

UNIVERSITY OF ILLINOIS
BOARD OF TRUSTEES
Sixty-Seventh Report 1992-94



UNIVERSITY OF ILLINOIS
TRANSACTIONS
OF THE BOARD OF TRUSTEES

Sixty-Seventh Report

(SEVEN ANNUAL AND SIXTY BIENNIAL REPORTS)

JULY 1, 1992 TO JUNE 30, 1994



PUBLISHED BY THE UNIVERSITY OF ILLINOIS · URBANA

Urbana, Illinois, June 30, 1994

Honorable Jim Edgar, Governor of Illinois:

Sir: I have the honor to submit to you herewith, in compliance with the law, the sixty-seventh report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 1994.

Respectfully yours,

Michele M. Thompson, *Secretary*

CONTENTS

Board of Trustees	vii
University and Campus Administrators	ix

MINUTES OF THE BOARD OF TRUSTEES:

Meeting of July 8-9, 1992	1
Meeting of September 9-10, 1992	37
Meeting of October 15, 1992	73
Meeting of November 13, 1992	101
Meeting of January 14-15, 1993 (Annual Meeting)	125
Meeting of January 28, 30, 31, 1993 (Special Meeting)	155
Meeting of February 11-12, 1993	159
Meeting of March 26, 1993	183
Meeting of May 14, 1993	225
Meeting of June 10-11, 1993	257
Meeting of July 9, 1993	295
Meeting of September 9-10, 1993	333
Meeting of October 7, 1993	363
Meeting of November 11-12, 1993	381
Meeting of January 13-14, 1994 (Annual Meeting)	409
Meeting of February 10-11, 1994	439
Meeting of March 10-11, 1994	457
Meeting of April 7-8, 1994	479
Meeting of May 12, 1994	507
Meeting of June 2, 1994 (Special Meeting)	537
Meeting of June 9-10, 1994	541
INDEX	579

BOARD OF TRUSTEES

Member Ex Officio

Jim Edgar, Governor of Illinois, Springfield 62706

Elected Members

(Term 1989-95)

Kenneth R. Boyle, 516 East Monroe Street, Suite 700, Springfield 62701

Donald W. Grabowski, 21 East Louis, Lake Forest 60045

Judith R. Reese, 1200 North Lake Shore Drive, Chicago 60610

(Term 1991-97)

Gloria Jackson Bacon, 13220 South Ellis Avenue, Chicago 60627

Susan L. Gravenhorst, 1844 Knollwood Road, Lake Forest 60045

Thomas R. Lamont, 600 South Second Street, Suite 100, Springfield 62704

(Term 1993-99)

Judith Ann Calder, 300 West Washington Street, Suite 1120, Chicago 60606

Jeffrey Gindorf, 2704 Red Barn Road, Crystal Lake 60012

Ada N. Lopez, 1737 West Polk Street, Room 410, Chicago 60612

Nonvoting Student Members

(Term 1992-93)

Mark B. Begovich, Urbana-Champaign Campus

Craig M. Lawless, Chicago Campus

(Term 1993-94)

Julia C. Huff, Urbana-Champaign Campus

Patrick C. Riley, Chicago Campus

Officers of the Board

Thomas R. Lamont, President, Springfield (Elected February 1992)

Judith Ann Calder, President, Chicago (Elected January 1993)

Kenneth R. Boyle, Chair, Springfield (Elected January 1994)

Michele M. Thompson, Secretary, Urbana

Craig S. Bazzani, Comptroller, Urbana

Bernard T. Wall, Treasurer, Chicago (Resigned July 1994)

Lester H. McKeever, Treasurer, Chicago (Elected July 1994-January 1995)

Byron H. Higgins, University Counsel, Urbana

Executive Committee

Kenneth R. Boyle, Chair, Jeffrey Gindorf, Judith R. Reese

UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS

STANLEY O. IKENBERRY, Ph.D., President

MICHAEL AIKEN, Ph.D., Chancellor, Urbana-Champaign Campus

JAMES J. STUKEL, Ph.D., Chancellor, Chicago Campus

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 8-9, 1992



The July meeting of the Board of Trustees of the University of Illinois was held on Wednesday and Thursday, July 8-9, 1992, with the Wednesday session being held at the President's House, 711 W. Florida Avenue, Urbana, Illinois, beginning at 11:00 a.m.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese, Mrs. Nina T. Shepherd. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry and Dr. Michele M. Thompson, secretary.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved unanimously.

Search for Chancellor, Urbana Campus

President Ikenberry reported to the board members that as the search for a successor to Chancellor Morton W. Weir is launched he thought it useful to note that the campus was presently in good condition and that the challenge for the future would be to preserve the stature of the Urbana campus.

The president observed that the greatest internal problem for this campus was that of fiscal constraint and that the greatest external problem was one of negative commentary from the media, particularly of late.

The president also discussed his plans to divide up some of the responsibilities he currently assumes with the chancellor of the Urbana campus, especially with regard to serving on national and regional bodies. He emphasized equally the need to recruit a chancellor for the Urbana campus who would maintain a strong inward focus and manage the campus well.

At 12 noon, Vice President Bazzani joined the meeting and President Ikenberry excused himself. Dr. Bazzani then discussed compensation for the president of the University and the chancellors of the campuses for Fiscal Year 1993. He reviewed the elements of the compensation packages of all administrators in other Big Ten institutions for comparison.

The board members concurred in a recommendation for a salary increase for the president and the two chancellors and recommended a housing allowance for the chancellors.

At 12:35 p.m., Chancellor Weir joined the meeting and Dr. Bazzani departed. President Ikenberry rejoined the meeting and indicated to the board members that this was an opportunity to discuss the current status of the position of chancellor at Urbana with Dr. Weir. Various board members then asked Chancellor Weir for current information on the major aspects of the position and what he saw as most important for the future. Dr. Weir noted that a key distinction for the next chancellor to make would be to distinguish between and balance management and policy-making for the campus. With regard to criteria for selection of a new chancellor, Dr. Weir listed the following:

- The individual ought to be a true academic because the difficult decisions the next chancellor must make will be

related to academic programs and this individual must be able to convince the faculty to accept change that will require much adjustment.

- Strong faculty and administrative credentials ought to be required of a candidate for this position.
- Any candidate for this position ought to have a record of making tough decisions.

EXECUTIVE SESSION ADJOURNED FOR COMMITTEE MEETINGS¹

There being no further business, the executive session adjourned at 1:15 p.m. for meetings of the Committee on Athletics and the Committee on Buildings and Grounds.

The board recessed at 1:20 p.m. to reconvene at 8:45 o'clock Thursday, July 9, 1992.

BOARD MEETING, THURSDAY, JULY 9, 1992

When the board reconvened at 8:45 a.m. in the Pine Lounge, Illini Union, Urbana campus, the following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle,² Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese, Mrs. Nina T. Shepherd. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

¹ At the meeting of the Committee on Athletics, the board received a report from Mr. Ronald Guenther, director, Division of Intercollegiate Athletics, on major issues he will address in the year ahead, i.e., compliance with NCAA guidelines and rules, cost containment and gender equity in athletic programs.

At the meeting of the Committee on Buildings and Grounds, Mr. J. Frederick Green, associate vice president for capital programs, introduced the architect responsible for designing the plan for improvement of the campus core on the east side of the Chicago campus. Several models were presented and discussed with the trustees. By consensus, the committee approved one design unanimously and agreed to vote on this in open session on Thursday, July 9, 1992.

² Mr. Boyle joined the meeting at 9:15 a.m.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Bacon and approved unanimously.

Personnel Matters, Urbana Campus

Chancellor Weir reported that the search for a vice chancellor for research and dean of the Graduate College at Urbana had not resulted in a recommendation for appointment. He noted that two offers were made and both were rejected. In view of this, Dr. Weir stated that he intended to make an interim appointment for at least the year ahead to allow his successor the opportunity to launch a search for a permanent person for this position.

Report on Hispanic Student Issues, Urbana Campus

Chancellor Weir next reported on recent developments involving the students who demonstrated in May 1992. He indicated that meetings with representatives of these students had gone well for a while but that more recently the students had decided not to engage in further talks with the appointed committee investigating the issues. Despite this, Dr. Weir told the board that plans to improve programming in La Casa Cultural Latina, the Hispanic student cultural center, and in the Latino Studies program would go forward. Recently, one graduate student and one undergraduate student were hired to work with La Casa and are working successfully. Dr. Weir also discussed involvement of some at the Illini Union who have programming expertise. President Ikenberry reminded the board that the Illinois State Senate passed a resolution regarding issues of concern to Latino students at Urbana and asked for a report from the University in August 1992.

(Mr. Boyle joined the meeting at this time.)

EXECUTIVE SESSION ADJOURNED FOR COMMITTEE MEETINGS

There being no further business, the executive session adjourned to complete the meeting of the Committee on Buildings and Grounds that had begun the previous day¹ and for a meeting of the board as a Committee of the Whole.² The Board of Trustees reconvened in regular session at 9:50 a.m.

¹ The Committee on Buildings and Grounds received a description of a plan to remodel facilities for the College of Medicine at Peoria and a report on location of a sculpture by Alice Aycock as well as a status report on capital projects in progress.

² The board met as a Committee of the Whole to receive a presentation on the operating budget for Fiscal Year 1993 from Vice President Resek. He indicated that a report on the operating and capital budget requests for FY 1994 would be presented at the September meeting of the board.

INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

President Lamont introduced Mr. Mark B. Begovich, Urbana-Champaign campus, and Mr. Craig M. Lawless, Chicago campus, who were officially attending their first meeting of the board. Mr. Lamont spoke briefly, welcoming them to service on the board, and read a brief installation statement. Mr. Lamont indicated that he would announce the student trustees' committee assignments at a later time.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then reported on the meeting of the Illinois Board of Higher Education (IBHE) that had occurred earlier in the week. He indicated that a topic of discussion at this meeting had been the number of programs in engineering extant in the State and the enrollments in these. The University of Illinois enrolls and graduates more than half of the engineering students in the State. The IBHE concerns were in regard to decreasing enrollments in some programs. Discussion followed in which cautions were voiced regarding the cyclical pattern of enrollments in certain specialties in engineering.

President Ikenberry then asked Chancellor Weir to report on the current situation regarding La Casa Cultural Latina on the Urbana campus. Chancellor Weir noted for the board that as a result of complaints and discussions about past support for La Casa, members of the staff in the Office of Minority Student Affairs felt criticism was directed toward them. Dr. Weir assured the board that the report on La Casa was not critical of this office, nor was he.

Dr. Weir also told the board that he saw resources in the Illini Union as potentially helpful to La Casa, given the depth of programming expertise in the Illini Union.

President Ikenberry then asked Chancellor Stukel to report on the progress of the Operational Improvement Program underway in the University Hospital. Dr. Stukel stated that it was on schedule and advancing in the manner planned. Though still in its early stages, Dr. Stukel saw this program as functioning well. (A report is filed with the secretary of the board.)

Dr. Ikenberry then remarked on the recent series of articles about the Urbana campus published in *The Chicago Tribune*, noting that efforts were being made to clarify misperceptions printed in these and to counter some of the assessments by the reporters. In particular, the president reminded all that research endeavors, which were criticized by the reporters, were crucial activities of the University and that

¹ University Senates Conference: Emanuel Donchin, professor and head, Department of Psychology, Urbana-Champaign campus; Urbana-Champaign Senate Council: Thomas F. Conry, professor and head, Department of General Engineering. There was no observer from the Chicago campus Senate.

contrary to the articles, undergraduates at the Urbana campus are not treated poorly. He noted that access to classes is difficult, due to pressures of enrollment, but that most classes for undergraduates still enroll 40 or fewer students.

The president next asked Mr. Kirk Hard to report to the board on the status of legislation in the State capital that will affect the University. Mr. Hard related some of the difficulties faced in securing resources for the University with the current economic constraints in Springfield and stated that under these circumstances, the University fared rather well. He then thanked his colleagues, Ms. Diana Henderson and Ms. Myrna Mazur, for assisting him with the State relations, particularly during the recent session of the legislature. Mr. Hard reported that the University was successful in securing funding for some major projects such as the Grainger Engineering Library Information Center.

OLD BUSINESS

Mrs. Shepherd reported to the board that the annual ACT-SO luncheon (a group formed to encourage elementary and secondary students in academic achievement, sponsored by the NAACP) had recently been held at the Chicago campus. She attended, bringing greetings from the board, and indicated that it was well attended and very inspirational for the students involved.

NEW BUSINESS

Ms. Reese asked for information about the revenues coming to the University Hospital. President Ikenberry and Mr. Bruce Elegant, interim director of the hospital, reported that revenues were coming into the hospital and that the financial picture was fairly good at this time.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Advisory Committees for the College of Agriculture, Urbana

(1) The chancellor at Urbana, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by asterisk) and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1992 (unless otherwise specified):

Agricultural Economics

* Trenna Grabowski, Mt. Vernon

* David Hawkins, Lake Forest (two years)

- * John Rutledge, Chicago
- * John Warner, IV, Clinton

Agricultural Engineering

- * Roger W. Curry, Horicon, Wisconsin
- Robert W. Harper, Peoria
- Harmon L. Towne, Milford, Indiana

Agronomy

- Marjorie Albin, Newman
- * Earl Kingman, Bloomington
- * Ann Olson, Frankfort
- * Patricia J. Taylor, St. Jacob
- A. Forrest Troyer, DeKalb

Animal Science

- * Bob Brauer, Oakford
- * John Kellogg, Yorkville
- * Dan Koons, Shirley
- Roger Marcoot, Greenville

Cooperative Extension Service

- * Lois Daniels, Alton
- * William Gossett, Roseville
- Norman Hill, Jr., Brookport
- Kathleen A. Kaiser, Joliet
- * Dorothy Magett, Chicago
- * Larry Stults, Toledo

Food Science

- * James J. Albrecht, Sparks
- * Akram Fazel, White Plains, New York
- Frances R. Katz, Hammond, Indiana
- * Kenneth W. Leberman, Barrington
- * Robert E. Smith, East Hanover, New Jersey

Forestry

- * Dick R. Little, Springfield

Horticulture

- * Harry Alten, Jr., Harvard
- * Richard Tanner, Speer

International Agriculture

- * Michael A. Phillips, St. Louis, Missouri
- Willard Severns, Moweaqua (one year)

Nutritional Sciences

- David B. Anderson, Greenfield, Indiana
- Myrtle L. Brown, Blacksburg, Virginia

Plant Pathology

- Dale E. Cochran, Champaign (one year)
- Dale E. Habenicht, Markam

St. Charles Horticultural Research Center

- Jerry Voss, Tinley Park

Southern Illinois/Dixon Springs Agricultural Center

No new appointments or reappointments.

College Advisory Committee — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. The two at-large members, who will begin second three-year terms, are nominated by the dean of the college.

Don Ahrens, St. Charles Horticultural Research Center
Sandra Jean Bartholmey, Nutritional Sciences
Phillip Bradshaw, Agronomy
Mary B. Bushnell, Forestry
Donald A. Butte, Agricultural Engineering
J. Peter Clark, Food Science
R. C. Davidson, Southern Illinois/Dixon Springs Agricultural Center
Peter V. Leuzinger, Horticulture
Vern McGinnis, Agricultural Economics
Willard Severns, International Agriculture
James Shearl, Plant Pathology
Ray Van Poucke, Animal Science
Richard Wagner, Cooperative Extension Service
John G. Huftalin (at-large)
Larry A. Werries (at-large)

I concur in this recommendation.

On motion of Dr. Bacon, these appointments were approved.

Director, Latin American Studies Program, Chicago

(2) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Rafael A. Nunez-Cedeno, presently acting director of the Latin American Studies Program and associate professor of Spanish, Italian, and Portuguese, as director of the Latin American Studies Program, beginning September 1, 1992, on an academic year service basis at an annual salary of \$55,000.

Dr. Nunez-Cedeno will continue to hold the rank of associate professor on indefinite tenure. He has served as acting director of the program since 1991.

This recommendation is made after consultation with the faculty of the program. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Chair, Department of Obstetrics and Gynecology, College of Medicine at Rockford

(3) The chancellor at Chicago has recommended the appointment of James D. Miller, presently medical director of Abbott Laboratories/TAP Pharmaceuticals, and associate professor of obstetrics and gynecology and of pharmacology and molecular biology at the University of Health Sciences-The Chicago Medical School, as associate professor of obstetrics and gynecology on indefinite tenure and chair of the department, beginning September 1, 1992, on a twelve-month service basis at an annual salary of \$220,000.¹

Dr. Miller will be the first permanent chair of the department. Dr. John W. Seidlin has served as acting chair.

¹ \$50,000 from State appropriated funds; \$170,000 from Medical Service Plan funds.

This recommendation is made with the advice of a search committee,¹ after consultation with the dean of the college and the Executive Committee of the department, and with the approval of the Executive Committee of the College of Medicine at Rockford.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Head, Department of Medicine, College of Medicine at Chicago

(4) The chancellor at Chicago has recommended the appointment of Lawrence A. Frohman, presently professor of medicine and director of the Division of Endocrinology and Metabolism, University of Cincinnati College of Medicine, Cincinnati, Ohio, as the Edmund F. Foley Professor of Medicine on indefinite tenure, as head of the Department of Medicine, and chief of the Medicine Service, University of Illinois Hospital, beginning September 1, 1992, on a twelve-month service basis at an annual salary of \$270,000.²

Dr. Frohman will succeed Dr. Ruy V. Lourenco who resigned March 7, 1989. Dr. Melvin Lopata has been serving as acting department head.

This recommendation is made with the advice of a search committee³ and after consultation with the dean of the college and the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Head, Department of Political Science, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Peter F. Nardulli, presently professor of political science and of government and public affairs and director of graduate studies in political science, as head of the Department of Political Science, beginning August 21, 1992, on an academic year service basis at an annual salary of \$77,000.

Dr. Nardulli will continue to hold the rank of professor on indefinite tenure. He

¹ Luis R. Owano, professor of clinical pathology, *chair*; Gerald E. Boyd, associate professor of family and community medicine, and program director, Family Practice Residency Program; Stephen J. Bradley, clinical assistant professor of surgery; Joseph J. Giliberti, clinical assistant professor of medicine; Bruce M. Hecht, clinical assistant professor of pediatrics; Julie Kim, medical student; Donald MacLean, associate professor of psychiatry and chair of the department; George R. Pack, professor of biophysics and associate head, Department of Biomedical Sciences; and John W. Seidlin, clinical associate professor of obstetrics and gynecology.

² \$130,000 from State appropriated funds; \$6,000 from Foley Endowment income funds; \$60,000 from hospital funds; and \$74,000 from Medical Service Plan funds.

³ Jacob T. Wilensky, professor of ophthalmology and visual sciences, *chair*; Ronald F. Albrecht, professor of anesthesiology and head of the department and chief of service, University of Illinois Hospital; Truman O. Anderson, professor of medicine and of microbiology and immunology; Donald A. Chambers, professor of molecular biology and director, Center for Molecular Biology of Oral Diseases, College of Dentistry, professor and head, Department of Biochemistry, and research professor of dermatology; Judith A. Cooksey, associate vice chancellor for health services, clinical assistant professor of medicine, and adjunct assistant professor of medical education; Edwin Feldman, associate professor of clinical medicine; David P. Gurka, resident; Subhash C. Kukreja, professor of medicine; Shirley B. Lansky, professor of psychiatry and of pediatrics; Edward Naureckes, resident in medicine, Humana-Michael Reese Medical Center; Donovan W. Riley, director, University of Illinois Hospital and Clinics (former), associate vice chancellor for health services, and lecturer in School of Public Health and in administrative studies in nursing; Brenda R. Russell, professor of physiology and biophysics; Bernard P. Salafsky, professor of pharmacology and director, College of Medicine at Rockford, and senior associate dean, College of Medicine; Arthur B. Schneider, professor of medicine; James J. Schuler, associate professor of surgery; James Sheinin, Department of Medicine, Humana-Michael Reese Medical Center; Cheryl Short, medical student; Paul A. Thomas, Jr., professor of surgery; Mark O. Tso, professor of ophthalmology and visual sciences.

will succeed Dr. George Yu who will be assuming the position of director of the Center for East Asian and Pacific Studies in the College of Liberal Arts and Sciences.

This nomination is made after consultation with the faculty of the department and the Executive Committee of the College of Liberal Arts and Sciences. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Contract for the Director of the Division of Intercollegiate Athletics, Urbana

(6) On February 8, 1990, the Board of Trustees authorized multi-year contracts for the director of the Division of Intercollegiate Athletics and selected head coaches. Accordingly, the chancellor at Urbana recommends that Ronald E. Guenther¹ receive a three-year contract beginning July 1, 1992, on a twelve-month service basis at an annual salary of \$120,000.

I concur.

On motion of Dr. Bacon, this recommendation was approved.

Multi-Year Contract for Associate Athletic Director, Division of Intercollegiate Athletics, Urbana

(7) On February 8, 1990, the Board of Trustees authorized multi-year contracts for the athletic director and selected head coaches. The chancellor at Urbana recommends that this authorization be extended to include the associate director of athletics.

Therefore, the chancellor has recommended that Karol A. Kahrs, associate director of athletics, be reappointed for a three-year contract beginning April 15, 1992, at an annual salary of \$65,043.

I concur in these recommendations.

On motion of Dr. Bacon, these recommendations were approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

T — Terminal appointment accompanied with or preceded by notice of nonreappointment

W — One-year appointment subject to special written agreement

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹ The Board of Trustees approved the appointment of Ronald E. Guenther as director of the Division of Intercollegiate Athletics at the Urbana campus on May 14, 1992.

Chicago

ERIC ARNESEN, assistant professor of African-American studies, on 75 percent time, and of history, on 25 percent time, beginning August 21, 1992 (3), at an annual salary of \$38,800.

JORDAN HUPERT, assistant professor of pediatrics, on 77 percent time, and physician surgeon, on 23 percent time, College of Medicine at Chicago, beginning July 1, 1992 (1Y77;NY23), at an annual salary of \$65,000.

THOMAS D. MYLES, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 1, 1992 (1Y52;NY48), at an annual salary of \$125,000.

S. ATEZAZ SAEED, assistant professor of psychiatry and behavioral medicine, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Peoria, beginning July 1, 1992 (1Y55;NY45), at an annual salary of \$85,000.

THERESA A. THORKILDSEN, assistant professor of education, beginning August 21, 1992 (3), at an annual salary of \$36,000.

Urbana-Champaign

LESLIE J. REAGAN, assistant professor of history, on 50 percent time, and in the College of Medicine at Urbana-Champaign, on 50 percent time, beginning August 21, 1992 (1), at an annual salary of \$33,500.

Administrative Staff

PAULA D. VRBA, assistant hospital director (support services), University of Illinois Hospital, Chicago, beginning May 4, 1992 (NY), at an annual salary of \$70,000.

On motion of Dr. Bacon, these appointments were confirmed.

Promotions in Academic Rank, 1992-93

(9) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank in accordance with the attached lists effective at the beginning of the 1992-93 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	Chicago	Urbana- Champaign	Central Administration	Total
Professor and Research				
Professor	23 (33)	55 (54)	(1)	78
Clinical Professor.....	4 (1)			4
Associate Professor and Research Associate				
Professor	43 (45)	65 (56)	1	109
Clinical Associate Professor ..	7 (11)			7
Adjunct Associate Professor .	(1)			
Assistant Professor and Research Assistant				
Professor	6 (1)			6
Clinical Assistant Professor	(6)			
Total.....	83 (98) ¹	120 (110)	1 (1)	204 (209)
To tenure without change in rank	4 (5)	5 (1)		9 (6)

¹ The figure in parentheses indicates the number of promotions approved at the beginning of the 1991-92 appointment year.

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion.

The vice president for academic affairs recommends approval of the recommendations as submitted.

I concur.

On motion of Dr. Bacon, these recommendations were approved.

Renaming of Materials Research Laboratory, Urbana

(10) Members of the faculty of the College of Engineering at Urbana have recommended that the Materials Research Laboratory be renamed the Frederick Seitz Materials Research Laboratory in honor of Dr. Frederick Seitz, former head of the Department of Physics.

Dr. Seitz was recruited as a professor of physics in 1949 expressly to build a strong, interdisciplinary group in solid-state physics and the engineering disciplines. One of his first major initiatives was to hire John Bardeen (later to win two Nobel prizes) with a joint appointment in physics and electrical engineering. In 1957, Dr. Seitz became head of the Department of Physics. In 1962, shortly after he had been selected to serve as dean of the Graduate College and vice president for research for the University of Illinois, he was elected president of the National Academy of Sciences and left to assume this position. In 1968, he was appointed president of Rockefeller University, a post from which he retired in 1978.

Dr. Seitz is a recipient of the Franklin Medal of the Franklin Institute in Philadelphia, the Hoover Medal of Stanford University, the National Medal of Science, and the James Madison Award of Princeton University. He holds honorary doctorates from a number of universities, including one awarded by the University of Illinois in 1972. He is a Fellow of the American Physical Society and a member of the National Academy of Sciences as well as the American Philosophical Society.

During his tenure as head of the physics department, Dr. Seitz, who was widely recognized as the "father" of solid-state physics, successfully encouraged the Federal government to establish materials research laboratories at a number of universities throughout the country. The Materials Research Laboratory on the Urbana campus is one of the facilities that was initially built and funded through this program. In recognition of his many contributions to science and to the University of Illinois, the director of the Materials Research Laboratory, the dean of the College of Engineering, the chancellor at the Urbana campus, and the vice president for academic affairs concur in the recommendation that the Materials Research Laboratory be named in honor of Frederick Seitz.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Establishment of the Cummings Center for Advertising Studies, College of Communications, Urbana

(11) The Urbana-Champaign Senate has recommended the establishment within the College of Communications of the Cummings Center for Advertising Studies, a privately funded unit drawing on the research expertise of the faculty of the Department of Advertising and interested faculty in other UIUC departments and colleges to investigate basic and applied questions concerning advertising thought and practice. There is presently an initial endowment of \$545,000 from three individuals which will support modest stipends for one faculty member to serve as director and one as associate director. The remainder of the annual interest will be used to support various research projects.

The University of Illinois is recognized nationally and internationally for advertising education and research. The proposed center is a logical extension of that

record of accomplishment. The center will focus attention on basic research into advertising thought and practice in both national and international arenas. In addition, the center will serve as a clearinghouse for proposals from advertising agencies, advertisers, the media, and various service organizations. Projects selected for study will be handled by department faculty or by faculty in other departments at the Urbana campus or from other universities.

As the endowment base expands, the center will offer positions as visiting center researchers to distinguished academics and practitioners. The center will not have any tenured faculty, nor offer degree programs. There are no additional staff or other resources required from State funds.

The chancellor and the vice president for academic affairs concur with the senate recommendations.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

Designation of the Miles C Hartley Selections Garden, Urbana

(12) Simultaneously with the development of the South Farms Master Plan in 1989-90, a committee comprised of Urbana-Champaign faculty from the Colleges of Agriculture, Fine and Applied Arts, and Liberal Arts and Sciences, and from the Illinois Natural History Survey prepared a proposal for an arboretum and botanical garden to be developed on a site east of Lincoln Avenue and extending from the president's residence to Windsor Road. Following its endorsement by the chancellor as a long-term goal for campus development, the arboretum plan was incorporated with the South Campus Master Plan, approved by the trustees on September 13, 1990.

On July 26, 1989, the University accepted a bequest from Dr. Miles C Hartley "... for the purpose of establishing and maintaining a flower garden on the Urbana Campus of said university, to have and to hold the same absolutely and forever."

Miles C Hartley was born in Toulon, Illinois, on September 6, 1901. He was awarded five degrees by the University of Illinois, receiving an A.B. in General Curriculum in 1923; an A.M. in Science and Letters-Mathematics in 1924; a B.S. in Education in 1926; a Ph.D. in Mathematics in 1932; and a B.M. in Music in 1939. He was a member of Phi Beta Kappa.

After receiving his Ph.D., Dr. Hartley served as head of the Department of Mathematics at University High School in Urbana for 16 years and then as a member of the University of Illinois faculty from 1948 until his retirement in 1962. From 1962 to 1972, he served as professor and chairman of the Department of Mathematics at the University of Tampa, Florida. He was the author of five books on mathematics. The design for the garden envisioned by Dr. Hartley was approved by the Board of Trustees' Buildings and Grounds Committee on May 14, 1992, to be constructed on a site designated for that purpose in the arboretum plan. Construction is planned to begin August 1992.

The chancellor at Urbana has recommended that the garden be named the Miles C Hartley Selections Garden in recognition of Dr. Hartley's generous bequest.

I concur.

On motion of Dr. Bacon, this recommendation was approved.

Establishment of Quasi-Endowment, Urbana (Miles C Hartley Estate)

(13) On July 26, 1989, the University accepted a bequest from Dr. Miles C Hartley¹ "... for the purpose of establishing and maintaining a flower garden on the Urbana Campus of said university, to have and to hold the same absolutely and forever."

The amount of the bequest and interest earnings is approximately \$1,004,000.

On recommendation of a faculty committee in 1990, an area was designated on the South Farms Master Plan adopted by the trustees in September 1990 for an arboretum, including a site for a selections garden.

Plans have been completed for the garden to be named the Miles C Hartley Selections Garden constructed with funds from Dr. Hartley's bequest. The project cost has been established at \$780,000.

The dean of the College of Agriculture has proposed the establishment of a quasi-endowment with all of the remainder of the Hartley bequest, approximately \$224,000. The income would be used to provide maintenance for the Miles C Hartley Selections Garden in accordance with the terms of the bequest.

The chancellor at Urbana and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described. I concur.

On motion of Dr. Bacon, this recommendation was approved.

Amendments to Senate Constitution and Bylaws, Urbana

(14) The University of Illinois *Statutes* provide that amendments to the constitutions of the senates shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees. Changes in senate bylaws are reported to the board.

Proposed amendments to the constitution of the Urbana-Champaign Senate are presented below. Proposed changes in the bylaws of the senate are filed with the secretary of the board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor at Urbana and the vice president for academic affairs concur in the recommended changes in the constitution and bylaws.

I recommend approval of the amendments to the constitution and the receipt of the bylaw changes.

On motion of Dr. Bacon, this recommendation was approved.

Amendments to the Senate Constitution

(Text to be deleted is in brackets; text to be added is in *italics*.)

Article III — Student Representation

Section 1. The student electorate shall consist of all persons actively pursuing a degree on the campus who meet the eligibility requirements for voting and who are not members of the faculty electorate. Eligibility for voting shall require that the student be:

- a. In residence.
- b. A candidate for a degree[.].

Members of the student electorate eligible for nomination and election to the Senate shall in addition be:

¹ Miles C Hartley earned five degrees from the University of Illinois, receiving an A.B. in General Curriculum in 1923; an A.M. in Science and Letters-Mathematics in 1924; a B.S. in Education in 1926; a Ph.D. in Mathematics in 1932; and a B.M. in Music in 1939. He was a member of Phi Beta Kappa. After receiving his Ph.D., Dr. Hartley served as head of the Department of Mathematics at University High School in Urbana for 16 years and then on the University of Illinois faculty from 1948 until his retirement in 1962.

- c. If an undergraduate, taking a minimum of 12 hours for credit,
- d. If a professional student, taking a minimum of 8 hours for credit,
- e. If a graduate student, taking a minimum of 2 units for credit, or be registered for thesis credit, or be taking less than 2 but more than 0 units for credit and have at least a one-half time appointment to the campus academic staff.

Section 2. Any member of the student electorate shall be eligible for nomination and election to the Senate if at the time of nomination and election [he] *the student* is making satisfactory progress towards a degree as certified by [his] *the student's* academic dean. The nomination and election requirements and procedures shall be as provided by the Senate, consistent with the provisions of this Article.

Section 3. The total number of senators elected from the student electorate shall be as close to fifty as possible. They shall be elected from student election units as provided in this Article. The Senate shall determine prior to each election the number of senators to be elected from each student election unit. This determination shall be based insofar as feasible on each unit's proportional share of [the total student electorate] *those eligible for nomination and election to the Senate*, provided, however, that each college or its equivalent shall be entitled to elect at least one senator [from its student electorate].

.....

Section 8. The student electorate of the College of Medicine at Urbana-Champaign shall be entitled to elect [non-voting members of the Senate], to be known as delegates]. The provisions of this Article, Sections 1 through 5 and 7, shall apply to these [delegates, except that they shall not be counted in the total number of student senators specified in Section 3] *members*.

Revision of Policy and Rules — Nonacademic, Policy 12 — Group Insurance Plan, Workers' and Unemployment Compensation

(15) *Policy and Rules — Nonacademic*, encompassing the policies applicable to civil service employees of the University of Illinois, is constantly under review to assure it is meeting the needs and requirements of the University. In some cases, these revisions lead to recommending changes not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

Policy 12

This policy revision removes the specific definition of who is eligible to receive benefits and substitutes reference to the State Employees Group Insurance Act, by which eligibility is actually defined; the qualifying phrase reminding employees that such definition may be changed or modified from time to time has been added upon recommendation of the university counsel. In addition, the policy is updated to include reference to dental insurance.

On motion of Dr. Bacon, the revision of the *Policy and Rules — Nonacademic* was approved as recommended.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 33 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Revision to Investment Policy for University Endowment Funds and Authorization for Foreign Equity Manager

(16) On September 12, 1991, the Board of Trustees received a report on a review of the University of Illinois endowment pool investment program performed by Ennis, Knupp & Associates, Inc. The report outlined several recommendations for clarifying and enhancing the endowment pool investment program of the University. One of the recommendations was to increase the diversification of the investment program by allocating 10 percent or approximately \$5 million of the portfolio to foreign equities.

In February 1992, Ennis, Knupp & Associates, Inc., was engaged to perform a manager search in order to select the best investment manager for this role. The search process evaluated a diverse group of investment managers and recommended three managers that, in the consultant's opinion, best met the selection criteria and needs of the University. These three firms were interviewed by University financial personnel and further evaluated in order to produce a single recommendation.

The recommended investment manager is Scudder, Stevens, and Clark of New York. The firm is an experienced manager of foreign equities and has an excellent performance record. The fees charged by the firm are competitive¹ and include both investment management and custody services.

The vice president for business and finance recommends:

1. Adoption of the Statement of Investment Policy for the University of Illinois endowment; and,
 2. Approval for establishment of an investment account with Scudder, Stevens, and Clark for the purposes described and adoption of the following resolution.
- I concur.

Statement of Investment Policy for the University of Illinois Endowment Pool (July 9, 1992)

The purpose of this Statement is to establish the investment policy for the University of Illinois endowment pool.

Definition of Responsibilities

The Board of Trustees is responsible for establishing the investment policy (described below) that is to guide the investment of the pooled endowment portfolio. The investment policy recognizes the long term nature of endowment funds and seeks to balance present and future support. The endowment pool investments are distributed to a number of asset classes to minimize investment risk through diversification and simultaneously provide enhanced investment performance.

Investment managers appointed by the Board of Trustees to execute the policy will invest the endowment assets in accordance with established guidelines, but will apply their own judgements concerning relative investment values. In particular, the investment managers are accorded full discretion, within established guidelines and policy limits, to select individual investments and diversify their portfolios.

Allocation of Assets

The table below illustrates the target asset allocation deemed appropriate for the endowment portfolio by the Board of Trustees:

¹ The annual fee is .95 percent of the market value of the portfolio.

Asset Category	Percent of Target Allocation	Percent of Management Mode	
		Active	Passive
Domestic Equity.....	50	—	50
Foreign Equity	10	10	—
Real Estate.....	5	5	—
Equity Total	65	15	50
Fixed Income	35	35	—
Total.....	100	50	50

Diversification

The endowment portfolio will be broadly diversified across and within asset classes in order to minimize the impact of losses in individual investments.

Liquidity

The University will advise investment managers of any anticipated need for liquidity as such needs become known. Investment managers are to presume no liquidity needs other than those provided to it by the University.

Rebalancing

The endowment portfolio will be rebalanced at least quarterly to keep asset classes within 20 percent of the target allocation.

Restrictions

The University shall not invest in corporations included on the Investor Responsibility Research Center directory of corporations with a direct investment in South Africa.

Investment Objective and Performance Evaluation

The investment objective is to preserve the purchasing power of both the endowment pool corpus and the income stream provided by the corpus. The total endowment pool rate of return will be compared with: (1) a weighted-average of the returns of broad market indices representing the asset classes in the target asset allocation established by the Board of Trustees; (2) the returns of a universe of funds with similar policies; and, (3) a measure of relative purchasing power.

Resolution

Be It Resolved, that the Comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Scudder, Stevens, and Clark to provide investment management services.

Be It Further Resolved, that the Comptroller is authorized from time to time to designate in writing to Scudder, Stevens, and Clark those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by Scudder, Stevens, and Clark.

On motion of Dr. Bacon, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Authorization of Cooperative Planning for
Hermitage Mall Site Improvements and Designation of
Park Livingston Health Walk, Chicago**

(17) It has been proposed that the University and Rush-Presbyterian-St. Luke's Medical Center (RPSLMC) undertake a jointly funded site improvement project to improve the amenities offered by the UIC and RPSLMC campuses within the Medical Center District. The proposed improvements include paving, landscaping, and other site improvements along the length of the Hermitage Mall which connects the University of Illinois Hospital and the RPSLMC Professional Building.

It has been further recommended that the mall be designated as the Park Livingston Health Walk to recognize the contributions of Mr. Livingston¹ to the development of the Medical Center District and the University of Illinois.

Under the proposed cooperative planning agreement, it is understood that the University of Illinois Board of Trustees will retain sole authority for the selection of any architectural/engineering firms and construction contractors that will work on the UIC portion of the project and for the approval of proposed site improvements.

Total project costs are not to exceed \$125,000. Costs for improvements to University property are estimated at \$62,500, which is the University's share. No State funds will be used for the proposed improvements.

I recommend that the proposed initiative be approved in recognition of the many contributions that Mr. Livingston has made to the University and the Medical Center District.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Housekeeping Management,
University of Illinois Hospital and Clinics, Chicago**

(18) The chancellor at Chicago recommends contracting with Morrison-Crothall Support Services, Inc., Nashville, Tennessee, to provide professional services for housekeeping management services (management, consultation, employee training, supplies, use of equipment, systems and technology for the University of Illinois Hospital and Clinics housekeeping department).

Housekeeping management services are currently being provided under a contract with ServiceMaster, Inc., which began on January 1, 1987, with renewals through September 30, 1992. While the level of cleanliness has improved, a higher standard was identified as pivotal for the hospital and clinics to facilitate full implementation of strategic planning initiatives.

A committee of administrative and clinical personnel for the hospital and clinics was formed to review the existing contract to define standards of quality and a minimum level of cleanliness to be included in a Request For Proposal (RFP). An RFP was issued to 15 firms. Eight firms responded to the RFP. The selection criteria for initial review of the RFP included the total cost of service, quality performance record, quality of proposals for housekeeping management, corporate support and

¹ Mr. Livingston earned two degrees from the University of Illinois, receiving an A.B. in geology in 1930 from the Urbana campus, and an Ed.M. in Education and Instructional Leadership in 1981 from the Chicago campus.

He was a member of the Board of Trustees from 1940 to 1959. He was elected again in 1972 and served until 1978. He was president of the board from 1943-48, 1951-54, and 1957-58.

resources, experience in managing hospital housekeeping functions, recommendations and Minority and Female Business Enterprise Act compliance.

Four firms were identified on the basis of these criteria during initial evaluations. Morrison-Crothall Support Services, Inc., was selected by the committee as the preferred contractor after evaluation of detailed presentations by the finalists.

The recommended firm will provide total management for all aspects of housekeeping services in the University of Illinois Hospital and Clinics, Eye and Ear Infirmary, and the Associated Health Professions Building as well as all cleaning equipment and supplies.

The contract is for approximately \$657,937 annually, for the contract period beginning October 1, 1992, and ending September 30, 1995; it is recommended that the comptroller be authorized to renew the contract for two additional one-year periods and to approve reimbursement to Morrison-Crothall Support Services, Inc., for such renewals. The contract may be terminated on notice of 120 days if hospital management is dissatisfied with the quality of service based on a subjective assessment.

After the initial contract year, reimbursements will be subject to increases based on the percentage change in the Department of Labor Consumer Price Index. If the scope of work is changed from that stated in the initial contract, corresponding changes will be made in the amount paid at the ratio as in the initial contract.

Funds for this contract will be available from the Hospital Income Fund for Fiscal Year 1993 and will be included in the operating budget of the University Hospital in the future. The contract is subject to the availability of funds each fiscal period.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Downey, this item was deferred for consideration and approval by the Executive Committee, after review by the comptroller. The vote was: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Minor Building Alterations, Repairs, and New Construction, Chicago

(19) On June 13, 1991, the Board of Trustees approved the award of the following cost-plus contracts for minor building alterations, repairs, and new construction at the Chicago campus for the fiscal year ending June 30, 1992, with an option to extend the contracts from July 1, 1992, through June 30, 1993, under the same terms and conditions:

	<i>Percent for Material</i>	<i>Per- cent for Labor</i>	<i>Percent for Subcontractors</i>	<i>Total Estimated Fee Payments</i>
<i>Roofing</i>				
Frank Staar & Sons, Inc., Glenview	10.0	105.0	5.0	\$111 000
<i>Mechanical Insulation</i>				
Nelson Insulation Co., Wauconda	5.0	80.0	5.0	38 000

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the options described now be exercised.

Funds as required will be authorized by contract work orders which will be charged against funds allocated for each project. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Boiler No. 7 Stack Addition,
Medical Center District Steam Plant, Chicago**

(20) On June 11, 1992, the Board of Trustees approved the award of Contract 1 for \$179,887 which was Phase I of the boiler no. 7 stack addition, Chicago campus. The work consisted of designing, furnishing, and installing a steel stack on the roof of the Medical Center District Steam Plant.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, now recommends award of Contracts 2 and 3 for Phases II and III as shown below, for the boiler no. 7 stack addition to the Medical Center District Steam Plant in Chicago. The work consists of building alterations and the installation of ductwork for the new stack.

Base Bid

Division I — General

Bradley Construction Company, Dolton \$123 200

Division III — Mechanical

Hudson Boiler & Tank Company, Chicago..... 65 200

Total..... \$188 400

A schedule of bids received has been filed with the secretary of the board for record.

Funds for this project are available in the Restricted Funds Operating Budget of the Chicago Steam Plant.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodeling,
Cooperative Extension Service Offices, Springfield**

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for remodeling the Cooperative Extension Service Offices, Springfield. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

R. L. Vollintine Construction, Inc.,

Springfield.....	Base Bid.....	\$68 900
	Alt. G-1	1 858

\$ 70 758

Division IV — Ventilation and Air Distribution

Henson Robinson Company,

Springfield.....	Base Bid	8 724
------------------	----------------	-------

Division V — Electrical

B&B Electric, Inc., Springfield.....	Base Bid	28 430
--------------------------------------	----------------	--------

Total.....		\$107 912
------------	--	-----------

The project consists of remodeling approximately 4,000 square feet and includes interior demolition and new interior partitions, doors, and finishes; modifications to the existing HVAC system; and modifications to the existing electrical system including new electrical panels, wiring devices, and lighting fixtures.

It is also recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

Funds are available from the State appropriated funds operating budget of the Cooperative Extension Service.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Hartley Selections Garden, Urbana

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$679,980 to Roessler Construction Co., Rantoul, the lowest responsible bidder, on its base bid plus acceptance of alternates, for the Hartley Selections Garden at the Urbana campus.

The project consists of constructing the Hartley Selections Garden, including grading, drainage, stone retaining walls, concrete extruded curbs, stone paths, wood trellises, irrigation, landscape, and lawn (sod and seed).

Funds are available from a bequest from Dr. Miles C Hartley.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Grainger Engineering Library
Information Center, Urbana**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$292,570 to The PIPCO

Companies, Ltd., Peoria, the lowest responsible bidder, on its base bid for the fire protection sprinkler work at the Grainger Engineering Library Information Center project at the Urbana campus.

The work consists of the installation of an automatic fire sprinkler, fire pump, and related work for the Grainger Engineering Library Information Center.

Funds are available from private gift funds through the University of Illinois Foundation and institutional funds of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

(Note: A proposal for Bid Item 21 — Fire Protection Sprinkler System was received from Automatic Sprinkler Corporation of America, Davenport, Iowa, on its base bid of \$276,670. The firm has notified the University of an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The construction manager, architect/engineer, and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. Further, the construction manager and architect/engineer have talked to PIPCO about its bid and were informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Roof Replacements, Orchard Downs, Urbana

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$142,220 to Designed Roofing Systems, Springfield, the lowest responsible bidder on its base bid plus acceptance of the alternates, for replacement of the roofs on the Orchard Downs apartment complex at the Urbana campus.

The project consists of the removal and replacement of approximately 23,600 square feet of roof surface with a single-ply membrane system, insulation, and flashings on four two-story buildings in the Orchard Downs apartment complex.

Funds are available from the Auxiliary Facilities Repair and Replacement Reserve Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Window Replacement,
Sherman Residence Hall, Urbana**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$311,700 to Tri-R Construction, Champaign, the lowest responsible bidder on its base bid, to replace windows in the Sherman Residence Hall at the Urbana campus.

The project consists of providing and installing secondary glazing window units, fixed and operable over all scheduled window units within the Sherman Residence Hall complex. This includes a five-story, low-rise building and a thirteen-story, high-rise building.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Remodeling, College of Medicine at Peoria
(Capital Development Board Project)**

(26) The College of Medicine at Peoria is currently involved with the development of the Peoria Medical Research project, a broad-based program with participants that include the three major area hospitals, local physicians, Peoria area industries and businesses, the College of Medicine at Peoria, the Federal government, medical industry businesses, and a number of other medical industry-related entities both within and outside the Peoria area medical community. The major focus and objective of the project is to substantially expand the level of medical research conducted within the Peoria medical community.

The proposed \$2,384,884 remodeling project will provide for the expansion of the existing laboratory facilities and basic science resources in the areas of biology, physiology, and pharmacology. Initially, professional services for the project will incorporate an analysis of existing space and development of a comprehensive remodeling program for the new research center, including renovation of classroom space to accommodate additional faculty and staff and to provide adequate educational space for medical graduate and nursing students. Also included will be renovation and expansion of the vivarium, updating of building systems, and the acquisition of new equipment for the vivarium and labs.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Capital Development Board be requested to employ the firm of Gorski Reifsteck Architects, Champaign, for the project. The professional fee will be negotiated by the Capital Development Board in accordance with its procedures.

Funds are available from the Build Illinois Bond Funds.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Amendment to Architectural/Engineering Contract,
Grainger Engineering Library Information Center, Urbana**

(27) On July 11, 1991, the board authorized the employment of the firm of Woollen, Molzan and Partners, Inc., Indianapolis, Indiana, for the professional services required through the design development phase of the Grainger Engineering Library Information Center, Urbana.

On October 10, 1991, the board authorized an amendment to the firm's contract to include the professional services required for the construction documents phase, the bidding phase, the construction phase, and the warranty period.

It is now necessary to employ the firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Woollen, Molzan and Partners, Inc., to provide the professional interior design services required for the furnishings, fixtures, and equipment (estimated to be \$2.2 million) for the Grainger Engineering Library Information Center, Urbana.

The cost of these interior design services will be billed on an hourly basis, the total not to exceed \$190,000, plus authorized reimbursables estimated to be \$25,000.

Gift funds are available through the University of Illinois Foundation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Acquisition and Easement of Land,
St. Mary's Road, Champaign**

(28) The University has need for that part of the south half of St. Mary's Road right-of-way which abuts St. Mary's Cemetery between the Illinois Central Railroad right-of-way and Griffith Drive which is not now University-owned land. The land now contains improvements, including pavement, ditch, sod, drives, and fences. The land area is about 0.157 acres.

The University proposes to improve and widen St. Mary's Road, similar to the adjacent sections of University-owned St. Mary's Road, on the above-described land. The University has participated in the development of the remainder of the existing St. Mary's Road.

The current owner, Saint Mary's Roman Catholic Congregation of Champaign Illinois, is willing to sell the above-described real estate to the University for one dollar (\$1) plus the guarantee of an easement for two existing driveways for the cemetery access and for existing fences to remain in place to protect the cemetery, if the University purchases said real estate.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University enter into an agreement with Saint Mary's Roman Catholic Congregation of Champaign Illinois to acquire the property as outlined above. In addition, the chancellor at Urbana recommends that the easement be granted and approved as set forth in the following resolution.

The vice president for business and finance concurs.
I recommend approval.

**Resolution Authorizing Easement to Saint Mary's Roman
Catholic Congregation of Champaign Illinois to
Maintain Two Driveways and a Fence within
St. Mary's Road Right-of-Way**

Be It, and It Hereby Is, Resolved by the Board of Trustees of the University of Illinois, a public corporation of the State of Illinois, that the Comptroller and the Secretary of this public corporation be, and they hereby are, authorized to execute, acknowledge, and deliver in the name of and on behalf of this public corporation such instruments of conveyance, contract, or other document or documents as to them may seem necessary or desirable in order to grant to Saint Mary's Roman Catholic Congregation of Champaign Illinois, hereinafter referred to as "Church," its successors and assigns, the right and easement to maintain two driveways for ingress and egress and a fence for protection of St. Mary's Cemetery within St. Mary's Road right-of-way. The right and easement granted shall be limited to the extent that this public corporation has the right and capacity to grant the same. Church shall agree to repair, at its own expense, any and all injury or damage that may be caused to property of this public corporation which may arise out of or be in any way connected with the conduct of maintenance operations by Church or its contractors, and Church shall also agree to indemnify this public corporation and its agents and representatives from liability in connection with its activities. The term of said easement shall be for such period as the easement may be used for the above-described purposes, but upon the discontinuance of use of or abandonment of the driveway or fence easements, said easement shall thereupon cease and determine without the necessity of reentry or demand. The right-of-way easement shall be over the following-described property:

Five strips of land of varying widths and lengths situated in part of the northeast quarter of Section 24, Township 19 North, Range 8 East of the Third Principal Meridian, Champaign Township, Champaign County, Illinois, more or less, described as follows:

The reference point for each of the five strips of land is the northeast corner of the southwest quarter of the northeast quarter of Section 24, Township 19 North, Range 8 East of the Third Principal Meridian, Champaign Township, Champaign County, Illinois.

Strip A: The point of beginning is located 21.36 feet southerly and 194.3 feet westerly along the south right-of-way (ROW) line of St. Mary's Road from the reference point; thence, westerly along the south ROW line of St. Mary's Road a distance of 95 feet; thence, northerly along the east ROW line of the Illinois Central Railroad a distance of 10 feet; thence, easterly parallel with the south ROW line of St. Mary's Road; a distance of 95 feet; thence southerly parallel with the Illinois Central Railroad east ROW line a distance of about 10 feet to the point of beginning.

Strip B: The point of beginning is located 21.36 feet southerly and 24.3 feet westerly along the south ROW line of St. Mary's Road; from the reference point westerly along the south ROW line of St. Mary's Road a distance of 150 feet; thence, northerly parallel with the east ROW line of the Illinois Central Railroad a distance of 10 feet; thence easterly parallel with the south ROW line of St. Mary's Road a distance of 150 feet; thence, southerly parallel with the Illinois Central Railroad east ROW line a distance of about 10 feet to the point of beginning.

Strip C: The point of beginning is located 21.36 feet southerly of the reference

point; thence, westerly along the south ROW line of St. Mary's Road a distance of 9.3 feet; thence, northerly parallel with the east ROW line of the Illinois Central Railroad a distance of 10 feet; thence, easterly parallel with the south ROW line of St. Mary's Road a distance of 9.3 feet; thence, southerly parallel with the Illinois Central Railroad east ROW line a distance of about 10 feet to the point of beginning.

Strip D: The point of beginning is located 22.36 feet southerly and 174.3 feet westerly parallel to the southern St. Mary's Road ROW line; thence, westerly parallel with the southern St. Mary's Road ROW line a distance of 20 feet; thence northerly parallel with the east ROW line of the Illinois Central Railroad a distance of 12 feet or to the south edge of the permanent St. Mary's Road pavement whichever is less; thence easterly parallel to the south ROW line of St. Mary's Road a distance of 20 feet; whence, southerly parallel with the Illinois Central Railroad east ROW line a distance of about 12 feet or to the point of beginning.

Strip E: The point of beginning is located 22.36 feet southerly and 9.3 feet westerly parallel to the southern St. Mary's Road ROW line; thence, westerly parallel with the southern St. Mary's Road ROW line a distance of 15 feet; thence northerly parallel with the east ROW line of the Illinois Central Railroad a distance of 12 feet or to the south edge of the permanent St. Mary's Road pavement whichever is less; thence easterly parallel to the south ROW line of St. Mary's Road a distance of 15 feet; whence, southerly parallel with the Illinois Central Railroad east ROW line a distance of about 12 feet or to the point of beginning.

On motion of Dr. Bacon, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Acquisition of 50 Gerty Drive Building from the State Universities Retirement System

(29) The State Universities Retirement System (SURS) has constructed a new office building to accommodate growth in their programs and services. Its present office facility of 20,000 square feet, located at 50 Gerty Drive, Champaign, is for sale and will be vacated by August 31, 1992.

The availability of the SURS facility presents an opportunity to address some persistent space problems at the Urbana-Champaign campus. Staff of the Administrative Information Systems and Services (AISS) office are housed in multiple locations across campus, and many in rental space. Consolidating AISS operations in a single location would improve working conditions, enhance operating efficiency, and release some central campus space for reassignment to other units.

The University administration has reached a tentative agreement with SURS staff for the sale of the 50 Gerty Drive facility to the University for the sum of \$1,210,000. The terms of this agreement permit the University to take possession of and receive title to the property on or about September 1, 1992. Payment for the building is contingent upon the University's receipt of a capital appropriation from the General Assembly between now and September 1, 2003. The current purchase price will escalate at an annual rate of 6.75 percent, and future years' appropriation requests will be increased to reflect the accrued interest component.

The University will finance improvements to the property during Fiscal Years

1993 and 1994 to accommodate AISS units. The University has an option to lease the property after September 1, 2003, in the event that funds to acquire the facility are not appropriated prior to that time. If the facility is not purchased by September 1, 2003, title to the property (including improvements) reverts to SURS.

The vice president for business and finance recommends the agreement be approved as indicated above.

I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization to Sell Land in Macoupin County

(30) In November 1980, an undivided 1/20th interest in approximately one quarter section of farmland near Carlinville in Macoupin County was conveyed to the University by the estate of Howard Braley for the exclusive use of the Illini Achievement Fund, now known as the U of I Advancement Fund. The other owners would like to sell the property and have asked that the University join with them to list the property with a real estate agency to accomplish this purpose.

Based upon appraisal information available to the University, it is estimated that the University's share is valued at approximately \$4,000. The vice president for business and finance has reviewed this transaction and believes that it is in the University's best interest that the property be sold.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends adoption of the following resolution authorizing the comptroller to solicit offers and to sell the University's interest in this property upon terms which are acceptable to the comptroller.

The proceeds of the sale will be deposited in the U of I Advancement Fund for the unrestricted use of the University.

Resolution Authorizing Sale and Conveyance of Property in Macoupin County, Illinois

Whereas, an Agreement was made by Howard D. Braley, as Grantor, and Trust Company of Morris County (which later became American National Bank and Trust Company of New Jersey), as Trustee, dated May 28, 1959; and

Whereas, Howard D. Braley died on January 11, 1977, and upon his death the trust was continued for the benefit of the settlor's wife, Pearl H. Braley, in accordance with said agreement dated May 25, 1959; and

Whereas, Pearl H. Braley died August 20, 1980, at which time the balance remaining in said trust fund was to be divided into ten (10) equal shares; one (1) equal share to be paid over and delivered to the Illini Achievement Fund of the University of Illinois (now known as the U of I Advancement Fund), and the remaining nine (9) equal shares to be paid over and delivered to settlor's son, William W. Braley; and

Whereas, among the assets of the trust was a one-half interest in one-fourth section of farm land near Carlinville in Macoupin County, Illinois; and

Whereas, American National Bank and Trust Company of New Jersey, as Trustee and Executor under the Will of Howard Braley, deceased, by Warranty Deed dated November 12, 1980, and recorded on November 14, 1980, in Volume 867 of Deed

Records on Page 229, in the County Recorder's Office of Macoupin County, Illinois, conveyed an undivided one-twentieth interest in and to the hereinafter described real estate to University of Illinois for the exclusive use of the Illini Achievement Fund (now known as the U of I Advancement Fund); and

Whereas, the other parties with an interest in the property wish to sell it.

Now, Therefore, Be It, and It Hereby Is, Resolved by the Board of Trustees of the University of Illinois, a public corporation of the State of Illinois, that the Comptroller and Secretary of this corporation be, and they hereby are, authorized and directed to solicit offers and/or proposals for the sale of the property and execute, acknowledge, and deliver, in the name and in behalf of, this corporation, and under its corporate seal, a Quit Claim Deed and such other documents in connection therewith as said Comptroller and Secretary may deem necessary or desirable in order to convey to a purchaser who submits an offer acceptable to the Comptroller of the University, all right, title and interest that this corporation now may have in or to the following described property, upon the payment by the purchaser of the sum of money acceptable to the Comptroller, and which sum is to be deposited in and to be credited to the U of I Advancement Fund, viz:

An undivided 1/20th interest in and to the following described real estate:

The Northeast Quarter (NE 1/4) (excepting 8 acres thereof formerly owned by Elsie Chiles and 5.59 acres owned by the Carlinville Water Supply Company) and the Northeast Quarter of the Southeast Quarter, all in Section Four (4), Township Nine North (T9N), Range Seven West (R7W), of the Third Principal Meridian, Macoupin County, Illinois, excepting 38.02 acres described as follows: Beginning at the Northeast corner of said Northeast Quarter of the Northeast Quarter, running thence South 00 degrees 28 minutes 11 seconds West along the East line of said Section Four (4) for 1568.00 feet; thence North 88 degrees 23 minutes 02 seconds West for 346.65 feet; thence North 36 degrees 45 minutes 35 seconds West for 494.79 feet; thence South 65 degrees 11 minutes 15 seconds West for 214.25 feet; thence North 56 degrees 47 minutes 25 seconds West for 233.45 feet; thence North 54 degrees 42 minutes 37 seconds West for 132.32 feet; thence North 30 degrees 23 minutes 45 seconds West for 98.56 feet; thence North 51 degrees 07 minutes 37 seconds West for 136.77 feet to the West line of said Quarter Quarter Section; thence North 00 degrees 45 minutes 08 seconds West along the West line of said Quarter Quarter Section for 823.61 feet to the North line of said Quarter Quarter Section; thence North 87 degrees 42 minutes 08 seconds East along the North line of said Quarter Quarter Section for 1321.50 feet to the point of beginning, situated in the County of Macoupin, in the State of Illinois.

On motion of Dr. Bacon, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Easement of a Strip of Land on University of Illinois Farm Property to GTE North, Incorporated

(31) This easement is being requested by GTE North, Incorporated, for the purpose of constructing a buried cable. This cable replacement project is to upgrade the level of toll service by replacing deteriorating copper cables with fiber-optic cable. The cable route is chosen as presenting the fewest obstacles to placing cable underground.

The benefits to be derived from this project are expanded toll capability from Deland-Cisco-Argenta-Oreana to Decatur and future benefits of digital central office capability. Overall, completion of this project will provide a higher level of service to the area.

The easement will consist of a strip of land two (2) rods wide, running a distance of approximately 5,330 feet, located adjacent to and parallel to the existing right-of-way line along the east side of Township Highway 300E in the northwest corner of the Allerton Park farm lands. Authorization of this easement will not interfere with University programs or operations.

The chancellor at Urbana recommends that the easement be granted. The vice president for business and finance concurs.

I recommend approval.

**Resolution Authorizing Easement to GTE North, Incorporated,
Over Private Right-of-Way in the Northwest Corner of
Allerton Park Farm Lands**

Be It, and It Hereby Is, Resolved by the Board of Trustees of the University of Illinois, a public corporation of the State of Illinois, that the Comptroller and the Secretary of this public corporation be, and they hereby are, authorized to execute, acknowledge, and deliver in the name of and on behalf of this public corporation such instruments of conveyance, contract or other document or documents as to them may seem necessary or desirable in order to grant to GTE North, Incorporated, an Illinois Corporation, hereinafter referred to as "Company", its successors and assigns, the right and easement to construct, reconstruct, operate, maintain, repair, alter, replace, move, and remove a communication cable or cables and other equipment appurtenant thereto, under, through, and across the land hereinafter specifically described, to form a part of a communication system to be owned by the said Company in Piatt County, Illinois. The easement shall consist of a strip of land two (2) rods wide located adjacent to and parallel to the right-of-way line along the East side of the Road now designated Township Highway 300E; for a distance of approximately 5,330 linear feet. The two-inch diameter fiber-optic cable will be placed at a minimum depth of approximately forty-eight (48) inches below surface. Company shall agree to repair, at its own expense, any and all injury or damage that may be caused to property of this public corporation which may arise out of or be in any way connected with the conduct of construction or maintenance operations by Company or its contractors, and Company shall also agree to indemnify this public corporation and its agents, representatives, and tenants from liability in connection with its activities. The term of said easement shall be for such period as the easement may be used for the above-described purposes, but upon the discontinuation of use of or abandonment of said communication cable or cables, said easement shall thereupon cease and determine without necessity of re-entry or demand; the rights and easement granted to be limited to the extent that this public corporation has the present right and capacity to grant the same. The right-of-way easement shall be over the following described property (two strips of land in Piatt County):

A strip of land situated in the County of Piatt, State of Illinois, being a part of Section 7, Township 18 North, Range 5 East of the Third Principal Meridian; specifically a strip of land 33.0 feet wide, 16.5 feet on each side of a centerline more particularly described as follows:

Beginning at a point on said centerline, said point being 16.5 feet East of the Northwest corner of the North boundary line of the above-described parcel, thence commencing in a Southerly direction 16.5 feet perpendicularly distant from the West boundary line of said parcel for a distance of approximately 5,280 linear feet to a point of ending of said easement centerline, said point of ending being 16.5 feet East of the Southwest corner

of the South boundary line of said parcel, containing 4.0 acres, more or less; and

A strip of land situated in the County of Piatt, State of Illinois, being part of the North Half (N 1/2) of the Northwest Quarter (NW 1/4) and the East Half (E 1/2) of the Southeast Quarter (SE 1/4) in Section 18, Township 18 North, Range 5 East of the Third Principal Meridian; specifically a strip of land 33.0 feet wide, 16.5 feet on each side of a centerline more particularly described as follows:

Beginning at a point on said centerline, said point being 16.5 feet East of the Northwest corner of the North boundary line of the above-described parcel, thence commencing in a Southerly direction 16.5 feet perpendicularly distant from the West boundary line of said parcel for a distance of approximately 50 linear feet to a point of ending of said easement centerline, said point of ending being 16.5 feet East of the West boundary line and 50 feet South of the North boundary line of said parcel, containing 1,650 square feet, more or less.

On motion of Dr. Bacon, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(32) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 986 381
<i>From Institutional Funds</i>	
Recommended	8 704 407
<i>Grand Total</i>	<u>\$ 9 690 788</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Bacon, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Amendment of Regulations Governing Procurement and Bidding at State Systems Universities in Illinois

(33) The Illinois Purchasing Act has been amended to require purchases and contracts of \$25,000 or more to be awarded pursuant to a competitive selection procedure except as specifically exempted by law. Previously, the law required competitive bidding for purchases and contracts of \$5,000 or more.

The *Regulations Governing Procurement and Bidding at State Systems Universities in Illinois* allow the University to make purchases without following bidding procedures where that is permitted by the Purchasing Act. The vice president for business and finance recommends that the threshold for competitive procurement by the University be increased to \$25,000.

The vice president will report to the board regarding the impact of the amendments to the Illinois Purchasing Act and will make recommendations for changes in University procurement procedures.

I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Law Building Addition and Remodeling, Urbana (Report of President's Action)

(34) After consultation with members of the board in accordance with the *General Rules Concerning University Organization and Procedure*, I have approved an \$11,708,000 project budget and the award of the following contracts for the Law Building addition and remodeling project at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates. I now request confirmation of this action.

Bid Release III:

Bid Package 03B — Concrete

Superstructure/Precast Decking

River City Construction Company,

Peoria	Base Bid.....	\$ 297 400	
	Alt. A.....	40 260	
			\$ 337 660

Bid Package 04A — Masonry/Stone

Hansen & Hempel Company,

Elmhurst.....	Base Bid.....	1 079 700	
	Alt. A.....	2 975	
			1 082 675

***Bid Package 05C — Miscellaneous/
Ornamental Metal***

Interstate Welding & Fabrication, Inc.,

Terre Haute, Indiana	Base Bid.....	419 800	
	Alt. C.....	-15 600	
			404 200

*Bid Package 06A — Demolition / Rough /
Finish Carpentry / Millwork / Casework /
Doors / Frames / Hardware / Specialties*

Broeren Russo Construction, Inc., Champaign	Base Bid.....	\$ 889 600	
	Alt. A.....	<u>24 000</u>	\$ 913 600

*Bid Package 07A — Roofing / Sheet
Metal / Accessories*

Williams Brothers Construction, Inc., Peoria	Base Bid.....	296 000	
	Alt. A.....	<u>26 000</u>	322 000

Bid Package 07B — Fireproofing

Wilkin Insulation Company, Mt. Prospect	Base Bid.....	242 000	
	Alt. A.....	<u>8 700</u>	250 700

*Bid Package 08A — Windows /
Glazing / Entrances / Louvers*

Bacon & Van Buskirk Glass Company, Inc., Champaign.....	Base Bid.....	418 000	
	Alt. C.....	<u>10 000</u>	428 000

*Bid Package 09A — Drywall / Plaster /
Acoustic Tile Ceiling*

The Levy Company, Northbrook	Base Bid		783 357
------------------------------------	----------------	--	---------

*Bid Package 09B — Painting /
Wall Covering*

English Brothers Company, Champaign ..	Base Bid.....	130 000	
	Alt. A.....	<u>450</u>	130 450

Bid Package 14A — Conveying Systems

Dover Elevator Company, Peoria	Base Bid		39 900
--------------------------------------	----------------	--	--------

*Bid Package 15A — Heating /
Insulation / Demolition*

Paul H. McWilliams & Sons, Inc., Champaign	Base Bid.....	660 000	
	Alt. A.....	<u>6 500</u>	666 500

*Bid Package 15B — Ventilation /
Insulation / Demolition*

A & R Mechanical Contractors, Inc., Urbana	Base Bid.....	872 000	
	Alt. A.....	<u>14 500</u>	886 500

*Bid Package 15C — Plumbing/
Insulation/Demolition*

Paul H. McWilliams & Sons, Inc., Champaign	Base Bid.....	\$ 317 000	
	Alt. A.....	9 500	
			\$ 326 500

*Bid Package 15D — Fire Protection/
Demolition*

McDaniel Fire Systems, Inc., Champaign	Base Bid.....	231 596	
	Alt. A.....	9 342	
			240 938

*Bid Package 16A — Electrical/Fire Alarm/
Special Systems/Demolition*

Coleman Electrical Service, Inc., Mansfield	Base Bid.....	795 292	
	Alt. A.....	9 156	
			804 448

*Bid Package 17A —
Temperature Control/Demolition*

Barber-Colman Company, Springfield	Base Bid.....	163 800	
	Alt. A.....	1 500	
			165 300
Total.....			\$7 782 728

Funds are available from private gift funds through the University of Illinois Foundation, from funds appropriated by the State of Illinois, and from Institutional Funds of the Urbana campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

The project consists of an addition of approximately 50,000 gross square feet of first floor space, 7,300 gross square feet of basement, and interior remodeling of approximately 20,000 gross square feet. The addition will occur on three sides of the existing building and will directly abut the existing exterior walls. The remodeling will occur on all levels of the existing building and includes extensive mechanical/electrical work associated with the existing systems.

This report was received and confirmed.

President's Report on Actions of the Senates

**Establishment of a Food and Agribusiness Management
Concentration in the Undergraduate Business Administration
Program, College of Commerce and Business Administration, Urbana**

(35) The Urbana-Champaign Senate has approved a proposal to establish a new undergraduate concentration in Food and Agribusiness Management, to add to the existing concentrations in marketing, organizational administration, production, management science, industrial distribution management, management information systems, and entrepreneurship currently available to students in business administration.

The concentration will serve students interested in working within the large and growing food and agribusiness sector. In addition to the core course requirements

applying to all majors in Business Administration, students electing this concentration will take at least four courses in or cross-listed with Agricultural Economics.

No new resources are required to implement this concentration.

**Establishment of a Minor in Portuguese in the
Sciences and Letters Curriculum,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal to establish a Minor in Portuguese available to students enrolled in the Sciences and Letters curriculum, College of Liberal Arts and Sciences. The minor has been designed to assure that students attain acceptable levels of proficiency beyond the elementary level in Portuguese grammar, pronunciation and conversation, and that they advance that knowledge in the fields of culture, literature, and/or linguistics.

**Revision of the Curriculum in Kinesiology,
College of Applied Life Studies, Urbana**

The Urbana-Champaign Senate has approved revisions in the undergraduate curriculum in Kinesiology offered by the College of Applied Life Studies. The changes within the General Education category reflect an effort to enhance this portion of the curriculum and to meet new State requirements for students pursuing teacher certification. Other changes include the addition of an advanced writing course, the introduction of a computer skills requirement, modifications to the Kinesiology core including the introduction of a senior seminar and a reduction of the number of movement skill courses.

The total number of hours for the degree (128) remains the same.

**Change in Designation, Bachelor of Arts in
Liberal Arts and Sciences with a Major in
Black Studies, Chicago**

The Chicago Senate has approved a change in the name of the Bachelor of Arts in Liberal Arts and Sciences with a major in Black Studies to the Bachelor of Arts in Liberal Arts and Sciences with a major in African-American Studies.

The Black Studies program was established in 1971 and offered the course work leading to the B.A. in Liberal Arts and Sciences with a major in Black Studies. The change in the designation of that program to the Department of African-American Studies was recently approved by the Illinois Board of Higher Education. This change in designation of the degree is not only consistent with the practice of most similar departments in the United States, but is also more indicative to the true nature of the discipline.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Lamont called attention to the schedule of meetings for the next few months: September 10, Chicago; October 15, Urbana-Champaign; November 11, Chicago. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 9-10, 1992



The September meeting of the Board of Trustees of the University of Illinois was held Wednesday and Thursday, September 9-10, 1992. The Wednesday session was held in Room 2850, University Hall, Chicago campus, Chicago, Illinois, beginning at 2:45 p.m.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle,¹ Mrs. Judith Ann Calder,² Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst,³ Mr. Thomas R. Lamont, Ms. Judith R. Reese.⁴ The following members of the board were absent: Governor Jim Edgar, Mrs. Nina T. Shepherd. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor,

¹ Mr. Boyle joined the meeting at 4:30 p.m.

² Mrs. Calder joined the meeting at 3:05 p.m.

³ Mrs. Gravenhorst joined the meeting at 3:10 p.m.

⁴ Ms. Reese joined the meeting at 2:50 p.m.

University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

MEETING, COMMITTEE ON THE UNIVERSITY HOSPITAL

At 2:50 p.m., the board recessed for a meeting of the Committee on the University Hospital. Presentations were made on the hospital's financial status and the progress of the Operations Improvement Program — the program under way to reduce expenses at the hospital. The board reconvened in regular session at 4 p.m.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Bacon and approved unanimously.

I.

At the first executive session, attendance was limited to the trustees, President Stanley O. Ikenberry, and Secretary Michele M. Thompson. Also present was Professor Jesse G. Delia.

Report from the Chair of the Search Committee for Chancellor, Urbana-Champaign Campus

President Ikenberry introduced Professor Jesse G. Delia to the members of the board. Professor Delia has been selected to chair the search committee for a chancellor for the Urbana campus. He met with the board to discuss how he planned to proceed with the task of identifying candidates for the position of chancellor.

President Ikenberry indicated to the board that in his letter charging the committee to initiate such a search he had told the members to be aggressive in their attempts to identify likely prospects for this position, noting that often the best candidates need to be urged to accept nomination for such a position. Further, the president urged the committee to search particularly diligently for women and minority group members. The president emphasized that he expected a list of at least five individuals as candidates the committee would recommend.

Professor Delia then outlined his plans for managing the activities of the search committee. He noted the schedule for meetings of the committee and noted that vigor would be emphasized in carrying out the tasks of this search. He also told the trustees that he would emphasize the need to cultivate some candidates for this list the committee is to present to the president and he stressed the need for confidentiality at all stages of the search. Professor Delia also reviewed the criteria the committee was considering for the position description. This would be mailed to many individuals and organizations soliciting nominations.

Dr. Bacon objected to the criteria mentioned, stating that they were too narrow and that as such the call for nominations would not net many women and minority group applicants. Discussion followed this comment and Mr. Downey emphasized that the criteria mentioned seemed appropriate for the particular position.

Professor Delia took note of the trustees' observations and indicated that he would report to the board at each of their meetings until the search was completed.

II.

At 5 p.m., Professor Delia left the meeting and the other general officers joined the board members for a discussion of other items in executive session.

Status of Negotiations with American Federation of State, County, and Municipal Employees (AFSCME)

President Lamont briefed the board on some of the aspects of the negotiations that were in process at the time of the board meeting. He also told the board that a representative of AFSCME wanted to address the board. Mr. Lamont asked the board members if they wished to have a report from AFSCME at the October meeting. The trustees decided by consensus that this would not be necessary, nor probably useful for the progress of negotiations.

Dr. Bazzani then informed the board members that employees on the Urbana campus had filed sufficient signatures to order a decertification election to determine if AFSCME would continue to represent the groups they currently do. The election was scheduled to be held within the next month. Dr. Bazzani also informed the board that AFSCME had filed an unfair labor charge against the University as a result of the decertification election, as the union alleges that the University has somehow aided this action on the part of employees.

The issues on the table at the time were reviewed by Dr. Bazzani. He listed: the call for a 37.5 hour work week, the matter of achieving salary parity in one year, and a family leave policy as a few of the issues under discussion.

Before the board decided that they would not receive a report from a representative of AFSCME at the October meeting there was much

discussion and agreement that the board needed more education on labor relations but that this was not the place to start. Trustee Lamont suggested that perhaps after the contract with AFSCME is signed there ought to be some planned discussion with the AFSCME union.

There being no further business, the executive session was adjourned and the board recessed at 6 p.m. to reconvene at 8:30 o'clock Thursday morning, September 10, 1992.

BOARD MEETING, THURSDAY, SEPTEMBER 10, 1992

The board reconvened in Chicago Room C, Chicago Illini Union, on Thursday, September 10, 1992, beginning at 8:40 a.m. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Nina T. Shepherd. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

The board recessed for a meeting of the board as a Committee of the Whole. President Ikenberry briefed the board on the topic of early retirement provisions. He described a plan the administration was reviewing for an early retirement option for eligible faculty and staff. The president summarized the elements of the plan, chief among these was the addition of 2.2 percent to the percentage of salary that would be paid in a pension. He explained that the cost of this would be 1 to 2 percent of the University's payroll. This plan would provide an enhancement to extant retirement programs offered through the State Universities Retirement System. The president explained that this plan might be presented for consideration for legislative action if the State Universities Retirement System supported it and if the presidents of the other university systems in the State lend their support to this.

The board reconvened in regular session at 8:50 a.m.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved unanimously.

Authorization for Settlements

Woodhull v. Donahue, M.D., et al.

(1) The university counsel recommends that the board approve settlement of Woodhull v. Donahue, M.D., et al., in the amount of \$210,000. The plaintiff alleged that his esophagus was torn during surgery at UIH to repair a paraesophageal hernia. Our principal defense was that an esophageal tear is a known risk of the procedure. However, a second allegation is that repair of the tear was delayed too long, allowing an abscess to develop.

Swanstrom v. Schoen, et al.

The university counsel recommends that the board approve settlement of Swanstrom v. Schoen, et al., in the amount of \$150,000. The plaintiff alleged that her mandibular tumor was not appropriately diagnosed and treated. Our principal defense was that no treatment was available to alter the final course of her disease.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of the recommendations as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

Mary E. Wadley

(2) The university counsel recommends that the board approve a structured settlement of a claim against the University of Illinois Hospital resulting from the treatment of a patient, Mary E. Wadley. A radiology resident inadvertently injected computed tomography scan contrast dye into the claimant's brain through the cerebral pressure monitor intravenous line which led to her death.

The proposed structured settlement is payable in monthly installments as follows to Paul Wadley, executor of the estate:

	<i>Per Month</i>	<i>Total</i>
1. First nine years	\$5 000	\$ 540 000
2. Second nine years.....	\$7 083	764 964
3. Third nine years.....	\$8 333	899 964
Total Payout		\$2 204 928

It is also proposed that the University pay the plaintiff's attorney fees plus cost. The total cost of the package, including the purchase of an annuity for the above payments and the attorney fees, is approximately \$1.17 million.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of the recommendations as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Personnel Matters, Urbana Campus

Chancellor Weir reported to the board that the search for a vice chancellor for research and dean of the Graduate College at Urbana had not been successful. Thus, he planned to appoint a senior faculty member to this position on an interim basis. The faculty member has made a commitment to serve for two years. The chancellor pointed out to the board that this recommendation would be an item in the regular agenda, to be voted on later in the day.

Personnel Matters, Chicago Campus

Chancellor Stukel updated the board members on the status of various searches at the Chicago campus. He indicated that there were searches for vice chancellor for health services; dean, College of Associated Health Professions; and dean, School of Public Health. The chancellor also noted that there was an item in the regular agenda recommending removal of the head of the Department of Pharmacodynamics. President Ikenberry told the trustees that the University of Illinois *Statutes* ought to be amended to provide for delegation of authority to a dean to remove a department head.

Discussion of Salaries

Trustee Gravenhorst referred to the document sent to trustees titled: *Supplement to the Minutes of the Board of Trustees, Academic Personnel, 1992-93*, and commented that she was concerned about how merit was determined in setting salaries. She explained that she did not understand some differences in particular salaries. President Ikenberry explained the difficulty inherent in making these decisions and assured the board that close review occurs when raises are recommended. He reminded the trustees that several hundred University employees got no salary increase.

Several other board members, including Mr. Lamont, Ms. Reese, and Mr. Downey asked questions regarding data in the above-mentioned publication. The chancellors and the vice president for academic affairs indicated that they would convey information to any trustee who had questions about the outcome of salary changes made in the last few weeks.

(A copy of the above-mentioned publication is filed with the secretary of the board for record.)

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:40 a.m. for meetings of the Committees on Buildings and Grounds and Finance and Audit.¹ The board reconvened in regular session at 10:55 a.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of February 12-13, March 12, and April 8-9, 1992, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

Presentation, Chicago Campus Senate

President Ikenberry asked Dr. Richard M. Johnson, professor of political science and secretary of the Chicago campus Senate, to report on activities of the senate for 1991-92. Dr. Johnson noted the following:

1. This was the first year of the change from a quarter system to a semester system at the Chicago campus, a result of senate actions in previous years.
2. The change in status of the Department of Bioengineering to a program was approved by the senate.
3. Several departments in the College of Liberal Arts and Sciences were reassigned to the College of Art, Architecture, and Urban Planning.
4. A new policy on cultural diversity was approved.
5. A new policy on treatment of animal subjects in research was adopted.
6. An attempt was made to improve benefits for faculty and staff.
7. Attempts were made to improve campus communications.

¹ The Committee on Buildings and Grounds considered a proposal to provide an addition to the Pavilion in Chicago for administrative space; the selection of an architect/engineer for repair work needed at Chicago Circle Center; the selection of an architect/engineer for changes needed to Roger Adams Laboratory at Urbana; and an addendum to the Chicago campus Master Plan.

The Committee on Finance and Audit received a report on the performance of investments, comparing expectations for the 1990's with performance in the 1980's. Also, the annual report of the university auditor was presented and briefly discussed.

² University Senates Conference: Tawfik Y. Sabet, professor of oral biology, Chicago campus; Urbana-Champaign Senate Council: Roland J. Liebert, associate professor of sociology and research associate professor in the Survey Research Laboratory; Chicago campus Senate: Richard M. Johnson, professor and chair of the Department of Political Science.

President's Report

President Ikenberry began his remarks by stating that he wanted to touch on three topics: a recommendation that the board adopt the operating budget for Fiscal Year 1993; a recommendation that they approve the proposed budget for Fiscal Year 1994; and a summary of issues germane to the initiative of the Illinois Board of Higher Education (IBHE) known as priorities, quality, and productivity (PQP).

First, the president addressed the matter of the serious budget reductions that the University took this past year. This made manifest the expectation that had been enunciated in 1989 with the plan to cut \$40 million from the University's budget for reallocation purposes. The president reported that the University had actually reallocated \$50 million in the past three years.

President Ikenberry told the board that the University had lost, in the past year, 80 percent of the monies received by the University as a result of the surtax of 1989. He noted that in adjusting to absorb these cuts, the academic programs had been sheltered as much as possible. Reductions to these were approximately 3.4 percent, whereas cuts to other areas had been about 6 percent.

With these considerations, the president urged approval of the first two items delineated above.

Next, in explaining the PQP program of the IBHE, the president stated that the IBHE had asked the University to indicate specific programs as targets for reduction or reconfiguration in order to make significant budget cuts within the University over the next several years. The president noted that each public university in the State has been asked to do the same with regard to their priorities and suggested program cuts. It was explained that the IBHE planned to have a list of proposed program cuts for their board meeting in October.

Presentation, Fiscal Year 1994 Budget Request

President Ikenberry turned to Vice President Resek and asked him to describe the major elements in the proposed FY 1994 budget for the University. Dr. Resek stressed the need and intent to bring all employee groups in the University up to market levels in compensation.

Next, a discussion of capital requests and the needs of each campus in terms of capital projects ensued.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

(3) Mr. Boyle presented the following resolution concerning salary parity for University employees and urged the administration to address this in the ongoing collective bargaining process.

Salary Parity

Whereas the Illinois Legislature has passed a joint resolution (Senate Joint Resolution #141) calling upon State universities to "move toward the goal of equity" with State employee salaries; therefore

Be It Resolved that the University of Illinois Board of Trustees supports the effort to achieve salary parity between University employees and State code employees; and

Be It Further Resolved that the first steps in the process should be taken to achieve parity for all employees forthwith; including, through the collective bargaining process, those employees represented by a certified bargaining agent; and

Be It Finally Resolved that the University administration report to the Board of Trustees on the implementation of this resolution by the Board meeting in October.

On motion of Mr. Boyle, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich; no, none. Mr. Lawless asked to be recorded as not casting an advisory vote on this item.)

Ms. Reese reported briefly on issues discussed at the September meeting of the Illinois Board of Higher Education, particularly plans for the PQP procedure. Mr. Lamont gave special commendation to Ms. Reese for her attention to the deliberations of the IBHE, on behalf of the Board of Trustees.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Requests for Operating and Capital Appropriations, Fiscal Year 1994

(4) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1993, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "FY 1994 Budget Request for Operating and Capital Funds," contains detailed supporting information about each item and individual project in the requests. (Copies of the complete budget documents are filed with the secretary of the board for record.)

The FY 1994 operating budget request, outlined in Table 1, is based upon background information provided earlier to the trustees. The request seeks \$32.7 million in new operating funds for FY 1994, an increase of 4.8 percent above the current year's operating budget. Another \$1.1 million in nongeneral revenue fund tax support is sought for statutorily mandated programs. The FY 1994 operating request is less than half the amount requested last year and is approximately one-third the size of the requests brought forward over the past decade. As has always been the case, the request attempts to balance the most urgent funding needs confronting the University while recognizing the overall fiscal conditions of the State.

Table 2 identifies the twelve projects in the FY 1994 capital budget request in priority order. Together these projects represent an investment of \$57.9 million, devoted primarily to preserving and extending the facilities already in place at the campuses. Remodeling and renovation projects comprise fully two-thirds of the total funds requested, with special emphasis on classroom accessibility and renovation of

instructional space. Securing equipment to support major buildings now in the planning or construction stages and modest land acquisition needs also receive high priority.

The University's operating and capital requests for FY 1994 have been prepared by the vice president for academic affairs based upon advice and recommendations from the University Planning Council and reviewed by the University Policy Council.

I recommend approval.

On motion of Mrs. Gravenhorst, these requests were approved as recommended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Table 1
FY 1994 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		
A. Compensation Improvement		\$22 876.7
1. Salary Increase (4.0%)	\$20 276.7	
2. Salary Improvement for Lower Paid Staff (0.5%)	2 600.0	
B. Other Payroll Costs		1 770.1
1. Sick Leave Termination Payout	\$ 351.0	
2. Social Security	626.3	
3. Workers' Compensation Costs	792.8	
C. Price Increases		2 919.0
1. Utilities Price Increase (4.0%)	\$ 1 655.0	
2. Library Price Increase (10.0%)	971.0	
3. Property Insurance	293.0	
D. O & M Requirements		2 871.3
1. New Areas	\$ 2 871.3	
<i>Subtotal Continuing Components</i>		\$30 437.1
<i>Percent of FY 1993 Base</i>		4.44
II. Instructional Program Improvements		
A. Chicago	\$ 1 000.0	
B. Urbana-Champaign	1 000.0	
<i>Subtotal, Instructional Program Improvements</i>		\$ 2 000.0
<i>Percent of FY 1993 Base</i>		0.29
III. GRF Supported Special Services		
A. Division of Specialized Care for Children	\$ 300.0	
<i>Subtotal, GRF Supported Special Services</i>		\$ 300.0
IV. Total, Sections I-III		\$32 737.1
<i>Percent of FY 1993 Base</i>		4.77
V. Special Services from Dedicated Non-GRF Sources		
A. County Board Matching	\$ 1 000.0	
B. Fire Services Institute	75.0	
<i>Subtotal, Special Services — Non-GRF Sources</i>		\$ 1 075.0
VI. Grand Total, Sections I-III, V		\$33 812.1
<i>Percent of FY 1993 Base</i>		4.93

Table 2
FY 1994 Combined Capital Priority List
(Dollars in Thousands)

<i>Priority</i>	<i>Campus</i>	<i>Project Title</i>	<i>Category</i>	<i>Budget</i>	<i>Total Cumulative</i>
1	University	Critical Equipment ^(a)	Equip.	\$ 9 000.0	\$ 9 000.0
2	University	Repair and Renovation ^(b)	Remd.	10 304.0	19 304.0
3	Chicago	Classroom Accessibility	Remd.	2 042.0	21 346.0
4	Urbana	Freer Hall Remodeling	Remd.	5 460.0	26 806.0
5	Chicago	Campus Core Phase II	Remd.	3 500.0	30 306.0
6	Urbana	English Building Remodeling	Remd.	4 460.0	34 766.0
7	Chicago	Land Acquisition	Land	2 000.0	36 766.0
8	University	SURS Acquisition	Land	1 210.0	37 976.0
9	Urbana	Mechanical Engineering Laboratory Remodeling	Remd.	5 145.0	43 121.0
10	Chicago	Pharmacy Laboratory Remodeling	Remd.	3 655.0	46 776.0
11	Chicago	Repair and Renovation	Remd.	4 353.0	51 129.0
12	Urbana	Commerce Instructional Facility ^(c)	Bldg./ Util.	6 800.0	57 929.0

Note: ^(a) Includes \$5 million for Molecular Biology, \$2 million for Temple Hoyne Buell Hall, and \$2 million for Law Building Addition.

^(b) Includes \$4.681 million for Chicago and \$5.623 million for Urbana-Champaign.

^(c) The total project cost is \$14.1 million, which includes matching gift funds of \$6.8 million and a future equipment request of \$500,000.

Academic Personnel Budget, Fiscal Year 1992-93

(5) In June 1992, the Board of Trustees approved the continuation of the FY 1992 budget into FY 1993 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. Due to the delay in final action on the appropriation, such recommendations could not be completed for presentation at this meeting of the board. However, recommendations for academic and administrative appointments (beginning on August 21, 1992, at Urbana-Champaign, and on September 1, 1992, at Chicago) have been fulfilled within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled "Academic Personnel 1992-1993" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and *Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 6 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Industrial Advisory Board, College of Engineering, Chicago

(6) The chancellor at Chicago has recommended the following new appointments (indicated by asterisk) and reappointments to the Industrial Advisory Board¹ of the College of Engineering, each for three-year terms ending April 30, 1995.

STEPHEN D. BAN, president and chief executive officer, Gas Research Institute, Chicago

* WILLIAM D. BOBCO, Jr., executive vice president, Footlik & Associates, Evanston
HARVEY DRUCKER, associate laboratory director, Energy, Environmental and Biomedical Research, Argonne National Laboratory, Argonne

RICHARD E. GILLESPIE, director, Systems and Research, CAI Division, Recon Optical, Inc., Barrington

CLIFFORD N. HALL, vice president, Technology, Sundstrand Corp., Rockford

S. DAVID HOFFMAN, former vice president and general counsel, Underwriters Laboratories, Inc., Northbrook

* MICHAEL P. HOGAN, assistant vice president and chief engineer, Northern Illinois Gas, Aurora

* IAN HUGHES, vice president of technology, Inland Steel Co., East Chicago, Indiana

GEORGE C. KUHLMAN, partner-director of services, Sargent and Lundy, Chicago

* STEPHEN PANYKO, director, Engineering & Product Quality, Switching Systems Division, Rockwell International, Downers Grove

GARY G. PETERSEN, president, Weltek International, Inc., South Bend, Indiana

JACK D. RUTHERFORD, chairman and chief executive officer, ICM Industries, Inc., Chicago

ANTHONY J. SADOWSKI, vice president, Environmental Health and Safety, Nalco Chemical Co., Naperville

TED SALTZBERG, senior vice president and director of research and new businesses, Communications Sector, Motorola, Inc., Schaumburg

* ROBERT SOLOMON, vice president-software, GTECH Corp., World Headquarters, West Greenwich, Rhode Island

* RONALD J. WEIR, executive vice president of technology, R. R. Donnelly & Sons, Lisle

WILLIAM H. WELTYK, president, Jaindpro Sales Co., Oak Brook

The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

Vice Chancellor for Research and Dean of the Graduate College, Urbana

(7) The chancellor at Urbana has recommended the appointment of Chester S. Gardner, presently professor of electrical and computer engineering, as vice chancellor for research and dean of the Graduate College, for a two-year period beginning September 21, 1992, on a twelve-month service basis at an annual salary of \$130,000.

¹ The Industrial Advisory Board was established on March 2, 1980, with 18 members. The present membership is 34.

Dr. Gardner will continue to hold the rank of professor with indefinite tenure on an academic year service basis. He will succeed Dr. Judith S. Liebman who resigned the position on May 20, 1992, to return to full-time teaching and research. Dr. Harvey J. Stapleton has served as interim vice chancellor for research and interim dean of the Graduate College.

The nomination is made with the advice of the Research Board and the Executive Committee of the Graduate College. The vice president for academic affairs concurs. I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Acting Dean, School of Public Health, Chicago

(8) The chancellor at Chicago has recommended the appointment of Bernard J. Turnock, presently clinical professor and associate dean for public health practice, School of Public Health, and clinical assistant professor of medicine, College of Medicine at Chicago, as acting dean of the School of Public Health, beginning September 11, 1992, serving on a twelve-month service basis until a permanent dean is appointed, at an annual salary of \$126,280.

Dr. Turnock will continue as clinical professor, School of Public Health, and clinical assistant professor of medicine, College of Medicine at Chicago.

He will succeed Dr. Jacob A. Brody who has asked to be relieved of this administrative assignment.

The nomination is made after consultation with the Executive Committee of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Director, School of Human Resources and Family Studies, Urbana

(9) The chancellor at Urbana, after consultation with the dean of the College of Agriculture, has recommended the appointment of Donald K. Layman, presently professor of nutrition, research professor of internal medicine, and acting director of the School of Human Resources and Family Studies, as director of the School of Human Resources and Family Studies, beginning September 21, 1992, on a twelve-month service basis at an annual salary of \$84,000.

Dr. Layman will continue to hold the rank of professor with indefinite tenure on a twelve-month service basis. He became acting director of the school on August 21, 1991, when Dr. Sharon Y. Nickols resigned the directorship to accept a position at the University of Georgia.

The nomination is made with the advice of a search committee,¹ the faculty of the school, and the Executive Committee of the College of Agriculture. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chair, Department of Political Science, Chicago

(10) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Gerald S. Strom,

¹ George C. Fahey, Jr., professor of animal sciences, *chair*; Paula Allen-Meares, professor of social work and dean of the School of Social Work; Brenda J. Cude, associate professor of consumer sciences; Robert Hughes, Jr., associate professor of human development and family studies; Susan Johnson, graduate student; Barbara P. Klein, professor of foods and nutrition; Mastura Raheel, professor of consumer sciences; Shelly J. Schmidt, associate professor of foods and nutrition; Keith W. Singletary, assistant professor of foods and nutrition; and Christine M. Todd, associate professor of human development and family studies and in cooperative extension.

presently professor of political science, as chairperson of the Department of Political Science, beginning September 1, 1992, on an academic year service basis at an annual salary of \$50,000.

Dr. Strom will continue to hold the rank of professor on indefinite tenure. He will succeed Richard M. Johnson, who wishes to return to full-time teaching, research, and service activity.

This recommendation is made after consultation with the faculty and Executive Committee of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was confirmed.

Head, Department of Communication and Theater, Chicago

(11) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Barbara S. Wood, presently professor of communication, as head of the Department of Communication and Theater, beginning September 1, 1992, on an academic year service basis at an annual salary of \$62,000.

Dr. Wood will continue to hold the rank of professor on indefinite tenure. She has served as acting head of the department since 1990.

This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was confirmed.

Appointments to the Faculty

(12) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

MARY VIRGINIA ASHLEY, assistant professor of biological sciences, beginning August 21, 1992 (1), at an annual salary of \$41,000.

DAVID A. BADILLO, assistant professor of Latin American studies, beginning August 21, 1992 (1), at an annual salary of \$35,000.

ALEXANDER BLOSS, acquisition librarian and assistant professor, beginning August 3, 1992 (NY), at an annual salary of \$46,000.

GRETCHEN B. CHAPMAN, assistant professor of medical education, College of Medicine

- at Chicago, August 6-20, 1992 (N), \$2,000, and beginning August 21, 1992 (1), at an annual salary of \$36,000.
- ELIZABETH CHISERI-STRATER, assistant professor of English, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- STEPHANIE Y. CRAWFORD, assistant professor of pharmacy administration, College of Pharmacy, beginning August 1, 1992 (1Y), at an annual salary of \$54,000.
- ROBERT J. CRUTCHER, assistant professor of psychology, beginning August 21, 1992 (1), at an annual salary of \$36,000.
- LISA G. FROHMANN, assistant professor of criminal justice, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- PATTISAPU R. J. GANGADHARAM, research professor of microbiology in medicine, on 54 percent time, and senior research scientist, on 46 percent time, College of Medicine at Chicago, beginning July 1, 1992 (AY54;NY46), at an annual salary of \$110,400.
- JAMES M. HARIG, associate professor of clinical medicine, on 38 percent time, and physician surgeon, on 12 percent time, College of Medicine at Chicago, and physician surgeon, on 50 percent time, University of Illinois Hospital, beginning July 1, 1992 (AY38;NY12;NY50), at an annual salary of \$130,000.
- MARTIN HARROW, professor of psychology in psychiatry, on 50 percent time, and staff psychologist in psychiatry, on 50 percent time, College of Medicine at Chicago, beginning September 1, 1992 (AY50;NY50), at an annual salary of \$95,400.
- ZIAUL HASAN, professor of kinesiology, on 50 percent time, and of physical therapy, on 50 percent time, beginning July 1, 1992 (AY50;AY50), at an annual salary of \$85,000.
- DAVID S. HILLMAN, visiting assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, July 1-14, 1992 (N), \$5,639, and assistant professor of ophthalmology and visual sciences, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 15, 1992 (1Y52;NY48), at an annual salary of \$145,000.
- CARMEN G. HUDSON-WHITE, assistant professor of obstetrics and gynecology, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning August 1, 1992 (1Y60;NY40), at an annual salary of \$80,000.
- PETER HYLTON, visiting professor of philosophy, July 21-August 20, 1992 (N), \$6,667, and professor of philosophy, beginning August 21, 1992 (A), at an annual salary of \$60,000.
- RICHARD R. JOHN, assistant professor of history, beginning September 1, 1992 (1), at an annual salary of \$35,250.
- SHELDON X. KONG, assistant professor of pharmacy administration, College of Pharmacy, August 1-20, 1992 (N), \$2,815, and beginning August 21, 1992 (1), at an annual salary of \$38,000.
- WILLIAM R. LAW, assistant professor of physiology in surgery, on 51 percent time, and of physiology and biophysics, College of Medicine at Chicago, beginning August 1, 1992 (1Y51;N), at an annual salary of \$27,282.
- JEONG-HWA LEE, assistant professor of political science, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- REBECCA ANN LIND, assistant professor of communication and theater, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- JONATHAN O. NARITA, assistant professor of biological sciences, beginning August 21, 1992 (1), at an annual salary of \$41,000.
- HOWARD K. O'NEIL, assistant professor of radiology, on 51 percent time, and physician surgeon, on 9 percent time, College of Medicine at Chicago, beginning July 1, 1992 (1Y51;NY9), at an annual salary of \$60,000.
- CHARLES A. OWENS, assistant professor of radiology, on 51 percent time, and physician

- surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1992 (1Y51;NY49), at an annual salary of \$120,000.
- SIKHA RAUTH, assistant professor of biochemistry, Specialized Cancer Center, College of Medicine at Chicago, beginning June 1, 1992 (NY), at an annual salary of \$35,000.
- ERIC B. RYPINS, professor of surgery, on 25 percent time, and physician surgeon, on 50 percent time, College of Medicine at Chicago, and physician surgeon, on 25 percent time, University of Illinois Hospital, beginning September 1, 1992 (AY25;NY50;NY25), at an annual salary of \$154,995.
- DAVID E. STONE, assistant professor of biological sciences, beginning August 21, 1992 (1), at an annual salary of \$42,000.
- JESSE E. TABER, assistant professor of clinical neurology, on 53 percent time, College of Medicine at Chicago, and physician surgeon, on 47 percent time, University of Illinois Hospital, beginning August 1, 1992 (1Y53;NY47), at an annual salary of \$85,000.
- ALEXANDER E. TUMANOV, visiting assistant professor of mathematics, statistics, and computer science, June 21-August 20, 1992 (N), \$9,333, and assistant professor of mathematics, statistics, and computer science, beginning August 21, 1992 (3), at an annual salary of \$42,000.
- ROGER PAUL WEISSBERG, visiting professor of urban educational research, July 1-August 20, 1992 (N), \$12,593, and professor of psychology, beginning August 21, 1992 (A), at an annual salary of \$68,000.
- HUNG-YU YANG, assistant professor of electrical engineering and computer science, beginning August 21, 1992 (1), at an annual salary of \$50,000.

Urbana-Champaign

- CATHERINE B. ALINGTON, assistant professor of landscape architecture, August 3-8, 1992 (N), \$750, and beginning August 21, 1992 (1), at an annual salary of \$30,900.
- BONNIE LOUISE BELLEW, assistant professor of journalism, beginning August 21, 1992 (1), at an annual salary of \$31,000.
- THOMAS F. BIRKNER, assistant professor of music, beginning August 21, 1992 (1), at an annual salary of \$31,500.
- BONNIE JEAN CHAKRAVORTY, assistant professor of community health, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- ESTELLE D. FRANKLIN, assistant professor of law, on 85 percent time, July 21-August 20, 1992 (N), \$6,000, and beginning August 21, 1992 (1), at an annual salary of \$65,000.
- JOHN G. GEORGIADIS, associate professor of mechanical and industrial engineering, beginning August 21, 1992 (A), at an annual salary of \$60,000.
- MARTIN H. W. GRUEBELE, visiting assistant professor of chemistry, June 5-August 20, 1992 (N), \$10,696, and assistant professor of chemistry, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- ELIZABETH G. HEARNE, associate professor, Graduate School of Library and Information Science, July 1-August 20, 1992 (N), \$8,426, and for three years beginning August 21, 1992 (Q), at an annual salary of \$45,500.
- ANTHONY M. JACOBI, assistant professor of mechanical and industrial engineering, beginning August 21, 1992 (1), at an annual salary of \$50,000.
- ANDREW LEIPOLD, assistant professor of law, on 54 percent time, July 1-August 20, 1992 (N), \$6,000, and beginning August 21, 1992 (1), at an annual salary of \$63,000.
- CARL G. LEWIS, assistant professor, School of Architecture, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- CAROL A. LICHTENSTEIGER, assistant professor of veterinary pathobiology, beginning July 15, 1992 (1Y), at an annual salary of \$52,000.

- ERIK R. LUND, assistant professor of music, beginning August 21, 1992 (1), at an annual salary of \$31,000.
- ROBERT H. MCCUSKER, JR., assistant professor of animal sciences, July 1-August 20, 1992 (N), \$8,333, and beginning August 21, 1992 (1), at an annual salary of \$45,000.
- GIRMA MITIKU, assistant professor of horticulture, July 21-August 20, 1992 (N), \$5,000, and beginning August 21, 1992 (1), at an annual salary of \$45,000.
- PAUL A. PRIOR, assistant professor of English, beginning August 21, 1992 (1), at an annual salary of \$34,000.
- THOMAS W. ROEHL, assistant professor of business administration, beginning August 21, 1992 (1), at an annual salary of \$58,000.
- DAVID J. SCHAEFFER, associate professor of veterinary biosciences, on 50 percent time, and senior research toxicologist, on 50 percent time, beginning August 21, 1992 (AY50;NY50), at an annual salary of \$75,100.
- DANIEL W. SCHNEIDER, assistant professor of urban and regional planning, on 75 percent time, beginning August 21, 1992 (1), at an annual salary of \$26,250.
- LINDA M. SCOTT, assistant professor of advertising, beginning August 21, 1992 (1), at an annual salary of \$41,000.
- MICHAEL S. SELIG, assistant professor of aeronautical and astronautical engineering, beginning August 21, 1992 (1), at an annual salary of \$47,000.
- SURYANARAYANA VANKA, assistant professor of art and design, beginning August 21, 1992 (1), at an annual salary of \$33,400.
- MICHAEL O. WEST, assistant professor of history, beginning August 21, 1992 (1), at an annual salary of \$39,500.
- KENNETH A. ZEGER, assistant professor of electrical and computer engineering, July 27-August 20, 1992 (N), \$4,800, and beginning August 21, 1992 (3), at an annual salary of \$54,000.

Administrative Staff

- VAN ALLEN ANDERSON, director of environmental health and safety, Urbana, beginning August 1, 1992 (NY), at an annual salary of \$57,500.
- WILLIAM R. BUCKER, director of development and assistant dean of the College of Fine and Applied Arts, Urbana, beginning August 1, 1992 (NY), at an annual salary of \$62,000.
- AHMED H. SAMEH, director of the Center for Supercomputing Research and Development and professor of computer science, Urbana, July 21-August 20, 1992 (N), \$12,611, and beginning August 21, 1992 (N;A), at an annual salary of \$113,500.
- GEORGE T. YU, director of the Center for East Asian and Pacific Studies and professor of political science, Urbana, beginning August 21, 1992 (N;A), at an annual salary of \$82,000.

On motion of Ms. Reese, these appointments were confirmed.

Nonsalaried Faculty, 1992-93, Chicago

- (13) On recommendation of the chancellor at Chicago, I have approved appointments and reappointments to the nonsalaried faculty of the Colleges of Associated Health Professions; Architecture, Art, and Urban Planning; Dentistry; Education; Engineering; Liberal Arts and Sciences; Medicine; Nursing; Pharmacy; the School of Public Health; Institute for the Study of Developmental Disabilities; Library; and the Program in Military Science, for the academic year 1992-93, beginning September 1, 1992. The appointments are filed with the secretary of the Board of Trustees and her office will issue the usual notices of appointment.

The following is a summary of the number of appointments in each unit. The total number of persons is 3,709, of whom 149 are *emeritus*.¹

On motion of Ms. Reese, these appointments were confirmed.

<i>College of Architecture, Art, and Urban Planning</i>		
Art and Design.....	2	
History of Architecture and Art.....	1	
Urban Planning and Policy.....	<u>1</u>	
		4
<i>College of Associated Health Professions</i>		
Biomedical Visualization	15	(1) ²
Health Information Management	17	
Health Social Work	11	
Medical Laboratory Sciences	45	
Nutrition and Medical Dietetics	13	
Occupational Therapy	50	(1)
Physical Therapy	<u>47</u>	
		198 (2)
<i>College of Dentistry</i>		
Administration	1	(1)
Endodontics	3	(1)
Oral Biology	8	(2)
Oral Medicine and Diagnostic Sciences	7	(2)
Oral and Maxillofacial Surgery	14	
Orthodontics	5	(2)
Pediatric Dentistry	6	
Periodontics	3	
Restorative Dentistry	<u>21</u>	(1)
		68 (9)
<i>College of Education</i>		
		5
<i>College of Engineering</i>		
Chemical Engineering	1	
Electrical Engineering and Computer Science	<u>1</u>	
		2
<i>College of Liberal Arts and Sciences</i>		
Biological Sciences	10	
Chemistry	3	
Criminal Justice	1	
Geological Sciences	2	
History	1	
Mathematics, Statistics, and Computer Science	2	
Physics	6	
Psychology	<u>10</u>	
		35

¹ In 1991-92, the total number was 3,572, of whom 130 were emeritus.

² Numbers in parentheses indicate emeritus standing.

*College of Medicine***College of Medicine at Chicago**

Program in Emergency Medicine	25	
Anatomy and Cell Biology	10	(4)
Anesthesiology	114	(3)
Biological Chemistry	5	(2)
Dermatology	46	(2)
Family Practice	60	
Genetics	1	
Medical Education	20	(2)
Medicine	416	(25)
Microbiology and Immunology	4	(2)
Neurology	19	(4)
Neurosurgery	16	(2)
Obstetrics and Gynecology	83	(9)
Ophthalmology	119	(6)
Orthopaedics	60	(1)
Otolaryngology-Head and Neck Surgery	36	(3)
Pathology	47	(7)
Pediatrics	97	(13)
Pharmacology	4	
Physical Medicine and Rehabilitation	11	(1)
Physiology and Biophysics	4	(1)
Psychiatry	137	(4)
Radiology	85	(1)
Surgery	161	(12)
Urology	9	

1 589 (104)

College of Medicine at Peoria

Administration	2	(1)
Basic Sciences	3	
Dermatology	1	
Family Practice	122	(2)
Medicine	105	(1)
Neurosciences	17	
Obstetrics and Gynecology	17	
Pathology	23	(1)
Pediatrics	71	
Psychiatry and Behavioral Medicine	17	
Radiology	35	(2)
Rehabilitation Medicine	7	
Surgery	99	(3)

519 (10)

College of Medicine at Rockford

Biomedical Sciences	10	
Family and Community Medicine	25	(1)
Medicine and Medical Specialties	83	
Obstetrics and Gynecology	23	
Pathology	9	
Pediatrics	16	
Psychiatry	17	
Surgery and Surgical Specialties	97	(1)

280 (2)

College of Medicine at Urbana-Champaign

Administration	4		
Family Practice	40		
Medical Humanities and Social Sciences	6		
Medicine	180		
Medical Information Science	2		
Obstetrics and Gynecology	16		
Pathology	11		
Pediatrics	28		
Pharmacology	2		
Psychiatry	15		
Surgery	89		
		<u>393</u>	
Total, College of Medicine	2	781	(116)
Institute for Study of Developmental Disabilities		1	
Library		1	
Military Science		3	
College of Nursing			
Administrative Studies in Nursing	21	(1)	
Maternal-Child Nursing	113	(2)	
Medical-Surgical Nursing	92	(3)	
Psychiatric Nursing	18	(2)	
Public Health Nursing	87	(1)	
		<u>331</u>	(9)
College of Pharmacy			
Medicinal Chemistry and Pharmacognosy	9		
Pharmaceutics	8		
Pharmacy Administration	12	(1)	
Pharmacy Practice	148		
		<u>177</u>	(1)
School of Public Health		103	(12)
Grand Total	3	709	(149)

Organization of the Department of Performing Arts, Chicago

(14) The chancellor at Chicago, upon the recommendation of the acting dean (in consultation with the dean designate), the Executive Committee of the College of Architecture, Art, and Urban Planning (AAUP), and the faculty of the recently approved new Department of Performing Arts in AAUP, recommends that the department be organized with a chair as defined in the University of Illinois *Statutes*, Article IV, Section 1.

The faculty of the new department by an affirmative vote of 9-4 and the college's Executive Committee by unanimous vote have supported this proposal. The only other department in the college, the Department of History of Architecture and Art, is also organized with a chair.

The president and the chancellor at Chicago, upon the recommendation of the dean of AAUP and the Executive Committee of the Department of Performing Arts, will submit to the Board of Trustees for approval at one of its future meetings the appointment of the chair.

The vice president for academic affairs concurs in this recommendation.
I concur.

On motion of Ms. Reese, this recommendation was approved.

Naming of the CCDC-Collins Memorial Woods, Urbana

(15) On November 14, 1991, the Board of Trustees approved the purchase of a fourteen-acre woodland site in St. Joseph Township, Champaign County, from the CCDC Foundation, a not-for-profit organization that has interest in the conservation of land in Champaign County. The site is designated for use by departments in the Colleges of Liberal Arts and Sciences and Agriculture for research on ecological issues. It was sold to the University at a price substantially below the Foundation's cost of purchase with the agreement that the University would "maintain the premises in a natural wooded state, keep the premises open to the public, and place a plaque on the premises in memory of CCDC Foundation donors."

The CCDC Foundation had purchased the tract with money from the Collins Memorial Fund, a fund provided to CCDC by the late Mrs. Zelda E. Collins in honor of her deceased husband, Guy Richard Collins. The officers and the board of the CCDC Foundation have now requested that the tract be named the CCDC-Collins Memorial Woods in memory of Mr. and Mrs. Collins.¹ The chancellor at Urbana concurs with this request.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Establishment of Quasi-Endowment, Chicago (Ruth M. French Estate)

(16) Ruth M. French² died on April 4, 1987, leaving a will naming the University of Illinois as beneficiary of approximately \$140,000 in her estate. The monies will be used to support faculty development at \$20,000; to endow the Ruth French Memorial Lecture Fund at \$40,000; to provide student scholarships at \$40,000; and to purchase departmental equipment at \$40,000 in the College of Associated Health Professions.

The interim dean of the College of Associated Health Professions has proposed the establishment of a quasi-endowment with \$20,000 of the funds from the French estate. The income would be used to support faculty development activities in accordance with the terms of the bequest.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Establishment of Quasi-Endowment, Chicago (Carson K. Gabriel Trust)

(17) The estate of Carson K. Gabriel³ established a trust for the lifetime benefit of his son Charles Gabriel, which designated the University of Illinois as the remainder

¹ Guy Richard Collins was born on October 10, 1877, in Mansfield, Illinois; on January 15, 1908, he married Zelda E. Clark, who was born in Canton, Illinois, on September 4, 1889. For about twenty-five years, Mr. and Mrs. Collins farmed in Canada; they then returned to Illinois to farm in the Mansfield area. Mr. Collins, who was a member of the University of Illinois Class of 1901 (B.S., mechanical engineering), died on May 22, 1965; Mrs. Collins died on May 9, 1978. In addition to establishing the Collins Memorial Fund with the CCDC Foundation, in her will Mrs. Collins provided for the endowment of a scholarship in memory of Guy Richard Collins for students in the Department of Mechanical and Industrial Engineering of the College of Engineering at Urbana.

² Ruth M. French was professor emerita, Department of Medical Laboratory Sciences, College of Associated Health Professions, 1966-84. She retired in 1984 and served as head of the department, 1966-72; assistant dean, College of Associated Health Professions, 1972-74; and associate dean for academic affairs, 1974-84.

³ Carson K. Gabriel earned an M.D. degree in medicine from the University of Illinois Professional Colleges (now University of Illinois at Chicago, College of Medicine) in 1920.

beneficiary. The trust terminated when Charles Gabriel died on November 12, 1991. The bequest provided by the trust is approximately \$700,000. The purpose of the bequest designated by the donor is to divide the funds provided equally between the Department of Otolaryngology for research in otosclerosis, and the Department of Ophthalmology for research in glaucoma.

The head of the Department of Ophthalmology has proposed the establishment of a quasi-endowment with one-half of the funds from the Gabriel trust. The income would be used to support glaucoma research in accordance with the terms of the bequest.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described. I concur.

On motion of Ms. Reese, this recommendation was approved.

Establishment of Quasi-Endowment, Chicago (Harry J. Willwerth, Jr., Estate)

(18) Harry J. Willwerth, Jr.,¹ died on March 15, 1991, leaving a will naming the University of Illinois as beneficiary of \$50,000 in his estate. The purpose of the bequest designated by the donor is to provide eye research.

The head of the Department of Ophthalmology has proposed the establishment of a quasi-endowment with all of the funds from the Willwerth estate. The income would be used to support eye research in the Department of Ophthalmology in accordance with the terms of the bequest.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described. I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 34 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution to Protect ROTC- Issued Equipment and Supplies

(19) The University of Illinois maintains units of the Reserve Officers' Training Corps (ROTC) at the Urbana-Champaign campus and the Chicago campus. By act of Congress, the secretary of defense is empowered to issue supplies and equipment to educational institutions which maintain units of the ROTC provided there is a bond in place for the care and safeguarding of the equipment and supplies it issues. The secretary of the Army delegates to ROTC region commanders the authority to determine the amount of the bond based on an existing inventory. Each campus has a military property custodian who has the responsibility to store, account for, and inventory all property furnished.

The U.S. Army requires a bond issued through a surety company or a bond without surety. In determining the bond amount the region commander totals the value of all nonexpendable property; at least 20 percent of the value of the uniforms; and includes an inflation factor since the bond amount is only reviewed every three years. The present recommended bond amount for the two campuses is \$269,000.

¹ Mr. and Mrs. Harry J. Willwerth were patients of Dr. Mark Tso, Department of Ophthalmology.

The vice president for business and finance recommends the following resolution required by the U.S. Army be adopted and that the comptroller be designated to execute such bonds as may be required in the future, such bonds to be without surety.

I recommend approval.

Resolution

Whereas, under the provisions of an Act of Congress, the Secretary of Defense of the United States of America is empowered to issue to educational institutions maintaining units of the Reserve Officers' Training Corps supplies and equipment for said units provided that a bond for the care and safeguarding of said equipment and supplies is issued;

Whereas, Government property (excluding uniforms and expendable supplies) valued at \$252,662 has been or will be issued for the conduct of the ROTC program;

Whereas, the Commander, U.S. Army Second ROTC Region, has determined that a current bond, with or without surety, in the amount of \$269,000 is adequate for the care and safekeeping of bondable Government property issued.

Now, Therefore, Be It Resolved, that the Comptroller be authorized to execute, make, and furnish to the United States of America a bond in the penal sum of \$269,000 or the amount as determined from time to time by the Commander of the U.S. Army Second ROTC Region.

Be It Further Resolved, that the above-named official be instructed and authorized to furnish evidence of organization (Charter or Articles of Incorporation) and documents required to prove financial responsibility for a bond without surety.

And Further, that Mr. Derald Meier (UIUC), Mr. Clifton Sanchez (UIC), or others as designated from time to time by the Comptroller, representatives of this institution, be designated by separate letter to the Commander, U.S. Army Second ROTC Region, as Military Property Custodian, responsible for requisitioning, receiving, storing, issuing, and accounting for all property furnished to the institution for ROTC activities.

On motion of Mr. Boyle, this recommendation was approved and the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(20) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. In June 1992, the board extended the existing agreements until such time as action on the University's Fiscal Year 1993 operating budget was concluded. Completion of the agreements for FY 1993 is now sought.

Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records

on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish six editions of *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

To partially support the costs of the services described, the agreement provides for payment by the University of an amount not to exceed \$55,000¹ for FY 1993. Payments will be made during the course of the year based upon actual costs incurred. The University will continue to provide support through the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The level of support for FY 1993 will be approximately \$902,000.² The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the agreement provides for the payment by the University of an amount not to exceed \$1,490,600³ for FY 1993. Payments will be made during the course of the year based upon actual costs incurred. In addition, the University will continue to provide support through the Office of Development for the maintenance of donor records and other fund-raising support functions.

For FY 1993, the level of support will approximate \$2,084,565.⁴ Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1993. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

¹ The contract amount for FY 1992 was \$55,000.

² The contract amount for FY 1992 was \$845,000.

³ The contract amount for FY 1992 was \$1,482,000.

⁴ The contract amount for FY 1992 was \$1,902,100.

**Contract, On-Site Medical Record Services,
University of Illinois Hospital and Clinics, Chicago**

(21) The chancellor at Chicago recommends contracting with Care Communications, Inc., an Illinois corporation, for the period of September 1, 1992, through June 30, 1993, with the delegation of authority to the comptroller to renew the contract for an additional year.

In order to assure accuracy and, more importantly, the timeliness of billing, it is often necessary to provide for float personnel to fill in for vacancies, vacation, sick leave, and periodic peak periods. Further, it is more efficient and cost-effective to do so through an outside agency rather than provide for additional permanent staff. This contract will provide such float services to the Medical Record Services on an on-call/on-demand basis throughout the fiscal year and will be used only when necessary.

Medical Record Services of the University of Illinois Hospital and Clinics provides the essential coding of diagnoses and procedures for patient billing and for the maintenance of the Disease and Operation Index (a research categorization). A review and validation of patient records is required to analyze the services provided in order to produce a bill and update the index. In addition, staff provide for complete Diagnostic Related Group validation for Medicare cases.

Care Communications, Inc., has provided float services for over four years to both Medical Record Services and the Tumor Registry. This contract will continue those services for Medical Record Services only. Care Communications, Inc., is one of only a few firms in the Chicago area with the expertise to provide these services. Their past performance has been excellent and their pricing structure is competitive, and in most cases, less than the other firms.

Payments to Care Communications, Inc., for the contract period are not to exceed \$100,000 and will be based on the type of coding services provided (inpatient, outpatient surgeries, emergency room, etc.). Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs in this recommendation.
I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodel Ground Floor,
Parking Structure No. 1 (Adjacent to Pavilion), Chicago**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for remodeling the ground floor of parking structure no. 1 at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Fisher, Albright & Masters, Inc.,

Elk Grove Village	Base Bid.....	\$235 700
	Alt. #1	<u>5 000</u>

\$240 700

Division II — Plumbing

A & H Plumbing & Heating Co., Inc., Elk Grove Village	Base Bid	\$ 32 400
--	----------------	-----------

*Division III/IV — Heating,
Piping Refrigeration and
Temperature Control; Ventilation and
Air Distribution*

Bert C. Young & Sons Corporation, Bellwood	Base Bid	38 900
---	----------------	--------

Division V — Electrical

Arlington Electrical Construction Co., Inc., Hoffman Estates	Base Bid.....	\$ 32 519
	Alt. #7	<u>2 560</u>
		35 079
Total		<u>\$347 079</u>

It is also recommended that the contracts, other than the contract for general work, be assigned to the contract for general work (Alternate #1).

The project consists of the construction of offices and storage areas of approximately 2,800 square feet and 3,250 square feet, respectively, on the ground floor of the existing parking structure. The work consists of general construction (partitions, doors, windows, frames and hardware, ceiling-lighting system, flooring, painting, etc.), mechanical (heating, ventilating, and air conditioning), plumbing, and electrical work.

Funds are available from the Restricted Funds Operating Budget of the Chicago Parking Division.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Materials Science and Engineering Instructional Laboratories,
Urbana**

(23) The Materials Science and Engineering Instructional Laboratories (Kiln House) is a facility of approximately 7,300 net assignable square feet constructed in 1913. The facility was originally built for the Department of Ceramic Engineering which has since merged with the Department of Metallurgy and Mining to become the current Department of Materials Science and Engineering. The basic structure of the building is acceptable but most of the interior space needs upgrading. Internal remodeling will create more useful undergraduate instructional laboratories for the Department of Materials Science and Engineering. The renovation will include a new central heating and cooling system for the entire building. The building will be upgraded to meet current safety and accessibility codes. The programs currently envisioned to occupy the space are in the fields of metals, ceramics, electronics, materials, and polymers.

The initial phase of the project will consist of demolition of floor slabs, structural beams, clay tile walls, suspended plaster ceilings, and removal and masonry infill of existing windows. In addition, minor modifications will be made to the existing

plumbing; heating, ventilating, and air conditioning systems; electrical and telecommunications systems.

The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$66,770 to Tri-R Development, Champaign, the lowest responsible bidder, on its base bid plus acceptance of Alternate #1, for selective demolition phase of the proposed \$600,000 project in the Materials Science and Engineering Instructional Laboratories building at the Urbana campus.

Private gift funds are available from the College of Engineering.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Increase in Project Budget and Contracts, Paulina Street Parking Structure Repairs, Chicago

(24) On June 13, 1991, the board authorized the employment of Construction Technology Laboratories, Inc., Skokie, for the professional services required through the construction phase in connection with the \$3.6 million concrete repair project for the Paulina Street parking structure located at the corner of Paulina and Taylor Streets at the Chicago campus.

On March 12, 1992, the board authorized the award of a contract to R. Rudnick and Company, Wheeling, for the general construction work for the project.

During the progress of the work, unanticipated corrective work involving the existing structure's post-tensioned cables have been identified, which will require additional work by the contractor who has estimated the cost of these repairs to be \$540,000. In addition, the cost for the engineer's additional on-site engineering representation and material testing services has been estimated at \$148,000 and \$38,400, respectively.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased to \$4,548,000 and that R. Rudnick and Company, Wheeling, be authorized to proceed with the work as described on a unit-cost basis up to \$540,000 as provided in the construction contract documents. To finance the additional work, professional services, and reimbursables, funds in the amount of \$948,000 will be reallocated from the unobligated balances of the addition to campus parking structure D-1 (Taylor/Wood Streets parking structure), which was a project also authorized under the Series 1991 Revenue Bond program.

It is further recommended that the project engineer, Construction Technology Laboratories, Inc., Skokie, be authorized to provide on-site engineering representation on an hourly basis up to \$148,000 and material testing services up to \$38,400 based on the scope of the potential repairs.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

Schedules of the firms' hourly rates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Addition to Parking Structure D-1 (Taylor/Wood), Chicago**

(25) On October 10, 1991, the board authorized the award of a contract to Peck/Jones Construction Corporation, Chicago, for the general construction work for an addition to parking structure D-1 at the Chicago campus.

Recently, the Campus Design Review Committee has recommended and the chancellor concurs that the appearance of the completed structure will be enhanced by installing face brick on three of the existing snow chutes, the seven-story elevator tower, and the exposed concrete spandrels around the building perimeter at the ground floor level. A proposal has been received from the contractor for \$214,652 for the improvements.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Peck/Jones Construction Corporation, Chicago, be increased by \$214,652 to perform the work described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Chicago Master Plan Addendum and Land
Acquisition/Condemnation Resolution**

(26) In May of 1990, the Board of Trustees of the University of Illinois approved the current master plan for the Chicago campus. Subsequently, and in recognition of the need to update certain aspects of the campus plan, the University initiated actions to prepare an addendum to this plan to provide for the development of additional facilities in the area bounded by Morgan Street, Roosevelt Road, Union Street, and the railroad right-of-way at 16th Street. The addendum provides a physical framework for the growth of the campus within which both near- and long-term capital improvement projects can be accommodated. The addendum will also serve as a guide for the location of future buildings as well as landscaping, parking, and circulation routes.

In October of 1991, the Board of Trustees acted to confirm their previous authorization of land acquisition and to authorize university counsel to initiate eminent domain proceedings with regard to certain privately owned parcels in the university land acquisition area.

The president of the University, with the concurrence of the appropriate administrative officers, now recommends approval of the addendum as a general guideline for the long-term growth and development of the Chicago campus.

Further, it is recommended that the attached resolution¹ be adopted to authorize

¹ A copy of the resolution containing a legal description of the land to be acquired is filed with the secretary of the board for record.

the university counsel to take such action as may be necessary to acquire privately owned land through acquisition or the power of eminent domain should negotiations to purchase such property fail or if the University is unable to identify and negotiate a purchase agreement with the owner(s). The area covered by this authorization is the area bounded by Morgan Street, Roosevelt Road, Union Street, and the railroad right-of-way at 16th Street, as set forth in the attached map.¹

Finally, it is recommended that the Executive Committee be authorized to take such further action as may be necessary to effectuate this resolution.

On motion of Mr. Boyle, these recommendations were approved and the resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Employment of Architect/Engineer, Roger Adams Laboratory, Urbana

(27) The Department of Chemical Engineering proposes to update its building space in Roger Adams Laboratory to serve as an advanced technology facility for modern chemical engineering education.

The initial project is the first two phases of a proposed ten-phase project to update the Department of Chemical Engineering space at Roger Adams Laboratory. The proposed \$1.0 million project includes planning, construction, and utilities. In order to proceed with the project, it is necessary to employ an architectural and engineering firm to provide the required professional services.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of BLDD Architects, Decatur, be employed for the professional services required through the bidding phase of the project. The firm's fee for the program verification phase of all ten phases will be on an hourly basis, the total not to exceed \$31,000. The firm's fee for the schematic design through bidding phases of this project (phases I and II) will be a fixed fee of \$71,280 plus authorized reimbursements estimated to be \$8,000.

Gift funds are available through the University of Illinois Foundation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Lease of Space, 850 West Jackson Building, Chicago

(28) The chancellor at Chicago recommends that the University contract with LaSalle National Bank, Chicago, as trustee, to lease 8,919 square feet in the 850 W. Jackson Building (suite #510), Chicago, for the period November 16, 1992, through November 15, 1995. The University would have an option to renew this lease for two additional one-year periods, subject to approval by the Board of Trustees. The facility will

¹ A copy of the map is filed with the secretary of the board for record.

provide more efficient, higher quality, and less expensive office space for the Survey Research Laboratory, which will move out of the Westgate Center Building, 910 W. Van Buren, Chicago. This new lease agreement will save the University approximately \$25,000 per year. The University has given written notice to the landlord for the Westgate Center Building to terminate, effective November 16, 1992, Survey Research Laboratory's current lease.

Annual rental payments (which includes after-hours heating, ventilating, and air conditioning costs payable to the managing agent of the 850 W. Jackson Building) will be as follows: Year 1: \$102,569; Year 2: \$107,920; Year 3: \$113,271. Regular business hour electrical expenses for the first year are expected to total \$15,842.

This agreement is subject to the availability of funds to meet the ordinary and contingent lease expenses of the University for Fiscal Year 1994 and each subsequent year.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Acquisition of 1005 W. California Avenue, Urbana

(29) On January 12, 1989, the Board of Trustees authorized the acquisition of the property at 1005 W. California Avenue, Urbana, at a price within appraisals received by the University or at an amount determined in eminent domain proceedings. Since that time, special legal counsel was engaged to institute condemnation proceedings and negotiations have continued.

In December 1988, the University had received an appraisal of this property in the amount of \$145,500 and had offered this amount to the owner. The owner had paid \$147,500 for the property and planned to construct a new apartment building on the site. The owner had entered into several contracts for that purpose, including a contract for demolition and site preparation work in the amount of \$11,800. The demolition portion of work was completed when the University began discussions with the owner. No other construction work was undertaken by the owner. The land is being acquired to provide parking to the central portion of the Urbana campus. Therefore, it is to the University's advantage that the owner cleared the site. The University would own approximately 95 percent of the land in this block if this acquisition were completed.

Prior to a recent pretrial hearing, the owner offered to sell the property for \$155,000. Special counsel, the Office of University Counsel, and the Office for Capital Programs recommend acceptance of this offer in lieu of proceeding with the court action.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends acquisition of the property as outlined above.

Funds are available in the Division of Campus Parking of the Urbana-Champaign campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Acquisition of Buildings and Land at
Chanute Air Force Base, Rantoul**

(30) The U.S. Air Force has begun to close the Air Training Command facilities at Chanute AFB. As a result, the Federal Real Property Assistance Program is now taking applications from educational institutions that desire to acquire land and improvements at the Air Force base at no cost.

The attached resolution authorizing an application from the University is presented in the document format that is required by the Federal government. Included with this resolution is a site plan which describes the extent of the application. (A copy of the site plan is filed with the secretary of the board for record.)

The property requested within the application is:

<i>Space</i>	<i>Construction Date</i>	<i>Size</i>	
1. Building 918	1960	13,000 gsf	Instructional space and high bay area
2. Building 927	1963	12,500 gsf	Open instructional area
3. Building 933	1987	18,500 gsf	Classrooms and laboratory space with fume hoods
4. Aircraft parking apron north of Building 933	1963	4 Acres	
5. Land around buildings 66 acres +/-	— —	— —	

The U.S. Air Force has indicated that Buildings 918, 927, and 933 would be available to the College of Engineering for transportation research and testing by approximately September 1993. The aircraft parking apron would be used by the College of Engineering for transportation research and would also be shared through a lease agreement (at no cost) from the University of Illinois to Parkland College for their tractor-trailer driver training programs. The approximately 66 acres around the buildings would be reserved for use as a research construction site for road bed test sections and related systems.

This property would be deeded to the University at no cost, but with the condition that it be occupied and maintained for a period of 30 years. If the property is not maintained, the Federal government would resume ownership. At the end of the 30-year period, the restrictive terms and conditions of the conveyance would be removed and title to the property would vest in the University. The property can be returned to the Federal government at any time during the 30-year period as long as the facilities are in the originally maintained condition. The property must be occupied within 12 months from the receipt of the deed or within 24 months if major renovation is required. The College of Engineering would be able to occupy this space almost immediately because their program requirements would not require any alteration to the buildings.

This property would be inventoried by the Office of Facility Planning and Management (OFPM) and assigned to the College of Engineering. The College of Engineering would be responsible for the operation and maintenance of the property while it is assigned to it. In the event that the college no longer requires use of this property, it would be available for reassignment by OFPM to any other unit within the University.

Funding for the operation and maintenance of this property would be provided mostly by the Illinois Department of Transportation (IDOT) while it is assigned to the College of Engineering. Specifically, IDOT would provide \$90,500 in startup, nonrecurring cost and would include up to \$100,000 annually for operation and maintenance through the Illinois Cooperative Highway Research Programs. The College of Engineering has determined that the IDOT support, together with a small additional allocation (approximately \$20,000) from other research projects, would be sufficient for the operation and maintenance at this property.

The chancellor at Urbana recommends approval of the following resolution and the acquisition of the property as described. The vice presidents for academic affairs and business and finance concur.

I recommend approval.

On motion of Mr. Boyle, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Resolution

Whereas, certain real property owned by the United States, located in the County of Champaign, State of Illinois, has been declared surplus and is subject to assignment for disposal for educational purposes by the Secretary of the U.S. Department of Education, under the provisions of section 203(k)(1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Whereas, The Board of Trustees of the University of Illinois needs and can utilize said property for educational purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder of which this Board is fully informed, including commitments regarding use and time within which such use shall commence.

Now, Therefore, Be It Resolved, that The Board of Trustees of the University of Illinois shall make application to the Secretary of the U.S. Department of Education for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of the U.S. Department of Education or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; and

Be It Further Resolved, that The Board of Trustees of the University of Illinois has legal authority, as willing and is in a position financially and otherwise to assume immediate care and maintenance of the property, and that Craig S. Bazzani, Comptroller, be and he is hereby authorized, for and on behalf of The Board of Trustees of the University of Illinois to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on accounts of the purchase price thereof; fees (including the service charge, if any, assessed by the State Agency for Surplus Property) or costs incurred in connection with the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs, together with any payments by virtue of nonuse or deferral of use of the property.

If the applicant is unable to place the property into use within the time limitations

indicated below (or determines that a deferral of use should occur), it is understood that The Board of Trustees of the University of Illinois will pay to the Department for each month of nonuse beginning 12 months after the date of the deed, or 36 months where construction or major renovation is contemplated, the sum of 1/360 of the then market value for each month of nonuse.

If the application is approved, a copy of the application and standard deed conditions will be filed with the permanent minutes of the Board.

Purchases

(31) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended \$ 211 173

From Institutional Funds

Recommended 2 910 677

Grand Total \$3 121 850

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Boyle, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlements

Woodhull v. Donahue, M.D., et al.

(32) The university counsel recommends that the board approve settlement of Woodhull v. Donahue, M.D., et al., in the amount of \$210,000. The plaintiff alleged that his esophagus was torn during surgery at UIH to repair a paraesophageal hernia. Our principal defense was that an esophageal tear is a known risk of the procedure. However, a second allegation is that repair of the tear was delayed too long, allowing an abscess to develop.

Swanstrom v. Schoen, et al.

The university counsel recommends that the board approve settlement of Swanstrom v. Schoen, et al., in the amount of \$150,000. The plaintiff alleged that her mandibular tumor was not appropriately diagnosed and treated. Our principal defense was that no treatment was available to alter the final course of her disease.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, these recommendations were approved by

the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlement

Mary E. Wadley

(33) The university counsel recommends that the board approve a structured settlement of a claim against the University of Illinois Hospital resulting from the treatment of a patient, Mary E. Wadley. A radiology resident inadvertently injected computed tomography scan contrast dye into the claimant's brain through the cerebral pressure monitor intravenous line, which led to her death.

The proposed structured settlement is payable in monthly installments as follows to Paul Wadley, executor of the estate:

	<i>Per Month</i>	<i>Total</i>
1. First nine years	\$5 000	\$ 540 000
2. Second nine years.....	\$7 083	764 964
3. Third nine years.....	\$8 333	899 964
Total Payout		<u>\$2 204 928</u>

It is also proposed that the University pay the plaintiff's attorney fees plus cost. The total cost of the package, including the purchase of an annuity for the above payments and the attorney fees, is approximately \$1.17 million.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Shepherd.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Head, Department of Pharmacodynamics,
College of Pharmacy, Chicago
(Relief of Title and Duties)

(34) Article IV, Section 3a of the University of Illinois *Statutes* provides that the head of a department is appointed without term by the Board of Trustees and may be relieved of title and duties by the Board of Trustees.

Dr. Eugene F. Woods is currently head of the Department of Pharmacodynamics in the College of Pharmacy in Chicago. Following discussions between the interim dean and Dr. Woods, the interim dean and the chancellor at Chicago recommend that the board relieve Dr. Woods of his title and duties as head of the Department of Pharmacodynamics to be effective immediately. Dr. Woods will continue as a tenured member of the faculty at his current academic rank. This decision was discussed with Dr. Woods in June and July.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved.

Comptroller's Quarterly Report of Contracts Executed

(35) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 10, 1992.

Summary

Graduate Degrees

Master of Arts.....	56
Master of Science.....	332
Master of Accounting Science.....	6
Master of Architecture.....	15
Master of Business Administration.....	11
Master of Computer Science.....	5
Master of Education.....	69
Master of Extension Education.....	1
Master of Fine Arts.....	6
Master of Landscape Architecture.....	3
Master of Laws.....	5
Master of Music.....	11
Master of Social Work.....	42
Master of Urban Planning.....	10
<i>Total, Masters.....</i>	<i>(572)</i>
Advanced Certificate in Education.....	4
Certificate of Advanced Study in Library and Information Science.....	1
<i>Total, Certificates.....</i>	<i>(5)</i>
<i>Total, Graduate Degrees.....</i>	<i>577</i>

Professional Degrees

College of Law	
Juris Doctor.....	1
<i>Total, Professional Degrees.....</i>	<i>1</i>

Undergraduate Degrees

College of Agriculture	
Bachelor of Science.....	22
College of Applied Life Studies	
Bachelor of Science.....	9
College of Commerce and Business Administration	
Bachelor of Science.....	70

College of Communications	
Bachelor of Science	30
College of Education	
Bachelor of Science	10
College of Engineering	
Bachelor of Science	55
College of Fine and Applied Arts	
Bachelor of Fine Arts	8
Bachelor of Music	4
Bachelor of Science	11
<i>Total, College of Fine and Applied Arts</i>	<i>(23)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	149
Bachelor of Science	97
<i>Total, College of Liberal Arts and Sciences</i>	<i>(246)</i>
<i>Total, Undergraduate Degrees</i>	<i>465</i>
<i>Total, Degrees Conferred August 10, 1992</i>	<i>1 043</i>

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Lamont called attention to the schedule of meetings for the next two months: October 15, Urbana-Champaign (one-day meeting); November 13, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 15, 1992



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 15, 1992, beginning at 10:40 a.m.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder,¹ Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese, Mrs. Nina T. Shepherd. The following members of the board were absent: Dr. Gloria Jackson Bacon (who was attending a University event at the Chicago campus), Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business

¹ Mrs. Calder joined the meeting at 12:30 p.m.

and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Shepherd and approved unanimously.

I.

At the first executive session, attendance was limited to the trustees, President Stanley O. Ikenberry, and Secretary Michele M. Thompson. Also present was Dr. Jesse Delia, chair of the search committee for a chancellor, Urbana-Champaign campus.

Report from the Chair of the Search Committee for Chancellor, Urbana-Champaign Campus

President Ikenberry told the board members that he had met with the search committee since the September meeting of the board to review their progress and now wanted Dr. Delia to report to the board on the recent activities of the search committee.

Dr. Delia reported that the advertisement for the position had been placed in several newspapers and periodicals and that requests for applications and nominations had been sent to agencies, peer institutions, and organizations outside higher education to identify women and minorities for this position. Dr. Delia noted that 68 names of applicants or nominees had been received. Of these prospects, 8 to 12 percent are from government research agencies, with the balance coming from academic institutions; 15 percent of these represent individuals currently at the Urbana campus; and 7 percent are from individuals who have been at Urbana but are not currently on this campus. In the pool, 20 percent have been identified as women, 48 percent as men. At this time, 6 percent of the pool have been identified as African-American and 1 percent as Hispanic. Seventy-five percent of these individuals have had responsibilities in a campus-wide position. All but two of the prospects have had experience at public universities, 34 are currently associated with AAU institutions, and 8 are with private institutions. Most are currently serving as dean, vice chancellor, or chancellor.

There was a brief discussion of how to add more minorities to the pool. Dr. Delia indicated that the committee planned for the search

committee to look beyond academic institutions and seek nominations of persons currently serving foundations or academically related agencies.

Dr. Delia told the board members that he planned for the committee to complete the review process and to have winnowed the list of prospects to approximately 30 by the middle of December.

II.

At 11:05 a.m., Professor Delia left the meeting and the other general officers joined the board members for a discussion of other items in executive session.

Authorization for Settlement

Gleasant v. Gallant

(1) The university counsel has recommended that the board approve settlement of Gleasant v. Gallant in the amount of \$150,000. The plaintiff alleges that plaintiff's decedent's conditions of coronary artery and ischemic heart disease were not treated appropriately, resulting in death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION RECESSED

It was then determined that the executive session should recess until other business of the board was completed.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

The board reconvened as a meeting of the Committee of the Whole at 11:10 a.m. to receive Mr. Kenneth West, president of the University of Illinois Foundation, and Dr. B. A. Nugent, executive director of the Foundation. In introducing Mr. West and Dr. Nugent, President Ikenberry noted for the trustees that State funding for the University had decreased 33 percent in the past 20 years, while at the same time, private funding had increased remarkably just since 1979, to approximately \$1 billion. He also indicated that Mr. West and Dr. Nugent were currently laying plans for a major campaign for additional gifts to the University.

Mr. West reported to the board members that \$100.9 million had been raised by the Foundation in the last fiscal year. No other public university raised more in this time period, and very few private universities achieved this.

Mr. West noted that in planning for the new campaign, the Foundation had assembled lists of priorities, completed a feasibility study, and appointed a campaign planning committee. He also told the board

that the consultants, Marks and Lundy, had been retained to advise the Foundation on the campaign.

Dr. Nugent further explained that the Foundation was at the late stages of completing a feasibility study and a plan with a target of announcing a campaign in 1994.

Mr. West told the board that they could help with the campaign by speaking about the needs of the University for private support with potential donors across the country.

President Ikenberry thanked Mr. West and Dr. Nugent for joining the board and providing this briefing on Foundation activities and indicated to the board members that their approval would be asked in approving various matters for the campaign.

BOARD MEETING RECESSED

Following this committee meeting, the Board of Trustees convened for a meeting of the Committee on Buildings and Grounds,¹ and then recessed for lunch at 12 noon. The board reconvened at 1:25 p.m. for meetings of the Committee on the University Hospital² and the Committee on Academic Affairs.³

BOARD MEETING RESUMED

The board reconvened in regular session at 2:45 p.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.⁴ At this

¹ The board received a presentation on two options for adding a stairwell to the west wing of the Illini Union to comply with building codes, and life and safety standards. Also, a report was presented concerning vibrations and movements in Memorial Stadium, Urbana campus. It was reported that the consultants' review suggested that stiffening be added to the balcony girders and that braces be added in the great hall areas to restrain movement in the stadium stands.

Following this, Mrs. Gravenhorst spoke in tribute to Mr. Joseph F. Green, associate vice president for capital programs, on the occasion of his impending retirement from the University. President Ikenberry and Vice President Bazzani also thanked Mr. Green for his contributions to the University.

² During the meeting of the Committee on the University Hospital, the board received a report on the contract with Humana-Michael Reese Hospital for provision of medical education. A summary of the contract elements was promised the trustees prior to the November meeting of the board. Also, a status report on the Operations Improvement Program underway at the hospital was presented. It was noted that the committees within the hospital working on this program hope to identify \$14 million in reductions to the hospital budget. To date, the committees have found \$1.4 million toward this target.

³ The Committee on Academic Affairs was presented a report on the plans for the Illinois Board of Higher Education's program known as Priorities, Quality and Productivity (PQP). President Ikenberry told the board that this was related to efforts directed to internal reallocation that had been going on within the University since 1989. He reminded the board that the decision regarding program priorities for the University was within their purview. The president indicated that the challenge would be to hold tuition down, achieve salary parity within the University, assure continuing quality in programs, and deal with reduced State funding. President Ikenberry stated that the mission statements developed by the campuses for the PQP program were very good and described the emphases of the campuses well.

⁴ University Senates Conference: Thomas J. Riley, associate professor of anthropology and head of the department; Urbana-Champaign Senate Council: Emily S. Watts, professor of English and chair of the senate council; Chicago campus Senate: R. Victor Harnack, professor of speech in the Department of Communication and Theater and acting chair of the Department of Performing Arts.

time, Professor Watts presented a report on activities of the Urbana-Champaign Senate Council for the 1991-92 academic year. (A copy of this report is filed with the secretary of the board for record.)

President's Report

President Ikenberry told the trustees that Illinois Senate Resolution 141 passed in spring 1992 sought to ensure parity for salaries for State employees. The president indicated that the key to carrying out the intent of this resolution was the portion of the Fiscal Year 1994 budget request of the University that addresses the lowest paid employees within the University. If the FY 1994 budget allows for funding this first attempt at equalizing salaries for the lowest paid of the University's employees this would be a good start on a program that would take several years to complete.

INTRODUCTION OF CANDIDATES FOR TRUSTEE

President Lamont introduced three candidates for the office of trustee of the University of Illinois in the November election who were attending the meeting as observers: Craig Burkhardt, Springfield (Republican); Jeffrey Gindorf, M.D. (Democrat), Crystal Lake; and Gayl Ann Symonds Pyatt (Republican), Pinckneyville. He noted as well that incumbent trustee Judith Ann Calder (Democrat) was seeking reelection.

OLD BUSINESS

Mrs. Gravenhorst reminded the board members of the discussion that took place during the September meeting regarding visits to classes by the trustees that was planned for the November meeting in Chicago.

NEW BUSINESS

Reports were made by Mr. Begovich and Mr. Lawless concerning current issues of concern to students on the campuses. Both stressed the problems experienced by students seeking financial assistance from the Illinois Student Assistance Commission (ISAC).

President Ikenberry added to these comments by suggesting that Mr. Lawless draft a resolution for the board's consideration concerning the ISAC's determination that the Chicago campus did not qualify for the designation of residential campus, thus preventing students at that campus from qualifying for the same amount of assistance as students attending campuses with such a designation.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Annual Operating Budget for Fiscal Year 1993

(2) The University budget for operations for the fiscal year beginning July 1, 1992, is submitted herewith in the document entitled "Budget Summary for Operations,

FY 1992-1993." (A copy of the document has been filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1992, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, Mrs. Calder; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Chair, Department of Performing Arts, Chicago

(3) The chancellor at Chicago, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of R. Victor Harnack, presently professor of speech in the Department of Communication and Theater, and acting chair of the Department of Performing Arts, as chair of the Department of Performing Arts, beginning October 15, 1992, on an academic year service basis at an annual salary of \$68,480.

Dr. Harnack will continue to hold the rank of professor on indefinite tenure. He will be the first chair of the newly organized Department of Performing Arts.

This recommendation is made after consultation with the Executive Committee and faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- BRAD BLUMENTHAL, assistant professor of electrical engineering and computer science, beginning August 21, 1992 (1), at an annual salary of \$48,000.
- GEORGES BORDAGE, professor of medical education, College of Medicine at Chicago, beginning September 1, 1992 (AY), at an annual salary of \$90,000.
- JOHN C. DAGGER, assistant professor of kinesiology, beginning September 1, 1992 (1), at an annual salary of \$30,000.
- JONATHAN W. DALY, assistant professor of history, beginning August 21, 1992 (1), at an annual salary of \$33,250.
- LISE A. GUAY-BHATIA, visiting assistant professor of ophthalmology and visual sciences, July 1-14, 1992, \$4,122, and assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 29 percent time, College of Medicine at Chicago, beginning July 15, 1992 (1Y51;NY29), at an annual salary of \$106,000.
- ALLEN C. HARRIS, assistant professor of communication and theater, beginning September 1, 1992 (1), at an annual salary of \$35,000.
- ANNETTE M. HENRY, assistant professor of education, on 60 percent time, and of urban educational research, on 40 percent time, beginning August 21, 1992 (1), at an annual salary of \$39,400.
- TOM D. IMBO, assistant professor of physics, beginning August 21, 1992 (1), at an annual salary of \$39,000.
- ANITA H. GOLDMAN, assistant professor of English, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- PRASHANT MALAVIYA, assistant professor of marketing, beginning August 21, 1992 (1), at an annual salary of \$58,000.
- ARLENE G. MILLER, assistant professor of public health nursing, beginning September 1, 1992 (1), at an annual salary of \$35,181.
- NORMA C. MORUZZI, assistant professor of women's studies, on 75 percent time, and of political science, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- WENDY M. NEHRING, assistant professor of maternal-child nursing, beginning September 1, 1992 (1), at an annual salary of \$37,000.
- NICHOLAS K. OPPONG, assistant professor of urban educational research, on 45 percent time, of education, on 30 percent time, and of mathematics, statistics, and computer science, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$39,400.
- PAMELA A. POPIELARZ, assistant professor of sociology, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- SUSAN RUBMAN, assistant professor of psychology in psychiatry, on 60 percent time, and clinical psychologist in psychiatry, on 40 percent time, College of Medicine at Peoria, beginning September 1, 1992 (1Y60;NY40), at an annual salary of \$45,000.

- JAMES F. SEARING, assistant professor of history, on 75 percent time, and of African-American studies, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,000.
- K. SIVAKUMAR, assistant professor of marketing, beginning August 21, 1992 (1), at an annual salary of \$58,000.
- DENYSE K. STURGES, assistant reference librarian and assistant professor, University Library, beginning September 1, 1992 (1), at an annual salary of \$27,500.
- JACQUELINE A. WILLIAMS, assistant professor of kinesiology, beginning September 1, 1992 (1), at an annual salary of \$30,000.
- DONALD J. WINK, visiting associate professor of chemistry, July 21-August 20, 1992 (N), \$4,667, and associate professor of chemistry, on 50 percent time, and coordinator of general chemistry, on 50 percent time, beginning August 21, 1992 (A50;NY50), at an annual salary of \$46,667.

Urbana-Champaign

- DAVID ARBEIT, associate professor of urban and regional planning, for five years beginning August 21, 1992 (Q), at an annual salary of \$50,000.
- CHARLES W. CALOMIRIS, associate professor of finance, beginning August 21, 1992 (A), at an annual salary of \$85,000.
- VICTORIA L. COVERSTONE-CARROLL, assistant professor of aeronautical and astronautical engineering, beginning August 21, 1992 (1), at an annual salary of \$47,000.
- NICKI R. CRICK, assistant professor of child development in human development and family studies, beginning August 21, 1992 (1), at an annual salary of \$36,900.
- MATTHEW C. EHRLICH, assistant professor of journalism, beginning August 21, 1992 (1), at an annual salary of \$32,000.
- MICHAEL ELLIS, assistant professor of animal sciences, July 1-August 20, 1992 (N), \$8,703, and beginning August 21, 1992 (1), at an annual salary of \$47,000.
- RENATE G. GOKL, assistant professor of art and design, beginning August 21, 1992 (1), at an annual salary of \$32,000.
- LAURA H. GREENE, professor of physics, beginning September 1, 1992 (A), at an annual salary of \$67,500.
- ALLEN S. HANCE, assistant professor of philosophy, beginning August 21, 1992 (1), at an annual salary of \$34,000.
- YOKO HASEGAWA, assistant professor of East Asian languages and cultures, beginning August 21, 1992 (1), at an annual salary of \$34,000.
- JAMES A. IMLAY, assistant professor of microbiology, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- ALFRED KAGAN, African studies bibliographer and professor of library administration, beginning September 21, 1992 (AY), at an annual salary of \$45,500.
- WILLIAM F. KELLEHER, JR., assistant professor of anthropology, beginning August 21, 1992 (1), at an annual salary of \$34,900.
- MICHAEL G. LACY, assistant professor of speech communication, beginning August 21, 1992 (1), at an annual salary of \$35,432.
- NANCY MAKRI, assistant professor of chemistry, beginning August 21, 1992 (1), at an annual salary of \$38,110.
- FARID NASRI NAJM, assistant professor in the Coordinated Science Laboratory, August 11-20, 1992 (N), \$1,852, and of electrical and computer engineering, beginning August 21, 1992 (1), at an annual salary of \$50,000.
- ANN W. NARDULLI, assistant professor of physiology and biophysics, beginning August 21, 1992 (1), at an annual salary of \$38,000.
- MICHELLE PERRY, assistant professor of educational psychology, on 75 percent time, and of speech communication, on 25 percent time, beginning August 21, 1992 (1), at an annual salary of \$42,000.
- IAN K. ROBINSON, professor in the Materials Research Laboratory, August 17-20,

- 1992 (N), \$1,096, and of physics, beginning August 21, 1992 (A), at an annual salary of \$74,000.
- M. MAGALI ROY-FEQUIERE, assistant professor of Spanish, Italian and Portuguese, on 50 percent time, and of women's studies, on 50 percent time, beginning August 21, 1992 (1), at an annual salary of \$35,500.
- SUBRAMANIAM SHANKAR, assistant professor of physiology and biophysics, beginning August 21, 1992 (3), at an annual salary of \$42,160.
- RAMAVARAPU S. SREENIVAS, assistant professor of general engineering, beginning August 28, 1992 (1), at an annual salary of \$47,000.
- S. LEIGH STAR, associate professor of sociology, on 50 percent time, and of women's studies, on 50 percent time, beginning August 21, 1992 (A), at an annual salary of \$52,000.
- STEVEN R. WILLIAMS, associate professor of economics, beginning August 21, 1992 (A), at an annual salary of \$65,000.
- ALESSANDRO ZUCCHI, assistant professor of linguistics, beginning August 21, 1992 (1), at an annual salary of \$37,000.

Administrative Staff

ANTHONY A. FERRARA, director of budget and resource planning, University of Illinois Hospital, Chicago, beginning August 10, 1992 (NY), at an annual salary of \$78,500.

On motion of Mrs. Gravenhorst, these appointments were confirmed.
(Mrs. Calder asked to be recorded as not voting on this item.)

Proposed Amendments to the University of Illinois Statutes

(5) Amendments to the *Statutes* are proposed for the following sections:

Article V, Section 2 — Campus Research Board

Article IX, Section 10 — Nonreappointment of Academic Professional Staff

Article XI, Section 1 — Student Affairs

The amendment to Article V, Section 2 increases the size of the Campus Research Board to accommodate the board's increased workload. The new wording allows up to twelve members, an increase from the current eight.

Two changes to Article IX, Section 10 are proposed. The first details specific notice of nonreappointment for a coach or the director of Intercollegiate Athletics. This change was necessitated as part of the process of bringing the Athletic Association inside the University structure. In addition, Section 10(d) is revised to clarify the appropriate timing of a notice of nonreappointment.

Article XI, Section 1 clarifies and updates the responsibilities of the vice chancellor for student affairs.

All of the above proposed amendments have been approved by the campus senates and the University Senates Conference.

The vice president for academic affairs now recommends these changes.
I concur.

(In the text below, deletions are interlineated and additions are in italics.)

ARTICLE V. GRADUATE COLLEGES

Section 2. CAMPUS RESEARCH BOARD

a. The Campus Research Board consists of eight *to twelve* members appointed by the Chancellor after consultation with the Dean and with the Executive Committee of the Graduate College, and the Dean of the Graduate College who shall chair the Board unless the Chancellor, in consultation with the Dean, shall name another

member of the Board so to serve. The Board may establish appropriate committees, the members of which need not be members of the Board.

b. The functions of the Board include: (1) making assignments of research funds of the Graduate College to individual and group research projects; (2) reviewing applications from faculty members to outside agencies for financial aid in support of research projects; (3) advising the Chancellor on potentially patentable inventions by faculty members; (4) advising the Chancellor and the Dean of the Graduate College on any matters they desire to submit to the Board.

(Proposed change to Article IX, Section 10 combining both amendments.)

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 10. NONREAPPOINTMENT OF ACADEMIC PROFESSIONAL STAFF

Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

a. Except as provided in 10b and 10c below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

b. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years completed	6 Months

plus 1 additional month for each additional full appointment year of service to a maximum of twelve months' notice

10 Years	12 Months
----------	-----------

c. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the Director of Intercollegiate Athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	3 months
4 years or over	6 months

d. The appropriate notice date in 10a, 10b, and 10c above will be uniform for each campus and will be related to the standard appointment year on that campus.

If such notice is given later than specified in an appointment year, it In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 3 months, 6 months or 7-12 months.

e. Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the University level for employees of the central administration). On a case-by-

case basis, credit may be given for all or part of their relevant experience in other University of Illinois positions.

e.f. Excepted from the above provisions are the following administrative officers: the President of the University; the chancellors and vice-chancellors; the officers of the Board of Trustees who are University employees; other general officers of the University; and the deans, directors, heads and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms "visiting," "acting," "interim," or "adjunct."

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE

Section 1. STUDENT AFFAIRS

a. The Senates shall be responsible for the development of appropriate recommendations regarding policies on student affairs at their respective campuses. Each Senate shall ensure the opportunity for substantial student involvement in the development of these recommendations.

b. Upon recommendation of the Chancellor and the President, the Board of Trustees may appoint annually a vice-chancellor or other officer who shall have general supervision over ~~extracurricular activities of students at that campus; those services provided on that campus to assist students in their personal and social development.~~ The responsibility and authority of this officer shall be determined by the campus Chancellor. On the occasion of each appointment of any such officer, the Chancellor shall seek the advice of the Executive Committee of the campus Senate. The Executive Committee shall ensure the opportunity for substantial student involvement in the development of its advice.

c. Under the general supervision of the officer provided for in sub-section 1b above, the Graduate College, the College of Law, and the College of Veterinary Medicine shall be responsible respectively for the supervision of student affairs, excluding discipline, in those colleges.

On motion of Mrs. Gravenhorst, these amendments were approved.
(Mrs. Calder asked to be recorded as not voting on this item.)

Proposed Amendments to The General Rules Concerning University Organization and Procedure

(6) Amendments to the *General Rules* are proposed for the following sections:

Article IV, Section 1 — Terms of Employment of Academic and
Administrative Staff

Article IV, Section 4 — Retirement, Death, Survivor, and Disability
Benefits

Throughout *General Rules* — substitution of gender-neutral language

Two changes to Article IV, Section 1 are proposed. Since the Chicago campus is no longer on the quarter system, reference to the quarter system in Article IV, Section 1(a) of the *General Rules* is no longer needed. Also, Section 1(l) of Article IV is being amended to remove the requirement that employees "present evidence of freedom from tuberculosis or immunity to smallpox." State law no longer requires us to conduct tuberculin testing of employees. Furthermore, smallpox has been considered an eradicated disease since 1977.

Legal counsel recommends the change in Article IV, Section 4 which replaces the term "disability" leave with the more appropriate "sick" leave. Disability benefits are administered by SURS, and eligibility is fixed by State statute. On the other hand, sick leave is administered by the University, and eligibility is fixed by the *General Rules*.

In addition, several modifications are proposed to make the *General Rules* gender neutral.

These modifications have been endorsed by the campus senates and the University Senates Conference. The vice president for academic affairs now recommends these changes.

I concur.

(In the text below, deletions are interlineated and additions are in italics.)

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(a) The terms of employment of the academic and administrative staff, as defined in the *University of Illinois Statutes*, shall be explicitly stated by the nominating officer, indicating that services are required for:

(1) The academic year, which shall consist of two semesters. ~~at the Urbana-Champaign campus or three quarters at the Chicago campus.~~

(2) Twelve months, including allowable vacation.

(3) The summer session.

(4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the President of the University.

(d) Minimum salaries shall be determined by the Board of Trustees for the various ranks upon recommendation of the President of the University. The minimum for twelve month appointments shall be two-ninths greater than the minimum for academic year appointments.

(e) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate Chancellor and by the President.

(f) Members of the staff required to render services during the academic year may be employed in the Summer Session, or to perform research or other services during a period not exceeding two months, and receive, for each month of such service, additional compensation at the monthly rate of one-ninth of the full time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the Chancellor. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-months' basis and partly on an academic year basis, this regulation applies only to the twelve months' portion.

(g) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done on off-duty hours. Exceptions may be made to this rule only with advance approval of the Chancellor. These exceptions should be held to a minimum.

(h) All staff members rendering services on a twelve months' basis with allowable vacation shall be compensated in twelve equal monthly installments.

(i) Staff members, with the exception of assistants, rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(j) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

(1) Services required for twelve months, with allowable vacation:

a) After the first month of service, a pro rata share of earned vacation shall be paid.

b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned.

(2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the campus.

(k) All employees of the University, unless excepted by the President, are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the Director of the Health Service at each campus. Employees securing a rating of "Unemployable" may not be employed, except on approval of the President. As deemed necessary by the Directors of the Health Services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the Directors of the Health Services and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(l) Failure on the part of an employee to take any required physical examination; ~~or to present evidence of freedom from tuberculosis or immunity to smallpox;~~ after being notified to do so; shall serve to make the University employment contract inoperative and salary payments shall cease.

SECTION 4. RETIREMENT, DEATH, SURVIVOR, ~~AND~~ DISABILITY AND (SICK LEAVE) BENEFITS

University policy provides for ~~the sick leave with the~~ payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a state agency separate and distinct from the University of Illinois.

(a) *Retirement Age.* Each appointee of the University serving under a contract of indefinite (unlimited) tenure must retire no later than the day before the beginning of the next academic year immediately following the appointee's 70th birthday; however, in exceptional cases and for substantial cause, retirement may be deferred upon written request of the employee, approved by the Chancellor, when appropriate, and the President, for a period not to exceed 1 year at any one time.

(b) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(c) ~~Disability~~ *(Sick Leave) Benefits.* The University of Illinois provides ~~disability~~ sick leave benefits as follows:

(1) *Nonacademic Employees.* Sick Leave ~~is granted~~ with full pay is granted for ~~disability~~ in the amounts and in accordance with eligibility criteria set forth in the Policy and Rules — Nonacademic for those employees subject to the Act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of Medical Residents and Postdoctoral Research Associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn ~~disability~~ (sick) leave as provided in this subparagraph (2). Medical Residents, Postdoctoral Research Associates, SURS Annuitants and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months, earn ~~disability~~ (sick) leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused ~~disability~~ (sick) leave which is earned and accumulated on or after January 1, 1984 is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983 had an unused balance of accumulated ~~disability~~ sick leave, will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for ~~disability~~ sick leave after all ~~disability~~ sick leave earned and accumulated on or after January 1, 1984 has first been utilized by the staff member. Unused ~~disability~~ sick leave earned by an academic or administrative staff member on or after January 1, 1984 may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984 accumulations of ~~disability~~ sick leave must be utilized in full prior to the utilization of pre-January 1, 1984 accumulations.

~~Disability~~ Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for Medical Residents, Postdoctoral Research Associates, and Annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn ~~disability~~ (sick) leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended ~~disability~~ sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional ~~disability~~ sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of earned and extended ~~disability~~ sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984 will be available for use. After the amount is completely depleted, any balance of ~~disability~~ sick leave accumulated prior to January 1, 1984 will be used.

No deduction of time from ~~disability~~ sick leave is made at a time when a staff member is not expected to furnish regular service to the University. ~~Disability~~ Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of non-cumulative extended ~~disability~~ sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984 and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,⁴ a staff member who has completed at least three full years of service may be granted ~~a disability non-cumulative~~ sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

~~These~~ A staff members who, *within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer, and complete the transfer within 120 days,* will receive a credit for the balance of unused and uncompensated ~~disability~~ sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred ~~disability~~ sick leave credit will be treated in the same manner as ~~disability~~ sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable ~~disability~~ sick leave at the beginning of employment with the University.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for ~~disability~~ sick leave under this Section, shall have restored, as ~~disability~~ sick leave accumulated prior to January 1, 1984 regardless of when it was earned, any ~~disability~~ sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of ~~disability~~ sick leave will be made at the unit level and recorded centrally as required.

(d) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

GENDER-NEUTRAL MODIFICATIONS

Article II, Section 4(d) . . . *the President's his* designee.

Section 6(a) . . . *the President's designee his delegate.*

Section 6(c) . . . *the President's designee his delegate.*

Article III, Section 2(a) . . . *the President's his* designee. . . .

Article VI, Section 2 . . . *the President's his* duties. . . .

On motion of Mrs. Gravenhorst, these amendments were approved.
(Mrs. Calder asked to be recorded as not voting on this item.)

⁴ In the case of staff members of Central Administration Offices, the President will act.

**Amendment to Agreement with the
Flightstar Corporation, Willard Airport**

(7) Because of the recession and associated problems which developed throughout the general aviation industry in 1991, Flightstar Corporation, a fixed-base operator conducting business at Willard Airport, began to experience difficulty in complying with the terms established in the 1989 amendment to their agreement with the University; this amendment provided that Flightstar would make an annual payment to the University of \$112,062. (The agreement between the University and Flightstar provides for lease of two hangars, fuel storage, and auto parking.) At their meeting on November 14, 1991, the Board of Trustees approved a further amendment of the agreement with Flightstar which set the amount of annual payment at \$69,900 for the period July 1, 1991, through December 31, 1992.

Flightstar, a full-service fixed-base operator (FBO), provides services which include maintenance and service for commercial, general aviation, and business aircraft; aircraft charter service; line service (refueling) for all commercial, general aviation, and business aircraft; aircraft sales; hanger space for general aviation and business aircraft; aircraft tie-down space for transit aircraft; a lounge facility for transit pilots; baggage handling for commercial aircraft; and refresher training for pilots. Flightstar has continued to provide outstanding service to the general aviation and business aviation components at the University of Illinois-Willard Airport. Customer service reports, which assess the quality of service by Flightstar, consistently have been excellent to superior.

Given the continuation of depressed economic conditions in the general aviation industry and at Willard Airport, it is judged to be in the best interests of the University and of the community to extend the authorization for Flightstar's annual payment at the \$69,900 level for an additional 12 months ending December 31, 1993.

The chancellor at Urbana and the vice president for business and finance recommend that the comptroller and secretary be authorized to execute an amendment to the agreement as described above.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

Willard Airport New General Aviation Runway, Urbana

(8) On February 13, 1992, the board authorized the employment of Crawford, Murphy & Tilly, Inc., consulting engineers, of Springfield, to develop plans, specifications, and contract documents for a new general aviation runway (3500 feet by 75 feet) parallel to the existing primary runway. That work has been completed.

The Federal Aviation Administration (FAA) and Illinois Department of Transportation (IDOT) Division of Aeronautics have requested that the University submit an application for funds to construct the new runway and connecting taxiways using Fiscal Year 1993, FY94, and FY95 entitlement funds. The purpose of the new runway is to enhance airport capacity and safety by transferring most flight training activity off the primary runway. The project was recommended in the 1985 Airport Master Plan Update and the 1991 Airport Layout Plan revision, both of which have been approved by the FAA and the board. In the event discretionary funds become available, they will be used to accelerate construction.

The estimated cost of the project is \$2,300,000. FAA would provide 90 percent (\$2,070,000) of the cost. The remaining 10 percent (\$270,000) would be provided by IDOT.

FAA representatives recommend that this application be submitted concurrently with applications for airfield signage and a computer-controlled access system (approved by the board, November 14, 1991) to enhance the probability of attracting

discretionary funds. Additionally, the FAA recommended that the application for the access system be increased from \$180,000 to \$300,000 to reflect revisions in FAA requirements.

The chancellor at Urbana and the vice president for business and finance recommend that the University apply for Federal and State funding for a multi-year grant to construct, light, and mark new general aviation runway 14R/32L and connecting taxiways, and that the University increase the application for signage and access system as stated.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved. (Mrs. Calder asked to be recorded as not voting on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contracts, Sigmund E. Edelstone Medical Student Center,
College of Medicine West, Chicago**

(9) Funds from the Sigmund Edelstone Trust were committed in December 1991 to the Board of Trustees of the University of Illinois for the purpose of remodeling space in the College of Medicine West building in Chicago to be utilized for a student lounge. The president of the University, with the concurrence of the appropriate administrative officers, now recommends award of the following contracts for remodeling the basement area in the College of Medicine West for an approximately 9,000 square foot student center at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

E. W. Corrigan Construction Company,

Oak Brook.....	Base Bid.....	\$558 921
	Alt. #1	15 611
	Alt. #3	-16 000
	Alt. #4	-5 000
	Alt. #5	<u>-1 800</u>

\$551 732

Division II — Plumbing

Bert C. Young & Sons Corp.,

Bellwood	Base Bid	34 900
----------------	----------------	--------

*Division III — Heating, Piping,
Refrigeration, and
Temperature Control*

Oak Brook Mechanical Services, Inc.,

Elmhurst.....	Base Bid	104 000
---------------	----------------	---------

*Division IV — Ventilation and
Air Distribution*

R. J. Olmen Company, Glenview.....	Base Bid	72 420
------------------------------------	----------------	--------

Division V — Electrical

Sable Electric Company,		
Rolling Meadows	Base Bid	<u>\$100 500</u>
Total		<u>\$863 952</u>

It is also recommended that the contracts, other than the contract for general work, be assigned to the contract for general work.

The project consists of remodeling the current student study room in the basement of the building into an up-to-date student center for the College of Medicine. The approximately 9,000 square foot student center will consist of study areas in the main part of the center and the Urban Health area. In addition, the center will include a lounge, two student offices, a computer room (with 25 computer stations), an audio-visual room, student mailboxes, lockers, vending room, and toilet rooms.

Private gift funds are available for the project.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodeling Second Floor for
New Clean Room and Mechanical Room,
Science and Engineering South, Chicago**

(10) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the second floor remodeling for a new clean room and a new mechanical room in Science and Engineering South at the Chicago campus. The award in each case is to the lowest responsible bidder plus acceptance of the indicated alternate.

Division I — General

R. J. Ridolfi Co., Inc.,		
Lake Villa	Base Bid.....	<u>\$ 49 850</u>
	Alt. #6	<u>5 000</u>
		\$ 54 850

Division II — Plumbing

A & H Plumbing & Heating Co., Inc.,		
Elk Grove Village	Base Bid.....	<u>17 450</u>
	Alt. #1	<u>835</u>
		18 285

*Division III — Heating, Refrigeration
and Temperature Control*

American Mechanical, Inc.,		
Chicago	Base Bid.....	<u>155 985</u>
	Alt. #1	<u>22 985</u>
		178 970

Division IV — Ventilation

Admiral Heating & Ventilating,

Hillside	Base Bid.....	\$ 48 780
	Alt. #1	<u>1 500</u>

\$ 50 280

Division V — Electrical

Sable Electric Co., Skokie	Base Bid.....	24 615
	Alt. #1	<u>1 445</u>

26 060

Total \$335 375

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

Funds are available from the Institutional Funds budget of the Chicago Physical Plant.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

The existing research laboratory for the Department of Physics will be upgraded and supplemented by additional new laboratory (500 square feet) space. This new area will provide necessary additional research space for support equipment. The scope of the work involves modifications to the existing clean room and the installation of new mechanical equipment to support the operation of a similar clean room in adjacent space of the Science and Engineering South building. The work consists of demolition, general construction, and modifications to the plumbing, mechanical, and electrical systems.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, National Soybean Research Laboratory,
Phase II, Urbana**

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to U.S. Department of Agriculture approval, the award of the following contracts for Phase II of remodeling the Environmental and Agricultural Sciences Building for the National Soybean Research Laboratory. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

English Brothers Company,

Champaign	Base Bid.....	\$908 000
	Alt. G-1	25 160
	Alt. G-2	50 000
	Alt. G-3	32 000
	Alt. G-4	<u>1 300</u>

\$1 016 460

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	\$177 500	
	Alt. P-2	<u>1 611</u>	
			\$ 179 111

*Division III — Heating, Piping,
Refrigeration, and
Temperature Control*

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid.....	173 197	
	Alt. H-2	11 433	
	Alt. H-3	3 932	
	Alt. H-4	<u>10 475</u>	
			199 037

*Division IV — Ventilation and
Air Distribution*Hart & Schroeder Mechanical
Contractors, Inc., Champaign

Base Bid.....	215 500	
Alt. V-2	22 405	
Alt. V-3	12 894	
Alt. V-4	<u>2 408</u>	
		253 207

Division V — Electrical

Coleman Electrical Service, Inc.,

Mansfield	Base Bid.....	168 000	
	Alt. E-2	21 502	
	Alt. E-3	11 229	
	Alt. E-4	<u>62 101</u>	
			262 832

Division VI — Sprinkler

The PIPCO Companies, Ltd.,

Peoria	Base Bid.....	34 200	
	Alt. FP-2	2 140	
	Alt. FP-3	<u>1 310</u>	
			37 650

Total \$1 948 297

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

It is also recommended that the project architect, Severns, Reid & Associates, Inc., Champaign, be employed for the architectural/engineering contract administrative services required during the construction phase of the Phase II project on a fixed-fee basis of \$36,000; and to provide the required on-site observation on an hourly basis, estimated at \$10,000, plus authorized reimbursements estimated to be \$5,000.

Funds for this project are being provided by a grant from the U.S. Department of Agriculture.

A schedule of the bids received, the architect's hourly rate schedule, and a description of the alternates have been filed with the secretary of the board for record.

The Phase II project consists of the renovation of the ground and first floors,

including new partitions, new finishes, laboratory case work and equipment, mechanical and electrical systems, a new loading dock on the east side of the building, and related site work. The project will complete the renovation of the first floor (18,000 gsf) and 77 percent of the ground floor (15,100 gsf); it does not include the Annex.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Bioacoustics Research Laboratory, Beckman Institute, Urbana

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the construction of a 7,000 square foot Bioacoustics Research Laboratory in Beckman Institute at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate.

Division I — General

Barber & DeAtley, Inc.

Urbana	Base Bid	\$164 400	
	Alt. G-1	7 526	
			\$171 926

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	127 400
--------------	----------------	---------

Division III — Heating, Refrigeration, and Temperature Control

Commercial Mechanical, Inc.,

Dunlap	Base Bid	70 000
--------------	----------------	--------

Division IV — Ventilation and Air Distribution

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid	82 315
--------------	----------------	--------

Division V — Electrical

Remco Electrical Corporation,

Champaign	Base Bid	88 700
-----------------	----------------	--------

Division VI — Fire Protection

F. J. Murphy & Son, Inc.,

Springfield	Base Bid	7 880
Total		\$548 221

It is further recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

It is also recommended that the project architect, Ralph Hahn and Associates, Inc., Springfield, be employed for the architectural/engineering contract administrative services required during the construction phase of the project on a fixed-fee basis of \$8,208; and to provide the required on-site observation on an hourly basis, estimated at \$8,500, plus authorized reimbursements estimated to be \$2,700.

The \$1 million project consists of the construction of laboratories, related functions, and equipment to accommodate the Bioacoustics Research Laboratory (currently located in the Electrical Engineering Annex and Electrical Engineering Research Laboratory) which will be relocated in the lower level of the Beckman Institute.

Funds are available in the institutional funds budget of the College of Engineering.

A schedule of the bids received, the firm's hourly rate schedule, and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Amendment to Architectural/Engineering Contract, Campus Bookstore and Office Building, Urbana

(13) On September 12, 1991, the board authorized the employment of the firm of VOA Associates, Inc., Chicago, for the professional services required through the bidding phase of the campus bookstore, Urbana.

On March 12, 1992, the board authorized an amendment to the firm's contract to include the professional services required through the bidding phase of the administrative floors at the campus bookstore and office building.

It is now necessary to employ the firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the administrative offices of the campus bookstore and office building.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of VOA Associates, Inc., to provide the professional interior design services required for the furnishings, fixtures, and equipment for the campus bookstore and office building, Urbana.

The cost of these interior design services will be billed on an hourly basis, the total not to exceed \$43,500, plus authorized reimbursables estimated to be \$4,350.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Chicago Master Plan Addendum, Circle Court Acquisition

(14) The University is in the process of acquiring a privately owned property known as Circle Court, which is located adjacent to the east side of the Chicago campus. When acquired, it is contemplated that the facility will provide a permanent location for the Office of Admissions and Records, the Office of Student Financial Aid, Career Planning and Placement, other student-oriented units and campus parking.

It is proposed that the current UIC master plan boundaries of the campus be

extended to include the Circle Court property, which is bounded by the Congress Parkway (north), Harrison Street (south), Racine Avenue (east), and Throop Street (west). The recommended change is consistent with the general principles of the campus master plan that was adopted in May of 1990.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the proposed addendum to the UIC master plan as a general guideline for the long-term growth and development of the Chicago campus be approved.

A copy of the master plan addendum has been filed with the secretary of the board for record.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Increase in Contract, Law Building Addition and Remodeling, Urbana

(15) On July 9, 1992, the board confirmed the president's approval of a contract to River City Construction Company, Peoria, for the general construction work for the Law Building addition and remodeling project at the Urbana campus.

During the excavation for the north and south additions to the building, concealed conditions, including existing footings and unsuitable bearing capacity under the interior footings, were encountered. The project engineer recommended overexcavation to an acceptable subgrade and backfill of lean concrete.¹

In accordance with the provisions of the contract documents work was authorized on a time-and-material basis. The contractor has reported that the total cost for the additional work is \$106,768. The project architect and construction manager have approved the cost of the additional work.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with River City Construction Company be increased by \$106,768 for the work described. Because the construction contract contingency fund is sufficient to cover this amount, no change in the project budget authorization is required.

Funds are available from private gift funds through the University of Illinois Foundation, from funds appropriated by the State of Illinois, and from Institutional Funds of the Urbana campus.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated

¹ Concrete with a 2,000 pound per square inch load-bearing factor.

funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 250 000
<i>From Institutional Funds</i>	
Authorized	\$ 66 182
Recommended	<u>2 924 320</u>
	2 990 502
<i>Grand Total</i>	\$3 240 502

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Shepherd, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar. (Mrs. Calder asked to be recorded as voting “no” on purchase item nos. 8 and 14.)

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Harker Hall Reconstruction, Urbana**

(17) On September 12, 1991, the board approved the award of a contract to Anderson Electric, Inc., Mattoon, for the electrical work for the Harker Hall reconstruction project at the Urbana campus.

The Foundation, on the recommendation of the campus, has requested that a card-access security system be installed in Harker Hall. This building contains a significant amount of data processing and computer equipment along with confidential donor records. It has been determined that this system will further enhance the building's security.

A proposal from the contractor has been received in the amount of \$31,350 to install the card-access security system at Harker Hall. The project architect and construction manager have approved the cost of the additional work.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Anderson Electric, Inc., Mattoon, be increased by \$31,350 for the work described. The project construction contract contingency fund will cover the cost. Therefore, no change in the project budget authorization is required.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, Mrs. Calder; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlement

Gleasman v. Gallant

(18) The university counsel has recommended that the board approve settlement of Gleasman v. Gallant in the amount of \$150,000. The plaintiff alleges that plaintiff's decedent's conditions of coronary artery and ischemic heart disease were not treated appropriately, resulting in death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Shepherd, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1992.

Summary

Graduate Degrees

Doctor of Philosophy.....	292
Doctor of Education	13
Doctor of Musical Arts.....	6
<i>Total, Doctors.....</i>	<i>(311)</i>
Master of Arts.....	38
Master of Science	121
Master of Accounting Science.....	1
Master of Architecture	4
Master of Business Administration	4
Master of Computer Science	1
Master of Education.....	9
Master of Extension Education.....	1
Master of Fine Arts	1
Master of Landscape Architecture.....	3
Master of Laws	1
Master of Music	3
Master of Science in Public Health	1
Master of Urban Planning.....	1
<i>Total, Masters</i>	<i>(189)</i>
<i>Total, Graduate Degrees.....</i>	<i>500</i>

Professional Degrees

College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	1
College of Commerce and Business Administration	
Bachelor of Science	2
College of Engineering	
Bachelor of Science	17
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	1
Bachelor of Fine Arts	1
Bachelor of Science	2
<i>Total, College of Fine and Applied Arts</i>	(4)
College of Liberal Arts and Sciences	
Bachelor of Science	1
<i>Total, Undergraduate Degrees</i>	25
<i>Total, Degrees Conferred October 15, 1992.</i>	526

RECESS AND EXECUTIVE SESSION

Following a short recess, the board reconvened in executive session at 4 p.m. to consider the following items of business.

Kimball Ladien, M.D., Case

Mr. Higgins briefed the board on the charges made by Kimball Ladien, M.D., against the trustees individually and received approval from the board to take service for the board members in their official role.

Hearing, Latino Students, Urbana

President Ikenberry reported on the hearing on the Urbana campus earlier in the week, called by State Senators Miguel Del Valle and Alice J. Palmer and attended by Senator Stanley Weaver. The subject of this hearing was the treatment of Latino students who demonstrated during the spring semester at the Urbana campus. The president spoke to the problems of some students presenting false information at the hearing. Mr. Downey, who testified twice at this hearing, expressed concern that the State senators did not seem interested in listening to certain facts. Mr. Downey said that he thought his statements, gathered from his observation of one of the demonstrations during the spring semester, were rejected by those conducting the hearing.

**Negotiations with American Federation of State,
County, and Municipal Employees (AFSCME)**

Dr. Bazzani told the board of the progress of negotiations with AFSCME since the last board meeting, in September. He referred to the conditions of settlement with other unions and noted that AFSCME was asking

for considerably more than others. Dr. Bazzani reported that the issues under discussion with AFSCME were: language (he indicated that there had been agreement on some aspects of this issue), salary parity, and a change from a 40 hour week to a 37.5 hour week. Dr. Bazzani stated that negotiations would continue.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 5 p.m.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Lamont called attention to the schedule of meetings for the next few months: November 13, Chicago; January 15, 1993, Urbana-Champaign (Annual Meeting); February 12, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 13, 1992



The November meeting of the Board of Trustees of the University of Illinois was held in the Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Friday, November 13, 1992, beginning at 8:45 a.m.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle,¹ Mr. David J. Downey, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese, Mrs. Nina T. Shepherd. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T.

¹ Mr. Boyle joined the meeting at 9 a.m.

Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved unanimously.

Report from Chair of Search Committee for Chancellor, Urbana-Champaign campus

At the first executive session, attendance was limited to the trustees, President Stanley O. Ikenberry, Secretary Michele M. Thompson, and Dr. Jesse Delia. President Ikenberry thanked Dr. Delia for joining the board and asked him to report on the progress of the search.

Dr. Delia opened his remarks by stating that one aim of the search committee is to find a person who can start quickly to perform the tasks expected of a chancellor, without much training. He explained the reason the committee deems this important is that there are several issues of considerable importance that will confront a new chancellor immediately. These are: management of the campus budget, strengthen the internal environment of the campus to encourage students and faculty in these difficult times, raise funds for the campus as a part of the planned capital campaign, and also manage the demanding time schedule of the chancellor.

Dr. Delia stressed again at this meeting that this search has been characterized by efforts to reach out and tap a very diverse pool of potential candidates. To date he reported that 1200 direct contacts have been made with individuals considered prospects for this position; 20 percent of these by Dr. Delia himself. The committee now has 160 applications and nominations on file. Of this number, 50 percent have campus-wide experience, 10 percent are minority group members, and 25 percent are women.

Dr. Delia noted that with the recent announcement of Vice Chancellor Robert M. Berdahl's departure to become president of the University of Texas, the committee felt even more strongly the need to find candidates who could function effectively almost immediately upon entering the position.

¹ The previous day, as a part of the Committee on Academic Affairs meeting, the trustees visited classes on the Chicago campus and met with students and faculty.

He indicated that the committee was organized and functioning well. Further, Dr. Delia said he hoped that the committee could report to the president in February or March 1993, with a list of candidates for the position.

At 9 a.m., Dr. Delia left the executive session and the other general officers joined the board members for discussion of other items in executive session.

Disclosure of Executive Session Actions under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

The attached copies of the minutes of the executive sessions of October 1991 through April 1992, and previously unreleased items from November 1990 through September 1991, are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *items of land acquisition in November of 1990, January, February, June, July, September, October of 1991, January and March of 1992; personnel matters in April of 1992; and pending litigation in June and September of 1991, February and March of 1992*. None of these have yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Report from Legal Counsel

(2) Mr. Higgins introduced the topic of a hazardous waste site in Maxey Flats, Kentucky, for which there is now national "super funds" available for cleaning this area. The University is a *de minimus* contributor to this site inasmuch as waste was placed there in the 1970's by the University. Mr. Higgins asked for authorization to pay a settlement, estimated to be approximately \$105,000 for this. This represents the University's portion of a large group of contributors to the waste site. If the University joins with this group, there is a possibility of a savings on legal fees.

By consensus, the board agreed to direct Mr. Higgins to proceed with this settlement offer.

Personnel Matters, Urbana Campus

Chancellor Weir reported that given the fact that Vice Chancellor Robert M. Berdahl has announced that he will leave the position of vice chancellor for academic affairs, he would appoint an interim vice chancellor for academic affairs and initiate a search for a successor as soon as possible. Dr. Weir's intent is to have a list of candidates for the new chancellor to consider when that person assumes the role of

chancellor. He indicated that Dr. Berdahl was consulted and agreed that an interim vice chancellor should be appointed.

Report on Negotiations with American Federation of State, County, and Municipal Employees (AFSCME)

Dr. Bazzani reported that the decertification election held October 28 at the Urbana campus upheld AFSCME as the bargaining agent for several classes of employees at the Urbana campus. Further, the unfair labor practice charge filed by AFSCME against the University, as reported at the meeting of the board on October 15, has been dropped. He indicated that efforts are underway by the University to look at the possibilities for a salary increase for this year as well as the next two years, as both sides want a three-year contract.

EXECUTIVE SESSION ADJOURNED¹

There being no further business, the executive session adjourned at 9:15 a.m. The board reconvened in regular session at 9:20 a.m. for meetings of the Committee on the University Hospital, the Committee on Buildings and Grounds, and the Committee on Finance and Audit. The Board of Trustees reconvened in regular session at 11:50 a.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

President's Report

President Ikenberry, responding to a request from several board members at the October 1992 meeting of the board, outlined for the board the process being followed by the University in considering program

¹ The Committee on the University Hospital received a report from Dr. Henri R. Manasse, Jr., interim vice chancellor for health services, Chicago campus, that included information on the development of the Mile Square Health Center and the characteristics of the patient population at that facility. The board members were told that the budget for Mile Square would not be approved by the City of Chicago until some time in December. When that is completed the Executive Committee of the board will be asked to approve the budget for the board. Further comments by Dr. Manasse concerned the patient census at the hospital, which is now comparable to that of 1988; the status of the contract with Humana-Michael Reese for provision of educational programs for the health sciences colleges; and the status of the Operations Improvement project in the hospital. It was explained that there might be a list of items to be reduced in the hospital by the end of December.

The Committee on Buildings and Grounds considered several selections of architectural/engineering services for projects on both campuses; a status report on the progress of the renovation of the Lecture Center and Forum area at Chicago; three design presentations for projects at Urbana; and a site approval recommendation for a sculpture at Willard Airport, Urbana. All items received recommendations approving them for referral to the board for a vote of all board members.

The Committee on Finance and Audit considered three issues: the Quarterly Report of Investments; a suggested benchmark index for the University, recommended by Ennis, Knupp & Associates, Inc.; Report of the Comptroller; and Report of Auxiliary Facilities System. Copies of these reports are filed with the secretary.

² University Senates Conference: Edward A. Lichter, professor of medicine and physician surgeon, College of Medicine at Chicago; Urbana-Champaign Senate Council: Gordon J. Baker, professor of veterinary clinical medicine, and chief of staff, Large Animal Clinic; Chicago campus Senate: David Bardack, professor of biological sciences.

priorities, with particular attention to the School of Social Work at Urbana.

The president recounted that in the reallocation process undertaken by the University in 1989, with a goal of reallocating \$40 million, \$75 million had actually been identified for reallocation. In determining areas for reduction and areas for budgetary supplement, the chief criterion for decision making was the centrality of the program to the mission of the campus. He emphasized that there was much discussion and consultation in this process.

The president stressed that the major issue for the future is the gap between the needs of the academic programs and the resources available to address these needs, along with the need to keep tuition in check. He told the board that early on the campuses realized that cuts made across the board would not work if quality of programs was to be maintained.

Further, the president stated that this process will require much more time before recommendations for program alterations actually reach them for their deliberation. He indicated that there was another progress report due from the Illinois Board of Higher Education in February 1993. He told the board that during the next year every program will undergo some scrutiny and adaptation.

(Mr. Boyle left the meeting at this time.)

Following President Ikenberry's remarks, Vice Chancellor Berdahl and Vice Chancellor Broski reported on procedures in effect at the two campuses for evaluating programs and recommending changes within the campuses when initial recommendations for change were suggested.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Begovich reported on concerns of students at the Urbana campus, primarily concerns about safety on campus. Mr. Begovich indicated that he had discussed these with Chancellor Weir and Vice Chancellor Wendel and thought that the campus administration was prepared to address these problems in positive and deliberate ways. He also referred to a pending referendum calling for reduced ticket prices for students for events at Krannert Center.

Mr. Lawless reported on the visit of Dr. Mae Jemison, astronaut, to the Chicago campus, as well as a visit from Dr. Antonia Novello, U.S. Surgeon General. Next, he announced that there would be a teleconference emanating from UIC on the topic of sexual harassment on campus. Finally, Mr. Lawless noted again the concerns of students at the Chicago campus about the manner in which the Illinois Student Assistance Commission (ISAC) designates that campus and in turn the

students for purposes of eligibility for financial assistance. To this last point, President Ikenberry emphasized, as he had at the October meeting of the board, that this truly needed to be rectified and that a resolution regarding this ought to be sent to ISAC. He went on to say that this was creating a serious problem for UIC students and forcing them to seek employment for more hours in order to compensate for lower financial assistance awards.

Introduction of Newly Elected Trustee

President Lamont introduced Jeffrey Gindorf, M.D., who was elected trustee in the election on November 3, 1992.

Resolution to Honor Dwight "Dike" Edelman

Next, Mr. Boyle offered for adoption a resolution to Dwight "Dike" Edelman of the Division of Intercollegiate Athletics on the occasion of his retirement.

On motion of Mr. Grabowski, it was adopted by the board unanimously. (A copy is filed with the secretary of the board for record.)

Commendation to Paul J. Doebel

Chancellor Weir commended Associate Vice Chancellor Paul J. Doebel, on the occasion of his retirement from the University, for outstanding service to the University for 46 years. Dr. Weir noted that Mr. Doebel joined the University staff in 1952. In addition, he told the board that both Mr. Doebel and his wife Patricia Doebel and each of their seven children held degrees from the University of Illinois at Urbana-Champaign.

RECOGNITION, RETIRING TRUSTEES

President Lamont noted that two members of the board would be ending their tenure of service on the board with this meeting. He expressed deep appreciation to Mr. Downey and to Mrs. Shepherd for their exemplary attention to the duties of trustee. He then indicated that he would read a resolution of appreciation to Mr. Downey and asked Mrs. Gravenhorst to read a similar resolution of tribute to Mrs. Shepherd. The texts of the resolutions follow:

Resolution

To David J. Downey:

When called upon by the Governor to serve the University as a member of this Board in December 1991, you had already given freely of your time and talent to your Alma Mater in many other settings.

Armed with substantial understanding of the structure and processes of the University, you quickly grasped the essence of trusteeship. Thus, in spite of your brief tenure on this Board, you have left a remarkable imprint on its work. The financial acumen and managerial skills honed by your career in business have been of substantial value when applied to a broad spectrum of problems facing the

University in an era of financial stringency. Your calm, thoughtful analysis has given shape to many complex and emotionally-charged discussions.

The challenges facing higher education today are of such a scale that the servants of the University must be persons of scope and vision. Your short association with your colleagues on the Board has shown you to be such a person.

The President and other administrative officers of the University join the members of the Board of Trustees in thanking you for your service, in hoping you will be receptive to future requests to serve the University, and in extending to you and Mrs. Downey their best wishes.

Resolution

To Nina T. Shepherd:

In your 18 years of distinguished service, you have served as an exemplar of public service and have demonstrated what outstanding trustees can contribute to a University such as ours.

As the first woman to be elected President of the Board of Trustees, you helped to guide our University through difficult times of change and readjustment, and you gave inspiration to many of the possibility of fulfilling individual potential.

Your association with the University has been marked by excellence, first by your achievements as a student, then by your activities in the Alumni Association and, in the last 18 years, by your devotion as a Trustee.

Your advocacy of the Chicago campus at the beginning of your tenure was instrumental in building that campus into the great urban institution it is today. Your enthusiasm and early support for the two-campus consolidation that created the Chicago campus and your ensuing encouragement of those who lead it have added immeasurably to its stature.

In an equally impressive manner, you nurtured the evolution of the Urbana campus. Your willingness to seize opportunities for development of that campus by supporting such programs as Food for Century III and the revitalization of the College of Engineering provides ample evidence. Such undertakings as these helped change the landscape of the Urbana campus and greatly augmented its teaching and research possibilities.

The years of your tenure, however, have been particularly notable for your advocacy of the liberal arts and sciences and the education of undergraduates. For this we are especially grateful.

Over the years, you helped guide and inform newer colleagues on the Board and demonstrated great skill as a mentor. You chaired many committees of the Board, but your service on the Academic Affairs Committee will be particularly remembered for the selection of crucial academic issues you asked be presented.

The record you leave is a testimony to selfless public service and to a true understanding of the need great universities have for governance that places the long term good of the institution above all else. Your consistent demand that difficult issues always be faced squarely and your integrity will be well recalled. You leave the University of Illinois in a position of strength. All associated with your Alma Mater are richer for your efforts.

The President and other administrative officers of the University join with your colleagues on the Board of Trustees in this tribute to you and extend best wishes to you, your sons Paul and David Shepherd, and their families.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem in which you are held.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 5 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty

(3) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- T — Terminal appointment accompanied with or preceded by notice of nonreappointment
- W — One-year appointment subject to special written agreement
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

ALI AZIMI-ZONOOZ, assistant professor of civil engineering, mechanics, and metallurgy, beginning August 21, 1992 (1), at an annual salary of \$47,000.

PRASHANT P. BANERJEE, assistant professor of industrial engineering in mechanical engineering, beginning September 1, 1992 (2), at an annual salary of \$47,400.

CLAUDIA A. BECKER, assistant professor of German, beginning August 21, 1992 (1), at an annual salary of \$35,000.

BETTE L. BOTTOMS, assistant professor of psychology, beginning August 21, 1992 (1), at an annual salary of \$36,000.

LINDA S. GROSSMAN, associate professor of psychology in psychiatry, College of Medicine at Chicago, beginning September 1, 1992 (AY), at an annual salary of \$66,000.

ARDEN S. HANDLER, assistant professor, School of Public Health, beginning September 1, 1992 (1Y), at an annual salary of \$45,592.

JAI KUMAR, assistant professor of neurology, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Peoria, beginning September 1, 1992 (1Y55;NY45), at an annual salary of \$140,400.

CAROL R. MASSAT, assistant professor of social work, beginning September 1, 1992 (1), at an annual salary of \$30,140.

WILLIAM E. P. McMILLER, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1992 (1Y), at an annual salary of \$95,000.

LAURA J. MILLER, assistant professor of psychiatry, on 55 percent time, and physician surgeon, on 25 percent time, College of Medicine at Chicago, beginning September 1, 1992 (1Y55;NY25), at an annual salary of \$78,016.

ROWAN A. MIRANDA, assistant professor of political science, beginning September 1, 1992 (1), at an annual salary of \$32,400.

MARY L. SCHMIDT, assistant professor of pediatrics, on 79 percent time, and physician surgeon, on 21 percent time, College of Medicine at Chicago, beginning October 1, 1992 (1Y79;NY21), at an annual salary of \$70,000.

Urbana-Champaign

VARKKI GEORGE, assistant professor of urban and regional planning, beginning September 21, 1992 (1), at an annual salary of \$35,000.

JOHN J. LIE, assistant professor of sociology, beginning August 21, 1992 (1), at an annual salary of \$40,500.

GERD U. NIENHAUS, assistant professor of physics, beginning August 21, 1992 (2), at an annual salary of \$48,020.

PAMELA M. POTTER, assistant professor of music, beginning August 21, 1992 (N), at an annual salary of \$31,400.

JOSEF TORRELLAS, senior software engineer in the Center for Supercomputing Research and Development (N), and assistant professor of computer science (1), beginning September 8, 1992, at an annual salary of \$46,000.

ANDRZEJ J. WROBLEWSKI, professor of art and design and program chair, School of Art and Design, beginning August 21, 1992 (A;N), at an annual salary of \$45,250.

On motion of Dr. Bacon, these appointments were confirmed.

Establish the Center for Children's Books, Graduate School of Library and Information Science, Urbana

(4) The Center for Children's Books was established 31 years ago at the Graduate Library School of the University of Chicago with a primary focus on dissemination of critical information about children's and young adult literature through publication of its *Bulletin* (a monthly journal of critical reviews). It also sponsors the Zena Sutherland lectureship, which is endowed. The center is funded entirely through the proceeds from its publications, a small endowment, and grants and contracts.

The center and the *Bulletin* have great prestige not only in the field of library and information science, but also in education and literary criticism. The Zena Sutherland lectureship is known internationally and the center can be expected to attract visitors from the United States and abroad.

When the Graduate Library School at the University of Chicago closed, an appropriate site for relocation of the center was sought. Upon the advice of the Graduate School of Library and Information Science at the Urbana campus and the Urbana-Champaign Senate, the chancellor at Urbana now recommends the establishment of the center as a unit of the Graduate School of Library and Information Science.

The collection itself has been catalogued in depth by the editors who reviewed the books, with indexes to author, title, subject, developmental values, curriculum uses, type of literature, appeal, and age level. This will be of great value for masters and doctoral students researching contemporary literature, from books on minority groups that settled in the United States to translated books that reflect international experiences of childhood.

No additional staff or other resources are required in order to transfer and operate the center at Urbana. A faculty member who will be hired from the University of Chicago will be based in the Graduate School of Library and Information Science in the area of children's and young adult services, replacing a member of that faculty who recently left the University.

The vice president for academic affairs concurs with this recommendation.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

Authorization to Impose and Use a Passenger Facility Charge at Willard Airport

(5) The Aviation Safety and Capacity Act of 1990 required the U.S. Department of Transportation to issue regulations under which a public agency may be authorized to impose an airport passenger facility charge (PFC) of \$1, \$2, or \$3 per enplaned passenger at a commercial service airport it controls. The proceeds from the PFCs are to be used to finance eligible airport-related projects that preserve or enhance safety, capacity, or security of the national air transportation system, reduce noise from an airport that is part of such system, or furnish opportunities for enhanced competition between or among air carriers.

The PFC proposal has been reviewed with the Champaign County Chamber of Commerce Air Subcommittee and the Transportation Committee which unanimously approved a motion to forward a resolution to the chamber's Board of Directors to support the \$3 PFC for a period of five years.¹ On October 20, 1992, the chamber's Executive Committee unanimously endorsed the resolution.

The chancellor at Urbana has recommended that the University apply for Federal authority to impose and use a \$3 passenger facility charge for a period of five years to provide funding, in whole or in part, for the projects listed in the 1994-1998 Airport Program of Improvements and subsequent amendments. The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 6 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Contract, Business Advisory Services for the University of Illinois Hospital and Clinics, Chicago

(6) The chancellor at Chicago has recommended contracting with KPMG Peat Marwick (Chicago office) for business advisory services related to reimbursement for hospital charges from Medicare and other payors (also referred to as "third-party payors"). The hospital Finance Department must respond to adjustments that have been made in reimbursements for hospital services and to recover these reimbursements from Medicare, Blue Cross, and other commercial insurers. This involves: (a) providing documentation necessary to support the University hospital's position on certain charges that have been presented for payment; and (b) pursuing reimbursement for hospital and professional services within the broadest interpretations of the rules and regulations.

The hospital hopes to realize approximately \$2 million by this effort. It will involve some legal appeals.

Retroactive changes in Medicare reimbursement regulations and rules, as well as greater attention to audit and documentation requirements, are expected to have significant financial impact on the University hospital and its network of affiliates. To aid this, special training of hospital staff in this area of reimbursements is necessary.

Four firms were asked to submit proposals, three responded. The proposals were reviewed by an administrative committee which found them comparable in regard to deliverables, cost, competency, and staffing. KPMG Peat Marwick was chosen because of their prior work at the University hospital in this area. In addition, they

¹ At the \$3 PFC level, income is estimated at approximately \$500,000 per year.

placed the strongest emphasis on training and education of staff as a necessary and important element of the project and its continued success.

This contract will not exceed \$210,000. The engagement is expected to be completed by June 30, 1993. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs in this recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Remodeling Second Floor Offices, Roosevelt Road Building, Chicago

(7) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the second floor remodeling of approximately 12,000 net assignable square feet in the Roosevelt Road Building at the Chicago campus. The award in each case is to the lowest responsible bidder plus acceptance of the indicated alternate.

Division I — General

Fisher, Albright & Masters, Inc.,

Chicago	Base Bid.....	\$60 210 00
	Alt. #1	<u>3 010 00</u>
		\$ 63 220 00

Division V — Electrical

Chatfield Electric, Inc.,

Chicago	Base Bid	49 400 50
<i>Total</i>		<u>\$112 620 50</u>

It is further recommended that the electrical construction contract be assigned to the general construction contractor.

Funds are available from the Restricted Funds Operating Budget of the Office for Administrative Information Systems and Services.

The current second floor power requirements exceed the total capacity of the existing building's load center, resulting in frequent overloads and shutting down various circuits. To correct this, a new electrical service is proposed to be supplied from the University's existing electrical substation. In order to comply with the Americans with Disabilities Act requirements for accessibility, specific second floor renovation is required for toilet facilities and door hardware.

The \$130,000 remodeling project of approximately 12,000 nsf for the Office for Administrative Systems and Services includes installation of a new load center for expanded electrical power, new data/phone service, column caps, carpeting, miscellaneous painting, and washroom and door hardware modifications.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Remodeling, Clinical Sciences Building, Chicago

(8) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for remodeling Rooms 120, 165, and 180 and the Surgery Clinic of the Clinical Sciences Building at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

International Contractors, Inc.,

Elmhurst.....	Base Bid.....	\$429 400	
	Alt. G-1	12 794	
	Alt. G-2	1 000	
	Alt. G-3	10 500	
	Alt. G-4	<u>32 000</u>	
			\$485 694

*Division II — Plumbing and
Fire Protection*

Economy Mechanical Industries, Inc.,

Wheeling	Base Bid	97 868
----------------	----------------	--------

*Division III — Heating, Piping,
Refrigeration, and
Temperature Control*

Economy Mechanical Industries, Inc.,

Wheeling	Base Bid	49 440
----------------	----------------	--------

*Division IV — Ventilation and
Air Distribution*

R. J. Olmen Co., Glenview	Base Bid	89 651
---------------------------------	----------------	--------

Division V — Electrical

Shaw Electric, Chicago.....	Base Bid	<u>189 517</u>
Total		\$912 170

It is also recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work.

The present Outpatient Surgery Clinic, Phlebotomy, and Pharmacy areas are outdated and of inadequate size and will require remodeling to render higher quality and efficient services. The proposed 11,695 square feet remodeling project will provide the appropriate outpatient facilities for an increasing number of patients.

The project consists of remodeling Rooms 120, 165, and 180 and the Surgery Clinic of the Clinical Sciences Building for the College of Medicine. The remodeling includes demolition of interior areas; construction of new walls and partitions, ceilings, flooring, carpeting, and finishes; installation of new air supply and exhaust system, installation of new plumbing fixtures and toilets; installation of new lighting, telecommunications, power distribution, and security systems; and installation of a sprinkler system.

Funds are available from the Hospital Income Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Landscape Horticulture
Maintenance/Storage Facility, Urbana**

(9) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$76,400 to Sturdi-Built Corporation, Charleston, the lowest responsible bidder, on its base bid plus acceptance of alternates G-1, G-2, and G-3, for the construction of a 9,400 square foot maintenance/storage facility for the College of Agriculture at the Urbana campus.

The \$115,000 project consists of furnishing all labor, materials, and equipment necessary for the construction of a 9,400 square foot metal-clad frame building located east of Lincoln Avenue between Hazelwood Drive and Windsor Road, Urbana. The Horticulture Department of the College of Agriculture will use the building for equipment storage and maintenance.

Funds are available in the Institutional Funds budget of the College of Agriculture.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Report of Rejection of Bids; and Award of Contracts,
Temple Hoyne Buell Hall, Urbana**

(10) On April 2 and April 9, 1992, bids were received for the subject project. The total of the bids received exceeded the project budget by \$1,490,725 (14.6 percent). Pursuant to the provisions of Article II, Section 4(j)(2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architects were directed to redesign and reduce the scope of the project so that it might be completed within the funds available. The architects have now completed the contract documents and the current construction estimate is within the funds available. Bids for Divisions II through VII will be received on November 19 and for Division I on November 24, 1992. In order for the project to proceed without further delay, it is desirable that the contracts be awarded prior to the January 1993 meeting of the Board of Trustees.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be authorized to award construction contracts to the lowest responsible bidder for each division of work, provided that the total of the bids received is within the project construction budget of \$11,267,000.

It is also recommended that the firm of Perkins & Will Group, Inc., Chicago, be employed through the construction phase at a fixed fee of \$197,910 for construction administration and on an hourly basis, not to exceed \$361,000, for on-site observation, plus authorized reimbursables which are estimated to be \$103,300.

A schedule of the architect's hourly rates has been filed with the secretary of the board for record.

Funds are available from private gift funds through the University of Illinois Foundation and State appropriated funds.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Reconstruct and Expand Fourth Floor Dialysis Unit,
Clinical Sciences North Building, Chicago**

(11) The University of Illinois Hospital at Chicago proposes to reconstruct and expand approximately 6,500 gross square feet of an existing hemodialysis unit in the Clinical Sciences North Building to accommodate 26 dialysis outpatient treatment stations, exam rooms, a waiting area, and staff support services. Also included in the proposed project will be the replacement of exterior windows, electrical distribution work, and the reconfiguration of the west end of the building for use as surge space during construction of the proposed project.

The \$1,669,600 project cost includes mechanical and electrical systems upgrade, asbestos abatement, and window replacement. The proposed area will be vacated to facilitate the demolition and construction work. In order to proceed with the project, it is necessary to employ an architectural and engineering firm to provide the required professional services.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Architrave, Ltd., Chicago, be employed for the professional services required through the construction phase of the project at a fixed fee of \$136,500 plus authorized reimbursements estimated to be \$7,500.

Funds are available in the Hospital Income Fund.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Natural History Building, Urbana**

(12) The Natural History Building houses the teaching and research programs of the Department of Geology. The proposed remodeling project is to provide cosmetic and programmatic improvements to the 6,200 gross square feet of existing research facilities in the lower level of the building for the Department of Geology.

The proposed \$600,000 project is to improve existing research facilities for several Department of Geology programs in connection with a National Science Foundation Grant Program for renovating academic research infrastructure at various institutions throughout the country. In order to proceed with the proposed project, it is necessary to employ an architectural and engineering firm to provide the required professional services.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Severns, Reid &

Associates, Inc., Champaign, be employed for the professional services required for program verification/schematic design phase through the construction phase of the project. The firm's fee through the construction administration phase will be a fixed fee of \$60,000; the firm's fee for construction on-site observation services will be on an hourly basis, estimated to be \$18,700, plus authorized reimbursements estimated to be \$5,500.

Funds are available for the project from a grant from the National Science Foundation, from institutional funds, and from private gift funds of the Urbana campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Employment of Architect/Engineer, Engineering Quadrangle, Urbana

(13) In accordance with the North Campus Master Plan and under the provisions of a gift agreement, the planning and construction process for the Grainger Engineering Library Information Center at the Urbana campus was initiated in July 1991. This was the first phase of a four-phase project. The second phase is the demolition of certain adjacent buildings and the abandonment and/or relocation of appropriate utilities in order that an Engineering Quadrangle can be developed as proposed in Phase III of the Master Plan. The firm of Henneman, Raufeisen and Associates, Inc., Champaign, has provided the mechanical and electrical engineering work for the Grainger Engineering Library Information Center (Phase I). The firm has the required expertise and experience of the preliminary work associated with the Phase II project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Henneman, Raufeisen and Associates, Inc., Champaign, be employed for the professional services required through construction. The firm's fee for the program analysis through the bidding phases of this project will be fixed at \$210,700, plus authorized reimbursements estimated to be \$40,000. The firm's fee for the architectural/engineering contract administrative services required during the construction phase will be a fixed fee of \$51,300. The required on-site observation fee calculated on an hourly basis is estimated at \$77,760; authorized reimbursements are estimated to be \$37,200.

Funds are available from State Capital Development Board funds appropriated to the University.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar. (Mr. Downey asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Amendment to Architectural/Engineering Contract,
50 Gerty Drive Building Remodeling and Addition, Urbana
(State Universities Retirement System Building)**

(14) On June 11, 1992, the board authorized the employment of the firm of Isaksen, Matzdorff & Associates, Inc., Urbana, for the professional services required through the schematic design phase of a \$1.7 million 50 Gerty Drive building remodeling and addition project at the Urbana campus.

Due to the need to build an addition to the existing building in order to accommodate all of the AISS operations and to update mechanical systems, it is now necessary to increase the project budget to \$2.5 million (not including movable equipment) and to employ the firm for the professional services required through the receipt of bids.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Isaksen, Matzdorff & Associates, Inc., Urbana, to provide the professional architectural/engineering services required through the receipt of bids for the 50 Gerty Drive remodeling and addition project.

The firm's fee will be a fixed fee of \$120,000 plus authorized reimbursements, which are estimated to be \$13,000.

Funds are available from the Institutional Funds Budget of Central Administration.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract, Supplemental Funding,
Engineering Research Facility, Chicago
(Contract with the Capital Development Board)**

(15) On September 12, 1991, the board approved a recommendation authorizing a contract with the Capital Development Board for supplemental funding in the amount of \$500,000 for the clean room specialty gas piping in the Engineering Research Facility project, Chicago. Bids received in June 1992 exceeded the funds (Capital Development Board and University) available for the project. The consultants were directed to revise the contract documents and to increase the scope of the project to include additional air-handling equipment required for the clean room complex. The project was rebid by the Capital Development Board on September 23 and October 7, 1992; and as anticipated, the total of the low bids received exceeded the Capital Development Board's and the University's supplemental funds available for the project by approximately \$350,000. The Capital Development Board has advised that no funds are available for this additional cost and has asked the University to provide additional supplemental funds in the amount of \$350,000.

A State statute provides that the Capital Development Board and the University may contract with each other and other parties for the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board at an additional cost not to exceed \$850,000.

University funds are available in the Fiscal Year 1993 Institutional Funds Budget of the Chicago campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Chicago Master Plan, Land Acquisition/Condemnation Resolution

(16) In September 1992, the Board of Trustees of the University of Illinois approved a resolution under the Master Plan for the Chicago campus authorizing the acquisition of certain privately owned land, through negotiation or the power of eminent domain should negotiations to purchase such property fail or if the University is unable to identify and negotiate a purchase agreement with the owners, within the area bounded by Morgan Street, Roosevelt Road, Union Street, and the railroad right-of-way at 16th Street.

Subsequent to the approval of that resolution, a contiguous parcel of property was identified as a privately owned parcel which should be included in the board's authorization. The property consists of a portion of a former public alley that was vacated.

The president, with the concurrence of the vice president for business and finance, the chancellor at Chicago, and the university counsel, recommends adoption of the following resolution.

Resolution Authorizing Condemnation of Property in Chicago, Illinois

Be It, and It Is Hereby, Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following legally described property situated in the County of Cook, in the State of Illinois, to-wit:

The west $\frac{1}{2}$ of the north-south public alley lying east of the east line of lots 2 to 5, both inclusive; lying west of the west line of the east $\frac{1}{2}$ of said north-south alley vacated by ordinance recorded September 12, 1986, in the Office of the Recorder of Deeds of Cook County, in Cook County, Illinois, as Document Number 86411221; lying north of the eastwardly extension of the south line of lot 5; and lying south of a line drawn from the north west corner of lot 1 to the north east corner of lot 2, all in Subdivision of lot 4 in Block 55 in Canal Trustees' New Subdivision of Blocks in the North West Quarter of Section 21, Township 39 north, Range 14 east, of the Third Principal Meridian (except Blocks 57 and 58); and said part of public alley being further described as the west $\frac{1}{2}$ of the north-south public alley in the block bounded by West 14th Street, vacated West Barber Street, South Halsted Street, and South Union Avenue, in Cook County, Illinois;

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for public use as part of the University of Illinois at Chicago for athletic facilities, research facilities, auxiliary facilities and services, and other University purposes which will allow for the expansion of the University's educational and educational-related facilities and enable the University of Illinois to discharge its duty to the people of the State of Illinois as required pursuant to state statute; and

Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken

for the acquisition of said title to said property by said Board of Trustees of the University of Illinois exercising the right of eminent domain conferred upon it by law, and having the compensation to be paid therefore determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction, and that the University Counsel for the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding or, in the alternative, to amend a currently pending eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois, for the acquisition of said land and the determination of the compensation to be paid by the Board of Trustees of the University of Illinois therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 307 720
<i>From Institutional Funds</i>	
Recommended	8 340 642
<i>Grand Total</i>	\$8 648 362

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Revision of Affiliation Agreements with Humana Hospital-Michael Reese, Chicago

(18) On March 1, 1991, Michael Reese Hospital and Medical Center was sold to Humana Hospital Illinois, Inc. The Master Affiliation Agreement and Subordinate Affiliation Agreements between the University, the Health Sciences colleges, and

Michael Reese Hospital and Medical Center were assigned to Humana Hospital Illinois, Inc. After the conclusion of the sale, the parties agreed to enter into negotiations to amend the Master Affiliation Agreement. The Colleges of Medicine, Pharmacy, and Dentistry felt it was necessary and desirable to amend their Subordinate Affiliation Agreements.

The Amended and Restated Master and Subordinate Affiliation Agreements continue to maintain Humana Hospital-Michael Reese as a primary teaching hospital. A copy of the Amended and Restated Master Affiliation Agreement and each Subordinate Affiliation Agreement for the Colleges of Medicine, Pharmacy, and Dentistry is filed with the secretary of the board for record.

In negotiating the agreements, the University received significant benefits. The Amended and Restated Master Agreement provides a financial guarantee of faculty and residents' salaries. In addition, restrictions on the assignment of the agreements have been placed upon Humana. The Amended and Restated Subordinate Agreements enhance the research capabilities of the colleges. Likewise, development of new academic programs is encouraged.

The Amended and Restated Master Affiliation Agreement and Subordinate Agreements have been reviewed and approved by the university counsel who has consulted with specialists from the law firm of Gardner, Carton & Douglas.

The chancellor at Chicago has recommended that the Board of Trustees approve the Amended and Restated Master Affiliation Agreement and the Amended and Restated Subordinate Affiliation Agreements or such substantially similar documents between Humana Hospital Illinois, Inc., and the University as described herewith.

The vice president for academic affairs and the vice president for business and finance have also recommended approval.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Disclosure of Executive Session Actions under Open Meetings Act

(19) Under an amendment to the Open Meetings Act, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of October 1991 through April 1992, and previously unreleased items from November 1990 through September 1991. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *items of land acquisition in November 1990, January, February, June, July, September, and October of 1991; January and March of 1992; personnel matters in April 1992; and pending litigation in June and September of 1991, February and March of 1992; and that all other items considered in those sessions be released to the public.* (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

**Delegation of Authority,
Grainger Engineering Library Information Center, Urbana**

(20) On January 16, February 13, May 14, and June 11, 1992, the Board of Trustees approved the award of construction contracts for the Grainger Engineering Library Information Center at the Urbana campus. In order for the project to proceed without delays, the comptroller was authorized (January 16, 1992) to approve contract change orders for general condition items of work for the project. The project is a time-sensitive project in that it must be completed in November 1993. It is anticipated that there may be changes in the work which will exceed \$25,000 as a result of the necessity to maintain the required construction schedule. Such increased costs could include the authorization of premium time work, modification of construction details to minimize the effects of winter construction, and claims for sequencing of construction activities not anticipated in the contract construction schedule.

Accordingly, it is recommended that the president or his designee be delegated the authority to approve contract change orders of up to \$100,000 that may be needed as a result of these conditions. All such items would be reported to the board at the next regularly scheduled meeting.

Funds are available from private gift and institutional funds.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Circle Court Resolution

(21) The board authorized the acquisition of Circle Court in September 1990. The acquisition has been extremely difficult since the owners declared bankruptcy and the savings and loan association was placed in receivership by the Resolution Trust Corporation (RTC). It now appears that the property will be acquired before the end of the year. Repairs and extensive remodeling will be necessary.

The costs of acquisition and remodeling will be financed through the sale of certificates of participation or bonds. Some costs have already been incurred and will be eligible for reimbursement from the debt issue along with the future expenditures for the project.

The vice president for business and finance has recommended approval of the following resolution which provides for the reimbursement of the eligible costs incurred to date and for payment of the future costs which will be incurred from the debt issue for the financing of this project. The university counsel concurs.

I recommend approval.

Circle Court Resolution

**Resolution Expressing Official Intent Regarding Certain Expenditures
to be Reimbursed from Proceeds of Debt.**

Whereas, the Board of Trustees of the University of Illinois (the "Board") has identified a capital project ("Circle Court") described in Exhibit A hereto; and

Whereas, expenditures relating to the project have been or will be paid on or after the passage of this Resolution (the "Expenditures"); and

Whereas, the Board reasonably expects to reimburse itself for the expenditures by incurring debt;

Now, Therefore, Be It, and It Is Hereby, Resolved by the Board of Trustees of the University of Illinois, as follows:

Section 1. The Board reasonably expects to reimburse the expenditures with proceeds of debt to be incurred by the Issuer.

Section 2. The maximum principal amount of debt expected to be issued for reimbursement of the expenditures is \$3,750,000.

Section 3. This Resolution is a declaration of official intent under Treas. Reg. Section 1.103-18.

Section 4. The Board will comply with the applicable State or local law governing the public availability of records relating to its official acts with respect to this Resolution.

Section 5. All actions of the officers, agents, and employees of the Board that are in conformity with the purposes and intent of this Resolution, whether taken before or after the adoption hereof, are hereby ratified, confirmed, and adopted.

Section 6. This Resolution shall be in full force and effect immediately upon its adoption.

Exhibit A

Description of Capital Project Circle Court

Estimate of Project Expenses for Reimbursement

Financial Consultant and Legal Counsel	\$ 142 000
Near North Title — Escrow	10 000
Circle Court Owner	55 000
RTC	2 160 000
Taxes and Interest	350 000
Title Insurance, Miscellaneous Items, Emergency Repairs	250 000
Architect and Engineering	933 000
<i>Total</i>	\$3 900 000

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Downey, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese, Mrs. Shepherd; no, none; absent, Mr. Boyle, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

President's Report on Actions of the Senates

Establishment of a Minor in English as a Second Language in the Sciences and Letters Curriculum, College of Liberal Arts and Sciences, Urbana

(22) The Urbana-Champaign Senate has approved a proposal to establish a Minor in English as a Second Language available to students enrolled in the Sciences and Letters curriculum of the College of Liberal Arts and Sciences. Required courses include 9 semester hours on the structure of English and 6 semester hours on the language acquisition process. The minor is designed to provide the knowledge and skills needed to teach English as a Second Language either at home or abroad, outside of the United States public school system.

**Establishment of a Minor in Computer Science,
College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal to establish a Minor in Computer Science available to students enrolled in the undergraduate program of the College of Engineering. The required courses will be the foundation courses in computer programming and theory of computation taken by computer science majors. Three electives at the 200- and 300-level will allow some specialization, while providing reasonable depth and breadth of study.

This report was received for record.

**Comptroller's Report of Investment Transactions
through September 30, 1992**

(23) The comptroller presented the above report of transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

Comptroller's Quarterly Report of Contracts Executed

(24) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Quarterly Report of the Comptroller

(25) The comptroller presented his quarterly report as of September 30, 1992. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Lamont called attention to the schedule of meetings for the next few months: January 15, 1993, Urbana-Champaign (Annual Meeting); February 12, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
President

LUNCHEON GUESTS

At luncheon the board's guests included Mr. and Mrs. Paul Doebel, their children, and Mrs. Donald F. Wendel.

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 14-15, 1993



The annual meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday and Friday, January 14-15, 1993, beginning at 2:45 p.m. on January 14.

President Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition,

the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved unanimously.

Report from Chair of Search Committee for Chancellor, Urbana-Champaign Campus

At this executive session, attendance was limited to the trustees, President Stanley O. Ikenberry, Secretary Michele M. Thompson, and Professor Jesse G. Delia. President Ikenberry indicated that Professor Delia, chair of the search committee, was present to report on the progress of the search.

Professor Delia told the trustees that the committee had reviewed more than 1,000 applications or nominations for this position. He delineated the following criteria as the basis for the review: (1) experience in undergraduate education; (2) experience in fund-raising activities; (3) sensitivity to issues of diversity in the student population and among the faculty; (4) leadership ability; and (5) imagination.

Professor Delia reported that the committee had winnowed their collection of files down to approximately 20 prospects and would proceed to review those in depth in the next month. He told the members of the board that he, as chair of the search committee, had given assurance of a process in which confidentiality would be safeguarded.

A discussion of details of the search process and more specific techniques to be utilized for assembling the final pool followed.

The board recessed at 5:15 p.m. to reconvene in executive session at 8:45 a.m., Friday, January 15, 1993.

BOARD MEETING, FRIDAY, JANUARY 15, 1993

EXECUTIVE SESSION RECONVENED

When the board reconvened in executive session at 8:45 a.m., attendance included the trustees and general officers as recorded at the beginning of these minutes.

¹ Prior to the executive session, the Committee on Buildings and Grounds met to receive presentations concerning two design presentations, one for the Illini Union patio enclosure at Urbana and another for the campus core upgrade at Chicago. This committee recessed at 4 p.m. to reconvene on January 15 for additional information regarding the campus core upgrade and for two additional presentations.

Briefing on Status of Negotiations with American Federation of State, County, and Municipal Employees

Vice President Craig S. Bazzani briefed the members of the board on the issues settled and the issues still outstanding in the ongoing negotiations with the local union of the above employee representative. He stated that he expected that the negotiations would be complete and a contract signed within the following week. He then enumerated some of the specific aspects of the already agreed-to conditions of the contract, which will be a three-year contract. Chief among these was a plan to move toward parity with similarly placed State employees.

Status of Searches, Chicago Campus

Chancellor James J. Stukel reported to the trustees the developments in several searches underway at the Chicago campus. First, he told the board members that the search committee for the position, vice chancellor for research and dean of the Graduate College, was expected to submit a list of finalists to him in the near future. Second, he indicated that the search for a vice chancellor for human resources and administration was proceeding, with February 1, 1993, as a deadline date for receipt of applications and nominations. Third, he also noted that February 15, 1993, was the deadline date for applications and nominations for the position of director, University Hospital. Fourth, Chancellor Stukel said that the search for a vice chancellor for health sciences was proceeding toward completion with a list of finalists expected very soon. Fifth, he noted that the search committee for a dean of the School of Public Health was proceeding with their efforts.

Status of Searches, Urbana Campus

Chancellor Morton W. Weir summarized for the board members the progress of the search for a vice chancellor for academic affairs. He indicated that the chair of that search committee, Professor Janice M. Bahr, and the committee were receiving applications and nominations for review. In view of the fact that this position is now vacant, due to the departure of Dr. Robert Berdahl to accept the presidency of the University of Texas, Chancellor Weir indicated that he had secured agreement with Dr. Theodore Brown to serve as interim vice chancellor until October 1993 — Dr. Brown's anticipated retirement date. Dr. Brown will continue to serve as director of the Beckman Institute as well.

Acquisition of Land on Daniel Street, Champaign

(1) In 1990, the University acquired the property at 404 E. Daniel Street, Champaign, in order to provide replacement parking for that which was lost when the International Programs Building was sited on Fifth Street. Since that time, negotiations have continued with the Baptist Student Foundation (BSF) to acquire the adjacent property at 402 E. Daniel Street for the same purpose.

The BSF currently operates a student residence facility at 402 E. Daniel Street. For several years, they have attempted to replace that building with a more modern facility located within the same block as their other buildings. A property has been located at 306 E. Daniel Street that would be acceptable for their program. The University has concluded negotiations with the owners of both properties. The owner of 306 E. Daniel Street is willing to sell the property to the University for a price of \$185,000. The University will provide for half the payment upon execution of the contract and the balance with the receipt of possession on June 1, 1993. The BSF will then exchange with the University the property at 402 E. Daniel for the property at 306 E. Daniel. The latter property will be transferred to the BSF on June 1, 1993, to permit the construction of the replacement housing facility on that site. The BSF will transfer the property at 402 E. Daniel Street to the University on June 1, 1994, upon the payment by the University of the additional sum of \$32,385. All of the above transactions are within appraisal prices received by the University.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University acquire the property at 306 E. Daniel and exchange it for the Baptist Student Foundation's property at 402 E. Daniel Street, Champaign.

Funds are available in the Division of Campus Parking at the Urbana-Champaign campus.

Vice President Bazzani described for the board the need to acquire this piece of property for the purpose of trading it for a piece adjacent to an existing University building. He noted that an item recommending this acquisition was in the agenda for the trustees' vote later in the day.

On motion of Dr. Bacon, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The Board of Trustees convened in regular session at 9:45 a.m.

INSTALLATION OF NEW TRUSTEES¹

President Lamont welcomed Dr. Jeffrey Gindorf and Ms. Ada N. Lopez to the board and asked each separately to come to the front of the room where he read the following statement to each one:

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus and conveniences, etc., etc.

The University of Illinois *Statutes*, promulgated by this board, emphasize the responsibility of the board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied — and they make clear the distinction between the formulation of policy by the board and the execution of policy by the president, other officers, and other bodies of the University under authority delegated by the board.

However, beyond these formal specifications, are certain intangible factors which arise out of our traditions as a popularly-elected board of

¹ Prior to this, President Lamont congratulated Mrs. Judith Ann Calder on her reelection and asked her to stand for recognition from her colleagues.

laymen. Out of the nomination process, a deep interest in the University is solicited. From the election process, accountability to the people of Illinois is assured. From this tradition arises a dual stewardship — to the people of Illinois and to the University community, a difficult, yet essential, inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

SPECIAL ORDER OF BUSINESS

Election of Officers

President of the Board

Mr. Lamont announced that the next order of business was the election of a president of the Board of Trustees to serve for one year. He then asked for nominations.

Dr. Bacon nominated Mrs. Calder for president of the board.

Mrs. Gravenhorst nominated Mr. Lamont to serve as president of the board.

Mr. Lamont thanked Mrs. Gravenhorst for this nomination and then stated that he thought it appropriate that the gavel rotate from time to time and noted that all members of the board were capable of serving as presiding officer of the board. Further, he thanked the board as a whole for their confidence in him over the past year and stated that he sought to bring stability to the board during his year as president of the board and attempted to represent each member's interest with balance. In closing he thanked his colleagues for the privilege of serving them and the University in this role.

There were no further nominations.

Mrs. Gravenhorst asked for discussion and rose to present remarks she had prepared.

Although it is rather unusual to do so, I am standing to present my remarks because I feel so strongly about what I am going to say. I have prepared them in writing because I want to be as articulate as I possibly can.

Today is an important day for our board because we organize for the coming year and elect our president. As everyone in this room ought to know, the presidency of this board is not a position of political power and glory or of ostentatious authority. The responsibility demands a tremendous amount of time and devotion, as Tom Lamont well knows, the basic purpose of which is to conduct our meetings and to keep the flow of business in order. Many of you will probably remember when the selection of our president was an orderly, a gentlemanly and a ladylike process. This was the only political event in the life of the Board of Trustees, for the trustees of the political party in the majority selected a candidate and almost always the consensus was then unanimous. It was assumed that each board member was capable of conducting meetings at this level and it was also assumed that each board member would take his or her turn when needed. Please note that I have said that the trustees themselves made this decision, this selection, and no one else. It has also been a tradition of this board that a member who has served with distinction for one year should be asked to serve another one-

year term. It makes good sense, for the seasoned president with one year's experience in any organization or situation will almost always be even more capable and productive in the second year. Nina Shepherd, Bill Forsyth, Bill Howard, Chas Wolff (though his term was a bit lengthy) — all served for two consecutive years in this tradition. I feel strongly that Tom Lamont should serve a second year as our president. He has been unstinting in the time and attention he has given to this responsibility; he has served most capably and astutely; and, perhaps most important of all, he has brought a new perspective and demeanor to this board table which has increased our efficiency and productivity, not to mention the congeniality. In my opinion, he deserves our support for a second year, for he has served with devotion and distinction.

Unfortunately, things have changed at this board table. Tradition seems to mean nothing. Continuity, which is so clearly needed, escapes us. Many trustees now cannot make their own decisions and vote their own individual consciences, because of outside interference, political interference.

I cannot stand by idly today and watch our board fall prey to outside influences. I object to it and I resent it. It is wrong for anyone who has no connection with this board to try to dictate our policies and our decisions. We are supposed to be totally without politics, making our decisions in the best interest of the University of Illinois, not being obligated to anyone, and not striving for political advancement for ourselves. Our deliberations and our decisions are ours alone and are not to be violated or dictated by those outside this nine-member group. It is my opinion that members of our board have received pressure and possibly instructions as to how they should vote today from persons who have no place within our nine-member group. I think it is wrong to be influenced in this decision-making. I think it is wrong for any one of us to accept instructions from an outside influence on any issue that comes to this table and it frightens me that this is happening. I do not expect us all to be perfect; I just want our board to be clear-thinking, independent in our decisions and responsible to each other and to the University. That is true collegiality; that is what this board is supposed to be. Let's take pride in the fact that we are Statewide office holders, that we have worked very hard to achieve this honor, and that we have the privilege of doing our individual and collective best for this University and for the State of Illinois.

If this board were acting in the traditional manner — if the candidate for president had been chosen by the Democratic trustees only, by their own individual decisions, just those six people — I would gladly join in the consensus for this nomination. I do not feel that this is the case.

This is a very unfortunate moment at this table that our board proceedings have come to this state, but I must recognize the situation for what it is and I must speak openly about it. I cannot in good conscience support a nomination that has not arisen from a free and open selection process.

Dr. Bacon responded by saying that she considered the above remarks an injection of politics and defended the independence of the members of the majority party in reaching their collective decision to nominate Mrs. Calder for president of the board. She added that she thought it wrong to impugn the motives and actions of the trustees who are members of the Democratic party.

Mr. Begovich noted that he hoped that the next president of the board would work to bring the board together.

Mr. Lawless then spoke, saying that whatever happened, the board still had to work together and serve the students well. He further noted that politicization was ugly and that he hoped the new president would be concerned about students.

Ms. Reese asked to speak and spoke from prepared remarks.

Because this board is subject to the Open Meetings Act, I believe everyone in this room should know what everyone seated at the board table already knows, which is that today's selection of a board president is by no means an election wherein people can vote their conscience, or even as has been understood and practiced by previous boards of the University.

In the past, trustees gained the respect of their colleagues the old-fashioned way: they *earned* it. Meeting by meeting, issue by issue, they *earned* it until they had sufficiently learned and matured to the point their colleagues felt they could be trusted to lead the board for a two-year period.

Ladies and gentlemen, I am very sorry to inform you that the transition we are about to witness is not a result of that process. It is instead the culmination of a multi-year effort by certain unions in the organized labor movement, as well as other political special interest groups, to gain one or more spokespersons on this board in order to present their views and offer their motions so as to influence University negotiations during collective bargaining as well as University policy on other issues. Today, and for at least the next year, those interests have apparently succeeded.

If there is any hope that can be gleaned from today's transfer (I *cannot* call it an election), it is perhaps that it will motivate members of both parties to separate the membership and leadership of this board from whoever happens to be running for president, senator, or governor. The qualities required for trusteeship, which Tom Lamont so ably personified, bear *no* relationship whatsoever to the size of voter turnout, ballot name, ballot position, or whoever happens to be at the top of the ticket in a given election year. The University clearly needs and deserves board leadership that is not beholden to or intimidated by outside forces *including* the chairman of a political party. I particularly regret that our new trustees, at the most vulnerable time in their tenures, when they cannot possibly have any perspective on what characteristics are required in a board leader, have been influenced in this tainted process.

Trustees need to be allowed to concentrate on preserving and enhancing the quality of the University, rather than repaying personal political debts with University resources.

President Lamont then called for a vote, and Mrs. Calder was elected president of the board to serve until the next annual meeting of the board or until her successor shall have been elected.

Following the vote, Ms. Lopez rose to speak to the aforesaid that she hoped that the board did not find the foregoing comments about politics appropriate, saying that she thought that as each member had run for the position of trustee in order to serve the University, she thought that the trustees ought not regard the political process as distasteful.

Mrs. Calder then assumed the chair and addressed the board. She told them that she recognized that change was difficult but that she

hoped they could treat change as a friend, not as a foe, both generally and particularly. She added that she hoped to create more light than heat in her new role and that she hoped to be a facilitator.

Appointment of Committees and Election to Other Boards

President Calder announced that she would report the appointment of standing committees of the board, the membership of the Executive Committee, and appointment to the Illinois Board of Higher Education at the board's regularly scheduled meeting in February 1993. In addition, those board members serving on the Civil Service Merit Board and the State Universities Retirement System would continue until an election for these positions is held, probably at the February 1993 meeting of the board.

Secretary, Comptroller, and University Counsel of the Board

In accord with the Bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Byron H. Higgins, university counsel. Mrs. Calder called for the vote, that a unanimous ballot be cast, and the incumbents — Ms. Thompson, Mr. Bazzani, and Mr. Higgins — were elected secretary, comptroller, and university counsel of the board, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected.

Treasurer of the Board

Mrs. Calder called for the vote and Mr. Bernard T. Wall was elected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for treasurer. He will serve until the annual meeting of 1995, or until his successor is elected and qualified.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of May 14, and June 11, 1992, copies of which had previously been sent to the board.

Mrs. Calder called for the vote and the minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then reported to the board members that there were

¹ University Senates Conference: Kenneth E. Andersen, professor of speech communication, Urbana-Champaign campus; Urbana-Champaign Senate Council: Achsah Guibbory, professor of English; Chicago campus Senate: R. Victor Harnack, professor of speech and chair of the Department of Performing Arts.

several issues before them today in the board's agenda that dealt with the Priorities, Quality, and Productivity (PQP) initiatives of the Illinois Board of Higher Education. Agenda item nos. 10 through 15 were noted as responses to the PQP initiative. The president told the trustees that they would receive a special report at the February 1993 meeting on the University's overall response to program reviews resulting from the PQP initiative.

He then related that both chambers of the Illinois General Assembly in a Joint Resolution had expressed their will with regard to a suggestion that the role and authority of the Illinois Board of Higher Education be expanded to include program termination. The president told the trustees that while this was a positive and constructive action by the two chambers of the General Assembly, the universities in the State now had even more responsibility to proceed in a careful, sensitive, and tough-minded way to set priorities and to assess quality and productivity. He indicated to the members of the board that recommendations concerning the fulfillment of the PQP program directives would be brought to them for action within the next six months. The president emphasized that addressing these issues in the face of the serious fiscal problems that higher education faces would make for a true challenge.

President Ikenberry then turned to a discussion of the budget for Fiscal Year 1994 that has been recommended by the IBHE. This budget was presented and discussed at the IBHE board meeting the week prior. He described four major problems inherent in this proposed budget for the University.

- (1) Equity for the University of Illinois in the operating budget suggested. It appears that the tuition monies that were expected for the University, due to enrollment increases and the introduction of a differential tuition for engineering at Urbana, were, in fact, used as the basis for withdrawing anticipated general revenue funds from the State.

Further, the increase recommended for the University seems inequitable in comparison to the rate of increase recommended for the other systems. The president told the trustees that this issue was under discussion and that would continue.

- (2) An item that was a high priority for all of higher education in the State was not honored by the IBHE. This was the request for a budget increase of $1/2$ of 1 percent to address compensation problems for the lowest-paid staff in the universities.
- (3) An item on the list of priorities for capital projects for \$15 million for telecommunications improvements was a surprise in that it had not appeared on previous lists from higher education institutions.

- (4) A very major issue of concern in the FY 1994 budget is the set of recommendations regarding the Illinois Student Assistance Commission. Changes in the Federal student aid formula and an increase in the number of applicants for financial aid combine to make the amount of financial aid available to students in public universities, and particularly at the University of Illinois, more limited than previously. The president indicated that continuing meetings would be held to discuss this problem.

OLD BUSINESS¹

Mrs. Gravenhorst mentioned the continuation of the plan of the Academic Affairs Committee to have visits to classes by the trustees and indicated that the second set of visits were planned for the Urbana campus at the time of the March board meeting.

She also reminded the board members that they had received information about the Association of Governing Boards meeting to be held in New Orleans, April 17-20, 1993, and urged her colleagues to consider attending this.

Ms. Reese brought information to the trustees about Mr. Lawless, informing the board members that Mr. Lawless had been named Student Laureate by the Lincoln Academy of Illinois.

NEW BUSINESS

Mr. Begovich and Mr. Lawless presented reports about developments at the two campuses affecting students. Mr. Begovich told the members of the board that there was a review of the student discipline procedures under way at the Urbana campus. Mr. Lawless distributed a collection of new publications concerning the Chicago campus and discussed these. (A copy of the materials distributed is on file with the secretary of the board.)

President Calder then introduced the new trustees' guests: Mr. and Mrs. Lionel Gindorf and Mrs. Andrea Gindorf, guests of Dr. Gindorf; and Dr. Otto Pikaza, guest of Ms. Lopez.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

¹ At the conclusion of the other items of Old Business, the Committee on Buildings and Grounds reconvened to view another architectural model concerning the campus core update at the Chicago campus and to receive recommendations for selection of architect/engineer for two remodeling projects, one for the College of Dentistry in Chicago and one for the Circle Court shopping center in Chicago. All items received committee approval.

**Amendment to the Bylaws of the Board of Trustees
(Advance Notice of Motions and Resolutions)**

(2) The secretary of the board has prepared the following amendment¹ to the Bylaws of the board. The amendment will ensure advance notice to all trustees when approval of a motion, resolution, or other proposition is being sought. The amendment, as recommended, is as follows:²

Article III, Section 2.

Any member of the Board may request that motions, resolutions, or other propositions be reduced to writing before being voted on (except usual, short parliamentary motions). *Motions, resolutions, or other propositions involving policy matters presented by a member or members of the Board must be transmitted to the members of the Board at least 24 hours prior to a Board meeting at which approval of such proposition is sought.*

(The amendment will become effective with the February 1993 meeting.)

On motion of Mr. Lamont, this recommendation was not approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Vice Chancellor for Academic Affairs, Urbana

(3) The chancellor at Urbana has recommended the appointment of Theodore L. Brown, presently professor of chemistry and director of the Beckman Institute for Advanced Science and Technology, as interim vice chancellor for academic affairs beginning January 21, 1993, on a twelve-month service basis at an annual salary of \$126,000.

Dr. Brown will continue to hold the rank of professor on indefinite tenure and will continue as director of the Beckman Institute for Advanced Science and Technology. He will succeed Dr. Robert M. Berdahl who resigned to accept the presidency of the University of Texas at Austin.

The nomination is made after consultation with the Urbana-Champaign Senate Council and the Urbana-Champaign Campus Council of Deans. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Acting Dean, School of Social Work, Urbana

(4) The chancellor at Urbana has recommended the appointment of Jill D. Kagle, presently professor of social work, as acting dean of the School of Social Work beginning February 1, 1993, on a twelve-month service basis at an annual salary of \$75,668.

Dr. Kagle will continue to hold the rank of professor with indefinite tenure on an academic year service basis. She will succeed Dr. Paula A. Meares who has resigned the deanship and is taking a leave without pay from her faculty position for one year.

The nomination is made after consultation with the faculty and the Executive

¹ To amend the Bylaws, it is necessary that such amendments be submitted in writing and furnished each member at the beginning of a regular meeting (Article VIII, Section 2).

² New material is in italics; no material has been deleted.

Committee of the School of Social Work. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Advertising, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Communications, has recommended the appointment of James E. Haefner, presently acting head of the Department of Advertising, director of graduate studies, and associate professor of advertising, as head of the department beginning January 15, 1993, on a twelve-month service basis at an annual salary of \$58,340.

Dr. Haefner will continue to hold the rank of associate professor on indefinite tenure and the position of director of graduate studies. He will succeed Dr. Kim B. Rotzoll who was appointed dean of the College of Communications, Urbana.

The nomination is made with the advice and support of the faculty of the Department of Advertising and the college's Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Theoretical and Applied Mechanics, Urbana

(6) The chancellor at Urbana, after consultation with the dean of the College of Engineering, has recommended the appointment of Hassan Aref, presently acting head of the Department and professor of theoretical and applied mechanics and physics, as head of the Department of Theoretical and Applied Mechanics beginning January 15, 1993, on an academic year service basis at an annual salary of \$92,000.

Dr. Aref will continue to hold the rank of professor on indefinite tenure. He will succeed Dr. Donald E. Carlson who will return to full-time teaching and research.

The nomination is made with the advice of a search committee¹ and after consultation with the faculty members of the department. The department's Advisory Committee and the college's Executive Committee support the nomination. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Physics, Chicago

(7) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Uday P. Sukhatme, presently professor of physics and acting head of the Department of Physics, as head of the department, beginning January 15, 1993, on an academic year service basis at an annual salary of \$80,000.

Dr. Sukhatme will continue to hold the rank of professor on indefinite tenure. He has served as acting head since June 1991.

¹ Richard M. Martin, professor of physics, *chair*; Ronald J. Adrian, professor of theoretical and applied mechanics; Robert A. Beddini, associate professor of aeronautical and astronautical engineering; Nancy R. Sottos, assistant professor of theoretical and applied mechanics; Samuel I. Stupp, professor of materials science and engineering; Charles L. Tucker, III, professor of mechanical and industrial engineering; Richard L. Weaver, associate professor of theoretical and applied mechanics; and Carl J. Altstetter, associate dean and professor of materials science and engineering, *ex officio*.

This recommendation is made with the advice of a search committee¹ and after consultation with the members of the departmental faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

GLORIA ABERNATHY-LEAR, assistant professor of communication, beginning October 1, 1992 (1), at an annual salary of \$35,000.

BRADLEY S. ALLEN, assistant professor of surgery, College of Medicine at Chicago, beginning November 9, 1992 (1Y), at an annual salary of \$175,000.

MUAYYAD R. AL-UBAIDI, assistant professor of molecular biology in ophthalmology and visual sciences, College of Medicine at Chicago, beginning October 1, 1992 (1Y), at an annual salary of \$60,000.

TIMOTHY B. ERICKSON, assistant professor of emergency medicine, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital, beginning November 1, 1992 (1Y51;NY49), at an annual salary of \$135,000.

LUCIO FRYDMAN, assistant professor of chemistry, beginning October 1, 1992 (1), at an annual salary of \$38,000.

JAY L. GOLDSTEIN, associate professor of medicine, on 43 percent time, and physician surgeon, on 31 percent time, College of Medicine at Chicago, and physician surgeon in medicine, on 26 percent time, University of Illinois Hospital, beginning October 1, 1992 (AY43;NY31;NY26), at an annual salary of \$115,718.

LINDA L. HERMAN, assistant professor of emergency medicine, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital, beginning November 1, 1992 (1Y51;NY49), at an annual salary of \$130,000.

MUNA I. NAASH, assistant professor of molecular biology in ophthalmology and visual sciences, College of Medicine at Chicago, beginning October 1, 1992 (1Y), at an annual salary of \$60,000.

¹ Jean-Pierre Faurie, research professor of physics, *chair*; Arnold R. Bodmer, professor of physics; Wai-Kai Chen, professor and head of electrical engineering and computer science; James W. Garland, professor of physics; Eric A. Gislason, professor of chemistry; Howard S. Goldberg, professor of physics; James S. Kouvel, professor of physics; Emanuel Margoliash, professor of biological sciences; Charles K. Rhodes, Albert Michelson Professor of Physics and director, Atomic Molecular Radiation Physics Laboratory.

Urbana-Champaign

- FRED COLEMAN III, assistant professor of civil engineering, beginning January 6, 1993 (N), at an annual salary of \$53,000.
- LIANG Y. LIU, assistant professor of civil engineering, beginning November 21, 1992 (N), at an annual salary of \$48,000.
- ROBERT P. LUCHT, associate professor of mechanical and industrial engineering, December 4, 1992-May 20, 1993 (Q), \$39,585, and beginning August 21, 1993 (Q), at an annual salary of \$64,000.
- SCOTT A. MORRIS, assistant professor of agricultural food science, beginning November 5, 1992 (N), at an annual salary of \$40,000.
- DAVID N. NUNN, assistant professor of microbiology, beginning November 1, 1992 (N), at an annual salary of \$38,000.
- JOSE ANTONIO ROSA, assistant professor of business administration, beginning September 15, 1992 (N), at an annual salary of \$58,000.
- NEIL F. SHAY, assistant professor of agricultural food science, beginning November 5, 1992 (N), at an annual salary of \$40,000.

Administrative Staff

- BARBARA L. HABSCHMIDT, director, Principals' Center, Center for Urban Educational Research and Development, Chicago, beginning October 15, 1992, at an annual salary of \$53,000.

On motion of Ms. Reese, these appointments were confirmed.

Appointment of Associates to the Center for Advanced Study, Urbana

- (9) Each year the Center for Advanced Study awards appointments as associates in the center, providing released time for creative work. Associates are selected in annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of associates selected for the 1993-94 academic year, and a brief description of their projects:

- TAMER BASER, professor of electrical and computer engineering, and Coordinated Science Laboratory, to explore fundamental research on the mathematical theory of control and the theory of deterministic and stochastic dynamic games.
- WILLIAM CARLSON, professor in the School of Art and Design, to allow collaboration with various industrial granite fabrication facilities.
- HANS HENRICH HOCK, professor of linguistics, the classics and English as an international language, to write a book, *Aspects of Sanskrit Syntax: Synchronic and Diachronic Dimensions*.
- ERIC HOSTETTER, associate professor of art and design and the classics, to complete the book, *Bronzes from Spina II: The Vessels*.
- HOWARD JACOBSON, professor of the classics and comparative literature, to obtain a fundamental understanding of Liber Antiquitatum Biblicarum for a better understanding of the nature and development of Judaism and Christianity at this critical period.
- ROGER KOENKER, professor of economics and statistics, to prepare a monograph, in collaboration with Professor Stephen Portnoy, Department of Statistics, University of Illinois at Urbana-Champaign, describing research methods that are widely scattered throughout the statistics and econometrics literature.
- PEGGY J. MILLER, associate professor of speech communication and psychology, to contribute to the refinement of the theoretical framework by examining the socializing implications of personal storytelling, a pervasive type of naturally occurring discourse.

RICHARD D. MOHR, professor of philosophy, to write a book, *Equally Gay — A Moral, Social, and Legal Inquiry*.

ROBERT OUSTERHOUT, associate professor of architectural history, to complete a book-length manuscript entitled *Byzantine Masons at Work*.

STEPHEN PORTNOY, professor of statistics and ecology, ethology, and evolution, to work jointly with Professor Roger Koenker of the Department of Economics, University of Illinois at Urbana-Champaign, primarily on a monograph entitled *Quantile Regression*, pulling together and elaborating upon research done over 15 years concerning statistical methods for quantile response models.

*HUSEYIN SEHITOGLU, professor of mechanical engineering, to study the mechanical response of brittle ceramic materials experimentally and through collaborative efforts aimed to improve toughness and fatigue resistance with full cognizance of underlying microstructure.

*DOUGLAS B. WEST, professor of mathematics and Coordinated Science Laboratory, to pursue research on extremal and structural problems in graph theory and partially ordered sets, and bring to substantial completion the text, *The Art of Combinatorics*.

The vice president for academic affairs concurs in these recommendations.

I recommend approval.

(Faculty members, noted with an asterisk, have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

Transfer of the Programs in Dance, Music, and Theater; and Redesignation of the Degrees in Music and Communication and Theater, Chicago

(10) At its meeting on June 11, 1992, the University of Illinois Board of Trustees approved the redesignation and transfer of the Department of Music in the College of Liberal Arts and Sciences (LAS) as the Department of Performing Arts in the College of Architecture, Art, and Urban Planning (AAUP). This action was subsequently approved by the Illinois Board of Higher Education on July 28, 1992.

This redesignation and transfer into a new department was designed to better meet the educational needs and demands of students. Further, this action will increase efficiency and productivity through collaborative efforts of faculty and administration.

The chancellor at Chicago, upon the recommendation of the Chicago Senate, the College of Architecture, Art, and Urban Planning, the College of Kinesiology, and the College of Liberal Arts and Sciences, recommends approval of the following actions:

Transfer the music degree program (B.A. in Music, IBHE inventory code 50.0901) and music minor from LAS to the Department of Performing Arts in AAUP.

Transfer the theater component from the Department of Communication and Theater in LAS to the Department of Performing Arts. The communication component will remain in the College of Liberal Arts and Sciences.

Redesignate the Department of Communication and Theater as the Department of Communication.

Separate the current undergraduate Bachelor of Arts in Communication and Theater to the B.A. in Communication (to remain in LAS), and the B.A. in Theater (in the Department of Performing Arts).

Separate the current Master of Arts in Communication and Theater program (in LAS) to the Master of Arts in Communication (in LAS) and the Master of Arts in Theater (in the Department of Performing Arts).

Transfer the dance option under the B.S. in Kinesiology from the College of Kinesiology to the Department of Performing Arts in AAUP as an option under the B.A. in Theater (see above).

The vice president for academic affairs concurs in these recommendations. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, these recommendations were approved.

**Consolidation of the Department of Linguistics and the
Department of English,
College of Liberal Arts and Sciences, Chicago**

(11) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the College of Liberal Arts and Sciences, recommends that the Department of Linguistics and the Department of English be consolidated into a single department to be called the Department of English. The current missions of the two departments as well as their degree programs will be preserved under the new consolidated administrative structure.

The consolidation of these two departments is designed to bring about improved administrative efficiencies and productivity, including the sharing of support staff, equipment, services, and space. Further, the consolidation will reduce the substantial overlap between the teaching and research interests of the two departments, thus allowing for greater attention to the educational needs and demands of students.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Consolidation of the Department of Pharmaceutics and the
Department of Pharmacodynamics, College of Pharmacy, Chicago**

(12) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the College of Pharmacy, in consultation with faculty from the respective departments, recommends that the Department of Pharmaceutics and the Department of Pharmacodynamics be consolidated into a single department to be called the Department of Pharmaceutics and Pharmacodynamics.

The natural fit between these pharmaceutical science specialties allows for closer teaching and research relationships, and more efficient use of equipment and space, thus reducing administrative costs substantially. Further, programmatic efforts should be enhanced as a result of ensuing productivity efforts of the single department.

The proposed consolidation will not affect the programmatic requirements of the Doctor of Pharmacy degree program, nor does it change the degree requirements of the graduate program in pharmacy.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Consolidation of the Department of French and the Department of
Spanish, Italian, and Portuguese,
College of Liberal Arts and Sciences, Chicago**

(13) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the College of Liberal Arts and Sciences, in consultation with faculty from the respective departments, recommends that the Department of French and the Department of Spanish, Italian, and Portuguese be consolidated into a single department to be called the Department of Spanish, French, Italian, and Portuguese. The current mission of the two departments as well as their degree programs will be preserved under the new consolidated department.

Because the two departments have a similar philosophical base, the merger will not affect the teaching, research, and service functions of the faculty. The consolidation into a single department will, however, improve efficiency and productivity by reducing administrative overhead and sharing of support staff, equipment, services, and space.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Elimination of the Bachelor of Arts in the Teaching of Italian,
College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Arts in the Teaching of Italian degree program.

The Department of Spanish, Italian, and Portuguese requests the elimination of this program because of continued lack of interest and low degree productivity.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Elimination of the Avionics Curriculum within the
Institute of Aviation, Urbana**

(15) The Urbana-Champaign Senate has recommended the elimination of the Avionics Curriculum in the Institute of Aviation. The program has been a cooperative effort between the Institute of Aviation and Parkland College. After studying general electronics at Parkland for a year, students specialized in aviation electronics (avionics) at the Institute of Aviation. Dwindling enrollment has made it inappropriate to continue to offer this program. There are currently no students enrolled in the curriculum.

The chancellor at Urbana recommends elimination of the Avionics Curriculum. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Establishment of a Master of Arts Degree in
Russian and East European Studies,
College of Liberal Arts and Sciences, Urbana**

(16) The Urbana-Champaign Senate has approved a proposal to establish a Master of Arts degree in Russian and East European Studies in the College of Liberal Arts

and Sciences. The proposed program is a two-year interdisciplinary program serving both students seeking a terminal M.A. for preparation for a career in government, business, or cultural exchange, and students seeking an intermediate M.A. before pursuing a Ph.D. in a particular discipline. It will provide both types of students with a comprehensive exposure to the Russian and East European area as a focus of study and with knowledge of the variety of disciplinary strategies for study of the area. The degree requirements are language competency, work in both disciplinary and interdisciplinary courses, and a major research paper.

A Master of Arts degree will train students in an area recognized by the U.S. Congress as one of critical national need. Russia and Eastern Europe, which for forty years absorbed much of our country's strategic attention, are now undergoing rapid and unpredictable change, and the need for specialists to understand and interpret their institutions, culture, and history is as great now as at any time since the end of World War II. Moreover, as the many experts in government and academia who were trained since 1945 reach retirement age, there is a critical need to replace them with thoroughly trained new specialists. UIUC's Russian and East European faculty and library are ranked among the best in the country, and the introduction of an M.A. program will permit a more intensive use of our resources. It will also provide an added intellectual coherence to the activities of the Russian and East European Center and its individual core faculty.

The program will admit 10 to 15 new students a year, although initial enrollments will probably be lower. When fully established, between 20 and 30 students are expected to be enrolled in the program at any given time. The M.A. program introduces one new team-taught course that can be staffed by current faculty without released time from other departments. Therefore, no new budgetary or staff requirements are anticipated.

The chancellor at Urbana recommends approval of the Master of Arts degree in Russian and East European Studies. The vice president for academic affairs concurs.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Renaming of Coordinated Science Laboratory, Urbana

(17) The dean of the College of Engineering has recommended that the Coordinated Science Laboratory building be renamed the Engineering Sciences Building.

The building which has come to be known as the Coordinated Science Laboratory was constructed in 1962 with funds provided by the National Aeronautics and Space Administration, and at that time it was dedicated as the Coordinated Science Laboratory Space Science Center. The space science activities originally located in the building have evolved and been absorbed by the systems groups of the coordinated science program; most of this program has now moved to the Computer and Systems Research Laboratory. The primary use of the Coordinated Science Laboratory building in the future will be for programs of the Department of Physics and the Materials Research Laboratory.

The chancellor at Urbana recommends that the Coordinated Science Laboratory be renamed the Engineering Sciences Building. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Establishment of Quasi-Endowment (Ethyl L. Wilson Trust)

(18) Ethyl L. Wilson died on December 27, 1991, leaving a trust naming the University of Illinois as beneficiary of \$50,000 in her estate. The purpose of the bequest

designated by the donor is to provide scholarships in memory of her son Glenn Rhodes Wilson¹ for students majoring in chemistry.

The head of the Department of Chemistry has proposed the establishment of a quasi-endowment with all of the funds from the Wilson trust. The income would be used to provide scholarships for students majoring in chemistry in accordance with the terms of the bequest.

The chancellor at Urbana and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described. I concur.

On motion of Ms. Reese, this recommendation was approved.

**Quality Assessment and Improvement and
Utilization Management Plans,
University of Illinois Hospital and Clinics, Chicago**

(19) The chancellor at Chicago has recommended approval of the revised *Quality Assessment and Improvement and Utilization Management* plans for the University of Illinois Hospital and Clinics. The standards of the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) require that all accredited hospitals have quality assessment and improvement and utilization management plans which are reviewed on a regular basis, revised accordingly, and approved by their respective governing boards.

The *Quality Assessment and Improvement and Utilization Management* plans of the University of Illinois Hospital and Clinics are designed to monitor and evaluate the quality and appropriateness of patient care. Included in the overall program are quality assessment activities performed throughout all areas of the hospital. Utilization management activities assure that resources are used appropriately and efficiently in the hospital and clinics. The chancellor receives reports of hospital-wide quality, utilization, risk management, and safety program activities through the interim vice chancellor for health services. Subsequently, the chancellor reports these findings to the Board of Trustees.

The Quality Improvement Council (formerly the Quality Assurance Council) of the hospital and clinics meets on an ongoing basis and receives reports from its subcommittees which have the responsibility for monitoring the quality and appropriateness of care delivered throughout the hospital and clinics. The council has recommended to the Executive Committee of the medical staff and the interim hospital director changes that will incorporate language recommended by JCAHO standards. In addition, the recommendations include changes in the membership of the Quality Improvement Council. (The texts of the revised *Quality Assessment and Improvement and Utilization Management* plans are filed with the secretary of the board for record.)

The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 20 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

¹ Glenn Rhodes Wilson earned a B.S. degree in Liberal Arts and Sciences in 1943.

**Report of Award of Contracts,
Temple Hoyne Buell Hall, Urbana**

(20) On November 13, 1992, the board authorized the comptroller to award construction contracts to the lowest responsible bidder for each division of work for the Temple Hoyne Buell Hall project at the Urbana campus, provided that the total of the bids received would be within the project construction budget of \$11,267,000.

On November 19 and 24, 1992, bids were received for the Temple Hoyne Buell Hall project and were within the authorized total. The comptroller has approved award of the following contracts. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

English Brothers Company,

Champaign	Base Bid.....	\$6 825 000	
	Alt. G-1	47 163	
	Alt. G-2	9 900	
	Alt. G-4	49 000	
	Alt. G-5	141 000	
	Alt. G-6	22 000	
	Alt. G-7	61 000	
	Alt. G-8	91 000	
			\$ 7 246 063

Division II — Plumbing

Reliable Plumbing & Heating Company,

Savoy.....	Base Bid.....	311 730	
	Alt. P-1	3 395	
	Alt. P-2	6 315	
			321 440

*Division III — Heating, Piping,
Refrigeration & Temperature Control*

A & R Mechanical Contractors, Inc.,

Urbana.....	Base Bid.....	747 443	
	Alt. H-1	9 045	
			756 488

*Division IV — Ventilation and
Air Distribution*

Hart & Schroeder Mechanical Contractors,

Inc., Champaign.....	Base Bid.....	906 000	
	Alt. V-1	12 800	
	Alt. V-2	14 800	
			933 600

Division V — Electrical

Bodine Electric of Decatur, Inc.,

Champaign	Base Bid.....	935 463	
	Alt. E-2	43 100	
			978 563

Division VI — Fire Protection

Grunau Company, Inc.,

Indianapolis.....	Base Bid.....	\$ 207 850	
	Alt. FP-1	4 880	
	Alt. FP-2	2 830	
			\$ 215 560

Division VII — Temperature Controls

Barber-Colman Company,

Peoria	Base Bid.....	157 800	
	Alt. TC-1....	5 300	
			163 100
<i>Total</i>			\$10 614 814

Funds are available from private gift funds and from State capital appropriations.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Grainger Engineering
Library Information Center, Urbana**

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for the Grainger Engineering Library Information Center at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

*Bid Item #23 — Site Development and
Landscape/Signage and Millwork*

Duce Construction Co., Tolono.....	Base Bid.....	\$593 000 00	
	Alt. B-1	86 000 00	
			\$679 000 00

*Bid Item #24 — Telecommunication/
Network Wiring and Equipment*

Teleplus, Inc., Addison	Base Bid	156 785 38
-------------------------------	----------------	------------

*Bid Item #25 — Electrical/
Site Lighting*

Risser Electric, Inc., Danville.....	Base Bid.....	44 141 00	
	Alt. A-2	11 850 00	
			55 991 00

Total

\$891 776 38

Funds are available from private gift funds and State capital funds.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Metal Storage Building, Urbana

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$95,905 to Sturdi-Built Corporation, Charleston, the lowest responsible bidder, on its base bid plus acceptance of alternates, for the construction of a 9,120 square foot metal storage building at the Urbana campus.

The \$102,405 project consists of furnishing all labor, materials, and equipment necessary for the construction of a 9,120 square foot metal-clad frame building located on Wright Street extended at Hazelwood Drive, Champaign. The building is for unheated storage; and one-third of the space will be used by general University departments, one-third will be used by the Office of Telecommunications, and one-third will be used by the Division of Campus Parking.

Funds are available in the institutional funds budget of the Urbana campus, the Office of Telecommunications, and the Division of Campus Parking.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Campus Bookstore and Office Building, Urbana

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for the construction of the \$13.4 million campus bookstore and office building at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.¹

Division I — General

Williams Brothers Construction, Inc.,

Peoria	Base Bid.....	\$6 384 000	
	Alt. G-1	20 000	
			\$ 6 404 000

¹ (Note: Bids were also received for Division IV — Ventilation and Air Distribution work. After review of the bids of all of the bidders (total of seven), the architect discovered that four did not include all of the work required by an addendum within their bids. In that there may have been a misunderstanding, the architect has recommended that the division of work be rebid. The Office for Capital Programs and university counsel concur. This delay will not affect the project schedule.)

*Division II — Plumbing
and Sprinkler*

Nogle & Black Mechanical, Inc.,

Urbana Base Bid \$ 694 300

*Division III — Heating, Refrigeration
and Temperature Control*

Reliable Plumbing & Heating Company,

Savoy Base Bid 1 038 745

Division V — Electrical

Potter Electric Service, Inc.,

Urbana Base Bid \$1 370 000

Alt. E-11 86 000

1 456 000

Division VI — Retail Casework

Felmley-Dickerson Company,

Champaign Base Bid 686 500

Total \$10 279 545

It is also recommended that the contracts, other than the contract for general work, be assigned to the contractor for general work (Alternate #1).

The five-story masonry building with approximately 50,000 gsf of bookstore space (basement and two floors) and approximately 41,000 gsf of office space (three floors) is to be constructed on the corner of Wright and Daniel Streets, Champaign.

It is also recommended that the firm of VOA Associates, Inc., Chicago, be employed through the construction phase at a fixed fee of \$104,310 for construction administration and on an hourly basis, not to exceed \$216,418, for on-site observation, plus authorized reimbursables which are estimated to be \$14,550.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue and the Plant Funds of the Auxiliary Facilities System.

Schedules of the bids received and the firm's hourly rates and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Remodeling, Clinical Sciences Building, Chicago

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for remodeling the Clinical Sciences Building for an infectious diseases clinic at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

International Contractors, Inc.,

Elmhurst Base Bid \$158 600

Alt. G-1 5 273

Alt. G-4 9 600

\$173 473

*Division II — Plumbing and
Fire Protection*

Southwest Plumbing, Lockport Base Bid \$ 47 890

*Division III — Heating
and Refrigeration*

Economy Mechanical Industries, Inc.,
Wheeling Base Bid 24 185

Division IV — Ventilation

R. J. Olmen Company, Glenview Base Bid 27 248
Total \$272 796

Funds are available from the Hospital Income Fund and the Institutional Funds budget of the College of Medicine.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Due to an irregularity in the bidding for the electrical work, the electrical division work will be rebid, and a recommendation for the electrical contract award made at a future date.)

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Student Residence and Commons Addition, Chicago**

(25) On January 16, 1992, the board authorized the award of a contract for \$4,702,533 to Bulley & Andrews, Chicago, for the general work for the construction of a 73,000 square foot, 362-bed student housing addition to the existing Student Residence and Commons Building located near the corner of Harrison and Halsted Streets at the Chicago campus.

The Campus Auxiliary Services, Housing Division, has requested that work originally eliminated prior to bidding be reinstated. The work is to provide combination rubber stair treads/risers/nosings for all six stairways at all floors and is consistent with the original Student Residence and Commons construction. The total cost for the changes in the work to be performed is \$55,540.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Bulley & Andrews, Chicago, be increased by \$55,540 to perform the work described.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Remodeling, College of Dentistry, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Deerfield, be employed for the professional services required for the program analysis phase through the receipt of bids. The firm's fee through the receipt of bids will be a fixed fee of \$140,000, plus authorized reimbursements estimated to be \$8,000.

The proposed \$2,000,130 project consists of remodeling approximately 16,483 nsf of the existing first and fourth floor areas in the College of Dentistry building to provide for the relocation of the cleft palate clinic, maxillofacial prosthetics clinic, and the director's office, and research component to establish the Craniofacial Center. A separate public entrance to the Craniofacial Center will also be developed. In addition to the construction of the Craniofacial Center, the second floor of the building will be remodeled for another college department required to vacate the proposed craniofacial space. Mechanical and electrical systems revisions will also be included in the proposed project.

Funds are available from the institutional funds budget of the Chicago campus and from private gift funds of the College of Dentistry.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Remodeling, Student Services Building (Circle Court), Chicago**

(27) The proposed project consists of remodeling approximately 98,000 nsf of the Circle Court Shopping Center at Racine and Harrison Streets, Chicago. This project will involve the reconfiguration of the facility's multi-leveled center section as well as the three-story east section to accommodate the needs of the Student Services/Administrative Departments. Renovation and upgrade of the facility will include the repair of the rooftop parking decks, code compliance, and handicapped accessibility as well as general building upgrade.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Solomon, Cordwell, Buenz & Associates, Inc., Chicago, be employed for the professional services required for the planning and construction of the project, subject to the University's acquisition of the property. The firm's fee through the construction phase will be a fixed fee of \$890,000 plus authorized reimbursements estimated to be \$95,000.

Funds are available initially from the Auxiliary Facilities System (AFS). As authorized by the Board of Trustees at its November 1992 meeting, it is anticipated that these expenses will be reimbursed from a future AFS Revenue Bond sale for the total Circle Court project.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

Authorized.....	\$ 211 938
Recommended	4 207 356
<i>Grand Total</i>	<i>\$4 419 294</i>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Lease of Space, 910 West Van Buren, Chicago

(29) The chancellor at Chicago recommends that the Board of Trustees rescind the action taken at their September 10, 1992, regular meeting authorizing the lease of space located at 850 West Jackson, Chicago, for the Survey Research Laboratory.

The chancellor at Chicago further recommends that the University contract with Connecticut Mutual Life Insurance Company to lease 9,163 square feet of space in the 910 West Van Buren Building, Chicago, for the period March 1, 1993, through June 30, 1995, subject to the availability of funds to meet the ordinary and contingent lease expenses of the University for Fiscal Year 1994 and each subsequent year. The University shall have an option to renew the lease for two additional one-year periods.

Rental payments, which include after hours heating, ventilating, and air conditioning costs and common area expenses, but exclude electrical costs, are as follows:

<i>Term</i>	<i>Price/Sq. Ft.</i>	<i>Total Cost</i>
3/1/93 thru 6/30/93	\$11.90/sq. ft.	\$ 36 347 00
7/1/93 thru 6/30/94	12.65/sq. ft.	115 912 00
7/1/94 thru 6/30/95	13.50/sq. ft.	123 700 00

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Acquisition of Land on Daniel Street, Champaign

(30) In 1990, the University acquired the property at 404 E. Daniel Street, Champaign, in order to provide replacement parking for that which was lost when the International Programs Building was sited on Fifth Street. Since that time, negotiations have continued with the Baptist Student Foundation (BSF) to acquire the adjacent property at 402 E. Daniel Street for the same purpose.

The BSF currently operates a student residence facility at 402 E. Daniel Street. For several years, they have attempted to replace that building with a more modern facility located within the same block as their other buildings. A property has been located at 306 E. Daniel Street that would be acceptable for their program. The University has concluded negotiations with the owners of both properties. The owner of 306 E. Daniel Street is willing to sell the property to the University for a price of \$185,000. The University will provide for half the payment upon execution of the contract and the balance with the receipt of possession on June 1, 1993. The BSF will then exchange with the University the property at 402 E. Daniel for the property at 306 E. Daniel. The latter property will be transferred to the BSF on June 1, 1993, to permit the construction of the replacement housing facility on that site. The BSF will transfer the property at 402 E. Daniel Street to the University on June 1, 1994, upon the payment by the University of the additional sum of \$32,385. All of the above transactions are within appraisal prices received by the University.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University acquire the property at 306 E. Daniel and exchange it for the Baptist Student Foundation's property at 402 E. Daniel Street, Champaign.

Funds are available in the Division of Campus Parking at the Urbana-Champaign campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

President's Report on Actions of the Senates

Establishment of a Minor in Jewish Studies, Chicago

(31) The senate at Chicago has approved the establishment of a minor in Jewish studies offered by the College of Liberal Arts and Sciences. The minor requires successful completion of 18-21 semester hours, including Jewish Studies 100 (Introduction to Jewish Studies) and 15-18 hours selected from a list of approved courses.

Formerly, UIC offered a major and minor in Judaic Studies under an agreement with Spertus College of Judaica. The agreement was terminated when Spertus decided to concentrate its resources on providing graduate education.

Establishment of an Environmental Geology Option in the Curriculum in Geology and Geophysics, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal to add an option in environmental geology to the Curriculum in Geology and Geophysics in the College of Liberal Arts and Sciences. The option includes the same foreign language, rhetoric, and general education requirements as the existing geology and geophysics options, coupled with those specific basic science and geology courses most essential for work in the environmental field.

Continuing societal pressure with respect to preservation of natural resources indicates that the need for professionals trained in this area will continue and even increase in the future.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1993.

Summary

Graduate Degrees

Doctor of Philosophy.....	126
Doctor of Education	6
Doctor of Musical Arts.....	2
<i>Total, Doctors.</i>	(134)
Master of Arts.....	61
Master of Science.....	258
Master of Accounting Science.....	8
Master of Architecture	20
Master of Business Administration	10
Master of Computer Science.....	9
Master of Education.....	39
Master of Extension Education.....	1
Master of Fine Arts.....	1
Master of Landscape Architecture.....	1
Master of Laws	2
Master of Music	12
Master of Social Work.....	46
Master of Urban Planning.....	2
<i>Total, Masters</i>	(470)
Advanced Certificate in Education	5
<i>Total, Certificates.</i>	(5)
<i>Total, Graduate Degrees.</i>	609

Professional Degrees

College of Law	
Juris Doctor	5
<i>Total, Professional Degrees</i>	5

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	64
College of Applied Life Studies	
Bachelor of Science	60
College of Commerce and Business Administration	
Bachelor of Science	129

College of Communications	
Bachelor of Science	14
College of Education	
Bachelor of Science	29
College of Engineering	
Bachelor of Science	292
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	7
Bachelor of Fine Arts	16
Bachelor of Landscape Architecture.....	4
Bachelor of Music.....	5
Bachelor of Science	7
<i>Total, College of Fine and Applied Arts</i>	(39)
College of Liberal Arts and Sciences	
Bachelor of Arts	256
Bachelor of Science	200
<i>Total, College of Liberal Arts and Sciences</i>	(456)
School of Social Work	
Bachelor of Social Work	14
<i>Total, Undergraduate Degrees</i>	1,097
<i>Total, Degrees Conferred January 15, 1993</i>	1,711

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1983.)

Summary

<i>Certificates Awarded January 17, 1992</i>	
Reciprocal candidates based on Section 5	6
Reciprocal candidates based on Section 1300.160(d)	<u>4</u>
Total, Certificates Awarded January 17, 1992	10
<i>Certificates Awarded February 14, 1992</i>	
Candidates based on Sections 1, 2, and 3	1,139
Reciprocal candidates based on Section 5	18
Reciprocal candidates based on Section 1300.160(d)	<u>26</u>
Total, Certificates Awarded February 14, 1992	1,183
<i>Certificates Awarded March 13, 1992</i>	
Reciprocal candidates based on Section 5	11
Reciprocal candidates based on Section 1300.160(d)	<u>10</u>
Total, Certificates Awarded March 13, 1992	21
<i>Certificates Awarded April 10, 1992</i>	
Reciprocal candidates based on Section 5	15
Reciprocal candidates based on Section 1300.160(d)	<u>15</u>
Total, Certificates Awarded April 10, 1992	30

Certificates Awarded May 15, 1992

Reciprocal candidates based on Section 5	6
Reciprocal candidates based on Section 1300.160(d)	<u>23</u>
Total, Certificates Awarded May 15, 1992	29

Certificates Awarded June 12, 1992

Reciprocal candidates based on Section 5	13
Reciprocal candidates based on Section 1300.160(d)	<u>20</u>
Total, Certificates Awarded June 12, 1992	33

Certificates Awarded July 10, 1992

Reciprocal candidates based on Section 5	6
Reciprocal candidates based on Section 1300.160(d)	<u>14</u>
Total, Certificates Awarded July 10, 1992	20

Certificates Awarded August 14, 1992

Candidates based on Sections 1, 2, and 3	1,217
Reciprocal candidates based on Section 5	13
Reciprocal candidates based on Section 1300.160(d)	<u>12</u>
Total, Certificates Awarded August 14, 1992	1,242

Certificates Awarded September 11, 1992

Reciprocal candidates based on Section 5	14
Reciprocal candidates based on Section 1300.160(d)	<u>13</u>
Total, Certificates Awarded September 11, 1992	27

Certificates Awarded October 16, 1992

Reciprocal candidates based on Section 5	14
Reciprocal candidates based on Section 1300.160(d)	<u>20</u>
Total, Certificates Awarded October 16, 1992	34

Certificates Awarded November 13, 1992

Reciprocal candidates based on Section 5	25
Reciprocal candidates based on Section 1300.160(d)	<u>28</u>
Total, Certificates Awarded November 13, 1992	53

Certificates Awarded December 11, 1992

Reciprocal candidates based on Section 5	19
Reciprocal candidates based on Section 1300.160(d)	<u>14</u>
Total, Certificates Awarded December 11, 1992	33

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: February 12, Chicago; March 26, Urbana-Champaign; May 14, Urbana-Champaign. There is no meeting scheduled for April.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

LUNCHEON GUESTS

The trustees' guests at luncheon were Mr. and Mrs. Lionel Gindorf, Mrs. Andrea Gindorf, and Dr. Otto Pikaza.

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 28, 30, 31, 1993



A special meeting of the Board of Trustees of the University of Illinois was held in the Park Hyatt Hotel, Chicago, Illinois, on Thursday, January 28, Saturday, January 30, and Sunday, January 31, 1993, beginning at 4:20 p.m., on January 28, pursuant to call by the president of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst.¹ Mr. Mark B. Begovich, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Craig M. Lawless, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, and Professor Jesse G. Delia,² chair of the Search Committee for Chancellor, Urbana-Champaign campus.

¹ Mrs. Gravenhorst did participate in several parts of the three-day session via telephone.

² Dr. Delia joined the meeting at 5:30 p.m.

The purpose of the meeting was to interview candidates for the position of chancellor for the Urbana-Champaign campus.

President Calder asked President Ikenberry for remarks about the progress of the search.

BRIEFING FROM PRESIDENT IKENBERRY

President Ikenberry briefed the members of the board about the backgrounds of the candidates the search committee had recommended to him for the position of chancellor at the Urbana campus. He also discussed criteria that might be kept in mind as the candidates were interviewed by the trustees. These included:

Record — What are the candidate's career successes?

Leadership Capability — What are the most important characteristics of a successful chancellor?

Vision — What lies ahead, what changes are needed in higher education at Urbana and similar campuses?

Management Skills — How would one manage the budget and the 35,000 students, and their issues, at Urbana?

Ability to Communicate — How does a successful chancellor communicate and gain consensus?

Values and Priorities — Which priorities need to be kept in special focus in the next few years?

Goodness of Fit — What aspects of the Urbana campus seem familiar to candidates, compared to present and past experiences, and what are the major differences?

Compatibility — How would they assess the special strengths of the candidate and the ability to lead the campus?

MEETING WITH A CANDIDATE

At 5:30 p.m., the members of the board met with one candidate. They discussed this individual's experience in higher education and the aspects of the experience that were applicable to the requirements of the position of chancellor at Urbana. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points.

BOARD MEETING RECESSED

At 6:30 p.m., the board recessed for dinner which included the candidate and the candidate's spouse, the members of the board noted above, President Ikenberry, Dr. Thompson, Professor Delia, and Dean Leigh

S. Estabrook, Graduate School of Library and Information Science, Urbana campus.

The meeting was scheduled to reconvene at 9 a.m., Saturday, January 30, 1993.

BOARD MEETING, SATURDAY, JANUARY 30, 1993

When the board reconvened at 9:20 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, and Professor Jesse G. Delia, chair of the Search Committee for Chancellor, Urbana-Champaign campus.

President Ikenberry reviewed the backgrounds of the two specific candidates the members of the board were to meet that day.

At 10:10 a.m., the trustees met with the first candidate.¹ The board members' questions followed the same line of inquiry as that used in the earlier interview. The candidate's experience was explored and questions were asked about how the candidate would utilize this experience in approaching the position of chancellor at the Urbana campus. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. The interview was concluded at 11:30 a.m. and the board members recessed for lunch.

(Mr. Lawless left the meeting at this time.)

At 2 p.m., the members of the board reconvened to meet with the second candidate of the day. Again, the board members' questions focused on the candidate's experience and how this would be put to use if the individual were chancellor at Urbana. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. This interview concluded at 3:20 p.m.

For approximately 20 minutes prior to recess, the trustees shared their views of the candidates interviewed to that point with President Ikenberry.

¹ This was Dr. Michael Aiken who was later recommended to the Board of Trustees for the position of chancellor at the Urbana-Champaign campus and approved by the board on February 12, 1993.

The board recessed at 3:40 p.m. to reconvene at 9 a.m., Sunday, January 31, 1993.

BOARD MEETING, SUNDAY, JANUARY 31, 1993

When the board reconvened at 9:10 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Mrs. Susan L. Gravenhorst. Mr. Mark B. Begovich, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Craig M. Lawless, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry, Dr. Michele M. Thompson, secretary, Professor Jesse G. Delia, and Dean Leigh S. Estabrook.

The members of the board met with another candidate, the final candidate to be considered. The questions from the members of the board again dealt with the individual's experience in general and, in particular, how this would equip the person to assume the responsibilities of chancellor at the Urbana campus. The trustees also asked the candidate questions related to the list of characteristics listed above. In addition, questions regarding commitment to undergraduate education, diversity on campus, and ability to manage scarce resources were posed. The candidate discussed each of these points. The interview concluded at 10:15 a.m.

There was a brief discussion where the trustees' views were again shared with President Ikenberry.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

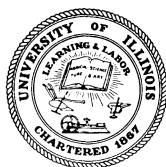
JUDITH ANN CALDER
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

February 11-12, 1993



The February meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, February 11 and 12, 1993, beginning at 1:20 p.m. on February 11.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon,¹ Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Susan L. Gravenhorst. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless,² Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the

¹ Dr. Bacon joined the meeting at 2:15 p.m.

² Mr. Lawless joined the meeting at 1:45 p.m.

board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

PRESENTATION FROM STATE SENATORS

The board received a presentation from State Senators Miguel del Valle (2nd District) and Alice J. Palmer (13th District) in which the senators expressed concern about the under-representation of minorities, particularly African-Americans and Hispanics, in enrollment as students, as faculty members, and as support staff members at the campuses of the University. Senator del Valle urged the members of the board to become more involved in efforts to increase these numbers. He offered a suggestion for a board committee on diversity. Senator Palmer reinforced this recommendation and encouraged the members of the board to consider the representation of women at the University as well as under-represented minorities. She also suggested to the trustees that a board committee on diversity would be something they ought to consider, indicating that such an action would be a sign of the board's awareness of current problems on university campuses and it would be a way to stress that the board intended to give leadership to this effort. Discussion with the trustees and President Ikenberry followed. In concluding this discussion, both the members of the board and the president of the University promised to reexamine the receptivity of the campuses' environments to minorities and women, to look for new and innovative ideas for change within the campuses' communities, particularly with regard to representation of women and minorities on the faculty and staff, and to review extensively, as is already underway, the student discipline system.

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent

¹ Previous to the executive session, a meeting of the Committee on Buildings and Grounds was held. The proposal to select an architect/engineer to be employed by the Capital Development Board for remodeling the Neuropsychiatric Institute on the Chicago campus was reviewed and approved by the committee. Another recommendation to select the architect/engineer for renovation of the Materials Research Facilities on the Urbana campus was also reviewed and approved by the committee. Both of these will appear in the agenda for vote by the entire board. Last, a status report on all University projects underway at both campuses.

This was followed by a meeting of the Committee on the University Hospital. This committee received a report on the budget for Mile Square Health Center, a report on the strategic plan for the hospital, and a report on the Quality Improvement that is ongoing at the hospital.

litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel.”

The motion was made by Dr. Gindorf and approved unanimously.

Report on Risk Management, University Hospital and Clinics

Dr. Henri R. Manasse, Jr., interim vice chancellor for health services, and Mr. Byron H. Higgins, university counsel, assisted by a representative from St. Paul Insurance, participated in the presentation of management of claims against the University Hospital and Clinics. Mr. Higgins defined claims management and differentiated this from quality assurance. He, assisted by Dr. William Troyer, chief of staff, University Hospital, presented a recent case for which the University had settled. Following this, a representative from St. Paul Insurance presented the elements of a quality assurance and improvement program at the University Hospital and gave commendation to those involved, citing this program as a model for health centers.

The board recessed at 4:40 p.m. to reconvene in executive session at 8:30 a.m., Friday, February 12, 1993.

BOARD MEETING, FRIDAY, FEBRUARY 12, 1993

EXECUTIVE SESSION RECONVENED

When the board reconvened in executive session at 8:40 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle,¹ Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Susan L. Gravenhorst. The following non-voting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless,² Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

Settlement

Mr. Higgins advised the board that he had settled the Flowers case. The court, following trial, entered judgment for \$600,000. The Uni-

¹ Mr. Boyle joined the meeting at 10:40 a.m.

² Mr. Lawless joined the meeting at 10:50 a.m.

versity appealed. Flowers agreed to a settlement of \$575,000 if the University would drop appeal. The case was settled on this basis.

Status of Searches, Chicago Campus

Chancellor Stukel reported on the status of several searches underway at the Chicago campus. In the search for a vice chancellor for research and dean of the Graduate College, Chancellor Stukel found none of the finalists presented the appropriate experience. Thus, he determined that the best course was to appoint an interim vice chancellor for a period of two years and continue to search for candidates who could better qualify for the permanent appointment. He told the trustees that interviews were in process with candidates for associate chancellor for affirmative action. He noted that the search committee for a vice chancellor for health services was still working on making final a list of candidates for this position. Further, Chancellor Stukel reported that the search for a dean of the School of Public Health was still in process.

Status of Searches, Urbana-Champaign Campus

President Ikenberry reported on two searches in process at the Urbana campus, since Chancellor Weir was out of the room. He told the trustees that a search committee was winnowing applications and nominations for the position of vice chancellor for academic affairs and that the search for a dean for the College of Law was nearing completion.

Discussion of University Personnel Organization

A brief discussion of how personnel activities within the University involved a suggestion from Mr. Grabowski that there ought to be a position charged with personnel issues overall within the University, perhaps reporting to the president of the University. President Ikenberry described for the board the responsibilities currently placed with the position of associate vice president for administration and human resources that include all personnel matters affecting central administration units as well as overall responsibility for personnel matters at the Urbana campus.

Ms. Reese then reminded the administration that the board had asked for a review of the organization charts for both the central administration and the campuses.

University Compliance with City of Chicago Fire Code Regulations

Ms. Reese asked Mr. Higgins about certain fire code violations that had been cited by the city against the Chicago campus. Mr. Higgins reported that the city's corporation counsel and the university counsel disagreed on certain aspects of the home rule provision. He explained that in order to settle on a way each could operate, the University had agreed

to abide by the fire code regulations established by the city. At present, the University is trying to come into compliance with these regulations, but doing so will take some time. In the meantime, the city will cite all instances of noncompliance.

Discussion of Chief Illiniwek

Mrs. Calder asked Mr. Higgins about the matter of a possible suit by Michael Haney. Mrs. Calder indicated that she understood that Mr. Haney felt personally affronted by the use of the chief at a game and thought that the University ought to change the symbol of the Urbana campus. Mr. Higgins stated that such a complaint has not yet been formalized. Dr. Bacon then recommended that the board consider once again the issue of maintaining the chief as the symbol of the Urbana campus, noting that she thought public opinion had changed in the last two and one-half years and that it might be useful for the board to reevaluate its position.

President Ikenberry opined that he thought the board's position might need to be reviewed but that he did not sense a change in general opinion vis-à-vis Chief Illiniwek.

Mr. Lamont reminded the board that the complaint referred to above, that has been filed with the Illinois Department of Human Rights, is a narrowly defined complaint that might not affect the board's earlier decision.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:40 a.m. for meetings of the Committee on Finance and Audit¹ and the Committee of the Whole.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Report of Priorities, Quality, and Productivity

Vice President Resek indicated to the members of the board that this report had been promised and that sufficient development had occurred on the campus that it was now possible to give the trustees an overview of activities taking place on each of the campuses. (A copy of the report distributed is on file with the secretary.)

First, Dr. Theodore L. Brown, interim vice chancellor for academic affairs at the Urbana campus, summarized the campus review of the 16 recommendations made by the Illinois Board of Higher Education for program alteration in accord with the objectives of the PQP initiative. Dr. Brown told the members of the board that many of these recommendations will be implemented, a few will be rejected, but that changes will be made in these instances. He also described the work of the

¹ At the meeting of the Committee on Finance and Audit, the board received a quarterly report on investments.

campus' Budget Strategies Committee and the sub-groups of that committee responsible for evaluating specific programs targeted for reduction or change and groups responsible for determining the beneficiaries of reallocated dollars at the Urbana campus.

At this point, Chancellor Weir stated that one use for reallocated dollars would definitely be for improving undergraduate education.

Vice Chancellor Broski then reported on plans at the Chicago campus to consider and implement the IBHE recommendations for that campus, noting that the implementation of the newly approved general education requirements would absorb some of the reallocated dollars at that campus. He also stressed that some funds would go to provide for greater availability of personal computers for students and for additional student services.

Report on Student Charges for 1993-94 and Discussion of Differential Tuition

Vice President Bazzani introduced the topic of student fees for the 1993-94 academic year. (A copy of the report presented is on file with the secretary.)

Changes in the charges for student fees, health insurance, and housing were discussed as possible recommendations for consideration by the board at a later meeting. Dr. Bazzani explained that the funds generated by student fees are retained by the University and that the total cost for a student was a combination of tuition, fees, and housing costs. He defined that the general fee is used for the fixed costs of the University and is never waived for any student. He then described the uses of the service at each campus.

President Ikenberry explained the basis for a differential tuition for certain disciplines, noting that this was considered in order to make equitable the tuition for students in the sciences, much like the differential tuition approved by the board last year for engineering. Mr. Lamont urged that the University consider following a planned, annual percentage increase in tuition. Mr. Lawless concurred in this recommendation. President Ikenberry acknowledged understanding of this preference.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then reported to the board members on the budget recommended by the Illinois Board of Higher Education for Fiscal Year 1994, noting that in its current state it is very problematic for the

¹ University Senates Conference and the Chicago campus Senate: Suzanne E. England, associate professor, interim associate dean for academic affairs, and head, Department of Health Social Work, College of Associated Health Professions, Chicago campus; Urbana-Champaign Senate Council: Emily S. Watts, professor of English and chair of the Urbana-Champaign Senate Council.

University. He indicated that between this meeting and the next, the University would receive the governor's recommendation for the University budget for fiscal 1994. The president said that there was some hope that it might be augmented somewhat from the IBHE recommendation.

Second, the president expressed to the board his pleasure in recommending to them the appointment of Dr. Michael Aiken as chancellor designate for the Urbana campus. He then thanked Chancellor Weir for six years of outstanding service in that role.

Third, President Ikenberry asked Professor Jesse G. Delia who chaired the search committee for chancellor of the Urbana campus to stand to receive the appreciation of the board and the president for his efforts in this regard.

Fourth, Ms. Reese asked the president to comment on the recommendation by a recent report concerning the organization of higher education, prepared by Lieutenant Governor Robert Kustra and the chairman of the board of the Illinois Board of Higher Education, Arthur Quern, to transfer Sangamon State University, Springfield, to the University of Illinois system. President Ikenberry said he had personally advised the coauthors of the report that he recommended no change in the organization of higher education in the State. Further, he indicated that he had said that if Sangamon State is to be transferred to any other system it ought to be to the University of Illinois. He stressed that this is still in the discussion stage and that he hoped that no change would be made in the organization of university systems.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 8-9, 1992, copies of which had previously been sent to the board.

On motion of Mr. Boyle, these minutes were approved.

OLD BUSINESS

Several items from the Special Order of Business associated with the Board of Trustees Annual Meeting, January 15, 1993, were carried over to this meeting for completion. The following matters were presented as Old Business to be completed at this meeting of the board.

Election of the Executive Committee

Mrs. Calder asked for nominations for the Executive Committee.

Dr. Gindorf nominated Dr. Bacon and Mr. Grabowski to serve as members of the Executive Committee, with the president of the board as chair, ex officio.

Mr. Lawless nominated Ms. Reese to serve as a member of the Executive Committee, with one other member and with the president of the board as chair, ex officio.

Ms. Lopez asked about the powers and responsibilities of the Executive Committee and was told it functions between the regular meetings of the board on emergency questions requiring board authorization. Its actions are binding upon the board. Ms. Lopez expressed her concern about the ability of the Executive Committee to bind the board. In her experience, executive committees made recommendations. In her view, all trustees were elected and entrusted by the people with equal powers. The ability of three trustees to bind all trustees is inconsistent with this principle. She therefore objected and abstained from the election of trustees to serve on the Executive Committee.

Ms. Reese spoke, saying that usually the minority party selects a member of their party to sit on the Executive Committee and stated that a majority of that group of the board, the minority party members, had decided that she should serve for the year ahead. She indicated that she felt that this was an alarming disregard for the tradition associated with membership on the Executive Committee.

The nominations were closed, and by voice vote, Dr. Bacon and Mr. Grabowski were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Treasurer's Bond

On motion of Dr. Bacon, the amount of the treasurer's bond was fixed at \$6,000,000 and the Finance and Audit Committee was instructed to see that the treasurer presents a satisfactory bond in the amount specified above and to report the same to the board.

Authority to Receive Moneys

Ms. Reese offered the following resolution and moved its adoption:

Resolved that the Treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

The resolution was unanimously adopted.

Delegation of Signatures

On motion of Dr. Bacon, the following resolution was unanimously adopted.

Resolved that the president of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as president of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the board.

Be It Further Resolved that the First National Bank of Chicago, as a designated depository of Bernard T. Wall, treasurer of this corporation, be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, or other orders for the payment of money drawn in this corporation's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures of the two following: president and secretary; and the First National Bank of Chicago (including its correspondent banks) shall be entitled to honor and to charge this corporation for all such checks, drafts, or other orders, regardless of by whom or by what means the facsimile signature or signatures thereon may have been affixed thereto, if such facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the First National Bank of Chicago by the secretary or other officer of this corporation.

And Be It Further Resolved that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the president and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

Illinois Board of Higher Education Representative

Mrs. Calder announced that Mr. Lamont would serve as the alternate member to the Illinois Board of Higher Education.

State Universities Retirement System Representatives

On motion of Mr. Begovich, Mr. Boyle and Mr. Lamont were elected to serve as the Board of Trustees' representatives on the State Universities Retirement System Board.

Election of Civil Service Merit Board Representatives

On motion of Dr. Bacon, Dr. Gindorf, Mr. Grabowski, and Ms. Lopez were elected to serve on the Civil Service Merit Board (and by custom to constitute the Nonacademic Personnel Committee of the Board of Trustees).

Appointments to Standing Committees of the Board of Trustees

President Calder announced the appointments to the committees¹ of the board for 1993 as follows:

¹ The president of the board and the president of the University are members, ex officio, of all committees, the president of the board with vote. (Nonvoting student members are designated by an asterisk.)

Academic Affairs

Gloria Jackson Bacon, Chair
 Jeffrey Gindorf
 Donald W. Grabowski
 Susan L. Gravenhorst
 Judith R. Reese
 *Mark B. Begovich
 *Craig M. Lawless

Affirmative Action/Equal Opportunity

Ada N. Lopez, Chair
 Gloria Jackson Bacon
 Kenneth R. Boyle
 Susan L. Gravenhorst
 Judith R. Reese

Agriculture

Kenneth R. Boyle, Chair
 Jeffrey Gindorf
 Thomas R. Lamont

Alumni Activities

Donald W. Grabowski, Chair
 Kenneth R. Boyle
 Thomas R. Lamont
 Judith R. Reese
 *Mark B. Begovich

Athletic Activities

Kenneth R. Boyle, Chair
 Donald W. Grabowski
 Susan L. Gravenhorst
 *Mark B. Begovich
 *Craig M. Lawless

Buildings and Grounds

Judith R. Reese, Chair
 Gloria Jackson Bacon
 Susan L. Gravenhorst
 Thomas R. Lamont
 Ada N. Lopez
 *Craig M. Lawless

Finance and Audit

Susan L. Gravenhorst, Chair
 Donald W. Grabowski
 Thomas R. Lamont
 Ada N. Lopez
 *Craig M. Lawless

Nonacademic Personnel

(Also serve as representatives on
 the Civil Service Merit Board)
 Donald W. Grabowski, Chair
 Jeffrey Gindorf
 Ada N. Lopez

Student Welfare and Activities

Thomas R. Lamont, Chair
 Jeffrey Gindorf
 Susan L. Gravenhorst
 Ada N. Lopez
 Judith R. Reese
 *Mark B. Begovich
 *Craig M. Lawless

University Hospital

Jeffrey Gindorf, Chair
 Gloria Jackson Bacon
 Kenneth R. Boyle
 Thomas R. Lamont
 Judith R. Reese
 *Craig M. Lawless

*Representative to External Boards**University of Illinois Foundation*

Judith Ann Calder

Report of January 1993 Meeting of the Illinois Board of Higher Education

Ms. Reese reported that at this meeting, the IBHE approved the establishment of the Center for Writing Studies at the Urbana campus and a master's degree in civil engineering at the Chicago campus, to be offered at several community college locations. Also, the University has submitted to IBHE the proposal to offer a Master of Arts degree in Russian and East European Studies at the Urbana campus.

Report of Meeting with University of Illinois Foundation

Mrs. Calder noted that she and Mr. Lamont had attended a meeting of the University Foundation wherein several financial transactions and real estate transfers were discussed and approved. She also reminded the board members of the upcoming gathering of the Foundation and urged board members to plan to attend. In addition, Mrs. Calder suggested closer interaction with the Foundation Board in the year ahead.

NEW BUSINESS

Student Trustees' Reports

Mr. Begovich stated that the students were delighted with the appointment of Dr. Michael Aiken as chancellor designate at the Urbana campus.

Next, he informed the board members that some of the Asian students at the Urbana campus had voiced interest in having an Asian cultural center at the campus.

He also mentioned that the review of the student discipline system was about to begin and he distributed the names of the members of the committee to carry out that review.

Mr. Begovich suggested to the trustees that they attempt to interact with as many faculty members as possible on their visits to colleges and classes at Urbana in March.

Mr. Lawless then reported to the board that he had consulted with students and discovered that they did want the security service discussed at the January meeting of the board.

He also noted that the students were elated with the acquisition of the Circle Court property for a student services building to bring together all services for students.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Appointment of a Chancellor, Urbana

(1) It is with great pleasure that I recommend to the Board of Trustees the appointment of Michael T. Aiken, presently provost of the University of Pennsylvania, as chancellor of the University of Illinois at Urbana-Champaign and professor of sociology on indefinite tenure, beginning July 1, 1993, on a twelve-month service basis at an annual salary of \$145,000.

Dr. Aiken is a noted scholar with numerous publications in the areas of organizational analysis, and community power and social change. He holds graduate degrees from the University of Michigan and has held faculty positions at the University of Wisconsin, the University of Pennsylvania, and other highly respected universities.

In addition to his faculty posts, he has held administrative positions at the Universities of Wisconsin and Pennsylvania, including associate dean of the College

of Letters and Sciences at Wisconsin, and dean of the School of Arts and Sciences at Pennsylvania.

Since 1989, Dr. Aiken has served as provost of the University of Pennsylvania. As the chief academic officer, he has been responsible for the management of academic programs of the University's schools and resource centers, including the enhancement of undergraduate education, graduate education and research, and minority recruitment and retention.

Dr. Aiken's rich fund of experience provides the ideal background for the chancellorship of the Urbana-Champaign campus.

In bringing this recommendation forward, I wish to acknowledge the excellent work of the search committee¹ under the direction of Professor Jesse G. Delia. The search was executed in a splendid fashion and has provided us with an outstanding candidate in a timely way.

It is now my pleasure to recommend the appointment of Dr. Aiken as chancellor of the Urbana-Champaign campus of the University of Illinois.

On motion of Dr. Gindorf, this appointment was approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty

(2) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹ *Members of the Search Committee to Advise the President on the Selection of a Chancellor at Urbana:* Jesse G. Delia, professor and head of speech communication and research professor in the Institute of Communications Research, *chair*; Nina Baym Stillinger, professor of English and Jubilee Professor of Liberal Arts and Sciences; Matthew W. Finkin, professor of law; Philip Garcia, professor of agricultural economics; James A. Gentry, professor of finance and IBE Distinguished Professor of Finance; W. Reginald Gomes, professor of animal sciences and dean, College of Agriculture; Amit Sisir Gupta, graduate student in political science; Alan F. Horwitz, professor and head of cell and structural biology, professor and head of medical cell and structural biology, College of Medicine at Urbana-Champaign, and professor of biochemistry; Wendy McClure Knight, professor of theatre; Chung Laung Liu, professor of computer science and of electrical and computer engineering; Susan Hart Orban, electrician, O & M Division; Mary Ellen O'Shaughnessey, assistant dean of students, Office of the Dean of Students, lecturer in community health, and clinical associate in health professions education, College of Medicine at Urbana-Champaign; William T. Trent, professor of educational policy studies and of sociology; Deanne M. Wapinski, undergraduate student in general engineering.

Chicago

- SUNITA S. AHLAWAT, assistant professor of accounting, beginning August 21, 1992 (1), at an annual salary of \$62,000.
- LARRY D. BRACE, assistant professor of pathology, College of Medicine at Chicago, on 51 percent time, associate director of hematology in pathology, University Hospital, on 49 percent time, and clinical associate professor of medical laboratory sciences, College of Associated Health Professions, beginning December 1, 1992 (1Y51;NY49;NY), at an annual salary of \$75,360.
- ANDREAS I. CONSTANTINOU, assistant professor, Specialized Cancer Center, College of Medicine at Chicago, beginning December 1, 1992 (1Y), at an annual salary of \$50,000.
- MATTHEW S. CORSON, assistant professor of electrical engineering and computer science, beginning January 1, 1993 (1), at an annual salary of \$47,000.
- CHRISTOPH H. GREIN, assistant professor of physics, beginning January 1, 1993 (1), at an annual salary of \$39,000.
- BERNT A. ODEGAARD, assistant professor of finance, beginning January 1, 1993 (N), at an annual salary of \$65,000.
- MICHELLE B. PARKER, assistant professor of education and urban educational research, beginning December 1, 1992 (1), at an annual salary of \$37,600.
- SIEGFRIED ROTMENSCH, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning December 14, 1992 (1Y51;NY49), at an annual salary of \$150,000.

Urbana-Champaign

- PETER D. CONSTABLE, assistant professor of veterinary clinical medicine, on 100 percent time, and chief, food animal medicine-surgery, on zero percent time, beginning January 4, 1993 (NY100;NY), at an annual salary of \$62,500.
- JESUS GARCIA, professor of curriculum and instruction, beginning January 6, 1993 (A), at an annual salary of \$60,000.
- ELYSE ROSENBAUM, assistant professor of electrical and computer engineering, beginning November 30, 1992 (N), at an annual salary of \$50,000.

On motion of Ms. Reese, these appointments were confirmed.

Honorary Degrees, Urbana

- (3) The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 15, 1994:

- BARBARA EVERITT BRYANT, director, Bureau of the Census, U.S. Department of Commerce — the degree of Doctor of Humane Letters.
- MIROSLAV MARCOVICH, professor emeritus of classics, University of Illinois at Urbana-Champaign — the degree of Doctor of Humane Letters.

The chancellor concurs in the recommendations.
I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

Establishment of the Doctor of Philosophy in Public Administration, Graduate College, Chicago

- (4) The chancellor at Chicago, upon the recommendation of the Chicago Senate, the interim dean of the Graduate College, and the director of the Public Administration Program, recommends the establishment of the Doctor of Philosophy in Public Administration.

The proposed Ph.D. in Public Administration will respond to the need in Illinois for the highest level of scholarly training in public administration, a need not currently met by any institution of higher education in the State. The program is designed to prepare students for university teaching and research positions and to advance the quality of performance of those already employed in research and administrative careers in the public service.

The Ph.D. in Public Administration requires the successful completion of 96 semester hours of course work beyond the baccalaureate, including 20 hours of core requirements, 16 hours of research seminars, a preliminary examination, and a dissertation (28 semester hours). The program also requires all students to participate in teaching activity.

No new State funds will be required to support the program. Resource requirements will be achieved through internal reallocation.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Transfer of the Small Homes Council into the School of Architecture, College of Fine and Applied Arts, Urbana

(5) The Urbana-Champaign Senate has recommended the transfer of the Small Homes Council/Building Research Council into the School of Architecture to become a research/service division within the School of Architecture. The unit has in the past reported directly to the dean of the College of Fine and Applied Arts. The Small Homes Council/Building Research Council will function as a division in the School of Architecture, similar in administrative structure to other divisions in architecture, e.g., design, practice and technology, and structures. Council personnel holding academic rank will be involved in the teaching mission of the School of Architecture, in addition to carrying out the research and service missions of the council.

The transfer was initially proposed primarily for programmatic reasons, but positive fiscal effects are expected as well. Programmatically, a formalized involvement of small homes personnel with the personnel in the practice/technology and design divisions of architecture has the potential to provide considerable support in teaching and research to the academic programs in architecture.

This proposal will ultimately provide salary savings in the School of Architecture by providing additional teaching and staff support. In addition, the transfer will allow the opportunity to reinstate seminars which had been eliminated due to faculty reductions.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Elimination of the Master of Science Degree in Physical Science, Urbana

(6) The Department of Chemistry and the Urbana-Champaign Senate have recommended the elimination of the M.S. degree in Physical Science, offered by the Department of Chemistry under jurisdiction of the Graduate College.

The Department of Chemistry currently offers three programs aimed at filling

the need for advanced training in science for the State's secondary school teachers. These programs lead to the following degrees: M.S. in Physical Science, M.S. in the Teaching of Physical Science, and M.S. in the Teaching of Chemistry. The last M.S. in Physical Science was awarded in June 1968. Although the other two programs require fewer advanced science courses than the one proposed for elimination, no candidates have completed this program in 24 years.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Amendment to Federal Grant, Willard Airport

(7) On September 8, 1988, the board authorized the acceptance of a grant offer in the range of \$832,000 to \$2,649,811 from the Federal Aviation Administration (FAA). The grant was intended to accomplish the final phase of the site development of the Willard Airport Terminal Building Complex construction project. On November 10, 1988, the board was informed that the grant was actually \$3,012,000, and provided partial reimbursement for land acquisition, and for paving the new entrance road, service drive, aircraft parking apron, and a connecting taxiway. This work has been completed.

The FAA has informed the University that additional funds, in the amount of \$112,061, are available for this grant, and proposes to amend the grant to provide that amount for land reimbursement and engineering fees.

The chancellor at Urbana has recommended that the University accept the amendment to the grant as proposed by the FAA. The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approval of 1993 Budget for the Mile Square Health Center, Chicago

(8) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1993 as required by the terms of the 1990 agreement between the University's Board of Trustees and the City of Chicago. The city's Department of Health approved the center's budget on January 22, 1993, with the center's Steering Committee approving the budget on January 29, 1993.

The interim vice chancellor for health services, along with the center's executive director and Steering Committee has proposed an operating budget of \$3,707,879 for the year, representing an increase of 4.7 percent over the actual expenditure level for calendar year 1992. The University's contribution to this budget is \$672,700, a reduction of 2.0 percent representing the overall State budget action for the University.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by

the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract for Consulting Services for
Operations Improvement Program,
University of Illinois Hospital and Clinics, Chicago**

(9) The chancellor at Chicago recommends an additional contract with APM, Inc., a health care consulting firm with offices in Chicago, to assist in the implementation of the recommendations identified in the *Operations Improvement* program at the University of Illinois Hospital and Clinics.

Under the initial contract, APM, Inc., was retained to provide technical support for an *Operations Improvement* program during the period June 1992 through December 1992. The objectives of the program were:

- (1) to enhance the long-term financial viability of UIH&C through the reduction of operating expenses while maintaining a high quality of patient care;
- (2) to establish UIH&C as a service and cost competitive health care provider to attract additional managed care business; and
- (3) to free up funding to finance strategic reinvestment in UIH&C plant/equipment and to support the growth of key clinical programs.

During Phase I of the program, APM worked with UIH&C staff and the *Operations Improvement* Steering Committee to identify \$14 million in targeted cost reductions. The cost reductions were identified by major areas of UIH&C. Several multidisciplinary task forces composed of management, supervisors, and staff were formed to develop recommendations to meet the targets during Phase II. This process resulted in the recommendation and Steering Committee approval of \$17 million in projected savings, exceeding the target cost reductions identified by \$3 million.

An implementation plan for the projected savings has been developed and will be carried out during Phase II of the *Operations Improvement* program. The consultant will assist in the coordination of the plan and provide assistance in the implementation of several specific projects. The consultant will also assist in the development of the human resources implementation plan.

The proposed services will begin on February 15, 1993, and will be completed by June 30, 1993, at a total cost of \$90,000 (fee plus estimated expenses). Funds are available in the Hospital Income fund.

The vice president for business and finance recommends approval.
I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Police Training Institute/
Tactical Training Center, Urbana**

(10) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following construction contracts

for firing range improvements at the Police Training Institute/Tactical Training Center at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General Work

Professional Builders Group,

Champaign	Base Bid.....	\$136 000
	Alt. #1	1 843
	Alt. #2	11 570
	Alt. #3	<u>5 200</u>

\$154 613

Division II — Mechanical Work

T'nT Mechanical Contractors, Inc.,

Urbana	Base Bid.....	22 800
--------------	---------------	--------

Division V — Electrical

Glesco Electric, Inc., Urbana	Base Bid.....	<u>14 052</u>
-------------------------------------	---------------	---------------

Total \$191 465

The project consists of the construction of a new 1,800 square foot (12 feet by 150 feet) concrete block, 40-station firing range building with heating/ventilating system at the Police Training Institute/Tactical Training Center located on Curtis Road, approximately one-half mile east of First Street, Champaign. Related site improvements include concrete reinforced containment walls on the outer side of the new north firing range and on the outer side of the existing south range.

Funds are available from the restricted funds operating budget of the Police Training Institute.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Lamont, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Grainger Engineering Library Information Center, Urbana

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a construction contract for \$346,984.50 to Lincoln Office Supply Company, Inc., Peoria, for carpet and resilient flooring at the Grainger Engineering Library Information Center at the Urbana campus. The award is to the lowest responsible bidder on its base bid plus acceptance of deductive alternate D-1.

Funds are available from private gift funds and State capital funds.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Report of Rejection of Bids; and Award of Contract,
Remodeling, Clinical Sciences Building, Chicago**

(12) On December 28, 1992, bids were received for the construction of the project. Due to an irregularity in the bidding for the electrical division of work, the architect recommended that this division of work be rebid. The Office for Capital Programs and university counsel concurred. Pursuant to the provisions of Article II, Section 4(j) (2) of the *General Rules Concerning University Organization and Procedure*, the electrical division bids were rejected, and the president reports their rejection.

The architects were directed to rebid Division V — Electrical work for the project. Bids were received on February 8, 1993.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$68,099 to Broadway Electric, Chicago, the lowest responsible bidder on its base bid for the electrical work for remodeling the Clinical Sciences Building for an infectious diseases clinic at the Chicago campus.

Funds are available from the restricted funds operating budget of the College of Medicine and the Hospital Income Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Report of Rejection of Bids; and Award of Contract,
Campus Bookstore and Office Building, Urbana**

(13) On December 15, 1992, bids were received for Division IV — Ventilation and Air Distribution work of the project. After review of the bids (total of seven bidders), the architect discovered that four did not include all of the work required by an addendum within their bids. In that there may have been a misunderstanding, the architect recommended that the division of work be rebid. The Office for Capital Programs and university counsel concurred. Pursuant to the provisions of Article II, Section 4(j) (2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architects were directed to rebid Division IV — Ventilation and Air Distribution work for the project. Bids were received on January 22, 1993.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$607,865 to Reliable Plumbing & Heating Company, Champaign, the lowest responsible bidder on its base bid for the ventilation and air distribution work for the campus bookstore and office building at the Urbana campus.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue and Plant Funds of the Auxiliary Facilities System.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Campus Bookstore and Office Building, Urbana**

(14) On January 15, 1993, the Board of Trustees authorized the award of a construction contract for Division I — General work in the amount of \$6,404,000 to Williams Brothers Construction, Inc., Peoria, for the general work for the construction of the campus bookstore and office building at the Urbana campus.

Several additive alternate bids for additional work were received on December 15 and 17, 1992. The architect has recommended and the University concurs that it is in the best interest of the University to include most of this additional work. The total cost for these additions in the work to be performed is \$167,200.

The description of the additional work to be accepted as increases to Division I — General work is as follows:

<i>Item</i>	<i>Amount</i>
The fourteen aluminum curtainwall windows located on the main floor of the bookstore shall be revised from a flat window to a bay window.	\$33 000
The passenger elevator no. 2 shall be added to the project.	70 400
Add a border of precast 1'-0" x 1'-0" terrazzo tiles in lieu of the carpet specified within reception rooms.	6 000
All corridor walls and general office walls third, fourth and fifth floors shall receive a wallcovering in lieu of paint.	37 000
All walls designated in Alternate G-5 to receive a vinyl wallcovering shall receive a poplar wood chair rail with gloss paint finish.	14 300
Revise the wood handrail for the communicating stair no. 3 from an oak handrail with cherry stain to a mahogany handrail with cherry stain.	500
Add horizontal mini-blinds to all exterior windows on the third, fourth and fifth floors.	6 000

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Williams Brothers Construction, Inc., Peoria, be increased by \$167,200 to perform the work described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue, and the Plant Funds of the Auxiliary Facilities System.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Student Residence and Commons Addition, Chicago**

(15) On January 16, 1992, the board authorized the award of a contract for \$4,702,533 to Bulley & Andrews, Chicago, for the general work for the construction

of a 73,000 square foot, 362-bed student housing addition to the existing Student Residence and Commons building located near the corner of Harrison and Halsted Streets at the Chicago campus.

The Campus Auxiliary Services, Housing Division, has requested an increase in security of the building by the installation of security barriers (screens). The contract is for furnishing and installing electronic screen windows, fully operable for egress and maintenance, on all first floor perimeter windows. The total cost for the changes in the work to be performed is \$45,000.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Bulley & Andrews, Chicago, be increased by \$45,000 to perform the work described.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer
(By the Capital Development Board),
Neuropsychiatric Institute, Chicago**

(16) One of the main thrusts of the Strategic Plan for both the Hospital and the College of Medicine is to revitalize the neurosciences at UIC. Renovations will bring a 50-year-old building into the 21st Century and give leadership in the neurosciences to the University of Illinois at Chicago College of Medicine.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Capital Development Board be requested to employ the firm of Schmidt, Garden & Erikson, Inc., Chicago, for the professional services required for the planning and construction of the renovation of the Neuropsychiatric Institute North Tower — Phase II project at the Chicago campus. The professional fee and reimbursements will be negotiated by the Capital Development Board in accordance with quality-based selection procedures, which will respond to the services defined by the University.

The proposed \$5,500,000 project of remodeling approximately 33,500 gsf includes remodeling the sixth floor of the Neuropsychiatric Institute into research labs; the third floor will be modified to accommodate administrative offices and a library; the first and second floor clinic areas will receive a new mechanical distribution system, lighting, and ceiling and general upgrade; the historic restoration of the entrance lobby; and a portion of the basement will be renovated for general storage and support areas. Exterior masonry repairs and window replacement will be provided on the floors affected by the Phase II project. The project also includes mechanical and electrical systems upgrade and asbestos abatement.

Funds are available from Capital Development Bond funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Employment of Architect/Engineer, Renovation of Materials Research Facilities, Urbana

(17) The University of Illinois has received a \$3,903,319 grant from the U.S. Department of Education for renovation of the materials research facilities at the Urbana campus. The project will consist of installing fire alarm control systems, improving accessibility for the handicapped, installing computer networking systems, providing a year-round air conditioning system, replacing windows, upgrading laboratory services and fume hoods, and remodeling to accommodate a molecular beam epitaxy laboratory. The work will be performed in the complex of buildings including the Materials Research Laboratory, the Coordinated Science Laboratory, the Loomis Laboratory, and the bridges which join them.

In order for the work to proceed, it is necessary to employ, subject to approval by the U.S. Department of Education, an architect/engineer to provide the professional services necessary for the planning and construction of the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to approval by the U.S. Department of Education, that the firm of Henneman, Raufeisen and Associates, Inc., Champaign, be employed for the professional services required through the construction phase of the project. The firm's fee includes the program analysis through bidding phases of this project. The professional services required for the program verification and schematic design phases on an hourly basis will not exceed \$42,750; and the design development, construction documents, and bidding phases will be at a fixed fee of \$179,500; plus authorized reimbursements are estimated to be \$12,000.

Funds are available from a U.S. Department of Education grant.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 107 502
<i>From Institutional Funds</i>	
Recommended	17 331 503
<i>Grand Total</i>	<u>\$17 439 005</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were

authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst. (Ms. Reese asked to be recorded as not voting on purchase item no. 7.)

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, New Flooring Installation,
Intramural-Physical Education Building, Urbana
(Report of President's Action)**

(19) On Tuesday, January 12, 1993, bids were received for the new wood floor project in the Intramural-Physical Education Building at the Urbana campus. The work consists of the installation of a new maple gymnasium flooring using lock-down type fasteners over existing Tartan flooring in Room 130. It was necessary for the renovation work to be completed to meet scheduling needs of the Division of Campus Recreation. These needs are a result of losing access to Huff Hall Room 302, where most sports clubs, including martial arts, had workout and performance space. In order that the project proceed without delay, it was essential that the work be done immediately. Accordingly, the president authorized the award of a construction contract to Engle, Inc., Jackson, Mississippi, in the amount of \$52,020. The award was to the lowest responsible bidder on its base bid plus acceptance of Alternate #1.

In accordance with the *General Rules Concerning University Organization and Procedure*, the president reports his action.

Funds for this contract are available from the Fiscal Year 1993 Auxiliary Facilities System Repair and Replacement Reserve Account.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

This report was received for record.

President's Report on Actions of the Senate

**Revision of the Baccalaureate Program in
Agricultural Education, College of Agriculture, Urbana**

(20) The Urbana-Champaign Senate has approved a revision of the baccalaureate program in agricultural education in which the current five options (agricultural production, agricultural supply and products, agricultural mechanization, horticulture, agricultural resources and forestry) are reduced to three: (1) science and management, (2) horticulture and natural resources, and (3) agricultural mechanization. The total hours required for graduation remains at 130. All students will be eligible for dual teacher certification in agriculture and general science. The professional education course requirements have been revised to reflect changes in agricultural education.

Agricultural education programs in the public schools have changed over the last five years, becoming much more science and business oriented. As a result, teacher candidates must possess a stronger background in these areas, which is ensured by this program revision. Major changes include lengthening the student teaching internship from 8 to 12 weeks, expanding the teaching methods course, and adding a senior seminar.

While the total number of courses in agriculture and agricultural education remains the same, specific courses within the total package are changed. There should be no increase in faculty load or program costs for implementing the revised set of agricultural education course requirements.

This report was received for record.

**Comptroller's Report of Investment Transactions through
December 31, 1992**

(21) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

Comptroller's Quarterly Report of Contracts Executed

(22) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Quarterly Report of the Comptroller

(23) The comptroller presented his quarterly report as of December 31, 1992. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: March 26, Urbana-Champaign; May 14, Urbana-Champaign; June 11, Chicago. There is no meeting scheduled for April.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 26, 1993



The March meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Friday, March 26, 1993, beginning at 8:45 a.m.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

(Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign, was absent and was represented by Dr. Theodore L. Brown, interim vice chancellor for academic affairs, Urbana-Champaign campus.)

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Report from Legal Counsel, Settlement of Litigation

Mr. Higgins reported on a recommendation for settlement of Hagl v. Deutsch, et al. in the amount of \$175,000. He indicated that the plaintiff alleged that during performance of a right stapedectomy, plaintiff's right facial nerve was compromised, resulting in facial paralysis. The primary defense was that although some areas of care may be subject to criticism, they were defensible issues of judgment and not issues concerning the standard of care.

By consensus, the members of the board agreed to vote on this item in the open session of the meeting later that day.

Pending Litigation

Mr. Higgins further reported to the board that a case involving an infant born in 1986 with brachioplexus palsy, as a result of complications in delivery, would probably go to court before the next meeting of the board. He also indicated that a settlement of perhaps several hundred thousand dollars might be proposed. This notice was for information only at this time.

Report from the Chancellor at Chicago

Dr. Stukel reported on the progress of searches for major administrative positions at the Chicago campus. First, he called the trustees' attention

¹ On the previous day, Thursday, March 25, the Committee on Academic Affairs met. The purpose of this meeting was to conduct visits to various colleges and units of the Urbana-Champaign campus to observe teaching, research activities and to speak with faculty and students. Several units on the campus were visited by one or more trustees.

to the item in the agenda for the open meeting later in the day regarding the recommendation for appointment of an interim vice chancellor for research for a two-year period. The chancellor explained that he planned to reopen the search for this position and that he anticipated that this process would take approximately two years. Second, he noted that the search for a vice chancellor for health services was continuing. Third, Dr. Stukel told the trustees that the search committee for a director of the University Hospital had enlisted the help of an executive search firm to aid them. Fourth, he indicated that the search for a vice chancellor for human resources and administration had progressed substantially and that he expected a list of finalists by the middle of April 1993. Other searches underway for which a report was made included associate chancellor for affirmative action; dean, College of Associated Health Professions; and dean, School of Public Health.

In addition, Chancellor Stukel was asked to discuss a recent article in the student newspaper concerning a staff member in the Office of the Vice Chancellor for Academic Affairs. The chancellor explained that this staff member had been removed from that office and assigned to another because the vice chancellor and Dr. Stukel thought that the staff member had exhibited poor judgment and ought not remain in such a central office.

Report from the Chancellor at Urbana

Dr. Theodore L. Brown, interim vice chancellor for academic affairs, reported for Chancellor Weir, who was absent. He told the board members that the search committee had reported and that negotiations with one candidate for dean of the College of Law were in process. Next, he reported that the search for a vice chancellor for academic affairs was going well and that it might be possible to initiate interviews with candidates in April 1993.

Discussion Regarding Administrative Salaries

Somewhat related to the above reports and following them, the trustees briefly discussed general guidelines for establishing salaries for administrators and asked about the current policy regarding establishing an administrative salary for those who also hold faculty appointments.

Report on Labor Union Negotiations

Vice President Bazzani reported on negotiations with the Illinois Nurses Association for those nurses employed at the University Hospital. One problem for the union in these discussions is the proposed staff reductions that are recommended as a part of the Operations Improvement program at the University Hospital.

Next, Dr Bazzani discussed the status of negotiations with the Service Employees International Union (SEIU) at Urbana. Principally this cen-

tered on the union's dissatisfaction with the salary increases available to University employees who are members of SEIU and increases given to SEIU members who are employees of the State of Illinois.

Security Discussion

Mrs. Calder briefed the board members about a demonstration that was expected from individuals opposed to the continued use of Chief Illiniwek as the symbol of the Urbana campus. Further, she discussed certain security measures that would be taken if the demonstration prevented the board from conducting their scheduled business.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned and the board recessed at 9:55 a.m. for meetings of the Committee on Buildings and Grounds and the Committee on the University Hospital.¹ The Board of Trustees reconvened in regular session at 11:20 a.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

Governor's Budget Recommendations, Fiscal Year 1994

President Ikenberry discussed the governor's budget recommendations for FY 1994, and reported on the hearing of the Senate Appropriations Committee, held the previous day. In discussing the points in the governor's budget recommendations, he distributed a summary to the board (a copy of which is on file with the secretary). The major points of this recommended budget include: no recommended tuition increase and no funding for a salary increase for University faculty and staff. The president further noted that most of the University's "unavoidable" costs were provided for in the governor's budget, that there was a modest increment for academic programs, and that the County Board matching funds were included. The president stressed the importance

¹ Between the meetings of these two committees, the board was briefly interrupted by demonstrators protesting the use of Chief Illiniwek at the Urbana campus. President Calder issued the customary call for order. The meetings were not disrupted.

The Committee on Buildings and Grounds received a report on the selection of an architect for a remodeling project to the College of Medicine building in Chicago and a repair project to the chilled water system in Chicago. Also, the committee agreed to recommend a design for the Student Services Building in Chicago to the board for approval.

The Committee on the University Hospital discussed the financial status of the hospital, particularly since the Illinois Department of Public Aid had ceased to make payment to the hospital for services, commencing March 4, 1993. Further discussion focused on a report of hospital accreditation, which was favorable; an affiliation with Mercy Hospital, Chicago; a new purchasing plan involving a consortium of hospitals in the Chicago area; and the progress of the Operations Improvement program at the University Hospital.

² University Senates Conference: Steven E. Tozer, associate professor of educational policy studies and head of the Department of Curriculum and Instruction, Urbana-Champaign campus; Urbana-Champaign Senate Council: Thomas F. Conry, professor of general engineering and head of the department; Chicago campus Senate: Gene W. Ruoff, professor of English and director of the Institute for the Humanities.

to the University of continuation of the State sur-tax that provides funds to municipalities and to education.

President Ikenberry also presented the facts regarding the status of funding for the Illinois Student Assistance Commission (ISAC). He noted that the positive news about the new ISAC policies is that the students at the Chicago campus will have access to more funding with the redefinition of that campus as a residential campus instead of as a commuter campus. The commuter campus designation served to deny the students at Chicago a percentage of financial aid. This will no longer be the case. However, the president cautioned about other changes in the formulae for awarding financial aid from ISAC, stating that certain recommended changes disadvantage students at public universities.

The president called the board's attention to the fact that with no recommendation for salary increases for University faculty and staff in the governor's budget, the issue of working toward parity for University employees and State employees will become more challenging.

In addition, the president pointed out the lack of funds in this budget for equipment purchases for new buildings at the University.

President Ikenberry distributed to the board members a "report card" on the University. This included data on the top-ranked programs at the two campuses, statistics regarding minority enrollment improvements, tuition increases, and support from various sources. (A copy of this is filed with the secretary.)

BUSINESS PRESENTED BY THE PRESIDENT OF THE BOARD

Mrs. Calder asked for comments from the board members. Trustee Gravenhorst thanked the deans, faculty members, and all involved in the trustee visits to colleges on the previous day. She also urged the board to consider more interaction with faculty and students in the future. The trustees who were unable to attend the college visits expressed their regrets and all said they hoped to make such visits at another time.

OLD BUSINESS

Trustee Boyle reported on a recent meeting of the Athletic Board of Control. He noted that the board of control had reviewed plans for the Fiscal Year 1994 budget, plans for achieving gender equity by 1995 when compliance is expected, and a discussion of ticket prices — the plan is to keep prices at the current level.

Trustee Boyle then presented a resolution to honor Louis R. Henson, men's basketball coach, on being recently named Big Ten Coach of the Year.

To Louis R. Henson

In the world of major college coaching where egos are large and self-promotion is not entirely unknown, Lou Henson stands as proof that those characteristics are not necessarily tied to success and accomplishment.

Of active NCAA Division I men's basketball coaches, he stands sixth in wins, having coached his 609th win this past season.

He has coached Illinois to 20-plus win seasons in nine consecutive seasons and into the NCAA post-season tournament in twelve of the last fourteen seasons. In 1989, he led the Illini to their first tournament Final Four appearance since 1952. Six of his former players now play in the National Basketball Association.

This consistently high standard of success in one of the strongest basketball leagues in the country has been accomplished in a professional manner in the face of adversity, many obstacles, and great personal tragedy. His teams won against very talented and competitive players in the Big Ten.

His abilities, having in 1993 guided a team picked by pundits to finish deep in the second division of the Big Ten to a third place finish and an NCAA berth, have finally been recognized by a media panel which has named him 1993 Big Ten Coach of the Year.

The Trustees and the University community have recognized Lou's abilities and talents for years and applaud this recognition as long overdue. And in congratulating Coach Henson on this signal honor, the Trustees further express their appreciation for his representation of the University with dignity, integrity, and honor through the years.

On motion of Mrs. Gravenhorst, this resolution was adopted unanimously.

NEW BUSINESS

Trustee Begovich noted that he had distributed a written report to the members of the board. (A copy of this report is on file with the secretary.) He also told his colleagues that there would be a group of student leaders as guests at the trustees' luncheon.

Trustee Lawless thanked Trustees Lamont and Reese for their attendance at a student leaders' luncheon that was held at the Chicago campus in the past month. He also asked his colleagues for more discussion at some time of the three missions of the University.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Budgets for 1993 Summer Sessions, Chicago and Urbana

(1) The chancellors at the Chicago and Urbana-Champaign campuses have recommended appointments to the faculty and the attached budgets for the 1993 summer sessions. (Copies of the budget documents are filed with the secretary of the board.)

The distribution of the budgeted funds is as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Total</i>
Salaries	\$2 050 800	\$1 627 161	\$3 677 961
Reserve.....	18 333	6 339	24 672
	<u>\$2 069 133¹</u>	<u>\$1 633 500²</u>	<u>\$3 702 633</u>

¹ The total budget for Urbana-Champaign for 1992 was \$2,085,144.

² The total budget for Chicago for 1992 was \$1,649,488.

The projected enrollment for 1993 and corresponding figures for 1992 are as follows (head count):

	<i>Actual 1992</i>	<i>Projected 1993</i>	<i>Decrease or Increase</i>	<i>Percent of Decrease or Increase</i>
<i>Urbana-Champaign</i>				
Undergraduate	4 270	4 912	642	15
Professional	155	155	0	0
Graduate	<u>4 596</u>	<u>4 751</u>	<u>155</u>	<u>3</u>
<i>Total</i>	9 021	9 818	797	9
<i>Chicago</i>				
Undergraduate	4 516	4 516	0	0
Graduate	<u>1 904</u>	<u>1 904</u>	<u>0</u>	<u>0</u>
<i>Total</i>	6 420	6 420	0	0

The salaries recommended for summer session appointments are computed on the basis of the standard formula: two-ninths of the salary of the academic year for an eight week session with proportionate amounts for other periods or for part-time service.

The vice president for academic affairs and the vice president for business and finance concur in the recommendation. Accordingly, I recommend that the appointments to the staff for the summer sessions be approved as submitted; and that the president of the University be authorized to accept resignations, to approve appointments, and to make such other changes as are necessary to meet the needs of the 1993 summer sessions within the total allocation of funds indicated; copies of said appointments to be placed on file with the secretary of the board.

On motion of Ms. Reese, these appointments and the summer session budgets for Chicago and Urbana-Champaign for 1993 were approved and authority was given as requested. This action was taken by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Institute for the Humanities, Chicago

(2) The chancellor at Chicago, on recommendation of the director of the Institute for the Humanities, and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows in the Institute for the Humanities for the academic year 1993-94, and for the program of research or study as indicated in each case.¹ Fellows are released from teaching and administrative duties, normally for one year, in order to devote full effort to their research.

¹ Faculty fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

Fellows

WILLIAM COVINO (associate professor, English), "Studies in Magical Imagination and Postmodern Conceptions of Phantasy"

GEORGE DICKIE (professor, philosophy), "The Philosophical Significance of Monroe Beardsley's Aesthetics"

ANITA GOLDMAN (assistant professor, English), "Reconciling Race and Rights: Emerson, Liberalism and the Construction of Nationality"

KYOKO INOUE (professor, linguistics), "Democracy in Japanese Textbooks"

CHARLES MILLS (assistant professor, philosophy), "Counter-Knowledges"

DAVID POWERS (assistant professor, performing arts), "Exoticism in the French Musical Theater of the Seventeenth and Eighteenth Centuries"

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, these appointments were approved.

Appointment of Fellows to the Center for Advanced Study, Urbana

(3) Each year the Center for Advanced Study awards appointments as fellows in the center, providing released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows selected for the 1993-94 academic year, and offers a brief description of their projects:

NIGEL BOSTON, assistant professor of mathematics, will examine questions in algebraic number theory, mainly in the study of universal deformations of Galois representations.

JENNIFER COLE, assistant professor of linguistics and computer science, to provide a computational model of phonological processes that can be incorporated into speech recognition and generation systems, paving the way for the future development of large vocabulary, domain-independent systems.

**NANCY MAKRI, assistant professor of chemistry, will study the further development and application of an efficient method suitable for investigating the dynamics of polyatomic quantum mechanical systems.

**MARK NELSON, assistant professor of physiology and biophysics, bioengineering, and the Beckman Institute, to investigate both adaptive signal processing and motor control aspects of sensory acquisition in the electrosensory systems of weakly electric fish.

MARYLINE GISELE PARCA, assistant professor of classics, to trace the lives of women who appear in papyrological documents from Graeco-Roman Egypt by bringing together an extensive and representative corpus of text that will gather the results of the scattered modern scholarship based on those documents and attempt a broad assessment of the actual roles of women in all spheres of life.

LESLIE REAGAN, assistant professor of history and the medical humanities and social sciences program, to write a book, *When Abortion Was a Crime*, that will be the first book to examine the entire period of illegal abortion in the United States from the mid-nineteenth century to 1973.

LINDA ROBBENOLT, assistant professor of art and design, will involve the making of art in the studio that deals with how it is that we perceive ourselves through the search for information from physical evidence as opposed to the written history of our culture.

**JONATHAN V. SWEEDLER, assistant professor of chemistry and the Beckman Institute, to develop and implement new analytical instruction and methodology to allow the identification and quantitation of the substances released from a single nerve

terminal and the measurement of the contents of individual varicosities along a single nerve process.

(Note: **These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

Appointment of Professors to the Center for Advanced Study, Urbana

(4) The dean of the Graduate College and vice chancellor for research at Urbana-Champaign, in consultation with the director of the Center for Advanced Study and the professors in the center, has recommended the following faculty members for appointment as professors¹ in the Center for Advanced Study:

GORDON A. BAYM, professor of physics (effective August 21, 1993)

BRAD B. KACHRU, professor of linguistics (effective August 21, 1993)

R. TOM ZUIDEMA, professor of anthropology (effective March 29, 1993)

The chancellor concurs in this recommendation.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

Honorary Degrees, Chicago

(5) The senate at the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 9, 1993:

PAULO FREIRE — the degree of Doctor of Humane Letters.

BERNARD SHAW — the degree of Doctor of Letters.

The chancellor at Chicago concurs in these recommendations.

I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

Vice Chancellor for Research and Dean of the Graduate College, Chicago

(6) The chancellor at Chicago has recommended the appointment of Jan Rocek, presently professor of chemistry and head of the Department of Chemistry, as vice chancellor for research and dean of the Graduate College, beginning April 1, 1993, on a twelve-month service basis at an annual salary of \$125,710. Dr. Rocek will serve until a permanent vice chancellor and dean is appointed which is planned for the fall of 1995.

Dr. Rocek will continue to hold the title of professor of chemistry on indefinite tenure.

He will succeed Dr. John Wanat who has served as interim vice chancellor for research and dean of the Graduate College since September 1, 1991.

The vice president for academic affairs concurs.

¹ Professors in the center are chosen from among the most distinguished, productive and widely recognized scholars at the Urbana-Champaign campus. Appointment to a professorship in the center is the highest recognition that the campus can bestow upon members of its faculty.

Currently, the professors in the center are: Donald Burkholder, Wolfgang Haken, Nick Holonyak, Wayne LaFave, Paul Lauterbur, Anthony Leggett, James Marchand, Geoffrey Parker, David Pines, Charles Slichter, Jack Stillinger, Michio Suzuki, Carl R. Woese, Peter Wolynes, and Ladislav Zgusta.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

MARY E. BAY, assistant professor, Center for Urban Educational Research and Development, College of Education, on 100 percent time, and associate dean for clinical experiences and student affairs, on zero percent time, beginning February 1, 1993 (2;N), at an annual salary of \$49,155.

LANCE E. CORDONI, instructor in pediatrics, on 75 percent time, and physician surgeon, on 25 percent time, College of Medicine at Peoria, beginning February 1, 1993 (NY), at an annual salary of \$77,000.

LESA D. FRAKER, assistant professor of emergency medicine, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital, beginning February 1, 1993 (NY), at an annual salary of \$125,000.

RAYMOND W. GLOVER, assistant professor of family and community medicine, College of Medicine at Rockford, beginning February 1, 1993 (NY), at an annual salary of \$83,000.

THOMAS B. GOLEMON, assistant professor of family practice, on 51 percent time, and director of family practice residency, on 49 percent time, College of Medicine at Peoria, beginning December 1, 1992 (1Y51;NY49), at an annual salary of \$120,000.

PAMELA G. GROSS, assistant professor of family and community medicine, College of Medicine at Rockford, beginning February 1, 1993 (NY), at an annual salary of \$78,000.

ANIL GULATI, assistant professor of pharmacodynamics, College of Pharmacy, beginning January 1, 1993 (3Y), at an annual salary of \$44,472.

RAYMOND G. HART, assistant professor of emergency medicine, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital, beginning February 1, 1993 (NY), at an annual salary of \$150,000.

CAROLYN B. HERIZA, associate professor of physical therapy, College of Associated Health Professions, beginning January 1, 1993 (QY), at an annual salary of \$50,000.

KENNETH A. HODEL, assistant professor of obstetrics and gynecology, on 51 percent time, physician surgeon, on 24 percent time, director of residency education in

oncology, on 15 percent time, and director of oncology, on 10 percent time, College of Medicine at Peoria, beginning February 1, 1993 (NY), at an annual salary of \$285,000.

VALERIE D. NEYLAN, assistant professor of emergency medicine, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital, beginning February 1, 1993 (NY), at an annual salary of \$125,400.

HARVEY J. WHITFIELD, associate professor of psychiatry, College of Medicine at Chicago, on 55 percent time, beginning January 1, 1993 (AY55), at an annual salary of \$55,000.

Urbana-Champaign

DAVID V. BUDESCU, associate professor of psychology, beginning January 26, 1993 (A), at an annual salary of \$52,250.

MAIR E. CHURCHILL, assistant professor of cell and structural biology, beginning February 1, 1993 (N), at an annual salary of \$38,000.

JAMES B. WADE, assistant professor of business administration, beginning January 20, 1993 (N), at an annual salary of \$58,000.

Administrative Staff

SAMUEL J. LEVIN, assistant professor of clinical pathology in pathology, College of Medicine at Chicago, and director of Chemical Pathology, University of Illinois Hospital, beginning February 1, 1993 (NY), at an annual salary of \$85,000.

FAY ROSNER, director of Career Placement Services, Office of Student Affairs, beginning February 15, 1993 (NY), at an annual salary of \$52,000.

ROBERT K. TODD, associate vice president for administration and human resources, beginning February 21, 1993 (NY), and associate chancellor for human resources, Urbana, beginning February 15, 1993 (NY), at an annual salary of \$102,000.

On motion of Ms. Reese, these appointments were confirmed.

Sabbatical Leaves of Absence, 1993-94

(8) The chancellors at the two campuses have recommended members of the faculty to be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*.

The programs of research, study, and travel for which leaves are requested have been examined by the research boards at the campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 65 leaves for Chicago, 176 leaves for Urbana-Champaign, and 2 leaves for Central Administration. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1992-93, 50 leaves were taken at Chicago, and 154 leaves were taken at Urbana-Champaign.)

I concur.

On motion of Ms. Reese, these leaves were granted as recommended.

Undergraduate Instructional Awards for the Summer of 1993, Urbana

(9) The Undergraduate Instructional Awards Program at the Urbana-Champaign campus seeks to encourage faculty in the improvement of the quality of undergraduate instruction through provision of grants to support major course development projects. The awards typically provide summer salary for one month for faculty members on nine-month appointments, and sometimes provide incidental expenses and/or graduate assistant support, depending on the nature of the project.

Proposals for the awards are evaluated and ranked at the departmental, school, and college levels before being judged by a campuswide committee. The committee selects those proposals believed to promise the greatest potential benefit to undergraduate students. This year the program was devoted to development in general education courses.

The vice chancellor for academic affairs has recommended the following awards for the summer of 1993:

<i>Principal Investigator</i>	<i>Project Title</i>	<i>Amount Awarded</i>
Peter F. Nardulli, professor of political science	Multi-Media Course in American Government and Politics	\$24 706
Philip A. Sandberg, professor of geology	Independent, Scored Learning in Introductory Geology Courses	6 800
Darin M. Eastburn, assistant professor of plant pathology	Video Presentations for Plant Pathology 100	9 200
Marvin Sims, assistant professor of theatre	Introduction to Theatre Arts	6 671
Patricia Ebrey, professor of East Asian languages and cultures	Women in East Asia (joint with Abelmann)	9 029
Nancy Abelmann, assistant professor of East Asian languages and cultures	(joint with Ebrey)	
Barbara J. O'Keefe, associate professor of speech communication	Computer-Assisted Instruction in Verbal Communication	5 046

Funds for these awards have been included in the University appropriation bill for Fiscal Year 1994. These awards are subject to the availability of such funds.

The chancellor at Urbana concurs in these recommendations as does the vice president for academic affairs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

Reaffirmation, Student Government Fee, Urbana

(10) In 1981-82, the Board of Trustees established a \$1.00 mandatory fee to be collected in the fall semester from registered students at the Urbana campus for the support of student government. In 1985 and again in 1989, the fee was reaffirmed in the required quadrennial referendum of support.

On February 23 and 24, students were asked to indicate their agreement with the following statement:

Do you reaffirm the one dollar (\$1.00) per semester nonrefundable Student Government Association fee?

The vote was as follows:

In favor	1 168
Opposed	828

In light of the referendum, the chancellor at Urbana recommends the continuation of the student government fee, subject to the terms and conditions for its use as previously established by the Board of Trustees.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Implementation of a Krannert Center Fee, Urbana

(11) At the request of the Student Government Association, the Student Election Commission of the Urbana-Champaign campus held a referendum in fall of 1992

for a proposed \$5.00 refundable student fee to support programming at the Krannert Center for the Performing Arts. The question passed by 2,104 "yes" votes to 199 "no" votes.

This student fee will be used to support productions at the Krannert Center and will not be used for instructional purposes. Proposed by the dean of the College of Fine and Applied Arts and the director of the Krannert Center, the refundable fee was discussed extensively with an advisory group and by the Student Government Association. As a result of the fee, all Urbana students will receive a \$5.00 discount for any Krannert performance in the Marquee Series, by the Illinois Repertory Theatre, by the Illinois Opera Theatre, and by the Illinois Dance Theatre. Students who choose a refund will be ineligible for the special discount.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Tuition Rate Increases for Fiscal Year 1994, Chicago and Urbana

I

(12) In February, the Board of Trustees reviewed background information on tuition rates at each campus for FY 1994. Tuition increases have moderated significantly in recent years. General increases in tuition have been enacted only two times in the past four years — despite substantial budgetary strain on the University.

In its annual budget recommendations to the governor and General Assembly, the Illinois Board of Higher Education (IBHE) did not recommend a general tuition increase for next year. While the governor's budget for higher education has been announced, no official allocation of that budget has been made and no action has been taken by either house of the General Assembly. Uncertainty as to the final outcome of State support remains. Nonetheless, no general tuition increase is being recommended for University of Illinois students at the current time.

Phase II of the differential tuition increases for science and engineering, approved by the board last year, is recommended, along with a refinement of that program to include certain other curricula. Additional increases in two professional areas are also recommended. These targeted increases are outlined below.

II

Special Tuition Differentials

Last year, the board approved a tuition program at both campuses to address urgent needs in the Colleges of Engineering. The program involved the following factors:

A tuition differential of \$400 at Chicago for all students enrolled in the College of Engineering, phased in over a two-year period at \$200 per year. The second phase of the surcharge will take effect in FY 1994.

A tuition differential of \$500 at Urbana-Champaign for all students enrolled in engineering curricula, phased in over a two-year period at \$250 per year beginning in FY 1993. The second phase of the surcharge will take effect in FY 1994. At the Urbana campus, engineering curricula includes all chemical engineering, agricultural engineering, bioengineering, physics, and computer science curricula. In addition, undergraduate enrollments in the College of Engineering at Urbana-Champaign will increase by 250 students over a four-year period beginning in the fall of 1993. The incremental revenue generated through this program will be directed to each of the colleges.

On the Urbana-Champaign campus, it is recommended that the definition of areas in which the surcharge is applied be refined to include the chemical and life sciences. Rising enrollment demand in recent years requires an enlargement of teaching facilities and staff.

Similar to engineering, these science departments have a heavy dependence on expensive instructional equipment and facilities. The surcharge also would be phased in over a two-year period. In FY 1994, the surcharge will be \$250 per year. The funds will be dedicated to recurring resources for instructional facilities and equipment in the chemical and life sciences disciplines.

A survey was made by the Urbana campus administration to identify other curriculum areas that meet the criteria for the surcharge and should be included in the program. Technological expansion over the past ten years has drastically changed the curricular needs of the Schools of Architecture, Art and Design, and Music. For example, student demand for "state-of-the-art" technology in architecture laboratories has grown dramatically. Due to limited and sometimes outdated equipment, some architecture students now take computer-assisted design courses off campus. While these needs of the college have been increasing, State funds available for upgrading and replacing obsolete equipment have decreased.

For students in architecture, music, and art, it is recommended that an annual tuition surcharge be phased in over a two-year period of \$200 for lower-division undergraduates, and \$400 for upper-division undergraduate and graduate students. In FY 1994, the annual surcharge would be \$100 and \$200. The funds will be dedicated to a recurring pool in these disciplines for instructional equipment and facilities.

MBA

The MBA program at Chicago will implement several innovative programmatic enhancements. First-year courses will be taught in half-semester units. This provides for a more intense educational experience and enables students within the first year to complete the basic background material and core functional areas. The college is arranging with foreign universities where UIC MBA students can study and work in multinational corporations. These and other programmatic changes would be funded through a \$1,000 per year fee starting in FY 1994. This fee is identical to the one charged at Urbana-Champaign.

Pharmacy

The College of Pharmacy at Chicago will expand and enhance both the traditional and nontraditional options of the entry-level Doctor of Pharmacy (PharmD) program. The college intends to expand regionalization of clinical pharmacy education sites while emphasizing the development of innovative clinical practice models in diverse patient care environments. The college will also expand the Continuing Curriculum Option (CCO) program and enhance the curriculum of this segment of pharmacy programs. To fund these enhancements, the college proposes to increase annual tuition \$800 on entry-level resident PharmD students, and \$1,000 on resident students in the CCO curriculum in FY 1994.

These tuition increases have been reviewed and approved by the chancellor at Chicago, the chancellor at Urbana, and the vice president for academic affairs.

I recommend approval.

**Chicago Campus
Proposed Annual Tuition
FY 1994**

	<i>Resident Rates</i>			<i>Nonresident Rates</i>		
	<i>FY 1993</i>	<i>Increase</i>	<i>Proposed, FY 1994</i>	<i>FY 1993</i>	<i>Increase</i>	<i>Proposed, FY 1994</i>
Lower Division	\$2 262	0	\$2 262	\$ 6 456	0	\$ 6 456
Upper Division	2 520	0	2 520	7 230	0	7 230
Graduate	3 018	0	3 018	8 520	0	8 520
Dentistry	4 304	0	4 304	12 378	0	12 378
Medicine	6 190	0	6 190	18 036	0	18 036
Pharmacy Doctorate	2 520	0	2 520	7 230	0	7 230
Continuing Pharmacy Doctorate	3 362	0	3 362	9 552	0	9 552

**Urbana-Champaign Campus
Proposed Annual Tuition
FY 1994**

	<i>Resident Rates</i>			<i>Nonresident Rates</i>		
	<i>FY 1993</i>	<i>Increase</i>	<i>Proposed, FY 1994</i>	<i>FY 1993</i>	<i>Increase</i>	<i>Proposed, FY 1994</i>
Lower Division	\$2 486	0	\$2 486	\$ 6 738	0	\$ 6 738
Upper Division	2 746	0	2 746	7 518	0	7 518
Graduate	3 126	0	3 126	8 658	0	8 658
Veterinary Medicine	5 550	0	5 550	15 930	0	15 930
Law	4 166	0	4 166	11 778	0	11 778

On motion of Ms. Reese, these recommendations were approved.
(Ms. Lopez asked to be recorded as voting "no" on this item.)

Increase Student Fees for Chicago and Urbana Campuses

(13) The chancellors at each campus have recommended student fee levels for Fiscal Year 1994 to support auxiliary operations, student programs and activities, student health services, and the student health insurance programs. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services, including food), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$15 increase, or 3.9 percent, in the service, health, and general fees provides student fee support to meet general cost increases, continues the FY 1988 policy for all students to share in the fixed costs of maintaining fee-supported

activities, provides new program dollars for gender equity in athletics, and provides for increased debt service requirements. The \$19 fee increase proposed for the student HMO program reflects claims and cost experience as well as providing additional programming dollars to add a part-time (20 percent) medical services director, to remodel a new site for the pharmacy, and to remodel the vacated pharmacy area for physicians' offices.

Urbana-Champaign Campus

The \$9 increase in the service fee, the health service fee, and the general fee proposed for the Urbana-Champaign campus is associated with general cost increases, phasing in Career Services as a fee-supported unit (year 2 of 2), adjusting the summer session fee structure to more equitably represent costs with users, and increased debt service. The \$5 increase in the campus transportation fee is due to changes in service (addition of two new routes and modifying an existing route) and inflation.¹ The new \$5 fee for Krannert is to assist funding of programs; students will receive discounts for events. The fee is refundable. The \$10 increase proposed for the student health insurance premium reflects claims and cost experience.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed. I recommend approval.

Summary of FY 1994 Semester Student Fees

Chicago

	<i>FY 1993</i>	<i>Proposed, FY 1994</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$169	\$176	
Health Service Fee.....	62	64	
General Fee.....	153	159	
Student-to-Student Assistance.....	3	3	
<i>Total per semester.....</i>	<i>\$387</i>	<i>\$402</i>	<i>3.9</i>
Health Insurance (HMO).....	\$106	\$125	17.9

Urbana-Champaign

	<i>FY 1993</i>	<i>Proposed, FY 1994</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$132	\$123	
Health Service Fee.....	117	122	
General Fee.....	53	66	
Campus Transportation.....	13	18	
SEAL/SORF/SGA*.....	10	10	
Krannert.....	0	5	
<i>Total per semester.....</i>	<i>\$325</i>	<i>\$344</i>	<i>5.8</i>
Health Insurance.....	\$106	\$116	9.4

* Fee includes SORF \$5; SEAL \$4; Student Government Association \$1.

On motion of Ms. Reese, these recommendations were approved.

¹ In the February 1993 student referendum on this issue, students voted to increase the fee for campus transportation. The vote was: Yes — 1,373; No — 644.

Rate Changes for University-Operated Housing Facilities, Chicago and Urbana

(14) The chancellors at each campus have recommended rate changes for University-operated housing for the 1993-94 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls

(room and board, academic year)

<i>Unit</i>	<i>1992-93</i>	<i>Proposed, 1993-94</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Student Residence Hall				
Single.....	\$5 212	\$5 354	\$142	2.7
Double.....	4 846	4 988	142	2.9
Women's Residence Hall				
Double.....	4 846	4 988	142	2.9
Student Residence and Commons				
Double.....	4 846	4 988	142	2.9

NOTE: Rates for the Student Residence and Commons and the SRC addition (with meal plan) will range from \$4,988 to \$5,524 depending on room configuration. These rates include a board charge of \$2,036.

Single Student Residence

(room only)

<i>Unit</i>	<i>1992-93</i>	<i>Proposed, 1993-94</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person).....	\$4 656	\$4 772	\$116	2.5
Three-person apt. (per person).....	4 550	4 660	110	2.4
Four-person apt. (per person).....	4 656	4 772	116	2.5
Two-person suite (per person).....	4 017	4 098	81	2.0
Three-person suite (per person).....	4 017	4 098	81	2.0

NOTE: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

Urbana-Champaign

Undergraduate Housing

(room and board, academic year)

<i>Unit</i>	<i>1992-93</i>	<i>Proposed, 1993-94</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single.....	\$4 650	\$4 650	\$0	0
Double.....	4 042	4 042	0	0
Triple.....	3 806	3 806	0	0
Quad.....	3 638	3 638	0	0

- NOTE:*
1. The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$300.
 2. Rates in halls with air conditioning will be \$100 more than in halls without it.
 3. All contracts must include one of the above meal plans.
 4. The special assessment for Unit One at Allen Hall will be \$170 higher than the above rates. This includes a \$10 increase over last year.
 5. The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing

(room only, academic year)

<i>Unit</i>	<i>1992-93</i>	<i>Proposed, 1993-94</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sherman Hall (air-conditioned)				
Single.....	\$2 246	\$2 332	\$ 86	3.8
Double.....	2 142	2 224	82	3.8
Daniels Hall				
Single.....	1 954	2 030	76	3.9
Double.....	1 740	1 808	68	3.9
Board Contract (Optional)				
20 Meals.....	2 412	2 612	200	8.3
14 Meals.....	—	2 312	(100)	—

NOTE: 1. The graduate housing rates do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>1992-93</i>	<i>Proposed, 1993-94</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Goodwin-Green (monthly rates — includes heat)				
Sleeping rooms.....	\$ 284	\$ 295	\$11	3.9
Zero bedroom.....	334	347	13	3.9
Zero, with dining.....	344	357	13	3.8
One bedroom.....	398	413	15	3.8
One bedroom, with dining.....	408	424	16	3.9
Orchard Downs (monthly rates)				
One bedroom.....	\$ 318	\$ 330	\$12	3.8
Two bedrooms, furnished.....	355	369	14	3.9
Two bedrooms, unfurnished.....	282	293	11	3.9
Race and Florida (monthly rates)				
Two bedrooms.....	\$ 457	\$ 457	\$ 0	0
Three bedrooms.....	585	585	0	0
Three bedrooms, with dining.....	615	615	0	0
Beckwith Living Center (academic year)				
Single room*.....	\$12 921	\$12 921	\$ 0	0

* Includes room and board with full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations.
I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

**Establishment of the Doctor of Philosophy in Kinesiology,
College of Kinesiology, Chicago**

(15) The chancellor at Chicago, upon the recommendation of the Chicago Senate, the interim dean of the Graduate College, and the dean and faculty of the College of Kinesiology, recommends the establishment of the Doctor of Philosophy in Kinesiology.

Kinesiology is an outgrowth of "physical education," a field traditionally related

to teaching games, sports, and other physical activities in a school setting. The field has witnessed an unparalleled expansion beyond the traditional "physical education" profession by adding new areas of investigation. These include biochemical, biomechanical, genetic, neurophysiological, psychological, philosophical, and social approaches to understanding human movement.

The Ph.D. in Kinesiology will focus on: (1) exercise physiology (effects of movements); (2) motor control and learning (analysis of movement); and (3) curriculum and instruction (use of movement).

Research in exercise physiology by kinesiology faculty has progressed to the level of the gene, while research in motor control and learning focuses on adaptations taking place in response to repeated movement patterns in subjects ranging from elite athletes to patients with severe motor disabilities. Research in curriculum and instruction focuses on the preparation of kinesiology teachers, youth workers, and administrators in urban settings. Movement activities are used to help educate at-risk children and youth with special emphasis on equity for all groups and social responsibility.

The Ph.D. in Kinesiology requires successful completion of 96 semester hours of course work beyond the baccalaureate, including five core courses and course work in one of the three specializations, a preliminary examination, presentation of two seminars, and a dissertation. The program also requires students to participate in teaching two selected courses.

No new State funds will be required to support the program. Resource requirements will be achieved through internal reallocation.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Proposed Amendments to the University of Illinois Statutes

(16) Amendments to the *Statutes* are proposed for the following sections:

Article IX, Section 6a — Leaves of Absence for Members of the Faculty Throughout *Statutes* — Wording changes to make the *Statutes* gender-neutral

The amendment to Article IX, Section 6a deletes outdated references to the quarter system.

Throughout the *Statutes*, changes in wording are being proposed to make the *Statutes* gender-neutral. An example of the proposed gender-neutral language is provided.

These amendments have been endorsed by the University Senates Conference. The vice president for academic affairs now recommends these changes.

I concur.

(In the text below, additions are underlined; deletions are interlineated.)

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 6. LEAVES OF ABSENCE FOR MEMBERS OF THE FACULTY

a. On the recommendation of the head or chair of a department with the concurrence of the dean of the college, or on recommendation of the dean or director of an independent campus unit, subject to approval by the Chancellor, the President and the Board of Trustees, a member of the faculty who has the rank of professor, associate professor or assistant professor, and who has served the University for the periods indicated below on full-time appointment as an instructor or in higher rank since the faculty member's original appointment or since the termination of his

last leave on salary, is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

(1) After completion of eight appointment years of full-time service:

<u>Quarter System</u>	<u>Semester System</u>
Three quarters at 2/3 salary	Two semesters at 2/3 salary
or	or
Two quarters at full salary	One semester at full salary

(2) After completion of six appointment years of full-time service:

<u>Quarter System</u>	<u>Semester System</u>
Three quarters at 1/2 salary	Two semesters at 1/2 salary
or	or
Two quarters at 1/2 salary	One semester at full salary

(3) After completion of three or four appointment years of full-time service, in cases where the interest of the department and the University would clearly be served thereby, and provided that granting of leave does not involve expense to the University in excess of the portion of salary which is released in consequence of taking such leave, the following options are available:

<u>Quarter System</u>	<u>Semester System</u>
Two quarters at 1/2 salary	After three years: One semester at 1/2 salary
or	
One quarter at 1/2 salary	
Two quarters at 1/2 salary	After four years: One semester at 2/3 salary
or	
One quarter at full salary	

(4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves, subject to the other, general conditions of this section, as follows: After completion of nine years of full-time service, three-fourths of an appointment year at full pay; after completion of eight years of full-time service, one appointment year at two-thirds pay or two-thirds of an appointment year at full pay; after completion of six years of full-time service, one appointment year at half pay or one-half appointment year at full pay; after completion of four years, one-half appointment year at two-thirds pay; after completion of three years, one-half appointment year at half pay or one-fourth appointment year at full pay.

(Example of Proposed Gender-Neutral Changes
Additions are underlined; deletions are interlineated.)

ARTICLE I. UNIVERSITY ADMINISTRATION

Section 2. The President of the University

The President is the chief officer of the University and a member of the faculty of each college, school, institute, division and academic unit therein. The President shall be elected by the Board of Trustees and the President's ~~his~~ term of office shall be at the pleasure of the Board. The President shall attend the meetings of the Board and participate in its deliberations; may act with freedom within the lines of

general policy approved by the Board; shall prepare the annual budgets for presentation to the Board, and shall recommend to the Board suitable persons for positions in the University, including appointments to appropriate administrative positions, other than academic, which are not provided for in the University *Statutes*. In case of exigencies, it is acting within the ~~his~~ proper jurisdiction; of the President to ~~may~~ make appointments so that the work of the University shall not be interrupted, but such appointments shall be subject to confirmation of the Board. The President is responsible for the enforcement of the rules and regulations of the University; shall make such recommendations to the Board and to the Senates as ~~he~~ the President may deem desirable for the proper conduct and development of the University; and shall issue diplomas conferring degrees, but only on the recommendation of the appropriate Senate and by authority of the Board of Trustees. The President may designate the administrative officer(s) who shall exercise the functions of the President during the absence of the President from duty, which designation(s) shall be subject to change by the Board of Trustees.

(Similar gender-neutral changes will be made throughout the *Statutes*.)

On motion of Ms. Reese, these amendments were approved.

**Proposed Amendments to
The General Rules Concerning University
Organization and Procedure**

(17) Amendments to the *General Rules* are proposed for the following sections:

Article II, Section 3(e) — Business Policies and Procedures

Article II, Section 8 — Commercial Tests

Article IV, Section 4 — Retirement, Death, Disability, and Sick Leave Benefits

The amendment to Article II, Section 3(e) deletes a phrase that appears to imply that the vice president for business and finance (or his designee) may have some personal liability when serving as treasurer of student or other organizations. Clearly, no personal liability was intended; deletion of this phrase will eliminate any ambiguity.

Article II, Section 8 is being amended to reflect the change in the external environment in relation to intellectual property and product development. Entirely new language is proposed for substitution in place of the current Section 8 language.

Finally, the Federal Age Discrimination and Employment Act contains an exception from mandatory retirement for tenured faculty. This exception expires on January 1, 1994. The proposed deletion of Section 4(a) from the *General Rules* is necessary to bring the *General Rules* into compliance with applicable law. This deletion will take effect on January 1, 1994.

These amendments have been endorsed by the University Senates Conference. The vice president for academic affairs now recommends these changes.

I concur.

(In the text below, deletions are interlineated.)

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

SECTION 3. BUSINESS POLICIES AND PROCEDURES

(a) No financial obligation shall be entered into except on authority of the Board and after a general or specific appropriation has been made by the Board allocating funds therefor, as evidenced by its records, and after having been approved by the Vice-President for Business and Finance. All allocations of funds made by the Board of Trustees, including those made from funds appropriated to the University by the State of Illinois, shall expire at the end of the fiscal year, June 30, unless otherwise especially ordered.

(b) For accounting purposes, the fiscal year of the University shall begin with the first day of July of each year and end on the thirtieth day of June next succeeding.

(c) No department or unit shall receive any monies directly unless authorized by the Vice-President for Business and Finance to do so. All monies shall be accounted for and paid over in such manner as the Vice-President for Business and Finance shall direct.

(d) The Vice-President for Business and Finance is authorized to establish and administer petty cash funds where necessary for the prompt and efficient handling of University business, provided that no single fund of more than \$1,000 may be established without specific action of the Board of Trustees. The Board shall designate the banks in which petty cash funds in excess of \$1,000 may be deposited.

(e) The Vice-President for Business and Finance is permitted to act as treasurer of student and other organizations affiliated with the University, but in so doing shall not act on behalf of the University or as a University officer or employee and shall not thereby create any liability on the part of the Board of Trustees of the University of Illinois. In all cases, the accounts of these organizations shall be kept separate from the University accounts and the funds of such organizations shall be kept apart from University funds.

(f) All employees shall be bonded in adequate amount and form, to be determined by the Board, the expense thereof to be paid by the University.

(Replace the interlineated Section 8 with the underlined new Section 8.)

ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

SECTION 8. COMMERCIAL TESTS

~~(a) Commercial tests or investigations for individuals, firms, institutions, or corporations may be undertaken by the University of Illinois when in the opinion of the head of the department in which the tests would be conducted and of the dean of the college it is desirable that the work be done. In general, such tests are justified when the results may be of scientific value or when the necessary facilities do not exist elsewhere or are not readily accessible. Such work shall be arranged by the head of the department with the members of the staff in accordance with the nature of their employment, as a part of their service to the University, unless such work is done at times when services are not required by the University. When necessary or desirable, special assistants may be employed to conduct a special test or investigation.~~

~~(b) A fee shall be assessed for each such test sufficient to cover all direct and indirect costs of service rendered or assistance obtained and the use of any and all facilities of the University in carrying out the test.~~

~~(c) In all cases where commercial testing using University equipment or facilities is permitted to be undertaken by individual members of the faculty of the University on their own time and responsibility, it should be clearly understood by the agency requesting such tests that the tests are not to be considered as cooperative research investigations and that the University, as an institution, assumes no responsibility for the results obtained. Ownership rights in data and results from such commercial testing, including resulting inventions or discoveries, shall be specified in writing as a part of the agreement covering the proposed work. Absent such specification, ownership rights shall belong to the University. The name of the University of Illinois shall not be used in publicity concerning the product's tests, without its permission.~~

~~(d) The Head of the department in which the tests are conducted shall keep a record of the terms of the agreement with the sponsor of the tests.~~

SECTION 8. TECHNICAL TESTS

(a) The University may undertake specified tests using unique or special University facilities on a contractual service basis for individuals, institutions, or commercial entities (applicants). In general, such tests are justified when the desired

facilities do not exist elsewhere or are not readily accessible, and when the work to be performed involves only established, pre-existing methods of a primarily technical nature which can be specified in advance. A technical testing contract should not be used if the work entails original, creative research. The University will not perform testing for external parties if equivalent service is known to be available and feasibly obtainable from a commercial entity.

(b) The unit executive officer is responsible for determining the appropriateness of the work before the University accepts the contract. Such work will be arranged by the unit executive officer with the involved members of the staff in accordance with the nature of their employment, as part of their service to the University, unless such work is done at times when services are not required by the University. When necessary or desirable, special assistants may be employed to conduct a specified testing project. Subject to conflict of interest review and prior written approval of the unit executive officer and college dean, testing using University equipment and facilities may also be undertaken by individual members of the University faculty or academic professional employees on their own time and responsibility.

(c) A fee shall be assessed for each testing project sufficient to cover all direct and indirect costs of service rendered, including any and all facilities of the University used in carrying out the test, and the technical support personnel necessary to operate it.

(d) Both the testing methods and the objectives toward which they will be applied shall be specified in writing as part of the agreement covering the testing work. The University makes no claim of ownership in observational data, measurements, or other results from such specified testing. In general, it is not anticipated that any new science or technology (and resulting intellectual property) would result from such specified testing. However, in special situations, such as when the proposed testing involves an applicant's proprietary technology or specimens, or if a specific objective or application of interest to the applicant which is potentially patentable can be identified in advance, the University may agree not to seek a proprietary position in the applicant's intellectual property. Otherwise, inventions and discoveries (hereafter, "inventions") shall belong solely or jointly to the University and/or to the applicant in accordance with the U.S. laws of inventorship and Article III, Section 3. For any such invention in which the University has an ownership interest, the University will grant the applicant a limited first option to negotiate a license to use the University invention on reasonable commercial terms.

(e) The name of the University of Illinois shall not be used in publicity concerning the tests or test results, without its prior written permission.

(f) Technical testing agreements shall be approved and executed in accordance with Article II, Section 5, and the policies and procedures provided for each campus by the Assistant Vice Presidents for Business Affairs.

(In the text below, additions are underlined and deletions are interlineated.)

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY AND SICK LEAVE BENEFITS

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a state agency separate and distinct from the University of Illinois.

(a) Retirement Age. Each appointee of the University serving under a contract of indefinite (unlimited) tenure must retire no later than the day before the beginning of the next academic year immediately following the appointee's 70th birthday; however, in exceptional cases and for substantial cause, retirement may be deferred

upon written request of the employee, approved by the Chancellor, when appropriate, and the President, for a period not to exceed 1 year at any one time.

(ab) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(be) *Sick Leave Benefits.* The University of Illinois provides sick leave benefits as follows:

(1) *Nonacademic Employees.* Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules — Nonacademic* for those employees subject to the Act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of Medical Residents and Postdoctoral Research Associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical Residents, Postdoctoral Research Associates, SURS Annuitants, other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months, earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused sick leave which is earned and accumulated on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave after all sick leave earned and accumulated on or after January 1, 1984, has first been utilized by the staff member. Unused sick leave earned by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984, accumulations of sick leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for Medical Residents, Postdoctoral Research Associates, and Annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984, will be available for use. After that amount is completely depleted, any balance of sick leave accumulated prior to January 1, 1984, will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of non-cumulative extended sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,¹ a staff member who has completed at least three full years of service may be granted non-cumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for sick leave under this Section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(cd) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

On motion of Ms. Reese, these amendments were approved.

Establishment of Quasi-Endowment, Chicago (Helen M. Barton Estate)

(18) Helen M. Barton² died in 1992 leaving a will naming the University of Illinois at Chicago as beneficiary of approximately \$59,000 through her estate. The purpose of the bequest designated by the donor is to support educational purposes at the

¹ In the case of staff members of Central Administration Offices, the President will act.

² Helen M. Barton was professor (1946-66) and head (1948-66) of the Women's Physical Education Division at the University of Illinois at Chicago. She retired in 1966; then in 1968-69, she returned as professor emerita and head of the Women's Physical Education Division.

University of Illinois at Chicago. As Dr. Barton was a University of Illinois at Chicago faculty member in physical education and the former head of the Women's Physical Education Division, the Chicago campus has determined that the gift should be utilized by the College of Kinesiology.

The dean of the College of Kinesiology proposes the establishment of a quasi-endowment with \$55,000 of the funds from the Barton estate. The income would be used to provide financial aid to students majoring in kinesiology in accordance with the terms of the bequest. The remaining Barton gift funds would be utilized to purchase equipment for educational purposes.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purposes described.
I concur.

On motion of Ms. Reese, this recommendation was approved.

Line Item Appropriation Transfer

(19) Each year there are variations between the anticipated uses of funds as reflected in the line items of the appropriation bill and actual use. Most often these variations are minor and can be dealt with within the normal course of University business. For Fiscal Year 1993 several more significant developments have occurred which necessitate a realignment of the University's State appropriation by line item.

The original appropriation configuration by line item was predicated upon the significant use of coal for UIUC power generation. With the plentiful supply and favorable prices of natural gas, and major maintenance work occurring in the coal burning boilers, the utilization of natural gas has increased and less coal has been used. This change in fuel utilization necessitates a line item transfer inasmuch as coal is classified as a commodity whereas natural gas is classified as a contractual service.

In addition, due to budget reductions and reallocations, departments have reduced their travel activity and the funds available in this line item are needed for other priority needs. Also, as part of the FY 1993 budget reduction, the equipment line item was significantly reduced. Additional funds are now needed in this line.

The *Illinois Revised Statutes* provide that transfers of funds may be made among certain regular operating appropriations during the course of the fiscal year. Upon initiation and approval by the University, an appropriation transfer authorization is submitted to the governor through the Illinois Board of Higher Education (IBHE).

The table below details the transfers necessary to fund the projected operating costs.

<i>Line Item</i>	<i>Decreases</i>	<i>Increases</i>
Travel.....	(\$ 200 000)	
Commodities.....	(1 300 000)	
Contractual Services.....		\$ 500 000
Equipment.....		1 000 000
Net Change.....	0	0

The vice president for business and finance recommends that these changes in line item appropriations be made so that University appropriation and current spending plans are more closely aligned.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved

**Appointment of Successor Escrow Agent
(U.S. Army Corps of Engineers Construction Engineering
Research Laboratory)**

(20) On May 16, 1985, the Board of Trustees approved an escrow agreement with Chicago Title & Trust Company, Chicago, in connection with the refinancing of debt

issued by the University of Illinois Foundation related to the Construction Engineering Research Laboratory (CERL). Chicago Title & Trust Company has decided to discontinue offering corporate trust services and has notified the University of their intent to resign as escrow agent under the terms of the May 16, 1985, escrow agreement. American National Bank of Chicago is accepting a number of Chicago Title & Trust's Illinois accounts and has offered to act as successor escrow agent for the University of Illinois accounts. The annual costs for the escrow agent services are \$3,000 and the service will terminate with the final maturity of the bonds in escrow on January 1, 1999. Funds are available from rental income received from the U.S. Army for use of CERL facilities.

The vice president for business and finance has recommended that American National Bank of Chicago be approved as successor trustee under the terms of the May 16, 1985, escrow agreement between Chicago Title & Trust Company and the Board of Trustees of the University of Illinois.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 41 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Authorization of Payments for Residency Program in Emergency Medicine, College of Medicine, Chicago

(21) The chancellor at Chicago recommends that the vice president for business and finance be authorized to make payments of up to \$440,940 to Mercy Hospital and Medical Center, Chicago, to cover administrative expenses and salary payments for residents participating in the College of Medicine's Residency Program in Emergency Medicine during Fiscal Year 1993.

The University of Illinois Hospital & Clinics (UIH&C) is a clinical site and is part of an affiliation program with Mercy Hospital pursuant to an agreement approved by the Board of Trustees in January 1989. Mercy Hospital administers the program and residents rotate through and provide emergency medical services at UIH&C. The recommended amount is the University's allocated share of costs associated with the program.

It is also recommended that the comptroller be authorized to approve similar reimbursement to Mercy Hospital and Medical Center for residency program expenses incurred for FY 1994 and FY 1995. These payments will be similar to those of FY 1993 except for increases not to exceed 4 percent per year.

Funds are available in the Hospital Income fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Approval of the University Hospital
Consortium Purchasing Program, Chicago**

(22) The chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends participation in the University Hospital Consortium's (UHC) purchasing program. Participation in this program would reduce the cost of goods and services for the University of Illinois Hospital and Clinics (UIH&C). This authorization includes approval of the UHC purchasing program as meeting the competitive procurement process requirements of the Illinois Purchasing Act and would delegate purchasing authority for hospital purchases and contracts through the UHC to the vice president for business and finance.

The UHC is a national not-for-profit alliance of 71 hospitals in prominent academic health sciences centers. As part of its service to member hospitals, UHC conducts a competitive procurement program to acquire goods and services commonly utilized in the conduct of patient care and educational activities. The purchases include pharmaceuticals, IV solutions, laboratory, medical and surgical supplies, and capital equipment.

A study conducted by the staff of the UIH&C and the Office of Business Affairs estimated an annual cost savings of \$300,000 on purchases of \$3.3 million which may be realized by participating in the UHC purchasing program. The study compared the price paid for items by the UIH&C to the price of identical items in the UHC purchasing program. The savings are expected to increase as the UHC expands the number of goods and services in the purchasing program.

The UIH&C is a member of the UHC but does not currently participate in the purchasing program. The annual cost of participating in the UHC purchasing program, estimated at \$21,000, is based on the UIH's annual supplies budget. Funds are available in the Hospital Income Fund.

The vice president for business and finance and the university counsel recommend approval.

I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodeling Laboratories for Pathology Department,
Clinical Sciences Building, Chicago**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to the execution of a Certificate of Need application by the University Hospital, and subsequent approval by the cognizant State agency, award of the following contracts for remodeling laboratories for the Pathology Department in the Clinical Sciences Building at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

International Contractors, Inc.,

Elmhurst.....	Base Bid	\$896 800	
	Alt. G-1	18 840	
	Alt. G-4 (deduct)	26 000	
	Alt. G-6 (deduct)	<u>64 000</u>	
			\$ 825 640

Division II — Plumbing

G. F. Connelly Mechanical
Contractors, Inc., Chicago..... Base Bid \$ 93 824

*Division III — Heating, Piping,
Refrigeration, and
Temperature Controls*

Fetes, Love & Sieben, Inc.,
Chicago..... Base Bid 462 500

*Division IV — Ventilation
and Air Distribution*

R. J. Olmen Company, Glenview..... Base Bid 209 072

Division V — Electrical

Shaw Electric Company,
Chicago..... Base Bid 249 165

*Division VI — Sprinklers
and Fire Protection*

M. J. Corboy Company,
Melrose Park..... Base Bid 22 119

Total..... \$1 862 320

The existing laboratories of the Pathology Department are scattered in eight different locations. The objective is to consolidate all various pathology laboratories into one modern laboratory with central control of all functions, and to upgrade all functions for providing up-to-date services. The new laboratory will occupy 16,000 square feet on the second floor of the Clinical Sciences Building.

Funds are available from the Hospital Income Plant Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Expansion — Pavilion, Chicago

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a lump sum contract of \$467,712 to International Contractors, Inc., Elmhurst, for the construction of a one-story addition to the Pavilion at the Chicago campus. The award is to the lowest responsible bidder on its base bid of \$396,450 plus acceptance of alternates 1 through 7 in the total amount of \$71,262. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act last year by the Illinois General Assembly permit single, lump sum bids on such projects. Single bids were solicited and received by the University for the Pavilion project and the award recommended here is contingent upon the board's waiver of the University's normal practices on bidding procedure.

The one-story addition of approximately 4,400 square feet will provide nine administrative offices, reception/secretarial area, conference room, and ticket box office. Alterations to an existing 1,200 square foot administrative office area will

increase the size of the main ticket box office and cashiering operations. The additional administrative office space will be used by the Pavilion staff for both the day-to-day operations, marketing, and program booking, and "day-of-event" activities, including program setup and takedown.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Renovate Parking Deck,
Student Services Building, Chicago,
Revised Reimbursement Resolution
(Delegation of Authority to Award a Contract)**

(25) The surface concrete of the parking deck (approximately 107,200 square feet) for the Student Services Building (formerly, the Circle Court Shopping Center) is in poor condition as evidenced by fragmented concrete topping and exposed welded wire fabric in several locations. All parking deck areas are in need of immediate repair including removal and replacement of topping concrete, insulating fill, and an additional waterproofing membrane. In addition, improved drainage and expansion joint repair are required.

Bids for the work are to be received after the deadline for items to be submitted at the March meeting of the Board of Trustees; and it is essential that contracts be awarded prior to the May 1993 meeting of the board in order that the project can be completed in an expeditious manner.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award a contract to the lowest responsible bidder for the project, provided the total of the bids received does not exceed \$3,800,000.

A report of the contract award will be made to the board at its May meeting.

The board adopted a resolution on November 13, 1992, which expressed its intent to be reimbursed for expenditures up to \$3,750,000 from a debt issue that will be issued to cover this building. It is recommended that the board pass the attached Revised Resolution with revised expenditures in the amount of \$7,550,000 so that these expenses can be reimbursed from the later debt issue.

Funds are available initially from the Auxiliary Facilities System Repair and Replacement Funds which will be reimbursed from the debt issue.

The vice president for business and finance recommends approval.

I concur.

**Revised Circle Court Resolution
Resolution Expressing Official Intent Regarding Certain Expenditures
to be Reimbursed from Proceeds of Debt**

Whereas, The Board of Trustees of the University of Illinois (the "Board") has identified a capital project entitled Student Services Building (formerly called Circle Court); and

Whereas, expenditures relating to the project have been or will be paid on or after the passage of this Resolution (the "Expenditures"); and

Whereas, the Board previously passed a resolution on November 13, 1992, authorizing reimbursement of expenditures up to \$3,750,000;

Whereas, the Board has determined that it is necessary to make immediate additional repairs of \$3,800,000;

Whereas, the Board reasonably expects to reimburse itself for the expenditures by incurring debt;

Now, Therefore, Be It and It Is Hereby Resolved by the Board of Trustees of the University of Illinois, as follows:

Section 1. The Board reasonably expects to reimburse the expenditures with proceeds of debt to be incurred by the Issuer.

Section 2. The revised maximum principal amount of debt expected to be issued for reimbursement of the expenditures is \$7,550,000.

Section 3. This Resolution is a declaration of official intent under Treas. Reg. Section 1.103-18.

Section 4. The Board will comply with the applicable State or local law governing the public availability of records relating to its official acts with respect to this Resolution.

Section 5. All actions of the officers, agents, and employees of the Board that are in conformity with the purposes and intent of this Resolution, whether taken before or after the adoption hereof, are hereby ratified, confirmed, and adopted.

Section 6. This Resolution shall be in full force and effect immediately upon its adoption.

On motion of Dr. Bacon, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Law Building Addition and Remodeling, Urbana

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$117,422 to Duce Construction Company, Tolono, for the site hardscape work for the Law Building Addition and Remodeling project at the Urbana campus. The award is to the lowest responsible bidder on its base bid.

The work includes the placement of topsoil and the appropriate concrete walks and precast concrete pavers, drives, curbs, and gutters required to complete the project.

Funds are available from private gift funds and State appropriated funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Loading Dock Elevator, Illini Union, Urbana

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$88,095 to W. Commercial Builders, Inc., Urbana, for the replacement of the loading dock elevator at the east end of the north building of the Illini Union at the Urbana campus. The award is to the lowest responsible bidder on its base bid.

The project consists of the demolition and removal of the existing loading dock elevator, the renovation of the elevator shaft, construction of a new elevator equipment room at the dock level, the installation of a new four-stop hydraulic freight elevator with manually operated doors, new machinery, and control equipment, and related remodeling work.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Front Entrance Renovation,
Intramural-Physical Education Building, Urbana**

(28) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded for front entrance renovation at the Intramural-Physical Education Building at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Professional Builders Group,

Champaign	Base Bid.....	\$83 899
	Alt. G-1	750
	Alt. G-2	<u>4 500</u>

\$ 89 149

Division II — Plumbing

Hart & Schroeder Mechanical

Contractors, Inc., Champaign	Base Bid	2 500
------------------------------------	----------------	-------

Division IV — Ventilation and

Air Distribution

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	5 400
--------------	----------------	-------

Division V — Electrical

Glesco Electric, Inc., Urbana	Base Bid	<u>13 971</u>
-------------------------------------	----------------	---------------

Total		\$111 020
-------------	--	-----------

The project consists of removing and replacing existing ceiling and floor tile at the front entry. Also included in the work is installing a new control desk and painting existing doors and low divider walls.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Upgrade Fire Alarm and Monitoring Systems, Housing Food Stores, Urbana

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$124,164 to Bodine Electric of Decatur, Inc., Champaign, the lowest responsible bidder on its base bid of \$123,614 plus acceptance of one alternate in the amount of \$550, for the upgrade of the fire alarm and monitoring systems for Housing Food Stores at the Urbana campus.

The project consists of installation of new microprocessor-based fire alarm panel and associated addressable devices; new ammonia detection analyzers, sequencers and sample tubing, and upgrade of temperature monitoring.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Engineering Quadrangle Demolition and Utility Infrastructure and Steam Tunnel Relocation, Urbana

(30) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded for Engineering Quadrangle demolition and utility infrastructure and steam tunnel relocation at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Felmley-Dickerson Company,

Champaign	Base Bid.....	\$942 000	
	Alt. G-1	10 000	
			\$ 952 000

Division II — Plumbing

Reliable Plumbing & Heating

Company, Savoy	Base Bid	50 010
----------------------	----------------	--------

Division III — Heating

Nogle & Black Mechanical, Inc., Urbana.....	Base Bid	\$ 559 228
--	----------------	------------

Division V — Electrical

Witte Electric Co., Champaign	Base Bid	49 050
<i>Total</i>		<u>\$1 610 288</u>

In accordance with the North Campus Master Plan and under the provisions of a gift agreement for the Grainger Engineering Library Information Center, the University is obligated to demolish certain adjacent buildings and relocate underground utilities in order that the engineering quadrangle can be developed. This phase of the project relocates the steam tunnel down Burrill Avenue, south of Engineering Hall, and connects with the existing steam tunnel west of the Metallurgy and Mining Building. This relocation allows the demolition work to proceed. The next phase of the project demolishes the required buildings, relocates utilities, rough grades, and establishes lawn in the open space.

Funds are available from State appropriations for Fiscal Year 1993.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

(Note: A proposal for the general work was received from Roessler Construction Co., Rantoul, on its base bid of \$815,429. The firm has notified the University of an error in its bid and requested permission to withdraw it, since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Felmley-Dickerson Company, Champaign, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has stated that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lope, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Upgrade Electrical Service in
Lincoln Avenue and Allen Residence Halls; and
Air Condition Dining Rooms in Lincoln Avenue
Residence Halls, Urbana**

(31) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded for upgrading the electrical service for Lincoln Avenue and Allen Residence Halls and air conditioning of the dining rooms at Lincoln Avenue Residence Halls at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Roessler Construction Co.,

Rantoul..... Base Bid \$ 31 770

*Division IV — Ventilation and
Air Distribution*

Reliable Plumbing &

Heating Company, Savoy..... Base Bid 69 430

Division V — Electrical

Glesco Electric, Inc., Urbana	Base Bid.....	\$146 214
	Alt. E-2	5 247

151 461*Total*..... \$252 661

The project consists of installing a new secondary unit substation and associated wiring and general work; providing new condensing units, fan coil, and packaged roof-top units with associated duct work, wiring, and general work to air condition two dining rooms.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contract, Masonry Repairs and Restoration,
Pennsylvania Avenue Residence Halls, Urbana**

(32) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$122,790 to Roessler Construction Co., Rantoul, the lowest responsible bidder on its base bid of \$107,460 plus acceptance of one alternate in the amount of \$15,330, for masonry repairs and restoration at the Pennsylvania Avenue Residence Halls at the Urbana campus.

The project consists of removal and reinstallation of face brick, handrails and guardrails, and flashings; removal and replacement of joint fillers and sealants at concrete and masonry joints; and miscellaneous repairs of concrete foundations, sidewalks, and balcony decks.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Egress Paths,
Allen and Daniels Residence Halls, Urbana**

(33) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded for egress paths at Allen and Daniels Residence Halls at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

W. Commercial Builders, Inc., Urbana ...	Base Bid.....	\$97 897	
	Alt. G-1	<u>661</u>	
			\$ 98 558

Division V — Electrical

Coleman Electrical Service, Inc.,			
Mansfield	Base Bid	<u>22 028</u>	
Total			\$120 586

The project consists of removing and replacing 64 existing doors, several door frames, and exit lights.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Common Area Improvements,
Taft/Van Doren Residence Halls, Urbana**

(34) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded for common area improvements at the Taft/Van Doren Residence Halls at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Johnson-Stirewalt, Urbana	Base Bid.....	\$117 893	
	Alt. G-1	1 100	
	Alt. G-2	<u>2 082</u>	
			\$121 075

Division II — Plumbing

Nogle & Black Mechanical, Inc.,			
Urbana	Base Bid		16 879

*Division IV — Ventilation and
Air Distribution*

Nogle & Black Mechanical, Inc.,			
Urbana	Base Bid		27 977

Division V — Electrical

Witte Electric Co., Champaign	Base Bid	\$ 27 750
<i>Total</i>		\$193 681

The project consists of remodeling the main and auxiliary lounges of Taft and Van Doren Residence Halls. The remodeling includes demolition of existing non-load-bearing walls, ceiling, and floor finishes; reconfiguration of lounges into offices, computer, conference, student government, vending, and study areas; removal of the existing freight elevator and installation of a new freight elevator and shaft; and installation of air conditioning in the lounges.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Delegation of Authority to Award Contracts, Urbana

(35) It is anticipated that bids for the construction of the following projects at the Urbana campus will be received in late March and April 1993. In order that the projects can be completed within schedule, it is essential that contracts be awarded prior to the May 1993 meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder in each division provided the total of the bids received does not exceed the amounts listed for the respective professional services and construction contracts for each project indicated below:

Roger Adams Laboratory Remodeling — Phase I — (The approximately \$1 million project is the first phase of a multiple-phase project to renovate three floors of Roger Adams Laboratory for the Chemical Engineering Department. Work included in this phase consists of the infill of one floor of the center bay of the building, the construction of a new north-south corridor, repair and addition of selected fume hood systems, and the painting and installation of floor tile in selected laboratories.)

a. Construction Contracts	\$813 661
b. A/E Services for Construction Phase	54 820
c. Fund Source: Private Gift Funds	

Public Safety Building — (The proposed \$2,700,000 project consists of the construction of an approximate 20,000 gsf facility to house the University Police and the Division of Campus Parking and will incorporate administrative offices and conference space for both units as well as other related requirements for the University Police.)

a. Construction Contracts	\$2 229 671
b. A/E Services for Construction Phase	142 390
c. Fund Source: Auxiliary Funds and State Appropriated Funds	

Illini Union Warehouse — (The proposed \$650,000 project consists of construction of a pre-engineered metal building of approximately 18,000 square feet. The building

has two precast concrete mezzanines approximately 4,000 square feet in area. Workshop and furniture storage area located under the mezzanines are heated and cooled. Approximately 12,000 square feet of space is open warehouse storage.)

- a. Construction Contracts..... \$570 545
- b. Fund Source: Auxiliary Funds

Memorial Stadium — Phase IA — (The \$546,315 project consists of replacement of two skylights and ramp towers and painting of selected structural steel elements.)

- a. Construction Contracts..... \$496 650
- b. Fund Source: Auxiliary Facilities System, Series 1991 Revenue Bond Issue

Memorial Stadium — Phase IB — (The \$317,520 project is a continuation of the structural modification work undertaken at the completion of Memorial Stadium-Phase I. The modification consists of the installation of additional bracing to the existing structural steel girder system. In the fall of 1992, three bays on the east side of the stadium had bracing installed. This project consists of the installation of bracing in the stadium's fifteen remaining bays and the correction of the height of the rear column connection in the bays completed in the fall of 1992.)

- a. Construction Contracts..... \$317 250
- b. Fund Source: Auxiliary Facilities System, Series 1991 Revenue Bond Issue

Materials Science and Engineering Instructional Laboratories — (This project will renovate approximately 8,000 gsf of the existing building space to house instructional laboratories. Work includes partitions, insulation, acoustical tile ceilings, ceramic and resilient floor tile, rest rooms, elevator and wheelchair lift, plumbing, heating, ventilating, fire protection, electrical, and telecommunication systems.)

- a. Construction Contracts..... \$581 820
- b. Fund Source: Private Gift and Institutional Funds

A report of the contracts awarded for each project will be presented to the board at its May 1993 meeting.
Funds are available for each project as indicated above.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Remodel Laboratories, Sixth Floor South,
College of Medicine West, Chicago**

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends that John Victor Frega Associates, Ltd., Chicago, be employed for the professional services required through the construction phase to remodel approximately 7,300 net assignable square feet of the sixth floor laboratories, south wing, of the College of Medicine West building at the Chicago campus.

The firm's fee for the professional services through the construction phase will be a fixed fee of \$112,000 plus authorized reimbursable expenses estimated to be \$15,000.

The estimated \$1,431,000 project will renovate the existing sixth floor, south wing, of the College of Medicine West building to provide six new offices and six

new laboratories. In addition, this remodeling project will provide a small conference room, office support areas, shared scientific equipment rooms, and a new mechanical room.

Funds are available from the College of Medicine Restricted Funds budget.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Employment of Architect/Engineer, Chilled Water System — Phase I, Chicago

(37) The president of the University, with the concurrence of the appropriate administrative officers, recommends that Stanley Consultants, Inc., Chicago, be employed for the professional services required through the construction phase to provide a distributed chilled water system for the central block of buildings at the west side of the Chicago campus.

The firm's fee for the professional services through the construction phase will be a fixed fee of \$264,000 plus authorized reimbursable expenses estimated to be \$26,400.

The estimated \$3,000,000 Phase I project will consist of installation of sufficient chiller capacity to provide chilled water for air conditioning the Clinical Sciences Building and Neuropsychiatric Institute. Due to extensive remodeling contemplated for these two buildings, the existing chillers are incapable of providing the chilled water required for air conditioning the buildings. In addition, an extension of the chilled-water loop which serves some of the central block of buildings is part of this project.

Funds are available from the Institutional Funds budget of the Chicago Physical Plant.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Lease of Space, 1033 West Van Buren, Chicago¹

(38) The chancellor at Chicago recommends that the University contract with the Reliable Corporation to continue to lease 11,700 square feet of space in the Reliable Building Annex, 1033 West Van Buren, Chicago, for the period of April 1, 1993, through June 30, 1995. The University would have an option to renew the lease for one additional year; it is recommended that the comptroller be authorized to renew the lease and approve lease expenses in the option year. In the option year, July 1, 1995, to June 30, 1996, any increase in rental rate would not exceed 3.5 percent of the previous year's rental rate. The leased space will provide office space for the Office of Continuing Education and Public Service and the Urban Transportation Center.

¹ On February 14, 1991, the board approved a lease of property from The Reliable Corporation, located at 1001 West Van Buren Street, Chicago. The address of the property leased was not listed. It was located at 1033 West Van Buren Street (Transactions of the Board of Trustees, Sixty-Sixth Report, 1990-92, p. 187).

Annual rental payments (which include common area expenses, but exclude janitorial and electrical costs) are as follows:

<i>Term</i>	<i>Price/Sq.Ft.</i>	<i>Total Cost</i>
4/1/93 through 6/30/93	\$12.63/sq.ft.	\$ 36,942.75
7/1/93 through 6/30/94	12.63/sq.ft.	147,771.00
7/1/94 through 6/30/95	12.63/sq.ft.	147,771.00

This agreement is subject to the availability of funds to meet the ordinary and contingent lease expenses of the University for Fiscal Year 1994 and each subsequent year.

The vice president for business and finance recommends approval.
I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Agreement with Nogle & Black Mechanical, Inc., for Facilities at University of Illinois-Willard Airport

(39) Nogle & Black Mechanical, Inc., which has its offices in Champaign, seeks an agreement with the University to construct and lease-back hangar facilities at Willard Airport for the storage and maintenance of its aircraft. The agreement would provide that the following facilities will be constructed by the company at its expense: a corporate hangar with metal exterior, post and beam construction with wooden trusses, insulated walls and metal interior covering approximately 8,400 square feet; an attached pilot's lounge with bathroom and kitchen facilities covering approximately 1,200 square feet; an asphalt or concrete parking apron with connecting taxiway covering approximately 6,000 square feet; a seven car automobile parking area adjacent to the hangar; security fencing; an access controlled 12 foot sliding gate; and all necessary site work.

The estimated cost of the project is \$250,000. All improvements would be designed by a registered architect and/or engineer. Final design and construction plans would be subject to University approval. The improvements would become the property of the University immediately upon completion of construction.

The term of the lease-back desired by Nogle & Black Mechanical, Inc., is 30 years to allow for amortization of the capital improvement (construction) costs. Throughout the life of the lease, the company has agreed to maintain the condition of these facilities in addition to paying an annual rent fee for the building and pavement areas. The fee would be established based on rates charged tenants for similar facilities in nearby Midwestern airports. Should this agreement be terminated, all permanent facilities constructed by the company would remain the property of the University without cost or obligation to the University.

The proposed facilities would be constructed in the airport's northeast area. The attached drawing depicts the location of the facility. (A copy of the drawing is filed with the secretary.) To prepare the site, an existing concrete foundation must be removed. In the past, the concrete pad was used by the Illinois State Water Survey to anchor a mobile radar system that has been used in atmospheric research. For the last two years, the site has been idle and no plans exist for the return of the mobile radar. However, based on the possibility of a future opportunity to conduct radar weather observations, the airport will provide an alternative site for future weather research.

The chancellor at Urbana and the vice president for business and finance recommend the execution of the agreement for the construction and lease of the proposed facilities as described above.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlement

Hagl v. Deutsch, et al.

(40) The university counsel recommends that the board approve settlement of Hagl v. Deutsch in the amount of \$175,000. The plaintiff alleged that during performance of a right stapedectomy, plaintiff's right facial nerve was compromised, resulting in facial paralysis. Our primary defense was that although some areas of care may be subject to criticism, they were defensible judgment call issues and not standard of care issues.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(41) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended.....	\$ 1 680 217
------------------	--------------

From Institutional Funds

Authorized	\$ 398 000
------------------	------------

Recommended	<u>17 630 438</u>
-------------------	-------------------

	<u>18 028 438</u>
--	-------------------

<i>Grand Total.....</i>	<i>\$19 708 655</i>
-------------------------	---------------------

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Bacon, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Report of Actions by Executive Committee

(42) The following action has been taken by the Executive Committee since the last meeting of the board. I now report that action to the board as a whole.

Award of Contract for Repairs to Cooling System, Chicago

Emergency approval was sought to begin repairs to the cooling system chiller in the Utility Center on the east side of the campus. The purchase was exempt from sealed bid requirements because it was for emergency repairs to a 3,500 ton cooling system chiller. A recent routine inspection showed that all condensation and evaporation tubes needed replacement.

It was necessary for the repair work to commence immediately in order to provide air conditioning for buildings on the east side of the campus beginning June 1993.

The cost is \$398,000. Although exempted from sealed bid requirements on the basis of emergency need, three other firms were invited to submit quotations. Each was higher in price than the recommended firm — Gandhi Mechanical Contractors, Inc., Chicago. This firm is also a minority business enterprise.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: May 14, Urbana-Champaign; June 11, Chicago; July 9, Urbana-Champaign. There is no meeting scheduled for April.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

LUNCHEON

Special guests of the trustees at luncheon were several student leaders from the Urbana-Champaign campus and members of the University Relations Committee of the Champaign County Chamber of Commerce.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 14, 1993



The May meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Friday, May 14, 1993, beginning at 8:45 a.m.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Mark B. Begovich, Urbana-Champaign campus; Mr. Craig M. Lawless, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public

Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Status of Searches, Chicago Campus

Chancellor Stukel reported on the progress of the search for vice chancellor of health sciences at the Chicago campus. He told the board that there were three finalists and indicated that he might bring a recommendation for appointment to them at their June 1993 meeting.

Next, Dr. Stukel reported on developments in the search for a vice chancellor for human resources and administration stating that there were seven candidates under review.

The chancellor indicated that the search would be reopened for the dean of the School of Public Health.

Next, he briefed the board members on the progress for a director of the University Hospital, telling them that this would proceed more swiftly once a vice chancellor for health services has been named.

Status of Searches, Urbana-Champaign Campus

Chancellor Weir reported on the search for a vice chancellor for academic affairs, saying that this was concluding and that both he and Chancellor Designate Michael Aiken had interviewed each of the four candidates under consideration. He said that he hoped that a recommendation could be made to the trustees by mid-June 1993.

Dr. Weir then told the board members about the search for a dean

¹ On the previous day, there was a meeting of the Committee on the University Hospital for the purpose of alerting the board members to potential negotiations for affiliation with another hospital in the Chicago area.

Also on the previous day, the Committee on Buildings and Grounds met to receive a report on a design presentation for the Special Materials Storage Facility at Urbana and to receive reports on selection of an architect/engineer for a steam tunnel at Urbana and for remodeling the Mechanical Engineering Laboratory, Urbana. A review was also presented of the Auxiliary Facilities System Repair and Replacement projects for Fiscal Year 1994.

Later in the day, the Committee on Academic Affairs met to receive a report on a program at the Urbana campus. The Reading Recovery Program was described and demonstrated for the trustees.

of the College of Law, indicating that the major candidate had declined the job offer. He stated that the search continues. There is also some consideration being given to appointing an interim dean.

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Copies of the minutes of the executive sessions of May through July of 1992 are attached and were released from confidential status. Previously unreleased items from November 1990 through April 1992, are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *items of land acquisition in July and September of 1991, March of 1992; personnel matters in April of 1992; and pending litigation in June and September of 1991, February and March of 1992*. None of these have yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) Mr. Higgins presented a settlement offer to the board members for consideration. This was *Muganda v. Watkins*. In this, the plaintiff alleged that the defendant, after diagnosing the decedent's condition as community-acquired pneumonia, failed to provide appropriate follow-up care or hospitalize decedent when his condition worsened, and, as a result, he expired from pneumonia secondary to blastomycosis. The recommended settlement amount is \$285,000.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Report from Legal Counsel

Mr. Higgins told the trustees that suit had been brought by Winston Smart, an unsuccessful applicant for an academic position at the Urbana campus. He asked that they forward to him all materials they might receive concerning this.

Dr. Gindorf asked if a policy might be drafted that would enable the University to relieve administrators of their positions when special personnel problems are involved. It was agreed that this would be discussed further.

Disability Insurance for Chancellor, Urbana

At this point, President Ikenberry asked that attendance be limited to the trustees, Dr. Bazzani, Dr. Thompson, and himself.

Dr. Bazzani explained to the board members that under the current arrangement concerning benefits for University faculty and staff, there is a two-year waiting period for coverage for disability from the State Universities Retirement System (the source of such benefit). In view of this, Dr. Bazzani recommended that the salary for Dr. Michael Aiken, chancellor designate at Urbana, be increased so as to provide for Dr. Aiken to purchase personal disability insurance until he is eligible for that provided by the State Universities Retirement System.

There followed some discussion of other aspects of executive compensation. At the conclusion, President Ikenberry recommended that the board review executive compensation issues overall in the months ahead.

Mr. Higgins re-joined the executive session at this time.

Comments from Trustee Reese

Ms. Reese asked to make a few remarks about a matter involving some correspondence she had received from an applicant for a position. Ms. Reese was specifically concerned that a personal note she had written to the board secretary had been transmitted by legal counsel to the individual who had in turn written Ms. Reese and sent copies to all trustees. The legal counsel to the board apologized for not informing Ms. Reese that he was sending her note to counsel for the complainant and indicated that more care should have been taken in this instance. The board secretary apologized to Ms. Reese for the disclosure of her note.

EXECUTIVE SESSION ADJOURNED FOR COMMITTEE MEETINGS

There being no further business, the executive session was adjourned at 10:40 a.m. for a meeting of the Committee on Finance and Audit and a meeting of the board as a Committee of the Whole. The Board of Trustees reconvened in regular session at 12:10 p.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of September 9-10, 1992, October 15, 1992, November 13, 1992, January 14-15, 1993, and the Special Meeting of January 28, 30, 31, 1993, copies of which had previously been sent to the board.

On motion of Mrs. Calder, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Outlook for State Appropriation

President Ikenberry then reported on the activities underway in the General Assembly regarding the University's appropriation for Fiscal Year 1994. He told the board members that there was some possibility that there would be funds for salary increases but that that was in no way a certainty. He then spoke of the implications for the University, stating that the University has just experienced three very difficult years with no salary increase funds coming from the Legislature. All funds for salary increases have come from internal reallocation within the University.

This has created tremendous strains within the University. The president then spoke to the priorities for the coming fiscal year. The first priority would be to meet the unavoidable costs of the University. He noted that the FY 1994 appropriation would probably cover these costs. The next priority would be try to provide some salary increase for the lowest paid employees at the University. However, decision on this would be deferred until the appropriation bill is made final.

President Ikenberry then commended Chancellor Stukel for a splendid commencement at the Chicago campus on May 9, and indicated that a fine commencement was planned for the Urbana campus on May 16.

NEW BUSINESS

Trustee Lamont expressed concern about the recent decision by the Division of Intercollegiate Athletics to discontinue the men's swim team. Further, he noted that the first information about this to the board members came via the newspapers. Discussion of this followed and Chancellor Weir explained that his first inclination was to send the board members notice of this decision, but that a special request was made to notify the coach first. This made it possible for the newspapers to have this information prior to the trustees' receipt. Mr. Boyle, chair of the board's Committee on Athletics, explained to the other board members that this cut in programs was necessitated by a budget deficit in the Division of Intercollegiate Athletics.

Trustee Begovich called the board members' attention to his report which was distributed to them in writing at the start of the meeting. (A copy is filed with the secretary of the board for record.)

¹ University Senates Conference: Thomas J. Riley, associate professor and head of anthropology, Urbana-Champaign campus; Urbana-Champaign Senate Council: Nancy P. O'Brien, education subject specialist/acting and assistant education and social sciences librarian and professor of library administration; Chicago campus Senate: A. E. Zaki, professor of oral biology, College of Dentistry.

Trustee Lawless raised questions regarding the percentage of the University's capital budget allocated to the Chicago campus. President Ikenberry explained that the needs of both campuses are carefully considered and a priority list established. From year to year, the percentage by campus differs, but balance is sought over time.

OLD BUSINESS

Trustee Gravenhorst indicated that she would like to report on the meetings of the Association of Governing Boards, held in April in New Orleans, but owing to the lateness of time she would hold these remarks over until the board's meeting in June.

NONVOTING STUDENT TRUSTEES FOR 1993-94

The secretary presented a report on the selection of these trustees, summarized as follows:

Chicago Campus

The election was held on April 12 and 13, 1993, and Patrick Riley, a graduate student in public administration, was elected.

The total number of votes cast for the office was 1,127. The tally for each of the candidates was:

Patrick Riley	704
Cecelia Blue	423

Mr. Riley, who lives in Chicago, completed his bachelor's degree in political science at UIC in 1991. He has been actively involved with Undergraduate Student Government, the Black Student Retention Program, and other student groups. He also served as a resident advisor in the residence halls and is a graduate assistant in the College of Business Administration, Department of Accounting.

Urbana-Champaign Campus

The election was held on February 23 and 24, 1993, with Julia C. Huff, a junior in the College of Communications, receiving the larger vote tally of the two candidates.

The total number of votes cast for this office was 1,806. The tally for each of the candidates was:

Julia C. Huff	931
Marie M. Trzupek	875

Ms. Huff, whose home is in Chicago, is preparing for a career in broadcast journalism. She has been active with the Illini Union Board since her freshman year and serves as vice president for programs. She has worked at the African-American Cultural Center and as a production coordinator with WBML radio station.

REGULAR AGENDA

At this time, Trustee Bacon assumed the responsibility for chairing the meeting, as President Calder needed to depart.

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Reappointment, Board of Examiners in Accountancy

(3) The Committee on Accountancy has recommended the reappointment of Keith H. Berk, CPA and attorney, partner in Horwood, Marcus and Braun, Chartered, Chicago, as a member of the Board of Examiners in Accountancy for a three-year term commencing July 1, 1993, and continuing through June 30, 1996.

I concur.

On motion of Mr. Boyle, this recommendation was approved.

Head, Department of Surgery, College of Medicine at Chicago

(4) The chancellor at Chicago has recommended the appointment of Herand Abcarian, presently professor of surgery, interim head of the department, hospital chief of surgery, and physician surgeon, as professor of surgery, on indefinite tenure, and head of the department, College of Medicine at Chicago, effective May 14, 1993, on a twelve-month service basis at an annual salary of \$313,400.¹ Dr. Abcarian will continue to hold the physician surgeon and hospital chief of surgery titles.

Dr. Abcarian has been serving as interim department head since the former head, Dr. Gerald S. Moss, became dean of the College of Medicine.

This recommendation is made with the advice of a search committee² and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this appointment was approved.

Appointments to the Faculty

(5) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

¹ \$106,000 from State funds; \$40,000 from Hospital Income Fund; \$167,400 from departmental Medical Service Plan funds.

² Ronald F. Albrecht, professor and head, Department of Anesthesiology and hospital chief of anesthesiology, *chair*; Amelia M. Bartholomew, surgery resident; Virginia C. Fiedler, professor of dermatology; George T. Kondos, associate professor of medicine; James J. Schuler, professor of surgery; Ruth A. Seeler, professor of pediatrics; Mark O. M. Tso, professor of ophthalmology and visual sciences; and William E. Walden, associate professor of microbiology and immunology.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- KURT W. GRAHAM, assistant professor of physical medicine and rehabilitation, on 62 percent time, and physician surgeon, on 38 percent time, College of Medicine at Chicago, beginning March 1, 1993 (NY62;NY38), at an annual salary of \$90,000.
- ALLEN L. HORWITZ, professor of pediatrics, on 83 percent time, and physician surgeon, on 17 percent time, College of Medicine at Chicago, beginning February 1, 1993 (AY83;NY17), at an annual salary of \$90,000.
- DONG K. KIM, biostatistician, Specialized Cancer Center, College of Medicine at Chicago, beginning March 15, 1993, at an annual salary of \$52,000; assistant professor, Department of Mathematics, on 75 percent time, beginning September 1, 1993, at an annual salary of \$39,000, and biostatistician, Specialized Cancer Center, College of Medicine at Chicago, on 25 percent time, beginning September 1, 1993 (NY;1A75;NY25), at an annual salary of \$13,000.
- MARKUS J. P. KRUESI, professor of psychiatry, on 80 percent time, and physician surgeon, on 20 percent time, College of Medicine at Chicago, beginning April 1, 1993 (AY80;NY20), at an annual salary of \$150,000.
- RAJENDRA G. MEHTA, associate professor, Specialized Cancer Center, College of Medicine at Chicago, beginning February 1, 1993 (AY), at an annual salary of \$75,000.
- RICHARD C. MOON, professor, Specialized Cancer Center, College of Medicine at Chicago, beginning February 1, 1993 (AY), at an annual salary of \$130,000.

Urbana-Champaign

- LILLIAN H. BAYM, associate professor of history, for three years, beginning August 21, 1993 (Q), at an annual salary of \$45,000.
- ADELAIDE A. BRADY, assistant professor of animal sciences, June 1-August 20, 1993 (N), \$12,444, and beginning August 21, 1993 (1), at an annual salary of \$42,000.
- STUART A. GOLD, assistant professor of dance, beginning August 21, 1993 (1), at an annual salary of \$32,000.
- RODNEY W. JOHNSON, assistant professor of animal sciences, April 21-August 20, 1993 (N), \$18,889, and beginning August 21, 1993 (1), at an annual salary of \$42,500.
- MOSBAH M. KUSHAD, assistant professor of horticulture, beginning August 21, 1993 (1), at an annual salary of \$45,500.
- DAVID H. RIVIER, assistant professor of cell and structural biology, February 21-May 20, 1993 (N), \$12,667, and beginning August 21, 1993 (1), at an annual salary of \$38,000.
- BRUCE R. SCHATZ, associate professor of library and information sciences, for three years, beginning August 21, 1993 (Q), at an annual salary of \$61,000.
- MATS A. SELEN, assistant professor of physics, March 21-May 20, 1993 (N), \$10,000, and beginning August 21, 1993 (1), at an annual salary of \$45,000.

Administrative Staff

MARSHA C. HERRING, assistant hospital director and director of marketing, University of Illinois Hospital, beginning April 1, 1993 (NY), at an annual salary of \$65,000.

On motion of Mr. Boyle, these appointments were confirmed.

Sabbatical Leaves of Absence, 1993-94

(6) On motion of Mr. Boyle, nine sabbatical leaves of absence recommended by the chancellors at the Urbana campus were granted. These leaves will be included in an annual compilation of 1993-94 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Administrative Leaves of Absence, 1993-94

(7) The chancellor at Urbana has recommended approval of the following two requests for administrative leaves of absence in accordance with the provisions of the University of Illinois at Urbana-Champaign *Campus Administrative Manual* and for the periods indicated.

DAVID S. BECHTEL, director of the Career Services Center since August 21, 1990, and prior to that, director of Career Development and Placement from September 1, 1972, through August 20, 1990, has requested leave for the period November 29, 1993, through April 11, 1994. He proposes the development of, through the American College Testing Program, resources that enable more effective career planning by students and parents by illustrating the connections between curriculum choice and career outcomes. This work is to be carried out primarily on the Urbana campus. (Subsequently, this leave was canceled without prejudice.)

LUCILLE S. RICH, assistant dean of the College of Liberal Arts and Sciences since August 21, 1988, and assistant professor, Department of Political Science, has requested leave for the period September 1, 1993, through December 31, 1993. She proposes to conduct a study of how budget cuts have affected the organization and delivery of student academic services at major universities. This study is to be carried out in Washington, D.C. (Subsequently, this leave was canceled without prejudice.)

The vice president for academic affairs has reviewed the requests and recommends approval.

I concur.

On motion of Mr. Boyle, these leaves were granted as recommended.

Amoco Foundation Awards for Undergraduate Instruction, Chicago

(8) Each year faculty members at the Chicago campus are selected as recipients of the Silver Circle Award for excellence in undergraduate teaching. Through the Amoco Foundation, each recipient receives \$500.

The College of Nursing has selected one recipient using procedures established within the college. (Awards are made in rotation between the College of Associated Health Professions and the College of Nursing.) The other recipients were selected competitively by students from among faculty in the College of Architecture, Art, and Urban Planning; Business Administration; Education; Engineering; Kinesiology; Liberal Arts and Sciences; and Social Work. For academic year 1993, the chancellor at Chicago has recommended the following persons as award recipients:

ROBERT A. BECKER, lecturer, Department of Electrical Engineering and Computer Science

IRVIN L. HECKMANN, professor emeritus of management

CALVIN C. KAFKA, mathematics lecturer, Educational Assistance Program

RICHARD J. KASSNER, professor of chemistry
MATTHEW R. LIPPMAN, associate professor of criminal justice
ALEXANDER P. MACGREGOR, associate professor of classics
STERLING D. PLUMPP, associate professor of African-American studies and of English
JACK H. PROST, associate professor and chair of anthropology
SIDNEY K. ROBINSON, associate professor of architecture
THOMAS P. SATTLER, associate professor of kinesiology
SAUNDRA L. THEIS, assistant professor of medical-surgical nursing

The vice president for academic affairs recommends approval.

I concur.

On motion of Mr. Boyle, these recommendations were approved.

Amend Refund Policy for Student Tuition, Fees, Room, and Board

(9) One of the provisions mandated by Congress in the Higher Education Reauthorization Act of 1992 was a requirement that universities implement a pro-rata refund policy for students receiving Federal financial assistance under Title IV programs. The law applies to students attending the University for the first time and is effective for the 1992-93 academic year. Regulations to clarify certain aspects of the law have not yet been published by the Department of Education.

The Title IV assistance pro-rata refund policy applies to students attending an institution for the first time and requires a refund of not less than that portion of the tuition, fees, room, and board, and other charges assessed the student proportional to the academic period remaining in the semester on the date the student withdraws from the University. No refund is required after 60 percent of the semester is reached (for the University of Illinois this would be after completing the tenth week of the sixteen-week semester). Institutions are permitted to charge the student an administrative fee equal to 5 percent of the amount assessed the student or \$100, whichever is less. Before a refund is made to the student, the institution must make refund to any Title IV program providing assistance to the student. Any amount remaining after refund to the Title IV programs is paid to the student.

Board of Trustee action of May 17, 1972, specified that effective with the Fall 1972 term and thereafter, a full refund minus the nonrefundable charge, be continued for students who withdraw during the first ten days of instruction. No refunds were to be made thereafter, except in the case of withdrawal for active service in the Armed Forces or other approved National Defense Service.

A University-wide committee has reviewed the requirements of the law, current University policy, and the law's impact, and has identified issues which require resolution. The committee's recommendations and possible application of the Title IV pro-rata refund policy for all other University students are being reviewed by the administration; and a recommendation for the academic year beginning Fall 1993 will be presented at a later date.

As an interim measure, it is recommended that, effective with the Fall 1992 term, the University's refund policy be amended to reflect the pro-rata refund requirement as described above for students attending the University for the first time and receiving Title IV assistance.

The vice presidents for academic affairs and business and finance concur with the recommendation.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved.

**Closure of the Department of Health Social Work,
College of Associated Health Professions, and
Transfer to Jane Addams College of Social Work, Chicago**

(10) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the deans and faculties of the College of Associated Health Professions and the Jane Addams College of Social Work, recommends the closure of the Department of Health Social Work, College of Associated Health Professions, and the transfer of its faculty, staff, and resources of the academic budget to the Jane Addams College of Social Work (JACSW).

The Department of Health Social Work has a 40-year history as an academic unit in the health sciences of the University of Illinois. The major contributions of the Department of Health Social Work to UIC over the years has been the integration of clinical services with clinical professional education and innovation in services and clinical training based on the application of scholarship and research. As currently constituted, the Department of Health Social Work is both an academic unit and the social service unit of the University Hospital and Clinics (UIH).

The primary reason for the transfer of health social work faculty and staff listed in the academic budget to the Jane Addams College of Social Work is to enhance JACSW's teaching and research capacity and to provide additional opportunities for faculty and students to be actively involved in the research and development projects now underway in both units. The proposal to transfer health social work to the Jane Addams College of Social Work is also made in keeping with the intent and spirit of the Illinois Board of Higher Education's recommendations on productivity at public universities and the University's Fiscal Year 1993 Productivity Report.

It is recognized that the closure of the Department of Health Social Work as an academic unit has potentially significant implications for clinical education in the UIC academic health service center, for delivery of social work services, and for community-based primary care centers in which UIC is involved. The University of Illinois Hospital has agreed to maintain a hospital-based Department of Health Social Work where the clinical faculty will carry out their primary responsibilities in providing clinical services.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Boyle, this recommendation was approved.

**Discontinue the Bachelor of Science in Engineering Mechanics
Degree Program, College of Engineering, Chicago**

(11) The chancellor at Chicago, upon the recommendation of the Chicago Senate and the dean of the College of Engineering, recommends the discontinuance of the Bachelor of Science in Engineering Mechanics degree program.

The B.S. in Engineering Mechanics is a nontraditional program which is not accredited by the Accreditation Board for Engineering and Technology. The program currently has no students enrolled in it, and there have been no graduates of the program since 1986.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Boyle, this recommendation was approved.

**Discontinue the Undergraduate Major in
General Home Economics within the Human Resources and
Family Studies Curriculum, College of Agriculture, Urbana**

(12) The Urbana-Champaign Senate has approved a proposal to discontinue the major in general home economics within the human resources and family studies curriculum. The general home economics major has been available to students in the College of Agriculture for many years. The program has appealed to students interested in receiving a broad exposure to home economics but with no specific area of specialization. It has traditionally prepared students for employment with organizations such as the Cooperative Extension Service. In today's era of increasing specialization, opportunities for the generalist have diminished. This has apparently been a factor in the significant decline in the numbers of students enrolled in and graduating from the program. There are currently six students enrolled in the program. A total of seven degrees have been conferred within the past five years. Students currently in the program will be permitted to complete it.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved.

**Discontinue the Baccalaureate Major in
General Agriculture within the Core Curriculum,
College of Agriculture, Urbana**

(13) The Urbana-Champaign Senate has approved a proposal to discontinue the major in general agriculture within the core curriculum in agriculture. The general agriculture major has been available to students in the College of Agriculture for many years. The program has appealed to students interested in receiving a broad exposure to agriculture but with no particular area of specialization. It has traditionally prepared students for employment with organizations such as the Cooperative Extension Service. In today's era of increasing specialization, opportunities for the generalist have diminished. This has apparently been a factor in the significant decline in the numbers of students enrolled in and graduating from the program. The current enrollment of 15 students is down from the 75 enrolled in 1980. An average of three students have graduated within the past five years. All students currently enrolled in the program will be permitted to complete it.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved.

Tax-Deferred Retirement Plan

(14) Pursuant to Illinois Statutes, a Salary Annuity Option Program, herein renamed a Tax-Deferred Retirement Plan, was established by the board in 1964, and amended in 1967, 1980, and 1984. Under this plan, employees, at their sole option, may assign a portion of salary (technically called a salary reduction) to be invested towards retirement benefits under section 403(b) and 403(b)(7) of the Internal Revenue Code.

In fall 1991, the vice president for business and finance appointed an ad hoc committee of administrators and representatives of faculty, academic professionals, and staff to conduct a full-scale review of the plan. Representatives of each employee group were recommended by the chancellors after consultation with the respective bodies that speak for each group. The committee considered a broad range of options concerning the operation of the plan, and recommended that:

1. The University should continue to designate a limited number of insurance companies or investment companies as being available to employees.
2. There should be an increase in education and communication with employees about the general nature of 403(b) plans — not financial counseling leading to the selection of any given investment vehicle.
3. There should be an on-going regular monitoring and review of the plan by outside consultants and internal staff.

Based upon those recommendations, an independent consulting firm, William M. Mercer, Incorporated, was employed to solicit proposals from potential insurance companies and investment companies, to evaluate those proposals, and to make recommendations of finalists for further review by the University. Mercer recommended twelve finalists, including eight insurance companies and four investment companies. These finalists included Prudential Asset Management Company, Inc., Teachers Insurance & Annuity Association/College Retirement Equities Fund (TIAA-CREF), and Fidelity Investments Institutional Services Company, Inc., that are currently in the plan and which the committee recommended remain in the plan. The committee chose to interview five of the remaining nine finalists for possible addition to the plan. Based upon those interviews it was recommended that Aetna Life Insurance & Annuity Company, and Twentieth Century Investors, Inc. (an investment company), be added as available options. The vice president for business and finance supports that recommendation. At the trustees' request, VALIC, UNUM, and T. Rowe Price, Inc., were added.

For some time, the University has not actively offered employees the opportunity to enroll as new participants into programs offered by Continental Assurance Company, Massachusetts Mutual Life Insurance Company, Northwestern Mutual Life Insurance Company, and Putnam Investment Company due to very low historical participation in those programs. However, it has allowed prior participants in those companies to continue their contributions. It is recommended that notification be given to these employees that the University will discontinue those programs as of December 31, 1993, as well as Mutual Benefit Life which was essentially discontinued when it was placed under the protection of the New Jersey Court in July 1991.

In addition, it is recommended that the document entitled "University of Illinois Tax-Deferred Retirement Plan, May 1, 1993," as amended at this meeting, be formally adopted as the document governing the administration of the plan. (A copy is filed with the secretary of the board for record.)

I concur.

On motion of Mr. Boyle, these recommendations were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 15 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Auxiliary Facilities System Series 1993 Revenue Bond Issue

(15) In order to sustain progress towards the possible issuance of revenue bonds to support certain additions and improvements to the Auxiliary Facilities System and to advance-refund certain Auxiliary Facilities System revenue bonds, the vice president for business and finance recommends the following actions:

1. Approval of the employment of the firm of John Nuveen & Co. Incorporated, of Chicago, as financial advisor;
2. Authorization for university counsel to employ Chapman and Cutler, of Chicago, as bond counsel;

3. To engage the firm of Morgan Stanley & Co., Incorporated as senior managing underwriter for the anticipated Series 1993 Revenue Bond Issue, and to engage the firms of William Blair & Company, The Chicago Corporation, Clayton Brown & Associates, Inc., Rodman & Renshaw, Inc., Melvin Securities Corporation, and Smith Mitchell Investment Group, Inc., to assist in marketing the issue.
4. To employ the First National Bank of Chicago, as escrow agent, with respect to the bonds to be advance refunded; and as bond registrar;
5. To prepare a preliminary Official Statement, a supplementary Bond Resolution and any other documents required prior to the issuance of bonds; and
6. To seek and secure bond ratings from the rating agencies and to obtain bond insurance if beneficial economically.

It is anticipated that the issue will approximate \$47.0 million, distributed as follows:

Advance Refunding	\$15.0
New Projects ¹	
UIC	
Student Services Bldg.	19.0
UIUC	
Illini Union-Life Safety	2.3
Illini Union-Cafeteria	1.0
Campus Recreation Fields	2.6
Surface Parking7
	<u>25.6</u>
Debt Service Reserve	3.0
Capitalized Interest	2.0
Original Issue Discount	1.0
Costs of Issuance, incl. Underwriters Discount8
	<u>\$47.4</u>

Additional actions will be required at a future date to finalize the authorization to proceed with the sale of bonds.

I concur.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract for Biofeedback Treatment, University of Illinois Hospital and Clinics, Chicago

(16) The chancellor at Chicago recommends renewal of a contract with Neurophysiological Learning, Inc. (NLI), a Milwaukee corporation that provides biofeedback treatment in managing patients suffering from bladder and bowel incontinence. This program, in effect since 1990, provides physicians with a nonsurgical treatment option for their incontinent patients and serves existing University of Illinois Hospital and Clinics patients as well as attracting new patients.

NLI has been a pioneer in developing technology and is one of only a few

¹ A list of project descriptions is filed with the secretary of the board for record.

companies nationwide providing such services. Through the contract, NLI provides qualified therapists and equipment to administer treatment to patients diagnosed with incontinence. Treatment is administered in the hospital's Clinic for Neuromuscular Reeducation. The hospital and clinics will market this service to adults, utilizing state-of-the-art biofeedback techniques.

The renewal agreement will be effective May 15, 1993, through June 30, 1994, with an option to renew for an additional year. Payments to NLI are estimated at \$160,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts with Affiliated Hospitals, Peoria

(17) The chancellor at Chicago has recommended the renewal of contractual agreements with eligible hospitals affiliated with the College of Medicine to provide compensation in Fiscal Year 1993 for the cost of operating and maintaining physical facilities, constructed with State of Illinois grants (through the Illinois Board of Higher Education), for the conduct of medical education programs. It is proposed that such contractual agreements be executed between the University and the institutions listed below:

<i>College of Medicine at Peoria</i>	<i>Estimated Annual Cost¹</i>
Methodist Medical Center of Illinois	\$ 39 393
Proctor Community Hospital	24 786
Saint Francis Hospital Medical Center	99 275
<i>Grand Total</i>	\$163 454

It is further recommended that the chancellor, with the concurrence of the appropriate officers, be granted authority to approve changes in the amounts to any of the institutions as needed, but within the \$163,454 allocation.

State appropriated funds for these agreements are included in the operating budget of the Chicago campus.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Exterior Concrete Restoration, Chicago Circle Center Offices, Chicago

(18) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$605,125 to William

¹ Based upon cost of \$3.987 per gross square foot.

H. Kelly Company, Dolton, the lowest responsible bidder, on the basis of its base bid (\$485,125) plus acceptance of Alternates #1 and #3 (\$68,000 and \$52,000, respectively), for exterior concrete restoration of the Chicago Circle Center Offices at the Chicago campus.

The project consists of exterior concrete restoration on the east side of the Chicago Circle Center Offices and includes the removal of loose and deteriorated concrete from the columns; the areas will be repaired with a latex-modified concrete patch material to match the existing concrete texture and color; and concrete repairs will be made to the sagging loading dock roof.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Roof Replacement, Weston Residence Hall, Urbana

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$81,887 to Advanced Sheet Metal & Roofing, Inc., Urbana, the lowest responsible bidder, on the basis of its base bid, for replacement of the roof on the Weston Residence Hall at the Urbana campus.

The work consists of removal and replacement of approximately 16,000 square feet of roof surface with single-ply membrane system, insulation, and flashings on the Weston Residence Hall.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contract, Roof Replacements, Orchard Downs Apartments, Urbana

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$169,730 to Designed Roofing Systems, Springfield, the lowest responsible bidder, on the basis of its base bid plus Alternate #1 (\$152,193 and \$17,537, respectively) for replacement of the roofs on the Orchard Downs Apartments at the Urbana campus.

The work consists of removal and replacement of approximately 32,500 square feet of roof surface with single-ply membrane system, insulation, and flashings on six two-story buildings at the Orchard Downs Apartments, Urbana campus.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, 50 Gerty Drive Building, Urbana

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the remodeling of and addition to the 50 Gerty Drive building at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Broeren-Russo Construction, Inc.,

Champaign	Base Bid.....	\$1 028 500	
	Alt. G-1	19 634	
	Alt. G-2	23 500	
			\$1 071 634

Division II — Plumbing

Reliable Plumbing & Heating

Company, Savoy	Base Bid	123 235
----------------------	----------------	---------

Division III — Heating, Piping, Refrigeration, and Temperature Control

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	186 000
--------------	----------------	---------

Division IV — Ventilation and Air Distribution

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	153 225
--------------	----------------	---------

Division V — Electrical

Coleman Electrical Service, Inc.,

Mansfield	Base Bid.....	359 975	
	Alt. E-2	3 208	
			363 183

Division VI — Fire Protection

F. J. Murphy & Sons, Inc.,

Springfield	Base Bid	47 000
<i>Total</i>		\$1 944 277

This project will provide a new facility to house the combined functions of almost all of the Administrative Information Systems and Services (AISS) units currently at the Urbana campus. The various AISS units are now located at several sites, and they will be consolidated at the 50 Gerty Drive building.

The project consists of the remodeling of 20,000 square feet in the basement

and first floor and construction of a 12,000 square foot addition to create new offices and conference rooms.

It is also recommended that the firm of Isaksen and Matzdorff, Architects, PC, Urbana, be employed for the construction phase of the project. The firm's fee for construction administration is a fixed fee of \$35,000; and the firm's fee for construction on-site observation is on an hourly basis, with the total not to exceed \$51,000; plus authorized reimbursable expenses which are estimated to be \$8,000.

Funds are available from the institutional funds budget of Central Administration.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Contracts, Remodeling for Department of Geology,
Natural History Building, Urbana**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling for the Department of Geology, Natural History Building at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

W. Commercial Builders, Inc.,

Urbana	Base Bid.....	\$153 273	
	Alt. G-1	8 709	
	Alt. G-2	6 286	
	Alt. G-3	13 767	
	Alt. G-4	5 446	
			\$187 481

Division II — Plumbing

Hart & Schroeder Mechanical

Contractors, Inc., Champaign	Base Bid.....	43 000	
	Alt. P-3	1 525	
			44 525

Division III — Heating

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid.....	93 624	
	Alt. H-3	500	
			94 124

Division IV — Ventilation

T'nT Mechanical Contractors, Inc.,

Urbana	Base Bid	90 811	
--------------	----------------	--------	--

Division V — Electrical

Bodine Electric of Decatur, Inc.,

Champaign	Base Bid.....	\$ 55 630	
	Alt. E-2	850	
	Alt. E-3	3 500	
	Alt. E-4	850	
			<u>\$ 60 830</u>
<i>Total</i>			\$477 771

The project consists of the realignment and remodeling of 12 areas (each consisting of two or three offices/laboratories) in the basement of the Natural History Building under a National Science Foundation Program for the Renovation of Academic Research Infrastructure. The nature of the work ranges from minor realignment and remodeling in some areas to major remodeling in others involving space realignment, casework and laboratory equipment upgrades, and the replacement of building mechanical systems (air handlers, chiller systems, etc.). The project also includes the installation of a small clean room (Class 10,000) to provide for new research capability.

Funds are available from the National Science Foundation grant, the Office of the Vice Chancellor for Academic Affairs, the Department of Geology, and the College of Liberal Arts and Sciences.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Contracts, Minor Building Alterations, Repairs, and New Construction, Urbana

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following cost-plus contracts for minor building alterations, repairs, and new construction at the Urbana-Champaign campus for the fiscal year ending June 30, 1994, the awards being made to the lowest responsible bidders.

The University has the option to extend the contracts from July 1, 1994, to June 30, 1995, under the same terms and conditions, subject to approval by the Board of Trustees.

The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Dean Evans Company, Champaign	9.0	36.0	9.0	\$122 400
<i>Plumbing</i>				
Reliable Plumbing & Heating Company, Savoy	5.0	35.5	2.0	11 000

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>Heating, Piping, and Refrigeration</i>				
Ruyle Corporation, Peoria	5.0	25.0	3.0	\$ 17 900
<i>Ventilation and Air Distribution</i>				
Reliable Plumbing & Heating Company, Savoy.....	5.0	41.3	2.0	17 120
<i>Electrical</i>				
Glesco Electric, Inc., Urbana	7.0	35.0	5.0	45 300
<i>Plastering, Plaster Patching, and Repairs</i>				
Dean Evans Company, Champaign	10.0	40.0	10.0	40 000
<i>Insulation</i>				
Champaign A&K Insulation Company, Champaign.....	13.0	49.5	5.0	20 950

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under these contracts.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Increase in Contract, Grainger Engineering Library Information Center, Urbana

(24) On May 14, 1992, the Board of Trustees authorized the award of a construction contract for Bid Item 18 — Plumbing work in the amount of \$313,000 to Commercial Mechanical, Inc., Dunlap, for the plumbing work for the construction of the Grainger Engineering Library Information Center at the Urbana campus.

Additional site plumbing work is required to complete the uncontracted site work which resulted between the Phase I site plumbing contract and the Phase III building plumbing contract. The construction manager and the architect have recommended and the University concurs that it is in the best interest of the University to do the work. The total cost for this addition to the work to be performed is \$45,938.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Commercial Mechanical, Inc., Dunlap, be increased by \$45,938 for the work as described above.

Funds are available from private gift funds through the University of Illinois Foundation and State appropriated funds.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Increase in Contract,
Student Residence and Commons Addition, Chicago**

(25) On January 16, 1992, the board authorized the award of a contract for \$726,400 to International Piping Systems, Inc., Schiller Park, for the heating, piping, refrigeration, and temperature control work for the construction of a 73,000 square foot, 362-bed student housing addition to the existing Student Residence and Commons building located near the corner of Harrison and Halsted Streets at the Chicago campus.

The Campus Auxiliary Services, Housing Division, has requested that a standby dual-temperature pump be installed to serve the building's heating and cooling system and provide security against failure of the primary circulating pumps during periods of extreme weather. The architect has recommended and the University concurs that it is in the best interest of the University to do the work. The total cost for the change in the work to be performed is \$70,346.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with International Piping Systems, Inc., Schiller Park, be increased by \$70,346 for the work as described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond issue.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer,
Sixth Street Steam Tunnel, Urbana**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Henneman, Raufesen and Associates, Inc., Champaign, for the professional services required through the receipt of bids for the project. The firm's fee through the receipt of bids will be on an hourly basis, the total not to exceed \$111,500. Reimbursables are estimated to be \$25,000.

The proposed \$2.0 million project consists of the construction of a steam tunnel and associated piping interconnecting existing steam tunnels at Sixth Street and Gregory Drive, and Wright and Daniels Streets.

Funds are available in the institutional funds budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Dr. Bacon, this recommendation was approved by the

following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

**Employment of Architect/Engineer, Remodeling,
Mechanical Engineering Laboratory, Urbana**

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of BLDD Architects, Decatur, for the professional services required for the design development phase through the construction phase of the project. The firm's fee for design development, contract documents, bidding, and construction administration phase services will be a fixed fee of \$71,500. The firm's fee for the construction on-site observation phase will be on an hourly basis, the total not to exceed \$15,000. Reimbursables are estimated to be \$5,000.

This project consists of first floor remodeling of the Mechanical Engineering Laboratory IIA. The work consists of interior remodeling to divide the open space into new laboratory space. The work also includes installation of new HVAC and upgraded electrical systems. Programs which will be located in the remodeled area are in the fields of heat transfer, thermodynamics, combustion, gas dynamics, and thermal sciences and systems.

Funds are available from a National Science Foundation Grant for the Renovation of Academic Research Infrastructure.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Lease of Space, 1033 West Van Buren, Chicago

(28) The chancellor at Chicago recommends that the University contract with Reliable Corporation to lease 22,000 square feet of office and storage space on fifth and sixth floors in the Reliable Building Annex, 1033 West Van Buren, Chicago, for the period of July 1, 1993, through June 30, 1996. The leased space would provide office and storage space for the Office of Security Programs which has grants to provide security training totaling approximately \$1.0 million with the government of the Republic of China and the City of Chicago Police Department.

Annual rental payments (which include University's buildout and remodeling requirements, common area expenses, but exclude janitorial and electrical costs) are as follows:

<i>Term</i>	<i>Price/Sq.Ft.</i>	<i>Total Cost</i>
7/1/93 through 6/30/94	\$7.83/sq.ft.	\$172 260
7/1/94 through 6/30/95	3.29/sq.ft.	72 380
7/1/95 through 6/30/96	3.29/sq.ft.	72 380

The University would have an option to renew the lease for two additional one-year periods; it is recommended that the comptroller be authorized to renew the lease and approve lease expenses in the option years. In the option years, any increase in rental rate would not exceed 3.5 percent of the previous year's rental rate.

This agreement is subject to the availability of institutional funds in the operating

budget of the campus to meet the ordinary and contingent lease expenses of the University for Fiscal Year 1994 and in each subsequent fiscal year.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Authorization for Settlement

Muganda v. Watkins

(29) The university counsel recommends that the board approve settlement of *Muganda v. Watkins* in the amount of \$285,000. The plaintiff alleged that defendant, after diagnosing decedent's condition as community-acquired pneumonia, failed to provide appropriate follow-up care or hospitalize decedent when his condition worsened, and, as a result, he expired from pneumonia secondary to blastomycosis.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Purchases

(30) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended..... \$ 1 678 757

From Institutional Funds

Authorized \$ 163 135

Recommended 17 668 035

17 831 170

Grand Total..... \$19 509 927

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Bacon, the purchases authorized by the president

were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Begovich, Mr. Lawless; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(31) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of May through July 1992, and previously unreleased items from November 1990 through April 1992. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *items of land acquisition in July and September of 1991, and March of 1992; personnel matters in April 1992; and pending litigation in June and September of 1991, and February and March of 1992; and that all other items considered in those sessions be released to the public.* (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Dr. Bacon, these recommendations were approved.

Report of Action by the Executive Committee

(32) The following action has been taken by the Executive Committee since the last meeting of the board. I now report that action to the board as a whole.

Approval of Purchase, HMO Hospital Expense Stop Loss Insurance

Emergency approval was sought by the president because the former policy was due to expire on May 1, 1993, and a new policy had to be in effect to protect the interest of the University and to avoid an unacceptable exposure to loss. Further, the new insurer wanted to have as much data on the claims of the HMO as possible, and was unwilling to agree to a contract earlier.

This type of insurance provides coverage for claims incurred, by HMO members and dependents, that are commonly referred to as "catastrophic claims." Coverage is triggered when a member's claim exceeds \$50,000 per occurrence. Once this threshold is reached and the co-insurance percentage is calculated, this policy will pay claims up to the HMO plan's lifetime limit of \$1,000,000 per member. The initial policy period is from May 1, 1993, through June 30, 1994, with two additional one-year option periods, providing the increases do not exceed 20 percent, subject to a continuing need, and the availability of funds. The comptroller is authorized to exercise such options.

There were 13 bids sent out with just one vendor providing a quote. This was Lloyds of London through RBI Insurance Services, Inc., Verona, New Jersey.

The remitted premium will be based on an estimated 17,136 HMO members

and a \$.68 per month rate for the period May 1, 1993, through July 1, 1994. Thereafter this policy will be written as a twelve-month policy and will be renewed on July 1 in order to coincide with the fiscal year.

Addendum

On April 30, 1993, the University was notified by RBI Insurance Services, Inc., that the contract would not be executed, due to the fact that the London-based corresponding broker (the individual underwriter for this program) was unable to fulfill the quote offered.

This report was received for record.

Report of Contract Award, Student Services Building, Chicago (Formerly Circle Court Shopping Center)

(33) On March 26, 1993, the Board of Trustees authorized the comptroller to award a contract to the lowest responsible bidder, provided the total of the bid received did not exceed \$3,800,000, for the renovation of the parking deck at the Student Services Building in Chicago. Bids have been received for this project, and the comptroller has authorized the award of a contract as follows.

Division I — General

F. H. Paschen, Inc.,

Des Plaines	Base Bid.....	\$1 476 000
	Alt. A-1-A-11...	624 100
	Alt. B	38 000
	Alt. D	16 400
	Alt. E	6 000
	Alt. F	30 000
	Alt. G	168 000
	Alt. H	46 400
	Alt. I	45 000
	Alt. K	33 000
<i>Total</i>		\$2 482 900

The project consists of removal and replacement of existing concrete topping, insulation, and membrane waterproofing, repair of spalling structural concrete deck and beams; new lighting and new drain for the parking deck; and repaving of the on-grade parking lot. The parking deck surface area to be renovated is 141,200 square feet.

Funds are available initially from the Auxiliary Facilities System Repair and Replacement Funds which will be reimbursed from the debt issue.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

This report was received and confirmed.

Report of Contract Awards, Urbana

(34) On March 26, 1993, the Board of Trustees authorized the comptroller to award contracts to the lowest responsible bidder in each division, provided the total of the bids received did not exceed the amounts listed for the respective professional services and construction contracts for each project indicated below. Bids have been received for each of these projects, and the comptroller has authorized the award of contracts as follows. (Schedules of the bids received and descriptions of the alternates have been filed with the secretary of the board for record.)

Roger Adams Laboratory Remodeling — Phase I — (The approximately \$1.0 million project is the first phase of a multiple-phase project to renovate three floors of Roger Adams Laboratory for the Chemical Engineering Department. Work included in this phase consists of the infill of one floor of the center bay of the building, the construction of a new north-south corridor, repair and addition of selected fume hood systems, and the painting and installation of floor tile in selected laboratories.)

	<i>Not to Exceed</i>
a. Construction Contracts.....	\$813 661
b. A/E Services for Construction Phase.....	54 820
c. Fund Source: Campus Funds	

Bids were received on April 14 and 16 for this project. The award is made on the basis of each bidder's base bid plus acceptance of the indicated alternates. Construction is to begin in May 1993 and is scheduled for completion by October 1993.

Division I — General

Mid-Am Builders, Inc., Champaign	Base Bid.....	\$169 249	
	Alt. G-1	8 629	
	Alt. G-2	10 644	
	Alt. G-3	9 254	
			\$197 776

Division II — Plumbing

A & R Mechanical Contractors, Inc., Urbana	Base Bid.....	29 530	
	Alt. P-2	2 900	
	Alt. P-3	4 000	
			36 430

*Division III — Heating, Refrigeration,
and Temperature Control*

Reliable Plumbing & Heating Company, Savoy.....	Base Bid	36 880
--	----------------	--------

Division IV — Ventilation

Nogle & Black Mechanical, Inc., Urbana	Base Bid.....	108 180	
	Alt. V-2	3 845	
	Alt. V-3	1 450	
			113 475

Division V — Electrical

Bodine Electric of Decatur, Inc., Champaign	Base Bid.....	34 126	
	Alt. E-2	150	
	Alt. E-3	200	
			34 476
<i>Total</i>			\$419 037

Public Safety Building — (The proposed \$2,700,000 project consists of the construction of an approximate 20,000 gsf facility to house the University Police and the Division of Campus Parking and will incorporate administrative offices and conference space for both units as well as other related requirements for the University Police.)

Not to Exceed

- a. Construction Contracts.....\$2 229 671
 b. A/E Services for Construction Phase..... 142 390
 c. Fund Source: Campus Funds and State Appropriated Funds

Bids were received on March 23 and 25, 1993, for this project. The award is made on the basis of each bidder's base bid plus acceptance of the indicated alternates. Construction is to begin in May 1993 and is scheduled for completion by April 1994.

Division I — General

Felmley-Dickerson Company,

Champaign	Base Bid.....	\$1 090 000	
	Alt. G-1	11 000	
	Alt. G-2	(1 350)	
	Alt. G-3	2 200	
	Alt. G-4	3 150	
	Alt. G-6	1 800	
	Alt. G-7	7 000	
			\$1 113 800

Division II — Plumbing

Hart & Schroeder Mechanical

Contractors, Inc., Champaign	Base Bid	100 800
------------------------------------	----------------	---------

Division III — Heating

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	149 700
--------------	----------------	---------

Division IV — Ventilation

Reliable Plumbing & Heating

Company, Savoy	Base Bid	114 610
----------------------	----------------	---------

Division V — Electrical

Remco Electric Corp.,

Champaign	Base Bid.....	271 000	
	Alt. E-5	4 320	
			275 320

Division VI — Fire Protection

F. J. Murphy & Sons, Inc.,

Springfield	Base Bid	29 282
-------------------	----------------	--------

Total..... \$1 783 512

Illini Union Warehouse — (The proposed \$650,000 project consists of construction of a pre-engineered metal building of approximately 18,000 square feet. The building has two precast concrete mezzanines approximately 4,000 square feet in area. Workshop and furniture storage area located under the mezzanines are heated and cooled. Approximately 12,000 square feet of space is open warehouse storage.)

Not to Exceed

- a. Construction Contracts..... \$570 545
 b. Fund Source: Campus Funds

Bids were received on March 30 and April 1, 1993, for this project. The award is made on the basis of each bidder's base bid plus acceptance of the indicated alternates. Construction is to begin in May 1993 and is scheduled for completion by September 1993.

Division I — General

McDowell Builders, Inc.,			
Sidell	Base Bid.....	\$364 111	
	Alt. G-1	3 498	
	Alt. G-3	1 050	
	Alt. G-4	<u>3 291</u>	
			\$371 950

*Division II — Plumbing and
Fire Protection*

T'nT Mechanical Contractors, Inc.,			
Urbana	Base Bid		59 417

Division III — Heating

A & R Mechanical Contractors, Inc.,			
Urbana	Base Bid		12 925

*Division IV — Ventilation and
Air Distribution*

T'nT Mechanical Contractors, Inc.,			
Urbana	Base Bid		6 500

Division V — Electrical

Bodine Electric of Decatur, Inc.,			
Champaign	Base Bid.....	60 556	
	Alt. E-3	<u>510</u>	
			61 066
Total			\$511 858

Memorial Stadium — Phase IA — (The \$546,315 project consists of replacement of two skylights and ramp towers and painting of selected structural steel elements.)

Not to Exceed

- a. Construction Contracts..... \$496 650
- b. Fund Source: Auxiliary Facilities System, Series 1991
Revenue Bond Issue

Bids were received on April 20, 1993, for this project. The award is made on the basis of each bidder's base bid plus acceptance of the indicated alternates. Construction is to begin in June 1993 and is scheduled for completion by August 1993.

Division I — General

English Brothers Company,			
Champaign	Base Bid.....	\$349 000	
	Alt. G-2	<u>25 700</u>	
			\$374 700

Memorial Stadium — Phase IB — (The \$317,520 project is a continuation of the structural modification work undertaken at the completion of Memorial Stadium Phase I. The modification consists of the installation of additional bracing to the existing structural steel girder system. In the fall of 1992, three bays on the east side of the Stadium had bracing installed. This project consists of the installation of bracing in the Stadium's fifteen remaining bays and the correction of the height of the rear column connection in the bays completed in the fall of 1992.)

Not to Exceed

- a. Construction Contracts..... \$317 250
 b. Fund Source: Auxiliary Facilities System, Series 1991
 Revenue Bond Issue

Bids were received on April 1, 1993, for this project. The award is made on the basis of the bidder's base bid plus acceptance of the indicated alternate. Construction is to begin in May 1993 and is scheduled for completion by August 1993.

Division I — General

The Petry-Kuhne Co.,

Champaign	Base Bid.....	\$142 800
	Alt. G-1	<u>14 600</u>

\$157 400

Materials Science and Engineering Instructional Laboratories — (This project will renovate approximately 8,000 gsf of the existing building space to house instructional laboratories. Work includes partitions, insulation, acoustical tile ceilings, ceramic and resilient floor tile, rest rooms, elevator and wheelchair lift, plumbing, heating, ventilating, fire protection, electrical, and telecommunication systems.)

Not to Exceed

- a. Construction Contracts..... \$581 820
 b. Fund Source: College of Engineering

Bids were received on March 19 and 23, 1993, for this project. The award is made on the basis of each bidder's base bid plus acceptance of the indicated alternates. Construction is to begin in May 1993 and is scheduled for completion by September 1993.

Division I — General

W. Commercial Builders, Inc.,

Champaign	Base Bid.....	\$133 500
	Alt. G-1	6 500
	Alt. G-2	<u>39 100</u>

\$179 100

Division II — Plumbing

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid	42 871
--------------	----------------	--------

Division III — Heating, Piping, Refrigeration, and Temperature Control

Commercial Mechanical, Inc.,

Dunlap	Base Bid	113 700
--------------	----------------	---------

Division IV — Ventilation and Air Distribution

Viking Plumbing & Heating, Inc.,

Danville	Base Bid	59 790
----------------	----------------	--------

Division V — Electrical

Witte Electric Company,

Champaign	Base Bid.....	67 645
	Alt. E-2	<u>2 885</u>

70 530

Division VI — Fire Protection

McDaniel Fire Systems, Inc.,

Champaign	Base Bid	<u>\$ 28 800</u>
Total		<u>\$494 791</u>

This report was received and confirmed.

President's Report on Actions of the Senates

**Establish a Statistical Methodology for
Business and Quality Management Specialization of the
Master of Business Administration, Chicago**

(35) The Chicago Senate has approved a proposal from the College of Business Administration to establish a new MBA specialization, Statistical Methodology for Business and Quality Management.

The new specialization will provide a conceptual framework and a set of skills for business professionals with interest in the utilization of statistics in a broad range of business and industrial applications. The specialization provides an opportunity for enlarging a background relevant to quality management, modeling, analysis, planning, projection and forecasting. This specialization is designed to extend the professional and educational horizons of the MBA graduates and to enhance their employment potential.

In addition to completion of the MBA core (9 courses), the Statistical Methodology for Business and Quality Management specialization requires the completion of five courses selected from offerings of the Department of Economics and the Department of Information and Decision Sciences.

Courses for the specialization will be offered by existing faculty in these two departments, and no new resources are required to implement this specialization.

**Establish a Critical Care Specialization of the
Master of Science in Nursing Sciences, Chicago**

The Chicago Senate has approved a proposal from the College of Nursing to establish a new specialization in Critical Care for the Master of Science in Nursing Sciences degree program.

The College of Nursing decided to establish the new specialization in response to increased interest by prospective graduate students in a program related to critical care. The specialization contributes to a student's eligibility to sit for the certification exam through the American Association for Critical Care Nurses.

In addition to the required courses for the M.S. in Nursing Sciences (36 hours for the degree), the Critical Care specialization requires completion of four courses offered by the Department of Medical-Surgical Nursing. Of the four courses, two have been newly created. All of the courses for the specialization will be offered by existing faculty, and no new resources are required to implement the Critical Care specialization.

**Establish a Minor in Philosophy in the
Sciences and Letters Curriculum,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal to establish a minor in Philosophy in the Sciences and Letters Curriculum in the College of Liberal Arts and Sciences. This minor will consist of 20 hours of course work in Philosophy, including courses in both Ancient and Early Modern Philosophy, and four other courses. Philosophy is a very central liberal arts discipline, and the study of philosophy

both complements studies in other disciplines and contributes to them by developing students' abilities to think clearly and reason well. Since it is not to be expected that large numbers of students will elect to minor in philosophy, those who do should be accommodated easily in the two required courses and in the wide range of other courses from which they can select.

**Eliminate the Teacher Education Minor in
Accountancy for non-Commerce Majors,
College of Commerce and Business Administration and
Council on Teacher Education, Urbana**

The Urbana-Champaign Senate has approved a proposal to eliminate the Teacher Education Minor in Accountancy for non-Commerce majors. During the past 18 years, only three students have completed this teacher education minor. Departments of Business Education at the high school level typically employ teachers with majors in Business Education (preferably with an Accounting Area of Specialization) to teach accounting courses. In addition, requirements for this minor do not currently satisfy State certification requirements for teaching accounting. Thus, the minor is no longer needed.

This report was received for record.

**Comptroller's Report of Contracts
Quarter Ended March 31, 1993**

(36) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended March 31, 1993**

(37) The comptroller presented his quarterly report as of March 31, 1993. A copy has been filed with the secretary of the board.

This report was received for record.

**Comptroller's Report of Investment Transactions
Quarter Ended March 31, 1993**

(38) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

Trustee Bacon, serving as president *pro tem* in President Calder's absence, called attention to the schedule of meetings for the next two months: June 11, 1993, Chicago; July 9, 1993, Urbana-Champaign. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

GUESTS OF THE BOARD AT THE MEETING AND AT LUNCHEON

Mr. Boyle recognized Coach Louis Henson and Mrs. Henson who had joined the trustees for their meeting during which the resolution approved by the board at their meeting in March 1993 that honored Coach Henson was read to him. Mr. Boyle, Mrs. Gravenhorst, Mr. Grabowski and Mr. Begovich presented a framed copy of the resolution to Mr. Henson.

At the meeting and at the luncheon that followed, the members of the board expressed their appreciation to Mr. and Mrs. Henson.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 10-11, 1993



The June meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, June 10-11, 1993, beginning at 1:30 p.m. on June 10.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. Mr. Mark B. Begovich, nonvoting student trustee from the Urbana-Champaign campus, and Mr. Craig M. Lawless, nonvoting student trustee from the Chicago campus, were absent.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Morton W. Weir, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele

M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Grabowski and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Property Acquisition

Dr. Bazzani told the board that after several months of discussions and comparison of several appraisals with the trustee for the Art Institute of Chicago (First National Bank of Chicago), accord had been reached for the University to purchase land adjacent to the Allerton Conference Center at a price that both parties could accept. He indicated that there would be an item in the regular agenda for a vote the following day.

Delegation of Authority for Early Retirement Agreements

President Ikenberry described to the board the need for the University to occasionally enter into retirement agreements with faculty and staff, particularly since the mandatory retirement age was lifted earlier this year. He asked for authorization from the board to negotiate such agreements and to include in these, when necessary, appointments for part-time employment following retirement. He indicated that the board would be notified of arrangements for rehiring faculty and staff when agreements for this are made. The president told the board members that there was an item concerning this in the regular agenda for a vote the following day.

¹ Prior to the executive session there were meetings of the Committee on Affirmative Action/Equal Opportunity and the Committee on Buildings and Grounds. The Committee on Affirmative Action/Equal Opportunity received a report on the University's program to comply with the State Minority and Female Business Enterprise Act, noting that the University has exceeded goals set for this program for several years.

The Committee on Buildings and Grounds recommended approval of architects/engineers for Capital Development Board projects in Chicago and reviewed the status of capital projects underway.

Personnel Issues, Chicago

Chancellor Stukel reported to the board the status of searches for administrative positions at the Chicago campus. He told the trustees that there were four finalists for the position of vice chancellor for human resources and administration, and that they would be interviewed in the next few weeks. For the position of vice chancellor for health services, Dr. Stukel reported that there were two finalists (a third had withdrawn in recent weeks). He indicated that he planned to bring a recommendation for appointment for the vice chancellor for health services to the July meeting of the board.

Acquisition of Land for Chicago Campus

Chancellor Stukel presented plans for acquiring land south of Roosevelt Road for the campus' expansion. He said that the current price of purchase for the land desired is \$5.5 million. Further, it is planned that the City of Chicago would invest \$1.0 million in infrastructure improvements. The chancellor also discussed a proposal from a representative of the city to trade some land owned by the University for land south of Roosevelt Road. The board members responded that they did not support this.

Personnel Issues, Urbana

Chancellor Weir reported that the search for a dean of the College of Law had concluded and that he would recommend the appointment of Associate Dean Thomas Mengler for the position. He indicated that this would be an item in the regular agenda for a vote the following day.

Dr. Weir told the board members that there were four finalists interviewed for the position of vice chancellor for academic affairs, but that one had withdrawn. He indicated that the board would probably receive a recommendation for appointment for this position at their meeting in July.

Policy for Reassignment of Administrators

There was discussion of a policy the board is considering adopting which would make it clear that administrators relieved of duties for whatever reason could be reassigned and given other appropriate duties with commensurate salary. The president told the board that there was a need to formalize the practice of reassignment and accompanying adjustment of salary for administrators. The board agreed that such a formal policy ought to be developed.

**Labor Union Relations and Other Issues
Concerning Operation of the Laundry, Chicago**

Chancellor Stukel briefed the board members on the status of the laundry operation at the Chicago campus. The chancellor's recommendation was that the laundry be closed and the employees placed in other positions. The cognizant union has objected to this, thus, there was concern about the employment security of the employees and the way in which the service would be contracted in the future. Inefficiency and cost of operation of the laundry were cited as reasons for recommending its closing. Dr. Stukel explained the savings to be realized if the laundry was closed and the work contracted out to an independent laundry service. He also explained how the employees would be moved to new jobs on the campus or retire in some cases. The board expressed some concern about the fact that the low bidder for the service to be provided was an out-of-State firm.

Special Executive Session

President Ikenberry met with the members of the board, Dr. Bazzani, and Dr. Thompson, to present his intent to change Chancellor James Stukel's salary for the balance of the contract year, beginning July 1, 1993, to be comparable with that of Dr. Michael Aiken, chancellor designate at Urbana. The president explained his intent to change Chancellor Stukel's salary to \$150,000. Dr. Aiken will be paid \$155,000 beginning July 1, 1993; however, part of this is to provide for a transition from his salary at the University of Pennsylvania. Equity with salaries paid other comparable universities' campus chief administrators was also a consideration.

By consensus, the trustees agreed that this was appropriate and that they understood the need to make this adjustment on the president's part.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.¹ The board recessed at 5:20 p.m. to reconvene in regular session at 8:45 o'clock Friday morning, June 11.

BOARD MEETING, FRIDAY, JUNE 11, 1993²

When the board reconvened 8:45 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

¹ At an informal dinner following the executive session, the retiring student trustees were recognized. Ms. Reese presented Mr. Craig Lawless with a certificate of appreciation. Also, Mr. Lamont presented Mr. Mark Begovich with a certificate of appreciation.

² On Friday, June 11, 1993, at 8:45 a.m., the Committee on the University Hospital met and received a report from Dr. Henri Manasse, interim vice chancellor for health services, on the status of the hospital and clinics related to census, accounts receivable, and new patient referrals. He also reported on negotiations with EHS Care for an affiliation for residency training. In addition, the Operations Improvement program in the hospital was reviewed. Ms. Mary Sheehan, director of hospital nursing, also reported on plans to change the types of employees involved in patient care, utilizing different occupational groups.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of February 11-12, 1993, copies of which had previously been sent to the board. Ms. Lopez noted an addition she wanted added to a part of these minutes. The other board members concurred with this request.

On motion of Dr. Gindorf, these minutes with Ms. Lopez' addition were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

He then noted for the board the developments occurring in the State legislature concerning the University's appropriation bill and how additional monies had been added by both chambers of the legislature. He also indicated that the bill was in conference committee in the General Assembly and that it was likely that the additional funds might be reduced before final decisions are made concerning all matters under discussion in the conference committee. The president reported that he thought the University would be fiscally stable but constrained in the year ahead. He told the board that salary increases for faculty and staff were very unlikely, however he hoped some increases might be possible for employees in the lowest salary grades.

The president indicated that as far as capital budget requests were concerned the University was seeking equipment funds for the addition to the College of Law and for Buell Hall in Urbana.

Next, he noted that the issues of higher education governance in Illinois were still under discussion but that changes to the current structure were not expected.

Dr. Bacon left the meeting at this time to attend an event on the campus.

OLD BUSINESS

Mrs. Calder thanked the general officers for meeting with alumni and civic groups around the State to speak and discuss the funding needs of the University.

Mrs. Gravenhorst and Ms. Reese reported on the meeting of the Association of Governing Boards, held in April 1993 in New Orleans, noting especially sessions they had attended that dealt with orientation of new board members and work of board committees.

Ms. Lopez thanked the staff involved in making the report to the

¹ University Senates Conference: James C. Lin, professor of electrical engineering in electrical engineering and computer science, Chicago campus; Urbana-Champaign Senate Council: Ian D. Westbury, professor of curriculum and instruction; Chicago campus Senate: David Bardack, professor of biological sciences.

Affirmative Action/Equal Opportunity Committee on implementation of the Minority and Female Business Enterprise Act at the University.

NEW BUSINESS

Resolution, Morton W. Weir

Trustee Gravenhorst presented the following resolution of appreciation from the board to Chancellor Weir:

To Morton W. Weir:

For more than thirty years, Morton W. Weir has served the University of Illinois in a variety of faculty and administrative capacities. Now as he retires from the Chancellorship of the Urbana campus, he will undertake still another important assignment in aid of the University.

An excellent teacher and the author of numerous publications in the areas of experimental child psychology, cognitive development, and the development of behavior problems, he has also served in editorial positions with journals in these fields and as a member of various professional boards and commissions in these areas as well as those related to higher education in general.

He has maintained an active relationship with his alma mater, Knox College, having received the College's Alumni Achievement Award in 1973 and an honorary Doctor of Laws in 1977. He presently serves as a member of the Knox College Board of Trustees.

In addition to these accomplishments, however, Mort Weir has made a major contribution to the University as an administrator in some of the most trying times that have ever faced American higher education. As Vice Chancellor for Academic Affairs for the Urbana-Champaign campus during a time of great campus upheaval he displayed firm, fair, steadfastness in the defense of academic excellence. As Vice President for Academic Affairs and as Chancellor of the Urbana-Champaign campus, he has successfully guided this institution in a period of budgetary stringency and declining public faith in higher education.

He now embarks upon still another important mission for the University. His long experience in academe, his administrative expertise, and his strong leadership will be employed in fund-raising efforts for the University Foundation. For all of these dedicated and effective years of service, the Board of Trustees conveys its respect and its thanks to Morton Weir and Mrs. Weir and its hope for their continued happiness.

The president and other administrative officers of the University join in this expression of admiration and respect.

Housing Regulations for Undergraduate Students, Urbana

Mr. Grabowski raised a question about the requirement that students at the Urbana campus currently must live in University housing or University-approved housing for the first 30 hours only. Noting that formerly the rule was that undergraduate students were required to spend their first 60 hours of course work residing in such housing, he asked if it might be useful to review this requirement once again. Mr. Grabowski observed that certain antisocial behavior might be curbed by requiring students to live in University housing or University-approved housing for a longer period of time in their undergraduate years. Mr. Lamont opined that drinking among undergraduates might be reduced if students were required to live in such housing for a longer time.

Both Mr. Grabowski and Mr. Boyle stated that they thought there had been a loss in revenue to the University residence hall quarters in recent years.

President Ikenberry stated that this rule was changed about ten years ago and that a review certainly seemed appropriate. Ms. Reese asked that this review include a comparison of housing policies at other Big Ten institutions.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Interim Operating Budget for Fiscal Year 1994

(1) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations was not completed in time to be translated into detailed budget recommendations.

Inasmuch as the situation described is expected to occur again this year, the president of the University requests authorization to continue in effect, beginning July 1, 1993, and continuing thereafter until further action of the board, the operating budget for FY 1994 as it exists on June 30, 1993.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules — Nonacademic*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mr. Boyle, authority was given as requested by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Advisory Board, Division of Specialized Care for Children, Chicago

(2) In 1957, the Illinois General Assembly created an Advisory Board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees appoints the members of the Advisory Board.

The chancellor at Chicago recommends the following reappointments and appointments to the Advisory Board for DSCC:

Reappointments for terms ending June 30, 1996:

WILLIAM H. ALBERS, M.D., professor and chair of pediatrics, College of Medicine at Peoria

REID H. HANSEN, M.D., plastic surgery, Peoria

MARILYN T. MILLER, M.D., professor of clinical ophthalmology and director of pediatric ophthalmology and strabismus, College of Medicine at Chicago

New Appointments for four-year terms ending June 30, 1997:

BILLIE WRIGHT ADAMS, M.D., FAAP, clinical associate professor of pediatrics, College of Medicine at Chicago; Cook County Hospital

LUIS H. TREVINO, M.D., FAAP, assistant professor of pediatrics, College of Medicine at Chicago (retired)

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

Appointments to the Faculty

(3) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

ARTHUR B. SCHNEIDER, professor of medicine, on 40 percent time, and physician surgeon, on 60 percent time, College of Medicine at Chicago, beginning April 15, 1993 (AY40;NY60), at an annual salary of \$150,000.

Urbana-Champaign

SUZANNE B. AREF, assistant professor of biometry, July 21-August 20, 1993 (N), \$4,667, and beginning August 21, 1993 (1), at an annual salary of \$42,000.

GREGORY B. NEWBY, assistant professor of library and information science, on 75 percent time, and in the National Center for Supercomputing Applications, on 25 percent time, beginning April 21, 1993 (1), at an annual salary of \$38,200.

JOSHUA G. ROSETT, assistant professor of accountancy, beginning August 21, 1993 (1), at an annual salary of \$76,500.

Administrative Staff

STEVE L. BERTHA, director of Intellectual Property Office, Office of Vice Chancellor for Research, University of Illinois at Chicago, beginning May 15, 1993 (NY), at an annual salary of \$67,000.

On motion of Ms. Reese, these appointments were confirmed.

Chancellor Emeritus, Urbana

(4) In May 1992, Chancellor Morton W. Weir announced his decision to resign as chancellor of the Urbana-Champaign campus.

In recognition of his service as chancellor, I recommend his appointment as chancellor emeritus effective July 1, 1993.

On motion of Ms. Reese, this recommendation was approved.

Dean, College of Associated Health Professions, Chicago

(5) The chancellor at Chicago has recommended the appointment of Leopold G. Selker, presently interim dean, College of Associated Health Professions, as dean of the College of Associated Health Professions, beginning June 12, 1993, on a twelve-month service basis at an annual salary of \$110,000. Dr. Selker will continue to hold the rank of professor on indefinite tenure in health social work, physical therapy, College of Associated Health Professions, and in health resources management, School of Public Health, and the non-tenured rank of professor in the College of Nursing (administrative studies) and the College of Medicine (Department of Medicine).

Dr. Selker will succeed David C. Broski, who was appointed as interim vice chancellor for academic affairs on May 9, 1991, and then vice chancellor for academic affairs, June 11, 1992.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Dean, College of Law, Urbana

(6) The chancellor at Urbana has recommended the appointment of Thomas M. Mengler, presently professor of law and associate dean, as dean of the College of Law, beginning August 1, 1993, on a twelve-month service basis at an annual salary of \$130,000.

Dr. Mengler will continue to hold the rank of professor on indefinite tenure on an academic year basis. He will succeed Dr. Richard L. Schmalbeck who resigned to accept a faculty position in law at Duke University.

The nomination is made with the advice of a search committee² and the faculty of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

¹ Jay A. Levine, dean, College of Liberal Arts and Sciences and professor of English, *chair*; Phyllis E. Bowen, associate professor and associate head of nutrition and medical dietetics; Beverly J. Fiorella, professor and head of medical laboratory sciences; Jane F. Hopp, assistant professor of physical therapy; Kathryn J. Jones, associate professor of physical therapy and anatomy and cell biology; Gary W. Kielhofner, professor and head of occupational therapy and chief of service in occupational therapy; Deidre A. McConathy, assistant professor of biomedical visualization; Susan C. Miller, assistant professor and head of health information management; Jaime P. Munoz, clinical instructor and specialist in occupational therapy; John O. Ogunwole, assistant professor of nutrition and medical dietetics; June D. Wencel-Drake, associate professor of medical laboratory sciences.

² Leigh S. Estabrook, dean of the Graduate College of Library and Information Science, *chair*; John D. Colombo, associate professor of law; William J. Davey, professor of law; Peter B. Maggs, professor of law; Deborah J. Merritt, professor of law; Elaine W. Shoben, professor of law; Charles J. Tabb, professor of law; William R. Tapella, law student; Charles T. Terry, associate professor of law.

**Course Charge Increase,
Institute of Aviation, Urbana**

(7) The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for a number of courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1993-94 academic year (including summer session 1994) current rates have been adjusted by four percent for labor and materials and by twelve percent for insurance costs.

Aviation course charges proposed for 1993-94 are specified below:

<i>Course</i>	<i>FY 1993</i>	<i>Proposed, FY 1994</i>	<i>Percent Increase</i>
Aviation 101	\$1 876	\$1 931	2.93
Aviation 102	990	1 020	3.03
Aviation 120	2 404	2 467	2.62
Aviation 121	1 285	1 317	2.49
Aviation 130	2 125	2 203	3.67
Aviation 140	2 182	2 262	3.67
Aviation 200	1 258	1 313	4.37
Aviation 210	2 388	2 448	2.51
Aviation 211	4 032	4 108	1.88
Aviation 220	1 897	1 974	4.06
Aviation 222	1 118	1 165	4.20
Aviation 224	1 050	1 070	1.90
Aviation 280	1 483	1 525	2.83
Aviation 291	1 596	1 646	3.13
Aviation 292	868	889	2.42
Aviation 293	650	670	3.08

These charges have been reviewed and recommended by the chancellor at Urbana and the vice president for academic affairs.

I concur.

On motion of Ms. Reese, these recommendations were approved.

**Merger of the College of Kinesiology with the College of
Associated Health Professions, Chicago**

(8) The chancellor at Chicago, with the advice and approval of the Chicago Senate and the faculties of the College of Kinesiology and the College of Associated Health Professions, recommends the merger of the College of Kinesiology with the College of Associated Health Professions. The action will result in redesignating the now autonomous College of Kinesiology as the School of Kinesiology within the College of Associated Health Professions (CAHP). The proposed School of Kinesiology would be administered by a director who would report to the dean of CAHP. The proposed merger involves the transfer of all academic, academic professional, and support staff, and all resources to the College of Associated Health Professions.

Programmatic interactions have been occurring between the two colleges for years. The primary reason for the merger of these two colleges is to enhance the teaching and research opportunities and projects for faculty and students. The proposal to merge the College of Kinesiology and the College of Associated Health Professions is in keeping with the intent and spirit of the Illinois Board of Higher Education's recommendations on productivity at public universities in the State of Illinois.

The merger of the two colleges and the new status of kinesiology as a school within CAHP will not affect admission criteria or requirements of existing undergraduate and graduate kinesiology degree programs and specializations.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Establishment of the Doctor of Philosophy in
Anthropology Degree Program, College of
Liberal Arts and Sciences, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the establishment of the Doctor of Philosophy in Anthropology degree program.

Under the proposal, the Department of Anthropology would join with the Department of Anthropology at the Field Museum of Natural History to provide a course of study and research leading to the Ph.D. in Anthropology. A unique aspect of the program is that it draws upon the rich resources of the Field Museum to support UIC anthropology faculty in delivering instruction to doctoral students of anthropology.

The goal of the program is to produce graduates who are qualified to enter the traditional job market in academia and government, and an overlooked market in historic collections curation. This combination of two strong departments, and the use of important anthropological collections at the Field Museum, provides a unique opportunity to offer advanced graduate training in anthropology.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Establishment of the Center for Pharmaceutical Biotechnology,
College of Pharmacy, Chicago**

(10) The chancellor at Chicago, with the advice of the Chicago Senate and the interim dean of the College of Pharmacy, recommends the establishment of a new research unit, the Center for Pharmaceutical Biotechnology.

The proposal for the Center for Pharmaceutical Biotechnology is designed to address problems, such as AIDS, Alzheimer's disease, or substance abuse, by providing an organization and environment that provides both collaboration and cooperation for a number of UIC faculty who are now working independently and separated from one another in areas related to pharmaceutical biotechnology. The proposed center, which would be housed in the College of Pharmacy, would bring together campus researchers from the full range of biotechnology-related disciplines and also focus its outreach efforts on developing collaborative research programs between teams at UIC and industrial researchers focusing on major research problems in which pharmaceutical biotechnology can play a key role.

Funding necessary to support the proposed center would come from several sources, including the Federal government, private organizations, and the campus.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Arts in Liberal Arts and Sciences
with a Major in Judaic Studies Degree Program,
College of Liberal Arts and Sciences, Chicago**

(11) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Liberal Arts and Sciences, recommends the discontinuance of the Bachelor of Arts in Liberal Arts and Sciences with a major in Judaic Studies degree program.

The College of Liberal Arts and Sciences, effective September 1990, terminated an agreement with Spertus College of Judaica under which UIC paid Spertus to provide the courses and faculty to offer the B.A. in Judaic Studies at UIC. Spertus College made the decision to phase out its undergraduate degree programs by 1992 and become primarily an institution offering graduate degree programs. At the time of the termination of the agreement, there were no Judaic Studies majors enrolled at UIC.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Arts in the
Teaching of Polish Degree Program,
College of Liberal Arts and Sciences, Chicago**

(12) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Liberal Arts and Sciences, recommends the discontinuance of the Bachelor of Arts in the Teaching of Polish degree program.

The Polish language is not widely taught in Illinois high schools, and the Department of Slavic and Baltic Languages and Literatures has had very few students interested in majoring in Teacher Education in Polish in the last ten years. The program currently has no students enrolled in it. In addition, the secondary education program in Polish does not lead to State of Illinois certification.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Science in Business Administration
Degree Program, College of Business Administration, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Business Administration, recommends the discontinuance of the Bachelor of Science in Business Administration degree program.

The B.S. in Business Administration program (BSBA) was established in 1985 to provide part-time instruction at night for a generic undergraduate business degree. After early success with the program, enrollments have been declining in spite of active advertising and promotion for several years. In the fall of 1992, there were only 17 freshmen enrolled.

With declining enrollments in this part-time evening program, the College of Business Administration has decided to seek approval to eliminate the program, to

be accomplished in a manner that results in minimum disruption to students who are currently enrolled. In essence, the program will be phased out gradually until all BSBA students have completed the program or sought other alternatives.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Science in
Criminalistics Degree Program,
College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Science in Criminalistics degree program.

The B.S. in Criminalistics program has been inactive for several years. The program currently has no students enrolled in it, and there have been no graduates of the program in recent years.

The College of Liberal Arts and Sciences believes that a degree in chemistry can provide the same training as a degree in criminalistics. The B.S. in Criminalistics is essentially a science degree, and the continuation of a separate degree program in criminalistics at the undergraduate level is unwarranted.

In the summer of 1992, the Illinois Board of Higher Education approved the transfer of the Master of Science in Criminalistics to the College of Pharmacy which offers professional training in all aspects of forensic laboratory science.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Science in Engineering Program
(Generic Degree), College of Engineering, Chicago**

(15) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Engineering, recommends the discontinuance of the generic Bachelor of Science in Engineering.

In 1981, the College of Engineering concluded a major reorganization of its departments and degree programs to reflect more traditional engineering disciplines. As part of the reorganization, the old non-traditional degree programs were placed on phase-down status and eventually terminated. According to the IBHE Degree Program Inventory, the B.S. in Engineering is still listed on phase-down status, and the College of Engineering, through the action of the Board of Trustees, would like to officially notify the IBHE that this degree title should be terminated.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Science in the
Teaching of Earth Science Degree Program,
College of Liberal Arts and Sciences, Chicago**

(16) The chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Liberal Arts and Sciences, recommends the discontinuance of the Bachelor of Science in the Teaching of Earth Science degree program.

In December 1990, the College of Liberal Arts and Sciences placed the B.S. in the Teaching of Earth Science on phase-down status with the intention of terminating the program. The program currently has no students enrolled in it, and there have been no graduates of the program in recent years.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Master of Science and Doctoral Programs in
Mining Engineering, College of Engineering, Urbana**

(17) The Urbana-Champaign Senate has recommended the discontinuance of the M.S. and Ph.D. programs in Mining Engineering. These programs have been completely inactive in recent years, with the last degree having been granted in 1978. In addition, the last faculty member in mining engineering retired in 1986. Since the programs have been inactive since 1978, there will be no budgetary, staff, or student implications in their discontinuance.

The chancellor and vice chancellor for academic affairs concur with the senate recommendation.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Proposed Amendment to
The General Rules Concerning University
Organization and Procedure**

(18) The proposed amendment to Article V, Section 4(h) of the *General Rules* is intended to clarify that Illinois Board of Higher Education approval is *not* necessary to use the word "center" in the name of a new building.

This clarification is recommended to distinguish the use of the word "center" in a building title from the use of "center" in a program title. Programs *do* require IBHE approval.

This amendment was endorsed by the University Senates Conference and the vice president for academic affairs.

I concur.

(In the text below, additions are in italics.)

ARTICLE V. UNIVERSITY PROPERTY

SECTION 4. NAMING OF BUILDINGS, STREETS, AND DRIVES

(a) Buildings given to the university may be named for the donors of funds for the same, or for donors whose individual contributions have been crucial in the financing of such buildings.

(b) Buildings should be named in such a way as to denote their general use as a matter of convenience to students as well as to visitors, except as provided for in (d) and (e) below.

(c) Residence halls may be named for donors of funds for such halls; for

distinguished former members of the Board of Trustees; and for distinguished members of the University faculty, especially those who were identified with some phases of student life outside the classroom.

(d) Buildings and other campus facilities may be named for deceased or retired former members of the University faculty in accordance with guidelines issued by the President of the University. Living former members of the faculty must have been retired from the University of Illinois for at least ten years.

(e) Buildings may be named for distinguished persons in the public life of the state or nation.

(f) Except as provided for in (a), (c), or (d) above, buildings and other campus facilities shall not be named for living persons.

(g) Plaques or tablets may be installed in buildings in recognition of distinguished members of the university staff whose services were identified with the functions of said buildings with the approval of the appropriate Chancellor or the Chancellor's designee.

(h) The designation of names of buildings, streets, and drives shall be exclusively within the authority of the Board of Trustees. *A building name may include a designation such as auditorium, center, gymnasium, hall, institute, school, or laboratory.*

On motion of Ms. Reese, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 41 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Auxiliary Facilities System, Series 1993 Revenue Bonds

(19) The board, at its meeting on May 14, 1993, took a number of actions leading toward the issuance of revenue bonds to finance improvements and enhancements to the Auxiliary Facilities System. These included authorizations to:

1. Employ John Nuveen & Co., Inc., as financial advisor;
2. Employ Chapman and Cutler as bond counsel;
3. Engage Morgan Stanley & Co., Inc., as senior managing underwriter;
4. Prepare a Preliminary Official Statement, a supplementary Bond Resolution and any other documents needed to issue bonds; and
5. Seek and secure ratings from the rating agencies and to obtain bond insurance if beneficial economically.

Since May 14, University staff, working in concert with the financial advisor, bond counsel, senior managing underwriter, and underwriter's counsel, have:

1. Prepared an Official Statement and a Bond Resolution for the Board of Trustees of the University of Illinois Auxiliary Facilities System Revenue Bonds, Series 1993 (the "Bonds");
2. Engaged the firms of William Blair & Company, The Chicago Corporation, Clayton Brown & Associates, Inc., Rodman & Renshaw, Inc., Melvin Securities Corporation, and Smith Mitchell Investment Group, Inc., to assist in marketing the bonds;
3. Contacted the bond rating agencies and the municipal bond insurance companies; and
4. Developed a recommended structure for the bond issue.

It is estimated that a par amount of Series 1993 bonds in the original principal amount of \$44,925,000 will be issued and that the total sources and uses of funds will approximate:

*Sources:*¹

Original Principal Amount of Bonds	\$44 925 000
Construction Fund Earnings	540 000
Accrued Interest	135 000
<i>Total Sources</i>	<u>\$45 600 000</u>

*Uses:*¹

Project Costs	\$25 586 000
Refunding Escrow	14 598 000
Capitalized Interest	2 870 000
Debt Service Reserve Deposit	1 917 000
Issuance Costs	110 000
Underwriter's Discount	424 000
Original Issue Discount	-0-
Bond Insurance	95 000
<i>Total Uses</i>	<u>\$45 600 000</u>

With respect to the bonds, they are issuable as fully registered bonds and do not constitute an obligation of the State of Illinois, or of individual members, officers, or agents of the Board of Trustees, but are payable solely by the board from net revenues of the Auxiliary Facilities System and from student tuition and fees, as well as certain other funds pledged to pay principal of, redemption premium, if any, and interest on the bonds.

All legal matters incidental to the authorization and issuance of the bonds by the board; the Official Statement; and the Bond Resolution have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois. Certain legal matters will be passed upon by Hopkins & Sutter, underwriter's counsel, Chicago, Illinois.

The president, with the concurrence of appropriate administrative officers, recommends:

1. Approval of the Official Statement for the bonds;²
2. Adoption of the Fourth Supplemental System Revenue Bond Resolution;²
3. Approval of the form of the Bond Purchase Agreement with Morgan Stanley & Co., Inc. as representatives of the purchasers, wherein the purchasers jointly and severally, agree to purchase from the board and the board agrees to sell to the purchasers all (but not less than all) of the bonds in aggregate original principal amount not exceeding \$48,000,000. The price at which the bonds will be purchased from the University by the Underwriters will not be less than 99 percent of the price at which the bonds will be offered to the public, and the all-in cost of borrowing for the issue will not exceed 6.25 percent;²
4. Approval to seek and purchase bond insurance at a rate not to exceed .30 percent of total debt service, if such purchase is deemed economically beneficial following consultation with financial advisor and underwriters;
5. Approval to use one million dollars (\$1,000,000) in savings from the advance refunding to supplement project budgets previously approved by the board;
6. Ratification and confirmation of all actions taken or to be taken by the

¹ Subject to change.

² A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

officers and members of the board in connection with the sale and delivery of the bonds to the purchasers; and

7. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Bond Resolution, the Fourth Supplemental Resolution, and the Bond Purchase Agreement and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Extension of Agreements for Fiscal Year 1994, University of Illinois Foundation and Alumni Association

(20) On November 18, 1982, the Board of Trustees adopted revised guidelines governing certain fiscal procedures, including those between the University and University-related organizations. The University of Illinois Foundation and Alumni Association asked to be designated University-related organizations as provided in the guidelines and have operated under service agreements with the Board of Trustees for that purpose. Such agreements have been renewed on an annual basis. Because legislative action upon University appropriations has not been completed, the president of the University requests authorization to extend the present agreements beginning July 1, 1993, and continuing until further action of the board.

Funds to support these agreements are included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for FY 1994. These funds will be included in the University's budget request for FY 1994 to be presented to the Board of Trustees. The agreements are subject to the availability of such funds.

On motion of Dr. Gindorf, authority was given as requested by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contract for Radiation Oncology Services, University of Illinois Hospital and Clinics, Chicago

(21) The chancellor at Chicago recommends contracting with the University of Chicago to provide professional radiation oncology services in a clinically integrated program at the University of Illinois Hospital and Clinics (UIH&C). These services will expand and enhance the quality of care provided to patients.

The University of Chicago will provide physicians and residents who will have overall responsibility for patient care activities, including physical assessment, diagnosis, and treatment planning, as it relates to the administration of radiation therapy. The physicians provided will also be responsible for teaching appropriate medical and nursing staff and performing medical administrative functions. Faculty appointments in the College of Medicine and clinical privileges in UIH&C will be granted to the physicians provided by the University of Chicago in accordance with the guidelines of the college and Medical Staff Bylaws. In addition, physicians and residents will be included in the University's self-insurance program for medical professional liability.

The University of Chicago will also provide the services of medical physicists to provide physical science expertise and support for the radiation oncology program, a part-time computer scientist for developing and maintaining treatment planning software, and a part-time department administrator.

The proposed contract provides for two radiation oncology physicians, five radiation oncology residents, two medical physicists, one-half (.5) FTE computer scientist, and one quarter (.25) FTE department administrator. The total cost of the contract for the period from July 1, 1993, to June 30, 1994, is \$1,150,000. UIH&C and the Medical Service Plan will bill for facility and physicians services as appropriate. Revenues will be deposited in the Hospital Income Fund; payments will be made from that fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Renewal of Contract for Collections with Telecomputer Systems, University of Illinois Hospital and Clinics, Chicago

(22) The chancellor at Chicago recommends renewal of a contract with Telecomputer Systems, Inc. (TCS), for a computerized telephone system for the Patient Accounts Department in the University of Illinois Hospital and Clinics (UIH&C) for collection of accounts. This system — currently utilized by several other Chicago area hospitals — is designed to improve collection productivity by client contact through automated telephone dialing of delinquent small balance accounts (under \$1,000 and delinquent by more than 90 days) and provide collection performance reports for UIH&C. TCS provides the site for the hardware and software, as well as the staff for the system. The hardware is owned by UIH&C.

This system has improved collections and decreased operating expenses by greatly increasing the number of telephone contacts per day by collectors. In addition, the system has improved cash flow by quickly identifying and referring delinquent accounts to collection agencies. Use of the system also provides documentation demonstrating that UIH&C has made a good-faith effort to collect unpaid bills. Such documentation is essential to receive credit under the provisions of the State of Illinois Collection Act and to be reimbursed for the unpaid patient share of costs under the Medicare program.

Under the contract, UIH&C will pay TCS \$3.00 per account for maintenance of the system and the staff to operate it, regardless of subsequent collection. The contract is for the period of July 1, 1993, through June 30, 1994. It is estimated that 45,000 accounts will be referred to TCS during the contract period at a cost of

\$135,000. Based on experience from Fiscal Year 1993, the contract is estimated to generate receipts of \$1,350,000 which will be deposited in the Hospital Income Fund; payments will be made from that fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contracts, Engineering Quadrangle Demolition and Utility Infrastructure and Steam Tunnel Relocation, Urbana

(23) On March 26, 1993, the Board of Trustees approved the award of contracts for the initial phase of the engineering quadrangle demolition and utility infrastructure and steam tunnel relocation project at the Urbana campus. The work for the initial phase included the relocation of the steam tunnel down Burrill Avenue, south of Engineering Hall, to connect with the existing steam tunnel west of the Metallurgy and Mining Building. The second phase of the project is to demolish the required buildings, relocate utilities, do rough grades, and establish lawn in the open space. Bids for the second phase of the project were received on May 14 and 18, 1993.

Accordingly, the President of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the final phase of the engineering quadrangle demolition and utility infrastructure and steam tunnel relocation project at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Broeren-Russo Construction, Inc.,

Champaign	Base Bid.....	\$688 500	
	Alt. G-1	10 941	
			\$699 441

Division II — Plumbing

Nogle & Black Mechanical, Inc.,

Urbana.....	Base Bid	84 300
-------------	----------------	--------

Division III — Heating

McWilliams Mechanical, Inc.,

Champaign	Base Bid	64 400
-----------------	----------------	--------

Division V — Electrical

Potter Electric Service, Inc.,

Urbana.....	Base Bid	216 000
<i>Total</i>		\$1 064 141

Funds are available from State Capital Development funds.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

(Note: A proposal for the electrical work was received from Coleman Electrical

Service, Inc., Mansfield, on its base bid of \$161,266. The firm has notified the University of an error in its bid and requested permission to withdraw it, since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. The university counsel has stated that under these circumstances the University's regulations allow the University to permit the withdrawal.)

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Contracts, Upgrade Fire Alarm and
Fire Protection Systems, Housing Warehouse, Urbana**

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts to upgrade the fire alarm and fire protection systems at the housing warehouse located at the southwest corner of Orchard Downs at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division V — Electrical

Witte Electric Co., Champaign	Base Bid.....	\$52 500	
	Alt. E-1	<u>2 690</u>	
			\$ 55 190

Division VI — Fire Protection

Fire Suppression Systems, Urbana	Base Bid	<u>49 938</u>	
Total			\$105 128

The project consists of the installation of a new microprocessor-based fire alarm system and associated devices and wiring, along with dry-type fire protection system and associated sprinkler heads and equipment.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contract, Chimney Masonry Repairs, Mumford Hall, Urbana

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$79,200 to Western Waterproofing Company, Springfield, the lowest responsible bidder on its base bid

(\$39,600) plus acceptance of Alternate #1 (\$19,800) and Alternate #2 (\$19,800) for chimney masonry repairs at Mumford Hall at the Urbana campus.

The project consists of the repair to four west chimneys at Mumford Hall. The work includes replacing all split and shaled bricks, tuckpointing all brick joints, repairing chimney caps, reworking metal flashings, and providing masonry water repellent coating.

Funds are available from the institutional funds budget of the Operation and Maintenance Division at the Urbana Campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contract for Asbestos Abatement, Urbana

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following cost-plus contract for asbestos abatement work at the Urbana-Champaign campus for the fiscal year ending June 30, 1994, the award being made to the lowest responsible bidder.

The University has the option to extend the contract from July 1, 1994, to June 30, 1995, under the same terms and conditions, subject to approval by the Board of Trustees.

The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>Asbestos Abatement</i>				
M&O Abatement Company, Champaign	8.0	47.0	4.0	\$38 800

Funds, as required, will be authorized by a contract work order which will be charged against funds allocated for each project. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

A schedule of the bids received has been filed with the secretary of the board for record.

(Note: A proposal from Abatement Management, Inc., East Alton, was received in the amount of \$20,470 for estimated fee payments. The firm has notified the University of an error in its bid and requested permission to withdraw it, since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The assistant director for utilities and maintenance, the chief civil engineer, and the project manager (Operation and Maintenance Division) have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. The university counsel has stated that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Dr. Gindorf, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Contracts, Minor Building Alterations, Repairs, and
New Construction, Chicago**

(27) On June 13, 1991, the Board of Trustees approved the award of the following cost-plus contracts for minor building alterations, repairs, and new construction at the Chicago campus for the fiscal year ending June 30, 1992, with an option to extend the contracts from July 1, 1992, through June 30, 1993, and from July 1, 1993, to June 30, 1994, under the same terms and conditions. (On May 14, 1992, the board approved the exercise of the first option to renew.)

The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
J. L. Burke Contracting, Inc., Chicago	0.5	33.0	5.25	\$ 69 375
<i>Plumbing</i>				
G. F. Connelly Mechanical Contractors Co., Inc., Chicago	3.4	64.8	3.4	51 150
<i>Mechanical</i>				
Borg Mechanical Contractors, Inc., Hillside	5.5	53.0	2.0	86 000
<i>Ventilation</i>				
James H. Anderson, Inc., Melrose Park	2.0	50.0	2.0	52 000
<i>Electrical</i>				
Hyre Electric Company, Chicago	5.0	51.0	3.0	108 500
<i>Roofing¹</i>				
Frank Staar & Sons, Inc., Glenview	10.0	105.0	5.0	111 000
<i>Mechanical Insulation</i>				
Nelson Insulation Co., Chicago	5.0	80.0	5.0	38 000

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the option to renew the contracts from July 1, 1993, through June 30, 1994, now be exercised, with the exception of the roofing contract.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating

¹ The roofing contractor, Frank Staar & Sons, Inc., Glenview, has notified the University that they could not accept the extension of their contract without suffering economic hardship. Facilities management, Physical Plant Department, has determined that in light of the present industry materials and labor costs, the contractor's adhering to their obligation would result in a substantial loss, and has recommended that the contractor be allowed to decline their extension.

budget. It is recommended that the comptroller be authorized to approve work orders under these contracts.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contracts, Relamping and Maintenance of Lighting Fixtures, Chicago

I

(28) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$526,021 to Planned Lighting, Inc., Chicago, and Imperial Lighting Maintenance Company, Chicago, a joint venture, the lowest responsible bidder, on its base bid plus acceptance of additive alternates #1 and #2 for the relamping of lighting fixtures in selected buildings at the Chicago campus during Fiscal Year 1994.

The base bid includes group relamping and washing in various buildings and a specified number of hours for service calls for bulb, ballast, and socket replacement. Service calls will be undertaken as ordered by facilities management, Physical Plant Department, by means of a contract work order charged against each project. The contract amount may be increased or reduced based on the number of service calls ordered in accordance with unit prices specified in the contract documents. All lamps, ballasts, and sockets will be supplied by the University.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

Funds will be included in the Chicago Physical Plant Institutional Funds budget authorization request to be submitted to the Board of Trustees for FY 1994. The award of the contract is subject to the availability of these funds.

II

The president also recommends the award of a contract for \$99,572 to Planned Lighting, Inc., Chicago, and Imperial Lighting Maintenance Company, Chicago, a joint venture, the lowest responsible bidder, on its base bid for the maintenance of lighting fixtures in the auxiliary facilities at the Chicago campus during FY 1994.

The base bid includes fixture maintenance in nine auxiliary services buildings and a specified number of hours for service calls for bulb, ballast, and socket replacements. All lamps, ballasts, and sockets, including wire connectors, will be supplied by the contractor. Service calls will be undertaken as ordered by facilities management, Physical Plant Department, by contract work order and charged against auxiliary services.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds will be included in the Chicago Campus Auxiliary Services Restricted Funds operating budget request to be submitted to the Board of Trustees for FY 1994. The award of the contract is subject to the availability of these funds.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Contracts, Renovation of Family Practice Center,
Associated Health Professions Building, Chicago**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the renovation of the Family Practice Center, Associated Health Professions Building (1919 West Taylor) at the Chicago campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Cosgrove Construction, Inc.,

New Lenox	Base Bid	\$311 607	
	Alt. G-1	5 475	
	Alt. G-2	900	
			\$317 982

Division II — Plumbing

A & H Plumbing & Heating Co., Inc.,

Elk Grove.....	Base Bid	44 000
----------------	----------------	--------

Division V — Electrical

Hyre Electric Company,

Chicago	Base Bid.....	64 900	
	Alt. E-1	2 270	
			67 170
<i>Total</i>			\$429 152

The project consists of demolition of ceilings, walls, and partitions to create additional patient and class/seminar rooms. Work will also include installing new air conditioning system, upgrading washrooms, entrances, and other items in order to comply with new Americans with Disabilities Act (ADA) codes.

Funds are available from the Hospital Income Fund and from the College of Medicine, Medical Services Plan operating budget.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Note: Bids were also received for Division IV — Heating, Ventilation, and Air Conditioning work. The bids for this division exceeded the estimated project budget, and the division of work will be rebid. The delay will not affect the project schedule.)

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Contract, Cleaning Services,
Illinois Institute for the Study of
Developmental Disabilities, Chicago**

(30) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$107,874.24 to Thresholds Rehabilitation, Inc., Chicago, on its proposal under the "State Use Law

Program.”¹ It has been determined that Thresholds Rehabilitation, Inc., qualifies as a Sheltered Workshop to provide contractual cleaning services in the Illinois Institute for the Study of Developmental Disabilities, Chicago, for the period July 1, 1993, to June 30, 1994.

Funds have been included in the Chicago Physical Plant Institutional Funds Budget request submitted to the Board of Trustees for FY 1994. The award of the contract is subject to the availability of these funds.

The project consists of supervision, labor, and supplies adequate to maintain approximately 173,364 square feet of floor area; areas of the building will be cleaned on an alternate day or weekly basis.

Additions or deletions in work will be implemented by a written change order. Such adjustments will be based upon the unit price submitted by the contractor in its proposal.

On motion of Dr. Gindorf, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Contract, Renovation of Promenade Wall,
Sidewalk, and Roof, Chicago Illini Union Addition and
Recreation Facility, Chicago**

(31) Since the construction of the Chicago Illini Union Addition and Recreation Facility in 1980, extensive deterioration of the promenade wall face brick, mortar joints, adjacent concrete sidewalk, and concrete benches has occurred due to the elements and poor drainage. As a result, leaks have caused water damage to the interior finishes and the exterior aluminum window frames on the lower level pool area.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$286,135 to William H. Kelly Company, Dolton, the lowest responsible bidder, on its base bid of \$259,900 plus acceptance of alternates no. 2 (\$27,000) and no. 3 (deduct \$765), for the work in connection with the renovation of the promenade wall, sidewalk, and roof, Chicago Illini Union Addition and Recreation Facility, Chicago.

The project consists of reconstruction of the promenade walkway topping slab, the brick masonry wall adjacent to the plaza walkway, the steel lintel above aluminum-framed windows at the lower level promenade area, and the planter perimeter benches over the swimming pool area.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

¹ This program relates to the purchase of products and services by State agencies from any qualified not-for-profit agency for the severely handicapped. The law which facilitated this program exempts State agencies from advertising and bidding requirements for the purchase of products or services from qualified not-for-profit agencies for the severely handicapped.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Recision of Previous Award; and Award of
Contract for Remodeling Laboratories for
Pathology Department, Clinical Sciences Building, Chicago**

(32) On March 26, 1993, the Board of Trustees approved the award of a contract for plumbing work for remodeling laboratories for the Pathology Department, Clinical Sciences Building, Chicago, to G. F. Connelly Mechanical Contractors, Inc., Chicago, in the amount of \$93,824.

Subsequently, the plumbing contractor, G. F. Connelly, has notified the University of an error in its bid and requested permission to withdraw it, since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect and the project manager (Office for Capital Programs) have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. The university counsel has stated that, under these circumstances, the University's regulations allow the University to permit the withdrawal.

In accordance with the *Regulations Governing Procurement and Bidding at State Systems Universities in Illinois*, the president of the University, with the concurrence of the appropriate administrative officers, recommends the recision of the board's action of March 26, 1993, approving the award of a contract to G. F. Connelly Mechanical Contractors, Inc., Chicago, and further recommends that the company be allowed to withdraw its bid.

The president further recommends that the contract for plumbing work be awarded to the second low bidder, R. C. Plumbing, Inc., Calumet Park, on its base bid, in the amount of \$106,250. (The amount of the contract is within the funds available for the project.)

Funds are available from the Hospital Income Plant Fund.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Increase in Contract,
Student Services Building, Chicago**

(33) On January 15, 1993, the board authorized the award of a contract for \$890,000 to Solomon, Cordwell, Buenz & Associates, Inc., Chicago, for the professional architectural and engineering services required through the construction phase for the remodeling of approximately 98,000 nsaf of the Circle Court shopping center at Racine and Harrison Streets, Chicago, to accommodate the needs of the Student Services/Administrative Departments.

In order for the architect's consultant (Desman Associates) to provide full-time field supervision to the architect for the duration of the construction period for the parking deck repair portion of the project, an additional fee will be required. The architect has recommended and the University concurs that it is in the best interest of the University to have these services provided. The total cost for the services to be provided is \$51,000.

Accordingly, the president of the University, with the concurrence of the

appropriate administrative officers, recommends that the contract with Solomon, Cordwell, Buenz, Chicago, be increased by \$51,000 for the work as described above.

Funds are available from the Auxiliary Facilities System Funds. As authorized by the board at its May 1993 meeting, these expenses will be reimbursed from the pending AFS Series 1993 Revenue Bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Contract, Upgrade and Repairs of Escalators, College of Pharmacy, Chicago

(34) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$835,593 to Schindler Elevator Corporation, Oakbrook Terrace, the lowest responsible bidder, on its base bid for replacement of main components of the deteriorated escalator system located in the College of Pharmacy at the Chicago campus.

The project consists of replacing main drive chains, steps and rollers, switches, brakes and brake linings, comb plates, and signage to bring the escalators up to standards and city codes.

Funds for this project are available in the Institutional Funds operating budget of the Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Reemployment Agreements

(35) Each year many employees of the University of Illinois terminate their University employment and take retirement. In some instances it may be in the best interests of the University to offer temporary reemployment to a retiree in accord with policies of the State Universities Retirement System and the Board of Trustees. Such arrangements can provide experience and continuity in University operations and reduce salary expenditures while facilitating retirement planning for employees.

It is recommended that the Board of Trustees delegate to the president of the University the authority to enter into agreements for temporary reemployment of retirees when it is in the best interests of the University. In each instance, reemployment would be accomplished through appointment of the retiree for a definite term. Such appointments would be at the sole discretion of the president (or designee) and would be reported to the Board of Trustees in the monthly secretary's report.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Employment of Architects/Engineers,
Capital Development Board Projects, Chicago**

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1993 at the Chicago campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Remodel for Nutrition and Physical Therapy Kinesiology Labs, Associated Health Professions Building	\$128 060	Castro-Buchell Architects & Planners, Inc., Chicago
Remodel for OVCR/Computer Center, Benjamin Goldberg Research Center	159 000	Urban Design Associates, Chicago
Remodel for Electronic Visualization Laboratory, Science and Engineering Laboratories	212 000	Graham/Thomas Architects, Chicago
Remodel Laboratories, Science and Engineering Laboratories	212 000	Johnson & Lee, Ltd., Architects/Planners, Chicago
Remodel Molecular Physiology Laboratory, College of Medicine West	201 400	Youngman & Company, Inc., Chicago

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1993.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Lease of Space, 1817 South Neil Street, Champaign

(37) The director of athletics has proposed to consolidate the offices of the administrative staff and some coaches of the Division of Intercollegiate Athletics. They currently occupy space in University facilities at the Assembly Hall, the Armory, Memorial Stadium, the Intramural-Physical Education Building, and in leased space in a building located at 302 E. John Street, Champaign. The DIA budget is now being charged for rent and operating costs at both the Assembly Hall and the 302 E. John Street locations.

Recently, the opportunity developed to lease space in a building located at 1817 South Neil Street, Champaign, which is suitable for the relocation of those offices now occupying portions of the buildings mentioned above. The building is approximately one-half mile west of the Assembly Hall, near St. Mary's Road. The space is of high quality, is properly configured, and is in a condition that will require only minor changes by the landlord and none by the University. This will make possible the vacating of some space in the Assembly Hall (approximately 2,710 sq. ft.) and

all of the space at 302 E. John Street (1,830 sq. ft.). The current lease/rental costs to the DIA for these facilities exceeds \$56,000 per year. Uniting the director's staff and the division's chief operating units will promote their operational effectiveness and efficiency. Vacating the space in the Assembly Hall will also free space which is desired by the Assembly Hall administration for the program needs of that facility.

The proposed lease is for 8,229 sq. ft. of space at a rental of \$64,000 per year.¹ The landlord will fund all operating expenses for utilities and will provide complete janitorial and trash removal services for the leased premises. The agreement will begin July 1, 1993, and end June 30, 1994. The University will have annual lease renewal options for three additional single-year periods upon the same terms and conditions except that the rent will be adjusted annually based on changes in the Consumer Price Index for the previous annual period. The agreement will also be subject to termination in any of the option years with 120 days notice.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to the availability of funds, approval of this lease as described above.

Funds are available in the budget of the Division of Intercollegiate Athletics at the Urbana-Champaign campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Authorization for Settlement, University of Illinois Hospital and Clinics, Chicago

(38) The chancellor at Chicago recommends payment to Illinois Masonic Medical Center in settlement of charges related to the care of Zikang Pan. Mr. Pan is a University of Illinois at Chicago student and member of the UI HMO. On January 2, 1993, Mr. Pan was involved in a major automobile accident requiring emergency medical treatment at the designated trauma center, Illinois Masonic. Due to the severity of his injuries, it was not possible to transfer Mr. Pan to the University of Illinois Hospital and Clinics (UIH&C). Pursuant to an operational understanding with the UI HMO, the hospital has assumed this responsibility.

Total charges related to the care of Mr. Pan at Illinois Masonic are \$509,578. A structured settlement has been negotiated which provides that UIH&C make a cash payment not to exceed \$254,789 and provide a credit for future services for the remaining \$254,789 to be used by Illinois Masonic HMO members. In the end, it is anticipated that UIH&C will have incurred costs of approximately 65 percent of the total charges in both cash and credit. This has been determined to be a mutually acceptable settlement and is considered equitable to both institutions.

Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

¹ The rent to be paid will be reduced by \$7,000 during each year of the lease or prorated for any portion thereof. This amount will be recognized by DIA as a gift-in-kind from the landlord. As a result, there will be no significant increase in the recurring occupancy costs to DIA.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Purchases

(39) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 443 873
<i>From Institutional Funds</i>	
Authorized	\$ 88 865
Recommended	<u>13 896 191</u>
	<u>13 985 056</u>
<i>Grand Total.....</i>	\$14 428 929

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

**Acquisition of Land for
Robert Allerton Park and Conference Center**

(40) Last fall, the trustee of the Art Institute of Chicago approached the University concerning its desire to sell approximately 9.7 acres of improved land known as Allerton, Piatt South #1. The land is located on the northwest corner of the intersection of the county (Monticello) road and the main entrance road to Robert Allerton Park and Conference Center.

The director of the Park and Conference Center desires to acquire the property to provide an education and research center adjacent to the National Natural Landmark section of the park's woodland, to adapt one or more of the buildings as an interpretive center, and to improve park security. The main buildings located on the property are a 3,000 sq. ft. brick house, which will provide a future residence for park staff, and a large barn. Ownership will provide an opportunity to preserve an important component of the architectural history of the Allerton Estate and preclude incompatible development at the main entrance.

The trustee has agreed to sell the property to the University at a price of \$180,000. This is a price supported by University appraisal.

Accordingly, the president of the University, with the concurrence of the

appropriate administrative officers, recommends that the Allerton, Piatt South #1 property be acquired at a price of \$180,000.

Funds for this transaction are available in the restricted funds operating budget of Robert Allerton Park and Conference Center.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

Increase in Contract, Law Building Addition and Remodeling, Urbana

(41) On July 9, 1992, the board confirmed the president's approval of a contract to Broeren-Russo Construction, Inc., Champaign, for a bid package including flooring work for the Law Building addition and remodeling project at the Urbana campus.

The contract documents specified the floor finish in the Agora (commons area within the main entry of the building) to be exposed aggregate concrete. Recently, the College of Law requested an upgrade of that floor from aggregate concrete to slate (approximately 4,200 sq. ft.). In addition, the college has requested that the existing corridor flooring adjacent to the Agora be replaced with the same slate flooring (approximately 3,400 sq. ft.). The costs for the slate flooring are estimated to be \$55,000 and \$62,000, respectively.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Broeren-Russo Construction, Inc., be increased for the work described and that the project budget be increased by \$140,000 to include the contract increase plus contingency to a total of \$11,848,000.

Funds are available from private gift funds through the University of Illinois Foundation, from funds appropriated by the State of Illinois, and from institutional funds of the Urbana campus.

A report of the costs for the work to be done and the source of funds will be made to the board at its July 9, 1993, meeting.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Begovich, Mr. Lawless.)

President's Report on Actions of the Senate

Establishment of a Minor in East Asian Languages and Cultures, Sciences and Letters Curriculum, College of Liberal Arts and Sciences, Urbana

(42) The Urbana-Champaign Senate has approved a proposal to establish a minor in East Asian Languages and Cultures available to students enrolled in the Sciences and Letters Curriculum of the College of Liberal Arts and Sciences. The minor requires two years of study of an East Asian language as well as five non-language courses on East Asian Cultures, of which at least two must be at the 300-level. The minor will provide students with a solid foundation in an East Asian language, and some familiarity with the civilizations of the region.

**Revision of the Program for the
Bachelor of Arts Degree in the Teaching of French,
College of Liberal Arts and Sciences, and
Council on Teacher Education, Urbana**

The Urbana-Champaign Senate has approved a proposal to revise the curriculum preparatory to the teaching of French by eliminating the requirement that students complete a teacher education minor. Inclusion of a teaching minor has been important in those major fields where job opportunities were limited; there is currently a shortage of foreign language teachers, and the shortage is expected to continue. Elimination of the teaching minor is desirable in order to permit students to experience one or two semesters of study abroad. Study abroad is believed to provide significant assistance in attaining high levels of oral language proficiency.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago and Urbana-Champaign campuses on the dates indicated.

Summary

Degrees Conferred July 24, 1992

College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts	10
Bachelor of Arts	2
Bachelor of Architecture	9
<i>Total, College of Architecture, Art, and Urban Planning</i>	<i>(21)</i>
College of Associated Health Professions	
Bachelor of Science	51
College of Business Administration	
Bachelor of Science	78
College of Dentistry	
Doctor of Dental Surgery	18
College of Education	
Bachelor of Arts	10
College of Engineering	
Bachelor of Science	37
Graduate College	
Master of Architecture	2
Master of Arts	34
Master of Arts in Teaching	1
Master of Associated Medical Sciences	1
Master of Business Administration	22
Master of Education	15
Master of Fine Arts	3
Master of Health Professions Education	30

Master of Public Administration	3
Master of Science	100
Master of Science in Teaching	6
Master of Social Work	13
Master of Urban Planning and Policy	7
Doctor of Arts	1
Doctor of Philosophy	85
<i>Total, Graduate College</i>	<i>(323)</i>
College of Kinesiology	
Bachelor of Science	3
College of Liberal Arts and Sciences	
Bachelor of Arts	112
Bachelor of Science	35
<i>Total, College of Liberal Arts and Sciences</i>	<i>(147)</i>
College of Medicine	
Doctor of Medicine (Chicago)	20
College of Nursing	
Bachelor of Science	17
College of Pharmacy	
Doctor of Pharmacy	7
School of Public Health	
Master of Public Health	17
Jane Addams College of Social Work	
Bachelor of Social Work	3
<i>Total, Degrees Conferred July 24, 1992</i>	<i>752</i>
<i>Degrees Conferred December 11, 1992</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts	36
Bachelor of Arts	6
Bachelor of Architecture	4
<i>Total, College of Architecture, Art, and Urban Planning</i>	<i>(46)</i>
College of Associated Health Professions	
Bachelor of Science	12
College of Business Administration	
Bachelor of Science	207
College of Dentistry	
Bachelor of Science	39
Doctor of Dental Surgery	4
<i>Total, College of Dentistry</i>	<i>(43)</i>
College of Education	
Bachelor of Arts	6
College of Engineering	
Bachelor of Science	106
Bachelor of Science in Engineering Management	2
<i>Total, College of Engineering</i>	<i>(108)</i>
Graduate College	
Master of Architecture	2
Master of Arts	44
Master of Arts in Teaching	3
Master of Associated Medical Sciences	1
Master of Business Administration	48
Master of Education	23

Master of Fine Arts	4
Master of Health Professions Education	4
Master of Public Administration	1
Master of Science	117
Master of Science in Teaching	2
Master of Social Work	2
Master of Urban Planning and Policy	7
Doctor of Arts	2
Doctor of Philosophy	77
<i>Total, Graduate College</i>	<i>(337)</i>
College of Kinesiology	
Bachelor of Science	9
College of Liberal Arts and Sciences	
Bachelor of Arts	226
Bachelor of Science	58
<i>Total, College of Liberal Arts and Sciences</i>	<i>(284)</i>
College of Medicine	
Doctor of Medicine (Chicago)	3
Doctor of Medicine (Peoria)	1
Doctor of Medicine (Urbana)	1
<i>Total, College of Medicine</i>	<i>(5)</i>
College of Nursing	
Bachelor of Science	17
College of Pharmacy	
Doctor of Pharmacy	3
School of Public Health	
Master of Public Health	18
Doctor of Public Health	1
<i>Total, School of Public Health</i>	<i>(19)</i>
<i>Total, Degrees Conferred December 11, 1992</i>	<i>1,096</i>
<i>Degrees Conferred May 9, 1993</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts	59
Bachelor of Arts	6
Bachelor of Architecture	48
<i>Total, College of Architecture, Art, and Urban Planning</i>	<i>(113)</i>
College of Associated Health Professions	
Bachelor of Science	53
College of Business Administration	
Bachelor of Science	282
College of Dentistry	
Doctor of Dental Surgery	56
College of Education	
Bachelor of Arts	56
College of Engineering	
Bachelor of Science	187
Bachelor of Science in Engineering Management	5
<i>Total, College of Engineering</i>	<i>(192)</i>
Graduate College	
Master of Architecture	31
Master of Arts	90
Master of Arts in Teaching	3

Master of Associated Medical Sciences	3
Master of Business Administration	101
Master of Education	70
Master of Fine Arts	16
Master of Health Professions Education	3
Master of Public Administration	23
Master of Science	192
Master of Science in Teaching	2
Master of Social Work	243
Master of Urban Planning and Policy	18
Doctor of Arts	1
Doctor of Philosophy	80
<i>Total, Graduate College</i>	(876)
College of Kinesiology	
Bachelor of Science	19
College of Liberal Arts and Science	
Bachelor of Arts	452
Bachelor of Science	144
<i>Total, College of Liberal Arts and Sciences</i>	(596)
College of Medicine	
Doctor of Medicine (Chicago)	167
Doctor of Medicine (Peoria)	44
Doctor of Medicine (Rockford)	44
Doctor of Medicine (Urbana)	25
<i>Total, College of Medicine</i>	(280)
College of Nursing	
Bachelor of Science	84
College of Pharmacy	
Doctor of Pharmacy	124
School of Public Health	
Master of Public Health	32
Jane Addams College of Social Work	
Bachelor of Social Work	30
<i>Total, Degrees Conferred May 9, 1993</i>	2,793

Urbana-Champaign

Degrees Conferred May 16, 1993

Graduate Degrees	
Doctor of Philosophy	240
Doctor of Education	14
Doctor of Musical Arts	9
<i>Total, Doctors</i>	(263)
Master of Arts	203
Master of Science	440
Master of Accounting Science	25
Master of Architecture	62
Master of Business Administration	218
Master of Computer Science	17
Master of Education	74
Master of Extension Education	1
Master of Fine Arts	25
Master of Landscape Architecture	1
Master of Laws	19

Master of Music	29
Master of Social Work.....	38
Master of Urban Planning.....	11
<i>Total, Masters</i>	(1,163)
Advanced Certificate in Education	11
<i>Total, Certificates</i>	11
<i>Total, Graduate Degrees</i>	1,437
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	187
College of Veterinary Medicine	
Doctor of Veterinary Medicine.....	74
<i>Total, Professional Degrees</i>	261
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science	256
College of Applied Life Studies	
Bachelor of Science	84
College of Commerce and Business Administration	
Bachelor of Science	640
College of Communications	
Bachelor of Science	166
College of Education	
Bachelor of Science	125
College of Engineering	
Bachelor of Science	606
College of Fine and Applied Arts	
Bachelor of Architecture	1
Bachelor of Arts in Urban Planning.....	21
Bachelor of Fine Arts	113
Bachelor of Landscape Architecture.....	26
Bachelor of Music.....	21
Bachelor of Science	134
<i>Total, College of Fine and Applied Arts</i>	(316)
College of Liberal Arts and Sciences	
Bachelor of Arts	1,009
Bachelor of Science	859
<i>Total, College of Liberal Arts and Sciences</i>	(1,868)
College of Veterinary Medicine	
Bachelor of Science	101
School of Social Work	
Bachelor of Social Work	29
<i>Total, Undergraduate Degrees</i>	4,191
<i>Total, Degrees Conferred May 16, 1993</i>	5,889

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the date of the next meeting of the board, July 9, Urbana-Champaign. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 9, 1993



The July meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Friday, July 9, 1993, beginning at 8:30 a.m.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the

following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report from University Counsel

Nunez v. Ratanaproe

Mr. Higgins reported to the board on this case which involved a patient at the University of Illinois Hospital who had undergone a tracheotomy procedure at the hospital after which her condition was not properly monitored and that she was found to be in a state of respiratory arrest with a mucous plug in the tracheotomy tube. As a result of this respiratory arrest, Ms. Nunez suffered severe and permanent brain damage and survives in a semicomatose state.

Inasmuch as the plaintiff is asking for a settlement of \$6.0 million, Mr. Higgins stated that it would be necessary to go to trial. Discussion followed about insurance coverage and Mr. Higgins noted that he would return for settlement authorization if further discussions with the plaintiff lead to such a recommendation.

Personnel Searches, Chicago Campus

Chancellor Stukel reported on the progress of several searches. He indicated that the search for a vice chancellor for administration and human resources was at the stage of interviewing candidates. The chancellor told the board that he hoped to bring a recommendation for appointment to them at their September 1993 meeting.

In addition, Chancellor Stukel noted that the search for a director of the University of Illinois Hospital is proceeding and the search

¹ On Thursday, July 8, the trustees met with the general officers in a retreat at the Veterinary Medicine Basic Sciences Building on the Urbana campus. The program was devoted to a variety of presentations and discussions that concerned future planning for the University and sources of funding for these plans. (The program, schedule, and other documents are filed with the secretary of the board for record.)

committee, working with the consulting search firm, has a list of prospects to be reviewed.

Personnel Searches, Urbana Campus

Chancellor Aiken described the search for a vice chancellor for academic affairs at the Urbana campus and indicated that a recommendation was in the regular agenda for the board's vote later in the day. He indicated that the individual recommended, Dr. Larry Faulkner, was an excellent candidate and would be judged so at any university in the nation.

Personnel Issue, Chicago Campus

Trustee Calder raised a question about a collective bargaining matter concerning the transfer of employees from the Hospital Laundry in Chicago. These employees are represented by AFSCME, Local 31. Mrs. Calder stated that she considered some assurances given these employees to be misleading. She was concerned that when these employees are moved to other classifications within the hospital that they will lose their seniority and begin anew in probationary periods. She indicated that she feared that some employees did not realize that their seniority would be affected by a move to another classification. She referred to the State Universities Civil Service System rule that governs this aspect of employment and reminded the president of the layoff policy of the Civil Service System.

President Ikenberry and Vice President Bazzani explained that the University would act with consistency and respect for civil service rules and within these rules would seek to ensure continued employment for the employees. They reminded the board that there are not massive layoffs in the classes into which the employees of the Hospital Laundry will be placed.

EXECUTIVE SESSION ADJOURNED FOR COMMITTEE MEETING

There being no further business, the executive session was adjourned for a meeting of the Committee on Buildings and Grounds. At this meeting, remodeling plans were presented for Noyes Laboratory, Urbana, as well as proposals for energy conservation at Chicago. In addition, the status of projects funded by the Capital Development Board was reviewed.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of March 26, 1993, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹ He then reported that there had been a productive retreat the day prior, stating that he thought a sharper, keener, and more vital vision of the University's mission had come from the discussions of the day. The president also noted that there had been a discussion on tuition which was useful and that it was now time to accelerate the planning timetable for tuition issues.

President Ikenberry told the board members that in view of the fact that the legislature had not yet settled on a budget for the University for the next fiscal year that there might be a payless payday in the week ahead if the matter of the budget was not resolved.

The president also reported that the Illinois State Senate had asked for assistance from the University in explaining issues surrounding possible tax increases in Illinois. He indicated that he had offered the resources of the University, either in terms of staff or facilities to aid such an investigation.

INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

President Calder introduced Ms. Julia C. Huff, Urbana-Champaign campus, and Mr. Patrick C. Riley, Chicago campus, who were officially attending their first meeting of the board. Mrs. Calder welcomed them to service on the board, and read a brief installation statement.

The student trustees' committee assignments for the coming year are: Ms. Huff — Academic Affairs, Alumni Activities, Athletic Activities, Student Welfare and Activities; Mr. Riley — Academic Affairs, Athletic Activities, Buildings and Grounds, Student Welfare and Activities.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Calendar, Board Meetings, 1993-94²

September 9-10	Chicago
October 7	Urbana
November 11-12	Chicago
January 13-14	Urbana
February 10-11	Chicago

¹ University Senates Conference: Jane H. Leuthold, professor of economics, Urbana-Champaign campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago campus Senate: R. Victor Harnack, professor of speech and chair of the Department of Performing Arts.

² The October meeting is scheduled in connection with the Fall University of Illinois Foundation meeting and will be a one-day meeting on Thursday. There is no meeting scheduled in August or in December. The annual meeting of the board is the second Friday of January 1994.

March 10-11	Chicago
April 7-8	Urbana
May 12-13	Urbana
June 9-10	Chicago
July 7-8	Springfield

Ms. Reese asked that the schedule of the Board of Trustees meetings for 1993-94 be changed for the month of July. The new dates presented for the July meeting in 1994 are July 14-15.

On motion of Ms. Reese, this request was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Dr. Bacon, Mrs. Calder, Mr. Grabowski; absent, Mr. Boyle, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, none; no, none. Ms. Huff and Mr. Riley asked to be recorded as not casting advisory votes on this item.)

Annual Reports, Alumni Association and University of Illinois Foundation

Mrs. Gravenhorst proposed to the board that regular reports be presented to the Board of Trustees from the administrative officers of the Alumni Association and the University of Illinois Foundation. She suggested that these be given annually.

On motion of Mrs. Gravenhorst, this recommendation was approved unanimously.

Policy, Public Testimony to Board of Trustees

Dr. Bacon then presented to the board the proposition that there be regular periods of time set aside at board meetings for testimony to the board from the public. There was considerable discussion of the advantages and disadvantages of such a new policy. Dr. Bacon then explained that her motion would include a plan for procedures and a trial period to be presented with such a plan.

In the discussion of this matter, Mr. Grabowski made the motion to table this recommendation but was defeated by the following vote: Aye: Mr. Grabowski, Mr. Lamont, Ms. Reese; no, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, none; no, Ms. Huff, Mr. Riley.)

On motion of Dr. Bacon, the recommendation to allow time on a regular basis (to be defined) at board meetings for testimony from the public was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Ms. Lopez; no, Mr. Lamont, Ms. Reese; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Advisory Committees for the College of Agriculture, Urbana

(1) The chancellor at Urbana, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by an asterisk) and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1993 (unless otherwise specified):

Agricultural Economics

*JOSEPH L. HAMPTON, JR., Windsor

*PAUL E. PETERSON, Chicago

*DAVID D. SHOCKEY, Freeport

Agricultural Engineering

*RONNIE MORGAN, Louisville, Kentucky

P. KAY WHITLOCK, Wheaton

Agricultural Entomology

*DEBORAH CAVANAUGH-GRANT, Rochester (two years)

*ROGER N. CIESLIK, Chicago (one year)

*ELDON GOULD, Bloomington (three years)

*LAURENCE R. HALL, Wheeling (one year)

*ROBERT HOLLOWAY, Sparta (two years)

*A. ANN SORENSEN, DeKalb (three years)

Agronomy

*LARRY L. FISCHER, Perry

*PHILIP T. NELSON, Seneca

*ROBERT THURSTON, Pulaski

Animal Sciences

JOHN HUSTON, Chicago

CAROL KEISER, Carlinville

*EDWARD L. McMILLAN, St. Louis, Missouri

*MARK E. WHITACRE, Decatur

Cooperative Extension Service

MARY B. BUSHNELL, Chicago

JAMES CREEK, Watseka

*JOHN GESELL, Gibson City

ARTHUR GRIST, Edwardsville

CAROLINE G. JACOBSEN, Wheaton

*GWENDOLYN B. LEE, Country Club Hills

*KATHRYN ST. LEDGER, Albion

RICHARD WAGNER, Bloomington

Food Science

*GEORGE MUCK, Rockford

Forestry

MARY B. BUSHNELL, Chicago

*TIM HUEY, Arenzville

*KENNETH R. KONSIS, Danville

*WARREN P. MILLER, Santa Barbara, California

RODNEY K. SALLEE, Harrisburg

CHARLES STEWART, Wheeling

Horticulture

*VIRGINIA L. BEATTY, Evanston

*JACK VAN NAMEN, Alsip

International Agriculture

LEWIS W. BATCHELDER, Decatur

EFFINGHAM EMBREE, Bloomington

LYLE E. GRACE, Urbana

DONNA C. PREVEDELL, Eagarville

LOUISE N. REESER, East Peoria

Nutritional Sciences

DAVID A. COOK, Evansville, Indiana

*CECILE HOOVER EDWARDS, Washington, D.C.

ARTHUR L. HECKER, Columbus, Ohio

*ERIC L. LIEN, Philadelphia, Pennsylvania

*KENNETH T. SMITH, Cincinnati, Ohio

Plant Pathology

DALE E. HABENICHT, Markam

*BILL TARTAR, JR., Breese

St. Charles Horticultural Research Center

No new appointments or reappointments.

Southern Illinois/Dixon Springs Agricultural Center

KEITH BAUMAN, Sesser

MAX CASEY, Buncombe

HAROLD DOUGLASS, Broughton

BELINDA LU RHODES, Wolf Lake

GEORGE K. SPENCER, Crossville

RYAN L. WOOLSEY, Vandalia

College Advisory Committee — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. The two at-large members, who will begin the first year of three-year terms, are nominated by the dean of the college.

DON AHRENS, St. Charles Horticultural Research Center

SANDRA JEAN BARTHOLMEY, Nutritional Sciences

R. C. DAVIDSON, Southern Illinois/Dixon Springs Agricultural Center

ROBERT W. HARPER, Agricultural Engineering

ROBERT HOLLOWAY, Agricultural Entomology

TOM HORTIN, Agronomy

ANN HUGHES, Agricultural Economics

CAROL KEISER, Animal Sciences

MARVIN N. MILLER, Horticulture

DONNA C. PREVEDELL, International Agriculture

JAMES R. SHEARL, Plant Pathology

ROBERT E. SMITH, Food Science

CHARLES STEWART, Forestry
 RICHARD WAGNER, Cooperative Extension
 JOHN G. HUFTALIN (at-large)
 LARRY A. WERRIES (at-large)

I concur in this recommendation.

On motion of Ms. Reese, these appointments were approved.

Appointments to the Athletic Board, Urbana

(2) On recommendation of the chancellor at Urbana, Professor Mary H. Slaughter (Department of Kinesiology), Professor Daniel C. Littlefield (Department of History and Afro-American Studies and Research Program), Mr. Richard W. Reynolds (alumnus), and Mr. Randy L. Buhr (student) have been nominated for appointment to the Athletic Board at the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1993 and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. It is responsible to the campus senate for the academic and educational aspects of the intercollegiate athletic program. The board also serves as an advisory committee to the chancellor and to the director of the Division of Intercollegiate Athletics on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni, including the president of the University of Illinois Alumni Association (or designee); the chairman of the Board of Trustees' Committee on Athletic Activities; two students; and three ex-officio members without vote — a designee of the chancellor, the university comptroller or designee, and the director of the Division of Intercollegiate Athletics. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership; the faculty members and the alumnus serve three-year terms, the student members two-year terms.

A slate of faculty and student nominees is provided by the senate, and the slate of alumni by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Ms. Reese, these appointments were approved.

Industrial Advisory Board, College of Engineering, Chicago

(3) The chancellor at Chicago has recommended the following new appointments (indicated by an asterisk) and reappointments to the Industrial Advisory Board¹ of the College of Engineering, each for three-year terms ending August 31, 1996.

WALTER BAULDRICK, director-administration, Universal Oil Products, Inc., Des Plaines

*CORWYN BERGER, chief executive officer, Taussig Associates, Inc., Skokie
 JOSEPH CHARLTON, vice president-personnel, Corporate Research and Technology, Xerox Corporation, Webster, New York

J. PETER CLARK, senior vice president, A. Epstein & Sons International, Inc., Chicago

*PURNENDU DASGUPTA, vice president-technology, Inland Steel Flat Products Co., East Chicago, Indiana

RICHARD EVANS, vice president-refining, Amoco Oil Company, Chicago

¹ The Industrial Advisory Board was established on March 2, 1980, with 18 members. The present membership is 34.

FRANK JURENKA, vice president and general manager-Asia Pacific, Rockwell Graphics Systems, Rockwell International, Westmont

JOSEPH LACHMAN, president, Lachman Partners, Lisle

THOMAS J. MAIMAN, vice president-engineering, Commonwealth Edison Company, Chicago

*STEVEN M. PINE, director-HBC Engineering, Honeywell, Inc., Arlington Heights

ROY POLLACK, distinguished lecturer and senior counselor, School of Business, Fordham University, Princeton, New Jersey

TED SALTZBERG, senior vice president and director of research and new businesses, Communications Sector, Motorola, Inc., Schaumburg

*GEORGE SPARKS, general manager, VXI Systems Division, Hewlett-Packard Company, Loveland, Colorado

*DONALD VAN ERDEN, vice president-research and development, Illinois Tool Works, Inc., Glenview

*AMIN S. VARIS, director of engineering-Switching Systems Division, Rockwell International Corporation, Downers Grove

*DONALD WOLNIAK, partner, Sargent and Lundy Engineers, Chicago

The vice president for academic affairs concurs in this recommendation.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

Vice Chancellor for Academic Affairs, Urbana

(4) The chancellor at Urbana has recommended the appointment of Larry R. Faulkner, presently dean of the College of Liberal Arts and Sciences, as vice chancellor for academic affairs, beginning January 1, 1994, on a twelve-month service basis at an annual salary of \$135,000. Dr. Faulkner will continue to hold the rank of professor of chemistry on indefinite tenure.

Dr. Faulkner will succeed Robert M. Berdahl, who left to become president of the University of Texas at Austin on January 20, 1993. Dr. Theodore L. Brown, director of the Beckman Institute for Advanced Science and Technology, has served as interim vice chancellor for academic affairs since Dr. Berdahl's departure and will continue to serve through December 31, 1993.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Vice Chancellor for Health Services, Chicago

(5) The chancellor at Chicago has recommended the appointment of R. K. Dieter Haussmann, presently president of Haussmann Consulting, Chicago, as vice chancellor for health services, beginning July 10, 1993, on a twelve-month service basis at an annual salary of \$190,000.

Dr. Haussmann will succeed Henri R. Manasse, Jr., who has served as interim vice chancellor for health services since May 14, 1992. Dr. Manasse will return to the College of Pharmacy as dean.

¹ Janice M. Bahr, professor of animal sciences, *chair*; Joan M. Alster, research programmer in computing, Computing and Communications Services Office; James R. Barrett, professor of history and associate chair, Department of History; Susan I. Cohen, associate professor of business administration; R. Alan Forrester, director, School of Architecture, professor of architecture, and interim director, Small Homes Council; Lowell P. Hager, professor of biochemistry and director, Biotechnology Center; Mark J. Kushner, professor of electrical and computer engineering; Joseph G. Macro, graduate student in general engineering; Peter B. Maggs, professor of law and Corman Professor of Law; Stefanie M. Martinez, undergraduate student in microbiology; Dianne M. Pinderhughes, professor of political science and professor and director of Afro-American Studies and Research.

This recommendation is made with the advice of a search committee.¹
 The vice president for academic affairs concurs.
 I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Director, Beckman Institute for Advanced
 Science and Technology, Urbana**

(6) The chancellor at Urbana has recommended the appointment of Jiri Jonas, presently professor of chemistry and director, School of Chemical Sciences, as director of the Beckman Institute for Advanced Science and Technology, beginning August 21, 1993, on an academic year service basis at an annual salary of \$135,000.

Dr. Jonas will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Theodore L. Brown who is retiring.

The nomination is made with the advice of a search committee.² The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Mechanical Engineering,
 College of Engineering, Chicago**

(7) The chancellor at Chicago, after consultation with the dean of the College of Engineering, has recommended the appointment of Selçuk I. Güçeri, presently professor of mechanical engineering at the University of Delaware, Newark, as professor of mechanical engineering on indefinite tenure and head of the Department of Mechanical Engineering, beginning August 21, 1993, on an academic year service basis at an annual salary of \$100,000.

Dr. Güçeri will succeed G. E. O. Widera who resigned from the University on August 31, 1991. Dr. K. C. Gupta served as acting head from September 1, 1991, to August 31, 1992, and Dr. P. L. Uslenghi has served as acting head since September 1, 1992.

This recommendation is made with the advice of a search committee³ and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

¹ Allen W. Anderson, dean of dentistry and professor of pediatric dentistry, *chair*; Ronald F. Albrecht, professor and head of anesthesiology; Boris M. Astrachan, professor and head of psychiatry; Elizabeth A. Burns, professor and head of family practice; William H. Chamberlin, chief of service and director of the Medical Residency Program, Department of Medicine, Michael Reese Hospital and Medical Center; Suzanne E. England, interim associate dean for academic affairs, College of Associated Health Professions, and associate professor and head of health social work, College of Associated Health Professions; Jorge A. Girotti, assistant dean, College of Medicine at Chicago; Richard Hutchinson, professor and head of pharmacy practice; Mi Ja Kim, dean, College of Nursing, and professor of medical-surgical nursing; Loretta F. Lacey, associate professor of community health sciences; Melvin Lopata, professor of medicine; Irving F. Miller, professor and head of chemical engineering; Gerald S. Moss, dean and head, College of Medicine and professor of surgery; Maurice F. Rabb, professor of clinical ophthalmology

² Larry R. Faulkner, dean, College of Liberal Arts and Sciences and professor of chemistry, *chair*; Marie T. Banich, associate professor of psychology; Paul W. Bohn, professor of chemistry; William T. Greenough, professor of psychology; Daniel S. Hagberg, graduate student; Margarita Ham, assistant director, Beckman Institute for Advanced Science and Technology; Karl Hess, professor of electrical and computer engineering and research professor, Coordinated Science Laboratory; Amy R. Reilein, graduate student; Larry L. Smarr, director, National Center for Supercomputing Applications and professor of physics and of astronomy; Klaus J. Schulten, professor of physics.

³ Sohail Murad, professor of chemical engineering, *chair*; Joseph C. Chow, professor of mechanical engineering; Constantine M. Megaridis, assistant professor of mechanical engineering; James Allen Rice, assistant professor of mechanical engineering; Kyuil Kim, associate professor of mechanical engineering.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

FRANCIS K. H. QUEK, assistant professor of electrical engineering and computer science, beginning August 21, 1993 (1), at an annual salary of \$50,000.

BAHRAM H. ARJMANDI, assistant professor of nutrition and medical dietetics, College of Associated Health Professions, beginning June 1, 1993 (1Y), at an annual salary of \$40,000.

Urbana-Champaign

BERNICE M. BARNETT, assistant professor of educational policy studies, June 11-August 20, 1993 (N), \$9,600, and beginning August 21, 1993 (1), at an annual salary of \$43,200.

PETER W. ISHERWOOD, professor of art and program chair, School of Art and Design, beginning May 21, 1993 (A;N), at an annual salary of \$53,000.

RICHARD E. WARNER, associate professor of forestry, May 21-August 20, 1993 (N), \$19,167, and beginning August 21, 1993 (A), at an annual salary of \$57,500.

On motion of Ms. Reese, these appointments were confirmed.

Promotions in Academic Rank, 1993-94

(9) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank in accordance with the attached lists, effective at the beginning of the 1993-94 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	Chicago	Urbana- Champaign	Central Administration	Total
Professor and Research				
Professor	29 (23) ¹	46 (55)		75 (78)
Clinical Professor	0 (4)			0 (4)
Associate Professor and				
Research Associate				
Professor	34 (43)	50 (65)	0 (1)	84 (109)
Clinical Associate Professor	9 (7)			9 (7)
Assistant Professor and				
Research Assistant				
Professor	0 (6)			0 (6)
Clinical Assistant				
Professor	4 (0)			4 (0)
Total	76 (83)	96 (120)	0 (1)	172 (204)
To tenure without change				
in rank	2 (4)	6 (5)		8 (9)

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion.

The vice president for academic affairs recommends approval of the recommendations as submitted.

I concur.

On motion of Ms. Reese, these recommendations were approved.

UIC Award for Excellence in Teaching, Chicago

(10) The UIC Award for Excellence in Teaching recognizes and rewards outstanding teaching mentors who serve as role models for both their faculty colleagues and for undergraduate and graduate students. Each college may nominate at least one but no more than three candidates for the award and each appoints a faculty committee to develop criteria for identifying and selecting its faculty candidates. A campus review panel of faculty members was appointed to review nominations and submit recommendations to the vice chancellor for academic affairs who makes the final determination of the awards.

A maximum of five awards is presented in any one year. The awards include a base salary increase of \$2,500 for each recipient (\$1,500 from campus resources and \$1,000 from the resources of the nominating college). In addition, each college nominee not selected for the award will receive a one-time award of \$500.

For the 1993-94 academic year, the chancellor at Chicago has recommended the following individuals for the award:

- JOEL S. BROWN, associate professor, Department of Biological Sciences
- KATHLEEN CRITTENDEN, professor, Department of Sociology
- MARY WUN-LEN LEE, associate professor, Department of Pharmacy Practice
- THOMAS G. MOHER, associate professor, Department of Electrical Engineering and Computer Science
- MARGARET A. STROBEL, professor, Women's Studies Program

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

¹ The figure in parentheses indicates the number of promotions approved at the beginning of the 1992-93 appointment year.

**Determination of Residency Status for
Admission and Assessment of Student Tuition**

(11) University regulations which define the residency status of students for admission and assessment of fees are determined by the Board of Trustees. In order to better clarify our current policy and provide students more specific information, a revision of the implementation regulations is proposed. No substantive changes are presented. (A copy of the revised regulations is filed with the secretary of the board for record.)

The modifications are proposed by the vice president for academic affairs, with the concurrence of the directors of the Offices of Admissions and Records and the university counsel.

I recommend approval.

On motion of Ms. Reese, these revisions were approved.

**Revision of the Industrial Design Curriculum,
College of Fine and Applied Arts, Urbana**

(12) The Urbana-Champaign Senate has recommended revisions in the curriculum in industrial design which will increase the hours required for graduation to 130. These changes are in keeping with current requirements of the National Association for Schools of Art and Design, of which the School of Art and Design has been an accredited charter member since 1948. Accreditation now requires that B.F.A. programs be structured so that 25-35 percent of the coursework is in the major, 20-30 percent in art courses outside the major, 10-15 percent in art history, and 25-35 percent in general education.

The other B.F.A. programs of the School of Art and Design have been able to accommodate these requirements within their 122 hours, but the program in industrial design must be increased to 130 hours in order to comply.

The chancellor at Urbana recommends that the graduation requirement for the curriculum in industrial design be increased to 130 hours. The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Bachelor of Science and
Master of Science Degrees in Radio and Television, and
Discontinue the Department of Radio and Television,
College of Communications, Urbana**

(13) The Urbana-Champaign Senate recommends that the B.S. and M.S. degrees in radio and television, and the Department of Radio and Television be discontinued. The department and degrees were put into abeyance in 1977. Since that time no students have been enrolled for either undergraduate or graduate degrees. All courses have been cross-listed under other departments and taught by faculty in those departments. The department has no faculty other than an acting head who is also the dean of the College of Communications, and one zero-time lecturer who is the head of the Division of Broadcasting, whose faculty appointment will be shifted to another unit of the college with his approval. The department's budget consists of one scholarship fund that will be transferred to another department in the college and a small amount of discretionary funding that will remain in the hands of the dean of the college. The discontinuance of the department has been recommended by the Illinois Board of Higher Education and is an action which the faculty and college now wish to take. There are no budgetary, staff, or student implications expected.

The chancellor at Urbana recommends the discontinuance of the degrees and the department as set forth above. The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Discontinue the Undergraduate Degree in Soil Science,
College of Agriculture, Urbana**

(14) The Urbana-Champaign Senate recommends that the B.S. degree in soil science be discontinued. The Department of Agronomy has reviewed its various undergraduate programs, and has developed a long-range plan related to course offerings, options, and curricula for undergraduates. In recent years, enrollment has been consistently low and very few students graduate from the soil science curriculum. There are currently seven students enrolled in the program. A total of seven degrees have been conferred within the past five years. No courses are being eliminated, so all students currently in the program will be able to complete it without difficulty even after the curriculum is discontinued. In addition, students desiring accreditation in soil science can still fulfill the desired course requirements under the existing agronomy major. There are no budgetary or staff implications, as very few students have been in the program in recent years.

The chancellor at Urbana recommends discontinuance of the undergraduate degree in soil science. The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved

**Discontinue the Undergraduate Curriculum in
Vocational Home Economics Education,
College of Agriculture, Urbana**

(15) The Urbana-Champaign Senate recommends that the undergraduate curriculum in vocational home economics education and the B.S. degree in home economics education be discontinued. This action will also eliminate home economics teacher certification opportunities for undergraduates.

The vocational home economics education curriculum has been administered by the College of Agriculture. However, faculty members directing the program have been in the Department of Vocational and Technical Education in the College of Education. Enrollments in the curriculum have been extremely small in recent years. Three students are currently enrolled in the curriculum. All three will have completed the "teaching courses" by the end of the Spring 1993 semester. Discontinuance of the curriculum will not affect their ability to obtain remaining noneducation courses and thus meet graduation and certification requirements.

There are no budgetary or staff implications, since very few students have been in the program in recent years.

The chancellor at Urbana recommends the discontinuance of the curriculum and degree as set forth above. The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Administrative Salary Policy

(16) It is the policy of the University of Illinois to compensate faculty and staff members in accord with their duties and responsibilities and with reference to compensation received for such duties in comparable universities. The purpose of the University's policy is to advance and protect the excellence of the University through the attraction of high quality personnel.

Within this general framework, it also is important for the University to recruit and to retain skilled individuals to carry out major administrative assignments. Whether candidates come from outside the University or from within, administrative salaries are set at levels commensurate with the role and responsibility of those positions, and with reference to salary levels paid those carrying comparable responsibilities at peer universities.

Individuals who are appointed department heads, deans, vice chancellors, etc., move in and out of such administrative roles during the course of an academic career. When such an individual accepts increased administrative responsibilities, increased salary may be provided to reflect, in part, the added responsibility. When such increments are provided, a written record should be made thereof in the initial letter of appointment. Upon leaving an administrative position and returning to the faculty or staff, an individual's salary should ordinarily be reduced to reflect, among other considerations, the change in responsibility and, in some instances, a shift to a nine-month academic year appointment.

The president of the University, working in concert with the chancellor, has the responsibility, as delegated by the Board of Trustees, to assure that salary adjustments are made, as appropriate, to reflect changes in roles and responsibilities. The right to approve salaries, on an annual basis, rests with the Board of Trustees of the University.

Therefore, I now recommend that the board affirm the policy set forth above and the delegation of responsibility to make such salary adjustments as are necessary to implement that policy.

On motion of Ms. Reese, this recommendation was approved.

Changes to Senate Constitution and Bylaws, Urbana

(17) The University of Illinois *Statutes* provide that amendments to the constitutions of the senates shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees. Changes in the senate bylaws are reported to the board.

No amendments to the Urbana-Champaign Senate constitution were proposed during 1992-93. Changes to the bylaws of the Urbana-Champaign Senate approved during the 1992-93 academic year, as reported through the chancellor at Urbana-Champaign and the president, are presented to the board and filed with the secretary for record.

I recommend receipt of the bylaw changes.

This report was received for record.

Proposed Amendments to the University of Illinois Statutes

(18) Amendments to the *Statutes* are proposed for the following sections:

Article IV, Section 3 — Department Organized With A Head

The amendment to Article IV, Section 3 changes the procedure for relieving a department head of his title and duties. Currently, the *Statutes* stipulate a head may "be relieved of title and duties as head of the department by the Board of Trustees, on recommendation of the chancellor and the president in consultation with the dean of the college."

This amendment makes this process parallel to that for removal of other administrators such as deans or chairs. The authority for removal of a head will now reside with the chancellor at the campus level.

Article VIII, Section 1 — Formation of New Units

Section 3 — Academic Units Not Requiring Board of Trustees Approval

Article III, Section 4 — The School and Similar Campus Units

The amendments to Article VIII and Article III clarify the process of forming and governing new centers and other campus units.

These amendments to the *Statutes* are endorsed by the University Senates Conference and the vice president for academic affairs.

I concur.

(Deletions are interlineated; additions are italicized.)

ARTICLE IV. DEPARTMENTS

Section 3. DEPARTMENT ORGANIZED WITH A HEAD

a. The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the Chancellor and the President after consultation with the dean of the college and all members of the department faculty. The head may, ~~however,~~ be relieved of title and duties as head of the department by the ~~Board of Trustees, on recommendation of the Chancellor and the President in consultation with~~ *on the recommendation of* the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

b. In each department organized with a head, the head, in consultation with the Advisory Committee, shall recommend individuals for academic appointment in the department. In consultation with the Advisory Committee, or as specified in the department bylaws, the head may invite other persons who are not members of the department faculty to attend meetings of the department faculty, but such persons shall have no vote.

c. The head of the department shall have the power to determine such matters as do not affect other departments or properly come under the supervision of larger administrative units.

d. In each department organized with a head, the head shall have general direction of the work of the department. The head shall (1) consult with the departmental Advisory Committee in regard to departmental policy; (2) consult with each member of the department regarding the nature and scope of the work in the charge of that member; (3) call meetings of the departmental faculty for explanation and discussion of departmental policies, educational procedure, and research, of which there shall be at least one in each academic year for consideration of departmental governance and educational policy; (4) be responsible for the organization of the work of the department, for the quality and efficient progress of that work, for the formulation and execution of departmental policies, and for the execution of university and college policies insofar as they affect the department; (5) report on the teaching and research of the department; (6) have general supervision of the work of students in the department; (7) prepare the departmental budget in consultation with the departmental Advisory Committee; and (8) be responsible for the distribution and expenditure of departmental funds and for the care of departmental property.

e. In the administration of the office, the head shall recognize the individual responsibility of other members of the department for the discharge of the duties committed to them by their appointments and shall allow proper scope to the ability and initiative of all members of the department.

f. In each department organized with a head, there shall be an Advisory

Committee elected annually by and from the faculty of the department by secret written ballot. The department faculty may choose to elect members of the Advisory Committee for staggered two- or three-year terms. In a department which has a faculty of not more than five members, the Advisory Committee shall consist of the entire faculty. In all other cases, the size of the Advisory Committee shall be determined by the faculty of the department. The functions of the committee shall be to provide for the orderly voicing of suggestions for the good of the department, to recommend procedures and committees that will encourage faculty participation in formulating policy, and to perform such other tasks as may be assigned to it. Any faculty member shall be entitled to a conference with the Committee or with any member of it on any matter properly within the purview of the Committee. If the Advisory Committee is in session to evaluate the head's performance, the head shall not be a member and the Committee shall be chaired by a Committee member elected by the Committee for that purpose.

ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION

Section 1. FORMATION OF NEW UNITS

a. **Departments.** The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The President shall submit the proposal for the new unit, together with the advice of the faculty of the school or college, of each higher unit, of the appropriate Senate and Chancellor, and of the University Senates Conference, to the Board of Trustees for action.

b. **Intermediate Units.** An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The President shall submit the proposal for the intermediate unit, together with the advice of the higher unit, of the appropriate Senate and Chancellor, and of the University Senates Conference, to the Board of Trustees for action.

c. **Colleges and Independently Organized Campus Units.** A college or *other* independently organized campus unit, *such as a school, institute, center, or similar campus unit not within a school or college*, may be proposed by the appropriate Senate or Chancellor. The President shall submit the proposal for the unit, together with the advice of the Senate and Chancellor and the University Senates Conference, to the Board of Trustees for action.

d. **Units Organized at the Central Administration.** Units organized at the Central Administration, such as institutes, councils, and divisions may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a Senate, a Chancellor, the University Senates Conference, or the President. The President shall submit the proposal for the new organization, together with the advice of the Senates and Chancellors and the University Senates Conference, to the Board of Trustees for action.

e. **Campuses.** The formation of a new campus may be proposed by the President, by any of the Senates or by the University Senates Conference. The President shall submit the proposal for the new campus, together with the advice of all of the Senates and Chancellors and the University Senates Conference, to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the President in developing procedures to implement the action of the Board.

Section 2. CHANGES IN EXISTING UNITS

From time to time, circumstances will favor changes in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of the academic units specified in Section 1. The procedures

for the various changes shall be the same as those specified for formation of such a unit, except that the proposal may originate in the unit(s) or at any higher administrative level. The advice of each unit involved shall be requested. For transfer, merger, separation, and change in status, the procedures shall be those applicable to the type of unit which would result. Units affected may communicate with the Board of Trustees in accordance with Article XIII, Section 4, of these *Statutes*.

Section 3. ACADEMIC UNITS NOT REQUIRING BOARD OF TRUSTEES APPROVAL

Any proposal for creation or change in organization (such as termination, separation, transfer, merger, or change in status) of any unit engaged in academic activities, and the creation of which does not require Board of Trustees approval, shall be referred to the executive committee of the campus Senate for its information and advice prior to approval by the appropriate administrator. If the unit is not organized within one campus of the University, the proposal shall be referred to the University Senates Conference rather than to a Senate executive committee. Academic staff appointments in such units may not be made to ranks subject to the provisions of Article X, Section 1 governing appointments for an indefinite term as defined in Article IX, Section 3(c).

ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

Section 4. THE SCHOOL AND SIMILAR CAMPUS UNITS

a. In addition to colleges and departments, there may be other units of a campus, such as the school, institute, center, hospital, and laboratory, of an intermediate character designed to meet particular needs.

b. Such a unit organized independently of a college shall be governed ~~by the same regulations as govern~~ in the same manner as a college.

c. The school organized within a college is an educational and administrative unit composed primarily of academic subunits. The subunits are related and have common interests and objectives but emphasize academically distinct disciplines or functions. The faculty of each subunit shall have the power to determine such matters as do not so affect relations with other subunits of the school, or with units outside the school, that those relations properly come under the supervision of larger administrative units.

d. Governance of Schools and Similar Campus Units Within a College

(1) The internal structure, administration, and governance of a school within a college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the school shall be consistent with those of the college.

(2) The school has the fullest measure of autonomy consistent with the maintenance of general college and University educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the Executive Committee of the college and shall be entitled to appeal subsequently to the Chancellor.

(3) An Executive Committee selected according to the bylaws of the school shall be the primary advisory body to the director of the school. The director is ex officio a member and chair of the Committee. The Executive Committee shall advise the director on the formulation and execution of school policies and, unless otherwise provided by the faculty of the school on appointments, reappointments, nonreappointments, and promotions. It shall advise the director on the preparation of the budget. The Committee shall provide for the orderly voicing of suggestions for the good of the school, recommend procedures and committees that will encourage faculty participation in formulating policy, and perform such other tasks as may be assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference with the Executive Committee or with any member of it on any matter properly within the purview of the Committee. If the Committee is in session to prepare its advice on appointment of the director, or to review the director's

performance, the director shall not be a member and the Committee shall be chaired by a Committee member elected by the Committee for that purpose.

(4) Departments within a school shall be governed as specified in Article IV. Other subunits shall be governed by regulations set forth in the school bylaws.

(5) Executive officers of departments or subunits of a school shall be evaluated in a manner to be determined by the faculty of the school and college.

(6) An intermediate unit within a college, such as an institute, center, hospital, or laboratory in which academic staff appointments are made in accordance with Article X, Section 1, shall be governed as ~~stated in the bylaws of the college; a department as specified in Article IV. Other intermediate units within a college shall be governed as stated in the bylaws of the college.~~

On motion of Ms. Reese, these amendments were approved. (Ms. Lopez asked to be recorded as not voting on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 41 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Contract for Laundry Services, University of Illinois Hospital and Clinics, Chicago

(19) The chancellor at Chicago recommends contracting with Chapman Laundry Service Corporation¹ to provide laundry services to the University of Illinois Hospital and Clinics (UIH&C) for the period July 1, 1993, to June 30, 1994. This service will replace the internal laundry unit of UIH&C at an annual savings of approximately \$400,000. This action to contract for services was recommended through the Operations Improvement process.

Chapman will make two deliveries and pick-ups per day, six days per week. Specific schedules for the delivery of clean linen and removal of soiled linen to four identified locations will be adhered to as indicated by UIH&C. Chapman will be responsible for sanitizing all linen carts at their facility prior to returning them to UIH&C and the routine maintenance of the linen carts. The contract also includes the processing of lab coats and mops for Housekeeping Services. New linen inventory ordered by UIH&C will also be received, stamped (with University identification), and stored by Chapman.

The University has the option to renew the contract for four additional one-year periods. Prices for the renewal periods will not exceed changes in the Department of Labor Consumer Price Index. ~~It is recommended that the comptroller be authorized to renew the contract in the option years. Contract renewals will be reviewed with the board in the option years.~~

The annual payments for the first year are based on \$.27 for one pound of laundry. It is estimated that 1.9 million pounds of laundry are processed annually which results in an estimated cost in the first year of \$513,000. The actual expenditures may vary based upon actual number of pounds laundered.

The vice president for business and finance recommends approval.

I concur.

Prior to voting, there was lengthy discussion and several votes related to this item. Dr. Bacon told the board that on two visits to the Hospital Laundry she was struck by the working conditions and concluded that change was called for and that employment opportunities

¹ Lowest respondent of the six bids received according to the University Sealed Bid process.

for the laundry employees were better at this time elsewhere in the hospital than they probably would be in the future. Thus, she moved that the item as presented be approved.

On motion of Dr. Bacon, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese; no, Mrs. Calder, Mr. Lamont, Ms. Lopez; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, none; no, Ms. Huff, Mr. Riley.)

More discussion followed this vote with Ms. Lopez and Mrs. Calder stating that they were troubled with the language contained in the third paragraph giving the comptroller authority to review and renew the contract at the completion of its term. Both Ms. Lopez and Mrs. Calder wanted the board to retain authorization for letting a contract for this service. Other board members concurred.

Thus, Dr. Gindorf moved that the recommendation be reconsidered. This motion was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Next, Dr. Gindorf moved that the recommendation be changed by deleting the last sentence of the third paragraph (interlineated) and inserting new language (italicized). This motion was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Finally, on motion of Dr. Gindorf, the recommendation (with indicated revisions) was approved by the following vote: Aye, Dr. Bacon, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Ms. Reese; no, Mrs. Calder, Mr. Lamont, Ms. Lopez; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, none; no, Mr. Riley. Ms. Huff asked to be recorded as not casting an advisory vote on this item.)

Contract for Medical Records Services, University of Illinois Hospital and Clinics, Chicago

(20) The chancellor at Chicago recommends contracting with Spectrum Health Services, Louisville, Kentucky, for diagnostic coding services for inpatient medical records of Medicare-sponsored patients, for the period of July 15, 1993, through June 30, 1994.

Spectrum's method of "double-coded" entry increases the quality and, therefore, reimbursement for diagnostic-related group (DRG) based payors, namely Medicare. During the past six months, Spectrum found that six out of 100 medical records could be resubmitted to Medicare for increased reimbursements.

Medical records will be optically scanned to computer disk files and then relayed overnight to Spectrum's Coding Center. This type of coding service, using optical technology, is consistent with the future imaging system being developed at the University of Illinois Hospital and Clinics (UIH&C). The scanned medical records are then coded by two professional coders to assure accuracy and that optimal

reimbursement will be achieved. Coded records are then returned overnight to UIH&C for further processing in the billing and information systems.

The cost of the contract is based on the number of medical records coded and it is estimated that the cost of coding Medicare medical records will be no more than \$120,000 (\$29.75 per medical record). Further, based upon performance in Fiscal Year 1994, an option exists to extend the contract for one year for Medicare medical records and potentially other medical records. Cost of any contract renewal would have to be renegotiated. Additional costs for shipping (\$20,000) and scanning equipment (\$17,000) bring the total cost of the project to \$157,000. It is estimated that the potential increased revenue will total over \$560,000. An additional \$50,000 will be saved through the reduction of contracted services by Care Communications, Inc., for similar services presently provided on-site. Net revenue as a result of this contract is expected to be a minimum of \$450,000. Funds will be deposited in the Hospital Income Fund from which payments will be made.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Organ Transplantation Processing, University of Illinois Hospital and Clinics, Chicago

(21) The chancellor at Chicago recommends renewal of the organ transplantation processing agreement with the Regional Organ Bank of Illinois (ROBI) from July 1, 1993, through June 30, 1994. ROBI has been designated by the U.S. Healthcare Financing Administration as the regional independent organ procurement agency for this region. The purpose of ROBI is to provide a single, coordinated organ and tissue recovery program in compliance with State and Federal statutes and regulations.

ROBI will supply organs, tissues, and histocompatibility testing. The costs of these services for Fiscal Year 1994 are estimated at \$1,539,200. This includes procurement and tissue-typing for 75 kidney transplants, 12 liver transplants, and 12 pancreas transplants.

It is expected that organ procurement costs will be reimbursed by third-party payors. Medicare covers approximately 80 percent of kidney transplant patients and pays the hospital as a direct pass-through for all costs related to kidney procurement. Medicaid payment is limited to a per-diem payment. Revenues from transplant services are deposited in the Hospital Income Fund from which payments will be made.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contracts for Physical and Occupational Therapy Services, University of Illinois Hospital and Clinics, Chicago

(22) The chancellor at Chicago recommends contracting with four rehabilitation agencies to provide temporary staffing for the Physical and Occupational Therapy

Departments in the University Hospital and Clinics (UIH&C) for the period of July 15, 1993, through June 30, 1994. The agencies are Edgewater Rehabilitation and Associates for both physical and occupational therapy; Rausch Rehabilitation Services for both physical and occupational therapy; Therapy Network for physical therapy; and Mercy Hospital and Medical Center for occupational therapy.

The agencies will provide temporary staffing services to fill in for vacancies, vacation, sick and maternity leave, and to provide more experienced staffing when needed for new or existing programs. These agencies will provide physical therapists, occupational therapists, certified occupational therapy aides, and physical therapy aides on an as-needed basis.

Individual vendors are chosen based on availability and expertise. The payments to the vendors are based upon the type of staffing provided. The maximum payments allowed are:

Edgewater Rehabilitation Associates, Inc.	\$155 000
Rausch Rehabilitation Services	155 000
Therapy Network Resources	80 000
Mercy Hospital and Medical Center	75 000

The services provided by these organizations will be billed and collected by the hospital. Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Lithotripsy Services,
University of Illinois Hospital and Clinics, Chicago**

(23) The chancellor at Chicago recommends renewal of a contract with Galen Hospital/Illinois, Inc., doing business as Michael Reese Hospital and Medical Center (MRH&MC), to provide lithotripsy services to patients at the University of Illinois Hospital and Clinics (UIH&C) for the period of July 15, 1993, through June 30, 1994.

Patients requiring lithotripsy will be treated at MRH&MC and then, if necessary, transferred back to UIH&C. MRH&MC bills UIH&C for those services at negotiated rates on a monthly basis. UIH&C, in turn, bills the patients and third-party payors for the hospital and physician services associated with the procedures.

Based on the volume of patients treated in the past, the payments to MRH&MC are estimated at \$120,000 for the contract period. Based on past experience, the anticipated revenue from patient billings, projected at \$220,000, will be deposited in the Hospital Income Fund from which payments will be made.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Amendment to Agreement for Assembly Hall Scoreboards, Urbana

(24) On July 13, 1989, the board authorized an agreement with Whiteway Sign & Maintenance Company (Whiteway) of Chicago to provide two modern scoreboards/message centers and an outdoor marquee/message center for the Assembly Hall. The agreement stipulated that Whiteway would provide and maintain the equipment at no cost to the University in consideration for Whiteway's right to sell and display advertising on eight panels of the indoor scoreboards for ten years. In addition, the University was to receive a payment of \$25,000 per year and a portion of the advertising revenue received by Whiteway in excess of its cost of the equipment.

For four years, Whiteway has had limited success in securing advertisers for the display panels. As a result, Whiteway has not amortized much of its investment in this equipment, and they are three years in arrears to the University for the annual payment of \$25,000. Also, the University has not benefited from the additional anticipated advertising revenue. Whiteway claims certain actions by the University have contributed to its inability to sell advertising, particularly direct competition from the Division of Intercollegiate Athletics (DIA) which also markets to corporations for contributions and other considerations in support of the athletic programs.

Although the University disagrees with Whiteway's contentions, negotiations have occurred over the last six months for the purpose of finding a mutually acceptable solution. The University was not prepared to relinquish its outright ownership of the equipment or its financial incentives in the original agreement. Representatives of Student Affairs, DIA, and the Office of Business Affairs have negotiated a solution with Whiteway that will fulfill the original objectives of the agreement for both parties and place the University in a stronger position financially.

The amended agreement calls for Whiteway to assign its rights to sell advertising to the University. The DIA will assume responsibility for this activity within its larger sponsorship program, which aims to significantly increase financial support from corporate sponsors in exchange for different forms of recognition, including sponsorship acknowledgement at athletic venues. The revenue collected will be shared by the University and Whiteway on a tiered formula that gives priority to: (1) the amounts due the University for the annual payment of \$25,000, including the amount in arrears plus interest; (2) the recovery of the marketing costs of the program to the DIA; and (3) a greater portion of the total revenue to be retained by the University. The payments to Whiteway will not exceed \$395,000, the amount necessary to recover its unamortized cost. The payments are subject to the receipt of sponsorship revenue from the scoreboard panels. If Whiteway has outstanding unamortized costs at the end of the remaining six-year term, the term of the agreement will be extended by one year to October 31, 2000.

The vice president for business and finance, after consultation with the appropriate administrative officers, recommends the approval of the amended agreement as described.

I concur with the recommendation.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Roofing Work, Chicago

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following cost-plus contract for roofing work at the Chicago campus for the fiscal year ending June 30, 1994, the award being made to the lowest responsible bidder.

The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>Roofing</i>				
Clark Roofing Company, Broadview	10.0	100.0	5.0	\$106 000

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

A schedule of the bids received has been filed with the secretary of the board for record.

(*Note:* A proposal from Active Roofing Co., Inc., Hickory Hills, was received in the amount of \$41,500 for estimated fee payments. The firm has notified the University of an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. Facilities Management, Physical Plant Department, has determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and has recommended that the bidder be allowed to withdraw its bid. The university counsel has stated that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Asbestos Abatement,
Student Services Building, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$173,100 to Holian Asbestos Removal & Encapsulation Corp., Spring Grove, the lowest responsible bidder, for asbestos abatement work in the Student Services Building (formerly, the Circle Court Shopping Center) at the Chicago campus. The award is on the basis of its base bid (\$79,450) plus acceptance of Alternate 1 (\$25,650) and Alternate 2 (\$68,000).

The project consists of removal of cement-like sprayed-on asbestos-containing materials from underside of concrete pedestrian ramps servicing levels 1, 2, and 3; encapsulation or removal of cement-like asbestos-containing materials applied to ceilings in corridors; and removal of asbestos-containing materials floor tile and mastic (adhesive).

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract, Remodel Sixth Floor South,
College of Medicine West, Chicago**

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$1,191,000 to F. H. Paschen, Inc., Des Plaines, the lowest responsible bidder, on its base bid, for remodeling sixth floor south of the College of Medicine West at the Chicago campus.

The project is to renovate the existing sixth floor, south wing (8,200 gsf), to provide new offices and laboratories. Consistent with current laboratory planning practice, the remodeled area has been designed on the basis of a research team concept of standard office and laboratory modules. Laboratory spaces will be clustered together and arranged with interconnecting doors to allow access and alterable lab configurations. Building utility systems will be added or extended to meet the new demands.

Funds are available from the restricted funds budget of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contracts and Increase in Contract and Project Budget,
Patio Enclosure, Illini Union, Urbana**

(28) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the patio enclosure project in the Illini Union at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate.

Division I — General

Broeren-Russo Construction, Inc.,

Champaign	Base Bid.....	\$1 549 000	
	Alt. G-1	10 445	
			\$1 559 445

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	39 530
--------------	----------------	--------

Division III — Heating

McWilliams Mechanical, Inc.

Champaign	Base Bid	81 600
-----------------	----------------	--------

Division IV — Ventilation

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid	74 450
--------------	----------------	--------

Division V — Electrical

Remco Electrical Corporation,

Champaign Base Bid \$ 197 900

Division VI — Sprinkler

McDaniel Fire Systems,

Champaign Base Bid 24 300

Total \$1 977 225

It is also recommended that the contract with the firm of Severns, Reid & Associates, Inc., Champaign, be increased by \$108,000 for the professional services required through the construction of the project.

The funds authorized for the project are not sufficient to provide for the award of contracts and acceptance of some desirable alternates. Subsequently, additional funds have become available for the project. Therefore, it is further recommended that the project budget be increased from \$2,260,000 to \$2,600,000.

The project consists of the enclosure of an existing 8,437 square feet interior patio (courtyard) on the first floor of the Illini Union Building between the North Lounge and Illini Room "A" and the development of the area into a large, centrally located student activities center designed to be highly flexible in its use and to emulate, to a reasonable extent, the patio/courtyard character which currently exists.

The work includes selective masonry, patio deck, and structural demolition, new structural steel installation, new roof and clerestory pavilions over the patio, new concrete slab topping over existing patio floor, new hardwood, stone, and resilient tile flooring with raised seating and stage areas, new ceiling and wall treatments, a limited food/beverage service kitchen, new and replacement windows, extensive acoustical treatment, a new mechanical mezzanine with HVAC equipment and distribution systems, related plumbing and electrical work, new general and accent lighting, new fire suppression (sprinkler) system in the patio and corridors, and new exterior entrance/exit doors, landings, stairs, and ramps on the east and west sides of the north central building area.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 and Series 1993 Revenue Bonds.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Dr. Gindorf, Ms. Lopez; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract, West Wing Stairwell Addition,
Illini Union, Urbana**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$329,475 to Jerry Childs & Co., Decatur, the lowest responsible bidder, on its base bid (\$290,279) plus acceptance of Alternate G-1 (\$39,196), for the west wing stairwell addition project at the Illini Union, Urbana campus.

The project is to construct a new exterior masonry emergency exit stairwell for the west wing of the north Illini Union Building in order to provide the required additional life safety exiting. The project will also provide for handicapped accessibility at the north entrance to the building complex via a hydraulic lift mechanism which will be consistent with, and integrated into, the existing front entrance architecture.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Delegation of Authority to Award a Contract, Security System, Willard Airport

(30) Recent Federal Aviation Administration (FAA) regulations require that an automated security system be installed at Willard Airport no later than December 31, 1993. The proposed \$300,000¹ project includes a security system for the Airport Terminal Building and exterior fence openings adjacent to the perimeter of the building. In order for the project to be completed within schedule, it is essential that a contract be awarded prior to the September 1993 meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award a contract to the lowest responsible bidder provided the total of the bids received does not exceed \$235,000.

The project consists of an electronically controlled and supervised security system with control devices located on doors leading to the airfield and other areas of high security.

A report of the contract awarded for the project will be presented to the board at its September 1993 meeting.

Funds for the project are available from a grant from the Federal Aviation Administration and from Willard Airport operating funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report of Rejection of Bids; and Award of Contract, Renovation of Family Practice Center, Associated Health Professions Building, Chicago

(31) On May 5, 1993, bids were received for Divisions I, II, IV, and V for the renovation of the Family Practice Center. On June 11, 1993, the Board of Trustees approved the award of contracts for Divisions I, II, and V. Bids (total of four bidders) for Division IV — Heating, Ventilation, and Air Conditioning work exceeded the architect's estimate and the architect recommended that the division of work be rebid. The Office of Facilities Management, Physical Plant Administration concurred. Pursuant to the provisions of Article II, Section 4(j) (2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architect was directed to rebid Division IV. Bids were received on June 25, 1993.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$240,437 to R. J. Olmen Company, Glenview, the lowest responsible bidder on its base bid and

¹ The total project cost includes professional fees.

three alternates for the heating, ventilation, and air conditioning work for the renovation of the Family Practice Center, Associated Health Professions Building (1919 West Taylor Street), at the Chicago campus.

Funds are available from the Hospital Income Fund and the College of Medicine, Medical Services Plan Operating Budget.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Campus Bookstore and Office Building, Urbana**

(32) On March 12, 1992, the board authorized the employment of the firm of VOA Associates, Inc., Chicago, for the professional architectural and engineering services required through the bidding phase for the construction of the campus Bookstore and Office Building at the Urbana campus.

Refinement of the design of the tenant space on the upper floors of the building has resulted in additional design services totaling \$38,390.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with VOA Associates, Inc., Chicago, be increased by \$38,390 for the work as described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond Issue and Auxiliary Facilities System Plant Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Remodeling Noyes Laboratory, Urbana
(Capital Development Board Project)**

(33) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ RUST Environment & Infrastructure, Inc., Schaumburg, for remodeling Noyes Laboratory at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The \$2.2 million Noyes Laboratory remodeling project includes planning, construction, and utilities and will be constructed as a multi-phased project to update the instructional laboratories which will include new equipment, proper ventilation, and upgrade in electrical systems. The work will occur on the second and fourth floors.

Funds for the project have been re-appropriated to the Capital Development Board. (Originally appropriated from Build Illinois funds in Fiscal Year 1990.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski,

Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Engineers, Energy Conservation Projects, Chicago

(34) The University has been awarded Federal energy conservation grants for academic facilities at the Chicago campus under the Cycle VI, Cycle VIII, and Cycle XI Energy Conservation Programs. It is now desirable to request the Capital Development Board to employ engineers for the energy projects totalling \$1,629,224 of which \$814,612 will be matching general revenue funds.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ engineers for the projects listed below. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
<i>Cycle VI:</i> Convert 1,815 fixtures to T8 with reflectors, College of Medicine	\$186 692	R. T. Williams & Associates, Inc., Chicago
<i>Cycle VIII:</i> Convert 1,362 fixtures to T8 with reflectors, College of Pharmacy	153 032	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
213 points energy management system with start-stop, Clinical Sciences Building	208 000	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
148 points energy management system with start-stop, Associated Health Professions Building	160 118	R. T. Williams & Associates, Inc., Chicago
<i>Cycle XI:</i> Redesign of fluorescent fixtures, Science and Engineering Laboratories	361 024	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
Redesign of fluorescent fixtures, Science and Engineering South	233 015	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
Redesign of fluorescent fixtures, Architecture and Art Laboratories	47 022	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
Redesign of fluorescent fixtures, Chemical Engineering Building	13 236	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)
Redesign of fluorescent fixtures, College of Dentistry Building	267 085	O&N Engineering-Development, P.C., Chicago (Minority-Owned Firm)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Recision of Recommendation; and
Employment of Architect/Engineer,
Capital Development Board Projects, Chicago**

(35) On November 14, 1991, the Board of Trustees approved a request to the Capital Development Board to employ John Victor Frega Associates, Ltd., Chicago, for the professional services required for a \$484,400 remodeling project for a research lab in the College of Medicine at the Chicago campus.

Due to a delay in the release of funds for the project, the Chicago campus funded another project on the same floor of the building which encompassed the original \$484,400 remodeling project. In March 1993, the board approved the employment of John Victor Frega Associates, Ltd., Chicago, for a \$1,431,000 project to remodel the sixth floor in the College of Medicine (not a Capital Development Board project); and contracts for construction of the project are being presented for approval at the July 9, 1993, meeting of the Board of Trustees. Thus, the original project is no longer necessary.

The original \$484,400 in State appropriated funds are now available to the University. The College of Medicine has requested that an architect/engineer be employed to provide the professional services required for two remodeling projects in the College of Medicine.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends recision of the board's action of November 14, 1991, concerning the employment of John Victor Frega Associates, Ltd., Chicago, for the remodeling project referenced in the November 14, 1991, action; and further recommends that the Capital Development Board be requested to employ the firm of Mekus/Johnson, Chicago, for the following projects (to be funded with the \$484,400):

<i>Project</i>	<i>Project Budget</i>
Remodel lobby entrance, College of Medicine West	\$200 000
Lecture Room renovation, College of Medicine West	284 400

The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

Funds for the projects have been re-appropriated to the Capital Development Board. (Originally appropriated from Build Illinois funds in Fiscal Year 1991.)

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Supplemental Funding,
Pharmacodynamics Research Facility, Chicago
(Contract with Capital Development Board)**

(36) In 1989, the Board of Trustees requested the Capital Development Board to employ an engineer (EME, Inc., Lombard) for the Pharmacodynamics Research Facility in the Pharmacy Building at the Chicago campus.

The Chicago Building Code requires the use of glass, acid-resistant waste piping from the laboratory sinks. The supplemental funds now required to complete this work are \$36,000. The Capital Development Board has no funds available for the additional work and has asked the University to finance it.

A State statute provides that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board to complete the work described above at an additional cost of \$36,000 for the Pharmacy Building.

Funds are available from the Institutional Funds budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Supplemental Funding,
Molecular Biology Research Facility, Chicago
(Contract with Capital Development Board)**

(37) The Molecular Biology Research Building was designed as a four story building that would house 106 research laboratories and their support facilities. Bids were received by the Capital Development Board on June 2, 1993. Funds for the project from CDB are inadequate to complete the 106 laboratory facility as envisioned by the campus. To complete the full shell of the building and to fit out the minimally required 90 laboratories will require additional funds up to \$3,950,000 in campus funds.

The project budget shortfall and consequent need for supplemental funding are attributable principally to inflation and market conditions. The delay in releasing the funds for the building meant available CDB funds did not go as far as they might have. A five percent inflation rate applied to a \$45.0 million project for a year represents over \$2.0 million in lost purchasing power. Moreover, while still good today, the bidding climate is not as good as it was a year ago.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board to complete the work needed for the Molecular Biology Research Facility at an additional cost of \$3,950,000.

University funds are available from the institutional funds budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Lease of Space, Hospital Finance Office,
University Hospital, Chicago**

(38) The chancellor at Chicago recommends that the University contract with Plymouth Partners L.P., an Illinois limited partnership, to continue to lease 4,150 square feet of space in the Rice Building, 815 West Van Buren, Chicago, for the period of November 15, 1993, through November 14, 1994. The leased space provides office space for Hospital Finance, a division of the University of Illinois Hospital, which was relocated to the Rice Building in February 1993 due to construction and remodeling of their previous location in the Clinical Sciences Building (remodeled to house the grant-funded Infectious Disease Clinic).

The University would have an option to renew the lease for one additional year through November 14, 1995; it is recommended that the comptroller be authorized to renew the lease. This agreement provides for rental payment for one year, with an option to renew for one additional year as follows:

<i>Term</i>	<i>Price/Sq. Ft.</i>	<i>Total Cost</i>
11/15/93 through 11/14/94	\$12.00/sq.ft.	\$49 800
11/15/94 through 11/14/95	12.00/sq.ft.	49 800

Funds for this agreement for Fiscal Year 1994 are available in the Hospital Income Fund. This agreement is subject to the availability of hospital income funds in the operating budget of the hospital to meet the ordinary and contingent expenses of the hospital for Fiscal Year 1995.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Lease of Space,
Division of Specialized Care for Children, Chicago**

(39) The chancellor at Chicago recommends an amendment and renewal of the lease with LaSalle National Trust for 4,200 square feet of space in an office building located at 8205 S. Cass Avenue, Darien, Illinois, for the DuPage Regional Office of Specialized Care for Children (DSCC). The period of the contract would be August 1, 1993, through July 31, 1998, renewable annually, subject to availability of funds.

DSCC has occupied this office space since 1989 and it continues to meet current and projected needs for services provided in DuPage County.

The current contract, which is through July 31, 1994, is being amended to include an allowance for remodeling the facility. Included in the base rent is the cost of building and common area maintenance, and a specified amount for taxes. Housekeeping and utilities (excluding water usage) are the responsibility of DSCC. Annual fiscal year costs are as follows:

August 1, 1993, through June 30, 1994	\$49 010 50
July 1, 1994, through June 30, 1995	54 936 37
July 1, 1995, through June 30, 1996	56 584 41
July 1, 1996, through June 30, 1997	58 281 99
July 1, 1997, through June 30, 1998	60 030 35
July 1, 1998, through July 31, 1998	5 014 70

Funds are available in DSCC's Maternal and Child Health Care Block Grant from the Federal government through the Illinois Department of Public Health.

The vice president for business and finance recommends approval.
I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Authorization for Settlement,
University of Illinois Hospital and Clinics, Chicago**

(40) The chancellor at Chicago recommends payment to Foster McGaw Hospital of Loyola University of Chicago in settlement of charges related to the care of Mohammad Feroz. Mr. Feroz is a University of Illinois at Chicago student and member of the UI HMO and was diagnosed with Non-Hodgkin's Lymphoma requiring a bone-marrow transplant. The University of Illinois Hospital and Clinics (UIH&C) does not offer this service. McGaw Hospital provides the specialized treatment prescribed for the patient by the oncologist at UIH&C. Pursuant to an operational understanding with UI HMO, UIH&C has assumed this responsibility.

Total charges related to the care of Mr. Feroz at McGaw Hospital are expected to total no more than \$350,000. Charges to date total \$281,206. This represents approximately a 25 percent discount on charges and has been determined to be mutually acceptable and is considered equitable to both institutions.

Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(41) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 80 000
-------------------	-----------

From Institutional Funds

Authorized	\$ 92 290
------------------	-----------

Recommended	4 227 984
-------------------	-----------

4 320 274

Grand Total	\$4 400 274
-------------------	-------------

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Report of Increases in Contract and Project Budget,
Law Building Addition and Remodeling, Urbana**

(42) On July 9, 1992, the board confirmed the president's approval of a contract to Broeren-Russo Construction, Inc., Champaign, for a bid package including flooring work for the Law Building addition and remodeling project at the Urbana campus.

The contract documents specified the floor finish in the Agora (commons area within the main entry of the building) to be exposed aggregate concrete. Recently, the College of Law requested an upgrade of the finish floor in the Agora from aggregate concrete to slate (approximately 4,200 square feet). In addition, the college has requested replacing the existing corridor flooring adjacent to the Agora with the same slate flooring (approximately 3,400 square feet). The costs for the upgrade to, and replacement with, slate flooring were estimated to be \$55,000 and \$62,000, respectively.

In order for the project to proceed according to schedule an oral request was made at the June 11, 1993, meeting of the board that the board approve an increase in the contract with Broeren-Russo Construction, Inc., Champaign, in an amount up to \$140,000 for the work described above, subject to the availability of funds. This would increase the project budget from \$11,708,000 to \$11,848,000.

The actual amount of the increase in Broeren-Russo's contract for the work described is \$131,293.

Funds are available from private gift funds through the University of Illinois Foundation, from funds appropriated by the State of Illinois, and from institutional funds of the Urbana campus.

This report was received for record.

**Report of President's Action:
Increases in Contract and Project Budget,
Hartley Selections Garden, Urbana**

(43) On July 9, 1992, the Board of Trustees approved the award of a contract to Roessler Construction Co., Rantoul, for the Hartley Selections Garden project at the Urbana campus.

Due to the need for additional growing space for the shade plant materials, it is necessary to install two additional trellises. The total cost for the additional work to be performed is \$49,740.

In order for the project to proceed according to schedule, after consultation with members of the board in accordance with the *General Rules Concerning University Organization and Procedure*, I have approved a \$49,740 increase in the contract with Roessler Construction Co., Rantoul, for the work described above, which will also increase the project budget by \$50,000 (from \$970,000 to \$1,020,000).

I now report this action.

Funds are being provided from private gift funds.

This report was received for record.

President's Report on an Action of the Senate

Modification of the Campus Grading System, Urbana

(44) The Urbana-Champaign Senate has approved a proposal to modify the present grading system. This proposal modifies the current grading system of A=5.0=Excellent, B=4.0=Good, C=3.0=Fair, D=2.0=Poor, and E=Ab=1=Failure as follows:

1. Changes the current 5.0 scale to a 4.0 scale;

2. Changes the current letter grade from E to F for failure and the current letter grade from **E for E-by-rule¹ to **F for F-by-rule;
3. Includes plus and minus designations for each letter grade, with the exception of F, which would have no plus or minus designations. A grade of A+ may be awarded, and that grade will appear on the student's transcript, but its numerical value will be equivalent to an A.

The definition of the grade (e.g., A = Excellent) will remain the same. The numerical values (grade points) corresponding to these proposed changes will be:

A = 4.00	C = 2.00
A- = 3.67	C- = 1.67
B+ = 3.33	D+ = 1.33
B = 3.00	D = 1.00
B- = 2.67	D- = 0.67
C+ = 2.33	F or Ab = 0

Among the reasons for these changes are the following:

1. The vast majority of institutions of higher education, as well as elementary and secondary schools, base grade point average on a 4.0 scale. The proposed change will obviate the need by those outside the UIUC to convert to a 4.0 scale from our 5.0 scale. This conversion, though transparent to many, causes confusion to some.
2. The letter grade of F for failure is more indicative than the letter grade of E, which can be misunderstood as "excused" or even "exempted."
3. The introduction of pluses and minuses will allow more differentiation of achievement levels and will provide a more accurate and equitable basis for grading. Almost all other CIC universities (Big Ten and University of Chicago) now use some form of plus and minus grading.

This proposal should be implemented as soon as possible after the introduction of U or I Direct Registration, ideally as early as fall semester 1996.

This report was received for record.

President's Report on an Action of the Senate

Revision of Campus-wide General Education Requirements, Urbana

(45) In May 1989, the Urbana-Champaign Senate passed a major revision of the campus-wide general education requirements and charged the General Education Board (GEB) with addressing questions of implementation. The revision was reported to the Board of Trustees on September 14, 1989. The first phase of implementation was begun with the initiation of the Composition II requirements for all freshmen entering in fall 1991, and thereafter. The GEB has now proposed to phase in other major changes in the campus-wide general education requirements over the next three years. Specifically, the GEB proposed and the senate has approved the following implementations. (1) The Quantitative Reasoning I requirement will apply to all freshmen entering fall 1993, and thereafter. (2) For freshmen entering in fall 1994, and thereafter, changes in the distribution requirements in the 1989 revision will be partially implemented through the shift of the current campus-wide distribution requirements to a common course list applying campus-wide; this change will not alter the current campus-wide six-hour requirements for each major distribution area, but will have the effect of mandating a set of approved general education courses applying campus-wide in each of the three major distribution areas (six hours in humanities and the arts, six hours in social and behavioral sciences, and six hours

¹ The term "by-rule" refers to the assignment of a failing grade to a student who has received an extension of time but has failed to complete the work by the extended deadline.

in natural sciences and technology). (3) The cultural studies requirements (Western and non-Western/American-subcultures and -minorities) will apply to all freshmen entering fall 1995, and thereafter.

The proposed implementations, in combination with earlier actions, will move the campus substantially toward completion of the general education changes adopted in 1989. The Composition II requirement is in effect, and the campus is steadily moving toward creating a sufficient number of approved writing-intensive courses to sustain that requirement. The changes in campus-wide admissions minima that apply to freshmen entering fall 1993, and thereafter, will have the effect of partially implementing the campus-wide foreign language requirement adopted in 1989. The currently proposed actions will partially implement the quantitative reasoning requirements and fully implement the cultural studies requirements. The common course list for the distribution requirements will achieve many of the aims sought in the distribution-requirement changes adopted in 1989. The requirement that perspectives on women and gender be substantially represented within the general education program is being implemented as part of the review and approval process for certifying courses for general education credit. Thus, with completion of the currently proposed set of implementations the campus will have moved substantially to fulfill the commitments outlined in the 1989 senate action on general education. The remaining areas of implementation will be reviewed on an ongoing basis by the GEB. Highest priority in the near term will be given to overseeing the successful completion of the above recommended implementations and to addressing deficiencies in current general education offerings. Given the budget uncertainties of the 1990s, further implementations of general education change will need to be established within the context of general campus goals and the array of proposals for improvement of undergraduate education.

Budgetary effects will fall in the following categories: (1) the expansion of section and course offerings in introductory college-level mathematics, statistics, computer science, and formal logic; (2) addressing serious deficiencies in existing general education courses so they can meet guidelines approved by the General Education Board and Educational Policy Committee; and (3) expansion of section and course offerings in courses on non-Western cultures, American-minority and -subcultural groups, and comparative-cultural perspectives. The vice chancellor for academic affairs has assured the allocation of \$1,000,000 in recurring funds to be made available in phases over the next several years. These funds should be sufficient to meet the costs of the implementations. Most of the funds will be used for support of additional teaching assistants. The GEB and campus administration have determined that with careful planning in the allocation of these funds, sufficient enrollment spaces in courses certified for general education credit can be offered for students to complete degree requirements within the normal four-year time frame.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: September 9-10, Chicago; October 7, Urbana-Champaign (one-day meeting); November 11-12, Chicago. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JUDITH ANN CALDER

President

LUNCHEON GUEST

A guest at luncheon was Professor James H. Davis, Department of Psychology, Urbana. Mrs. Gravenhorst introduced him to the board members.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 9-10, 1993



The September meeting of the Board of Trustees of the University of Illinois was held Thursday and Friday, September 9-10, 1993, with the Thursday session being held in Room 2850, University Hall, Chicago campus, Chicago, Illinois, beginning at 4:05 p.m. Friday's session was held in Room C, Chicago Illini Union.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall,

treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report on Security Concerns

Mrs. Calder briefed the board on two cases concerning harassing and threatening calls and letters from two individuals to her, her staff members, and some staff of the University. She informed the board that as a result of these incidents she had asked for tighter security at board meetings.

Following brief discussion of these matters it was generally agreed that the board members would get a list of individuals considered to be possible threats and that this would be updated as needed.

Dr. Bazzani then told the board members that greater precautions could be taken to ensure their safety and that he would review these with the campus police forces.

Personnel Matters and Property Acquisition Issues, Chicago

Chancellor Stukel reported on the progress of several searches for major administrative positions at the Chicago campus. He indicated that candidates were being interviewed for the position of hospital director at present. For the position, associate vice chancellor for administration and human resources, he noted that interviews were also being conducted. Further, he told the board members that searches would be launched this year for deans of engineering, pharmacy, and public health.

Mr. Higgins and Dr. Stukel both explained to the board the status of property acquisition of land south of Roosevelt Road and discussed concerns about the Maxwell Street Market located in that area.

¹ Prior to the executive session, meetings of the Committee on the University Hospital and the Committee on Buildings and Grounds were held.

Personnel Matters, Urbana

Chancellor Aiken reported on the status of several major searches on the Urbana campus. Included among these were: vice chancellor for research — this is about to begin; vice chancellor for administration — this is just getting started; dean, College of Liberal Arts and Sciences — this is just underway; and dean, School of Social Work — this is under discussion.

Collective Bargaining Negotiations

Dr. Bazzani updated the board members on the status of collective bargaining negotiations with the Service Employees International Union on both campuses. Each local of this union at the two campuses is in the process of negotiating a new contract. The major issue on the table at present is the percentage increase in salary for these groups. The union is asking for more than the percentage available in the State appropriation for salary increases for Fiscal Year 1994.

Recommendations for Settlements

Mr. Higgins discussed two recommendations for settlement. These were *Caldwell v. Crowell*, involving failure to diagnose an intra-cranial mass as a brain abscess resulting in partial paralysis of the patient, and *Vallejo v. University of Illinois Hospital*, a case involving a newborn with a disability.

Report from President Ikenberry on a Personnel Matter

Attendance at this portion of the executive session was limited to the trustees, the president of the University, and the secretary of the board. President Ikenberry reported to the members of the board that Dr. Robert W. Resek, vice president for academic affairs, had informed him of his desire to return to the faculty at the end of the current academic year.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 5:30 p.m. and the board recessed to reconvene, for committee meetings, at 8:45 o'clock, Friday morning, September 10, 1993.¹

BOARD MEETING, FRIDAY, SEPTEMBER 10, 1993

When the board reconvened in regular session at 10:45 a.m., following committee meetings, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

¹ Prior to the meeting of the board, the Committee on Academic Affairs met to receive a review of the Fiscal Year 1995 budget and a presentation on *The Great Cities Initiative: UIC's Metropolitan Commitment*. The Committee on Finance and Audit also met and received a report on investments and a briefing on auditing activities at the University.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of May 14 and June 10-11, 1993, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved, with agreement that the minutes of May 14, 1993, would be amended to include mention of Coach Louis Henson's visit to the board at that meeting and the presentation to him of the resolution approved by the board at the meeting of March 25-26, 1993. Also, in the minutes of June 10-11, the presenter of the board's resolution to Dr. Morton W. Weir will be noted as Mrs. Gravenhorst, not Mr. Grabowski.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Comments on Structure and Function of University Senates Conference

President Ikenberry turned to Professor Irving F. Miller, chair, University Senates Conference, and asked him to report to the members of the board on the membership and activities of the University Senates Conference. Professor Miller reviewed the membership and the purposes of the several committees of the Senates Conference. (Materials distributed during this presentation are filed with the secretary of the board.)

Professor Miller noted for the board that a current major activity of the University Senates Conference is a review of the University *Statutes*, particularly those sections that deal with the conditions of faculty employment.

OLD BUSINESS

I.

Mrs. Gravenhorst reminded the board of upcoming meetings in St. Louis, November 1-3, 1993, sponsored by the Association of Governing Boards of Universities and Colleges (AGB).

II.

Ms. Reese informed the board that her motion made and passed at the July board meeting involving rescheduling the July 1994 meeting from July 7-8 in Springfield to July 14-15 in Springfield would not be feasible now, due to a shortage of hotel rooms in Springfield.

¹ University Senates Conference: Tawfik Y. Sabet, professor of oral biology, College of Dentistry, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago campus Senate: Gene W. Ruoff, professor of English and director, Institute for the Humanities.

Mrs. Gravenhorst moved that efforts be made to reschedule the board meeting for July 21-22, 1994. This motion was unanimously approved.

NEW BUSINESS

There was no business presented under this aegis.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Requests for Operating and Capital Appropriations, Fiscal Year 1995

(1) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1994, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "Fiscal Year 1995 Budget Request for Operating and Capital Funds," contains detailed supporting information about each item and individual project in the requests. (Copies of the complete budget documents are filed with the secretary of the board for record.)

The FY 1995 operating budget request, outlined in Table 1, is based upon background information provided earlier to the trustees. The request seeks \$40.5 million in new operating funds for FY 1995, an increase of 5.7 percent above the current year's operating budget. The FY 1995 operating request is more modest than recent requests and is approximately one-third the size of the requests brought forward over the past decade. As has always been the case, the request attempts to balance the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State. The greatest priority for the University in FY 1995 will be salary increases for faculty and staff.

To improve the timeliness and predictability of tuition decisions, the operating budget request sets tuition rates for FY 1995. Consistent with tuition principles discussed by the board in July, a general tuition increase of 5.5 percent is recommended for all students. To help simplify the tuition rate structure, a two-year phase-out of the current differential between lower and upper division rates is recommended, with all revenue directed to undergraduate academic program improvements, particularly for first-year students. The final phase of tuition programs approved last year for certain science and fine arts programs is included, along with adjustments in professional school programs in law, medicine, dentistry, and veterinary medicine, to provide revenue for academic program improvements. All proposed tuition actions are outlined in Table 2.

Table 3 identifies the fourteen projects in the FY 1995 capital budget request in priority order. Together, these projects represent an investment of \$117 million, devoted primarily to preserving and extending the facilities already in place at the campuses. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to the development of the south campus at the Chicago campus.

The University's operating and capital requests for FY 1995 have been prepared by the vice president for academic affairs based upon advice and recommendations from the University Planning Council and reviewed by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Mrs. Gravenhorst, these requests were approved as recommended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Mr. Grabowski, Ms. Lopez; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; no, Mr. Riley.)

Table 1
FY 1995 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		
A. Salary Improvement (5.00%).....	\$25	862.9
B. Other Payroll Costs — Social Security and Medicare.....		925.0
C. Price Increases.....	4	864.3
1. General Price Increase (3.00%).....	\$2	821.2
2. Utilities Price Increase (3.85%).....	1	614.0
3. Library Price Increase (4.00%).....		429.1
D. Operation & Maintenance Requirements — New Areas	1	904.1
<i>Subtotal, Continuing Components</i>	\$33	556.3
<i>Percent of FY 1994 Base*</i>		4.77
II. Academic Program Improvements		
A. Instructional Advancements.....	\$2	000.0
B. Instructional Improvements from Special Purpose Tuition Sources	4	999.3
<i>Subtotal, Academic Program Improvements</i>	\$	6 999.3
<i>Percent of FY 1994 Base*</i>		0.99
III. <i>Total Budget Request</i>	\$40	555.6
<i>Percent of FY 1994 Base*</i>		5.77

Note: *FY 1994 Base = \$703,020.0

Table 2
Proposed FY 1995 Tuition
For Full-Time Resident Students*
University of Illinois at Chicago**

	<i>FY 1994</i>	<i>Increase</i>	<i>FY 1995</i>
Lower Division.....	\$2 262	\$ 258	\$2 520
Upper Division.....	2 520	140	2 660
Graduate	3 018	172	3 190
Dentistry	4 304	816	5 120
Medicine	6 190	1 700	7 890
Pharmacy Doctorate.....	3 320	190	3 510
Continuing Pharmacy Doctorate.....	4 362	238	4 600

University of Illinois at Urbana-Champaign***

	<i>FY 1994</i>	<i>Increase</i>	<i>FY 1995</i>
Lower Division.....	\$2 486	\$274	\$2 760
Upper Division.....	2 746	154	2 900
Graduate.....	3 126	174	3 300
Law.....	4 166	654	4 820
Veterinary Medicine.....	5 550	600	6 150

Note: * Comparable increases for part time and nonresident students are proposed consistent with existing policies.

** Engineering students will pay an additional \$400.

*** Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

Table 3
FY 1995 University Capital Priority List
(Dollars in Thousands)

<i>Priority</i>	<i>Campus</i>	<i>Project Title</i>	<i>Category</i>	<i>Budget</i>	<i>Total Cumulative</i>
1	Chicago	South Campus Development ^(a)	Land, Site, Bldg.	\$19,700.0	\$19 700.0
2	University	Repair and Renovation ^(b)	Remd.	7 922.0	27 622.0
3	Urbana	Campus Flood Control	Site	6 880.0	34 502.0
4	Urbana	Utilities Infrastructure Upgrade	Utilities	2 900.0	37 402.0
5	Urbana	Agriculture Library ^(c)	Build.	7 000.0	44 402.0
6	University	SURS Acquisition	Build.	1 379.0	45 781.0
7	Chicago	AAUP Remodeling/ Addition	Remd./ Bldg.	22 652.0	68 433.0
8	Urbana	Freer Hall Remodeling	Remd.	5 750.0	74 183.0
9	Chicago	College of Medicine West Remodeling	Remd.	10 000.0	84 183.0
10	Urbana	English Building Remodeling, Ph.IV	Remd.	4 685.0	88 868.0
11	Chicago	Chemistry Building	Plan.	1 674.0	90 542.0
12	Urbana	Library Seventh Stack Addition	Build.	19 700.0	110 242.0
13	Urbana	Incinerator	Build.	2 970.0	113 212.0
14	Chicago	East Campus Entry Improvements	Site	3 710.0	116 922.0

Note: ^(a) Includes \$6.9 million for land purchase, \$2.1 million for utility and site work, \$7.7 million for a Public Safety and Transportation Building, and \$3.0 million for recreational fields.

^(b) Includes \$3.565 million for Chicago and \$4.357 million for Urbana-Champaign.

^(c) The total project cost is \$14.0 million which includes matching gift funds of \$7.0 million.

Academic Personnel Budget, Fiscal Year 1993-94

(2) In June 1993, the Board of Trustees approved the continuation of the FY 1993 budget into FY 1994 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. Due to the delay in final action on the appropriation, such recommendations could not be completed for presentation at this meeting of the board. However, recommendations

for academic and administrative appointments (beginning on August 21, 1993, at Urbana-Champaign and on September 1, 1993, at Chicago) have been completed within the funds available to the University. Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1993-1994" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Vice Chancellor for Administration and Human Resources, Chicago

(3) The chancellor at Chicago has recommended the appointment of Victor Zafra, presently branch chief, Health Financing Branch, Health and Income Division, Office of Management and Budget, Executive Office of the President, Washington, D.C., as vice chancellor for administration and human resources, beginning September 20, 1993, on a twelve-month service basis at an annual salary of \$119,300.

Mr. Zafra will succeed Richard H. Ward, who will return part-time to the faculty and part-time as associate chancellor for special programs with responsibilities for international affairs and governmental relations. Dr. Ward has served as vice chancellor for administration since November 1, 1977.

This recommendation is made with the advice of a search committee.¹

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

¹ Geoffrey A. Cordell, interim dean, College of Pharmacy, professor of pharmacognosy, and head, Department of Medicinal Chemistry and Pharmacognosy, *chair*; B. Taylor Bennett, director of Biological Resources Laboratory; Kenneth V. Buric, associate director of Physical Plant Department; Eloise H. Cornelius, associate professor of social work; Charles E. Downs, automotive foreman, Physical Plant Department; Lucia E. Elias-Olivares, associate professor of Spanish, French, Italian, and Portuguese; Suzanne E. England, interim associate dean for academic affairs, and associate professor and head, Department of Health Social Work, College of Associated Health Professions; Mary Ann Finnegan, director of Academic Personnel; David M. France, professor of mechanical engineering; Joann M. Gras, compositor, Publications Services; Richard C. Hannemann, assistant vice chancellor for administration and director of Personnel Services; Michael T. Kelly, assistant dean of student affairs; Stephanie Riger, director and professor of Women's Studies Program and professor of psychology; Deborah Siwik, graduate student.

**Head, Department of Oral and Maxillofacial Surgery,
College of Dentistry, Chicago**

(4) The chancellor at Chicago, after consultation with the dean of the College of Dentistry, has recommended the appointment of Leslie B. Heffez, presently associate professor of oral and maxillofacial surgery and associate head of the Department of Oral and Maxillofacial Surgery, as professor of oral and maxillofacial surgery on indefinite tenure and head of the Department of Oral and Maxillofacial Surgery, effective September 15, 1993, on a twelve-month service basis at an annual salary of \$225,000 (\$100,000 from Dental Service Plan, \$105,000 from general revenue, and \$20,000 as an administrative supplement from general revenue).

Dr. Heffez has served as associate head since 1989 and succeeds Dr. Louis Mercuri who resigned to serve as chief of dentistry and oral and maxillofacial surgery at Michael Reese Hospital on a full-time basis.

This recommendation is made with the advice of a search committee¹ and the endorsement of the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Information and Decision Sciences,
College of Business Administration, Chicago**

(5) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Robert A. Abrams, presently professor of information and decision sciences, as head of the Department of Information and Decision Sciences, beginning September 10, 1993, on an academic year service basis at an annual salary of \$97,911. (In addition, he will receive annually a salary supplement equal to one-ninth of his academic year salary for the administration of the department during the summer.)

Dr. Abrams will continue to hold the rank of professor on indefinite tenure. He is the former head of the Department of Information and Decision Sciences; associate dean for academic affairs, and acting dean of the College of Business Administration. Dr. Abrams will succeed Dr. James K. Ho who will be returning to the faculty on September 1, 1993.

This recommendation is made after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Management,
College of Business Administration, Chicago**

(6) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Gerald R. Salancik, presently the David M. and Barbara A. Kirr Professor of Organization, Graduate School of Industrial Administration, Carnegie-Mellon University, Pittsburgh, Pennsylvania, as head of the Department of Management, beginning September 11, 1993,

¹ Nijole A. Remeikis, professor and head of endodontics, *chair*; Rhonna L. Cohen, associate professor, College of Dentistry; James M. Feld, assistant professor of anesthesiology, College of Medicine, and associate chief of service and clinical director of anesthesiology, University of Illinois Hospital; Alvaro A. Figueroa, assistant professor of pediatrics and orthodontist, pediatrics and surgery, and clinical associate professor of orthodontics, College of Dentistry; Sidney Peskin, professor of oral and maxillofacial surgery, College of Dentistry, and clinical professor of surgery, College of Medicine.

on an academic year service basis at an annual salary of \$124,230. (In addition, he will receive annually a salary supplement equal to one-ninth of his academic year salary for the administration of the department during the summer.) Dr. Salancik will hold the rank of professor on indefinite tenure.

Dr. Salancik will succeed Dr. Darold T. Barnum who returned to the faculty on December 31, 1990. Dr. Anthony M. Pagano served as acting head from January 1, 1991, to August 31, 1992, and Dr. S. G. Huneryager has served as acting head since September 1, 1992.

This recommendation is made with the advice of a search committee¹ and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of East Asian Languages and Cultures, Urbana

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Patricia B. Ebrey, presently a member of the Campus Honors Program faculty, professor of history, and professor and acting head of the Department of East Asian Languages and Cultures, as head of the Department of East Asian Languages and Cultures, beginning September 10, 1993, on an academic year service basis at an annual salary of \$66,000 (\$3,000 of this total is an administrative salary supplement).

Dr. Ebrey will continue to hold the rank of professor on indefinite tenure. She will succeed Dr. Thomas R. H. Havens who resigned to accept a position at the University of California at Berkeley.

The nomination is made with the advice and support of the faculty of the Department of East Asian Languages and Cultures and the college's Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹ Gerald E. Hills, Denton Thorne Professor of Marketing and associate dean for academic affairs, College of Business Administration, *chair*; Hale C. Bartlett, associate professor of management; Robert A. Cooke, associate professor of management; King-Tim Mak, associate professor of information and decision sciences; Sandy J. Wayne, associate professor of management.

Chicago

- ROBERT I. AIZENSTEIN, assistant professor of radiology, on 51 percent time, and physician surgeon, on 29 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY29), at an annual salary of \$100,000.
- KATHLEEN A. BALDWIN, assistant professor of public health nursing, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- SUSAN M. BALL, assistant professor of pathology, on 82 percent time, and chief of animal medicine in basic sciences, on 18 percent time, College of Medicine at Peoria, beginning July 21, 1993 (1Y82;NY18), at an annual salary of \$77,500.
- THOMAS H. BESTUL, professor of English, beginning August 21, 1993 (A), at an annual salary of \$70,000.
- IRWIN G. BRODSKY, assistant professor of medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY49), at an annual salary of \$80,000.
- MINYUEN C. ENGER, assistant professor of pediatrics, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning July 2, 1993 (1Y67;NY33), at an annual salary of \$90,000.
- RUSSELL A. GIORDANO, assistant professor of restorative dentistry, beginning July 1, 1993 (1Y), at an annual salary of \$70,000.
- CHARLES J. IRELAND, assistant professor of French literature, beginning August 21, 1993 (3), at an annual salary of \$36,000.
- JUDY A. JOHNSON, assistant professor of restorative dentistry, beginning July 1, 1993 (1Y), at an annual salary of \$54,496.
- JOSEPH E. KAHNE, assistant professor of education, beginning August 21, 1993 (1), at an annual salary of \$38,750.
- MARK S. LUER, assistant professor of pharmacy practice, on 100 percent time, and clinical pharmacist in patient drugs, University of Illinois Hospital, on zero percent time, beginning July 19, 1993 (1Y;N), at an annual salary of \$46,500.
- MICHAEL L. MIHALOV, assistant professor of pathology, on 52 percent time, and physician surgeon on 48 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y52;NY48), at an annual salary of \$77,500.
- STEVEN W. NEUBAUER, assistant professor of dermatology, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y60;NY40), at an annual salary of \$88,000.
- CRAIG S. NIEDERBERGER, assistant professor of urology, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y67;NY33), at an annual salary of \$150,000.
- LOUIS G. PORTUGAL, assistant professor of otolaryngology-head and neck surgery, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1993 (1Y51;NY49), at an annual salary of \$120,000.
- MICHAEL J. POTTS, assistant professor of pediatrics, on 51 percent time, physician surgeon, on 49 percent time, and director, Division of Ambulatory Pediatrics, on zero percent time, College of Medicine at Rockford, beginning August 16, 1993 (1Y51;NY49;NY), at an annual salary of \$85,000.
- JOHN A. SHULER, documents librarian and assistant professor, University Library, August 1-31, 1993 (NY), and beginning September 1, 1993 (1), at an annual salary of \$42,000.
- RICHARD J. WEBER, assistant professor of immunopharmacology and microbiology in basic sciences, College of Medicine at Peoria, beginning June 15, 1993 (3), at an annual salary of \$53,000.

Urbana-Champaign

- BETTINA H. ATEN, assistant professor of geography, June 21-August 20, 1993 (N), \$8,889, and beginning August 21, 1993 (1), at an annual salary of \$40,000.
- RAYMOND E. AUSTIN, assistant professor of community health, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- TERESA C. BENNETT, assistant professor of special education, August 9-20, 1993 (N), \$1,822, and beginning August 21, 1993 (1), at an annual salary of \$41,000.
- GEOFFREY C. BOWKER, assistant professor of library and information science, beginning August 21, 1993 (1), at an annual salary of \$39,000.
- DANIEL T. BRINKER, assistant professor of theatre, beginning August 21, 1993 (1), at an annual salary of \$28,500.
- CHERYL L. COLE, assistant professor of kinesiology, beginning August 21, 1993 (1), at an annual salary of \$37,000.
- KELLINA M. CRAIG, assistant professor of psychology, on 51 percent time, and assistant professor of Afro-American studies, on 49 percent time, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- PETER A. DELISLE, professor of mechanical and industrial engineering, on 50 percent time, and professor, W. H. Severns Chair in Human Behavior, on 50 percent time, June 1-August 15, 1993 (N), \$27,222; and professor of mechanical and industrial engineering, on 60 percent time, and professor, W. H. Severns Chair in Human Behavior, on 40 percent time, for six years beginning August 21, 1993 (Q), at an annual salary of \$98,000.
- ERIC A. DEVUYST, assistant professor of agricultural economics, beginning August 21, 1993 (1), at an annual salary of \$42,000.
- NANCY C. GARDNER, assistant professor of art and design, beginning August 21, 1993 (1), at an annual salary of \$30,000.
- NARASIMHAN JEGADEESH, associate professor of finance, August 1-20, 1993 (N), \$7,037, and for three years beginning August 21, 1993 (Q), at an annual salary of \$95,000.
- CAROL S. LEFF, assistant professor of political science, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- LAPING LIU, media and microcomputer librarian and assistant professor of library administration, beginning July 21, 1993 (1Y), at an annual salary of \$30,000.
- MICHAEL D. MADONICK, assistant professor of English, beginning August 21, 1993 (1), at an annual salary of \$34,000.
- TIMOTHY S. MCGOVERN, assistant professor of music, beginning August 21, 1993 (1), at an annual salary of \$44,000.
- JEFFREY S. MOORE, associate professor of chemistry, July 1-August 20, 1993 (N), \$8,889, and for four years beginning August 21, 1993 (Q), at an annual salary of \$48,000.
- NINA S. MOUNTS, assistant professor of applied human development extension, beginning August 21, 1993 (1), at an annual salary of \$37,500.
- KATHRYN J. OBERDECK, assistant professor of history, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- ADRIENNE L. PERLMAN, associate professor of speech and hearing science, for three years beginning August 21, 1993 (Q), at an annual salary of \$45,000.
- KIMBERLY J. SHINEW, assistant professor of leisure studies, beginning August 21, 1993 (1), at an annual salary of \$36,000.
- RENE T. STOFFLETT, assistant professor of curriculum and instruction, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- MICHAEL A. STRAHILEVITZ, assistant professor of advertising, on 67 percent time, and assistant professor of business administration, on 33 percent time, beginning August 21, 1993 (1), at an annual salary of \$58,000.
- YOON S. SUH, associate professor of accountancy, June 21-August 20, 1993 (N), \$20,000, and beginning August 21, 1993 (A), at an annual salary of \$90,000.

ALEXANDER E. TUMANOV, associate professor of mathematics, for three years beginning August 21, 1993 (Q), at an annual salary of \$50,000.

RUTH V. WATKINS, assistant professor of speech and hearing science, beginning August 21, 1993 (1), at an annual salary of \$42,000.

ROBERT E. WICKESBERG, assistant professor of psychology, June 21-August 20, 1993 (N), \$9,333, and beginning August 21, 1993 (1), at an annual salary of \$42,000.

Administrative Staff

MYRNA C. ADAMS, associate chancellor and director of affirmative action, Chicago, beginning August 16, 1993 (NY), at an annual salary of \$85,000.

On motion of Ms. Reese, these appointments were confirmed.

Amendment to The General Rules Concerning University Organization and Procedure (Article IV, Section 4(c)(2) — Sick Leave Benefits, Academic or Administrative Staff)

(9) The amendment to the sick leave policy in Article IV, Section 4(c)(2) of the *General Rules* adds the word "compensable" to clarify that retired academic employees are *not* entitled to have unused sick leave restored upon their reemployment with the University of Illinois. Annuitants *are* entitled to 13 noncompensable, noncumulative sick days upon reemployment.

This amendment has been endorsed by the University Senates Conference and by the vice president for academic affairs.

I concur.

(Additions are underlined in the text below.)

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY AND SICK LEAVE BENEFITS

(c) *Sick Leave Benefits.* The University of Illinois provides sick leave benefits as follows:

(1) *Nonacademic Employees.* Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules — Nonacademic* for those employees subject to the Act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of Medical Residents and Postdoctoral Research Associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical Residents, Postdoctoral Research Associates, SURS Annuitants, other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months, earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused sick leave which is earned and accumulated on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, will retain the same to a maximum of 180

work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System, or (2) for sick leave after all sick leave earned and accumulated on or after January 1, 1984, had first been utilized by the staff member. Unused sick leave earned by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984, accumulations of sick leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for Medical Residents, Postdoctoral Research Associates, and Annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days non-cumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984, will be available for use. After the amount is completely depleted, any balance of sick leave accumulated prior to January 1, 1984, will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member or the staff member's spouse or children. A female staff member may use sick leave as maternity leave. Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of non-cumulative extended sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,¹ a staff member who has completed at least three full years of service may be granted non-cumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University.

¹ In the case of staff members of Central Administration Offices, the President will act.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for compensable sick leave under this Section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(d) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

On motion of Ms. Reese, this amendment was approved.

Revision of Policy and Rules — Nonacademic (Policy 16 — Conduct and Discipline)

(10) *Policy and Rules — Nonacademic*, encompassing the policies applicable to Civil Service employees of the University of Illinois, is constantly under review to assure it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

The vice president for business and finance recommends approval of this amendment to Policy 16 of the *Policy and Rules — Nonacademic*.

I concur.

Policy 16

The wording of this policy has been changed to clarify expectations in regard to employee compliance with Federal and State law as well as with University policy. The University Nondiscrimination Statement will appear as a separate statement at the front of *Policy and Rules — Nonacademic*, rather than being stated explicitly within Policy 16.

On motion of Ms. Reese, this amendment was approved.

New University Policy, Family and Medical Leave

(11) Effective August 5, 1993, the University of Illinois was required to be in compliance with the Federal Family and Medical Leave Act of 1993. A University policy was implemented on an interim basis, pending final approval by the Board of Trustees in September 1993.

The Family and Medical Leave Policy contains provisions that apply to individuals who have been employed by the University for at least twelve months and who have performed at least half-time service during the previous 12-month period. The Act requires that up to 12 weeks of paid leave (accumulated vacation and/or sick leave) or unpaid leave shall be granted to an employee during a defined 12-month period for the birth or adoption of a child; for the care of a child, spouse, or parent who has a serious health condition; or when the employee is unable to perform the function of his or her position due to a serious health condition. During periods of family and medical leave, the University is required to continue to provide health and dental insurance for the employee. Upon return from leave, employees are

entitled to be restored to the same or an equivalent position with equivalent benefits, pay, and other conditions of employment.

The vice president for business and finance recommends approval of the University Policy on Family and Medical Leave as set forth in the attached document. (A copy of this document is filed with the secretary of the board for record.)

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Authorization to Apply for a Fiscal Year 1994 Grant from the
Federal Aviation Administration, Willard Airport**

(12) During the past decade the expansion of the airport aprons and taxiways has required the purchase of larger equipment to deal with snow removal. The increased size and number of vehicles has exceeded the airport's existing storage and maintenance facilities. The grant will provide funds to construct a storage and maintenance building for snow removal equipment. The proposed building is not eligible for funding from the State of Illinois. Proposed funding for the maintenance building is as follows:

Federal	\$830 000
Local (University)	92 000

The grant will also provide funds for installation of improved security fencing in and near the existing hangars and terminal complex. The fencing project is eligible for State funding. Funding for the security fencing project is as follows:

Federal	\$ 54 000
State	6 000
Local (University)	0

The chancellor at Urbana has recommended that the University submit this grant application for use of the airport's FY 1994 entitlement funds. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Authorization to Amend the Fiscal Year 1993 Grant Application to the
Federal Aviation Administration and to
Accept the Grant, Willard Airport**

(13) In October 1992, the board authorized a grant application for three eligible airport improvement projects: the construction of parallel runway 14R/32L, airfield signage, and a computer-controlled access system for the terminal building. This amended grant application will defer construction of runway 14R/32L to reevaluate future operational needs and will add the following two projects:

1. Rehabilitate the primary runway's edge lighting system. The underground cable and lamp fixtures of this system have deteriorated during twenty years of continuous service.

2. Acquire snow removal equipment which is required due to the recall of such equipment, previously on loan to the airport, by the United States Air Force in conjunction with the closure of Chanute Air Force Base.

Both projects are eligible for Federal participation. According to present cost estimates, the four projects (airfield signage, computer-controlled access system, runway edge lighting, and snow removal equipment) can be funded by the airport's FY 1993 entitlement dollars and matching funds as follows:

Federal	\$835 290
Local (University)	34 110
State	58 700
<i>Total</i>	<i>\$928 100</i>

The chancellor at Urbana has recommended that the University amend the previous grant application to defer construction of parallel runway 14R/32L and add the rehabilitation of the primary runway edge lights and acquisition of snow removal equipment for the airport's FY 1993 improvement program, and accept the grant. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(14) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. In June 1993, the board extended the existing agreements until such time as action on the University's Fiscal Year 1994 operating budget was concluded. Completion of the agreements for FY 1994 is now sought.

Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support in the amount of \$1,105,000¹ for FY 1994. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access

¹ The contract amount for FY 1993 was \$957,000.

to and joint ownership of such records. Ownership of the periodicals resides with the Association.

Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support in the amount of \$3,532,600¹ for FY 1994. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions. In addition, funds in the amount of \$850,000 are being provided to support the costs associated with the planning and implementation of a major capital campaign.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1994. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Clinical Engineering Consulting Services, University of Illinois Hospital and Clinics, Chicago

(15) The chancellor at Chicago recommends contracting with ServiceMaster to provide consulting services for the establishment of the Clinical Engineering Department in the University of Illinois Hospital and Clinics (UIH&C). The contract period will be from September 15, 1993, through September 14, 1994, with payment to ServiceMaster not to exceed \$128,300.

Currently clinical equipment maintenance services are provided by Amsco Engineering Services, under a three-year contract which expires on October 31, 1993. The Operations Improvement Program at UIH&C predicts a potential savings of \$750,000 per year if a fully implemented in-house Clinical Engineering Department is established. This recommendation was approved by the Operations Improvement Steering Committee.

ServiceMaster was identified as the preferred vendor to assist UIH&C in the transition to an in-house department. Two vendors, experienced in providing clinical equipment maintenance services, submitted proposals to provide these services.

¹ The contract amount for FY 1993 was \$3,575,165.

ServiceMaster will provide an experienced full-time, on-site clinical equipment maintenance manager and a qualified support team to conduct an inventory and tag *all* clinical equipment. The inventory list will be entered into a clinical equipment database by the support team. The database will be installed and serviced by ServiceMaster on a local area network and will be used as the basis for providing several functions including:

- scheduling and tracking preventive and corrective maintenance services;
- tracking costs for labor and parts;
- personnel management data; and,
- preparing reports and information required by JCAHO and other regulatory agencies.

The contract provides for an option to renew the software maintenance portion of the contract for four additional one-year periods (at an annual cost of \$15,208). Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Clean Room Deionized Water System, Engineering Research Facility, Chicago

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$198,780 to PJM Contractors, Inc., Oak Park, the lowest responsible bidder, on its base bid, for a deionized water system in the Microfabrications Laboratory, Engineering Research Facility, at the Chicago campus.

The project is to provide sufficient quantity and improve the quality of water used in the production of microelectronic chips in the Microfabrications Laboratory. The work will include extension of an existing processed water system to a series of filters, deionizer mixing beds, and ultraviolet light sanitizers, through a special plastic piping supply system to various process stations and equipment in the laboratory. Electrical work for pumps and sterilizers and minor general work will also be required.

Funds are available from the institutional funds budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Boiler Superheater Tube Replacement, Abbott Power Plant, Urbana

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$190,880 to Independent Mechanical Industries, Inc., Chicago, the lowest responsible bidder, on its base bid, for boiler number 5 superheater tube replacement, Abbott Power Plant, at the Urbana campus.

Boiler number 5 has produced high-pressure steam for campus use since 1956. During this time, the boiler has used coal, fuel oil, natural gas, and was then converted to use coal again. The superheater tubes are located in the hottest area of the boiler and during these 37 years of operation have been subjected to internal corrosion, external erosion by fly ash, and metal fatigue stresses resulting from heatup and cool down of the boiler. These forces have caused tube leaks forcing shutdown of the boiler and extended delays in returning the boiler back to operation. The replacement of 24 tubes will greatly enhance reliability and safe, efficient operation of the boiler. The upper roof will be removed for the superheater tube replacement, and a new design, tight roof casing, recommended by the boiler supplier will be installed.

Funds are available from the institutional funds budget of the Operation and Maintenance Division at the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Supplemental Funding, Demolition and Renovation,
Campus Core, Lecture Center, and Forum Area, Chicago
(Contract With Capital Development Board)**

(18) On January 16, 1992, the Board of Trustees requested the Capital Development Board to employ the firm of Daniel P. Coffey & Associates, Ltd., Chicago, for Phase I of the campus core upgrade project at the Chicago campus.

The original scope of work for this project includes correction of inadequate exterior drainage by removing existing pavement and installing new paving materials, installing new lighting, improving landscaping materials, site furnishings and graphics, cleaning and repairing concrete and glass surfaces, painting trim and doors, and complying with handicapped accessibility and other applicable codes.

The Chicago campus has recently identified funds which can be made available for additional demolition work and renovation of the interiors of the existing Lecture Center.

The demolition work, estimated to cost \$75,000, consists of demolition and removal of circular ramps west of University Hall and the bridge structure between University Hall and the Behavioral Sciences Building.

Improvements to the Lecture Room interiors, estimated to cost \$1,037,950, consist primarily of new ceiling-lighting system, flooring, and seating in the lecture rooms; and repairs, painting, etc., in four existing rest rooms that serve the lecture complex.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board to complete the work described above at an additional cost of \$1,112,950 for the demolition work and renovation in the campus core, Lecture Center, and Forum area at the Chicago campus.

University funds are available from the institutional funds budget of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Paulina Street Parking Structure, Chicago**

(19) On September 10, 1992, the board approved an increase to the project engineer's contract for additional on-site engineering representation provided by Construction Technology Laboratories, Inc., Skokie, for the \$3.6 million concrete repair project for the Paulina Street parking structure located at the corner of Paulina and Taylor Streets at the Chicago campus.

The nature of the repair work involving the existing structure's post-tensioned cables slowed the construction process. As a result, the construction duration was extended by approximately 16 weeks, which extended the full-time, on-site representation as well as the engineer's administrative and in-house engineering services. The additional cost of these services is \$81,596.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Construction Technology Laboratories, Inc., Skokie, be increased by \$81,596 for the services described above.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond Issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Interior Furnishings, Fixtures, and Equipment,
Student Services Building, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Solomon, Cordwell, Buenz & Associates, Inc., Chicago, for the professional architectural and engineering services required for the interior furnishings, fixtures, and equipment in the Student Services Building at the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$243,800, including reimbursable expenses.

The project consists of providing interior design services for approximately 133,000 square feet in the Student Services Building, including new and existing furniture. Areas include approximately 25 student services related departments, two atria, and circulation space.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue and institutional funds of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Triaxial Upgrade and Office Addition,
Biaxial Shock Test Machine Building,**

U.S. Army Construction Engineering Research Laboratory, Champaign

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Henneman, Raufesen and Associates, Inc., Champaign, for the professional architectural and engineering services required for the triaxial upgrade and office addition to the Biaxial Shock Test Machine Building for the U.S. Army Construction Engineering Research Laboratory located in Interstate Research Park, Champaign.

The firm's fee for the professional services required through construction, including contract administration, will be a fixed fee of \$76,725; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$21,000, plus reimbursements estimated to be \$40,000, which includes the cost of a special foundation consultant.

This project is to provide additions to the existing Biaxial Shock Test Machine Building, constructed in 1973, in the high bay area (2,340 gsf), new equipment and pump room space (800 gsf), and offices to house the research teams (1,500 gsf). The proposed \$1.0 million project will then be able to accommodate an upgrade for the triaxial mode equipment, which will be the first of its type in the United States.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds for the project are being provided from CERL Facility Reserve Funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Emergency Generators, Residence Halls, Urbana**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of S & R Engineering, Inc., Urbana, for the professional architectural and engineering services required for the \$900,000 emergency generator project in various residence halls at the Urbana campus.

The firm's fee for the professional services required through construction, including contract administration, will be a fixed fee of \$80,000; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$12,000; plus reimbursements estimated to be \$2,000.

The project consists of providing standby emergency generators complete with associated automatic transfer switches, distribution panels, and associated conduit and wiring at Illinois Street, Gregory Drive, Peabody Drive, and Taft/Van Doren Residence Halls as well as the Daniels Hall and Goodwin/Green apartments.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Amendment to Lease Agreement with
U.S. Army Corps of Engineers for CERL, Urbana**

(23) On February 16, 1972, the Board of Trustees requested the University of Illinois Foundation to construct for the U.S. Army Corps of Engineers (Army), at Interstate Research Park in Champaign, a building for housing a Shock Test Machine. The debt service for this building and other facilities constructed at this site for CERL by the Foundation was to be amortized through a rental agreement between CERL and the Foundation. In June 1985, the facilities were acquired by the University and all rights and obligations under the rental agreement were assigned by the Foundation to the University. In 1986, an additional office facility was constructed. The current lease, which runs through April 2003, provides for payment by CERL to the University of \$617,000 a year to cover the costs of debt repayment and other facility-related expenses.

The Army has requested the University design and construct a new pump room and other work directly related to an upgrade of the Shock Test Machine, as well as new office space and a test specimen construction area. The machine upgrade will be paid for by CERL. It is estimated that the design, construction, and related costs for the improvement of the facility will be approximately \$1 million.

The construction will be funded initially through the use of reserves associated with the CERL facilities. The lease with the Army will be amended to require additional rental payment of approximately \$200,000 a year for a seven-year period. These payments will restore the present reserves.

The chancellor at Urbana recommends that the comptroller be authorized to proceed with the planning and construction for remodeling and adding to the existing Shock Test Building and to amend the rental agreement with the U.S. Army as described.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Authorization of Payment for Emergency Medicine Services,
University of Illinois Hospital and Clinics, Chicago**

(24) The chancellor at Chicago recommends payment of \$66,296.50 to Mercy Hospital and Medical Center, Chicago, to cover salary and fringe benefit costs for Mercy Hospital employee Edward P. Callahan, M.D. Dr. Callahan provided patient care services in the Emergency Medicine Department of the University of Illinois Hospital during Fiscal Year 1992. Dr. Callahan's services were needed and received at a time when the Emergency Medicine Department was in the process of recruiting full-time faculty physicians.

Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Student Services Building, Chicago**

(25) The Student Services Building project consists of remodeling approximately 114,000 nasf of the total 150,000 square feet in the former Circle Court Shopping Center at Racine and Harrison Streets, Chicago. The work includes the reconfiguration of the facility's multi-leveled center section as well as the three-story east section to accommodate the needs of the Student Services/Administrative Departments. Renovation of the facility will include the repair of the rooftop parking decks, code compliance, and handicapped accessibility as well as general building upgrade.

On March 26, 1993, the Board of Trustees authorized the comptroller to award a contract for the renovation of the parking deck portion of the project.

Bids for the remodeling portion of the project are to be received on October 4, 1993. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act last year by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the Student Services Building project at the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(26) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 247 603
<i>From Institutional Funds</i>	
Authorized	\$ 157 543
Recommended	<u>6 922 403</u>
	7 079 946
<i>Grand Total</i>	<u>\$7 327 549</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Authorization for Settlement

(27) The university counsel recommends that the board approve settlement of *Caldwell v. Crowell* in the amount of \$1,375,000. The plaintiff alleges that the University Hospital failed to properly diagnose an intra-cranial mass as a brain abscess resulting in the plaintiff suffering from right-sided paralysis, some loss of manual dexterity, and some memory loss.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Authorization for Settlement

(28) The university counsel recommends that the board approve settlement of *Vallejo v. University of Illinois Hospital* in the amount of \$700,000. The plaintiff alleges that the minor plaintiff was in fetal distress and that the defendants did not monitor the condition appropriately, both prior to and following delivery, resulting in brachio-plexus palsy.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Increases in Contracts,

Grainger Engineering Library Information Center, Urbana

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends increases to the following contracts as a result of August 12, 1993, flood damage in the Grainger Engineering Library Information Center at the Urbana campus.

*Contractors**Amounts of Change Orders*

English Brothers Company, Champaign	\$152 547
Lincoln Office Supply Company, Inc., Peoria	53 876
Tile Specialists, Inc., Champaign	1 360
Allied Construction Services, Inc., Peoria	174 840
Circle B Co., Inc., Indianapolis, Indiana	10 058
Treat Brothers Company, Urbana	49 600
Brooks Plate Glass Co., Inc., Indianapolis, Indiana	2 880
Montgomery Elevator Company, Peoria	171 449
Commercial Mechanical, Inc., Dunlap	29 020
Nogle & Black Mechanical, Inc., Urbana	242 249
The PIPCO Companies, Ltd., Peoria	74 449
Hatfield Electrical Company, Peoria	703 182
Teleplus, Inc., Addison	15 903
Duce Construction Company, Inc., Tolono	13 706
P. K. DeMars, Champaign	394 000
Woollen, Molzan and Partners, Inc., Indianapolis, Indiana	69 760

The record rains on August 12, 1993, left Grainger with approximately 6'8" of muddy water in the basement. The estimated costs to clean up, demolish existing materials, and restore the basement area and mechanical/electrical equipment to comply with the contract documents prepared by Woollen, Molzan and Partners, Inc., Indianapolis, Indiana, total approximately \$2,158,879.

Funds for the additional costs are being provided by Hartford Insurance Company.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report of Actions by the Executive Committee

(30) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Authorization for Settlement

The university counsel has recommended that the board approve settlement of *Nunez v. Ratanaproeck* in an amount up to \$3,000,000. The plaintiff alleged that Ms. Nunez underwent a tracheotomy procedure at the University of Illinois Hospital after which her condition was not properly monitored and that she was found to be in a state of respiratory arrest on February 9, 1989, with a mucous plug in the tracheotomy tube. Plaintiff further alleged that, as a result of the respiratory arrest, Ms. Nunez suffered severe and permanent brain damage and survives in a semi-comatose state.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, authority was given as requested by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Grabowski; no, none.

Approve Purchase of Condensate Return Polishers for Steam Plant, Chicago Campus

The president of the University requested emergency approval for the purchase of and installation of four condensate return polishers for the Steam Plant at the Chicago campus.

The condensate return polishers are used to filter condensate from the main steam distribution system. These remove impurities from the water prior to entry into the boilers where it is converted to steam. Three of the four polishers are presently out of service. All four have reached the end of their life cycle and need to be replaced.

Emergency approval was sought due to the fact that 10-12 weeks will be required for delivery and installation. Since there was no board meeting in August, approval was sought at this time in order to provide time to install the equipment prior to the peak heating season and to ensure no disruption of steam service to all buildings dependent on this source. These include buildings on the campus as well as buildings at West Side Veterans Administration Hospital and at Rush-Presbyterian-St. Luke's Medical Center.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Grabowski; no, none.

This report was received for record.

Comptroller's Report of Contracts Quarter Ended June 30, 1993

(31) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Comptroller's Report of Investment Transactions Quarter Ended June 30, 1993

(32) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 9, 1993.

Summary

<i>Graduate Degrees</i>	
Master of Arts.....	51
Master of Science.....	345
Master of Accounting Science.....	7
Master of Architecture.....	16
Master of Business Administration.....	33
Master of Computer Science.....	6
Master of Education.....	58
Master of Extension Education.....	3
Master of Fine Arts.....	14
Master of Landscape Architecture.....	4
Master of Laws.....	4
Master of Music.....	16
Master of Social Work.....	46
Master of Urban Planning.....	3
<i>Total, Masters</i>	(606)
Advanced Certificate in Education.....	5
<i>Total, Certificates</i>	(5)
<i>Total, Graduate Degrees</i>	611
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	2
<i>Total, Professional Degrees</i>	2
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science.....	32
College of Applied Life Studies	
Bachelor of Science.....	12
College of Commerce and Business Administration	
Bachelor of Science.....	56
College of Communications	
Bachelor of Science.....	13
College of Education	
Bachelor of Science.....	21
College of Engineering	
Bachelor of Science.....	53
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	2
Bachelor of Fine Arts.....	9
Bachelor of Music.....	5
Bachelor of Science.....	5
<i>Total, College of Fine and Applied Arts</i>	(21)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	143
Bachelor of Science.....	100
<i>Total, College of Liberal Arts and Sciences</i>	(243)
School of Social Work	
Bachelor of Social Work.....	3
<i>Total, Undergraduate Degrees</i>	454
<i>Total, Degrees Conferred August 9, 1993</i>	1,067

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: October 7, Urbana-Champaign (one-day meeting); November 12, Chicago; January 14, 1994, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JUDITH ANN CALDER

President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 7, 1993



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 7, 1993, beginning at 10:30 a.m.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez,¹ Ms. Judith R. Reese. Governor Jim Edgar was absent. Ms. Julia C. Huff, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Patrick C. Riley, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M.

¹ Ms. Lopez joined the meeting at 11 a.m.

Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Grabowski and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Comments from President Ikenberry

President Ikenberry gave a brief summary of the items to be discussed in this session and indicated that others would elaborate on these. The president then reported to the board members that two alumni of the University had made a gift to the University for a new facility for the WILL television studio on the Urbana campus. This was mentioned as an early alert because it will likely involve real estate transactions in the future.

Recommendations for Settlement

Mr. Higgins announced to the board that he was working on two cases that he thought would be resolved prior to the next board meeting. Each of these involves a settlement. These are: *Barry v. Gross* in which the amniocentesis procedure was performed on a fetus with resulting damage to the brain. The brain damage was discovered when the child was approximately three years old. Estimates of a probable settlement figure range from \$1.5 million to \$7 million.

In the case of *Harrison v. Spencer*, the plaintiff in this case suffered a back injury in May 1990. This suit is premised upon plaintiff's contention that failure to remove a ruptured lumbar disc during surgical treatment of her back injury constituted a breach in the standard of care. The university counsel hopes to settle this case for \$150,000.

Acquisition of Land South of Roosevelt Road, Chicago

Mr. Higgins reported that negotiations to acquire the land south of Roosevelt Road that has been previously described were moving very swiftly. He noted that there would be a public hearing in Chicago on

October 26, 1993, to hear from all who wish to express opinions on this to representatives of the City of Chicago.

Mr. Higgins stressed to the board that when this transaction is complete, the city would expect the University to landscape this area, install lighting, and generally clean up the area. He also noted that the University was continuing to seek vacation of a street in the area that the city currently wants to continue to hold.

Dr. Bazzani reported to the board that the purchase of this land would require assistance from the University of Illinois Foundation, as the funds would probably be needed on short notice.

Personnel Search, Chicago Campus

Chancellor Stukel indicated that the search for a director of the University Hospital and Clinics was progressing and that interviews with various faculty, staff, and administrators would be occurring in the next few weeks with the finalists.

Personnel Searches, Urbana Campus

Chancellor Aiken reported that there was a list of persons to be interviewed for the position, associate chancellor for development. He indicated that he was reviewing the entire portfolio for the position, vice chancellor for administration, and would decide on that prior to launching a search for that position. Dr. Aiken noted that he was doing the same for the portfolio for the vice chancellor for research. For the position of dean of the College of Liberal Arts and Sciences, he told the board that applications and nominations were being received.

Questions About Legionnaire's Disease Threat, Chicago Campus

A few board members asked about the recent alarm created on the Chicago campus over two reported incidents of Legionnaire's Disease. Chancellor Stukel reported that the water on the campus and other aspects of the campus were being tested. He stated that if the water is found to be infected then a process of disinfecting the water coming into the campus would begin immediately.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 11:10 a.m.

MEETING OF COMMITTEE ON STUDENT WELFARE AND ACTIVITIES — SPECIAL REPORT ON REQUIREMENT FOR LIVING IN UNIVERSITY CERTIFIED HOUSING FOR FIRST THIRTY CREDIT HOURS

This meeting was held in response to an earlier request from Trustee Grabowski that a report be made to the members of the board regarding the University's policy requiring students to live in University certified

housing for their first 30 credit hours. Specifically, Mr. Grabowski had asked that a comparison be made between the earlier rule that students live in University certified housing for their first 60 credit hours and the current "30-hour rule."

Mr. Lamont, chair of the Committee on Student Welfare and Activities, introduced Dr. Stanley R. Levy, vice chancellor for student affairs, who presented this report, a copy of which is on file with the secretary of the board. Dr. Levy summarized for the board the various types of housing that qualify as "University certified housing" and gave statistics regarding percentages of students selecting each. He noted that even though sophomore students are not required to live in University certified housing, 70 percent of them elect to do so.

In response to several questions about problems, Dr. Levy described various attempts his office and others were making to address drinking problems of students, safety issues on campus, and the provision of circumstances where students could be assured nondisruptive living situations.

Dr. Levy turned to the dean of students, Dr. William Riley, to describe special programs designed to decrease the pervasiveness of drinking and others intended to ensure safety for students on campus.

Next, Dr. Levy asked the director of housing at the Urbana campus, George Shoffner, to describe various changes in the University residence halls that have been developed to provide students who wish an environment that is free of some kinds of noise as well as various substances. Mr. Shoffner reported that the "30-hour rule" followed by the Urbana campus is consistent with requirements at peer institutions in the Big Ten.

Chancellor Aiken indicated to the board that housing policies and practices were one aspect of a comprehensive review of student services and transitional experiences for freshmen students at the University that he had undertaken and would present within the year.

The president thanked Trustee Grabowski for raising the issue of student housing and thanked Vice Chancellor Levy and his staff for their thorough responses. He then spoke of the educational philosophy and political underpinnings of the issue concerning where undergraduate students live. The president stressed the conflict inherent in providing freedom of choice to students and the responsibility of the University to provide guidance and control. He noted that the latter is the reason that freshmen students are required to live in University certified housing.

Further, the president noted that the economic impact over the past ten years, since the requirement for living in University certified housing was changed from 60 hours to 30 hours, had not been adverse for the University. He stressed the importance of the chancellor's task force recently commissioned at the Urbana campus to look into undergraduate education. Dr. Ikenberry emphasized that the main question was whether

the University was doing enough to make the freshman experience as full as possible for students.

BOARD MEETING RESUMED

The board reconvened in regular session at 2:30 p.m.¹

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 9, 1993, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

Report from Urbana-Champaign Senate Council

President Ikenberry then turned to Professor Emily Watts and asked her to present a report from the Urbana-Champaign Senate Council. Dr. Watts reported on the activities of the Senate Council over the last year. She noted the work of the Senate Council with the search committees for the chancellor and for the vice chancellor for academic affairs, Urbana campus. Next, she reported that the senate had worked to develop a new disciplinary procedure for students at the Urbana campus.

She also spoke to the activities of the senate in monitoring the Budget Strategies Committee II at the campus. In addition, Dr. Watts told of the development of a procedure for reviewing academic units for possible discontinuation.

Dr. Watts also issued a caution about the phenomenon of part-time, nontenured and nontenure-track faculty. She indicated that she thought this was growing on the Urbana campus.

University's Investment Policy in South Africa

President Ikenberry next asked Vice President Bazzani to make a few remarks about the University's investment policy in South Africa and any changes that might be recommended in the future. Dr. Bazzani told the board that its history on this policy issue dates to 1972. He

¹ Prior to this, at luncheon, the board received a report from Mr. Ronald E. Guenther, director of the Division of Intercollegiate Athletics. Mr. Boyle, chair of the Committee on Athletics, introduced Mr. Guenther. After this, the Committee on Buildings and Grounds, chaired by Ms. Reese, met to consider selection of engineers for energy conservation projects at the Chicago campus and agreed to recommend a selection to the board as a whole. This committee also discussed items in the regular agenda since they concerned topics germane to this committee.

² University Senates Conference: H. George Friedman, Jr., associate professor of computer science, Urbana-Champaign campus; Urbana-Champaign Senate Council: R. Linn Belford, professor of chemistry; Chicago campus Senate: Gregory E. Adams, undergraduate in political science and student member of the senate Executive Committee.

noted that apartheid has been abolished in South Africa and President Bill Clinton has advised that economic investment is needed in South Africa.

He also noted that Mr. Nelson Mandela, president of the African National Congress, has called for reinvestment in South Africa. Dr. Bazzani reported on the South Africa Free Index Fund managed by Wells Fargo Institutional Trust Company and the international fund managed by Scudder, Stevens & Clark, Inc., that also has no investments in South Africa. Dr. Bazzani concluded that in the near future a revised policy with regard to South African investments will probably be recommended to the board.

Dr. Bacon cautioned about changing the University's policy too soon. She suggested waiting a little longer.

Annual Meeting of the University of Illinois Foundation

President Ikenberry noted that the annual meeting of the University of Illinois Foundation would begin that evening and be in session all day the following day. He reported that giving to the University was at an all time high. He also stressed that developing private and corporate funding, particularly to build the endowment of the University, would be increasingly important in the future.

OLD BUSINESS

(1) On motion of Ms. Reese, the July 1994 meeting of the board was rescheduled to July 7-8, 1994, in Springfield, instead of being held on July 14-15, as approved in July 1993. The change back to the originally announced dates was necessitated by a shortage of space in Springfield the week of July 14-15.

This motion was approved unanimously.

NEW BUSINESS

Mr. Grabowski called the board members' attention to a memorandum he had placed before them. The memorandum summarized the meeting of the Merit Board of the State Universities Civil Service System that had been held since the previous meeting of the Board of Trustees.

Ms. Huff reported to the board on a forum held earlier in the week at the Urbana campus for the purpose of discussing tuition needs and noted that she thought more discussion of tuition issues was needed by students. President Ikenberry then commented that for this reason he would like to accelerate the schedule for approval of tuition levels in the future.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Annual Operating Budget for Fiscal Year 1994

(2) The University budget for operations for the fiscal year beginning July 1, 1993, is submitted herewith in the document entitled "Budget Summary for Operations, FY 1993-1994." (A copy of the document has been filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1993, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Bacon, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 and 4. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Head, Department of Slavic Languages and Literatures, Urbana

(3) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Olga Soffer, presently professor of anthropology and interim head, as head of the Department of Slavic Languages and Literatures, beginning October 8, 1993, on an academic year service basis at an annual salary of \$52,000.

Dr. Soffer will continue to hold the rank of professor on indefinite tenure on an academic year service basis. She will succeed Dr. Maurice Friedberg who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of Slavic Languages and Literatures and the college's Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this appointment was approved.

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- D. LEE ALEKEL, assistant professor of nutrition and medical dietetics, beginning September 7, 1993 (1Y), at an annual salary of \$38,000.
- FAUSTINA O. ARYEE-BOHANNAN, assistant professor of nutrition and medical dietetics, beginning August 15, 1993 (1Y), at an annual salary of \$40,000.
- KAROL S. BRUZIK, assistant professor of medicinal chemistry and pharmacognosy, beginning August 21, 1993 (2), at an annual salary of \$45,000.
- MICHAEL DOBSON, assistant professor of English, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- ALLEN B. DUNCAN, assistant professor of mechanical engineering, beginning August 21, 1993 (1), at an annual salary of \$48,000.
- THOMAS W. FARMER, assistant professor of education, beginning August 21, 1993 (1), at an annual salary of \$38,750.
- SHARON E. GIBSON, assistant professor of otolaryngology-head and neck surgery, on 51 percent time, and physician surgeon, on 15 percent time, College of Medicine at Chicago, beginning July 19, 1993 (1Y51;NY15), at an annual salary of \$80,000.
- LUIN P. GOLDRING, assistant professor of Latin American studies, on 50 percent time, and assistant professor of sociology, on 50 percent time, beginning August 21, 1993 (1), at an annual salary of \$37,000.
- WILBUR D. HART, professor of philosophy, August 1-20, 1993 (N), \$4,667, and beginning August 21, 1993 (A), at an annual salary of \$63,000.
- CAROL E. HELLER, assistant professor of education, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- TERESA A. JACOBSEN, assistant professor of psychiatry, College of Medicine at Chicago, beginning July 1, 1993 (1Y), at an annual salary of \$39,500.
- JULIE A. JOHNSON, assistant professor of medical-surgical nursing, beginning August 21, 1993 (1), at an annual salary of \$41,500.
- AUDIE KLOTZ, assistant professor of political science, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- DEBORAH LOEWENHERZ-LAWRENCE, assistant professor of geological sciences, beginning August 21, 1993 (2), at an annual salary of \$42,000.
- GREG MATOESIAN, assistant professor of criminal justice, beginning August 21, 1993 (1), at an annual salary of \$36,000.
- CHRISTINA L. MAZZA, assistant professor of English, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- PEGGY S. MCCracken, assistant professor of Spanish, French, Italian, and Portuguese, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- GARY E. RANEY, assistant professor of psychology, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- WALTER A. SCHROEDER, assistant professor of physics, beginning August 21, 1993 (1), at an annual salary of \$40,700.
- RYTA A. SHAUGHNESSY, assistant professor of psychiatry, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning August 1, 1993 (1Y67;NY33), at an annual salary of \$90,000.

- LOIS M. SHELTON, assistant professor of management, beginning August 21, 1993 (1) at an annual salary of \$62,000.
- ERICK E. SMITH, assistant professor of education, beginning August 21, 1993 (1), at an annual salary of \$39,000.
- SARAH E. ULLMAN, assistant professor of criminal justice, beginning August 21, 1993 (1), at an annual salary of \$36,000.
- MARIA VARELAS, assistant professor of education, beginning September 1, 1993 (1), at an annual salary of \$39,000.
- TERENCE J. WHALEN, assistant professor of English, beginning August 21, 1993 (1), at an annual salary of \$36,000.

Urbana-Champaign

- CAROLYN ANDERSON, assistant professor of educational psychology, on 75 percent time, and of psychology, on 25 percent time, beginning August 21, 1993 (1), at an annual salary of \$39,000.
- MOHAMED BOUBEKRI, assistant professor of architecture, beginning August 21, 1993 (1), at an annual salary of \$35,000.
- ZONG-QI CAI, assistant professor of East Asian languages and cultures, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- YOSIKAZU S. DEROOS, assistant professor of social work, beginning August 21, 1993 (1), at an annual salary of \$34,203.
- DAENA J. GOLDSMITH, assistant professor of speech communication, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- JEFFREY S. GRAY, assistant professor of consumer economics, School of Human Resources and Family Studies, beginning August 21, 1993 (1), at an annual salary of \$45,500.
- GEORGE GROSS, professor and Grainger Professor of Electrical and Computer Engineering, beginning August 21, 1993 (A;N), at an annual salary of \$92,000.
- XUMING HE, assistant professor of statistics, beginning August 21, 1993 (1), at an annual salary of \$50,000.
- SERGEI V. IVANOV, assistant professor of mathematics, beginning August 21, 1993 (1), at an annual salary of \$45,000.
- JIANMING JIN, assistant professor of electrical and computer engineering, beginning August 21, 1993 (1), at an annual salary of \$50,000.
- JASNA D. JOVANOVIC, assistant professor of human development, School of Human Resources and Family Studies, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- GEORGE A. KAMBERELIS, assistant professor of speech communication, beginning August 21, 1993 (1), at an annual salary of \$36,350.
- MARVIN A. LEWIS, professor of Spanish, Italian, and Portuguese, on 50 percent time, and professor in the Afro-American Studies and Research Program, on 50 percent time, beginning August 21, 1993 (A), at an annual salary of \$70,000.
- THOMAS J. MACKIN, assistant professor of mechanical and industrial engineering, beginning August 21, 1993 (1), at an annual salary of \$53,000.
- CAMERON R. MCCARTHY, associate professor of curriculum and instruction, beginning August 21, 1993 (A), at an annual salary of \$48,000.
- ROBERT P. MORENO, assistant professor of applied human development extension, School of Human Resources and Family Studies, beginning August 21, 1993 (1), at an annual salary of \$40,000.
- SILVIA N. J. MORENO, assistant professor of veterinary pathobiology, beginning August 21, 1993 (1), at an annual salary of \$43,000.
- IGOR G. NIKOLAEV, professor of mathematics, beginning August 21, 1993 (A), at an annual salary of \$58,000.
- SUSAN E. NOFFKE, assistant professor of curriculum and instruction, beginning August 21, 1993 (1), at an annual salary of \$38,000.

DAVID W. PFENNIG, assistant professor of ecology, ethology, and evolution, beginning August 21, 1993 (I), at an annual salary of \$38,500.

PHILIP W. PHILLIPS, associate professor of physics, beginning August 21, 1993 (A), at an annual salary of \$60,300.

NICOLAE POPESCU, assistant professor of French, beginning August 21, 1993 (I), at an annual salary of \$34,000.

KANNAN RAMCHANDRAN, assistant professor in the Coordinated Science Laboratory, August 11-20, 1993 (N), \$1,852, and of electrical and computer engineering, beginning August 21, 1993 (I), at an annual salary of \$50,000.

LUTGARDE RASKIN, assistant professor of civil engineering, beginning August 21, 1993 (I), at an annual salary of \$48,000.

INDRA ROCHA-SINGH, assistant professor of educational psychology, beginning August 21, 1993 (I), at an annual salary of \$40,000.

BRIAN R. SALA, assistant professor of political science, beginning August 21, 1993 (I), at an annual salary of \$40,000.

JENNY L. SINGLETON, assistant professor of educational psychology, on 75 percent time, and of special education, on 25 percent time, beginning August 21, 1993 (I), at an annual salary of \$39,500.

NICHOLAS J. SMITH-SEBASTO, assistant professor of forestry, beginning September 21, 1993 (N), at an annual salary of \$38,000.

CAROLYN E. TAYLOR, assistant professor of speech communication, beginning August 21, 1993 (I), at an annual salary of \$36,000.

MINGFANG TING, assistant professor of atmospheric sciences, beginning August 21, 1993 (I), at an annual salary of \$35,000.

GARY E. WILLARD, associate professor of business administration, for three years beginning August 21, 1993 (Q), at an annual salary of \$62,500.

Administrative Staff

RICHARD C. CODDINGTON, assistant dean and placement director, College of Engineering, Urbana, on 100 percent time, beginning August 21, 1993 (NY), and associate professor of agricultural engineering, on zero percent time, beginning August 21, 1993 (A), at an annual salary of \$84,100.

TERRY W. COLE, associate director of athletics, Division of Intercollegiate Athletics, Urbana, beginning August 21, 1993 (NY), at an annual salary of \$57,550.

ROSCOE L. PERSHING, associate dean, College of Engineering, Urbana, on 100 percent time, beginning August 21, 1993 (NY), and professor of agricultural engineering, on zero percent time, beginning August 21, 1993 (A), at an annual salary of \$122,000.

WALTER H. VERDOOREN, director of advancement, Office of the Associate Chancellor for Development, Chicago, beginning July 1, 1993 (NY), at an annual salary of \$60,000.

On motion of Mr. Boyle, these appointments were confirmed. (Ms. Huff asked to be recorded as casting an advisory vote of "no" on this item.)

Contract for Third-Party Collections, University of Illinois Health Maintenance Organization and Managed Care Department, Chicago

(5) The chancellor at Chicago recommends a one-year agreement with Grabowski & Clutts (G&C) for the recovery of accounts due from third parties on behalf of the University of Illinois Health Maintenance Organization (UIHMO) and the Managed Care Department.

Some of the medical services provided to UIHMO and Managed Care members

are provided because the member sustained an accidental injury (i.e., car accident, fall) for which a third-party insurer is responsible for payment. G&C will assist in identifying and investigating potential personal injury and workers' compensation settlements or judgments, that may provide funds to which UIHMO and the Managed Care Department are entitled, to satisfy subrogation terms or any other lien rights.

G&C will receive a contingency fee of 25 percent of all monies collected by suit, settlement, or otherwise. It is anticipated that annually, accounts with an estimated recovery potential of \$850,000 will be assigned to G&C. If all accounts are applicable for recovery, payment to G&C is estimated at \$212,500. The 25 percent contingency fee is the only payment to be received by G&C. If G&C is unsuccessful in collecting fees, no payment will be received for service.

The contract will be effective October 10, 1993, for a one-year period, with the delegation of authority to the comptroller to renew the agreement for up to two additional one-year periods at the same contingency rate of 25 percent. Receipts will be deposited into and payments will be made from the UIHMO Operating Fund or the Managed Care Fund as appropriate.

The vice president for business and finance recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar. (Mr. Grabowski asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Rescission of Previous Action; and Employment of Engineers, Energy Conservation Projects, Chicago

(6) On November 10, 1988, the Board of Trustees approved a recommendation to request the Capital Development Board to employ the firms of Robert E. Morgan & Associates, Deerfield; J. N. Engineering Co., Inc., Evanston; and R. T. Williams & Associates, Inc., Westmont, to provide professional services for several Cycle IX energy conservation projects at the Chicago campus. (The University has been awarded Federal energy conservation grants for academic facilities at the Chicago campus under the Cycle IX Energy Conservation Program.)

Subsequently, due to remodeling and changes in the occupancy use of the programmed areas, the original scope of work has been reevaluated and revised to meet current requirements.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board's action of November 10, 1988, approving the recommendation of the aforementioned Cycle IX engineering firms (with the exception of the classroom occupancy controls project at Stevenson Hall in Chicago and the Urbana project for modifications to air-conditioning centers) be rescinded.

It is further recommended, subject to the availability of funds, that the Board of Trustees request the Capital Development Board to employ engineers for the projects listed below. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its fee structure for such projects.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Convert 363 Fixtures to T8 ¹ with Reflectors, Biologic Resources Lab	\$ 35 970	R. T. Williams & Associates, Inc., Chicago
Convert 2,810 Fixtures to T8 with Electronic Ballasts, Medical Sciences Building	118 939	O&N Engineering- Development, P.C., Chicago (Minority-Owned Firm)
Convert 197 Fixtures to T8 with Reflectors Medical Sciences Building	21 259	O&N Engineering- Development, P.C., Chicago (Minority-Owned Firm)
Convert 557 Fixtures to T8 with Reflectors, Personnel Services Building	61 473	R. T. Williams & Associates, Inc., Chicago
Convert 1,448 Fixtures to T8 with Reflectors, Medical Sciences Building	159 880	O&N Engineering- Development, P.C., Chicago (Minority-Owned Firm)

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Supplemental Funding, Superconductivity Facility, Urbana (Contract With Capital Development Board)

(7) The Science and Technology Center for Superconductivity was originally reported to the board as a proposed three-story structure with basement, containing approximately 21,738 net assignable square feet at a project cost of \$3,150,300.

Subsequently, the College of Engineering requested that the scope of the facility be expanded to include the completion of the basement and third floor (originally planned as shell space) estimated to cost \$1,550,000, making the total project cost \$4,700,300.

Bids for the project are to be received by the Capital Development Board on October 13 and 14, 1993. Based on the architect's estimate, it is anticipated that \$150,000 in additional funds may be required for acceptance of alternates desired by the College of Engineering.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the expanded project scope and to accept the desired alternates at an additional cost of up to \$1,700,000 for the superconductivity facility project. Award of contracts by the Capital Development Board is subject to Federal approval.

Funds are available from the institutional funds budget of the College of Engineering and from a Federal grant from the U.S. Department of Education.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

¹ T8 specifications include placing an aluminized reflector behind each lamp.

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Lease of Space,
Annex Office Building, 60 East Delaware Place, Chicago**

(8) The chancellor at Chicago recommends that the University contract with Galen Hospital Illinois, Inc. (d/b/a Michael Reese North/Nathan Cummings Outpatient Center), an Illinois corporation, to lease 1,290 square feet of space with support services in the Annex Office Building, 60 East Delaware Place, Chicago, for the period of October 16, 1993, through October 15, 1996. The leased space would provide space for the College of Medicine's Department of Urology to participate in a nationally recognized infertility program currently not available on the Chicago campus.

Rental payment which includes expenses for support services (medical supplies, personnel, furnishings, records) are as follows:

<i>Term</i>	<i>Total Cost</i>
October 16, 1993, through June 30, 1994 (rent abated).....	\$28 459
July 1, 1994, through June 30, 1995.....	60 542
July 1, 1995, through June 30, 1996.....	68 927
July 1, 1996, through October 15, 1996	20 104

Annual cost per square foot for rental space is \$22.29. Rent would abate during the first twelve (12) month period of the term. Funding will be available from Medical Service Plan funds of the Department of Urology, College of Medicine.

The vice president for business and finance recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar. (Dr. Bacon and Dr. Gindorf asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Purchases

(9) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 83 218
<i>From Institutional Funds</i>	
Recommended.....	3 036 615
<i>Grand Total.....</i>	\$3 119 833

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Report of Nonsalaried Faculty, 1993-94, Chicago

(10) On recommendation of the chancellor at Chicago, I have approved appointments and reappointments to the nonsalaried faculty of the Colleges of Associated Health Professions; Architecture, Art, and Urban Planning; Dentistry; Education; Engineering; Liberal Arts and Sciences; Medicine; Nursing; and Pharmacy; the School of Public Health; Institute for Study of Developmental Disabilities; Library; and the Program in Military Science, for the academic year 1993-94, beginning September 1, 1993. The appointments are filed with the secretary of the Board of Trustees and her office will issue the usual notices of appointment.

The following is a summary of the number of appointments in each unit. The total number of persons is 3,444 of whom 105 are emeritus.¹

<i>College of Associated Health Professions</i>		
Biomedical Visualization	14	
Health Information Management	16	
Health Social Work	11	
Medical Lab Sciences	29	
Nutrition and Medical Dietetics	11	
Occupational Therapy	52	(1) ²
Physical Therapy	48	
		181 (1)
<i>College of Architecture, Art, and Urban Planning</i>		
Art and Design	3	
History of Architecture and Art	1	
Urban Planning and Policy	1	
		5
<i>College of Dentistry</i>		
Administration	5	
Oral Biology	7	(3)
Oral and Maxillofacial Surgery	13	(1)
Oral Medicine and Diagnostic Sciences	6	(1)
Orthodontics	4	(2)
Pediatric Dentistry	6	
Periodontics	9	
Restorative Dentistry	18	(1)
		68 (8)
<i>College of Education</i>		
		7
<i>College of Engineering</i>		
Chemical	1	
		1

¹ In 1992-93, the total number was 3,709 of whom 149 were emeritus.
² Numbers in parentheses indicate emeritus standing.

College of Liberal Arts and Sciences

Biological Sciences.....	12
Chemistry.....	3
Communication and Theatre.....	1
Criminal Justice.....	2
English.....	1
Geological Sciences.....	3
History.....	1
Mathematics, Statistics, and Computer Science.....	1
Physics.....	7
Psychology.....	<u>10</u>

41

*College of Medicine**College of Medicine at Chicago*

Administration.....	27	
Anatomy and Cell Biology.....	11	(4)
Anesthesiology.....	111	(3)
Biochemistry.....	4	(2)
Dermatology.....	47	(1)
Family Practice.....	65	
Genetics.....	1	
Medical Education.....	18	(3)
Medicine.....	276	(14)
Microbiology and Immunology.....	2	(2)
Neurology.....	11	
Neurosurgery.....	23	(2)
Obstetrics and Gynecology.....	82	(3)
Ophthalmology.....	106	(4)
Orthopaedics.....	27	(1)
Otolaryngology — Head and Neck Surgery.....	26	(2)
Pathology.....	44	(4)
Pediatrics.....	82	(4)
Pharmacology.....	5	
Physical Medicine and Rehabilitation.....	10	(1)
Physiology and Biophysics.....	3	(2)
Psychiatry.....	143	(4)
Radiology.....	88	(1)
Specialized Cancer Center.....	1	
Surgery.....	120	(9)
Urology.....	<u>12</u>	

1 345 (66)

College of Medicine at Peoria

Administration.....	1	(1)
Basic Sciences.....	2	
Dermatology.....	2	
Family Practice.....	86	
Medicine.....	104	(1)
Neurosciences.....	15	
Obstetrics and Gynecology.....	18	
Pathology.....	21	(1)
Pediatrics.....	71	
Psychiatry.....	22	

Radiology.....	36		
Rehabilitation Medicine.....	5		
Surgery.....	95	(2)	
			478 (5)
<i>College of Medicine at Rockford</i>			
Administration.....	2		
Biomedical Sciences	15		
Family and Community Medicine	24		
Medicine.....	92		
Obstetrics and Gynecology.....	25		
Pathology.....	9		
Pediatrics	12	(1)	
Psychiatry.....	16		
Surgery.....	95		
			290 (1)
<i>College of Medicine at Urbana-Champaign</i>			
Administration.....	8		
Family Practice.....	40		
Internal Medicine	170		
Medical Information Sciences	2		
Obstetrics and Gynecology.....	19		
Pathology.....	10		
Pediatrics	29		
Pharmacology.....	1		
Psychiatry.....	20		
Surgery.....	94		
			393
Total, College of Medicine.....	2 506	(72)	
<i>College of Nursing</i>			
Administrative Studies in Nursing	29	(1)	
Maternal-Child Nursing.....	99	(2)	
Medical-Surgical Nursing.....	75	(3)	
Psychiatric Nursing.....	8	(2)	
Public Health Nursing.....	105	(1)	
			316 (9)
<i>College of Pharmacy</i>			
Pharmacy Administration	20	(2)	
Pharmaceutics.....	8		
Pharmacy Practice.....	180		
Medical Chemical/Pharmacognosy.....	14		
			222 (2)
School of Public Health.....	90	(13)	
Institute for the Study of Developmental Disabilities	2		
Library.....			(1)
Program in Military Science.....	4		
Grand Total	3 444	(105)	

This report was received for record.

Report of Contract Award, Security System, Willard Airport

(11) Recent Federal Aviation Administration (FAA) regulations require that an automated security system be installed at Willard Airport no later than December 31, 1993. The proposed \$300,000 project includes a security system for the Airport Terminal Building and exterior fence openings adjacent to the perimeter of the building.

In order for the project to be completed on time, the Board of Trustees at their meeting on July 9, 1993, approved a recommendation to delegate authority to the comptroller to award a contract to the lowest responsible bidder, provided the total of the bids received did not exceed \$235,000.

On September 8, 1993, bids were received and a contract was awarded to the lowest responsible bidder, Coleman Electrical Service, Inc., Champaign, in the amount of \$208,258. This consists of a base bid in the amount of \$198,118, plus the acceptance of alternates #2, #6, and #7 totaling \$10,140.

The project consists of an electronically controlled and supervised security system with control devices located on doors leading to the airfield and other areas of high security.

Funds for the project are available from a grant from the Federal Aviation Administration and from Willard Airport operating funds.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Note: A proposal was received from Bodine Electric of Decatur, Inc., Champaign, on its base bid of \$177,384. That firm notified the University that it misunderstood the bidding requirements, which resulted in an error in its bid and requested permission to withdraw it, since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have thus recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Coleman Electrical about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: November 12, Chicago; January 14, 1994, Urbana-Champaign (Annual Meeting); February 11, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 11-12, 1993



The November meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, November 11-12, 1993, beginning at 4:15 p.m. on November 11.

President Judith Ann Calder called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Bernard T. Wall, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe,

director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary. (Dr. David C. Broski, vice chancellor for academic affairs, Chicago campus, attended the meeting for Chancellor James J. Stukel.)

EXECUTIVE SESSION¹

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

A biennial volume of board proceedings has been published since the previous report, in effect releasing the minutes of executive sessions through June 1992. Unreleased items from July 1992 through July 1993 are marked in the attachment to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *pending litigation in February and May of 1993*. None of these has yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Personnel Issues, Chicago

President Ikenberry asked Vice Chancellor Broski to inform the members of the board of the status of searches for major administrative

¹ Prior to the executive session, meetings of the following committees were held: Buildings and Grounds, Finance and Audit, and Affirmative Action/Equal Opportunity.

positions at the Chicago campus. Dr. Broski reported that in the search for a director of the University Hospital and Clinics, Chancellor Stukel had asked the search committee to go back and add names to the short list submitted to him for consideration.

Next, he summarized the process of searching for a dean of the College of Pharmacy and for a dean of the School of Public Health, noting that both are ongoing and the search committees are reviewing files for possible candidates.

Personnel Issues, Urbana

Chancellor Aiken then reported on the status of searches at the Urbana campus. He told the trustees that the search firm employed to help with the search for the associate chancellor for development had given him several names of possible candidates. Presently he is pursuing discussions with two individuals and will have others interview them soon. Dr. Aiken also noted that the search for a dean of the College of Liberal Arts and Sciences is underway.

Next, Dr. Aiken told the board that he planned to extend the current contracts for coaches Lou Henson and Lou Tepper. At this point, Mrs. Calder mentioned that she hoped both would recruit more minorities to their staffs in the years ahead. The chancellor indicated that such a message had already been communicated to the two coaches.

In conclusion, Chancellor Aiken reported to the board his recommendation that Robert Wedgeworth be appointed university librarian at Urbana.

Real Estate Matter

Vice Chancellor Broski described for the board a request that had been made to the Chicago campus to transfer a parcel of campus land to the State for eventual use as a State Police Forensics Laboratory. This was discussed briefly and notice was given that this might require a convening of the Executive Committee for a decision prior to the next meeting of the board. The board members were favorably disposed to the proposed use, noting that it might provide a site for academic work.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board recessed at 5:10 p.m. to reconvene at 8:30 o'clock Friday morning, November 12.

BOARD MEETING, FRIDAY, NOVEMBER 12, 1993¹

When the board reconvened at 8:45 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present, with the addition of Dr. James J. Stukel, chancellor, University of Illinois at Chicago.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.²

Report from Chicago Senate

The president then asked Professor Gene W. Ruoff, secretary of the Chicago Senate, to report on activities over the past year. Professor Ruoff reported that discussions on the Illinois Board of Higher Education's Priorities, Quality, and Productivity (PQP) initiative had occupied much of the senate's discussions for the past year. He stated that the senate at Chicago was pleased with the new "focus" statement for the campus that had been prepared in the previous year for the response to the IBHE on PQP.

He also stated that the senate continues to review gains in attaining greater diversity on campus.

Further, he noted that a review of priorities for the campus continues. Related to this he stated that he was quite pleased with new means for improving communication with faculty and students that had emerged from discussions of campus priorities.

Professor Ruoff also told the trustees of efforts to work with other State universities and with the Committee on Interinstitutional Cooperation to understand better the issues faced by institutions of higher education in the Midwest.

He concluded by saying that he hoped that the senate would be the forum for a general discussion of the "Great Cities Initiative" introduced by Chancellor Stukel a few months earlier.

President's Report

President Ikenberry reported on a meeting with representatives of the Illinois Board of Higher Education held earlier in the week. He stated

¹ On Friday, November 12, 1993, at 8:45 a.m., the Committee on the University Hospital met and received a report from Dr. Dieter Haussmann, vice chancellor for health services, who reviewed the status of the health care environment locally and nationally for the board members. He also summarized options for academic health centers in the near future, with an eye to defining possible roles for the University Hospital and Clinics.

In addition, the Committee on Academic Affairs received a report from Chancellor Stukel on the Quality Advancement Program underway at the Chicago campus. Chancellor Stukel introduced Dr. Robert Winter, program director, who described the program in detail, involving others as well.

² University Senates Conference: Edward A. Lichter, professor of medicine and physician surgeon, College of Medicine at Chicago; Urbana-Champaign Senate Council: Terry Weech, associate professor, Graduate School of Library and Information Science; Chicago campus Senate: David Bardack, professor of biological sciences.

that the IBHE presented their report on the PQP recommendations at that meeting. The University of Illinois registered disagreement with these recommendations for reductions in programs and for elimination of some programs at the Urbana campus. He reminded the board members that final decisions with regard to academic programs rested with them and with the faculty of the University.

Next, the president discussed the problems concerning salaries for faculty and staff at the two campuses. He noted that in all public universities in Illinois salaries are a major problem and one that was discussed at the IBHE meeting earlier in the week as well. In addition, the president voiced concern about salaries for all employee groups at the University, particularly when compared to other State agencies and to other institutions, and stressed the need for help from the State in addressing these severe problems. He reminded the trustees that the State had provided just seven tenths of a percent for salary increases for University faculty and staff over the past three years.

The president pointed out that the budget recommendation for Fiscal Year 1995 would be issued by IBHE shortly before the Thanksgiving holiday.

OLD BUSINESS

Mrs. Calder noted that the country's observance of Veteran's Day had just passed and in view of this asked all veterans in the room to stand and be recognized.

NEW BUSINESS

There was no business presented under this aegis.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Amendment to the Bylaws of the Board of Trustees

(2) In April 1993, a Taskforce to Review the Bylaws of the Board of Trustees¹ was convened to consider suggested changes to those Bylaws. The members of the taskforce now recommend amendment of the Bylaws as indicated in the attachment. (A copy of the attachment is filed with the secretary of the board for record.)

Specific changes include: formalizing of the role of the university counsel as parliamentarian at all meetings of the board and its committees; formalizing the appointment of trustees to represent the board on the State Universities Civil Service System Merit Board, the State Universities Retirement System Board, and the Illinois Board of Higher Education; the renaming or deletion of committees of the board; and the change in designation of the presiding officer of the board from president to chair.

In addition, general editing changes were made to promote clarity and to eliminate gender-specific language.

¹ Taskforce to Review the Bylaws of the Board of Trustees: Kenneth R. Boyle, Judith Ann Calder, Jeffrey Gindorf, Susan L. Gravenhorst, and Judith R. Reese.

On motion of Mrs. Gravenhorst, the Bylaws were amended by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Amendment to Policy Regarding Investments in South Africa

(3) Since 1972, this board, in common with many other institutional investors, public interest groups, and individual shareholders, has wrestled with the social implications of its policy on investments in companies doing business in South Africa. These discussions culminated, in 1987, in a board policy requiring the termination of such investments in the absence of the abolition of apartheid in South Africa.

Following the official ending of apartheid in South Africa in September of 1993, the Senate of the United States passed a measure eliminating economic sanctions against South Africa; and Nelson Mandela, president of the African National Congress, requested that educational institutions rescind their divestment policies.

Therefore, I now recommend approval of the following resolution to amend the existing policy by removing all restrictions against investment in corporations or banks doing business in South Africa.

Amendment to the South African Investiture Policy

Whereas, after much study and discussion, on January 15, 1987, the Board of Trustees approved a South African divestiture policy to be effective May 31, 1987.

Whereas, the government of South Africa statutorily abolished the apartheid system on September 23, 1993.

Whereas, Nelson Mandela, president of the African National Congress, in his address before the United Nations General Assembly on September 24, 1993, called upon the United States and other countries to end most economic sanctions against South Africa.

Whereas, Nelson Mandela specifically requested educational institutions and pension funds to rescind South Africa divestment policies and requested the return of American corporations to South Africa with capital and management in order to speed economic recovery.

Whereas, the Senate of the United States passed a measure eliminating United States economic sanctions against South Africa on September 24, 1993.

Now, Therefore, the Board of Trustees resolves and adopts the following amendment to its policy with respect to the investment of University funds in corporations and banks doing business in South Africa:

1. Effective immediately, the University shall remove all restrictions regarding investment in corporations or banks doing business in South Africa.
2. The university comptroller shall review University investment programs and implement investment portfolio modifications to reflect the change in policy.
3. The Board of Trustees reserves the right to revisit this change in policy if subsequent events do not provide fundamental human, political, and economic rights for all citizens of South Africa.

On motion of Dr. Bacon, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, Ms. Huff, Mr. Riley.)

Dr. Bacon explained her vote by saying that she was convinced that South Africa truly needed economic help. She saw reinvestment as the surest way for recovery and perhaps particularly needed before the South African elections in April 1994.

Ms. Huff explained her vote by stating that she thought nothing in South Africa had changed. She suggested waiting until after the elections in April 1994 to consider changing the board policy.

Mr. Riley indicated that he thought waiting was prudent at this time.

Mr. Lamont commented that he thought the University ought not be the last to reinvest in South Africa and that the country needed help now.

Ms. Reese said she shared Ms. Huff's reservations about South Africa today. She said she would prefer to wait until the first board meeting following the South African elections in April 1994.

President Ikenberry then reminded the board members of their earlier resolution on investment in South Africa (passed in 1987). This stated that the University would cease investing in that country until apartheid was abolished. Now that apartheid has been abolished, it would seem that investment ought to resume.

Dr. Gindorf said he respected the concern about the status of South Africa but thought a "no" vote on reinvestment would bring harm to South Africa.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degrees, Urbana

(4) The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 15, 1994:

BILLY TAYLOR, educator and musician — the honorary degree of Doctor of Musical Arts.

KATHERINE DUNHAM, dancer and anthropologist — the honorary degree of Doctor of Humane Letters.

The chancellor at Urbana concurs in the recommendations.

I recommend approval.

On motion of Dr. Bacon, these degrees were authorized as recommended.

University Librarian, Urbana

(5) The chancellor at Urbana has recommended the appointment of Robert Wedgeworth, presently interim university librarian, as university librarian, beginning November 15, 1993, on a twelve-month service basis at an annual salary of \$113,150. He will also hold the rank of professor of library administration on indefinite tenure.

This nomination is made with the advice of a consultative committee.¹ The faculty and Executive Committee of the Library support the nomination. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Head, Department of Plant Biology, Urbana

(6) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Carol Ann Shearer, presently professor of plant biology and acting head, as head of the Department of Plant Biology, beginning November 12, 1993, on an academic year service basis at an annual salary of \$52,886.

Dr. Shearer will continue to hold the rank of professor on indefinite tenure. She will succeed Dr. David Seigler who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of Plant Biology and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

FIDEL ABREGO, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 15 percent time, College of Medicine at Chicago, and physician surgeon, on 33 percent time, University of Illinois Hospital, beginning September 1, 1993 (1Y52;NY15;NY33), at an annual salary of \$100,000.

CAROLYN S. BRECKLIN, instructor in medicine, on 85 percent time, and research scientist, on 15 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y85;NY15), at an annual salary of \$55,550.

WALDEMAR G. DE RIJK, associate professor of restorative dentistry, for three years, beginning June 3, 1993 (QY), at an annual salary of \$72,000.

¹ William J. Maher, professor of library administration, *chair*; Martha O. Friedman, associate professor of library administration; Dale V. Kramer, professor of English and associate dean, College of Liberal Arts and Sciences; Walter W. McMahon, professor of economics; Karen A. Schmidt, professor of library administration; Tom R. Ward, associate professor of music; John M. Littlewood, associate professor of library administration, *ex officio*.

- MEHRI DELPINO, assistant professor of obstetrics and gynecology, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning August 1, 1993 (1Y55;NY45), at an annual salary of \$100,000.
- KARYN A. ESSER, assistant professor of kinesiology, beginning September 1, 1993 (1), at an annual salary of \$40,000.
- STEVEN B. FEINSTEIN, associate professor of medicine, on 34 percent time, and physician surgeon, on 66 percent time, College of Medicine at Chicago, beginning May 1, 1993 (AY34;NY66), at an annual salary of \$170,001.
- ANDREI V. GUDKOV, assistant professor of genetics, College of Medicine at Chicago, beginning September 1, 1993 (1), at an annual salary of \$55,000.
- GERRI L. HILL-CHANCE, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1993 (1Y), at an annual salary of \$90,000.
- HOWARD A. JAFFE, assistant professor of medicine, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y60;NY40), at an annual salary of \$100,000.
- PETER S. LUND, associate professor of clinical restorative dentistry, for three years beginning September 1, 1993 (QY), at an annual salary of \$85,000.
- KRISHNA R. REDDY, assistant professor of civil engineering, mechanics, and metallurgy, beginning August 21, 1993 (1), at an annual salary of \$48,000.
- ELIZABETH G. SIEGEL, assistant information services librarian and assistant professor, University Library, beginning September 20, 1993 (NY), at an annual salary of \$32,000.
- JULIET J. SPELMAN, assistant professor of psychiatry, on 61 percent time, and physician surgeon, on 39 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y61;NY39), at an annual salary of \$82,000.
- EDWARD J. STANFORD, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Rockford, beginning July 19, 1993 (1Y51;NY49), at an annual salary of \$180,000.
- CARLA TERRITO, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 9 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y51;NY9), at an annual salary of \$101,000.
- MICHAEL J. VANROOYEN, assistant professor, College of Medicine at Chicago, on 51 percent time, and physician surgeon, emergency services, on 49 percent time, University of Illinois Hospital, beginning September 1, 1993 (1Y51;NY49), at an annual salary of \$135,000.
- JACQUELINE A. WALCOTT-MCQUIGG, assistant professor of public health nursing, beginning September 1, 1993 (1), at an annual salary of \$40,000.
- CHIAYENG WANG, assistant professor of restorative dentistry, beginning September 15, 1993 (3), at an annual salary of \$40,000.
- JULIE M. ZANDO, assistant professor of art and design, beginning August 21, 1993 (1), at an annual salary of \$37,000.
- NORA ZUKAS, assistant reference librarian and assistant professor, University Library, beginning September 1, 1993 (1), at an annual salary of \$28,000.

Urbana-Champaign

- SEIKO Y. FUJII, assistant professor of East Asian languages and cultures, beginning August 21, 1993 (1), at an annual salary of \$34,000.
- KYLE A. GALLIVAN, associate professor of electrical and computer engineering, on 100 percent time, for three years beginning August 21, 1993 (Q), associate professor of computer science, on zero percent time, and research associate professor, Coordinated Science Laboratory, on zero percent time (N;N), at an annual salary of \$56,000.
- RAJESH GUPTA, assistant professor of computer science, beginning December 21, 1993 (N), at an annual salary of \$47,000.

ANDREA B. HOLLINGSHEAD, assistant professor of speech communication, beginning August 21, 1993 (1), at an annual salary of \$39,000.

YING HU, assistant professor of East Asian languages and cultures, beginning August 21, 1993 (1), at an annual salary of \$35,000.

KURT KLIPPSTATTER, assistant professor of music, beginning August 21, 1993 (1), at an annual salary of \$41,334.

ERIC MICHIELSEN, assistant professor of electrical and computer engineering, beginning September 21, 1993 (1), at an annual salary of \$49,000.

ALEXANDER VARDY, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1993 (1;N), at an annual salary of \$49,000.

SCOTT S. WILLENBROCK, assistant professor of physics, beginning September 7, 1993 (1), at an annual salary of \$50,000.

Administrative Staff

JERRY R. CATES, associate dean of social work, Chicago, on 100 percent time, and associate professor of social work, on zero percent time, beginning August 21, 1993 (NY;A), at an annual salary of \$84,000.

THOMAS J. MINAR, associate dean for development and alumni affairs, College of Commerce and Business Administration, Urbana, beginning August 21, 1993 (NY), at an annual salary of \$75,000.

PAMELA D. STRAUSS, director of University Health Services, on 80 percent time, and instructor in clinical medicine in medicine, College of Medicine at Chicago, on zero percent time, beginning September 1, 1993 (NY80;NY), at an annual salary of \$76,000.

On motion of Dr. Bacon, these appointments were confirmed.

Discontinue the Program and Master's Degree in Public Administration (M.A.P.A.), College of Liberal Arts and Sciences, Urbana

(8) The Urbana-Champaign Senate has recommended that the master's-level program and degree in public administration, offered in the Department of Political Science under the jurisdiction of the Graduate College be discontinued. The department continues to support enrolled students through their degree; however, no new applicants have been admitted since 1989. Faculty who have taught in this area have retired or moved to other institutions, and the department has been unable to fill those faculty positions. An abundance of like programs statewide coupled with budgetary constraints on this campus make it necessary to discontinue this program.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Discontinue the Degree Program and Degree of Doctor of Psychology (PSY.D.), College of Liberal Arts and Sciences, Urbana

(9) The Urbana-Champaign Senate has recommended that the degree program and the degree of Doctor of Psychology, offered in the Department of Psychology under the jurisdiction of the Graduate College be discontinued. This degree has not been used in recent years since the UIUC Clinical Psychology program has shifted its emphasis from professional practice to research-based clinical practice. Currently,

graduate students in the Clinical Psychology program receive a Ph.D. in Psychology instead of a Doctor of Psychology (Psy.D.) degree. Admission of Psy.D. candidates ceased in 1980; and, in recent years, no Doctor of Psychology degrees have been conferred.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

**Discontinue the Certificate of
Advanced Study in Mathematics,
College of Liberal Arts and Sciences, Urbana**

(10) The Urbana-Champaign Senate has recommended that the Certificate of Advanced Study in Mathematics, and the program leading to this degree certificate be discontinued. This degree certificate program involves work beyond the master's degree and was originally designed for students who planned to teach at the community college level in the State of Illinois. The certificate is no longer required by the State of Illinois in order to teach at a community college. Since there is no longer a requirement for this degree certificate there is no reason to retain it.

The chancellor at Urbana and the vice president for academic affairs concur with the senate recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

**Proposed Amendment to
The General Rules Concerning University
Organization and Procedure
(Article IV., Section 4., Retirement, Death, Survivor,
Disability, and Sick Leave Benefits)**

(11) An amendment to the *General Rules* is proposed in order to make the *General Rules* consistent with the Federally mandated family and medical leave policy that became effective on August 5, 1993.

The new wording expands the use of sick leave to include the care of a parent or members of the household. It also explicitly states that sick leave may be used following the birth or adoption of a child.

This amendment has been endorsed by the University Senates Conference. The vice president for academic affairs recommends this change.

I concur.

(Additions are underlined; deletions are interlineated.)

ARTICLE IV. EMPLOYMENT POLICIES

**SECTION 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK
LEAVE BENEFITS**

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a state agency separate and distinct from the University of Illinois.

(a) *Participation in State Universities Retirement System.* With certain exceptions, University employees are required to participate in the State Universities Retirement System.

(b) *Sick Leave Benefits.* The University of Illinois provides sick leave benefits as follows:

(1) *Nonacademic Employees.* Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules — Non-academic* for those employees subject to the act creating the State Universities Civil Service System.

(2) *Academic or Administrative Staff.* Academic and administrative staff members (with the exception of medical residents and postdoctoral research associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical residents, postdoctoral research associates, SURS annuitants and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act 83-976 and actions of the Board of Trustees one-half of the number of days of unused sick leave which is earned and accumulated on or after January 1, 1984, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, will retain the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave after all sick leave earned and accumulated on or after January 1, 1984, has first been utilized by the staff member. Unused sick leave earned by an academic or administrative staff member on or after January 1, 1984, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act 83-976 and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. Post-January 1, 1984, accumulations of sick leave must be utilized in full prior to the utilization of pre-January 1, 1984, accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective with the 1984-85 appointment year, academic and administrative staff members who are participants (except for medical residents, postdoctoral research associates, and annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate to a maximum of 240 work days. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment under Public Act 83-976. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days noncumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated after January 1, 1984, will be available for use. After that amount is completely depleted, any balance of sick leave accumulated prior to January 1, 1984, will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for

illness of, injury to, or need to obtain medical or dental consultation for the staff member, ~~or the staff member's spouse, or children, parent, or members of the household.~~ A female staff member may use sick leave ~~as for maternity leave pregnancy.~~ Following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child. ~~Exceptions to and applications of this policy beyond spouse and children, e.g., members of the household, may be granted. Members of the household are defined as dependent residents of the staff member's household.~~

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated after January 1, 1984, and the sick leave accumulated prior to January 1, 1984, and subject to the approval of the President, or Chancellor as appropriate,¹ a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another state agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University.

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for compensable sick leave under this section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

(c) *Death, Disability, and Survivor Benefits.* For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six-months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that System.

On motion of Dr. Bacon, this amendment was approved.

Proposed Interim Policy and Procedures for Responding to Complaints of Alleged Discrimination and Harassment, Urbana

(12) The chancellor at Urbana has recommended approval of an interim policy and procedures for responding to complaints of alleged discrimination and harassment. The proposed policy and procedures consolidate and simplify those now in use at the Urbana campus, and deviate from the 1976 Board of Trustees guidelines in several ways:

- The final decisional authority on the substance of a campus grievance will rest with a vice chancellor rather than the chancellor. The proposal allows the chancellor to review a case on its merits if there is a "compelling reason" to do so.

¹ In the case of staff members of Central Administration offices, the President will act.

- The chancellor, rather than the president, will receive an appeal on the question of whether or not proper procedures have been followed. This change reflects the view that cases arising on a campus should be resolved on that campus.
- Applicants for employment and admission will not be included. The current procedures for handling such complaints have proved very cumbersome and expensive. Under the interim policy, such cases will be referred to the affirmative action office for investigation and recommendation.
- The procedures now in use do not specifically state that at least one opportunity for a hearing must be provided to a grievant. The new process will focus on mediation and conciliation.
- The role of an "advisor" in the revised policy may not strictly adhere to the role of "representative," as used in the current guidelines.

A copy of the proposed interim policy and procedures is filed with the secretary of the board for record.

The chancellor recommends that the board approve the proposed policy and procedures for a two-year period, during which time the effectiveness of the procedures will be evaluated. At the end of that period, the board would be asked for final approval or for modifications as necessary.

The vice president for academic affairs and the university counsel concur.
I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Establishment of Quasi-Endowment, Chicago (Dr. Robert C. Hamilton Estate)

(13) Dr. Robert C. Hamilton¹ died on September 13, 1991, leaving a will naming the University of Illinois at Chicago Athletics Department as beneficiary of approximately \$1,278,000 through his estate. The purpose of the bequest designated by the donor is to support student-athlete scholarships at the University of Illinois at Chicago Athletics Department.

Dr. Hamilton served as team physician for the University of Illinois at Chicago Athletics Department.

The athletic director at the University of Illinois at Chicago (UIC) proposes the establishment of a quasi-endowment with \$900,000 of the funds from the Hamilton estate. The income would be used to provide financial aid to student-athletes in accordance with the terms of the bequest.

The remaining Hamilton funds have been utilized to fund UIC athletic scholarships.

The chancellor at Chicago and the vice president for business and finance have recommended the establishment of the quasi-endowment for the purpose described.
I concur.

On motion of Dr. Bacon, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

¹ Dr. Robert C. Hamilton was UIC's first team physician. He served the department from 1962 to 1974 except for service in Viet Nam from 1967 through 1969.

He earned both his undergraduate and graduate degrees from the University of Illinois before completing his residency in 1962 at the University of Illinois Hospital.

**Master Affiliation Agreement with
EHS Health Care, Inc., Chicago**

(14) The chancellor at Chicago has recommended approval of a Master Affiliation Agreement with EHS Health Care, Inc. (EHS),¹ to govern the educational, research, public service, and patient care relationships with the Chicago campus.

This agreement recognizes the University of Illinois Hospital and Clinics as the primary teaching facility for students of the campus' Health Sciences Center, while it establishes EHS as the principal, private, off-campus affiliate for those programs.

Under this agreement the University retains authority over its operations and governance including the appointment, promotion, termination, and tenuring of faculty and the conduct and control of its educational, research, and public service missions. EHS maintains authority over its affairs including its clinical staff and department chairs and controls the delivery and quality of patient care services and the environment within which patient care services are rendered.

A Master Affiliation Committee will be created to review and approve all subordinate affiliations between EHS and the University, review all affiliations between the parties at least once a year to assure compliance with this agreement and subordinate agreements, and submit an annual report to each party describing the extent and nature of the various relationships.

The University and EHS will each maintain a program of insurance or self-insurance to cover liabilities which may arise out of individual performance on behalf of the University or EHS.

This agreement is for five years, effective when signed by both parties, and automatically renews for additional five-year periods. The agreement can be terminated at any time after June 30, 1998, by either party two years after the close of the academic year in which the notice is sent.

This agreement has been reviewed and approved by the Office of University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Subordinate Affiliation Agreement with
EHS Health Care, Inc.,
College of Medicine, Chicago**

(15) The chancellor at Chicago has recommended approval of a Subordinate Affiliation Agreement, as provided for in the Master Affiliation Agreement between EHS Health Care, Inc., on behalf of Christ Hospital and Medical Center (CHMC), Oak Lawn, and the College of Medicine (college).

Under the agreement, the college becomes the primary medical college affiliate of CHMC which will become a setting for college programs for undergraduate education, graduate education, research, and faculty practice.

A Subordinate Affiliation Committee comprised of the dean of the college, the president of CHMC, and four faculty members; and chaired by the dean or his designee will review all agreements that may evolve between the parties prior to

¹ EHS is located in Oak Brook and is currently comprised of Christ Hospital and Medical Center, Oak Lawn; Good Samaritan Hospital, Downers Grove; Good Shepherd Hospital, Barrington; Bethany Hospital, Chicago; Trinity Hospital, Chicago; and Ravenswood Hospital Medical Center, Chicago. EHS also owns and operates EHS Home Health Care Division and EHS Extended Care Division.

their implementation. The committee will review the affiliation at least once a year to assure compliance with the agreement.

To implement policy and keep the Subordinate Affiliation Committee informed, a Joint Management Committee will be established consisting of eight individuals, four from the college and four from the CHMC. The committee has a broad responsibility to provide coordination and management of the activities described under the agreement. In addition, the committee will serve as an appeals committee as necessary and it will prepare a periodic report regarding the status of the affiliation and progress toward the stated goals and objectives.

As required by the Master Affiliation Agreement, this subordinate agreement requires that graduate medical students of the college, while assigned to CHMC, be considered CHMC/EHS insureds and not University insureds for professional liability coverage considerations. Undergraduate medical education students assigned to CHMC will be considered University insureds.

This subordinate agreement takes effect when signed by both parties and will expire no earlier than June 30, 1998, and continues thereafter unless terminated. The agreement can be terminated at any time after June 30, 1998, by either party two years after the close of the academic year in which the notice is sent.

The EHS Subordinate Affiliation Agreement for the College of Medicine has been approved by the Master Affiliation Committee and reviewed and approved by the Office of University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Management Services, University of Illinois Hospital and Clinics, Chicago

(16) The chancellor at Chicago has recommended a one-year renewal of a contract with Quorum Health Resources, Inc. (Quorum), a Delaware corporation, headquartered in Nashville, Tennessee, to provide management, supervision, and certain key personnel in the operation of the Eye and Ear Infirmary (EEI) of the University of Illinois Hospital and Clinics (UIH&C). The departments of Otolaryngology and Ophthalmology function within EEI.

EEI initially contracted with Quorum, formerly known as Hospital Corporation of America Management Company, Inc., for a three-year term beginning January 1, 1988, and subsequently renewed for three additional years ending December 31, 1993. Under the renewal contract Quorum will continue to provide day-to-day management of operations for EEI and will provide the services of an administrator and a controller. These individuals report directly to the interim hospital director. All other personnel at EEI remain employees of the University and are subject to University personnel policies. The medical and professional services remain the responsibility of the UIH&C medical staff. The University retains authority and control over the business policies, operations, and assets of EEI.

The Operations Improvement Steering Committee recommended that direct management and supervision of EEI by an administrator employed by UIH&C be considered. This renewal contract with Quorum will provide for a future transition to such an arrangement while evaluating the management performance of EEI. The potential exists to reduce operating expenses significantly (approximately \$250,000 to \$300,000) under such a direct management model.

The renewal would take effect January 1, 1994, for a one-year period. In addition, the University has the option to renew the contract for two additional one-

year periods. The fee paid to Quorum under this contract is comprised of a management fee of \$211,702 for the first year, increased annually according to the Consumer Price Index. In addition, the University will pay salary, benefits, and other costs not to exceed \$278,710 in the first year; \$292,738 in the second year; and \$282,608 in the final year.

The total cost during the first year of the contract will not exceed \$490,412. The cost for the one-year period ending December 31, 1993, is \$454,000. Funds are available from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Amendment to the Mile Square Health Center Agreement, Chicago

(17) The chancellor at Chicago has recommended amending the agreement with the City of Chicago for the operation of the Mile Square Health Center, located at 2045 W. Washington Boulevard, Chicago.

The City of Chicago and the University originally entered into an agreement on December 10, 1990, whereby the University agreed to provide professional services for the staffing of the center. The agreement was subsequently amended in February 1992, to simplify the application of grants and receipt of grant funds.

The proposed amendment does not create any additional obligations for the University. It renames the Steering Committee to the Coordinating Committee and specifically names representatives from both the city and the University to serve as members on the committee. The University representatives will be the vice chancellor for health services and the executive director of the center, and the city representatives will be the commissioner of the Chicago Department of Health (CDOH) and the chief of the Bureau of Community Health within CDOH. In addition, by action of the city, a Mile Square Health Facility Board¹ was created on August 5, 1993. The president of that board is an ex-officio member of the Coordinating Committee.

The amendment has been approved by the City Council of Chicago. It has been reviewed and approved by the Office of University Counsel. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

¹ The Health Facility Board was created by the city in order to maximize reimbursement from State and Federal programs. Its creation is separate and apart from the amendment and does not supersede the agreement. The responsibilities of the board are: (1) assess the health care needs of the community; (2) formulate goals and objectives for the center's scope of services; (3) develop community-specific health care initiatives; (4) review appropriateness of hours of service and other facility-specific operational issues; (5) recommend linkages with other social service programs including other CDOH programs; and (6) identify additional funding through (a) assessment of patient satisfaction, and (b) facilitation of applications for grants.

**Supplemental Funding, Superconductivity Facility, Urbana
(Contract With Capital Development Board)**

(18) On October 7, 1993, the Board of Trustees authorized a contract between the University and the Capital Development Board in order to finance the expanded project scope and to accept desired alternates for the Science and Technology Center for Superconductivity at an additional cost of up to \$1,700,000.

On October 13 and 14, 1993, bids for the project were received by the Capital Development Board. The bids received exceeded the architect's estimate and, therefore, an additional \$100,000 is required in order for the College of Engineering to accept the bids and desired alternates.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the expanded project scope and to accept the desired alternates at an additional cost of up to \$1,800,000 for the superconductivity facility project. Award of contracts by the Capital Development Board is subject to Federal approval.

University funds are available from the institutional funds budget of the College of Engineering and from a Federal grant from the U.S. Department of Education.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Student Services Building, Chicago

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$10,554,100 to F. H. Paschen, Inc., Des Plaines, the lowest responsible bidder, on its base bid in the amount of \$7,986,000, plus acceptance of alternates in the amount of \$2,568,100, for the Student Services Building project at the Chicago campus.

The project is to convert a building which formerly housed a shopping mall into a student services facility. The work includes the demolition of existing interior walls, ceilings, and mechanical/electrical systems; remodeled public circulation and open court spaces; exterior upgrades and additions; and new interior office spaces, mechanical, electrical, and plumbing systems, interior and exterior landscaping, security systems, and interior and exterior graphics.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue and institutional funds of the Chicago campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contracts, Remodeling,
Mechanical Engineering Laboratory IIA, Urbana**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the first floor of the Mechanical Engineering Laboratory IIA at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Tri-R Development Company,

Champaign	Base Bid.....	\$154 700
	Alt. 1	8 457
	Alt. 2	30 900
	Alt. 3	29 200
	Alt. 5	<u>3 700</u>

\$226 957

Division II — Plumbing

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	27 400
	Alt. 2	2 150
	Alt. 3	800
	Alt. 4	<u>3 000</u>

33 350

*Division III — Heating, Refrigeration,
and Temperature Control*

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	90 220
	Alt. 2	11 171
	Alt. 3	<u>4 867</u>

106 258

*Division IV — Ventilation and
Air Distribution*

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	59 795
	Alt. 2	11 600
	Alt. 3	<u>4 995</u>

76 390

Division V — Electrical

Bodine Electric of Decatur, Inc.,

Champaign	Base Bid.....	76 165
	Alt. 2	9 950
	Alt. 3	4 515
	Alt. 4	<u>890</u>

91 520

Total **\$534 475**

This project will provide research laboratories in the fields of thermal sciences and thermal systems as well as other related research fields under development which need to be accommodated.

The work consists of interior remodeling of approximately 6,700 nsf on the first floor of Mechanical Engineering Laboratory IIA to divide the open space into

new laboratory space. The work also includes installation of new HVAC and upgraded electrical systems.

Funds are available from a National Science Foundation Grant for the Renovation of Academic Research Infrastructure.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Boyle, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Remodeling Craniofacial Center, College of Dentistry, Chicago**

(21) The proposed \$2,000,130 project consists of remodeling approximately 16,483 nsf of the existing first and fourth floor areas in the College of Dentistry building to provide for the relocation of the cleft palate clinic, maxillofacial prosthetics clinic, and the director's office, and research component to establish the Craniofacial Center. A separate public entrance to the Craniofacial Center will also be developed. In addition to the construction of the Craniofacial Center, the second floor of the building will be remodeled for another college department required to vacate the proposed craniofacial space. Mechanical and electrical systems revisions will also be included in the proposed project.

Bids for the remodeling project are to be received on February 14, 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act last year by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the College of Dentistry remodeling project at the Chicago campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Student Services Building, Chicago**

(22) On January 15, 1993, the board authorized the employment of Solomon, Cordwell, Buenz & Associates, Inc., Chicago, to provide the professional architectural/engineering services through the construction phase of the remodeling of the Circle Court Shopping Center at Racine and Harrison Streets for the Student Services Building at the Chicago campus.

A full-time field representative from the firm of Solomon, Cordwell & Buenz, Inc., will begin approximately December 1, 1993, on the project. In addition, the project has experienced delays related to program changes, provisions for a media distribution system, extension of fiber optics cable from the Science and Engineering Laboratories building instead of the Education, Communications, and Social Work building, conceptual design studies, design of additional alternates in excess of

construction estimate, and modifications to bid documents and additional printing costs as a result of a building tenant's last-minute notification that it would not be vacating the building until March 1, 1994, or later. The additional costs to the architect amount to \$328,500.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Solomon, Cordwell, Buenz & Associates, Inc., be increased by \$328,500 for the work described above.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond Issue and institutional funds of the Chicago campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Increase in Contracts, Campus Bookstore and Office Building, Urbana

(23) On January 15 and February 12, 1993, the board authorized the award of contracts for the construction of the campus bookstore and office building at the Urbana campus.

Refinement of the design of the tenant space on the upper floors of the building has resulted in additional work to be performed by the contractors for the project. The work includes additional interior partitions, lighting fixtures, electrical service, data outlets, heating, ventilating, air conditioning, and floor covering.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the following contracts be increased by the amounts indicated below for the work as described.

<i>Contractor</i>	<i>Increase</i>
Williams Brothers Construction, Inc., Peoria (general)	\$67 574
Nogle & Black Mechanical, Inc., Urbana (plumbing and sprinkler)	586
Reliable Plumbing & Heating Company, Savoy (heating, refrigeration, and temperature control)	7 980
Reliable Plumbing & Heating Company, Savoy (ventilation and air distribution)	5 352
Potter Electric Service, Inc., Urbana (electrical)	700

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1991 Revenue Bond Issue and Auxiliary Facilities System Plant Funds.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Delegation of Authority to Award Contracts, Installation of Variable Speed Fan Controls, Ten Buildings, Urbana

(24) An Energy 2000 program is in progress on the Urbana campus to install energy conservation equipment using Fiscal Year 1994 campus funds. The design for these

projects is in progress. Due to the need for the construction to be completed within FY 1994, and due to the delivery requirements for equipment, it is essential that the contracts be awarded prior to the January 1994 meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award the contracts to the lowest responsible bidders provided the total of the bids do not exceed \$650,000.

A report of the contracts awarded for the projects will be presented to the board at its January 1994 meeting.

Funds for the project are available in the State appropriated funds budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Third Floor Addition for Surgicenter,
University of Illinois Hospital and Clinics, Chicago**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Warman Olsen Warman, Ltd., Chicago, for the professional architectural and engineering services required for an addition to the third floor of the University of Illinois Hospital at the Chicago campus for a surgicenter.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$200,500 plus reimbursements estimated to be \$18,500.

The \$2,600,500 project consists of an expansion of the existing surgery area with an addition of approximately 7,500 gross square feet to the third floor over an existing second floor roof area on the north side of the University of Illinois Hospital. Major areas to be included are new surgery rooms, nurses' station/doctor charting, pre-op and post-op staff offices, and support areas.

Funds are available from the University of Illinois Hospital Income Fund.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Life Safety Improvements, Illini Union, Urbana**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of The Troyer Group, Mishawaka, Indiana, for the professional architectural and engineering services required for life safety improvements in the Illini Union at the Urbana campus.

The firm's fee for the professional services required for schematic design through construction administration phases will be a fixed fee of \$187,500; plus construction on-site observation services at an hourly rate with a total not to exceed \$35,000; plus reimbursements estimated to be \$25,000.

The \$2.3 million project includes reconfiguration and enclosure of both of the

interior stair towers in the north building in order to satisfy code requirements, relocation of the men's room on the north lower level, and installation of sprinkler systems in the basement and first floor of the north and south buildings.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1993 Revenue Bond issue.

On motion of Mr. Boyle, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Institutional Funds

Authorized	\$ 147 500
Recommended	<u>8 085 158</u>

Grand Total..... \$8 232 658

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Boyle, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(28) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of July 1992 through July 1993. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *pending litigation in February and May of 1993*; and that all other items considered in those sessions be released to the public. (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Mr. Boyle, these recommendations were approved.

President's Report on an Action of the Senate

Discontinue the Teacher Education Minor in Health Education, College of Applied Life Studies and Council on Teacher Education, Urbana

(29) The Urbana-Champaign Senate has recommended that the Teacher Education minor in Health Education be discontinued. Students are not selecting this minor in sufficient numbers to justify its continued existence. The department does not have the resources necessary to offer a sufficient number of specialized courses to fulfill State of Illinois requirements. Thus, the minor in Health Education is no longer needed.

This report was received for record.

Report of Increase in Contract, Front Entrance Lobby Renovation, Intramural Physical Education Building, Urbana

(30) The \$200,000 project to remodel the front entrance lobby at the Intramural Physical Education Building is a part of the Auxiliary Facilities System projects approved for Fiscal Year 1993. The department has requested that project funds be used to remove the existing exterior and interior vestibule doors and replace them with new doors which includes making the east set of doors accessible to handicapped persons.

In order to cause the least amount of disruption to the use of the facility, the department has requested that the general contractor, Illini Builder's Group, Champaign, provide and install these doors as an addition to their contract. Since the department requested that the work be performed during the Christmas break, it was necessary to increase Illini Builder's Group contract by \$39,297 to meet the delivery date for doors and hardware.

Because of the need for immediate action, the president has approved the increase. In accordance with the *General Rules Concerning University Organization and Procedure*, the president reports his action.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

This report was received for record.

Report of Increase in Contract, Materials Science and Engineering Instructional Laboratories, Urbana

(31) On March 26, 1993, the Board of Trustees authorized the award of a construction contract to W. Commercial Builders, Inc., Urbana, for the general work in remodeling the Materials Science and Engineering Instructional Laboratories (Kiln House) at the Urbana campus.

As a result of the record rains on August 12, 1993, the first floor area in the Materials Science and Engineering Building flooded to a depth of over three inches, resulting in the backing up of the existing sanitary sewer. The total cost for this repair work is \$31,450.

Included in the repair work is the installation of damaged doors until the new doors arrive. The department believes it is imperative that the existing doors be hung at this time to permit them to occupy the space. The replacement doors would be installed after they arrive, which is estimated to be within 12 to 14 weeks.

Because of the need for immediate action, the president has approved the increase to W. Commercial Builders' contract as indicated. In accordance with the *General Rules Concerning University Organization and Procedure*, the president reports his action.

Funds are available from the institutional funds budget of the College of Engineering.

This report was received for record.

Comptroller's Report of Contracts Quarter Ended September 30, 1993

(32) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Comptroller's Financial Report Quarter Ended September 30, 1993

(33) The comptroller presented his quarterly report as of September 30, 1993. A copy has been filed with the secretary of the board.

This report was received for record.

Comptroller's Report of Investment Transactions Quarter Ended September 30, 1993

(34) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1993.

Summary

Graduate Degrees

Doctor of Philosophy.....	280
Doctor of Education	2
Doctor of Musical Arts	8
<i>Total, Doctors.....</i>	<i>(290)</i>
Master of Arts.....	52
Master of Science	108
Master of Accounting Science.....	1
Master of Architecture	7
Master of Business Administration	5
Master of Computer Science	2
Master of Education.....	10
Master of Extension Education.....	1
Master of Fine Arts	4
Master of Laws	1
Master of Music	3
Master of Social Work.....	2
<i>Total, Masters</i>	<i>(196)</i>
<i>Total, Graduate Degrees.....</i>	<i>486</i>

Undergraduate Degrees

College of Communications	
Bachelor of Science	2
College of Education	
Bachelor of Science	1
College of Engineering	
Bachelor of Science	7
College of Fine and Applied Arts	
Bachelor of Fine Arts	2
Bachelor of Science	2
<i>Total, College of Fine and Applied Arts</i>	<i>(4)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	1
<i>Total, Undergraduate Degrees.....</i>	<i>15</i>
<i>Total, Degrees Conferred October 15, 1993.....</i>	<i>501</i>

EXECUTIVE SESSION

President Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Bacon and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Campus Security, Chicago

Dr. Richard Ward, associate chancellor, then briefed the board about a shooting that had occurred a few days prior to the board meeting. The location was outside the Student Services Building. No University students or staff were involved. The trustees then asked about the rate of crime in the campus area and plans for providing security as the campus grows. To this Dr. Ward responded that better lighting and fences were planned, particularly for the area near the Student Services Building.

Campus Security, Urbana

Chancellor Aiken then told the board of an incident that occurred the night before in the campus town area. The incident may have been racially motivated and involved epithets and a B-B gun. The victims were students and the assailants may have been. The assailants had been arrested. The chancellor promised more information as soon as available.

Illinois Nurses Association Contract

Mrs. Calder then turned to the matter of negotiations with the Illinois Nurses Association and the issue of an unfair labor charge filed by the INA. She referred to a communique from Mr. Higgins that indicated that such had been filed and that it would be defended by legal counsel. Discussion followed about negotiations with the nurses' representative and how their concerns relate to plans for the Operations Improvement Program in the hospital. President Ikenberry thanked the board for their observations and promised a report to them within a week on an analysis of what might be considered next in these negotiations and the handling of this charge.

Treasurer of the Board

A brief discussion followed regarding the position of treasurer of the Board of Trustees and the upcoming elections in January. There was indication made of a possible change in the incumbency. President Ikenberry indicated that he would get back to the trustees with more information within a few weeks.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 12:30 p.m. The board reconvened in regular session at this time.

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

President Calder called attention to the schedule of meetings for the next few months: January 14, 1994, Urbana-Champaign (Annual Meeting); February 11, Chicago; March 11, Chicago. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

JUDITH ANN CALDER
President

LUNCHEON GUESTS

Guests of the board at lunch were Dr. Alice J. Dan, professor of medical-surgical nursing and recipient of the Woman of the Year Award, Chancellor's Committee on the Status of Women; and members of the Chicago campus Senate.

Following lunch, the board participated in a groundbreaking ceremony for the Molecular Biology Building.

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 13-14, 1994



The annual meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday and Friday, January 13 and 14, 1994, beginning at 1:45 p.m. on January 13.

In the absence of Chair Judith Ann Calder, Trustee Gloria Jackson Bacon called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle,¹ Mrs. Judith Ann Calder,¹ Governor Jim Edgar. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board,

¹ Mrs. Judith Ann Calder joined the meeting at 1:50 p.m. Mr. Kenneth R. Boyle joined the meeting at 2:10 p.m.

Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

Mrs. Calder, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Grabowski and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

President Ikenberry indicated that he would ask several individuals to report on a variety of matters as follows:

Personnel Matters — Urbana

Chancellor Aiken spoke to the ongoing search for a dean for the College of Liberal Arts and Sciences. He noted that there were presently four candidates, two are internal and two are external. Ms. Huff asked if there were any candidates who were minority group members. The chancellor reported that both women and minorities were represented.

Personnel Matters — Chicago

Chancellor Stukel presented an update to the board on the search for a director of the University Hospital at Chicago. He indicated that there were three candidates. Further, he noted that he would consider experience in an urban hospital as germane in interviewing these candidates. On a separate topic, Ms. Lopez asked about a recent personnel change that resulted in an academic professional staff member receiving a terminal contract. Chancellor Stukel explained that this

¹ Prior to the executive session, the Committee on Affirmative Action and Equal Opportunity met to receive a presentation concerning the University's implementation of the Illinois Minority and Female Business Enterprise Act. Ms. Lopez convened the committee and asked Dr. Bazzani to report to the board the University's program for implementing this Act. Dr. Bazzani reviewed the requirements of this Statute, the University's progress since 1986, the goals set for Fiscal Year 1993 and the amount participation of the University in entering into contracts with minority and female contractors and vendors.

Following this report, the Committee on Buildings and Grounds was convened by Trustee Reese to receive reports on recommendations for selections of architect/engineer for two projects at the Chicago campus; one was for campus entry and building identification signs and the other concerned plans for site improvements once land south of the campus is acquired. Another architect/engineer selection was approved for College of Medicine projects at Peoria and Rockford.

resulted from a reorganization in that particular unit. Ms. Lopez also asked about possible recruitment for an administrative position that had been vacated about one year earlier.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Harrison v. Spencer, et al.* in the amount of \$125,000. The plaintiff alleges that prior to performance of a laminectomy, defendants knew, or should have known, that plaintiff had a large herniated nucleus pulposus and that defendants should have performed a discectomy. Plaintiff further alleges that, without effective treatment, her condition deteriorated further causing her to undergo additional surgical treatment.

The vice president for business and finance recommends approval.

I concur.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

SPECIAL EXECUTIVE SESSION

(2) President Ikenberry asked for a meeting with the members of the board only in attendance, along with Secretary Thompson. At this meeting he advised the trustees that another university was attempting to recruit Vice President Bazzani. To attempt to end this activity, the president asked the board to support him in discussions with Dr. Bazzani that might well include an offer for a salary increase.

By consensus, the board authorized the president to negotiate to retain key administrative staff.

EXECUTIVE SESSION ADJOURNED

There being no further business, at 4:25 p.m., Mrs. Calder announced that the executive session would be adjourned and that the board would recess to reconvene at 8:30 a.m. on Friday, January 14, 1994.

BOARD MEETING, FRIDAY, JANUARY 14, 1994

When the board reconvened in regular session at 8:40 a.m., the members of the board,¹ officers of the board, including Mr. Bernard T. Wall, treasurer, and officers of the University as recorded at the beginning of these minutes were present.

SPECIAL ORDER OF BUSINESS

Election of Officers

Chair of the Board²

Mrs. Calder called for nominations for chair of the Board of Trustees.

Dr. Bacon nominated Mr. Boyle, and Mrs. Gravenhorst seconded the nomination. The nominations were closed, and, by unanimous ballot, Mr. Boyle was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.

Mr. Boyle took the chair at this time.

¹ Ms. Huff joined the meeting at 9:05 a.m.

² New title, specified in the revised Bylaws of the Board of Trustees, November 1993.

President Ikenberry then asked for a point of personal privileged and expressed appreciation to Mrs. Calder for support of him over the past year.

Mr. Boyle then thanked Mrs. Calder on behalf of himself and his colleagues for her leadership during the previous year. He then presented a memento to her of a gavel, to be engraved with her name and the date of her year of service, as a token of gratitude from her colleagues. Mrs. Calder thanked all the members.

Next, Mr. Boyle thanked the members of the board for their confidence in him and for electing him as board chair. He then introduced members of his family who were present.

Executive Committee

Mr. Boyle then asked for nominations for the Executive Committee.

Mrs. Gravenhorst nominated Ms. Reese and Mr. Boyle nominated Dr. Gindorf to serve as members of the Executive Committee, with the chair of the board as chairman, ex officio.

Mr. Grabowski moved the nominations be closed, and, by unanimous ballot, Ms. Reese and Dr. Gindorf were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

In accord with the Bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Byron H. Higgins, university counsel. Dr. Bacon moved approval for reelection of all three incumbents. Dr. Gindorf seconded this motion. Ms. Reese asked for a roll-call vote.

On motion of Dr. Bacon, Ms. Thompson, Mr. Bazzani, and Mr. Higgins were reelected secretary, comptroller, and university counsel of the board, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected. The vote was: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese (for Ms. Thompson and Mr. Bazzani); no, Ms. Reese (for Mr. Higgins); absent, none.

(The student advisory vote was: Aye, Mr. Riley; absent, Ms. Huff.)

Delegation of Signatures

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized

to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the board.

Be It Further Resolved that the First National Bank of Chicago, as a designated depository of Bernard T. Wall, treasurer of this corporation, be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, or other orders for the payment of money drawn in this corporation's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures of the two following: chair and secretary; and the First National Bank of Chicago (including its correspondent banks) shall be entitled to honor and to charge this corporation for all such checks, drafts, or other orders, regardless of by whom or by what means the facsimile signature or signatures thereon may have been affixed thereto, if such facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the First National Bank of Chicago by the secretary or other officer of this corporation.

And Be It Further Resolved that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Ms. Reese, the resolution was adopted unanimously.

APPOINTMENT OF COMMITTEES AND ELECTION TO OTHER BOARDS

Mr. Boyle indicated that appointments to all committees of the board and elections to external entities would be made at the February meeting of the board.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

At this time, the Committee on Academic Affairs met to receive a report on changes taking place in graduate business education from Dr. Howard Thomas, dean, College of Commerce and Business Administration at Urbana and Dr. Paul J. Uselding, dean, College of Business Administration at Chicago. Topics discussed included the need for balance between what business school curricula include presently and what businesses want of graduates. Emphasis was given to the need for business schools to provide opportunities for students to work in teams rather than strictly as individuals, since team-based organizations are more common in business settings. The importance of providing students with knowledge appropriate to new technologies was another topic stressed, including distance learning, which might be a possible cooperative effort between the two campuses. Also, the importance of acquiring a foreign language for students in business schools was noted.

The Committee on the University Hospital also met and received a

report from Dr. R. K. Dieter Haussmann, vice chancellor for health services, Chicago. He summarized a plan for transferring certain research and education programs from the Illinois Department of Mental Health to the Chicago campus. Further, he discussed a proposal for a major new marketing program for the hospital.

The board reconvened in regular session at 11 a.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of September 9-10, and October 7, 1993, copies of which had previously been sent to the board.

On motion of Mr. Lamont, these minutes were approved.

REPORT FROM EXECUTIVE DIRECTOR, UNIVERSITY OF ILLINOIS FOUNDATION

President Ikenberry introduced Dr. B. A. Nugent for a brief report to the board. The president noted in his introduction that the Foundation would be concentrating on raising funds to build the endowment of the University in the year ahead. Dr. Nugent told the board that the Foundation had reported a 13.8 percent increase in private giving over the previous year. He also noted that 36,000 alumni gave gifts and \$23.3 million was pledged. The endowment grew by \$22 million in the previous year and that within the past five years, the endowment has grown by 40 percent. He also briefed the board on plans for a new capital campaign.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President Ikenberry then reported to the board that several key collective bargaining agreements had been settled in the preceding two months, since the board last met. These included the AFSCME agreement in Urbana and the SEIU agreement in Chicago. These two agreements affect 4,000 University employees. The contracts include efforts to address parity issues in salary for these employees.

Next, the president apprised the board of the activities underway and anticipated in advancing the University's budget through the steps required up until the adjournment of the legislature this year. He stressed that the first priority for this budget is a request for more funds for faculty and staff salaries. He noted that this is essential for retaining and attracting faculty of the type the University has and seeks.

Related to this, President Ikenberry thanked the trustees for their

¹ University Senates Conference: Steven E. Tozer, associate professor of educational policy studies and head of the Department of Curriculum and Instruction, Urbana-Champaign campus; Urbana-Champaign Senate Council: Ian Westbury, professor of curriculum and instruction; Chicago Senate: William Jones, assistant University librarian and associate professor, University Library.

own efforts in carrying the message of the University's needs to State constituencies.

OLD BUSINESS

Mr. Grabowski spoke of the recent death of Seymour Raven, formerly assistant to the chancellor at the Chicago campus. In recalling Mr. Raven's kindnesses to many trustees, Mr. Grabowski asked that the secretary send a letter of condolence to Mr. Raven's family.

Dr. Bacon requested that she be provided a report on the first six months following the closing of the laundry at UIC and the placement and current status of the employees involved.

NEW BUSINESS

Mrs. Gravenhorst announced that she would attend a meeting sponsored by the Association of Governing Boards at the time of the February board meeting.

Mr. Lamont raised a question about plans to cease offering a master's degree in public administration at the Urbana campus. Chancellor Aiken promised a re-examination of this matter.

Mrs. Gravenhorst then asked Chancellor Stukel to say a few words about the new athletic conference that UIC is to join. Dr. Stukel explained that the new conference had institutions more similar to UIC and that all were in major media markets which would be helpful for UIC's athletic programs.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

(Trustee Calder left the meeting at 12 noon.)

Appointments to the Board of Examiners in Accountancy

(3) The new Illinois Accountancy Act became effective on January 1, 1994. This act phases out the existing Committee on Accountancy in favor of an enlarged Board of Examiners.

The new Board of Examiners will consist of nine members, including seven certified public accountants, one attorney or certified public accountant, and one educator. The new act requires that new members of the Board of Examiners be nominated by the president of the University of Illinois and approved by the Board of Trustees.

The following individuals have been recommended to fill the new positions on the Board of Examiners; the recommended length of their initial term is in parentheses.

MARGARET A. CARTIER, CPA (1994-96)

ROBERT C. FIETSAM, CPA (1994-96)

JOHN R. ROGERS, CPA (1994-95)

RICHARD E. ZIEGLER, CPA (1994)

I recommend approval.

On motion of Mr. Lamont, these recommendations were approved.

Appointment of Associates to the Center for Advanced Study, Urbana

(4) Each year the Center for Advanced Study awards appointments as associates in the center, providing released time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of associates selected for the 1994-95 academic year, and offers a brief description of their projects:

PETER BEAK, professor of chemistry, "The Development of Endocyclic Reactions: Applications to Reaction Mechanisms and Asymmetric Syntheses." Professor Beak will apply the endocyclic restriction test to the determination of the transition structure geometries, and thereby the mechanisms, of substitution and addition reactions at phosphorus, oxygen, sulfur, chlorine, and fluorine. He will explore the endocyclic proton transfers to provide enantioenriched organolithium reagents by asymmetric deprotonations which are highly enantioselective.

BRUCE C. BERNDT, professor of mathematics, "Proving the Claims Made by Ramanujan in His Notebooks." When India's greatest mathematician, Srinivasa Ramanujan, died in 1920, he left behind three notebooks and a recently found "lost notebook" containing altogether the statements of about 4,000 theorems. Professor Berndt will continue with his effort to prove all the claims made by Ramanujan in his notebooks and to complete the editing of the first three notebooks.

WILLIAM BROOKS, assistant professor of music, "Music Composition, Research, and Reeducation." Professor Brooks will compose a major work for wind ensemble and steel band and participate in the celebration of the School of Music's one-hundredth anniversary in the spring of 1995. A number of small research and composition projects will be completed along with the development of as much expertise as time permits in computer applications to music composition.

GERALD M. BROWNE, professor of classics, "An Old Nubian-English Lexicon." Professor Browne will work on a comprehensive dictionary of the extant corpus of Old Nubian, the language of the Sudan in the Middle Ages.

JOHN BUCKLER, professor of history, "A History of Greece, 403-336 B.C." Professor Buckler will write the definitive book on Greek history in the fourth century B.C. While duly noting current contributions to the theme, this book will be a work of original scholarship, not a mere summation or survey of previous publications.

ORVILLE VERNON BURTON, professor of history, "Localism and Nationalism in the Confederacy: Community in Crisis." Professor Burton will develop a broad theme of the relationship between localism and nationalism while analyzing how values and structure of one large community, Edgefield District, South Carolina, changed over the course of the Civil War. Professor Burton's use of a comprehensive database of approximately 40,000 people to answer specific questions on class structures, gender roles, and race relations, is not solely statistical, but a unique synthesis of quantitative and traditional sources, a technique with which he has experimented with some success.

JOHN A. DUSSINGER, professor of English, "Samuel Richardson: The Printer as Editor and Public Voice." Professor Dussinger will investigate how a prominent

eighteenth-century London printer became the first major English novelist as he focuses on the relationship between the printing practices and the role as "editor" in producing the texts of long epistolary fiction.

ANNE D. HEDEMAN, associate professor of art and design, "The Construction and Reception of Pierre Salmon's *Responses a Charles VI et lamenation au roi sur son état*." Professor Hedeman will conduct an analysis of the pictures and texts of a particularly splendid series of manuscripts made in France between 1409 and circa 1500. As a group, these manuscripts are important artistic monuments, but they also provide an avenue for gaining insight into the political thought of the university and court communities in Paris at a time when the king was mad and the country split by civil war.

ALAN F. HORWITZ, professor of cell and structural biology, "Molecular mechanisms of cell migration." Professor Horwitz will continue his work towards understanding the underlying cycle of adhesive events that produce directed cellular migration. Cell migration is a fundamental process in development, homeostasis, and disease.

DON N. KLEINMUNTZ, associate professor of accountancy, "Psychometric Investigations of Decomposition Methods in Subjective Probability Assessment." Professor Kleinmuntz will continue his research into the cumulative impact of random and systematic errors on decomposition in subjective probability assessments and will compare probability judgments made using decomposition to judgments made without it.

JANE W. S. LIU, professor of computer science, "Enhancing the Responsiveness and Dependability of Real-Time Systems." Professor Liu's research will focus on a novel approach, known as the imprecise-computation approach, for enhancing fault tolerance and graceful degradation of computing and communication systems that support time-critical applications, such as flight management, air traffic control, and intelligent manufacturing. Professor Liu's goal is to demonstrate the feasibility of this approach and to assess the strengths and limitations of this approach in comparison with traditional approaches.

KATHY A. PERKINS, associate professor of theatre, "Onstage: Twentieth Century Theatre Designs by African Americans." Professor Perkins will chronicle and acknowledge the stage designs by African American artists (1900 to the 1990s), who have been absent from the annals of American theatre history, through her work in Onstage. The first exhibition and manuscript of its kind, this body of work represents designs for Broadway, Off-Broadway, dance, opera, and regional theatre.

**JEAN PONCE, associate professor of computer science, "A Geometric Approach to Computer Vision and Robotics." In collaboration with Professor Pietro Perona, Professor Ponce will investigate the application of projective geometry to vision and explore issues in shape representation for object recognition. Professor Ponce will also work with Professor Joel Burdick on the geometry of robotic grasping and object manipulation, and will edit a book: *Algebraic Surfaces in Computer Vision*.

**DALE J. VAN HARLINGEN, associate professor of physics, "Experimental determination of the Pairing State of the High Temperature Superconductors." Professor Van Harlingen will implement a series of experiments designed to determine the symmetry of the pairing state of the high temperature superconductors, the most fundamental property for understanding the superconducting mechanism and for developing technological applications of these important materials. In particular, he plans to measure the anisotropy of the magnitude and phase of the superconducting energy gap to test whether the pairing state has a novel d-wave symmetry.

(** These faculty members have been recommended for appointment as Beckman Associates to the Center for Advanced Study named for the donor of a gift which

permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.)

On motion of Mr. Lamont, these appointments were approved.

Head, Department of Spanish, Italian, and Portuguese, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Ronald W. Sousa, presently professor of Spanish, Italian, and Portuguese and acting head, as head of the Department of Spanish, Italian, and Portuguese, beginning January 17, 1994, on an academic year service basis at an annual salary of \$80,000.

Dr. Sousa will continue to hold the rank of professor on indefinite tenure on an academic year basis. He will succeed Dr. Ivan A. Schulman who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice of a search committee¹ and the endorsement of the faculty and the college's Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this appointment was approved.

Appointments to the Faculty

(6) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

LARRY W. BENNETT, assistant professor of social work, beginning August 21, 1993 (1), at an annual salary of \$35,000.

ANGELITO A. BERNARDO, instructor in medicine, on 56 percent time, and physician surgeon, on 4 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y56;NY4), at an annual salary of \$37,426.

CAROLYN J. BRUZZINSKI, assistant professor of molecular biology of oral diseases, beginning September 1, 1993 (3), at an annual salary of \$40,000.

JAY CALLAHAN, assistant professor of social work, beginning September 1, 1993 (1), at an annual salary of \$36,360.

KENNETH J. CARLBORG, principal cataloger and assistant professor, University Library, beginning November 15, 1993 (NY), at an annual salary of \$37,000.

JOSE CHOCA, assistant professor of pharmacology, College of Medicine at Chicago, beginning October 1, 1993 (1), at an annual salary of \$47,000.

ALFREDO J. FABREGA, assistant professor of surgery, on 59 percent time, and physician

¹ Richard L. Schacht, professor of philosophy, *chair*; Paul W. Borgeson, Jr., associate professor of Spanish; Evelyn P. Garfield, professor of Spanish; Jose I. Hualde, associate professor of Spanish.

- surgeon, on 27 percent time, College of Medicine at Chicago, and physician surgeon, on 14 percent time, University of Illinois Hospital, beginning October 1, 1993 (2Y59;NY27;NY14), at an annual salary of \$185,000.
- SUSAN A. FONTANA, assistant professor of public health sciences, College of Medicine at Rockford, on 80 percent time, and clinical assistant professor of public health nursing, on 18 percent time, beginning October 1, 1993 (1Y80;N18), at an annual salary of \$53,284.
- PAMELA W. HAZARD, assistant professor of psychiatry, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning October 1, 1993 (1Y60;NY40), at an annual salary of \$86,000.
- DONALD R. HEDEKER, assistant professor of public health, beginning September 1, 1993 (4), at an annual salary of \$37,618.
- KATHI L. KAMM, assistant professor of occupational therapy, College of Associated Health Professions, beginning September 27, 1993 (1Y), at an annual salary of \$44,000.
- JOSEPH J. KIEBER, assistant professor of biological sciences, beginning August 21, 1993 (1), at an annual salary of \$42,000.
- ANNA LYSAKOWSKI, assistant professor of anatomy and cell biology, College of Medicine at Chicago, August 15-20, 1993 (N), \$800, and beginning August 21, 1993 (1), at an annual salary of \$36,000.
- ELAINE R. MARTIN, assistant university librarian for the health sciences and assistant professor, University Library, beginning October 25, 1993 (NY), at an annual salary of \$72,000.
- ELIZABETH L. MCCORD, assistant professor of family and community medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Rockford, beginning September 1, 1993 (1Y51;NY49), at an annual salary of \$92,000.
- ROBERT E. MOLOKIE, instructor in medicine, on 90 percent time, and physician surgeon, on 10 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y90;NY10), at an annual salary of \$60,504.
- LEONARD S. NEWMAN, assistant professor of psychology, beginning August 21, 1993 (1), at an annual salary of \$38,000.
- ROBERT G. SLACK, assistant professor of psychiatry, on 51 percent time, physician surgeon, on 49 percent time, and associate chair of psychiatry, on zero percent time, College of Medicine at Rockford, beginning September 1, 1993 (1Y51;NY49;NY), at an annual salary of \$130,000.
- JUDITH K. STOEWEE, assistant professor of psychiatry, on 95 percent time, physician surgeon, on 5 percent time, and director of child and adolescent clinical services, on zero percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y95;NY5;NY), at an annual salary of \$120,000.

Urbana-Champaign

- VLADIMIR I. GELFAND, professor of cell and structural biology, beginning September 21, 1993 (A), at an annual salary of \$62,000.
- ZHI-PEI LIANG, assistant professor of electrical and computer engineering, beginning August 21, 1993 (1), at an annual salary of \$49,000.
- MARGARET MEIXNER, assistant professor of astronomy, beginning November 1, 1993 (N), at an annual salary of \$42,000.
- JOHN T. REESE, assistant professor of architecture, beginning February 21, 1994 (N), at an annual salary of \$33,764.

Administrative Staff

- AMELIA J. ALVERSON, director of development, Office of the Associate Chancellor for Development, Chicago, beginning October 1, 1993 (NY), at an annual salary of \$60,000.

MERRY C. FLOWERS, director of the Medical Practice Plan of pediatrics, College of Medicine at Chicago, beginning October 11, 1993 (NY), at an annual salary of \$60,000.

On motion of Mr. Lamont, these appointments were confirmed.

**Change of Name, Department of
Administration, Higher and Continuing Education,
College of Education, Urbana**

(7) The Urbana-Champaign Senate has approved a proposal to change the name of the Department of Administration, Higher and Continuing Education in the College of Education to the Department of Educational Organization and Leadership. The reason for this departmental name change is to communicate to the various constituencies, both internal and external, the central orientation of the department to educational organizations and the leadership and administration of these organizations. Students in the department will continue to pursue the same degree programs ranging from the master's (Ed.M. and A.M.), Certificate of Advanced Study, and doctoral (Ed.D. and Ph.D.) degrees. No cost implications are foreseen.

The chancellor at Urbana recommends approval of the change as proposed. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contract for Communication Advisory Services,
Vice Chancellor for Health Services, Chicago**

(8) The chancellor at Chicago recommends contracting with the Rynne Marketing Group (Rynne), Evanston, for communication advisory services in the implementation of the communications plan for the health services. Rynne was selected as a result of their response to a Request For Proposal to which five firms responded. Judged on overall experience and knowledge of the Chicago health care market and on ability to handle and to execute the entire communication package, Rynne was the clear choice after their presentation to a variety of campus representatives.

Under the contract, Rynne will provide technical expertise and other professional services in the implementation of the plan. The technical components of the contract include the creation and production of public service oriented advertisements, conducting referring physician research, and developing and executing media planning and placement. The professional services component includes providing ongoing consultant, management, and administrative services in the areas of communications strategy development, service excellence training, internal communications planning, tracking of results, and educational services for faculty and staff. Technical expertise for assistance in reaching minority markets will be provided through a subcontract(s) with a minority firm(s).

The proposed contract would be effective on January 15, 1994, and would extend through January 14, 1996. The yearly costs of the contract are detailed in the table below.

	<i>Year 1</i>	<i>Year 2</i>	<i>Total</i>
Technical Component.....	\$332 000	\$160 000	\$492 000
Professional Services.....	145 800	121 800	267 600
<i>Total.....</i>	<i>\$477 800</i>	<i>\$281 800</i>	<i>\$759 600</i>

In order to successfully execute the communications plan, the chancellor at Chicago also recommends delegation of authority to the comptroller to enter into media contracts with various television, radio, newspapers, magazines, and other print media for the placement of the materials developed as part of the Rynne contract. The communications plan calls for a media placement budget of \$2 million for year one and \$1.5 million in year two. Selection of the specific medium to be used will be provided in the media plan as developed by Rynne. Delegation of authority at this time will facilitate and enhance the execution of the overall communications plan in a timely manner.

Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Gradowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract for Public Relations Services, Vice Chancellor for Health Services, Chicago

(9) The chancellor at Chicago recommends approval of a contract with Burson-Marsteller (Burson), a Chicago-based public relations firm, to provide public relations services in the implementation of the communications plan for the health services. Several firms having experience in the health care area were contacted to compete for this contract. Burson was chosen because of their extensive experience in public relations, their qualifications in broad-based health care, record of placement success, and knowledge of the Chicago media.

Under the contract, Burson would provide public relations expertise required for the successful implementation of the communications plan for the health services. These services include, but are not limited to, development of news stories and proactive media placement, establishment of media briefings, public relations orientation programs for major departments and units of the Health Sciences Center, media spokesperson training, development and distribution of a speakers bureau publication, development and management of special promotional events, and consultation on media relationship building strategies.

The contract would be effective January 15, 1994, for one year ending January 14, 1995. The total cost of the contract is not to exceed \$158,500. Funds are available in the Hospital Income Fund.

The university director of public affairs has reviewed this contract and the vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Gradowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Managed Care Review/Audit,
Vice Chancellor for Health Services, Chicago**

(10) The chancellor at Chicago recommends contracting with the Tiber Group (Tiber), a Chicago-based healthcare consulting firm, to provide technical support and expertise in the review/audit of the managed care operations of the health services. Tiber has been chosen for this effort due to its extensive background in managed care operations, its superior knowledge of the Chicago managed care marketplace, and its understanding of the University's current efforts from its previous participation in the development of the strategic plan for the College of Medicine and the University of Illinois Hospital and Clinics.

This engagement will involve a complete review of all aspects of the current managed care operations including an evaluation of the Department of Managed Care, information support needs, and a review of the positioning and operations of the University of Illinois Health Maintenance Organization. The process will be led by a committee chaired by the vice chancellor for health services and will include the chair of the Managed Care Executive Committee and staff from Hospital Management, College of Medicine, the Department of Managed Care, and the vice chancellor's office.

If warranted, Tiber will make recommendations for reorganization and changes in the University's managed care operations based on their experience and knowledge, along with relevant market analyses. The review is expected to take several months with the contract proposed for the period from January 15, 1994, through August 31, 1994. The total cost of the contract is \$170,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Occupational Therapy Services,
University of Illinois Hospital and Clinics, Chicago**

(11) The chancellor at Chicago recommends an increase to the contract with Mercy Hospital and Medical Center (Mercy) to provide temporary staffing for the Occupational Therapy Department in the University of Illinois Hospital and Clinics (UIH&C).

In July 1993, the Board of Trustees approved contracts with four temporary staffing agencies for occupational and physical therapy services for Fiscal Year 1994. Each agency generally serves a particular specialty and an approximation is made at the beginning of the year as to how each will be utilized. Mercy has been the only agency to date which has been successful in providing temporary occupational therapists to the department with appropriate experience needed for certain programs, particularly neuro-psychiatry.

At this point in the fiscal year, it appears that the allocation approved for the Mercy contract will be exhausted toward the end of January, yet the need for services is expected to continue through the fiscal year. An amendment is therefore proposed to increase the current contract with Mercy by \$75,000 for a total contract amount not to exceed \$150,000. Funds are available in the Hospital Income Fund.

The vice president of business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by

the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract for Information Systems Advisory Services,
University of Illinois Hospital and Clinics, Chicago**

(12) The chancellor at Chicago recommends increasing an existing contract with Zinn Enterprises, Ltd. (Zinn), a Chicago-based information systems consulting firm, to continue to provide assistance in the selection of a patient care system for the University of Illinois Hospital and Clinics.

The current patient care system, Technicon Data System, was originally installed in 1978 and has been updated periodically. A Hospital Information System Task Force was established in February 1991 to evaluate the capabilities and user satisfaction of the current system and determine if a replacement system is required. In the course of the initial evaluation, it was determined that the current system did not provide the information needed by the user community. The task force recommended that the hospital administration undertake a detailed evaluation of alternative patient care systems to replace the current system. Zinn was initially hired to provide assistance in evaluating mainframe-based systems under a contract which ends December 31, 1993.

Zinn, under the proposed amendment, will develop an information systems vision statement that will guide the ultimate patient care system selection for UIH&C. Zinn will also assist the task force in selecting non-mainframe-based systems vendors for consideration, review, and evaluation; identify other issues as they relate to the selection of a patient care system; and participate in the negotiation of a contract with the preferred system vendor. The proposed amendment would extend the contract through December 31, 1994, for a total cost not to exceed \$275,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Approval of 1994 Budget for the
Mile Square Health Center, Chicago**

(13) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1994 as required by the terms of the 1990 agreement between the University of Illinois Board of Trustees and the City of Chicago. The center's coordinating committee approved the budget on October 15, 1993. The Chicago City Council approved the budget on November 17, 1993.

The vice chancellor for health services, along with the center's executive director and coordinating committee, has proposed an operating budget of \$5,660,100 for the year representing an increase of 32.6 percent over the actual expenditure level for calendar year 1993. The projected level of services at the center is expected to increase by 43.2 percent from 32,923 patient encounters in 1993 to 47,132 patient encounters in 1994. The University's contribution to this budget is \$682,791, an increase of 0.75 percent. A summarized budget is presented below:

NET REVENUE:

Patient Services	\$3 125 000
Grant Revenues	1 777 300
Other Revenues	757 800
<i>Total Net Revenues</i>	<u>\$5 660 100</u>

EXPENSES:

Salaries and Wages	\$4 366 300
Operating Expenses	1 293 800
<i>Total Expenses</i>	<u>\$5 660 100</u>
<i>Net Revenue over Expenses</i>	-0-

The vice president for business and finance recommends approval.
I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contracts, Graduate Painting Facility, Urbana

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for construction of a 5,000 gsf pre-engineered metal building at the Urbana campus to house private studios for the art graduate painting curriculum. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate.

Division I — General

Tri-R Development Company, Champaign	Base Bid.....	\$137 647	
	Alt. 1	3 635	
			<u>\$141 282</u>

Division II — Plumbing

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid.....	17 900	
---	---------------	--------	--

*Division III — Heating, Refrigeration,
Temperature Control, Ventilation,
and Air Distribution*

A & R Mechanical Contractors, Inc., Urbana	Base Bid.....	27 350	
	Alt. 2	5 800	
			<u>33 150</u>

Division IV — Electrical

Witte Electric Company, Champaign	Base Bid.....	33 950	
	Alt. 2	975	
			<u>34 925</u>

Division V — Building Shell

FBi Buildings, Inc., Remington, Indiana	Base Bid.....	35 187	
<i>Total</i>			<u>\$262 444</u>

The project consists of furnishing all labor, material, and equipment necessary

for the construction and interior finishing of the building to be located on Griffith Drive adjacent to the existing art metal buildings. The building will contain 14 private studios for graduate painting.

Funds are available from the State Appropriated Funds Operating budget of the Office of the Vice Chancellor for Academic Affairs.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Lamont, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contracts, Egress Paths, Lincoln Avenue Residence Halls, Urbana

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contracts for upgrading the egress paths at Lincoln Avenue Residence Halls at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate.

Division I — General

W. Commercial Builders, Inc.,

Urbana	Base Bid.....	\$291 500	
	Alt. 1	<u>753</u>	
			\$292 253

Division V — Electrical

Rathje Enterprises, d/b/a/ Bodine

Electric of Decatur, Inc., Champaign...	Base Bid.....	25 095	
<i>Total</i>		<u>\$317 348</u>	

The project consists of the enclosure of the elevator lobbies and completion of the egress path upgrade, which includes removal and replacement of two elevators and some doors as well as associated mechanical and electrical work.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

(Note: A proposal was received from Tri-R Development Company, Champaign, on its base bid plus alternate #1 of \$250,299. That firm notified the University that it misunderstood the bidding requirements, which resulted in an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid and that the error would result in a substantial loss to the bidder. They have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to W. Commercial Builders, Inc., Urbana, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Mr. Lamont, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski,

Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contracts,
Student Services Building, Chicago**

(16) On January 19, 1993, the University of Illinois employed an asbestos consultant, Camplin Environmental, Inc., Rosemont, for the Student Services Building project at the Chicago campus, which conducted random sampling of suspected asbestos-containing materials. The consultant has requested compensation due to the professional services provided by an additional on-site representative, who is required as a result of the asbestos abatement contractor's extra work in employing special techniques to remove cementitious asbestos fireproofing, which was a concealed condition that was discovered after the abatement work began. The cost of the additional services is \$65,000.

In addition, on July 9, 1993, the University of Illinois approved the award of a contract to Holian Asbestos Removal & Encapsulation Corp., Spring Grove, for the asbestos abatement work in the Student Services Building project. The contractor has requested compensation due to additional work in employing special techniques to remove the cementitious asbestos fireproofing, as mentioned above, which was discovered after the abatement work began. The cost of the additional asbestos abatement work is \$78,000.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contracts with Camplin Environmental, Inc., Rosemont, and with Holian Asbestos Removal & Encapsulation Corp., Spring Grove, be increased by \$65,000 and \$78,000, respectively, for the work described.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond Issue and institutional funds of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Clinical Sciences North Building, Chicago**

(17) On November 13, 1992, the board authorized the employment of the architectural firm of Architrave, Ltd., Chicago, through the construction phase of a project to reconstruct and expand the fourth floor Dialysis Unit in the Clinical Sciences North Building at the Chicago campus.

When it was discovered that the planned expansion could not be accommodated in the space initially identified, the architect was requested to revise the floor plan layout several times. The problem was resolved when additional contiguous floor space was acquired. The cost for the additional services is \$58,000.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Architrave, Ltd., Chicago, be increased by \$58,000 for the services described.

Funds are available from the Hospital Income Fund.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Gra-

bowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Installation of Uninterruptible Power System,
Roosevelt Road Building, Chicago**

(18) On May 14, 1992, the Board of Trustees authorized the award of a contract for \$211,000 to Hyre Electric Company, Chicago, to install the electrical work required for the Administrative Computer Center's uninterruptible power system (UPS) in the Roosevelt Road Building at the Chicago campus. Storage batteries for this UPS were purchased under a separate contract with the firm of EPE Technologies, Inc.

A delay in the project schedule required storage of the batteries; and due to improper maintenance of the batteries by EPE Technologies, Inc., during the storage period, 27 batteries failed at startup. The battery manufacturer has recommended, and the University concurs, that it is in the best interest of the University that the 27 damaged batteries be replaced at a cost of \$40,800. The additional cost for the UPS contract will be offset by a credit to the contract of the battery supplier.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Hyre Electric Company, Chicago, be increased by \$40,800 for the purchase of the replacement batteries.

Funds for the project are available in the Restricted Funds Operating Budget of the Administrative Computer Center.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Increase in Contract,
Upgrade and Repairs of Escalators,
College of Pharmacy, Chicago**

(19) On June 11, 1993, the Board of Trustees authorized the award of a contract for \$835,593 to Schindler Elevator Corporation, Oak Brook, for the replacement of main components of the deteriorated escalator system located in the College of Pharmacy at the Chicago campus.

Upon dismantling of the escalator system, the need to repair, replace, or add several components was discovered. The need for these additional components was not discernible prior to commencement of the work. In order to complete the upgrade and repair work, Schindler Elevator Corporation has estimated the cost for the additional upgrade and repair work for the escalators to be \$62,500.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Schindler Elevator Corporation, Oak Brook, be increased by \$62,500 for the work described.

Funds are available in the Restricted Funds Operating Budget of the Physical Plant Department at Chicago.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Gra-

bowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Architect/Engineer, Campus Entry and Building Identification, Chicago

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of DLK Architecture,¹ Chicago, for the professional architectural and engineering services required for campus entry and building identification project at the Chicago campus.

The firm's fee for the professional services required through the completion of the project will be a fixed fee of \$61,700 plus reimbursements estimated to be \$6,200.

The \$600,000 project consists of a comprehensive exterior signage program including landscaped campus entrance plazas with illuminated signs, vehicular directional signs, campus directories, free-standing building and parking facility identification signs, required ADA² entrance signs and miscellaneous signage. The project includes the removal of existing building free-standing and building-mounted signage and consequential facade repairs. Design concepts will coordinate with existing campus graphics guidelines and entrance plaza prototypes. General interior signage guidelines and the implementation of an interior signage system for the Behavioral Sciences Building and the Science and Engineering South Building will also be included.

Funds are available from the Institutional Funds Operating budget of the campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Architects/Engineers, Capital Development Board Projects, Peoria and Chicago

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1994 at the Peoria School of Medicine and at the Chicago campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Masonry and Window Repair — Phase I, Peoria School of Medicine	\$921 000	Gorski Reifsteck Architects, Champaign
Faculty Office and Labs, 1st and 4th Floors, Pharmacy Building	466 000	Teng Associates, Chicago (MBE) ³
5th Floor Labs, Pharmacy Building	534 000	Teng Associates, Chicago (MBE)
Fire Safety Auxiliary Systems, Behavioral Sciences Building, Architecture and Art Building, and College of Medicine East Tower	939 000	EME, Inc., Oak Brook (MBE)

¹ DLK Architecture, Chicago, is a women-owned business enterprise.

² Americans with Disabilities Act.

³ Minority-owned business enterprise.

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1994.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Remodeling Room W-130 for Physical Medicine,
Medical Sciences South Building, Chicago**

(22) The proposed \$379,000 project includes remodeling work for the first floor and partial basement areas. The work consists of limited demolition, new partitions, ceilings, doors, finishes, and plumbing changes, a new air-conditioning system and distribution piping, modifications to the electrical power system, and lighting improvements.

Bids for the remodeling project are to be received on January 18, 1994. While the *Regulations Governing Procurement and Bidding* at the University requires that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the remodeling project in the Medical Sciences South Building at the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Remodel Fourth Floor for Dialysis Unit,
Clinical Sciences North Building, Chicago**

(23) The proposed \$1,669,500 project consists of the reconstruction and expansion of approximately 6,500 gross square feet of an existing hemodialysis unit in the Clinical Sciences North Building at the Chicago campus to accommodate 26 dialysis outpatient treatment stations, exam rooms, a waiting area, and staff support services. Also included in the proposed project will be the replacement of exterior windows, electrical distribution work, and the reconfiguration of the west end of the building for use as surge space during construction of the project. The project cost includes mechanical and electrical systems upgrade, asbestos abatement, and window replacement.

Bids for the remodeling project are to be received in April 1994. While the *Regulations Governing Procurement and Bidding* at the University requires that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the

appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the remodeling of the Fourth Floor Dialysis Unit in the Clinical Sciences North Building at the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Delegation of Authority to Award Contract,
Furnishings, Fixtures, and Equipment,
Public Safety Building, Urbana**

(24) The Public Safety Building at the Urbana campus is a 20,640 gsf, two-story facility being constructed at Springfield and Goodwin avenues at the Urbana campus to house the University Police and Division of Campus Parking. The project is estimated to be completed by April 1994.

Due to the delivery requirements for the furnishings, fixtures, and equipment for the Public Safety Building, it is essential that the contract be awarded prior to the February 1994 meeting of the board.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award the contract to the lowest responsible bidder, provided that the total of the bid received does not exceed \$260,000.

A report of the contract awarded for the project will be presented to the board at its February 1994 meeting.

Funds for the project are available from State appropriated funds and campus institutional funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Revision of Dollar Limits on Purchases, Leases and Contracts and
Other Actions Requiring Specific Board of Trustees Authorization**

(25) During the last six months, the trustees have been presented with a series of administrative streamlining proposals that are part of a larger effort to examine the University's business practices and improve the efficiency of operations. This examination of business practices is focused internally and externally. Internally, we are reviewing the flow of transactions and approval levels so as to maintain appropriate controls but reduce the bureaucracy and improve the timeliness of transactions. Externally, we are in communication with the State comptroller's office to review transaction processing requirements, to eliminate redundant activities, and to enhance the transmission of data electronically.

The trustees have received the University of Missouri study of delegations and authorities in multi-campus systems and a Big Ten survey which illustrate the wide array of delegation to the administration in place at other institutions. The last change in University dollar limits for specific transactions requiring prior authorization by the trustees was approved in March of 1984. As a result of these streamlining initiatives and prior discussions with the trustees, we believe the attached recom-

mendations represent an appropriate balance between the level of delegation to the administration and maintenance of the oversight role and authority of trustees.

A revision to the dollar limits for transactions requiring prior Board of Trustees approval would provide for greater flexibility at the operating level and increased efficiency. This will result in enhancements to the University's ability to meet the needs of the academic units in a more rapid, cost-effective fashion.

The vice president for business and finance recommends approval of the streamlining recommendations as outlined in the attachment. (A copy of the attachment is filed with the secretary of the board.)

I concur.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Mr. Grabowski, Ms. Lopez; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Recision of Authority to Condemn 1401-1409 S. Halsted Street

(26) On September 10, 1992, and November 13, 1992, the board authorized the University to acquire the above property through condemnation. The property is located in an area that was designated at the time for future University development. Since then, in discussions with the city, it has been decided that this property should be designated for future use by United Parcel Service. Therefore, there is now no justification for condemnation proceedings. Consequently, it is recommended that the board rescind its authorization to condemn this property. There have been some incidental legal costs incurred, but they are minimal and will be borne by appropriate campus funds. University counsel recommends the recision of authority.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$	57 674
-------------------	----	--------

From Institutional Funds

Recommended	11 372 619
-------------------	------------

<i>Grand Total</i>	\$11 430 293
--------------------------	--------------

A complete list of the purchases, with supporting information (including the quotations

received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Authorization for Settlement

(28) The university counsel recommends that the board approve settlement of *Harrison v. Spencer, et al.* in the amount of \$125,000. The plaintiff alleges that prior to performance of a laminectomy, defendants knew, or should have known, that plaintiff had a large herniated nucleus pulposus and that defendants should have performed a discectomy. Plaintiff further alleges that, without effective treatment, her condition deteriorated further causing her to undergo additional surgical treatment.

The vice president for business and finance recommends approval.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Architect/Engineer, South Campus Site Improvements — Phase I, Chicago Campus

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Johnson, Johnson & Roy, Inc., Chicago, for the professional architectural and engineering services required for the South Campus Site Improvements — Phase I project at the Chicago campus.

The firm's fee for the professional services required through the completion of the project will be a fixed fee of \$101,560 plus reimbursements estimated to be \$39,340.

The \$1.3 million project consists of landscape and site planning services for the development of an overall master plan with implementation of site improvements and a recreational playing field program within a site bounded by Morgan Street, Halsted Street, Roosevelt Road, and the Burlington Railroad tracks to the south. Conceptual/preliminary design and preparation of construction documents will be required for implementation of the initial phase site work. The initial phase of this multi-phased project will include removal of existing streets, replacement of curb and gutter, new site lighting, fencing, grading, sod/seed and tree planting program.

Funds are available from the institutional funds operating budget of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report of Action by the Executive Committee

(30) The following action was taken by the Executive Committee via telephone conference on Thursday, December 9, 1993. This action is now reported to the board as a whole.

Conveyance of Property in Chicago to State of Illinois Department of Central Management Services

In 1973, the Illinois Medical Center Commission conveyed title to approximately 61,824 square feet of land to the University at a nominal price (\$1.00). This land is located south of Roosevelt and is bounded by South Damen Avenue and South Ashland Avenue. The site is currently a parking lot which is no longer needed due to the recent construction of a parking garage adjacent thereto. The legal description of the property is as follows:

Sub Lots 1 to 23, inclusive, in E.D.L. Wicke's Subdivision of Block 4 of the Subdivision of Section 19, Township 39 North, Range 14 East of the Third Principal Meridian, in Cook County, Illinois

Commonly known as: 1901-1953 West Roosevelt Road, Chicago, Illinois.

The State of Illinois seeks to build and operate a State Police Forensic Science Laboratory on a site which encompasses this land in order to provide the city, without charge, most of the functions and services performed by the city's existing crime laboratory. This relationship will be set forth in an intergovernmental agreement among the parties, including the University. The location of the laboratory will be beneficial to the campus in two significant ways: (1) it will provide educational and research opportunities for academic programs to affiliate with the laboratory; and (2) it will increase security in the area.

The city has agreed to credit the sum of \$250,000 toward the purchase of city-owned land east of Halsted and south of Roosevelt in recognition of the University's agreement to cooperate with this endeavor.

Accordingly, the University wishes to transfer the land to Central Management Services under the Illinois Property Control Act. Central Management Services will then make the land available for the above purpose.

It is therefore recommended that the board declare this land surplus pursuant to and as required by the State Property Control Act and authorize the comptroller to execute such documents and agreements as may be necessary to effect the transfer of this land for the above purpose. Further, that the comptroller be authorized to execute the Intergovernmental Agreement with the State of Illinois, the City of Chicago, the Capital Development Board and the Illinois Medical Center Commission acknowledging the academic benefits that will result from the placement of the laboratory in proximity to the campus and authorizing future academic affiliations between the laboratory and the University.

On motion of Dr. Bacon, these recommendations were approved by the following vote of members of the Executive Committee: Aye, Dr. Bacon, Mrs. Calder; no, none; absent, Mr. Grabowski.

This report was received for record.

Report of Contract Award, Installation of Variable Speed Fan Controls, Ten Buildings, Urbana

(31) An Energy 2000 program is in progress on the Urbana campus to install energy conservation equipment using Fiscal Year 1994 campus funds. Due to the need for construction to be completed within FY 1994, and due to the delivery requirements for equipment, the Board of Trustees, at their meeting on November 12, 1993,

approved a recommendation to delegate authority to the comptroller to award contracts to the lowest responsible bidder for both projects,¹ provided the total of the bids received did not exceed \$650,000.

On December 1, 1993, bids were received and the following contracts were awarded. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

<i>Project One</i>		
Glesco Electric, Inc., Urbana	Base Bid.....	\$203 052
	Alt. #1	15 548
	Alt. #2	7 879
	Alt. #3	<u>65 524</u>
		\$292 003
<i>Project Two</i>		
Coleman Electrical Service, Inc.,		
Mansfield	Base Bid.....	213 603
	Alt. #1	16 824
	Alt. #2	<u>21 771</u>
		252 198
<i>Total</i>		<u>\$544 201</u>

Funds for the project are available in the State appropriated funds budget of the Operation and Maintenance Division at the Urbana campus.

Schedules of the bids received and descriptions of the alternates have been filed with the secretary of the board for record.

This report was received for record.

President's Report on Actions of the Senate

**Revision of the Undergraduate Curriculum in General Engineering,
College of Engineering, Urbana**

(32) The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in General Engineering. The proposed revisions are intended to keep the curriculum compatible with the needs of industry, private practice, and government. The revised program balances the emphasis on mechanics and structures, control systems, and decision-making while maintaining the focus on engineering design.

Presently, intensive study is available only in the mechanics and structures stem while the students take just one course in dynamics and control and one course in decision-making. The new curriculum adds two second-level courses, one in dynamics and control and one in decision-making. The third course in the mechanics and structures stem is dropped as a four-hour required course. A three-hour design elective is substituted for the three-hour technical elective. The new required courses and the design-elective requirement will provide a bridge to the department's graduate program and will also provide the opportunity for students to develop one of the three stems (mechanics and structures, dynamics and control, or decision-making) in depth, which will then provide the impetus to develop advanced-level courses in carefully selected areas.

No additional staff or campus funding is needed or requested for implementation of the changes in the program.

¹ One project for four buildings was designed by the architectural/engineering firm of Henneman, Raufesen and Associates, Inc., Champaign; the other project for the remaining six buildings was designed by the architectural/engineering firm of S & R Engineering, Inc., Champaign.

**Establishment of an Interdisciplinary Minor in
Jewish Culture and Society, Sciences and Letters Curriculum,
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal to establish an interdisciplinary minor in Jewish Culture and Society in the Sciences and Letters Curriculum in the College of Liberal Arts and Sciences. This minor will consist of 24 hours of course work pertaining to Jewish Culture and Society.

The minor is designed so that the students can explore the full range of Jewish culture and society as it is offered in existing courses on campus, while also permitting the students to take advantage of courses which might be taught on a one-time basis. Because all of the courses are offered on a regular basis, the minor does not require additional staff and its implementation should not put any stress on the several units which are involved.

This report was received for record.

**Report of Award of Contract by the
Capital Development Board,
Willard Airport, Urbana**

(33) The State of Illinois Environmental Protection Agency (EPA) requires that existing underground fuel storage tanks at the University of Illinois-Willard Airport be protected from oxidation or removed and replaced. State funds have been authorized and appropriated to the Illinois Capital Development Board (CDB) for the removal of the storage tanks. Since 1991, airport management has discussed with representatives of the CDB the following issues: use of existing fuel storage facilities, timing of removal and replacement of tanks, location of replacement tanks, and funds to support storage tank removal and replacement. Flightstar management and the Institute of Aviation flight line personnel have been involved in determining requirements for future fuel storage facilities.

The CDB selected and funded Crawford, Murphy and Tilly, Inc. (CMT), consultant engineers, to perform a site survey and, if required, to develop construction plans for replacement fuel tanks. After reviewing the site survey by CMT, it was decided that existing single-wall steel jet fuel tanks and fiberglass jet fuel and aviation gas tanks should be replaced. Construction plans for tank replacement are near 95 percent complete and the cost estimate for the project is approximately \$2,000,000, all of which will be provided from funds controlled by the CDB. Bids will be taken by the CDB early during 1994 and construction should begin during the spring of 1994.

The primary location for the replacement tanks will be east of the existing University of Illinois-Willard Airport maintenance garage as shown on the attached Airport Layout Plan. (A copy of the plan is filed with the secretary of the board.) A small secondary site will be at the present jet fuel storage area. The new facilities will be equipped with all required safeguards including leak detection, vapor monitoring, waste storage vessels, overfill protection, and a computer monitoring system. When new facilities are completed, the existing tanks will be removed as part of the project.

The chancellor at Urbana and the vice president for business and finance recommend that the University authorize the Capital Development Board to award a contract to remove and replace fuel tanks at the University of Illinois-Willard Airport and that the comptroller and the secretary of the board be authorized to execute all documents including amendments required to complete the project.

I concur.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1983.)

Summary

<i>Certificates Awarded January 19, 1993</i>	
Reciprocal candidates based on Section 5	9
Reciprocal candidates based on Section 1300.160(d)	<u>5</u>
Total, Certificates Awarded January 19, 1993	14
<i>Certificates Awarded February 15, 1993</i>	
Candidates based on Sections 1, 2, and 3	1 157
Reciprocal candidates based on Section 5	11
Reciprocal candidates based on Section 1300.160(d)	<u>18</u>
Total, Certificates Awarded February 15, 1993	1 186
<i>Certificates Awarded March 15, 1993</i>	
Reciprocal candidates based on Section 5	19
Reciprocal candidates based on Section 1300.160(d)	<u>13</u>
Total, Certificates Awarded March 15, 1993	32
<i>Certificates Awarded April 12, 1993</i>	
Reciprocal candidates based on Section 5	18
Reciprocal candidates based on Section 1300.160(d)	<u>17</u>
Total, Certificates Awarded April 12, 1993	35
<i>Certificates Awarded May 17, 1993</i>	
Reciprocal candidates based on Section 5	10
Reciprocal candidates based on Section 1300.160(d)	<u>20</u>
Total, Certificates Awarded May 17, 1993	30
<i>Certificates Awarded June 14, 1993</i>	
Reciprocal candidates based on Section 5	9
Reciprocal candidates based on Section 1300.160(d)	<u>15</u>
Total, Certificates Awarded June 14, 1993	24
<i>Certificates Awarded July 12, 1993</i>	
Reciprocal candidates based on Section 5	10
Reciprocal candidates based on Section 1300.160(d)	<u>19</u>
Total, Certificates Awarded July 12, 1993	29
<i>Certificates Awarded August 16, 1993</i>	
Candidates based on Sections 1, 2, and 3	1 134
Reciprocal candidates based on Section 5	12
Reciprocal candidates based on Section 1300.160(d)	<u>15</u>
Total, Certificates Awarded August 16, 1993	1 161

Certificates Awarded September 13, 1993

Reciprocal candidates based on Section 5	11
Reciprocal candidates based on Section 1300.160(d)	<u>16</u>
Total, Certificates Awarded September 13, 1993	27

Certificates Awarded October 18, 1993

Reciprocal candidates based on Section 5	20
Reciprocal candidates based on Section 1300.160(d)	<u>25</u>
Total, Certificates Awarded October 18, 1993	45

Certificates Awarded November 15, 1993

Reciprocal candidates based on Section 5	18
Reciprocal candidates based on Section 1300.160(d)	<u>19</u>
Total, Certificates Awarded November 15, 1993	37

Certificates Awarded December 13, 1993

Reciprocal candidates based on Section 5	9
Reciprocal candidates based on Section 1300.160(d)	<u>22</u>
Total, Certificates Awarded December 13, 1993	31

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Trustee Boyle, chair of the board, called attention to the schedule of meetings for the next three months: February 11, Chicago; March 11, Chicago; April 8, Urbana-Champaign.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

KENNETH R. BOYLE
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

February 10-11, 1994



The February meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, February 10-11, 1994, beginning at 4 p.m. on February 10.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon,¹ Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M.

¹ Dr. Bacon joined the meeting at 4:05 p.m.

Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Grabowski and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Personnel Issues, Urbana

Chancellor Aiken noted that in the agenda to be presented the following day there was a recommendation for appointment to the position of an ombuds officer for the campus. In addition, he reported that the search for an individual for the position of dean, College of Liberal Arts and Sciences, was reaching conclusion. Chancellor Aiken told the members of the board that there were four finalists and that interviews were underway. Other searches mentioned by the chancellor as progressing were those for director, Institute of Labor and Industrial Relations, and associate chancellor for development.

Personnel Issues, Chicago

Chancellor Stukel reported that the search for a director, University Hospital, was concluding and that all finalists had been interviewed. He indicated that he was waiting for evaluations from those campus staff members who interviewed the candidates. When these data are received, Chancellor Stukel will make a recommendation for appointment to the board.

Land Acquisition, Chicago

Chancellor Stukel then summarized the status of land acquisition in the area south of Roosevelt Road. He shared timetables and maps of the area to be acquired with the board and indicated the budgetary needs for this acquisition. (Documents regarding these matters are on file with the secretary of the Board of Trustees.)

President Ikenberry explained that there was a good chance that partial funding for this acquisition will come in the Fiscal Year 1995

appropriation from the State. If it does not occur, the president indicated that other funding plans would be considered.

Chancellor Stukel noted that some issues regarding the relocation of the Maxwell Street Market were under discussion with the city of Chicago and the merchants and vendors.

In later discussion, Ms. Reese asked Mr. Higgins what control the city would have over the land to be acquired south of Roosevelt Road. He replied that the city would be responsible for providing the setbacks and for lighting in the area.

Report from Legal Counsel

(1) Mr. Higgins presented a case involving an employee who was once dismissed then reinstated at the University after being granted this as resolution to a complaint filed with the Equal Employment Opportunity Commission. Since the reemployment of this particular employee, relations among staff in the employing unit have been strained. Mr. Higgins recommended that a settlement offer be pursued with this employee, given the fact that a resolution to the difficulties now acknowledged in the work setting did not seem probable.

By consensus, the board members gave Mr. Higgins approval to pursue such a settlement.

Ms. Reese later asked Mr. Higgins about one tenant in the building formerly known as Circle Court Shopping Center who was expected to move. Mr. Higgins indicated that the tenant had been notified of the need to move and was planning to comply.

Report from Comptroller

Dr. Bazzani described the status of negotiations between the University and Local 73 of the Service Employees International Union (SEIU), inasmuch as the deputy trustee for this local had written the trustees a complaint regarding negotiations with the University. He indicated that the most difficult point in these negotiations was the definition of parity and the application of parity adjustments for employees with lower salaries.

Next, Dr. Bazzani reported on negotiations between the University and the Illinois Nurses Association (INA). He discussed the recently filed complaint by the INA with the Illinois Education Labor Relations Board and the relation of this to the Operations Improvement program within the University Hospital. Dr. Bacon told her colleagues that there was a major change in staffing patterns involving nurses throughout the country and that this fact should be communicated.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 5:10 p.m., and the board recessed to reconvene at 8:30 a.m. on Friday, February 11, 1994.

BOARD MEETING, FRIDAY, FEBRUARY 11, 1994

When the board reconvened in regular session at 8:45 a.m., the members of the board,¹ officers of the board, including Mr. Bernard T. Wall, treasurer, and officers of the University as recorded at the beginning of these minutes were present.

**MEETING OF THE COMMITTEE ON THE
UNIVERSITY HOSPITAL AND CLINICS**

Chair Boyle turned to Dr. Gindorf and asked him to convene the meeting of the Committee on the University Hospital and Clinics. Dr. Gindorf first commended Chancellor Stukel on his recent decision to not continue hosting the tennis tournament sponsored by Virginia Slims cigarettes. Dr. Gindorf noted that as a campus with a major focus on health education, this event had seemed aberrant. Dr. Gindorf then asked Vice Chancellor Dieter R. K. Haussmann to report on several items concerning the University Hospital and Clinics.

Dr. Haussmann presented a performance report for the first six months of Fiscal Year 1994 for the hospital and clinics, the Medical Service Plan, and the Mile Square Health Center (copies of the reports are on file with the secretary of the board). Next, he gave an update on the planning for a teaching nursing home to be operated in conjunction with the AMVETS organization. Finally, Dr. Haussmann gave the trustees a report on academic affiliations being negotiated with the EHS organization.

BOARD MEETING RECONVENED

Following a meeting of the Committee on Buildings and Grounds,² the board reconvened in regular session at 10:35 a.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.³

The president then described the University's budget request for Fiscal Year 1995 and said that there seemed to be fairly high probability that the modest increases recommended in this request would be forthcoming. He particularly noted that he thought the governor would

¹ Dr. Bacon joined the meeting at 10:40 a.m.; Mrs. Calder arrived at 9 a.m.; Ms. Huff joined the meeting at 9:05 a.m.; and Mr. Riley joined the meeting at 9:15 a.m.

² The Committee on Buildings and Grounds met to consider recommendations for selection of architect/engineer for the following projects: Paulina Street Parking Structure, Chicago (replacement of masonry and site items); Division of Intercollegiate Athletics Administration Facility, Urbana (site approval); and for the Capital Development Board projects, Urbana. Further, the board received a report recommending a consultant for the campus recreation fields, Urbana. In addition, discussion followed concerning the construction items presented in the agenda for the board.

³ University Senates Conference: Tawfik Y. Sabet, professor of oral biology, College of Dentistry, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago Senate: Suzanne E. England, associate professor in the College of Associated Health Professions, in the Jane Addams College of Social Work, and in the Office of the Vice Chancellor for Academic Affairs.

recommend the amount recommended by the IBHE in his budget for FY 1995. He also indicated that there was a good chance that the supplemental appropriation for FY 1994 would be passed in March.

President Ikenberry then explained some recent developments in Federal funding policies. Included was the concept of a "pause" in the ICR reimbursement rate. This would involve giving no increase in the reimbursement rate for FY 1995. He then described plans being developed to work with other universities to oppose this policy change. This is of particular concern to research universities, for, if the Federal government does not reimburse for these costs they would be shifted to the State in the case of public universities.

OLD BUSINESS

Appointments to Standing Committees of the Board of Trustees

Chair Boyle presented the standing committees and other appointments for the board. The trustees will serve in these capacities until a change is made in 1995.

Academic Affairs

Gloria Jackson Bacon, Chair
Susan L. Gravenhorst
Thomas R. Lamont
Ada N. Lopez
Judith R. Reese
*Julia C. Huff
*Patrick C. Riley

Athletics

Donald W. Grabowski, Chair
Gloria Jackson Bacon
Susan L. Gravenhorst
*Julia C. Huff
*Patrick C. Riley

Buildings and Grounds

Thomas R. Lamont, Chair
Jeffrey Gindorf
Donald W. Grabowski
Susan L. Gravenhorst
Judith R. Reese
*Julia C. Huff

Diversity

Ada N. Lopez, Chair
Judith Ann Calder
Jeffrey Gindorf
Susan L. Gravenhorst
Thomas R. Lamont
Judith R. Reese
*Patrick C. Riley

Finance and Audit

Susan L. Gravenhorst, Chair
Judith Ann Calder
Jeffrey Gindorf
Ada N. Lopez
*Julia C. Huff

Student Affairs

Thomas R. Lamont, Chair
Gloria Jackson Bacon
Donald W. Grabowski
Ada N. Lopez
Judith R. Reese
*Julia C. Huff
*Patrick C. Riley

University Hospital and Clinics

Jeffrey Gindorf, Chair
Gloria Jackson Bacon
Judith Ann Calder
Ada N. Lopez
Judith R. Reese
*Patrick C. Riley

Representatives to External Boards

University of Illinois Foundation

Judith R. Reese

University of Illinois Alumni Association

Gloria Jackson Bacon

The president of the board and the president of the University are members, ex officio, of all committees, the president of the board with vote.

(Nonvoting student members are designated by an asterisk.)

Representative, Illinois Board of Higher Education

Mr. Boyle announced that Mrs. Calder would serve as the alternate member to the Illinois Board of Higher Education.

State Universities Retirement System Representatives

On motion of Ms. Reese, the incumbent Board of Trustees' representatives on the State Universities Retirement System Board, Mr. Boyle and Mr. Lamont, were reelected.

Election of Civil Service Merit Board Representatives

On motion of Ms. Reese, Dr. Gindorf, Mr. Grabowski, and Mrs. Gravenhorst were elected to serve on the Civil Service Merit Board.

NEW BUSINESS

Mr. Grabowski asked that condolences be sent to Donald K. Coe on the recent death of his father.

Mrs. Gravenhorst complimented the staff involved in producing the "infomercials" regarding the two campuses that have been presented on national television.

Ms. Huff referred to the controversy in Champaign regarding age of entrance of persons to bars and said that she thought if more emphasis were put on student extracurricular programs some of the interest in gaining admittance to bars would be lessened.

Mr. Riley commented on the second town hall meeting on the Chicago campus. The first such meeting was in November and elicited considerable student interest in making their views known.

Mr. Riley then stated that he thought that Senator Carol Moseley-Braun should be considered for receipt of an honorary doctorate from UIC.

Ms. Reese reported on the February meeting of the University of Illinois Foundation that she attended. She stated that she was very impressed with the record of gifts for 1993 and anticipated another record year.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 8 inclusive.

The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degrees, 1994, Chicago

(2) The senate at the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 8, 1994:

CHARLES A. BOWSHER, comptroller general of the United States and director of the General Accounting Office — the degree of Doctor of Science.

DUDLEY HERSCHBACH, professor, Department of Chemistry, Harvard University — the degree of Doctor of Science.

LEON C. HIRSCH, chairman and chief executive officer, United States Surgical Corporation — the degree of Doctor of Science.

MERTON H. MILLER, Robert R. McCormick Distinguished Service Professor, Graduate School of Business, University of Chicago — the degree of Doctor of Science.

The chancellor concurs in the recommendations.

I recommend approval.

On motion of Mr. Grabowski, these degrees were authorized as recommended.

Honorary Degree, 1995, Urbana

(3) The senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 14, 1995:

EDWIN G. KREBS, research scientist and educator — the honorary degree of Doctor of Science.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mr. Grabowski, this degree was authorized as recommended.

Appointments to the Faculty

(4) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

MUN Y. CHOI, assistant professor of mechanical engineering, beginning January 1, 1994 (1), at an annual salary of \$48,000.

- XIUBEI LIAO, assistant professor of biochemistry, College of Medicine at Chicago, beginning November 8, 1993 (1), at an annual salary of \$40,000.
- ALEXANDER MANKIN, assistant professor of medicinal chemistry, College of Pharmacy, beginning December 1, 1993 (1), at an annual salary of \$42,000.
- M. KIM RODINE, assistant professor of medicine, on 51 percent time, physician surgeon, on 8 percent time, and medical director, Heart of Illinois HIV AIDS Clinic, on 41 percent time, College of Medicine at Peoria, beginning November 1, 1993 (1Y51;NY8;NY41), at an annual salary of \$90,000.

Urbana-Champaign

- ELIJAH BREWER III, associate professor of finance for 4½ years, beginning January 6, 1994 (Q), at an annual salary of \$80,000.
- DAVID A. LANGE, assistant professor of civil engineering, beginning February 21, 1994 (1), at an annual salary of \$49,500.
- DAVID J. MILLER, assistant professor of animal sciences, beginning January 1, 1994 (N), at an annual salary of \$44,000.
- ADELE F. PROCTOR, associate professor of speech and hearing science, beginning January 1, 1994 (A), at an annual salary of \$55,000.

Administrative Staff

- JUDSON C. MITCHELL, associate vice chancellor for human resources, Office of the Vice Chancellor for Administration and Human Resources, Chicago, beginning November 15, 1993 (NY), at an annual salary of \$89,500.
- J. CARL PIRKLE, JR., director of development, University Office for Development, on 66 percent time, and lecturer in chemical engineering, Urbana, on 33 percent time, beginning January 7, 1994 (NY), at an annual salary of \$65,000.

On motion of Mr. Grabowski, these appointments were confirmed.

Establishment of the Doctor of Philosophy in Criminal Justice Degree Program, College of Liberal Arts and Sciences, Chicago

- (5) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the establishment of the Doctor of Philosophy in Criminal Justice.

The goal of the program is to produce graduates who are qualified for academic and research positions in the field of criminal justice. Their training is aimed at advancing scientific knowledge regarding crime, law, and criminal justice, thereby strengthening the University's research commitment to seek solutions to the increasingly complex problems in crime and administration of the justice system.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Transfer of the Urban Transportation Center to the School of Urban Planning and Policy within the College of Architecture, Art, and Urban Planning, Chicago

- (6) The chancellor at Chicago, with the advice of the Chicago Senate, the vice chancellor for research, and the College of Architecture, Art, and Urban Planning, recommends the transfer of the Urban Transportation Center (UTC) from the Office

of the Vice Chancellor for Research to the School of Urban Planning and Policy in the College of Architecture, Art, and Urban Planning.

The Urban Transportation Center is an academically-oriented, multidisciplinary research unit whose transfer to the School of Urban Planning and Policy is a logical outcome of an increasing integration of UTC's research mission with instructional programs in urban planning and policy, public policy analysis, and civil engineering. The transfer of the UTC is expected to bring about a closer link between a research unit and an academic unit which share common interests.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved.

Consolidation of Graduate Degrees in Metallurgy and Engineering Mechanics, College of Engineering, Chicago

(7) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Engineering, recommends the consolidation of the M.S. in Metallurgy and the M.S. in Engineering Mechanics to form the M.S. in Materials Engineering, and the consolidation of the Ph.D. in Metallurgy and the Ph.D. in Engineering Mechanics to form the Ph.D. in Materials Engineering.

Over the last decade or so, the research emphasis in the materials engineering community has changed from strictly metals-oriented to include other materials. An equally rapid revolution has also been taking place over the same period of time in the mechanics community. A redirection in research emphasis from the mathematical theories of continuum mechanics to mechanics of (real) materials and design of materials has occurred.

These phenomena have been driven by the increase in materials-related research needs of all branches of engineering. The College of Engineering proposes, therefore, to consolidate and redesignate its metallurgy and engineering mechanics M.S. and Ph.D. degree programs with the more descriptive name of materials engineering.

This action will result in a reduction of the number of graduate degree programs in engineering by two, and is in keeping with the Illinois Board of Higher Education's PQP recommendations.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Discontinue the Master of Science Degree in Medical Psychology, College of Medicine, Chicago

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the discontinuation of the Master of Science in Medical Psychology.

The Master of Science in Medical Psychology program has been inactive for a number of years. There have been no students in the program and no graduates have been produced in many years. Consequently, the College of Medicine seeks to discontinue it.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contract for Temporary Computer Programming Services,
University of Illinois Hospital and Clinics, Chicago**

(9) The chancellor at Chicago recommends contracting with HBO & Company (HBO), located in Rolling Meadows, Illinois, to provide computer programming services to maintain the existing billing and patient management system at the University of Illinois Hospital and Clinics (UIH&C).

The staff in the Management Information Systems (MIS) department at UIH&C is involved in the implementation of a billing system upgrade and patient appointment/scheduling module of the patient management system. Completion of the second phase of this upgraded system is expected by September 1, 1994.

It is necessary, however, to maintain and to operate the current billing and patient management systems. Since the MIS staff are being trained with the upgraded system, temporary programming services are required for the current systems.

The vendor for both the current billing and patient management systems was HBO which is, therefore, most knowledgeable in filling these professional services needs.

Under the contract, HBO will provide 261 days of programmer/analyst services during normal business hours as needed for operating and maintaining the systems. The proposed contract would be for the period of February 14, 1994, through September 13, 1994. The total cost of the contract is not to exceed \$210,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Continuation of Contracts for Educational Services with the
Carle Foundation and the Covenant Medical Center, Urbana,
Illinois, College of Medicine at Urbana-Champaign**

(10) The chancellor at Chicago has recommended that the University continue to contract for educational services on behalf of the College of Medicine for Fiscal Year 1994. These services provide assistance in the conduct of the medical education programs, specifically tutorial and clerkship instruction, of the College of Medicine at Urbana-Champaign.

It is proposed that contracts be executed between (1) the University and The Carle Foundation of Urbana in the estimated amount of \$144,100; and, (2) the University and the Covenant Medical Center, also of Urbana, in the estimated amount of \$40,000, retroactive to July 1, 1993, effective through June 30, 1994.

It is further recommended that the chancellor, with the concurrence of the

appropriate administrative officers, be granted authority to approve changes in the estimated total amounts for either The Carle Foundation or the Covenant Medical Center within the totals shown.

The vice presidents for academic affairs and business and finance concur.
I recommend approval.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Remodeling Room W-130 for Physical Medicine, Medical Sciences South Building, Chicago

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$316,470 to Joseph Construction Co., Lynwood, the lowest responsible bidder on the basis of its base bid (\$327,400) less deductive alternates #H1 (\$7,000) and #E1 (\$3,660), for the remodeling of Room W-130 for physical medicine in the Medical Sciences South Building at the Chicago campus.

The proposed \$379,000 project includes remodeling work for the first floor and partial basement areas (approximately 3,600 nsaf). The work consists of limited demolition, new partitions, ceilings, doors, finishes, and plumbing changes, new package air-conditioning unit and distribution piping, modifications to the electrical power system, and lighting improvements; some asbestos abatement is required.

Funds are available from the institutional funds operating budget of the Chicago campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mr. Lamont, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Architect/Engineer, Replacement of Masonry and Site Items, Paulina Street Parking Structure, Chicago

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Construction Technology Laboratories, Inc., Skokie, for the professional architectural/engineering services required for replacement of masonry and site items for the Paulina Street Parking Structure, Chicago campus.

The firm's fee for the professional services required for the contract documents through the bidding phases will be a fixed fee of \$32,900; the firm's fee for the professional services required for the construction phase of the project will be a fixed fee of \$15,300 plus reimbursables estimated to be \$2,900.

The Paulina Street Parking Structure is a 1,130-car garage constructed in 1977. It is a cast-in-place, post-tensioned concrete structure with a brick veneer. This project is part of a full renovation of the 16-year-old structure. Already completed is a total renovation of the concrete deck surfaces, including tendon repair and the installation of a new microsilica concrete surface. This project will include the removal and

replacement of the spalling brick veneer and brick paving, repairs to the perimeter steel screen wall, planters, caulking and repairs to the flashing on the stair towers, and the installation of new precast concrete benches on the sidewalk to replace the existing wooden benches.

Funds are available from Restricted Funds Operating Budget of Campus Parking Office.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Consultant, Campus Recreation Fields, Urbana

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Woolpert Consultants, Belleville, for the professional consulting services required for the campus recreation fields at the Urbana campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$161,770 plus reimbursables estimated to be \$17,730.

The \$2.2 million project consists of developing play fields at two locations. The first area is on the west side of campus bounded by Oak Street, First Street, Gregory Drive, and a line extending west from Peabody Drive. This area is to be developed into athletic fields including intramural football fields, soccer fields, basketball courts, sand volleyball, and a roller blade hockey court. Fields will be fenced, lit, and irrigated. The site is also to include a service and storage facility (6,000 gsf). The second area is on the southwest corner of Lincoln Avenue and Florida Avenue. The site will contain a fenced and lit soccer field.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1993 Revenue Bond issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, Ms. Huff, Mr. Riley.)

Employment of Architects/Engineers, Capital Development Board Projects, Urbana

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1994 at the Urbana campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Roof repairs, Mechanical Engineering Building	\$185 000	BLDD Architects, Champaign
Masonry repairs, Materials Research Laboratory and Loomis Laboratory	200 000	Isaksen-Glerum, PC, Architects, Urbana
Electrical load center #8 replacement	500 000	Henneman, Raufaisen and Associates, Inc., Champaign
HVAC improvements, Gregory Hall	450 000	Gleason, Hagen, Ramshaw and Associates, Inc., Champaign
HVAC improvements, Krannert Art Museum	265 000	Gleason, Hagen, Ramshaw and Associates, Inc., Champaign
HVAC improvements, Veterinary Medicine Large Animal Clinic and Turner Hall	405 000	Henneman, Raufaisen and Associates, Inc., Champaign
HVAC improvements, Materials Research Laboratory and Everitt Electrical and Computer Engineering Laboratory	300 000	Henneman, Raufaisen and Associates, Inc., Champaign
Remodeling, Horticulture Field Laboratory	650 000	Walton and Associates, Architects, Springfield
Remodeling, Chemistry Annex	860 000	RUST Environment & Infrastructure, Schaumburg
Basement remodeling, Rehabilitation Center	385 000	RJM Architects, Champaign (Women-owned business enterprise)

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1994.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Division of Intercollegiate Athletics
Administration Facility, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of O'Donnell, Wicklund, Pigozzi & Peterson, Deerfield, for the professional architectural and engineering services required for the Division of Intercollegiate Athletics Administration Facility at the Urbana campus.

The firm's fee for the professional services required for the master planning/program development phase will be on an hourly basis, not to exceed \$37,920; the firm's fee for schematic design through construction administration phases will be a fixed fee of \$420,230; the firm's fee for construction on-site observation will be on an hourly basis, estimated to be \$81,120; plus reimbursables estimated to be \$71,570.

The \$6.7 million project consists of a 39,900 gsf facility which will house the administrative offices for the Division of Intercollegiate Athletics and offices for the majority of men's and women's athletic programs, as well as the ticket office functions.

In accordance with the south campus master plan, the new facility will be located on the Athletic Center site on Fourth Street across the street and east of the Assembly Hall. Specific siting of the project within this area will be determined during the planning phases. The project will also include the initial design (through the schematic design phase) of a basketball practice facility. The basketball practice facility project will proceed when funds become available. The proposed 23,700 nasf basketball practice facility will include three practice courts, locker rooms, and related support areas.

A copy of the firm's hourly rate schedule has been filed with the secretary of the board for record.

Private gift funds for this contract are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Authorization to Accept Land Transfer, Comptroller and Vice President for Business and Finance, Chicago

(16) The chancellor at Chicago has recommended that the comptroller be authorized to enter into an agreement to accept the transfer of land from the Illinois Department of Central Management Services (CMS) and to enter into a long term ground lease with Amvets Health Facility Corporation (AMVETS).

The land is generally bounded by Roosevelt Road to the south, Hoyne Avenue to the west, Grenshaw Street to the north, and the Department of Children and Family Services-Edward's Center to the east. It is adjacent to University-owned property and would create a block bounded by Roosevelt Road to the south, Hoyne Avenue to the west, School of Public Health — East Building to the north, and Seelye Avenue and the Edward's Center to the east.

This land would then be leased to AMVETS for the construction of a teaching nursing home. Consideration for the University will be \$1.00 per year and the negotiation with the health science colleges of academic affiliations for various geriatrically related programs.

For the past several years, the University has been working with the AMVETS Service Foundation toward the construction of a teaching nursing home and reactivation facility. In March 1989, the board approved continued negotiation with AMVETS. Last September, the vice chancellor for health services provided an update to the project and subsequently notified AMVETS of the University's continued support. Since that time, AMVETS has won approval for the facility from the Illinois Health Facilities Planning Board as required. Further, the comptroller has communicated with the director of CMS and obtained their continued support for the transfer.

Authorization from the board is now required for the comptroller to enter into an agreement to accept the land transfer and to enter into a ground lease with AMVETS. The comptroller and vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Purchase of Land from the Chicago and North Western
Transportation Company, Chicago**

(17) The chancellor at Chicago, with the concurrence of appropriate administrative officers, recommends the purchase of the following described property:

That portion of the old B & O Railroad property (located at approximately 15th Street) between the west side of Morgan Street and a line approximately 97.5 feet east of the east line of Halsted Street, in the City of Chicago, County of Cook, State of Illinois.

This property consisting of approximately 100,250 sq. ft. is located on the southernmost boundary of our acquisition parcel south of Roosevelt Road. The survey of the property will not be completed until the first week of February 1994 but it is anticipated that this purchase at \$1.25 per sq. ft. will not exceed \$150,000. A map of the property is attached. (A copy of the map is filed with the secretary of the board for record.)

Funds for this project are available from the 1991 Revenue Bond Series.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 310 490
-------------------	------------

From Institutional Funds

Recommended	946 418
-------------------	---------

Grand Total	\$1 256 908
-------------------	-------------

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Comptroller's Financial Report
Quarter Ended December 31, 1993**

(19) The comptroller presented his quarterly report as of December 31, 1993. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1994.

Summary

Graduate Degrees

Doctor of Philosophy.....	120
Doctor of Education	4
Doctor of Musical Arts	4
<i>Total, Doctors.</i>	(128)
Master of Arts.....	63
Master of Science.....	302
Master of Accounting Science.....	14
Master of Architecture	17
Master of Business Administration	50
Master of Computer Science	5
Master of Education.....	38
Master of Extension Education.....	3
Master of Fine Arts	6
Master of Landscape Architecture.....	1
Master of Laws	1
Master of Music	9
Master of Social Work.....	48
Master of Urban Planning.....	1
<i>Total, Masters</i>	(558)
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates.</i>	(1)
<i>Total, Graduate Degrees.</i>	687

Professional Degrees

College of Law	
Juris Doctor	11
<i>Total, Professional Degrees</i>	11

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	98
College of Applied Life Studies	
Bachelor of Science	59
College of Commerce and Business Administration	
Bachelor of Science	136
College of Communications	
Bachelor of Science	20
College of Education	
Bachelor of Science	47
College of Engineering	
Bachelor of Science	296
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	7
Bachelor of Fine Arts	22
Bachelor of Landscape Architecture.....	4
Bachelor of Music.....	5
Bachelor of Science	19
<i>Total, College of Fine and Applied Arts</i>	<i>(57)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	272
Bachelor of Science	203
<i>Total, College of Liberal Arts and Sciences</i>	<i>(475)</i>
School of Social Work	
Bachelor of Social Work.....	10
<i>Total, Undergraduate Degrees.....</i>	<i>1,198</i>
<i>Total, Degrees Conferred January 15, 1994.....</i>	<i>1,896</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Boyle called attention to the schedule of meetings for the next three months: March 11, 1994, Chicago; April 8, Urbana-Champaign; May 13, Urbana-Champaign.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

KENNETH R. BOYLE

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 10-11, 1994



The March meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, March 10-11, 1994, beginning at 2:45 p.m. on March 10.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski,¹ Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez. The following members of the board were absent: Judith Ann Calder, Governor Jim Edgar, Ms. Judith R. Reese. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

¹ Mr. Grabowski joined the meeting at 3:20 p.m.

finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

The Committee on Academic Affairs received a report on the status of the Great Cities Program at the Chicago campus. Chancellor Stukel introduced the program and asked Dr. David C. Broski, provost and vice chancellor for academic affairs, to introduce Professor Wim Wiewel, special assistant to the chancellor for the Great Cities Program. Professor Wiewel described the tenets of the program and how it integrated teaching, research, and service. He also noted that this concept was a way of coordinating many efforts on the campus that focused on urban issues, such as the UIC Neighborhoods Program and the faculty research grant for study in areas related to the Great Cities Program.

Professor Wiewel then described the plans for a new College of Urban Studies to be formed at UIC. This will be for the purpose of training professionals to address urban issues. The goal is to make this a major center for urban studies. Within this will be the Great Cities Institute which will provide for approximately 12 visiting faculty at a time to have a place for research on urban issues. Also, the Master's degree in Public Administration (M.P.A.) will be administered by this new college.

In discussion, Trustees Lamont and Riley voiced their wish that the M.P.A. program be offered on an evening schedule as well as the usual day time offering of courses. Trustee Gindorf asked if health programs would be integrated into the areas of study in the new college. Professor Wiewel asked Dean Leopold Selker, College of Associated Health Professions, to comment on this. Dean Selker noted that the Great Cities Institute was to bring disciplinary specialists together for more interdisciplinary research and that this would be an appropriate place for health related research. Trustee Lopez asked for elaboration on the issue of the campus' involvement with the surrounding community and for a definition of community. She encouraged greater exchange between the community and the campus, particularly the diverse cultural communities that surround the campus. She asked for more information in the future about how the campus will work as an agent of change in their interactions with local communities. She also asked about how faculty would be asked to participate in the new college. Provost Broski explained that there would be certain incentives for this participation. Trustee Gravenhorst asked how many students might be enrolled in the college. Professor Wiewel indicated that the new college would enroll all those students currently enrolled in the extant degree programs that would come together to form the college.

Mr. Grabowski joined the meeting at this time.

At the end of this committee meeting, the board reconvened in regular session.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Reese.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Personnel Issues, Urbana

President Ikenberry asked Chancellor Aiken to report to the board on recently concluded and ongoing searches for major administrative positions at the Urbana campus. Dr. Aiken told the board members that he was recommending Dr. Jesse G. Delia for the position of dean, College of Liberal Arts and Sciences. He went on to stress Dr. Delia's leadership role in undergraduate education on the campus.

Next, Chancellor Aiken reported that he would recommend that Dr. Richard F. Wilson become associate chancellor for development and that Ms. Judith K. Rowan become associate chancellor.

Dr. Aiken also told the board that the search for a director of the Institute for Labor and Industrial Relations was nearing completion and that all of the finalists were very strong candidates.

Personnel Issues, Chicago

Chancellor Stukel then reported on searches going on at the Chicago campus. He indicated to the board that he was going to recommend the appointment of Mr. Sidney E. Mitchell as director of the University Hospital. Next, he told the board that the searches for deans of engineering, pharmacy, and public health were at the stage of interviewing candidates.

Land Acquisition, Chicago

Chancellor Stukel summarized events surrounding efforts to acquire land south of Roosevelt Road for the campus' expansion. He told the board members that there were several committee meetings of the Chicago City Council scheduled for the next several weeks and that voting on land acquisition should occur in the near future.

Dr. Stukel assured the board that newspaper reports concerning the possibility of the University acquiring the St. Francis Church just south of the campus were false.

Lease to South Water Market, Chicago

Mr. Higgins reported that in a proposed lease between the University and the South Water Market, it was discovered that an amendment was necessary. The lease was inconsistent with the city-planned development agreement. At the request of Mr. Grabowski, discussion followed on this matter. It was explained that this involved parking rights for the market vendors.

Litigation

Mr. Higgins advised the board that he recommended filing suit with Aratex Company. This company has been supplying linen toweling to the University under a contract that specified that the toweling would be 45 feet in length. Recently it was discovered that the toweling was actually 30 feet in length.

Next, Mr. Higgins briefed the board about the need to condemn property within the Circle Court property owned by the University. A tenant there is not in compliance with an earlier agreement to vacate by spring 1994. Although the lease for this particular tenant expires in 1997, an agreement had been reached regarding the spring 1994 vacation time and now the tenant is not honoring this.

Mr. Higgins then briefed the board on the status of a case involving a former employee of the University, Ms. Cecelia Corpuz. This case has been remanded by the Illinois Supreme Court to the State Universities Civil Service Merit Board.

Mr. Higgins then told the board that a complaint filed with the Illinois Human Relations Commission by Mr. Michael Haney against the continued use of Chief Illiniwek had been dismissed, but could be appealed.

Finally, Mr. Higgins reported that two medical malpractice cases might be nearing possible settlement (Siddiqui and Cedeno). He indicated that he would bring recommendations to the board regarding these two cases as soon as possible.

Report from the Chair of the Search Committee for Vice President for Academic Affairs

President Ikenberry then excused all of the general officers except Dr. Thompson and Dr. Bazzani. He invited Mr. Robert Wedgeworth, chair of the Search Committee for Vice President for Academic Affairs, to join the board and report on the progress of this committee toward the goal of finding candidates for this position. Mr. Wedgeworth reported on the committee's work thus far and the methodology followed in

screening prospects for this position. He noted that an academic search firm had been appointed to assist the committee in their work and that this was proving quite useful. He also gave the board an estimated timetable for completion of the committee's work. He said that he hoped the committee would report to President Ikenberry sometime in May. The board members discussed various aspects of the search process with Mr. Wedgeworth and President Ikenberry made comments about his initial charge to this committee.

Salary, President of University

At this time, President Ikenberry departed. Drs. Bazzani and Thompson remained with the board members. At the request of Chair Boyle, Dr. Bazzani presented information comparing salary and benefits of the president of the University with presidents at comparable institutions, in particular, the public members of the Big Ten. (These are data obtained confidentially by agreement among the institutions.) Dr. Bazzani reported that the salary of the president of the University of Illinois has fallen substantially behind the others. The trustees made clear the fact that they wanted to adjust the president's salary to help correct the disparity between the usually desired third place in the Big Ten and the current salary paid the president, particularly since they had such great appreciation for the president's leadership. By consensus, the board directed that the president's salary be increased to \$189,000.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The chair announced that the board would reconvene at 8:30 a.m. on Friday, March 11.

BOARD MEETING, FRIDAY, MARCH 11, 1994

When the board reconvened at 8:30 a.m., the members of the board,¹ officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the addition of Ms. Reese. Mrs. Calder was absent.

MEETING OF THE COMMITTEE ON STUDENT AFFAIRS

Mr. Lamont, chair of the Committee on Student Affairs, announced that Mr. Patrick Riley would lead the presentation for this committee. Mr. Riley introduced several student colleagues who each presented a portion of a report on priorities identified by students at the Chicago campus as student needs. Discussion and commendation from board members followed. (A copy of the student report related to this presentation is on file with the secretary of the board.)

Mr. Lamont then asked Chancellor Stukel for comment. Dr. Stukel

¹ Dr. Bacon arrived at 9:30 a.m.

indicated that he would work to make changes that would address the student concerns and complimented the students on their presentation.

President Ikenberry then spoke to the fact that he was still attempting to get \$4.8 million released in a supplemental budget appropriation and that, if possible, this would help provide funds for some of the needs cited by the students. He also praised them for their efforts.

This committee meeting adjourned at 9:25 a.m. for a meeting of the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mrs. Gravenhorst opened the committee meeting at 9:40 a.m., and introduced several presenters. (Materials associated with these presentations are on file with the secretary of the board.)

Mr. Richard L. Margison, associate vice president for business and finance, then commented on the quarterly investment report, indicating that the two following reports would deal with that. Mr. Douglas Patejunas from Ennis, Knupp & Associates and Mr. Douglas Beckmann, director, Office of Cash Management and Investments, then reported in detail on the University's investments and informed the board that the value had increased in the last quarter. It was also pointed out that the fees for external managers were still quite low compared with peer institutions.

Dr. Bazzani then introduced the next topic for this committee — student fee increases, Fiscal Year 1995. (Materials related to this are on file with the secretary of the board.)

Dr. Bazzani discussed each fee and its function and gave explanations and justifications for each increase. He indicated that this was preparatory to a recommendation to be made to the board at its meeting in April 1994.

Following this meeting, the board reconvened in regular session.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹ Next, the president briefed the board on several aspects of the governor's budget and expressed relief in that this budget is much better than budgets of previous years and as such should alleviate some pressures on the University. He then expressed appreciation to the governor for this good recommendation. This recommendation provides the University an opportunity to increase salaries for faculty and staff, to improve undergraduate education, to improve laboratories in need of repair, to improve access to computers for students, to regain some faculty/staff

¹ University Senates Conference: David Bardack, professor of biological sciences, Chicago campus; Urbana-Champaign Senate Council: Ian D. Westbury, professor of curriculum and instruction; Chicago Senate: R. Victor Harnack, professor of speech and chair of the Department of Performing Arts.

budget lines in a small way (200 faculty lines have been left unfilled for the last four to five years). This budget would also provide the possibility for reducing class size in many courses too. The president stressed to the board that 40 percent of the governor's budget for higher education is for student financial aid.

President Ikenberry then reminded the board that it is too easy to get caught up in the dollars and to lose sight of what the University of Illinois is really trying to do. He referred then to the newly published *Report Card* for the University. (A copy of this is on file with the secretary of the board.) Among other facts in this report is the fact that two-thirds of Illinois' best qualified minority high school graduates will enroll at the University of Illinois.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of November 11-12, 1993, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

REMARKS FROM CHAIR, UNIVERSITY SENATES CONFERENCE

President Ikenberry invited Professor Irving F. Miller, chair of the University Senates Conference, to report to the board on the activities of the conference. Dr. Miller summarized the issues under discussion by the conference. He described the work of a new committee within the conference, the Committee on Terms of Faculty Employment. Next he told the board that the conference had been studying the issue of faculty productivity and that they were also reviewing the document titled: *Interim Guidelines on Conflict of Interest*, with plans to make it a final document in the near future. He also noted that the conference was monitoring the current review of academic professional positions that is underway at both campuses and in the central administration.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Grabowski told the board members that Monsignor Edward J. Duncan, director of the Newman Center on the Urbana campus, has given 50 years of service to the campus in Urbana and will celebrate this anniversary in April 1994. To honor Monsignor Duncan on this occasion, Mr. Grabowski offered the following resolution:

Monsignor Edward J. Duncan:

Monsignor Edward J. Duncan has conducted a campus ministry at the Urbana campus for fifty years: the longest tenure of any campus minister in the United States. He is also the Director of the Newman Foundation on the campus.

In addition to his role as spiritual advisor to the campus community, Monsignor Duncan has, for many years, also served as counselor, advisor and supporter to many members of the campus mens' basketball and football squads.

In recognition of his long and useful service to the University community and especially its students, members of the Board of Trustees and the General Officers of the University hereby express their sincere thanks and grateful appreciation to Monsignor Edward Duncan for his dedication to the University and the people we serve.

All board members present asked that they all be identified as makers of this motion and gave unanimous approval.

Ms. Reese then asked about an article that had appeared in *Crain's Chicago Business* concerning State-provided housing. Dr. Bazzani responded that he had testified before the State Auditor General on this and that the issue centered principally on the housing provided by the University for employees involved with the farms owned and operated by the University. He indicated that the Auditor General was satisfied with the University's arrangements.

At this point, Ms. Reese asked to speak to agenda item number 10 — Procedures Governing Appearances Before the Board of Trustees. She noted that she thought the procedures would help the trustees little or not at all in understanding issues of concern to the public. She added that the time the trustees have together is very valuable and that she would prefer using this time to discuss policy matters. She asked that written comments be sent to the trustees instead of having public comment at a board meeting. Dr. Bacon commented that she thought that having speakers voice their concerns directly to the board would be useful and she reminded all that these procedures are being presented for a one-year trial period. Mr. Lamont asked if these procedures could be revoked once voted upon. The chair acknowledged that this would be possible.

Mr. Lamont then raised a question about a particular purchase involving computing equipment that was a part of agenda item number 16 — Purchases. Dr. Bazzani and Mr. Anthony Aniello, associate vice president for administrative information systems and services, responded to Mr. Lamont's questions. Mr. Lamont questioned the fact that this purchase did not involve a bid.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degree, 1994, Chicago

(1) The senate at the Chicago campus has recommended that an honorary degree be conferred to the following person at the Commencement Exercises on May 8, 1994:

HUBERT LOUIS WILL, U.S. District Judge — the degree of Doctor of Social Service.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mr. Grabowski, this degree was authorized as recommended.

Director, University of Illinois Hospital and Clinics, Chicago

(2) The chancellor at Chicago recommends the appointment of Sidney E. Mitchell as director of the University of Illinois Hospital and Clinics. Mr. Mitchell is currently the chief operating officer of the University Hospital at the State University of New York at Stony Brook. The appointment will be effective on April 4, 1994, on a twelve-month service basis with an annual salary of \$170,000.

Mr. Mitchell will replace Bruce M. Elegant who has served as interim hospital director since April 1992. Mr. Elegant will return to his former responsibilities as the associate hospital director/chief operating officer.

The recommendation is made with the advice of a search committee.¹

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Dean, College of Liberal Arts and Sciences, Urbana

(3) The chancellor at Urbana has recommended the appointment of Jesse G. Delia, currently professor of speech communication and head, Department of Speech Communication, as dean of the College of Liberal Arts and Sciences, beginning April 1, 1994, on a twelve-month service basis at an annual salary of \$120,000.

Dr. Delia will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Larry R. Faulkner who is now the provost and vice chancellor for academic affairs at the Urbana campus.

The nomination is made with the advice of a search committee,² the faculty, and the Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

¹ James I. Ausman, professor, physician surgeon, and head of Neurosurgery, chief of Neurosurgery Service, University of Illinois Hospital, *chair*; Cynthia Boyd, executive director, Mile Square Health Center; Joseph A. Flaherty, professor, physician surgeon, deputy head of Psychiatry; Lawrence A. Frohman, Edmund F. Foley Professor, physician surgeon, and head of Medicine, chief of Service, University of Illinois Hospital; Beverly M. Henry, professor and deputy head of Administrative Studies in Nursing, clinical chief, University of Illinois Hospital; Richard A. Hutchinson, professor and head of Pharmacy Practice, College of Pharmacy; Patricia M. Kaisling, administrative nurse, Medicine, Department of Nursing, University of Illinois Hospital; Jay A. Levine, dean, College of Liberal Arts and Sciences, professor of English; Gerald S. Moss, dean and professor of surgery, College of Medicine; David Torres, associate professor of management; and Bernard J. Turnock, acting dean, School of Public Health.

² William R. Schowalter, dean, College of Engineering, *chair*; Peter Beak, professor of chemistry; May R. Berenbaum, professor and head, Department of Entomology; Denton R. Brown, associate director for administrative affairs, School of Chemical Sciences; Shirley J. Hatchett, associate professor of sociology; C. Ward Henson, professor of mathematics; Lawrence J. Hubert, Lyle H. Lanier professor of psychology; Jennifer M. Johnston, undergraduate student; Diane P. Koenker, professor of history and director, Russian and East European Center; Armine Kotin Mortimer, professor of French; Jack C. Stillinger, Center for Advanced Study Professor of English; Micah B. Yairi, undergraduate student.

Interim Dean, College of Liberal Arts and Sciences, Urbana

(4) The chancellor at Urbana has recommended the appointment of Richard L. Schacht, presently professor of philosophy, Jubilee Professor of Liberal Arts and Sciences, and professor of criticism and interpretative theory in humanities, as interim dean of the College of Liberal Arts and Sciences, beginning February 24, 1994, on a nine-month service basis at an annual salary of \$69,000. In addition, Dr. Schacht will have an appointment for the period of May 21, 1994, through July 20, 1994, at the rate of one-ninth of his academic year salary for a total of \$15,333.

Dr. Schacht will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Larry R. Faulkner who resigned to accept the position of provost and vice chancellor for academic affairs.

The nomination is made after consultation with the Urbana-Champaign Senate Council and the Urbana-Champaign campus Council of Deans. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Head, Department of Agricultural Engineering, College of Agriculture, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Agriculture, has recommended the appointment of Loren E. Bode, presently professor of agricultural engineering and acting head, as head of the Department of Agricultural Engineering, beginning March 21, 1994, on an academic year service basis at an annual salary of \$97,200.

Dr. Bode will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Roscoe Pershing who resigned as head to assume a position as associate dean with the College of Engineering.

The nomination is made with the advice of a search committee¹ and the endorsement of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Appointments to the Faculty

(6) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

¹ Howard L. Wakeland, professor emeritus of agricultural engineering and associate dean emeritus, College of Engineering, *chair*; Philip Buriak, associate professor of agricultural engineering; Marjorie R. Hamann, assistant director and program leader, Cooperative Extension Service; Michael C. Hirschi, associate professor of agricultural engineering; John W. Hummel, professor of agricultural engineering; J. Bruce Litchfield, associate professor of agricultural engineering.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- ANJUM ANSARI, assistant professor of physics, beginning January 1, 1994 (1), at an annual salary of \$40,700.
- CARMELLA M. BARRETT-PERRY, assistant professor of pediatric dentistry, on 70 percent time, assistant professor of pediatric dentistry in public health nursing, on 10 percent time, and dental surgeon in pediatric dentistry, on 20 percent time, beginning January 1, 1994 (1Y70;NY10;NY20), at an annual salary of \$50,400.
- CAROL J. FERRANS, Assistant Professor of Medical-Surgical Nursing, on 80 percent time, beginning January 1, 1994 (3Y80), at an annual salary of \$44,792.
- PETER G. W. GETTINS, professor of biochemistry, College of Medicine at Chicago, beginning January 1, 1994 (A), at an annual salary of \$78,000.
- LUCY N. MARION, associate professor of public health nursing, beginning January 1, 1994 (AY), at an annual salary of \$59,889.
- ARMANDO MARQUEZ, instructor on 51 percent time, College of Medicine at Chicago, and physician surgeon in emergency services, on 49 percent time, University of Illinois Hospital, beginning January 1, 1994 (1Y51;NY49), at an annual salary of \$130,000.
- VICTOR M. ORTIZ, Assistant Professor in the Latin American Studies Program, beginning January 1, 1994 (1), at an annual salary of \$35,000.
- JOSEPH G. PITTMAN, associate professor of family and community medicine, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Rockford, beginning January 1, 1994 (QY55;NY45), at an annual salary of \$90,000.
- JULIA A. THOMAS, assistant professor of history, beginning March 1, 1994 (1), at an annual salary of \$33,835.

Urbana-Champaign

- DOROTHY M. FIGUEIRA, assistant professor in the Program in Comparative Literature, beginning January 6, 1994 (1), at an annual salary of \$37,500.
- TIMOTHY A. GARROW, assistant professor of nutrition, School of Human Resources and Family Studies, beginning January 6, 1994 (N), at an annual salary of \$40,000.
- STEPHEN E. HART, assistant professor of weed science, Department of Agronomy, beginning January 21, 1994 (N), at an annual salary of \$44,000.
- MARGERY OSBORNE, assistant professor of curriculum and instruction, beginning January 6, 1994 (N), at an annual salary of \$35,000.
- LISA N. PENALOZA, assistant professor of advertising, beginning January 6, 1994 (N), at an annual salary of \$64,250.
- JAMES M. SLAUCH, assistant professor of microbiology, Department of Basic Sciences, College of Medicine at Urbana-Champaign, beginning January 1, 1994 (N), at an annual salary of \$41,000.

Administrative Staff

- JACK J. BAKKER, assistant director for planning and development, University of Illinois Hospital, Chicago, beginning January 1, 1994 (NY), at an annual salary of \$78,000.
- PATRICIA A. BUCHANAN, regional director, Cooperative Extension Service, College of Agriculture, Urbana, beginning January 1, 1994 (NY), at an annual salary of \$67,000.
- RODRIGO B. CARRAMINANA, director of Rafael Cintron-Ortiz Cultural Center-Latino

Cultural Center, Office of the Vice Chancellor for Academic Affairs, Chicago, beginning January 3, 1994 (NY), at an annual salary of \$60,000.

ELLIOTT WITKIN, director, University Office of Human Resources Management Systems, Urbana, beginning January 27, 1994 (NY), at an annual salary of \$63,000.

On motion of Mr. Grabowski, these appointments were confirmed.

Sabbatical Leaves of Absence, 1994-95

(7) The chancellors at the two campuses have recommended members of the faculty to be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*.

The programs of research, study, and travel for which leaves are requested have been examined by the research boards at the campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 68 leaves for Chicago and 170 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1993-94, 57 leaves were taken at Chicago, 163 leaves were taken at Urbana-Champaign, and 2 leaves were taken by Central Administration.)

I concur.

On motion of Mr. Grabowski, these leaves were granted as recommended.

Redesignation of the Department of Civil Engineering, Mechanics, and Metallurgy, College of Engineering, Chicago

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the redesignation of the Department of Civil Engineering, Mechanics, and Metallurgy (CEMM) to the Department of Civil and Materials Engineering.

The renaming of the department is part of CEMM's restructuring plan and is indicative of enrollment demand and research trends. The consolidation of the M.S. and Ph.D. in Metallurgy and the M.S. and Ph.D. in Engineering Mechanics, into the M.S. and Ph.D. in Materials Engineering has already been approved by the Board of Trustees and is pending approval by the Illinois Board of Higher Education. The redesignation recommended here will complete the restructuring.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Discontinue the Bachelor of Science Degrees in Metallurgical Engineering and in Materials Science and Engineering, College of Engineering, Chicago

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the discontinuation of the Bachelor of Science in Metallurgical Engineering and the Bachelor of Science in Materials Science and Engineering.

The multi- and inter-disciplinary nature of a modern materials engineering program has all but made it necessary that the first meaningful professional degree for the materials area be raised to the Master's level. Moreover, candidates for

graduate degrees are not required to have a Bachelor of Science degree in either metallurgical engineering or materials science and engineering. The joint undergraduate enrollment in these two programs has dwindled to a total of eleven students for the last four years. There has not been sufficient student demand to sustain the continuation of these two undergraduate programs.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, and will notify the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Procedures Governing Appearances Before the Board of Trustees

(10) At its meeting of July 9, 1993, the board voted to put in place new procedures, to be implemented on a one-year trial basis, for reviewing requests to address the board and subsequently receiving public comments.

These procedures have been drafted to assist the board in assessing requests that come to them regarding testimony at meetings of the Board of Trustees and for providing for an orderly process for receipt of such comments.

These will become effective upon approval and will be evaluated for possible amendment after one year.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Procedures Governing Appearances Before the Board of Trustees

The members of the Board of Trustees value direct communication with faculty, staff, and students of the University, as well as with members of the general public. There is a tradition of the board receiving comments from various individuals and groups at its meetings on matters within the purview of the Board of Trustees. This practice was institutionalized by the issuance in 1969 of procedures to govern such appearances. The provisions contained herein are intended to replace the extant procedures governing appearances before the board. The following will be utilized in considering requests for public comment on a one-year trial basis.

1. Requests to address the board: Requests to appear before the board must be received by the secretary in writing no later than the Monday preceding the board meeting at which the individual wishes to speak. The request should set out clearly the nature of the subject-matter to be presented and must relate to matters within the jurisdiction of the Board of Trustees. In making a request to appear before the board, individuals must give their names and any relevant title or affiliation. The secretary will inform those who have made requests of the board's response. Substitute speakers will not be permitted.
2. Time allocation: An individual speaker will be permitted five minutes for

a presentation. The board will hear a limited number of speakers per meeting. Approximately one hour will be allotted for this purpose. Copies of speakers' comments and/or other written materials for distribution to the Board of Trustees will be accepted. Speakers should not expect replies or comments from board members.

3. Scheduling of speakers: When the number of requests to address the board at a given session exceeds the time available, requests will be approved based on the date the written request was received by the secretary of the board. In addition, the board will hear no more than one speaker per issue or position on an issue, unless time permits. Another criterion for choosing speakers will be the relationship of the topic to the current agenda of the board.

The board will not hear presentations dealing with issues under negotiation as part of the University's collective bargaining process, grievances of individual students or employees, complaints regarding procurement or other contractual matters, or litigation involving the University.

4. Scheduling of sessions: The chair of the Board of Trustees or the chair's deputy will preside during Board of Trustees' sessions to receive public comments. The secretary is responsible for scheduling the sessions for public testimony. Such sessions will normally occur after the committee meetings of the board and before the regular agenda.

Public comment sessions will not be scheduled by the Board of Trustees during those months in which the board meets in a one-day session only.

Proposed Intergovernmental Agreement Between the Board of Trustees of Lincoln Land Community College and the Board of Trustees of the University of Illinois

(11) Lincoln Land Community College and ten other Central Illinois community colleges have agreed to form a consortium of 11 community colleges to set up an FAA-approved Airframe and Powerplant program with the Institute of Aviation. The Community College Board has approved a request that Lincoln Land Community College be permitted to offer an Aviation Mechanics Associate Degree program.

Students will spend the first year at their local community college completing the general education requirements for the degree. They will then transfer their course work to and enroll in Lincoln Land Community College. During the second and third years, the Institute of Aviation will provide aircraft mechanics classroom and laboratory technical instruction and learning experiences necessary to meet FAA requirements for Airframe and Power Plant Certification and to meet Lincoln Land Community College requirements for the Associate in Applied Science degree in Aviation Mechanics. The full cost of the program will be covered by tuition and fees assessed by Lincoln Land and formula-based reimbursements paid by the State of Illinois to Lincoln Land. Through a contract Lincoln Land will provide reimbursement to the Institute of Aviation.

This agreement will be effective July 1, 1994, and will remain in effect until either party terminates the agreement with twelve months' written notice. The financial terms of the agreement may be amended annually. In the event of a termination notice from either party, the program termination will occur on the July 1st following the anniversary date of the issuance of the notice.

The chancellor at Urbana recommends that the comptroller and secretary be authorized to execute an agreement with the Board of Trustees of Lincoln Land Community College and to execute annual amendments as required.

With the concurrence of the vice president for academic affairs, I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the

following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contracts, Remodeling Classrooms, Phase I, Gregory Hall, Urbana

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the classrooms in Gregory Hall at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

Division I — General

English Brothers Company,

Champaign	Base Bid.....	\$136 000
	Alt. G-1	2 117
	Alt. G-2	11 500
	Alt. G-3	<u>11 150</u>

\$160 767

Division II — Heating, Piping, Refrigeration, and Temperature Control

Reliable Plumbing & Heating

Company, Savoy.....	Base Bid.....	15 360
	Alt. H-2	1 880
	Alt. H-3	<u>2 050</u>

19 290

Division III — Ventilation and Air

Distribution

T'nT Mechanical Contractors, Inc.,

Urbana	Base Bid.....	11 000
	Alt. V-2	850
	Alt. V-3	<u>885</u>

12 735

Division IV — Electrical

Coleman Electrical Service, Inc.,

Mansfield	Base Bid.....	43 497
	Alt. E-2	4 581
	Alt. E-3	<u>4 581</u>

52 659

Total..... **\$245 451**

The proposed \$400,000 project consists of remodeling existing classrooms in a building constructed in 1940. Existing classrooms included in the interior remodeling are Rooms 109, 111, 113, 115, 215, 217, 219, 221, 223, 311, 313, 315, 317, and 319. Work includes new vinyl composition tile flooring, gypsum board soffit construction on metal framing, suspended acoustical tile ceiling, wood refinishing of doors, windows and trimwork, new chalkboards, new tackboard surfaces, new lighting fixtures and receptacles, modifying ventilating system distribution, and changes to steam heating radiators and controls.

Funds are available from State appropriated funds from the operating budget of the vice chancellor for academic affairs of the Urbana campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contract, Emergency Generators, Residence Halls, Urbana

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$461,800 to Remco Electrical Corporation, Champaign, the lowest responsible bidder on its base bid, for installation of emergency generators at Illinois Street, Daniels Graduate, Taft/Van Doren, Gregory Drive, and Peabody Avenue Residence Halls and the Student/Staff Apartments at the Urbana campus.

The proposed \$900,000 project consists of providing standby emergency generators complete with associated automatic transfer switches, distribution panels, and associated conduit and wiring.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Contracts, Sixth Street Steam Tunnel, Urbana

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the Sixth Street Steam Tunnel project at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

Duce Construction Company,

Champaign	Base Bid.....	\$1 404 653	
	Alt. G-1	18 500	
	Alt. G-3	9 500	
			\$1 432 653

Division II — Plumbing

Reliable Plumbing & Heating

Company, Savoy	Base Bid.....	100 665	
	Alt. P-3	0	
			100 665

Division III — Heating

T. A. Brinkoetter, Decatur	Base Bid.....	454 437	
	Alt. H-3	1 000	
			445 437

Division IV — Electrical

Bodine Electric of Decatur,

Inc., Champaign.....	Base Bid.....	\$	74	070
	Alt. E-3			125

		\$	74	195
<i>Total</i>		\$2	062	950

The proposed \$2.0 million project consists of the construction of a cast-in-place concrete tunnel and associated steam and condensate piping and access structures to the new tunnel and interconnecting existing steam tunnels at Sixth Street and Gregory Drive, and Wright and Daniels Streets. The project includes sidewalk, street, and curb replacement and repair.

It is also recommended that the architect/engineer for the project, Henneman, Raufesen and Associates, Inc., Champaign, be employed for the professional services required through the construction of the project. The firm's fee for construction administration will be a fixed fee of \$27,875; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$50,400.

Funds are available in the institutional funds budget of the Operation and Maintenance Division at the Urbana campus.

A schedule of the bids received, a description of the alternates, and a schedule of the firm's hourly rates have been filed with the secretary of the board for record.

(Note: A proposal was received from Coleman Electrical Service, Inc., Mansfield, on its base bid of \$57,491. That firm notified the University that it made an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid and that the error will result in a substantial loss to the bidder. They have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Bodine Electrical of Decatur, Inc., Champaign, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Delegation of Authority to Award Contracts, Triaxial Upgrade and Office Addition, Biaxial Shock Test Machine Building, U.S. Army Construction Engineering Research Laboratory, Champaign

(15) The original Biaxial Shock Test Machine building was constructed in 1973. The facility houses unique equipment which simulates earthquake motion environments. In Fiscal Year 1993, the Department of Defense appropriated \$3.9 million to upgrade the existing equipment from a biaxial mode to a triaxial mode. In order to achieve the upgrade of the equipment, it will be necessary to provide additions to the existing facility in the high bay area (2,340 gsf), new equipment and pump rooms space (800 gsf), and offices to house the research teams (1,500 gsf). The \$1,095,965 project budget will then be able to accommodate the upgrade for the triaxial mode equipment, which will be the first of its type in the United States.

In order for the U.S. Corps of Engineers to complete the installation of the equipment on schedule, it is essential that the contracts be awarded prior to the April 1994 meeting of the board (bids are to be received in mid-March 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received does not exceed \$979,240.

A report of the contracts awarded for the project will be presented to the board at its April 1994 meeting.

Funds for the project are available from CERL Facility Reserve Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,185,526.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

President's Report on Actions of the Senate

Revision to the Undergraduate Business Curriculum, College of Business Administration, Chicago

(17) The Chicago Senate has approved curricular changes in the undergraduate business program in the admissions requirements and the general education, business core, and business major components. The College of Business Administration will require completion of at least two years of a single foreign language in high school. Foreign language is considered essential for all business students. General education requirements will increase by adding an advanced quantitative skills course for a stronger background in quantitative reasoning, more hours in the humanities for greater exposure to literature, modern history, and philosophy, and a change in the economics requirement to provide a strong foundation in microeconomic theory. These changes were designed to increase the general education component to 50 percent of the total program, and to comply with AACSB accreditation standards.

The business core was reduced by 10 credit hours to comply with AACSB standards also. Economics was moved to the general education component, and an information and decision sciences course was eliminated in consideration of the new advanced quantitative skills course added to general education. And, a management course was dropped. In place of this is a new requirement for an integrative course.

Each of the business majors was increased in hours from 18 to 27 by combining

the former 18-hour major and 9 hours of free electives into a 27-hour major and business elective component. Other minor modifications were made to the business majors.

**Revision to the Master of Business Administration Program,
College of Business Administration, Chicago**

The Chicago Senate has approved curricular revisions to the Master of Business Administration degree program. The College of Business Administration proposed some major fundamental changes to the MBA program as a result of findings presented by several national studies and articles about MBA programs in the United States. The changes include: (1) entering students will be assigned to cohort groups; (2) thirteen new courses will be created, including new core courses, professional topics courses, and special topics courses; (3) an optional international study component will be developed which will place students in work/study situations abroad; and (4) a new schematic format for a program of eight-week courses in the first year of instruction will be introduced. The revised program places greater emphasis on (1) problem definition and cross-functional integration of knowledge; (2) development of team work skills; (3) the international dimensions of business; (4) development of communication skills; and (5) study of ethical, legal, and environmental concerns. In addition, the new curriculum intentionally encompasses study of small and medium-sized enterprises as well as large firms and incorporates a global perspective in all courses. The goal of these revisions is to produce a more relevant curriculum of higher quality.

**Creation of a Specialization in Environmental Earth
Sciences within the B.S. in Geological Sciences,
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate has approved the creation of a specialization in environmental earth sciences under the B.S. in Geological Sciences. The B.S. in Geological Sciences will have two specializations, one in geology and one in environmental earth sciences. The proposed addition of the specialization in environmental earth sciences is made in response to an increasing number of students who seek an education and a career in environmentally related fields of the earth sciences. The B.S. in Geological Sciences with the new specialization is a 38-hour major that requires course work in environmental geology, geochemistry, and hydrogeology, as well as 29-31 hours of collateral courses in chemistry, mathematics, physics, and the area of environmental studies.

**Revision to the Advanced Certificate in Orthodontics,
College of Dentistry, Chicago**

The Chicago Senate has approved a proposal by the College of Dentistry to revise its post-graduate program, the Advanced Certificate in Orthodontics. The changes include extending the length of the program from 25 months to 32 months, increasing the Orthodontic Clinic and Research in Orthodontics requirements by two extra semesters, and expanding the Seminar in Orthodontics and didactic material in Craniofacial Growth and Development by one semester each.

The current 25-month program has proven inadequate in terms of clinical experience and some didactic material to meet contemporary needs in the specialty. The 25-month program precludes graduating students from completing treatment for a sizeable number of patients they start. The extended 32-month program will provide continuity of patient care, and student learning will be much better served if the majority of those clinical cases started are completed by the same student. This program has been reviewed and approved for accreditation as a certificate program by the American Dental Association.

Establishment of a Joint M.S. in Nursing Sciences/Master of Public Health, College of Nursing and the School of Public Health, Chicago

The Chicago Senate has approved a joint proposal from the College of Nursing and the School of Public Health to establish a joint program which will provide students concurrent formal study towards two Master's Degrees, the M.S. in Nursing Sciences with an area of specialization in Public Health Nursing and the Master of Public Health with a concentration in Community Health Sciences. Both the M.S. in Nursing Sciences and the Master of Public Health have long been approved by the Board of Trustees and the Illinois Board of Higher Education.

Students must meet the admissions criteria of both programs and be admitted separately to each through separate applications. Similarly, students must meet the degree requirements of each program.

The 54-58 hour program of study is made possible by virtue of the fact that a minimum of 11-13 semester hours of study in the same areas are already required in both public health nursing and the broader public health sciences. The joint nature of the program is to eliminate any overlap in course offerings. The purpose of the joint degree program is to prepare nurses to assume management leadership positions in nursing and public health.

Revision of the Advanced Certificate in Advanced Prosthodontics, College of Dentistry, Chicago

The Chicago Senate has approved revisions to the College of Dentistry's Advanced Certificate in Advanced Prosthodontics which reflect changes in the discipline and meet accreditation standards of the American Dental Association. Existing courses were revised, new courses developed, and the program extended to 36 months (formerly 24 months) to allow adequate time to complete the clinical, didactic, and research components.

The objective of the advanced certificate program is to help highly motivated students with proven clinical and scholastic abilities achieve clinical excellence in prosthodontics through a clinical program leading to certification by the college and eligibility for examination by the American Board of Prosthodontics. This three-year revised program received temporary accreditation by the American Dental Association in May 1993.

Revocation of Doctoral Degree, Chicago

The Student Judiciary Committee of the Chicago Senate, after hearing a complaint of the Graduate College of the Chicago campus, has recommended that the doctoral degree of Muhammad Kazeminy be revoked. The Executive Committee of the Chicago Senate has affirmed that the proper procedures for bringing this matter forward appear to have been followed by the Student Judiciary Committee.

The president of the University, on recommendation of the Senate Student Judiciary Committee and by authority of the Board of Trustees, therefore has revoked the doctoral degree of Muhammad Kazeminy.

This report was received for record.

Comptroller's Report of Investment Transactions Quarter Ended December 31, 1993

(18) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Boyle called attention to the schedule of meetings for the next three months: April 8, Urbana-Champaign; May 13, Urbana-Champaign, June 10, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

KENNETH R. BOYLE

Chair

LUNCHEON

Mrs. Gravenhorst invited Mr. Neil Quinn, chair of the Board of Directors of St. Francis Hospital, Evanston, and Mr. Lance Kohan, to join the trustees for lunch.

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

April 7-8, 1994



The April meeting of the Board of Trustees of the University of Illinois was held in Illini Room C, Illini Union, Urbana, Illinois, on Thursday and Friday, April 7 and 8, 1994, beginning at 2:45 p.m. on April 7.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Kenneth R. Boyle, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in

attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

EXECUTIVE SESSION¹

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Recommended Settlement, University Counsel

Cedeno v. Kolder

Board of Trustees' authority is sought to settle this case for \$2,500,000. The plaintiff alleges that the expectant patient's condition was not properly monitored, that fetal distress was not recognized in a timely manner, and that an emergency Caesarean section procedure was not carried out. This caused the minor plaintiff to have severe mental retardation, epilepsy, and spastic cerebral palsy.

Formal action will be taken when the board convenes in open meeting.

Personnel Issues, Chicago

President Ikenberry asked Chancellor Stukel to report on the administrative searches underway at the Chicago campus. Dr. Stukel indicated that there were four finalists for the position of dean, College of Engineering, and that they would be interviewed in the next few weeks.

Personnel Issues, Urbana

Chancellor Aiken then reported on the status of six searches for administrators at the Urbana campus. All are in process and one may come to fruition by the time of the next board meeting.

¹ Prior to meeting in executive session, the Committee on Finance and Audit met to receive a presentation from Mr. Dennis D. Spice, executive director, State Universities Retirement System. This was a report of the current status of the retirement system as well as a prognosis of the system's stability in approximately 25 years. A discussion of pending legislation concerning funding the unfunded liability for the system ensued. The need for proper funding of the retirement system was stressed.

In addition, Dr. Bazzani discussed recommended increases in student fees for Fiscal Year 1995. This included housing, health service, and other student fees.

General Personnel Matters

Mr. Grabowski asked about procedures for negotiating collective bargaining agreements and what the process involved. Dr. Bazzani explained that each negotiation is somewhat different from all others. Mr. Grabowski then asked about the increase in academic professional positions within the University. President Ikenberry then described the current review process for such positions and the University's awareness of the need to control proliferation of this class of employees.

Chief Illiniwek

Ms. Huff asked whether there was any current litigation concerning the continued use of Chief Illiniwek as the symbol of the Urbana campus. Mr. Higgins described the complaint filed with the Illinois Department of Human Rights by Michael Haney and indicated that this had been dismissed by the department and that the time for appeal by Mr. Haney would expire April 13, 1994.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned and the board recessed at 5:00 p.m. to reconvene at 8:30 a.m. on April 8, 1994.

BOARD MEETING RECONVENED

When the board reconvened at 8:45 a.m., on April 8, 1994, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the addition of the following trustees: Dr. Gloria Jackson Bacon and Mrs. Judith Ann Calder. (Also joining the board was Mr. Bernard T. Wall, treasurer.)

MEETING OF COMMITTEE ON STUDENT AFFAIRS

Chair Boyle asked Trustee Lamont to begin the meeting of the Committee on Student Affairs. Mr. Lamont indicated that the board would hear from several students from the Urbana-Champaign campus on matters of concern to them and receive a presentation of student priorities for the campus. Mr. Lamont then introduced Ms. Julia C. Huff, student trustee from the Urbana-Champaign campus, who in turn asked several students to speak on such topics as: the need to improve communications among groups on campus; the need for more sophisticated electronic communications on campus; the lack of availability of some courses; the increases in fees and tuition; the need for a more hospitable environment; the need for more efforts to achieve greater diversity of groups on campus; the importance of cultural centers; and safety and transportation issues. From these discussions, the students presented a list of priorities they see as important for the campus. (A

copy of the students' priority list is filed with the secretary of the board for record.)

The trustees and the student presenters then discussed several of the above issues for more information.

Next, four other students spoke to the board about other issues of concern to students on the Urbana campus. These included a status report on women's fraternities on campus and their goals; a presentation about the student societies and other extracurricular student groups within the College of Engineering; a report on the work of the Student Alumni Association; and a description of the programs conducted within the Central Black Student Union. Vice Chancellor Stanley R. Levy closed this portion of the committee meeting by indicating that these four students represent organizations that in turn represent approximately 8,000 students on the Urbana campus.

Discussion with the board members followed and Chancellor Aiken remarked that the reduction of faculty and staff in the past few years had had effects on the services offered students but he would place renewed attention on services to students. He then thanked the students for their reports.

At 10:15 a.m., the meeting of the Committee on Student Affairs adjourned.

MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

At 10:30 a.m., Trustee Lamont convened a meeting of the Committee on Buildings and Grounds and asked Associate Vice President Robert K. Todd to present material listed in the committee's agenda (a copy of which is filed with the secretary of the board).

One of these items concerned a contract for construction of a new maintenance facility at Willard Airport. Donald F. Wendel, vice chancellor for administration at Urbana, was asked to respond to this. He explained that this was to be funded by external funds on a reimbursement basis.

In a special report to the committee, Dr. Bazzani presented information on a potential purchasing arrangement for acquisition of natural gas, a major source of energy for the University's utility supply. He indicated that all he expected from the committee at this time was consensus on what action he should take in the near future. Specifically, he asked if the committee members would approve a contract that would make the University the sole purchaser of natural gas from one supplier. He told the committee that Coopers and Lybrand had been hired to advise the University in this matter and that their advice was that such an arrangement would add security for the University in assuring a supply of natural gas. By consensus, the committee instructed Dr. Bazzani to proceed with the contract.

The meeting of the Committee on Buildings and Grounds adjourned at 11:10 a.m.

COMMITTEE ON ACADEMIC AFFAIRS DEFERRED

Owing to the fact that much remained on the schedule of the board meeting and that time was growing short, the board agreed by consensus to defer the scheduled meeting of the Committee on Academic Affairs until the meeting of the board in May 1994.

BOARD MEETING RESUMED

At 11:15 a.m., the board meeting resumed and Mr. Boyle asked President Ikenberry for a report to the board.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

He then remarked that the presentation from the undergraduate students was very important and that the University did have some very fundamental obligations to students. He also noted that in the College of Liberal Arts and Sciences the required courses had been offered consistently, even though many reductions in faculty and funding had occurred in the last few years.

Next, the president told the trustees that in the higher education budget now being considered in the legislature, \$34 million was included for the Illinois Student Assistance Commission for student financial aid. Thus, affordability of higher education in Illinois is a major concern. Dr. Ikenberry added that along with this is the issue of quality. This the University strives constantly to preserve. It is also a major reason why students wish to attend the University of Illinois.

In conclusion, the president remarked that the student presentations were refreshing and that they will cause us to take a new look at some persistent issues. He stated that he knew well that quality and affordability are serious concerns of the Board of Trustees.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Trustee Grabowski reported on the most recent meeting of the advisory committee to the Division of Intercollegiate Athletics. He noted that this group had discussed a pending contract for the basketball coach, an estimated budget shortfall for Fiscal Year 1994, revenue sharing among the Big Ten institutions for the coming year, and progress on planning for a new administrative building for the Division of Intercollegiate Athletics.

¹ Urbana-Champaign Senate Council: Joan Larsen Klein, associate professor of English; Chicago Senate: R. Victor Harnack, professor of speech in the Department of Performing Arts. There was no observer from the University Senates Conference.

Trustees Bacon and Calder asked for more detail on the contract mentioned above. Trustee Gindorf suggested that this should be discussed in executive session and indicated intent to make a motion for this.

Chair Boyle asked Dr. Gindorf to wait a short while on this and permit the board members to vote on the regular agenda first. Dr. Gindorf agreed.

RESOLUTION TO HONOR ROMAYNE C. WICKLUND

On motion of Mrs. Gravenhorst, the following resolution honoring Mr. Romaine C. Wicklund, associate secretary of the Board of Trustees, on the occasion of his retirement from the University, was approved unanimously.

To Romaine C. Wicklund:

The Board of Trustees of the University of Illinois expresses and records its grateful appreciation of your thirty-five years of dedicated service to the University, twenty-eight of those years to the Board of Trustees.

You have served many members of this Board of Trustees through these years with intelligence, style, consideration and an inimitable sense of humor that has nurtured and assisted each in carrying out his or her role as guardian of this University. To all of us you have been a constant reminder of the excellence of the University, its traditions and the bond of loyalty that keeps us close to it.

The members of this board who have served through your tenure as Assistant Secretary and Associate Secretary of the Board of Trustees will remember you as friend, counselor, and teacher. Your aid in helping us understand the complexity of the University and in providing guidance in analyzing difficult and challenging issues has been a mainstay in carrying out our roles as Trustees of the University.

In your long association with the University of Illinois from which you received both undergraduate and law degrees and have served as a member of the administrative staff since 1959, you have exemplified in your performance the motto of this institution: learning and labor. You have worked closely with three presidents during your tenure and indeed, not one of the sitting Trustees or General Officers has ever known anyone else in your role.

The president of the University and other officers of the University wish to join with the Trustees in this tribute to you. We look forward to your continued involvement with this board and with your alma mater and extend best wishes to you and Mrs. Wicklund.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a special copy be prepared and given to you as a permanent reminder of the esteem and affection in which you are held by all of us.

REGULAR AGENDA¹

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 18 inclusive.

¹ Mrs. Gravenhorst left the meeting at this time.

The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment of Fellows to the Center for Advanced Study, Urbana

(1) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition among the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows¹ selected for the 1994-95 academic year, and offers a brief description of their projects:

****STEVEN B. BRADLOW**, assistant professor of mathematics, "Augmented Holomorphic Bundles." A new class of geometric objects will be investigated. The aim is to give a systematic treatment of currently known examples, to understand the general principles responsible for their most significant common features, and to explore some of the interesting phenomena which are reflected in their properties.

****DAVID J. BRADY**, assistant professor of electrical and computer engineering, "Spatio-Temporal Complexity in Optical Systems." Pulse shapers and detectors capable of encoding and decoding ultra-fast time-domain optical signals of unprecedented complexity will be constructed and used to launch an investigation of anharmonic optical absorption and to develop applications in data transmission and microscopy.

KENNETH M. CUNO, assistant professor of history, "Islamic Juridical Discourse and Egyptian Society during the 16th-19th Centuries." A study of Islamic juridical discourse on religious foundations in 16th-19th century Egypt.

WILLIAM F. KELLEHER, assistant professor of anthropology, "Culture, Nation, and Diaspora in the Transformation of Revolutionary Cuba." This project examines the cultural aspects of social transformation in contemporary Cuba. It takes an historical approach to the problem and explores its multidimensional aspects through examinations of both local and global cultural and political phenomena.

CHARISSA LANSING, assistant professor of speech and hearing science, "Temporal and Spatial Characteristics of Eye-Gaze in Speech Perception." Patterns of eye-gaze (sequence, location, duration, and frequency) will be studied in groups of adults with hearing-loss who attempt to gain information from a talker's lip and face movements. This work has important implications for the development of signal-processing, sensory substitution, and programs of rehabilitation to aid speech-reading performance.

GERD ULRICH NIENHAUS, assistant professor of physics, "Complexity in Biomolecular Reactions." Biomolecules are exceedingly complex systems. Protein reactions will be studied over wide ranges of time, temperature, pressure, and viscosity to obtain insight into the connections between structure, dynamics, and function in these molecules.

DOUGLAS S. OLSON, assistant professor of classics, "A New Critical Text of Aristophanes' *Peace*." It is planned to complete a critical text of Aristophanes' *Peace*. This text in turn will form the basis for a literary and historical commentary on the play to be published by Oxford University Press.

BRUCE J. SHERRICK, assistant professor of agricultural economics, "Public Guarantees of Private Activities: An Evaluation of Loan Guarantees in Agriculture." The objectives of this research are: (1) to develop guidance for state and federal

¹ ***These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

government policy makers on the structure of loan guarantees; and (2) to assess the aggregate liability of major agricultural loan guarantee programs.

ALEXANDER F. VAKAKIS, assistant professor of mechanical and industrial engineering, "Analytical and Experimental Study of Nonlinear Mode Localization and Passive Motion Confinement in a Flexible Structure." The principal aim of the proposed research is the analytical and experimental investigation of spatial localization of motions in a system of two coupled flexible beams with stiffness nonlinearities. The localized nonlinear normal modes of the system will be asymptotically studied, and an experimental fixture with actively induced nonlinearities will be tested to verify experimentally nonlinear motion confinement of disturbances generated by external impulses.

JAMES HYE SUK YOON, assistant professor of linguistics and East Asian languages and cultures, "Modularity and Morphosyntactic Interaction." This project investigates questions concerning modularity, manner of modular interaction, and constraints on modular interaction in language, and ultimately other cognitive systems, by investigating the interaction of morphology and syntax.

I concur.

On motion of Dr. Bacon, these appointments were approved.

Appointments to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(2) The chancellor at Chicago, upon recommendation of the director of the Institute for the Humanities, and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows to the Institute for the Humanities, for the program of research or study as indicated in each case,¹ for the academic year 1994-95. Fellows are released from teaching and administrative duties, normally for one year, so they may devote full effort to their respective research.

ERIC ARNESEN, associate professor of African-American studies and history, "The Color of Solidarity: Black Railroad Labor's Quest for Equality, 1870-1970."

STEVEN FANNING, associate professor of history, "Worlds of Power: Concepts of Kingdom and Empire in the Roman World and in Early Medieval Europe."

THOMAS N. HALL, assistant professor of English, "The Literary Witnesses to the Anglo-Saxon Missions in Scandinavia."

DOUG ISCHAR, assistant professor of art and design, "American Love."

PEGGY MCCracken, assistant professor of Spanish, French, Italian, and Portuguese, "The Old French Romance of Adultery."

MARIAN SPERBERG-McQUEEN, associate professor of German, "What Rosina Learned at the Theater: Feminist Readings of Plays Staged in Breslau between 1661 and 1700."

VIRGINIA WRIGHT WEXMAN, professor of English, "Compromising Positions: Hollywood Authorship and the Cultural Construction of the Artist."

TERENCE WHALEN, assistant professor of English, "Southern Culture on the Skids: Literature, Production, and the War of Representation in Antebellum America."

Funds have been included in the University's appropriation bill for the 1994-95 fiscal year. These appointments are subject to the availability of funds.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, these appointments were approved.

¹ Faculty fellows are chosen competitively by the Institute's Executive Committee through the evaluation of research proposals.

**Appointments to the Advisory Board,
Division of Specialized Care for Children, Chicago**

(3) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees appoints the members of the advisory board.

The chancellor at Chicago recommends the following reappointments to the advisory board for DSCC for terms ending June 30, 1997:

WILLIAM A. FARRIS, M.D., assistant professor, College of Medicine at Urbana-Champaign, University of Illinois; pediatric neurologist and chairman, Department of Pediatrics, Carle Clinic

ROBERT KLINT, M.D., president and CEO, Swedish American Hospital; adjunct associate professor, Family and Community Medicine (Pediatric Cardiology), College of Medicine at Rockford, University of Illinois

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, these appointments were approved.

**Appointments to Industrial Advisory Board,
College of Engineering, Chicago**

(4) The chancellor at Chicago has recommended the following new appointments (indicated by an asterisk) and reappointments to the Industrial Advisory Board¹ of the College of Engineering.

For three-year terms ending April 30, 1997:

STANLEY C. HANSON, vice president, engineering, Northrop Corporation, Rolling Meadows

WILLIAM J. HASS, partner-management consulting services, Ernst & Young, Chicago

*DEBORAH HOCKMAN, president, Environmental Monitoring Laboratory, WMX, Inc., Geneva

TERRY LINDQUIST, president and general manager, Borg & Beck Torque Systems, Borg-Warner Automotive Transmission & Engine Components Corporation, Sterling Heights, Michigan

*MARK P. SLIVINSKI, vice president-technology, John Crane, Inc., Morton Grove

For a two-year term ending April 30, 1996:

HAROLD A. SANDBERG, chairman of the board, Alfred Benesch & Company, Chicago
I concur.

On motion of Dr. Bacon, these appointments were approved.

Honorary Degree, 1995, Urbana-Champaign

(5) The senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 14, 1995:

JOHN W. CHANCELLOR,² journalist — the honorary degree of Doctor of Humane Letters.

The chancellor concurs in the recommendation.

I recommend approval.

¹ The Industrial Advisory Board was established on March 2, 1980, with 18 members. The present membership is 33.

² Mr. Chancellor will serve as the 1995 Commencement speaker.

On motion of Dr. Bacon, this degree was authorized as recommended.

Director, School of Chemical Sciences, Urbana

(6) The chancellor at Urbana has recommended the appointment of Stephen G. Sligar, currently William and Janet Lycan Professor of Biochemistry; professor, Beckman Institute; and professor of chemistry, as director of the School of Chemical Sciences, beginning April 21, 1994, on an academic year service basis with an administrative increment of \$10,000. Dr. Sligar will continue to hold the rank of professor with indefinite tenure on an academic year service basis with an annual salary of \$100,000.

Dr. Sligar will succeed Dr. Jiri Jonas who resigned to become director of the Beckman Institute.

The nomination is made with the advice of a search committee.¹ The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Head, Department of Geography, Urbana

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Colin E. Thorn, currently associate professor of geography, as head of the Department of Geography, beginning May 21, 1994, on an academic year service basis with an administrative increment of \$3,000. Dr. Thorn will continue to hold the rank of associate professor with indefinite tenure on an academic year service basis at an annual salary of \$48,652.

Dr. Thorn will succeed Dr. John Jakle who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of Geography and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

¹ Ansel C. Anderson, professor emeritus of physics, *chair*; Scott E. Denmark, professor of chemistry; Robert B. Gennis, professor of biochemistry; Thomas J. Hanratty, professor of chemical engineering; Eric Oldfield, professor of chemistry; Thomas B. Rauchfuss, professor of chemistry; A. Joshua Wand, associate professor of biochemistry.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

EDWARD B. BUNNEY, instructor on 51 percent time, College of Medicine at Chicago, and physician surgeon in Emergency Services, on 49 percent time, University of Illinois Hospital, beginning March 1, 1994 (1Y51;NY49), at an annual salary of \$125,000.

KENDON J. CONRAD, associate professor on 60 percent time, and associate director, Center for Health Services Research, on zero percent time, School of Public Health, beginning February 14, 1994 (AY60;NY), at an annual salary of \$50,000.

STEVEN T. OLSON, associate professor, Center for Molecular Biology of Oral Diseases, College of Dentistry (A), beginning January 1, 1994, at an annual salary of \$70,000.

DAVID S. UCKER, associate professor of microbiology and immunology, College of Medicine at Chicago, beginning January 1, 1994 (A), at an annual salary of \$60,000.

RICHARD B. VAN BREEMEN, associate professor of medicinal chemistry and pharmacognosy, College of Pharmacy, for three and one-half years, beginning January 1, 1994 (Q), at an annual salary of \$45,000.

Urbana-Champaign

JON S. DAVIS, associate professor of accountancy, June 21-August 20, 1994 (N76), \$14,500, and beginning August 21, 1994 (A), at an annual salary of \$85,500.

SIGURDUR T. THORODDSEN, assistant professor of theoretical and applied mechanics, beginning March 4, 1994 (N), at an annual salary of \$50,000.

Administrative Staff

MAUREEN K. PHILLIPS, director of development, on 100 percent time, and assistant dean, on zero percent time, College of Engineering, Urbana, beginning February 14, 1994 (NY100;NY), at an annual salary of \$82,000.

JUDITH K. ROWAN, associate chancellor, Urbana, beginning March 28, 1994 (NY), at an annual salary of \$80,500.

RICHARD F. WILSON, associate chancellor for development, Urbana, and deputy director, University of Illinois Foundation, beginning March 28, 1994 (NY), at an annual salary of \$96,500.

On motion of Dr. Bacon, these appointments were confirmed.

Tuition and Fee Increases, Cost Recovery, Extramural, and Aviation Programs, Urbana

(9) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 1995, the following actions are proposed for the *Cost Recovery Programs*:

**Proposed Tuition and Fees,
Fiscal Year 1995**

Executive MBA Program

	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>FY 1995 Increase</i>
Tuition	\$ 9 500	\$10 000	\$ 500
Fees	<u>3 600</u>	<u>4 300</u>	<u>700</u>
<i>Total</i>	\$13 100	\$14 300	\$1 200 (9.1 percent)

Program in Policy Economics

	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>FY 1995 Increase</i>
Tuition	\$13 270	\$13 668	\$398
Fees	<u>3 220</u>	<u>3 317</u>	<u>97</u>
<i>Total</i>	\$16 490	\$16 985	\$495 (3.0 percent)

Program in International Accounting

Tuition	\$13 625	\$14 557	\$932
Fees	<u>8 425</u>	<u>8 425</u>	<u>0</u>
<i>Total</i>	\$22 050	\$22 982	\$932 (4.2 percent)

For the *Executive MBA Program* each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 1995 will affect only the students in the entering class of 1995. Total tuition revenue available for FY 1995 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer-related services.

The *Program in Policy Economics* and the *Program in International Accounting* are specially designed, intensive programs of study leading to a Master of Science degree in Economics or Accounting. They are intended for promising, international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1995 to provide for normal cost increases.

II

The *Extramural Tuition* and fee actions proposed for Fiscal Year 1995 are as follows:

**Extramural Tuition Charges,
Proposed Tuition Per Credit Hour**

	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>FY 1995 Increase</i>
Undergraduate Tuition	\$ 87	\$ 94	\$ 7
Graduate Tuition.....	94	104	10
Engineering Tuition	165	174	9

In April 1991, the Board of Trustees approved the implementation of a differential tuition charge for extramural courses at the Urbana-Champaign campus. While creating greater equity among charges by student level, this program provides incremental revenue which will be used to increase faculty incentives for teaching extramural courses, improve student services, and expand course offerings for the part-time adult student.

III

The unique costs associated with instructional requirements in the *Institute of Aviation* are addressed by specific charges for a number of courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1994-95 academic year (including Summer Session 1995) current rates have been adjusted 3 percent for materials, 4.5 percent for labor, 4 percent for flight time, and 10 percent for insurance. Aviation 102 is a remedial non-credit course and students will be charged the total cost of the course. Aviation 224 and Aviation 291 are electives outside the core of the professional pilot programs and students will be charged for course materials which are provided. There has been a major change in Aviation 280, the multiengined aircraft course. Five additional flight hours and five additional hours of simulator time have been added.

Aviation course charges proposed for 1994-95 are specific below:

<i>Course</i>	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>Percent Increase</i>
Aviation 101	\$1 931	\$2 079	7.7
Aviation 102	1 020	1 828	79.2
Aviation 120	2 467	2 664	8.0
Aviation 121	1 317	1 404	6.6
Aviation 130	2 203	2 342	6.3
Aviation 140	2 262	2 482	9.7
Aviation 200	N/A	1 427	N/A
Aviation 210	2 448	2 621	7.1
Aviation 211	4 108	4 364	6.2
Aviation 220	1 974	2 097	6.2
Aviation 222	1 165	1 234	5.9
Aviation 224	1 070	1 243	16.2
Aviation 280	1 525	2 361	54.8
Aviation 291	1 646	1 812	10.9
Aviation 292	889	943	6.1
Aviation 293	670	697	4.0

These changes have been reviewed and recommended by the University Planning Council, the chancellor at Urbana, and the vice president for academic affairs.

I concur.

On motion of Dr. Bacon, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Huff and Mr. Riley asked to be recorded as casting advisory votes of "no" on this item.)

Fiscal Year 1995 Tuition Rates, MBA Programs, Chicago and Urbana

(10) In January 1994, the Board of Trustees heard presentations on the current state of professional educational programs at both University of Illinois' campuses leading to the MBA (Master's in Business Administration) degree. As the most highly visible professional business program, the MBA program has taken on special significance for virtually every college of commerce and business administration in the nation. In the changing American workplace, the need for restructuring and enhancing current MBA programs has intensified.

Both Colleges of Commerce and Business Administration developed new curricular approaches to address these new challenges. Each college concentrated new program development on the particular strengths it now enjoys and on the distinctive needs of the students it now attracts. Both colleges recognized the need to expand the diversity of their current student populations, particularly through creation of a student assistance program.

These funds will support curricular restructuring and will help create new student assistance programs to attract a more diverse group of students. To supplement funds achieved through reallocation, the chancellor at each campus has also proposed a differential tuition increase of \$1,500 beyond the University-wide 5.5 percent general increase for FY 1995. The colleges will utilize funds derived from these increases to establish student assistance grant programs and to add new courses in areas such as international market development and team approaches to business problems.

Tuition rates for MBA students for FY 1995 are shown in the following table. These rates have been reviewed with the University Planning and Policy Councils, and I recommend their implementation.

MBA Program, Proposed Tuition, FY 1995

	<i>FY 1994</i>	<i>FY 1995 General Increase</i>	<i>FY 1995 Differential</i>
Chicago.....	\$4 018	\$4 190	\$5 690
Urbana-Champaign	4 126	4 300	5 800

On motion of Dr. Bacon, this recommendation was approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Huff and Mr. Riley asked to be recorded as casting advisory votes of "no" on this item.)

Student Fees for Chicago and Urbana Campuses for Fiscal Year 1995

(11) The chancellors at each campus have recommended student fee levels for Fiscal Year 1995 to support auxiliary operations, student programs and activities, student health services, and the student health insurance programs. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$10 increase (2.5 percent) in the service, health, and general fees provides student fee support to meet general cost increases, debt service from the 1991 bond issue, increased utilities, an increase in the campus administrative overhead fee and for student counseling and family practice/pharmacy.

The proposed \$20 fee increase for the student HMO program reflects claims and cost experience.

Urbana-Champaign Campus

The \$4 increase (1.2 percent) in the service, health, and general fees proposed for the Urbana-Champaign campus is associated with general cost increases, adjustments in budgeting fixed costs at the Assembly Hall and Illini Union (year 2 of 2), increased debt service from 1991 bond issue and the \$2 decrease in the health service fee is due to reorganization/staff consolidation at McKinley Health Service.

The proposed \$10 increase for the student health insurance premium is due to claims experience.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed. I recommend approval.

Summary of FY 1995 Semester Student Fees

Chicago

	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$176	\$174	
Health Service Fee.....	64	64	
General Fee.....	159	171	
Student-to-Student Assistant.....	3	3	
<i>Total per semester.....</i>	<i>\$402</i>	<i>\$412</i>	2.5
Health Insurance (HMO).....	\$125	\$145	16.0

Urbana-Champaign

	<i>FY 1994</i>	<i>Proposed, FY 1995</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$123	\$120	
Health Service Fee.....	122	120	
General Fee.....	66	75	
Campus Transportation.....	18	18	
SEAL/SORF/SGA*.....	10	10	
Krannert.....	5	5	
<i>Total per semester.....</i>	<i>\$344</i>	<i>\$348</i>	1.2
Health Insurance.....	\$116	\$126	8.6

* Fee includes SORF \$5; SEAL \$4; Student Government Association \$1.

On motion of Dr. Bacon, these recommendations were approved.
(Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Huff and Mr. Riley asked to be recorded as casting advisory votes of "no" on this item.)

Rate Changes for University-Operated Housing Facilities, Chicago and Urbana

(12) The chancellors at each campus have recommended rate changes for University-operated housing for the 1994-95 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>1993-94</i>	<i>Proposed, 1994-95</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Student Residence Hall				
Single.....	\$5 354	\$5 454	\$100	1.9
Double.....	4 988	5 088	100	2.0
Women's Residence Hall				
Double.....	4 988	5 088	100	2.0
Student Residence and Commons				
Double.....	4 988	5 088	100	2.0

Note: Rates for the Student Residence and Commons will range from \$5,088 to \$5,624 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

<i>Unit</i>	<i>1993-94</i>	<i>Proposed, 1994-95</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$4 772	\$4 866	\$94	2.0
Three-person apt. (per person).....	4 660	4 755	95	2.0
Four-person apt. (per person)	4 772	4 866	94	2.0
Two-person suite (per person)	4 098	4 185	87	2.1
Three-person suite (per person).....	4 098	4 185	87	2.1

Note: Apartments feature larger spaces than suites and include living rooms (which can convert into bedroom space).

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>1993-94</i>	<i>Proposed, 1994-95</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single.....	\$4 650	\$4 882	\$232	5.0
Double.....	4 042	4 244	202	5.0
Triple.....	3 806	3 996	190	5.0

Note: (1) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$314.

(2) Air-conditioned halls will be \$100 more than halls without air conditioning.

(3) The special assessment for Unit One at Allen Hall will be \$180 higher than the above rates. This includes a \$10 increase over last year.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1993-94</i>	<i>Proposed, 1994-95</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sherman Hall (air-conditioned)				
Single	\$ 2 332	\$ 2 450	\$118	5.0
Double	2 224	2 336	112	5.0
Daniels Hall				
Single	\$ 2 030	\$ 2 132	\$102	5.0
Double	1 808	1 898	90	5.0
Board Contract (Optional)				
20 Meals.....	2 612	2 794	182	7.0
14 Meals.....	2 312	2 480	168	7.3

Note: The Graduate Housing rates do not include the \$8 Graduate Hall Association dues.

Goodwin-Green (monthly rates — includes heat)

Sleeping rooms.....	\$ 295	\$ 310	\$ 15	5.1
Zero bedroom.....	347	364	17	4.9
Zero, with dining.....	357	375	18	5.0
One bedroom.....	413	434	21	5.1
One bedroom, with dining.....	424	445	21	5.0

Orchard Downs (monthly rates)

One bedroom.....	\$ 330	\$ 361	\$ 31	9.4
Two bedrooms, furnished.....	369	404	35	9.5
Two bedrooms, unfurnished	293	321	28	9.6

Race and Florida (monthly rates)

Two bedrooms.....	\$ 457	\$ 457	\$ 0	0
Three bedrooms	585	585	0	0
Three bedrooms, with dining ...	615	615	0	0

Beckwith Living Center (academic year)

Single room*	\$12 921	\$13 696	\$775	6
--------------------	----------	----------	-------	---

* Includes room and board with full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations.
I recommend approval.

On motion of Dr. Bacon, these recommendations were approved.
(Ms. Lopez asked to be recorded as voting “no” on this item.)

(Ms. Huff and Mr. Riley asked to be recorded as casting advisory
votes of “no” on this item.)

**Redesignation of the Department of Nutrition and
Medical Dietetics and the Bachelor of Science and Master of
Science in Nutrition and Medical Dietetics Degrees,
College of Associated Health Professions, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the faculty of the College of Associated Health Professions, has recommended the redesignation of the Department of Nutrition and Medical Dietetics as the Department of Human Nutrition and Dietetics, and the redesignation of the Bachelor of Science and Master of Science in Nutrition and Medical Dietetics as the Bachelor of Science and Master of Science in Human Nutrition and Dietetics.

The proposed name change of the department and degree programs is more

descriptive of what the department does, and of the profession. In recent years, departmental activities have focused mainly on human nutrition and dietetics through its graduate and research programs, including the department's unique Nutrition and Metabolism Research Laboratory. The curriculum in medical dietetics was established as part of the School of Associated Medical Sciences, the word "medical" being designated in accordance with its existence on the Medical Center campus. Since the word "medical" has been removed from the campus name, it is appropriate to remove it from the department and degree title names. Also, the term "medical" implies that the department is restricted to working with diseased persons, whereas the term "human" implies both healthy and diseased persons.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

Proposal to Reorganize the Administrative Structure of the Library, Urbana

(14) The chancellor at Urbana, on the recommendation of the faculty of the Urbana-Champaign Library, has approved a reorganization proposal. The Library currently is organized into two departments, Departmental Library Services and General Library Services, each with its own faculty. Under the proposal, there will be one faculty and the two departments will be replaced by nine intermediate units called divisions: Special Collections, Humanities, Social Sciences, Central Public Services, Technical Services, Area Studies, Life Sciences, Physical Sciences and Engineering, and Law. This change is intended to make the Library operate more efficiently and effectively.

The change is made in accordance with the University of Illinois *Statutes and General Rules*. There are no new budgetary requirements as a result of this reorganization.

The vice president for academic affairs concurs with the recommendation.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved.

Consolidation of the Bachelor of Science Programs Offered by the Department of Materials Science and Engineering, College of Engineering, Urbana

(15) The chancellor at Urbana has approved a proposal of the faculty of the College of Engineering to consolidate the existing Bachelor of Science in Ceramic Engineering and the Bachelor of Science in Metallurgical Engineering into a Bachelor of Science in Materials Science and Engineering.

The Bachelor of Science degree in Materials Science and Engineering is considered an essential element in the development of the department. This proposed program, with its non-material-specific title, places a stronger emphasis on materials science than do material-specific engineering curricula, and permits a student to study in depth not only in the areas of ceramics and metals, but also the rapidly growing areas of electronic materials and polymers. The proposed degree program will meet the needs of students whose general interests in materials extend beyond the areas addressed by the existing curricula, and will permit a student to approach the study of materials science and engineering from either a scientific or an engineering perspective.

The existing degrees in Ceramic Engineering and Metallurgical Engineering will

be retained only if industry continues to hire students with those specializations and if students continue to enroll in those degree programs.

The Bachelor of Science in Materials Science and Engineering is to become effective at the beginning of the 1994-95 academic year. A formal review of the present baccalaureate degree programs in Ceramic Engineering and Metallurgical Engineering will be initiated August 1999, to be completed January 2000. For this purpose the College Executive Committee will appoint a task force in consultation with the Department of Materials Science and Engineering. Should the task force recommend termination of any existing degrees that action will be initiated by the department. This proposal is in keeping with the Illinois Board of Higher Education PQP recommendations.

The vice president for academic affairs concurs.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

**Termination of the Undergraduate Program
Leading to the Bachelor of Social Work Degree,
School of Social Work, Urbana**

(16) The chancellor at Urbana has recommended approval of a proposal of the faculty of the School of Social Work to terminate the Bachelor of Social Work (B.S.W.) degree program. Once this proposal is approved, the school will move to close admissions at the earliest feasible date, possibly as early as January 1995. The school will continue to offer required courses to students enrolled in this program until they have completed their degrees.

Elimination of the B.S.W. program at UIUC will have little impact upon the supply of undergraduate social work degree holders or upon access to undergraduate social work education in Illinois. The B.S.W. program at UIUC is one of the smallest in the State; the program currently enrolls a total of 51 students. There are 10 accredited B.S.W. programs in the State, and these programs more than meet the needs of central Illinois and the State. Indeed, as the result of licensure and changing reimbursement patterns in the social services, B.S.W. graduates face both a diminishing job market and little hope of advancement without the M.S.W. degree. Even today, most B.S.W. graduates enter M.S.W. programs within a year or two of graduation.

This proposal requires no new faculty or resources, and places no current faculty members at risk. Cost savings will result from eliminating professional courses available only to students enrolled in the B.S.W. degree program, reducing the number of sections of other courses, and eliminating the position of B.S.W. Program Director/Field Coordinator. This proposal is in keeping with the Illinois Board of Higher Education PQP recommendations.

The vice president for academic affairs concurs.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

**Transference of the Department of Atmospheric Sciences from the
Graduate College to the College of Liberal Arts and Sciences, Urbana**

(17) The chancellor at Urbana has recommended approval of a proposal from the Urbana-Champaign Senate to transfer the Department of Atmospheric Sciences (DAS) from the Graduate College to the College of Liberal Arts and Sciences. This proposal was approved by the faculty of the Department of Atmospheric Sciences, the College of Liberal Arts and Sciences, and the Graduate College. The Department of Atmospheric Sciences was originally established in 1969 as the Laboratory for

Atmospheric Research, a special unit of the Graduate College; since 1981, DAS has been a full-fledged academic department, offering a number of undergraduate service courses, as well as programs in atmospheric sciences leading to the M.S. and Ph.D. degrees.

The proposed transfer to the College of Liberal Arts and Sciences will integrate more effectively the academic program with others on campus, facilitating further development of interdisciplinary research.

The vice president for academic affairs concurs.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

Revision of Policy and Rules — Nonacademic (Policy 10, Sick Leave)

(18) The *Policy and Rules — Nonacademic*, encompassing the policies applicable to civil service employees of the University of Illinois, is constantly under review to assure it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

Therefore, the vice president for business and finance recommends that the wording of this policy (Policy 10, Sick Leave) be changed to be consistent with the changes in University sick leave policy, as amended in the *General Rules* at the November 12, 1993, Board of Trustees meeting. The new wording expands the use of sick leave to include the care of a parent or member of the household. It also explicitly states that sick leave may be used following the birth or adoption of a child.

A copy of the revised Policy 10 has been filed with the secretary of the board for record. Copies of the approved policy change will be disseminated to the campus community in the near future.

I concur with this recommendation.

On motion of Dr. Bacon, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Authorization for Payment, Vice Chancellor for Health Services, Chicago

(19) The chancellor at Chicago recommends that the board, acting as the Board of Trustees of the University of Illinois Health Maintenance Organization (UIHMO) Plan Trust, approve payment to the Rehabilitation Institute of Chicago (RIC) related to the care of Min Qin. Ms. Qin is a Chicago campus student and member of the UIHMO CampusCare program. She has received surgical treatment at the University of Illinois Hospital and Clinics (UIH&C) for a tumor of the brain and requires intensive cognitive and functional deficits rehabilitation services. UIH&C, however, does not offer the intensity of services required for this follow-up treatment. A contract has been proposed with RIC for the provision of specialized treatment as prescribed by the patient's rehabilitation and physical medicine physician at UIC.

Total charges related to the care of Ms. Qin are expected to be no more than \$90,000. This amount represents a 15 percent discount on charges and is considered

mutually acceptable and equitable to both institutions. Funds are available in the UIHMO Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Continuation of Contracts with Affiliated Hospitals, College of Medicine at Peoria

(20) The chancellor at Chicago has recommended the renewal of contractual agreements with the Methodist Medical Center of Illinois, and the Saint Francis Medical Center, both of Peoria, and affiliated with the College of Medicine at Peoria, to provide compensation for the cost of operating and maintaining physical facilities for the conduct of medical education programs, specifically tutorial and clerkship instruction.

Agreements would be executed between (1) the University and the Methodist Medical Center of Illinois in the estimated amount of \$38,940¹ and (2) the University and the Saint Francis Medical Center, in the estimated amount of \$95,114.¹ Both contracts would be retroactive to July 1, 1993, and effective through June 30, 1994.

It is further recommended that the comptroller be authorized to approve changes in the estimated amounts to either institution as needed, within the totals shown.

State appropriated funds for these agreements are included in the operating budget of the Chicago campus.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Employment of Architect/Engineer, Remodeling South Building, Alumni Hall, Chicago (Capital Development Board Project)

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Capital Development Board be requested to employ the firm of VOA Associates, Inc., Chicago, for the professional architectural and engineering services required to remodel the south building of Alumni Hall at the Chicago campus.

The proposed \$4,597,000 project is to remodel 65,000 gsf in the south building of Alumni Hall to provide general office areas. The fifth floor remodeling will accommodate the display needs of the Department of Art and Design. Construction will be completed in two or three phases to align with the campus' strategic space allocation plan. Elevator, entrance, and other modifications will be required to meet accessibility standards. In addition, mechanical and electrical systems upgrade will be completed.

¹ Based upon the cost of \$3.987 per gross square foot.

The firm's fee will be negotiated by the Capital Development Board in accordance with its procedures.

Funds appropriated to the Capital Development Board are available for this project.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Americans with Disabilities Act Compliance Modifications,
Chicago Circle Center, Chicago**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Dahlquist and Lutzow Architects, Ltd., Elgin, for the professional architectural and engineering services required for Americans with Disabilities Act (ADA) compliance modifications to the Chicago Circle Center at the Chicago campus.

The firm's fee for the professional services required for development of the ADA Compliance Plan will be on an hourly basis, the total not to exceed \$16,000; the firm's fee for the schematic design phase through the bidding phase will be a fixed fee of \$88,400; and the firm's fee for the construction phase will be a fixed fee of \$22,200, plus reimbursements estimated to be \$11,000.

The proposed \$1.4 million project is to remodel the Chicago Circle Center in order to achieve compliance with the ADA accessibility standards. Preparation of an ADA Compliance Plan and implementation work will include the installation of new elevators at both north and south ends of the low-rise building, restroom and water cooler modifications, door and/or hardware replacement, fire alarm pull station and fire extinguisher cabinet repositioning, public telephone modification, and signage.

Funds are available from the Auxiliary Facilities operating budget of the Chicago Circle Center.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Remodel Eighth Floor, North Wing,
Clinical Sciences Building, Chicago**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of John Victor Frega Associates, Ltd., Chicago, for the professional architectural and engineering services required to remodel the eighth floor, north wing, of the Clinical Sciences Building at the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$82,500 plus reimbursements estimated to be \$15,000.

The proposed \$1,031,500 project includes remodeling 4,450 net square feet in the north wing of the eighth floor of the Clinical Sciences Building at the Chicago campus for the development of a Gene Therapy/Research Lab. The work consists

of complete demolition and reconstruction, including asbestos abatement and new windows. Also included is the installation of new heating, ventilation, and air-conditioning equipment sized to accommodate the remodeled area as well as the east and north wings of the eighth floor.

Funds are available from the Restricted Funds Operating Budget of the College of Medicine.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Waiver of University Purchasing Rules,
Remodel Eighth Floor, North Wing,
Clinical Sciences Building, Chicago**

(24) The proposed \$1,031,500 project includes remodeling 4,450 net square feet in the north wing of the eighth floor of the Clinical Sciences Building at the Chicago campus for the development of a Gene Therapy/Research Lab. The work consists of complete demolition and reconstruction, including asbestos abatement and new windows. Also included is the installation of new heating, ventilation, and air-conditioning equipment sized to accommodate the remodeled area as well as the east and north wings of the eighth floor.

Bids for the remodeling project are to be received on June 1, 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the remodeling project in the north wing of the eighth floor of the Clinical Sciences Building at the Chicago campus.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architects and Engineers for
Professional Services, Urbana**

(25) During the course of a fiscal year, there are a number of small capital improvement projects on the campus. The University has determined that it is in its best interest to retain the services of architectural and engineering firms to be available to assist on these projects. Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the following firms to be employed as architects and engineers through professional services contracts at the Urbana campus for the fiscal year ending June 30, 1995. Professional services will be provided on an as-needed basis. No individual sub-project will exceed \$500,000. The University will have the option of extending the contracts for an additional one-year period, subject to approval by the Board of Trustees.

	<i>Estimated Contract Value</i>
<i>Structural Engineering</i>	
Frauenhoffer and Associates, P.C., Champaign	\$100 000
<i>Civil Engineering</i>	
Sodemann and Associates, Inc., Champaign	200 000
<i>Mechanical/Electrical Engineering</i>	
Henneman, Raufeisen and Associates, Inc., Champaign	150 000
<i>Power Plant Engineering</i>	
Doyen Service Corporation, Chicago	250 000
<i>Architectural — Remodeling</i>	
BLDD Architects, Decatur.....	250 000
<i>Architectural — Programs</i>	
Severns, Reid & Associates, Champaign.....	150 000

Funds for each sub-project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firms' hourly rate schedules have been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Construction Manager,
Division of Intercollegiate Athletics
Administration Facility, Urbana**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of P. K. DeMars, Inc., Champaign, for the professional construction management services required for the Division of Intercollegiate Athletics Administration Facility at the Urbana campus.

The firm's fee for the professional services required for the preconstruction and the construction phases of the project will be a fixed fee of \$148,500, and a total staff cost not to exceed \$250,460, plus reimbursements estimated to be \$64,300.

The proposed \$6.75 million project consists of a 37,250 gsf facility which will house the administrative offices for the Division of Intercollegiate Athletics and offices for the majority of men's and women's athletic programs, as well as a Hall of Fame.

Private gift funds for this contract are available through the University of Illinois Foundation.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Employment of Architect/Engineer,
Maintenance and Storage Facility, Willard Airport, Savoy**

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Crawford, Murphy and Tilly, Inc., Springfield, for the professional architectural and engineering services required for the planning and construction of a maintenance and storage facility at Willard Airport, Savoy.

The firm's fee for the program phase will be at an hourly rate, not to exceed \$3,000; the firm's fee from the program analysis phase through the bidding phase will be a fixed fee of \$45,850, plus reimbursables in the amount of \$10,500.

The proposed \$917,030 project is to construct a 24,000 gsf maintenance and storage center which will be located adjacent to the existing maintenance area and will provide space for the maintenance and storage of the airport's snow removal equipment. Site work will include utilities, parking, grading, and security fencing and gates.

Funds for this project are available from the airport's Commercial Operating Account and proceeds from a Federal Airport Improvement Grant.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Land Acquisition/Condemnation Resolution

(28) The chancellor at Chicago, with the concurrence of appropriate administrative officers, has recommended the adoption of the following resolution.

At the September 10, 1992, meeting, the Board of Trustees authorized the acquisition and/or condemnation of an area bounded by Morgan Street, Roosevelt Road, Union Street, and the railroad right-of-way at 16th Street.

At that same meeting, individual parcels, to which the authority applied, were named by legal description. Omitted from the properties described was property surrounded by land which was owned by the City of Chicago and the Chicago and North Western Transportation Company. Since closure of the purchase of the city's land south of Roosevelt Road appears imminent, and as it appears that the city has no intention of condemning this land, approval of the following resolution is recommended.

I concur.

Resolution

Be It, and It Is Hereby Resolved, Found, and Declared that the Vice President for Business and Finance and University Counsel of the University of Illinois or his designee be, and hereby is, authorized to negotiate with the owners of said property through the duly authorized representatives of said owners for the purchase of said property at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said property; and

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid to the owners cannot be agreed upon by said owners and this Board of Trustees of the University of Illinois, the necessary and appropriate action be taken for the acquisition of said title to said property by said Board of Trustees of the University of Illinois exercising

the right of eminent domain conferred upon it by law and having the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the University Counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding or proceedings in the names and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by the Board of Trustees of the University of Illinois therefor and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

The land to be acquired is described as follows:

Lots 20 and 21 in Barron's Subdivision of Block 22 in Brand's addition to Chicago in the East half of the Northeast quarter of Section 20, Township 39 North, Range 14 East of the Third Principal Meridian in Cook County, Illinois

Property address: 1510 South Newberry, Chicago, Illinois

Parcel index number: 17-20-230-019

On motion of Mr. Grabowski, the foregoing resolution was adopted by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Purchases

(29) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$8,443,373.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Grabowski, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Authorization for Settlement

(30) The university counsel recommends that the board approve settlement of *Cedeno v. Kolder* in the amount of \$2,500,000. The plaintiff alleges that the expectant patient's condition was not properly monitored, that fetal distress was not recognized in a timely manner, and that an emergency Caesarean section was not carried out causing the minor plaintiff to have severe mental retardation, epilepsy, and spastic cerebral palsy.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Report of Budgets for 1994 Summer Sessions, Chicago and Urbana

(31) The chancellors at Chicago and Urbana have recommended appointments to the faculty and the attached budgets for the 1994 summer sessions. (Copies of the budget documents are filed with the secretary of the board.)

The distribution of the budgeted funds is as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Total</i>
Salaries	\$2 048 482	\$1 653 182	\$3 701 664
Reserve	14 651	12 818	27 469
	<u>\$2 063 133¹</u>	<u>\$1 666 000²</u>	<u>\$3 729 133</u>

The projected enrollment for 1994 and corresponding figures for 1993 are as follows (head count):

	<i>Actual 1993</i>	<i>Projected 1994</i>	<i>Decrease or Increase</i>	<i>Percent of Decrease or Increase</i>
<i>Urbana-Champaign</i>				
Undergraduate	4 997	5 050	53	1
Professional	167	168	1	0
Graduate	<u>4 909</u>	<u>5 000</u>	<u>91</u>	1
<i>Total</i>	10 073	10 218	145	1
<i>Chicago</i>				
Undergraduate	4 263	4 263	0	0
Graduate	<u>1 878</u>	<u>1 878</u>	<u>0</u>	0
<i>Total</i>	6 141	6 141	0	0

The salaries recommended for summer session appointments are computed on the basis of the standard formula: two-ninths of the salary of the academic year for an eight-week session with proportionate amounts for other periods or for part-time service.

The vice president for academic affairs and the vice president for business and finance concur in the recommendation. The president of the University is authorized to accept resignations, to approve appointments, and to make such other changes as are necessary to meet the needs of the 1994 summer sessions within the total allocation of funds indicated; copies of said appointments to be placed on file with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

¹ The total budget for Urbana-Champaign for 1993 was \$2,069,133.

² The total budget for Chicago for 1993 was \$1,633,500.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

Dr. Gindorf, referring to the matter of negotiations surrounding the contract of the basketball coach, Mr. Lou Henson, opined that he thought the board should review this contract. President Ikenberry indicated that at this time, the facts were not available but that such a discussion could be scheduled for the next meeting of the board. Mr. Higgins then briefed the board on the negotiation process.

Discussion followed and the matter of recruitment of minority group members to the coaching staff was discussed. In closing, Mrs. Calder asked that the contract specifically define the various sources of salary for Mr. Henson.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 12:40 p.m. The board reconvened in regular session at this time.

Dr. Gindorf registered a complaint about an error printed in the periodical *Illinois Issues* that listed Mrs. Calder's name with an incorrect title. President Ikenberry asked the secretary to contact the editor of *Illinois Issues* and request a correction of this and also to ask that a listing of the members of the Board of Trustees be included in this correction and in such listings in future years.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Boyle called attention to the schedule of meetings for the next few months: May 12, Urbana (one-day meeting); June 10, Chicago; July 8, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

KENNETH R. BOYLE
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 12, 1994



The May meeting of the Board of Trustees of the University of Illinois was held in Illini Room C, Illini Union, Urbana, Illinois, on Thursday, May 12, 1994, beginning at 10 a.m.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Kenneth R. Boyle, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez,¹ Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Governor Jim Edgar. Ms. Julia C. Huff, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Patrick C. Riley, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M.

¹ Ms. Lopez joined the meeting at 10:25 a.m.

Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; and Mr. Kirk Hard, executive assistant to the president of the University.

PUBLIC COMMENT

In accord with the board procedures regarding comment from the public, Mr. Antonio Rodriguez, who had requested time for a presentation concerning the status of recruitment and retention of Native American students and staff, spoke for five minutes. He presented data concerning the representation of Native American students and staff at the University and stated that the University's efforts had been virtually insignificant. He added that he had heard from many Native Americans who had left the Urbana campus and said that they felt uncomfortable at the campus. In closing, Mr. Rodriguez asked the board to recommend an increase in Native American students and staff and urged the hiring of an administrator to deal with issues of recruitment and retention.

Mr. Lamont thanked Mr. Rodriguez for his remarks and noted that the board should reflect on the comments.

At 10:10 a.m., the board recessed for meetings of the Committee on Buildings and Grounds, the Committee on Academic Affairs, and the Committee on the University Hospital and Clinics.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Trustee Lamont, chair of this committee, asked Mr. Robert K. Todd to present comments on several recommendations to select architect/engineer for projects. The first project was a proposed design for a new building for WILL radio at the Urbana campus. There was discussion about the fact that this will contain no classroom space. Chancellor Aiken explained that this facility was intended to house the radio station exclusively and that classroom space had never been envisioned.

The next presentation concerned a preliminary design for a new administration building for the Division of Intercollegiate Athletics. President Ikenberry emphasized that this was a preliminary presentation intended to show the general design and that it would be refined if the trustees agreed that the design was appropriate in the first stages.

There was a brief discussion of a design for remodeling the Obstetrics/Gynecology Department in the Clinical Sciences Building at the Chicago campus.

After a short presentation on the status of all capital projects in process at the University and another on plans for the repair and replacement program for the Auxiliary Facilities System, the committee chair adjourned the meeting of the committee.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Mr. Boyle asked Chancellor Aiken to introduce the subject to be presented to the committee. Chancellor Aiken indicated that efforts to strengthen undergraduate education at the Urbana campus would be the topic for discussion and that these efforts had been underway for several years. He then asked Dr. Larry Faulkner, provost and vice chancellor for academic affairs, to report to the board.

Dr. Faulkner first reviewed the September 14, 1989, report from the Urbana-Champaign Senate concerning requirements students should fulfill to satisfy general education requirements for graduation. Following this, he reported on the implementation of these recommendations.

Dr. Faulkner also indicated that some of the recommendations will not be implemented until a greater teaching capacity is available in selected areas. He explained that at present 13,500 undergraduates are enrolled in 68 large courses without discussion groups. This is a situation that he hopes to remedy as soon as possible. One step that is needed in order to improve the approach to undergraduate teaching is to provide better classroom and laboratory space. This would require approximately \$10 million which, according to Dr. Faulkner, the campus is seeking at present.

One specific example discussed was the Freshman Discovery Program that is to be introduced in the Fall of 1994. This will include seminars for freshmen that are much smaller in size than most freshman courses. Some will be required courses, others electives. It is anticipated that there will be approximately 75 new courses under the rubric of the Freshman Discovery Program.

Next, Dr. Faulkner discussed the costs of the new undergraduate curriculum offerings and explained that most of the funds will have to come from reallocation on the campus. Following this, the trustees discussed the material presented with Dr. Faulkner and asked about what percentage of freshmen would participate in the Freshman Discovery Program. Dr. Faulkner responded that 30 percent of the freshmen are expected to participate in this program in the 1994-95 academic year.

Chancellor Aiken concluded by commenting on the planning underway to improve undergraduate education in general and reminded the board that this was underway at the same time that the number of faculty had been reduced. He noted that the Urbana campus has 156 fewer faculty today than it had five years ago.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Trustee Gindorf, chair of this committee, opened the meeting and introduced Mr. Sidney Mitchell, the new director of the University Hospital, who was present. He then turned to Dr. R. K. Dieter

Hausmann, vice chancellor for health services, and asked him to discuss the items on the committee's agenda for the meeting.

Dr. Hausmann first discussed the status of patient participation at the Mile Square Health Center that is operated jointly by the University and the City of Chicago. Dr. Hausmann explained that over the last three years, which is the period of time that the University has had a relationship with Mile Square, that the number of patients utilizing the services had grown considerably and that this health center was an important source of patients for the University Hospital. Dr. Hausmann recommended that, in future, patients at Mile Square be referred to the University Hospital exclusively.

Dr. Hausmann then indicated to the board that he thought that Mile Square should be a part of the clinic system of the University, rather than part of the city's network of clinics. There was discussion of this with the board with some admonitions given about taking care not to incur greater liability than necessary. Others spoke in favor of greater control over Mile Square. It was agreed that further review of the relationship would occur and that this presentation was intended as preliminary.

Next, Dr. Hausmann reported on the efforts to effect a transfer of education and research responsibilities at the Illinois State Psychiatric Institute (ISPI) from the Illinois Department of Mental Health to the University of Illinois at Chicago. He explained that further discussions with labor unions representing employees at ISPI were necessary. Dr. Bazzani added some points about discussions he had had with representatives of the American Federation of State and County Municipal Employees union and the Illinois Nurses Association and concurred that additional talks would be needed.

Following this committee meeting, the board reconvened in regular session at 12:26 p.m.

RECOGNITION, VICE CHANCELLOR DONALD F. WENDEL

When the board meeting resumed, Mr. Boyle recognized Chancellor Aiken who asked to say a few words of appreciation for the service of Donald F. Wendel, vice chancellor for administration at the Urbana campus. The Chancellor noted Mr. Wendel's 16 years of service to the campus and asked him and Mrs. Wendel to stand for recognition from the board and the general officers of the University.

BOARD MEETING RECESSED

At 12:30 p.m., the board recessed for lunch. Following the luncheon, the board reconvened in executive session at 1:40 p.m.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider

information regarding the appointment, employment, or dismissal of employees or officers, and to discuss pending, probable, or imminent litigation against or on behalf of the University, and to discuss the acquisition of real property.”

The motion was made by Mr. Grabowski and approved unanimously.

Disclosure of Executive Session Actions Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Previously unreleased items from February 1993 and May 1993 are recommended for release and are attached. Unreleased items from September through November 1993 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *pending litigation in October and personnel matters in November*. Neither of these has yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The vice president for business and finance and the university counsel recommend that the board approve settlement of *Illinois Power v. Board of Trustees* by payment of \$1,255,941.37. The University withheld payments of \$2,580,760.77 to Illinois Power because of a dispute regarding the interpretation of a tariff which Illinois Power filed with the Illinois Commerce Commission. Illinois Power was also trying to collect late payment charges of \$1,450,174.69, which were continuing to increase each month. In December 1991, Illinois Power Company filed a complaint in the Court of Claims for the unpaid amount plus the late payment charges. The University vigorously defended against the allegations found in the complaint. As part of the settlement, Illinois Power has also agreed to correct a metering problem at Abbott Power Plant which will result in an additional annual savings of approximately \$15,000-\$20,000.

Funds will be provided from the institutional funds operating budget of the University.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve the settlement of *Lopez v. Medenis, et al.* in the amount of \$500,000. The plaintiff alleges that the defendants failed to properly diagnose and treat the minor plaintiff's condition as bilateral retinoblastoma which resulted in the enucleation of her left eye and the extensive irradiation of her right eye causing the minor plaintiff to be legally blind. Our defense was that the condition was hereditary and could not have been diagnosed earlier.

The vice president for business and finance concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Contract for Coach Lou Henson, Urbana

President Ikenberry asked Chancellor Aiken to report on the contract under negotiation for Coach Lou Henson. Chancellor Aiken asked Ron Guenther, director of the Division of Intercollegiate Athletics, to present the main aspects of this contract. Mr. Guenther was accompanied by Mr. Terry Cole, director of student services in the division. Mr. Guenther then presented the major areas in which Mr. Henson was evaluated and upon which the contract was based.

First, he is considered one of the best basketball coaches among his peers; he is successful in coaching winning teams. Second, he is an excellent administrator. Third, Mr. Henson is very successful in his dealings with alumni, the media, and donors. Fourth, in terms of meeting academic goals, Mr. Henson is also very committed and produces results. Mr. Cole reported graduation rate data for basketball players showing that 72 percent of them graduate, compared with a 78 percent graduation rate for the University overall. Mr. Guenther then explained that the recommended salary for Mr. Henson combines such things as television and radio income and income from shoe companies. All will now come to the University and be administered there. Mr. Guenther noted that this would make the University of Illinois the only Big Ten institution to have all elements of compensation under the control of the institution. A recommendation for a new contract to be presented to the board was promised for a future meeting.

Other Personnel Matters, Urbana

Chancellor Aiken reported on six searches that are underway or coming to completion. He noted that a recommendation was coming to the board for a director of the Institute of Labor and Industrial Relations. Further, he noted that individuals were being interviewed for the position of dean of social work and for vice chancellor for administration. Then he told the trustees that the search committees were still involved in screening individuals for the positions of vice chancellor for research

and associate chancellor for affirmative action. He indicated that names were currently being submitted for associate chancellor for public affairs.

Personnel Matters, Chicago

Chancellor Stukel told the trustees that the searches for dean, College of Engineering; dean, School of Public Health; and dean, College of Pharmacy, were progressing and that several candidates had been interviewed. He noted that he would bring forth recommendations for these positions in the near future.

Search, Vice President for Academic Affairs

President Ikenberry reported on the progress of this search saying that he had interviewed candidates for this position and hoped to recommend an appointment to the trustees at the next meeting.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 2:35 p.m.

BOARD MEETING RECONVENED

The Board of Trustees reconvened in regular session at 2:45 p.m.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then commented on the Commencement Exercises that were to take place the following weekend at the Urbana campus and noted that the commencement speaker was to be the First Lady of the United States, Hillary Rodham Clinton.

OLD BUSINESS

Trustee Reese reported to the board that she had attended the meeting of the University of Illinois Foundation as their representative. She indicated that discussions were held on planning for the initiation of the upcoming capital campaign. Also, she noted that the Foundation had experienced an increase in gifts as well as in the number of donors, as well as an increase in dollars since the first of the year.

NEW BUSINESS

There was no business presented under this aegis.

¹ University Senates Conference: Emanuel Donchin, professor and head of the Department of Psychology, Urbana-Champaign; Urbana-Champaign Senate Council: Wesley D. Seitz, professor of agricultural economics; Chicago Senate: R. Victor Harnack, professor of speech in the Department of Performing Arts.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Head, Department of Orthodontics, College of Dentistry, Chicago

(4) The chancellor at Chicago, after consultation with the dean of the College of Dentistry, has recommended the appointment of Carlotta Ann (Koziol) Evans, formerly associate professor of orthodontics and acting head, Department of Orthodontics at the Harvard School of Dental Medicine in Boston, as head of the Department of Orthodontics, effective July 1, 1994. Dr. Evans will be appointed on a twelve-month service basis at an annual salary of \$93,000 (\$73,000 base salary and \$20,000 administrative stipend). She will hold the rank of associate professor on indefinite tenure.

Dr. Evans will succeed Dr. John Cleall who is returning to the faculty after 16 years as head of the department.

This recommendation is made with the advice of a search committee,¹ and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Director, Institute of Labor and Industrial Relations, Urbana

(5) The chancellor at Urbana has recommended the appointment of Peter Feuille, currently professor, Institute of Labor and Industrial Relations, as director of the Institute of Labor and Industrial Relations, beginning August 21, 1994, on a twelve-month service basis at an annual salary of \$110,000, of which \$90,000 constitutes a new nine-month base, and \$20,000 represents an administrative supplement in the form of a summer extension to a full-year contract.

Dr. Feuille will continue to hold the rank of professor with indefinite tenure on an academic year service basis. Dr. Feuille will succeed Dr. Walter Franke, who is retiring.

The nomination is made with the advice of a search committee.² The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

¹ Indru Punwani, professor, dental surgeon, and head, Department of Pediatric Dentistry, *chair*; Cyril Sadowsky, professor of clinical orthodontics; Allen S. Goldman, professor and physician surgeon in pediatrics; Keiko Watanabe, associate professor of periodontics; and Robert J. Huvar, clinical assistant professor of oral and maxillofacial surgery.

² Seymour Sudman, professor of business administration, *chair*; James H. Dulebohn, graduate student, Institute of Labor and Industrial Relations; Pulchratia Falkner, graduate student, Institute of Labor and Industrial Relations; Gerald R. Ferris, professor, Institute of Labor and Industrial Relations; Wallace E. Hendricks, professor, Institute of Labor and Industrial Relations; John J. Lawler, associate professor, Institute of Labor and Industrial Relations; Ronald J. Peters, professor, Institute of Labor and Industrial Relations; Melvin Rothbaum, professor, Institute of Labor and Industrial Relations.

**Head, Department of Family Practice,
College of Medicine at Urbana-Champaign**

(6) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Thomas C. Schrepfer, presently clinical assistant professor of family practice and acting head, Department of Family Practice, as head of the Department of Family Practice, beginning May 21, 1994, on a twelve-month service basis on 49 percent time at an annual salary of \$40,050 (\$18,050 base salary and \$22,000 administrative stipend). Dr. Schrepfer will continue to hold an appointment at the nontenured rank of clinical assistant professor.

Dr. Thomas Schrepfer will succeed Dr. David Webb who returned to the faculty on December 31, 1991. Dr. Schrepfer has been serving as acting head since January 1, 1992.

This recommendation is made with the advice of a search committee¹ and consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Head, Department of French, Urbana

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Douglas A. Kibbee, presently associate professor of French and of linguistics, and campus coordinator of the Illinois Program in France, as head of the Department of French, beginning August 21, 1994, on an academic year service basis at an annual salary of \$58,000 (\$55,000 base salary and \$3,000 administrative increment).

Dr. Kibbee will continue to hold the rank of associate professor with indefinite tenure on an academic year service basis. He will succeed Dr. Emile Talbot who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of French and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Appointments to the Faculty

(8) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

¹ Terry Hatch, associate professor of pediatrics, College of Medicine at Urbana-Champaign, *chair*; Phillip D. Barnell, clinical assistant professor of family practice, College of Medicine at Urbana-Champaign; William P. Marshall, clinical associate professor and associate head of internal medicine, College of Medicine at Urbana-Champaign; Lewis W. Winter, associate professor of internal medicine, College of Medicine at Urbana-Champaign.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- PATRICK K. ACKLES, assistant professor of psychology, beginning March 1, 1994 (2), at an annual salary of \$44,409.
- SUNEET B. CHAUHAN, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Peoria, beginning April 25, 1994 (1Y51;NY49), at an annual salary of \$200,000.
- KAREN J. GRAVES, head of Access Services and assistant professor, University Library, beginning March 4, 1994 (NY), at an annual salary of \$52,000.
- JAMES C. HALL, assistant professor of African-American studies, on 75 percent time, and of English, on 25 percent time, beginning March 1, 1994 (1), at an annual salary of \$35,350.
- MAURIE C. KELLY, assistant documents librarian and assistant professor, University Library, beginning September 1, 1993 (1), at an annual salary of \$28,000.
- JOHN W. POLLEY, assistant professor of surgery, on 51 percent time, assistant professor of pediatrics, on zero percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 24 percent time, University of Illinois Hospital, beginning January 1, 1994 (4Y51;4Y;NY24), at an annual salary of \$151,904.
- ARA S. TEKIAN, assistant professor of medical education, College of Medicine at Chicago, beginning March 1, 1994 (1Y), at an annual salary of \$56,000.

Urbana-Champaign

- ANDREW F. BENT, assistant professor of plant molecular genetics and biology in agronomy, July 21-August 20, 1994 (N), \$4,889, and beginning August 21, 1994 (1), at an annual salary of \$44,000.

Administrative Staff

- EUGENE H. GREGORY, associate dean for External Affairs, College of Engineering, Urbana, beginning March 21, 1994 (NY), at an annual salary of \$98,000.

On motion of Mr. Grabowski, these appointments were confirmed.

Administrative Leaves, 1994-95

- (9) The chancellors at the two campuses have recommended approval of the following requests for administrative leaves of absence in accordance with the provisions of the respective *Campus Administrative Manuals* and for the periods indicated.

The vice president for academic affairs has reviewed these requests and concurs.
I recommend approval.

Chicago

- WILLIAM E. SORLIE, associate dean of academic student and educational affairs since 1980, and associate professor of medical education since 1977, College of Medicine at Urbana-Champaign, has requested leave for the period August 29,

1994, through December 28, 1994. Dr. Sorlie plans to develop a model to identify medical students who are at risk for academic difficulties during the M-1 and M-2 years. He proposes to conduct on-site reviews of the intervention programs for at-risk students at other colleges of medicine with significant underserved minority student enrollments.

Urbana-Champaign

DAVID S. BECHTEL, director of the Career Services Center since August 21, 1990, and prior to that, director of career development and placement from September 1, 1972, through August 20, 1990, has requested leave for the period November 28, 1994, through March 27, 1995. He proposes the development, through the American College Testing Program, of resources that enable more effective career planning by students and parents by illustrating the connections between curriculum choice and career outcomes. This work is to be carried out primarily on the Urbana campus.

RICHARD W. JUSTICE, associate dean of students and executive director, Senate Committee on Student Discipline, since August 1, 1988, has requested leave for the period of May 21, 1994, through August 20, 1994. He proposes to conduct research, write, and prepare for his final oral examination with the following as areas of interest: hate speech; due process in the administrative hearing context; perception of fairness by students, staff, and faculty; and how various institutions choose to deal with disciplinary cases which have pending criminal prosecution. This work is to be carried out primarily on the Urbana campus.

ROGER A. MINEAR, director, Institute for Environmental Studies, and professor of civil engineering since January 1, 1985, has requested leave for the period February 1, 1995, through May 31, 1995. He proposes to update his research direction, including development of new proposals in current research collaboration with the University of Colorado in drinking water disinfection byproducts research. This work is to be carried out primarily on the Boulder campus of the University of Colorado.

On motion of Mr. Grabowski, these leaves were granted as recommended.

Sabbatical Leaves of Absence, 1994-95

(10) On motion of Mr. Grabowski, 12 sabbatical leaves of absence recommended by the chancellors at the two campuses were granted. These leaves will be included in an annual compilation of 1994-95 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Amoco Foundation Awards for Undergraduate Instruction, Chicago

(11) Each year faculty members at the Chicago campus are selected as recipients of the Silver Circle Award for excellence in undergraduate teaching. Through the Amoco Foundation, each recipient receives \$500.

The College of Associated Health Professions has selected one recipient using procedures established within the college. (Awards are made in rotation between the College of Associated Health Professions and the College of Nursing.) The other recipients were selected competitively by students from among faculty in the Colleges of Architecture, Art, and Urban Planning; Business Administration; Education; Engineering; Liberal Arts and Sciences; and the Jane Addams College of Social Work. For academic year 1994-95, the chancellor at Chicago has recommended the following persons as award recipients:

DANIEL J. AMICK, associate professor of sociology
ROBERT J. BECK, assistant professor of kinesiology
PHYLLIS E. BOWEN, associate professor of nutrition and medical dietetics
ALLEN C. HARRIS, assistant professor of communication
JOHN A. JONES, assistant professor of communication
J. FRED McLIMORE, associate professor of management
W. J. MINKOWYCZ, professor of mechanical engineering
JAMES L. PAULUS, visiting teaching associate in performing arts
KELVIN S. RODOLFO, professor of geological sciences
EVA ROCEK, assistant professor of chemistry
ROBERT D. WIRTSHAFTER, associate professor of psychology

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved.

**Discontinue the Master of Science Degree in Radiology,
College of Medicine, Chicago**

(12) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the discontinuation of the Master of Science in Radiology degree.

The Master of Science in Radiology program has been inactive since 1984. There have been no students in the program and no graduates since that time. Consequently, the College of Medicine seeks to discontinue it.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

**Discontinue the Master of Science Degree in
Orthopaedic Surgery, College of Medicine, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the discontinuation of the Master of Science in Orthopaedic Surgery degree.

The Master of Science in Orthopaedic Surgery program has been inactive since 1986. There have been no students in the program and no graduates since that time. Consequently, the College of Medicine seeks to discontinue it.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Discontinue Centers, College of Engineering, Urbana

(14) The Urbana-Champaign Senate has approved a proposal from the College of Engineering to discontinue four research centers organized as units within the college. The centers are: the Advanced Environmental Control Technology Center, the Advanced Construction Technology Center, the National Center for Composite Materials Research, and the Center for Cement Composite Materials Research. The centers were externally funded for varying periods of time; with the cessation of external funding, there is no longer any need for a special designation of these centers.

All faculty in these centers were full-time UIUC faculty prior to the establishment of the centers; therefore, no faculty will be displaced. Furthermore, no other units of instruction, degrees, or public service initiatives will be affected by these changes.

The chancellor at Urbana recommends approval. The vice president for academic affairs concurs. The University Senates Conference indicates that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

**Redesignate and Revise the Major in Asian Studies,
College of Liberal Arts and Sciences, Urbana**

(15) The Urbana-Champaign Senate has approved a proposal of the faculty of the College of Liberal Arts and Sciences to redesignate and revise the requirements of the major in Asian Studies. The new name of the major will be East Asian Languages and Cultures, a name consistent with the title of the academic department established in 1991.

Like the existing Asian Studies major, the revised major will require three years' study of Chinese, Korean, or Japanese. In addition, it will require eight nonlanguage courses on East Asia: a general introduction to East Asian civilizations, a course on premodern culture, an additional history course, an additional literature course, a research seminar, and three other East Asia-related courses. At least 4 of the 8 nonlanguage courses must be at the 300-level.

The existing Asian Studies major contains tracks focusing on literature, civilization, or society, but in practice only the latter option has been chosen by nearly all students because of their strong interest in contemporary East Asia. Eliminating these tracks will emphasize the interdisciplinary character of the major. The revised major is comparable in aims and requirements to those of other area studies and interdisciplinary programs, both at UIUC and at major universities nationally.

No additional staff or funding is required.

The chancellor at Urbana recommends approval of the proposal. The vice president for academic affairs concurs. The University Senates Conference indicates that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

**Redesignate the Division of Health Resources Management,
School of Public Health, Chicago**

(16) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the School of Public Health, recommends the redesignation of the Division of Health Resources Management as the Division of Health Policy and Administration.

The redesignation will enhance the image and mission of this division by providing a name that is closer to the mainstream of comparable programs elsewhere in the country and will highlight a policy emphasis in both education and research, coupled with its traditional role of education for health administration and management.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Establish the College of Urban Planning and Public Affairs, Chicago

(17) The chancellor at Chicago, with the advice of the Chicago Senate, recommends the establishment of a new academic and research entity, the College of Urban Planning and Public Affairs.

The proposed college will be headed by a dean who reports to the provost and vice chancellor for academic affairs, and will be governed according to the *Statutes* of the University of Illinois.

The proposed college will be formed by establishing the existing School of Urban Planning and Policy in the College of Architecture, Art, and Urban Planning as an autonomous unit, redesignated as the College of Urban Planning and Public Affairs. The new college will initially consist of four units: the Urban Planning and Policy Program, the Public Administration Program, the Center for Urban Economic Development, and the Urban Transportation Center. In addition, during 1994-95, the college plans to develop a fifth component, the Great Cities Institute, which will be an interdisciplinary research institute.

The proposed College of Urban Planning and Public Affairs will be the locus for three existing graduate degree programs: the Master of Urban Planning and Policy, the Master of Public Administration, and the Urban Planning and Policy track of the Ph.D. in Public Policy Analysis.

The proposed college will bring faculty expertise together from existing campus academic programs and research centers related to urban and public affairs to form an entity whose mission will be to create, disseminate, and apply multi-disciplinary knowledge about urban and public affairs to improve the quality of life in metropolitan Chicago and other urban areas statewide, nationally, and internationally.

The college will prepare professional leaders in urban and public affairs and will provide assistance, through research and education, on issues confronting urban policy-makers in the government, community, and business sectors.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

Funds will be provided from the State appropriated funds operating budget of the University.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

Both Ms. Reese and Ms. Lopez expressed interest in some day having a school of journalism established at the Chicago campus and indicated that since it was possible to introduce this new college, perhaps it might be possible at some time to begin a school of journalism.

Amend University of Illinois Statutes

(18) The proposed amendment to Article IX, Section 3c of the *Statutes* states that the academic titles of tenure-track faculty members may not include modifiers. Modifiers such as "research" may be used in conjunction with tenure-track academic titles (i.e., instructor, assistant professor, associate professor, professor), but these modified academic titles (e.g., research assistant professor, clinical associate professor) would not carry tenure. This amendment will reserve tenure-track appointments for those faculty who engage in all facets of the University's mission — teaching, research, and public service.

This change will affect future hires; it will not affect those current faculty members whose titles include modifiers and are on the tenure track. The proposed amendment to the *Statutes* has been endorsed by the University Senates Conference; it is also recommended by the vice president for academic affairs.

I concur.

(Deletions are interlineated; additions are italicized.)

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS

Section 3. APPOINTMENTS, RANKS, AND PROMOTIONS OF THE ACADEMIC AND ADMINISTRATIVE STAFF

a. All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees, on the recommendation of the chancellor concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees, on the recommendation of the chancellor concerned if a campus-level officer is involved, and the president.

b. Appointments shall be made solely on the basis of the special fitness of the individual for the work demanded in the position.

c. The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1, governing appointments for an indefinite term: professor, associate professor, assistant professor, and instructor. ~~The~~ *Modifying* terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which ~~the~~ *a modifying* term "adjunct," "clinical," or "visiting" is used in the title *academic rank*. Furthermore, an appointment in which the term "adjunct," "clinical," or "visiting" *a modifier* is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the chancellor or an officer authorized to act for the chancellor.

Other academic ranks recognized within the academic staff are: (1) lecturer; (2) teaching associate, research associate, and clinical associate; (3) teaching assistant, research assistant, and clinical assistant.

Appropriate academic rank, with the rights and privileges pertaining thereto, may be accorded members of the administrative staff. This means that in addition to being members of the administrative staff, selected administrative officers may also hold appointments with academic titles chosen from the ranks listed in the two preceding paragraphs.

Special classes of positions within the academic staff may be established to meet specialized professional or technical needs, in accordance with Article IX, Section 4a.

On motion of Mr. Grabowski, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 19 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Contract for Laundry Services, University of Illinois Hospital and Clinics, Chicago

(19) The chancellor at Chicago recommends renewal of the contract with Chapman Services Laundry Corporation to provide laundry services to the University of Illinois Hospital and Clinics (UIH&C) for the period July 1, 1994, to June 30, 1995, with delegation of authority to the comptroller to renew the contract for the three additional one-year option periods.

On August 15, 1993, the Chicago campus closed its laundry unit. During the first year of the contract, approximately \$400,000 of savings have been realized. Under the contract, Chapman will continue to make two deliveries and pick-ups per day, six days per week. Specific schedules for the delivery of clean linen and removal of soiled linen to four identified locations will be adhered to as indicated by UIH&C. Chapman will be responsible for sanitizing all linen carts at the facility prior to returning them to UIH&C and the routine maintenance of the linen carts. The contract also includes the processing of lab coats for all UIH&C departments and mops for Housekeeping Services. New linen inventory ordered by UIH&C will also be received, stamped (with University identification), and stored by Chapman.

It is estimated that two (2) million pounds of laundry will be processed annually at a cost of \$.27 per pound. Including allowable adjustments for the percentage change in the Consumer Price Index and delivery cost for University holidays, payments are estimated at \$546,650 for Fiscal Year 1994. Actual expenditures may vary based upon the number of pounds laundered. The cost for the renewal periods will increase by the percentage change in the Department of Labor Consumer Price Index.

Funds are available in the Hospital Income Fund. The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contract for Managed Care Administrative Services,
University of Illinois Hospital and Clinics, Chicago**

(20) The chancellor at Chicago recommends contracting with Highland Managed Care Resources, a division of Highland Managed Care Group, Inc., Lombard, for administrative services for the periods February 1, 1994, through April 30, 1994, and continuing for six months with delegation of authority to the comptroller to extend the agreement for one additional six-month period.

The University of Illinois Hospital's Department of Managed Care, on behalf of the UIC Physicians Group, is reexamining system requirements and, therefore, wishes to create a short-term arrangement while various options are considered. Formerly, such services were provided by Highland through a third-party arrangement which has been terminated effective January 31, 1994.

Under the contract, Highland will maintain patient enrollment information, verify eligibility for services and respond to inquiries related to primary care patients of the UIC Physicians Group. In addition, Highland will be responsible for managing and processing claims related to these patients. They will provide regular physician practice pattern, referral, and utilization reports needed to monitor the cost effectiveness of HMO contracts. Highland will also provide reports to allow for appropriate distribution of revenue from HMO contracts.

Highland will be paid 9.2 percent of capitated revenue for the period February 1, 1994, through April 30, 1994, which is expected to be about \$53,000. Effective May 1, 1994, it will be paid \$3.00 per member per month. It is estimated that in the first six months of the agreement, payments will not exceed \$100,000. Funds are available in the Chicago Medical Service Plan.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contract for Facilities Planning Services,
University of Illinois Hospital and Clinics, Chicago**

(21) The chancellor at Chicago recommends contracting with Metis Associates, Inc., in support of the ambulatory care facilities planning effort. Metis has previously supported the planning of new and remodeled facilities and is best fit to extend their earlier work. The contract would be effective April 15, 1994, through October 15, 1994.

The Office of the Vice Chancellor for Health Services is currently in the process of finalizing plans (both facility and financing) necessary to remodel, renovate, and construct clinical patient care facilities. An Ambulatory Care Facilities Planning Task Force including physicians and representatives from the central administration, vice chancellor for academic affairs office, vice chancellor for health services office, and the hospital has been formed. Under the contract, Metis will support the Task Force's efforts by: (1) reviewing the model previously developed and determining the sensitivity to actual clinical volumes since that time; (2) reexamining facility alternatives including traffic flow and parking access; (3) estimating approximate costs for the project; and (4) updating the lease rate model for cost allocation to individual clinics/departments.

Total cost of the contract is not to exceed \$119,520. Funds are available in the Hospital Income Fund. The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract for Graphic Design, Chicago

(22) The chancellor at Chicago has recommended an amendment and extension to the contract with Okrent Associates, Inc., Chicago, to increase the contract amount to \$75,000 and to extend it to December 31, 1994.

Okrent Associates, Inc., is a public relations firm specializing in graphic design applicable to land development planning. The University has utilized Okrent Associates, Inc., to prepare informational materials for the University's south campus project. Okrent Associates, Inc., continues to develop display materials and brochures for the south campus project.

The University initially believed that the work needed could be easily accomplished within the \$50,000 amount, but the demand for graphic materials is exceeding initial projections, particularly as the business assistance needs of the City of Chicago and UIC are developing.

Funds for this agreement are available from institutional funds.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
Remodel Obstetrics/Gynecology Department,
Clinical Sciences Building, Chicago**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of John Victor Frega Associates, Ltd., Chicago, for the professional architectural and engineering services required to remodel the Obstetrics/Gynecology Department of the Clinical Sciences Building at the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$123,000 plus reimbursables estimated to be \$20,000.

The proposed \$1,300,000 project consists of the construction of a new second floor (approximately 1,620 square feet) in an existing two-story space and the remodeling of additional area (approximately 3,160 square feet) also on the second floor of the Clinical Sciences Building for new offices and labs for the Obstetrics/Gynecology Department.

Funds are available from the Restricted Funds Operating Budget of the College of Medicine.

(Note: The mechanical systems consultant to John Victor Frega Associates, Ltd., is EME, Inc., Chicago, a minority business enterprise.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
WILL Communications Building, Urbana**

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of VOA Associates, Inc., Chicago, for the professional architectural and engineering services required for the planning and construction of the WILL Communications Building at the Urbana campus.

The firm's fee for the professional services required for the program definition phase will be on an hourly basis, not to exceed \$28,660; and the firm's fee for the professional services required for the schematic design phase through the bidding phase will be a fixed fee of \$421,860, plus reimbursables estimated to be \$67,200.

The proposed \$7.6 million project is to construct a 47,500 gsf facility which will house a 3,000 nasf television studio as well as television work areas and control rooms, radio studios, and administrative offices to support the broadcast functions of WILL. The new facility will be located directly north of the existing television facility on Goodwin Avenue, Urbana.

Funds are available from private gift funds through the University of Illinois Foundation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

(Note: The mechanical/electrical systems consultant to VOA Associates is Environmental Systems Design, Chicago, a minority-owned business enterprise; and the

structural/civil engineering consultant to VOA Associates is Rubinos & Mesia Engineers, Inc., Chicago, a minority and female business enterprise.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: No, Ms. Huff; absent, Mr. Riley. Ms. Huff announced that she cast an advisory vote of "no" on this item because the facility would not be available for student instruction.)

**Employment of Architect/Engineer,
Roger Adams Lab, Phase II, Urbana**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of BLDD Architects, Decatur, for the professional architectural and engineering services required for the Roger Adams Lab, Phase II, project at the Urbana campus.

The firm's fee for the professional services required for the program verification phase will be on an hourly basis, not to exceed \$10,000; the firm's fee for the schematic design phase through the construction administration phase will be a fixed fee of \$295,000; and the firm's fee for on-site observation during the construction phase will be on an hourly basis, not to exceed \$125,000; plus reimbursables estimated to be \$10,000.

The proposed \$3,804,093¹ project will continue the upgrade of space on the first three floors for the Department of Chemical Engineering in Roger Adams Lab. The project will remodel approximately 32,915 gsf of offices, wet and dry research labs, instruction labs, and support areas. The remodeling will include new flooring, painting, lighting, new casework, and a complete upgrading of lab services; i.e., gas, vacuum, nitrogen, air, water (hot, cold, and deionized), and electrical. Phase II will also complete the fume exhaust fan relocation which was started in Phase I.

Funds are to be provided from campus funds and a National Science Foundation grant.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer, Interior Design Services,
Division of Intercollegiate Athletics
Administration Facility, Urbana**

(26) On February 11, 1994, the board authorized the employment of the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Deerfield, for the professional services required through the construction phase of the Division of Intercollegiate Athletics Administration Facility at the Urbana campus.

It is now necessary to employ a firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the facility.

¹ \$1.8 million will be from campus funds; \$2.0 million will be from National Science Foundation grant funds.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of O'Donnell, Wicklund, Pigozzi & Peterson, Deerfield, for the professional interior design services required for the movable furnishings, fixtures, and equipment for the Division of Intercollegiate Athletics Administration Facility, Urbana.

The cost of these interior design services will be billed on an hourly basis, the total not to exceed \$49,000, plus authorized reimbursables estimated to be \$5,000. These costs were included in the project budget of \$6.75 million approved by the Board of Trustees on February 11, 1994.

Private gift funds for this contract are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Waiver of University Purchasing Rules, Chilled Water System for West Side Campus, Chicago

(27) The proposed \$3 million project will address the urgent need for increased chilled water capacity for the Medical Center complex on the west side campus at Chicago. Two 1,250-ton chillers with corresponding cooling tower will be added to the central loop. The chillers will be placed in the basement, and the cooling tower on the roof of the Clinical Sciences Building. The central loop will have to be modified accordingly to properly utilize the 2,500 tons of additional cooling capacity.

Bids for the project are to be received on June 2, 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects. In this instance it is likely to be advantageous to follow this course.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for the chilled water system for the west side campus at Chicago.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,634,252.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

(Regarding purchase item no. 2, Mr. Grabowski asked his colleagues to permit an addition to this item stating that the comptroller was given leave to award a contract for medical record transcription services after a review of the appeal pending concerning the bid process and recommended award.)

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Disclosure of Executive Session Actions Under Open Meetings Act

(29) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of February, May, and September through November 1993. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *pending litigation in October and personnel matters in November*; and that all other items considered in those sessions be released to the public. (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Authorization for Settlement

(30) The vice president for business and finance and the university counsel recommend that the board approve settlement of *Illinois Power v. Board of Trustees* by payment of \$1,255,941.37. The University withheld payments of \$2,580,760.77 to Illinois Power because of a dispute regarding the interpretation of a tariff which Illinois Power filed with the Illinois Commerce Commission. Illinois Power was also trying to collect late payment charges of \$1,450,174.69, which were continuing to increase each month. In December 1991, Illinois Power Company filed a complaint in the Court of Claims for the unpaid amount plus the late payment charges. The University vigorously defended against the allegations found in the complaint. As part of the settlement, Illinois Power has also agreed to correct a metering problem at Abbott Power Plant which will result in an additional annual savings of approximately \$15,000-\$20,000.

Funds will be provided from the institutional funds operating budget of the University.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs.

Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Authorization for Settlement

(31) The university counsel recommends that the board approve the settlement of *Lopez v. Medenis, et al.* in the amount of \$500,000. The plaintiff alleges that the defendants failed to properly diagnose and treat the minor plaintiff's condition as bilateral retinoblastoma which resulted in the enucleation of her left eye and the extensive irradiation of her right eye causing the minor plaintiff to be legally blind. Our defense was that the condition was hereditary and could not have been diagnosed earlier.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Lease of Space, Prevention Research Center, Chicago

(32) The chancellor at Chicago recommends that, subject to the availability of funds, the comptroller be authorized, upon the resolution of the final issues related to rent abatement and the remodeling required by the University under the proposed lease, to revise the terms of the University lease agreement with American National Bank and Trust Company as trustee of the building at 850 West Jackson Boulevard, Chicago, for a one-year period beginning July 1, 1994 (or when the remodeling is completed), which will, unless otherwise notified by the University, be automatically renewed annually for four additional one-year periods.

The Prevention Research Center currently occupies the fourth floor of the building and has generated a need for approximately double its present space. The revised agreement will provide for the lease of the entire fourth and fifth floors (22,600 net rentable square feet) of the building. The landlord will remodel in accordance with the building standards and to the specifications of the University all of the fifth floor and a small portion of the fourth floor. In the event that the lease is terminated prior to the end of the five-year period, the University will reimburse the landlord for unrecovered costs to build-out the space. The first year rental costs for the combined space will not exceed \$248,604 (\$11.00 square foot) and, thereafter, will be subject to annual escalation of 2½ percent. The University will also be responsible for a proportionate share of annual changes in the building's operating expenses and real estate taxes and the landlord will continue to provide janitorial service.

The renegotiation of the existing lease, which has options through November 1996, represents substantial savings to the University. The present annual rental cost plus a pro rata share of increases in common area operating expenses and real estate taxes that have occurred during the University's tenancy represent current and estimated lease costs ranging from \$18.52 to \$20.00 per square foot until the end of the lease. The rate under the new agreement of \$11.00 per square foot is competitive with space proposals received for four other buildings in this general location.

The Prevention Research Center was founded in 1987 to conduct, stimulate, and support multidisciplinary research on health promotion and the primary prevention of the major causes of morbidity and mortality. The additional lease space

will provide offices for researchers and administrators needed for the additional programs.

Funds for the first year of the revised lease will be included in the Institutional Funds Operating budget authorization request to be submitted to the Board of Trustees for Fiscal Year 1995.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Report of Actions by the Executive Committee

(33) The following actions were taken by the Executive Committee via telephone conference on Friday, April 29, 1994. These actions are now reported to the board as a whole.

Honorary Degree, 1994, Urbana

The senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 15, 1994:

Hillary Rodham Clinton, First Lady of the United States of America — the honorary degree of Doctor of Laws.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mr. Boyle, this degree was authorized as recommended by the following vote of members of the Executive Committee: Aye, Mr. Boyle, Dr. Gindorf, Ms. Reese; no, none.

Agreements with City of Chicago, Area South of Roosevelt Road

The University of Illinois has been negotiating with the City of Chicago for several years regarding the area bounded by Roosevelt Road, Union Street, the B. & O. C. T. railroad tracks, and Morgan Street, "the expansion area." This area will provide for the proposed expansion of the east campus of UIC. On April 13, 1994, the Chicago City Council took three actions: (1) it amended the Municipal Code of Chicago terminating the Maxwell Street Market's existence at its current location and relocating it to Canal Street; (2) it approved an Intergovernmental Agreement between the City of Chicago and the Board of Trustees of the University of Illinois; and (3) it approved an Institutional Planned Development related to the expansion area.

It is urgent that this matter be concluded prior to the next regularly scheduled meeting of the Board. The Board has been apprised of this transaction on several previous occasions and the likely need for Executive Committee action.

The Intergovernmental Agreement is the heart of this transaction. The city agrees to sell its land in the expansion area to the University via quitclaim deeds for the sum of \$4,250,000 (the appraised value). Unless the University elects to waive the following conditions precedent, the closing would occur after the city: (a) vacates certain streets and alleys in the expansion area at no cost to the University; (b) relocates the Maxwell Street Market and the vendors; and (c) removes persons

occupying the property. The city also agrees to construct a landscaped median strip in Roosevelt Road between Union and Halsted streets as part of a Gateway Park.

After the closing, the University becomes obligated to make certain infrastructure improvements within specified time periods. The University must certify that it has set aside a total of \$2.6 million to cover the estimated costs of these improvements. The University also agrees to acquire certain property on the south side of Roosevelt Road between Union and Halsted streets and to construct a Gateway Park when it receives appropriated funds for this purpose.

Other major obligations assumed by the University are: (1) to lease back to the City the Maxwell Street Police Station for up to five years for use as a police station; (2) consistent with and subordinate to University use, to continue to allow use of University athletic facilities by community groups; (3) to prepare a portion of the expansion area as a staging area at an estimated cost of \$400,000 and to lease it to the South Water Market for \$50,000 a year, the lease to terminate when the market is relocated or in three years, whichever occurs first;¹ (4) to create an escrow of \$250,000 to cover the city's share of the closing costs and/or costs related to the relocation of the Maxwell Street Market; and, (5) to pay costs for termination, relocation and/or removal of subsurface and aerial utility lines estimated at \$300,000. Finally, the University acquires an option to purchase city-owned property east of the expansion area for which the University has a credit of \$250,000 toward the purchase price.

Authority is sought to purchase the above city-owned property, to enter into the Intergovernmental Agreement, related agreements, and leases and to otherwise perform the obligations contemplated by the Intergovernmental Agreement. The University has requested a capital appropriation for fiscal 1995 for land acquisition and development in the expansion area; legislation including these funds is before the General Assembly.² Campus funds are available to cover University obligations and, if required, for expenses necessary to initiate these transactions pending the receipt of the capital appropriation.

The chancellor at Chicago recommends approval of the proposed actions. The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Boyle, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mr. Boyle, Dr. Gindorf, Ms. Reese; no, none.

This report was received for record.

**Report of Contract Award, Triaxial Upgrade and
Office Addition, Biaxial Shock Test Machine Building,
U.S. Army Construction Engineering Research Laboratory,
Champaign**

(34) The original Biaxial Shock Test Machine building was constructed in 1973. The facility houses unique equipment which simulates earthquake motion environments. In Fiscal Year 1993, the Department of Defense appropriated \$3.9 million to upgrade the existing equipment from a biaxial mode to a triaxial mode. In order to achieve the upgrade of the equipment, it is necessary to provide additions to the existing

¹ On November 14, 1992, the board authorized the University to enter into a 15-year lease with the South Water Market that would have required the University to retain certain streets in the expansion area to serve as a staging area for the market. This lease has never been executed. Circumstances have changed, and the city and the University now need to have these streets vacated. The above referenced proposed lease represents the best efforts to date to resolve this matter.

² The pending legislation also requests funds for the construction of athletic fields and a public safety facility in the expansion area. This anticipated use was presented to the city as part of the Institutional Planned Development.

facility in the high bay area (2,340 gsf), new equipment and pump room space (800 gsf), and offices to house the research teams (1,500 gsf). The \$1,291,417 project budget will then be able to accommodate the upgrade for the triaxial mode equipment, which will be the first of its type in the United States.

In order for the U.S. Corps of Engineers to complete the installation of the equipment on schedule, on March 11, 1994, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$979,240.

On March 15 and 17, 1994, bids were received and the following contracts were awarded. The award in each case was to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

Division I — General

The Petry Kuhne Company,

Champaign	Base Bid.....	\$488 700	
	Alt. #G-1	10 200	
	Alt. #G-2....	<u>9 800</u>	
			\$508 700

Division II — Plumbing

Nogle & Black Mechanical, Inc.,

Urbana.....	Base Bid.....	57 877	
	Alt. #P-2	<u>2 920</u>	
			60 797

*Division III — Heating, Refrigeration,
and Temperature Control*

A & R Mechanical Contractors, Inc.,

Urbana.....	Base Bid	149 480	
-------------	----------------	---------	--

*Division IV — Ventilation and
Air Distribution*

Nogle & Black Mechanical, Inc.,

Urbana.....	Base Bid	33 287	
-------------	----------------	--------	--

Division V — Electrical

Bodine Electric of Decatur,

Champaign	Base Bid.....	198 451	
	Alt. #E-2	<u>860</u>	
			199 311

<i>Total.....</i>			\$951 575
-------------------	--	--	------------------

The project consists of demolition of existing partitions, flooring, ceiling, doors, and frames in selected areas of the existing office facility, including replacement of the plumbing, heating, ventilation, and electrical systems. Construction work includes a 73' x 33' concrete masonry, steel structure and metal roof pump house, a 56' x 47' addition to the existing high bay structure, and a new 75' x 34' concrete masonry/brick veneer office facility. Minor sitework, new restroom facilities, and new ceilings in existing offices are also included.

Funds for the project are available from CERL Facility Reserve Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received for record.

President's Report on Actions of the Senates

Revision of the General Education Requirements for the Sciences and Letters Curriculum, College of Liberal Arts and Sciences, Urbana

(35) The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the General Education requirements for the Sciences and Letters Curriculum in LAS.

Current requirements include: in Area I (the humanities and social sciences), students are required to complete 1-2 courses in the categories of Literature and the Arts, Historical and Philosophical Perspectives, and Social Perspectives, and 1 course in the category of Non-Western Cultures and Traditions; in Area II (the sciences and mathematics), students are required to complete 1-2 courses in the categories of Physical Science, Biological Science, and Behavioral Science, and to complete 0-2 courses in Mathematics, and 0-1 course in Science and Society.

Proposed changes are: the addition of a category, "U.S. Minority Cultures," to Area I; at least one course required in the category "Mathematics" in Area II, which will satisfy the campus "Quantitative Reasoning" requirement, and deletion of the category "Science and Society" from Area II. It is expected that courses now in "Science and Society" will be recommended for inclusion in one of the other categories.

There are no budgetary implications for other colleges or the library.

Revision to the Undergraduate Nursing Curriculum, College of Nursing, Chicago

The Chicago Senate has approved curricular changes to the Bachelor of Science in Nursing (BSN) degree program.

The College of Nursing is changing the BSN program, currently upper division, to both a lower and upper division program. The college will begin to admit, for the first time in fall 1994, new beginning freshmen and transfer sophomore students, as well as transfer juniors and seniors. In so doing, the college has developed admissions criteria for beginning freshmen, including minimum acceptable scores on the ACT/SAT test, completion of specific high school subjects (Pattern II), including three years of mathematics and one year of chemistry with laboratory, and acceptable high school rank in class.

Transfer students are required to have a minimum of 3.50 (A = 5.00) cumulative transfer grade point average and a 3.00 natural science grade point average in order to qualify for admission, in addition to satisfying all other campus transfer admission criteria.

Total hours for the BSN degree increased from 122 to 133 semester hours in order to include additional content in nursing.

Total hours for general education decreased from 60 to 55 semester hours, with the humanities general education requirement reduced from 9 to 6 semester hours and the social science requirement cut from 9 to 7 semester hours. Some content material previously listed under general education has been moved to the nursing core (e.g., human growth and development and cultural diversity).

Total hours for nursing requirements have increased from 62 to 78 hours and include additional content to prepare students to practice nursing in current and future health care environments. The increase in the nursing core hours in both theory and clinical skills is to enable students to practice in the community, care for people of all ages, and make clinical decisions in any practical setting. New course work will cover orientation to the nursing profession; promotion of health, nutrition, and gerontology; cross-cultural perspectives on health issues; current trends in health

care; and a capstone course to prepare the newly trained nurse to enter the demanding field of nursing as a professional.

These changes are supported by students, alumni, and employers of nursing graduates.

Revision of Admission Requirements for Transfer Students, Chicago

The Chicago Senate has approved a proposal to raise the minimum hours for admission as a transfer student from 12 semester (18 quarter) hours to 24 semester (36 quarter) hours. An applicant who presents fewer than 24 semester hours of transfer work will be evaluated for admission based upon two sets of criteria: (1) as a beginning freshman, which includes ACT/SAT score, high school rank, and the appropriate high school subject pattern requirement; and (2) as a transfer student, which requires a minimum cumulative transfer grade point average of 3.00 (A = 5.00). Some colleges at the Chicago campus require higher transfer grade point averages for admission.

It has been UIC's policy for many years to consider strictly as a transfer applicant any student who attempts, prior to applying for admission, a minimum of 12 semester hours (18 quarter hours) of university-level work, whether with passing or failing grades, at an accredited college or university. Students who transfer with fewer than 30 semester hours are considered transfer freshmen.

Studies of the performance and achievement of transfer students have been made at Chicago, and they have raised serious concerns about the success rate of freshmen transfer students. All of the data and information indicate that students who transfer to UIC at the freshman level (i.e., less than 30 semester hours of attempted work) are not graduating. Their five-year graduation rate of 23 percent is significantly below that of transfer sophomores (42 percent) and transfer juniors (55 percent). Just as disturbing as the low graduation rate is the 32 percent of freshmen transfer students who are dropped from UIC due to poor standing during the same five-year period.

UIC is one of two public universities in the State of Illinois that accepts transfer students at the freshman level. The research data show that freshmen transfers are not succeeding, and if UIC is to do a more effective job of retaining and graduating its transfer students, one solution may be to raise the minimum hours required for admission as a transfer student. If transfer students can be persuaded to remain at the sending institution for at least one year, they will be more successful in the program and increase their potential to graduate.

This report was received for record.

Comptroller's Financial Report Quarter Ended March 31, 1994

(36) The comptroller presented his quarterly report as of March 31, 1994. A copy has been filed with the secretary of the board.

This report was received for record.

REPORT OF THE SECRETARY: SELECTION OF STUDENT NONVOTING MEMBERS OF THE UNIVERSITY OF ILLINOIS BOARD OF TRUSTEES, 1994-95

Chicago Campus

The election was held on March 23 and 24, 1994, and Christopher Didato-Castillo, a senior in the College of Liberal Arts and Sciences, was elected.

The total number of votes cast was 1,554. The tally for each of the candidates was:

Christopher Didato-Castillo	755
Michelle Story	721
Marcus A. Kolga	77
Write-in vote	1

Mr. Didato-Castillo, who lives in Chicago, is majoring in political science, with a minor in Latin American Studies. Chris has been actively involved with Undergraduate Student Government, the Confederation of Latin American Students, the Rafael Cintron-Ortiz Latino Cultural Center, as well as the Latino civic and political communities. He has also served as a student representative on the committee which is implementing the telephone registration system.

Urbana-Champaign Campus

The election was held on March 2 and 3, 1994, with Thomas C. (Chapin) Rose II, a sophomore in the College of Liberal Arts and Sciences, receiving the largest vote tally of the four candidates.

The total number of votes cast was 3,864. The tally for each of the candidates was:

Thomas C. (Chapin) Rose	1,428
Byron P. Mitchell	1,002
Lynnea Magnuson	774
Helen Bredenberg	552
Joseph Macro	108

Mr. Rose, whose home is in Charleston, is preparing for a career in the legal profession. He has been active with the Student Government Association. He is a member of the Phi Delta Theta social fraternity and the Illini Emergency Medical Service.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Boyle called attention to the schedule of meetings for the next two months: June 10, Chicago; July 8, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

KENNETH R. BOYLE

Chair

LUNCHEON GUESTS

Guests of the board at lunch were Mr. and Mrs. Donald F. Wendel.

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 2, 1994



A special meeting of the Board of Trustees of the University of Illinois was held in the Palmer House Hilton, Chicago, Illinois, on Thursday, June 2, 1994, beginning at 11:00 a.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Trustee Gloria Jackson Bacon¹ called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle, Governor Jim Edgar, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez. Ms. Julia C. Huff, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Patrick C. Riley, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry, and Dr. Michele M. Thompson, secretary.

The purpose of the meeting was to interview a candidate for the position of vice president for academic affairs.

¹ Due to the absence of Chair Boyle, Dr. Bacon, chair of the Committee on Academic Affairs, served as chair *pro tem*.

EXECUTIVE SESSION

Trustee Bacon, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, and to discuss campus security."

The motion was made by Ms. Reese and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez.

Briefing from President Ikenberry

President Ikenberry briefed the members of the board present about the background of the candidate they were about to meet and interview.

Meeting with the Candidate

At 11:30 a.m., the candidate for the position of vice president for academic affairs was introduced by President Ikenberry to the trustees present.¹

The trustees asked the candidate questions regarding interest in the position and in the University and asked for a description of relevant past experience. The candidate described previous experience in various ways and told how this experience related to the needs and characteristics of the University of Illinois. Topics receiving emphasis were: research programs, professional colleges, and undergraduate education.

The board members asked about the candidate's experience with governing boards at other institutions. This was discussed and it was clear that the candidate's interactions with a University governing board had been fairly constant.

Next, the trustees asked the candidate about various approaches to diversity on campus. A description followed of programs and efforts undertaken in previous assignments and currently.

Luncheon was served at 12:15 p.m. in the meeting room and the board members continued their discussion with the candidate. This included more exchanges of ideas about undergraduate education, particularly teaching approaches. In addition, the trustees asked the candidate how one might learn to relate to the various publics that must be considered and to whom one must be ready to speak at the University of Illinois.

At 1:20 p.m., the luncheon concluded.

¹ The candidate was Dr. Sylvia Manning, who was later appointed vice president for academic affairs.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GLORIA JACKSON BACON, M.D.
Chair pro tem

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 9-10, 1994



The June meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, June 9 and 10, 1994, beginning at 1:10 p.m. on June 9.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon,¹ Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. Ms. Julia C. Huff, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Patrick C. Riley, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

¹ Dr. Bacon joined the meeting at 3:05 p.m.

finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; and Mr. Kirk Hard, executive assistant to the president of the University.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Vice President for Academic Affairs

President Ikenberry told the trustees that he would recommend to them at their meeting of June 10, 1994, that Dr. Sylvia Manning be appointed vice president for academic affairs.

Personnel Matters, Chicago

Chancellor Stukel updated the board on the status of searches for dean of the School of Public Health, and dean of the College of Pharmacy, indicating that interviews with candidates were taking place and that he would bring forward recommendations for appointment in the near future.

Personnel Matters, Urbana

Chancellor Aiken reported on progress in searches for: vice chancellor for research, associate chancellor for affirmative action, and dean of the School of Social Work. He noted that candidates were being interviewed and that recommendations for appointment would probably be coming soon. Also, Chancellor Aiken discussed the recent resignation of the vice chancellor for student affairs and plans for recruitment of a new person for that position.

Following Chancellor Aiken's report, Trustee Lopez voiced concern about the low representations of minorities in high level administrative positions on both campuses. She asked for information about the search process followed for these positions and inquired about why minority group individuals tend to appear on the lists of finalists but seldom get the appointment. President Ikenberry responded that the search pro-

cedures followed were sound and that they did work to seek out minority group persons. Other trustees spoke of the review of search procedures carried out by the Board of Trustees in 1991 and directed the secretary to make available to Ms. Lopez a copy of this report.

SPECIAL EXECUTIVE SESSION

President Ikenberry excused all of the general officers present, except for Dr. Bazzani and Dr. Thompson. He then indicated that he would spend the next hour discussing the announcement of his resignation, the news of which he had conveyed to the members of the board on June 7, 1994. At this point, Mrs. Ikenberry joined the meeting. Dr. Ikenberry proceeded to describe for the board the reasons that led up to his decision to resign. He said the University was very healthy now and that he thought he could make a change in his own career without leaving burdens for others. He assured the board that all his thinking was positive in regard to this change. He added that he thought change in leadership is good for all institutions at times and that this time seemed appropriate for the University of Illinois.

Mr. Boyle then stated that "all good things come to an end" and that though he regretted the president's leave-taking he respected the fact that President and Mrs. Ikenberry had to make their life decisions in the best way they saw fit and he respected that. He then told his colleagues that the process of selecting a successor to President Ikenberry would be the board's most difficult task and most important. He also said he was grateful that President Ikenberry would be with the board through the next year and available to assist them as questions arose in this difficult process. He then admonished the board members to consider thoughtfully the needs of the University and to structure their search with these in mind.

Mrs. Gravenhorst thanked President and Mrs. Ikenberry for picking this time to make their personal decision to leave, for things are in good shape now, unlike some other times when things were not going so well.

Ms. Huff expressed her pleasure in being able to work with President Ikenberry.

Ms. Lopez said she felt fortunate in knowing President Ikenberry, although for less time than the other trustees.

President Ikenberry then said he would keep his eye on August 1995 but would work hard for the next year on all issues before the University.

Mrs. Ikenberry told the board that it had been 15 years since she and Dr. Ikenberry had come to meet the board for an interview and that that occasion and this were very happy ones and created memories she would cherish.

President Ikenberry then turned to the management of the search process and reminded the board that it would be the largest task of the

next year. He said that it is a responsibility of the board and that it will be the means by which the board will make a defining contribution to the University. He urged the board to consider the following points:

- (1) What is the presidency?
- (2) What is the University of Illinois today?
- (3) What does the board need in a president and what does the University need?
- (4) What can we realistically expect to get and how will the board know when they have found this person?

Discussion followed about the manner in which previous searches for a president were carried out, what resources the board needed in the near future to plan for their search, and a review of the definition of the position of president of the University contained in the University of Illinois *Statutes*. President Ikenberry reminded the board that the organizational model followed by the University to date is that of a strong president. He also stressed the need for a strong chair for the consultative committee, a group which he advised the board to utilize, as prior searches had. Following that he observed that he thought all interviews with candidates should be conducted by the board. In this way, the consultative committee would serve to do research and gather background on potential candidates for the board, but the final stages of formal interviews would be the board's responsibility.

President Ikenberry cautioned the board to guard their responsibility and not permit pressures from any quarter to compromise this duty. Finally, he urged the board to avoid endangering candidates by abridging confidentiality. He suggested that they build a strong pool of candidates and protect all prospects for this position. He then noted that other institutions were seeking presidents too and that prudent alacrity would be advised. He then suggested to the board that they ask the secretary to prepare a timetable for the search.

Ms. Reese commended President Ikenberry for strengthening the national position in higher education for the presidency of the University of Illinois, noting that this redounds to the benefit of the entire University.

Dr. Gindorf told President Ikenberry that he was the only University of Illinois president he had ever known, for the president had signed both his undergraduate and doctoral diplomas. He concluded that this long tenure is testimony to Dr. Ikenberry's personal strength.

Dr. Bazzani then briefly spoke to the trustees. He referred to an earlier directive from the board to him as comptroller to increase the president's salary to \$189,000 and asked the board when they wished this to commence. The board directed Dr. Bazzani to change the president's salary effective July 1, 1994.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 2:25 p.m. for a press conference for President Ikenberry to announce his plans to resign as president by August 1995.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

At 3:30 p.m., Chair Boyle asked Trustee Gravenhorst to call to order the meeting of the Committee on Finance and Audit. Mrs. Gravenhorst did so and asked Mr. Richard L. Margison, associate vice president for business and finance, to begin a presentation concerning the performance of University investments. Mr. Margison introduced Mr. Douglas Patejunas from Ennis, Knupp & Associates for a report on the investments he manages for the University. Following this presentation, investment managers from Miller, Anderson & Sherrerd; Scudder, Stevens & Clark; and Wells Fargo Nikko Investment Advisors, presented information on the outcomes of their management of University investment funds for the recent past. This was followed by discussion of various approaches taken by these managers and discussion of performance over a longer time span for each. The committee meeting concluded at 5:00 p.m.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m. on June 10, 1994.

BOARD MEETING RECONVENED

When the board reconvened on Friday, June 10, at 8:45 a.m. in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, the following members of the board were present: Dr. Gloria Jackson Bacon,¹ Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. Ms. Julia C. Huff,¹ nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Patrick C. Riley, nonvoting student trustee from the Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. James J. Stukel, chancellor University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public

¹ Dr. Bacon and Ms. Huff joined the meeting at 9:30 a.m.

Affairs; and Mr. Kirk Hard, executive assistant to the President of the University.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Chair Boyle asked Trustee Lamont to call the meeting of this committee to order. Mr. Lamont asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the agenda for the meeting. Mr. Todd presented several recommendations for selection of architect/engineer for projects at both campuses and explained that they would all be in the agenda for a vote later in the day. Discussion followed about the proposed new building for the Office of Admissions and Records at Urbana. Ware Associates was recommended as the architect/engineer for this project. Chancellor Aiken added that the proposed location for this building would be near Levis Faculty Center where orientation for freshmen is held. It also presents an area where parking can be found. Dr. Bazzani added that he anticipated that within one year, there would be a bond issue, similar to that for the Student Services Building at Chicago, for the Urbana campus. At 9:00 a.m., this committee meeting concluded.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Chair Boyle asked Trustee Gindorf to convene this meeting. Dr. Gindorf then asked Dr. R. K. Dieter Haussmann, vice chancellor for health services, to present information on several items for the board. Dr. Haussmann then briefed the board on the transfer of research and academic activities of the Illinois State Psychiatric Institute to the University; specifically, the College of Medicine. This will require a Master Agreement and a Subordinate Agreement for affiliation with the University of Illinois. He explained that the Illinois Department of Mental Health and Developmental Disabilities will maintain the facility and the University will control the research and academic programs within the facility. He added that this affiliation will greatly enhance the stature of the Department of Psychiatry in the College of Medicine.

Dr. Haussmann then reviewed other matters dealing with the operation of the University Hospital and Clinics. All of these related to items to be presented to the board for a vote later in the day. They included contracts for lithotripsy services, medical records services, physical therapy and occupational therapy services. There was no discussion of these items.

Finally, Dr. Haussmann explained what he hoped would come of a contract to enhance the quality of performance of staff within the University Hospital. At this point, Dr. Haussmann asked the director of the hospital, Mr. Sidney Mitchell, to comment on the plan for this program. Mr. Mitchell explained that consultants from the University of Michigan would be employed to train staff at the University of Illinois

Hospital. These newly trained persons would then work to help other staff develop more competency in performance of their jobs. At 9:30 a.m., this committee meeting concluded.

BOARD MEETING RECONVENED

Following a brief recess, the board reconvened in regular session at 9:40 a.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 13-14, and February 10-11, 1994, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then spoke to the matters before the University, particularly with regard to the State budget. He indicated that the adoption of a budget for the University is of first importance at this time. He related that the major impediment at this time appears to be the dilemma facing the General Assembly and the governor concerning the funding of Medicaid. The proposal to shift the Medicaid population into managed care arrangements is a plan the University supports and the president opined that bipartisan support seemed evident. He urged that the Legislature conclude negotiations on the State budget and he said that he thought the University needed to know about their budget soon in order to provide for a smooth transition in many areas in the year ahead.

RESIGNATION OF PRESIDENT STANLEY O. IKENBERRY

At this point, Mr. Boyle referred to the announcement by President Ikenberry the previous day, of his intention to resign the presidency at the end of August 1995. Mr. Boyle spoke briefly of his deep regret and offered the immense gratitude of the board to President Ikenberry for what will be 16 years of extraordinary leadership and service that has helped advance the University in remarkable ways. Mr. Boyle noted that although he knew this announcement would come one day and he knew persuasion otherwise was not possible, he would miss Dr. Ikenberry's leadership terribly. He then asked President Ikenberry to speak of his decision and his plans for the future.

President Ikenberry expressed appreciation to the board for the

¹ University Senates Conference: William G. Jones, assistant university librarian and associate professor, University Library, Chicago; Urbana-Champaign Senate Council: H. George Friedman, Jr., associate professor and director of undergraduate programs in computer science; Chicago campus Senate: R. Victor Harnack, professor of speech, Department of Performing Arts.

support they had given him and he discussed his plans to resign as president in August 1995. He stated that in his assessment the health of the University was very strong now and that this was one of the reasons for his decision to depart the presidency at this time. He then distributed copies of a letter he wrote to the board members two days earlier. The text of the letter is as follows:

Chairman Boyle and Members, University of Illinois Board of Trustees

A friend recently remarked that he began his university presidency with the support of God, his wife, and the Board of Regents — and so far as he could tell, he still had support from at least two out of three. For me, from the beginning to this day, and with remarkably few bumps along the way, Judy and I have enjoyed the confidence and generous support not only of the Board of Trustees but the faculty and staff of the University, our students, and alumni, this State's public officials, and Illinois citizens generally. The University has been and will continue to be our home and our love.

I am proud of the course the University has followed over the last decade and a half. We have been successful in recruiting and retaining a remarkably talented team. We have dealt with periods of significant budget stress and other crises, and yet we have managed to sustain the momentum essential to launching new academic initiatives and building the intellectual and physical vitality of the University. The students entrusted to our care are both more diverse and better qualified than before. There is a crisp sense of purpose in the University that bodes well for our future.

It is in this context that I ask the Board of Trustees to begin to prepare for a search for my successor. By August 31, 1995, I will have served this University as its president for 16 years. For Judy and for me these have been the finest years of our lives. Our love of the University and our commitment to serve is not diminished, but we do look forward to assuming new roles and responsibilities, both personally and professionally.

There are the obvious questions of "why, why now, and what should come next." As to why, and beyond our personal desire for change, I believe the University is ready for new leadership. While I am proud of the past, I also believe an infusion of new ideas, fresh perspectives, and enthusiasm serves this or any other university well.

My earlier comments may give some hint as to "why now." Very simply, I believe the health of the University is excellent, that our prospects are bright, and that we are well positioned to proceed with an orderly transition of leadership.

As we look ahead to what should come next, attention naturally will focus on the preparation for a search for my successor. The selection of a new president is the most important responsibility a Board of Trustees can undertake. I am confident, however, that the board will receive the full support of and active cooperation from the University community. In preparation for the search, it will be necessary to assess carefully the needs of the University and the qualities to be sought in the next president. The development of a sound plan to guide the search for outstanding candidates will be crucial. As in decades past, the Board will need the help of a consultative committee, and assembling and organizing this group will take some time as well. In general, I hope these preparations can be completed and the search actively underway with the beginning of the fall semester.

As the search for a new president and the transition to new leadership proceed, it is crucial that we sustain the momentum of the University. A challenging, demanding agenda confronts us. Several crucial decisions must be made. In short, the work of the University must move forward and I intend to make it my preoccupation to assure that this happens.

On a personal note, Judy is busy building a nest to which we can move upon our departure from the President's House. For both of us, there is the prospect of

a major transition. After an appropriate leave from the University, I hope to resume a career as a student of higher education. For the past 25 years at Illinois and earlier at Penn State, I have served as a practitioner in the management of large, complex organizations and in the integration of the worlds of academic life and public policy. My hope is that the years ahead will provide an opportunity to synthesize and share some of what I may have learned.

In addition, over the years I have been actively engaged in a broad range of education issues on the national level. While I expect those demands to diminish, I also look forward to continuing to contribute in areas of special importance and personal interest. Because of its importance, I must also note that the University is near the public launch of the most significant campaign in our history to develop increased private support. It is crucial to the University's future that this crusade succeed. Judy and I pledge our energies to the successful completion of that effort.

I hope announcement of these plans at this time will be helpful to the Board and the University community. We must use the time available to us wisely and productively. To all who have so generously placed their confidence in me, I am truly grateful. I thank you for all you have generously given to the University for so many years. I pledge to you that I will continue to do all in my power to merit your trust and to advance what I believe to be one of the finest universities in America.

Sincerely,

Stanley O. Ikenberry, President

Mrs. Gravenhorst then spoke to President Ikenberry's leadership and the fact that he was always available to the trustees for advice and counsel. She thanked him and Mrs. Ikenberry for their hospitality and graciousness all through the last 15 years. She then urged all present to express their personal appreciation to President and Mrs. Ikenberry.

OLD BUSINESS

Dr. Bazzani reported that he and others within the University were continuing to work with representatives of the Amvets organization to develop a teaching nursing home near the Chicago campus. He described certain problems associated with a land lease and building ownership. He stressed that the teaching programs to be assisted by working with this proposed nursing home are the most important issue for the University but that some of the business related issues also involve the University.

NEW BUSINESS

Mr. Boyle asked that the record show that he had asked the president and the secretary to prepare a proposed procedure for searching for a president of the University. He asked that this include a process for selecting a consultative committee. He also asked that this be presented at the board's meeting in July 1994, for discussion by the board.

Ms. Reese then introduced Mr. Louis Liay, executive director of the Alumni Association. Mr. Liay then presented a report on the activities of the Alumni Association for the past year. Following this, Ms. Reese introduced Mr. and Mrs. Roger Plummer. Mr. Plummer is the president-elect of the Alumni Association.

Next, Chancellor Stukel introduced Mr. Fred Garcia, executive associate vice chancellor for administration at the Chicago campus, and told the board that Mr. Garcia was retiring after 27 years of service to the Chicago campus.

Resolution to Bernard T. Wall

Mr. Boyle asked Mrs. Gravenhorst to read the following resolution to honor Mr. Bernard T. Wall, treasurer of the board, on his service to the board. Mr. Wall had announced his intention to resign as treasurer, effective with the naming of a successor.

To Bernard Wall:

The position of treasurer of the University was established by the legislature as a part of the creation of the University of Illinois. It was provided that the board should appoint a person who was not a member of the board, "At the first, and at each biennial meeting thereafter," to be the treasurer.

Bernard T. Wall has served as the treasurer of the University of Illinois since January of 1981. While in practice the treasurer performs a multitude of ministerial duties, the holder of that office must also strike a nice balance between an independent oversight function required by good business practice and cooperative effort teamed with the comptroller's staff. Bernard Wall has handled those tasks with exceptional skill, integrity, and dedication.

A long-standing member of the University of Illinois family, Bernie earned his Bachelor's Degree with high honors in 1960 and a law degree in 1962 from the University. He was a member of the Order of the Coif and a member of the Board of Editors of the Law Forum. He earned an LLM Degree from Harvard in 1963.

Service as the treasurer of the University carries no monetary rewards, career advancement, or public acclaim, and levies a substantial burden of responsibility. But the significance of that service is understood by the trustees and the officers of the University who now express their grateful appreciation for the many years of effective and conscientious performance of those duties, and the hope that as he leaves that position, he will continue to find ways to serve the University.

On motion of Mr. Grabowski, this resolution was approved unanimously.

President Ikenberry then expressed appreciation to Mr. Wall on behalf of himself and the general officers of the University for Mr. Wall's service to the board and to the University for so many years. This was a generous gift to the University.

Appreciation to Julia C. Huff

Ms. Lopez then expressed gratitude on behalf of the board to Julia C. Huff, the student trustee from the Urbana-Champaign campus, on the occasion of her departure from the board. She then presented a certificate to Ms. Huff.

Ms. Huff thanked the board for the experience of serving on the board.

REGULAR AGENDA

The board then considered the following reports and recommendations from the President of the University.

Interim Operating Budget for Fiscal Year 1995

(1) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations was not completed in time to be translated into detailed budget recommendations.

Inasmuch as the situation described is expected to occur again this year, the president of the University requests authorization to continue in effect, beginning July 1, 1994, and continuing thereafter until further action of the board, the operating budget for FY 1994 as it exists on June 30, 1994.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules — Nonacademic*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

President Ikenberry took a few minutes to call attention to agenda item no. 3, the recommendation for appointment of Dr. Sylvia Manning as vice president for academic affairs, and thanked Dr. Robert W. Resek for his superb service to the University as vice president for academic affairs.

Appointments to the Board of Examiners in Accountancy

(2) The chairman of the Board of Examiners in Accountancy has recommended the appointments of Gary L. Fish, professor of accounting at Illinois State University, and Selwin E. Price, senior partner in the Chicago office of Grant Thornton, to the board. Both three-year terms will commence on July 1, 1994, and continue through June 30, 1997.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Vice President for Academic Affairs

(3) I recommend the appointment of Dr. Sylvia Manning, currently executive vice provost and professor of English at the University of Southern California, Los Angeles, as vice president for academic affairs, beginning August 21, 1994, on a twelve-month service basis at an annual salary of \$155,000. Dr. Manning will also hold the rank of professor of English on both the Chicago and Urbana campuses with indefinite tenure on an academic year service basis.

Dr. Manning succeeds Dr. Robert W. Resek who will return to the Department of Economics on the Urbana campus, where he has been a faculty member since 1961, to engage in teaching and research.

The vice president for academic affairs, as the senior academic officer of the University, serves as adviser to the president on matters of educational policy, programs, academic personnel actions, and academic budget development, including judgments as to academic priorities and resource allocation.

The vice president for academic affairs is responsible for the overall coordination of academic planning at the University and works closely with academic leaders on each campus. The vice president also has a key leadership role in overseeing programs designed to ensure the participation and success of under-represented students, faculty, and staff. In addition, she will have direct oversight of the President's Award Program and other University-wide diversity initiatives. Dr. Manning will have direct line authority over certain University-wide programs including the University of Illinois Press, the Institute of Government and Public Affairs, the Survey Research Laboratory, and the University Office for Academic Policy Analysis. The vice president for academic affairs chairs several key councils and committees as assigned by the president of the University and serves with other general officers of the University as a member of the University Policy Council.

Because of the importance of this appointment to members of the faculty of both campuses, I consulted with members of the University Senates Conference concerning the search process. Following those conversations a search committee¹ was appointed. I am indebted to Mr. Wedgeworth and his colleagues for their contributions to this successful search.

On motion of Mrs. Gravenhorst, this appointment was approved.

Vice Chancellor for Administration and Human Resources, Urbana

(4) The chancellor at Urbana has recommended the appointment of Charles C. Colbert, currently vice president for business affairs at Eastern Illinois University, Charleston, as vice chancellor for administration and human resources, beginning June 1, 1994, on a twelve-month service basis at an annual salary of \$105,000.

Dr. Colbert will succeed Donald F. Wendel who is retiring.

The nomination is made with the advice of a search committee.² The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Head, Department of Accountancy, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Commerce and Business Administration, has recommended the appointment of

¹ Robert Wedgeworth, university librarian, Urbana, *chair*; Kenneth E. Andersen, professor of speech communication, Urbana; Twiley W. Barker, professor and director of undergraduate studies in political science, Chicago; David C. Broski, provost and vice chancellor for academic affairs, Chicago; Jesus Garcia, professor of curriculum and instruction, Urbana; Gloria A. Henderson, associate professor of administrative studies in nursing and interim assistant dean for regional programs, College of Nursing, Chicago; Julia C. Huff, Urbana student trustee; Louise A. Kerr, associate professor of history, Chicago.

² Frederick L. Neumann, professor of accountancy and associate dean, College of Commerce and Business Administration, *chair*; Paul W. Bohn, professor of chemistry; Sharon K. Bryan, director of budget and resource planning, College of Engineering; L. Rea Jones, assistant vice president for business affairs; Robert L. Kelly, Jr., equal opportunity officer II; Judith S. Liebman, professor of operations research, Department of Mechanical and Industrial Engineering; Roger E. Martin, associate vice chancellor for academic affairs; Susan H. Orban, electrician, Operation and Maintenance Division; Kevin J. Prior, undergraduate student, College of Commerce and Business Administration; Ralph G. Rossman, assistant director for operations, Operation and Maintenance Division.

Andrew D. Bailey, Jr., presently Deloitte and Touche Professor of Accounting and Management Information Systems and head, Department of Accounting, University of Arizona, Tucson, as head of the Department of Accountancy, beginning July 1, 1994, on an academic year service basis at an annual salary of \$136,000. Dr. Bailey will receive an administrative increment of \$5,000 for the academic year. In addition, Dr. Bailey will be the Ernst and Young Distinguished Professor in Accountancy with an academic year salary supplement of \$32,500, for a total salary of \$173,500.

Dr. Bailey will also hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Lawrence A. Tomassini who resigned as head to accept a position at The Ohio State University.

The nomination is made with the advice of a search committee,¹ the support of the faculty of the Department of Accountancy and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Head, Department of Kinesiology, Urbana

(6) The chancellor at Urbana, after consultation with the dean of the College of Applied Life Studies, has recommended the appointment of James E. Misner, Jr., presently professor of kinesiology and acting head of the Department of Kinesiology, as head of the Department of Kinesiology, beginning August 21, 1994, on an academic year service basis with an annual base salary for 1994-95 of \$72,000. In addition, Dr. Misner will receive payment equal to one-ninth of the academic year salary (\$8,000) as an administrative increment for one month's service during each summer of his appointment as head for a total salary of \$80,000.

Dr. Misner will continue to hold the rank of professor with indefinite tenure on an academic year basis. He will succeed Dr. Karl Newell who resigned to accept an appointment at Pennsylvania State University.

The nomination is made with the advice of a search committee,² the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

¹ Richard J. Arnould, professor of economics, *chair*; Paul J. Beck, professor of accountancy; Clifton E. Brown, professor of accountancy; Kathryn K. Kadous, graduate student in accountancy; Karen H. Molloy, associate professor of accountancy; Dan N. Stone, assistant professor of accountancy; David A. Ziebart, associate professor of accountancy.

² Janice M. Bahr, professor of animal sciences, *chair*; Richard A. Boileau, professor of kinesiology; Susan L. Greendorfer, professor of kinesiology; Edward McAuley, professor of kinesiology; Stephen J. Silverman, associate professor of kinesiology.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- MICHAEL J. BLEND, associate professor of radiology, on 30 percent time, and physician surgeon, on 70 percent time, College of Medicine at Chicago, beginning April 1, 1994 (AY30;NY70), at an annual salary of \$200,000.
- JAMES P. LASH, assistant professor of medicine, on 92 percent time, and physician surgeon, on 8 percent time, College of Medicine at Chicago, beginning September 1, 1993 (1Y92;NY8), at an annual salary of \$65,650.
- LEONARD W. SCHEIBEL, professor of clinical pharmacology in basic sciences, on 55 percent time, chief, Section of Clinical Pharmacology, on 45 percent time, and professor of medicine, on zero percent time, College of Medicine at Peoria, beginning April 15, 1994 (AY55;NY45;NY), at an annual salary of \$145,000.
- HUMBERTO SCOCCIA, associate professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning August 16, 1993 (AY51;NY49), at an annual salary of \$200,000.

Urbana-Champaign

- RICHARD E. BLAHUT, professor of electrical and computer engineering, beginning March 21, 1994 (A), at an annual salary of \$105,000.
- JOHN W. CHOW, assistant professor of kinesiology, beginning May 14, 1994 (N), at an annual salary of \$37,000.
- DAVID E. FREEMAN, assistant professor of veterinary clinical medicine, beginning April 11, 1994 (N), at an annual salary of \$68,500.
- WEIWEI WANG, assistant law librarian for acquisitions/cataloging and assistant professor of library administration, beginning May 2, 1994 (N), at an annual salary of \$28,500.

Administrative Staff

- LOUIS R. HENSON, head varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana, multi-year agreement retroactive to April 1, 1993, through March 31, 1997 (NY), at an annual salary of \$259,000 for the first year and increasing by \$8,000 the second year and \$6,000 annually thereafter subject to contract.
- BRIAN W. MONTGOMERY, director of advancement, College of Business Administration, Chicago, beginning April 4, 1994 (NY), at an annual salary of \$60,000.
- SHELLEY ROBERTS, principal of University High School, Urbana, beginning July 1, 1994 (NY), at an annual salary of \$63,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 33 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Ms. Lopez indicated that she wished the minutes to show that she had concerns about the plans for development of the area south of the Chicago campus that includes the present Maxwell Street Market. She asked Chancellor Stukel to renew efforts to contact the vendors who consider the matter of their relocation unresolved and to attempt to assist these individuals. Further, she asked Chancellor Stukel to inves-

tigate the concerns raised by many in recent weeks who oppose the move of the Maxwell Street Market. Ms. Lopez noted that she planned to abstain from voting on agenda item no. 32 that deals with plans for future use of this area by the Chicago campus.

**Extension of Agreements for Fiscal Year 1995,
University of Illinois Foundation and Alumni Association**

(8) On November 18, 1982, the Board of Trustees adopted revised guidelines governing certain fiscal procedures, including those between the University and University-related organizations. The University of Illinois Foundation and Alumni Association asked to be designated University-related organizations as provided in the guidelines and have operated under service agreements with the Board of Trustees for that purpose. Such agreements have been reviewed on an annual basis. Because legislative action upon University appropriations has not been completed, the president of the University requests authorization to extend the present agreements beginning July 1, 1994, and continuing until further action of the board.

Funds to support these agreements are included in the appropriation bill of the General Assembly to meet the ordinary and contingent expenses of the University for FY 1995. These funds will be included in the University's budget request for FY 1995 to be presented to the Board of Trustees. The agreements are subject to the availability of such funds.

On motion of Dr. Bacon, authority was given as requested by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Intergovernmental Agreement, Illinois Department of Mental
Health and Developmental Disabilities, Chicago**

(9) The chancellor at Chicago recommends approval of an agreement with the Illinois Department of Mental Health and Developmental Disabilities (DMHDD) for the transfer of the research and education programs formerly operated under the auspices of the Illinois State Psychiatric Institute.

Under this Intergovernmental Agreement, the University will provide services for the clinical training of psychiatric personnel, the operation of two clinical research units, and performance of associated research. The University will provide these services on behalf of DMHDD and shall be overseen by a joint Advisory Board (as outlined in the Master Academic Affiliation Agreement). DMHDD shall retain the ultimate authority over its affairs including its authority and responsibility for patient care. Patients in the clinical research units will remain patients of DMHDD. It is expected that the University will hire approximately 150 individuals to operate these programs. Current employees of DMHDD associated with these programs will be offered the opportunity of transferring to the University.

DMHDD, in turn, will support the permanent transfer of \$7,870,100 in General Revenue Funds from DMHDD to the University in the appropriation process. In addition, DMHDD will transfer current equipment utilized by the programs, will make available appropriate space in their facility at 1601 W. Taylor Street, Chicago, and will be solely responsible for coordinating all maintenance and repairs to the facility. Services to be provided include utilities, security, housekeeping, grounds and structural maintenance, janitorial, and heating and air conditioning. DMHDD shall also provide and maintain ancillary services including diagnostic radiology services, dietetic services, emergency services, infection control, medical records services, clinical laboratory services, and pharmaceutical services.

The Intergovernmental Agreement is effective July 1, 1994, contingent upon the University's receipt of the appropriation described above.

The Intergovernmental Agreement has been reviewed and approved by the Office of the University Counsel. The vice president for business and finance concurs. I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Master Academic Affiliation with the Illinois Department of Mental Health and Developmental Disabilities, Chicago

(10) The chancellor at Chicago recommends approval of the Master Academic Affiliation Agreement with the Department of Mental Health and Developmental Disabilities (DMHDD) for the transfer of the research and education programs formerly operated under the auspices of the Illinois State Psychiatric Institute.

The Master Academic Affiliation Agreement will govern the educational, research, public service, and patient care relationships between DMHDD and the Chicago campus. The mission of the DMHDD will be enhanced by this collaborative affiliation with the University. The agreement provides for administrative oversight and consultation of the activities and services provided by the University under the Intergovernmental Agreement.

The agreement provides that the University retain the ultimate authority over its obligations and governance including the appointment, promotion, termination, and tenuring of faculty and the conduct and control of its educational, research, and public service mission. DMHDD maintains ultimate authority over its affairs including the clinical staff. The agreement requires that DMHDD exert its best effort to maintain the status of its hospitals where licensed by the State of Illinois and/or its accreditation by the Joint Commission on Accreditation of Healthcare Organizations and other appropriate accreditation required by applicable laws.

A Master Affiliation Committee will be created consisting of the chancellor at Chicago, the vice chancellor for health services, the vice chancellor for academic affairs, the head of the Department of Psychiatry, the director of DMHDD, and two other representatives of DMHDD. The committee will review and approve all subordinate academic affiliations between DMHDD and the University. The committee shall also review all academic affiliations between the parties at least once a year to assure compliance with this agreement and subordinate agreements. It will also submit an annual report to each party describing the extent and nature of the various relationships.

The agreement is effective July 1, 1994, contingent upon the actions of the Illinois General Assembly. The Master Academic Affiliation Agreement is in effect for five years and automatically renews for additional five-year periods. It can be terminated, with or without cause, at any time after expiration of the initial five-year term by either party with a minimum of a two-year notice. Termination will occur two years after the close of the academic year in which the notice is sent.

The agreement has been reviewed and approved by the Office of the University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Subordinate Academic Affiliation with the
Illinois Department of Mental Health and Developmental
Disabilities, College of Medicine, Chicago**

(11) The chancellor at Chicago recommends approval of a Subordinate Affiliation Agreement with the Illinois Department of Mental Health and Developmental Disabilities (DMHDD) and the College of Medicine (COM).

The goal of the Subordinate Academic Affiliation Agreement for the COM is the establishment of a relationship with DMHDD such that it will become a setting for COM programs for undergraduate education, graduate education, research, and faculty practice. The COM recognizes that this will allow the continued broadening of its academic programs and support base beyond that provided in the University of Illinois Hospital and Clinics and thereby enhance its objectives of excellence. The affiliation will incorporate the "integrated model" concept for professional education of various levels of students (undergraduate, graduate, continuing, and postgraduate) into the provision of health care services to patients.

The agreement is in effect for five years and automatically renews for additional five-year periods. It can be terminated, with or without cause, at any time after expiration of the initial five-year term by either party with a minimum of a two-year notice. Termination will occur two years after the close of the academic year in which the notice is sent.

The agreement has been reviewed and approved by the Office of the University Counsel. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contract Renewal for On-Site Medical Record Services,
University of Illinois Hospital and Clinics, Chicago**

(12) The chancellor at Chicago recommends renewal of a contract with Care Communications, Inc., Chicago (Care), for temporary on-site services to process medical records for the University of Illinois Hospital and Clinics (UIH&C). The original contract with Care was executed in September 1992.

Under the contract, Care will continue to provide personnel to Medical Record Services of UIH&C on an on-call/on-demand basis to fill in for vacancies, sick leave, and peak periods and will be used only when necessary. Such personnel will assist in providing timely and accurate coding of diagnoses and procedures, essential for patient billing.

Medical Record Services provides coding of diagnoses and procedures for patient billing and maintenance of the Disease and Operation Index (a research categorization). A review and validation of the patient medical record is required for coding purposes and to update this index. The staff also provide for complete validation of the Diagnostic Related Group for Medicare cases.

The renewal is for the period July 1, 1994, through June 30, 1995, with the delegation of authority to the comptroller to renew the contract for an additional year. Payments are not to exceed \$100,000 for the contract period and will be based

on the type of coding services provided (inpatient, outpatient surgeries, emergency room, etc.). Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract Renewal for Organ Transplantation Processing, University of Illinois Hospital and Clinics, Chicago

(13) The chancellor at Chicago recommends renewal of the Organ Transplantation Processing Agreement with the Regional Organ Bank of Illinois (ROBI) from July 1, 1994, through June 30, 1995, for the University of Illinois Hospital and Clinics (UIH&C). ROBI has been designated by the U.S. Healthcare Financing Administration as the regional independent organ procurement agency for this region. The purpose of ROBI is to provide a single, coordinated organ and tissue recovery program that complies with State and Federal statutes and regulations.

ROBI will supply organs, tissues, and histocompatibility testing. The costs of these services for Fiscal Year 1995 are estimated at \$2,355,200. This includes procurement and tissue-typing for 75 kidney transplants, 12 liver transplants, 12 pancreas transplants, 20 heart transplants, and 20 lung transplants.

It is expected that organ procurement costs will be reimbursed by third-party payors. Medicare covers approximately 60 percent of kidney transplants and pays the UIH&C as a direct pass-through for all costs related to kidney procurement for Medicare patients. Revenues from transplant services are deposited in and payments are to be made from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract Renewal for Lithotripsy Services, University of Illinois Hospital and Clinics, Chicago

(14) The chancellor at Chicago recommends renewal of a contract with Galen Hospital/Illinois, Inc., Chicago, conducting business as Michael Reese Hospital and Medical Center (MRHMC), to provide lithotripsy services to the University of Illinois Hospital and Clinics (UIH&C).

UIH&C patients will receive lithotripsy services at MRHMC and then will be transferred back to UIH&C. For its services MRHMC will bill UIH&C monthly at negotiated rates. UIH&C, in turn, will bill the patient and/or third-party payors. The professional/physician component for lithotripsy services will be billed to the patient or financial sponsor by the University's Medical Service Plan.

The contract will begin on July 1, 1994, and continue through June 30, 1995. It is recommended that the comptroller be authorized to renew the contract for one additional year. Based on the volume of patients treated in the past, the payments to MRHMC are expected to not exceed \$150,000 for the contract period with

anticipated revenue from patient billings projected at \$250,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contracts for Physical and Occupational Therapy Services, University of Illinois Hospital and Clinics, Chicago

(15) The chancellor at Chicago recommends contracts with five rehabilitation agencies to provide temporary staffing for the Physical and Occupational Therapy Department in the University of Illinois Hospital and Clinics (UIH&C).

The agencies, under the contracts, will provide temporary staffing services to fill in for vacancies, vacation, and sick leave, and to provide more staffing when needed for new and/or expanding programs (e.g. NeuroPsychiatry). These agencies will provide physical therapists, occupational therapists, certified occupational therapy aides, and physical therapy aides, as needed.

Each agency was chosen based on the availability of experienced staff needed by the Department. Contracts are for the period of July 1, 1994, through June 30, 1995. Payments are based on the type of staffing provided and are limited for the contract period as follows:

Edgewater Rehabilitation Associates, Inc., Northbrook	\$ 80 000
— for physical therapy services	
Mercy Hospital and Medical Center, Chicago	150 000
— for occupational therapy services	
Rausch Rehabilitation Services, Chicago.....	80 000
— for physical therapy services	
Rausch Rehabilitation Services, Chicago.....	150 000
— for occupational therapy services	
Therapy Network Resources, Chicago	80 000
— for physical therapy services	

The patient services provided by temporary staffing will be billed and collected by the hospital. Receipts will be deposited in and payments made from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract for Quality Improvement Training Services, University of Illinois Hospital and Clinics, Chicago

(16) The chancellor at Chicago recommends a contract with the University of Michigan Medical Center (UMMC) for training services to provide development and enhancement of the Continuous Quality Improvement (CQI) Program at the University of Illinois Hospital and Clinics (UIH&C). The UMMC is the leader in the

country among academic medical centers in the successful implementation of CQI programs.

Under the contract, UMMC will provide training for a team of UIH&C administrators who will then, in turn, train individuals and teams of physicians and staff in the implementation and execution of the CQI program. The program is being established to improve the systems, processes, and outcomes of health care delivery at UIH&C and, most importantly, is targeted toward exceeding expectations of clientele.

Included in the contract are the license rights for the ownership and use of various training manuals and materials associated with the conduct of the program.

The contract is for the period June 15, 1994, through December 31, 1994. Costs associated with the training program are limited to \$165,000 including expenses. An additional \$40,000 is required to obtain the licensing rights. Total costs, therefore, are \$205,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contracts for Collection Services,
University of Illinois Hospital and Clinics, Chicago**

(17) The chancellor at Chicago recommends the approval of contracts with five collection agencies to collect unpaid patient accounts that the University of Illinois Hospital and Clinics (UIH&C) and the Chicago Medical Service Plan has been unable to settle through its regular collection efforts. Traditionally, UIH&C maintains the services of four different agencies and evaluates performance at regular intervals by calculating recovery rates. A recent review indicated that all four firms maintained recovery rates within 1 percent of each other. It is therefore recommended that all four firms be retained. In addition, the College of Medicine has contracted with the Illinois Collection Service, Inc., Oak Lawn, for collection of accounts on behalf of the various Medical Service Plans.

In Fiscal Year 1995, it is anticipated that patient accounts of approximately \$5,000,000 will be assigned to each firm (\$3,200,000 to the Illinois Collection Service, Inc.). Based on estimated collections on these placements as well as placements made in prior fiscal years, it is estimated that the fees for each agency will be as follows:

ACB Business Services, Inc., Arlington Heights	\$300 000
Harvard Collection Services, Inc., Chicago	85 000
Payco General American Credits, Inc., Brookfield, Wisconsin	150 000
Van Ru Credit Corp., Skokie	200 000
Illinois Collection Service, Inc., Oak Lawn	120 000

These contracts are for the period of July 1, 1994, through June 30, 1995, with the delegation of authority to the comptroller to renew the agreements for one additional year. Receipts will be deposited into and payments will be made from either the Hospital Income Fund or the Medical Service Plan.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Renewal of Contract for Collections with Telecomputer System,
University of Illinois Hospital and Clinics, Chicago**

(18) The chancellor at Chicago recommends renewal of a contract with Telecomputer Systems, Inc. (TCS), Chicago Heights, for a computerized telephone system for the collection of patient accounts. This system currently utilized by several other Chicago area hospitals and by the University of Illinois Hospital and Clinics (UIH&C) since September 1991 is designed to improve collection productivity by client contact through automated telephone dialing of delinquent small balance accounts (under \$1,000 and delinquent by more than 90 days). TCS provides the site for the hardware and software.

This system has provided improved collections and decreased operating expenses by greatly increasing the number of telephone contacts per day by collectors. In addition, the system has improved cash flow by quickly identifying and referring delinquent accounts to collection agencies and also provides documentation demonstrating that UIH&C has made a good-faith effort to collect unpaid bills. Such documentation is essential to receive credit under the provisions of the State of Illinois Collections Act and to be reimbursed for unpaid patient share of costs under the Medicare program.

Under the contract, UIH&C will pay TCS \$3.00 per account for maintenance of the system and the staff to operate it, regardless of subsequent collection. The contract is for the period of July 1, 1994, through June 30, 1995, with the delegation of authority to the comptroller to renew the contract for one additional year. It is estimated that 25,000 accounts will be referred to TCS during the contract period at a cost of \$75,000. Based on experience from Fiscal Year 1994, the contract is estimated to generate receipts of \$1,100,000.

Receipts will be deposited into and payments will be made from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contracts for Medical Assistance No Grant (MANG) Services,
University of Illinois Hospital and Clinics, Chicago**

(19) The chancellor at Chicago recommends the approval of contracts with Grabowski & Clutts, Evanston; HHL Financial Services, Inc., Lincolnwood; and Great Lakes Medicaid, Inc., Chicago, for services associated with the filing of Medicaid applications.

Grabowski & Clutts will assist all patients unable to pay for necessary medical care in filing applications and in qualifying for Medical Assistance No Grant (MANG). Hospital staff who provided a similar service in the past are no longer available to assist in this because they have been re-assigned within the Admissions area as a result of the operations improvement process.

Grabowski & Clutts was selected in a process that included written responses to a Request for Proposal, as well as interviews. Grabowski & Clutts will receive a flat monthly commission equal to \$40,000 with a MANG approval guarantee of 160

cases per month, and a potential additional payment of \$60,000 based on the number of approved cases in excess of 160 per month. The contract for Fiscal Year 1995 is expected to generate \$6,700,000 at a maximum cost of \$540,000. It is expected that the University of Illinois Hospital and Clinics' savings will approximate \$400,000 per year with the implementation of this contract.

Contracts with HHL Financial Services and Great Lakes Medicaid are for the payment of expenses for MANG patients in FY 1994, approved and paid by the Illinois Department of Public Aid in FY 1995 equaling \$600,000 (HHL — \$250,000; Great Lakes — \$350,000).

Contracts will be for the period of July 1, 1994, through June 30, 1995, with the delegation of authority to the comptroller to renew the agreement with Grabowski & Clutts for one additional year. Receipts will be deposited into and payments will be made from the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contract, Fiscal Year 1995 Cleaning Services,
Illinois Institute for the Study of
Developmental Disabilities, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a contract for \$108,530 to Thresholds Rehabilitation, Inc., Chicago, on its proposal under the "State Use Law Program," Illinois Purchasing Act, 30 ILCS 505/7-1 and 7-2. It has been determined that Thresholds Rehabilitation, Inc., qualifies as a Sheltered Workshop to provide contractual cleaning services in the Illinois Institute for the Study of Developmental Disabilities, Chicago, for the period July 1, 1994, to June 30, 1995.

Funds have been included in the Chicago Physical Plant Institutional Funds Budget request submitted to the Board of Trustees for FY 1995. The award of the contract is subject to the availability of funds.

The project consists of supervision, labor, pest control, and supplies adequate to maintain approximately 173,364 square feet of floor area.

Additions or deletions in work will be implemented by a written change order. Such adjustments will be based upon the unit price submitted by the contractor in his proposal.

Thresholds Rehabilitation, Inc., provided cleaning services for the Illinois Institute for the Study of Developmental Disabilities during FY 1994 and the Chicago Physical Plant found their level of service acceptable.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contracts, Relamping and Maintenance of Lighting Fixtures, Chicago

I

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$596,292 to Planned Lighting, Inc., Chicago, and Imperial Lighting Maintenance Company, Chicago, a joint venture, the lowest responsible bidder, on its base bid plus acceptance of additive alternates one, two, and three for the relamping of lighting fixtures in selected buildings at the Chicago campus during Fiscal Year 1995.

The base bid includes group relamping and washing in various buildings and a specified number of hours for service calls for bulb, ballast, and socket replacement. Service calls will be undertaken as ordered by Facilities Management, Physical Plant Department, by means of a contract work order charged against each project. The contract amount may be increased or reduced based on the number of service calls ordered in accordance with unit prices specified in the contract documents. All lamps, ballasts, and sockets will be supplied by the University.

Funds will be included in the Chicago Physical Plant Institutional Funds budget authorization request to be submitted to the Board of Trustees for FY 1995. The award of the contract is subject to the availability of these funds.

A schedule of the bid received and a description of the alternates have been filed with the secretary of the board for record.

(Note: Although bids were not received from any minority firms, the low bidder indicated in its prequalification submittal that a minority-owned firm would be utilized as subcontractor for portions of this contract.)

II

The president also recommends the award of a contract for \$100,668 to Planned Lighting, Inc., Chicago, and Imperial Lighting Maintenance Company, Chicago, a joint venture, the lowest responsible bidder, on its base bid for the maintenance of lighting fixtures in the auxiliary facilities at the Chicago campus during FY 1995.

The base bid includes fixture maintenance in nine auxiliary services buildings and a specified number of hours for service calls for bulb, ballast, and socket replacements. All lamps, ballasts, and sockets, including wire connectors, will be supplied by the contractor. Service calls will be undertaken as ordered by Facilities Management, Physical Plant Department, by contract work order and charged against Auxiliary Services.

Funds will be included in the Chicago Campus Auxiliary Services Restricted Funds operating budget request to be submitted to the Board of Trustees for FY 1995. The award of the contract is subject to the availability of these funds.

A schedule of the bid received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contracts, Third Floor Addition for Surgicenter, University of Illinois Hospital, Chicago

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for an

addition to the third floor of the University of Illinois Hospital at the Chicago campus for a surgicenter. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.

Division I — General

Friedler Construction Co., Chicago	Base Bid	\$868 480	
	Alt. G-1	23 871	
			\$ 892 351

Division II — Plumbing

A & H Plumbing & Heating Co., Elk Grove Village	Base Bid	147 600
--	--------------------	---------

*Division III — Heating, Piping,
Refrigeration, and
Temperature Controls*

Ideal Heating Company, Chicago	Base Bid	261 111
--	--------------------	---------

Division IV — Ventilation

Stern Corporation, Harvey	Base Bid	173 000
-------------------------------------	--------------------	---------

Division V — Electrical

Loyola Electrical Construction Co., Chicago	Base Bid	214 000
Total		\$1 688 062

The \$2,600,500 project consists of an expansion of the existing surgery area with an addition of approximately 7,500 gross square feet to the third floor over an existing second floor roof area on the north side of the University of Illinois Hospital. Major areas to be included are new surgery rooms, nurses' station/doctor charting, pre-op and post-op staff offices, and support areas.

Funds are available from the University of Illinois Hospital Income Fund.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contract, Repair Masonry,
Paulina Street Parking Structure, Chicago**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$552,972 to Joseph Construction, Lynwood, the lowest responsible bidder, on the basis of its base bid plus acceptance of alternates one, two, and three, for the replacement of masonry on the Paulina Street Parking Structure at the Chicago campus.

The proposed \$668,700 project includes the removal and replacement of the spalling brick veneer and brick paving, repairs to the perimeter steel screen wall, planters, caulking, flashing on the stair towers, and the installation of new precast concrete benches on the sidewalk to replace the existing wooden benches.

Funds are available from the Restricted Funds Operating Budget of the Campus Parking Office.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following

vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract, Excavating, Grading, and Hauling, Urbana

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a cost-plus contract to Dean Evans Company, Champaign, the sole bidder, for excavating, grading, and hauling at the Urbana campus for the fiscal year ending June 30, 1995.

The contractor bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Dean Evans Company, Champaign	9.0	47.0	9.0	\$24 400

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract.

A schedule of the bid received has been filed with the secretary of the board for record.

(The bid received is within the Operation and Maintenance Division's estimate for the work; and it is recommended that the contract be awarded.)

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contract, Minor Building Alterations, Repairs, and New Construction, Chicago

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contract for minor building alterations, repairs, and new construction at the Chicago campus for the fiscal year ending June 30, 1995. The award is being made to the lowest responsible bidder.

The contractors bid on percentages to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
J. L. Burke Contracting, Inc., Crestwood	0.5	33.0	2.0	\$166 750

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Bacon, this contract was awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Contracts, Minor Building Alterations, Repairs, and
New Construction, Urbana**

(26) On May 14, 1993, the Board of Trustees approved the award of the following cost-plus contracts for minor building alterations, repairs, and new construction at the Urbana-Champaign campus for the fiscal year ending June 30, 1994, with an option to extend the contracts from July 1, 1994, to June 30, 1995, under the same terms and conditions, subject to approval by the Board of Trustees.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Dean Evans Company, Champaign	9.0	36.0	9.0	\$122 400
<i>Plumbing</i>				
Reliable Plumbing & Heating Company, Savoy.....	5.0	35.5	2.0	11 000
<i>Heating, Piping, and Refrigeration</i>				
Ruyle Corporation, Peoria	5.0	25.0	3.0	17 900
<i>Ventilation and Air Distribution</i>				
Reliable Plumbing & Heating Company, Savoy.....	5.0	41.3	2.0	17 120
<i>Electrical</i>				
Glesco Electric, Inc., Urbana	7.0	35.0	5.0	45 300
<i>Plastering, Plaster Patching, and Repairs</i>				
Dean Evans Company, Champaign	10.0	40.0	10.0	40 000
<i>Insulation</i>				
Champaign A&K Insulation Company, Champaign.....	13.0	49.5	5.0	20 950

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the options described now be exercised.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under these contracts.

On motion of Dr. Bacon, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Contracts, Materials Research Facilities, Urbana

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends, subject to approval by the U.S. Department of Education, the award of the following contracts for the renovation of the materials research facilities at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

Division I — General

Felmley-Dickerson Company,

Champaign	Base Bid.....	\$673 700	
	Alt. 1	65 000	
	Alt. 2	16 400	
	Alt. 4	7 900	
	Alt. 5	8 100	
	Alt. 6	6 600	
		<hr/>	\$ 777 700

Division II — Plumbing

Commercial Mechanical, Inc.,

Dunlap	Base Bid.....	367 300	
	Alt. 2	6 800	
	Alt. 4	10 600	
	Alt. 5	8 400	
	Alt. 6	6 900	
		<hr/>	400 000

Division III — Heating, Piping, Refrigeration, and Temperature Control

Nogle & Black Mechanical, Inc.,

Urbana	Base Bid.....	447 954	
	Alt. 3	70 910	
		<hr/>	518 864

Division IV — Ventilation and Air Distribution

A & R Mechanical Contractors, Inc.,

Urbana	Base Bid.....	328 850	
	Alt. 2	4 800	
	Alt. 3	21 995	
		<hr/>	355 645

Division V — Electrical

Bodine Electric of Decatur,

Champaign	Base Bid.....	\$783 129	
	Alt. 2	7 622	
	Alt. 3	3 225	
	Alt. 4	9 542	
	Alt. 5	9 974	
	Alt. 6	9 833	
			\$ 823 325

Division VI — Fire Protection

The PIPCO Companies, Ltd.,

Peoria	Base Bid	48 440
<i>Total</i>		\$2 923 974

The \$3.7 million project will upgrade laboratories in the Engineering Sciences Building to improve life safety and facilitate the implementation of a new curriculum for the education, research, and training of graduate students in the Department of Materials Science and Engineering, the Fredrick Seitz Materials Research Laboratory, and the Department of Physics.

It is also recommended that the firm of Henneman, Raufesen and Associates, Inc., Champaign, be employed, subject to approval by the U.S. Department of Education, for the professional services required during the construction phase of the project. The firm's fee for construction administration will be a fixed fee of \$47,500. The firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$69,250; plus authorized reimbursables estimated to be \$16,500.

Funds are available from a U.S. Department of Education grant and campus institutional funds.

A schedule of the bids received, a description of the alternates, and a schedule of a firm's hourly rates have been filed with the secretary of the board for record.

On motion of Dr. Bacon, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
Replace Roofing and Repair Concrete,
Richard J. Daley Library, Chicago**

(28) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Construction Technology Laboratories, Inc., Skokie, for the professional architectural and engineering services required for replacement of the roofing and repair of the concrete for the Richard J. Daley Library at the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$85,300 plus authorized reimbursables estimated to be \$8,500.

The proposed \$802,000 project consists of the analysis, removal, and replacement of existing roofing systems (approximately 54,775 square feet) at the Richard J. Daley Library and analysis of and repairs to the building's exterior concrete.

Funds are to be provided from the Institutional Funds budget of the Chicago Physical Plant.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
University Square Site Development,
East Side Campus, Chicago**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Land Design Collaborative, Inc., Chicago, for the professional architectural and engineering services required for the University Square Site Development project on the east side of the Chicago campus.

The firm's fee for the professional services required through the construction phase of the project will be a fixed fee of \$108,000 plus authorized reimbursables estimated to be \$22,000.

The proposed \$1,200,000 project consists of the redesign of highly visible areas on the east side of the campus. The existing area is located between University Hall, a 28-story building, and the Behavioral Sciences Building. The redesign will incorporate the now closed portion of Morgan Street between Harrison Street and Vernon Park Place. As a part of this task, the existing parking lot directly south of University Hall will be eliminated, and a new service court will be required. Service access to the Behavioral Sciences Building will also be needed. This project is being developed in accordance with the 1990 Campus Master Plan.

Funds are to be provided from the Institutional Funds Budget of the Chicago Physical Plant.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
Remodel Fifth Floor for Obstetrics/Gynecology Department,
Associated Health Professions Building, Chicago**

(30) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Warman Olsen Warman, Ltd., Chicago, for the professional architectural and engineering services required for remodeling of the fifth floor of the Associated Health Professions Building for the Obstetrics/Gynecology Department at the Chicago campus.

The firm's fee for the professional services required through the bidding phase of the project will be a fixed fee of \$67,370; the firm's fee for construction administration will be a fixed fee of \$7,485; for a total fee of \$74,855, plus authorized reimbursables estimated to be \$4,000.

The proposed \$1,000,000 project consists of the remodeling of approximately 15,000 gsf on the fifth floor of the Associated Health Professions Building for Obstetrics and Gynecology, including a clinical practice area, an Antenatal Diagnostic Center with ultrasonography, fetal testing, genetic counseling, and program administrative space.

Funds are to be provided from the Hospital Income Fund.

(Note: The structural engineering consultant to Warman Olsen Warman is Stern-Joglekar, Ltd., Chicago, a minority-owned business enterprise; the reprographics consultant to Warman Olsen Warman is Best Photo Drafting, Inc., a women-owned business enterprise.)

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
Office of Admissions and Records Building, Urbana**

(31) The president of the University, with the concurrence of the chancellor at Urbana and appropriate administrative officers, recommends the employment of Ware Associates, Chicago, for the professional architectural and engineering services required for the Office of Admissions and Records Building at the Urbana campus.

The firm's fee for the professional services required for the program analysis and concept development phase will be on an hourly basis, the total not to exceed \$22,458; the firm's fee for the professional services required for the schematic design through the warranty phases, including interior design services for the project, will be a fixed fee of \$393,994; the firm's fee for construction site observation will be on an hourly basis, the total not to exceed \$100,160; plus reimbursements estimated to be \$53,170.

The proposed \$5,156,680 project includes planning, construction, utilities, site development, and landscaping. The 29,000 gsf (16,475 nasf) facility will house the Office of Admissions and Records, currently located in three buildings on the campus. The proposed three-story building will be located south of the Levis Faculty Center on Gregory Street; and the scope of the project will include steam and electric utility extensions (estimated to be \$1.1 million), site development, and building construction.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available initially from Campus Institutional funds with anticipated reimbursement from a future auxiliary bond sale for the Office of Admissions and Records Building.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

**Employment of Architect/Engineer,
South Campus Site Improvements, Chicago**

(32) On January 14, 1994, the Board of Trustees authorized the employment of the firm Johnson, Johnson & Roy, Inc., Chicago, for the professional architectural and engineering services required for master planning services and initial demolition work for the \$5.3 million South Campus Site Improvements project at the Chicago campus.

It is now necessary to employ the firm for the professional architectural and engineering services required for the contract documents, bidding, and construction phases of the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Johnson, Johnson

& Roy, Inc., Chicago, for the professional architectural and engineering services required for the services as described.

The firm's fee for the professional services required through the completion of the project will not exceed \$304,000, plus authorized reimbursements estimated to be \$46,000.

Funds have been included in the Fiscal Year 1995 capital appropriation request for the south campus.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Lease of Space, Division of Specialized Care for Children, Springfield

(33) The chancellor at Chicago recommends, subject to the availability of funds, that the University amend and extend the current lease with the Teachers' Retirement System of the State of Illinois for 18,777 square feet of space in the building located at 2815 West Washington Street, Springfield, Sangamon County, Illinois, for the administrative office of the Division of Specialized Care for Children (DSCC).

The new lease shall replace the current lease on July 1, 1994, and is, subject to the availability of funds, renewable annually through June 30, 1999. The base rate will be \$234,337 per year (a unit cost of \$12.48 per square foot) for the first two years, with 4.8 percent escalation each year thereafter. The University will pay a proportionate share for commonly provided utilities. City water, housekeeping, and building maintenance costs will be at the expense of the landlord. The lease costs compare favorably with similar space in three other comparable buildings which were investigated by the users. By renegotiating and extending the existing lease, DSCC estimates it will save approximately \$110,000 over the next five years.

Funds for the lease agreement will be included in the Fiscal Year 1995 DSCC operating budget request to be submitted to the Board of Trustees.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Bacon, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

Purchases

(34) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 900 000
<i>From Institutional Funds</i>	
Recommended	21 232 008
<i>Grand Total</i>	<u>\$22 132 008</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Bacon, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar. (Mr. Lamont asked to be recorded as not voting on purchase item no. 6.)
(The student advisory vote was: Aye, Ms. Huff; absent, Mr. Riley.)

President's Report on Actions of the Senate

**Transfer of the Administration of the B.S. in Media Studies
from the College of Communications to the
Institute of Communications Research,
College of Communications, Urbana**

(35) The Urbana-Champaign Senate, on the recommendation of the faculty of the College of Communications, has approved a proposal for an internal transfer of the administration of the B.S. in Media Studies from the College of Communications to an academic unit within the College of Communications, the Institute of Communications Research.

The B.S. in Media Studies was established in 1984 to enable undergraduate students to understand the full range of modern communications and information systems within a broad interdisciplinary perspective. Until now, the B.S. in Media Studies curriculum has been administered through the College of Communications Dean's Office by an intra-college advisory committee appointed annually by the dean. The faculty of the college believe it is now time to formalize the organizational structure of the B.S. in Media Studies by affiliating the program with an academic unit.

Since most of the courses involved in the B.S. in Media Studies are taught by Institute of Communications Research faculty, it is logical that teaching roles and program affiliation are officially integrated.

The internal transfer of this program involves no change in class size, teaching loads, or student-faculty ratios; neither does it require any additional staff or funds.

**Revision of the Core Curriculum in Agriculture
with a Major in Agronomy,
College of Agriculture, Urbana**

The Urbana-Champaign Senate, on the recommendation of the faculty of the College of Agriculture, has approved a proposal to revise the Core Curriculum in Agriculture with a Major in Agronomy. This revision eliminates the General Agronomy option within the Agronomy major, and adds an option in Agroecology to the three remaining options (Crops, Soils, and Crop Protection) within the Agronomy major.

The General Agronomy option in the Agronomy major is being eliminated because of its significant overlap with the other options currently available in the major.

The new option in Agroecology specifically addresses the increasing student interest in ecologically-based management of cropping systems, stewardship of the environment, and sustainable food production systems. In addition, the option will address the interests of public- and private-sector employers in hiring students with contemporary knowledge of practices and principles consistent with reduced use of purchased chemical inputs in cropping systems.

The elimination of the option in General Agronomy in the Agronomy major carries no additional financial or staffing obligations. Likewise, the addition of the new Agroecology option requires no further funding or staff.

This report was received for record.

**Report of the Secretary:
Correction of Name of Degree in
College of Applied Life Studies, Urbana**

(36) On March 10, 1988, the Board of Trustees approved the establishment of the degree of Master of Science in Public Health (M.S.P.H.) in the College of Applied Life Studies at Urbana. The M.S.P.H. is a terminal professional degree which requires the completion of twelve units of post-baccalaureate study and the preparation of a thesis.

On May 14, 1992, the Board of Trustees approved a recommendation to change the name of the Urbana campus department which is responsible for the M.S.P.H. program from the Department of Health and Safety Studies to the Department of Community Health. Undergraduate, graduate, and professional departmental degree designations were also updated as a part of that action. The agenda item erroneously listed the M.S.P.H. as a Master of Science degree ("M.S. in Public Health in Community Health"), and this listing has led to problems in record keeping and in the awarding of degrees. The chancellor at Urbana has recommended that the record be corrected to show that the terminal professional degree awarded in the Department of Community Health is the M.S.P.H. in Community Health. The vice president for academic affairs concurred with this recommendation. The president instructed that the correction be made.

The record has been corrected accordingly.

This report was received for record.

**Comptroller's Report of Investment Transactions
Quarter Ended March 31, 1994**

(37) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago and Urbana-Champaign campuses on the dates indicated.

Summary

Degrees Conferred July 28, 1993

College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts	8
Bachelor of Arts	2
Bachelor of Architecture	4
<i>Total, College of Architecture, Art, and Urban Planning</i>	<i>(14)</i>
College of Associated Health Professions	
Bachelor of Science	96
College of Business Administration	
Bachelor of Science	69
College of Dentistry	
Doctor of Dental Surgery	10
College of Education	
Bachelor of Arts	8
College of Engineering	
Bachelor of Science	25
Bachelor of Science in Engineering Management	2
<i>Total, College of Engineering</i>	<i>(27)</i>
Graduate College	
Master of Architecture	3
Master of Arts	45
Master of Arts in Teaching	1
Master of Associated Medical Sciences	2
Master of Business Administration	32
Master of Education	21
Master of Fine Arts	3
Master of Health Professions Education	1
Master of Public Administration	4
Master of Science	112
Master of Science in Teaching	5
Master of Social Work	5
Master of Urban Planning and Policy	7
Doctor of Philosophy	56
<i>Total, Graduate College</i>	<i>(297)</i>
College of Kinesiology	
Bachelor of Science	4
College of Liberal Arts and Sciences	
Bachelor of Arts	162
Bachelor of Science	37
<i>Total, College of Liberal Arts and Sciences</i>	<i>(199)</i>
College of Medicine	
Doctor of Medicine (Chicago)	1
Doctor of Medicine (Urbana)	1
<i>Total, College of Medicine</i>	<i>(2)</i>
College of Nursing	
Bachelor of Science	29
College of Pharmacy	
Doctor of Pharmacy	5
School of Public Health	
Master of Public Health	9

Jane Addams College of Social Work	
Bachelor of Social Work	4
<i>Total, Degrees Conferred July 28, 1993</i>	773
<i>Degrees Conferred December 11, 1993</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts	36
Bachelor of Arts	9
Bachelor of Architecture	6
<i>Total, College of Architecture, Art, and Urban Planning</i>	(51)
College of Associated Health Professions	
Bachelor of Science	18
College of Business Administration	
Bachelor of Science	222
College of Dentistry	
Bachelor of Science	35
Doctor of Dental Surgery	6
<i>Total, College of Dentistry</i>	(41)
College of Education	
Bachelor of Arts	4
College of Engineering	
Bachelor of Science	94
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering</i>	(95)
Graduate College	
Master of Arts	55
Master of Arts in Teaching	2
Master of Associated Medical Sciences	3
Master of Business Administration	47
Master of Education	43
Master of Fine Arts	6
Master of Health Professions Education	1
Master of Public Administration	3
Master of Science	162
Master of Science in Teaching	5
Master of Social Work	8
Master of Urban Planning and Policy	8
Doctor of Philosophy	71
<i>Total, Graduate College</i>	(414)
College of Kinesiology	
Bachelor of Science	3
College of Liberal Arts and Sciences	
Bachelor of Arts	259
Bachelor of Science	57
<i>Total, College of Liberal Arts and Sciences</i>	(316)
College of Medicine	
Doctor of Medicine (Chicago)	6
Doctor of Medicine (Rockford)	1
Doctor of Medicine (Urbana)	1
<i>Total, College of Medicine</i>	(8)
College of Nursing	
Bachelor of Science	44

College of Pharmacy	
Doctor of Pharmacy.....	10
School of Public Health	
Master of Public Health.....	30
<i>Total, Degrees Conferred December 11, 1993.....</i>	<i>1,256</i>
<i>Degrees Conferred May 8, 1994</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts.....	67
Bachelor of Arts.....	12
Bachelor of Architecture.....	47
<i>Total, College of Architecture, Art, and Urban Planning.....</i>	<i>(126)</i>
College of Associated Health Professions	
Bachelor of Science.....	104
College of Business Administration	
Bachelor of Science.....	339
College of Dentistry	
Doctor of Dental Surgery.....	43
College of Education	
Bachelor of Arts.....	47
College of Engineering	
Bachelor of Science.....	177
Bachelor of Science in Engineering Management.....	3
<i>Total, College of Engineering.....</i>	<i>(180)</i>
Graduate College	
Master of Architecture.....	29
Master of Arts.....	80
Master of Arts in Teaching.....	12
Master of Associated Medical Sciences.....	3
Master of Business Administration.....	91
Master of Education.....	92
Master of Fine Arts.....	14
Master of Health Professions Education.....	4
Master of Public Administration.....	24
Master of Science.....	171
Master of Science in Teaching.....	6
Master of Social Work.....	241
Master of Urban Planning and Policy.....	14
Doctor of Arts.....	1
Doctor of Philosophy.....	102
<i>Total, Graduate College.....</i>	<i>(884)</i>
College of Kinesiology	
Bachelor of Science.....	3
College of Liberal Arts and Sciences	
Bachelor of Arts.....	450
Bachelor of Science.....	138
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(588)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	164
Doctor of Medicine (Peoria).....	44
Doctor of Medicine (Rockford).....	38
Doctor of Medicine (Urbana).....	30
<i>Total, College of Medicine.....</i>	<i>(276)</i>

College of Nursing	
Bachelor of Science	81
College of Pharmacy	
Doctor of Pharmacy	145
School of Public Health	
Master of Public Health	39
Doctor of Public Health	2
<i>Total, School of Public Health</i>	(41)
Jane Addams College of Social Work	
Bachelor of Social Work	43
<i>Total, Degrees Conferred May 8, 1994</i>	2,900

Urbana-Champaign

Degrees Conferred May 15, 1994

Graduate Degrees	
Doctor of Philosophy	224
Doctor of Education	16
Doctor of Musical Arts	6
<i>Total, Doctors</i>	(246)
Master of Arts	195
Master of Science	500
Master of Accounting Science	22
Master of Architecture	56
Master of Business Administration	274
Master of Comparative Law	1
Master of Computer Science	12
Master of Education	73
Master of Extension Education	3
Master of Fine Arts	29
Master of Landscape Architecture	9
Master of Laws	20
Master of Music	27
Master of Social Work	35
Master of Urban Planning	9
<i>Total, Masters</i>	(1,265)
Advanced Certificate in Education	3
<i>Total, Graduate Degrees</i>	1,514

Professional Degrees

College of Law	
Juris Doctor	199
College of Veterinary Medicine	
Doctor of Veterinary Medicine	74
<i>Total, Professional Degrees</i>	273

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	276
College of Applied Life Studies	
Bachelor of Science	131
College of Commerce and Business Administration	
Bachelor of Science	674

College of Communications	
Bachelor of Science	143
College of Education	
Bachelor of Science	171
College of Engineering	
Bachelor of Science	644
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	23
Bachelor of Fine Arts	135
Bachelor of Landscape Architecture.....	15
Bachelor of Music.....	17
Bachelor of Science	123
<i>Total, College of Fine and Applied Arts</i>	<i>(313)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	960
Bachelor of Science	938
<i>Total, College of Liberal Arts and Sciences</i>	<i>(1,898)</i>
College of Veterinary Medicine	
Bachelor of Science	88
School of Social Work	
Bachelor of Social Work.....	12
<i>Total, Undergraduate Degrees</i>	<i>4,350</i>
<i>Total, Degrees Conferred May 15, 1994</i>	<i>6,137</i>

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

Chair Boyle called attention to the next meeting of the board which will be July 7-8, 1994, in Springfield. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

KENNETH R. BOYLE
Chair

LUNCHEON GUESTS

Mr. and Mrs. Fred Garcia were guests of the board at luncheon.

INDEX

- A & H Plumbing & Heating Co., Inc.**, contract, 62, 90, 280, 564
- A & R Mechanical Contractors, Inc.**, contract, 32, 92, 93, 144, 214, 241, 250, 251, 252, 319, 399, 424, 531, 567
- ACB Business Services, Inc.**, contract, 560
- APM, Inc.**, contract, 174
- Abatement Management, Inc.**, withdrawal of bid, 277
- Abbott Power Plant**, contract, tube replacement, 351
correction of metering problem by Illinois Power, 511
- Abcarian, H.**, appointment, 231
- Abelmann, N.**, undergraduate instructional award, 194
- Abernathy-Lear, G.**, appointment, 137
- Abrams, R. A.**, appointment, 341
- Abrego, F.**, appointment, 388
- Academic Affairs, Vice Chancellor for (Urbana)**, appointment, 303
- Academic Affairs Committee**, meeting, presentation on Fiscal Year 1995 budget, 335
presentation on graduate business education, 413
presentation on Great Cities Initiative: UIC's Metropolitan Commitment, 335
presentation on Great Cities Program (Chicago campus), 458
report on efforts to strengthen undergraduate education (Urbana), 509
members, 168, 443
- Academic professional positions**, review of, 463
- Academic professional staff**, *See also* Staff
- Academic units (Urbana)**, discontinuation of, procedure developed by Urbana Senate, report, 367
- Accountancy (Urbana)**, teacher education minor for non-commerce majors, eliminated, 255
- Accountancy, Board of, Examiners in**, appointments, 231, 415, 551
- Accountancy, Department of (Urbana)**, head, appointment, 552
- Accounts, Hospital, University**, contract for computer-assisted telecommunications system, 274, 561
contracts with collection agencies, 560
Medicine, College of, contract with collection agency, 560
- Ackles, P. K.**, appointment, 516
- Active Roofing Co., Inc.**, withdrawal of bid, 318
- Adams, B. W.**, member of advisory board, 264
- Adams, M. C.**, appointment, 345
- Adams, Roger**, Laboratory (Urbana), contract, architectural services, 65
engineering services, 65
remodeling, electrical work, 250
general work, 250
heating work, 250
plumbing work, 250
refrigeration work, 250
temperature control work, 250
ventilation work, 250
space upgrade, architectural services, 525
engineering services, 525
remodeling for Chemical Engineering Department, comptroller's authority to award contracts, 219
- Administration, Higher, and Continuing Education, Department of (Urbana)**, redesignated Department of Educational Organization and Leadership, 420
- Administrative Computer Center (Chicago campus)**, uninterruptible power system, 427
- Administrative Information Systems and Services, Office of**, relocation to 50 Gerty Drive Building, 26
- Administrative leaves**, *See* Leaves of absence, administrative
- Administrative salary policy**, affirmed by Board of Trustees, 309
report, 259
- Administrative streamlining procedures**, 430
- Admiral Heating & Ventilating**, contract, 91
- Admission requirements, Chicago campus**, transfer students, revised, 533
- Admissions, residency status of students**, revision of regulations, 307
- Admissions and Records, Office of, Building (Urbana)**, contract, architectural services, 570
engineering services, 570
- Advanced Construction Technology Center (Urbana)**, discontinued, 518
- Advanced Environmental Control Technology Center (Urbana)**, discontinued, 518
- Advanced Sheet Metal & Roofing, Inc.**, contract, 240
- Advanced Study, Center for (Urbana)**, members, appointments, 138, 190, 191, 416, 485
- Advancement Fund, U of I**, proceeds from sale of farmland, 27
- Advertising, Department of (Urbana)**, head, appointment, 136
- Advertising Studies, Cummings Center for**, established, 12
- Aetna Life Insurance & Annuity Company**, participant in tax-deferred retirement plan, 237
- Affirmative Action/Equal Opportunity Committee, members**, 168
- African-American Studies (Chicago campus)**, Bachelor of Arts degree, designated, 34
- Agricultural Economics, Department of (Urbana)**, advisory committee, appointments, 6, 300
- Agricultural education (Urbana)**, baccalaureate program, revised, 180
- Agricultural Engineering, Department of (Urbana)**, advisory committee, appointments, 7, 300
head, appointment, 466
- Agricultural Entomology, Department of (Urbana)**, advisory committee, appointments, 300
- Agriculture, College of (Urbana)**, advisory committees, appointments, 6, 300
baccalaureate program in agricultural education, revised, 180
degree, Bachelor of Science in Soil Science, discontinued, 308
degrees, conferred, 71, 98, 152, 292, 360, 455, 577
maintenance/storage facility, 113
major, agronomy, revised, 572
general agriculture, discontinued, 236
general home economics, discontinued, 236
vocational home economics education curriculum, discontinued, 308
- Agriculture Committee, members**, 168
- Agronomy (Urbana)**, major, revised, 572
- Agronomy, Department of (Urbana)**, advisory committee, appointments, 7, 300
degree, Bachelor of Science in Soil Science, discontinued, 308
- Ahlawat, S. S.**, appointment, 171
- Ahrens, D.**, member of advisory committee, 8, 301
- Aiken, M. T.**, appointment, 169
salary increased to purchase personal disability insurance, 228
- Air conditioning work**, contract, Champaign, Bixial Shock Test Machine Building, office addition, 530
Gerty Drive Building, 241
Intramural-Physical Education Building, front entrance renovation, 214
Taft/Van Doren Residence Halls, common area improvements, 218
- Chicago campus, Associated Health Professions Building**, 321
- Clinical Sciences Building**, remodeling, 112
remodeling laboratories, 211
- Edelstone, Sigmund, E.**, Medical Student Center, 89
parking structure no. 1, remodel ground floor, 62
- Springfield, Cooperative Extension Service offices**, 20
- Urbana, bookstore and office building**, 176
increase, 410
- Buell, Temple Hoyne, Hall**, 144

- Air conditioning work, cont'd
 Environmental and Agricultural Sciences Building, 92
 Gregory Hall, remodeling classrooms, 471
 Illini Union, warehouse, 252
 Lincoln Avenue Residence Halls, dining rooms, 216
 Materials Research Facilities, renovation, 567
 Materials Science and Engineering Instructional Laboratories, 253
 Mechanical Engineering Laboratory IIA, 399
 painting facility, 424
 cost-plus contract, 244, 566
- Airport, University of Illinois-Willard, acquisition of snow removal equipment, amendment of Fiscal Year 1993 grant application, 348
 airfield signage and computer-controlled access system, application for funds, 88
 contract, maintenance and storage facility, architectural services, 503
 engineering services, 503
 security system, 379
 Flightstar Corporation, agreement, amendment, 88
 general aviation runway, application for funds, 88
 hangar facilities, Nogle & Black Mechanical, Inc., construction and lease, 222
 land reimbursement and engineering fees, grant agreement, amendment, 173
 passenger facility charge, application for authority to impose and use, 110
 primary runway's edge lighting system, amendment of Fiscal Year 1993 grant application, 348
 replacement fuel tanks, award of contract, 435
 security fencing, application for funds, 348
 security system, comptroller's authority to award contract, 321
 withdrawal of bid, 379
 storage and maintenance building, application for funds, 348
- Aizenstein, R. I., appointment, 343
 Al-Ubaidi, M. R., appointment, 137
 Albers, W. H., member of advisory board, 264
 Albin, M., member of advisory committee, 7
 Albrecht, J. J., member of advisory committee, 7
 Alekel, D. L., appointment, 370
 Alington, C. B., appointment, 52
 Allen, B. S., appointment, 137
 Allen Residence Halls (Urbana), contract, egress paths, electrical work, 218
 general work, 218
 electrical service upgrade, electrical work, 216
 general work, 216
- Allerton Park, farm lands, easement, buried cable, 28
- Allerton, Robert, Park and Conference Center, acquisition of property, 286
- Allied Construction Services, Inc., contract, increase, 358
- Alten, J., Jr., member of advisory committee, 7
 Alumni Activities Committee, members, 168
 Alumni Association, agreement with University, 59, 273, 349, 555
 annual report to Board of Trustees, request for, 299
 presentation to board concerning activities, 549
 University representative, 443
- Alumni Hall (Chicago campus), contract, south building remodeling, architectural services, 499
 engineering services, 499
- Alverson, A. J., appointment, 419
- Ambulatory care facility (Chicago campus), contract, planning services, 523
- American Federation of State, County and Municipal Employees (AFSCME), decertification election, 39, 104
 filing of unfair labor charge against University, 39
 negotiations, 39, 98, 104, 127
 possible discussion with trustees, 39
 request to address board, not approved, 39
 settlement of agreement, 414
- AFSCME, cont'd
 unfair labor practice charge dropped, 104
- American Mechanical, Inc., contract, 90
- American National Bank and Trust Company, lease agreement, 528
- American National Bank of Chicago, appointment as successor, escrow agent, 208
- Americans with Disabilities Act (ADA), compliance modifications, Chicago campus, Chicago Circle Center, 500
- Amick, D. J., undergraduate instructional award, 518
- Amoco Foundation Awards, *See* Undergraduate instructional awards
- Amvets Health Facility Corporation (AMVETS), ground lease for teaching nursing home, 452
- Anderson, C., appointment, 371
- Anderson, D. B., member of advisory committee, 7
- Anderson, V. A., appointment, 53
- Anderson, James H., Inc., contract, 278
- Anderson Electric, Inc., contract, increase, 96
- Animal Sciences, Department of (Urbana), advisory committee, appointments, 7, 300
- Annex Office Building (Chicago), lease of space, 375
- Ansari, A., appointment, 467
- Anthropology, Department of (Chicago campus), Doctor of Philosophy degree, established, 267
- Applied Life Studies, College of (Urbana), curriculum in kinesiology, revised, 34
 degree, name corrected, 572
 degrees, conferred, 71, 152, 292, 360, 455, 577
 teacher education minor in health education, discontinued, 404
- Appointments, made by the president, 10, 50, 78, 108, 137, 170, 192, 231, 305, 369, 388, 418, 445, 466, 488, 515, 553
- Appropriations, request for transfer among line items, 208
- Aratex Company, possible litigation, 460
- Arbeit, D., appointment, 80
- Architectural services, contract, Capital Development Board project, recision of board action, 324
 Capital Development Board projects, 324
- Champaign, Airport, University, maintenance and storage facility, 503
- Biaxial Shock Test Machine Building, upgrade and offices, 354
- Gerty Drive Building, 242
 amendment, 116
- Gregory Drive Residence Halls, emergency generators, 354
- Peabody Drive Residence Halls, emergency generators, 354
- Sixth Street steam tunnel, 245, 473
- Taft Residence Hall, emergency generators, 354
- Van Doren Residence Hall, emergency generators, 354
- Chicago campus, Alumni Hall, south building remodeling, 499
- Associated Health Professions Building, remodeling fifth floor, 569
- Behavioral Sciences Building, signage system, 428
- Chicago Circle Center, compliance with ADA accessibility standards, 500
 chilled water system for west side, 221
- Circle Court shopping center, 149
- Clinical Sciences Building, remodeling for Gene Lab, 500
 remodeling work, 524
- Clinical Sciences North Building, hemodialysis unit, 114
 increase, 426
- Daley, Richard J., Library, concrete repair, 568
 roof replacement, 568
- Dentistry, College of, remodeling, 149
 entry and building signage project, 428
- Hospital, University, third floor addition for surgicenter, 402

- Architectural services, *cont'd*
 Medicine, College of, West Tower, remodel laboratories, 220
 Neuropsychiatric Institute North Tower, renovation, 178
 Paulina Street Parking Structure, masonry repair, 449
 Science and Engineering South Building, signage system, 428
 south campus, site improvements, 432, 570
 Student Services Building, increase, 282, 400
 interior furnishings, fixtures and equipment, 353
 University Square, site development, 569
 Intercollegiate Athletics, Division of, administration facility, 451
 Peoria, Medicine, College of, 23
 Urbana, Adams, Roger, Laboratory, 65
 space upgrade, 525
 Admissions and Records, Office of, Building, 570
 Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 amended, 94
 increase, 322
 Buell, Temple Hoyne, Hall, 113
 Coordinated Science Laboratory, renovation, 179
 Daniels Hall, emergency generators, 354
 engineering quadrangle, 115
 Environmental and Agricultural Sciences Building, 92
 Goodwin-Green apartments, emergency generators, 354
 Grainger Engineering Library Information Center, 24
 Illini Union, life safety improvements, 402
 patio enclosure, increase, 320
 Illinois Street Residence Halls, emergency generators, 354
 Loomis Laboratory, renovation, 179
 Materials Research Facilities, renovation, 568
 Materials Research Laboratory, renovation, 179
 Mechanical Engineering Laboratory IIA, remodeling, 246
 Natural History Building, 114
 Noyes Laboratory, remodeling, 322
 WILL Communications Building, 524
 contracts, Capital Development Board, projects for Fiscal Year 1993, 284
 projects for Fiscal Year 1994, 450
 capital improvement projects, Urbana, 501
 Architecture, School of (Urbana), differential tuition, established, 196
 transfer of Small Homes Council/Building Research Council, 172
 Architecture, Art, and Urban Planning, College of (Chicago campus), degrees, conferred, 288, 289, 290, 574, 575, 576
 nonsalaried clinical faculty, 53, 376
 transfer of Urban Transportation Center, 446
 Architecture and Art Building (Chicago campus), contract, fire safety auxiliary system, 428
 Architecture and Art Laboratories (Chicago campus), energy conservation project, contract, engineering services, 323
 Architrave, Ltd., contract, 114
 increase, 426
 Aref, H., appointment, 136
 Aref, S. B., appointment, 264
 Arjmandi, B. H., appointment, 305
 Arlington Electrical Construction Co., Inc., contract, 62
 Arnesen, E., appointment, 11
 member of Institute for the Humanities, 486
 Art and Design, Department of (Chicago campus), new display area, 499
 Art and Design, School of (Urbana), differential tuition, established, 196
 industrial design curriculum, revised, 307
 Art graduate painting (Urbana), new facility, 424
 Aryee-Bohannon, F. O., appointment, 370
 Asbestos removal, contract, Chicago campus, Student Services Building, 318
 increase, 426
 cost-plus contract, Urbana, 277
 withdrawal of bid, Urbana, 277
 Ashley, M. V., appointment, 50
 Asian cultural center (Urbana), 169
 Asian studies (Urbana), major, redesignated and revised, 519
 Assembly Hall, contract, scoreboards and marquee, amended, 317
 Associated Health Professions, College of (Chicago campus), Bachelor of Science in Nutrition and Medical Dietetics, redesignated, 495
 dean, appointment, 265
 degrees, conferred, 288, 289, 290, 574, 575, 576
 establishment of quasi-endowment from Ruth M. French Estate, 57
 Master of Science in Nutrition and Medical Dietetics, redesignated, 495
 merger of College of Kinesiology, 266
 nonsalaried clinical faculty, 53, 376
 Associated Health Professions Building (Chicago campus), contract, air conditioning work, 321
 electrical work, 280
 general work, 280
 heating work, 321
 housekeeping management services, 19
 plumbing work, 280
 remodel for laboratories, 284
 remodeling for fifth floor, architectural services, 569
 engineering services, 569
 ventilation work, 321
 energy conservation project, contract, engineering services, 323
 renovation of Family Practice Center, rejection of bids, 321
 Aten, B. H., appointment, 344
 Athletic Activities Committee, members, 168
 report from Guenther, R. E., 3
 Athletic Board, appointments, 302
 Athletic conference, Chicago campus to join, 415
 Athletic department personnel, associate director of athletics, special employment conditions, multi-year contract, 10
 Athletic facilities (Chicago campus), use by community groups, 530
 Athletics Committee, members, 443
 Athletics Department (Chicago campus), establishment of quasi-endowment from Hamilton Estate, 394
 Atmospheric Sciences, Department of (Urbana), transferred to the College of Liberal Arts and Sciences, 497
 Austin, R. E., appointment, 344
 Automatic Sprinkler Corporation of America, withdrawal of bid, 22
 Auxiliary Facilities System Revenue Bonds, *See* Bonds
 Auxiliary Services Building (Chicago campus), contract, lighting fixture services, 279, 563
 Aviation, Institute of, agreement with community colleges to offer airframe and powerplant certification program, 470
 avionics curriculum, eliminated, 141
 fees, flight training courses, increases, 266, 491
 Avionics (Urbana), curriculum, eliminated, 141
 Aycock, A., sculpture, 4
 Azimi-Zonooz, A., appointment, 108
B&B Electric, Inc., contract, 21
 B & O Railroad, sale of property to University, 453
 BLDD Architects, contract, 65, 246, 451, 502, 525
 Baccalaureate programs (Urbana), general education requirements, revision, report, 329
 Bacon, G. J., elected member of Executive Committee, 166
 remarks concerning appearances before the board, 464
 request for report on Laundry (Chicago campus), 415

- Bacon & Van Buskirk Glass Company, Inc., contract, 32
- Badillo, D. A., appointment, 50
- Bailey, A. D., Jr., appointment, 553
- Bakker, J. J., appointment, 467
- Baldwin, K. A., appointment, 343
- Ball, S. M., appointment, 343
- Ban, S. D., member of advisory board, 48
- Banerjee, P. P., appointment, 108
- Baptist Student Foundation (BSF), exchange of property with University, 127, 151
- Barber & DeAtley, Inc., contract, 93
- Barber-Colman Company, contract, 33, 145
- Barnett, B. M., appointment, 305
- Barrett-Perry, C. M., appointment, 467
- Barry litigation, settlement, 364
- Bartholmey, S. J., member of advisory committee, 8, 301
- Barton, Helen M., Estate, establishment of quasi-endowment, 207
- Baser, T., member of Center for Advanced Study, 138
- Basketball coach (Urbana), contract negotiations, review by Board of Trustees, 506, 512
- Batchelder, L. W., member of advisory committee, 301
- Bauldrick, W., member of advisory board, 302
- Bauman, K., member of advisory committee, 301
- Bay, M. E., appointment, 192
- Baym, G. A., member of Center for Advanced Study, 191
- Baym, L. H., appointment, 232
- Bazzani, C. S., elected comptroller of board, 132, 412
- Beak, P., member of Center for Advanced Study, 416
- Beatty, V. L., member of advisory committee, 301
- Bechtel, D. S., leave of absence, 233, 517 canceled, 233
- Beck, R. J., undergraduate instructional award, 518
- Becker, C. A., appointment, 108
- Becker, R. A., undergraduate instructional award, Silver Circle, 233
- Beckman Institute for Advanced Science and Technology (Urbana), contracts, Bioacoustics Research Laboratory, 93
- director, appointment, 304
- Begovich, M. B., appreciation certificate, 260
- installation, 5
- report, problems with Illinois Student Assistance Commission (ISAC), 77
- student discipline procedures, review of, 134
- report to board, 169, 188, 229
- Behavioral Sciences Building (Chicago campus), contract, fire safety auxiliary system, 428
- interior signage, guidelines and system, architectural services, 428
- engineering services, 428
- Bellew, B. L., appointment, 52
- Benefits, Tax-Deferred Retirement Plan, 236
- Bennett, L. W., appointment, 418
- Bennett, T. C., appointment, 344
- Bent, A. F., appointment, 516
- Berger, C., member of advisory board, 302
- Berk, K. H., member of Board of Examiners in Accountancy, 231
- Bernardo, A. A., appointment, 418
- Berndt, B. C., member of Center for Advanced Study, 416
- Bertha, S. L., appointment, 264
- Bestul, T. H., appointment, 343
- Bethany Hospital (Chicago). *See* EHS Health Care, Inc.
- Biaxial Shock Test Machine Building (CERL), contract, triaxial upgrade, architectural services, 354
- engineering services, 354
- office addition, comptroller's authority to award construction contracts, 473
- contract, air conditioning work, 530
- electrical work, 530
- general work, 530
- heating work, 530
- Biaxial Shock Test Machine Building, cont'd
- plumbing work, 530
- refrigeration work, 530
- temperature control work, 530
- ventilation work, 530
- Bioacoustics Research Laboratory (Urbana), contract, air conditioning work, 93
- architectural services, 93
- electrical work, 93
- engineering services, 93
- fire protection work, 93
- general work, 93
- heating work, 93
- plumbing work, 93
- refrigeration work, 93
- temperature control work, 93
- ventilation work, 93
- Biofeedback program, contract, Hospital, University, 238
- Biologic Resources Laboratory (Chicago campus), energy conservation project, contract, engineering services, 374
- recision of board action, 373
- Birkner, T. F., appointment, 52
- Black Studies (Chicago campus), Bachelor of Arts degree, redesignated, 34
- Blahut, R. E., appointment, 554
- Blair, William, & Company, assistance in marketing Series 1993 Revenue Bond issue, 238
- Blend, M. J., appointment, 554
- Bloss, A., appointment, 50
- Blumenthal, B., appointment, 79
- Board, advisory, Chicago campus, Engineering, College of, appointments, 48, 302, 487
- Specialized Care for Children, Division of, appointments, 263, 487
- Board meeting, 1, 37, 73, 101, 159, 183, 225, 257, 295, 333, 363, 381, 439, 457, 479, 507, 541
- annual, 125, 409
- Committee of the Whole, report, early retirement programs, 40
- Fiscal Year 1993 operating budget, 4
- Priorities, Quality, and Productivity (PQP) at both campuses, 163
- University Foundation activities, 75
- disruption by demonstrators protesting use of Chief Illinwek, 186
- special, 155, 537
- Board meetings, calendar for 1993-94, approved, 368
- not approved, 298
- executive sessions, review and release of minutes to public, 103, 119, 227, 248, 382, 403, 511, 527
- public testimony policy, 299, 469
- trustee remarks, 464
- request for tighter security, 334
- revision of dollar limits on purchases, leases, and contracts, 430
- Board of Trustees, *Bylaws*, amendment, advance notice of motions and resolutions, not approved, 135
- amendments, 385
- calendar for 1993-94, approved, 368
- not approved, 298
- chair, election, 411
- Committee of the Whole, report, early retirement programs, 40
- Fiscal Year 1993 operating budget, 4
- Priorities, Quality, and Productivity (PQP) at both campuses, 163
- University Foundation activities, 75
- committees, standing, appointments, 167, 443
- renaming or deletion, amendment to *Bylaws*, 385
- comptroller, election, 132, 412
- Executive Committee, election, 165, 412
- report of actions, 224, 248, 358, 529
- interviews with candidates for president of University, 544
- meeting, 1, 37, 73, 101, 159, 183, 225, 257, 295, 333, 363, 381, 439, 457, 479, 507, 541
- annual, 125, 409

- Board of Trustees, cont'd
 disruption by demonstrators protesting use of
 Chief Illiniwek, 186
 special, 155, 537
 meetings, executive sessions, review and release
 of minutes to public, 103, 119, 227, 248,
 382, 403, 511, 527
 public testimony policy, 299, 469
 trustee remarks, 464
 request for tighter security, 334
 meetings with candidates for chancellor (Ur-
 bana), 156, 157, 158
 new members, installation, 128
 officers, election, 129, 411
 president, change in designation to chair, amend-
 ment to *Bylaws*, 385
 election, 129
 discussion, 129
 resolution concerning salary parity for Univer-
 sity employees, 44
 retreat, 296
 revision of dollar limits on purchases, leases, and
 contracts, 430
 secretary, election, 132, 412
 student trustees, appreciation certificates, 260,
 550
 installation, 5, 298
 reports to board, 169
 selection, report, 230, 533
 treasurer, authority to receive moneys, 166
 bond, amount, 166
 election, 132
 university counsel, election, 132, 412
 Bobco, W. D., Jr., member of advisory board, 48
 Bode, L. E., appointment, 466
 Bodine Electric of Decatur, Inc., contract, 144,
 215, 243, 250, 252, 399, 425, 473, 531, 568
 withdrawal of bid, 379
 Bond counsel, Series 1993 revenue bond issue, 237
 Bond registrar, for Series 1993 revenue bond issue,
 238
 Bonds, revenue, Series 1985A, escrow agent, res-
 ignation, 208
 successor escrow agent, 208
 Series 1993, bond counsel, employment, 237
 Bond Purchase Agreement, 272
 bond registrar, employment, 238
 Bond Resolution, 271
 escrow agent, employment, 238
 financial advisor, employment, 237
 firms assisting in marketing issue, 238
 Official Statement, 271
 preliminary Official Statement, 238
 projects to be funded from proceeds of sale,
 238
 senior managing underwriter, employment,
 237
 supplementary Bond Resolution, 238
 underwriter's counsel, employment, 272
 Bookstore and office building (Urbana), contract,
 air conditioning work, 176
 increase, 401
 architectural services, 147
 amended, 94
 increase, 322
 casework, 147
 electrical work, 147
 increase, 401
 engineering services, 147
 amended, 94
 increase, 322
 general work, 146
 increase, 177, 401
 heating work, 147
 increase, 401
 plumbing work, 147
 increase, 401
 refrigeration work, 147
 increase, 401
 sprinkler system, 147
 increase, 401
 temperature control work, 147
 increase, 401
 Bookstore and office building, cont'd
 ventilation work, 176
 increase, 401
 ventilation and air conditioning work, rebid, 146
 rejection of bids, 176
 Bordage, G., appointment, 79
 Borg Mechanical Contractors, Inc., contract, 278
 Boston, N., member of Center for Advanced Study,
 190
 Bottoms, B. L., appointment, 108
 Boubekri, M., appointment, 371
 Bowen, P. E., undergraduate instructional award,
 518
 Bowker, G. C., appointment, 344
 Bowsher, C. A., honorary degree, 445
 Boyle, K. R., elected chair of board, 411
 resolution concerning salary parity for Univer-
 sity employees, 44
 State Universities Retirement System represent-
 ative, 167, 444
 Brace, L. D., appointment, 171
 Bradley Construction Co., contract, 20
 Bradlow, S. B., member of Center for Advanced
 Study, 485
 Bradshaw, P., member of advisory committee, 8
 Brady, A. A., appointment, 232
 Brady, D. J., member of Center for Advanced
 Study, 485
 Braley, Howard, Estate, sale of farmland by Uni-
 versity, 27
 Brauer, B., member of advisory committee, 7
 Brecklin, C. S., appointment, 388
 Brewer, E. III, appointment, 446
 Brinker, D. T., appointment, 344
 Brinkoetter, T. A., contract, 472
 Broadway Electric, contract, 176
 Brodsky, I. G., appointment, 343
 Broeren-Russo Construction, Inc., contract, 32,
 241, 275, 319
 increase, 287, 328
 Brooks, W., member of Center for Advanced Study,
 416
 Brooks Plate Glass Company, Inc., contract, in-
 crease, 358
 Brown, J. S., UIC Award for Excellence in Teach-
 ing, 306
 Brown, M. L., member of advisory committee, 7
 Brown, T. L., appointment, 135
 Brown, Clayton, & Associates, Inc., assistance in
 marketing Series 1993 Revenue Bond issue,
 238
 Browne, G. M., member of Center for Advanced
 Study, 416
 Bruzdinski, C. J., appointment, 418
 Bruzik, K. S., appointment, 370
 Bryant, B. E., honorary degree, 171
 Buchanan, P. A., appointment, 467
 Bucker, W. R., appointment, 53
 Buckler, J., member of Center for Advanced Study,
 416
 Budescu, D. V., appointment, 193
 Budget, Fiscal Year 1993, academic personnel,
 approved, 47
 operations, 77
 report, 4
 Fiscal Year 1994, academic personnel, approved,
 339
 capital, request, 45
 operations, 369
 interim, 263
 request, 45
 president's report, 133, 164, 186, 229, 261,
 298, 443
 supplemental appropriations, president's re-
 port, 462
 Fiscal Year 1995, capital, request, 337
 operations, interim, 551
 request, 337
 president's report, 442, 462, 547
 Mile Square Health Center (Chicago), 173, 423
 report, 160
 reallocation process, president's report, 44
 summer session, Chicago campus, 188, 505
 Urbana, 188, 505

- Buell, Temple Hoyne, Hall (Urbana), comptroller's authority to award construction contracts, 113
 contract, air conditioning work, 144
 architectural services, 113
 electrical work, 144
 fire protection work, 145
 general work, 144
 heating work, 144
 piping work, 144
 plumbing work, 144
 refrigeration work, 144
 temperature controls, 145
 ventilation work, 144
 rejection of bids, 113
- Buhr, R. L., appointment to Athletic Board, 302
- Building Research Council (Urbana), transferred to School of Architecture, 172
- Buildings and Grounds Committee, members, 168, 443
- Bulley & Andrews, contract, increase, 148, 177
- Bunney, E. B., appointment, 489
- Burke, J. L., Contracting, Inc., contract, 278, 565
- Burson-Marsteller, contract, 421
- Burton, O. V., member of Center for Advanced Study, 416
- Bus service (Urbana), student referendum, 198
- Bushnell, M. B., member of advisory committee, 8, 300, 301
- Business administration (Chicago campus), master's degree, tuition, increase, 492
- Business administration (Urbana), Executive Master's program, fees, increase, 490
 tuition, increase, 490
 master's degree, tuition, increase, 492
- Business Administration, College of (Chicago campus), business program, undergraduate, revised, 474
 degree, Bachelor of Science in Business Administration, discontinued, 268
 Master of Business Administration, revised, 475
 degrees, conferred, 288, 289, 290, 574, 575, 576
- MBA program, fee, established, 196
 programmatic changes, report, 196
- Statistical Methodology for Business and Quality Management specialization, established, 254
- Butte, D. A., member of advisory committee, 8
- Bylaws, Board of Trustees, amendment, advance notice of motions and resolutions, not approved, 135
 amendments, 385
 senate, Urbana, changes, 390
- CCDC Foundation**, transfer of timberland to University, named CCDC-Collins Memorial Woods, 57
- Cai, Z.-Q., appointment, 371
- Calder, J. A., elected president of board, 131
 reelection to board, 128
- Caldwell litigation, settlement, 357
- California Avenue (Urbana), property at 1005 West, acquisition, 66
- Callahan, E. P., 355
- Callahan, J., appointment, 418
- Calomiris, C. W., appointment, 80
- Camplin Environmental, Inc., contract, increase, 426
- Capital Development Board, contract, 324, 325, 352
 capital project, architectural services, 324
 recision of board action, 324
 engineering services, 324
 recision of board action, 324
- Chicago campus, Engineering Research Facility, supplemental funding, 116
- Neuropsychiatric Institute North Tower, architectural services, 178
 engineering services, 178
- Peoria, Medicine, College of, architectural services, 23
 engineering services, 23
- Urbana, Science and Technology Center for Superconductivity, supplemental funding, 374, 398
- Capital Development Board, cont'd
 contracts, capital projects for Fiscal Year 1993, architectural services, 284
 engineering services, 284
 capital projects for Fiscal Year 1994, architectural services, 428, 450
 engineering services, 428, 450
 energy conservation projects, engineering services, 323, 373
 recision of board action, 373
 intergovernmental agreement in connection with a State Police Forensic Science Laboratory, 433
- Capital improvement projects, contracts, architectural services, Urbana, 501
 engineering services, Urbana, 501
- Care Communications, Inc., contract, 61, 557
- Carlborg, K. J., appointment, 418
- Carle Foundation, contract, 448
- Carlson, W., member of Center for Advanced Study, 138
- Carraminana, R. B., appointment, 467
- Cartier, M. A., member of Board of Examiners in Accountancy, 416
- Casey, M., member of advisory committee, 301
- Cass Avenue (Chicago), property at 8205 South, lease, 326
- Castro-Buchell Architects & Planners, Inc., contract, 284
- Cates, J. R., appointment, 390
- Cavanaugh-Grant, D., member of advisory committee, 300
- Cedeno litigation, settlement, 480, 504
- Cement Composite Materials Research, Center for (Urbana), discontinued, 518
- Center for Advanced Study (Urbana), members, appointments, 138, 190, 191, 416, 485
- Center for Cement Composite Materials Research (Urbana), discontinued, 518
- Center for Children's Books (Urbana), establishment, 109
- Center for Pharmaceutical Biotechnology (Chicago campus), established, 267
- Ceramic engineering (Urbana), Bachelor of Science degree, consolidated, 496
- Certified public accountant certificates, award of, report, 153, 436
- Chair of board, designation, amendment to *Bylaws*, 385
 election, 411
 signature, delegation, 412
- Chakravorty, B. J., appointment, 52
- Champaign A & K Insulation Company, contract, 244, 566
- Chancellor, J. W., honorary degree, 487
- Chancellor (Chicago campus), housing allowance, 2
 report, Hospital, University, Operations Improvement Program, 5
 salary, change, 260
 salary for Fiscal Year 1993, 2
- Chancellor (Urbana), appointment, 169
 housing allowance, 2
 interview of candidates for position, 156, 157, 158
 report, La Casa Cultural Latina, plans to improve programming, use of Illini Union resources, 5
 Latino student issues, 4
 salary, increased to purchase personal disability insurance, 228
 salary for Fiscal Year 1993, 2
 search committee, report from chair, 38, 74, 102, 126
 search criteria, 2
 search for, discussion, 2
- Chanute Air Force Base (Rantoul), University's acquisition of buildings and land, 67
- Chapman, G. B., appointment, 50
- Chapman and Cutler, bond counsel in connection with Series 1993 revenue bond issue, 237
- Chapman Service Laundry Corporation, contract, 313, 521
- Charlton, J., member of advisory board, 302

- Chatfield Electric, Inc., contract, 111
 Chauhan, S. B., appointment, 516
 Chemical Engineering, Department of (Urbana), remodeling of space, 525
 Chemical Engineering Building (Chicago campus), energy conservation project, contract, engineering services, 323
 Chemical Sciences, School of (Urbana), differential tuition for units, established, 196
 director, appointment, 488
 Chemistry, Department of (Urbana), degree, Master of Science in Physical Medicine, eliminated, 172
 establishment of quasi-endowment from Ethyl L. Wilson Trust, 142
 Chemistry Annex (Urbana), contract, remodeling, 451
 Chicago, City of, intergovernmental agreement, land south of Roosevelt Road, 529
 State Police Forensic Science Laboratory, 433
 lease with University for Maxwell Street Police Station, 530
 operation of Mile Square Health Center, agreement amended, 397
 proposal to trade University land for land south of Roosevelt Road, 259
 report, Chicago campus' compliance with city's fire code regulations, 162
 Chicago, University of, contract, 273
 Chicago and North Western Transportation Company, sale of land to University, 453
 Chicago campus, academic staff, promotions, 11, 305
 admission requirements for transfer students, revised, 533
 chilled water system for west side, waiver of University purchasing rules, 526
 contract, campus core upgrade project, demolition and renovation, supplemental funding, 352
 communication advisory services, 420
 east side, cooling system chiller repairs, 224
 east side development, architectural services, 569
 engineering services, 569
 entry and building signage project, architectural services, 428
 engineering services, 428
 lighting fixture services, 279, 563
 public relations services, 421
 south campus, site improvements, architectural services, 432, 570
 engineering services, 432, 570
 south campus project, graphic design services, 523
 west side, chilled water system, architectural services, 221
 engineering services, 221
 cost-plus contract, general work, 565
 mechanical insulation, 19
 roofing work, 19, 317
 cost-plus contracts, minor building alterations, repairs, and new construction, 278
 degree, Bachelor of Arts in Black Studies, redesignated, 34
 Bachelor of Arts in Communication and Theater, divided into two degrees, 139
 Bachelor of Arts in Judaic Studies, discontinued, 268
 Bachelor of Arts in Music, transferred, 139
 Bachelor of Arts in the Teaching of Italian, eliminated, 141
 Bachelor of Arts in the Teaching of Polish, discontinued, 268
 Bachelor of Science in Business Administration, discontinued, 268
 Bachelor of Science in Criminalistics, discontinued, 269
 Bachelor of Science in Engineering (generic), discontinued, 269
 Bachelor of Science in Engineering Mechanics, discontinued, 235
 Bachelor of Science in Human Nutrition and Dietetics, designated, 495
 Chicago campus, cont'd
 Bachelor of Science in Kinesiology, dance option, transferred, 140
 Bachelor of Science in Materials Science and Engineering, discontinued, 468
 Bachelor of Science in Metallurgical Engineering, discontinued, 468
 Bachelor of Science in Nursing, revised, 532
 Bachelor of Science in Nutrition and Medical Dietetics, redesignated, 495
 Bachelor of Science in the Teaching of Earth Science, discontinued, 270
 Doctor of Philosophy in Anthropology, established, 267
 Doctor of Philosophy in Criminal Justice, established, 446
 Doctor of Philosophy in Kinesiology, established, 200
 Doctor of Philosophy in Public Administration, established, 171
 joint master's program in nursing sciences and public health, established, 476
 Master of Arts in Communication and Theater, divided and transferred, 140
 Master of Business Administration, revised, 475
 Master of Public Administration, possibly offered on an evening schedule, 458
 Master of Science in Human Nutrition and Dietetics, designated, 495
 Master of Science in Medical Psychology, discontinued, 447
 Master of Science in Nutrition and Medical Dietetics, redesignated, 495
 Master of Science in Orthopaedic Surgery, discontinued, 518
 Master of Science in Radiology, discontinued, 518
 degrees, conferred, 288, 573
 honorary, 191, 445, 465
 metallurgy and engineering mechanics, consolidation and redesignated, 447
 designated residential campus, 187
 designation by Illinois Student Assistance Commission (ISAC), 105
 policy, revised, 187
 housing, University-operated, rates for 1993-94 academic year, 199
 rates for 1994-95 academic year, 494
 joining of new athletic conference, 415
 land acquisition program, actions of City of Chicago, 529
 authority of Executive Committee to acquire by purchase or condemnation, 64, 117
 authority of university counsel to acquire by purchase or condemnation, 64, 117, 503
 recision of authority to condemn 1404-1409 South Halsted Street, 431
 report, 259, 364, 440, 459
 Trustee Lopez's concerns regarding Maxwell Street Market, 554
 master plan, addendum, 64, 94, 117
 new publications, 134
 priorities identified by students, 461
 property on east side, lease to South Water Market Association, 530
 not executed, 530
 report, compliance with City of Chicago fire code regulations, 162
 Legionnaire's Disease threat, 365
 student fees, Fiscal Year 1994, 198
 Fiscal Year 1995, 492
 increases, discussion of, 462
 summer session, budget, 188, 505
 tuition, Fiscal Year 1994, 197
 Fiscal Year 1995, 337
 Chicago Circle Center (Chicago campus), contract, compliance with ADA accessibility standards, architectural services, 500
 engineering services, 500
 Chicago Circle Center Offices (Chicago campus), contract, exterior concrete restoration, 239
 Chicago Corporation, assistance in marketing Series 1993 Revenue Bond issue, 238

- Chicago Illini Union Addition and Recreation Facility (Chicago campus), contract, renovation, 281
- Chicago Title and Trust Company, escrow agent, resignation, 208
- Chicago Tribune*, articles regarding Urbana campus, 5
- Chief Illiniwek, complaint filed with Illinois Human Relations Committee against use, dismissed, 460
- demonstrators protesting use of, 186
- discussion of, 163
- Children's Books, Center for (Urbana), establishment, 109
- Childs, Jerry, & Co., contract, 320
- Chilled water system, Chicago campus, west side, contract, architectural services, 221
- engineering services, 221
- waiver of University purchasing rules, 526
- Chimney repairs, contract, Urbana, Mumford Hall, 276
- Chiseri-Strater, E., appointment, 51
- Choca, J., appointment, 418
- Choi, M. Y., appointment, 445
- Chow, J. W., appointment, 554
- Christ Hospital and Medical Center (Oak Lawn), subordinate affiliation agreement with College of Medicine, 395
- See also EHS Health Care, Inc.
- Churchill, M. E., appointment, 193
- Cieslik, R. N., member of advisory committee, 300
- Circle B Company, Inc., contract, increase, 358
- Circle Court shopping center (Chicago campus), contract, architectural services, 149
- engineering services, 149
- expenditures to be reimbursed from proceeds of debt, 120
- revised, 212
- included in Chicago campus master plan, 94
- vacation of tenant, possible litigation, 460
- See also Student Services Building (Chicago campus)
- Civil and Materials Engineering, Department of (Chicago campus), designated, 468
- Civil Engineering, Mechanics, and Metallurgy, Department of (Chicago campus), redesignated, 468
- Civil Service Merit Board, University representatives, 167, 444
- Clark, J. P., member of advisory board, 302
- member of advisory committee, 8
- Clark Roofing Company, contract, 318
- Cleaning services. See Janitorial services; House-keeping management services
- Clinical Engineering Department, Hospital, University, establishment of, 350
- Clinical faculty, nonsalaried, Chicago campus, Architecture, Art, and Urban Planning, College of, 53, 376
- Associated Health Professions, College of, 53, 376
- Dentistry, College of, 53, 376
- Developmental Disabilities, Institute for the Study of, 53, 378
- Education, College of, 53, 376
- Engineering, College of, 53, 376
- Liberal Arts and Sciences, College of, 53, 377
- Library, 53, 378
- Medicine, College of, 53, 377
- Military Science, Program in, 53, 378
- Nursing, College of, 53, 378
- Pharmacy, College of, 53, 378
- Public Health, School of, 53, 378
- Peoria, Medicine, College of, 53, 377
- Rockford, Medicine, College of, 53, 378
- Urbana, Medicine, College of, 53, 378
- Clinical Sciences Building (Chicago campus), contract, electrical work, 176
- fire protection work, 148
- general work, 147
- heating work, 148
- plumbing work, 148
- Clinical Sciences Building, cont'd
- refrigeration work, 148
- remodeling, air conditioning work, 112
- architectural services, 524
- electrical work, 112
- engineering services, 524
- fire protection work, 112
- general work, 112
- heating work, 112
- pipng work, 112
- plumbing work, 112
- refrigeration work, 112
- temperature control work, 112
- ventilation work, 112
- remodeling for Gene Therapy/Research Lab., architectural services, 500
- engineering services, 500
- remodeling laboratories, air conditioning work, 210
- electrical work, 210
- fire protection work, 210
- general work, 210
- heating work, 210
- pipng work, 210
- plumbing work, 210, 282
- recision of board action, 282
- refrigeration work, 210
- sprinkler system work, 210
- temperature control work, 210
- ventilation work, 210
- ventilation work, 148
- electrical work, rebid, 148
- rejection of bids, 176
- energy conservation project, contract, engineering services, 323
- remodeling for Gene Therapy/Research Lab., waiver of University purchasing rules, 501
- Clinical Sciences North Building (Chicago campus), contract, architectural services, increase, 426
- engineering services, increase, 426
- hemodialysis unit, architectural services, 114
- engineering services, 114
- remodeling for dialysis unit, waiver of University purchasing rules, 429
- Clinton, H. R., honorary degree, 529
- Coaches, elements of compensation under control of University, 512
- recruitment of minorities to staff, discussion, 506
- Cochran, D. E., member of advisory committee, 7
- Coddington, R. C., appointment, 372
- Colbert, C. C., appointment, 552
- Cole, C. L., appointment, 344
- Cole, J., member of Center for Advanced Study, 190
- Cole, T. W., appointment, 372
- Coleman, F., III, appointment, 138
- Coleman Electrical Service, Inc., contract, 33, 92, 218, 241, 379, 434, 471
- withdrawal of bid, 275, 276, 473
- Collection agencies, contracts for collection of unpaid patient accounts, Hospital, University, 560
- Collection agency, contract for collection of unpaid patient accounts, Medicine, College of, 560
- Collective bargaining, report, procedures for negotiating agreements, 481
- Service Employees International Union, 335
- Collins, G. R., 57
- Collins, Z. E., 57
- Commerce and Business Administration, College of (Urbana), concentration in food and agribusiness management, established, 33
- degrees, conferred, 71, 98, 152, 292, 360, 455, 577
- teacher education minor in accountancy, eliminated, 255
- Commercial Mechanical, Inc., contract, 93, 253, 567
- increase, 244, 358
- Committee, search, chancellor (Urbana), report from chair, 38, 74, 102, 126
- Committee of the Whole. See Board of Trustees; Board meeting

- Committees, advisory, Urbana, Agriculture, College of, appointments, 6, 300
board, standing, appointments, 167, 443
continuation, 132
renaming or deletion, amendment of *Bylaws*, 385
- Communication, Department of (Chicago campus), designated, 139
- Communication and theater (Chicago campus), Bachelor of Arts degree, divided and transferred, 139
Master of Arts degree, divided and transferred, 140
- Communication and Theater, Department of (Chicago campus), head, appointment, 50
redesignated, 139
theater component, transferred, 139
- Communications, College of (Urbana), degree, Bachelor of Science in Media Studies, internal transfer, 572
Bachelor of Science in Radio and Television, discontinued, 307
Master of Science in Radio and Television, discontinued, 307
degrees, conferred, 71, 153, 292, 360, 406, 455, 578
- Communications Research, Institute of (Urbana), degree, Bachelor of Science in Media Studies, internal transfer, 572
- Community Health, Department of (Urbana), degree, name corrected, 573
- Composite Materials Research, National Center for (Urbana), discontinued, 518
- Comptroller, authority to accept land transfer from Illinois Department of Central Management Services, 452
authority to award contracts, Adams, Roger, Laboratory Building remodeling, 219
Airport, University of Illinois-Willard, security system, 321
Biaxial Shock Test Machine building (CERL), office addition, 473
Buell, Temple Hoyne, Hall, 113
Illini Union Warehouse, 219
installation of variable speed fan controls (Urbana), 401
Materials Science and Engineering Instructional Laboratories renovation, 220
Memorial Stadium, replace skylights and painting, 220
structural steel modification work, 220
Public Safety Building, 219, 430
Student Services Building (Chicago campus), parking deck renovation, 212
authority to enter into ground lease with AM-VETS, 452
authority to enter into media contracts, 421
election, 132, 412
report, contracts, 70, 122, 181, 255, 359, 405
investments, 122, 181, 255, 359, 405, 476, 573
quarterly, 122, 181, 255, 405, 454, 533
Computer programming services, contract, Chicago campus, Hospital, University, 448
Computer science (Urbana), minor, establishment, 122
- Concrete work, contract, Champaign, Law, College of, Building, addition and remodeling, 213
Chicago campus, Chicago Circle Center Offices, 239
- Conflict of Interest, Interim Guidelines on, 463
- Connecticut Mutual Life Insurance Company, lease agreement, 150
- Connelly, G. F., Mechanical Contractors, Inc., contract, 211, 278
recision of board action, 282
- Conrad, K. J., appointment, 489
- Constable, P. D., appointment, 171
- Constantinou, A. I., appointment, 171
- Construction Engineering Research Laboratory, addition to laboratory facility, issuance of revenue bonds, successor escrow agent, 208
contract, Biaxial Shock Test Machine Building, triaxial upgrade and office addition, architectural services, 354
- Construction Engineering Research Laboratory, cont'd
engineering services, 354
lease agreement, amendment, 355
shock test building, remodeling of and addition to, 355
- Construction manager services, contract, Intercollegiate Athletics, Division of, administration facility, 502
- Construction Technology Laboratories, Inc., contract, 449, 568
increase, 63, 353
- Construction work, general, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
Gerty Drive Building, 241
Intramural-Physical Education Building, front entrance renovation, 214, 404
Memorial Stadium, replace skylights and painting, 252
structural steel modification work, 252
Police Training Institute, Tactical Training Center, firing range improvements, 175
Sixth Street steam tunnel, 472
Taft/Van Doren Residence Halls, common area improvements, 218
- Chicago campus, Associated Health Professions Building, 280
Clinical Sciences Building, 147
remodeling, 112
remodeling laboratories, 210
Edelstone, Sigmund E., Medical Student Center, 89
Engineering Research Facility, deionized water system, 351
Hospital, University, surgicenter, 564
Medical Center District Steam Plant, boiler no. 7 stack addition, 20
Medicine, College of, West Tower, sixth floor remodeling, 319
parking structure D-1, increase, 64
parking structure no. 1, remodel ground floor, 61
Pavilion, expansion, 211
Roosevelt Road Building, remodeling second floor, 111
Science and Engineering South, 90
Student Residence and Commons addition, 148
increase, 177
Student Services Building, 398
parking deck renovation, 249
- Springfield, Cooperative Extension Service of, 20
- Urbana, Adams, Roger, Laboratory, remodeling, 250
Allen Residence Halls, egress paths, 218
electrical system upgrade, 216
Bioacoustics Research Laboratory, 93
bookstore and office building, 146
increase, 177, 401
Buell, Temple Hoyne, Hall, 144
Daniels Residence Hall, egress paths, 218
Engineering Quadrangle, utility systems and steam tunnel relocation, 215, 275
Environmental and Agricultural Sciences Building, 91
Gregory Hall, remodeling classrooms, 471
Illini Union, patio enclosure, 319
stairwell addition, 320
warehouse, 252
Law, College of, Building, addition and remodeling, increase, 95
Lincoln Avenue Residence Halls, dining rooms air conditioning, 216
egress paths upgrading, 425
electrical system upgrade, 216
Materials Research Facilities, renovation, 567
Materials Science and Engineering Instructional Laboratories, 253
increase, 404
Mechanical Engineering Laboratory IIA, remodeling, 399

- Construction work, cont'd
 metal storage building, Wright Street (extended), 146
 Natural History Building, 242
 painting facility, 424
 Public Safety Building, 251
 cost-plus contract, Chicago campus, 565
 minor building alterations, repairs, and new construction, Chicago campus, 278
 Urbana, 243, 566
- Consulting services, contract, Chicago campus, Hospital, University, establishment of Clinical Engineering Department, 350
 patient care system, 423
 Operations Improvement Program, 174
 review/audit of managed care operations, 422
 Urbana, recreation fields, 450
- Continental Assurance Company, participant in tax-deferred retirement plan, discontinued, 237
- Continuing Education and Public Service, Office of (Chicago campus), lease of office space, 221
- Continuous Quality Improvement Program, Hospital, University, 559
- Contract, A & H Plumbing & Heating Co., 62, 90, 280, 564
 A & R Mechanical Contractors, Inc., 32, 92, 93, 144, 214, 241, 250, 251, 252, 319, 399, 424, 531, 567
 ACB Business Services, Inc., 560
 APM, Inc., 174
 Admiral Heating & Ventilating, 91
 Advanced Sheet Metal & Roofing, Inc., 240
 Allied Construction Services, Inc., increase, 358
 American Mechanical, Inc., 90
 Anderson, James H., Inc., 278
 Anderson Electric, Inc., increase, 96
 Architrave, Ltd., 114
 increase, 426
 Arlington Electrical Construction Co., Inc., 62
 B&B Electric, Inc., 21
 BLDD Architects, 65, 246, 451, 502, 525
 Bacon & Van Buskirk Glass Company, Inc., 32
 Barber & DeAtley, Inc., 93
 Barber-Colman Company, 33, 145
 Bodine Electric of Decatur, Inc., 144, 215, 243, 250, 252, 399, 425, 473, 531, 568
 Borg Mechanical Contractors, Inc., 278
 Bradley Construction Company, 20
 Brinkoetter, T. A., 472
 Broadway Electric, 176
 Broeren-Russo Construction, Inc., 32, 241, 275, 319
 increase, 287, 328
 Brooks Plate Glass Company, Inc., increase, 358
 Bulley & Andrews, increase, 148, 177
 Burke, J. L., Contracting, Inc., 278, 565
 Burson-Marsteller, 421
 Camplin Environmental, Inc., increase, 426
 Capital Development Board, 324, 325, 352
 Care Communications, Inc., 61, 557
 Carle Foundation, 448
 Castro-Buchell Architects & Planners, Inc., 284
 Champaign A & K Insulation Company, 244m
 566
 Chapman Service Laundry Corporation, 313, 521
 Chatfield Electric, Inc., 111
 Chicago, University of, 273
 Childs, Jerry, & Co., 320
 Circle B Company, Inc., increase, 358
 Clark Roofing Company, 318
 Coleman Electrical Service, Inc., 33, 92, 218, 241, 379, 434, 471
 increase, 244, 358
 Connelly, G. F., Mechanical Contractors, Inc., 211, 278
 recision of board action, 282
 Construction Technology Laboratories, Inc., 449, 568
 increase, 63, 353
 Corboy, M. J., Company, 211
 Corrigan, E. W., Construction Company, 89
 Cosgrove Construction, Inc., 280
 Covenant Medical Center, 448
- Contract, cont'd
 Crawford, Murphy and Tilly, Inc., 435, 503
 DLK Architecture, 428
 Dahlquist and Lutzow Architects, Ltd., 500
 DeMars, P. K., Inc. 502
 increase, 358
 Designed Roofing Systems, 22, 240
 Dover Elevator Company, 32
 Doyen Service Corporation, 502
 Duce Construction Company, 145, 213, 472
 increase, 358
 EME, Inc., 428
 Economy Mechanical Industries, Inc., 112, 148
 Edgewater Rehabilitation Associates, Inc., 316, 559
 Engle, Inc., 180
 English Brothers Company, 32, 91, , 144, 252, 471
 increase, 358
 Evans, Dean, Company, 243, 244, 565, 566
 FBI Buildings, Inc., 424
 Felmley-Dickerson Company, 147, 215, 251, 567
 Fetes, Love & Sieben, Inc., 211
 Fire Suppression Systems, 276
 Fisher, Albright & Masters, Inc., 61, 111
 Fraenhoffer and Associates, P.C., 502
 Frega, John Victor, Associates, Ltd., 220
 Friedler Construction Co. 564
 Ghandi Mechanical Contractors, Inc., 224
 Gleason, Hagen, Ramshaw and Associates, Inc., 451
 Glesco Electric, Inc. 175, 214, 217, 244, 434, 566
 Gorski Reifsteck Architects, 23, 428
 Grabowski & Clutts, 372, 561
 Graham/Thomas Architects, 284
 Great Lakes Medicaid, Inc., 561
 Grunau Company, Inc., 145
 HBO & Company, 448
 HHL Financial Services, Inc., 561
 Hahn, Ralph, and Associates, Inc., 93
 Hansen & Hempel Company, 31
 Hart & Schroeder Mechanical Contractors, Inc., 92, 144, 214, 242, 251, 424
 Harvard Collection Services, Inc., 560
 Hatfield Electrical Company, increase, 358
 Henneman, Raufenisen and Associates, Inc., 115, 179, 245, 354, 451, 473, 502, 568
 Henson, L. review by Board of Trustees, 506, 512
 Henson Robinson Company, 21
 Highland Managed Care Resources, 522
 Holian Asbestos Removal & Encapsulation Corp., 318
 increase, 426
 Hudson Boiler & Tank Company, 20
 Hyre Electric Company, 278, 280
 increase, 427
 Ideal Heating Company, 564
 Illini Builder's Group, increase, 404
 Illinois Collection Service, Inc., 560
 Independent Mechanical Industries, Inc., 351
 International Contractors, Inc., 112, 147, 210, 211
 International Piping Systems, Inc., increase, 245
 Interstate Welding & Fabrication, Inc., 31
 Isaksen, Matzdorff & Associates, Inc., 242
 amendment, 116
 Isaksen-Glerum, P.C., Architects, 451
 J. N. Engineering Co., Inc., recision of board action, 373
 John Victor Frega Associates, Ltd., 500, 524
 recision of board action, 324
 Johnson, Johnson & Roy, Inc., 432, 570
 Johnson & Lee, Ltd., 284
 Johnson-Stirewalt, 218
 KPMG Peat Marwick, 110
 Joseph Construction Co., 449, 564
 Kelly, William H., Company, 240, 281
 Land Design Collaborative, Inc., 569
 Levy Company, 32
 Lincoln Office Supply Company, Inc., 175
 increase, 358
 Loyola Electrical Construction Co., 564

Contract, cont'd

M&O Abatement Company, 277
 McDaniel Fire Systems, Inc., 33, 254, 320
 McDowell Builders, Inc., 252
 McWilliams, Paul H., & Sons, Inc., 32, 33
 McWilliams Mechanical, Inc., 275, 319
 Mekus/Johnson, 324
 Mercy Hospital and Medical Center, 316, 559
 increase, 422
 Methodist Medical Center of Illinois, 239, 499
 Metis Associates, Inc., 523
 Michigan, University of, Medical Center, 559
 Mid-Am Builders, Inc., 250
 Montgomery Elevator Company, increase, 358
 Morgan, Robert E., & Associates, rescision of
 board action, 373
 Morrison-Crothall Support Services, Inc., 18
 Murphy, F. J., & Son, Inc., 93, 241, 251
 Nelson Insulation Co., 19, 278
 Neurophysiological Learning, Inc. (NLI), 238
 Nogle & Black Mechanical, Inc., 92, 93, 147,
 216, 218, 242, 250, 253, 275, 531, 567
 increase, 358, 401
 O&N Engineering Development, P.C., 323, 374
 O'Donnell, Wicklund, Pigozzi & Peterson, 149,
 451, 526
 Oak Brook Mechanical Services, Inc., 89
 Okrent Associates, Inc., 523
 Olmen, R. J., Company, 89, 112, 148, 211, 321
 PJM Contractors, Inc., 351
 Paschen, F. H., Inc., 249, 319, 398
 Payco General American Credits, Inc., 560
 Peck/Jones Construction Corporation, increase,
 64
 Perkins & Will Group, Inc., 113
 Petry-Kuhne Co., 253, 531
 PIPCO Companies, Ltd., 22, 92, 568
 increase, 358
 Planned Lighting, Inc., and Imperial Lighting
 Maintenance Company, 279, 563
 Potter Electric Service, Inc., 147, 275
 increase, 401
 Proctor Community Hospital, 239
 Professional Builders Group, 175, 214
 Quorum Health Resources, Inc., 396
 R. C. Plumbing, Inc., 282
 RJM Architects, 451
 Rausch Rehabilitation Services, 316, 559
 Reese, Michael, Hospital and Medical Center,
 316, 558
 Regional Organ Bank of Illinois (ROBI), 315,
 558
 Reliable Plumbing & Heating Company, 144,
 147, 176, 215, 217, 241, 243, 244, 250,
 251, 471, 472, 566
 increase, 401
 Remco Electrical Corporation, 93, 251, 320, 472
 Ridolfi, R. J., Co., Inc., 90
 Risser Electric, Inc., 145
 River City Construction Company, 31
 increase, 95
 Roessler Construction Company, 21, 217
 increase, 328
 Rudnick, R., and Company, increase, 63
 RUST Environment & Infrastructure, Inc., 308,
 451
 Ruyle Corporation, 244, 566
 Rynne Marketing Group, 420
 S & R Engineering, Inc., 354
 Sable Electric Company, 90, 91
 Saint Francis Hospital Medical Center, 239, 499
 Schindler Elevator Corporation, 283
 increase, 427
 Schmidt, Garden & Erikson, Inc., 178
 Scudder, Stevens and Clark, 16
 ServiceMaster, 350
 Severns, Reid & Associates, Inc., 92, 114, 502
 increase, 320
 Shaw Electric, 112, 211
 Sodemann and Associates, Inc., 502
 Solomon, Cordwell, Buenz & Associates, Inc.,
 149, 353
 increase, 282, 400
 Southwest Plumbing, 148

Contract, cont'd

Spectrum Health Services, 314
 Staar, Frank, & Sons, Inc., 19
 not renewed, 278
 Stanley Consultants, Inc., 221
 Stern Corporation, 564
 Sturdi-Built Corporation, 113, 146
 T'nT Mechanical Contractors, Inc., 175, 242,
 252, 471
 Telecomputer Systems, Inc., 274, 561
 Teleplus, Inc., 145
 increase, 358
 Teng Associates, 428
 Therapy Network Resources, 316, 559
 Thresholds Rehabilitation, Inc., 280, 562
 Tiber Group, 422
 Tile Specialists, Inc., increase, 358
 Treat Brothers Company, increase, 358
 Tri-R Construction Company, 23
 Tri-R Development Company, 63, 399, 424
 Troyer Group, 402
 Urban Design Associates, 284
 VOA Associates, Inc., 147, 499, 524
 amended, 94
 increase, 322
 Van Ru Credit Corp., 560
 Viking Plumbing & Heating, Inc., 253
 Vollintine, R. L., Construction, Inc., 21
 W. Commercial Builders, Inc., 214, 218, 242,
 253, 425
 increase, 404
 Walton and Associates, Architects, 451
 Ware Associates, 570
 Warman Olsen Warman, Ltd., 402, 569
 Western Waterproofing Company, 276
 Whiteway Sign & Maintenance Company,
 amended, 317
 Wilkin Insulation Company, 32
 Williams, R. T., & Associates, Inc., 323, 374
 rescision of board action, 373
 Williams Brothers Construction, Inc., 32, 146
 increase, 177, 401
 Witte Electric Co., 216, 219, 253, 276, 424
 Woolen, Molzan and Partners, 24
 increase, 358
 Woolpert Consultants, 450
 Young, Bert C., & Sons Corporation, 62, 89
 Zinn Enterprises, Ltd., 423
 Contracts, coaches, elements of compensation under
 control of University, 512
 competitive bidding procedure, increase in dollar
 value, 31
 comptroller's report, 70, 122, 181, 255, 359,
 405
 increase in dollar limit of contracts requiring
 specific board approval, 430
 Cook, D. A., member of advisory committee, 301
 Cooperative Extension Service, advisory commit-
 tee, appointments, 7, 300
 Cooperative Extension Service offices (Springfield),
 contract, air conditioning work, 20
 electrical work, 20
 general work, 20
 ventilation work, 20
 Coordinated Science Laboratory (Urbana), con-
 tract, renovation, architectural services, 179
 engineering services, 179
 Coordinated Science Laboratory building (Ur-
 bana), redesignated, 142
 Corboy, M. J., Company, contract, 211
 Cordoni, L. E., appointment, 192
 Corps of Engineers, Construction Engineering Re-
 search Laboratory, amendment to lease agree-
 ment, 355
 Corpus, C., litigation, remanded to State Univer-
 sities Civil Service Merit Board, 460
 Corrigan, E. W., Construction Company, contract,
 89
 Corson, M. S., appointment, 171
 Cosgrove Construction, Inc., contract, 280
 Covenant Medical Center, contract, 448
 Coverstone-Carroll, V. L., appointment, 80
 Covino, W., member of Institute for the Human-
 ities, 190

- Craig, K. M., appointment, 344
- Craniofacial Center (Chicago campus), 149
waiver of University purchasing rules, 400
- Crawford, S. Y., appointment, 51
- Crawford, Murphy and Tilly, Inc., contract, 435, 503
- Creek, J., member of advisory committee, 300
- Crick, N. R., appointment, 80
- Criminal justice (Chicago campus), Doctor of Philosophy degree, established, 446
- Criminalistics (Chicago campus), Bachelor of Science degree, discontinued, 269
- Critical care specialization (Chicago campus), established, 254
- Crittenden, K., UIC Award for Excellence in Teaching, 306
- Crutcher, R. J., appointment, 51
- Cummings, Nathan, Outpatient Center, *See* Galen Hospital Illinois, Inc.
- Cummings Center for Advertising Studies (Urbana), established, 12
- Cuno, K. M., member of Center for Advanced Study, 485
- Curriculum, Chicago campus, advanced prosthetics, advanced certificate in, revised, 476
- Bachelor of Arts in Black Studies, redesignated, 34
- Bachelor of Arts in Communication and Theater, divided and transferred, 139
- Bachelor of Arts in Judaic Studies, discontinued, 268
- Bachelor of Arts in Music, transferred, 139
- Bachelor of Arts in the Teaching of Italian, eliminated, 141
- Bachelor of Arts in the Teaching of Polish, discontinued, 268
- Bachelor of Science in Business Administration, discontinued, 268
- Bachelor of Science in Criminalistics, discontinued, 269
- Bachelor of Science in Engineering (generic), discontinued, 269
- Bachelor of Science in Engineering Mechanics, discontinued, 235
- Bachelor of Science in Human Nutrition and Dietetics, designated, 495
- Bachelor of Science in Kinesiology, dance option, transferred, 140
- Bachelor of Science in Materials Science and Engineering, discontinued, 468
- Bachelor of Science in Metallurgical Engineering, discontinued, 468
- Bachelor of Science in Nursing, revised, 532
- Bachelor of Science in Nutrition and Medical Dietetics, redesignated, 495
- Bachelor of Science in the Teaching of Earth Science, discontinued, 270
- business program, undergraduate, revised, 474
- Communication and Theater, Department of, theater component, transferred, 139
- Critical Care specialization, established, 254
- degrees in metallurgy and engineering mechanics, consolidation and redesignated, 447
- Doctor of Philosophy in Anthropology, established, 267
- Doctor of Philosophy in Criminal Justice, established, 446
- Doctor of Philosophy in Kinesiology, established, 200
- Doctor of Philosophy in Public Administration, established, 171
- joint master's program in nursing sciences and public health, established, 476
- Master of Arts in Communication and Theater, divided and transferred, 140
- Master of Business Administration, revised, 475
- Master of Public Administration, possibly offered on an evening schedule, 458
- Master of Science in Human Nutrition and Dietetics, designated, 495
- Master of Science in Medical Psychology, discontinued, 447
- Curriculum, cont'd
- Master of Science in Nutrition and Medical Dietetics, redesignated, 495
- Master of Science in Orthopaedic Surgery, discontinued, 518
- Master of Science in Radiology, discontinued, 518
- minor, Jewish Studies, established, 151
- music, transferred, 139
- orthodontics, advanced certificate in, revised, 475
- Pharmacy, College of, Continuing Curriculum Option program, expansion and enhancement, 196
- specialization in environmental earth sciences, established, 475
- Statistical Methodology for Business and Quality Management specialization, established, 254
- Urbana, Agriculture, College of, baccalaureate program in agricultural education, revised, 180
- Aviation, Institute of, avionics, eliminated, 141
- Bachelor of Arts in the Teaching of French, revised, 288
- Bachelor of Science in Ceramic Engineering, consolidation, 496
- Bachelor of Science in Home Economics Education, discontinued, 308
- Bachelor of Science in Materials Science and Engineering, designated, 496
- Bachelor of Science in Media Studies, internal transfer of administration, 572
- Bachelor of Science in Metallurgical Engineering, consolidation, 496
- Bachelor of Science in Radio and Television, discontinued, 307
- Bachelor of Science in Soil Science, discontinued, 308
- Bachelor of Social Work, discontinued, 497
- Certificate of Advanced Study in Mathematics, discontinued, 391
- concentration in food and agribusiness management, established, 33
- Doctor of Philosophy in Mining Engineering, discontinued, 270
- Doctor of Psychology, discontinued, 390
- general engineering, revision, 434
- geology and geophysics, revised, 151
- industrial design, revised, 307
- kinesiology, revised, 34
- Liberal Arts and Sciences, College of, general education requirements, revised, 532
- major, agronomy, revised, 572
- Asian Studies, redesignated and revised, 519
- East Asian Languages and Cultures, designated, 519
- general agriculture, discontinued, 236
- general home economics, discontinued, 236
- Master of Arts in Public Administration, discontinued, 390
- Master of Arts in Russian and East European Studies, established, 141
- Master of Science in Mining Engineering, discontinued, 270
- Master of Science in Physical Science, eliminated, 172
- Master of Science in Public Health in Community Health, name corrected, 573
- Master of Science in Radio and Television, discontinued, 307
- master's degree in public administration, possible discontinuation, 415
- minor, computer science, established, 122
- East Asian Languages and Cultures, established, 287
- English as a Second Language, established, 121
- Jewish Culture and Society, established, 435
- philosophy, established, 254
- Portuguese, established, 34
- teacher education minor in accountancy for non-commerce majors, eliminated, 255

- Curriculum, cont'd
 teacher education minor in health education, discontinued, 404
 undergraduate general education requirements, revised, report, 329
 vocational home economics education, discontinued, 308
- Curry, R. W., member of advisory committee, 7
- DLK Architecture**, contract, 428
- Dagger, J. C., appointment, 79
- Dahlquist and Lutzow Architects, Ltd., contract, 500
- Daley, Richard J., Library (Chicago campus), contract, concrete work, architectural services, 568
 engineering services, 568
 roof replacement, architectural services, 568
 engineering services, 568
- Daly, J. W., appointment, 79
- Daniel Street (Champaign), property at 306 East, acquisition, 127, 151
 property at 402 East, acquisition, 127, 151
- Daniels, L., member of advisory committee, 7
- Daniels Residence Hall (Urbana), contract, egress paths, electrical work, 218
 general work, 218
 emergency generators, engineering services, 354
 installation, 472
- Dasgupta, P., member of advisory board, 302
- Davidson, R. C., member of advisory committee, 8, 301
- Davis, J. S., appointment, 489
- De Rijk, W. G., appointment, 388
- Degree, Chicago campus, Bachelor of Arts in Black Studies, redesignated, 34
 Bachelor of Arts in Communication and Theater, divided into two degrees, 139
 Bachelor of Arts in Judaic Studies, discontinued, 268
 Bachelor of Arts in Music, transferred, 139
 Bachelor of Arts in the Teaching of Italian, eliminated, 141
 Bachelor of Arts in the Teaching of Polish, discontinued, 268
 Bachelor of Arts in Theater, dance option, transferred, 140
 Bachelor of Science in Business Administration, discontinued, 268
 Bachelor of Science in Criminalistics, discontinued, 269
 Bachelor of Science in Engineering (generic), discontinued, 269
 Bachelor of Science in Engineering Mechanics, discontinued, 235
 Bachelor of Science in Human Nutrition and Dietetics, designated, 495
 Bachelor of Science in Kinesiology, dance option, transferred, 140
 Bachelor of Science in Materials Science and Engineering, discontinued, 468
 Bachelor of Science in Metallurgical Engineering, discontinued, 468
 Bachelor of Science in Nursing, revised, 532
 Bachelor of Science in Nutrition and Medical Dietetics, redesignated, 495
 Bachelor of Science in the Teaching of Earth Science, discontinued, 270
 Doctor of Pharmacy, tuition, increase, 196
 Doctor of Philosophy in Anthropology, established, 267
 Doctor of Philosophy in Criminal Justice, established, 446
 Doctor of Philosophy in Kinesiology, established, 200
 Doctor of Philosophy in Public Administration, established, 171
 joint master's program in nursing sciences and public health, established, 476
 Master of Arts in Communication and Theater, divided and transferred, 140
 Master of Business Administration, fee, established, 196
- Degree, cont'd
 revised, 475
 tuition, increase, 492
 Master of Public Administration, possibly offered on an evening schedule, 458
 Master of Science in Human Nutrition and Dietetics, designated, 495
 Master of Science in Medical Psychology, discontinued, 447
 Master of Science in Nutrition and Medical Dietetics, redesignated, 495
 Master of Science in Orthopaedic Surgery, discontinued, 518
 Master of Science in Radiology, discontinued, 518
- Urbana, Bachelor of Arts in the Teaching of French, revised, 288
 Bachelor of Science in Ceramic Engineering, consolidated, 496
 Bachelor of Science in Home Economics Education, discontinued, 308
 Bachelor of Science in Media Studies, internal transfer of administration, 572
 Bachelor of Science in Radio and Television, discontinued, 307
 Bachelor of Science in Soil Science, discontinued, 308
 Bachelor of Social Work, discontinued, 497
 Doctor of Philosophy in Mining Engineering, discontinued, 270
 Doctor of Psychology, discontinued, 390
 Executive Master of Business Administration, fees, increase, 490
 tuition, increase, 490
 Master of Arts in Russian and East European Studies, established, 141
 Master of Business Administration, tuition, increase, 492
 Master of Public Administration, discontinued, 390
 Master of Science in Mining Engineering, discontinued, 270
 Master of Science in Physical Science, eliminated, 172
 Master of Science in Public Health in Community Health, name corrected, 573
 Master of Science in Radio and Television, discontinued, 307
 master's degree in public administration, possible discontinuation, 415
- Degrees, Chicago campus, conferred, 288, 573
 metallurgy and engineering mechanics, consolidation and redesignation, 447
 honorary, Chicago campus, 191, 445, 465
 Urbana, 171, 387, 445, 487, 529
 Urbana, baccalaureate, general education requirements, revision, report, 329
 conferred, 71, 97, 152, 291, 359, 405, 454, 577
- del Valle, M., attendance at hearing regarding treatment of Latino students (Urbana) during demonstration, 98
 presentation to board concerning minorities, 160
- Delaware Place (Chicago), property at 60 East, lease, 375
- Delia, J. G., appointment, 465
 chair of search committee, 38
 report to board, 74, 102, 126
- DeLisle, P. A., appointment, 344
- DelPino, M., appointment, 389
- DeMars, P. K., contract, 502
 increase, 358
- Dentistry, College of (Chicago campus), advanced prosthodontics, advanced certificate in, revised, 476
 contract, remodeling, architectural services, 149
 engineering services, 149
 degrees, conferred, 288, 289, 290, 574, 575, 576
 energy conservation project, contract, engineering services, recision of board action, 373
 nonsalaried clinical faculty, 53, 376
 orthodontics, advanced certificate in, revised, 475

- Dentistry, cont'd
 remodeling for Craniofacial Center, waiver of University purchasing rules, 400
 Subordinate Affiliation Agreement with Humana Hospital Illinois, Inc., amended, 118
- Dentistry, College of, Building (Chicago campus), energy conservation project, contract, engineering services, 323
- Departmental reorganization, Urbana, Library, 496
- Deroos, Y. S., appointment, 371
- Designed Roofing Systems, contract, 22, 240
- Developmental Disabilities, Institute for the Study of (Chicago campus), contract, janitorial services, 280, 562
 nonsalaried clinical faculty, 53, 378
- DeVuyst, E. A., appointment, 344
- Dialysis unit (Chicago campus), remodeling project, waiver of University purchasing rules, 429
- Dickie, G., member of Institute for the Humanities, 190
- Didato-Castillo, C., elected student trustee, 533
- Discrimination, University's response to complaints, interim policy and procedures, 393
- Diversity Committee, members, 443
- Dixon Springs Agricultural Center/Southern Illinois, advisory committee, appointments, 301
- Dobson, M., appointment, 370
- Doebel, P. J., appreciation of services, 106
- Douglass, H., member of advisory committee, 301
- Dover Elevator Company, contract, 32
- Downey, D. J., appreciation of services, 106
- Doyen Service Corporation, contract, 502
- Drucker, H., member of advisory board, 48
- Duce Construction Company, Inc., contract, 145, 213, 472
 increase, 358
- Duncan, A. B., appointment, 370
- Duncan, E. J., tribute in appreciation of services, 463
- Dunham, K., honorary degree, 387
- Dussinger, J. A., member of Center for Advanced Study, 416
- EHS Health Care, Inc.**, master affiliation agreement with Chicago campus, 395
 negotiations for affiliation for residency training, 260
 subordinate affiliation agreement with Chicago campus, 395
- EME, Inc., contract, 428
- EPE Technologies, Inc., batteries for uninterruptible power system, 427
- Early retirement agreements, president of University, authorized to negotiate with faculty and staff, 258
 report to Committee of the Whole, 40
- Earth science (Chicago campus), Bachelor of Science in the Teaching of, discontinued, 270
- Easement, Champaign, St. Mary's Road, 24
 Piatt County, Allerton Park farm lands, buried cable, 28
- East Asian languages and cultures (Urbana), major, designated, 519
 minor, established, 287
- East Asian Languages and Cultures, Department of (Urbana), head, appointment, 342
- Eastburn, D. M., undergraduate instructional award, 194
- Ebrey, P. B., appointment, 342
 undergraduate instructional award, 194
- Economy Mechanical Industries, contract, 112, 148
- Edelman, D., appreciation of services, 106
- Edelstone, Sigmund E., Medical Student Center, contract, air conditioning work, 89
 electrical work, 90
 general work, 89
 heating work, 89
 piping work, 89
 plumbing work, 89
 refrigeration work, 89
 temperature control work, 89
 ventilation work, 89
- See also Medical Student Center (Chicago campus)
- Edgewater Rehabilitation Associates, Inc., contract, 316, 559
- Education, College of (Chicago campus), degrees, conferred, 288, 289, 290, 574, 575, 576
 nonsalaried clinical faculty, 53, 376
- Education, College of (Urbana), degrees, conferred, 71, 153, 292, 360, 406, 455, 578
- Education requirements, baccalaureate programs (Urbana), revision, report, 329
- Educational Organization and Leadership, Department of (Urbana), designation, 420
- Educational services, contracts, Medicine, College of (Urbana), 448
- Edwards, C. H., member of advisory committee, 301
- Ehrlich, M. C., appointment, 80
- Electrical work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241
 Intramural-Physical Education Building, front entrance renovation, 214
 Police Training Institute, Tactical Training Center, firing range improvements, 175
 residence halls, emergency generators installation, 472
 Sixth Street steam tunnel, 473
 Taft/Van Doren Residence Halls, common area improvements, 219
- Chicago campus, Associated Health Professions Building, 280
- Clinical Sciences Building, 176
 remodeling, 112
 remodeling laboratories, 211
- Edelstone, Sigmund E., Medical Student Center, 90
- Engineering Research Facility, deionized water system, 351
- Hospital, University, surgicenter, 564
- parking structure no. 1, remodel ground floor, 62
- Roosevelt Road Building, remodeling second floor, 111
 uninterruptible power system installation, increase, 427
- Science and Engineering South, 91
- Springfield, Cooperative Extension Service offices, 20
- Urbana, Adams, Roger, Laboratory, remodeling, 250
- Allen Residence Halls, egress paths, 218
 electrical system upgrade, 216
- Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 increase, 401
- Buell, Temple Hoyne, Hall, 144
- Daniels Residence Hall, egress paths, 218
- Engineering Quadrangle, utility systems and steam tunnel relocation, 216, 275
- Environmental and Agricultural Sciences Building, 92
- Grainger Engineering Library Information Center, 145
- Gregory Hall, remodeling classrooms, 471
- Harker Hall, increase, 96
- housing warehouse, fire alarm systems upgrade, 276
- Illini Union, patio enclosure, 320
 warehouse, 252
- Lincoln Avenue Residence Halls, dining rooms air conditioning, 216
 egress paths upgrading, 425
 electrical system upgrade, 216
- Materials Research Facilities, renovation, 568
- Materials Science and Engineering Instructional Laboratories, 233
- Mechanical Engineering Laboratory IIA, remodeling, 399
- Natural History Building, 243
- painting facility, 424
- Public Safety Building, 251
- residence halls, emergency generators installation, 472

- Electrical work, cont'd
 cost-plus contract, minor building alterations, repairs, and new construction, Chicago campus, 278
 Urbana, 244, 566
- Elevator work, contract, Urbana, Illini Union, 214
- Ellis, M., appointment, 80
- Embree, E., member of advisory committee, 301
- Emergency medicine (Chicago campus), residency program, authorization of payments, Fiscal Year 1993, 209
 Fiscal Year 1994, 209
 Fiscal Year 1995, 209
- Emergency medicine services, payment to Mercy Hospital and Medical Center, 355
- Endowment funds, foreign equities manager, 16
 investment policy, revision, 16
- Energy conservation project, Urbana, installation of variable speed fan controls, 401
 award of contracts, 434
- Energy conservation projects, contracts, engineering services, Chicago campus, 323, 373
 rescision of board action, 373
- Energy 2000 program (Urbana), 401
- Enger, M. C., appointment, 343
- Engineering, State-wide programs and enrollments, discussion by Illinois Board of Higher Education, 5
- Engineering, College of (Chicago campus), advisory board, appointments, 48, 302, 487
 degree, Bachelor of Science in Materials Science and Engineering, discontinued, 468
 Bachelor of Science in Engineering (generic), discontinued, 269
 Bachelor of Science in Engineering Mechanics, discontinued, 235
 Bachelor of Science in Metallurgical Engineering, discontinued, 468
 degrees, conferred, 288, 289, 290, 574, 575, 576
 degrees in metallurgy and engineering mechanics, consolidation and redesignation, 447
 nonsalaried clinical faculty, 53, 376
- Engineering, College of (Urbana), degree, Bachelor of Science in Ceramic Engineering, consolidation, 496
 Bachelor of Science in Materials Science and Engineering, designated, 496
 Bachelor of Science in Metallurgical Engineering, consolidation, 496
 Doctor of Philosophy in Mining Engineering, discontinued, 270
 Master of Science in Mining Engineering, discontinued, 270
 degrees, conferred, 72, 98, 153, 292, 360, 406, 455, 578
 discontinuation of four research centers, 518
 minor in computer science, established, 122
 task force to review degree programs, 497
 undergraduate curriculum in general engineering, revision, 434
 use of buildings and land at Chanute Air Force Base, 67
- Engineering mechanics (Chicago campus), Bachelor of Science degree, discontinued, 235
 graduate degrees, consolidation and redesignation, 447
- Engineering quadrangle (Urbana), contract, architectural services, 115
 engineering services, 115
 utility systems and steam tunnel relocation, electrical work, 216, 275
 general work, 215, 275
 heating work, 216, 275
 plumbing work, 215, 275
 withdrawal of bid, utility systems and steam tunnel relocation, 216, 275, 276
- Engineering Research Facility (Chicago campus), Microfabrications Laboratory, contract, deionized water system, 351
 planning and construction, supplemental funding, 116
- Engineering Sciences Building (Urbana), designed, 142
- Engineering services, contract, Capital Development Board project, 324
 rescision of board action, 324
- Champaign, Airport, University, maintenance and storage facility, 503
- Biaxial Shock Test Machine Building, triaxial upgrade and offices, 354
- Gerty Drive Building, 242
 amendment, 116
- Gregory Drive Residence Halls, emergency generators, 354
- Peabody Drive Residence Halls, emergency generators, 354
- Sixth Street steam tunnel, 245, 473
- Taft Residence Hall, emergency generators, 354
- Van Doren Residence Hall, emergency generators, 354
- Chicago campus, Alumni Hall, south building remodeling, 499
- Associated Health Professions Building, remodeling fifth floor, 569
- Behavioral Sciences Building, signage system, 428
- Chicago Circle Center, compliance with ADA accessibility standards, 500
 chilled water system for west side, 221
- Circle Court shopping center, 149
- Clinical Sciences Building, remodeling for Gene Lab, 500
 remodeling work, 524
- Clinical Sciences North Building, hemodialysis unit, 114
 increase, 426
- Daley, Richard J., Library, concrete repair, 568
 roof replacement, 568
- Dentistry, College of, remodeling, 149
- entry and building signage project, 428
- Hospital, University, third floor addition for surgeon, 402
- Medicine, College of, West Tower, remodel laboratories, 220
- Neuropsychiatric Institute North Tower, renovation, 178
- Paulina Street Parking Structure, increase, 353
 masonry repair, 449
- Science and Engineering South Building, signage system, 428
- south campus, site improvements, 432, 570
- Student Services Building, increase, 282, 400
 interior furnishings, fixtures and equipment, 353
- University Square, site development, 569
- Intercollegiate Athletics, Division of, administration facility, 451
- Peoria, Medicine, College of, 23
- Urbana, Adams, Roger, Laboratory, 65
 space upgrade, 525
- Admissions and Records, Office of, Building, 570
- Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 amended, 94
 increase, 322
- Coordinated Science Laboratory, renovation, 179
- Daniels Hall, emergency generators, 354
- engineering quadrangle, 115
- Environmental and Agricultural Sciences Building, 92
- Goodwin-Green apartments, emergency generators, 354
- Grainger Engineering Library Information Center, 24
- Illini Union, life safety improvements, 402
 patio enclosure, increase, 320
- Illinois Street Residence Halls, emergency generators, 354
- Loomis Laboratory, renovation, 179
- Materials Research Facilities, renovation, 568

- Engineering services, *cont'd*
 Materials Research Laboratory, renovation, 179
 Mechanical Engineering Laboratory IIA, remodeling, 246
 Natural History Building, 114
 Noyes Laboratory, remodeling, 322
 WILL Communications Building, 524
 contracts, Capital Development Board, projects for Fiscal Year 1993, 284
 projects for Fiscal Year 1994, 428, 450
 capital improvement projects, Urbana, 501
 energy conservation projects, Chicago campus, 323, 373
 recision of board action, 373
 Engle, Inc., contract, 180
 English, Department of (Chicago campus), consolidation with Department of Linguistics, 140
 English as a Second Language (Urbana), minor, establishment, 121
 English Brothers Company, contract, 32, 91, 144, 252, 471
 increase, 358
 Environmental and Agricultural Sciences Building (Urbana), contract, remodeling, air conditioning work, 92
 architectural services, 92
 electrical work, 92
 engineering services, 92
 general work, 91
 heating work, 92
 piping work, 92
 plumbing work, 92
 refrigeration work, 92
 sprinkler system, 92
 temperature control work, 92
 ventilation work, 92
 Environmental earth sciences (Chicago campus), specialization in, established, 475
 Environmental geology option (Urbana), established, 151
 Erickson, T. B., appointment, 137
 Escalators renovation, contract, Chicago campus, Pharmacy, College of, 283
 increase, 427
 Escrow agent, for Series 1993 revenue bond issue, 238
 Esser, K. A., appointment, 389
 Evans, C. A., appointment, 514
 Evans, R., member of advisory board, 302
 Evans, Dean, Company, contract, 243, 244, 565, 566
 Everitt Electrical and Computer Engineering Laboratory (Urbana), contract, HVAC improvements, 451
 Executive Committee, election, 165, 412
 report of actions, 224, 248, 358, 433, 529
 Executive session, 2, 4, 38, 41, 74, 98, 102, 126, 160, 161, 184, 226, 258, 296, 334, 364, 382, 406, 410, 440, 459, 480, 506, 510, 538, 542
 special, 411
 Executive sessions, review and release of minutes to public, 103, 119, 227, 248, 382, 403, 511, 527
 Extramural courses, Urbana, tuition, differential rates, increases, 491
 Eye and Ear Infirmary (Chicago campus), contract, housekeeping management services, 19
 management services, 396
FBI Buildings, Inc., contract, 424
 Fabrega, A. J., appointment, 418
 Family and Medical Leave, policy, approved, 347
 Family Practice, Department of (Urbana), head, appointment, 515
 Family Practice Center (West), *See* Associated Health Professions Building (Chicago campus)
 Fan controls, installation in ten buildings (Urbana), 401
 award of contracts, 434
 Fanning, S., member of Institute for the Humanities, 486
 Farmer, T. W., appointment, 370
 Farris, W. A., member of advisory board, 487
 Faulkner, L. R., appointment, 303
 Fazel, A., member of advisory committee, 7
 Federal Aviation Administration, Airport, University of Illinois-Willard, Fiscal Year 1993 grant, application, amendment, 348
 grant agreement, amendment, 173
 improvement projects, applications for funds, 88
 security fencing, application for funds, 348
 storage and maintenance building, application for funds, 348
 Federal funds, Airport, University of Illinois-Willard, acquisition of snow removal equipment, amendment of Fiscal Year 1993 grant application, 348
 airfield signage and computer-controlled access system, application for funds, 88
 general aviation runway, application for funds, 88
 land reimbursement and engineering fees, grant agreement, amendment, 173
 primary runway's edge lighting system, amendment of Fiscal Year 1993 grant application, 348
 security fencing, application for funds, 348
 storage and maintenance building, application for funds, 348
 Fees, all campuses, increases for Fiscal Year 1995, report, 480
 1993-94 academic year, discussion of, 164
 refund policy, amended, 234
 Chicago campus, Master of Business Administration, established, 196
 student, Chicago campus, Fiscal Year 1994, 198
 Fiscal Year 1995, 492
 increases, discussion of, 462
 Urbana, Fiscal Year 1994, 198
 Fiscal Year 1995, 492
 increases, discussion of, 462
 Urbana, Aviation, Institute of, flight training courses, increases, 266, 491
 Executive Master of Business Administration, increase, 490
 International Accounting, Program in, no increase, 490
 Krannert Center for the Performing Arts, implementation, 194
 referendum, 194
 Policy Economics, Program in, increase, 490
 student bus service, referendum, 198
 student government, referendum supporting continuation, 194
 Feinstein, S. B., appointment, 389
 Felmley-Dickerson Company, contract, 147., 215, 251, 567
 Females, presentations to Board of Trustees from State senators, 160
 Feroz, M., patient at Foster McGaw Hospital, settlement of charges, 327
 Ferrans, C. J., appointment, 467
 Ferrara, A. A., appointment, 81
 Fetes, Love & Sieben, Inc., contract, 211
 Feuille, P., appointment, 514
 Fidelity Investments Institutional Services Company, Inc., participant in tax-deferred retirement plan, 237
 Field Museum of Natural History (Chicago), 267
 Fietsam, R. C., member of Board of Examiners in Accountancy, 416
 Figueira, D. M., appointment, 467
 Finance and Audit Committee, investments, report, 122, 181, 255, 359, 405, 476, 573
 meeting, 462
 report on University's investments, 545
 members, 168, 443
 Fine and Applied Arts, College of (Urbana), degrees, conferred, 72, 98, 153, 292, 360, 406, 455, 578
 industrial design curriculum, revised, 307
 Fire alarm systems, contract, Urbana, Housing Food Stores, 215
 upgrade, housing warehouse, 276
 Fire code regulations (Chicago), Chicago campus' compliance with, 162

- Fire protection work, contract, Champaign, Gerty Drive Building, 241
Chicago campus, Clinical Sciences Building, 148
 remodeling, 112
 remodeling laboratories, 211
Urbana, Bioacoustics Research Laboratory, 93
 Buell, Temple Hoyne, Hall, 145
 Grainger Engineering Library Information Center, 21
 housing warehouse, 276
 Illini Union, warehouse, 252
 Materials Research Facilities, renovation, 568
 Materials Science and Engineering Instructional Laboratories, 254
 Public Safety Building, 251
Fire Suppression Systems, contract, 276
Firing range (Champaign), improvements, 174
First National Bank of Chicago, escrow agent and bond registrar in connection with Series 1993 revenue bond issue, 238
 facsimile signatures, resolution, 167
Fischer, L. L., member of advisory committee, 300
Fish, G. L., member of Board of Examiners in Accountancy, 551
Fisher, Albright & Masters, Inc., contract, 61, 111
Flight training courses (Urbana), fees, increases, 266, 491
Flightstar Corporation, Airport, University of Illinois-Willard, agreement, amendment, 88
Flooring work, contract, Champaign, Intramural Physical Education Building, 180
 Urbana, Law, College of, Building, addition and remodeling, increase, 287, 328
Flowers, J., litigation, settlement, 161
Flowers, M. C., appointment, 420
Fontana, S. A., appointment, 419
Food and agribusiness management (Urbana), concentration in, established, 33
Food Science, Department of (Urbana), advisory committee, appointments, 7, 300
Forestry, Department of (Urbana), advisory committee, appointments, 7, 300
Forum area (Chicago campus), contract, demolition and renovation, supplemental funding, 352
Foster McGaw Hospital, settlement of charges, 327
Foundation, University, agreement with University, 59
 extension, 273, 555
 renewed, 349
 annual report to Board of Trustees, request for, 299
 contract, consultants for campaign, 76
 report on activities, 75
 report from executive director, 414
 University representative, 168, 443
Fraker, L. D., appointment, 192
Franklin, E. D., appointment, 52
Frauenhoffer and Associates, P.C., contract, 502
Freeman, D. E., appointment, 554
Freire, P., honorary degree, 191
French (Urbana), Bachelor of Arts degree, curriculum preparatory to teaching, revised, 288
French, Department of (Chicago campus), consolidation with Department of Spanish, Italian, and Portuguese, 141
French, Department of (Urbana), head, appointment, 515
French, R. M., Estate, establishment of quasi-endowment for College of Associated Health Professions, 57
Freshman Discovery Program, 509
Friedler Construction Co., contract, 564
Frohmman, L. A., appointment, 9
Frohmman, L. G., appointment, 51
Frydman, L., appointment, 137
Fujii, S. Y., appointment, 389
Funds, endowment pool, foreign equities manager, 16
 investment policy, revision, 16
 ICR reimbursement rate, possible change in Federal funding policies, president's report, 443
 investments, report, 122, 181, 255, 359, 405, 573
Funds, cont'd
 Series 1993 Revenue Bond issue, distribution of, 238
GTE North, Incorporated, easement, Piatt County, Allerton Park farm lands, buried cable, 28
Gabriel, Carson K., Trust, establishment of quasi-endowment for Department of Ophthalmology (Chicago campus), 58
Galen Hospital/Illinois, Inc., lease agreement, 375
 See also Reese, Michael, Hospital and Medical Center
Gallivan, K. A., appointment, 389
Gangadharam, P. R. J., appointment, 51
Garcia, J., appointment, 171
Garden (Urbana), Miles C Hartley Selections, contract, construction of, 21
 established, 13
Gardner, C. S., appointment, 48
Gardner, N. C., appointment, 344
Gardner, Carton & Douglas, 119
Garrow, T. A., appointment, 467
Gateway Park (Chicago), 530
Gelfand, V. I., appointment, 419
General education requirements, baccalaureate program (Urbana), revision, report, 329
General engineering (Urbana), undergraduate curriculum, revision, 434
General Rules Concerning University Organization and Procedure, amendments, 83, 203, 270, 345, 391
Geography, Department of (Urbana), head, appointment, 488
Geological sciences (Chicago campus), specialization in environmental earth sciences, established, 475
Geology, Department of (Urbana), remodeling project, 114
Geology and geophysics curriculum (Urbana), revised, 151
George, V., appointment, 109
Georgiadis, J. G., appointment, 52
Gerty Drive Building (Champaign), acquisition by University, 26
 contract, air conditioning work, 241
 architectural services, 116, 242
 electrical work, 241
 engineering services, 116, 242
 fire protection work, 241
 general work, 241
 heating work, 241
 piping work, 241
 plumbing work, 241
 refrigeration work, 241
 temperature control work, 241
 ventilation work, 241
Gesell, J., member of advisory committee, 300
Gettins, P. G. W., appointment, 467
Ghandi Mechanical Contractors, Inc., contract, 224
Gibson, S. E., appointment, 370
Gifts and grants, Barton, Helen M., Estate, establishment of quasi-endowment, 207
 Braley, Howard, Estate, sale of farmland by University, 27
Federal Aviation Administration, Airport, University of Illinois-Willard, amendment, 173
 amendment of Fiscal Year 1993 grant application, 348
 applications for funds, 88, 348
French, Ruth M., Estate, establishment of quasi-endowment for College of Associated Health Professions, 57
Gabriel, Carson K., Trust, establishment of quasi-endowment for Department of Ophthalmology (Chicago campus), 58
Hamilton, Robert E., Estate, establishment of quasi-endowment, 394
Hartley, Miles C., Estate, establishment of garden (Urbana), 13
 establishment of quasi-endowment, 14
United States Department of Education, renovation of materials research facilities (Urbana), 179
WILL television studio, new facility, 364

- Gifts and grants, *cont'd*
 Willwerth, H. J., Jr., Estate, establishment of quasi-endowment for Department of Ophthalmology (Chicago campus), 58
 Wilson, Ethyl L., Trust, establishment of quasi-endowment, 142
 Gillespie, R. E., member of advisory board, 48
 Gindorf, J., Civil Service Merit Board representative, 167, 444
 elected member of Executive Committee, 412
 new member of board, installation, 128
 Giordano, R. A., appointment, 343
 Gleason litigation, settlement, 75, 97
 Gleason, Hagen, Ramshaw, and Associates, Inc., contract, 451
 Glesco Electric, Inc., contract, 175, 214, 217, 244, 434, 566
 Glover, R. W., appointment, 192
 Gokl, R. G., appointment, 80
 Gold, S. A., appointment, 232
 Goldberg, Benjamin, Research Center, contract, remodel for computer center, 284
 Goldman, A. H., appointment, 79
 member of Institute for the Humanities, 190
 Goldring, L. P., appointment, 370
 Goldsmith, D. J., appointment, 371
 Goldstein, J. L., appointment, 137
 Golemon, T. B., appointment, 192
 Good Samaritan Hospital (Downers Grove), *See* EHS Health Care, Inc.
 Good Shepherd Hospital (Barrington), *See* EHS Health Care, Inc.
 Goodwin-Green Apartments (Urbana), contract, emergency generators, engineering services, 354
 installation, 472
 Gorski Reifsteck Architects, contract, 23, 428
 Gossett, W., member of advisory committee, 7
 Gould, E., member of advisory committee, 300
 Grabowski, D. W., Civil Service Merit Board representative, 167, 444
 elected member of Executive Committee, 166
 Grabowski, T., member of advisory committee, 6
 Grabowski & Clutts, contract, 372, 561
 Grace, L. E., member of advisory committee, 301
 Grading system (Urbana campus), modification, 328
 Graduate College (Chicago campus), dean, appointment, 191
 degree, Doctor of Philosophy in Anthropology, established, 267
 Doctor of Philosophy in Criminal Justice, established, 446
 Doctor of Philosophy in Kinesiology, established, 200
 Doctor of Philosophy in Mining Engineering, discontinued, 270
 Doctor of Philosophy in Public Administration, established, 171
 Master of Arts in Communication and Theater, divided and transferred, 140
 Master of Business Administration, revised, 475
 Master of Science in Human Nutrition and Dietetics, designated, 495
 Master of Science in Medical Psychology, discontinued, 447
 Master of Science in Nutrition and Medical Dietetics, redesignated, 495
 Master of Science in Orthopaedic Surgery, discontinued, 518
 Master of Science in Radiology, discontinued, 518
 degrees, conferred, 288, 289, 290, 574, 575, 576
 degrees in metallurgy and engineering mechanics, consolidation and redesignation, 447
 Doctor of Pharmacy program, expansion and enhancement, 196
 joint master's program between College of Nursing and School of Public Health, 476
 MBA program, fee, established, 196
 programmatic changes, report, 196
 revocation of doctoral degree, 476
 Graduate College (Urbana), dean, appointment, 48
 degree, Doctor of Psychology, discontinued, 390
 Master of Arts in Public Administration, discontinued, 390
 Master of Arts in Russian and East European Studies, established, 141
 Master of Science in Mining Engineering, discontinued, 270
 Master of Science in Physical Science, eliminated, 172
 Master of Science in Public Health in Community Health, name corrected, 573
 Master of Science in Radio and Television, discontinued, 307
 degrees, conferred, 71, 97, 152, 291, 360, 406, 454, 577
 transference of the Department of Atmospheric Sciences, 497
 Graduate School of Library and Information Science (Urbana), establishment of Center for Children's Books, 109
 Graham, K. W., appointment, 232
 Graham/Thomas Architects, contract, 284
 Grainger Engineering Library Information Center (Urbana), contract, architectural services, 24
 carpet and flooring, 175
 electrical/site lighting, wiring and equipment, 145
 engineering services, 24
 fire protection sprinkler system, 22
 landscaping work, 145
 plumbing work, increase, 244
 site development, 145
 contracts, increases due to flood damage, 358
 president of University, authorized to approve contract change orders, 120
 withdrawal of bid, 22
 Graphic design services, contract, Chicago campus, south campus project, 523
 Gravenhorst, S. L., Civil Service Merit Board representative, 444
 comments to board, regarding election of president of board, 129
 Graves, K. J., appointment, 516
 Gray, J. S., appointment, 371
 Great Cities Institute (Chicago campus), establishment, 458
 Great Cities Program (Chicago campus), status report, 458
 Great Lakes Medicaid, Inc., contract, 561
 Green, J. F., appreciation of services, 76
 Greene, L. H., appointment, 80
 Gregory, E. H., appointment, 516
 Gregory Drive Residence Halls (Champaign), contract, emergency generators, architectural services, 354
 engineering services, 354
 installation, 472
 Gregory Hall (Urbana), contract, HVAC improvements, 451
 remodeling classrooms, air conditioning work, 471
 electrical work, 471
 general work, 471
 heating work, 471
 piping work, 471
 refrigeration work, 471
 temperature control work, 471
 ventilation work, 471
 Grein, C. H., appointment, 171
 Grist, A., member of advisory committee, 300
 Gross, G., appointment, 371
 Gross, P. G., appointment, 192
 Grossman, L. S., appointment, 108
 Gruebele, M. H. W., appointment, 52
 Grunau Company, Inc., contract, 145
 Guay-Bhatia, L. A., appointment, 79
 Gucer, S. I., appointment, 304
 Gudkov, A. V., appointment, 389
 Guenther, R. E., multi-year contract, 10
 report, 3
 Gulati, A., appointment, 192
 Gupta, R., appointment, 389

- HBO & Company**, contract, 448
HHL Financial Services, Inc., contract, 561
HMO, CampusCare program, payment to Rehabilitation Institute of Chicago for care of Min Qin, 498
 Hospital, University, stop loss insurance, purchase of, 248
 not executed, 249
HMO (Chicago campus), contract, review/audit, 422
 third-party collections, 372
Haash, M. L., appointment, 137
Habenicht, D. E., member of advisory committee, 7, 301
Habschmidt, B. L., appointment, 138
Haefner, J. E., appointment, 136
Hagl litigation, settlement, 184, 223
Hahn, Ralph, and Associates, Inc., contract, 93
Hall, C. N., member of advisory board, 48
Hall, J. C., appointment, 516
Hall, L. R., member of advisory committee, 300
Hall, T. N., member of Institute for the Humanities, 486
Halsted Street (Chicago), property at 1401-1409 South, recision of authority to condemn, 431
Hamilton, Robert C., Estate, establishment of quasi-endowment for Athletics Department (Chicago), 394
Hampton, J. L., Jr., member of advisory committee, 300
Hance, A. S., appointment, 80
Handler, A. S., appointment, 108
Haney, M., complaint filed with Illinois Human Relations Committee against use of Chief Illiniwek, dismissed, 460
 possible suit against University for use of Chief Illiniwek, 163
Hangar facilities, Airport, University of Illinois-Willard, Nogle & Black Mechanical, Inc., construction and lease, 222
Hansen, R. H., member of advisory board, 264
Hansen & Hempel Company, contract, 31
Hanson, S. C., appointment, 487
Harassment (Urbana), University's response to complaints, interim policy and procedures, 393
Harig, J. M., appointment, 51
Harker Hall (Urbana), card-access security system, 96
 contract, electrical work, increase, 96
Harnack, R. V., appointment, 78
Harper, R. W., member of advisory committee, 7, 301
Harris, A. C., appointment, 79
 undergraduate instructional award, 518
Harrison litigation, settlement, 364, 411, 432
Harrow, M., appointment, 51
Hart, R. G., appointment, 192
Hart, S. E., appointment, 467
Hart, W. D., appointment, 370
Hart & Schroeder Mechanical Contractors, Inc., contract, 92, 144, 214, 242, 251, 424
Hartley, Miles C., Estate, establishment of quasi-endowment, 14
Hartley, Miles C., Selections Garden (Urbana), contract, construction of, 21
 increase, 328
 established, 13
 project budget increase, 328
Harvard Collection Services, Inc., contract, 560
Hasan, Z., appointment, 51
Hasegawa, Y., appointment, 80
Hass, W. J., appointment, 487
Hatfield Electric Company, contract, increase, 358
Hausmann, R. K. D., appointment, 303
 presentation to Hospital Committee, transfer of programs from Illinois State Department of Mental Health, 414
Hawkins, D., member of advisory committee, 6
Hazard, P. W., appointment, 419
Hazardous waste site (Kentucky), University's share of costs for cleaning, 103
He, X., appointment, 371
Health education (Urbana), teacher education minor, discontinued, 404
Health Maintenance Organization, University of Illinois, *See* HMO (Chicago campus)
Health Policy and Administration, Division of (Chicago campus), designated, 519
Health Resources Management, Division of (Chicago campus), redesignated, 519
Health Services, Vice Chancellor for (Chicago campus), appointment, 303
Health Social Work, Department of (Chicago campus), closure, 235
 resources transferred to Jane Addams College of Social Work, 235
Hearne, E. G., appointment, 52
Heating work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241
 Sixth Street steam tunnel, 472
Chicago campus, Associated Health Professions Building, 321
Clinical Sciences Building, 148
 remodeling, 112
 remodeling laboratories, 211
Edelstone, Sigmund E., Medical Student Center, 89
Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
 Science and Engineering South, 90
 Student Residence and Commons, increase, 245
Urbana, Adams, Roger, Laboratory, remodeling, 250
Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 increase, 401
Buell, Temple Hoyne, Hall, 144
Engineering Quadrangle, utility systems and steam tunnel relocation, 216, 275
Environmental and Agricultural Sciences Building, 92
Gregory Hall, remodeling classrooms, 471
Illini Union, patio enclosure, 319
 warehouse, 252
Materials Research Facilities, renovation, 567
Materials Science and Engineering Instructional Laboratories, 253
Mechanical Engineering Laboratory IIA, remodeling, 399
Natural History Building, 242
 painting facility, 424
 Public Safety Building, 251
 cost-plus contract, Urbana, 244, 566
Hecker, A. L., member of advisory committee, 301
Heckmann, I. L., undergraduate instructional award, Silver Circle, 233
Hedeker, D. R., appointment, 419
Hedeman, A. D., member of Center for Advanced Study, 417
Heffez, L. B., appointment, 341
Heller, C. E., appointment, 370
Henneman, Raufelsen and Associates, Inc., contract, 115, 179, 245, 354, 451, 473, 502, 568
Henry, A. M., appointment, 79
Henson, L. R., appointment, 554
 contract negotiations, review of contract by Board of Trustees, 506, 512
 tribute in appreciation of services, 187
Henson Robinson Company, contract, 21
Heriza, C. B., appointment, 192
Herman, L. L., appointment, 137
Hermitage Mall (Chicago), designated Park Livingston Health Walk, 18
Herring, M. C., appointment, 233
Herschbach, D., honorary degree, 445
Higgins, B. H., elected university counsel of board, 132, 412
Higher education, governance structure in Illinois, no changes, 261
 report concerning governance structure of higher education in Illinois, 165
Highland Managed Care Resources, contract, 522
Hill, N., Jr., member of advisory committee, 7
Hill-Chance, G. L., appointment, 389
Hillman, D. S., appointment, 51

- Hirsch, L. C., honorary degree, 445
- Hispanic students (Urbana). *See* Latino students
- Hock, H. H., member of Center for Advanced Study, 138
- Hockman, D., appointment, 487
- Hodel, K. A., appointment, 192
- Hoffman, S. D., member of advisory board, 48
- Hogan, M. P., member of advisory board, 48
- Holian Asbestos Removal & Encapsulation Corp., contract, 318
- increase, 426
- Hollingshead, A. B., appointment, 390
- Holloway, R., member of advisory committee, 300, 301
- Home economics (Urbana), major, discontinued, 236
- Home economics education (Urbana), Bachelor of Science degree, discontinued, 308
- Honorary degrees, Chicago campus, 191, 445, 465
- Urbana, 171, 387, 445, 487, 529
- Hopkins & Sutter, underwriter's counsel for Series 1993 Revenue Bond issue, 272
- Horticulture, Department of (Urbana), advisory committee, appointments, 7, 301
- maintenance/storage facility, 113
- Horticulture Field Laboratory (Urbana), contract, remodeling, 451
- Hortin, T., member of advisory committee, 301
- Horwitz, A. F., member of Center for Advanced Study, 417
- Horwitz, A. L., appointment, 232
- Hospital, University, collection of unpaid patient accounts, contracts with collection agencies, 560
- contract, ambulatory care facility, planning services, 523
- biofeedback treatment program, 238
- business advisory services, 110
- consulting services, establishment of the Clinical Engineering Department, 350
- patient care system, 423
- housekeeping management services, 18
- inpatient medical records, diagnostic coding services, 314
- laundry services, 313, 521
- lithotripsy services, 316, 558
- managed care administrative services, 522
- occupational therapy services, 315
- increase, 422
- on-site medical record services, 61, 557
- Operations Improvement Program, consulting services, 174
- organ transplantation processing, 315, 558
- physical therapy services, 315
- quality improvement training services, 559
- radiation oncology services, 273
- surgicenter, electrical work, 564
- general work, 564
- heating work, 564
- pipework, 564
- plumbing work, 564
- refrigeration work, 564
- temperature control work, 564
- ventilation work, 564
- temporary computer programming services, 448
- third floor addition for surgicenter, architectural services, 402
- engineering services, 402
- contracts, assistance in filing Medical Assistance-No Grant (MANG) applications, 561
- occupational therapy services, 559
- physical therapy services, 559
- director, appointment, 465
- Emergency Medicine Department, payment of patient care services, 355
- HMO, Stop Loss Insurance, purchase of, 248
- not executed, 249
- Hospital Finance, lease of office space, 325
- Livingston, Park, Health Walk, designated, 18
- Operations Improvement Program, 5
- Hospital, cont'd
- participation in the University Hospital Consortium purchasing program, 210
- patient accounts department, contract for computer-assisted telecollections system, 274, 561
- payment to Foster McGaw Hospital for treatment of student, 327
- possible affiliation with another hospital, report, 226
- Quality Assessment and Improvement plan, revised, 143
- Quality Assurance Council, renamed, 143
- Quality Improvement Council, changes in membership, 143
- report, accreditation, status report, 186
- affiliation with Mercy Hospital (Chicago), 186
- contract with Humana-Michael Reese Hospital, 76, 104
- financial situation, 38, 104, 186, 260
- Illinois State Department of Public Aid, cessation of payments, 186
- Operations Improvement Program, 38, 76, 104, 186, 260
- purchasing plan involving consortium of Chicago area hospitals, 186
- Quality Improvement Program, 160
- risk management, 161
- strategic plan, 160
- training of staff by consultants from University of Michigan Medical Center, 546
- treatment of Zikang Pan, authorization for settlement with Illinois Masonic Medical Center, 285
- Utilization Management Plan, revised, 143
- Hospital and Clinics, Committee on the University, meeting, 509
- members, 168, 443
- presentation on transfer of programs from Illinois State Department of Mental Health, 414
- Hospital Corporation of America Management Company, Inc., *See* Quorum Health Resources, Inc.
- Hostetter, E., member of Center for Advanced Study, 138
- Housekeeping management services, contract, Associated Health Professions Building, 19
- Eye and Ear Infirmary, 19
- Hospital, University, 18
- Housing, allowance for chancellors, 2
- University-certified, 30-hour rule, meeting regarding University's policy, 365
- University-operated, all campuses, refund policy, amended, 234
- rates for 1993-94 academic year, 199
- rates for 1994-95 academic year, 494
- Urbana, regulations for undergraduate students, review of policy, 262
- Housing Food Stores (Urbana), contract, fire alarm systems upgrade, 215
- Housing warehouse (Urbana), contract, fire alarm and fire protection systems upgrade, 276
- electrical work, 276
- Hu, Y., appointment, 390
- Hudson Boiler & Tank Company, contract, 20
- Hudson-White, C. G., appointment, 51
- Huey, T., member of advisory committee, 301
- Huff, J. C., appreciation certificate, 550
- elected student trustee, 230
- installation, 298
- presentation to Committee on Student Affairs, priorities identified by Urbana students, 481
- Huftalin, J. G., member of advisory committee, 8, 302
- Hughes, A., member of advisory committee, 301
- Hughes, I., member of advisory board, 48
- Human Nutrition and Dietetics, Department of (Chicago campus), degrees, designated, 495
- designated, 495
- Human Resources and Family Studies, School of (Urbana), director, appointment, 49
- Humana Hospital Illinois, Inc., Master Affiliation Agreement with University, amended, 118

- Humana Hospital Illinois, Inc., cont'd
 Subordinate Affiliation Agreements with University, amended, 118
- Humana-Michael Reese Hospital, report on contract for provision of medical education, 76, 104
- Humanities, Institute for the, members, appointments, 189, 486
- Huston, J., member of advisory committee, 300
- Hylton, P., appointment, 51
- Hyre Electric Co., contract, 278, 280
 increase, 427
- ICR reimbursement rate**, possible change in Federal funding policy, 443
- Ideal Heating Company, contract, 564
- Ikenberry, S. O., resignation, 543, 547
- Illini Achievement Fund, *See* Advancement Fund, U of I
- Illini Builder's Group, contract, increase, 404
- Illini Union (Urbana), contract, life safety improvements, architectural services, 402
 engineering services, 402
 loading dock elevator replacement, 214
 patio enclosure, architectural services, increase, 320
 electrical work, 320
 engineering services, increase, 320
 general work, 319
 heating work, 319
 plumbing work, 319
 sprinkler system, 320
 ventilation work, 319
 stairwell addition, 320
 patio enclosure, project budget, increase, 320
 resources to be used for La Casa Cultural Latina, 5
 warehouse, comptroller's authority to award construction contracts, 219
 contract, air conditioning work, 252
 electrical work, 252
 fire protection work, 252
 general work, 252
 heating work, 252
 plumbing work, 252
 ventilation work, 252
- Illinois, State of, intergovernmental agreement in connection with a State Police Forensic Science Laboratory, 433
- Illinois Collection Service, Inc., contract, 560
- Illinois Masonic Medical Center, treatment of Zikang Pan, authorization for settlement, 285
- Illinois Medical Center Commission, intergovernmental agreement in connection with a State Police Forensic Science Laboratory, 433
- Illinois Minority and Female Business Enterprise Act, report to board, 410
- Illinois Nurses Association, complaint filed with the Illinois Education Labor Relations Board, 441
 filing of unfair labor charge, 407
 negotiations with University, 407
 report, 185, 441
- Illinois Power, correction of metering problem at Abbott Power Plant, 511
 litigation, settlement, 511, 527
- Illinois State Board of Higher Education, budget recommendations for Fiscal Year 1994, 164
 joint resolution, regarding expansion of role and authority, 133
 meeting, report, engineering programs and enrollments, 5
 Priorities, Quality, and Productivity (PQP) program, recommendations at both campuses, 163
 report, 44, 76, 133, 384
 University representative, 167, 444
- Illinois State Department of Central Management Services, conveyance of University property for State Police Forensic Science Lab, 433
 land transfer to University, 452
- Illinois State Department of Mental Health and Developmental Disabilities, Intergovernmental Agreement, 555
- Illinois State Department of Mental Health and Developmental Disabilities, cont'd
 Master Academic Affiliation Agreement, 556
 Subordinate Academic Affiliation Agreement, 557
 transfer certain programs to Chicago campus, 414
 transfer of State Psychiatric Institute, 510
- Illinois State Department of Public Aid, cessation of payments to University Hospital, 186
- Illinois State Department of Transportation, Division of Aeronautics, Airport, University of Illinois-Willard, improvement projects, applications for funds, 88
 grant application amended, 348
 security fencing, application for funds, 348
- Illinois State Psychiatric Institute, transference of education and research responsibilities to University, 510, 555
- Illinois Street Residence Halls (Urbana), contract, emergency generators, architectural services, 354
 engineering services, 354
 installation, 472
- Illinois Student Assistance Commission (ISAC), 77, 105
 concerns regarding Fiscal Year 1994 budget, 134
 designation of Chicago campus, changed, 187
- Imbo, T. D., appointment, 79
- Imlay, J. A., appointment, 80
- Independent Mechanical Industries, Inc., contract, 351
- Industrial design (Urbana), curriculum, revised, 307
- Infectious diseases clinic (Chicago campus), 147
- Information and Decision Sciences, Department of (Chicago campus), head, appointment, 341
- Inoue, K., member of Institute for the Humanities, 190
- Institute for the Humanities, *See* Humanities, Institute for the
- Insulation work, cost-plus contract, Urbana, 244, 566
- Insurance, HMO Hospital Expense Stop Loss, purchase of, 248
 not executed, 249
 risk management, Hospital, University, report, 161
- Intercollegiate Athletics, Division of, associate director of athletics, multi-year contract, 10
 coaches' contracts, elements of compensation under control of University, 513
 contract, administration facility, architectural services, 451
 construction manager services, 502
 engineering services, 451
 interior design services, 525
 director, multi-year contract, 10
 report, 3
 discontinuance of men's swim team, 229
 lease of space, 284
- Interim Guidelines on Conflict of Interest, 463
- Interior design services, contract, Champaign, Intercollegiate Athletics, Division of, administration facility, 525
- International Accounting, Program in (Urbana), fees, no increase, 490
 tuition, increases, 490
- International Agriculture, Department of (Urbana), advisory committee, appointments, 7, 301
- International Contractors, Inc., contract, 112, 147, 210, 211
- International Piping Systems, Inc., contract, increase, 245
- Interstate Welding & Fabrication, Inc., contract, 31
- Intramural-Physical Education Building, contract, front entrance renovation, air conditioning work, 214
 electrical work, 214
 general work, 214
 increase, 404
 plumbing work, 214

- Intramural-Physical Education Building, cont'd
ventilation work, 214
new flooring installation, 180
Investment management services, endowment pool,
foreign equities, 16
Investments, endowment funds, policy, revision, 16
report, 122, 181, 255, 359, 405, 476, 573
South Africa, University's policy, amendment,
386
report on possible changes, 367
Tax-Deferred Retirement Plan, 236
University's growth, report, 462, 545
Ireland, C. J., appointment, 343
Isaksen, Matzdorff & Associates, Inc., contract, 242
amendment, 116
Isaksen-Glerum, PC, Architects, contract, 451
Ischar, D., member of Institute for the Humanities,
486
Isherwood, P. W., appointment, 305
Italian (Chicago campus), Bachelor of Arts in the
Teaching of, eliminated, 141
Ivanov, S. V., appointment, 371
- J. N. Engineering Co., Inc.**, contract, rescision of
board action, 373
Jackson Boulevard (Chicago), property at 850 West,
lease, 528
Jackson Building (Chicago), property at 850 West,
lease of space, 65
rescision of board action, 150,
Jacobi, A. M., appointment, 52
Jacobsen, C. G., member of advisory committee,
300
Jacobsen, T. A., appointment, 370
Jacobson, H., member of Center for Advanced
Study, 138
Jaffe, J. A., appointment, 389
Janitorial services, contract, Chicago campus, In-
stitute for the Study of Developmental Dis-
abilities, 280, 562
Jegadeesh, N., appointment, 344
Jewish culture and society (Urbana), minor, estab-
lished, 435
Jewish studies (Chicago campus), minor, estab-
lished, 151
Jin, J., appointment, 371
John, R. R., appointment, 51
John Victor Frega Associates, Ltd., contract, 220,
500, 524
rescision of board action, 324
Johnson, J. A., appointment, 343, 370
Johnson, R. M., report concerning Chicago Senate,
43
Johnson, R. W., appointment, 232
Johnson, Johnson & Roy, Inc., contract, 432, 570
Johnson & Lee, Ltd., contract, 284
Johnson-Stirewalt, contract, 218
Jonas, J., appointment, 304
Jones, J. A., undergraduate instructional award,
518
Joseph Construction Co., contract, 449, 564
Jovanovic, J. D., appointment, 371
Judaic Studies (Chicago campus), Bachelor of Arts
degree, discontinued, 268
Jurenka, F., member of advisory board, 303
Justice, R. W., leave of absence, 517
- KPMG Peat Marwick**, contract, 110
Kachru, B. B., member of Center for Advanced
Study, 191
Kafka, C. C., undergraduate instructional award,
Silver Circle, 233
Kagan, A., appointment, 80
Kagle, J. D., appointment, 135
Kahne, J. E., appointment, 343
Kahrs, K. A., multi-year contract, 10
Kaiser, K. A., member of advisory committee, 7
Kamberelis, G. A., appointment, 371
Kamm, K. L., appointment, 419
Kassner, R. J., undergraduate instructional award,
Silver Circle, 234
Katz, F. R., member of advisory committee, 7
Kazeminy, M., doctoral degree revoked, 476
Keiser, C., member of advisory committee, 300,
301
Kelleher, W. F., member of Center for Advanced
Study, 485
Kelleher, W. F., Jr., appointment, 80
Kellogg, J., member of advisory committee, 7
Kelly, M. C., appointment, 516
Kelly, William H., Company, contract, 240, 281
Kibbee, D. A., appointment, 515
Kieber, J. J., appointment, 419
Kiln House (Urbana), remodeling, 62
Kim, D. K., appointment, 232
Kinesiology (Chicago campus), Bachelor of Science
degree, dance option, transferred, 140
Kinesiology (Urbana), curriculum, revised, 34
Kinesiology, College of (Chicago campus), degree,
Doctor of Philosophy in Kinesiology, estab-
lished, 200
degrees, conferred, 289, 290, 291, 574, 575,
576
establishment of quasi-endowment from Helen
M. Barton Estate, 207
merged with College of Associated Health
Professions, 266
redesignated School of Kinesiology, 266
Kinesiology, Department of (Urbana), head, ap-
pointment, 553
Kingman, E., member of advisory committee, 7
Kleinmuntz, D. N., member of Center for Ad-
vanced Study, 417
Klint, R., member of advisory board, 487
Klippstatter, K., appointment, 390
Klotz, A., appointment, 370
Koenker, R., member of Center for Advanced
Study, 138
Kong, S. X., appointment, 51
Konsis, K. R., member of advisory committee, 301
Koons, D., member of advisory committee, 7
Krannert Art Museum, contract, HVAC improve-
ments, 451
Krannert Center for the Performing Arts (Ur-
bana), referendum for reduced ticket prices
for students, 105
student fee, implementation, 194
referendum, 194
Krebs, E. G., honorary degree, 445
Kruesi, M. J. P., appointment, 232
Kuhlman, G. C., member of advisory board, 48
Kumar, J., appointment, 108
Kushad, M. M., appointment, 232
Kustra, R., report concerning organization of higher
education in Illinois, 165
- La Casa Cultural Latina (Urbana)**, plans to im-
prove programming, 4
use of Illini Union resources, 5
Labor and Industrial Relations, Institute of (Ur-
bana), director, appointment, 514
Lachman, J., member of advisory board, 303
Lacy, M. G., appointment, 80
Ladlen, Kimball, case, report, 98
Lamont, T. R., Illinois State Board of Higher
Education representative, 167
State Universities Retirement System represen-
tative, 167, 444
Land, Champaign, Daniel Street, property at 306
East, acquisition, 127, 151
property at 402 East, acquisition, 127, 151
property exchange with Baptist Student
Foundation, 127, 151
property at 50 Gerty Drive, acquisition by
University, 26
St. Mary's Road, acquisition and easement, 24
Chicago, B & O Railroad property purchased by
University, 453
Halsted Street, property at 1404-1409 South,
rescision of board action, 431
purchased from Chicago and North Western
Transportation Company, 453
Roosevelt Road, property at 1901-1953 West,
transferred to State, 433
south of Roosevelt Road, acquisition by Uni-
versity, report, 334
agreements with City of Chicago, 529

Land, cont'd

- public hearing regarding acquisition by University, 364
- transfer from Illinois Department of Central Management Services for teaching nursing home, 452
- transfer to Central Management Services for State Police Forensic Science Laboratory, 433
- Chicago campus, acquisition program, actions by City of Chicago, 529
 - authority of Executive Committee to acquire by purchase or condemnation, 64, 117
 - authority of university counsel to acquire by purchase or condemnation, 64, 117, 503
- report, 259, 440, 459
- Chicago campus (east side), lease to South Water Market Association, 530
 - not executed, 530
- Kentucky, hazardous waste site at Maxey Flats, University's share of costs for cleaning, 103
- Macoupin County, farmland near Carlinville, sale by University, 27
- Piatt County, property known as Allerton, Piatt South #1, acquisition, 286
- Rantoul, Chanute Air Force Base, University's acquisition, 67
- St. Joseph Township, named CCDC-Collins Memorial Woods, 57
- Urbana, California Avenue, property at 1005 West, acquisition, 66
- Land Design Collaborative, Inc., contract, 569
- Landscaping work, contract, Urbana, Grainger Engineering Library Information Center, 145
- Lange, D. A., appointment, 446
- Lansing, C., member of Center for Advanced Study, 485
- Large Animal Clinic (Urbana), contract, HVAC improvements, 451
- LaSalle National Bank, lease agreement, 65
 - recision of board action, 150
- LaSalle National Trust (Chicago), lease agreement, 326
- Lash, J. P., appointment, 554
- Latin American Studies Program (Chicago campus), director, appointment, 8
- Latino students (Urbana), chancellor's report regarding issues, 4
 - hearing regarding treatment during demonstrations attended by senators, 98
 - Illinois State Senate resolution regarding issues of concern, 4
- Latino Studies program (Urbana), plans to improve programming, 4
- Laundry (Chicago campus), possible closing, 260
 - discussion concerning transfer of employees, 297
 - Trustee Bacon's request for report, 415
- Laundry services, contract, Chicago campus, Hospital, University, 313, 521
- Law, W. R., appointment, 51
- Law, College of (Urbana), dean, appointment, 265
 - degrees, conferred, 71, 98, 152, 292, 360, 454, 577
- Law, College of, Building (Urbana), addition and remodeling, contract, flooring work, increase, 287, 328
 - general work, increase, 95
 - site hardscape work, 213
 - contracts, report of award, 31
 - project budget increase, 328
- Lawless, C. M., appreciation certificate, 260
 - installation, 5
 - report, 169
 - Chicago campus, new publications, 134
 - problems with Illinois Student Assistance Commission, 77, 105
 - student laureate of the Lincoln Academy of Illinois, 134
- Layman, D. K., appointment, 49
- Lease, Champaign, Airport, University, hangar facilities, Nogle & Black Mechanical, Inc., 222
 - Neil Street, property at 1817 South, 284

Lease, cont'd

- United States Army Corps of Engineers, amendment, 355
- Chicago, Annex Office Building, 375
- Delaware Place, property at 60 East, 375
- 850 West Jackson Building, 65
 - recision of board action, 150
- ground lease with AMVETS for teaching nursing home, 452
- Jackson Boulevard, property at 850 West, 528
- 910 West Van Buren Building, 150
- Reliable Building Annex, 246
 - renewal, 221
- Rice Building, 325
- South Water Market, 460
- Van Buren Street, property at 815 West, 325
 - property at 910 West, termination, 65
 - property at 1033 West, 246
 - renewal, 221
- Westgate Center Building, termination, 65
- Chicago campus, property on east side to South Water Market Association, 530
 - not executed, 530
- Darien, Cass Avenue, property at 8205 South, 326
- Springfield, Washington Street, property at 2815 West, 571
- Leases, increase in dollar limit of leases requiring specific board approval, 430
- Leaves of absence, administrative, 233, 516
 - canceled, 233
 - family and medical, new policy, approved, 347
 - sabbatical, 193, 233, 468, 517
- Leberman, K. W., member of advisory committee, 7
- Lecture Center (Chicago campus), contract, demolition and renovation, supplemental funding, 352
- Lee, G. B., member of advisory committee, 300
- Lee, J.-H., appointment, 51
- Lee, M. W.-L., UIC Award for Excellence in Teaching, 306
- Leff, C. S., appointment, 344
- Legionnaire's Disease threat (Chicago campus), 365
- Leipold, A., appointment, 52
- Leuzinger, P. V., member of advisory committee, 8
- Levin, S. J., appointment, 193
- Levy Company, contract, 32
- Lewis, C. G., appointment, 52
- Lewis, M. A., appointment, 371
- Liang, Z.-P., appointment, 419
- Liao, X., appointment, 446
- Liay, L., presentation to board concerning activities of Alumni Association, 549
- Liberal Arts and Sciences, College of (Chicago campus), consolidation of English and Linguistics Departments, 140
 - consolidation of French and Spanish, Italian, and Portuguese Departments, 141
- degree, Bachelor of Arts in Black Studies, redesignated, 34
 - Bachelor of Arts in Communication and Theater, divided and transferred, 139
 - Bachelor of Arts in Judaic Studies, discontinued, 268
 - Bachelor of Arts in Music, transferred, 139
 - Bachelor of Arts in the Teaching of Italian, eliminated, 141
 - Bachelor of Arts in the Teaching of Polish, discontinued, 268
 - Bachelor of Science in Criminalistics, discontinued, 269
 - Bachelor of Science in the Teaching of Earth Science, discontinued, 270
 - Doctor of Philosophy in Anthropology, established, 267
 - Doctor of Philosophy in Criminal Justice, established, 446
 - Master of Arts in Communication and Theater, divided and transferred, 140
- degrees, conferred, 289, 290, 291, 574, 575, 576

- Liberal Arts and Sciences, cont'd
 minor, Jewish Studies, established, 151
 music, transferred, 139
 nonsalaried clinical faculty, 53, 377
 specialization in environmental earth sciences, established, 475
- Liberal Arts and Sciences, College of (Urbana), Certificate of Advanced Study in Mathematics, discontinued, 391
 dean, appointment, 465
 degree, Bachelor of Arts in the Teaching of French, revised, 288
 Doctor of Psychology, discontinued, 390
 Master of Arts in Public Administration, discontinued, 390
 Master of Arts in Russian and East European Studies, established, 141
 degrees, conferred, 72, 98, 153, 292, 360, 406, 455, 578
 geology and geophysics curriculum, revised, 151
 interim dean, appointment, 466
 major, Asian Studies, redesignated and revised, 519
 East Asian Languages and Cultures, designated, 519
 minor, East Asian Languages and Cultures, established, 287
 English as a Second Language, established, 121
 Jewish Culture and Society, established, 435
 philosophy, established, 254
 Portuguese, established, 34
 sciences and letters curriculum, general education requirements, revised, 532
 transference of the Department of Atmospheric Sciences, 497
- Librarian, University (Urbana), appointment, 387
 Library (Chicago campus), nonsalaried clinical faculty, 53, 378
- Library (Urbana campus), administrative structure, reorganization, 496
- Lichtensteiger, C. A., appointment, 52
- Lie, J. J., appointment, 109
- Lien, E. L., member of advisory committee, 301
- Life Sciences, School of (Urbana), differential tuition for units, established, 196
- Lighting fixtures, contract, relamping, washing, and servicing, Auxiliary Services Buildings (Chicago campus), 279, 563
 Chicago campus, 279, 563
- Lincoln Academy of Illinois, student laureate, 134
- Lincoln Avenue Residence Halls (Urbana), contract, dining rooms, air conditioning, electrical work, 216
 general work, 216
 ventilation work, 216
- egress paths upgrading, electrical work, 425
 general work, 425
- electrical service upgrade, electrical work, 216
 general work, 216
- egress paths upgrading, withdrawal of bid, 425
- Lincoln Land Community College, intergovernmental agreement with University, 470
- Lincoln Office Supply Company, Inc., contract, 175
 increase, 358
- Lind, R. A., appointment, 51
- Lindquist, T., appointment, 487
- Linguistics, Department of (Chicago campus), consolidation with Department of English, 140
- Lippman, M. R., undergraduate instructional award, Silver Circle, 234
- Lithotripsy services, contract, 316, 558
- Little, D. R., member of advisory committee, 7
- Littlefield, D. C., appointment to Athletic Board, 302
- Liu, J. W. S., member of Center for Advanced Study, 417
- Liu, L., appointment, 344
- Liu, L. Y., appointment, 138
- Livingston, Park, Health Walk (Chicago), designated, 18
- Lloyds of London, contract, 248
 not executed, 249
- Loewenherz-Lawrence, D., appointment, 370
- Loomis Laboratory (Urbana), contract, masonry repairs, 451
 renovation, architectural services, 179
 engineering services, 179
- Lopez, A. N., Civil Service Merit Board representative, 167
 concerns about low representations of minorities in high level administrative positions, 542
 concerns about Maxwell Street Market, 554
 new member of board, installation, 128
- Lopez litigation, settlement, 512, 528
- Loyola Electrical Construction Co., contract, 564
- Loyola University, settlement of charges, 327
- Lucht, R. P., appointment, 138
- Luer, M. S., appointment, 343
- Lund, E. R., appointment, 53
- Lund, P. S., appointment, 389
- Lysakowski, A., appointment, 419
- M&O Abatement Company**, cost-plus contract, 277
- MacGregor, A. P., undergraduate instructional award, Silver Circle, 234
- Mackin, T. J., appointment, 371
- Macoupin County, sale of farmland by University, 27
- Madonick, M. D., appointment, 344
- Magett, D., member of advisory committee, 7
- Majman, T. J., member of advisory board, 303
- Maintenance/storage facility (Urbana), 113
- Major, Urbana, agronomy revised, 572
 East Asian languages and cultures, designated, 519
 East Asian studies, redesignated and revised, 519
 general agriculture, discontinued, 236
 general home economics, discontinued, 236
- Makri, N., appointment, 80
 member of Center for Advanced Study, 190
- Malaviya, P., appointment, 79
- Managed care administrative services, contract, Hospital, University, 522
- Managed Care Department (Chicago campus), contract, third-party collections, 372
- Managed care operations (Chicago campus), contract, review/audit, 422
- Management, Department of (Chicago campus), head, appointment, 341
- Management services, contract, Chicago campus, Eye and Ear Infirmary, 396
- Mankin, A., appointment, 446
- Manning, S., appointment, 551
 interviewed for position of vice president for academic affairs, 538
- Marcoot, R., member of advisory committee, 7
- Marcovich, M., honorary degree, 171
- Marion, L. N., appointment, 467
- Marks and Lundy, consultants for University Foundation campaign, 76
- Marquez, A., appointment, 467
- Martin, E. R., appointment, 419
- Masonry work, contract, Chicago campus, Paulina Street parking structure, 564
 Urbana, Mumford Hall, chimney repairs, 276
- Pennsylvania Avenue Residence Halls, 217
- Massachusetts Mutual Life Insurance Company, participant in tax-deferred retirement plan, discontinued, 237
- Massat, C. R., appointment, 108
- Master plan, Chicago campus, addendum, 64, 94, 117, 503
 recision of authority to condemn 1401-1409 South Halsted Street, 431
- Materials Research Facilities (Urbana), contract, renovation, air conditioning work, 567
 architectural services, 568
 electrical work, 568
 engineering services, 568
 fire protection work, 568
 general work, 567
 heating work, 567
 piping work, 567
 plumbing work, 567

- Materials Research Facilities, cont'd
 refrigeration work, 567
 temperature control work, 567
 ventilation work, 567
 renovation with grant from United States Department of Education, 178
- Materials Research Laboratory (Urbana), contract, HVAC improvements, 451
 masonry repairs, 451
 renovation, architectural services, 179
 engineering services, 179
 designated Frederick Seitz Materials Research Laboratory, 12
- Materials science and engineering (Chicago campus), Bachelor of Science degree, discontinued, 468
- Materials Science and Engineering, Department of (Urbana), bachelor degree programs, consolidation, 496
 task force to review degree programs, 497
- Materials Science and Engineering Instructional Laboratories (Kiln House), contract, remodeling, 63
- Materials Science and Engineering Instructional Laboratories (Urbana), contract, renovation, air conditioning work, 253
 electrical work, 253
 fire protection work, 254
 general work, 253
 increase, 404
 heating work, 253
 piping work, 253
 plumbing work, 253
 refrigeration work, 253
 temperature control work, 253
 ventilation work, 253
 renovation, comptroller's authority to award contracts, 220
- Mathematics (Urbana), Certificate of Advanced Study, discontinued, 391
- Matoesian, G., appointment, 370
- Maxey Flats (Kentucky), hazardous waste site, University's share of costs for cleaning, 103
- Maxwell Street Market (Chicago), 334
 relocation, 441, 529
 Trustee Lopez's concerns, 554
- Maxwell Street Police Station (Chicago), lease back to City of Chicago, 530
- Mazza, C. L., appointment, 370
- McCarthy, C. R., appointment, 371
- McCord, E. L., appointment, 419
- McCracken, P., member of Institute for the Humanities, 486
- McCracken, P. S., appointment, 370
- McCusker, R. J., Jr., appointment, 53
- McDaniel Fire Systems, Inc., contract, 33, 254, 320
- McDowell Builders, Inc., contract, 252
- McGinnis, V., member of advisory committee, 8
- McGovern, T. S., appointment, 344
- McLimore, J. F., undergraduate instructional award, 518
- McMillan, E. L., member of advisory committee, 300
- McMiller, W. E. P., appointment, 108
- McWilliams, Paul H., & Sons, Inc., contract, 32, 33
- McWilliams Mechanical, Inc., contract, 275, 319
- Mechanical Engineering, Department of (Chicago campus), head, appointment, 304
- Mechanical Engineering Building (Urbana), contract, roof repairs, 451
- Mechanical Engineering Laboratory IIA (Urbana), contract, remodeling, air conditioning work, 399
 architectural services, 246
 electrical work, 399
 engineering services, 246
 general work, 399
 heating work, 399
 plumbing work, 399
 refrigeration work, 399
 temperature control work, 399
 ventilation work, 399
- Mechanical insulation work, cost-plus contract, Chicago campus, 19
 minor building alterations, repairs, and new construction, Chicago campus, 278
- Mechanical work, contract, Champaign, Police Training Institute, Tactical Training Center, firing range improvements, 175
 Chicago campus, Medical Center District Steam Plant, boiler no. 7 stack addition, 20
 cost-plus contract, minor building alterations, repairs, and new construction, Chicago campus, 278
- Media contracts, comptroller's authority to award, 421
- Media studies (Urbana), Bachelor of Science degree, internal transfer of administration, 572
- Medical Assistance-No Grant (MANG) applications, contracts to assist University Hospital in filing, 561
- Medical Center District Steam Plant (Chicago campus), contract, boiler no. 7 stack addition, general work, 20
 mechanical work, 20
- Medical psychology (Chicago campus), Master of Science degree, discontinued, 447
- Medical Record Services (Chicago campus), contract, float services, 61, 557
- Medical records, Hospital, University, contract, diagnostic coding services, 314
- Medical Sciences Building (Chicago campus), energy conservation project, contract, engineering services, 374
 recision of board action, 373
- Medical Sciences South Building (Chicago campus), contract, remodeling for physical medicine, 449
 remodeling for Physical Medicine, waiver of University purchasing rules, 429
- Medical Service Plans, Medicine, College of (Chicago), contract with collection agency, 560
- Medical Student Center (Chicago campus), *See* Edelstone, Sigmund E., Medical Student Center
- Medicine, College of, contract with collection agency, 560
 residency program in emergency medicine, authorization of payments, Fiscal Year 1993, 209
 Fiscal Year 1994, 209
 Fiscal Year 1995, 209
 subordinate academic affiliation agreement with Illinois Department of Mental Health, 557
 subordinate affiliation agreement with EHS Health Care, Inc., 395
- Medicine, College of (Chicago campus), degree, Master of Science in Medical Psychology, discontinued, 447
 Master of Science in Orthopaedic Surgery, discontinued, 518
 Master of Science in Radiology, discontinued, 518
 degrees, conferred, 289, 290, 291, 574, 575, 576
 energy conservation project, contract, engineering services, 323
 nonsalaried clinical faculty, 53, 377
 subordinate affiliation agreement with Humana Hospital Illinois, Inc., amended, 118
- Medicine, College of (Peoria), contract, architectural services, 23
 engineering services, 23
 contracts, physical facility services, 239, 499
 degrees, conferred, 291, 576
 nonsalaried clinical faculty, 53, 377
- Medicine, College of (Rockford), degrees, conferred, 291, 575, 576
 nonsalaried clinical faculty, 53, 378
- Medicine, College of (Urbana), contracts, educational services, 448
 degrees, conferred, 290, 291, 574, 575, 576
 nonsalaried clinical faculty, 53, 378
- Medicine, College of, building (Chicago campus), contract, research lab. remodeling, recision of board action, 324

- Medicine, College of, building (Peoria), contract, masonry and window repair, 428
- Medicine, College of, East Tower (Chicago campus), contract, fire safety auxiliary systems, 428
- Medicine, College of, West Tower (Chicago campus), contract, Lecture Room renovation, 324 remodel laboratories, architectural services, 220 engineering services, 220 remodel lobby entrance, 324 remodel Molecular Physiology Laboratory, 284 remodel sixth floor south, 319 contracts, remodeling for Sigmund E. Edelstone Medical Student Center, 89
- Medicine, Department of (Chicago campus), head, appointment, 9
- Mehta, R. G., appointment, 232
- Meixner, M., appointment, 419
- Mekus/Johnson, contract, 324
- Melvin Securities Corporation, assistance in marketing Series 1993 Revenue Bond issue, 238
- Memorial Stadium, contract, replace skylights and painting, general work, 252 structural steel modification work, general work, 252 replace skylights and painting, comptroller's authority to award construction contracts, 220 report, vibrations and movements in balcony area, 76 structural steel modification work, comptroller's authority to award construction contracts, 220
- Men's swim team (Urbana), discontinuance, 229
- Mengler, T. M., appointment, 265
- Mercer, William M., Incorporated, consulting firm, tax-deferred retirement plan, 237
- Mercy Hospital (Chicago), affiliation with University Hospital, discussion, 186
- Mercy Hospital and Medical Center, contract, 316, 559 increase, 422 payment for emergency medicine services, 355 residency program in emergency medicine, authorization of payments, Fiscal Year 1993, 209 Fiscal Year 1994, 209 Fiscal Year 1995, 209
- Metallurgical engineering (Chicago campus), Bachelor of Science degree, consolidated, 496 discontinued, 468
- Metallurgy (Chicago campus), graduate degrees, consolidation and redesignation, 447
- Methodist Medical Center of Illinois, contract, 239, 499
- Metis Associates, Inc., contract, 523
- Michielsen, E., appointment, 390
- Michigan, University of, Medical Center, contract, 559 training of staff in University Hospital, 546
- Microfabrications Laboratory (Chicago campus), contract, deionized water system, 351
- Mid-Am Builders, Inc., contract, 250
- Mihalov, M. L., appointment, 343
- Mile Square Health Center (Chicago), agreement with City of Chicago, amendment, 397 budget, report, 160 budget for 1993, 173 budget for 1994, 423 patients referred to University Hospital exclusively, 510 possible transfer to University's clinic system, 510 report, patient participation, 510 status report, 104
- Mile Square Health Facility Board, established, 397
- Military Science, Program in (Chicago campus), nonsalaried clinical faculty, 53, 378
- Miller, A. G., appointment, 79
- Miller, D. J., appointment, 446
- Miller, I. F., report to board concerning University Senates Conference, 463
- Miller, J. D., appointment, 8
- Miller, L. J., appointment, 108
- Miller, M. H., honorary degree, 445
- Miller, M. N., member of advisory committee, 301
- Miller, M. T., member of advisory board, 264
- Miller, P. J., member of Center for Advanced Study, 138
- Miller, W. P., member of advisory committee, 301
- Mills, C., member of Institute for the Humanities, 190
- Minar, T. J., appointment, 390
- Minear, R. A., leave of absence, 517
- Mining engineering (Urbana), Doctor of Philosophy degree, discontinued, 270 Master of Science degree, discontinued, 270
- Minkowycz, W. J., undergraduate instructional award, 518
- Minor, Chicago campus, Jewish Studies, established, 151 music, transferred, 139 Urbana, computer science, established, 122 East Asian Languages and Cultures, established, 287 English as a Second Language, established, 121 Jewish Culture and Society, established, 435 philosophy, established, 254 Portuguese, established, 34 teacher education in accountancy for non-commerce majors, eliminated, 255 teacher education in health education, discontinued, 404
- Minorities, presentations to board from State senators, 160 recruitment and retention, report to board concerning Native Americans, 508 recruitment to coaching staff (Urbana), discussion, 506 representation in high level administrative positions, Trustee Lopez's concerns, 542
- Minority and Female Business Enterprise Act, report, University's compliance, 258
- Minority Student Affairs, Office of (Urbana), 5
- Minutes, amended, 336 approved, 43, 132, 165, 228, 261, 297, 336, 367, 463, 547
- Miranda, R. W., appointment, 108
- Misner, J. E., Jr., appointment, 553
- Mitchell, J. D., appointment, 446
- Mitchell, S. E., appointment, 465
- Mitiku, G., appointment, 53
- Moher, T. G., UIC Award for Excellence in Teaching, 306
- Mohr, R. D., member of Center for Advanced Study, 139
- Molecular Biology Research Facility (Chicago campus), supplemental funding, 325
- Molokie, R. E., appointment, 419
- Montgomery, B. W., appointment, 554
- Montgomery Elevator Company, contract, increase, 358
- Monticello, property known as Allerton, Piatt South #1, acquisition by University, 286
- Moon, R. C., appointment, 232
- Moore, J. S., appointment, 344
- Moreno, R. P., appointment, 371
- Moreno, S. N. J., appointment, 371
- Morgan, R., member of advisory committee, 300
- Morgan, Robert E., & Associates, contract, rescission of board action, 373
- Morris, S. A., appointment, 138
- Morrison-Crothall Support Services, Inc., contract, 18
- Moruzzi, N. C., appointment, 79
- Mounts, N. S., appointment, 344
- Muck, G., member of advisory committee, 300
- Muganda litigation, authority to settle, 227, 247
- Mumford Hall (Urbana), contract, chimney masonry repairs, 276
- Murphy, F. J., & Sons, Inc., contract, 93, 241, 251
- Music (Chicago campus), Bachelor of Arts degree, transferred, 139 minor, transferred, 139
- Music, School of (Urbana), differential tuition, established, 196

- Mutual Benefit Life, participant in tax-deferred retirement plan, discontinued, 237
- Myles, T. D., appointment, 11
- Najm, F. N.**, appointment, 80
- Nardulli, A. W., appointment, 80
- Nardulli, P. F., appointment, 9
- undergraduate instructional award, 194
- Narita, J. O., appointment, 51
- National Center for Composite Materials Research (Urbana), discontinued, 518
- National Soybean Research Laboratory (Urbana), remodeling of facilities, 91
- Native Americans, recruitment and retention as students and staff, report to the board, 508
- Natural gas, University's purchase from one supplier, report, 482
- Natural History, Field Museum of (Chicago), *See* Field Museum of Natural History
- Natural History Building (Urbana), contract, electrical work, 243
- general work, 242
- heating work, 242
- plumbing work, 242
- remodeling, architectural services, 114
- engineering services, 114
- ventilation work, 242
- Nehring, W. M., appointment, 79
- Neil Street (Champaign), property at 1817 South, lease of space, 284
- Nelson, M., member of Center for Advanced Study, 190
- Nelson, P. T., member of advisory committee, 300
- Nelson Insulation Co., contract, 278
- cost-plus contract, 19
- Neubauer, S. W., appointment, 343
- Neurophysiological Learning, Inc., contract, 238
- Neuropsychiatric Institute North Tower (Chicago campus), contract, renovation, architectural services, 178
- engineering services, 178
- Newby, G. B., appointment, 264
- Newman, L. S., appointment, 419
- Neylan, V. D., appointment, 193
- Niederberger, C. S., appointment, 343
- Nienhaus, C. U., appointment, 109
- member of Center for Advanced Study, 485
- Nikolaev, I. G., appointment, 371
- Noffke, S. E., appointment, 371
- Nogle & Black Mechanical, Inc., construction and lease, hangar facilities, Airport, University, 222
- contract, 92, 93, 147, 216, 218, 242, 250, 253, 275, 531, 567
- increase, 358, 401
- Nonacademic Personnel Committee, members, 168
- Nonsalaried faculty, *See* Clinical faculty, nonsalaried; Staff, nonsalaried clinical
- Northwestern Mutual Life Insurance Company, participant in tax-deferred retirement plan, discontinued, 237
- Noyes Laboratory (Urbana), contract, remodeling, architectural services, 322
- engineering services, 322
- Nugent, B. A., presentation to the board concerning University Foundation, 75, 414
- Nunez litigation, report, 296
- settlement, 358
- Nunez-Cedeno, R. A., appointment, 8
- Numm, D. N., appointment, 138
- Nursing, College of (Chicago campus), Critical Care specialization, established, 254
- degree, Bachelor of Science, revised, 532
- degrees, conferred, 289, 290, 291, 574, 575, 577
- joint master's program with School of Public Health, established, 476
- nonsalaried clinical faculty, 53, 378
- Nutrition and Medical Dietetics, Department of (Chicago campus), degrees, redesignated, 495
- redesignated, 495
- Nutritional Sciences, Division of (Urbana), advisory committee, appointments, 7, 301
- Nuveen, John, & Co., Incorporated, financial advisor in connection with Series 1993 revenue bond issue, 237
- O&N Engineering-Development, P.C.**, contract, 323, 374
- Oak Brook Mechanical Services, Inc., contract, 89
- Oberdeck, K. J., appointment, 344
- Obstetrics/Gynecology, Department of (Chicago campus), remodeling work, 524
- Obstetrics and Gynecology, Department of (Rockford), chair, appointment, 8
- Occupational therapy services, contracts, 315, 559
- increase, 422
- Odegard, B. A., appointment, 171
- O'Donnell, Wicklund, Pigozzi & Peterson, contract, 149, 451, 526
- O'Keefe, B. J., undergraduate instructional award, 194
- Okrent Associates, Inc., contract, 523
- Olmen, R. J., Company, contract, 89, 112, 148, 211, 321
- Olson, A., member of advisory committee, 7
- Olson, D. S., member of Center for Advanced Study, 485
- Olson, S. T., appointment, 489
- O'Neil, H. K., appointment, 51
- Operations Improvement Program, Hospital, University, 5, 38, 76, 104
- contract, consulting services, 174
- report, 260
- Ophthalmology, Department of (Chicago campus), establishment of quasi-endowment from Carson K. Gabriel Trust, 58
- establishment of quasi-endowment from Harry J. Willwerth, Jr., Estate, 58
- Oppong, N. K., appointment, 79
- Oral and Maxillofacial Surgery, Department of (Chicago campus), head, appointment, 341
- Orchard Downs Apartments (Urbana), contract, roof replacements, 240
- roofing work, 22
- Organ transplantation processing, contract, 315, 558
- Orthodontics (Chicago campus), advanced certificate in, revised, 475
- Orthodontics, Department of (Chicago campus), head, appointment, 514
- Orthopaedic surgery (Chicago campus), Master of Science degree, discontinued, 518
- Ortiz, V. M., appointment, 467
- Osborne, M., appointment, 467
- Ousterhout, R., member of Center for Advanced Study, 139
- Owens, C. A., appointment, 51
- PJM Contractors, Inc.**, contract, 351
- Painting facility (Urbana), contract, air conditioning work, 424
- building shell, 424
- electrical work, 424
- general work, 424
- heating work, 424
- plumbing work, 424
- refrigeration work, 424
- temperature control work, 424
- ventilation work, 424
- Palmer, A., attendance at hearing regarding treatment of Latino students (Urbana) during demonstrations, 98
- presentation to board concerning minorities, 160
- Pan, Z., treatment by Illinois Masonic Medical Center, authorization for settlement, 285
- Panyko, S., member of advisory board, 48
- Parca, M. G., member of Center for Advanced Study, 190
- Parker, M. B., appointment, 171
- Parking facility, contract, Chicago campus, parking structure D-1, general work, increase, 64
- parking structure no. 1, remodel ground floor, air conditioning work, 62
- electrical work, 62
- general work, 61
- heating work, 62

- Parking facility, cont'd
 piping work, 62
 plumbing work, 62
 refrigeration work, 62
 temperature control work, 62
 ventilation work, 62
 Paulina Street parking structure, increase, 353
 masonry repair, 564
 contracts, Chicago campus, Paulina Street parking structure, increases, 63
 project budget, Chicago campus, Paulina Street parking structure, increase, 63
 Parkland College, (Champaign), lease agreement, buildings and land at Chanute Air Force Base, 67
 Paschen, F. H., Inc., contract, 249, 319, 398
 Passenger facility charge, Airport, University of Illinois-Willard, application for authority to impose and use, 110
 Pathology, Department of (Chicago campus), remodeling of laboratories, 210, 282
 recision of board action, 282
 Patient accounts, Hospital, University, contracts with collection agencies, 560
 Patient Accounts Department (Chicago campus), contract for computer-assisted telecollections system, 274, 561
 Patio (Illini Union), *See* Illini Union (Urbana)
 Paulina Street Parking Structure (Chicago campus), contract, replacement of masonry and site items, architectural services, 449
 engineering services, 449
 Paulus, J. L., undergraduate instructional award, 518
 Pavilion (Chicago campus), contract, expansion, 211
 Payco General American Credits, Inc., contract, 560
 Peabody Drive Residence Halls (Champaign), contract, emergency generators, architectural services, 354
 engineering services, 354
 installation, 472
 Peck/Jones Construction Corporation, contract, increase, 64
 Penalzo, L. N., appointment, 467
 Pennsylvania Avenue Residence Halls (Urbana), contract, masonry repairs and restoration, 217
 Performing Arts, Department of (Chicago campus), Bachelor of Arts in Music, transferred, 139
 Bachelor of Arts in Theater, transferred, 139
 chair, appointment, 78
 dance option, transferred, 140
 degree, Master of Arts in Communication and Theater, divided and transferred, 140
 minor in music, transferred, 139
 theater component, transferred, 139
 Perkins, K. A., member of Center for Advanced Study, 417
 Perkins & Will Group, Inc., contract, 113
 Perlman, A. L., appointment, 344
 Perry, M., appointment, 80
 Pershing, R. L., appointment, 372
 Personnel, central administration, responsibility assigned to associate vice president for administration and human resources, 162
 Urbana campus, responsibility assigned to associate vice president for administration and human resources, 162
 Personnel Services Building (Chicago campus), energy conservation project, contract, engineering services, 374
 recision of board action, 373
 Petersen, G. G., member of advisory board, 48
 Peterson, P. E., member of advisory committee, 300
 Petry-Kuhne Co., contract, 253, 531
 Pfennig, D. W., appointment, 372
 Pharmaceutical Biotechnology, Center for (Chicago campus), established, 267
 Pharmaceutics, Department of (Chicago campus), consolidation with Department of Pharmacodynamics, 140
 Pharmaceutics and Pharmacodynamics, Department of (Chicago campus), designated, 140
 Pharmacodynamics, Department of (Chicago campus), consolidation with Department of Pharmaceutics, 140
 head, relief of title and duties, 70
 Pharmacodynamics Research Facility (Chicago campus), supplemental funding, 324
 Pharmacy, College of (Chicago campus), consolidation of Pharmaceutics and Pharmacodynamics Departments, 140
 Continuing Curriculum Option program, expansion, 196
 tuition, increase, 196
 contract, escalators renovation, 283
 increase, 427
 remodeling, 428
 degrees, conferred, 289, 290, 291, 574, 576, 577
 Doctor of Pharmacy program, expansion and enhancement, 196
 tuition, increase, 196
 new center, established, 267
 nonsalaried clinical faculty, 53, 378
 Subordinate Affiliation Agreement with Humana Hospital Illinois, Inc., amended, 118
 Pharmacy, College of, Building (Chicago campus), energy conservation project, contract, engineering services, 323
 Pharmacodynamics Research Facility, supplemental funding, 324
 Phillips, M. A., member of advisory committee, 7
 Phillips, M. K., appointment, 489
 Phillips, P. W., appointment, 372
 Philosophy (Urbana), minor, established, 254
 Physical facility services, contracts, Medicine, College of (Peoria), 239, 499
 Physical medicine (Chicago campus), remodeling project, waiver of University purchasing rules, 429
 Physical science (Urbana), Master of Science degree, eliminated, 172
 Physical therapy services, contracts, 315, 559
 Physics, Department of (Chicago campus), head, appointment, 136
 remodeling, 91
 Piatt County, property known as Allerton, Piatt South #1, acquisition by University, 286
 Pine, S. M., member of advisory board, 303
 PIPCO Companies, Ltd., contract, 21, 92, 568
 increase, 358
 Piping work, contract, Champaign, Gerty Drive Building, 241
 Chicago campus, Clinical Sciences Building, remodeling, 112
 remodeling laboratories, 211
 Edlstone, Sigmund E., Medical Student Center, 89
 Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
 Student Residence and Commons, increase, 245
 Urbana, Buell, Temple Hoyne, Hall, 144
 Environmental and Agricultural Sciences Building, 92
 Gregory Hall, remodeling classrooms, 471
 Materials Research Facilities, renovation, 567
 Materials Science and Engineering Instructional Laboratories, 253
 cost-plus contract, Urbana, 244, 566
 Pirkle, J. C., Jr., appointment, 446
 Pittman, J. G., appointment, 467
 Planned Lighting, Inc., and Imperial Lighting Maintenance Company, contract, 279, 563
 Plant Biology, Department of (Urbana), head, appointment, 388
 Plant Pathology, Department of (Urbana), advisory committee, appointments, 7, 301
 Plastering work, cost-plus contract, Urbana, 244, 566
 Plumbing work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241

- Plumbing work, cont'd
 Intramural—Physical Education Building, front entrance renovation, 214
 Sixth Street steam tunnel, 472
 Taft/Van Doren Residence Halls, common area improvements, 218
 Chicago campus, Associated Health Professions Building, 280
 Clinical Sciences Building, 148
 remodeling, 112
 remodeling laboratories, 211, 282
 recision of board action, 282
 Edelstone, Sigmund E., Medical Student Center, 89
 Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
 Science and Engineering South, 90
 Urbana, Adams, Roger, Laboratory, remodeling, 250
 Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 increase, 401
 Buell, Temple Hoyne, Hall, 144
 Engineering Quadrangle, utility systems and steam tunnel relocation, 275
 Environmental and Agricultural Sciences Building, 92
 Grainger Engineering Library Information Center, 244
 Illini Union, patio enclosure, 319
 warehouse, 252
 Materials Research Facilities, renovation, 567
 Materials Science and Engineering Instructional Laboratories, 253
 Mechanical Engineering Laboratory IIA, remodeling, 399
 Natural History Building, 242
 painting facility, 424
 Public Safety Building, 251
 cost-plus contract, minor building alterations, repairs, and new construction, Chicago campus, 278
 Urbana, 243, 566
 Plump, S. D., undergraduate instructional award, Silver Circle, 234
 Plymouth Partners, L.P., lease agreement, 325
 Police Training Institute, Tactical Training Center, contract, firing range improvements, electrical work, 175
 general work, 175
 mechanical work, 175
 Policy, administrative salaries, reassignment and change of duties, policy affirmed by Board of Trustees, 309
 report, 259
 admission requirements, Chicago campus, transfer students, revised, 533
 Bylaws, Board of Trustees, amendments, 385
 discrimination, University's response to complaints, 393
 early retirement agreements, president of University, authorized to negotiate, 258
 Family and Medical Leave, approved, 347
 General Rules Concerning University Organization and Procedure, amendments, 83, 203, 270, 345, 391
 grading system, Urbana campus, modification, 328
 harassment, University's response to complaints, 393
 housing undergraduate requirement, meeting regarding 30-hour rule, 365
 investments, endowment pool, revision, 16
 investments in South Africa, amendment, 386
 report on possible changes, 367
 public testimony to Board of Trustees, 299, 464
 trustee remarks, 464
 reemployment agreements, president authorized to negotiate with retirees, 283
 refund for student tuition, fees, room, and board, 234
 residency status of students, revision of regulations, 307
 Policy, cont'd
 salaries for administrators who also hold faculty appointments, discussion, 185
 senate, Urbana, bylaws, changes, 14, 309
 constitution, amendments, 14
 staff, nonacademic, revision of *Policy and Rules—Nonacademic*, 15, 498
 Statutes, University, amendments, 81, 201, 309, 520
 undergraduate students, housing regulations, review of, 262
Policy and Rules—Nonacademic, revision, 15, 347, 498
 Policy Economics, Program in (Urbana), fees, increase, 490
 tuition, increase, 490
 Polish (Chicago campus), Bachelor of Arts in the Teaching of, discontinued, 268
 Political Science, Department of (Chicago campus), chair, appointment, 49
 Political Science, Department of (Urbana), head, appointment, 9
 Master of Arts in Public Administration, discontinued, 390
 Pollack, S. M., member of advisory board, 303
 Polley, J. W., appointment, 516
 Ponce, J., member of Center for Advanced Study, 417
 Popescu, N., appointment, 372
 Popielarz, P. A., appointment, 79
 Portnoy, S., member of Center for Advanced Study, 139
 Portugal, L. G., appointment, 343
 Portuguese (Urbana), minor, established, 34
 Potter, P. M., appointment, 109
 Potter Electric Service, Inc., contract, 147, 275
 increase, 401
 Potts, M. J., appointment, 343
 Powers, D., member of Institute for the Humanities, 190
 Presentation, to the Academic Affairs Committee, Thomas, H., graduate business education, 413
 Uselding, P. J., graduate business education, 413
 to the board, American Federation of State, County, and Municipal Employees, not approved, 39
 del Valle, M., concerning minorities, 160
 Johnson, R. M., concerning operations and activities of Senate (Chicago campus), 43
 Liay, L., activities of Alumni Association, 549
 Miller, I. F., concerning activities of University Senates Conference, 463
 Palmer, A. J., concerning minorities, 160
 Rodriguez, A., concerning Native American students and staff, 508
 Ruoff, G. W., concerning operations and activities of Senate (Chicago campus), 384
 Watts, E. S., concerning operations and activities of Urbana-Champaign Senate Council, 77, 367
 to the Committee on Student Affairs, Huff, J., concerning student priorities, 481
 Riley, P., concerning student needs at Chicago campus, 461
 to the Committee of the Whole, activities of University Foundation, 75
 to the Hospital Committee, Haussmann, R. K. D., transfer of programs from Illinois Department of Mental Health, 414
 President of board, change in designation to chair, amendment to Bylaws, 385
 election, 129
 discussion, 129
 signature delegation, 166
 See also Chair of board
 President of University, authority to approve contract change orders in connection with Grainger Engineering Library Information Center, 120
 authority to enter into reemployment agreements with retirees, 283
 authority to negotiate early retirement agreements with faculty and staff, 258

- President of University, *cont'd*
 authorization affirmed by Board of Trustees concerning administrative salary policy, 309
 report, acceleration of schedule for approval of tuition levels, 368
 actions of the senates, 33, 121, 151, 180, 254, 287, 328, 329, 404, 434, 474, 532, 572
 budget, Fiscal Year 1994, 133, 186, 229, 261, 298, 443
 Illinois Board of Higher Education recommendations, 164
 Fiscal Year 1995, 442, 462, 547
 budget reallocation, 44
 evaluation and downsizing of University programs, 104
 joint resolution regarding expansion of role and authority of Illinois Board of Higher Education, 133
 possible change in Federal funding policies, pause in ICR reimbursement rate, 443
 Priorities, Quality, and Productivity (PQP) program of IBHE, 44, 76, 133, 384
 "report card" on University, 187
 resolution concerning parity for salaries for State employees, 77
 settlement of collective bargaining agreements, 414
 Social Work, School of (Urbana), evaluation of program, 105
 supplemental budget appropriation, 462
 Urbana campus, newspapers articles, 5
 resignation, 543, 547
 salary, 461
 increase, 544
 salary for Fiscal Year 1993, 2
 selection of successor, proposed procedure for search, 549
 proposed process for selection of consultative committee, 549
 Press conference, 545
 Prevedell, D. C., member of advisory committee, 301
 Prevention Research Center (Chicago campus), lease of office space, 528
 Price, S. E., member of Board of Examiners in Accountancy, 551
 Price, T. Rowe, Inc., participant in tax-deferred retirement plan, 237
 Price, T. Rowe, Investment Services, Inc., *See* Price, T. Rowe, Inc.
 Prior, P. A., appointment, 53
 Priorities, Quality, and Productivity (PQP) program, president's report, 44, 76, 133
 recommendations by Illinois Board of Higher Education for both campuses, 163, 384
 Proctor, A. F., appointment, 446
 Proctor Community Hospital, contract, 239
 Professional Builders Group, contract, 175, 214
 Promotions, academic staff, 11, 305
 Prost, J. H., undergraduate instructional award, Silver Circle, 234
 Prosthodontics (Chicago campus), advanced certificate in advanced prosthodontics, revised, 476
 Prudential Asset Management Company, Inc., participant in tax-deferred retirement plan, 237
 Psychology, Department of (Urbana), degree, Doctor of Psychology, discontinued, 390
 Public administration (Chicago campus), degree, Doctor of Philosophy, established, 171
 Master's degree, possibly offered on an evening schedule, 458
 Public administration (Urbana), master's degree, possible discontinuation, 415
 program and master's degree, discontinued, 390
 Public Health, School of (Chicago campus), acting dean, appointment, 49
 degrees, conferred, 289, 290, 291, 574, 576, 577
 joint master's program with College of Nursing, established, 476
 nonsalaried clinical faculty, 53, 378
 Public relations services, contract, 421
 Public Safety Building (Urbana), comptroller's authority to award construction contracts, 219
 Public Safety Building, *cont'd*
 comptroller's authority to award contract for furnishings, fixtures and equipment, 430
 contract, electrical work, 251
 fire protection work, 251
 general work, 251
 heating work, 251
 plumbing work, 251
 ventilation work, 251
 Purchases, approved, 30, 69, 95, 118, 150, 179, 223, 247, 286, 327, 356, 375, 403, 431, 453, 474, 504, 526, 571
 competitive bidding procedure, increase in dollar value, 31
 Hospital, University, participation in University Hospital Consortium purchasing program, 210
 increase in dollar limit of individual purchases requiring specific board approval, 430
 natural gas, University's purchase from one supplier, 482
 Putnam Investment Company, participant in tax-deferred retirement plan, discontinued, 237
- Qin, M., 498**
 Quality Advancement Program (Chicago campus), report, 384
 Quality Assessment and Improvement plan, Hospital, University, revised, 143
 Quality Assurance Council, Hospital, University, redesignated, 143
 Quality Improvement Council, Hospital, University, changes in membership, 143
 Quek, F. K. H., appointment, 305
 Quern, A., report concerning organization of higher education in Illinois, 165
 Quorum Health Resources, Inc., contract, 396
- R. C. Plumbing, Inc., contract, 282**
 RBI Insurance Services, Inc., contract, 248
 not executed, 249
 RJM Architects, contract, 451
 ROTC, equipment and supplies, bond for care and safe-guarding, 58
 Radiation oncology services, contract, Hospital, University, 273
 Radio and television (Urbana), Bachelor of Science degree, discontinued, 307
 Master of Science degree, discontinued, 307
 Radio and Television, Department of (Urbana), discontinued, 307
 Radiology (Chicago campus), Master of Science degree, discontinued, 518
 Ramchandran, K., appointment, 372
 Raney, G. E., appointment, 370
 Raskin, L., appointment, 372
 Rathje Enterprises, *See* Bodine Electric of Decatur, Inc.
 Rausch Rehabilitation Services, contract, 316, 559
 Rauth, S., appointment, 52
 Raven, S., death of, 415
 Ravenswood Hospital Medical Center (Chicago), *See* EHS Health Care, Inc.
 Reagan, L., member of Center for Advanced Study, 190
 Reagan, L. J., appointment, 11
 Real estate acquisition program (Chicago campus), actions by City of Chicago, 529
 authority of Executive Committee to acquire by purchase or condemnation, 64, 117
 authority of university counsel to acquire by purchase or condemnation, 64 117, 503
 recision of authority to condemn 1401-1409 South Halsted Street, 431
 report, 334, 364, 440, 459
 Recreation fields (Urbana), contract, consulting services, 450
 Reddy, K. R., appointment, 389
 Reemployment agreements, president of University authorized to negotiate with retirees, 283
 Reese, J. R., appointment, 419
 comments to board, regarding election of president of board, 129
 elected member of Executive Committee, 412

- Reese, J. R., *cont'd*
 remarks concerning appearances before the board, 464
- Reese, Michael, Hospital and Medical Center, affiliation agreements, assigned to Humana Hospital Illinois, Inc., 118
 contract, 316, 558
- Reese, Michael, North/Nathan Cummings Out-patient Center, *See* Galen Hospital Illinois, Inc.
- Reeser, L. N., member of advisory committee, 301
- Refrigeration work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241
 Chicago campus, Clinical Sciences Building, 148
 remodeling, 112
 remodeling laboratories, 211
- Edelstone, Sigmund E., Medical Student Center, 89
- Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
- Science and Engineering South, 90
- Student Residence and Commons, increase, 245
- Urbana, Adams, Roger, Laboratory, remodeling, 250
- Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 increase, 401
- Buell, Temple Hoyne, Hall, 144
- Environmental and Agricultural Sciences Building, 92
- Gregory Hall, remodeling classrooms, 471
- Materials Research Facilities, renovation, 567
- Materials Science and Engineering Instructional Laboratories, 253
- Mechanical Engineering Laboratory IIA, remodeling, 399
 painting facility, 424
 cost-plus contract, Urbana, 244, 566
- Refund policy, student tuition, fees, room, and board, amended, 234
- Regional Organ Bank of Illinois (ROBI), contract, 315, 558
- Rehabilitation Center (Urbana), contract, basement remodeling, 451
- Rehabilitation Institute of Chicago, payment for care of Min Qin, 498
- Reliable Building Annex (Chicago), inadvertently identified as 1001 West Van Buren Street, 221
 lease of space, 246
 renewal, 221
- Reliable Corporation, lease agreement, 246
 renewal, 221
- Reliable Plumbing & Heating Company, contract, 144, 147, 176, 215, 217, 241, 243, 244, 250, 251, 471, 472, 566
 increase, 401
- Remco Electric Corporation, contract, 93, 251, 320, 472
- Report card, 463
- Resek, R. W., leaving position of vice president for academic affairs, 335
- Reserve Officers' Training Corps (ROTC), equipment and supplies, bond for care and safeguarding, 58
- Residency program, emergency medicine, authorization of payments, Fiscal Year 1993, 209
 Fiscal Year 1994, 209
 Fiscal Year 1995, 209
- Residency status, revision of regulations, 307
- Residency training, possible affiliation with EHS Care, Inc., 260
- Retirees, reemployment agreements, president authorized to negotiate, 283
- Retirement agreements (early), president of University authorized to negotiate with faculty and staff, 258
- Retirement plan, tax-deferred, *See* Tax-Deferred Retirement Plan
- Retreat, Board of Trustees, 296
- Revenue bonds, Series 1985A, escrow agent, resignation, 208
 successor escrow agent, 208
See also Bonds
- Reynolds, R. W., appointment to Athletic Board, 302
- Rhodes, B. L., member of advisory committee, 301
- Rice Building (Chicago), lease of space, 325
- Rich, L. S., leave of absence, 233
 canceled, 233
- Ridolfi, R. J., Co., Inc., contract, 90
- Riley, P., elected student trustee, 230
 presentation to Committee on Student Affairs, priorities identified by Chicago campus students, 461
 installation, 298
- Risser Electric, Inc., contract, 145
- River City Construction Company, contract, 31
 increase, 95
- Rivier, D. H., appointment, 232
- Robbenolt, L., member of Center for Advanced Study, 190
- Roberts, S., appointment, 554
- Robinson, I. K., appointment, 80
- Robinson, S. K., undergraduate instructional award, Silver Circle, 234
- Rocek, E., undergraduate instructional award, 518
- Rocek, J., appointment, 191
- Rocha-Singh, I., appointment, 372
- Rodine, M. K., appointment, 446
- Rodman & Renshaw, Inc., assistance in marketing Series 1993 Revenue Bond issue, 238
- Rodolfo, K. S., undergraduate instructional award, 518
- Rodriguez, A., presentation to the board, concerning recruitment and retention of Native American students and staff, 508
- Roehl, T. W., appointment, 53
- Roessler Construction Company, contract, 21, 217
 increase, 328
 withdrawal of bid, 216
- Rogers, J. R., member of Board of Examiners in Accountancy, 416
- Roofing work, contract, Champaign, Weston Residence Hall, 240
 Urbana, Orchard Downs Apartments, 22, 240
 cost-plus contract, Chicago campus, 19, 317
 not renewed, 278
- Roosevelt Road (Chicago), acquisition of land by University, report, 334, 459
 Intergovernmental Agreement with City of Chicago, 529
 property at 1901-1953 West, transferred to Illinois Department of Central Management Services, 433
 public hearing regarding acquisition of land by University, 364
- Roosevelt Road Building (Chicago campus), contract, remodeling second floor, electrical work, 111
 general work, 111
 uninterruptible power system installation, electrical work, increase, 427
- Rosa, J. A., appointment, 138
- Rose, T. C., elected student trustee, 533
- Rosenbaum, E., appointment, 171
- Rosett, J. G., appointment, 264
- Rosner, F., appointment, 193
- Rotmensch, S., appointment, 171
- Rowan, J. K., appointment, 489
- Roy-Fequiere, M. M., appointment, 81
- Rubman, S., appointment, 79
- Rudnick, R., and Company, contract, increase, 63
- Ruoff, G. W., presentation to board concerning operations and activities of Senate (Chicago campus), 384
- Rush-Presbyterian-St. Luke's Medical Center, cooperative planning agreement, Hermitage Mall site improvements, 18
- Russian and East European Studies (Urbana), Master of Arts degree, established, 141
- RUST Environment & Infrastructure, Inc., contract, 308, 451
- Rutherford, J. D., member of advisory board, 48
- Rutledge, J., member of advisory committee, 7

- Ruyle Corporation, contract, 244, 566
 Rynne Marketing Group, contract, 420
 Rypins, E. B., appointment, 52
- S & R Engineering, Inc.**, contract, 354
 Sabbatical leaves, *See* Leaves of absence, sabbatical
 Sable Electric Co., contract, 90, 91
 Sadowski, A. J., member of advisory board, 48
 Saeed, S. A., appointment, 11
 St. Charles Horticultural Research Center, advisory committee, appointments, 7, 301
 St. Francis Church (Chicago), no acquisition by University, 460
 St. Francis Hospital Medical Center, contract, 239, 499
 St. Joseph Township, timberland named CCDC-Collins Memorial Woods, 57
 St. Ledger, K., member of advisory committee, 300
 St. Mary's Cemetery (Champaign), 24
 St. Mary's Road (Champaign), acquisition and easement, 24
 Saint Mary's Roman Catholic Congregation of Champaign Illinois, sale of land and easement, 24
 St. Paul Insurance, 161
 Sala, B. R., appointment, 372
 Salancik, G. R., appointment, 341
 Salaries, administrators, guidelines for establishing, discussion, 185
 reassignment and change of duties, policy affirmed by Board of Trustees, 309
 report, 259
 administrators who also hold faculty appointments, guidelines for establishing, discussion, 185
 University employees, resolution concerning parity, 44, 77
 Salary, chancellor (Chicago campus), 2
 change, 260
 chancellor (Urbana), 2
 increased to purchase personal disability insurance, 228
 president of University, 2, 461
 increase, 544
 Salary Annuity Option Program, renamed Tax-Deferred Retirement Plan, 236
 Sallee, R. K., member of advisory committee, 301
 Salzberg, T., member of advisory board, 48, 303
 Sameh, A. H., appointment, 53
 Sandberg, P. A., undergraduate instructional award, 194
 Sangamon State University, possible transfer to University of Illinois system, report, 165
 Sangamon Street Building (Chicago campus), energy conservation project, contract, engineering services, rescission of board action, 373
 Sattler, T. P., undergraduate instructional award, Silver Circle, 234
 Schacht, R. L., appointment, 466
 Schaeffer, D. J., appointment, 53
 Schatz, B. R., appointment, 232
 Scheibel, L. W., appointment, 554
 Schindler Elevator Corporation, contract, 283
 increase, 427
 Schmidt, M. L., appointment, 109
 Schmidt, Garden & Erikson, Inc., contract, 178
 Schneider, A. B., appointment, 264
 Schneider, D. W., appointment, 53
 Schrepfer, T. C., appointment, 515
 Schroeder, W. A., appointment, 370
 Science and Engineering Laboratories (Chicago campus), contract, remodel for Electronic Visualization Laboratory, 284
 remodel laboratories, 284
 energy conservation project, contract, engineering services, 323
 Science and Engineering South (Chicago campus), contract, electrical work, 91
 general work, 90
 heating work, 90
 plumbing work, 90
 refrigeration work, 90
 temperature control work, 90
 Science and Engineering South, cont'd
 ventilation work, 91
 energy conservation project, contract, engineering services, 323
 Science and Engineering South Building (Chicago campus), contract, interior signage, guidelines and system, architectural services, 428
 engineering services, 428
 Science and Technology Center for Superconductivity (Urbana), supplemental funding, 374, 398
 Sciences and Letters Curriculum (Urbana), general education requirements, revised, 532
 Scoccia, H., appointment, 554
 Scoreboards and marquee, contract, Assembly Hall, amended, 317
 Scott, L. M., appointment, 53
 Scudder, Stevens and Clark, contract, 16
 Searing, J. F., appointment, 80
 Secretary of board, election, 132, 412
 report, 34, 71, 97, 122, 152, 181, 224, 255, 288, 330, 359, 379, 405, 436, 454, 477, 505, 534, 573
 signature, delegation, 167, 412
 Security Programs, Office of (Chicago campus), lease of office space, 246
 Security system, Airport, University of Illinois-Willard, contract, 379
 Sehittoglu, H., member of Center for Advanced Study, 139
 Seitz, Frederick, Materials Research Laboratory (Urbana), designated, 12
 Selen, M. A., appointment, 232
 Selig, M. S., appointment, 53
 Selker, L. G., appointment, 265
 Senate (Chicago campus), presentation to board concerning operations and activities, 43, 384
 president's report on actions, 33, 151, 254, 474, 532
 Senate (Urbana), bylaws, changes, 14, 309
 constitution, amendments, 14
 discontinuation of academic units, procedure for reviewing, report, 367
 presentation to the board concerning operations and activities, 77, 367
 president's report on actions, 33, 121, 151, 180, 254, 287, 328, 329, 404, 434, 532, 572
 report, general education requirements for graduation, 509
 student disciplinary procedure, development of, 367
 Service Employees International Union, negotiations with University, 335
 report, 185, 441
 settlement of agreement, 414
 ServiceMaster, contract, 350
 Severns, W., member of advisory committee, 7, 8
 Severns, Reid & Associates, Inc., contract, 92, 114, 502
 increase, 320
 Shankar, S., appointment, 81
 Shaughnessy, R. A., appointment, 370
 Shaw, B., honorary degree, 191
 Shaw Electric, contract, 112, 211
 Shay, N. F., appointment, 138
 Shearer, C. A., appointment, 388
 Shearl, J., member of advisory committee, 8, 301
 Shelton, L. M., appointment, 371
 Shepherd, N. T., appreciation of services, 107
 Sherman Residence Hall (Champaign), contract, window replacement, 23
 Sherrick, B. J., member of Center for Advanced Study, 485
 Shinew, K. J., appointment, 344
 Shock Test Building (Champaign), remodeling of and addition to, 355
 Shockey, D. D., member of advisory committee, 300
 Shuler, J. A., appointment, 343
 Sick leave benefits, retired academic staff, amendment to *General Rules*, 345
 Siegel, E. G., appointment, 389
 Silver Circle Award, *See* Undergraduate instructional awards

- Sims, M., undergraduate instructional award, 194
 Singleton, J. L., appointment, 372
 Site work, contract, Urbana, Grainger Engineering Library Information Center, 145
 Hermitage Mall (Chicago), 18
 Sivakumar, K., appointment, 80
 Sixth Street steam tunnel (Champaign), contract, architectural services, 473
 electrical work, 472
 engineering services, 473
 general work, 472
 heating work, 472
 plumbing work, 472
 withdrawal of bid, 473
See also Steam tunnel (Champaign)
 Slack, R. G., appointment, 419
 Slauch, J. M., appointment, 467
 Slaughter, M. H., appointment to Athletic Board, 302
 Slavic and Baltic Languages and Literatures, Department of (Chicago campus), degree, Bachelor of Arts in the Teaching of Polish, discontinued, 268
 head, appointment, 369
 Sligar, S. G., appointment, 488
 Slivinski, M. P., appointment, 487
 Small Homes Council (Urbana), transferred to School of Architecture, 172
 Smart, W., suit filed regarding alleged discrimination, report, 227
 Smith, E. E., appointment, 371
 Smith, K. T., member of advisory committee, 301
 Smith, R. E., member of advisory committee, 7, 301
 Smith Mitchell Investment Group, Inc., assistance in marketing Series 1993 Revenue Bond issue, 238
 Smith-Sebasto, N. J., appointment, 372
 Social Work, Jane Addams College of (Chicago campus), degrees, conferred, 289, 291, 575, 577
 receipt of health social work faculty and staff, 235
 Social Work, School of (Urbana), acting dean, appointment, 135
 Bachelor of Social Work, discontinued, 497
 degrees, conferred, 153, 292, 360, 455, 578
 evaluation of program, 105
 Sodemann and Associates, Inc., contract, 502
 Soffer, O., appointment, 369
 Soil science (Urbana), Bachelor of Science degree, discontinued, 308
 Solomon, R., member of advisory board, 48
 Solomon, Cordwell, Buenz & Associates, Inc., contract, 149, 353
 increase, 282, 400
 Sorensen, A. A., member of advisory committee, 300
 Sorlie, W. E., leave of absence, 516
 Sousa, R. W., appointment, 418
 South Africa, investments, University's policy, amendment, 386
 report on possible changes, 367
 South Water Market (Chicago), possible lease, 460
 South Water Market Association, lease agreement, 530
 not executed, 530
 Southern Illinois/Dixon Springs Agricultural Center, *See* Dixon Springs Agricultural Center/Southern Illinois
 Southwest Plumbing, contract, 148
 Spanish, French, Italian, and Portuguese, Department of (Chicago campus), designated, 141
 Spanish, Italian, and Portuguese, Department of (Chicago campus), Bachelor of Arts in the Teaching of Italian, eliminated, 141
 consolidation with Department of French, 141
 Spanish, Italian, and Portuguese, Department of (Urbana), head, appointment, 418
 Sparks, G., member of advisory board, 303
 Specialized Care for Children, Division of, advisory board, appointments, 263, 487
 Specialized Care for Children, cont'd
 lease, Darien, property at 8205 South Cass Avenue, 326
 Springfield, property at 2815 West Washington Street, 571
 Spectrum Health Services, contract, 314
 Spelman, J. J., appointment, 389
 Spencer, G. K., member of advisory committee, 301
 Sperberg-McQueen, M., member of Institute for the Humanities, 486
 Sprinkler system work, contract, Chicago campus, Clinical Sciences Building, remodeling laboratories, 211
 Urbana, bookstore and office building, 147
 increase, 401
 Environmental and Agricultural Sciences Building, 92
 Illini Union, patio enclosure, 320
 Sreenivas, R. S., appointment, 81
 Staar, Frank, & Sons, Inc., cost-plus contract, 19
 Staff, academic, all campuses, budget for Fiscal Year 1993, approved, 47
 budget for Fiscal Year 1994, approved, 339
 promotions, 11, 305
 early retirement agreements, president of University authorized to negotiate, 258
 reemployment agreements for retirees, president of University authorized to negotiate, 283
 academic professional, report, review process for position, 481
 review of, 463
 administrative, also hold faculty appointments, guidelines for establishing salaries, 185
 general guidelines for establishing salaries, discussion, 185
 reassignment and change of duties and salary, policy affirmed by Board of Trustees, 309
 report, 259
 representation of minorities, Trustee Lopez's concerns, 542
 all campuses, early retirement programs, report to Committee of the Whole, 40
 athletic department personnel, associate director of athletics, special employment conditions, multi-year contract, 10
 central administration, responsibility assigned to associate vice president for administration and human resources, 162
 Chicago campus, Hospital, University, training by consultants from University of Michigan Medical Center, 546, 559
 Civil Service employees, revision of *Policy and Rules—Nonacademic*, Policy 10—Sick Leave, 498
 Policy 16—Conduct and Discipline, 347
 nonacademic, all campuses, *Policy and Rules—Nonacademic*, revision, 15
 early retirement agreements, president of University authorized to negotiate, 258
 reemployment agreements for retirees, president of University authorized to negotiate, 283
 nonsalaried clinical, Chicago campus, Architecture, Art, and Urban Planning, College of, 53, 376
 Associated Health Professions, College of, 53, 376
 Dentistry, College of, 53, 376
 Developmental Disabilities, Institute for the Study of, 53, 378
 Education, College of, 53, 376
 Engineering, College of, 53, 376
 Liberal Arts and Sciences, College of, 53, 377
 Library, 53, 378
 Medicine, College of, 53, 377
 Military Science, Program in, 53, 378
 Nursing, College of, 53, 378
 Pharmacy, College of, 53, 378
 Public Health, School of, 53, 378
 Peoria, Medicine, College of, 53, 377
 Rockford, Medicine, College of, 53, 378

- Staff, cont'd
 Urbana, Medicine, College of, 53, 378
 retired academic, sick leave benefits, amendment to *General Rules*, 345
 Tax-Deferred Retirement Plan, 236
 Urbana campus, responsibility assigned to associate vice president for administration and human resources, 162
- Stanford, E. J., appointment, 389
- Stanley, Morgan, & Co., Incorporated, senior managing underwriter, Series 1993 Revenue Bonds, 237
- Stanley Consultants, Inc., contract, 221
- Star, S. L., appointment, 81
- State Police Forensic Science Laboratory (Chicago), intergovernmental agreement, 433
- State Universities Retirement System, Board of Trustees, University representatives, 167, 444
 report, pending legislation concerning funding the unfunded liability, 480
- State Universities Retirement System facility, acquisition by University, 26
- Statistical methodology for business and quality management specialization (Chicago campus), established, 254
- Statutes*, University, amendments, 81, 201, 309, 520
 review by University Senates Conference, 356
- Steam Plant (Chicago campus), condensate return polishers, purchase and installation, 359
- Steam tunnel (Champaign), contract, architectural services, 245
 engineering services, 245
 contracts, Sixth Street project, 472
- Steam tunnel (Urbana), contracts, Engineering Quadrangle, demolition and relocation, 215, 275
- Stern Corporation, contract, 564
- Stewart, C., member of advisory committee, 301, 302
- Stoewe, J. K., appointment, 419
- Stofflett, R. T., appointment, 344
- Stone, D. E., appointment, 52
- Storage building (Urbana), Wright Street (extended), contract, general work, 146
- Strahilevitz, M. A., appointment, 344
- Strauss, P. D., appointment, 390
- Strobel, M. A., UIC Award for Excellence in Teaching, 306
- Strom, G. S., appointment, 49
- Student Affairs Committee, meeting, 461, 481
 members, 443
- Student discipline procedures (Urbana), development of new procedure by Senate, report, 367
 review of, 134
- Student fees, *See* Fees
- Student government fee, Urbana, referendum supporting continuation, 194
- Student Residence and Commons (Chicago campus), contract, addition, general work, increase, 148, 177
 heating work, increase, 245
 piping work, increase, 245
 refrigeration work, increase, 245
 temperature control work, increase, 245
- Student Services Building (Chicago campus), contract, architectural services, increase, 282, 400
 asbestos abatement work, 318
 asbestos removal, increase, 426
 engineering services, increase, 282, 400
 general work, 398
 parking deck renovation, general work, 249
 interior furnishing, fixtures and equipment, architectural services, 353
 engineering services, 353
 parking deck renovation, comptroller's authority to award contract, 212
 waiver of University purchasing rules, 356
See also Circle Court shopping center
- Student trustees, appreciation certificates, 260, 550
 installation, 5, 298
 reports to board, 169
 selection, report, 230, 533
- Student Welfare and Activities Committee, meeting, report on University's housing policy, 365
 members, 168
- Student/Staff Apartments (Urbana). *See* Goodwin-Green Apartments (Urbana)
- Students, all campuses, refund policy, amended, 234
- Chicago campus, presentation to Student Affairs Committee, list of priorities, 481
 problems with Illinois Student Assistance Commission, 105
 transfer, admission requirements, revised, 533
 regulations for defining residency, revised, 307
 Urbana, bus service, referendum, 198
 concerns regarding safety on campus, 105
 Latino, hearing regarding treatment during demonstration attended by senators, 98
 new disciplinary procedure developed by Senate, report, 367
 presentation to Student Affairs Committee, list of priorities, 481
 referendum for reduced ticket prices at Krannert Center, 105
 undergraduate, housing regulations, review of policy, 262
 University certified housing requirement, meeting regarding University's policy, 365
- Stukel, J. J., salary, change, 260
- Stults, L., member of advisory committee, 7
- Sturdi-Built Corporation, contract, 113, 146
- Sturges, D. K., appointment, 80
- Suh, Y. S., appointment, 344
- Sukhatme, U. P., appointment, 136
- Summer session, budget, Chicago campus, 188, 505
 Urbana, 188, 505
- Superconductivity facility (Urbana). *See* Science and Technology Center for Superconductivity
- Surgery, Department of (Chicago campus), head, appointment, 231
- Surgicenter (Chicago campus), contract, architectural services, 402
 engineering services, 402
See Hospital, University
- Survey Research Laboratory (Chicago campus), lease of space, 65, 150
 recision, 150
 termination, 65
- Swanstrom litigation, settlement, 41, 69
- Sweedler, J. V., member of Center for Advanced Study, 190
- Swim team, men's (Urbana), discontinuance, 229
- T'nT Mechanical Contractors, Inc.**, contract, 175, 242, 252, 471
- Taber, J. E., appointment, 52
- Taft Residence Hall (Champaign), contract, common area improvements, air conditioning work, 218
 electrical work, 219
 general work, 218
 plumbing work, 218
 ventilation work, 218
 emergency generators, architectural services, 354
 engineering services, 354
- Taft/Van Doren Residence Halls (Champaign), contract, emergency generators installation, 472
- Tanner, R., member of advisory committee, 7
- Tartar, B., Jr., member of advisory committee, 301
- Tax-Deferred Retirement Plan, addition of insurance and investment companies, 237
 discontinuance of certain programs in insurance and investment companies, 237
 document governing administration of, adopted, 237
- Taylor, B., honorary degree, 387
- Taylor, C. E., appointment, 372
- Taylor, P. J., member of advisory committee, 7
- Teacher Education, Council on (Urbana), teacher education minor in health education, discontinued, 404

- Teacher Education, cont'd
 teaching education minor in accountancy for non-commerce majors, eliminated, 255
- Teachers Insurance & Annuity Association/College Retirement Equities Fund (TIAA-CREF), participant in tax-deferred retirement plan, 237
- Teachers' Retirement System Building (Springfield), lease of space, 571.
- Teaching nursing home (Chicago campus), ground lease with Amvets Health Facility Corporation, 452
- Tekian, A. S., appointment, 516
- Telecollections system (Chicago campus), Hospital Patient Accounts Department, 274, 561
- Telecommunication system, contract, Urbana, Grainger Engineering Library Information Center, 145
- Telecomputer Systems, Inc., contract, 274, 561
- Teleplus, Inc., contract, 145
 increase, 358
- Television studio (Urbana), gift for new facility, 364
- Temperature control work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241
 Chicago campus, Clinical Sciences Building, remodeling, 112
 remodeling laboratories, 211
 Edelstone, Sigmund E., Medical Student Center, 89
 Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
 Science and Engineering South, 90
 Student Residence and Commons, increase, 245
- Urbana, Adams, Roger, Laboratory, remodeling, 250
 Bioacoustics Research Laboratory, 93
 bookstore and office building, 147
 increase, 401
 Buell, Temple Hoyne, Hall, 144
 Environmental and Agricultural Sciences Building, 92
 Gregory Hall, remodeling classrooms, 471
 Materials Research Facilities, renovation, 567
 Materials Science and Engineering Instructional Laboratories, 253
 Mechanical Engineering Laboratory IIA, remodeling, 399
 painting facility, 424
- Temperature controls, contract, Urbana, Buell, Temple Hoyne, Hall, 145
- Teng Associates, contract, 428
- Territo, C., appointment, 389
- Theater (Chicago campus), Bachelor of Arts degree, dance option, transferred, 140
 transferred to Department of Performing Arts, 139
- Theis, S. L. undergraduate instructional award, Silver Circle, 234
- Theoretical and Applied Mechanics, Department of (Urbana), head, appointment, 136
- Therapy Network Resources, contract, 316, 559
- Thomas, H., presentation to Academic Affairs Committee graduate business education, 413
- Thomas, J. A., appointment, 467
- Thompson, M. M., elected secretary of board, 132, 412
- Thorkildsen, T. A., appointment, 11
- Thorn, C. E., appointment, 488
- Thoroddsen, S. T., appointment, 489
- Thresholds Rehabilitation, Inc., contract, 280, 562
- Thurston, R., member of advisory committee, 300
- Tiber Group, contract, 422
- Tile Specialists, Inc., contract, increase, 358
- Ting, M., appointment, 372
- Todd, R. K., appointment, 193
- Torrellas, J., appointment, 109
- Towne, H. L., member of advisory committee, 7
- Transfer students, Chicago campus, admission requirements, revised, 533
- Treasurer of board, authority to receive moneys, 166
 bond, amount, 166
 election, 132
 resignation, 550
- Treat Brothers Company, contract, increase, 358
- Trevino, L. H. member of advisory board, 264
- Tri-R Construction Company, contract, 23
- Tri-R Development Company, 63, 399, 424
 withdrawal of bid, 425
- Tribute, appreciation of services, Doebl, P. J., 106
 Downey, D. J., 106
 Duncan, E. J., 463
 Edelman, D., 106
 Green, J. F., 76
 Henson, L. R., 187
 Shepherd, N. T., 107
 Wall, B. T., 550
 Weir, M. W., 262
 Wicklund, R. C., 484
- Trinity Hospital (Chicago), *See* EHS Health Care, Inc.
- Troyer, A. F., member of advisory committee, 7
- Troyer Group, contract, 402
- Tuition, all campuses, 1993-94 academic year, 164
 discussion of, 164
 discussion of differentials for certain disciplines, 164
 possible acceleration of schedule for approval of levels, 368
 refund policy, amended, 234
- Chicago campus, business administration, master's degree, increase, 492
- Doctor of Pharmacy program, increase, 196
- Fiscal Year 1994, 197
- Fiscal Year 1995, 337
- Pharmacy, College of, Continuing Curriculum Option program, increase, 196
- differential rate, lower and upper division, phase-out, 337
- Urbana, Architecture, School of, differential, established, 196
- Art and Design, School of, differential, established, 196
- business administration, master's degree, increase, 492
- Chemical Sciences, School of, differential for unit, established, 196
- Executive Master of Business Administration, increase, 490
- extramural courses, differential rates, increases, 491
- Fiscal Year 1994, 197
- Fiscal Year 1995, 337
- International Accounting, Program in, increase, 490
- Life Sciences, School of, differential for units, established, 196
- Music, School of, differential, established, 196
- Policy Economics, Program in, increase, 490
- Tumanov, A. E., appointment, 52, 345
- Turner Hall (Urbana), contract, HVAC improvements, 451
- Turnock, B. J., appointment, 49
- Twentieth Century Investors, Inc., participant in tax-deferred retirement plan, 237
- U of I Advancement Fund**, *See* Advancement Fund, U of I
- UIC Award for Excellence in Teaching (Chicago campus), 306
- UNUM, participant in tax-deferred retirement plan, 237
- UNUM Life Insurance of America, *See* UNUM
- Ucker, D. S., appointment, 489
- Ullman, S. E., appointment, 371
- Undergraduate instructional awards, Chicago campus, 517
 Silver Circle, 233
 Urbana, 193
- Union, American Federation of State, County, and Municipal Employees (AFSCME), negotiations, 39, 98, 104, 127

- Union, cont'd
 - Illinois Nurses Association, complaint filed with the Illinois Education Labor Relations Board, 441
 - negotiations, report, 185, 441
 - Service Employees International Union, negotiations with University, 335, 441
- Unions, collective bargaining agreements, procedures for negotiating, report, 481
- United States Air Force, closing of Chanute Air Force Base, University's acquisition of buildings and land, 67
- United States Army, Corps of Engineers, Construction Engineering Research Laboratory, lease agreement, amendment, 355
- United States Department of Education, grant, renovation of materials research facilities (Urbana), 179
- University counsel, election, 132, 412
 - litigation, Barry v. Gross, settlement, 364
 - Caldwell v. Crowell, settlement, 357
 - Cedeno v. Koler, settlement, 480, 504
 - Flowers, Jarvis, settlement, 161
 - Gleasant v. Gallant, settlement, 75, 97
 - Hagl v. Deutsch, settlement, 184, 223
 - Harrison v. Spencer, settlement, 364, 411, 432
 - Illinois Power, settlement, 511, 527
 - Lopez case, settlement, 512, 528
 - Muganda v. Watkins, settlement, 227, 247
 - Nunez v. Ratanaproeck, settlement, 358
 - Swanstrom v. Schoen, settlement, 41, 69
 - Vallejo v. University of Illinois Hospital, settlement, 357
 - Wadley, M. E., settlement, 41, 70
 - Woodhull v. Donahue, settlement, 41, 69
- report, Aratex Company, possible litigation, 460
- Circle Court shopping center, vacation of tenant, possible litigation, 460
- cleaning of hazardous waste site in Kentucky, settlement, 103
- complaint filed by Haney, M., against use of Chief Illiniwek, dismissed, 460
- complaint filed with the Equal Employment Opportunity Commission, possible settlement, 441
- Corpuz, C., case remanded to State Universities Civil Service Merit Board, 460
- Haney, M., possible suit against University for use of Chief Illiniwek, 163
- infant born with brachiocephalic palsy, pending litigation, 184
- Ladien, Kimball, case, 98
- Nunez v. Ratanaproeck, 296
- suit filed by Winston Smart, 227
- University Hospital Consortium purchasing program, University's participation, 210
- University Senates Conference, presentation to the board, concerning membership and activities, 356
 - report from chair, 463
 - review of University *Statutes*, 356
- University Square (Chicago campus), contract, site development, architectural services, 569
 - engineering services, 569
- Urban Design Associates, contract, 284
- Urban Planning and Policy, School of (Chicago campus), redesignated, 520
 - transfer of Urban Transportation Center, 446
- Urban Planning and Public Affairs, College of (Chicago campus), established, 520
- Urban Studies, College of (Chicago campus), established, 458
- Urban Transportation Center (Chicago campus), lease of office space, 221
 - transfer to School of Urban Planning and Policy, 446
- Urbana, academic staff, promotions, 11, 305
 - asbestos abatement, withdrawal of bid, 277
 - baccalaureate programs, general education requirements, revision, report, 329
 - campus grading system, modification, 328
 - complaints of alleged discrimination and harassment, policy and procedures, 393
- Urbana, cont'd
 - cost-plus contract, air conditioning work, 244, 566
 - asbestos abatement, 277
 - electrical work, 244, 566
 - excavating, grading, and hauling, 565
 - general work, 243, 566
 - heating work, 244, 566
 - insulation work, 244, 566
 - pipework, 244, 566
 - plastering work, 244, 566
 - plumbing work, 243, 566
 - refrigeration work, 244, 566
 - ventilation work, 244, 566
 - degree, Bachelor of Arts in the Teaching of French, revised, 288
 - Bachelor of Science in Ceramic Engineering, consolidation, 496
 - Bachelor of Science in Home Economics Education, discontinued, 308
 - Bachelor of Science in Materials Science and Engineering, designated, 496
 - Bachelor of Science in Media Studies, internal transfer of administration, 572
 - Bachelor of Science in Metallurgical Engineering, consolidation, 496
 - Bachelor of Science in Radio and Television, discontinued, 307
 - Bachelor of Science in Soil Science, discontinued, 308
 - Bachelor of Social Work, discontinued, 497
 - Doctor of Philosophy in Mining Engineering, discontinued, 270
 - Doctor of Psychology, discontinued, 390
 - Master of Arts in Russian and East European Studies, established, 141
 - Master of Public Administration, discontinued, 390
 - Master of Science in Mining Engineering, discontinued, 270
 - Master of Science in Public Health in Community Health, name corrected, 573
 - Master of Science in Radio and Television, discontinued, 307
 - degrees, conferred, 71, 97, 152, 291, 359, 405, 454, 577
 - honorary, 171, 387, 445, 487, 529
 - housing, University-operated, rates for 1993-94 academic year, 199
 - rates for 1994-95 academic year, 494
 - Krannert Center fee, implementation, 194
 - referendum, 194
 - Latino students, hearing regarding treatment during demonstrations, attended by senators, 98
 - new disciplinary procedure for students developed by Senate, report, 367
 - newspaper articles, 5
 - priorities identified by students, 481
 - student discipline procedures, review of, 134
 - student fees, Fiscal Year 1994, 198
 - Fiscal Year 1995, 492
 - increases, discussion of, 462
 - student government fee, referendum supporting continuation, 194
 - students, undergraduate, housing regulations, review of policy, 262
 - students' concerns about safety on campus, 105
 - summer session, budget, 188, 505
 - tuition, Architecture, School of, differential, established, 196
 - Art and Design, School of, differential, established, 196
 - Chemical Sciences, School of, differential for units, established, 196
 - Fiscal Year 1994, 197
 - Fiscal Year 1995, 337
 - Life Sciences, School of, differential for units, established, 196
 - undergraduate housing policy, meeting regarding 30-hour rule, 365
- Urology, Department of (Chicago campus), lease of space for infertility program, 375

- Uselding, P. J., presentation to Academic Affairs Committee, graduate business education, 413
 Utility Center (Chicago campus), contract, cooling system chiller, repairs, 224
 Utility systems, contracts, Urbana, Engineering Quadrangle, demolition and relocation of steam tunnel, 215, 275
 Utilization Management plan, Hospital, University, revised, 143
VALIC, participant in tax-deferred retirement plan, 237
 VOA Associates, Inc., contract, 147, 499, 524 amended, 94 increase, 322
 Vakakis, A. F., member of Center for Advanced Study, 486
 Vallejo litigation, settlement, 357
 Van Breemen, R. B., appointment, 489
 Van Buren Street (Chicago), property at 815 West, lease, 325
 property at 910 West, lease of space, 150 termination, 65
 property at 1033 West, inaccurately identified as 1001 West, 221 lease, 246
 renewal, 221
 Van Doren Residence Hall (Champaign), contract, common area improvements, air conditioning work, 218
 electrical work, 219
 general work, 218
 plumbing work, 218
 ventilation work, 218
 emergency generators, architectural services, 354
 engineering services, 354
 Van Erden, D., member of advisory board, 303
 Van Harlingen, D. J., member of Center for Advanced Study, 417
 Van Namen, J., member of advisory committee, 301
 Van Poucke, R., member of advisory committee, 8
 Van Ru Credit Corp., contract, 560
 Vanka, S., appointment, 53
 Vanrooyen, M. J., appointment, 389
 Vardy, A., appointment, 390
 Varelas, M., appointment, 371
 Variable Annuity Life Insurance Company, *See* VALIC
 Varis, A. S., member of advisory board, 303
 Ventilation work, contract, Champaign, Biaxial Shock Test Machine Building, office addition, 530
 Gerty Drive Building, 241
 Intramural-Physical Education Building, front entrance renovation, 214
 Taft/Van Doren Residence Halls, common area improvements, 218
 Chicago campus, Associated Health Professions Building, 321
 Clinical Sciences Building, 148 remodeling, 112
 remodeling laboratories, 211
 Edelstone, Sigmund E., Medical Student Center, 89
 Hospital, University, surgicenter, 564
 parking structure no. 1, remodel ground floor, 62
 Science and Engineering South, 91
 Springfield, Cooperative Extension Service offices, 20
 Urbana, Adams, Roger, Laboratory, remodeling, 250
 Bioacoustics Research Laboratory, 93
 bookstore and office building, 176 increase, 401
 Buell, Temple Hoyne, Hall, 144
 Environmental and Agricultural Sciences Building, 92
 Gregory Hall, remodeling classrooms, 471
 Illini Union, patio enclosure, 319
 warehouse, 252
 Ventilation work, cont'd
 Lincoln Avenue Residence Halls, dining rooms air conditioning, 216
 Materials Research Facilities, renovation, 567
 Materials Science and Engineering Instructional Laboratories, 253
 Mechanical Engineering Laboratory IIA, remodeling, 399
 Natural History Building, 242
 painting facility, 424
 Public Safety Building, 251
 cost-plus contract, minor building alterations, repairs, and new construction, Chicago campus, 278
 Urbana, 244, 566
 Verdooren, W. H., appointment, 372
 Veterinary Medicine, College of (Urbana), degrees, conferred, 292, 577, 578
 Vice chancellor for academic affairs (Urbana), interim, appointment, 135
 Vice chancellor for academic affairs, Office of (Chicago campus), staff member assigned to another office, 185
 Vice chancellor for administration and human resources (Chicago campus), appointment, 340
 Vice chancellor for administration and human resources (Urbana), appointment, 552
 Vice chancellor for research (Chicago campus), appointment, 191
 Vice chancellor for research (Urbana), appointment, 48
 Vice Chancellor for Research, Office of (Chicago campus), transfer of Urban Transportation Center, 446
 Vice chancellor for student affairs (Urbana), resignation, 542
 Vice president for academic affairs, appointment, 551
 position opening, 335
 search, candidate interviewed, 538
 search committee, report from chair, 460
 Viking Plumbing & Heating, Inc., contract, 253
 Virginia Slims tennis tournament, 442
 Vocational home economics education (Urbana), curriculum, discontinued, 308
 Vollintine, R. L., Construction, Inc., contract, 21
 Voss, J., member of advisory committee, 7
 Vrba, P. D., appointment, 11
W. Commercial Builders, Inc., contract, 214, 218, 242, 253, 425 increase, 404
 WILL Communications Building (Urbana), contract, architectural services, 524
 engineering services, 524
 WILL television studio, gift for new facility, 364
 Wade, J. B., appointment, 193
 Wadley, M. E., litigation, settlement, 41, 70
 Wagner, R., member of advisory committee, 8, 300, 302
 Waiver of University purchasing rules, 356, 400, 429, 501, 526
 Walcott-McQuigg, J. A., appointment, 389
 Wall, B. T., elected treasurer of board, 132
 tribute in appreciation of services, 550
 Walton and Associates, Architects, contract, 451
 Wang, C., appointment, 389, 554
 Ware Associates, contract, 570
 Warner Olsen Warman, Ltd., contract, 402, 569
 Warner, J., IV, member of advisory committee, 7
 Warner, R. E., appointment, 305
 Washington Street (Springfield), property at 2815 West, lease, 571
 Watkins, R. V., appointment, 345
 Watts, E., presentation to the board, concerning operations and activities of Urbana-Champaign Senate Council, 77, 367
 Weaver, S., attendance at hearing regarding treatment of Latino students (Urbana) during demonstrations, 98
 Weber, R. J., appointment, 343
 Wedgeworth, R., appointment, 387
 chair of search committee, report to board, 460

- Weir, M. W., appointment, 265
 tribute in appreciation of services, 262
- Weir, R. J., member of advisory board, 48
- Weissberg, R. P., appointment, 52
- Weltyk, W. H., member of advisory board, 48
- Werries, L. A., member of advisory committee, 8, 302
- West, D. B., member of Center for Advanced Study, 139
- West, K., report concerning activities of University Foundation, 75
- West, M. O., appointment, 53
- Western Waterproofing Company, contract, 276
- Westgate Center Building (Chicago), lease of space, termination, 65
- Weston Residence Hall (Champaign), contract, roof replacement, 240
- Wexman, V. W., member of Institute for the Humanities, 486
- Whalen, T., appointment, 371
 member of Institute for the Humanities, 486
- Whitacre, M. E., member of advisory committee, 300
- Whiteway Sign & Maintenance Company, contract, amended, 317
- Whitfield, H. J., appointment, 193
- Whitlock, P. K., member of advisory committee, 300
- Wickesberg, R. E., appointment, 345
- Wicklund, R. C., tribute in appreciation of services, 484
- Wilkin Insulation Company, contract, 32
- Will, H. L., honorary degree, 465
- Willard, G. E., appointment, 372
- Willenbrock, S. S., appointment, 390
- Williams, J. A., appointment, 80
- Williams, S. R., appointment, 81
- Williams, R. T., & Associates, Inc., contract, 323, 374
 recision of board action, 373
- Williams Brothers Construction, Inc., contract, 32, 146
 increase, 177, 401
- Willwerth, Harry J., Jr., Estate, establishment of quasi-endowment for Department of Ophthalmology (Chicago campus), 58
- Wilson, R. F., appointment, 489
- Wilson, Ethyl L., Trust, establishment of quasi-endowment for Department of Chemistry (Urbana), 142
- Wilson, Glenn Rhodes, 143
- Window replacement, contract, Champaign, Sherman Residence Hall, 23
- Wink, D. J., appointment, 80
- Wirtshafter, R. D., undergraduate instructional award, 518
- Witkin, E., appointment, 468
- Witte Electric Company, contract, 216, 219, 253, 276, 424
- Wolniak, D., member of advisory board, 303
- Wood, B. S., appointment, 50
- Woodhull litigation, settlement, 41, 69
- Woods, E. F., relief of title and duties, 70
- Woollen, Molzan and Partners, Inc., contract, 24
 increase, 358
- Woolpert Consultants, contract, 450
- Woolsey, R. L., member of advisory committee, 301
- Wroblewski, A. J., appointment, 109
- Yang, H-Y.**, appointment, 52
- Yoon, J. H. S., member of Center for Advanced Study, 486
- Young, Bert C., & Sons Corporation, contract, 62, 89
- Youngman & Company, Inc., contract, 284
- Yu, G. T., appointment, 53
- Zafra, V.**, appointment, 340
- Zando, J. M., appointment, 389
- Zeger, K. A., appointment, 53
- Ziegler, R. E., member of Board of Examiners in Accountancy, 416
- Zinn Enterprises, Ltd., contract, 423
- Zucchi, A., appointment, 81
- Zuidema, R. T., member of Center for Advanced Study, 191
- Zukas, N., appointment, 389