

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

February 27, 1995



A special meeting of the Board of Trustees of the University of Illinois was held in the Hyatt Regency Hotel, Chicago, Illinois, on Monday, February 27, 1995, beginning at 3:40 p.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar, Dr. Jeffrey Gindorf. The following nonvoting student trustees were absent: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Dr. Craig S. Bazzani, vice president for business and finance (and comptroller) {via telephone}; and Dr. Michele M. Thompson, secretary.

EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Dr. Gindorf.

(The student advisory vote was: Aye, none; absent, Mr. Didato-Castillo, Mr. Rose.)

Remarks from the Chair of the Board

Mr. Lamont reported to the board certain developments that had occurred since the last meeting. These included the withdrawal of one candidate from the presidential search process and some weakness in confidentiality regarding the board's decision of February 22, 1995. Given the latter, Mr. Lamont explained that he had determined it necessary to inform Dr. James J. Stukel of the board's decision prior to the preparation of a letter of offer. He told the board that he, Ms. Lopez, and Ms. Reese had met with Dr. and Mrs. Stukel on February 24 and had told them of the board's intent to offer Dr. Stukel the position of president. Mr. Lamont indicated that he had tried to reach each trustee prior to that visit to invite them to accompany him on the visit to Dr. and Mrs. Stukel, which Ms. Lopez and Ms. Reese did, but that others had prior commitments. Some discussion of the need for this meeting followed and Mr. Lamont explained that he considered it important for the candidate to hear the intent of the board prior to hearing rumors from other sources.

Discussion of Offer to Be Presented to Dr. Stukel

The board next heard from Dr. Craig S. Bazzani who briefed them on current elements of compensation for the president and advised the board that, if at all possible, all of these elements should be combined into one salary number for the new president. The trustees agreed with this approach and voiced some disapproval of compensation from any source other than salary.

The board also discussed the matter of the president's residence in Urbana and the provision made for the president in Chicago. The trustees agreed that these arrangements should be kept the same, at least for the present.

Dr. Bazzani then presented some comparative data from peer institutions on presidential salaries. More discussion ensued on an appro-

priate salary. At the conclusion of this discussion, the trustees agreed by consensus that they would offer a salary of \$225,000 to Dr. Stukel. Several members of the board also indicated that they would like to receive a listing of all forms of non-salary compensation given to any University employee in the near future, stating that they were uncomfortable with the provision of automobiles and some other amenities to University staff.

Mr. Lamont was authorized by his colleagues to meet with Dr. Stukel as soon as possible and present the board's letter of offer. This letter was to contain the salary amount, the fact that the President's House is expected to be the president's residence in Urbana, that there would be housing provided in Chicago, and for the near future the provision of an automobile would also be included, subject to further review (for all who have this benefit).

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
Chair