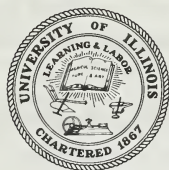


MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 20, 1994



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 20, 1994, beginning at 10:25 a.m.

Trustee Gloria Jackson Bacon, serving as chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle,¹ Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H.

¹ Mr. Boyle had been hospitalized earlier that morning.

McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; and Mr. R. C. Wicklund, associate secretary emeritus.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Mr. Lamont called this committee to order and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the items on the agenda for the committee. Mr. Todd first discussed the selection of architect/engineer for the remodeling of the cafeteria in the Illini Union in Urbana. Mrs. Calder asked for a description of what would be changed, to which Mr. Todd responded, saying that food courts would be introduced to replace the one service line. He also explained how this remodeling project differed from that involving the dining areas several years ago. Ms. Lopez asked for assurance that students had been involved in the planning and was given this. Second, the recommendation for architect/engineer for those Capital Development Board projects, approved earlier for the College of Medicine at Peoria and the Chicago campus, was presented. The board members had no questions regarding this. Third, a preliminary design was presented for the new Office of Admissions and Records facility at Urbana. Questions on this project included queries about how the acquisition of land will be carried out, the functions for the building, and a request for more information as plans unfold. To the first question, Dr. Bazzani responded that the University of Illinois Foundation was working to acquire property within the Master Plan area for the campus and that the land for this building was part of the plan. To the question of functions to be performed within the building, Ms. Patricia Askew, interim vice chancellor for student affairs at Urbana, described the activities of the Office of Admissions and Records and the added function of providing a space for welcoming students and their families to the campus. Fourth, a final design for the WILL Communications Building at Urbana was presented. Following this, Mr. Todd presented a status report on capital projects and described the items recommended for the regular agenda.

On motion of Mrs. Gravenhorst, the board agreed unanimously to place all items discussed in this committee meeting on the regular agenda of the board for a vote later by the entire board.

PUBLIC COMMENT

This session, which had been scheduled for an earlier time, was conducted after the Buildings and Grounds Committee meeting since the presenters were late in arriving at the meeting. The following two students from the Chicago campus addressed the board on the matter of a tuition increase: Mr. Vivek Ramaswamy and Mr. Rene Aguirre, both members of the Undergraduate Student Government at the Chi-

ago campus. Both stressed the hope that the board would not increase tuition for the Fiscal Year 1996, as this would be a hardship for students. Student Trustee Didato-Castillo delivered several hundred postcards from students at Chicago that contained a similar message.

EXECUTIVE SESSION

Trustee Bacon, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Isaacson v. Wenig, et al.*, in the amount of \$350,000. The plaintiff alleges neurological damage relating to the throat, mouth, and face as a result of surgery performed by the defendant. Our principal defense in this case centered around the fact that the stroke that caused most of the damage was a known risk of the surgery.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board reconvenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Adam v. Radhakishnan, et al.* in the amount of \$750,000. The plaintiff alleges that defendants failed to diagnose and treat an infection acquired by the decedent plaintiff which resulted in the infant's death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board reconvenes in open meeting.

Pending Litigation

Mrs. Calder asked Mr. Higgins to update the board on the settlement proceedings involving several employees at the Chicago campus who had brought suit against the University under Title VII, alleging discrimination in promotion. Mr. Higgins reported that the University

was attempting to settle with these employees and that resolution seemed near. Chancellor Stukel also added that he had made changes in the personnel examination on campus as a result of this charge and the information he had regarding the complaint.

Report on Personnel Matters, Chicago

Chancellor Stukel reported on three searches at the Chicago campus. These all are for the hospital and include chief operating officer, chief information officer, and chief of staff. He explained that the chief operating office was needed to replace someone who had departed recently. The chief of staff position is also a search to replace the current chief of staff who is planning to leave this position in the near future. The chief information officer position is a new position and needed to coordinate these services in the hospital. Chancellor Stukel also described the many discussions held with the hospital administration and at the campus that lead up to these recommendations. Much consultation involving many constituencies within the campus had been conducted.

Next, Chancellor Stukel noted that he would recommend for appointment Dr. Stanton Delaney as interim vice chancellor for student affairs, to replace Dr. Marie K. Robinson who had passed away a few weeks earlier.

Report on Personnel Matters, Urbana

Chancellor Aiken told the board that he would recommend Dr. Jill Doner Kagle for the position of dean of the School of Social Work. This would be an item in the regular agenda later in the meeting.

Next, he announced that Dr. David Pearson, dean of the College of Education, had resigned to accept the Hannah Professorship in the College of Education at Michigan State University.

SPECIAL EXECUTIVE SESSION

At this time, President Ikenberry and other general officers left the meeting. Dr. Bazzani and Dr. Thompson remained. Dr. Bazzani addressed the board members on the issues surrounding President Ikenberry's transition to the status of faculty member after he leaves the presidency.

First, he indicated that President and Mrs. Ikenberry planned to quit the President's House in July 1995. Following that, Dr. Bazzani noted that it is the practice of the University to audit the house as a standard procedure.

Second, Dr. Bazzani noted that as the trustees were aware, President Ikenberry plans to join the faculty as a professor, following a one-year paid leave in order to renew and update his academic background. The title suggested for President Ikenberry in his role as a faculty member was Regent Professor, since the first president was called Regent and

was a member of the faculty. The full title suggested was President Emeritus and Regent Professor. Next, Dr. Bazzani recommended to the board that President Ikenberry's salary for the next year remain the same as he receives this year.

Third, Dr. Bazzani suggested that a budget for the Office of the President Emeritus, that would include a position of secretary, should be drawn up.

Dr. Bazzani assured the board that any perquisites of the presidency would be discontinued when President Ikenberry left this position.

Mrs. Calder requested a written summary of all of Dr. Bazzani's points. Dr. Bazzani promised the board members a document with a listing of all he had discussed and approximate costs.

Mr. Lamont also requested a timetable for the transition. He suggested that this be discussed at a later meeting. Ms. Lopez and Dr. Bacon discussed the title Regent Professor, with Dr. Bacon concluding that it was appropriate for a former president.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 12:30 p.m. The Board of Trustees reconvened in regular session at 12:40 p.m.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of June 9-10, 1994, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹ He then indicated that he would defer to Professor Jane H. Leuthold, chair of the Urbana-Champaign Senate Council, who would present the annual report from the senate at the Urbana-Champaign campus.

Annual Report, Urbana-Champaign Senate Council

Professor Leuthold then addressed the board noting that she would summarize the issues before the Urbana-Champaign Senate Council and indicate the status of discussions on these issues.

She indicated that the senate was discussing faculty discipline and noted that they were prepared to recommend changes to the University of Illinois *Statutes* regarding this matter. She explained that the senate

¹ University Senates Conference: Thomas J. Riley, associate professor of anthropology, Urbana-Champaign; Urbana-Champaign Senate Council: Jane H. Leuthold, professor and acting head of economics; Chicago Senate: Sumati Dubey, professor, Jane Addams College of Social Work.

saw a need for specificity of definitions of misconduct and sanctions that might be considered for such. She also told the board members that the senate was planning to recommend further changes to the *Statutes* to treat the matter of providing a better definition for faculty employment and for faculty productivity.

Next, she reported on senate discussions regarding student discipline and stated that the senate had examined *The Code of Conduct for Students* and was going to recommend some changes to this to update it. In addition, she noted that the senate had reviewed the student discipline procedures and would continue to study these.

Professor Leuthold also stated that the senate was looking at governance issues within the University. In this regard, she thanked the board for including the senate in the selection process for members for the Consultative Committee to Assist the Board in the Selection of a President.

In conclusion, Professor Leuthold noted that the senate is attempting to streamline their meetings and would work on this matter in the year ahead. She added at the end that the senate had suggested that public hearings be held whenever downsizing or elimination of units is under consideration.

Discussion followed. Ms. Reese inquired if there was a schedule for recommendations regarding faculty discipline as an addition to the University *Statutes*. Professor Leuthold responded that the senate hoped to forward this within the next few months.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Chancellor Aiken introduced Dr. Jill Doner Kagle, whom he recommended to the board for the position of dean of the School of Social Work at Urbana.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Annual Operating Budget for Fiscal Year 1995

(3) The University budget for operations for the fiscal year beginning July 1, 1994, is submitted herewith in the document entitled "Budget Summary for Operations, FY 1994-1995."

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1994, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Lamont, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Requests for Operating and Capital Appropriations, and Recommended Tuition Rates, Fiscal Year 1996

(4) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1995, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "Fiscal Year 1996 Budget Request for Operating and Capital Funds," which was presented and discussed in September, contains detailed supporting information about each item and individual project in the requests.

The FY 1996 Operating Budget Request is outlined in Table 1. It seeks \$49.7 million in new funds, an increase of 6.7 percent above the current year's budget. The FY 1996 request focuses more heavily upon academic program development than have recent annual budget proposals although it remains more modest than many brought forward over the past decade. As has always been the case, the request attempts to define the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State. Additional salary funds represent the largest single component in this request, and the paramount priority for FY 1996 is to sustain salary competitiveness gains achieved this year for both faculty and staff.

To improve the timeliness and predictability of tuition decisions, the budget request sets tuition rates for FY 1996. Consistent with tuition principles discussed by the board last year, a general tuition increase of 3.5 percent is recommended for all students. To help simplify the tuition rate structure, the final phase-out of the current differential between lower and upper division rates is recommended, with all revenue directed to undergraduate academic program improvements, particularly for first-year students. Continuation of tuition advances approved last year is recommended for professional school programs in medicine, dentistry, and the MBA programs, to provide revenue for academic program improvements. All proposed tuition actions are outlined in Table 2.

Table 3 identifies the ten projects in the FY 1996 Capital Budget Request in priority order. Together, these projects represent an investment of \$94.4 million, devoted primarily to preserving and extending facilities already in place at the campuses. Site improvements and remodeling projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at both campuses. Funds are also sought to match private gifts now in hand to construct a new agriculture library and information center at Urbana-Champaign.

The University's operating and capital requests for FY 1996 have been prepared

by the vice president for academic affairs based upon advice from the University Planning Council and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

By consensus, the board agreed to take the tuition part out of this recommendation and defer the vote on the tuition increase until the November 1994 meeting of the Board of Trustees.

On motion of Mr. Lamont, the requests for operating and capital appropriations for Fiscal Year 1996 were approved as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Table 1
FY 1996 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		
A. Salary Improvements (4%)	\$22	102.4
B. Other Payroll Costs	2	571.5
1. Sick Leave	\$	800.0
2. Medicare	1	314.7
3. Workers' Compensation	456.8	
C. Cost Increases	4	478.4
1. General Goods/Services (3%)	\$2	806.5
2. Utilities (3%)	1	350.0
3. Libraries (3%)	312.9	
D. Operations and Maintenance New Areas	6	378.0
1. Chicago	\$4	191.5
2. Urbana	2	186.5
Subtotal	\$35	530.3
Percent of FY 1995 Base*		4.76
II. Academic Programs		
A. Instructional Program Improvements	\$	5 800.0
1. Restoration of Teaching Faculty	\$2	300.0
2. Instructional Quality Improvements	1	500.0
3. Faculty Development	500.0	
4. Classroom Technology Improvements	1	500.0
B. Graduate Minority Fellowships	1	000.0
C. Great Cities Program Expansion		700.0
D. Tuition-Based Program Improvements	6	632.1
1. Undergraduate Differential	\$1	892.2
2. Professional Programs	2	939.9
3. Urbana Enrollment	1	800.0
Subtotal	\$14	132.1
III. Total Budget Request	\$49	662.4
Percent of FY 1995 Base*		6.65

Note: * FY 1995 Base: \$746,323.7.

Table 2
Proposed FY 1996 Tuition
For Full-Time Resident Students*
University of Illinois at Chicago**

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 520	\$ 236	\$2 756
Upper Division.....	2 660	96	2 756
Graduate	3 190	110	3 300
MBA	5 690	1 710	7 400
Dentistry	5 120	810	5 930
Medicine	7 890	1 630	9 520
Pharmacy Doctorate.....	3 510	130	3 640
Continuing Pharmacy Doctorate.....	4 600	160	4 760

University of Illinois at Urbana-Champaign***

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 760	\$ 240	\$3 000
Upper Division.....	2 900	100	3 000
Graduate	3 300	120	3 420
MBA	5 800	1 700	7 500
Law.....	6 150	220	6 370
Veterinary Medicine.....	4 820	180	5 000

Note: * Comparable increases for part-time and nonresident students are proposed consistent with existing policies.

** Engineering students will pay an additional \$400.

*** Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

Table 3
FY 1996 Combined Priority List
(Dollars in Thousands)

<i>Priority</i>	<i>Project</i>	<i>Chicago</i>	<i>Urbana</i>	<i>Total</i>	<i>Cumulative</i>
1	Repair and Renovation (Usual 45 percent and 55 percent split)	\$ 4 100.0	\$ 5 000.0	\$ 9 100.0	\$ 9 100.0
2	University Site Improvements (Core Campus & Flood Control)	5 900.0	6 000.0	11 900.0	21 000.0
3	University Building Remodeling (Clinical Sciences Bldg. & English Bldg. Classrooms)	3 500.0	4 920.0	8 420.0	29 420.0
4	Agriculture Library*		7 805.0	7 805.0	37 225.0
5	SURS		1 472.0	1 472.0	38 697.0
6	University Utilities (Electrical Upgrade & Air Conditioning)	4 000.0	5 925.0	9 925.0	48 622.0
7	Art & Architecture Building	23 545.0		23 545.0	72 167.0
8	College of Medicine West Remodeling	10 522.0		10 522.0	82 689.0
9	Freer Hall Remodeling		6 040.0	6 040.0	88 729.0
10	Mechanical Engineering Lab. Remodeling		5 675.0	5 675.0	94 404.0
Totals		\$51 567.0	\$42 837.0	\$94 404.0	\$94 404.0

Note: * Total project cost is \$15,610,000 which includes matching gift funds of \$7,805,000.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Head, Department of Pathology, College of Medicine at Urbana-Champaign

(5) The chancellor at Chicago has recommended the appointment of Patricia Jean O'Morchoe, M.D.,¹ presently professor and associate head, Department of Pathology, and physician surgeon, College of Medicine at Urbana-Champaign, professor of cell and structural biology, School of Life Sciences at Urbana-Champaign, and professor of veterinary pathobiology, College of Veterinary Medicine at Urbana-Champaign, to professor and head, Department of Pathology, College of Medicine at Urbana-Champaign, effective October 21, 1994, on a twelve-month service basis at an annual

¹ Dr. Patricia Jean O'Morchoe is the wife of Dr. Charles C. C. O'Morchoe, regional dean of the College of Medicine at Urbana-Champaign. In her role as head of the Department of Pathology, she will report to Dr. Charles Rice, senior associate dean of the College of Medicine at Chicago. Dr. Jean O'Morchoe's appointment as head of the Department of Pathology is being recommended by Dr. Rice upon advice from the search committee. She reports to Dr. Rice who will supervise her annual evaluation, including any future salary increases, promotions, retention in current position, and other issues as prescribed in the University *Statutes*.

salary of \$103,570. Dr. O'Morchoe will receive an administrative stipend of \$22,960 annually for a total salary of \$126,530.¹ Dr. O'Morchoe is also continuing as physician surgeon.

Dr. O'Morchoe will succeed Dr. Benjamin Williams, who will retire as head of the Department of Pathology on October 20, 1994.

This recommendation is made with the approval of a search committee² and the Executive Committees of the UIC College of Medicine and the College of Medicine at Urbana-Champaign, and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Dean, School of Social Work, Urbana

(6) The chancellor at Urbana has recommended the appointment of Jill Doner Kagle, currently professor of social work and acting dean of the School of Social Work, as dean of the School of Social Work, beginning October 24, 1994, on a twelve-month service basis with a total salary of \$100,000, of which \$81,818 will be a salary base, and \$18,182 will be an administrative supplement.

Dr. Kagle will continue to hold the rank of professor with indefinite tenure on an academic year service basis. Dr. Kagle will succeed Dr. Paula A. Meares, who resigned to assume a deanship at the University of Michigan.

The nomination is made with the advice of a search committee.³ The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

Appointments to the Faculty

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

¹ \$116,210 (92 percent) from State appropriated College of Medicine funds, and \$10,320 (8 percent) from Medical Service Plan funds.

² Ralph M. Nelson, M.D., Ph.D., professor and head, Department of Internal Medicine, College of Medicine at Urbana-Champaign, *chair*; Albert S. Feng, Ph.D., professor of physiology and head, Department of Physiology and Biophysics and head, Department of Basic Sciences, College of Medicine at Urbana-Champaign; Ana Jonas, Ph.D., professor of biochemistry and basic sciences; Allan H. Levy, M.D., professor and head, Department of Medical Information Science, College of Medicine at Urbana-Champaign; Mukund M. Prabhudesai, M.D., clinical associate professor of pathology, College of Medicine at Urbana-Champaign, Department of Veterans Affairs Medical Center, Danville; Sandhya D. Sarwate, M.D., clinical assistant professor of pathology, Covenant Medical Center, Urbana; Michael J. Slattery, M.D., clinical assistant professor of pathology, College of Medicine at Urbana-Champaign; Suzanne R. Trupin, M.D., clinical professor and head, Department of Obstetrics and Gynecology, College of Medicine at Urbana-Champaign; Willard J. Visek, M.D., Ph.D., professor emeritus of nutrition and metabolism in internal medicine, College of Medicine at Urbana-Champaign.

³ Eric T. Freyfogle, professor of law, *chair*; Robin Allen, graduate student in the School of Social Work; Margaret E. Adamek, assistant professor of social work; Pallassana R. Balgopal, professor of social work; David R. Dupper, assistant professor of social work; Kathryn A. Martin, dean of the College of Fine and Applied Arts and professor of theatre; and Edmund V. Mech, professor of social work.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- CINDY K. ANGERHOFER, assistant professor of pharmacognosy in medicinal chemistry and pharmacognosy, College of Pharmacy, beginning September 1, 1994 (1Y), at an annual salary of \$60,000.
- JONATHAN J. ART, assistant professor of anatomy and cell biology, College of Medicine at Chicago, July 1-August 20, 1994 (N), \$8,333, and beginning August 21, 1994 (3), at an annual salary of \$45,000.
- DAVORIN BABIC, assistant professor of electrical engineering and computer science, beginning August 21, 1994 (1), at an annual salary of \$56,000.
- MARGARET L. BARRINGTON, assistant professor of pharmacology in biomedical sciences, College of Medicine at Rockford, July 1-August 20, 1994 (N), \$7,407, and beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ROBIN E. BATES, assistant professor in the Jane Addams College of Social Work, August 6-20, 1994 (N), \$2,000, and beginning August 21, 1994 (1), at an annual salary of \$36,000.
- RICHARD R. BETTS, professor of physics, on 51 percent time, beginning August 21, 1994 (A51), at an annual salary of \$40,300.
- RUSSELL D. BROWN, assistant professor of medicine, on 63 percent time, and physician surgeon, on 37 percent time, College of Medicine at Chicago, beginning September 12, 1994 (1Y63;NY37), at an annual salary of \$107,000.
- RICHARD R. CAMERON, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- HUI-CHING CHANG, assistant professor of communication, beginning August 21, 1994 (1), at an annual salary of \$36,000.
- OVIDIO A. DE LEON, assistant professor of psychiatry, on 51 percent time, physician surgeon, on 27 percent time, College of Medicine at Chicago, and physician surgeon in psychiatry, on 22 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y51;NY27;NY22), at an annual salary of \$90,000.
- NAOMI DIAMANT, assistant professor of English, on 100 percent time, and coordinator of Judaic Studies in Humanities, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$37,500.
- JON P. GIESER, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning August 29, 1994 (1Y51;NY49), at an annual salary of \$155,000.
- DOUGLAS C. GILLS, assistant professor in the School of Urban Planning and Policy, on 50 percent time, and assistant professor in the Center for Urban Economic Development, on 50 percent time, beginning September 1, 1994 (1;1), at an annual salary of \$37,472.
- JAMES F. GRAUMLICH, assistant professor of clinical pharmacology in basic sciences, on 65 percent time, physician surgeon in medicine, on 35 percent time, and assistant professor of medicine, on zero percent time, College of Medicine at Peoria, beginning August 8, 1994 (1Y65;NY35;NY), at an annual salary of \$90,000.

- BIN HE, assistant professor of electrical engineering and computer science, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- SUE M. HOLLANDER, assistant health sciences librarian and assistant professor, University Library, beginning August 17, 1994 (1Y), at an annual salary of \$30,000.
- THOMAS P. KANYOK, assistant professor of pharmacy practice, on 100 percent time, assistant professor of pharmacy practice, on zero percent time, College of Pharmacy, and pharmacotherapist in patient drugs, on zero percent time, University of Illinois Hospital, beginning July 15, 1994 (1Y;N;N), at an annual salary of \$55,000.
- TERRY L. NICOLA, assistant professor of physical medicine and rehabilitation, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning September 1, 1994 (1Y67;NY33), at an annual salary of \$90,000.
- OLGA N. OSBY, assistant professor in the Jane Addams College of Social Work, August 6-20, 1994 (N), \$2,056, and beginning August 21, 1994 (1), at an annual salary of \$37,000.
- JAYANT RADHAKRISHNAN, professor of surgery, on 16 percent time, physician surgeon in surgery, on 27 percent time, physician surgeon in urology, on 27 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 14 percent time, University of Illinois Hospital, beginning September 1, 1994 (AY16;NY27;NY27;NY14), at an annual salary of \$298,398.
- HECTOR R. REYES, assistant professor of chemical engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- SHEILA M. ROESCHLEY, assistant professor of public health nursing, College of Nursing, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ANNA C. ROOSEVELT, professor of anthropology, beginning August 21, 1994 (A), at an annual salary of \$80,000.
- DORINA S. SCAUNAS, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning September 12, 1994 (1Y51;NY49), at an annual salary of \$100,000.
- RAJIV P. SHARMA, director of the Institute for the Study of Developmental Disabilities in Psychiatry Service, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, July 1, 1994-August 31, 1995 (NY), with an administrative increment of \$7,862, physician surgeon in psychiatry, College of Medicine at Chicago, on 5 percent time, July 1, 1994-August 31, 1995 (NY5), at an annual salary of \$7,000, and associate professor of psychiatry, College of Medicine at Chicago, on 95 percent time, July 1, 1994-August 31, 1997 (QY95), at an annual salary of \$122,000.
- STEVE A. SPACCARELLI, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1994 (1Y), at an annual salary of \$41,000.
- ELIZABETH H. TALBOTT, assistant professor of special education, College of Education, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ELIZABETH J. WHITT, associate professor of policy studies, College of Education, beginning August 21, 1994 (A), at an annual salary of \$46,000.
- DEBORAH L. WOOLLEY, assistant professor of maternal-child nursing, College of Nursing, on 80 percent time, and coordinator of Nurse-Midwifery Service in nursing, University of Illinois Hospital, on 20 percent time, beginning July 1, 1994 (1Y80;NY20), at an annual salary of \$64,000.

Urbana-Champaign

- AIDA BARRERA, assistant professor of media studies in the Institute for Communications Research, on 100 percent time, and research assistant professor in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$60,000.

- DOUGLAS C. BOWMAN, assistant professor of mathematics, beginning August 21, 1994 (1), at an annual salary of \$41,500.
- RICHARD D. BRAATZ, assistant professor of chemical engineering, beginning August 21, 1994 (1), at an annual salary of \$49,000.
- HIROKO Y. BUTLER, assistant professor of East Asian languages and cultures, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- MICHAEL FRANKLIN-WHITE, assistant professor of theatre, beginning August 21, 1994 (1), at an annual salary of \$37,000.
- BRENT J. HEUSER, assistant professor of nuclear engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- HOLLY JO HUNTS, assistant professor of consumer science extension in the School of Human Resources and Family Studies, beginning August 21, 1994 (1), at an annual salary of \$42,845.
- LAURENCE S. MALL, assistant professor of French, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- WILLIAM J. MAXWELL, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,000.
- CARY D. McDONALD, associate professor in the Cooperative Extension Service, August 1-20, 1994 (N), \$3,407, and associate professor in the Cooperative Extension Service, on 70 percent time, and associate professor of leisure studies, on 30 percent time, for three years beginning August 21, 1994 (Q70;Q30), at an annual salary of \$46,000.
- KENNETH B. NEWBOLD, assistant professor of geography, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- JOSEPH PLECK, associate professor in the School of Human Resources and Family Studies, July 21-August 20, 1994 (N), \$6,778, and beginning August 21, 1994 (A), at an annual salary of \$61,000.
- WILLIAM H. SANDERS, associate professor of electrical and computer engineering, on 100 percent time, and research professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (A;N), at an annual salary of \$62,000.
- MARK A. SHANNON, assistant professor of mechanical and industrial engineering, beginning August 21, 1994 (1), at an annual salary of \$53,000.
- LEONARD J. TREJO, assistant professor of psychology, beginning August 21, 1994 (1), at an annual salary of \$47,500.
- YUNXIN ZHAO, assistant professor of electrical and computer engineering, on 100 percent time, research assistant professor in the Coordinated Science Laboratory, on zero percent time, and research assistant professor in the Beckman Institute, on zero percent time, beginning August 21, 1994 (1;N;N), at an annual salary of \$53,000.

Administrative Staff

- BARBARA MCFADDEN ALLEN, assistant director for library initiatives, Committee on Institutional Cooperation, Urbana-Champaign, beginning September 1, 1994 (NY), at an annual salary of \$63,000.
- MICHAEL D. BAILIE, regional dean of the College of Medicine at Peoria, on 100 percent time, professor of basic sciences, on zero percent time, professor of pediatrics, on zero percent time, College of Medicine at Peoria, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning September 1, 1994 (NY100;AY;AY;N), at an annual salary of \$166,000.
- WAYNE L. BANWART, assistant dean, Academic Programs, College of Agriculture, Urbana-Champaign, on 100 percent time, and professor of agronomy, on zero percent time, beginning August 21, 1994 (N;A), at an annual salary of \$70,000.

- A. TOY CALDWELL-COLBERT, associate vice president for academic affairs, on 100 percent time, professor of psychology at Urbana-Champaign, on zero percent time, professor of educational psychology at Urbana-Champaign, on zero percent time, and professor of educational psychology at Chicago, on zero percent time, beginning September 1, 1994 (NY;N;N;A), at an annual salary of \$90,000.
- JAMES GARY EDEN, associate dean of the Graduate College, Urbana-Champaign, June 21-August 20, 1994 (N), \$19,064, and associate dean of the Graduate College, Urbana-Champaign, on 100 percent time, professor of electrical and computer engineering, on zero percent time, and research professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (NY;A;N), at an annual salary of \$110,160.
- C. KRISTINA GUNSALUS, associate vice chancellor for academic affairs, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$67,872.
- LAWRENCE R. MANN, assistant vice chancellor for academic affairs, Urbana-Champaign, on 100 percent time, and adjunct assistant professor of educational organization and leadership, on zero percent time, beginning August 21, 1994 (NY;N), at an annual salary of \$62,600.
- CHARLES C. C. O'MORCHOE, regional dean of the College of Medicine at Urbana-Champaign, on 50 percent time, professor of basic sciences, on 50 percent time, professor of surgery, on zero percent time, College of Medicine at Urbana-Champaign, professor of cell and structural biology, School of Life Sciences at Urbana-Champaign, on zero percent time, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning August 21, 1994 (NY50;AY50;NY;AY;NY), at an annual salary of \$132,000.
- BERNARD P. SALAFSKY, regional dean of the College of Medicine at Rockford, on 100 percent time, professor of pharmacology in biomedical sciences, College of Medicine at Rockford, on zero percent time, professor of pharmacology in pharmacology, College of Medicine at Chicago, on zero percent time, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning September 1, 1994 (NY100;AY;N;N) at an annual salary of \$129,000.
- MARIE TYSE, chief of police, University Police at Chicago, beginning July 1, 1994 (NY), at an annual salary of \$78,000.
- WILLIAM J. YONAN, associate director of athletics, Urbana-Champaign, beginning August 29, 1994 (NY), at an annual salary of \$60,000.
- JOHNNY P. ZIEBARTH, associate director of the National Center for Supercomputing Applications, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$82,400.

On motion of Mr. Grabowski, these appointments were confirmed.

Sabbatical Leaves of Absence, 1994-95

(8) On motion of Mr. Grabowski, two sabbatical leaves of absence recommended by the chancellor at the Chicago campus were granted. These leaves will be included in an annual compilation of 1994-95 sabbatical leaves of absence to be made a part of the board *Proceedings*.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contracts for Collection Agency Services,
Student Loans, and University Accounts Receivable**

(9) The vice president for business and finance recommends the renewal of agreements with Enterprise Recovery System, Oak Brook, and Van Ru Credit Corporation, Skokie, for the collection of unpaid student loans and University accounts receivable. Authority is requested to renew the agreements for the period of October 1, 1994, through September 30, 1995, with the delegation of authority to the comptroller to renew the agreements for two additional one-year periods. The University bills receivable accounts and student loans monthly and pursues the collection of delinquent accounts through an internal collection office. Delinquent accounts of former students and others are assigned to collection agencies when billing and internal follow-up procedures are unsuccessful. These agencies specialize in and have the required expertise in the terms, conditions, and due diligence requirements of the Federal student loan programs. Both agencies are fully automated and offer on-line access to accounts. The University continually monitors the activities of the agencies to assure continuing satisfactory performance.

Accounts are placed with individual agencies based on current performance. It is anticipated that \$1.5 to \$2.0 million of delinquent accounts will be placed with each agency for this twelve-month period. Payments to the collection agencies are based on a percentage of collections with payments during the first year of the agreement estimated to be \$100,000 to each collection agency. Actual payment amounts will be made from the collection proceeds and will vary based upon actual collections.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Delegation of Authority to Award Contracts,
Bielfeldt Athletic Administration Building, Urbana**

(10) The proposed \$6.7 million Bielfeldt Athletic Administration Building project at the Urbana campus is on a very compact schedule which has a substantial completion date of September 15, 1995.

In order for the project to be completed on schedule, it is essential that the contracts for Bid Group 2 (foundation, structural steel, and site utilities) be awarded prior to the November 1994 meeting of the board (bids are to be received November 2, 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received for Bid Group 2 does not exceed \$890,000.

The 37,250 gsf facility will house the Division of Intercollegiate Athletics' administrative offices and offices for the majority of the men's and women's athletic programs, as well as a Hall of Fame.

A report of the contracts awarded for Bid Group 2 will be presented to the board at its November 18, 1994, meeting.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Mr. Lamont, this recommendation was approved by

the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Delegation of Authority to Permit Single Bids for University Capital Projects

(11) The *Regulations Governing Procurement and Bidding at State Systems Universities in Illinois* require the University to take separate bids for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical). However, changes made to the Illinois Purchasing Act in 1992 permit single, lump-sum bids on such projects as well.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board delegate to the comptroller the authority to utilize the solicitation of single bids for approved University of Illinois capital projects until such time as the University's purchasing rules are formally changed in accordance with the 1992 purchasing legislation. The award of contracts will continue to be subject to approval by the Board of Trustees in accordance with current policies.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Increase in Project Budget, WILL Communications Building, Urbana

(12) On May 12, 1994, the board approved the proposed project budget of \$7.6 million for the WILL Communications Building at the Urbana campus. The originally approved project was to construct a 47,500 gsf facility which would house a 3,000 nasf television studio as well as television work areas and control rooms, radio studios, and administrative offices to support the broadcast functions of WILL. The new facility will be located directly north of the existing television facility on Goodwin Avenue, Urbana.

Subsequently, at the request of the Urbana campus, substantial program changes were made which added a 2,500 square foot teaching studio to be built just south of the main building and connected with a walkway. The cost for adding the teaching studio is estimated to be \$750,000, for which campus unrestricted gift funds are available.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$750,000 from \$7.6 million to \$8.35 million.

Funds for the project are available from private gift funds through the University of Illinois Foundation and from campus unrestricted gift funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Increase in Project Budget,
Office of Admissions and Records Building and
Utility Infrastructure, Urbana**

(13) On June 10, 1994, the board approved the proposed project budget of \$5,156,680 for the Office of Admissions and Records Building at the Urbana campus. The project includes planning, construction, utilities, site development, and landscaping. The 31,000 gsf (17,500 nasf) facility will house the Office of Admissions and Records, currently located in three buildings on campus. The proposed three-story building will be located south and east of the Levis Faculty Center on Gregory Street; and the scope of the project will include steam and electric utility extensions (originally estimated to be \$1.1 million), site development, and building construction.

Revisions were necessary in the utilities program statement due to resiting of the building from immediately south of Levis Center to a site south and east of Levis Center, resizing of the utility extensions to serve a two-block area, and the extension of a utility corridor east on California Avenue. The utility infrastructure extensions will include new chilled water lines, steam and condensate mains, and electrical distribution center upgrades, which will also accommodate future facilities to be located in the same area.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased from \$5,156,680 to \$5,859,797 (an increase of \$703,117).

Funds for the project are available initially from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System bond sale for the Office of Admissions and Records building.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architect/Engineer,
Cafeteria Remodeling, Illini Union, Urbana**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Architectural Spectrum, Champaign, for the professional architectural and engineering services required for the remodeling of the cafeteria in the Illini Union at the Urbana campus.

The firm's fee for the professional services required for schematic design phase through construction administration will be a fixed fee of \$63,400 plus reimbursements estimated to be \$7,500. In addition, the firm's fee for on-site observation will be on an hourly basis not to exceed \$16,000.

The \$1.0 million project will remodel the existing serving area and will provide self-contained food stations which will adjust to changes in consumer preference and will include upgrading the exhaust, heating, ventilation, and air-conditioning systems. The dining area will also be remodeled and will include new flooring, ceiling, lighting, and seating areas.

A schedule of the firm's hourly rates is on file with the secretary of the board for record.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1993 Revenue Bond issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Employment of Architects/Engineers, Capital Development Board Projects, Peoria and Chicago

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1995 at the Peoria School of Medicine and at the Chicago campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Masonry and Window Repair, Phase II, Peoria School of Medicine	\$440 200	Gorski-Reifstek, Champaign
Renovate Lecture Rooms C-1 and C-3, Lecture Center C, Chicago	601 900	Daniel P. Coffey Associates, Ltd., Chicago

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1995.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$2,919,302.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

(In regards to purchase item no. 2: Mrs. Calder inquired about the cost, stating that it seemed quite expensive. She added that though she saw great merit in having the services of a search firm she wished to advise caution about the expense of such services.)

(In regards to purchase item no. 8: Mrs. Calder noted that she thought the cost of renting the United Center Arena in Chicago was very expensive and wondered if it would not have saved the University money if the basketball team at Urbana had been scheduled to play at the UIC Pavilion. She also asked about the arrangements for selling the tickets to this game. Chancellor Aiken explained that the Division of Intercollegiate Athletics at Urbana would have tickets to sell and that the Ticketmaster organization would assist. Mrs. Gravenhorst also commented that the Pavilion should be used whenever possible.)

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Authorization for Settlement

(17) The university counsel recommends that the board approve settlement of *Isaacson v. Wenig, et al.* in the amount of \$350,000. The plaintiff alleges neurological damage relating to the throat, mouth, and face as a result of surgery performed by the defendant. Our principal defense in this case centered around the fact that the stroke which caused most of the damage was a known risk of the surgery.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Authorization for Settlement

(18) The university counsel recommends that the board approve settlement of *Adam v. Radhakishnan, et al.* in the amount of \$750,000. The plaintiff alleges that defendants failed to diagnose and treat an infection acquired by the decedent plaintiff which resulted in the infant's death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Report of Contract Award, Maintenance and Storage Facility, Willard Airport

(19) In September 1993, the board authorized the application for a grant to the Federal Aviation Administration for using Fiscal Year 1994 Federal Entitlement Funds for Willard Airport for construction of a maintenance and storage facility. The

Maintenance Center will be located adjacent to the existing maintenance area and will provide approximately 19,500 gsf of space for the maintenance and storage of the airport's snow removal equipment. Site work will include utilities, parking, grading, security fencing, and gates.

In order for the Institute of Aviation to take advantage of the award of grant funds and complete the construction of the facility on schedule, on September 15, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$992,000. (The approved project budget is \$1,072,000.)

On September 20 and 23, 1994, bids were received and the following contracts were awarded. The award in each case was to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

Division I — General

Barber & DeAtley, Inc., Urbana	Base Bid	\$569 900	
	Alt. #G-1	5 727	
	Alt. #G-2	50 200	
	Alt. #G-6	<u>41 000</u>	
			\$666 827

Division II — Plumbing

A & R Mechanical Contractors, Inc., Urbana	Base Bid	71 400	
	Alt. #P-2	<u>1 900</u>	
			73 300

Division III — Heating

A & R Mechanical Contractors, Inc., Urbana	Base Bid	20 000	
	Alt. #H-2	<u>650</u>	
			20 650

Division IV — Ventilation

A & R Mechanical Contractors, Inc., Urbana	Base Bid		17 895
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Division V — Electrical

Coleman Electrical Service, Inc., Mansfield	Base Bid	85 529	
	Alt. #E-2	2 146	
	Alt. #E-5	<u>(10 549)</u>	
			77 126

Division VI — Sprinkler

McDaniel Fire Systems, Champaign	Base Bid	0	
	Alt. #S-2	1 584	
	Alt. #S-5	<u>25 540</u>	
			27 124
<i>Total</i>			\$882 922

Funds for the project are available from the Airport's Commercial Operating Account and proceeds from a Federal Airport Improvement Grant.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Note: A proposal for the general work was received from Illini Bidders Group, Champaign, on its base bid of \$457,690. That firm notified the University that it

misunderstood the bidding requirements, which resulted in an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Barber & DeAtley, Inc., about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

This report was received for record.

Report of Nonsalaried Faculty, 1994-95, Chicago

(20) On recommendation of the chancellor at Chicago, I have approved appointments and reappointments to the nonsalaried faculty of the Colleges of Architecture, Art, and Urban Planning; Associated Health Professions; Dentistry; Education; Engineering; Liberal Arts and Sciences; Medicine; Nursing; and Pharmacy; the School of Public Health; Library; and the Program in Military Science, for the academic year 1994-95, beginning September 1, 1994. The appointments are filed with the secretary of the Board of Trustees and her office will issue the usual notices of appointment.

The following is a summary of the number of appointments in each unit. The total number of persons is 4,022 of whom 165 are emeritus.¹

College of Architecture, Art, and Urban Planning

Art and Design.....	2
History of Architecture and Art.....	1
Urban Planning and Policy.....	1

4

College of Associated Health Professions

Biomedical Visualization.....	15	(1) ²
Health Information Management.....	17	
Health Social Work.....	11	
Medical Laboratory Sciences.....	45	
Nutrition and Medical Dietetics.....	13	
Occupational Therapy.....	50	(1)
Physical Therapy.....	47	

198 (2)

College of Dentistry

Administration.....	2	(1)
Oral Biology.....	8	(2)
Oral and Maxillofacial Surgery.....	14	
Oral Medicine and Diagnostic Sciences.....	7	(2)
Orthodontics.....	5	(2)
Pediatric Dentistry.....	6	
Periodontics.....	3	
Restorative Dentistry.....	30	(1)

75 (8)

College of Education

6

¹ In 1993-94, the total number was 3,444 of whom 105 were emeritus.

² Numbers in parentheses indicate emeritus standing.

College of Engineering

Chemical Engineering	1
Electrical Engineering and Computer Science.....	<u>1</u>

2

College of Liberal Arts and Sciences

Biological Sciences.....	10
Chemistry.....	3
Communication	2
Criminal Justice	1
Geological Sciences.....	2
History	1
Mathematics, Statistics, and Computer Science.....	2
Physics	6
Psychology.....	<u>10</u>

37

College of Medicine*College of Medicine at Chicago*

Administration	32
Anatomy and Cell Biology	11 (3)
Anesthesiology	100 (3)
Biochemistry	5 (2)
Dermatology	46 (2)
Family Practice	74
Genetics	4
Medical Education.....	22 (2)
Medicine.....	400 (35)
Microbiology and Immunology	4 (2)
Neurology	19 (4)
Neurosurgery	19 (2)
Obstetrics and Gynecology	104 (3)
Ophthalmology.....	129 (4)
Orthopaedics.....	60 (1)
Otolaryngology — Head and Neck Surgery.....	36 (3)
Pathology.....	48 (3)
Pediatrics	88 (23)
Pharmacology.....	6
Physical Medicine and Rehabilitation.....	11 (1)
Physiology and Biophysics.....	4 (1)
Psychiatry.....	200 (4)
Radiology.....	85 (1)
Specialized Cancer Center.....	1
Surgery.....	200 (12)
Urology	<u>25 (5)</u>

1 733 (116)

College of Medicine at Peoria

Administration	7 (1)
Basic Sciences	3
Dermatology	2
Family Practice	144 (2)
Medicine.....	120 (1)
Neurosciences.....	17
Obstetrics and Gynecology	17

Pathology	23	(1)
Pediatrics	71	
Psychiatry and Behavioral Medicine.....	17	
Radiology.....	35	(2)
Rehabilitation Medicine.....	7	
Surgery.....	<u>105</u>	<u>(3)</u>

568 (10)

College of Medicine at Rockford

Administration	4	
Biomedical Sciences	10	
Family and Community Medicine	25	(1)
Medicine.....	83	
Obstetrics and Gynecology	23	
Pathology.....	9	
Pediatrics	16	
Psychiatry.....	17	
Surgery.....	<u>104</u>	<u>(1)</u>

291 (2)

College of Medicine at Urbana-Champaign

Administration	8	
Family Practice.....	40	
Internal Medicine	182	
Medical Information Sciences	2	
Obstetrics and Gynecology	16	
Pathology.....	11	
Pediatrics	28	
Pharmacology.....	2	
Psychiatry.....	15	
Surgery.....	<u>89</u>	

393	
<u>2 985</u>	<u>(128)</u>

<i>Total, College of Medicine</i>	<i>2 985</i>	<i>(128)</i>
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College of Nursing

Administrative Studies in Nursing	21	(1)
Maternal-Child Nursing	120	(2)
Medical-Surgical Nursing.....	92	(3)
Psychiatric Nursing.....	18	(2)
Public Health Nursing.....	<u>99</u>	<u>(1)</u>

350 (9)

College of Pharmacy

Medicinal Chemistry and Pharmacognosy	14	
Pharmaceutics and Pharmacodynamics	10	
Pharmacy Administration	25	(3)
Pharmacy Practice.....	<u>190</u>	

239 (3)

<i>School of Public Health.....</i>	<i>120</i>	<i>(15)</i>
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<i>Library.....</i>	<i>2</i>	
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<i>Program in Military Science.....</i>	<i>4</i>	
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<i>Grand Total</i>	<i>4 022</i>	<i>(165)</i>
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This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1994.

Summary

<i>Graduate Degrees</i>	
Doctor of Philosophy.....	328
Doctor of Education	7
Doctor of Musical Arts.....	11
<i>Total, Doctors.....</i>	<i>(346)</i>
Master of Arts.....	43
Master of Science	107
Master of Accounting Science.....	1
Master of Architecture	8
Master of Business Administration	2
Master of Computer Science.....	3
Master of Education.....	9
Master of Extension Education.....	1
Master of Fine Arts.....	2
Master of Landscape Architecture.....	1
Master of Laws	2
Master of Music	2
Master of Social Work.....	2
Master of Urban Planning.....	4
<i>Total, Masters</i>	<i>(187)</i>
<i>Total, Graduate Degrees.....</i>	<i>533</i>
<i>Undergraduate Degrees</i>	
College of Engineering	
Bachelor of Science	11
College of Fine and Applied Arts	
Bachelor of Fine Arts	3
Bachelor of Music.....	2
Bachelor of Science	1
<i>Total, College of Fine and Applied Arts</i>	<i>(6)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>17</i>
<i>Total, Degrees Conferred October 15, 1994.....</i>	<i>550</i>

BOARD MEETING RECESSED FOR LUNCHEON

At 1:10 p.m., the board recessed for luncheon. Guests of the board at luncheon were members of the Consultative Committee to Assist in the Selection of a President.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 2:25 p.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present. The board members met with members of the Consultative Committee to Assist in the Selection of a President for the first time since the board had approved the membership of the committee.

President Ikenberry commented to the board on the formation of the committee and the various constituencies represented and spoke of the work of the search firm with the committee.

Professor Janice M. Bahr, chair of the committee, then greeted the board, the president, and the general officers. Following this, she proceeded to introduce the members of the committee. Professor Bahr then reviewed the work of the committee to date. This included:

- (1) Dissemination of information about the position of president. This involved 300 letters to possible nominators of qualified persons and additional advertisements in a variety of media outlets.
- (2) She reported that the committee had 58 nominations and five applications at present.
- (3) Professor Bahr reported that the committee had met twice thus far.
- (4) She indicated that the committee had reviewed the criteria for the position suggested by the board and added to these and distributed the list to all nominees and applicants, as well as those being asked to make nominations.
- (5) Professor Bahr emphasized the importance of confidentiality at all levels and at all phases of the search.
- (6) Next, Professor Bahr described interviews the committee was conducting with the general officers to gain information on their perceptions and interactions with the position of president.
- (7) She then spoke to the involvement of the search firm with the committee and with the entire process, stating that they would work closely and that the search firm, Korn/Ferry International, would help especially with finding prospects and with background checks.
- (8) In conclusion, Professor Bahr invited the trustees to make nominations of qualified persons to the committee.

Following Professor Bahr's presentation, Mr. William Funk of Korn/Ferry addressed the board. He emphasized that he would be open to questions from the board and would find those useful in giving the board information. He stated that the most important thing a board

does is select a president and the search committee work was very important to this end. He stressed that the search committee and his firm were working very cooperatively. He commended President Ikenberry for his fine assistance in laying out several aspects of the presidency for the board. He indicated that his firm's involvement in the search would be most evident at the beginning and at the end, for the reasons noted by Professor Bahr above. This would be in identifying prospects and in checking on their backgrounds later. In closing, he urged all to be patient and to realize that the best candidates will have to be cajoled and courted. He too stressed the importance of confidentiality and emphasized that the prospects had to be protected. He advised against contacting friends who might know the prospects, stating that this could prove very dangerous for the search process. Mr. Funk also discussed the competition for well qualified candidates but assured the board that the quality of the University of Illinois would diminish competition considerably.

Dr. Bacon asked about confidentiality and the interface of this with the Open Meetings Act. It was explained that this was an open meeting and that this practice would be followed until specific individuals were discussed. At that time, the sessions would be closed. Further, the committee's deliberations would be apart from the board and in confidence.

Ms. Reese inquired about a closing date for nominations. Professor Bahr replied that there would be no deadline for nominations but that the search would be open until the position was filled. Professor Bahr added that she hoped to bring recommendations to the board at the end of January.

Mrs. Calder asked how many names the committee would forward to the board. Professor Bahr indicated that the committee would hope to forward six to eight names to the board.

To Mrs. Gravenhorst's question about gathering background information on prospects, Professor Bahr spoke of the individual curriculum vitae that individuals would provide and Mr. Funk explained that he would utilize the LEXIS/NEXIS computer searches.

Lastly, Mr. Rose and Mr. Didato-Castillo asked if students might meet with the committee to share their ideas. Professor Bahr assured them that the committee would be amenable to this and urged the students to contact her about arrangements for this.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Trustee Bacon called attention to the schedule of meetings for the next few months: November 17-18, Chicago; January 19-20, 1995, Urbana-Champaign (Annual Meeting); February 9, Chicago (one-day meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GLORIA JACKSON BACON
Chair pro tem