

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 11-12, 1993



The November meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, November 11-12, 1993, beginning at 4:15 p.m. on November 11.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe,

director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary. (Dr. David C. Broski, vice chancellor for academic affairs, Chicago campus, attended the meeting for Chancellor James J. Stukel.)

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

A biennial volume of board proceedings has been published since the previous report, in effect releasing the minutes of executive sessions through June 1992. Unreleased items from July 1992 through July 1993 are marked in the attachment to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *pending litigation in February and May of 1993*. None of these has yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Personnel Issues, Chicago

President Ikenberry asked Vice Chancellor Broski to inform the members of the board of the status of searches for major administrative

¹ Prior to the executive session, meetings of the following committees were held: Buildings and Grounds, Finance and Audit, and Affirmative Action/Equal Opportunity.

positions at the Chicago campus. Dr. Broski reported that in the search for a director of the University Hospital and Clinics, Chancellor Stukel had asked the search committee to go back and add names to the short list submitted to him for consideration.

Next, he summarized the process of searching for a dean of the College of Pharmacy and for a dean of the School of Public Health, noting that both are ongoing and the search committees are reviewing files for possible candidates.

Personnel Issues, Urbana

Chancellor Aiken then reported on the status of searches at the Urbana campus. He told the trustees that the search firm employed to help with the search for the associate chancellor for development had given him several names of possible candidates. Presently he is pursuing discussions with two individuals and will have others interview them soon. Dr. Aiken also noted that the search for a dean of the College of Liberal Arts and Sciences is underway.

Next, Dr. Aiken told the board that he planned to extend the current contracts for coaches Lou Henson and Lou Tepper. At this point, Mrs. Calder mentioned that she hoped both would recruit more minorities to their staffs in the years ahead. The chancellor indicated that such a message had already been communicated to the two coaches.

In conclusion, Chancellor Aiken reported to the board his recommendation that Robert Wedgeworth be appointed university librarian at Urbana.

Real Estate Matter

Vice Chancellor Broski described for the board a request that had been made to the Chicago campus to transfer a parcel of campus land to the State for eventual use as a State Police Forensics Laboratory. This was discussed briefly and notice was given that this might require a convening of the Executive Committee for a decision prior to the next meeting of the board. The board members were favorably disposed to the proposed use, noting that it might provide a site for academic work.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board recessed at 5:10 p.m. to reconvene at 8:30 o'clock Friday morning, November 12.

BOARD MEETING, FRIDAY, NOVEMBER 12, 1993¹

When the board reconvened at 8:45 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present, with the addition of Dr. James J. Stukel, chancellor, University of Illinois at Chicago.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

Report from Chicago Senate

The president then asked Professor Gene W. Ruoff, secretary of the Chicago Senate, to report on activities over the past year. Professor Ruoff reported that discussions on the Illinois Board of Higher Education's Priorities, Quality, and Productivity (PQP) initiative had occupied much of the senate's discussions for the past year. He stated that the senate at Chicago was pleased with the new "focus" statement for the campus that had been prepared in the previous year for the response to the IBHE on PQP.

He also stated that the senate continues to review gains in attaining greater diversity on campus.

Further, he noted that a review of priorities for the campus continues. Related to this he stated that he was quite pleased with new means for improving communication with faculty and students that had emerged from discussions of campus priorities.

Professor Ruoff also told the trustees of efforts to work with other State universities and with the Committee on Interinstitutional Cooperation to understand better the issues faced by institutions of higher education in the Midwest.

He concluded by saying that he hoped that the senate would be the forum for a general discussion of the "Great Cities Initiative" introduced by Chancellor Stukel a few months earlier.

President's Report

President Ikenberry reported on a meeting with representatives of the Illinois Board of Higher Education held earlier in the week. He stated

¹ On Friday, November 12, 1993, at 8:45 a.m., the Committee on the University Hospital met and received a report from Dr. Dieter Haussmann, vice chancellor for health services, who reviewed the status of the health care environment locally and nationally for the board members. He also summarized options for academic health centers in the near future, with an eye to defining possible roles for the University Hospital and Clinics.

In addition, the Committee on Academic Affairs received a report from Chancellor Stukel on the Quality Advancement Program underway at the Chicago campus. Chancellor Stukel introduced Dr. Robert Winter, program director, who described the program in detail, involving others as well.

² University Senates Conference: Edward A. Lichter, professor of medicine and physician surgeon, College of Medicine at Chicago; Urbana-Champaign Senate Council: Terry Weech, associate professor, Graduate School of Library and Information Science; Chicago campus Senate: David Bardack, professor of biological sciences.

that the IBHE presented their report on the PQP recommendations at that meeting. The University of Illinois registered disagreement with these recommendations for reductions in programs and for elimination of some programs at the Urbana campus. He reminded the board members that final decisions with regard to academic programs rested with them and with the faculty of the University.

Next, the president discussed the problems concerning salaries for faculty and staff at the two campuses. He noted that in all public universities in Illinois salaries are a major problem and one that was discussed at the IBHE meeting earlier in the week as well. In addition, the president voiced concern about salaries for all employee groups at the University, particularly when compared to other State agencies and to other institutions, and stressed the need for help from the State in addressing these severe problems. He reminded the trustees that the State had provided just seven tenths of a percent for salary increases for University faculty and staff over the past three years.

The president pointed out that the budget recommendation for Fiscal Year 1995 would be issued by IBHE shortly before the Thanksgiving holiday.

OLD BUSINESS

Mrs. Calder noted that the country's observance of Veteran's Day had just passed and in view of this asked all veterans in the room to stand and be recognized.

NEW BUSINESS

There was no business presented under this aegis.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Amendment to the Bylaws of the Board of Trustees

(2) In April 1993, a Taskforce to Review the Bylaws of the Board of Trustees¹ was convened to consider suggested changes to those Bylaws. The members of the taskforce now recommend amendment of the Bylaws as indicated in the attachment. (A copy of the attachment is filed with the secretary of the board for record.)

Specific changes include: formalizing of the role of the university counsel as parliamentarian at all meetings of the board and its committees; formalizing the appointment of trustees to represent the board on the State Universities Civil Service System Merit Board, the State Universities Retirement System Board, and the Illinois Board of Higher Education; the renaming or deletion of committees of the board; and the change in designation of the presiding officer of the board from president to chair.

In addition, general editing changes were made to promote clarity and to eliminate gender-specific language.

¹ Taskforce to Review the Bylaws of the Board of Trustees: Kenneth R. Boyle, Judith Ann Calder, Jeffrey Gindorf, Susan L. Gravenhorst, and Judith R. Reese.

On motion of Mrs. Gravenhorst, the Bylaws were amended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Amendment to Policy Regarding Investments in South Africa

(3) Since 1972, this board, in common with many other institutional investors, public interest groups, and individual shareholders, has wrestled with the social implications of its policy on investments in companies doing business in South Africa. These discussions culminated, in 1987, in a board policy requiring the termination of such investments in the absence of the abolition of apartheid in South Africa.

Following the official ending of apartheid in South Africa in September of 1993, the Senate of the United States passed a measure eliminating economic sanctions against South Africa; and Nelson Mandela, president of the African National Congress, requested that educational institutions rescind their divestment policies.

Therefore, I now recommend approval of the following resolution to amend the existing policy by removing all restrictions against investment in corporations or banks doing business in South Africa.

Amendment to the South African Investiture Policy

Whereas, after much study and discussion, on January 15, 1987, the Board of Trustees approved a South African divestiture policy to be effective May 31, 1987.

Whereas, the government of South Africa statutorily abolished the apartheid system on September 23, 1993.

Whereas, Nelson Mandela, president of the African National Congress, in his address before the United Nations General Assembly on September 24, 1993, called upon the United States and other countries to end most economic sanctions against South Africa.

Whereas, Nelson Mandela specifically requested educational institutions and pension funds to rescind South Africa divestment policies and requested the return of American corporations to South Africa with capital and management in order to speed economic recovery.

Whereas, the Senate of the United States passed a measure eliminating United States economic sanctions against South Africa on September 24, 1993.

Now, Therefore, the Board of Trustees resolves and adopts the following amendment to its policy with respect to the investment of University funds in corporations and banks doing business in South Africa:

1. Effective immediately, the University shall remove all restrictions regarding investment in corporations or banks doing business in South Africa.
2. The university comptroller shall review University investment programs and implement investment portfolio modifications to reflect the change in policy.
3. The Board of Trustees reserves the right to revisit this change in policy if subsequent events do not provide fundamental human, political, and economic rights for all citizens of South Africa.

On motion of Dr. Bacon, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, Ms. Huff, Mr. Riley.)

Dr. Bacon explained her vote by saying that she was convinced that South Africa truly needed economic help. She saw reinvestment as the surest way for recovery and perhaps particularly needed before the South African elections in April 1994.

Ms. Huff explained her vote by stating that she thought nothing in South Africa had changed. She suggested waiting until after the elections in April 1994 to consider changing the board policy.

Mr. Riley indicated that he thought waiting was prudent at this time.

Mr. Lamont commented that he thought the University ought not be the last to reinvest in South Africa and that the country needed help now.

Ms. Reese said she shared Ms. Huff's reservations about South Africa today. She said she would prefer to wait until the first board meeting following the South African elections in April 1994.

President Ikenberry then reminded the board members of their earlier resolution on investment in South Africa (passed in 1987). This stated that the University would cease investing in that country until apartheid was abolished. Now that apartheid has been abolished, it would seem that investment ought to resume.

Dr. Gindorf said he respected the concern about the status of South Africa but thought a "no" vote on reinvestment would bring harm to South Africa.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degrees, Urbana

(4) The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 15, 1994:

BILLY TAYLOR, educator and musician — the honorary degree of Doctor of Musical Arts.

KATHERINE DUNHAM, dancer and anthropologist — the honorary degree of Doctor of Humane Letters.

The chancellor at Urbana concurs in the recommendations.

I recommend approval.

On motion of Dr. Bacon, these degrees were authorized as recommended.

University Librarian, Urbana

(5) The chancellor at Urbana has recommended the appointment of Robert Wedgeworth, presently interim university librarian, as university librarian, beginning November 15, 1993, on a twelve-month service basis at an annual salary of \$113,150. He will also hold the rank of professor of library administration on indefinite tenure.

This nomination is made with the advice of a consultative committee.¹ The faculty and Executive Committee of the Library support the nomination. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Head, Department of Plant Biology, Urbana

(6) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Carol Ann Shearer, presently professor of plant biology and acting head, as head of the Department of Plant Biology, beginning November 12, 1993, on an academic year service basis at an annual salary of \$52,886.

Dr. Shearer will continue to hold the rank of professor on indefinite tenure. She will succeed Dr. David Seigler who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of Plant Biology and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

FIDEL ABREGO, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 15 percent time, College of Medicine at Chicago, and physician surgeon, on 33 percent time, University of Illinois Hospital, beginning September 1, 1993 (1Y52;NY15;NY33), at an annual salary of \$100,000.

CAROLYN S. BRECKLIN, instructor in medicine, on 85 percent time, and research scientist, on 15 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y85;NY15), at an annual salary of \$55,550.

WALDEMAR G. DE RIJK, associate professor of restorative dentistry, for three years, beginning June 3, 1993 (QY), at an annual salary of \$72,000.

¹ William J. Maher, professor of library administration, *chair*; Martha O. Friedman, associate professor of library administration; Dale V. Kramer, professor of English and associate dean, College of Liberal Arts and Sciences; Walter W. McMahon, professor of economics; Karen A. Schmidt, professor of library administration; Tom R. Ward, associate professor of music; John M. Littlewood, associate professor of library administration, *ex officio*.

- MEHRI DELPINO, assistant professor of obstetrics and gynecology, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning August 1, 1993 (1Y55;NY45), at an annual salary of \$100,000.
- KARYN A. ESSER, assistant professor of kinesiology, beginning September 1, 1993 (1), at an annual salary of \$40,000.
- STEVEN B. FEINSTEIN, associate professor of medicine, on 34 percent time, and physician surgeon, on 66 percent time, College of Medicine at Chicago, beginning May 1, 1993 (AY34;NY66), at an annual salary of \$170,001.
- ANDREI V. GUDKOV, assistant professor of genetics, College of Medicine at Chicago, beginning September 1, 1993 (1), at an annual salary of \$55,000.
- GERRI L. HILL-CHANCE, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1993 (1Y), at an annual salary of \$90,000.
- HOWARD A. JAFFE, assistant professor of medicine, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y60;NY40), at an annual salary of \$100,000.
- PETER S. LUND, associate professor of clinical restorative dentistry, for three years beginning September 1, 1993 (QY), at an annual salary of \$85,000.
- KRISHNA R. REDDY, assistant professor of civil engineering, mechanics, and metallurgy, beginning August 21, 1993 (1), at an annual salary of \$48,000.
- ELIZABETH G. SIEGEL, assistant information services librarian and assistant professor, University Library, beginning September 20, 1993 (NY), at an annual salary of \$32,000.
- JULIET J. SPELMAN, assistant professor of psychiatry, on 61 percent time, and physician surgeon, on 39 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y61;NY39), at an annual salary of \$82,000.
- EDWARD J. STANFORD, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Rockford, beginning July 19, 1993 (1Y51;NY49), at an annual salary of \$180,000.
- CARLA TERRITO, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 9 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y51;NY9), at an annual salary of \$101,000.
- MICHAEL J. VANROOYEN, assistant professor, College of Medicine at Chicago, on 51 percent time, and physician surgeon, emergency services, on 49 percent time, University of Illinois Hospital, beginning September 1, 1993 (1Y51;NY49), at an annual salary of \$135,000.
- JACQUELINE A. WALCOTT-MCQUIGG, assistant professor of public health nursing, beginning September 1, 1993 (1), at an annual salary of \$40,000.
- CHIAYENG WANG, assistant professor of restorative dentistry, beginning September 15, 1993 (3), at an annual salary of \$40,000.
- JULIE M. ZANDO, assistant professor of art and design, beginning August 21, 1993 (1), at an annual salary of \$37,000.
- NORA ZUKAS, assistant reference librarian and assistant professor, University Library, beginning September 1, 1993 (1), at an annual salary of \$28,000.

Urbana-Champaign

- SEIKO Y. FUJII, assistant professor of East Asian languages and cultures, beginning August 21, 1993 (1), at an annual salary of \$34,000.
- KYLE A. GALLIVAN, associate professor of electrical and computer engineering, on 100 percent time, for three years beginning August 21, 1993 (Q), associate professor of computer science, on zero percent time, and research associate professor, Coordinated Science Laboratory, on zero percent time (N;N), at an annual salary of \$56,000.
- RAJESH GUPTA, assistant professor of computer science, beginning December 21, 1993 (N), at an annual salary of \$47,000.

ANDREA B. HOLLINGSHEAD, assistant professor of speech communication, beginning August 21, 1993 (1), at an annual salary of \$39,000.

YING HU, assistant professor of East Asian languages and cultures, beginning August 21, 1993 (1), at an annual salary of \$35,000.

KURT KLIPPSTATTER, assistant professor of music, beginning August 21, 1993 (1), at an annual salary of \$41,334.

ERIC MICHIELSEN, assistant professor of electrical and computer engineering, beginning September 21, 1993 (1), at an annual salary of \$49,000.

ALEXANDER VARDY, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1993 (1;N), at an annual salary of \$49,000.

SCOTT S. WILLENBROCK, assistant professor of physics, beginning September 7, 1993 (1), at an annual salary of \$50,000.

Administrative Staff

JERRY R. CATES, associate dean of social work, Chicago, on 100 percent time, and associate professor of social work, on zero percent time, beginning August 21, 1993 (NY;A), at an annual salary of \$84,000.

THOMAS J. MINAR, associate dean for development and alumni affairs, College of Commerce and Business Administration, Urbana, beginning August 21, 1993 (NY), at an annual salary of \$75,000.

PAMELA D. STRAUSS, director of University Health Services, on 80 percent time, and instructor in clinical medicine in medicine, College of Medicine at Chicago, on zero percent time, beginning September 1, 1993 (NY80;NY), at an annual salary of \$76,000.

On motion of Dr. Bacon, these appointments were confirmed.

Discontinue the Program and Master's Degree in Public Administration (M.A.P.A.), College of Liberal Arts and Sciences, Urbana

(8) The Urbana-Champaign Senate has recommended that the master's-level program and degree in public administration, offered in the Department of Political Science under the jurisdiction of the Graduate College be discontinued. The department continues to support enrolled students through their degree; however, no new applicants have been admitted since 1989. Faculty who have taught in this area have retired or moved to other institutions, and the department has been unable to fill those faculty positions. An abundance of like programs statewide coupled with budgetary constraints on this campus make it necessary to discontinue this program.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Discontinue the Degree Program and Degree of Doctor of Psychology (PSY.D.), College of Liberal Arts and Sciences, Urbana

(9) The Urbana-Champaign Senate has recommended that the degree program and the degree of Doctor of Psychology, offered in the Department of Psychology under the jurisdiction of the Graduate College be discontinued. This degree has not been used in recent years since the UIUC Clinical Psychology program has shifted its emphasis from professional practice to research-based clinical practice. Currently,

graduate students in the Clinical Psychology program receive a Ph.D. in Psychology instead of a Doctor of Psychology (Psy.D.) degree. Admission of Psy.D. candidates ceased in 1980; and, in recent years, no Doctor of Psychology degrees have been conferred.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

**Discontinue the Certificate of
Advanced Study in Mathematics,
College of Liberal Arts and Sciences, Urbana**

(10) The Urbana-Champaign Senate has recommended that the Certificate of Advanced Study in Mathematics, and the program leading to this degree certificate be discontinued. This degree certificate program involves work beyond the master's degree and was originally designed for students who planned to teach at the community college level in the State of Illinois. The certificate is no longer required by the State of Illinois in order to teach at a community college. Since there is no longer a requirement for this degree certificate there is no reason to retain it.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

**Proposed Amendment to
The General Rules Concerning University
Organization and Procedure
(Article IV., Section 4., Retirement, Death, Survivor,
Disability, and Sick Leave Benefits)**

(11) An amendment to the *General Rules* is proposed in order to make the *General Rules* consistent with the Federally mandated family and medical leave policy that became effective on August 5, 1993.

The new wording expands the use of sick leave to include the care of a parent or members of the household. It also explicitly states that sick leave may be used following the birth or adoption of a child.

This amendment has been endorsed by the University Senates Conference. The vice president for academic affairs recommends this change.

I concur.

(Additions are underlined; deletions are interlineated.)

ARTICLE IV. EMPLOYMENT POLICIES

**SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK
LEAVE BENEFITS**

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a state agency separate and distinct from the University of Illinois.

(a) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(b) *Sick Leave Benefits.* The University of Illinois provides sick leave benefits as follows:

(1) *Nonacademic Employees.* Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules — Non-academic* for those employees subject to the act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of medical residents and postdoctoral research associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical residents, postdoctoral research associates, SURS annuitants and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused sick leave which is earned and accumulated on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave after all sick leave earned and accumulated on or after January 1, 1984, has first been utilized by the staff member. Unused sick leave earned by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984, accumulations of sick leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for medical residents, postdoctoral research associates, and annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days noncumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984, will be available for use. After that amount is completely depleted, any balance of sick leave accumulated prior to January 1, 1984, will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for

illness of, injury to, or need to obtain medical or dental consultation for the staff member, ~~or the staff member's spouse, or children, parent, or members of the household.~~ A female staff member may use sick leave ~~as for maternity leave pregnancy.~~ Following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child. ~~Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.~~

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,¹ a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another state agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for compensable sick leave under this section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(c) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six-months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

On motion of Dr. Bacon, this amendment was approved.

Proposed Interim Policy and Procedures for Responding to Complaints of Alleged Discrimination and Harassment, Urbana

(12) The chancellor at Urbana has recommended approval of an interim policy and procedures for responding to complaints of alleged discrimination and harassment. The proposed policy and procedures consolidate and simplify those now in use at the Urbana campus, and deviate from the 1976 Board of Trustees guidelines in several ways:

- The final decisional authority on the substance of a campus grievance will rest with a vice chancellor rather than the chancellor. The proposal allows the chancellor to review a case on its merits if there is a "compelling reason" to do so.

¹ In the case of staff members of Central Administration offices, the President will act.

- The chancellor, rather than the president, will receive an appeal on the question of whether or not proper procedures have been followed. This change reflects the view that cases arising on a campus should be resolved on that campus.
- Applicants for employment and admission will not be included. The current procedures for handling such complaints have proved very cumbersome and expensive. Under the interim policy, such cases will be referred to the affirmative action office for investigation and recommendation.
- The procedures now in use do not specifically state that at least one opportunity for a hearing must be provided to a grievant. The new process will focus on mediation and conciliation.
- The role of an "advisor" in the revised policy may not strictly adhere to the role of "representative," as used in the current guidelines.

A copy of the proposed interim policy and procedures is filed with the secretary of the board for record.

The chancellor recommends that the board approve the proposed policy and procedures for a two-year period, during which time the effectiveness of the procedures will be evaluated. At the end of that period, the board would be asked for final approval or for modifications as necessary.

The vice president for academic affairs and the university counsel concur.
I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Establishment of Quasi-Endowment, Chicago (Dr. Robert C. Hamilton Estate)

(13) Dr. Robert C. Hamilton¹ died on September 13, 1991, leaving a will naming the University of Illinois at Chicago Athletics Department as beneficiary of approximately \$1,278,000 through his estate. The purpose of the bequest designated by the donor is to support student-athlete scholarships at the University of Illinois at Chicago Athletics Department.

Dr. Hamilton served as team physician for the University of Illinois at Chicago Athletics Department.

The athletic director at the University of Illinois at Chicago (UIC) proposes the establishment of a quasi-endowment with \$900,000 of the funds from the Hamilton estate. The income would be used to provide financial aid to student-athletes in accordance with the terms of the bequest.

The remaining Hamilton funds have been utilized to fund UIC athletic scholarships.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purpose described.
I concur.

On motion of Dr. Bacon, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

¹ Dr. Robert C. Hamilton was UIC's first team physician. He served the department from 1962 to 1974 except for service in Viet Nam from 1967 through 1969.

He earned both his undergraduate and graduate degrees from the University of Illinois before completing his residency in 1962 at the University of Illinois Hospital.

**Master Affiliation Agreement with
EHS Health Care, Inc., Chicago**

(14) The chancellor at Chicago has recommended approval of a Master Affiliation Agreement with EHS Health Care, Inc. (EHS),¹ to govern the educational, research, public service, and patient care relationships with the Chicago campus.

This agreement recognizes the University of Illinois Hospital and Clinics as the primary teaching facility for students of the campus' Health Sciences Center, while it establishes EHS as the principal, private, off-campus affiliate for those programs.

Under this agreement the University retains authority over its operations and governance including the appointment, promotion, termination, and tenuring of faculty and the conduct and control of its educational, research, and public service missions. EHS maintains authority over its affairs including its clinical staff and department chairs and controls the delivery and quality of patient care services and the environment within which patient care services are rendered.

A Master Affiliation Committee will be created to review and approve all subordinate affiliations between EHS and the University, review all affiliations between the parties at least once a year to assure compliance with this agreement and subordinate agreements, and submit an annual report to each party describing the extent and nature of the various relationships.

The University and EHS will each maintain a program of insurance or self-insurance to cover liabilities which may arise out of individual performance on behalf of the University or EHS.

This agreement is for five years, effective when signed by both parties, and automatically renews for additional five-year periods. The agreement can be terminated at any time after June 30, 1998, by either party two years after the close of the academic year in which the notice is sent.

This agreement has been reviewed and approved by the Office of University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Subordinate Affiliation Agreement with
EHS Health Care, Inc.,
College of Medicine, Chicago**

(15) The chancellor at Chicago has recommended approval of a Subordinate Affiliation Agreement, as provided for in the Master Affiliation Agreement between EHS Health Care, Inc., on behalf of Christ Hospital and Medical Center (CHMC), Oak Lawn, and the College of Medicine (college).

Under the agreement, the college becomes the primary medical college affiliate of CHMC which will become a setting for college programs for undergraduate education, graduate education, research, and faculty practice.

A Subordinate Affiliation Committee comprised of the dean of the college, the president of CHMC, and four faculty members; and chaired by the dean or his designee will review all agreements that may evolve between the parties prior to

¹ EHS is located in Oak Brook and is currently comprised of Christ Hospital and Medical Center, Oak Lawn; Good Samaritan Hospital, Downers Grove; Good Shepherd Hospital, Barrington; Bethany Hospital, Chicago; Trinity Hospital, Chicago; and Ravenswood Hospital Medical Center, Chicago. EHS also owns and operates EHS Home Health Care Division and EHS Extended Care Division.

their implementation. The committee will review the affiliation at least once a year to assure compliance with the agreement.

To implement policy and keep the Subordinate Affiliation Committee informed, a Joint Management Committee will be established consisting of eight individuals, four from the college and four from the CHMC. The committee has a broad responsibility to provide coordination and management of the activities described under the agreement. In addition, the committee will serve as an appeals committee as necessary and it will prepare a periodic report regarding the status of the affiliation and progress toward the stated goals and objectives.

As required by the Master Affiliation Agreement, this subordinate agreement requires that graduate medical students of the college, while assigned to CHMC, be considered CHMC/EHS insureds and not University insureds for professional liability coverage considerations. Undergraduate medical education students assigned to CHMC will be considered University insureds.

This subordinate agreement takes effect when signed by both parties and will expire no earlier than June 30, 1998, and continues thereafter unless terminated. The agreement can be terminated at any time after June 30, 1998, by either party two years after the close of the academic year in which the notice is sent.

The EHS Subordinate Affiliation Agreement for the College of Medicine has been approved by the Master Affiliation Committee and reviewed and approved by the Office of University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Management Services, University of Illinois Hospital and Clinics, Chicago

(16) The chancellor at Chicago has recommended a one-year renewal of a contract with Quorum Health Resources, Inc. (Quorum), a Delaware corporation, headquartered in Nashville, Tennessee, to provide management, supervision, and certain key personnel in the operation of the Eye and Ear Infirmary (EEI) of the University of Illinois Hospital and Clinics (UIH&C). The departments of Otolaryngology and Ophthalmology function within EEI.

EEI initially contracted with Quorum, formerly known as Hospital Corporation of America Management Company, Inc., for a three-year term beginning January 1, 1988, and subsequently renewed for three additional years ending December 31, 1993. Under the renewal contract Quorum will continue to provide day-to-day management of operations for EEI and will provide the services of an administrator and a controller. These individuals report directly to the interim hospital director. All other personnel at EEI remain employees of the University and are subject to University personnel policies. The medical and professional services remain the responsibility of the UIH&C medical staff. The University retains authority and control over the business policies, operations, and assets of EEI.

The Operations Improvement Steering Committee recommended that direct management and supervision of EEI by an administrator employed by UIH&C be considered. This renewal contract with Quorum will provide for a future transition to such an arrangement while evaluating the management performance of EEI. The potential exists to reduce operating expenses significantly (approximately \$250,000 to \$300,000) under such a direct management model.

The renewal would take effect January 1, 1994, for a one-year period. In addition, the University has the option to renew the contract for two additional one-

year periods. The fee paid to Quorum under this contract is comprised of a management fee of \$211,702 for the first year, increased annually according to the Consumer Price Index. In addition, the University will pay salary, benefits, and other costs not to exceed \$278,710 in the first year; \$292,738 in the second year; and \$282,608 in the final year.

The total cost during the first year of the contract will not exceed \$490,412. The cost for the one-year period ending December 31, 1993, is \$454,000. Funds are available from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Amendment to the Mile Square Health Center Agreement, Chicago

(17) The chancellor at Chicago has recommended amending the agreement with the City of Chicago for the operation of the Mile Square Health Center, located at 2045 W. Washington Boulevard, Chicago.

The City of Chicago and the University originally entered into an agreement on December 10, 1990, whereby the University agreed to provide professional services for the staffing of the center. The agreement was subsequently amended in February 1992, to simplify the application of grants and receipt of grant funds.

The proposed amendment does not create any additional obligations for the University. It renames the Steering Committee to the Coordinating Committee and specifically names representatives from both the city and the University to serve as members on the committee. The University representatives will be the vice chancellor for health services and the executive director of the center, and the city representatives will be the commissioner of the Chicago Department of Health (CDOH) and the chief of the Bureau of Community Health within CDOH. In addition, by action of the city, a Mile Square Health Facility Board¹ was created on August 5, 1993. The president of that board is an ex-officio member of the Coordinating Committee.

The amendment has been approved by the City Council of Chicago. It has been reviewed and approved by the Office of University Counsel. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

¹ The Health Facility Board was created by the city in order to maximize reimbursement from State and Federal programs. Its creation is separate and apart from the amendment and does not supersede the agreement. The responsibilities of the board are: (1) assess the health care needs of the community; (2) formulate goals and objectives for the center's scope of services; (3) develop community-specific health care initiatives; (4) review appropriateness of hours of service and other facility-specific operational issues; (5) recommend linkages with other social service programs including other CDOH programs; and (6) identify additional funding through (a) assessment of patient satisfaction, and (b) facilitation of applications for grants.

**Supplemental Funding, Superconductivity Facility, Urbana
(Contract With Capital Development Board)**

(18) On October 7, 1993, the Board of Trustees authorized a contract between the University and the Capital Development Board in order to finance the expanded project scope and to accept desired alternates for the Science and Technology Center for Superconductivity at an additional cost of up to \$1,700,000.

On October 13 and 14, 1993, bids for the project were received by the Capital Development Board. The bids received exceeded the architect's estimate and, therefore, an additional \$100,000 is required in order for the College of Engineering to accept the bids and desired alternates.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the expanded project scope and to accept the desired alternates at an additional cost of up to \$1,800,000 for the superconductivity facility project. Award of contracts by the Capital Development Board is subject to Federal approval.

University funds are available from the institutional funds budget of the College of Engineering and from a Federal grant from the U.S. Department of Education.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Student Services Building, Chicago

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$10,554,100 to F. H. Paschen, Inc., Des Plaines, the lowest responsible bidder, on its base bid in the amount of \$7,986,000, plus acceptance of alternates in the amount of \$2,568,100, for the Student Services Building project at the Chicago campus.

The project is to convert a building which formerly housed a shopping mall into a student services facility. The work includes the demolition of existing interior walls, ceilings, and mechanical/electrical systems; remodeled public circulation and open court spaces; exterior upgrades and additions; and new interior office spaces, mechanical, electrical, and plumbing systems, interior and exterior landscaping, security systems, and interior and exterior graphics.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue and institutional funds of the Chicago campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contracts, Remodeling,
Mechanical Engineering Laboratory IIA, Urbana**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the first floor of the Mechanical Engineering Laboratory IIA at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Tri-R Development Company,

Champaign	Base Bid.....	\$154 700
	Alt. 1	8 457
	Alt. 2	30 900
	Alt. 3	29 200
	Alt. 5	<u>3 700</u>

\$226 957

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	27 400
	Alt. 2	2 150
	Alt. 3	800
	Alt. 4	<u>3 000</u>

33 350

*Division III — Heating, Refrigeration,
and Temperature Control*

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	90 220
	Alt. 2	11 171
	Alt. 3	<u>4 867</u>

106 258

Division IV — Ventilation and

Air Distribution

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	59 795
	Alt. 2	11 600
	Alt. 3	<u>4 995</u>

76 390

Division V — Electrical

Bodine Electric of Decatur, Inc.,

Champaign	Base Bid.....	76 165
	Alt. 2	9 950
	Alt. 3	4 515
	Alt. 4	<u>890</u>

91 520

Total **\$534 475**

This project will provide research laboratories in the fields of thermal sciences and thermal systems as well as other related research fields under development which need to be accommodated.

The work consists of interior remodeling of approximately 6,700 nsf on the first floor of Mechanical Engineering Laboratory IIA to divide the open space into

new laboratory space. The work also includes installation of new HVAC and upgraded electrical systems.

Funds are available from a National Science Foundation Grant for the Renovation of Academic Research Infrastructure.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Remodeling Craniofacial Center, College of Dentistry, Chicago**

(21) The proposed \$2,000,130 project consists of remodeling approximately 16,483 nsf of the existing first and fourth floor areas in the College of Dentistry building to provide for the relocation of the cleft palate clinic, maxillofacial prosthetics clinic, and the director's office, and research component to establish the Craniofacial Center. A separate public entrance to the Craniofacial Center will also be developed. In addition to the construction of the Craniofacial Center, the second floor of the building will be remodeled for another college department required to vacate the proposed craniofacial space. Mechanical and electrical systems revisions will also be included in the proposed project.

Bids for the remodeling project are to be received on February 14, 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act last year by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the College of Dentistry remodeling project at the Chicago campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Student Services Building, Chicago**

(22) On January 15, 1993, the board authorized the employment of Solomon, Cordwell, Buenz & Associates, Inc., Chicago, to provide the professional architectural/engineering services through the construction phase of the remodeling of the Circle Court Shopping Center at Racine and Harrison Streets for the Student Services Building at the Chicago campus.

A full-time field representative from the firm of Solomon, Cordwell & Buenz, Inc., will begin approximately December 1, 1993, on the project. In addition, the project has experienced delays related to program changes, provisions for a media distribution system, extension of fiber optics cable from the Science and Engineering Laboratories building instead of the Education, Communications, and Social Work building, conceptual design studies, design of additional alternates in excess of

construction estimate, and modifications to bid documents and additional printing costs as a result of a building tenant's last-minute notification that it would not be vacating the building until March 1, 1994, or later. The additional costs to the architect amount to \$328,500.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Solomon, Cordwell, Buenz & Associates, Inc., be increased by \$328,500 for the work described above.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond Issue and institutional funds of the Chicago campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Increase in Contracts, Campus Bookstore and Office Building, Urbana

(23) On January 15 and February 12, 1993, the board authorized the award of contracts for the construction of the campus bookstore and office building at the Urbana campus.

Refinement of the design of the tenant space on the upper floors of the building has resulted in additional work to be performed by the contractors for the project. The work includes additional interior partitions, lighting fixtures, electrical service, data outlets, heating, ventilating, air conditioning, and floor covering.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be increased by the amounts indicated below for the work as described.

<i>Contractor</i>	<i>Increase</i>
Williams Brothers Construction, Inc., Peoria (general)	\$67 574
Nogle & Black Mechanical, Inc., Urbana (plumbing and sprinkler)	586
Reliable Plumbing & Heating Company, Savoy (heating, refrigeration, and temperature control)	7 980
Reliable Plumbing & Heating Company, Savoy (ventilation and air distribution)	5 352
Potter Electric Service, Inc., Urbana (electrical)	700

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond Issue and Auxiliary Facilities System Plant Funds.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Delegation of Authority to Award Contracts, Installation of Variable Speed Fan Controls, Ten Buildings, Urbana

(24) An Energy 2000 program is in progress on the Urbana campus to install energy conservation equipment using Fiscal Year 1994 campus funds. The design for these

projects is in progress. Due to the need for the construction to be completed within FY 1994, and due to the delivery requirements for equipment, it is essential that the contracts be awarded prior to the January 1994 meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award the contracts to the lowest responsible bidders provided the total of the bids do not exceed \$650,000.

A report of the contracts awarded for the projects will be presented to the board at its January 1994 meeting.

Funds for the project are available in the State appropriated funds budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Third Floor Addition for Surgicenter,
University of Illinois Hospital and Clinics, Chicago**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Warman Olsen Warman, Ltd., Chicago, for the professional architectural and engineering services required for an addition to the third floor of the University of Illinois Hospital at the Chicago campus for a surgicenter.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$200,500 plus reimbursements estimated to be \$18,500.

The \$2,600,500 project consists of an expansion of the existing surgery area with an addition of approximately 7,500 gross square feet to the third floor over an existing second floor roof area on the north side of the University of Illinois Hospital. Major areas to be included are new surgery rooms, nurses' station/doctor charting, pre-op and post-op staff offices, and support areas.

Funds are available from the University of Illinois Hospital Income Fund.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Life Safety Improvements, Illini Union, Urbana**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of The Troyer Group, Mishawaka, Indiana, for the professional architectural and engineering services required for life safety improvements in the Illini Union at the Urbana campus.

The firm's fee for the professional services required for schematic design through construction administration phases will be a fixed fee of \$187,500; plus construction on-site observation services at an hourly rate with a total not to exceed \$35,000; plus reimbursements estimated to be \$25,000.

The \$2.3 million project includes reconfiguration and enclosure of both of the

interior stair towers in the north building in order to satisfy code requirements, relocation of the men's room on the north lower level, and installation of sprinkler systems in the basement and first floor of the north and south buildings.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1993 Revenue Bond issue.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Institutional Funds

Authorized	\$ 147 500
Recommended	<u>8 085 158</u>

Grand Total..... \$8 232 658

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Boyle, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(28) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of July 1992 through July 1993. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *pending litigation in February and May of 1993*; and that all other items considered in those sessions be released to the public. (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Mr. Boyle, these recommendations were approved.

President's Report on an Action of the Senate

Discontinue the Teacher Education Minor in Health Education, College of Applied Life Studies and Council on Teacher Education, Urbana

(29) The Urbana-Champaign Senate has recommended that the Teacher Education minor in Health Education be discontinued. Students are not selecting this minor in sufficient numbers to justify its continued existence. The department does not have the resources necessary to offer a sufficient number of specialized courses to fulfill State of Illinois requirements. Thus, the minor in Health Education is no longer needed.

This report was received for record.

Report of Increase in Contract, Front Entrance Lobby Renovation, Intramural Physical Education Building, Urbana

(30) The \$200,000 project to remodel the front entrance lobby at the Intramural Physical Education Building is a part of the Auxiliary Facilities System projects approved for Fiscal Year 1993. The department has requested that project funds be used to remove the existing exterior and interior vestibule doors and replace them with new doors which includes making the east set of doors accessible to handicapped persons.

In order to cause the least amount of disruption to the use of the facility, the department has requested that the general contractor, Illini Builder's Group, Champaign, provide and install these doors as an addition to their contract. Since the department requested that the work be performed during the Christmas break, it was necessary to increase Illini Builder's Group contract by \$39,297 to meet the delivery date for doors and hardware.

Because of the need for immediate action, the president has approved the increase. In accordance with the *General Rules Concerning University Organization and Procedure*, the president reports his action.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

This report was received for record.

Report of Increase in Contract, Materials Science and Engineering Instructional Laboratories, Urbana

(31) On March 26, 1993, the Board of Trustees authorized the award of a construction contract to W. Commercial Builders, Inc., Urbana, for the general work in remodeling the Materials Science and Engineering Instructional Laboratories (Kiln House) at the Urbana campus.

As a result of the record rains on August 12, 1993, the first floor area in the Materials Science and Engineering Building flooded to a depth of over three inches, resulting in the backing up of the existing sanitary sewer. The total cost for this repair work is \$31,450.

Included in the repair work is the installation of damaged doors until the new doors arrive. The department believes it is imperative that the existing doors be hung at this time to permit them to occupy the space. The replacement doors would be installed after they arrive, which is estimated to be within 12 to 14 weeks.

Because of the need for immediate action, the president has approved the increase to W. Commercial Builders' contract as indicated. In accordance with the *General Rules Concerning University Organization and Procedure*, the president reports his action.

Funds are available from the institutional funds budget of the College of Engineering.

This report was received for record.

Comptroller's Report of Contracts Quarter Ended September 30, 1993

(32) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Comptroller's Financial Report Quarter Ended September 30, 1993

(33) The comptroller presented his quarterly report as of September 30, 1993. A copy has been filed with the secretary of the board.

This report was received for record.

Comptroller's Report of Investment Transactions Quarter Ended September 30, 1993

(34) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1993.

Summary

<i>Graduate Degrees</i>	
Doctor of Philosophy.....	280
Doctor of Education	2
Doctor of Musical Arts.....	8
<i>Total, Doctors.....</i>	<i>(290)</i>
Master of Arts.....	52
Master of Science	108
Master of Accounting Science.....	1
Master of Architecture	7
Master of Business Administration	5
Master of Computer Science	2
Master of Education.....	10
Master of Extension Education.....	1
Master of Fine Arts	4
Master of Laws	1
Master of Music	3
Master of Social Work.....	2
<i>Total, Masters</i>	<i>(196)</i>
<i>Total, Graduate Degrees.....</i>	<i>486</i>
<i>Undergraduate Degrees</i>	
College of Communications	
Bachelor of Science	2
College of Education	
Bachelor of Science	1
College of Engineering	
Bachelor of Science	7
College of Fine and Applied Arts	
Bachelor of Fine Arts	2
Bachelor of Science	2
<i>Total, College of Fine and Applied Arts</i>	<i>(4)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	1
<i>Total, Undergraduate Degrees.....</i>	<i>15</i>
<i>Total, Degrees Conferred October 15, 1993.....</i>	<i>501</i>

EXECUTIVE SESSION

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Bacon and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Campus Security, Chicago

Dr. Richard Ward, associate chancellor, then briefed the board about a shooting that had occurred a few days prior to the board meeting. The location was outside the Student Services Building. No University students or staff were involved. The trustees then asked about the rate of crime in the campus area and plans for providing security as the campus grows. To this Dr. Ward responded that better lighting and fences were planned, particularly for the area near the Student Services Building.

Campus Security, Urbana

Chancellor Aiken then told the board of an incident that occurred the night before in the campus town area. The incident may have been racially motivated and involved epithets and a B-B gun. The victims were students and the assailants may have been. The assailants had been arrested. The chancellor promised more information as soon as available.

Illinois Nurses Association Contract

Mrs. Calder then turned to the matter of negotiations with the Illinois Nurses Association and the issue of an unfair labor charge filed by the INA. She referred to a communique from Mr. Higgins that indicated that such had been filed and that it would be defended by legal counsel. Discussion followed about negotiations with the nurses' representative and how their concerns relate to plans for the Operations Improvement Program in the hospital. President Ikenberry thanked the board for their observations and promised a report to them within a week on an analysis of what might be considered next in these negotiations and the handling of this charge.

Treasurer of the Board

A brief discussion followed regarding the position of treasurer of the Board of Trustees and the upcoming elections in January. There was indication made of a possible change in the incumbency. President Ikenberry indicated that he would get back to the trustees with more information within a few weeks.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 12:30 p.m. The board reconvened in regular session at this time.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: January 14, 1994, Urbana-Champaign (Annual Meeting); February 11, Chicago; March 11, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

LUNCHEON GUESTS

Guests of the board at lunch were Dr. Alice J. Dan, professor of medical-surgical nursing and recipient of the Woman of the Year Award, Chancellor's Committee on the Status of Women; and members of the Chicago campus Senate.

Following lunch, the board participated in a groundbreaking ceremony for the Molecular Biology Building.