

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

February 1, 1995



A special meeting of the Board of Trustees of the University of Illinois was held in the Faculty-Alumni Center of the College of Medicine, Chicago campus, Chicago, Illinois, on Wednesday, February 1, 1995, beginning at 3:10 p.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo,¹ Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Professor Janice M. Bahr, chair, Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee;

¹ Mr. Didato-Castillo joined the meeting at 3:30 p.m.

Mr. William Funk, representing Korn/Ferry International; and Dr. Michele M. Thompson.

EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Rose; absent, Mr. Didato-Castillo.)

Mr. Lamont then turned to President Ikenberry and asked the president to comment on the overall process of the search and to give whatever advice he might inasmuch as this was to be the last time that he would meet with the trustees to discuss this topic.

President Ikenberry commended the Consultative Committee on the thoroughness of their work and told the board members that he was quite pleased and impressed with the efforts of the committee.

Report from Consultative Committee to Assist in the Selection of a President

Mr. Lamont then asked Professor Bahr to present the report of the Consultative Committee to the board. Professor Bahr opened her remarks with a plea for continued confidentiality in the time remaining in the search for a new president and commended the committee on their good work. She then reported that the committee had interviewed 10 prospects for the position of president. She also explained why one prospect in whom the board had had an interest decided not to be considered further. This involved the difficulty in making a move at this time. Another prospect in whom the board was interested declined further consideration because of pressure to stay in a current job by the governing board.

Professor Bahr then described the process of interviewing the 10 individuals and the decision of the committee to recommend several of these individuals to the board for further consideration. Dr. Bahr also noted that one prospect who was interviewed lacked sufficient administrative experience but possessed great talent and skill and would probably be an excellent possibility in a few years. Professor Bahr stressed that all prospects considered were individuals with many excellent qualities. Dr. Bahr then discussed the experience of each of several prospects that the committee recommended to the board for

their review. All of these individuals had had several years' experience in administrative positions in higher education. All had demonstrated the ability to relate well to internal and external constituencies of the University, and all had good records of scholarship. Some had had considerable experience in oversight of intercollegiate athletics and others had good experience in managing academic health science centers. The careers of all were notable and several had held administrative positions at several different universities. All of these individuals had been asked to describe their vision for the University and all had demonstrated an ability to judge the next steps that would probably be useful in maintaining the excellence of the institution.

The trustees asked Mr. Funk if he had information about these candidates. He reported that he had received very good remarks about them.

The trustees then pursued discussion with Professor Bahr, Professor Johnson, and Mr. Funk about the management styles of the prospects. Mr. Funk made the point that individuals who are interested in the position of president of the University of Illinois usually know something of the demands of the position and most of those who accept nomination are fairly well aware of what is required. Thus, all of these individuals are well qualified to perform in this position.

After consideration of the attributes of each of the prospects presented, the trustees decided to interview each one presented by the Committee.

A brief discussion of compensation for the new president followed. President Ikenberry advised that the board consider starting their thinking about this by considering that the beginning salary would be at least \$225,000.

The trustees then considered meeting times for interviewing the individuals discussed at this meeting. They settled on the days following the next board meeting, February 9, 1995, and instructed the secretary to call each prospective candidate and issue an invitation on behalf of the board for an interview with the board.

There being no further business, the executive session adjourned at 4:50 p.m.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
Chair