

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 28, 30, 31, 1993



A special meeting of the Board of Trustees of the University of Illinois was held in the Park Hyatt Hotel, Chicago, Illinois, on Thursday, January 28, Saturday, January 30, and Sunday, January 31, 1993, beginning at 4:20 p.m., on January 28, pursuant to call by the president of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst.¹ Mr. Mark B. Begovich, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Craig M. Lawless, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, and Professor Jesse G. Delia,² chair of the Search Committee for Chancellor, Urbana-Champaign campus.

¹ Mrs. Gravenhorst did participate in several parts of the three-day session via telephone.

² Dr. Delia joined the meeting at 5:30 p.m.

The purpose of the meeting was to interview candidates for the position of chancellor for the Urbana-Champaign campus.

President Calder asked President Ikenberry for remarks about the progress of the search.

BRIEFING FROM PRESIDENT IKENBERRY

President Ikenberry briefed the members of the board about the backgrounds of the candidates the search committee had recommended to him for the position of chancellor at the Urbana campus. He also discussed criteria that might be kept in mind as the candidates were interviewed by the trustees. These included:

Record — What are the candidate's career successes?

Leadership Capability — What are the most important characteristics of a successful chancellor?

Vision — What lies ahead, what changes are needed in higher education at Urbana and similar campuses?

Management Skills — How would one manage the budget and the 35,000 students, and their issues, at Urbana?

Ability to Communicate — How does a successful chancellor communicate and gain consensus?

Values and Priorities — Which priorities need to be kept in special focus in the next few years?

Goodness of Fit — What aspects of the Urbana campus seem familiar to candidates, compared to present and past experiences, and what are the major differences?

Compatibility — How would they assess the special strengths of the candidate and the ability to lead the campus?

MEETING WITH A CANDIDATE

At 5:30 p.m., the members of the board met with one candidate. They discussed this individual's experience in higher education and the aspects of the experience that were applicable to the requirements of the position of chancellor at Urbana. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points.

BOARD MEETING RECESSED

At 6:30 p.m., the board recessed for dinner which included the candidate and the candidate's spouse, the members of the board noted above, President Ikenberry, Dr. Thompson, Professor Delia, and Dean Leigh

S. Estabrook, Graduate School of Library and Information Science, Urbana campus.

The meeting was scheduled to reconvene at 9 a.m., Saturday, January 30, 1993.

BOARD MEETING, SATURDAY, JANUARY 30, 1993

When the board reconvened at 9:20 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, and Professor Jesse G. Delia, chair of the Search Committee for Chancellor, Urbana-Champaign campus.

President Ikenberry reviewed the backgrounds of the two specific candidates the members of the board were to meet that day.

At 10:10 a.m., the trustees met with the first candidate.¹ The board members' questions followed the same line of inquiry as that used in the earlier interview. The candidate's experience was explored and questions were asked about how the candidate would utilize this experience in approaching the position of chancellor at the Urbana campus. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. The interview was concluded at 11:30 a.m. and the board members recessed for lunch.

(Mr. Lawless left the meeting at this time.)

At 2 p.m., the members of the board reconvened to meet with the second candidate of the day. Again, the board members' questions focused on the candidate's experience and how this would be put to use if the individual were chancellor at Urbana. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. This interview concluded at 3:20 p.m.

For approximately 20 minutes prior to recess, the trustees shared their views of the candidates interviewed to that point with President Ikenberry.

¹ This was Dr. Michael Aiken who was later recommended to the Board of Trustees for the position of chancellor at the Urbana-Champaign campus and approved by the board on February 12, 1993.

The board recessed at 3:40 p.m. to reconvene at 9 a.m., Sunday, January 31, 1993.

BOARD MEETING, SUNDAY, JANUARY 31, 1993

When the board reconvened at 9:10 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst. Mr. Mark B. Begovich, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Craig M. Lawless, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, Professor Jesse G. Delia, and Dean Leigh S. Estabrook.

The members of the board met with another candidate, the final candidate to be considered. The questions from the members of the board again dealt with the individual's experience in general and, in particular, how this would equip the person to assume the responsibilities of chancellor at the Urbana campus. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. The interview concluded at 10:15 a.m.

There was a brief discussion where the trustees' views were again shared with President Ikenberry.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President