containing 180 square feet, more or less; (1 downguy and 1 anchor)

Subject to the rights of the public in and to the right-of-way of Windsor Road.

Strip II — Commencing at the Northeast corner of the Northeast Quarter of the Northwest Quarter of Section 29; thence West, along the North line of the said Quarter Quarter Section, a distance of 1,288.02 feet; thence deflecting left 90 degrees and extending South for a distance of 107.27 feet to the point of beginning, said point being the South right-of-way line of Windsor Road; thence deflecting left 7 degrees and extending Southeast for a distance of 40 feet; thence deflecting right 90 degrees and extending Southwest for a distance of 6 feet; thence deflecting right 90 degrees and extending Northwest for a distance of 40 feet; thence extending Northeast, along the said South right-of-way line of the said Windsor Road, a distance of 6 feet to the point of beginning, said area containing 240 square feet, more or less; (1 downguy, 1 anchor, and 1 pole)

Tract #2.2

A strip of land 8 feet in width over, through, and across the Northwest Quarter of the Northwest Quarter of Section 29, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Beginning 41.54 feet East of the West line of the Northwest Quarter of the

Northwest Quarter of Section 29 at a point 125.33 feet South of the North line thereof, said point being the South right-of-way line of Windsor Road; thence

South for a distance of 40 feet; thence East 8 feet; thence North for a distance of 40 feet; thence West along the said South right-of-way line of the said Windsor Road, a distance of 8 feet to the point of beginning, said area containing 320 square feet, more or less; (1 pole, 2 downguys, and 3 anchors)

Tract #2.3

A strip of land 6 feet in width over, through, and across the Northwest Quarter of the Northeast Quarter of Section 30, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Beginning 1,513.31 feet West of the East line of the Northeast Quarter of Section 30 at a point 95 feet South of the North line thereof; said point being on the South right-of-way line of Windsor Road; thence South for a distance of 40 feet; thence West 6 feet; thence North for a distance of 40 feet; thence East along the said South right-of-way line of the said Windsor Road, a distance of 6 feet to the point of beginning, said area containing 240 square feet, more or less; (1 pole, 1 downguy, and 1 anchor)

Tract #2.4

A parcel of land extending over, through, and across the Northwest Quarter of the Northwest Quarter of Section 29, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Beginning on the North line of the Northwest Quarter of the Northwest Quarter of Section 29, at a point 63.12 feet East of the Northwest corner thereof; thence East, along the said North line of the said Quarter Quarter Section, a distance of 1,150.09 feet to a point of intersection with the Northerly right-of-way line of Windsor Road; thence Southwesterly, along the said Northerly right-of-way line being a curve to the right having a radius of 2,232 feet and an arc length of 149.78 feet to a point 5.04 feet South of the said North line of the said Quarter Quarter Section and 1,063.55 feet East of the West line of the said Quarter Quarter Section; thence West along the said Northerly right-of-way line of Windsor Road for a distance of 999.10 feet; thence Northwesterly 5.48 feet to the point of beginning, said area containing 5,671.56 square feet, more or less; (wire overhang)

Tract #2.5

A parcel of land extending over, through, and across the Southeast Quarter of the Southwest Quarter of Section 20, Township 19 North, Range 9 East of the Third Principal Meridian, and further described as follows:

Beginning 99.29 feet West of the East line of the Southeast Quarter of the Southwest Quarter of Section 20 at a point 50 feet North of the South line thereof; thence West, parallel to and 50 feet North of the said South line of the said Quarter Quarter Section, a distance of 1,038.40 feet; thence Northeast 152.82 feet to a point 70 feet North of the said South line of the said Quarter Quarter Section; thence Northeast 266.22 feet to a point 80.50 feet North of the said South line of the said Quarter Quarter Section; thence North, perpendicular to the said South line of the said Quarter Quarter Section, a distance of 30 feet; thence deflecting right 90 degrees and extending East for a distance of 6 feet; thence deflecting right 90 degrees and extending South for a distance of 30 feet; thence East 109 feet to a point 80.50 feet North of the said South line of the said Quarter Quarter Section; thence Southeast 245.41 feet to a point 70.28 feet North of the

said South line of the said Quarter Quarter Section; thence Southeast 261.47 feet to a point of beginning, said area containing 20,795.06 square feet, more or less; (3 poles, 1 downguy, 1 anchor, and wire overhang.)

Subject to the rights of the public in and to the right-of-way of Windsor Road.

On motion of Mr. Boyle, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Lease of Space, Prevention Research Center, Chicago

(13) The interim chancellor at Chicago has recommended amending the University contract with LaSalle National Trust, N.A., as successor to LaSalle National Bank, and as trustee of the 850 West Jackson Building, to lease an additional 2,975 square feet of space for the Prevention Research Center contiguous to its current space on the fourth floor of the building. The center currently leases 8,730 square feet in the building.

The Prevention Research Center was founded in 1987 to conduct, stimulate, and support multidisciplinary research on health promotion and the primary prevention of major causes of morbidity. In addition to its past grant funding, which totaled \$1,075,000 in 1989, the center recently has received, among others, a four-year etiology grant from the National Institute of Drug Abuse (NIDA) totaling over \$2,000,000. Also, the Centers for Disease Control has named the UIC Center as a midwest site with funding in the amount of \$850,000 over a three-year period.

The additional leased space would provide offices for researchers and administrators at the center for an initial period from January 11, 1991 (or, upon occupancy, if later) to November 30, 1991, and is renewable annually through November 30, 1996. The University has the option to cancel the lease at the end of each renewal period.

The first-year lease costs for the additional space of \$46,466.28 (at a unit cost of \$15.62 per square foot) includes janitorial service, common area operating expense, and real estate tax contribution. Heat and electricity are the responsibilities of the lessee. In subsequent years, the unit cost increases to a maximum of \$16.45 per square foot, plus a prorated share of any increase in common area operating expenses and real estate tax contributions. The landlord will remodel the space to its building standard to the specifications of the University.

Funds for the additional leased space are available in the institutional funds budget of the Chicago campus.

The vice president for business and finance recommends approval.
I concur.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Purchases

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated

funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$1 738 299 69
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From Institutional Funds

Authorized	\$3 466 643 08
Recommended	<u>125 052 81</u>

	<u>3 591 695 89</u>
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<i>Grand Total</i>	\$5 329 995 58
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Boyle, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Delegation of Authority to Employ Planning Consultants, Parking Structure, Chicago; Memorial Stadium Restoration, Urbana

(15) On January 10, 1991, the Buildings and Grounds Committee of the Board of Trustees was presented a proposal which, if subsequently approved, would improve and enlarge the Auxiliary Facilities System. Possible project candidates and financing alternatives were discussed.

The committee was informed that the siting for the new Molecular Biology Building would result in a displacement of available parking spaces and that a proposed 625-car addition to the recently completed Taylor-Wood Street parking structure would address the replacement parking requirement as well as additional parking needs occasioned by the completion of the Molecular Biology Building.

A report was also given on a project to restore Memorial Stadium. In October 1990, the board received a report which indicated that the complete stadium restoration program was estimated to cost \$39 million, if completed in three years. The proposed restoration program of \$18 to \$25 million would address a portion of the total renovation requirements. The \$18 to \$25 million program was not specifically defined, but it would most likely include the replacement of the reinforced concrete in the balcony seating area. If such construction is to be initiated following the completion of the 1991 football season, planning would need to commence immediately.

Accordingly, it is recommended that the president or his designee be authorized to employ an architect/engineer for planning of the proposed parking structure (Chicago campus) at a cost not to exceed \$100,000 and a team of professionals (i.e., architect, structural engineer, mechanical engineer, and construction manager) for the planning required to develop priorities for the initial restoration program of Memorial Stadium (Urbana-Champaign campus) at a cost not to exceed \$100,000.

Funds will be provided initially by the Auxiliary Facilities System with reimbursement anticipated through a subsequent revenue bond issue for these projects.

The actions of the president or his designee will be reported to the Board of Trustees at its February 1991 meeting.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese, Mrs. Shepherd, Mr. Wolff; no, none; absent, Mr. Hahn, Governor Thompson.

(The student advisory vote was: Aye, Mr. Forbes; absent, Ms. Kelly.)

Comptroller's Monthly Report of Contracts Executed

(16) The comptroller submitted the January 1991 report of contracts. The report included contractual agreements for payments to the University and contracts in amounts up to \$50,000, to be paid by the University. A copy of this report is filed with the secretary.

This report was received for record.

Comptroller's Report of Investment Transactions through November 30, 1990

(17) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

On motion of Mr. Boyle, this report was approved as presented.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, leaves of absence, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Wolff called attention to the schedule of meetings for the next three months: February 14, Chicago; March 14, Urbana-Champaign; April 11, Chicago.

At 2:30 p.m., the board recessed, as agreed earlier, until February 14, 1991.

MICHELE M. THOMPSON
Secretary

CHARLES P. WOLFF
President