

**MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

**UNIVERSITY OF ILLINOIS**

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**March 10-11, 1994**



The March meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, March 10-11, 1994, beginning at 2:45 p.m. on March 10.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski,<sup>1</sup> Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez. The following members of the board were absent: Judith Ann Calder, Governor Jim Edgar, Ms. Judith R. Reese. The following nonvoting student trustees were present: Ms. Julia C. Huff, Urbana-Champaign campus; Mr. Patrick C. Riley, Chicago campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

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<sup>1</sup> Mr. Grabowski joined the meeting at 3:20 p.m.

finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary.

#### **MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs received a report on the status of the Great Cities Program at the Chicago campus. Chancellor Stukel introduced the program and asked Dr. David C. Broski, provost and vice chancellor for academic affairs, to introduce Professor Wim Wiewel, special assistant to the chancellor for the Great Cities Program. Professor Wiewel described the tenets of the program and how it integrated teaching, research, and service. He also noted that this concept was a way of coordinating many efforts on the campus that focused on urban issues, such as the UIC Neighborhoods Program and the faculty research grant for study in areas related to the Great Cities Program.

Professor Wiewel then described the plans for a new College of Urban Studies to be formed at UIC. This will be for the purpose of training professionals to address urban issues. The goal is to make this a major center for urban studies. Within this will be the Great Cities Institute which will provide for approximately 12 visiting faculty at a time to have a place for research on urban issues. Also, the Master's degree in Public Administration (M.P.A.) will be administered by this new college.

In discussion, Trustees Lamont and Riley voiced their wish that the M.P.A. program be offered on an evening schedule as well as the usual day time offering of courses. Trustee Gindorf asked if health programs would be integrated into the areas of study in the new college. Professor Wiewel asked Dean Leopold Selker, College of Associated Health Professions, to comment on this. Dean Selker noted that the Great Cities Institute was to bring disciplinary specialists together for more interdisciplinary research and that this would be an appropriate place for health related research. Trustee Lopez asked for elaboration on the issue of the campus' involvement with the surrounding community and for a definition of community. She encouraged greater exchange between the community and the campus, particularly the diverse cultural communities that surround the campus. She asked for more information in the future about how the campus will work as an agent of change in their interactions with local communities. She also asked about how faculty would be asked to participate in the new college. Provost Broski explained that there would be certain incentives for this participation. Trustee Gravenhorst asked how many students might be enrolled in the college. Professor Wiewel indicated that the new college would enroll all those students currently enrolled in the extant degree programs that would come together to form the college.

Mr. Grabowski joined the meeting at this time.

At the end of this committee meeting, the board reconvened in regular session.

### **EXECUTIVE SESSION**

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Reese.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Personnel Issues, Urbana**

President Ikenberry asked Chancellor Aiken to report to the board on recently concluded and ongoing searches for major administrative positions at the Urbana campus. Dr. Aiken told the board members that he was recommending Dr. Jesse G. Delia for the position of dean, College of Liberal Arts and Sciences. He went on to stress Dr. Delia's leadership role in undergraduate education on the campus.

Next, Chancellor Aiken reported that he would recommend that Dr. Richard F. Wilson become associate chancellor for development and that Ms. Judith K. Rowan become associate chancellor.

Dr. Aiken also told the board that the search for a director of the Institute for Labor and Industrial Relations was nearing completion and that all of the finalists were very strong candidates.

### **Personnel Issues, Chicago**

Chancellor Stukel then reported on searches going on at the Chicago campus. He indicated to the board that he was going to recommend the appointment of Mr. Sidney E. Mitchell as director of the University Hospital. Next, he told the board that the searches for deans of engineering, pharmacy, and public health were at the stage of interviewing candidates.

### **Land Acquisition, Chicago**

Chancellor Stukel summarized events surrounding efforts to acquire land south of Roosevelt Road for the campus' expansion. He told the board members that there were several committee meetings of the Chicago City Council scheduled for the next several weeks and that voting on land acquisition should occur in the near future.

Dr. Stukel assured the board that newspaper reports concerning the possibility of the University acquiring the St. Francis Church just south of the campus were false.

#### **Lease to South Water Market, Chicago**

Mr. Higgins reported that in a proposed lease between the University and the South Water Market, it was discovered that an amendment was necessary. The lease was inconsistent with the city-planned development agreement. At the request of Mr. Grabowski, discussion followed on this matter. It was explained that this involved parking rights for the market vendors.

#### **Litigation**

Mr. Higgins advised the board that he recommended filing suit with Aratex Company. This company has been supplying linen toweling to the University under a contract that specified that the toweling would be 45 feet in length. Recently it was discovered that the toweling was actually 30 feet in length.

Next, Mr. Higgins briefed the board about the need to condemn property within the Circle Court property owned by the University. A tenant there is not in compliance with an earlier agreement to vacate by spring 1994. Although the lease for this particular tenant expires in 1997, an agreement had been reached regarding the spring 1994 vacation time and now the tenant is not honoring this.

Mr. Higgins then briefed the board on the status of a case involving a former employee of the University, Ms. Cecelia Corpuz. This case has been remanded by the Illinois Supreme Court to the State Universities Civil Service Merit Board.

Mr. Higgins then told the board that a complaint filed with the Illinois Human Relations Commission by Mr. Michael Haney against the continued use of Chief Illiniwek had been dismissed, but could be appealed.

Finally, Mr. Higgins reported that two medical malpractice cases might be nearing possible settlement (Siddiqui and Cedeno). He indicated that he would bring recommendations to the board regarding these two cases as soon as possible.

#### **Report from the Chair of the Search Committee for Vice President for Academic Affairs**

President Ikenberry then excused all of the general officers except Dr. Thompson and Dr. Bazzani. He invited Mr. Robert Wedgeworth, chair of the Search Committee for Vice President for Academic Affairs, to join the board and report on the progress of this committee toward the goal of finding candidates for this position. Mr. Wedgeworth reported on the committee's work thus far and the methodology followed in

screening prospects for this position. He noted that an academic search firm had been appointed to assist the committee in their work and that this was proving quite useful. He also gave the board an estimated timetable for completion of the committee's work. He said that he hoped the committee would report to President Ikenberry sometime in May. The board members discussed various aspects of the search process with Mr. Wedgeworth and President Ikenberry made comments about his initial charge to this committee.

### **Salary, President of University**

At this time, President Ikenberry departed. Drs. Bazzani and Thompson remained with the board members. At the request of Chair Boyle, Dr. Bazzani presented information comparing salary and benefits of the president of the University with presidents at comparable institutions, in particular, the public members of the Big Ten. (These are data obtained confidentially by agreement among the institutions.) Dr. Bazzani reported that the salary of the president of the University of Illinois has fallen substantially behind the others. The trustees made clear the fact that they wanted to adjust the president's salary to help correct the disparity between the usually desired third place in the Big Ten and the current salary paid the president, particularly since they had such great appreciation for the president's leadership. By consensus, the board directed that the president's salary be increased to \$189,000.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned. The chair announced that the board would reconvene at 8:30 a.m. on Friday, March 11.

### **BOARD MEETING, FRIDAY, MARCH 11, 1994**

When the board reconvened at 8:30 a.m., the members of the board,<sup>1</sup> officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the addition of Ms. Reese. Mrs. Calder was absent.

### **MEETING OF THE COMMITTEE ON STUDENT AFFAIRS**

Mr. Lamont, chair of the Committee on Student Affairs, announced that Mr. Patrick Riley would lead the presentation for this committee. Mr. Riley introduced several student colleagues who each presented a portion of a report on priorities identified by students at the Chicago campus as student needs. Discussion and commendation from board members followed. (A copy of the student report related to this presentation is on file with the secretary of the board.)

Mr. Lamont then asked Chancellor Stukel for comment. Dr. Stukel

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<sup>1</sup> Dr. Bacon arrived at 9:30 a.m.

indicated that he would work to make changes that would address the student concerns and complimented the students on their presentation.

President Ikenberry then spoke to the fact that he was still attempting to get \$4.8 million released in a supplemental budget appropriation and that, if possible, this would help provide funds for some of the needs cited by the students. He also praised them for their efforts.

This committee meeting adjourned at 9:25 a.m. for a meeting of the Committee on Finance and Audit.

### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mrs. Gravenhorst opened the committee meeting at 9:40 a.m., and introduced several presenters. (Materials associated with these presentations are on file with the secretary of the board.)

Mr. Richard L. Margison, associate vice president for business and finance, then commented on the quarterly investment report, indicating that the two following reports would deal with that. Mr. Douglas Patejunas from Ennis, Knupp & Associates and Mr. Douglas Beckmann, director, Office of Cash Management and Investments, then reported in detail on the University's investments and informed the board that the value had increased in the last quarter. It was also pointed out that the fees for external managers were still quite low compared with peer institutions.

Dr. Bazzani then introduced the next topic for this committee — student fee increases, Fiscal Year 1995. (Materials related to this are on file with the secretary of the board.)

Dr. Bazzani discussed each fee and its function and gave explanations and justifications for each increase. He indicated that this was preparatory to a recommendation to be made to the board at its meeting in April 1994.

Following this meeting, the board reconvened in regular session.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup> Next, the president briefed the board on several aspects of the governor's budget and expressed relief in that this budget is much better than budgets of previous years and as such should alleviate some pressures on the University. He then expressed appreciation to the governor for this good recommendation. This recommendation provides the University an opportunity to increase salaries for faculty and staff, to improve undergraduate education, to improve laboratories in need of repair, to improve access to computers for students, to regain some faculty/staff

<sup>1</sup> University Senates Conference: David Bardack, professor of biological sciences, Chicago campus; Urbana-Champaign Senate Council: Ian D. Westbury, professor of curriculum and instruction; Chicago Senate: R. Victor Harnack, professor of speech and chair of the Department of Performing Arts.

budget lines in a small way (200 faculty lines have been left unfilled for the last four to five years). This budget would also provide the possibility for reducing class size in many courses too. The president stressed to the board that 40 percent of the governor's budget for higher education is for student financial aid.

President Ikenberry then reminded the board that it is too easy to get caught up in the dollars and to lose sight of what the University of Illinois is really trying to do. He referred then to the newly published *Report Card* for the University. (A copy of this is on file with the secretary of the board.) Among other facts in this report is the fact that two-thirds of Illinois' best qualified minority high school graduates will enroll at the University of Illinois.

#### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of November 11-12, 1993, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

#### **REMARKS FROM CHAIR, UNIVERSITY SENATES CONFERENCE**

President Ikenberry invited Professor Irving F. Miller, chair of the University Senates Conference, to report to the board on the activities of the conference. Dr. Miller summarized the issues under discussion by the conference. He described the work of a new committee within the conference, the Committee on Terms of Faculty Employment. Next he told the board that the conference had been studying the issue of faculty productivity and that they were also reviewing the document titled: *Interim Guidelines on Conflict of Interest*, with plans to make it a final document in the near future. He also noted that the conference was monitoring the current review of academic professional positions that is underway at both campuses and in the central administration.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

Mr. Grabowski told the board members that Monsignor Edward J. Duncan, director of the Newman Center on the Urbana campus, has given 50 years of service to the campus in Urbana and will celebrate this anniversary in April 1994. To honor Monsignor Duncan on this occasion, Mr. Grabowski offered the following resolution:

*Monsignor Edward J. Duncan:*

Monsignor Edward J. Duncan has conducted a campus ministry at the Urbana campus for fifty years: the longest tenure of any campus minister in the United States. He is also the Director of the Newman Foundation on the campus.

In addition to his role as spiritual advisor to the campus community, Monsignor Duncan has, for many years, also served as counselor, advisor and supporter to many members of the campus mens' basketball and football squads.

In recognition of his long and useful service to the University community and especially its students, members of the Board of Trustees and the General Officers of the University hereby express their sincere thanks and grateful appreciation to Monsignor Edward Duncan for his dedication to the University and the people we serve.

All board members present asked that they all be identified as makers of this motion and gave unanimous approval.

Ms. Reese then asked about an article that had appeared in *Crain's Chicago Business* concerning State-provided housing. Dr. Bazzani responded that he had testified before the State Auditor General on this and that the issue centered principally on the housing provided by the University for employees involved with the farms owned and operated by the University. He indicated that the Auditor General was satisfied with the University's arrangements.

At this point, Ms. Reese asked to speak to agenda item number 10 — Procedures Governing Appearances Before the Board of Trustees. She noted that she thought the procedures would help the trustees little or not at all in understanding issues of concern to the public. She added that the time the trustees have together is very valuable and that she would prefer using this time to discuss policy matters. She asked that written comments be sent to the trustees instead of having public comment at a board meeting. Dr. Bacon commented that she thought that having speakers voice their concerns directly to the board would be useful and she reminded all that these procedures are being presented for a one-year trial period. Mr. Lamont asked if these procedures could be revoked once voted upon. The chair acknowledged that this would be possible.

Mr. Lamont then raised a question about a particular purchase involving computing equipment that was a part of agenda item number 16 — Purchases. Dr. Bazzani and Mr. Anthony Aniello, associate vice president for administrative information systems and services, responded to Mr. Lamont's questions. Mr. Lamont questioned the fact that this purchase did not involve a bid.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)



### Honorary Degree, 1994, Chicago

(1) The senate at the Chicago campus has recommended that an honorary degree be conferred to the following person at the Commencement Exercises on May 8, 1994:

HUBERT LOUIS WILL, U.S. District Judge — the degree of Doctor of Social Service.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mr. Grabowski, this degree was authorized as recommended.

### Director, University of Illinois Hospital and Clinics, Chicago

(2) The chancellor at Chicago recommends the appointment of Sidney E. Mitchell as director of the University of Illinois Hospital and Clinics. Mr. Mitchell is currently the chief operating officer of the University Hospital at the State University of New York at Stony Brook. The appointment will be effective on April 4, 1994, on a twelve-month service basis with an annual salary of \$170,000.

Mr. Mitchell will replace Bruce M. Elegant who has served as interim hospital director since April 1992. Mr. Elegant will return to his former responsibilities as the associate hospital director/chief operating officer.

The recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

### Dean, College of Liberal Arts and Sciences, Urbana

(3) The chancellor at Urbana has recommended the appointment of Jesse G. Delia, currently professor of speech communication and head, Department of Speech Communication, as dean of the College of Liberal Arts and Sciences, beginning April 1, 1994, on a twelve-month service basis at an annual salary of \$120,000.

Dr. Delia will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Larry R. Faulkner who is now the provost and vice chancellor for academic affairs at the Urbana campus.

The nomination is made with the advice of a search committee,<sup>2</sup> the faculty, and the Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

<sup>1</sup> James I. Ausman, professor, physician surgeon, and head of Neurosurgery, chief of Neurosurgery Service, University of Illinois Hospital, *chair*; Cynthia Boyd, executive director, Mile Square Health Center; Joseph A. Flaherty, professor, physician surgeon, deputy head of Psychiatry; Lawrence A. Frohman, Edmund F. Foley Professor, physician surgeon, and head of Medicine, chief of Service, University of Illinois Hospital; Beverly M. Henry, professor and deputy head of Administrative Studies in Nursing, clinical chief, University of Illinois Hospital; Richard A. Hutchinson, professor and head of Pharmacy Practice, College of Pharmacy; Patricia M. Kaisling, administrative nurse, Medicine, Department of Nursing, University of Illinois Hospital; Jay A. Levine, dean, College of Liberal Arts and Sciences, professor of English; Gerald S. Moss, dean and professor of surgery, College of Medicine; David Torres, associate professor of management; and Bernard J. Turnock, acting dean, School of Public Health.

<sup>2</sup> William R. Schowalter, dean, College of Engineering, *chair*; Peter Beak, professor of chemistry; May R. Berenbaum, professor and head, Department of Entomology; Denton R. Brown, associate director for administrative affairs, School of Chemical Sciences; Shirley J. Hatchett, associate professor of sociology; C. Ward Henson, professor of mathematics; Lawrence J. Hubert, Lyle H. Lanier professor of psychology; Jennifer M. Johnston, undergraduate student; Diane P. Koenker, professor of history and director, Russian and East European Center; Armine Kotin Mortimer, professor of French; Jack C. Stillinger, Center for Advanced Study Professor of English; Micah B. Yairi, undergraduate student.

### **Interim Dean, College of Liberal Arts and Sciences, Urbana**

(4) The chancellor at Urbana has recommended the appointment of Richard L. Schacht, presently professor of philosophy, Jubilee Professor of Liberal Arts and Sciences, and professor of criticism and interpretative theory in humanities, as interim dean of the College of Liberal Arts and Sciences, beginning February 24, 1994, on a nine-month service basis at an annual salary of \$69,000. In addition, Dr. Schacht will have an appointment for the period of May 21, 1994, through July 20, 1994, at the rate of one-ninth of his academic year salary for a total of \$15,333.

Dr. Schacht will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Larry R. Faulkner who resigned to accept the position of provost and vice chancellor for academic affairs.

The nomination is made after consultation with the Urbana-Champaign Senate Council and the Urbana-Champaign campus Council of Deans. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

### **Head, Department of Agricultural Engineering, College of Agriculture, Urbana**

(5) The chancellor at Urbana, after consultation with the dean of the College of Agriculture, has recommended the appointment of Loren E. Bode, presently professor of agricultural engineering and acting head, as head of the Department of Agricultural Engineering, beginning March 21, 1994, on an academic year service basis at an annual salary of \$97,200.

Dr. Bode will continue to hold the rank of professor on indefinite tenure on an academic year service basis. He will succeed Dr. Roscoe Pershing who resigned as head to assume a position as associate dean with the College of Engineering.

The nomination is made with the advice of a search committee<sup>1</sup> and the endorsement of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

### **Appointments to the Faculty**

(6) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

<sup>1</sup> Howard L. Wakeland, professor emeritus of agricultural engineering and associate dean emeritus, College of Engineering, *chair*; Philip Buriak, associate professor of agricultural engineering; Marjorie R. Hamann, assistant director and program leader, Cooperative Extension Service; Michael C. Hirschi, associate professor of agricultural engineering; John W. Hummel, professor of agricultural engineering; J. Bruce Litchfield, associate professor of agricultural engineering.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

- ANJUM ANSARI, assistant professor of physics, beginning January 1, 1994 (1), at an annual salary of \$40,700.
- CARMELLA M. BARRETT-PERRY, assistant professor of pediatric dentistry, on 70 percent time, assistant professor of pediatric dentistry in public health nursing, on 10 percent time, and dental surgeon in pediatric dentistry, on 20 percent time, beginning January 1, 1994 (1Y70;NY10;NY20), at an annual salary of \$50,400.
- CAROL J. FERRANS, Assistant Professor of Medical-Surgical Nursing, on 80 percent time, beginning January 1, 1994 (3Y80), at an annual salary of \$44,792.
- PETER G. W. GETTINS, professor of biochemistry, College of Medicine at Chicago, beginning January 1, 1994 (A), at an annual salary of \$78,000.
- LUCY N. MARION, associate professor of public health nursing, beginning January 1, 1994 (AY), at an annual salary of \$59,889.
- ARMANDO MARQUEZ, instructor on 51 percent time, College of Medicine at Chicago, and physician surgeon in emergency services, on 49 percent time, University of Illinois Hospital, beginning January 1, 1994 (1Y51;NY49), at an annual salary of \$130,000.
- VICTOR M. ORTIZ, Assistant Professor in the Latin American Studies Program, beginning January 1, 1994 (1), at an annual salary of \$35,000.
- JOSEPH G. PITTMAN, associate professor of family and community medicine, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Rockford, beginning January 1, 1994 (QY55;NY45), at an annual salary of \$90,000.
- JULIA A. THOMAS, assistant professor of history, beginning March 1, 1994 (1), at an annual salary of \$33,835.

### Urbana-Champaign

- DOROTHY M. FIGUEIRA, assistant professor in the Program in Comparative Literature, beginning January 6, 1994 (1), at an annual salary of \$37,500.
- TIMOTHY A. GARROW, assistant professor of nutrition, School of Human Resources and Family Studies, beginning January 6, 1994 (N), at an annual salary of \$40,000.
- STEPHEN E. HART, assistant professor of weed science, Department of Agronomy, beginning January 21, 1994 (N), at an annual salary of \$44,000.
- MARGERY OSBORNE, assistant professor of curriculum and instruction, beginning January 6, 1994 (N), at an annual salary of \$35,000.
- LISA N. PENALOZA, assistant professor of advertising, beginning January 6, 1994 (N), at an annual salary of \$64,250.
- JAMES M. SLAUCH, assistant professor of microbiology, Department of Basic Sciences, College of Medicine at Urbana-Champaign, beginning January 1, 1994 (N), at an annual salary of \$41,000.

### Administrative Staff

- JACK J. BAKKER, assistant director for planning and development, University of Illinois Hospital, Chicago, beginning January 1, 1994 (NY), at an annual salary of \$78,000.
- PATRICIA A. BUCHANAN, regional director, Cooperative Extension Service, College of Agriculture, Urbana, beginning January 1, 1994 (NY), at an annual salary of \$67,000.
- RODRIGO B. CARRAMINANA, director of Rafael Cintron-Ortiz Cultural Center-Latino

Cultural Center, Office of the Vice Chancellor for Academic Affairs, Chicago, beginning January 3, 1994 (NY), at an annual salary of \$60,000.

ELLIOTT WITKIN, director, University Office of Human Resources Management Systems, Urbana, beginning January 27, 1994 (NY), at an annual salary of \$63,000.

On motion of Mr. Grabowski, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 1994-95**

(7) The chancellors at the two campuses have recommended members of the faculty to be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*.

The programs of research, study, and travel for which leaves are requested have been examined by the research boards at the campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 68 leaves for Chicago and 170 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1993-94, 57 leaves were taken at Chicago, 163 leaves were taken at Urbana-Champaign, and 2 leaves were taken by Central Administration.)

I concur.

On motion of Mr. Grabowski, these leaves were granted as recommended.

### **Redesignation of the Department of Civil Engineering, Mechanics, and Metallurgy, College of Engineering, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the redesignation of the Department of Civil Engineering, Mechanics, and Metallurgy (CEMM) to the Department of Civil and Materials Engineering.

The renaming of the department is part of CEMM's restructuring plan and is indicative of enrollment demand and research trends. The consolidation of the M.S. and Ph.D. in Metallurgy and the M.S. and Ph.D. in Engineering Mechanics, into the M.S. and Ph.D. in Materials Engineering has already been approved by the Board of Trustees and is pending approval by the Illinois Board of Higher Education. The redesignation recommended here will complete the restructuring.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

### **Discontinue the Bachelor of Science Degrees in Metallurgical Engineering and in Materials Science and Engineering, College of Engineering, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the discontinuation of the Bachelor of Science in Metallurgical Engineering and the Bachelor of Science in Materials Science and Engineering.

The multi- and inter-disciplinary nature of a modern materials engineering program has all but made it necessary that the first meaningful professional degree for the materials area be raised to the Master's level. Moreover, candidates for

graduate degrees are not required to have a Bachelor of Science degree in either metallurgical engineering or materials science and engineering. The joint undergraduate enrollment in these two programs has dwindled to a total of eleven students for the last four years. There has not been sufficient student demand to sustain the continuation of these two undergraduate programs.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, and will notify the Illinois Board of Higher Education.

On motion of Mr. Grabowski, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Procedures Governing Appearances Before the Board of Trustees**

(10) At its meeting of July 9, 1993, the board voted to put in place new procedures, to be implemented on a one-year trial basis, for reviewing requests to address the board and subsequently receiving public comments.

These procedures have been drafted to assist the board in assessing requests that come to them regarding testimony at meetings of the Board of Trustees and for providing for an orderly process for receipt of such comments.

These will become effective upon approval and will be evaluated for possible amendment after one year.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Procedures Governing Appearances Before the Board of Trustees**

The members of the Board of Trustees value direct communication with faculty, staff, and students of the University, as well as with members of the general public. There is a tradition of the board receiving comments from various individuals and groups at its meetings on matters within the purview of the Board of Trustees. This practice was institutionalized by the issuance in 1969 of procedures to govern such appearances. The provisions contained herein are intended to replace the extant procedures governing appearances before the board. The following will be utilized in considering requests for public comment on a one-year trial basis.

1. Requests to address the board: Requests to appear before the board must be received by the secretary in writing no later than the Monday preceding the board meeting at which the individual wishes to speak. The request should set out clearly the nature of the subject-matter to be presented and must relate to matters within the jurisdiction of the Board of Trustees. In making a request to appear before the board, individuals must give their names and any relevant title or affiliation. The secretary will inform those who have made requests of the board's response. Substitute speakers will not be permitted.
2. Time allocation: An individual speaker will be permitted five minutes for

a presentation. The board will hear a limited number of speakers per meeting. Approximately one hour will be allotted for this purpose. Copies of speakers' comments and/or other written materials for distribution to the Board of Trustees will be accepted. Speakers should not expect replies or comments from board members.

3. Scheduling of speakers: When the number of requests to address the board at a given session exceeds the time available, requests will be approved based on the date the written request was received by the secretary of the board. In addition, the board will hear no more than one speaker per issue or position on an issue, unless time permits. Another criterion for choosing speakers will be the relationship of the topic to the current agenda of the board.

The board will not hear presentations dealing with issues under negotiation as part of the University's collective bargaining process, grievances of individual students or employees, complaints regarding procurement or other contractual matters, or litigation involving the University.

4. Scheduling of sessions: The chair of the Board of Trustees or the chair's deputy will preside during Board of Trustees' sessions to receive public comments. The secretary is responsible for scheduling the sessions for public testimony. Such sessions will normally occur after the committee meetings of the board and before the regular agenda.

Public comment sessions will not be scheduled by the Board of Trustees during those months in which the board meets in a one-day session only.

### **Proposed Intergovernmental Agreement Between the Board of Trustees of Lincoln Land Community College and the Board of Trustees of the University of Illinois**

(11) Lincoln Land Community College and ten other Central Illinois community colleges have agreed to form a consortium of 11 community colleges to set up an FAA-approved Airframe and Powerplant program with the Institute of Aviation. The Community College Board has approved a request that Lincoln Land Community College be permitted to offer an Aviation Mechanics Associate Degree program.

Students will spend the first year at their local community college completing the general education requirements for the degree. They will then transfer their course work to and enroll in Lincoln Land Community College. During the second and third years, the Institute of Aviation will provide aircraft mechanics classroom and laboratory technical instruction and learning experiences necessary to meet FAA requirements for Airframe and Power Plant Certification and to meet Lincoln Land Community College requirements for the Associate in Applied Science degree in Aviation Mechanics. The full cost of the program will be covered by tuition and fees assessed by Lincoln Land and formula-based reimbursements paid by the State of Illinois to Lincoln Land. Through a contract Lincoln Land will provide reimbursement to the Institute of Aviation.

This agreement will be effective July 1, 1994, and will remain in effect until either party terminates the agreement with twelve months' written notice. The financial terms of the agreement may be amended annually. In the event of a termination notice from either party, the program termination will occur on the July 1st following the anniversary date of the issuance of the notice.

The chancellor at Urbana recommends that the comptroller and secretary be authorized to execute an agreement with the Board of Trustees of Lincoln Land Community College and to execute annual amendments as required.

With the concurrence of the vice president for academic affairs, I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the

following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contracts, Remodeling Classrooms, Phase I,  
Gregory Hall, Urbana**

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the classrooms in Gregory Hall at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

*Division I — General*

English Brothers Company,

Champaign .....	Base Bid.....	\$136 000
	Alt. G-1 .....	2 117
	Alt. G-2 .....	11 500
	Alt. G-3 .....	<u>11 150</u>

\$160 767

*Division II — Heating, Piping,  
Refrigeration, and Temperature Control*

Reliable Plumbing & Heating

Company, Savoy.....	Base Bid.....	15 360
	Alt. H-2 .....	1 880
	Alt. H-3 .....	<u>2 050</u>

19 290

*Division III — Ventilation and Air*

*Distribution*

T'nT Mechanical Contractors, Inc.,

Urbana .....	Base Bid.....	11 000
	Alt. V-2 .....	850
	Alt. V-3 .....	<u>885</u>

12 735

*Division IV — Electrical*

Coleman Electrical Service, Inc.,

Mansfield .....	Base Bid.....	43 497
	Alt. E-2 .....	4 581
	Alt. E-3 .....	<u>4 581</u>

52 659

*Total*..... **\$245 451**

The proposed \$400,000 project consists of remodeling existing classrooms in a building constructed in 1940. Existing classrooms included in the interior remodeling are Rooms 109, 111, 113, 115, 215, 217, 219, 221, 223, 311, 313, 315, 317, and 319. Work includes new vinyl composition tile flooring, gypsum board soffit construction on metal framing, suspended acoustical tile ceiling, wood refinishing of doors, windows and trimwork, new chalkboards, new tackboard surfaces, new lighting fixtures and receptacles, modifying ventilating system distribution, and changes to steam heating radiators and controls.

Funds are available from State appropriated funds from the operating budget of the vice chancellor for academic affairs of the Urbana campus.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contract, Emergency Generators, Residence Halls, Urbana**

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$461,800 to Remco Electrical Corporation, Champaign, the lowest responsible bidder on its base bid, for installation of emergency generators at Illinois Street, Daniels Graduate, Taft/Van Doren, Gregory Drive, and Peabody Avenue Residence Halls and the Student/Staff Apartments at the Urbana campus.

The proposed \$900,000 project consists of providing standby emergency generators complete with associated automatic transfer switches, distribution panels, and associated conduit and wiring.

Funds are available from the Auxiliary Facilities System Repair and Replacement Reserve Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Contracts, Sixth Street Steam Tunnel, Urbana**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the Sixth Street Steam Tunnel project at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

*Division I — General*

Duce Construction Company,

Champaign .....	Base Bid.....	\$1 404 653	
	Alt. G-1 .....	18 500	
	Alt. G-3 .....	9 500	
			\$1 432 653

*Division II — Plumbing*

Reliable Plumbing & Heating

Company, Savoy .....	Base Bid.....	100 665	
	Alt. P-3 .....	0	
			100 665

*Division III — Heating*

T. A. Brinkoetter, Decatur .....

Base Bid.....	454 437	
Alt. H-3 .....	1 000	
		445 437



*Division IV — Electrical*

Bodine Electric of Decatur,

Inc., Champaign.....	Base Bid.....	\$	74	070
	Alt. E-3 .....			125

		\$	74	195
<i>Total</i> .....		\$2	062	950

The proposed \$2.0 million project consists of the construction of a cast-in-place concrete tunnel and associated steam and condensate piping and access structures to the new tunnel and interconnecting existing steam tunnels at Sixth Street and Gregory Drive, and Wright and Daniels Streets. The project includes sidewalk, street, and curb replacement and repair.

It is also recommended that the architect/engineer for the project, Henneman, Raufenisen and Associates, Inc., Champaign, be employed for the professional services required through the construction of the project. The firm's fee for construction administration will be a fixed fee of \$27,875; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$50,400.

Funds are available in the institutional funds budget of the Operation and Maintenance Division at the Urbana campus.

A schedule of the bids received, a description of the alternates, and a schedule of the firm's hourly rates have been filed with the secretary of the board for record.

(Note: A proposal was received from Coleman Electrical Service, Inc., Mansfield, on its base bid of \$57,491. That firm notified the University that it made an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid and that the error will result in a substantial loss to the bidder. They have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Bodine Electrical of Decatur, Inc., Champaign, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

**Delegation of Authority to Award Contracts, Triaxial Upgrade and Office Addition, Biaxial Shock Test Machine Building, U.S. Army Construction Engineering Research Laboratory, Champaign**

(15) The original Biaxial Shock Test Machine building was constructed in 1973. The facility houses unique equipment which simulates earthquake motion environments. In Fiscal Year 1993, the Department of Defense appropriated \$3.9 million to upgrade the existing equipment from a biaxial mode to a triaxial mode. In order to achieve the upgrade of the equipment, it will be necessary to provide additions to the existing facility in the high bay area (2,340 gsf), new equipment and pump rooms space (800 gsf), and offices to house the research teams (1,500 gsf). The \$1,095,965 project budget will then be able to accommodate the upgrade for the triaxial mode equipment, which will be the first of its type in the United States.

In order for the U.S. Corps of Engineers to complete the installation of the equipment on schedule, it is essential that the contracts be awarded prior to the April 1994 meeting of the board (bids are to be received in mid-March 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received does not exceed \$979,240.

A report of the contracts awarded for the project will be presented to the board at its April 1994 meeting.

Funds for the project are available from CERL Facility Reserve Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **Purchases**

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,185,526.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Huff, Mr. Riley; no, none.)

### **President's Report on Actions of the Senate**

#### **Revision to the Undergraduate Business Curriculum, College of Business Administration, Chicago**

(17) The Chicago Senate has approved curricular changes in the undergraduate business program in the admissions requirements and the general education, business core, and business major components. The College of Business Administration will require completion of at least two years of a single foreign language in high school. Foreign language is considered essential for all business students. General education requirements will increase by adding an advanced quantitative skills course for a stronger background in quantitative reasoning, more hours in the humanities for greater exposure to literature, modern history, and philosophy, and a change in the economics requirement to provide a strong foundation in microeconomic theory. These changes were designed to increase the general education component to 50 percent of the total program, and to comply with AACSB accreditation standards.

The business core was reduced by 10 credit hours to comply with AACSB standards also. Economics was moved to the general education component, and an information and decision sciences course was eliminated in consideration of the new advanced quantitative skills course added to general education. And, a management course was dropped. In place of this is a new requirement for an integrative course.

Each of the business majors was increased in hours from 18 to 27 by combining

the former 18-hour major and 9 hours of free electives into a 27-hour major and business elective component. Other minor modifications were made to the business majors.

**Revision to the Master of Business Administration Program,  
College of Business Administration, Chicago**

The Chicago Senate has approved curricular revisions to the Master of Business Administration degree program. The College of Business Administration proposed some major fundamental changes to the MBA program as a result of findings presented by several national studies and articles about MBA programs in the United States. The changes include: (1) entering students will be assigned to cohort groups; (2) thirteen new courses will be created, including new core courses, professional topics courses, and special topics courses; (3) an optional international study component will be developed which will place students in work/study situations abroad; and (4) a new schematic format for a program of eight-week courses in the first year of instruction will be introduced. The revised program places greater emphasis on (1) problem definition and cross-functional integration of knowledge; (2) development of team work skills; (3) the international dimensions of business; (4) development of communication skills; and (5) study of ethical, legal, and environmental concerns. In addition, the new curriculum intentionally encompasses study of small and medium-sized enterprises as well as large firms and incorporates a global perspective in all courses. The goal of these revisions is to produce a more relevant curriculum of higher quality.

**Creation of a Specialization in Environmental Earth  
Sciences within the B.S. in Geological Sciences,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate has approved the creation of a specialization in environmental earth sciences under the B.S. in Geological Sciences. The B.S. in Geological Sciences will have two specializations, one in geology and one in environmental earth sciences. The proposed addition of the specialization in environmental earth sciences is made in response to an increasing number of students who seek an education and a career in environmentally related fields of the earth sciences. The B.S. in Geological Sciences with the new specialization is a 38-hour major that requires course work in environmental geology, geochemistry, and hydrogeology, as well as 29-31 hours of collateral courses in chemistry, mathematics, physics, and the area of environmental studies.

**Revision to the Advanced Certificate in Orthodontics,  
College of Dentistry, Chicago**

The Chicago Senate has approved a proposal by the College of Dentistry to revise its post-graduate program, the Advanced Certificate in Orthodontics. The changes include extending the length of the program from 25 months to 32 months, increasing the Orthodontic Clinic and Research in Orthodontics requirements by two extra semesters, and expanding the Seminar in Orthodontics and didactic material in Craniofacial Growth and Development by one semester each.

The current 25-month program has proven inadequate in terms of clinical experience and some didactic material to meet contemporary needs in the specialty. The 25-month program precludes graduating students from completing treatment for a sizeable number of patients they start. The extended 32-month program will provide continuity of patient care, and student learning will be much better served if the majority of those clinical cases started are completed by the same student. This program has been reviewed and approved for accreditation as a certificate program by the American Dental Association.

### **Establishment of a Joint M.S. in Nursing Sciences/Master of Public Health, College of Nursing and the School of Public Health, Chicago**

The Chicago Senate has approved a joint proposal from the College of Nursing and the School of Public Health to establish a joint program which will provide students concurrent formal study towards two Master's Degrees, the M.S. in Nursing Sciences with an area of specialization in Public Health Nursing and the Master of Public Health with a concentration in Community Health Sciences. Both the M.S. in Nursing Sciences and the Master of Public Health have long been approved by the Board of Trustees and the Illinois Board of Higher Education.

Students must meet the admissions criteria of both programs and be admitted separately to each through separate applications. Similarly, students must meet the degree requirements of each program.

The 54-58 hour program of study is made possible by virtue of the fact that a minimum of 11-13 semester hours of study in the same areas are already required in both public health nursing and the broader public health sciences. The joint nature of the program is to eliminate any overlap in course offerings. The purpose of the joint degree program is to prepare nurses to assume management leadership positions in nursing and public health.

### **Revision of the Advanced Certificate in Advanced Prosthodontics, College of Dentistry, Chicago**

The Chicago Senate has approved revisions to the College of Dentistry's Advanced Certificate in Advanced Prosthodontics which reflect changes in the discipline and meet accreditation standards of the American Dental Association. Existing courses were revised, new courses developed, and the program extended to 36 months (formerly 24 months) to allow adequate time to complete the clinical, didactic, and research components.

The objective of the advanced certificate program is to help highly motivated students with proven clinical and scholastic abilities achieve clinical excellence in prosthodontics through a clinical program leading to certification by the college and eligibility for examination by the American Board of Prosthodontics. This three-year revised program received temporary accreditation by the American Dental Association in May 1993.

### **Revocation of Doctoral Degree, Chicago**

The Student Judiciary Committee of the Chicago Senate, after hearing a complaint of the Graduate College of the Chicago campus, has recommended that the doctoral degree of Muhammad Kazeminy be revoked. The Executive Committee of the Chicago Senate has affirmed that the proper procedures for bringing this matter forward appear to have been followed by the Student Judiciary Committee.

The president of the University, on recommendation of the Senate Student Judiciary Committee and by authority of the Board of Trustees, therefore has revoked the doctoral degree of Muhammad Kazeminy.

This report was received for record.

### **Comptroller's Report of Investment Transactions Quarter Ended December 31, 1993**

(18) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Boyle called attention to the schedule of meetings for the next three months: April 8, Urbana-Champaign; May 13, Urbana-Champaign, June 10, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

KENNETH R. BOYLE

*Chair*

**LUNCHEON**

Mrs. Gravenhorst invited Mr. Neil Quinn, chair of the Board of Directors of St. Francis Hospital, Evanston, and Mr. Lance Kohan, to join the trustees for lunch.