

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 15, 1992



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 15, 1992, beginning at 10:40 a.m.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder,¹ Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese, Mrs. Nina T. Shepherd. The following members of the board were absent: Dr. Gloria Jackson Bacon (who was attending a University event at the Chicago campus), Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business

¹ Mrs. Calder joined the meeting at 12:30 p.m.

and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Shepherd and approved unanimously.

I.

At the first executive session, attendance was limited to the trustees, President Stanley O. Ikenberry, and Secretary Michele M. Thompson. Also present was Dr. Jesse Delia, chair of the search committee for a chancellor, Urbana-Champaign campus.

Report from the Chair of the Search Committee for Chancellor, Urbana-Champaign Campus

President Ikenberry told the board members that he had met with the search committee since the September meeting of the board to review their progress and now wanted Dr. Delia to report to the board on the recent activities of the search committee.

Dr. Delia reported that the advertisement for the position had been placed in several newspapers and periodicals and that requests for applications and nominations had been sent to agencies, peer institutions, and organizations outside higher education to identify women and minorities for this position. Dr. Delia noted that 68 names of applicants or nominees had been received. Of these prospects, 8 to 12 percent are from government research agencies, with the balance coming from academic institutions; 15 percent of these represent individuals currently at the Urbana campus; and 7 percent are from individuals who have been at Urbana but are not currently on this campus. In the pool, 20 percent have been identified as women, 48 percent as men. At this time, 6 percent of the pool have been identified as African-American and 1 percent as Hispanic. Seventy-five percent of these individuals have had responsibilities in a campus-wide position. All but two of the prospects have had experience at public universities, 34 are currently associated with AAU institutions, and 8 are with private institutions. Most are currently serving as dean, vice chancellor, or chancellor.

There was a brief discussion of how to add more minorities to the pool. Dr. Delia indicated that the committee planned for the search

committee to look beyond academic institutions and seek nominations of persons currently serving foundations or academically related agencies.

Dr. Delia told the board members that he planned for the committee to complete the review process and to have winnowed the list of prospects to approximately 30 by the middle of December.

II.

At 11:05 a.m., Professor Delia left the meeting and the other general officers joined the board members for a discussion of other items in executive session.

Authorization for Settlement

Gleasant v. Gallant

(1) The university counsel has recommended that the board approve settlement of Gleasant v. Gallant in the amount of \$150,000. The plaintiff alleges that plaintiff's decedent's conditions of coronary artery and ischemic heart disease were not treated appropriately, resulting in death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION RECESSED

It was then determined that the executive session should recess until other business of the board was completed.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

The board reconvened as a meeting of the Committee of the Whole at 11:10 a.m. to receive Mr. Kenneth West, president of the University of Illinois Foundation, and Dr. B. A. Nugent, executive director of the Foundation. In introducing Mr. West and Dr. Nugent, President Ikenberry noted for the trustees that State funding for the University had decreased 33 percent in the past 20 years, while at the same time, private funding had increased remarkably just since 1979, to approximately \$1 billion. He also indicated that Mr. West and Dr. Nugent were currently laying plans for a major campaign for additional gifts to the University.

Mr. West reported to the board members that \$100.9 million had been raised by the Foundation in the last fiscal year. No other public university raised more in this time period, and very few private universities achieved this.

Mr. West noted that in planning for the new campaign, the Foundation had assembled lists of priorities, completed a feasibility study, and appointed a campaign planning committee. He also told the board

that the consultants, Marks and Lundy, had been retained to advise the Foundation on the campaign.

Dr. Nugent further explained that the Foundation was at the late stages of completing a feasibility study and a plan with a target of announcing a campaign in 1994.

Mr. West told the board that they could help with the campaign by speaking about the needs of the University for private support with potential donors across the country.

President Ikenberry thanked Mr. West and Dr. Nugent for joining the board and providing this briefing on Foundation activities and indicated to the board members that their approval would be asked in approving various matters for the campaign.

BOARD MEETING RECESSED

Following this committee meeting, the Board of Trustees convened for a meeting of the Committee on Buildings and Grounds,¹ and then recessed for lunch at 12 noon. The board reconvened at 1:25 p.m. for meetings of the Committee on the University Hospital² and the Committee on Academic Affairs.³

BOARD MEETING RESUMED

The board reconvened in regular session at 2:45 p.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.⁴ At this

¹ The board received a presentation on two options for adding a stairwell to the west wing of the Illini Union to comply with building codes, and life and safety standards. Also, a report was presented concerning vibrations and movements in Memorial Stadium, Urbana campus. It was reported that the consultants' review suggested that stiffening be added to the balcony girders and that braces be added in the great hall areas to restrain movement in the stadium stands.

Following this, Mrs. Gravenhorst spoke in tribute to Mr. Joseph F. Green, associate vice president for capital programs, on the occasion of his impending retirement from the University. President Ikenberry and Vice President Bazzani also thanked Mr. Green for his contributions to the University.

² During the meeting of the Committee on the University Hospital, the board received a report on the contract with Humana-Michael Reese Hospital for provision of medical education. A summary of the contract elements was promised the trustees prior to the November meeting of the board. Also, a status report on the Operations Improvement Program underway at the hospital was presented. It was noted that the committees within the hospital working on this program hope to identify \$14 million in reductions to the hospital budget. To date, the committees have found \$1.4 million toward this target.

³ The Committee on Academic Affairs was presented a report on the plans for the Illinois Board of Higher Education's program known as Priorities, Quality and Productivity (PQP). President Ikenberry told the board that this was related to efforts directed to internal reallocation that had been going on within the University since 1989. He reminded the board that the decision regarding program priorities for the University was within their purview. The president indicated that the challenge would be to hold tuition down, achieve salary parity within the University, assure continuing quality in programs, and deal with reduced State funding. President Ikenberry stated that the mission statements developed by the campuses for the PQP program were very good and described the emphases of the campuses well.

⁴ University Senates Conference: Thomas J. Riley, associate professor of anthropology and head of the department; Urbana-Champaign Senate Council: Emily S. Watts, professor of English and chair of the senate council; Chicago campus Senate: R. Victor Harnack, professor of speech in the Department of Communication and Theater and acting chair of the Department of Performing Arts.

time, Professor Watts presented a report on activities of the Urbana-Champaign Senate Council for the 1991-92 academic year. (A copy of this report is filed with the secretary of the board for record.)

President's Report

President Ikenberry told the trustees that Illinois Senate Resolution 141 passed in spring 1992 sought to ensure parity for salaries for State employees. The president indicated that the key to carrying out the intent of this resolution was the portion of the Fiscal Year 1994 budget request of the University that addresses the lowest paid employees within the University. If the FY 1994 budget allows for funding this first attempt at equalizing salaries for the lowest paid of the University's employees this would be a good start on a program that would take several years to complete.

INTRODUCTION OF CANDIDATES FOR TRUSTEE

President Lamont introduced three candidates for the office of trustee of the University of Illinois in the November election who were attending the meeting as observers: Craig Burkhardt, Springfield (Republican); Jeffrey Gindorf, M.D. (Democrat), Crystal Lake; and Gayl Ann Symonds Pyatt (Republican), Pinckneyville. He noted as well that incumbent trustee Judith Ann Calder (Democrat) was seeking reelection.

OLD BUSINESS

Mrs. Gravenhorst reminded the board members of the discussion that took place during the September meeting regarding visits to classes by the trustees that was planned for the November meeting in Chicago.

NEW BUSINESS

Reports were made by Mr. Begovich and Mr. Lawless concerning current issues of concern to students on the campuses. Both stressed the problems experienced by students seeking financial assistance from the Illinois Student Assistance Commission (ISAC).

President Ikenberry added to these comments by suggesting that Mr. Lawless draft a resolution for the board's consideration concerning the ISAC's determination that the Chicago campus did not qualify for the designation of residential campus, thus preventing students at that campus from qualifying for the same amount of assistance as students attending campuses with such a designation.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Annual Operating Budget for Fiscal Year 1993

(2) The University budget for operations for the fiscal year beginning July 1, 1992, is submitted herewith in the document entitled "Budget Summary for Operations,

FY 1992-1993." (A copy of the document has been filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1992, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, Mrs. Calder; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Chair, Department of Performing Arts, Chicago

(3) The chancellor at Chicago, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of R. Victor Harnack, presently professor of speech in the Department of Communication and Theater, and acting chair of the Department of Performing Arts, as chair of the Department of Performing Arts, beginning October 15, 1992, on an academic year service basis at an annual salary of \$68,480.

Dr. Harnack will continue to hold the rank of professor on indefinite tenure. He will be the first chair of the newly organized Department of Performing Arts.

This recommendation is made after consultation with the Executive Committee and faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- BRAD BLUMENTHAL, assistant professor of electrical engineering and computer science, beginning August 21, 1992 (1), at an annual salary of \$48,000.
- GEORGES BORDAGE, professor of medical education, College of Medicine at Chicago, beginning September 1, 1992 (AY), at an annual salary of \$90,000.
- JOHN C. DAGGER, assistant professor of kinesiology, beginning September 1, 1992 (1), at an annual salary of \$30,000.
- JONATHAN W. DALY, assistant professor of history, beginning August 21, 1992 (1), at an annual salary of \$33,250.
- LISE A. GUAY-BHATIA, visiting assistant professor of ophthalmology and visual sciences, July 1-14, 1992, \$4,122, and assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 29 percent time, College of Medicine at Chicago, beginning July 15, 1992 (1Y51;NY29), at an annual salary of \$106,000.
- ALLEN C. HARRIS, assistant professor of communication and theater, beginning September 1, 1992 (1), at an annual salary of \$35,000.
- ANNETTE M. HENRY, assistant professor of education, on 60 percent time, and of urban educational research, on 40 percent time, beginning August 21, 1992 (1), at an annual salary of \$39,400.
- TOM D. IMBO, assistant professor of physics, beginning August 21, 1992 (1), at an annual salary of \$39,000.
- ANITA H. GOLDMAN, assistant professor of English, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- PRASHANT MALAVIYA, assistant professor of marketing, beginning August 21, 1992 (1), at an annual salary of \$58,000.
- ARLENE G. MILLER, assistant professor of public health nursing, beginning September 1, 1992 (1), at an annual salary of \$35,181.
- NORMA C. MORUZZI, assistant professor of women's studies, on 75 percent time, and of political science, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- WENDY M. NEHRING, assistant professor of maternal-child nursing, beginning September 1, 1992 (1), at an annual salary of \$37,000.
- NICHOLAS K. OPPONG, assistant professor of urban educational research, on 45 percent time, of education, on 30 percent time, and of mathematics, statistics, and computer science, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$39,400.
- PAMELA A. POPIELARZ, assistant professor of sociology, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- SUSAN RUBMAN, assistant professor of psychology in psychiatry, on 60 percent time, and clinical psychologist in psychiatry, on 40 percent time, College of Medicine at Peoria, beginning September 1, 1992 (1Y60;NY40), at an annual salary of \$45,000.

- JAMES F. SEARING, assistant professor of history, on 75 percent time, and of African-American studies, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- K. SIVAKUMAR, assistant professor of marketing, beginning August 21, 1992 (1), at an annual salary of \$58,000.
- DENYSE K. STURGES, assistant reference librarian and assistant professor, University Library, beginning September 1, 1992 (1), at an annual salary of \$27,500.
- JACQUELINE A. WILLIAMS, assistant professor of kinesiology, beginning September 1, 1992 (1), at an annual salary of \$30,000.
- DONALD J. WINK, visiting associate professor of chemistry, July 21-August 20, 1992 (N), \$4,667, and associate professor of chemistry, on 50 percent time, and coordinator of general chemistry, on 50 percent time, beginning August 21, 1992 (A50;NY50), at an annual salary of \$46,667.

Urbana-Champaign

- DAVID ARBEIT, associate professor of urban and regional planning, for five years beginning August 21, 1992 (Q), at an annual salary of \$50,000.
- CHARLES W. CALOMIRIS, associate professor of finance, beginning August 21, 1992 (A), at an annual salary of \$85,000.
- VICTORIA L. COVERSTONE-CARROLL, assistant professor of aeronautical and astronautical engineering, beginning August 21, 1992 (1), at an annual salary of \$47,000.
- NICKI R. CRICK, assistant professor of child development in human development and family studies, beginning August 21, 1992 (1), at an annual salary of \$36,900.
- MATTHEW C. EHRLICH, assistant professor of journalism, beginning August 21, 1992 (1), at an annual salary of \$32,000.
- MICHAEL ELLIS, assistant professor of animal sciences, July 1-August 20, 1992 (N), \$8,703, and beginning August 21, 1992 (1), at an annual salary of \$47,000.
- RENATE G. GOKL, assistant professor of art and design, beginning August 21, 1992 (1), at an annual salary of \$32,000.
- LAURA H. GREENE, professor of physics, beginning September 1, 1992 (A), at an annual salary of \$67,500.
- ALLEN S. HANCE, assistant professor of philosophy, beginning August 21, 1992 (1), at an annual salary of \$34,000.
- YOKO HASEGAWA, assistant professor of East Asian languages and cultures, beginning August 21, 1992 (1), at an annual salary of \$34,000.
- JAMES A. IMLAY, assistant professor of microbiology, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- ALFRED KAGAN, African studies bibliographer and professor of library administration, beginning September 21, 1992 (AY), at an annual salary of \$45,500.
- WILLIAM F. KELLEHER, JR., assistant professor of anthropology, beginning August 21, 1992 (1), at an annual salary of \$34,900.
- MICHAEL G. LACY, assistant professor of speech communication, beginning August 21, 1992 (1), at an annual salary of \$35,432.
- NANCY MAKRI, assistant professor of chemistry, beginning August 21, 1992 (1), at an annual salary of \$38,110.
- FARID NASRI NAJM, assistant professor in the Coordinated Science Laboratory, August 11-20, 1992 (N), \$1,852, and of electrical and computer engineering, beginning August 21, 1992 (1), at an annual salary of \$50,000.
- ANN W. NARDULLI, assistant professor of physiology and biophysics, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- MICHELLE PERRY, assistant professor of educational psychology, on 75 percent time, and of speech communication, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$42,000.
- IAN K. ROBINSON, professor in the Materials Research Laboratory, August 17-20,

- 1992 (N), \$1,096, and of physics, beginning August 21, 1992 (A), at an annual salary of \$74,000.
- M. MAGALI ROY-FEQUIERE, assistant professor of Spanish, Italian and Portuguese, on 50 percent time, and of women's studies, on 50 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,500.
- SUBRAMANIAM SHANKAR, assistant professor of physiology and biophysics, beginning August 21, 1992 (3), at an annual salary of \$42,160.
- RAMAVARAPU S. SREENIVAS, assistant professor of general engineering, beginning August 28, 1992 (1), at an annual salary of \$47,000.
- S. LEIGH STAR, associate professor of sociology, on 50 percent time, and of women's studies, on 50 percent time, beginning August 21, 1992 (A), at an annual salary of \$52,000.
- STEVEN R. WILLIAMS, associate professor of economics, beginning August 21, 1992 (A), at an annual salary of \$65,000.
- ALESSANDRO ZUCCHI, assistant professor of linguistics, beginning August 21, 1992 (1), at an annual salary of \$37,000.

Administrative Staff

ANTHONY A. FERRARA, director of budget and resource planning, University of Illinois Hospital, Chicago, beginning August 10, 1992 (NY), at an annual salary of \$78,500.

On motion of Mrs. Gravenhorst, these appointments were confirmed.
(Mrs. Calder asked to be recorded as not voting on this item.)

Proposed Amendments to the University of Illinois Statutes

(5) Amendments to the *Statutes* are proposed for the following sections:

Article V, Section 2 — Campus Research Board

Article IX, Section 10 — Nonreappointment of Academic Professional Staff

Article XI, Section 1 — Student Affairs

The amendment to Article V, Section 2 increases the size of the Campus Research Board to accommodate the board's increased workload. The new wording allows up to twelve members, an increase from the current eight.

Two changes to Article IX, Section 10 are proposed. The first details specific notice of nonreappointment for a coach or the director of Intercollegiate Athletics. This change was necessitated as part of the process of bringing the Athletic Association inside the University structure. In addition, Section 10(d) is revised to clarify the appropriate timing of a notice of nonreappointment.

Article XI, Section 1 clarifies and updates the responsibilities of the vice chancellor for student affairs.

All of the above proposed amendments have been approved by the campus senates and the University Senates Conference.

The vice president for academic affairs now recommends these changes.
I concur.

(In the text below, deletions are interlineated and additions are in italics.)

ARTICLE V. GRADUATE COLLEGES

Section 2. CAMPUS RESEARCH BOARD

a. The Campus Research Board consists of eight *to twelve* members appointed by the Chancellor after consultation with the Dean and with the Executive Committee of the Graduate College, and the Dean of the Graduate College who shall chair the Board unless the Chancellor, in consultation with the Dean, shall name another

member of the Board so to serve. The Board may establish appropriate committees, the members of which need not be members of the Board.

b. The functions of the Board include: (1) making assignments of research funds of the Graduate College to individual and group research projects; (2) reviewing applications from faculty members to outside agencies for financial aid in support of research projects; (3) advising the Chancellor on potentially patentable inventions by faculty members; (4) advising the Chancellor and the Dean of the Graduate College on any matters they desire to submit to the Board.

(Proposed change to Article IX, Section 10 combining both amendments.)

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 10. NONREAPPOINTMENT OF ACADEMIC PROFESSIONAL STAFF

Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

a. Except as provided in 10b and 10c below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

b. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years completed	6 Months

plus 1 additional month for each additional full appointment year of service to a maximum of twelve months' notice

10 Years	12 Months
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c. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the Director of Intercollegiate Athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	3 months
4 years or over	6 months

d. ~~The appropriate notice date in 10a, 10b, and 10c above will be uniform for each campus and will be related to the standard appointment year on that campus.~~

~~If such notice is given later than specified in an appointment year, it~~ In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 3 months, 6 months or 7-12 months.

e. Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the University level for employees of the central administration). On a case-by-

case basis, credit may be given for all or part of their relevant experience in other University of Illinois positions.

e.f. Excepted from the above provisions are the following administrative officers: the President of the University; the chancellors and vice-chancellors; the officers of the Board of Trustees who are University employees; other general officers of the University; and the deans, directors, heads and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms "visiting," "acting," "interim," or "adjunct."

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE

Section 1. STUDENT AFFAIRS

a. The Senates shall be responsible for the development of appropriate recommendations regarding policies on student affairs at their respective campuses. Each Senate shall ensure the opportunity for substantial student involvement in the development of these recommendations.

b. Upon recommendation of the Chancellor and the President, the Board of Trustees may appoint annually a vice-chancellor or other officer who shall have general supervision over ~~extracurricular activities of students at that campus; those services provided on that campus to assist students in their personal and social development.~~ The responsibility and authority of this officer shall be determined by the campus Chancellor. On the occasion of each appointment of any such officer, the Chancellor shall seek the advice of the Executive Committee of the campus Senate. The Executive Committee shall ensure the opportunity for substantial student involvement in the development of its advice.

c. Under the general supervision of the officer provided for in sub-section 1b above, the Graduate College, the College of Law, and the College of Veterinary Medicine shall be responsible respectively for the supervision of student affairs, excluding discipline, in those colleges.

On motion of Mrs. Gravenhorst, these amendments were approved.
(Mrs. Calder asked to be recorded as not voting on this item.)

Proposed Amendments to The General Rules Concerning University Organization and Procedure

(6) Amendments to the *General Rules* are proposed for the following sections:

Article IV, Section 1 — Terms of Employment of Academic and
Administrative Staff

Article IV, Section 4 — Retirement, Death, Survivor, and Disability
Benefits

Throughout *General Rules* — substitution of gender-neutral language

Two changes to Article IV, Section 1 are proposed. Since the Chicago campus is no longer on the quarter system, reference to the quarter system in Article IV, Section 1(a) of the *General Rules* is no longer needed. Also, Section 1(l) of Article IV is being amended to remove the requirement that employees "present evidence of freedom from tuberculosis or immunity to smallpox." State law no longer requires us to conduct tuberculin testing of employees. Furthermore, smallpox has been considered an eradicated disease since 1977.

Legal counsel recommends the change in Article IV, Section 4 which replaces the term "disability" leave with the more appropriate "sick" leave. Disability benefits are administered by SURS, and eligibility is fixed by State statute. On the other hand, sick leave is administered by the University, and eligibility is fixed by the *General Rules*.

In addition, several modifications are proposed to make the *General Rules* gender neutral.

These modifications have been endorsed by the campus senates and the University Senates Conference. The vice president for academic affairs now recommends these changes.

I concur.

(In the text below, deletions are interlineated and additions are in italics.)

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(a) The terms of employment of the academic and administrative staff, as defined in the *University of Illinois Statutes*, shall be explicitly stated by the nominating officer, indicating that services are required for:

(1) The academic year, which shall consist of two semesters. ~~at the Urbana-Champaign campus or three quarters at the Chicago campus.~~

(2) Twelve months, including allowable vacation.

(3) The summer session.

(4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the President of the University.

(d) Minimum salaries shall be determined by the Board of Trustees for the various ranks upon recommendation of the President of the University. The minimum for twelve month appointments shall be two-ninths greater than the minimum for academic year appointments.

(e) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate Chancellor and by the President.

(f) Members of the staff required to render services during the academic year may be employed in the Summer Session, or to perform research or other services during a period not exceeding two months, and receive, for each month of such service, additional compensation at the monthly rate of one-ninth of the full time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the Chancellor. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-months' basis and partly on an academic year basis, this regulation applies only to the twelve months' portion.

(g) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done on off-duty hours. Exceptions may be made to this rule only with advance approval of the Chancellor. These exceptions should be held to a minimum.

(h) All staff members rendering services on a twelve months' basis with allowable vacation shall be compensated in twelve equal monthly installments.

(i) Staff members, with the exception of assistants, rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(j) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

(1) Services required for twelve months, with allowable vacation:

a) After the first month of service, a pro rata share of earned vacation shall be paid.

b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned.

(2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the campus.

(k) All employees of the University, unless excepted by the President, are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the Director of the Health Service at each campus. Employees securing a rating of "Unemployable" may not be employed, except on approval of the President. As deemed necessary by the Directors of the Health Services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the Directors of the Health Services and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(1) Failure on the part of an employee to take any required physical examination; ~~or to present evidence of freedom from tuberculosis or immunity to smallpox;~~ after being notified to do so; shall serve to make the University employment contract inoperative and salary payments shall cease.

SECTION 4. RETIREMENT, DEATH, SURVIVOR, ~~AND~~ DISABILITY AND (SICK LEAVE) BENEFITS

University policy provides for ~~the sick leave with the~~ payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a state agency separate and distinct from the University of Illinois.

(a) *Retirement Age.* Each appointee of the University serving under a contract of indefinite (unlimited) tenure must retire no later than the day before the beginning of the next academic year immediately following the appointee's 70th birthday; however, in exceptional cases and for substantial cause, retirement may be deferred upon written request of the employee, approved by the Chancellor, when appropriate, and the President, for a period not to exceed 1 year at any one time.

(b) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(c) ~~Disability (Sick Leave) Benefits.~~ The University of Illinois provides ~~disability sick leave~~ benefits as follows:

(1) *Nonacademic Employees.* Sick Leave ~~is granted~~ with full pay is ~~granted for disability~~ in the amounts and in accordance with eligibility criteria set forth in the Policy and Rules — Nonacademic for those employees subject to the Act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of Medical Residents and Postdoctoral Research Associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn ~~disability~~ (sick) leave as provided in this subparagraph (2). Medical Residents, Postdoctoral Research Associates, SURS Annuitants and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months, earn ~~disability~~ (sick) leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused ~~disability~~ (sick) leave which is earned and accumulated on or after January 1, 1984 is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983 had an unused balance of accumulated ~~disability~~ sick leave, will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for ~~disability~~ sick leave after all ~~disability~~ sick leave earned and accumulated on or after January 1, 1984 has first been utilized by the staff member. Unused ~~disability~~ sick leave earned by an academic or administrative staff member on or after January 1, 1984 may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984 accumulations of ~~disability~~ sick leave must be utilized in full prior to the utilization of pre-January 1, 1984 accumulations.

~~Disability~~ Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for Medical Residents, Postdoctoral Research Associates, and Annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn ~~disability~~ (sick) leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended ~~disability~~ sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional ~~disability~~ sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of earned and extended ~~disability~~ sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984 will be available for use. After the amount is completely depleted, any balance of ~~disability~~ sick leave accumulated prior to January 1, 1984 will be used.

No deduction of time from ~~disability sick~~ leave is made at a time when a staff member is not expected to furnish regular service to the University. ~~Disability Sick~~ leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of non-cumulative extended ~~disability sick~~ leave in an appointment year, the unused sick leave accumulated after January 1, 1984 and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,⁴ a staff member who has completed at least three full years of service may be granted a ~~disability non-cumulative sick~~ leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

~~These~~ A staff members who, *within 120 days, completes a direct* transfer to the University of Illinois from another State agency or employer, ~~and complete the transfer within 120 days,~~ will receive a credit for the balance of unused and uncompensated ~~disability sick~~ leave accrued at the State agency or employer from which the employee is transferring. Such transferred ~~disability sick~~ leave credit will be treated in the same manner as ~~disability sick~~ leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable ~~disability sick~~ leave at the beginning of employment with the University.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for ~~disability sick~~ leave under this Section, shall have restored, as ~~disability sick~~ leave accumulated prior to January 1, 1984 regardless of when it was earned, any ~~disability sick~~ leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of ~~disability sick~~ leave will be made at the unit level and recorded centrally as required.

(d) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

GENDER-NEUTRAL MODIFICATIONS

Article II, Section 4(d) . . . *the President's his* designee.

Section 6(a) . . . *the President's designee his delegate.*

Section 6(c) . . . *the President's designee his delegate.*

Article III, Section 2(a) . . . *the President's his* designee. . . .

Article VI, Section 2 . . . *the President's his* duties. . . .

On motion of Mrs. Gravenhorst, these amendments were approved. (Mrs. Calder asked to be recorded as not voting on this item.)

⁴ In the case of staff members of Central Administration Offices, the President will act.

**Amendment to Agreement with the
Flightstar Corporation, Willard Airport**

(7) Because of the recession and associated problems which developed throughout the general aviation industry in 1991, Flightstar Corporation, a fixed-base operator conducting business at Willard Airport, began to experience difficulty in complying with the terms established in the 1989 amendment to their agreement with the University; this amendment provided that Flightstar would make an annual payment to the University of \$112,062. (The agreement between the University and Flightstar provides for lease of two hangars, fuel storage, and auto parking.) At their meeting on November 14, 1991, the Board of Trustees approved a further amendment of the agreement with Flightstar which set the amount of annual payment at \$69,900 for the period July 1, 1991, through December 31, 1992.

Flightstar, a full-service fixed-base operator (FBO), provides services which include maintenance and service for commercial, general aviation, and business aircraft; aircraft charter service; line service (refueling) for all commercial, general aviation, and business aircraft; aircraft sales; hanger space for general aviation and business aircraft; aircraft tie-down space for transit aircraft; a lounge facility for transit pilots; baggage handling for commercial aircraft; and refresher training for pilots. Flightstar has continued to provide outstanding service to the general aviation and business aviation components at the University of Illinois-Willard Airport. Customer service reports, which assess the quality of service by Flightstar, consistently have been excellent to superior.

Given the continuation of depressed economic conditions in the general aviation industry and at Willard Airport, it is judged to be in the best interests of the University and of the community to extend the authorization for Flightstar's annual payment at the \$69,900 level for an additional 12 months ending December 31, 1993.

The chancellor at Urbana and the vice president for business and finance recommend that the comptroller and secretary be authorized to execute an amendment to the agreement as described above.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

Willard Airport New General Aviation Runway, Urbana

(8) On February 13, 1992, the board authorized the employment of Crawford, Murphy & Tilly, Inc., consulting engineers, of Springfield, to develop plans, specifications, and contract documents for a new general aviation runway (3500 feet by 75 feet) parallel to the existing primary runway. That work has been completed.

The Federal Aviation Administration (FAA) and Illinois Department of Transportation (IDOT) Division of Aeronautics have requested that the University submit an application for funds to construct the new runway and connecting taxiways using Fiscal Year 1993, FY94, and FY95 entitlement funds. The purpose of the new runway is to enhance airport capacity and safety by transferring most flight training activity off the primary runway. The project was recommended in the 1985 Airport Master Plan Update and the 1991 Airport Layout Plan revision, both of which have been approved by the FAA and the board. In the event discretionary funds become available, they will be used to accelerate construction.

The estimated cost of the project is \$2,300,000. FAA would provide 90 percent (\$2,070,000) of the cost. The remaining 10 percent (\$270,000) would be provided by IDOT.

FAA representatives recommend that this application be submitted concurrently with applications for airfield signage and a computer-controlled access system (approved by the board, November 14, 1991) to enhance the probability of attracting

discretionary funds. Additionally, the FAA recommended that the application for the access system be increased from \$180,000 to \$300,000 to reflect revisions in FAA requirements.

The chancellor at Urbana and the vice president for business and finance recommend that the University apply for Federal and State funding for a multi-year grant to construct, light, and mark new general aviation runway 14R/32L and connecting taxiways, and that the University increase the application for signage and access system as stated.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contracts, Sigmund E. Edelstone Medical Student Center,
College of Medicine West, Chicago**

(9) Funds from the Sigmund Edelstone Trust were committed in December 1991 to the Board of Trustees of the University of Illinois for the purpose of remodeling space in the College of Medicine West building in Chicago to be utilized for a student lounge. The president of the University, with the concurrence of the appropriate administrative officers, now recommends award of the following contracts for remodeling the basement area in the College of Medicine West for an approximately 9,000 square foot student center at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

E. W. Corrigan Construction Company,

Oak Brook.....	Base Bid.....	\$558 921
	Alt. #1	15 611
	Alt. #3	-16 000
	Alt. #4	-5 000
	Alt. #5	<u>-1 800</u>

\$551 732

Division II — Plumbing

Bert C. Young & Sons Corp.,

Bellwood	Base Bid	34 900
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*Division III — Heating, Piping,
Refrigeration, and
Temperature Control*

Oak Brook Mechanical Services, Inc.,

Elmhurst	Base Bid	104 000
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*Division IV — Ventilation and
Air Distribution*

R. J. Olmen Company, Glenview.....	Base Bid	72 420
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Division V — Electrical

Sable Electric Company,		
Rolling Meadows	Base Bid	<u>\$100 500</u>
Total		<u>\$863 952</u>

It is also recommended that the contracts, other than the contract for general work, be assigned to the contract for general work.

The project consists of remodeling the current student study room in the basement of the building into an up-to-date student center for the College of Medicine. The approximately 9,000 square foot student center will consist of study areas in the main part of the center and the Urban Health area. In addition, the center will include a lounge, two student offices, a computer room (with 25 computer stations), an audio-visual room, student mailboxes, lockers, vending room, and toilet rooms.

Private gift funds are available for the project.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodeling Second Floor for
New Clean Room and Mechanical Room,
Science and Engineering South, Chicago**

(10) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the second floor remodeling for a new clean room and a new mechanical room in Science and Engineering South at the Chicago campus. The award in each case is to the lowest responsible bidder plus acceptance of the indicated alternate.

Division I — General

R. J. Ridolfi Co., Inc.,		
Lake Villa	Base Bid.....	<u>\$ 49 850</u>
	Alt. #6	<u>5 000</u>
		\$ 54 850

Division II — Plumbing

A & H Plumbing & Heating Co., Inc.,		
Elk Grove Village	Base Bid.....	<u>17 450</u>
	Alt. #1	<u>835</u>
		18 285

*Division III — Heating, Refrigeration
and Temperature Control*

American Mechanical, Inc.,		
Chicago	Base Bid.....	<u>155 985</u>
	Alt. #1	<u>22 985</u>
		178 970

Division IV — Ventilation

Admiral Heating & Ventilating,

Hillside	Base Bid.....	\$ 48 780
	Alt. #1	1 500

\$ 50 280

Division V — Electrical

Sable Electric Co., Skokie	Base Bid.....	24 615
	Alt. #1	1 445

26 060

Total \$335 375

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

Funds are available from the Institutional Funds budget of the Chicago Physical Plant.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

The existing research laboratory for the Department of Physics will be upgraded and supplemented by additional new laboratory (500 square feet) space. This new area will provide necessary additional research space for support equipment. The scope of the work involves modifications to the existing clean room and the installation of new mechanical equipment to support the operation of a similar clean room in adjacent space of the Science and Engineering South building. The work consists of demolition, general construction, and modifications to the plumbing, mechanical, and electrical systems.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, National Soybean Research Laboratory,
Phase II, Urbana**

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to U.S. Department of Agriculture approval, the award of the following contracts for Phase II of remodeling the Environmental and Agricultural Sciences Building for the National Soybean Research Laboratory. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

English Brothers Company,

Champaign	Base Bid.....	\$908 000
	Alt. G-1	25 160
	Alt. G-2	50 000
	Alt. G-3	32 000
	Alt. G-4	1 300

\$1 016 460

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	\$177 500	
	Alt. P-2	<u>1 611</u>	\$ 179 111

*Division III — Heating, Piping,
Refrigeration, and
Temperature Control*

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid.....	173 197	
	Alt. H-2	11 433	
	Alt. H-3	3 932	
	Alt. H-4	<u>10 475</u>	199 037

*Division IV — Ventilation and
Air Distribution*Hart & Schroeder Mechanical
Contractors, Inc., Champaign

Base Bid.....	215 500	
Alt. V-2	22 405	
Alt. V-3	12 894	
Alt. V-4	<u>2 408</u>	253 207

Division V — Electrical

Coleman Electrical Service, Inc.,

Mansfield	Base Bid.....	168 000	
	Alt. E-2	21 502	
	Alt. E-3	11 229	
	Alt. E-4	<u>62 101</u>	262 832

Division VI — Sprinkler

The PIPCO Companies, Ltd.,

Peoria	Base Bid.....	34 200	
	Alt. FP-2	2 140	
	Alt. FP-3	<u>1 310</u>	37 650

Total \$1 948 297

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

It is also recommended that the project architect, Severns, Reid & Associates, Inc., Champaign, be employed for the architectural/engineering contract administrative services required during the construction phase of the Phase II project on a fixed-fee basis of \$36,000; and to provide the required on-site observation on an hourly basis, estimated at \$10,000, plus authorized reimbursements estimated to be \$5,000.

Funds for this project are being provided by a grant from the U.S. Department of Agriculture.

A schedule of the bids received, the architect's hourly rate schedule, and a description of the alternates have been filed with the secretary of the board for record.

The Phase II project consists of the renovation of the ground and first floors,

including new partitions, new finishes, laboratory case work and equipment, mechanical and electrical systems, a new loading dock on the east side of the building, and related site work. The project will complete the renovation of the first floor (18,000 gsf) and 77 percent of the ground floor (15,100 gsf); it does not include the Annex.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Bioacoustics Research Laboratory, Beckman Institute, Urbana

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the construction of a 7,000 square foot Bioacoustics Research Laboratory in Beckman Institute at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate.

Division I — General

Barber & DeAtley, Inc.

Urbana	Base Bid	\$164 400	
	Alt. G-1	<u>7 526</u>	
			\$171 926

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	127 400
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Division III — Heating, Refrigeration, and Temperature Control

Commercial Mechanical, Inc.,

Dunlap	Base Bid	70 000
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Division IV — Ventilation and Air Distribution

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid	82 315
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Division V — Electrical

Remco Electrical Corporation,

Champaign	Base Bid	88 700
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Division VI — Fire Protection

F. J. Murphy & Son, Inc.,

Springfield	Base Bid	<u>7 880</u>	
Total			\$548 221

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

It is also recommended that the project architect, Ralph Hahn and Associates, Inc., Springfield, be employed for the architectural/engineering contract administrative services required during the construction phase of the project on a fixed-fee basis of \$8,208; and to provide the required on-site observation on an hourly basis, estimated at \$8,500, plus authorized reimbursements estimated to be \$2,700.

The \$1 million project consists of the construction of laboratories, related functions, and equipment to accommodate the Bioacoustics Research Laboratory (currently located in the Electrical Engineering Annex and Electrical Engineering Research Laboratory) which will be relocated in the lower level of the Beckman Institute.

Funds are available in the institutional funds budget of the College of Engineering.

A schedule of the bids received, the firm's hourly rate schedule, and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Amendment to Architectural/Engineering Contract, Campus Bookstore and Office Building, Urbana

(13) On September 12, 1991, the board authorized the employment of the firm of VOA Associates, Inc., Chicago, for the professional services required through the bidding phase of the campus bookstore, Urbana.

On March 12, 1992, the board authorized an amendment to the firm's contract to include the professional services required through the bidding phase of the administrative floors at the campus bookstore and office building.

It is now necessary to employ the firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the administrative offices of the campus bookstore and office building.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of VOA Associates, Inc., to provide the professional interior design services required for the furnishings, fixtures, and equipment for the campus bookstore and office building, Urbana.

The cost of these interior design services will be billed on an hourly basis, the total not to exceed \$43,500, plus authorized reimbursables estimated to be \$4,350.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Chicago Master Plan Addendum, Circle Court Acquisition

(14) The University is in the process of acquiring a privately owned property known as Circle Court, which is located adjacent to the east side of the Chicago campus. When acquired, it is contemplated that the facility will provide a permanent location for the Office of Admissions and Records, the Office of Student Financial Aid, Career Planning and Placement, other student-oriented units and campus parking.

It is proposed that the current UIC master plan boundaries of the campus be

extended to include the Circle Court property, which is bounded by the Congress Parkway (north), Harrison Street (south), Racine Avenue (east), and Throop Street (west). The recommended change is consistent with the general principles of the campus master plan that was adopted in May of 1990.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the proposed addendum to the UIC master plan as a general guideline for the long-term growth and development of the Chicago campus be approved.

A copy of the master plan addendum has been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Increase in Contract, Law Building Addition and Remodeling, Urbana

(15) On July 9, 1992, the board confirmed the president's approval of a contract to River City Construction Company, Peoria, for the general construction work for the Law Building addition and remodeling project at the Urbana campus.

During the excavation for the north and south additions to the building, concealed conditions, including existing footings and unsuitable bearing capacity under the interior footings, were encountered. The project engineer recommended overexcavation to an acceptable subgrade and backfill of lean concrete.¹

In accordance with the provisions of the contract documents work was authorized on a time-and-material basis. The contractor has reported that the total cost for the additional work is \$106,768. The project architect and construction manager have approved the cost of the additional work.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with River City Construction Company be increased by \$106,768 for the work described. Because the construction contract contingency fund is sufficient to cover this amount, no change in the project budget authorization is required.

Funds are available from private gift funds through the University of Illinois Foundation, from funds appropriated by the State of Illinois, and from Institutional Funds of the Urbana campus.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated

¹ Concrete with a 2,000 pound per square inch load-bearing factor.

funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 250 000
<i>From Institutional Funds</i>	
Authorized	\$ 66 182
Recommended	<u>2 924 320</u>
	2 990 502
<i>Grand Total</i>	\$3 240 502

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Shepherd, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar. (Mrs. Calder asked to be recorded as voting “no” on purchase item nos. 8 and 14.)

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Harker Hall Reconstruction, Urbana**

(17) On September 12, 1991, the board approved the award of a contract to Anderson Electric, Inc., Mattoon, for the electrical work for the Harker Hall reconstruction project at the Urbana campus.

The Foundation, on the recommendation of the campus, has requested that a card-access security system be installed in Harker Hall. This building contains a significant amount of data processing and computer equipment along with confidential donor records. It has been determined that this system will further enhance the building's security.

A proposal from the contractor has been received in the amount of \$31,350 to install the card-access security system at Harker Hall. The project architect and construction manager have approved the cost of the additional work.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Anderson Electric, Inc., Mattoon, be increased by \$31,350 for the work described. The project construction contract contingency fund will cover the cost. Therefore, no change in the project budget authorization is required.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, Mrs. Calder; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlement

Gleasman v. Gallant

(18) The university counsel has recommended that the board approve settlement of Gleasman v. Gallant in the amount of \$150,000. The plaintiff alleges that plaintiff's decedent's conditions of coronary artery and ischemic heart disease were not treated appropriately, resulting in death of plaintiff's decedent.

The vice president for business and finance concurs.
I recommend approval.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1992.

Summary

Graduate Degrees

Doctor of Philosophy.....	292
Doctor of Education	13
Doctor of Musical Arts.....	6
<i>Total, Doctors.</i>	(311)
Master of Arts.....	38
Master of Science	121
Master of Accounting Science.....	1
Master of Architecture	4
Master of Business Administration	4
Master of Computer Science	1
Master of Education.....	9
Master of Extension Education.....	1
Master of Fine Arts	1
Master of Landscape Architecture.....	3
Master of Laws	1
Master of Music	3
Master of Science in Public Health.....	1
Master of Urban Planning.....	1
<i>Total, Masters</i>	(189)
<i>Total, Graduate Degrees.</i>	500

Professional Degrees

College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	1
College of Commerce and Business Administration	
Bachelor of Science	2
College of Engineering	
Bachelor of Science	17
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	1
Bachelor of Fine Arts	1
Bachelor of Science	2
<i>Total, College of Fine and Applied Arts</i>	(4)
College of Liberal Arts and Sciences	
Bachelor of Science	1
<i>Total, Undergraduate Degrees</i>	25
<i>Total, Degrees Conferred October 15, 1992.</i>	526

RECESS AND EXECUTIVE SESSION

Following a short recess, the board reconvened in executive session at 4 p.m. to consider the following items of business.

Kimball Ladien, M.D., Case

Mr. Higgins briefed the board on the charges made by Kimball Ladien, M.D., against the trustees individually and received approval from the board to take service for the board members in their official role.

Hearing, Latino Students, Urbana

President Ikenberry reported on the hearing on the Urbana campus earlier in the week, called by State Senators Miguel Del Valle and Alice J. Palmer and attended by Senator Stanley Weaver. The subject of this hearing was the treatment of Latino students who demonstrated during the spring semester at the Urbana campus. The president spoke to the problems of some students presenting false information at the hearing. Mr. Downey, who testified twice at this hearing, expressed concern that the State senators did not seem interested in listening to certain facts. Mr. Downey said that he thought his statements, gathered from his observation of one of the demonstrations during the spring semester, were rejected by those conducting the hearing.

**Negotiations with American Federation of State,
County, and Municipal Employees (AFSCME)**

Dr. Bazzani told the board of the progress of negotiations with AFSCME since the last board meeting, in September. He referred to the conditions of settlement with other unions and noted that AFSCME was asking

for considerably more than others. Dr. Bazzani reported that the issues under discussion with AFSCME were: language (he indicated that there had been agreement on some aspects of this issue), salary parity, and a change from a 40 hour week to a 37.5 hour week. Dr. Bazzani stated that negotiations would continue.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 5 p.m.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Lamont called attention to the schedule of meetings for the next few months: November 13, Chicago; January 15, 1993, Urbana-Champaign (Annual Meeting); February 12, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
President