

**MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

**UNIVERSITY OF ILLINOIS**

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**September 9-10, 1993**



The September meeting of the Board of Trustees of the University of Illinois was held Thursday and Friday, September 9-10, 1993, with the Thursday session being held in Room 2850, University Hall, Chicago campus, Chicago, Illinois, beginning at 4:05 p.m. Friday's session was held in Room C, Chicago Illini Union.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall,

treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

### **EXECUTIVE SESSION<sup>1</sup>**

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Report on Security Concerns**

Mrs. Calder briefed the board on two cases concerning harassing and threatening calls and letters from two individuals to her, her staff members, and some staff of the University. She informed the board that as a result of these incidents she had asked for tighter security at board meetings.

Following brief discussion of these matters it was generally agreed that the board members would get a list of individuals considered to be possible threats and that this would be updated as needed.

Dr. Bazzani then told the board members that greater precautions could be taken to ensure their safety and that he would review these with the campus police forces.

### **Personnel Matters and Property Acquisition Issues, Chicago**

Chancellor Stukel reported on the progress of several searches for major administrative positions at the Chicago campus. He indicated that candidates were being interviewed for the position of hospital director at present. For the position, associate vice chancellor for administration and human resources, he noted that interviews were also being conducted. Further, he told the board members that searches would be launched this year for deans of engineering, pharmacy, and public health.

Mr. Higgins and Dr. Stukel both explained to the board the status of property acquisition of land south of Roosevelt Road and discussed concerns about the Maxwell Street Market located in that area.

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<sup>1</sup> Prior to the executive session, meetings of the Committee on the University Hospital and the Committee on Buildings and Grounds were held.

### **Personnel Matters, Urbana**

Chancellor Aiken reported on the status of several major searches on the Urbana campus. Included among these were: vice chancellor for research — this is about to begin; vice chancellor for administration — this is just getting started; dean, College of Liberal Arts and Sciences — this is just underway; and dean, School of Social Work — this is under discussion.

### **Collective Bargaining Negotiations**

Dr. Bazzani updated the board members on the status of collective bargaining negotiations with the Service Employees International Union on both campuses. Each local of this union at the two campuses is in the process of negotiating a new contract. The major issue on the table at present is the percentage increase in salary for these groups. The union is asking for more than the percentage available in the State appropriation for salary increases for Fiscal Year 1994.

### **Recommendations for Settlements**

Mr. Higgins discussed two recommendations for settlement. These were *Caldwell v. Crowell*, involving failure to diagnose an intra-cranial mass as a brain abscess resulting in partial paralysis of the patient, and *Vallejo v. University of Illinois Hospital*, a case involving a newborn with a disability.

### **Report from President Ikenberry on a Personnel Matter**

Attendance at this portion of the executive session was limited to the trustees, the president of the University, and the secretary of the board. President Ikenberry reported to the members of the board that Dr. Robert W. Resek, vice president for academic affairs, had informed him of his desire to return to the faculty at the end of the current academic year.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 5:30 p.m. and the board recessed to reconvene, for committee meetings, at 8:45 o'clock, Friday morning, September 10, 1993.<sup>1</sup>

### **BOARD MEETING, FRIDAY, SEPTEMBER 10, 1993**

When the board reconvened in regular session at 10:45 a.m., following committee meetings, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

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<sup>1</sup> Prior to the meeting of the board, the Committee on Academic Affairs met to receive a review of the Fiscal Year 1995 budget and a presentation on *The Great Cities Initiative: UIC's Metropolitan Commitment*. The Committee on Finance and Audit also met and received a report on investments and a briefing on auditing activities at the University.

### MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of May 14 and June 10-11, 1993, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved, with agreement that the minutes of May 14, 1993, would be amended to include mention of Coach Louis Henson's visit to the board at that meeting and the presentation to him of the resolution approved by the board at the meeting of March 25-26, 1993. Also, in the minutes of June 10-11, the presenter of the board's resolution to Dr. Morton W. Weir will be noted as Mrs. Gravenhorst, not Mr. Grabowski.

### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### Comments on Structure and Function of University Senates Conference

President Ikenberry turned to Professor Irving F. Miller, chair, University Senates Conference, and asked him to report to the members of the board on the membership and activities of the University Senates Conference. Professor Miller reviewed the membership and the purposes of the several committees of the Senates Conference. (Materials distributed during this presentation are filed with the secretary of the board.)

Professor Miller noted for the board that a current major activity of the University Senates Conference is a review of the University *Statutes*, particularly those sections that deal with the conditions of faculty employment.

### OLD BUSINESS

#### I.

Mrs. Gravenhorst reminded the board of upcoming meetings in St. Louis, November 1-3, 1993, sponsored by the Association of Governing Boards of Universities and Colleges (AGB).

#### II.

Ms. Reese informed the board that her motion made and passed at the July board meeting involving rescheduling the July 1994 meeting from July 7-8 in Springfield to July 14-15 in Springfield would not be feasible now, due to a shortage of hotel rooms in Springfield.

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<sup>1</sup> University Senates Conference: Tawfik Y. Sabet, professor of oral biology, College of Dentistry, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago campus Senate: Gene W. Ruoff, professor of English and director, Institute for the Humanities.

Mrs. Gravenhorst moved that efforts be made to reschedule the board meeting for July 21-22, 1994. This motion was unanimously approved.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

#### **Requests for Operating and Capital Appropriations, Fiscal Year 1995**

(1) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1994, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "Fiscal Year 1995 Budget Request for Operating and Capital Funds," contains detailed supporting information about each item and individual project in the requests. (Copies of the complete budget documents are filed with the secretary of the board for record.)

The FY 1995 operating budget request, outlined in Table 1, is based upon background information provided earlier to the trustees. The request seeks \$40.5 million in new operating funds for FY 1995, an increase of 5.7 percent above the current year's operating budget. The FY 1995 operating request is more modest than recent requests and is approximately one-third the size of the requests brought forward over the past decade. As has always been the case, the request attempts to balance the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State. The greatest priority for the University in FY 1995 will be salary increases for faculty and staff.

To improve the timeliness and predictability of tuition decisions, the operating budget request sets tuition rates for FY 1995. Consistent with tuition principles discussed by the board in July, a general tuition increase of 5.5 percent is recommended for all students. To help simplify the tuition rate structure, a two-year phase-out of the current differential between lower and upper division rates is recommended, with all revenue directed to undergraduate academic program improvements, particularly for first-year students. The final phase of tuition programs approved last year for certain science and fine arts programs is included, along with adjustments in professional school programs in law, medicine, dentistry, and veterinary medicine, to provide revenue for academic program improvements. All proposed tuition actions are outlined in Table 2.

Table 3 identifies the fourteen projects in the FY 1995 capital budget request in priority order. Together, these projects represent an investment of \$117 million, devoted primarily to preserving and extending the facilities already in place at the campuses. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to the development of the south campus at the Chicago campus.

The University's operating and capital requests for FY 1995 have been prepared by the vice president for academic affairs based upon advice and recommendations from the University Planning Council and reviewed by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Mrs. Gravenhorst, these requests were approved as recommended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Mr. Grabowski, Ms. Lopez; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; no, Mr. Riley.)

Table 1  
FY 1995 Operating Budget Request  
(Dollars in Thousands)

I. Continuing Components	
A. Salary Improvement (5.00%).....	\$25 862.9
B. Other Payroll Costs — Social Security and Medicare.....	925.0
C. Price Increases.....	4 864.3
1. General Price Increase (3.00%).....	\$2 821.2
2. Utilities Price Increase (3.85%).....	1 614.0
3. Library Price Increase (4.00%).....	429.1
D. Operation & Maintenance Requirements — New Areas.....	1 904.1
Subtotal, Continuing Components.....	\$33 556.3
Percent of FY 1994 Base*	4.77
II. Academic Program Improvements	
A. Instructional Advancements.....	\$2 000.0
B. Instructional Improvements from Special Purpose Tuition Sources.....	4 999.3
Subtotal, Academic Program Improvements.....	\$ 6 999.3
Percent of FY 1994 Base*	0.99
III. Total Budget Request.....	\$40 555.6
Percent of FY 1994 Base*	5.77

Note: \*FY 1994 Base = \$703,020.0

Table 2  
Proposed FY 1995 Tuition  
For Full-Time Resident Students\*  
University of Illinois at Chicago\*\*

	FY 1994	Increase	FY 1995
Lower Division.....	\$2 262	\$ 258	\$2 520
Upper Division.....	2 520	140	2 660
Graduate.....	3 018	172	3 190
Dentistry.....	4 304	816	5 120
Medicine.....	6 190	1 700	7 890
Pharmacy Doctorate.....	3 320	190	3 510
Continuing Pharmacy Doctorate.....	4 362	238	4 600

## University of Illinois at Urbana-Champaign\*\*\*

	<i>FY 1994</i>	<i>Increase</i>	<i>FY 1995</i>
Lower Division.....	\$2 486	\$274	\$2 760
Upper Division.....	2 746	154	2 900
Graduate .....	3 126	174	3 300
Law.....	4 166	654	4 820
Veterinary Medicine.....	5 550	600	6 150

*Note:* \* Comparable increases for part time and nonresident students are proposed consistent with existing policies.

\*\* Engineering students will pay an additional \$400.

\*\*\* Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

**Table 3**  
**FY 1995 University Capital Priority List**  
**(Dollars in Thousands)**

<i>Priority</i>	<i>Campus</i>	<i>Project Title</i>	<i>Category</i>	<i>Budget</i>	<i>Total Cumulative</i>
1	Chicago	South Campus Development <sup>(a)</sup>	Land, Site, Bldg.	\$19,700.0	\$19 700.0
2	University	Repair and Renovation <sup>(b)</sup>	Remd.	7 922.0	27 622.0
3	Urbana	Campus Flood Control	Site	6 880.0	34 502.0
4	Urbana	Utilities Infrastructure Upgrade	Utilities	2 900.0	37 402.0
5	Urbana	Agriculture Library <sup>(c)</sup>	Build.	7 000.0	44 402.0
6	University	SURS Acquisition	Build.	1 379.0	45 781.0
7	Chicago	AAUP Remodeling/ Addition	Remd./ Bldg.	22 652.0	68 433.0
8	Urbana	Freer Hall Remodeling	Remd.	5 750.0	74 183.0
9	Chicago	College of Medicine West Remodeling	Remd.	10 000.0	84 183.0
10	Urbana	English Building Remodeling, Ph.IV	Remd.	4 685.0	88 868.0
11	Chicago	Chemistry Building	Plan.	1 674.0	90 542.0
12	Urbana	Library Seventh Stack Addition	Build.	19 700.0	110 242.0
13	Urbana	Incinerator	Build.	2 970.0	113 212.0
14	Chicago	East Campus Entry Improvements	Site	3 710.0	116 922.0

*Note:* <sup>(a)</sup> Includes \$6.9 million for land purchase, \$2.1 million for utility and site work, \$7.7 million for a Public Safety and Transportation Building, and \$3.0 million for recreational fields.

<sup>(b)</sup> Includes \$3.565 million for Chicago and \$4.357 million for Urbana-Champaign.

<sup>(c)</sup> The total project cost is \$14.0 million which includes matching gift funds of \$7.0 million.

### Academic Personnel Budget, Fiscal Year 1993-94

(2) In June 1993, the Board of Trustees approved the continuation of the FY 1993 budget into FY 1994 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. Due to the delay in final action on the appropriation, such recommendations could not be completed for presentation at this meeting of the board. However, recommendations

for academic and administrative appointments (beginning on August 21, 1993, at Urbana-Champaign and on September 1, 1993, at Chicago) have been completed within the funds available to the University. Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1993-1994" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Vice Chancellor for Administration and Human Resources, Chicago**

(3) The chancellor at Chicago has recommended the appointment of Victor Zafra, presently branch chief, Health Financing Branch, Health and Income Division, Office of Management and Budget, Executive Office of the President, Washington, D.C., as vice chancellor for administration and human resources, beginning September 20, 1993, on a twelve-month service basis at an annual salary of \$119,300.

Mr. Zafra will succeed Richard H. Ward, who will return part-time to the faculty and part-time as associate chancellor for special programs with responsibilities for international affairs and governmental relations. Dr. Ward has served as vice chancellor for administration since November 1, 1977.

This recommendation is made with the advice of a search committee.<sup>1</sup>

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

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<sup>1</sup> Geoffrey A. Cordell, interim dean, College of Pharmacy, professor of pharmacognosy, and head, Department of Medicinal Chemistry and Pharmacognosy, *chair*; B. Taylor Bennett, director of Biological Resources Laboratory; Kenneth V. Buric, associate director of Physical Plant Department; Eloise H. Cornelius, associate professor of social work; Charles E. Downs, automotive foreman, Physical Plant Department; Lucia E. Elias-Olivares, associate professor of Spanish, French, Italian, and Portuguese; Suzanne E. England, interim associate dean for academic affairs, and associate professor and head, Department of Health Social Work, College of Associated Health Professions; Mary Ann Finnegan, director of Academic Personnel; David M. France, professor of mechanical engineering; Joann M. Gras, compositor, Publications Services; Richard C. Hannemann, assistant vice chancellor for administration and director of Personnel Services; Michael T. Kelly, assistant dean of student affairs; Stephanie Riger, director and professor of Women's Studies Program and professor of psychology; Deborah Siwik, graduate student.



**Head, Department of Oral and Maxillofacial Surgery,  
College of Dentistry, Chicago**

(4) The chancellor at Chicago, after consultation with the dean of the College of Dentistry, has recommended the appointment of Leslie B. Heffez, presently associate professor of oral and maxillofacial surgery and associate head of the Department of Oral and Maxillofacial Surgery, as professor of oral and maxillofacial surgery on indefinite tenure and head of the Department of Oral and Maxillofacial Surgery, effective September 15, 1993, on a twelve-month service basis at an annual salary of \$225,000 (\$100,000 from Dental Service Plan, \$105,000 from general revenue, and \$20,000 as an administrative supplement from general revenue).

Dr. Heffez has served as associate head since 1989 and succeeds Dr. Louis Mercuri who resigned to serve as chief of dentistry and oral and maxillofacial surgery at Michael Reese Hospital on a full-time basis.

This recommendation is made with the advice of a search committee<sup>1</sup> and the endorsement of the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Information and Decision Sciences,  
College of Business Administration, Chicago**

(5) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Robert A. Abrams, presently professor of information and decision sciences, as head of the Department of Information and Decision Sciences, beginning September 10, 1993, on an academic year service basis at an annual salary of \$97,911. (In addition, he will receive annually a salary supplement equal to one-ninth of his academic year salary for the administration of the department during the summer.)

Dr. Abrams will continue to hold the rank of professor on indefinite tenure. He is the former head of the Department of Information and Decision Sciences; associate dean for academic affairs, and acting dean of the College of Business Administration. Dr. Abrams will succeed Dr. James K. Ho who will be returning to the faculty on September 1, 1993.

This recommendation is made after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Management,  
College of Business Administration, Chicago**

(6) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Gerald R. Salancik, presently the David M. and Barbara A. Kirr Professor of Organization, Graduate School of Industrial Administration, Carnegie-Mellon University, Pittsburgh, Pennsylvania, as head of the Department of Management, beginning September 11, 1993,

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<sup>1</sup> Nijole A. Remeikis, professor and head of endodontics, *chair*; Rhonna L. Cohen, associate professor, College of Dentistry; James M. Feld, assistant professor of anesthesiology, College of Medicine, and associate chief of service and clinical director of anesthesiology, University of Illinois Hospital; Alvaro A. Figueroa, assistant professor of pediatrics and orthodontist, pediatrics and surgery, and clinical associate professor of orthodontics, College of Dentistry; Sidney Peskin, professor of oral and maxillofacial surgery, College of Dentistry, and clinical professor of surgery, College of Medicine.

on an academic year service basis at an annual salary of \$124,230. (In addition, he will receive annually a salary supplement equal to one-ninth of his academic year salary for the administration of the department during the summer.) Dr. Salancik will hold the rank of professor on indefinite tenure.

Dr. Salancik will succeed Dr. Darold T. Barnum who returned to the faculty on December 31, 1990. Dr. Anthony M. Pagano served as acting head from January 1, 1991, to August 31, 1992, and Dr. S. G. Huneryager has served as acting head since September 1, 1992.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of East Asian Languages and Cultures, Urbana**

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Patricia B. Ebrey, presently a member of the Campus Honors Program faculty, professor of history, and professor and acting head of the Department of East Asian Languages and Cultures, as head of the Department of East Asian Languages and Cultures, beginning September 10, 1993, on an academic year service basis at an annual salary of \$66,000 (\$3,000 of this total is an administrative salary supplement).

Dr. Ebrey will continue to hold the rank of professor on indefinite tenure. She will succeed Dr. Thomas R. H. Havens who resigned to accept a position at the University of California at Berkeley.

The nomination is made with the advice and support of the faculty of the Department of East Asian Languages and Cultures and the college's Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty**

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

<sup>1</sup> Gerald E. Hills, Denton Thorne Professor of Marketing and associate dean for academic affairs, College of Business Administration, *chair*; Hale C. Bartlett, associate professor of management; Robert A. Cooke, associate professor of management; King-Tim Mak, associate professor of information and decision sciences; Sandy J. Wayne, associate professor of management.

## Chicago

- ROBERT I. AIZENSTEIN, assistant professor of radiology, on 51 percent time, and physician surgeon, on 29 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY29), at an annual salary of \$100,000.
- KATHLEEN A. BALDWIN, assistant professor of public health nursing, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- SUSAN M. BALL, assistant professor of pathology, on 82 percent time, and chief of animal medicine in basic sciences, on 18 percent time, College of Medicine at Peoria, beginning July 21, 1993 (1Y82;NY18), at an annual salary of \$77,500.
- THOMAS H. BESTUL, professor of English, beginning August 21, 1993 (A), at an annual salary of \$70,000.
- IRWIN G. BRODSKY, assistant professor of medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY49), at an annual salary of \$80,000.
- MINYUEN C. ENGER, assistant professor of pediatrics, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning July 2, 1993 (1Y67;NY33), at an annual salary of \$90,000.
- RUSSELL A. GIORDANO, assistant professor of restorative dentistry, beginning July 1, 1993 (1Y), at an annual salary of \$70,000.
- CHARLES J. IRELAND, assistant professor of French literature, beginning August 21, 1993 (3), at an annual salary of \$36,000.
- JUDY A. JOHNSON, assistant professor of restorative dentistry, beginning July 1, 1993 (1Y), at an annual salary of \$54,496.
- JOSEPH E. KAHNE, assistant professor of education, beginning August 21, 1993 (1), at an annual salary of \$38,750.
- MARK S. LUER, assistant professor of pharmacy practice, on 100 percent time, and clinical pharmacist in patient drugs, University of Illinois Hospital, on zero percent time, beginning July 19, 1993 (1Y;N), at an annual salary of \$46,500.
- MICHAEL L. MIHALOV, assistant professor of pathology, on 52 percent time, and physician surgeon on 48 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y52;NY48), at an annual salary of \$77,500.
- STEVEN W. NEUBAUER, assistant professor of dermatology, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y60;NY40), at an annual salary of \$88,000.
- CRAIG S. NIEDERBERGER, assistant professor of urology, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y67;NY33), at an annual salary of \$150,000.
- LOUIS G. PORTUGAL, assistant professor of otolaryngology-head and neck surgery, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY49), at an annual salary of \$120,000.
- MICHAEL J. POTTS, assistant professor of pediatrics, on 51 percent time, physician surgeon, on 49 percent time, and director, Division of Ambulatory Pediatrics, on zero percent time, College of Medicine at Rockford, beginning August 16, 1993 (1Y51;NY49;NY), at an annual salary of \$85,000.
- JOHN A. SHULER, documents librarian and assistant professor, University Library, August 1-31, 1993 (NY), and beginning September 1, 1993 (1), at an annual salary of \$42,000.
- RICHARD J. WEBER, assistant professor of immunopharmacology and microbiology in basic sciences, College of Medicine at Peoria, beginning June 15, 1993 (3), at an annual salary of \$53,000.

### Urbana-Champaign

- BETTINA H. ATEN, assistant professor of geography, June 21-August 20, 1993 (N), \$8,889, and beginning August 21, 1993 (1), at an annual salary of \$40,000.
- RAYMOND E. AUSTIN, assistant professor of community health, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- TERESA C. BENNETT, assistant professor of special education, August 9-20, 1993 (N), \$1,822, and beginning August 21, 1993 (1), at an annual salary of \$41,000.
- GEOFFREY C. BOWKER, assistant professor of library and information science, beginning August 21, 1993 (1), at an annual salary of \$39,000.
- DANIEL T. BRINKER, assistant professor of theatre, beginning August 21, 1993 (1), at an annual salary of \$28,500.
- CHERYL L. COLE, assistant professor of kinesiology, beginning August 21, 1993 (1), at an annual salary of \$37,000.
- KELLINA M. CRAIG, assistant professor of psychology, on 51 percent time, and assistant professor of Afro-American studies, on 49 percent time, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- PETER A. DELISLE, professor of mechanical and industrial engineering, on 50 percent time, and professor, W. H. Severns Chair in Human Behavior, on 50 percent time, June 1-August 15, 1993 (N), \$27,222; and professor of mechanical and industrial engineering, on 60 percent time, and professor, W. H. Severns Chair in Human Behavior, on 40 percent time, for six years beginning August 21, 1993 (Q), at an annual salary of \$98,000.
- ERIC A. DEVUYST, assistant professor of agricultural economics, beginning August 21, 1993 (1), at an annual salary of \$42,000.
- NANCY C. GARDNER, assistant professor of art and design, beginning August 21, 1993 (1), at an annual salary of \$30,000.
- NARASIMHAN JEGADEESH, associate professor of finance, August 1-20, 1993 (N), \$7,037, and for three years beginning August 21, 1993 (Q), at an annual salary of \$95,000.
- CAROL S. LEFF, assistant professor of political science, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- LAPING LIU, media and microcomputer librarian and assistant professor of library administration, beginning July 21, 1993 (1Y), at an annual salary of \$30,000.
- MICHAEL D. MADONICK, assistant professor of English, beginning August 21, 1993 (1), at an annual salary of \$34,000.
- TIMOTHY S. MCGOVERN, assistant professor of music, beginning August 21, 1993 (1), at an annual salary of \$44,000.
- JEFFREY S. MOORE, associate professor of chemistry, July 1-August 20, 1993 (N), \$8,889, and for four years beginning August 21, 1993 (Q), at an annual salary of \$48,000.
- NINA S. MOUNTS, assistant professor of applied human development extension, beginning August 21, 1993 (1), at an annual salary of \$37,500.
- KATHRYN J. OBERDECK, assistant professor of history, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- ADRIENNE L. PERLMAN, associate professor of speech and hearing science, for three years beginning August 21, 1993 (Q), at an annual salary of \$45,000.
- KIMBERLY J. SHINew, assistant professor of leisure studies, beginning August 21, 1993 (1), at an annual salary of \$36,000.
- RENE T. STOFFLETT, assistant professor of curriculum and instruction, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- MICHAEL A. STRAHILEVITZ, assistant professor of advertising, on 67 percent time, and assistant professor of business administration, on 33 percent time, beginning August 21, 1993 (1), at an annual salary of \$58,000.
- YOON S. SUH, associate professor of accountancy, June 21-August 20, 1993 (N), \$20,000, and beginning August 21, 1993 (A), at an annual salary of \$90,000.

ALEXANDER E. TUMANOV, associate professor of mathematics, for three years beginning August 21, 1993 (Q), at an annual salary of \$50,000.

RUTH V. WATKINS, assistant professor of speech and hearing science, beginning August 21, 1993 (1), at an annual salary of \$42,000.

ROBERT E. WICKESBERG, assistant professor of psychology, June 21-August 20, 1993 (N), \$9,333, and beginning August 21, 1993 (1), at an annual salary of \$42,000.

#### Administrative Staff

MYRNA C. ADAMS, associate chancellor and director of affirmative action, Chicago, beginning August 16, 1993 (NY), at an annual salary of \$85,000.

On motion of Ms. Reese, these appointments were confirmed.

#### **Amendment to The General Rules Concerning University Organization and Procedure (Article IV, Section 4(c)(2) — Sick Leave Benefits, Academic or Administrative Staff)**

(9) The amendment to the sick leave policy in Article IV, Section 4(c)(2) of the *General Rules* adds the word "compensable" to clarify that retired academic employees are *not* entitled to have unused sick leave restored upon their reemployment with the University of Illinois. Annuitants *are* entitled to 13 noncompensable, noncumulative sick days upon reemployment.

This amendment has been endorsed by the University Senates Conference and by the vice president for academic affairs.

I concur.

(Additions are underlined in the text below.)

#### ARTICLE IV. EMPLOYMENT POLICIES

##### SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY AND SICK LEAVE BENEFITS

(c) *Sick Leave Benefits*. The University of Illinois provides sick leave benefits as follows:

(1) *Nonacademic Employees*. Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules — Nonacademic* for those employees subject to the Act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff*. Academic and administrative staff members (with the exception of Medical Residents and Postdoctoral Research Associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical Residents, Postdoctoral Research Associates, SURS Annuitants, other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months, earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused sick leave which is earned and accumulated on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, will retain the same to a maximum of 180

work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System, or (2) for sick leave after all sick leave earned and accumulated on or after January 1, 1984, had first been utilized by the staff member. Unused sick leave earned by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984, accumulations of sick leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for Medical Residents, Postdoctoral Research Associates, and Annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984, will be available for use. After the amount is completely depleted, any balance of sick leave accumulated prior to January 1, 1984, will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of non-cumulative extended sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,<sup>1</sup> a staff member who has completed at least three full years of service may be granted non-cumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University.

<sup>1</sup> In the case of staff members of Central Administration Offices, the President will act.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for compensable sick leave under this Section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(d) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

On motion of Ms. Reese, this amendment was approved.

### **Revision of Policy and Rules — Nonacademic (Policy 16 — Conduct and Discipline)**

(10) *Policy and Rules — Nonacademic*, encompassing the policies applicable to Civil Service employees of the University of Illinois, is constantly under review to assure it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

The vice president for business and finance recommends approval of this amendment to Policy 16 of the *Policy and Rules — Nonacademic*.

I concur.

#### **Policy 16**

The wording of this policy has been changed to clarify expectations in regard to employee compliance with Federal and State law as well as with University policy. The University Nondiscrimination Statement will appear as a separate statement at the front of *Policy and Rules — Nonacademic*, rather than being stated explicitly within Policy 16.

On motion of Ms. Reese, this amendment was approved.

### **New University Policy, Family and Medical Leave**

(11) Effective August 5, 1993, the University of Illinois was required to be in compliance with the Federal Family and Medical Leave Act of 1993. A University policy was implemented on an interim basis, pending final approval by the Board of Trustees in September 1993.

The Family and Medical Leave Policy contains provisions that apply to individuals who have been employed by the University for at least twelve months and who have performed at least half-time service during the previous 12-month period. The Act requires that up to 12 weeks of paid leave (accumulated vacation and/or sick leave) or unpaid leave shall be granted to an employee during a defined 12-month period for the birth or adoption of a child; for the care of a child, spouse, or parent who has a serious health condition; or when the employee is unable to perform the function of his or her position due to a serious health condition. During periods of family and medical leave, the University is required to continue to provide health and dental insurance for the employee. Upon return from leave, employees are

entitled to be restored to the same or an equivalent position with equivalent benefits, pay, and other conditions of employment.

The vice president for business and finance recommends approval of the University Policy on Family and Medical Leave as set forth in the attached document. (A copy of this document is filed with the secretary of the board for record.)

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Authorization to Apply for a Fiscal Year 1994 Grant from the Federal Aviation Administration, Willard Airport**

(12) During the past decade the expansion of the airport aprons and taxiways has required the purchase of larger equipment to deal with snow removal. The increased size and number of vehicles has exceeded the airport's existing storage and maintenance facilities. The grant will provide funds to construct a storage and maintenance building for snow removal equipment. The proposed building is not eligible for funding from the State of Illinois. Proposed funding for the maintenance building is as follows:

Federal .....	\$830 000
Local (University) .....	92 000

The grant will also provide funds for installation of improved security fencing in and near the existing hangars and terminal complex. The fencing project is eligible for State funding. Funding for the security fencing project is as follows:

Federal .....	\$ 54 000
State .....	6 000
Local (University) .....	0

The chancellor at Urbana has recommended that the University submit this grant application for use of the airport's FY 1994 entitlement funds. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Authorization to Amend the Fiscal Year 1993 Grant Application to the Federal Aviation Administration and to Accept the Grant, Willard Airport**

(13) In October 1992, the board authorized a grant application for three eligible airport improvement projects: the construction of parallel runway 14R/32L, airfield signage, and a computer-controlled access system for the terminal building. This amended grant application will defer construction of runway 14R/32L to reevaluate future operational needs and will add the following two projects:



1. Rehabilitate the primary runway's edge lighting system. The underground cable and lamp fixtures of this system have deteriorated during twenty years of continuous service.

2. Acquire snow removal equipment which is required due to the recall of such equipment, previously on loan to the airport, by the United States Air Force in conjunction with the closure of Chanute Air Force Base.

Both projects are eligible for Federal participation. According to present cost estimates, the four projects (airfield signage, computer-controlled access system, runway edge lighting, and snow removal equipment) can be funded by the airport's FY 1993 entitlement dollars and matching funds as follows:

Federal .....	\$835 290
Local (University) .....	34 110
State .....	58 700
<i>Total</i> .....	<i>\$928 100</i>

The chancellor at Urbana has recommended that the University amend the previous grant application to defer construction of parallel runway 14R/32L and add the rehabilitation of the primary runway edge lights and acquisition of snow removal equipment for the airport's FY 1993 improvement program, and accept the grant. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation**

(14) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. In June 1993, the board extended the existing agreements until such time as action on the University's Fiscal Year 1994 operating budget was concluded. Completion of the agreements for FY 1994 is now sought.

#### **Alumni Association**

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support in the amount of \$1,105,000<sup>1</sup> for FY 1994. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access

<sup>1</sup> The contract amount for FY 1993 was \$957,000.

to and joint ownership of such records. Ownership of the periodicals resides with the Association.

### Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support in the amount of \$3,532,600<sup>1</sup> for FY 1994. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions. In addition, funds in the amount of \$850,000 are being provided to support the costs associated with the planning and implementation of a major capital campaign.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1994. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Contract for Clinical Engineering Consulting Services, University of Illinois Hospital and Clinics, Chicago**

(15) The chancellor at Chicago recommends contracting with ServiceMaster to provide consulting services for the establishment of the Clinical Engineering Department in the University of Illinois Hospital and Clinics (UIH&C). The contract period will be from September 15, 1993, through September 14, 1994, with payment to ServiceMaster not to exceed \$128,300.

Currently clinical equipment maintenance services are provided by Amsco Engineering Services, under a three-year contract which expires on October 31, 1993. The Operations Improvement Program at UIH&C predicts a potential savings of \$750,000 per year if a fully implemented in-house Clinical Engineering Department is established. This recommendation was approved by the Operations Improvement Steering Committee.

ServiceMaster was identified as the preferred vendor to assist UIH&C in the transition to an in-house department. Two vendors, experienced in providing clinical equipment maintenance services, submitted proposals to provide these services.

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<sup>1</sup> The contract amount for FY 1993 was \$3,575,165.

ServiceMaster will provide an experienced full-time, on-site clinical equipment maintenance manager and a qualified support team to conduct an inventory and tag *all* clinical equipment. The inventory list will be entered into a clinical equipment database by the support team. The database will be installed and serviced by ServiceMaster on a local area network and will be used as the basis for providing several functions including:

- scheduling and tracking preventive and corrective maintenance services;
- tracking costs for labor and parts;
- personnel management data; and,
- preparing reports and information required by JCAHO and other regulatory agencies.

The contract provides for an option to renew the software maintenance portion of the contract for four additional one-year periods (at an annual cost of \$15,208). Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

#### **Contract, Clean Room Deionized Water System, Engineering Research Facility, Chicago**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$198,780 to PJM Contractors, Inc., Oak Park, the lowest responsible bidder, on its base bid, for a deionized water system in the Microfabrications Laboratory, Engineering Research Facility, at the Chicago campus.

The project is to provide sufficient quantity and improve the quality of water used in the production of microelectronic chips in the Microfabrications Laboratory. The work will include extension of an existing processed water system to a series of filters, deionizer mixing beds, and ultraviolet light sanitizers, through a special plastic piping supply system to various process stations and equipment in the laboratory. Electrical work for pumps and sterilizers and minor general work will also be required.

Funds are available from the institutional funds budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

#### **Contract, Boiler Superheater Tube Replacement, Abbott Power Plant, Urbana**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$190,880 to Independent Mechanical Industries, Inc., Chicago, the lowest responsible bidder, on its base bid, for boiler number 5 superheater tube replacement, Abbott Power Plant, at the Urbana campus.

Boiler number 5 has produced high-pressure steam for campus use since 1956. During this time, the boiler has used coal, fuel oil, natural gas, and was then converted to use coal again. The superheater tubes are located in the hottest area of the boiler and during these 37 years of operation have been subjected to internal corrosion, external erosion by fly ash, and metal fatigue stresses resulting from heatup and cool down of the boiler. These forces have caused tube leaks forcing shutdown of the boiler and extended delays in returning the boiler back to operation. The replacement of 24 tubes will greatly enhance reliability and safe, efficient operation of the boiler. The upper roof will be removed for the superheater tube replacement, and a new design, tight roof casing, recommended by the boiler supplier will be installed.

Funds are available from the institutional funds budget of the Operation and Maintenance Division at the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Supplemental Funding, Demolition and Renovation,  
Campus Core, Lecture Center, and Forum Area, Chicago  
(Contract With Capital Development Board)**

(18) On January 16, 1992, the Board of Trustees requested the Capital Development Board to employ the firm of Daniel P. Coffey & Associates, Ltd., Chicago, for Phase I of the campus core upgrade project at the Chicago campus.

The original scope of work for this project includes correction of inadequate exterior drainage by removing existing pavement and installing new paving materials, installing new lighting, improving landscaping materials, site furnishings and graphics, cleaning and repairing concrete and glass surfaces, painting trim and doors, and complying with handicapped accessibility and other applicable codes.

The Chicago campus has recently identified funds which can be made available for additional demolition work and renovation of the interiors of the existing Lecture Center.

The demolition work, estimated to cost \$75,000, consists of demolition and removal of circular ramps west of University Hall and the bridge structure between University Hall and the Behavioral Sciences Building.

Improvements to the Lecture Room interiors, estimated to cost \$1,037,950, consist primarily of new ceiling-lighting system, flooring, and seating in the lecture rooms; and repairs, painting, etc., in four existing rest rooms that serve the lecture complex.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board to complete the work described above at an additional cost of \$1,112,950 for the demolition work and renovation in the campus core, Lecture Center, and Forum area at the Chicago campus.

University funds are available from the institutional funds budget of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,  
Paulina Street Parking Structure, Chicago**

(19) On September 10, 1992, the board approved an increase to the project engineer's contract for additional on-site engineering representation provided by Construction Technology Laboratories, Inc., Skokie, for the \$3.6 million concrete repair project for the Paulina Street parking structure located at the corner of Paulina and Taylor Streets at the Chicago campus.

The nature of the repair work involving the existing structure's post-tensioned cables slowed the construction process. As a result, the construction duration was extended by approximately 16 weeks, which extended the full-time, on-site representation as well as the engineer's administrative and in-house engineering services. The additional cost of these services is \$81,596.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Construction Technology Laboratories, Inc., Skokie, be increased by \$81,596 for the services described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond Issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,  
Interior Furnishings, Fixtures, and Equipment,  
Student Services Building, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Solomon, Cordwell, Buenz & Associates, Inc., Chicago, for the professional architectural and engineering services required for the interior furnishings, fixtures, and equipment in the Student Services Building at the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$243,800, including reimbursable expenses.

The project consists of providing interior design services for approximately 133,000 square feet in the Student Services Building, including new and existing furniture. Areas include approximately 25 student services related departments, two atria, and circulation space.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue and institutional funds of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,  
Triaxial Upgrade and Office Addition,  
Biaxial Shock Test Machine Building,**

**U.S. Army Construction Engineering Research Laboratory, Champaign**

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Henneman, Raufeisen and Associates, Inc., Champaign, for the professional architectural and engineering services required for the triaxial upgrade and office addition to the Biaxial Shock Test Machine Building for the U.S. Army Construction Engineering Research Laboratory located in Interstate Research Park, Champaign.

The firm's fee for the professional services required through construction, including contract administration, will be a fixed fee of \$76,725; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$21,000, plus reimbursements estimated to be \$40,000, which includes the cost of a special foundation consultant.

This project is to provide additions to the existing Biaxial Shock Test Machine Building, constructed in 1973, in the high bay area (2,340 gsf), new equipment and pump room space (800 gsf), and offices to house the research teams (1,500 gsf). The proposed \$1.0 million project will then be able to accommodate an upgrade for the triaxial mode equipment, which will be the first of its type in the United States.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds for the project are being provided from CERL Facility Reserve Funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,  
Emergency Generators, Residence Halls, Urbana**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of S & R Engineering, Inc., Urbana, for the professional architectural and engineering services required for the \$900,000 emergency generator project in various residence halls at the Urbana campus.

The firm's fee for the professional services required through construction, including contract administration, will be a fixed fee of \$80,000; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$12,000; plus reimbursements estimated to be \$2,000.

The project consists of providing standby emergency generators complete with associated automatic transfer switches, distribution panels, and associated conduit and wiring at Illinois Street, Gregory Drive, Peabody Drive, and Taft/Van Doren Residence Halls as well as the Daniels Hall and Goodwin/Green apartments.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Amendment to Lease Agreement with  
U.S. Army Corps of Engineers for CERL, Urbana**

(23) On February 16, 1972, the Board of Trustees requested the University of Illinois Foundation to construct for the U.S. Army Corps of Engineers (Army), at Interstate Research Park in Champaign, a building for housing a Shock Test Machine. The debt service for this building and other facilities constructed at this site for CERL by the Foundation was to be amortized through a rental agreement between CERL and the Foundation. In June 1985, the facilities were acquired by the University and all rights and obligations under the rental agreement were assigned by the Foundation to the University. In 1986, an additional office facility was constructed. The current lease, which runs through April 2003, provides for payment by CERL to the University of \$617,000 a year to cover the costs of debt repayment and other facility-related expenses.

The Army has requested the University design and construct a new pump room and other work directly related to an upgrade of the Shock Test Machine, as well as new office space and a test specimen construction area. The machine upgrade will be paid for by CERL. It is estimated that the design, construction, and related costs for the improvement of the facility will be approximately \$1 million.

The construction will be funded initially through the use of reserves associated with the CERL facilities. The lease with the Army will be amended to require additional rental payment of approximately \$200,000 a year for a seven-year period. These payments will restore the present reserves.

The chancellor at Urbana recommends that the comptroller be authorized to proceed with the planning and construction for remodeling and adding to the existing Shock Test Building and to amend the rental agreement with the U.S. Army as described.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Authorization of Payment for Emergency Medicine Services,  
University of Illinois Hospital and Clinics, Chicago**

(24) The chancellor at Chicago recommends payment of \$66,296.50 to Mercy Hospital and Medical Center, Chicago, to cover salary and fringe benefit costs for Mercy Hospital employee Edward P. Callahan, M.D. Dr. Callahan provided patient care services in the Emergency Medicine Department of the University of Illinois Hospital during Fiscal Year 1992. Dr. Callahan's services were needed and received at a time when the Emergency Medicine Department was in the process of recruiting full-time faculty physicians.

Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,  
Student Services Building, Chicago**

(25) The Student Services Building project consists of remodeling approximately 114,000 nsaf of the total 150,000 square feet in the former Circle Court Shopping Center at Racine and Harrison Streets, Chicago. The work includes the reconfiguration of the facility's multi-leveled center section as well as the three-story east section to accommodate the needs of the Student Services/Administrative Departments. Renovation of the facility will include the repair of the rooftop parking decks, code compliance, and handicapped accessibility as well as general building upgrade.

On March 26, 1993, the Board of Trustees authorized the comptroller to award a contract for the renovation of the parking deck portion of the project.

Bids for the remodeling portion of the project are to be received on October 4, 1993. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act last year by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the Student Services Building project at the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Purchases**

(26) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>		
Recommended.....	\$	247 603
<i>From Institutional Funds</i>		
Authorized .....	\$	157 543
Recommended .....		<u>6 922 403</u>
		7 079 946
<i>Grand Total</i> .....		<u>\$7 327 549</u>



A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

#### **Authorization for Settlement**

(27) The university counsel recommends that the board approve settlement of *Caldwell v. Crowell* in the amount of \$1,375,000. The plaintiff alleges that the University Hospital failed to properly diagnose an intra-cranial mass as a brain abscess resulting in the plaintiff suffering from right-sided paralysis, some loss of manual dexterity, and some memory loss.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

#### **Authorization for Settlement**

(28) The university counsel recommends that the board approve settlement of *Vallejo v. University of Illinois Hospital* in the amount of \$700,000. The plaintiff alleges that the minor plaintiff was in fetal distress and that the defendants did not monitor the condition appropriately, both prior to and following delivery, resulting in brachio-plexus palsy.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

#### **Increases in Contracts,**

##### **Grainger Engineering Library Information Center, Urbana**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends increases to the following contracts as a result of August 12, 1993, flood damage in the Grainger Engineering Library Information Center at the Urbana campus.

<i>Contractors</i>	<i>Amounts of Change Orders</i>
English Brothers Company, Champaign .....	\$152 547
Lincoln Office Supply Company, Inc., Peoria .....	53 876
Tile Specialists, Inc., Champaign .....	1 360
Allied Construction Services, Inc., Peoria.....	174 840
Circle B Co., Inc., Indianapolis, Indiana.....	10 058
Treat Brothers Company, Urbana .....	49 600
Brooks Plate Glass Co., Inc., Indianapolis, Indiana .....	2 880
Montgomery Elevator Company, Peoria .....	171 449
Commercial Mechanical, Inc., Dunlap.....	29 020
Nogle & Black Mechanical, Inc., Urbana .....	242 249
The PIPCO Companies, Ltd., Peoria.....	74 449
Hatfield Electrical Company, Peoria .....	703 182
Teleplus, Inc., Addison .....	15 903
Duce Construction Company, Inc., Tolono.....	13 706
P. K. DeMars, Champaign.....	394 000
Woollen, Molzan and Partners, Inc., Indianapolis, Indiana .....	69 760

The record rains on August 12, 1993, left Grainger with approximately 6'8" of muddy water in the basement. The estimated costs to clean up, demolish existing materials, and restore the basement area and mechanical/electrical equipment to comply with the contract documents prepared by Woollen, Molzan and Partners, Inc., Indianapolis, Indiana, total approximately \$2,158,879.

Funds for the additional costs are being provided by Hartford Insurance Company.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Report of Actions by the Executive Committee**

(30) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

**Authorization for Settlement**

The university counsel has recommended that the board approve settlement of *Nunez v. Ratanaproek* in an amount up to \$3,000,000. The plaintiff alleged that Ms. Nunez underwent a tracheotomy procedure at the University of Illinois Hospital after which her condition was not properly monitored and that she was found to be in a state of respiratory arrest on February 9, 1989, with a mucous plug in the tracheotomy tube. Plaintiff further alleged that, as a result of the respiratory arrest, Ms. Nunez suffered severe and permanent brain damage and survives in a semi-comatose state.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Mr. Grabowski, authority was given as requested by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Grabowski; no, none.

### **Approve Purchase of Condensate Return Polishers for Steam Plant, Chicago Campus**

The president of the University requested emergency approval for the purchase of and installation of four condensate return polishers for the Steam Plant at the Chicago campus.

The condensate return polishers are used to filter condensate from the main steam distribution system. These remove impurities from the water prior to entry into the boilers where it is converted to steam. Three of the four polishers are presently out of service. All four have reached the end of their life cycle and need to be replaced.

Emergency approval was sought due to the fact that 10-12 weeks will be required for delivery and installation. Since there was no board meeting in August, approval was sought at this time in order to provide time to install the equipment prior to the peak heating season and to ensure no disruption of steam service to all buildings dependent on this source. These include buildings on the campus as well as buildings at West Side Veterans Administration Hospital and at Rush-Presbyterian-St. Luke's Medical Center.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Grabowski; no, none.

This report was received for record.

### **Comptroller's Report of Contracts Quarter Ended June 30, 1993**

(31) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

### **Comptroller's Report of Investment Transactions Quarter Ended June 30, 1993**

(32) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 9, 1993.

**Summary**

<i>Graduate Degrees</i>	
Master of Arts.....	51
Master of Science.....	345
Master of Accounting Science.....	7
Master of Architecture.....	16
Master of Business Administration.....	33
Master of Computer Science.....	6
Master of Education.....	58
Master of Extension Education.....	3
Master of Fine Arts.....	14
Master of Landscape Architecture.....	4
Master of Laws.....	4
Master of Music.....	16
Master of Social Work.....	46
Master of Urban Planning.....	3
<i>Total, Masters</i> .....	(606)
Advanced Certificate in Education.....	5
<i>Total, Certificates</i> .....	(5)
<i>Total, Graduate Degrees</i> .....	611
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	2
<i>Total, Professional Degrees</i> .....	2
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science.....	32
College of Applied Life Studies	
Bachelor of Science.....	12
College of Commerce and Business Administration	
Bachelor of Science.....	56
College of Communications	
Bachelor of Science.....	13
College of Education	
Bachelor of Science.....	21
College of Engineering	
Bachelor of Science.....	53
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	2
Bachelor of Fine Arts.....	9
Bachelor of Music.....	5
Bachelor of Science.....	5
<i>Total, College of Fine and Applied Arts</i> .....	(21)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	143
Bachelor of Science.....	100
<i>Total, College of Liberal Arts and Sciences</i> .....	(243)
School of Social Work	
Bachelor of Social Work.....	3
<i>Total, Undergraduate Degrees</i> .....	454
<i>Total, Degrees Conferred August 9, 1993</i> .....	1,067

**ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD**

President Calder called attention to the schedule of meetings for the next few months: October 7, Urbana-Champaign (one-day meeting); November 12, Chicago; January 14, 1994, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

JUDITH ANN CALDER

*President*