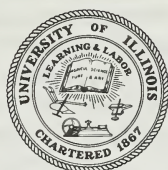


MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 14-15, 1994



The September meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 14 and 15, 1994, beginning at 1:20 p.m. on September 14.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In

addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE TO RECEIVE PUBLIC COMMENT

Mr. Boyle announced that Mr. Gerardo Reyes, representing the St. Francis of Assisi Church Preservation Committee, had requested time to speak to the members of the board and that each of the trustees had been apprised of this request and of the fact that it met the terms of the *Procedures Governing Appearances before the Board of Trustees*. Accordingly, Mr. Boyle invited Mr. Reyes to speak, noting the time limitation of five minutes per speaker.

Mr. Reyes addressed the board on behalf of his organization, the St. Francis of Assisi Church Preservation Committee. He explained that this group was concerned about the possibility that the Catholic Archdiocese of Chicago might decide to dispose of the buildings and property currently occupied by the church. Mr. Reyes stated that his group thought that since the University had acquired a great deal of neighboring land that there might be an interest in purchasing this land. He asked that the board not buy this property if it is offered by the archdiocese. He also asked the board to prevent University Police from blocking the parking lot near the church, as this inconveniences parishioners. In closing, he asked that a written response be sent to him and his group specifying the University's intentions with regard to the church property.

Chancellor Stukel agreed to write such a letter and indicated that he had an annual meeting with Cardinal Bernardin and that the time for that meeting was quickly approaching. He said he would discuss this matter with the Cardinal. He also noted that there were no current plans to purchase this property.

BOARD MEETING RECESSED

The board then recessed for a meeting of the University of Illinois Health Maintenance Organization Trust. The board members met as individuals to receive a report on the Trust.

MEETING OF THE COMMITTEE ON THE UNIVERSITY OF ILLINOIS HOSPITAL AND CLINICS

Dr. Gindorf convened a meeting of the Committee on the University of Illinois Hospital and Clinics and asked Dr. R. K. Dieter Haussmann, vice chancellor for health services, to make a report on recent developments concerning the hospital. (Materials for this committee meeting are on file with the secretary.)

First, Dr. Haussmann told the board that several television commercials had been produced regarding services of the hospital and the expertise of certain University physicians. These had begun to be aired on September 12, 1994, on several Chicago area stations. He then showed the board members the commercials. Ms. Lopez suggested that these be shown on more Spanish language stations.

Second, Dr. Haussmann presented a performance report for the hospital and clinics. This report included data on budget facts in a line-by-line fashion and comparisons of patient census information over the last two years. In this he also presented a report on the Medical Service Plan.

Third, he turned to a report on the status of the budget for Mile Square Health Center. He explained the difference between the fiscal year dates followed by the University and those followed by the City of Chicago — the owner of Mile Square Health Center. This accounted for several differences that otherwise were not clear.

Fourth, Dr. Haussmann reported to the board the status of the cooperative agreement with EHS, Inc. He summarized the goals of this as well as strategies and tactics envisioned. He indicated that he may have something more definite to share with the board soon.

Fifth, he discussed the inefficiency of the current arrangement of clinics at the campus and concluded that a new ambulatory care facility was needed. He presented a schedule for approvals for such a new facility through and including dates for bids for construction. He said that he hoped work could be started in Fall 1995. He said that revenues from the Medical Service Plan and revenue bonds as well as hospital savings could pay for this. The hospital savings would come from reallocations or savings from the operations improvement program.

A brief discussion followed about an item in the regular agenda of the board concerning contracts with agencies for temporary staffing of nurses. Ms. Reese was very concerned about the delay in bringing the contracts to the board and voiced criticism of some points of management control in the hospital. Dr. Haussmann indicated that steps had been taken to ensure against such a failure of internal controls again. Ms. Reese noted that she was very disappointed with the manner in which these contracts had been handled and found the hospital administration remiss in not bringing these to the board in a timely way. She added several comments about how difficult she found it to deal with the problems of the hospital and cited several events of the last five years that she considered sufficiently instructive to aid all staff in avoiding problems such as the contract error. Dr. Bacon opined that human error was involved in the delay of the contracts and that there was no major flaw in the intentions of the hospital staff. President Ikenberry referred to the several points in the report just presented by Dr. Haussmann that stressed recent positive developments and stated that trust of the hospital administration seemed merited. Dr. Haussmann

promised to redouble his efforts to stress the need for conscientiousness and quality of work to all employed in the hospital. Mrs. Gravenhorst commented briefly on her views of the hospital and how greatly services and administration had improved over the last several years. Dr. Gindorf concluded the discussion by remarking that many of the problems of the past had been solved in recent years and that indeed, the hospital was very viable and strong today.

There being no further business, the committee meeting was adjourned and the board meeting was reconvened.

EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

This executive session was called for the purpose of discussing the following: pending litigation and individual personnel matters.

The motion was made by Mr. Lamont and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Gradowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Personnel Matter, Urbana

Mr. Lamont asked Chancellor Aiken about the nature of the faculty appointment for Dr. Stanley R. Levy reported in the Secretary's Report for this meeting. Chancellor Aiken responded that it was an adjunct professor appointment.

Settlement of Price v. State of Illinois, et al.

(1) Mr. Higgins discussed the recommendation for settlement of this case in the amount of \$475,000. The plaintiff alleges that the defendants performed only a coronary artery bypass procedure and failed to perform surgery upon the carotid artery of Gloria Price even though medical records indicated that she was in imminent danger of a stroke. Plaintiff further alleges that defendants failed to render proper follow-up care and as a result of this and the failure to perform the carotid artery surgery, Gloria Price suffered a stroke on May 5, 1991, which resulted in her death. The University's defense in this case focused on damages.

Ms. Reese asked for the names of the attorneys representing the University. Mr. Higgins indicated that Baker and McKenzie was the firm. Ms. Reese also asked for fees charged and said she wanted to know legal fees in all cases in the future. Mr. Higgins noted that the fees for this case totaled \$16,000.

Mrs. Calder said she would be interested in knowing the names of the physicians involved in this case. She also asked for a report of total expenditures each year for outside counsel.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Report on Siddiqui v. Obasiolu, et al.

Mr. Higgins reported that this case involved a difficult delivery of an infant and that terms of settlement are currently being developed. He indicated that a proposal for settlement for \$3 million is under discussion. Mrs. Calder requested more information on settlements of this size. She also asked for more information regarding the provider of structured settlements.

Personnel Matters, Chicago

Chancellor Stukel reported to the board that Vice Chancellor Marie Robinson was very ill and unable to contemplate returning to her position as vice chancellor for student affairs. He advised the board members that he had asked Dr. Stanton Delaney to assume most of Dr. Robinson's duties and to act in her stead and implement her agenda for student affairs at the Chicago campus.

Pending Litigation, Chief Illiniwek

Mr. Rose asked Mr. Higgins to report on the status of pending litigation regarding Chief Illiniwek. Mr. Higgins briefly described the complaint that had been filed with the Office for Civil Rights in the U.S. Department of Education and reported that the University was responding to OCR's requests for information.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 4:30 p.m.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m. on Thursday, September 15, 1994.

BOARD MEETING, THURSDAY, SEPTEMBER 15, 1994

When the board reconvened at 8:40 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Trustee Kenneth R. Boyle. (Mr. Boyle did join the meeting later as noted in these minutes.) In the absence of Mr. Boyle, Dr. Gloria Jackson Bacon served as chair.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Bacon asked Mr. Lamont, chair of the Committee on Buildings and Grounds, to begin the committee meeting.

Mr. Lamont invited Mr. Robert K. Todd, associate vice president for administration and human resources, to report. Mr. Todd informed the board of background information on several design projects for new buildings and several capital programs included in the regular agenda for the board's consideration later in the day. The first of the design projects was a recommendation for the selection of an architect/engineer to remodel the Biologic Resources Laboratory Holding Facility, Betatron Facility, at the Chicago campus.

Next, Mr. Todd introduced the topic of the preliminary design of the WILL Communications Building at Urbana. The project architect then presented a graphic illustration of the building as well as a model showing the design elements.

Mr. Todd then presented the final design for the Administration Building for the Division of Intercollegiate Athletics.

On motion of Mrs. Gravenhorst, the recommendation was made to place all three of these items on the regular agenda for a vote later in the day.

This committee adjourned at 9:00 a.m.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

At 9:03 a.m., Mrs. Gravenhorst, chair of the Committee on Finance and Audit, called the meeting to order and asked Mr. Richard L. Margison, associate vice president for business and finance, to begin the presentations. Mr. Margison then asked Dr. Richard Traver, executive director of University Audits, to present information related to his department's annual audit of the University. Dr. Traver explained that the audits he supervises are guided by the Fiscal Control and Internal Auditing Act of Illinois. He described his group's one-year and four-year plans for auditing units within the University. Dr. Traver described other plans for auditing procedures and for equipment improvement. (A copy of the report from which this presentation was made is on file with the secretary.)

Mrs. Gravenhorst then noted that honors had been bestowed upon three members of the auditing staff and asked the individuals to stand and be recognized.

Next, Mr. Margison introduced Mr. Douglas Patejeunis from Ennis, Knupp & Associates, Inc., who reported on the performance of investments made by his firm with University funds. This report reflected the recent drops in several investments. Mrs. Calder asked for more information in future reports on the guidelines provided for the University investments by the managers of funds. Mr. Douglas Beckmann,

director of cash management and investments, reported that the pool of funds will be reviewed in all aspects within the next six months.

President Ikenberry commented that the endowment, controlled by the University of Illinois Foundation and managed by some of these managers, had doubled in the last five years.

Next, Mr. Margison reported on the University's Endowment Farms, noting that they are separate from the University's endowment. He indicated that the current book value of these is \$9 million. He also mentioned that a new appraisal of all the farms is now underway. He said he expected the appraisal to be approximately \$23 million. He informed the board that the Trust Farms Office is a part of the College of Agriculture and that the staff in this office supervises the farm managers. The farm managers share 50 percent of the profit made by each farm. The purpose of maintaining these farms is to provide sites for transferring techniques being taught in the College of Agriculture to a farm setting.

Following this, Douglas Beckmann reviewed the items recommended to the board in the regular agenda. He indicated that the changes being made in banks to do certain kinds of University business would create savings for the University.

This committee meeting adjourned at 10:15 a.m.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

When this meeting commenced, Mr. Boyle was in the chair, having joined the meeting at 9:30 a.m. He asked President Ikenberry to make a few remarks about one of the items in the board's agenda — the recommendation for the University's budget for Fiscal Year 1996.

Review of Budget for Fiscal Year 1996

President Ikenberry gave a preview of the budget for FY 1996, noting that each budget is prepared in a context and that this year the context is more positive than the University has had in about five years. He then asked Vice President Sylvia Manning to summarize the priorities of the budget proposed for the next fiscal year.

Dr. Manning described the three main emphases in this budget: (1) unavoidable costs — utilities, general cost increases, operations and maintenance costs for new buildings, and the employer contribution to Medicare for employees; (2) regaining competitiveness in salaries — she noted that this was the highest priority. She explained that salaries for faculty are linked to strengthening academic programs; and (3) improvement of teaching and curricula — it was indicated that this includes upgrading of classrooms in terms of repair and remodeling and adding needed technology. Also included are more efforts to recruit minority students, particularly in graduate programs.

For the capital budget, renewal and remodeling of facilities are the highest priorities.

Next, Dr. Manning indicated that tuition increases would be based on the three principles the board had endorsed in 1993: (1) increases would be moderate; (2) increases would be set one year in advance; and (3) increases would follow the rate of inflation for any year. She then called attention to item no. 13 in the regular agenda — a proposal to extend the policy for pro-rata refunds of tuition and fees for those students attending the University for the first time and receiving Federal financial aid — to all students at the University. Dr. Manning stated that the cost of this to the University would be about \$400,000 but in view of the burdensomeness of restricting it and the difficulty in defending such a policy for so few students it was seen as a reasonable recommendation.

Dr. Manning then introduced Mr. Stephen K. Rugg, associate vice president for planning and budgeting, who presented specific information regarding the University of Illinois' rank in the Big Ten universities in terms of salary comparisons; staff totals for the current year compared to five years ago, noting there are 10 percent fewer staff; and tuition. He also discussed funds needed for various professional school programs, graduate minority programs, increasing enrollment in liberal arts and sciences at Urbana and the funds needed for a 4 percent salary increase for faculty and staff for FY 1996. He then discussed a transfer of funds that had been made by the State from the Illinois Department of Mental Health to the University for programs that will be conducted by the Department of Psychiatry in the College of Medicine and a transfer from the University to the Illinois Student Assistance Commission to cover financial aid costs for students at the University. (A copy of the report discussed in this presentation is on file with the secretary.)

President Ikenberry added that he considered the proposal to increase enrollments in LAS to be excellent. He noted that this would permit more out-of-state students to enroll, which would also add to the resources of the University.

There was a brief discussion of tuition rates and increases since 1989, noting that they had been quite low in these years.

There being no further business, this committee meeting adjourned and the board reconvened in regular session.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of April 7-8, May 12, and June 2, 1994, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹ He then asked Professor Kenneth Andersen, chair of the University Senates Conference, to present a report of the work of the conference for the past year.

Report from the Chair of the University Senates Conference

Professor Andersen reviewed the work of the University Senates Conference for the last year. He emphasized the considerable amount of time the conference gave to assisting in the development of the procedures for selecting a Consultative Committee to Assist in the Selection of a President. He explained that in recommending the individuals to the board there were two criteria the conference followed; one was that no member of the conference would be recommended for the Consultative Committee, and the second was that no individual holding a terminal contract would be recommended.

OLD BUSINESS

Mrs. Gravenhorst reported that she had represented the board at a meeting of the Illinois Board of Higher Education the previous month. Ms. Reese then reported that she had attended a meeting of the University of Illinois Foundation, as a representative of the board in August. She mentioned that the annual meeting of the Foundation would be October 14 in Urbana.

NEW BUSINESS

Mr. Boyle introduced two candidates for University of Illinois Trustee who were in attendance: Ross Harano of Chicago, and William Engelbrecht of Henry.

Chancellor Aiken then introduced two new members of his cabinet to the board: Patricia E. Askew, interim vice chancellor for student affairs, and Richard C. Alkire, vice chancellor for research and dean of the Graduate College.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Selection of a President of the University; The Consultative Committee

I

(2) In accord with the direction of the Board of Trustees, the Secretary presents the following report and recommendation:

¹ University Senates Conference: Lawrence S. Poston, professor of English, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago Senate: R. Victor Harnack, professor of speech, Department of Performing Arts.

1. *Consultative Committee to Assist in the Selection of a President*

The various groups asked to nominate members have done so and the University Senates Conference has made recommendations from this pool of nominees. The following list of members is presented to the Board of Trustees for appointment:

I. FACULTY MEMBERS

Chicago campus

Eric A. Gislason, professor of chemistry and head, Department of Chemistry
Richard M. Johnson, professor of political science

~~Rafael A. Nunez-Cedeno, professor of Spanish, French, Italian, and Portuguese
and in the Latin American Studies Program, and director, Latin American
Studies Program~~

Louise A. Kerr, associate professor of history, College of Liberal Arts and Sciences

Dharmapuri Vidyasagar, professor of pediatrics, College of Medicine at Chicago,
and physician surgeon in pediatrics, College of Medicine at Chicago and
in the University of Illinois Hospital

Urbana-Champaign campus

A. L. (Tad) Addy, professor of mechanical and industrial engineering and
head, Department of Mechanical and Industrial Engineering

James D. Anderson, professor of educational policy studies

Marianna Tax Choldin, Mortenson Distinguished Professor of International
Library Programs, University Library

Thomas S. Ulen, professor of law, of economics, and in the Institute of
Government and Public Affairs

II. STUDENTS

Chicago campus

Monica Rausa, Graduate College

Urbana-Champaign campus

Eric A. Hiller, College of Engineering

III. FACULTY MEMBER-AT-LARGE — CHAIR OF THE COMMITTEE

Janice M. Bahr, professor of physiology and animal sciences, Animal Genetics
Lab, Urbana-Champaign campus

IV. SUPPORT STAFF

Chicago campus

Sharon E. Coleman, information services supervisor, College of Education

Urbana-Champaign campus

Linda M. Swett, administrative aide, College of Veterinary Medicine

V. ADMINISTRATIVE OFFICERS

Central Administration

R. K. Dieter Haussmann, vice chancellor for health services, Chicago campus

Chicago campus

Mi Ja Kim, professor of medical-surgical nursing and dean, College of Nursing
Urbana-Champaign

Jesse G. Delia, dean, College of Liberal Arts and Sciences

VI. ACADEMIC PROFESSIONAL STAFF

Chicago campus

Nancy F. Fjortoft, assistant dean for academic affairs, College of Pharmacy

Urbana-Champaign campus

Robert M. Copeland, associate dean, College of Liberal Arts and Sciences

VII. UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION REPRESENTATIVE

William Blake, president, University of Illinois Alumni Association

UNIVERSITY OF ILLINOIS FOUNDATION REPRESENTATIVE

Gayl S. Pyatt, president, University of Illinois Foundation

2. *Appropriation for Anticipated Expenses*

Although it is not possible to estimate expenses precisely, based upon past experience, it is recommended that the board approve an allocation of \$100,000 for this purpose from the general reserve. Should this amount prove to be inadequate, a further recommendation will be made later.

II

The chair of the board recommends:

1. That the trustees formally name and appoint to membership those listed above and that the committee be charged in accord with the statement adopted by the board on July 8, 1994 (a copy is filed with the secretary of the board for record).
2. That the board allocate from the general reserve the sum of \$100,000 for expenses (search firm expenses and fee, committee travel and meeting expenses, candidate travel and expenses, advertising, supplies, .50 FTE staff, printing, postage, supplies, and other expenses accruing to a search of this magnitude) at this time, providing supplemental funds later as needed and requested.

At this point, Mr. Boyle recognized Ms. Lopez who indicated that she wished to recommend a change which dealt with the appointment of members to the committee. Ms. Lopez asked that this item be changed to include Professor Louise A. Kerr and delete Professor Raphael A. Nunez-Cedeno. She said that this would increase the number of women on the committee. Several trustees responded and then Ms. Lopez made the following motion: Change this item to substitute the appointment of Professor Louise Kerr for that of Professor Raphael Nunez-Cedeno on the Consultative Committee to Assist in the Selection of a President.

The motion was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, Dr. Bacon, Mrs. Calder, Mrs. Gravenhorst; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Then, Ms. Lopez made the motion to approve the item, as amended, and the following roll call vote was taken: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; not voting, Mr. Didato-Castillo, Mr. Rose.)

At this time, Dr. Bacon stated that she would need to depart the meeting. She indicated that were she able to stay she would have voted aye on all additional items.

Academic Personnel Budget, Fiscal Year 1994-95

(3) In June 1994, the Board of Trustees approved the continuation of the FY 1994 budget into FY 1995 until such time as the University appropriation process was

completed and could be translated into detailed budget recommendations. Due to the delay in final action on the appropriation, such recommendations could not be completed for presentation at this meeting of the board. However, recommendations for academic and administrative appointments (beginning on August 21, 1994, at Urbana-Champaign and on September 1, 1994, at Chicago) have been completed within the funds available to the University. Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1994-1995" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Boyle, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Dean, College of Engineering, Chicago

(4) The chancellor at Chicago has recommended the appointment of Lawrence A. Kennedy, presently Ralph W. Kurtz Professor of Mechanical Engineering, Department of Mechanical Engineering, at The Ohio State University, Columbus, as professor of mechanical engineering on indefinite tenure, on an academic year service basis, and dean of the College of Engineering, beginning December 1, 1994, on a twelve-month service basis at an annual salary of \$166,000.

Dr. Kennedy will succeed Dr. Paul M. Chung, who returned to the faculty on September 1, 1994.

The nomination is made with the advice of a search committee.¹ The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Interim Dean, College of Pharmacy, Chicago

(5) The chancellor at Chicago has recommended the appointment of Elmore H. Taylor, presently executive associate dean of the College of Pharmacy and professor

¹ Jan Rokec, professor of chemistry, College of Liberal Arts and Sciences, dean of the Graduate College and vice chancellor for research, *chair*; Sabri Cetinkunt, associate professor of mechanical engineering; Denise Ramona Hayman, director of minority affairs, College of Engineering; Michael J. McNallan, professor of civil engineering, mechanics and metallurgy; Thomas G. Moher, associate professor of electrical engineering and computer science; Sohail Murad, professor of chemical engineering; Dimosthenis Poulikakos, professor of mechanical engineering; Raffi M. Turian, professor of chemical engineering; Piergiorio L. Uslenghi, professor of electrical engineering and computer science.

of pharmacognosy, as interim dean of the College of Pharmacy, beginning September 16, 1994, on a twelve-month service basis at an annual salary of \$93,508. Dr. Taylor will receive an administrative stipend of \$9,351 annually, for a total salary of \$102,859.

Dr. Taylor will continue to serve as executive associate dean of the College of Pharmacy and to hold the rank of professor on indefinite tenure. He succeeds Geoffrey A. Cordell who has served as interim dean since May 1992, and will return to his full-time appointment as professor and head of the Department of Medicinal Chemistry and Pharmacognosy.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Dean, School of Public Health, Chicago

(6) The chancellor at Chicago has recommended the appointment of Susan C. M. Scrimshaw, presently professor of public health and anthropology and associate dean for academic programs, School of Public Health, University of California, Los Angeles, as professor of community health sciences on indefinite tenure and dean of the School of Public Health, beginning January 1, 1995, on a twelve-month service basis at an annual salary of \$150,000.

Dr. Scrimshaw will succeed Dean Jacob A. Brody, who returned to the faculty on September 1, 1992. Bernard J. Turnock has been serving as acting dean.

The nomination is made with the advice of a search committee.¹ The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Director, School of Architecture, College of Architecture, Art, and Urban Planning, Chicago

(7) The chancellor at Chicago, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of Kenneth A. Schroeder, presently associate professor of architecture and interim director of the School of Architecture, as director of the School of Architecture, beginning October 1, 1994, on an academic year service basis at an annual salary of \$57,926. Professor Schroeder will receive an administrative stipend of \$10,000 annually, for a total salary of \$67,926. He will continue to hold the rank of associate professor on indefinite tenure.

Professor Schroeder has served as interim director since Professor Stanley Tigerman's retirement on August 31, 1993.

¹ Mi Ja Kim, professor of medical-surgical nursing and dean of the College of Nursing, chair; Noel Chavez, associate professor of community health sciences; Faith G. Davis, associate professor of epidemiology and biostatistics; Phillip M. Forman, professor of health resources management, and professor of medical education and neurology, College of Medicine at Chicago; W. H. Hallenbeck, professor of environmental and occupational health sciences and associate director, Office of Solid Waste Management; Judith Ann Levy, associate professor of health resources management; Paul S. Levy, professor of biometry, epidemiology and biostatistics, and research professor, Survey Research Laboratory; John R. Lumpkin, lecturer, School of Public Health; Naomi M. Morris, professor of community health sciences; Mary U. O'Brien, research director, epidemiology and biostatistics; Thomas R. Prohaska, associate professor of community health sciences; William Sanders, III, director, Environmental Sciences Division, Environmental Protection Agency; Peter A. Scheff, associate professor of environmental and occupational health sciences and adjunct professor of civil engineering; Curtisteen Steward, assistant to the director of epidemiology and biostatistics, and interim assistant dean for operations, School of Public Health; Daniel Swartzman, associate professor of health resources management and director, Midwest Asbestos Center; Richard A. Wadden, professor of environmental and occupational health sciences and professor of environmental engineering; Stephanie Whitfield-Smith, secretary, School of Public Health Alumni Association, director, Division of Communicable Disease Control, Cook County Department of Public Health.

This recommendation is made after consultation with the faculty of the school. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chairperson, Department of Political Science, Chicago

(8) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Rasma Karklins, presently professor of political science, as chairperson of the Department of Political Science, beginning September 16, 1994, on an academic year service basis at an annual salary of \$50,000. Dr. Karklins will receive an administrative stipend of \$5,000 annually, for a total salary of \$55,000.

Dr. Karklins will continue to hold the rank of professor on indefinite tenure. She will succeed Gerald Strom who has resigned as chairperson and will return to full-time teaching.

This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Chemistry, Urbana

(9) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Paul W. Bohn, presently acting head of the Department of Chemistry, professor of chemistry, and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Chemistry, beginning September 19, 1994, with an administrative increment paid on an academic year service basis of \$5,000. Dr. Bohn will also continue as professor of chemistry with indefinite tenure, on an academic year service basis with an annual salary of \$85,000 for a total salary of \$90,000.

He will succeed Dr. Gary B. Schuster who resigned as head to accept a deanship at Georgia Institute of Technology, Atlanta.

The nomination is made with the advice of a search committee,¹ the support of the faculty, the director of the School of Chemical Sciences and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Educational Policy Studies, Urbana

(10) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of James D. Anderson, presently acting head of educational policy studies, professor of educational policy studies and professor of history, as head of the Department of Educational Policy Studies, beginning September 19, 1994, on a twelve-month service basis with an administrative increment of \$3,000.

Dr. Anderson will continue to hold the rank of professor with indefinite tenure on an academic year service basis at an annual salary for 1994-95 of \$78,774 for a total salary of \$81,774. He will succeed Dr. Clarence J. Karier who resigned as head to return to full-time teaching and research as a faculty member.

¹ Edward W. Voss Jr., LAS Jubilee Professor of Microbiology and director, Immunological Research Center, chair; Gregory S. Girolami, professor of chemistry; James M. Lisy, professor of chemistry; Ralph G. Nuzzo, professor of materials science and engineering; Alexander Scheeline, associate professor of chemistry; Steven C. Zimmerman, professor of chemistry.

The nomination is made with the advice and support of the faculty of the Department of Educational Policy Studies and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Speech Communication, Urbana

(11) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of David L. Swanson, currently acting head of the Department of Speech Communication and professor of Speech Communication, as head of the Department of Speech Communication, beginning September 19, 1994, with an administrative increment paid on an academic year service basis of \$3,000. Dr. Swanson will also continue as professor of speech communication with indefinite tenure, on an academic year service basis with an annual salary of \$67,000 for a total salary of \$70,000.

He will succeed Dr. Jesse G. Delia who resigned as head to accept the deanship of the College of Liberal Arts and Sciences.

The nomination is made with the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(12) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

LAWRENCE APPLEBY, assistant professor of psychology in psychiatry, College of Medicine at Chicago, beginning July 1, 1994 (1Y), at an annual salary of \$60,864.

BOAZ AVITALL, associate professor of medicine, College of Medicine at Chicago, on 3 percent time for three years, and physician surgeon in medicine, University of Illinois Hospital, on 97 percent time, beginning July 1, 1994 (QY3;NY97), at an annual salary of \$180,000.

STEVEN M. BELKNAP, assistant professor of clinical pharmacology in basic sciences, on 64 percent time, physician surgeon in medicine, on 36 percent time, and assistant professor of medicine, on zero percent time, College of Medicine at Peoria, beginning July 1, 1994 (1Y64;NY36;NY), at an annual salary of \$105,000.

DEBORAH D. BLECIC, bibliographer for life and health sciences and assistant professor, University Library, beginning August 21, 1994 (1Y), at an annual salary of \$30,000.

- SYLVIE Y. BLOND-ELGUINDI, assistant professor of pharmaceutical biotechnology, July 21-August 20, 1994 (N), \$5,000, assistant professor of pharmaceutical biotechnology, on 100 percent time, and assistant professor of medicinal chemistry and pharmacognosy, on zero percent time, College of Pharmacy, beginning August 21, 1994 (1;N), at an annual salary of \$45,000.
- JAMES G. BOYD, assistant professor of mechanical engineering, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- CHARLES A. BROOKS, assistant professor of electrical engineering and computer science, July 16-August 15, 1994 (N), \$5,778, and beginning August 21, 1994 (1), at an annual salary of \$52,000.
- ULRIC K. CHUNG, assistant professor of pharmacy practice, College of Pharmacy, beginning April 1, 1994 (NY), at an annual salary of \$39,900.
- JOSEPH P. CONNOR, assistant professor of obstetrics and gynecology, on 53 percent time, and physician surgeon, on 47 percent time, College of Medicine at Chicago, beginning August 1, 1994 (1Y53;NY47), at an annual salary of \$150,000.
- RICHARD D. CRAGO, assistant professor of civil engineering, mechanics, and metallurgy, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- JAMIE O. DANIEL, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,750.
- JOHN M. DAVIS, Gilman Professor of Psychiatry, on 100 percent time, and research professor of medicine, on zero percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY;N), at an annual salary of \$125,000.
- DARWIN ETON, assistant professor of surgery, on 51 percent time, physician surgeon, on 25 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 24 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y51;NY25;NY24), at an annual salary of \$200,470.
- KYLE P. ETZKORN, instructor in medicine, College of Medicine at Chicago, on 56 percent time, and physician surgeon in Medicine, University of Illinois Hospital, on 44 percent time, beginning July 1, 1994 (1Y56;NY44), at an annual salary of \$90,000.
- ROBERT R. EVANS, assistant professor of pharmacy practice, College of Pharmacy, on 100 percent time, and pharmacotherapist in patient drugs, University of Illinois Hospital, on zero percent time, beginning July 1, 1994 (1Y;NY), at annual salary of \$60,000.
- KAREN T. FERRER, assistant professor of pathology, on 99 percent time, and physician surgeon, on 1 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y99;NY1), at an annual salary of \$83,116.
- ELLEN E. FOX, assistant professor of medical education, on 28 percent time, assistant professor of medicine, on 23 percent time, College of Medicine at Chicago, and physician surgeon in medicine, on 49 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y28;1Y23;NY49), at an annual salary of \$90,000.
- GLENN T. FUJIURA, assistant professor of human development, College of Associated Health Professions, on 100 percent time, and assistant professor of human development, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, on zero percent time, beginning June 1, 1994 (1Y;1Y), at annual salary of \$59,086.
- ARUN K. GHOSH, assistant professor of chemistry, beginning August 21, 1994 (1), at an annual salary of \$42,000.
- TAMAR HELLER, associate professor of human development, College of Associated Health Professions, on 76 percent time, associate professor of human development, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, on 24 percent time, and clinical associate professor of psychology, on zero percent time, for three years beginning June 1, 1994 (QY76;QY24;NY), at an annual salary of \$65,942.
- RALPH C. HYBELS, assistant professor of management, beginning August 21, 1994 (1), at an annual salary of \$62,000.

- PHILIP G. JANICAK, professor of psychiatry, on 89 percent time, and physician surgeon, on 11 percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY89;NY11), at an annual salary of \$145,000.
- JAVAI D. JAVAID, associate professor of biochemistry in psychiatry, College of Medicine at Chicago, for 3 years, beginning July 1, 1994 (QY), at an annual salary of \$74,736.
- ANNE M. LEACH, assistant professor of psychiatry, on 94 percent time, and physician surgeon, on 6 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y94;NY6), at an annual salary of \$108,500.
- WILLIAM A. LYZAK, assistant professor of restorative dentistry, College of Dentistry, beginning June 20, 1994 (1Y), at an annual salary of \$60,000.
- ARIF MASUD, assistant professor of civil engineering, mechanics, and metallurgy, August 1-15, 1994 (N), \$2,778, and beginning August 21, 1994 (1), at an annual salary of \$50,000.
- PHILLIP B. MESSERSMITH, assistant professor of restorative dentistry, College of Dentistry, July 21-August 20, 1994 (N), \$6,111, and beginning August 21, 1994 (1), at an annual salary of \$55,000.
- GLENN D. NETTO, assistant professor of medicine, on 54 percent time, and physician surgeon, on 46 percent time, College of Medicine at Rockford, beginning August 1, 1994 (1Y54;NY46), at an annual salary of \$110,000.
- ALES OBREZ, assistant professor of restorative dentistry, College of Dentistry, beginning July 25, 1994 (1Y), at an annual salary of \$60,000.
- IRMA M. OLMEDO, assistant professor of curriculum, instruction, and evaluation, beginning September 1, 1994 (3) at an annual salary of \$42,700.
- GHANSHYAM N. PANDEY, professor of pharmacology in psychiatry, on 100 percent time, and director of Research Laboratory, on zero percent time, and professor of pharmacology on zero percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY100;NY;NY), at an annual salary of \$115,000.
- SUBHASH C. PANDEY, assistant professor of biochemistry in psychiatry, College of Medicine at Chicago, beginning July 1, 1994 (1Y), at an annual salary of \$45,000.
- BRADLEY M. PECHTER, assistant professor of psychiatry, on 93 percent time, and physician surgeon, on 7 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y93;NY7), at an annual salary of \$94,000.
- JOHN T. QUEENAN, JR., assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y52;NY48), at an annual salary of \$150,000.
- MARK L. SCHLOSSMAN, assistant professor of physics, June 1-August 20, 1994 (N), on zero percent time, and beginning August 21, 1994 (1), at an annual salary of \$43,000.
- FADY I. SHARARA, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y52;NY48), at an annual salary of \$150,000.
- LINDA J. SKITKA, assistant professor of psychology, beginning August 21, 1994 (3), at an annual salary of \$40,000.
- KEITH W. THIEDE, assistant professor of educational psychology, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- KEVIN J. THORNE, assistant professor of restorative dentistry, College of Dentistry, June 1-August 20, 1994 (N75), \$11,111, and beginning August 21, 1994 (1), at an annual salary of \$50,000.
- CORRADO UGOLINI, assistant professor of internal medicine in medicine, on 44 percent time, assistant professor of internal medicine in family and community medicine, on 7 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning July 1, 1994 (1Y44;1Y7;NY49), at an annual salary of \$90,000.
- YUPING XU, assistant professor of geological sciences, July 21-August 20, 1994 (N), \$4,444, and beginning August 21, 1994 (1), at an annual salary of \$40,000.

NONG YE, assistant professor of mechanical engineering, beginning August 21, 1994 (3), at an annual salary of \$53,000.

CONSTANCE M. YOWELL, assistant professor of policy studies, beginning August 21, 1994 (1), at an annual salary of \$40,500.

Urbana-Champaign

ANDREW G. ALLEYNE, assistant professor of mechanical and industrial engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.

REGINALD J. ALSTON, associate professor in the Division of Rehabilitation Education Services, beginning August 21, 1994 (A), at an annual salary of \$63,000.

JESUS D. CHINEA RIVERA, assistant professor of forestry, June 21-August 20, 1994 (N), \$9,333, and beginning August 21, 1994 (1), at an annual salary of \$42,000.

ELLEN E. DEASON, assistant professor of law, on 40 percent time, June 21-30, 1994, and on 54 percent time, July 1-August 20, 1994 (N), \$7,667, and beginning August 21, 1994 (1), at an annual salary of \$67,000.

ANDREW G. DEGRADO, assistant professor of music, beginning August 21, 1994 (1), at an annual salary of \$33,000.

KEVIN M. DOAK, assistant professor of history, on 50 percent time, and of East Asian languages and cultures, on 50 percent time, beginning August 21, 1994 (3), at an annual salary of \$44,500.

NIKAN B. FIROOZY, assistant professor of mathematics, beginning August 21, 1994 (1), at an annual salary of \$42,500.

JERISE FOGEL, assistant professor of the classics, beginning August 21, 1994 (1), at an annual salary of \$34,000.

STEPHANIE FOOTE, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,000.

GREGORY G. FREUND, assistant professor of pathology, College of Medicine at Urbana-Champaign, beginning August 21, 1994 (1Y), at an annual salary of \$90,000.

FIROUZ GAHVARI, director of Master of Science in Policy Economics, July 21-August 20, 1994 (N), \$9,556, and professor of economics beginning August 21, 1994 (A), at an annual salary of \$86,000.

SUSAN D. GILLESPIE, assistant professor of anthropology, beginning August 21, 1994 (1), at an annual salary of \$37,000.

GEORGE A. GLADNEY, assistant professor of journalism, on 46 percent time, July 21-August 20, 1994 (N), \$2,000, and assistant professor of journalism, on 100 percent time, and research assistant professor in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (4;N), at an annual salary of \$39,000.

KIM C. GRABER, assistant professor of kinesiology, beginning August 21, 1994 (1), at an annual salary of \$40,000.

PETER J. GRIFFIN, assistant professor of music, on 100 percent time, and assistant band director in the School of Music, on zero percent time, beginning July 21, 1994 (1Y;NY), at an annual salary of \$30,000.

RALPH E. HAMOR, assistant professor of veterinary clinical medicine, beginning August 21, 1994 (1), at an annual salary of \$63,860.

JAMES D. HESS, professor of business administration, beginning August 21, 1994 (A), at an annual salary of \$85,000.

ROY J. HOLT, professor of physics, June 21-August 20, 1994 (N), \$20,000, and beginning August 21, 1994 (A), at an annual salary of \$90,000.

DONA J. ITA, assistant professor in the School of Social Work, beginning August 21, 1994 (1), at an annual salary of \$36,000.

ROBERT T. JIMENEZ, assistant professor of curriculum and instruction, beginning August 21, 1994 (1), at an annual salary of \$42,000.

EZEKIEL KALIPENI, assistant professor of geography, beginning August 21, 1994 (1), at an annual salary of \$40,000.

- DONG-JAE KIM, assistant professor of business administration, July 6-August 5, 1994 (N), \$6,444, and beginning August 21, 1994 (1), at an annual salary of \$58,000.
- NANCY A. KING, assistant professor of music, beginning August 21, 1994 (3), at an annual salary of \$33,500.
- BARBARA E. KITCHELL, assistant professor of veterinary clinical medicine, August 1-August 20, 1994 (N), \$3,472, and beginning August 21, 1994 (1Y), at an annual salary of \$62,500.
- STEVEN R. LEIGH, assistant professor of anthropology, beginning August 21, 1994 (1), at an annual salary of \$36,500.
- UPAMANYU MADHOW, research assistant professor in the Coordinated Science Laboratory, August 1-August 20, 1994 (N), \$3,852, and assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$52,000.
- RANDOLPH MCCARTHY, assistant professor of mathematics, June 21-August 20, 1994 (N), \$8,050, and beginning August 21, 1994 (1), at an annual salary of \$43,000.
- SHARAD MEHROTRA, assistant professor of computer science, beginning August 21, 1994 (1), at an annual salary of \$49,000.
- CAROL M. MOTLEY, assistant professor of business administration, June 21- July 20, 1994 (N), \$6,667, and beginning August 21, 1994 (1), at an annual salary of \$60,000.
- FRANCES O. PAINTER, deputy university librarian and associate professor of library administration, beginning June 21, 1994 (AY), at an annual salary of \$82,000.
- PETER A. PETILLO, assistant professor of chemistry, July 15-August 20, 1994 (N), \$5,467, and beginning August 21, 1994 (1), at an annual salary of \$41,000.
- ANDREA L. PRESS, research associate professor of speech communication, July 21-August 20, 1994 (N), \$5,556, and associate professor of speech communication, on 25 percent time, and research associate professor in the Institute of Communications Research, on 75 percent time, beginning August 21, 1994 (A;A), at an annual salary of \$50,000.
- CARLOS I. RAMOS, assistant professor of leisure studies, beginning August 21, 1994 (1), at an annual salary of \$37,500.
- JOSEPH M. ROSENBLATT, professor of mathematics, beginning August 21, 1994 (A), at an annual salary of \$68,000.
- ANJU SETH, associate professor of business administration, for three years beginning August 21, 1994 (Q), at an annual salary of \$68,000.
- DEBORAH A. SHELDON, assistant professor of music, beginning August 21, 1994 (1), at an annual salary of \$32,000.
- ALEXANDER V. SOKOL, assistant professor of physics, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- ANGHARAD N. VALDIVIA, assistant professor in the Institute of Communications Research, on 60 percent time, July 1-August 20, 1994 (N), \$5,556, and assistant professor in the Institute of Communications Research, on 100 percent time, and assistant professor of media studies in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (2;N), at an annual salary of \$50,000.
- BRUCE A. WILLIAMS, associate professor of forestry, July 1-August 20, 1994 (N), \$10,000, and associate professor of urban and regional planning, on 50 percent time, associate professor in the Institute of Communications Research, on 25 percent time, and research associate professor of forestry, on 6 percent time, beginning August 21, 1994 (A50;A25;N6), at an annual salary of \$44,000.
- JEFFREY A. WOODS, assistant professor of kinesiology, beginning August 21, 1994 (1), at an annual salary of \$37,000.
- NADIA J. ZBRODOFF, assistant professor of psychology, beginning August 21, 1994 (1), at an annual salary of \$41,000.

Administrative Staff

- CHARLES E. BROWN, director, Research Resources Center, Chicago, on 100 percent time, and adjunct professor of chemistry, on zero percent time, beginning August 1, 1994 (NY100;N), at an annual salary of \$90,000.
- CRAIG L. FLOWERS, director of computer services, College of Veterinary Medicine, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$52,500.
- JANET H. GLASER, associate vice chancellor for research, Urbana-Champaign, beginning July 17, 1994 (NY) at an annual salary of \$55,000.
- LYNNE B. HELLMER, director, Office of Professional and Career Programs, Urbana-Champaign, beginning June 21, 1994 (NY), at an annual salary of \$60,329.
- ROBERT L. KELLY, JR., director, Central Stores and Receiving, Urbana-Champaign, beginning July 1, 1994 (NY), at an annual salary of \$55,000.
- GAY Y. MILLER, associate dean for academic and student affairs, College of Veterinary Medicine, Urbana-Champaign, and professor of veterinary pathobiology, on zero percent time, beginning August 1, 1994 (NY;AY), at an annual salary of \$95,000.
- JENNIFER M. QUIRK, assistant vice chancellor for research, Urbana-Champaign, beginning September 1, 1994 (NY), at an annual salary of \$65,000.
- SHELLEY ROBERTS, principal of University High School, Urbana-Champaign, beginning July 1, 1994 (NY), at an annual salary of \$63,000.
- MAARTEN VAN DE GUCHTE, director, Krannert Art Museum, on 100 percent time, and professor in the School of Art and Design, on zero percent time, beginning August 1, 1994 (NY;NA), at an annual salary of \$66,000.
- RODNEY E. WEIS, director of the Division of Parking and Transportation, Urbana-Champaign, beginning August 8, 1994 (NY), at an annual salary of \$56,400

On motion of Ms. Reese, these appointments were confirmed.

Amend Refund Policy for Student Tuition, Fees, Room, and Board

(13) In May of 1993, the Board of Trustees approved an interim pro-rata refund policy for students attending the University for the first time and receiving Federal financial assistance under Title IV programs. This interim measure conformed to a provision mandated by Congress in the Higher Education Reauthorization Act of 1992. For other students, the University refund policy remained unchanged: a full refund of tuition and 50 percent of student fees, minus a nonrefundable charge, is provided for students who withdraw during the first ten days of instruction; no refunds are made thereafter.

Since that time, regulations to clarify certain aspects of the law have been published by the Department of Education. In addition, the administration has reviewed the implications of a University-wide committee's recommendation to apply the Title IV pro-rata refund policy to all University students.

It is recommended, that effective with the Fall 1995 term, the University's interim pro-rata refund policy be extended to all students. The policy provides for a pro-rata refund of the tuition, fees¹ (excluding the health and insurance fees), room and board, and other charges assessed to a student who withdraws on or before 60 percent of the enrollment period has elapsed (for the University of Illinois, this would be after completing the tenth week of the sixteen-week semester). The University would assess the student an administrative fee equal to five (5) percent of the amount assessed the student or \$100, whichever is less. Before a refund is made to the student, the University must make a refund to appropriate financial aid programs providing assistance to the student. Any amount remaining will be paid to the student.

¹ Health coverage for the student remains in force through the duration of the academic term.

The vice presidents for academic affairs and business and finance concur with the recommendation.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Tuition Refund Policy

<i>Academic Term</i>	<i>Current Refund Policy</i>	<i>Pro-Rata Refund Policy*</i>
Week 0	100%	100%
Week 1	100	90
Week 2	100	90
Week 3	0	80
Week 4	0	70
Week 5	0	70
Week 6	0	60
Week 7	0	60
Week 8	0	50
Week 9	0	40
Week 10	0	40
Week 11	0	0
Week 16	0	0

Fee Refund Policy

<i>Academic Term</i>	<i>Current Refund Policy Service/General</i>	<i>Pro-Rata Refund Policy*</i>
Week 0	100%	100%
Week 1	50	90
Week 2	50	90
Week 3	0	80
Week 4	0	70
Week 5	0	70
Week 6	0	60
Week 7	0	60
Week 8	0	50
Week 9	0	40
Week 10	0	40
Week 11	0	0
Week 16	0	0

* Less an administrative fee.

Discontinuation of the Doctor of Arts in Chemistry, College of Liberal Arts and Sciences, Chicago

(14) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the discontinuation of the Doctor of Arts in Chemistry degree program.

The Doctor of Arts in Chemistry was created for individuals who sought a terminal degree program that focussed not only on the discipline of chemistry, but also on the art of teaching chemistry at the community or senior college level. It

was hoped that the Doctor of Arts would attain widespread acceptance as the equivalent to the Ph.D., but that hope has not been fulfilled. Enrollments in the Doctor of Arts in Chemistry have been low since its inception and have declined to the point where there is only one student in the program. There has not been sufficient demand to sustain the continuation of this program. The request is therefore made to discontinue the program and to notify the Illinois Board of Higher Education to place the program on phase-down status until the one remaining student completes the requirements for the degree. The expected termination date will be at the end of Fiscal Year 1996.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Designation of the Athletic Administration Building as the Bielfeldt Athletic Administration Building

(15) The Bielfeldt family (Gary, Carlotta, and children) made a gift commitment of \$5 million in 1985 and an additional \$1 million in 1994 toward the construction of the new athletic administration building at the Urbana campus.

In recognition of the Bielfeldt family's significant support of the University and its athletic programs, the chancellor at the Urbana campus has recommended that the Board of Trustees designate the athletic administration building as the Bielfeldt Athletic Administration Building.

Mr. Bielfeldt, who graduated from the University in 1958 (B.S.) and 1959 (M.S.), is the managing partner of Bielfeldt and Company and presently resides in Peoria, Illinois.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(16) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. In June 1994, the board extended the existing agreements until such time as action on the University's Fiscal Year 1995 operating budget was concluded. Completion of the agreements for FY 1995 is now sought.

Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish

the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support in the amount of \$1,101,600¹ for FY 1995. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support in the amount of \$3,770,200² for FY 1995. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1995. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Intergovernmental Agreement with the Urbana School District to Provide Assistance for Dependents in University Family Housing, Urbana

(17) The chancellor at Urbana recommends approval of an intergovernmental agreement with the Urbana School District to defray costs of education of children living in tax-exempt University family housing. Under the agreement, the school

¹ The contract amount for FY 1994 was \$1,105,000.

² The contract amount for FY 1994 was \$4,382,600.

district will offer multicultural and "English as a second language" programs, which will benefit residents in University housing. In addition, the school district will cooperate, assist, and provide access to the College of Education for educational research activities, including programs for educating students who have limited English-speaking abilities.

The funding for the agreement will be solely derived from increased rental charges in the family housing units, and will not involve State appropriated funds. The agreement will run from July 1, 1994, through June 30, 1997, and provides for payments of \$158,000 in 1994-95, \$317,000 in 1995-96, and \$317,000 in 1996-97.

Auxiliary funds are available from the operating budget of the Urbana Housing Division.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Establishment of Banking Services with
Bank One, Springfield
(Payroll and Accounts Payable Disbursement Accounts)**

(18) The University has solicited proposals relating to banking services for the following disbursement activities:

A Chicago and an Urbana payroll account used to disburse payroll checks and direct deposit items to employees at the respective campuses.

An accounts payable disbursement account used for the general disbursement activity of both campuses.

A main account to facilitate the daily funding of disbursement activity in the other three accounts.

Responses were received from ten banks and several of these proposals offered significant cost savings to the University. Business Office personnel thoroughly examined the proposals and conducted interviews with the vendors who submitted the best proposals.

Bank One, Springfield, submitted the proposal that best met the University's established criteria and offered the greatest economic and technological advantages. The proposal will provide several services which the University does not get from its current banking arrangements and is renewable for additional fiscal years. One noteworthy change in service requested by the University will be a daily reconciliation product called Positive Pay that will greatly enhance the University's ability to prevent check fraud. The annual cost is estimated to be \$65,000 compared with a current annual cost of approximately \$122,000.

Accordingly, the vice president for business and finance recommends that authority be given to establish these bank accounts for the purpose described above with Bank One, Springfield, that the following resolution be adopted and that the comptroller be authorized to renew this agreement with Bank One on an annual basis subject to the availability of funds. The accounts would become active on January 1, 1995, or as soon as all necessary documentation can be completed and filed. Upon conclusion of all business in process with the current processors of these activities, those accounts will be closed.

I concur.

Resolution

Be It Resolved, that Bank One, Springfield, Illinois (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Establishment of Banking Services with
First of America Bank—Champaign N.A.
(Credit Card Processing Services)**

(19) The University has solicited proposals relating to credit card processing services at both campuses. This service consolidates the credit card deposits of individual units from each campus and facilitates the flow of dollars and accounting information. Chicago campus units with the largest sales volumes include the CCC Bookstore, the Health Sciences Department, the Offcenter Mall, and the Office of Conferences and Institutes. Large sales volumes in Urbana come predominately from Intercollegiate Athletics, the Assembly Hall, the Illini Union Bookstore, and the Krannert Center for the Performing Arts.

Responses were received from six vendors and one of these proposals offered significant cost savings to the University. Business Office personnel thoroughly examined the proposals and conducted interviews with vendors who submitted the best proposals.

First of America Bank—Champaign N.A., submitted the proposal that best met the University's established criteria and offered the most advantageous mix of pricing and technology. This service will eventually provide an electronic means of reconciling our bank accounts and is renewable for additional fiscal years. First of America presently serves the Urbana campus credit card processing requirements and provides excellent service. The total annual cost for both campuses combined is estimated to be \$213,000 compared with a current annual cost of approximately \$231,000.

Accordingly, the vice president for business and finance recommends that authority be given to consolidate the credit card processing service and open an additional bank account for the purpose described above with First of America Bank—Champaign N.A., that the following resolution be adopted, and that the comptroller be authorized to renew this agreement with First of America on an annual basis subject to the availability of funds. The new account for Chicago campus deposits would become active on November 1, 1994, or as soon as all necessary documentation can be completed and filed. Urbana campus deposits will continue to use the existing account at First of America. Upon conclusion of all Chicago campus credit card business with the current processor, the relationship will be terminated.

I concur.

Resolution

Be It Resolved, that First of America Bank—Champaign N.A. (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the

same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Establishment of Banking Services with First Bank of Oak Park (Depository Account for Austin Health Center Receipts)

(20) The Austin Health Center currently makes weekly deposits via armored truck to a University of Illinois bank account at the First National Bank of Chicago. The cost of this armored truck delivery service is \$105 per month. The average weekly deposit during Fiscal Year 1994 was \$3,000. Daily receipts of checks and cash are kept in a safe at the clinic until they are deposited.

The First Bank of Oak Park has a branch facility in the building that houses the Austin Health Center. The current level of daily receipts at the clinic would produce approximately \$25 in monthly fees for a depository account at First Bank of Oak Park. The collected balances could be drawn out periodically to the University's main account at First Chicago.

Making a daily deposit will increase the security of the clinic's receipts compared

with the current procedure. This change will also reduce service charges associated with getting the funds deposited.

Accordingly, the vice president for business and finance recommends that authority be given to establish this bank account for the purpose described above with First Bank of Oak Park, that the following resolution be adopted, and that the comptroller be authorized to renew this agreement with First Bank of Oak Park on an annual basis subject to the availability of funds.

The accounts would become active on October 1, 1994, or as soon as all necessary documentation can be completed and filed.

I concur.

Resolution

Be It Resolved, that First Bank of Oak Park, Illinois (the "Bank"), be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts and Contract Amendments for Temporary Nursing
Services for Fiscal Year 1994 and Fiscal Year 1995,
University of Illinois Hospital and Clinics, Chicago**

(21) The chancellor at Chicago recommends the ratification of contract amendments with temporary nursing agencies for services to the University of Illinois Hospital and Clinics (UIH&C). The agencies provide general and speciality care nursing personnel to meet the temporary needs of the UIH&C. The temporary needs occur during peak patient occupancy periods or when regular nursing personnel are on vacation or sick leave. Vendors are selected based upon nurse specialty needs, ability of the agency to meet the specific nursing needs, and cost. Ratification of the contract amendments is recommended for FY 1994 and approval of contracts and amendments is sought for FY 1995. UIH&C has contracts for nursing services in FY 1994 for up to \$49,000 with each agency listed below.¹ These are presented at this time following discovery of an administrative error in processing the contracts in a timely manner. The ratifications to these FY 1994 contract amendments are for the additional amounts as follows:

Caring Professionals	\$ 40 000
Dreyfus Medical Services.....	90 000
First Assist.....	90 000
Froelich & Associates	15 000
FTE Staff and Health Staff.....	10 000
Kimberly Quality Care/Olsten Kimberly Quality Care.....	140 000
Nurse Power/Med-Call Health Care Services.....	65 000
Nurse Staffers.....	105 000
Nurse Source Ltd. and Alpha Medical	130 000
NI Healthcare Services	85 000
Quality Support Services and QSS of Indiana.....	35 000 ²
Verd & Associates and Staffing Associates	399 000 ²

The new contracts for FY 1995 are as follows:

Favorite Nurses	\$ 81 000
Health Staff.....	79 000
NI Healthcare Services	84 000

¹ Subsequent to the approval of FY 1994 contracts for up to \$49,000, it was determined that these agencies were consolidated as follows: FTE Staff is consolidated with Health Staff; Nurse Source Ltd. is consolidated with Alpha Medical.

² Minority- and female-owned business.

The UIH&C has contracts for nursing services in FY 1995 for up to \$49,000 with each agency listed below. The FY 1995 contract amendments are for the additional amounts as follows:

Dreyfus Medical Services.....	\$ 30 000
Nurse Source Ltd.....	25 000
Nurse Staffers.....	35 000
Quality Support Services and QSS of Indiana.....	35 000 ¹
Verd & Associates and Staffing Associates	80 000 ¹

In FY 1994, temporary nursing services exceeded \$2 million. The UIH&C implemented a system of internal controls directed toward reducing the cost to less than \$1 million in FY 1995. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Contract Amendment and Extension for Information Systems Advisory Services, University of Illinois Hospital and Clinics, Chicago

(22) The chancellor at Chicago recommends approval of an amendment and extension to the contract with Zinn Enterprises, LTD. (Zinn), a Chicago-based information systems consulting firm, for additional information systems advisory services provided to the University of Illinois Hospital and Clinics (UIH&C).

Zinn was initially hired under a contract at the recommendation of a Hospital Information System Task Force in October 1992 to provide assistance in evaluating mainframe-based patient care systems. This contract was amended in January 1994 to develop a plan to guide the ultimate patient care system selection for UIH&C and to assist in evaluating nonmainframe based systems.

As a result of additional tasks related to the establishment of an Executive Management Systems Steering Committee, Zinn will require additional time to complete their efforts. The proposed amendment would increase the contract by \$50,000, from a total cost not to exceed \$275,000 to \$325,000. This amendment extends the contract from December 31, 1994, to March 31, 1995, and is the final amendment and extension of this contract. Funds are available in the Hospital Income Fund.

The vice president of business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

¹ Minority- and female-owned business.

**Increase in Project Budget and
Delegation of Authority to Award Contracts,
Maintenance and Storage Facility, Willard Airport**

(23) In September 1993, the board authorized the application for a grant to the Federal Aviation Administration for using Fiscal Year 1994 Federal Entitlement Funds for Willard Airport for construction of a maintenance and storage facility. The maintenance center will be located adjacent to the existing maintenance area and will provide approximately 19,500 gsf of space for the maintenance and storage of the airport's snow removal equipment. Site work will include utilities, parking, grading, security fencing, and gates. The proposed project was estimated to cost \$982,000.

On April 8, 1994, the board authorized the employment of an architect/engineer for the professional services required for the planning and construction of the facility. During the design phase, it became apparent that in order to complete the project as originally conceived, the security fencing portion of the project would be deferred and additional monies would be required. The Institute of Aviation has been able to commit an additional \$90,000 to the project, which is now estimated to cost \$1,072,000.

In addition, in order for the Institute of Aviation to take advantage of the award of grant funds and complete the construction of the facility on schedule, it is essential that the contracts be awarded prior to the October 1994 meeting of the board (bids are to be received September 20 and 22, 1994; and contracts must be awarded prior to September 30, 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends: (1) that the project budget be increased from \$982,000 to \$1,072,000; and (2) that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received does not exceed \$992,000.

A report of the contracts awarded for the project will be presented to the board at its October 20, 1994, meeting.

Funds for the project are available from the airport's Commercial Operating Account and proceeds from a Federal Airport Improvement Grant.

On motion of Mr. Grabowski, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts, South Campus Site Improvements,
Phase One, Site Preparation, Chicago**

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$517,278 to Century Contractors, Inc., Bedford Park, the lowest responsible bidder, on the basis of its base bid, for the Phase One, site preparation work for the South Campus site improvements project at the Chicago campus.

The project will remove existing street, alley, walkway, and other paving in the area bounded by Maxwell Street, 14th Place, South Morgan Street, and South Halsted Street. Existing drainage structures will be modified. New concrete curbs and sidewalks will be installed along the west side of South Morgan Street and the north side of 14th Place.

Funds are available from State capital bond funds for Fiscal Year 1995.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architect/Engineer,
WILL Communications Building, Urbana**

(25) On May 12, 1994, the board authorized the employment of the firm of VOA Architects, Inc., Chicago, for the professional architectural and engineering services required through the bidding phase of the WILL Communications Building at the Urbana campus.

It is now necessary to employ a firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the facility.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of VOA Architects, Inc., Chicago, for the professional interior design services required for the movable furnishings, fixtures, and equipment for the WILL Communications Building, Urbana.

The cost of the firm's interior design services will be a fixed fee of \$52,500. These costs are included in the project budget of \$7.6 million.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architect/Engineer, Remodeling for
Biologic Resources Laboratory Holding Facility,
Betatron Facility, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of John Victor Frega Associates, Ltd., Chicago, for the professional architectural and engineering services required for the remodeling of the Betatron Facility (on Polk Street) to provide a Biologic Resources Laboratory holding facility for the Department of Obstetrics/Gynecology in the College of Medicine at the Chicago campus.

The firm's fee for the professional services required through construction will be a fixed fee of \$92,400 plus reimbursements estimated to be \$6,000.

The \$750,000 project consists of the complete gutting of the existing Betatron Facility, the removal of an unused cobalt unit, and the remodeling of and addition to that facility to provide a Biologic Resources Laboratory holding facility of approximately 2,000 square feet for the Department of Obstetrics/Gynecology in the College of Medicine. The remodeled facility is to be constructed below grade with an interconnection to the underground tunnel system.

Funds are available from the restricted funds operating budget of the College of Medicine.

(Note: The mechanical/electrical consultant for the project, EME, Inc., is a minority-owned business enterprise.)

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Waiver of University Purchasing Rules,
Remodel Fifth Floor of the Associated Health
Professions Building for the
Obstetrics/Gynecology Department, Chicago**

(27) The proposed \$1.0 million project consists of the remodeling of approximately 15,000 gross square feet on the fifth floor of the Associated Health Professions Building for Obstetrics and Gynecology, including a clinical practice area, an Antenatal Diagnostic Center with ultrasonography, fetal testing, genetic counseling, and program administrative space.

Bids for the project are scheduled to be received in November 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for remodeling the fifth floor of the Associated Health Professions Building for the Obstetrics/Gynecology Department, Chicago.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Waiver of University Purchasing Rules,
Remodel Clinical Sciences North Building for the
Obstetrics/Gynecology Department, Chicago**

(28) The proposed \$1.3 million project consists of the construction of a new second floor (approximately 1,620 square feet) in an existing two-story space and the remodeling of additional area (approximately 3,160 square feet) also on the second floor of the Clinical Sciences North Building for new offices and labs for the Obstetrics/Gynecology Department.

Bids for the project are scheduled to be received in January 1995. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for remodeling the Clinical Sciences North Building for the Obstetrics/Gynecology Department, Chicago.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Acquisition and Exchange of Land for Agricultural Research

(29) Over recent years, the reassignment of College of Agriculture land to the College of Veterinary Medicine, Division of Intercollegiate Athletics, State Surveys, and other campus units has created a deficiency of the land needed for agricultural research. The South Farms Master Plan, which was approved by the Board of Trustees in September 1990, recommended the expansion of the south farms by approximately 1,600 acres. Further accommodation of nonagricultural use on land assigned to the College of Agriculture is suggested in the Master Plan. As a result, in November 1990, and September 1991, the board authorized the acquisition of two 200-acre tracts of farmland from Marjorie P. Grein.

The college has determined that an important parcel for its research programs is located contiguous to a portion of the east Grein tract. The 145.07-acre tract, which is owned by Shirley M. Baylis and Carolyn F. Baylis, has the soils, topography, and location desired by the college. Also, its use in combination with the Grein farm would provide sufficient size to support a number of research activities.

The owners have indicated a willingness to sell the farm for \$544,000 (\$3,750/acre), a price supported by University appraisal. There are insufficient funds available for the University to acquire the land at this time. The University of Illinois Foundation can purchase the property and sell it to the University when funds become available.

It is proposed that the following transactions and allocation of funds provide for the necessary financing to acquire the Baylis farm. There are 120 acres of farmland located in Wabash County that were bequeathed to the University by Ethel V. Higginson in 1969. The property has been used for production agriculture and its income is used for agricultural research programs. The property, which is valued at approximately \$200,000, will be traded to the Foundation for a portion of the Baylis farm of equal value. Furthermore, \$50,000/year will be available from campus institutional funds in Fiscal Year 1995 and Fiscal Year 1996. The balance of the purchase price will be provided by gift funds and income from the Reifsteck farm and the Baylis property (until it is converted to research use). It is anticipated that title to the Baylis property will be transferred to the University within two years. In the interim period, the University will lease the Baylis farm from the Foundation.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers recommends that:

1. The University of Illinois Foundation be requested to:
 - a. purchase the Baylis land at a price of \$544,000 and to lease the land to the University at a rental sufficient to cover the carrying costs incurred by the Foundation.
 - b. Exchange a portion of the Baylis land with the University for the Higginson tract as outlined herein; and
2. Authorize the acquisition of the Baylis property from the Foundation when funds are available.

Funds for the lease are available in the operating budget of the College of Agriculture (from several income-producing farm accounts), from private gift funds, and from institutional funds.

On motion of Mr. Grabowski, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Exchange of Land for the College of Agriculture, Urbana

(30) In 1965, the Board of Trustees requested that the University of Illinois Foundation acquire the Cruse farm as a future site for relocation of the College of Agriculture's agronomy farms and to lease the land to the University until funds are available to acquire the land. The Cruse land is located in Champaign County adjacent to the South Farms research fields. The University acquired portions of the land from the Foundation in 1971 (59.1 acres) and 1979 (131.15 acres) at the original purchase price of \$3,050 per acre. The University continues to lease the remaining 108 acres owned by the Foundation.

The college is requesting that three small tracts of land, formerly used as experiment fields but no longer required, be exchanged for additional Cruse farm land. The tracts are located in Edwards County near West Salem (24 acres), in Saline County near Raleigh (15 acres), and in White County near Enfield (20 acres), and are valued at approximately \$50,000 in total. The tracts will be traded for a proportional interest in the Foundation's remaining portion of the Cruse farm based upon the original purchase cost. The exchange will eliminate the responsibility of maintaining small remote tracts and reduce the annual rental cost for the Cruse land.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University request the Foundation to complete the exchanges as outlined above.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Authorization for Settlement

(31) The university counsel recommends that the board approve settlement of *Price v. State of Illinois, et al.* in the amount of \$475,000. The plaintiff alleges that the defendants performed only a coronary artery bypass procedure and failed to perform surgery upon the carotid artery of Gloria Price even though medical records indicated that she was in imminent danger of a stroke. Plaintiff further alleges that defendants failed to render proper follow-up care and as a result of this and the failure to perform the carotid artery surgery Gloria Price suffered a stroke on May 5, 1991, which resulted in her death. Our defense in this case focused on damages.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Purchases

(32) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,627,945.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Grabowski, the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Report of Finance and Audit Committee on Treasurer's Bond

(33) The Finance and Audit Committee reports that the University has obtained a treasurer's bond in the amount of \$6,000,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for record.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 8, 1994.

Summary

Graduate Degrees

Master of Arts	47
Master of Science	359
Master of Accounting Science	5
Master of Architecture	10
Master of Business Administration	16
Master of Computer Science	14
Master of Education	63
Master of Fine Arts	8
Master of Landscape Architecture	3
Master of Laws	2
Master of Music	7
Master of Science in Public Health	3
Master of Social Work	43
Master of Urban Planning	2
<i>Total, Masters</i>	(582)
Advanced Certificate in Education	9
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(10)
<i>Total, Graduate Degrees</i>	592

Undergraduate Degrees

College of Agriculture	
Bachelor of Science	34
College of Applied Life Studies	
Bachelor of Science	12
College of Commerce and Business Administration	
Bachelor of Science	52
College of Communications	
Bachelor of Science	17
College of Education	
Bachelor of Science	22
College of Engineering	
Bachelor of Science	70
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	4
Bachelor of Fine Arts	13
Bachelor of Landscape Architecture	1
Bachelor of Music	4
Bachelor of Science	14
<i>Total, College of Fine and Applied Arts</i>	(36)
College of Liberal Arts and Sciences	
Bachelor of Arts	134
Bachelor of Science	90
<i>Total, College of Liberal Arts and Sciences</i>	(224)
School of Social Work	
Bachelor of Social Work	1
<i>Total, Undergraduate Degrees</i>	468
<i>Total, Degrees Conferred August 8, 1994</i>	1,060

ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD

Chair Boyle called attention to the schedule of meetings for the next few months: October 20, Urbana-Champaign; November 18, Chicago; January 20, 1995, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

KENNETH R. BOYLE

Chair