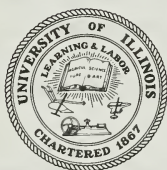


MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 13, 1995



The July meeting of the Board of Trustees of the University of Illinois was held in Room 1005 of the Beckman Institute, Urbana campus, on Thursday, July 13, 1995, beginning at 8:40 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder,¹ Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez,¹ Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Chapin Rose, Urbana-Champaign campus. Mr. Roy Mathew, nonvoting student trustee, Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance);

¹ Trustee Calder arrived at 9 a.m. Trustee Lopez arrived at 10 a.m.

Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

EXECUTIVE SESSION¹

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Report of Legal Counsel

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Park v. Nelson, et al.* in the amount of \$159,175. The plaintiff alleges that our defendants negligently prescribed and administered acetaminophen rectal suppositories which were contraindicated and that they failed to ascertain minor plaintiff's post-operative condition which resulted in colorectal anastomosis, failure of the surgical repair, leakage at the surgical site, and peritonitis.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Frangoso v. Gonzales Case

Mr. Higgins reported that the case of *Frangoso v. Gonzales* was nearing settlement. This involves providing care for a 35-year-old dependent for whom the plaintiff was the care giver before her death.

¹ On the previous day, Wednesday, July 12, the Committee on the University Hospital and Clinics met to receive reports on the proposed Fiscal Year 1996 budget, the Medical Service Plan, and restructuring the UIHMO. Also, the Committee on Buildings and Grounds met and received a presentation on a preliminary design for an ambulatory care facility at the Chicago campus as well as recommendations for selection of architect/engineer for projects concerning safety at Chicago and at Urbana. In addition, the Committee on Athletics met. Mr. Ron Guenther, director of the Division of Intercollegiate Athletics (DIA) at the Urbana campus, presented a report on the development of the DIA since its inclusion within campus programs and its future, particularly its financial needs.

Report from Vice President for Business and Finance

Vice President Bazzani notified the board of what appeared to be a bankruptcy of the architectural firm of Ware Associates. He indicated that there was no information at this time of the specific problems experienced by the firm. He did note that the University had paid the firm 50 percent of their contract of \$700,000 for work on the new building for the Office of Admissions and Records at the Urbana campus. Dr. Bazzani said that there was some possibility that some of the partners might be able to continue with this project. He told the board that he would be working with the firm and would also consider other alternatives for completion of the project.

Report from Chancellor, Urbana

Chancellor Aiken announced that the search for dean, College of Education, had been completed and that the president was recommending the appointment of Dr. Mildred Griggs to this position in the agenda for this meeting. Further, recommendations for appointment of interim deans for the Colleges of Agriculture and Fine and Applied Arts would be presented to the board at this meeting as well. In addition, he noted that a recommendation to appoint Dr. William Trent to the position of associate chancellor would be presented.

Chancellor Aiken also reported that the search for a new vice chancellor for student affairs was still ongoing. He recalled that the search had been begun one year ago and that in recent weeks six candidates had been interviewed. No consensus developed around any of these candidates. Thus, the chancellor has determined that the search must continue. He indicated that he would now seek the advice of an executive search firm and will consult with persons in similar positions around the country. He stated that he thought this process would take from five to six months. In the meantime, Ms. Patricia Askew will continue to serve as interim vice chancellor for student affairs.

Report from Chancellor, Chicago

Chancellor Stukel referred to the recommendation on the agenda for this meeting to appoint Dr. Mi Ja Kim as vice chancellor for research and dean of the Graduate College at Chicago. He then announced that in his new role as president he would probably ask Professor John Solaro to serve as chair of the committee to search for a new chancellor at Chicago. He stated that no one had been contacted about this committee as yet though.

Suit Against University High School

Trustee Reese asked for information concerning the sexual harassment suit against University High School. This had been reported in the press shortly before the board meeting. Mr. Higgins explained the facts

of the case to the trustees stating that one student and the parents of that student were involved in bringing the suit. He noted that the suit charges several forms of sexual harassment. Further, he told the trustees that the University High School had developed a policy on sexual harassment in the wake of these incidents. Heretofore there had not been such a policy at the high school. Mr. Higgins said he thought this addressed previous procedural problems that existed at the school. He said that the suit had been filed in Chicago and that he had hired Carla Rozicki to represent the University in this case.

Proposed Sale of Addington Farms

Several of the trustees reported that they had received much mail concerning opposition to the University's proposal to sell these farms which had been left to the College of Agriculture by the late Francoise Addington. Mr. Higgins explained the terms of the gift and earlier controversies concerning the will that left these farms to Mrs. Addington. He told the trustees that the University was legally able to sell these farms if that was deemed helpful to aid in carrying out agricultural research, the purpose of the gift of Mrs. Addington.

Several members of the board expressed the desirability of being responsive to public concerns over the University selling land received as a gift and recommended that this not go forward at this time. President Ikenberry explained that he had considered bringing a recommendation for this sale to the trustees at this meeting but had withdrawn that in the face of the widespread concerns he had learned of a few days earlier.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:35 a.m.

BOARD MEETING RECONVENED¹

The Board of Trustees reconvened in regular session at 12:40 p.m.

Chair Lamont introduced and welcomed Mr. Roger Plummer, pres-

¹ In the time intervening between the Executive Session and the reconvening of the board, there were meetings of the Committee on Finance and Audit and of the board as a Committee of the Whole. At the meeting of the Committee on Finance and Audit, Vice President Bazzani presented a review of the means for external funding of University capital projects, noting the issuance of Certificates of Participation for 1995-98 that had occurred a few months prior and differentiated between these "COPs" and traditional revenue bonds. He then presented a summary of the projects in need of improvement at the University that he recommended be considered for the next borrowing that the board does. Dr. Bazzani next reported on the three stage process being followed to select underwriters to work with the University on funding projects over a longer period of time, perhaps three to four years. Following that, Dr. Bazzani opened a discussion of the recent problems discovered within the Common Fund, a group handling some of the University's investments. He noted that losses felt by the Common Fund would mean that the University and the Foundation would receive an 8 percent interest rate this year instead of an anticipated 8.25 percent. It was agreed that the University's policy and guidelines for investments would be reviewed.

In the meeting of the Committee of the Whole, the board received reports from Vice President Manning concerning the University's budget request for Fiscal Year 1997 and more detailed reports from the campuses about their specific needs that are reflected in the budget request. Dr. Bazzani made remarks about salaries for Civil Service staff compared to salaries for State employees who are similarly situated, stating that parity existed between the two groups with some differences internally for the two.

ident of the Alumni Association, and turned to the chancellors for other introductions.

Chancellor Aiken introduced Professor David Chicoine, interim dean, College of Agricultural, Consumer and Environmental Sciences and Professor Allen Forrester, interim dean, College of Fine and Applied Arts. He then introduced the new associate chancellor at the Urbana campus, Professor William Trent.

Chancellor Stukel introduced Dr. Mi Ja Kim, formerly dean of the College of Nursing as the new vice chancellor for research and dean of the Graduate College at Chicago.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 19-20, and February 1, 1995, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President Ikenberry told the board that a very good and successful academic year was just over and that the University was going to be in very capable hands in the future. He expressed appreciation to members of the University community, the faculty, the members of the Board of Trustees, and the students for all the support he had received as president of the University of Illinois. The president said that when he came to the University and committed himself to the task of building knowledge at the University of Illinois it was mainly a challenge to maintain what was extant and to support that so as to ensure constant improvement. He said that the University was stronger today than it was 16 years ago. He thanked Chair Lamont, the other trustees, and all those board members who preceded them the last 16 years for the opportunity to be involved in this splendid task.

(Dr. Bacon left the meeting at this time.)

NEW BUSINESS

Mrs. O'Malley introduced Neil Jon Malone to the trustees as the student trustee from the Springfield campus for the next academic year. She then read to Mr. Malone the responsibilities of student trustees. He was welcomed by the members of the board. Mr. Malone then thanked Mrs.

¹ University Senates Conference: Kenneth E. Andersen, professor of speech communication, Urbana-Champaign campus; Chicago Senate: Ralph Morales, Jr., director of food and nutrition services, University of Illinois Hospital, and clinical associate professor of human nutrition and dietetics, College of Associated Health Professions; Springfield Senate: Ronald Ettinger, professor of experimental studies; Urbana-Champaign Senate Council: Roland J. Liebert, associate professor of sociology.

O'Malley and thanked the students who elected him as their representative.

OLD BUSINESS

There was no business presented under this aegis.

CERTIFICATE OF APPRECIATION, STANLEY O. IKENBERRY

Chair Lamont invited Trustee Gravenhorst forward and asked President Ikenberry if he would stand. Mrs. Gravenhorst then read the following expression of appreciation and tribute.

To Stanley O. Ikenberry:

For the past sixteen years, Stanley O. Ikenberry has led the University of Illinois in facing challenges to higher education from many directions. State budgets were tightened by increasing demands from other sectors and revenues could not keep up with all of them. Federal funding, on which research institutions depended so heavily, diminished drastically as well. And higher education, like many other traditionally revered institutions, faced a crisis in public confidence on a national level. With energy and enthusiastic, imaginative leadership, he has met those challenges and prepared the University to face the twenty-first century in the front rank of American universities.

Pursuing a commitment to excellence, President Ikenberry has fought to maintain and expand the University's facilities to meet new educational demands for future students. He has spearheaded initiatives to provide access to those facilities to under-represented citizens of Illinois.

The consolidation of the two campuses in Chicago under his direction has enabled the University to finally fulfill the promise of a major public University there. The united campus has joined the ranks of nationally renowned research universities and given the city and people of Chicago an invaluable resource.

His status in the State of Illinois, not only as the leader of public higher education, but as a respected advisor to government officials has reflected favorably on the University and added immeasurably to the store of confidence placed by the public and government officials in the University. That confidence has allowed the University to compete with some success for scarce State funds with other important agencies.

At the national level, President Ikenberry has served in leadership positions in all of the major higher education organizations and is recognized as a spokesman for the American higher education community.

On the campuses of the University, his dedication to excellence and his commitment to faculty participation in governance have united the academic staff. The openness of his presidency has given students and staff members alike a sense of community.

The history of the University of Illinois is marked by the stability and dedication to excellence of its Presidents. Stanley O. Ikenberry, by his sixteen years of distinguished service has placed himself high in the ranks of that company of eminent educators.

For his warm, effective and positive leadership of the University and for his constant inspiration and support of the Trustees in their stewardship, the Trustees hereby convey their grateful appreciation and that of all of the people of Illinois to Stanley O. Ikenberry.

Mrs. Gravenhorst then invited Mrs. Ikenberry to join her and the president for recognition from all of the trustees. At that time, Mrs. O'Malley rose to make the following remarks: "I have served as a

University of Illinois trustee only since January 1995. However, one doesn't need to be a trustee, one doesn't even need to be associated with the University of Illinois, to know of the high esteem that Stanley Ikenberry is accorded throughout the State of Illinois and throughout the United States. His leadership has set a new standard for university presidents. His ability to work with the Legislature is the envy of the most expert politicians or lobbyists. He is the great communicator. Most important of all, he is a warm, caring individual who always takes the time necessary to listen and give assistance or advice. We will miss you, Stan. We are thankful that you were here for 16 years to contribute to the growth of this wonderful University and to improve this State's education system. We are honored that we have had the pleasure of knowing you professionally and we're overjoyed that we can call you friend. God speed, Stan and Judith, and I hope your future will be full of sparkling days with no thought of all that other rigmarole you have been talking about."

She was followed by Mrs. Calder who made these remarks: "I was struggling to think about what I wanted to say today. Looking for that special signal that sometimes comes to us when we're thinking about what can we say that will mark comments as particularly heartfelt. So I hope that you will allow me a point of privilege in reminding you of something I doubt anyone needs reminding, that is about my close and positive support of organized labor. When I first came to this board this was something new to me. No one in my family had ever been associated with a labor union, but I felt strongly that these were people whose needs required some attention and I felt very comfortable about the good feelings we had for each other. When I came to the board I did not realize that this would be a very unique obligation on my part but it has been very interesting and very positive. And I think that the old saying, 'Politics makes strange bedfellows' is, of course, something we all know occurs and I'd like to take this opportunity to highlight a special accomplishment that I would like to take a tiny part of responsibility for and to give a great expression of thanks and appreciation to President Ikenberry on behalf of organized labor. I have before me a letter that I think everybody has at their place but I'm going to read it. It is from Judy Stoll who is president of AFSCME Local 3700 here in Urbana-Champaign.

I understand that this is the last board meeting that Stanley Ikenberry will be attending as president of the University. While our union has not always agreed with him we recognize that the progress towards parity was achieved during his leadership. We also recognize that in representing the U. of I. he has represented all of us and he has done so with great dignity. We are proud of his accomplishments and his efforts in helping build a foundation of progress of trust between the University and the union. We hope that what was accomplished under his administration and with the support of this board will not be lost.

I also thank you for that, Stan and Judy. I think it is a testimony to

the open-mindedness, the fairness, the good foresight, and the skills as a conciliator and the person of great breadth that President Ikenberry is and brought to our great University. So, thank you both. We appreciate that."

Next, Ms. Reese said the following to President Ikenberry: "One thing that has impressed me about Stan during my six-and-a-half-year tenure is that sometimes he has the uncanny ability to see around corners. He's been so good at helping us predict trends and he was the first to foresee trends or predict a problem we would face if we didn't do something first. Somehow he saw developments before anyone else. For example, after his recommendation and upon his advice, the University of Illinois began a process of reallocation that came to be called PQP by the IBHE. Actually, the University began this before BHE and we have not gotten the credit for it that I believe we deserve and the president deserves. And we also, upon his recommendation, began announcing tuition rates approximately a year in advance. We began that two years ago and now I understand that IBHE is asking all the campuses to follow that policy so that students and their families may plan what finances they're going to have to come up with a year in advance. These are just two examples of Stan's prescience, his foresight that we're going to miss very much and it wasn't until I went through two chancellor searches that I realized that Stan is also not *just* the president of the University of Illinois but he's a national figure in higher education. As such, and because of his long chairmanship of the Council of Ten and the AAUP and other national higher education groups he has led and served, he has a nationwide contact network. He knows everybody and we have certainly benefited from that, particularly during our process of interviewing finalists for major academic appointments. For that, Stan, we also thank you."

(Trustee Calder left the meeting at this time.)

At that time, Mrs. Gravenhorst spoke again, saying: "Stanley, I want you to know that one of the greatest privileges and pleasures of my service on this board has been working with you. I really truly mean that. Your extraordinary and excellent leadership of this University has provided our board with such a wonderful base of support at all times. I think that is unmatched really anywhere else in higher education in this country. We've also had the privilege of enjoying your total grasp of issues in higher education. Your total knowledge of every facet of what is happening in our own University and your outstanding ability, which I've always admired so much, to work with people very successfully — not only in academe but in government and in the ongoing process of creating funding and creating interest and enthusiasm for our University. Especially, I think we've been fortunate to enjoy your honesty and your integrity, your fairness to everyone, and your unswerving loyalty to the University and to all of us in this room, and your great optimism, upbeat attitude, and hopefulness. In my opinion,

you will always be remembered, and I do mean always, by citizens throughout this State, by people in this country, as one of the most outstanding presidents that this University has ever had. You have brought this University to great heights of accomplishment and esteem and I thank you very much for that. And, Judy, I want to thank you, too, on a very personal basis for all the delightful experiences that we've had with you — the wonderful occasions you've planned for our board, your thoughtfulness, and your energy. I think we've just had so many happy moments that you've provided. I just want you to know how much we appreciate that. I think we are very grateful and very fortunate to have had 16 years of the lives of these two wonderful people and I want you to know that I truly appreciate it very much."

Then, Mr. Rose, the student trustee from the Urbana-Champaign campus, said: "I was trying to think of a few things to say here at the last meeting for the Ikenberrys and I remember about three months ago I picked up a copy of *The DI* and noted a front page story — Ikenberry attends class. It turns out he showed up in a history class in t-shirt and jeans and I thought, oh my goodness, these last couple of months he's losing it and before long he'll be at Kam's. He really isn't though and somehow I have this uncanny feeling that as he leaves the U. of I. presidency he's departing much larger than life. He already was larger than life to me. But I'm sure that as he leaves he'll take with him the memories of the students here at Urbana-Champaign and that's really what it's about — the students. I can truly say that we're grateful to both you and Judy for your time and dedication here at the U. of I. Thanks and good luck."

Mr. Engelbrecht then asked to speak and said: "I am certainly the rookie of this crowd so I have less experience serving and working on the Board of Trustees with Stan, but we do go back a number of years prior to that and have had some very warm relationships. The only analogy I think of this is that for years and years and years, I recruited young people to come to my company from the U. of I. As a part of that I would sit with each and say: I can't tell you how you will progress at this company. I can't tell you how much money you're going to make. I can't tell you what the future is but I can tell you one very simple straightforward thing: you will really like working here. Maybe that's more important than anything else. And that's the analogy I have for you, Stan. I don't know how good an educator you are but I'm sure you've got this very lengthy list of honors and publications. And I don't know how good a president you are, but everybody says awfully good. And as a national leader, I have no clue, but everybody else says you are very good. The one thing I do know is that you are a wonderful person to work with and maybe that in the final analysis is the most important thing. Good luck, Stan."

Dr. Gindorf declined to speak, but asked that the following statement from him be recorded as his remarks to President Ikenberry: "I wish

to thank our president, Stan Ikenberry, for helping to build a better world for many graduates and others through 16 years of wonderful stewardship of our University. You know, if you look in the nooks and crannies of this institution you get to find bits and pieces of history. One of those little nooks and crannies is a small plaque just south of Altgeld Hall. It commemorates John Milton Gregory, the first president of the University of Illinois. This plaque is small but it has a very interesting and bold inscription on it. It reads, 'If you seek his monument, look around you.' I suppose about once or twice a century, a University president comes along who can live up to those words. If you would like to know what President Ikenberry has meant to the University I urge you to take a look around you. If you will you can join me on a small imaginary tour. We'll start walking and go from south to north and we can see what Dr. Ikenberry has built. We could start at the new veterinary sciences buildings. We could walk past the new agricultural laboratories named after Edward Madigan, the former secretary of agriculture. We could head towards the Quad and see the newly remodeled and refurbished Foellinger Auditorium. We could take a right and go look at the new chemistry and life sciences annexes. We could then stop and maybe perhaps have a cup of coffee and visit the University of Illinois Foundation at their new home in Harker Hall. Then, we could go across the street and visit my old stomping grounds — the greatest engineering campus in the world. We could visit the new Digital Computer Laboratory, the National Center for Supercomputing Applications, stop in and check out the study carrels at the new Grainger Engineering Library, look out across the Engineering Quad that did not exist before he got here, towards Beckman Institute. It's a short tour but a magnificent monument. The mark of great leadership is to provide the environment in which others can succeed and flourish. President Ikenberry has provided the academic infrastructure necessary for the success of both the faculty and ultimately all the students who study here. Our hats are off to you, sir."

Finally, Mr. Lamont asked leave to add some comments, saying: "I'm sure you haven't heard enough yet, Stan. I've been very fortunate in my professional career to have known and worked with and at least observed many public figures and some very extraordinary achievements and I recognized all of these people possessed certain characteristics. They may have had the skills and abilities, both cerebral or managerial, that led them to new heights. They may have had the strength of personality, a type of charisma and engaging personality that carried them far beyond those who did not. And then, there are always those who by their sheer energy and perseverance and willpower simply wore down the opposition. Rarely, have I observed those characteristics in a single individual. But those of us who know Stan Ikenberry know he possesses all of those characteristics. You're tremendously impressed by his knowledge and skills, his abilities in the political arena and in the

educational arena as well. You're humbled by his presence, the quick wittedness, the ready smile. How can you defy this person? And we're awed by his tireless devotion to the task at hand. Yes, you wore us down a few times, Stan, but you persevered. The University community, the students, the faculty, the alumni, and my colleagues on the board have been served so well by you. Your contributions are immeasurable, we've all greatly benefited from many of these. And, on a more personal basis, you have been a mentor to us all. Your encouragement, your patience with us, your steady guidance for us to serve the University as we should, to carry out our functions cannot be matched. To call you our friend is our tribute to you and Judy and I'm very proud to know you as a friend."

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Advisory Council, Illinois Medical District, Chicago

(2) In May 1995, the Illinois General Assembly passed a bill to create an Advisory Council for the Illinois Medical District to coordinate various activities within the District.¹ Some of these activities include insuring the aesthetic quality of buildings, consistent signage, shared services, and master planning. The Board of Trustees is allowed two appointed members to the Advisory Council.

The chancellor at Chicago recommends the following appointments to the Advisory Council for the Illinois Medical District for terms ending June 30, 1997:

R. K. DIETER HAUSSMANN, Ph.D.; vice chancellor for health services, University of Illinois at Chicago.

VICTOR ZAFRA, M.P.A.; vice chancellor for administration and human resources, University of Illinois at Chicago.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, these appointments were approved.

Appointments to Advisory Committees for the College of Agriculture, Urbana

(3) The chancellor at Urbana, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by asterisk) and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1995 (unless otherwise specified):

¹ This bill was passed by both chambers of the General Assembly and sent to the governor for signing. These appointments are contingent upon the enactment of this bill.

Agricultural Economics

- *MADELYN BROWN, Springfield
- *REGINA HAASIS, Champaign
- *LYNN MILLER, Decatur
- *KENNETH G. McMILLAN, Bloomington

Agricultural Engineering

- ROGER W. CURRY, Horicon, Wisconsin
- *BURL A. SHULER, Assumption

Agricultural Entomology

- DEBORAH CAVANAUGH-GRANT, Rochester
- *DONALD C. GARDNER, Kempton

Agronomy

No new appointments or reappointments

Animal Sciences

- JOHN KELLOGG, Yorkville
- *DIANE KIRAKAWA, Lewisburg, Ohio
- ROGER MARCOOT, Greenville
- *AL MELLIERE, Quincy

Cooperative Extension Service

- LOIS A. DANIELS, Alton
- *MERRYLEE M. DODEN, Chicago
- *LISA DYSON, Kankakee
- WILLIAM GOSSETT, Roseville
- *KEN HAYSE, Mt. Vernon

Food Science

- JAMES J. ALBRECHT, Sparks, Maryland
- KENNETH W. LEBERMAN, Barrington
- ROBERT E. SMITH, East Hanover, New Jersey

Forestry

- DICK R. LITTLE, Springfield

Horticulture

- HARRY W. ALTEN, JR., Harvard
- *SUSAN B. BROGDON, Glencoe
- *THOMAS D. HOERR, SR., Dunlap
- RICHARD TANNER, Speer
- *RANDY WAHLER, Lake Forest

International Agriculture

- MICHAEL A. PHILLIPS, Chesterfield, Missouri

Nutritional Sciences

No new appointments or reappointments

Office of Research

- *ALLAN AVES, Kirkland (2 years)
- *JOHN CAVENY, Chrisman (3 years)
- *JAN ENDRES, Oakdale (1 year)
- *NANCY ERICKSON, Altona (1 year)
- *GAYLE GOOLD, Paxton (2 years)
- *LYLE ROBERTS, Bloomington (1 year)
- *STEVE WEBEL, Bloomington (1 year)
- *TERRY WOLF, Homer (3 years)

Plant Pathology

No new appointments or reappointments

St. Charles Horticultural Research Center

*TOM MILNAMOW, SR., Maple Park

Southern Illinois/Dixon Springs Agricultural Center

No new appointments or reappointments

College Advisory Committee — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. Three at-large members are nominated by the dean of the college for three-year terms.

HARRY W. ALTEN, JR., Horticulture

SANDRA JEAN BARTHOLMEY, Nutritional Sciences

WARREN D. GOETSCH, Agricultural Engineering

JOSEPH L. HAMPTON, Agricultural Economics

JERRY HICKS, Cooperative Extension Service

A. ANN SORENSEN, Agricultural Entomology

CAROL KEISER, Animal Sciences

RANDY KLEIN, St. Charles Horticultural Research Center

PHILIP T. NELSON, Agronomy and Plant Pathology

DONNA C. PREVEDELL, Office of International Agriculture

LYLE ROBERTS, Office of Research

ROBERT E. SMITH, Food Science

CHARLES STEWART, Forestry

E. LOUISE ROGERS (at-large)

I concur in this recommendation.

On motion of Mrs. Gravenhorst, these appointments were approved.

Appointments to the Board of Examiners in Accountancy

(4) The chairman of the Board of Examiners in Accountancy has recommended the appointments of Anthony K. Anderson, Cheryl S. Wilson, and Richard E. Ziegler to the Board of Examiners for three-year terms that will commence on August 1, 1995, and end July 31, 1998.

I concur.

On motion of Mrs. Gravenhorst, these appointments were approved.

Appointments to the Athletic Board

(5) On recommendation of the chancellor at Urbana, Professor Georgia M. Green (Department of Linguistics and Beckman Institute), Professor Tony G. Waldrop (College of Medicine), Mr. Howard C. Humphrey (alumnus), and Mr. Kenneth Vanko (student) have been nominated for appointment and reappointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1995, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. It is responsible to the campus senate for the academic and educational aspects of the intercollegiate athletics program. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni, including the president of the University of Illinois Alumni Association (or designee); the chair of the Board of Trustees' Committee on Athletic Activities; two students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the

athletic director. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership; the faculty members and the alumnus serve three-year terms, the student members, two-year terms. A slate of faculty and student nominees is provided by the Urbana Senate, and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Mrs. Gravenhorst, these appointments were approved.

**Vice Chancellor for Research and
Dean of the Graduate College, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Mi Ja Kim, currently professor of medical-surgical nursing and dean, College of Nursing, as vice chancellor for research and dean of the Graduate College, beginning September 1, 1995, on a twelve-month service basis at an annual salary of \$145,000, including a \$10,000 administrative stipend. Dr. Kim will continue to hold the rank of professor on indefinite tenure on a twelve-month service basis.

Dr. Kim will succeed Jan Rocek who is retiring.

The nomination is made after consultation with the search committee.¹ The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Dean, College of Pharmacy, Chicago

(7) The chancellor at Chicago has recommended the appointment of Rosalie Sagraves, presently professor of pharmacy practice, and assistant dean for academic affairs, College of Pharmacy, University of Oklahoma Health Sciences Center, Oklahoma City, as dean of the College of Pharmacy, beginning September 1, 1995, on a twelve-month service basis, at a total annual salary of \$135,000 of which \$24,545 represents an administrative stipend. Dr. Sagraves will also be appointed as professor of pharmacy practice on indefinite tenure on an academic year service basis.

Dr. Sagraves will succeed Interim Dean Elmore H. Taylor, who will return to his former position of executive associate dean of the College of Pharmacy and professor of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy on September 1, 1995. Dr. Taylor has been serving as interim dean since September 1994.

¹ Richard Lawrence Davidson, Benjamin J. Goldberg Professor and head, Department of Genetics, College of Medicine at Chicago, *chair*; Donald Arthur Chambers, professor and head, Department of Biochemistry, College of Medicine at Chicago, professor of molecular biology and director, Center for Molecular Biology of Oral Diseases, College of Pharmacy; Alice Jones Dan, professor of medical surgical nursing and director, Center for Research on Women and Gender; Thomas A. De Fanti, professor of electrical engineering and computer science and professor, National Center for Supercomputing Applications; Henri Antoine Gillet, professor and interim head, Department of Mathematics, Statistics, and Computer Science; Nancy G. Guerra, associate professor of psychology; Heidi Elizabeth Hamm, professor of physiology and biophysics, College of Medicine at Chicago; Darnell Felix Hawkins, professor of African-American studies and professor of sociology; Mae G. Henderson, associate professor of African-American studies and associate professor of English; Susan W. Liebman, professor of biological sciences; Rafael Nuez-Cedeo, professor and director, Latin American Studies Program and professor of Spanish, Italian, and Portuguese; Ernest T. Pascarella, professor of education; John Michael Pezzuto, professor of pharmacognosy and interim head of medicinal chemistry and pharmacognosy, College of Pharmacy; Monica Rausa, graduate student; Ross J. Solaro, professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago; Margaret A. Strobel, professor of women's studies; William Edward Walden, associate professor of microbiology and immunology, College of Medicine at Chicago.

The nomination is made with the advice of a search committee.¹ The faculty and Executive Committee of the college concur. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Dean, College of Education, Urbana

(8) The chancellor at Urbana has recommended the appointment of Mildred B. Griggs, presently professor of vocational and technical education and director, Office for Cultural Diversity, College of Education, as dean of the College of Education, beginning July 17, 1995, on a twelve-month service basis. Her salary will be at a rate equal to an annual rate of \$115,000 from July 1, 1995, through August 20, 1996. It is understood that this salary includes an increment of \$20,000 in consideration of the administrative service as dean. Dr. Griggs will continue to hold the rank of professor on indefinite tenure on an academic year service basis. She will succeed Dr. P. David Pearson who resigned to accept a position at Michigan State University.

The nomination is made with the advice of a search committee.² The faculty and Executive Committee of the college concur. The vice president for academic affairs recommends approval.

I concur.

On motion of Mrs. Gravenhorst, this appointment was approved.

Interim Dean, College of Nursing, Chicago

(9) The chancellor at Chicago has recommended the appointment of Kathleen M. Potempa, presently associate professor, Department of Medical-Surgical Nursing, and executive associate dean, as interim dean of the College of Nursing, beginning September 1, 1995, on a twelve-month service basis with an administrative stipend at an annual rate of \$10,000.

Dr. Potempa will continue to serve as executive associate dean of the College of

¹ Leopold G. Selker, dean, professor of physical therapy, principal investigator, and editor — Journal of Allied Health, College of Associated Health Professions, professor, Jane Addams College of Social Work, and professor, School of Public Health, *chair*; Clara Awe, director, Urban Health Program, College of Pharmacy; Kathleen Schnobrich Blahunka, trustee, College of Pharmacy Alumni Association; Win Chiou, professor of pharmacodynamics and acting head, Department of Pharmaceutics and Pharmacodynamics; Judith Anne Cooksey, associate vice chancellor for health services; Office of the Vice Chancellor for Health Services; Stephanie Y. Crawford, assistant professor, Department of Pharmacy Administration; Larry H. Danziger, associate professor, Department of Pharmacy Practice, College of Pharmacy, and associate professor, Office of the Vice Chancellor for Health Services; Mary Moore Dwyer, associate vice chancellor for research, Office of the Vice Chancellor for Research and assistant professor of medical education, College of Medicine at Chicago; Harry H.S. Fong, professor of pharmacognosy, assistant head and director, Pharmacognosy and Horticulture Field Station in medicinal chemistry and pharmacognosy; Gina Gilomen-Study, Ph.D. candidate in pharmacy administration; Donna Marie Kraus, associate professor of pharmacy practice; Raymond Francis Schlemmer, associate professor of pharmaceutics and pharmacodynamics; Ross J. Solaro, professor and head of physiology and biophysics, College of Medicine at Chicago; Duane L. Venton, professor of medicinal chemistry and pharmacognosy.

² Thomas M. Mengler, *chair*, professor and dean, College of Law; James D. Anderson, professor and head, Department of Educational Policy Studies; Richard C. Anderson, professor of educational psychology and director, Center for the Study of Reading; Renee T. Clift, associate professor of curriculum and instruction and executive director, Council on Teacher Education; Lizanne DeStefano, associate professor and associate chair, Department of Educational Psychology; Susan A. Fowler, professor and head, Department of Special Education; Helaine S. Glaser, undergraduate student in education; James Allen Leach, professor of vocational and technical education; Shuaib J. Meacham, graduate student in education; Alan J. Peshkin, professor of comparative education, Department of Educational Psychology and acting director, Bureau of Educational Research; Nona A. Prestine, associate professor of educational organization and leadership; Rand J. Spiro, professor and chair, Department of Educational Psychology and professor, Center for the Study of Reading.

Nursing on a twelve-month service basis with a 1995-96 annual salary of \$73,101, for a total annual salary of \$83,101. She will continue to hold the rank of associate professor on indefinite tenure on a twelve-month service basis. She will succeed Dr. Mi Ja Kim who resigned to accept the position of vice chancellor for research and dean of the Graduate College.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Interim Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(10) The chancellor at Urbana has recommended the appointment of David L. Chicoine, currently professor of agricultural economics, Big Ten faculty representative, and professor, Institute of Government and Public Affairs, as interim dean of the College of Agricultural, Consumer and Environmental Sciences, beginning August 21, 1995, on a twelve-month service basis, with an administrative stipend at an annual rate of \$24,000. Dr. Chicoine will continue to hold the rank of professor on indefinite tenure on an academic year service basis with a 1995-96 annual salary of \$105,000, for a total salary of \$129,000. He will succeed Dr. Reginald W. Gomes who resigned to accept a position at the University of California.

This nomination is made after consultation with the faculty and Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Interim Dean, College of Fine and Applied Arts, Urbana

(11) The chancellor at Urbana has recommended the appointment of R. Alan Forrester, currently professor of architecture and director, School of Architecture, as interim dean of the College of Fine and Applied Arts, beginning July 17, 1995, on a twelve-month service basis with an administrative stipend at an annual rate of \$24,000. Dr. Forrester will continue to serve as director, School of Architecture, on an twelve-month service basis with a 1995-96 annual salary of \$100,000, for a total annual salary of \$124,000. He will continue to hold the rank of professor on indefinite tenure on a twelve-month service basis.

Dr. Forrester will succeed Dr. Kathryn A. Martin who resigned to accept a position at the University of Minnesota-Duluth.

This nomination is made after consultation with the faculty and Administrative Council of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Chair, Department of Performing Arts, College of Architecture and The Arts, Chicago

(12) The chancellor at Chicago, after consultation with the dean of the College of Architecture and the Arts, has recommended the appointment of Frank Louis Salerni, presently head of directing and play writing programs and associate professor at Southern Methodist University, Dallas, Texas, as chair of the Department of Performing Arts, beginning August 21, 1995, on an academic year service basis with an administrative stipend of \$5,000. Mr. Salerni will also be appointed as professor of performing arts on indefinite tenure on an academic year service basis at an annual rate of \$60,000.

Professor Salerni will succeed M. William Kaplan who has served as interim

chair of the department since March 1994, and who will be returning to the faculty of the Department of Performing Arts.

This recommendation is made with the advice of the search committee,¹ and after consultation with the dean of the college, and the Executive Committee of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Chair, Department of Philosophy,
College of Liberal Arts and Sciences, Chicago**

(13) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of W. D. Hart, presently professor of philosophy, as chair of the Department of Philosophy, beginning September 1, 1995, on an academic year service basis with an administrative stipend of \$5,000. Dr. Hart will continue to hold the rank of professor on indefinite tenure on an academic year service basis at an annual rate of \$69,000. He has served as acting chair since September 1994.

This recommendation is made after consultation with the dean of the college and the Executive Committee of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Biological Sciences,
College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Arnold Kaplan, presently professor and chair, Department of Biological Sciences, University of Arkansas, Fayetteville, Arkansas, as head of the Department of Biological Sciences, beginning August 21, 1995, on an academic year service basis with an administrative stipend of \$5,000. Dr. Kaplan will also be appointed as professor of biological sciences on indefinite tenure on an academic year service basis at an annual rate of \$94,000. For the summer of 1995, Professor Kaplan will receive a one-month appointment at one-ninth of his annual rate (\$11,000) effective July 21, 1995.

Dr. Kaplan will succeed Sidney B. Simpson, Jr., who has been named dean of the College of Liberal Arts and Sciences at UIC.

This recommendation is made with the advice of a search committee² and after consultation with the dean of the college and members of the departmental faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

¹ Gene J. Collerd, associate professor of performing arts (music), *chair*; Darnell Felix Hawkins, professor of African-American studies and sociology; William F. Raffeld, associate professor of performing arts (theatre); Natalie S. Schmitt, professor of performing arts (theatre); Marzena Szajer-Bukowska, graduate theatre student; and Richard A. Wang, associate professor of performing arts (music).

² Brian P. Nichols, professor of biological sciences, *co-chair*; Steven G. Weaver, associate professor of biological sciences and assistant dean, College of Liberal Arts and Sciences, *co-chair*; Mary Virginia Ashley, assistant professor of biological sciences; Howard E. Buhse, professor and associate head of biological sciences; David Crich, professor of chemistry; Henry Franklin Howe, professor of biological sciences; Lon Seth Kaufman, associate professor of biological sciences; John P. Leonard, associate professor of biological sciences; Susan W. Liebman, professor of biological sciences; Ross J. Solaro, professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago; Uday P. Sukhatme, professor and head, Department of Physics.

**Head, Department of Human Nutrition and Dietetics,
College of Associated Health Professions, Chicago**

(15) The chancellor at Chicago, after consultation with the Dean of the College of Associated Health Professions, has recommended the appointment of Johanna T. Dwyer, currently professor of medicine (nutrition) and professor of community health, Tufts University School of Medicine, Boston, Massachusetts, professor of nutrition, Tufts School of Nutrition, Medford, Massachusetts, as head of the Department of Human Nutrition and Dietetics, beginning January 1, 1996, on a twelve-month service basis with an administrative stipend of \$10,000. Dr. Dwyer will also be appointed as professor on indefinite tenure on a twelve-month service basis at an annual rate of \$115,000.

Dr. Dwyer will succeed Dr. Savitri K. Kamath who has resigned to become the associate dean for research and graduate education within the college.

This recommendation is made with the advice of a search committee¹ and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Head, Department of Electrical and Computer Engineering, Urbana

(16) The chancellor at Urbana, after consultation with the dean of the College of Engineering, and members of the departmental faculty, has recommended the appointment of Sung Mo Kang, presently professor of electrical and computer engineering; research professor, Coordinated Science Laboratory; professor, Microelectronics Laboratory; associate director, Microelectronics Laboratory; professor, Beckman Institute for Advanced Science; and departmental affiliate in computer science, as head of the Department of Electrical and Computer Engineering. The appointment is to begin August 21, 1995, on an academic year service basis with an administrative increment of \$3,500. Dr. Kang will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$103,500, for a total salary of \$107,000.

He will succeed Dr. Timothy N. Trick who resigned as head to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee,² and the support

¹ Gary W. Kielhofner, professor and head of the Department of Occupational Therapy, College of Associated Health Professions and chief of service in occupational therapy, University of Illinois Hospital, *chair*; D. Lee Alekel, assistant professor of human nutrition and dietetics; Bahram H. Arjmandi, assistant professor of human nutrition and dietetics; Faustina O. Aryee, assistant professor of human nutrition and dietetics; Elizabeth H. Jeffery, associate professor of pharmacology, College of Medicine at Urbana-Champaign, associate professor of veterinary biosciences, College of Veterinary Medicine and associate professor, Institute for Environmental Studies; Ralph Morales, Jr., clinical associate professor of human nutrition and dietetics and director of Food and Nutrition Service, University of Illinois Hospital; Nancy P. Siler, clinical instructor in human nutrition and dietetics and clinical instructor of nutrition and medical dietetics, College of Associated Health Professions — Dean's Office; Peggy Nikola, manager of UIH Nutrition Services.

² Hassan Aref, professor and head, Department of Theoretical and Applied Mechanics, *chair*; James J. Coleman, professor of electrical and computer engineering; Laura H. Greene, professor of physics; George Gross, Grainger Professor of Electrical and Computer Engineering; Bruce E. Hajek, professor of electrical and computer engineering and research professor, Coordinated Science Laboratory; Wen-Mei W. Hwu, associate professor of electrical and computer engineering; Janak H. Patel, professor of electrical and computer engineering; Shung-Wu Lee, professor of electrical and computer engineering; Richard L. Magin, professor of electrical and computer engineering; Umberto Ravaoli, associate professor of electrical and computer engineering; Eugene H. Gregory, associate dean for external affairs, College of Engineering, *ex officio*.

of the faculty and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

Appointments to the Faculty

(17) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

JEZEKIEL BEN-ARIE, associate professor of electrical engineering and computer science, beginning August 21, 1995 (A), at an annual salary of \$70,000.

WILLIAM HAMMETT, assistant professor, School of Public Health, on 51 percent time, assistant to the head of medical education, on 49 percent time, and adjunct instructor in medical education, on zero percent time, College of Medicine at Chicago, beginning September 1, 1994 (1Y51;NY49;N), at an annual salary of \$83,000.

LINDA V. HERRMANN, assistant professor of medicine, on 33 percent time, and of family and community medicine, on 18 percent time, physician surgeon in family and community medicine, on 38 percent time, and director of community health centers in family and community medicine, on 11 percent time, College of Medicine at Rockford, beginning April 15, 1995 (NY33;NY18;NY38;NY11), at an annual salary of \$120,000.

AH-NG TONY KONG, associate professor of pharmaceuticals in pharmaceuticals and pharmacodynamics, beginning April 1, 1995 (QY), at an annual salary of \$65,000.

ROBERT L. LASETER, assistant professor of social work, June 1-30, 1995 (N), \$4,444, and beginning August 21, 1995 (1), at an annual salary of \$40,000.

DOUGLAS J. SCHNEIDER, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning July 1, 1995 (1Y60;NY40), at an annual salary of \$125,000.

Springfield

STEPHEN V. BECKER, associate professor of environmental studies, beginning August 16, 1995 (1), at an annual salary of \$46,350.

ALLAN F. COOK, assistant professor of teacher education, beginning August 16, 1995 (1), at an annual salary of \$32,000.

KAREN R. MORANSKI, assistant professor of English, beginning August 16, 1995 (1), at an annual salary of \$30,000.

ROBERT SCHEHR, assistant professor of criminal justice, beginning August 16, 1995 (N), at an annual salary of \$33,000.

SRINIVAS VUPPULURI, assistant professor of management information systems, beginning August 16, 1995 (1), at an annual salary of \$51,650.

Urbana-Champaign

CARLOS A. BALL, assistant professor of law on 33 percent time, June 6-August 20, 1995 (N33), \$6,000, and full time beginning August 21, 1995 (1), at an annual salary of \$67,000.

MARIA L. BURGESS, assistant professor of kinesiology, beginning August 21, 1995 (1), at an annual salary of \$39,000.

CHENG-MING CHIANG, assistant professor of biochemistry, August 1-20, 1995 (N), \$3,185, and beginning August 21, 1995 (1), at an annual salary of \$43,000.

ANDREW D. CUCCIA, assistant professor of accountancy, on 53 percent time, June 21-August 20, 1995 (N53), \$10,000, and full time beginning August 21, 1995 (1), at an annual salary of \$85,000.

LAURIE A. MORGAN, assistant professor, Institute of Labor and Industrial Relations, July 21-August 20, 1995 (N), \$5,000, and beginning August 21, 1995 (1), at an annual salary of \$60,000.

CHUAN-KANG SHIH, assistant professor of anthropology, beginning August 21, 1995 (1), at an annual salary of \$38,000.

RICHARD A. WASHBURN, assistant professor of kinesiology, beginning August 21, 1995 (1), at an annual salary of \$41,000.

Administrative Staff

DAVID EVERSON, associate chancellor, Office of the Chancellor at Springfield, beginning August 16, 1995 (NY), at an annual salary of \$79,200 and continuing as professor of political studies and public affairs (A).

TERRANCE R. JOBIN, director, Faculty/Staff Assistance Program, Urbana-Champaign, beginning July 21, 1995 (NY), at an annual salary of \$55,000.

DEBRA A. KRAUSE, director of performance improvement, Management-University of Illinois Hospital, Chicago, beginning May 1, 1995 (NY), at an annual salary of \$80,000.

WILLIAM T. TRENT, associate chancellor, Urbana-Champaign, on fifty percent time, beginning August 21, 1995 (N), and professor of educational policy studies, on fifty percent time, (A), at an annual salary of \$72,000 with an administrative stipend of \$18,000 on a twelve-month service basis.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 1995-96

(18) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank and in some cases changes in tenure status in accordance with the attached lists, effective at the beginning of the 1995-96 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	Chicago		Urbana- Champaign		Central Adminis- tration		Total	
	1995- 96	1994- 95	1995- 96	1994- 95	1995- 96	1994- 95	1995- 96	1994- 95
Professor, Research Professor, and Clinical Professor Without Change in Tenure	27 ¹	(35) ¹	52	(35)	0	(0)	79	(70)
Professor and/or Research Professor On Indefinite Tenure	0	(0)	1	(0)	0	(0)	1	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor Without Change in Tenure	12	(13)	2	(2)	0	(0)	14	(15)
Associate Professor and/ or Research Associate Professor On Indefinite Tenure	30	(33)	39	(45)	0	(0)	69	(78)
Total	69	(81)	94	(82)	0	(0)	163	(163)
To Tenure Without Change in Rank	2	(3)	0	(6)	0	(0)	2	(9)

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs recommends approval of the recommendations submitted.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

UIC Award for Excellence in Teaching, 1995-96, Chicago

(19) The UIC Award for Excellence in Teaching recognizes and rewards outstanding teaching mentors who serve as role models for both their faculty colleagues and for undergraduate and graduate students. Each college may nominate at least one, but no more than three candidates for the award. Each college appoints a faculty committee to develop criteria for identifying and selecting its faculty candidates. A campus review panel of faculty members was appointed to review nominations and submit recommendations to the provost and vice chancellor for academic affairs who makes the final determination of the awards.

A maximum of five awards is presented in any one year. The awards include a base salary increase of \$2,500 for each recipient (\$1,500 from campus resources and \$1,000 from the resources of the nominating college). In addition, each college nominee not selected for the award will receive a one-time award of \$500.

For the 1995-96 academic year, the chancellor at Chicago has recommended the following individuals for the award:

¹ Includes one posthumous award (one in 1994-95; and one in 1995-96).

JANET L. ENGSTROM, assistant professor, Department of Maternal-Child Nursing, College of Nursing

RICHARD J. KASSNER, professor of chemistry, Department of Chemistry, College of Liberal Arts and Sciences

MATTHIAS LU, associate professor of medicinal chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy

PATRICIA J. O'MORCHOE, professor, Department of Pathology, College of Medicine at Urbana-Champaign

JULIUS SOLOMON, professor, Department of Physics, College of Liberal Arts and Sciences

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Establishment of the Sloan Center for Asynchronous Learning Environments, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana

(20) The chancellor at Urbana, upon the advice of the Urbana-Champaign Senate Council, acting on behalf of the Urbana-Champaign Senate, has recommended a proposal to establish the Sloan Center for Asynchronous Learning Environments (SCALE) within the Office of the Provost and Vice Chancellor for Academic Affairs. The mission of the center will be to promote the use of asynchronous learning networks (ALN) and ALN technologies to restructure the undergraduate educational process and to improve learning on the Urbana-Champaign campus.

Asynchronous learning networks add an entirely new dimension to instructional communications, supplementing classroom, library, and laboratory work. Modern computer and network technologies allow students to gain access to a variety of remote learning resources at the students' own convenience. Using ALN, students can submit network-based homework or quizzes for immediate feedback at any time of day or night, consult with faculty or teaching assistants during "virtual office hours," and work collaboratively with their peers in study groups.

The proposed Sloan Center will have four main goals: (1) to develop and begin delivering approximately fifteen new ALN-based courses on the UIUC campus during each of the next three years; (2) to disseminate and diffuse the ALN concept widely on the UIUC campus; (3) to attract additional external funding to the UIUC campus to support our ALN initiatives; (4) to become a recognized national leader in ALN efforts and to diffuse our ALN approach to other universities.

The campus has received a commitment from the Sloan Foundation to provide \$736,000 for the first year of the project, and \$690,000 in years two and three. The campus will provide \$270,000 in non-recurring institutional funds each of the three years, to assist with infrastructure support needed for the project. There are no funding commitments beyond year three of the center, which is expected to be in existence for no more than three years.

The vice president for academic affairs concurs in this recommendation. The University Senate's Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Project Approval, Auxiliary Facilities System

(21) The vice president for business and finance and the chancellors, following review by respective campus officers and appropriate student advisory groups, recommends that projects be approved for funding through the issuance of Auxiliary Facilities System Revenue Bonds. It is anticipated that these bonds will be issued in the latter part of calendar year 1995. In addition, it is recommended that those projects that require approval by the Illinois Board of Higher Education be submitted to that board for its approval.

Upon approval of the Board of Trustees, the vice president for business and finance and university counsel will take such further steps as are needed for the anticipated sale of revenue bonds, including employment of financial advisor, underwriter, and bond counsel. Such actions will be brought to the board for its approval as required, as will the authorization of the issuance of the bonds and subsequent approvals of design and construction contracts.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

Revision of Policy and Rules — Nonacademic, Policy 5, Wage and Salary Administration

(22) The document, *Policy and Rules — Nonacademic*, encompassing the policies applicable to civil service employees of the University of Illinois, is constantly under review to insure that it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

The vice president for business and finance recommends approval of this amendment to Policy 5 of the *Policy and Rules — Nonacademic*.

I concur.

POLICY 5

The amendments to Policy 5 incorporate revisions resulting from a comprehensive review of the policy. The policy now provides the University more flexibility to set compensation levels by considering internal equity as well as rates generally paid for similar work by other employers. In addition, the policy has been revised to incorporate recognition of individual merit as a salary program component for employees whose rates of pay are not negotiated, established, or prevailing.

On motion of Mrs. Gravenhorst, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 23 through 36 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(23) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements with them for certain services. Renewal of the agreements for Fiscal Year 1996 is now sought.

Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services for the activities of the Alumni Career Center. The Association will publish the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support, not to exceed \$1,337,100,¹ for FY 1996. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS for maintenance of membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support, not to exceed \$4,198,600,² for FY 1996. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1996. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

¹ The contract amount for FY 1995 was \$1,101,600.

² The contract amount for FY 1995 was \$3,770,200.

Agreement with First National Bank of Chicago for University Procurement Card Program

(24) For several years the University has worked to improve its procurement and payment process for high volume, small dollar transactions that presently require an inordinate proportion of administrative resources to manage. In Fiscal Year 1994, the University processed over 138,000 orders valued at \$275 million. Over 80 percent of the payments to vendors were \$500 or less, accounting for only 6 percent of the total dollars spent.

A University-wide committee of business office and campus officials with a representative number of academic administrators was formed to study the use of a procurement card program. Such programs have been implemented successfully at other universities. The committee concluded that a procurement card program will result in an enhancement to the University's procurement process, allowing it to meet the needs of departments in a more rapid, cost-effective fashion.

The procurement card program will enable the University to efficiently process and pay routine dollar purchases made directly by authorized employees.

The advantages of a procurement card program include:

Takes advantage of electronic technologies to gain processing efficiencies in academic and administrative units.

Significantly reduces the paperwork and related costs at all levels of the University associated with ordering, control, and payment of small dollar purchases.

Frees procurement resources to concentrate on major acquisitions.

Provides improved management information.

Control of purchases is possible by restrictions of purchases according to such criteria as dollar amount per transaction, or time period; also, restrictions by merchant category are possible. These restrictions may be varied as appropriate for each individual card holder.

A request for proposal was issued to 17 procurement card service providers. Seven proposals were received, and after oral presentations by two firms selected as finalists, the committee determined that the First National Bank of Chicago offered the most advantageous program with the greatest experience. The initial term of the contract would be three years, with annual, mutually agreeable options to renew thereafter. The expenses for the initial year are anticipated to be less than \$7,500 with subsequent annual expenses expected to be approximately \$5,000 per year.

The vice president for business and finance recommends approval of the program. I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Contract for Employment of Management Firm, Grounds Operation and Maintenance, Chicago

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of ServiceMaster Management Services Co., Downers Grove, for the professional management services associated with the maintenance of grounds at the Chicago campus.

The firm's fee for the professional management required from August 1, 1995, through June 30, 1996, will be a fixed fee of \$191,116 with an option to renew for four additional years, subject to the availability of funds.

The project will develop a comprehensive, cost-effective grounds maintenance program. This program will implement a quality evaluation and inspection program, make use of an existing equipment evaluation program, set standards of performance, and establish a training program.

The project was advertised and requests for proposals were solicited from five firms. Two of the firms were interviewed and ServiceMaster Management Services Co. was chosen as the most qualified firm.

Funds are available in the Fiscal Year 1995 and 1996 Institutional Funds Operations Budget of the Chicago Physical Plant.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Contract for South Campus Site Improvements, Phase IV, Chicago

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$1,540,158 to Reliable Contracting and Equipment Company, Chicago, the lowest responsible bidder on the basis of its base bid, for Phase IV (utilities distribution) for the South Campus Site Improvements project at the Chicago campus.

The project consists of electrical and telecommunication duct banks and a precast shallow concrete pipe tunnel for high-temperature hot water distribution piping.

Funds are available from the institutional funds budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Recision and Award of Contract, Bielfeldt Athletic Administration Building, Urbana

(27) On June 8, 1995, the Board of Trustees approved the award of a contract for Bid Group 3, Bid Item #7B, Drywall and Acoustical Ceiling work, for the Bielfeldt Athletic Administration Building at the Urbana campus to Treat Brothers Co., Urbana, in the amount of \$383,510.

Subsequently, the drywall and acoustic ceiling contractor, Treat Brothers Co., notified the University that the firm objected to the project schedule and would not execute the contract documents or perform the work.

The University subsequently asked the construction manager to review this decision with Treat Brothers Co. After discussions and written communication between the construction manager and Treat Brothers Co., the construction manager provided the University with a written recommendation summarizing their findings.

It has now been determined that Treat Brothers Co. has no intention of executing the contract documents or performing the work. University counsel has advised that sufficient grounds exist for the rescission of the award of contract previously made to Treat Brothers Co.

There were four bidders for the drywall and acoustical ceiling work. The difference between the first and second low bidders was \$14,653. The second low bidder, Associated Constructors Co., Inc., Bloomington, has extended its bid through July 13, 1995. University counsel has advised that a recommendation for the award could be extended to the second low bidder. The project architect and construction manager have recommended that the contract for the drywall and acoustical ceiling work on the Bielfeldt Athletic Administration Building be awarded to Associated Constructors Co., Inc., Bloomington.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the award previously made to Treat Brothers Co., Urbana, be rescinded and that the vice president for business and finance and the university counsel be authorized to review this matter and, if appropriate, pursue remedies against Treat Brothers Co. in order to protect the interests of the University. The president further recommends that the contract for the drywall and acoustical ceiling work for the Bielfeldt Athletic Administration Building be awarded to Associated Constructors Co., Inc., Bloomington, the second lowest responsible bidder, on the basis of its base bid, in the amount of \$398,163.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

(Trustee Lopez left the meeting at this time.)

Employment of Architect/Engineer for the Ambulatory Care Facility, Chicago

(28) On March 9, 1995, the Board of Trustees authorized the employment of the firm of Perkins & Will, Chicago, for the professional architectural and engineering services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

It is now necessary to include within the scope of the firm's responsibilities during the initial design phases the following additional services: medical equipment planning (new and existing), internal design, planning for furnishings, graphics and signage design, vertical transportation consulting (elevators, stairs, escalators), and asbestos abatement services.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Perkins & Will, Chicago, for the professional architectural and engineering services required for the additional design services described above for the Ambulatory Care Facility at the Chicago campus.

The firm's fee for the professional services required for the additional design services is a fixed fee of \$556,600.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Employment of Architect/Engineer for
Fire Alarm Systems, Phase IV, Chicago
(Capital Development Board Project)**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1995 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Fire Alarm System, Two Buildings, Phase IV.....	\$938 000	EME, Inc., Oakbrook ¹

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1995.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Employment of Architect/Engineer for
Residence Halls Egress Paths, Urbana**

(30) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of BLDD Architects, Inc., Decatur, be employed for the professional services required for residence halls egress paths at the Urbana campus. The firm's fee through the warranty phase will be \$81,000, including reimbursable expenses and on-site observation.

The proposed \$678,000 project consists of the upgrade of stairwells, installation of new doors and hardware at stairwells, and elimination of dead-end corridors in order to meet life safety codes. The residence halls included in the project are Florida Avenue, Illinois Street, and Sherman Residence Halls.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund and from the Housing Division Reserve Fund.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

¹ The firm of EME, Inc., Oakbrook, is a minority-owned business enterprise.

Employment of Broker and Sale of Farm Land for the College of Agriculture, Urbana

(31) In 1991, the University received title to four farms (three farms are located in McLean County and one is located in Iroquois County) totaling 1,910 acres with an appraised value of approximately \$4.6 million from the estate of Francoise A. Addington. The will of Ms. Addington stipulated that the trust was to be distributed "to the University of Illinois for the use of its Agricultural Department for research grants in the agricultural field." The College of Agriculture proposed establishment of a quasi-endowment with all resources received from the Addington Estate, the income to be used in support of a graduate research fellowship grants program and for support of young faculty research programs.

The College of Agriculture now wishes to sell these farms because it has an inappropriately large amount of its endowment in farmland (approximately 50 percent) and the overall return of the University's endowment pool has exceeded the income from farm operations. Through this action, the college believes it will be able to increase support of research activities for graduate students and faculty. The Office of the University Counsel has reviewed the will and other documents and finds no restrictions to the sale of the farms.

Proposals were sought state-wide from firms that sell agricultural properties. A committee consisting of representatives of the college, Office of Cash Management and Investments, university counsel, and the Office of Real Estate Planning and Services has interviewed nine firms and has recommended that Hertz Farm Management, Inc., Monticello, be employed to sell the farms by "open auction." This is a process that provides equal opportunity to all potential buyers and should maximize the price to be received. The sale will be scheduled for late Fall 1995, probably after the crops have been harvested. The net proceeds of the sale will be deposited in the University's endowment pool for the benefit of the College of Agriculture.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the farms received from the Addington Estate be sold by open auction and that the comptroller be authorized to employ Hertz Farm Management, Inc., to conduct the sale of the farms for a total amount not less than their cumulative fair market appraised value, at a fee of three percent of the gross proceeds. An additional fee of one percent of the gross sale price will be paid to properly registered brokers who represent successful bidders. The results of the sale will be reported to the Board of Trustees.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Purchase of Warehouse Buildings and Land, Chicago

(32) The chancellor at Chicago, with the concurrence of appropriate administrative officers, recommends the purchase of two warehouse buildings, totaling 260,000 square feet of space, and approximately 2.29 acres of land from LaSalle Bank, acting as trustee for the property. The property is located on the east side of the campus just south of the property purchased from the Chicago and Northwestern Transportation Company (approved by the Board of Trustees for acquisition, February 11, 1994). The east and west property boundaries are Halsted and Morgan streets respectively. The south border of the property is the Chicago Burlington and Quincy railroad tracks.

One of the warehouse buildings will serve as the east campus central receiving, shipping, and warehouse storage facility. Currently, these functions are occupying leased space. The lease will expire June 30, 1996. The campus will also relocate Publications Service and Campus Mail Service from other campus locations to the building. The cost to renovate the warehouse for these purposes is estimated at \$850,000. The second building is currently leased to third parties and is generating an annual revenue in excess of \$250,000. The campus is reviewing options for the utilization of this building.

The campus reviewed several alternatives to satisfy its need for warehouse and support service space. The advantages of this property are: the property is adjacent to the campus thus minimizing the transportation cost to and from central shipping and receiving to campus buildings; the property will increase in value in the future with the improvements being made by the campus to the area south of Roosevelt Road; and the acquisition extends the natural southern border of the campus. Also the property is well suited to meet the warehousing requirements of the campus, provides ample space to grow, and has a payback of under ten years in comparison to the cost of continuing to lease facilities.

The cost for the acquisition of the property is estimated at \$2,683,000, a price within the appraisal received by the University. This includes the purchase price of \$2,600,000 payable to the owner, a payment of \$58,000 to Equis Corporation for real estate fees, and estimated closing costs of \$25,000. The acquisition and subsequent renovation costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments over a period not to exceed ten years, in part from annual amounts no longer required for rental of warehouse space.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Purchases

(33) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under

contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 752 657
<i>From Institutional Funds</i>	
Recommended	19 099 142
<i>Grand Total</i>	<u>\$19 851 799</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Contract for Managed Care Administrative Services,
Vice Chancellor for Health Services, Chicago**

(34) The chancellor at Chicago recommends a contract with Practice Resources, Inc., (PRI) of Oak Brook, for administrative services for a period of one year with delegation of authority to the comptroller to extend the contract for two additional one-year periods. In the past, the UIHMO has provided these services in a limited fashion for the UIC Physician Group and Hospital. With organizational changes occurring at the UIC Medical Center and the UIHMO, this arrangement is no longer appropriate.

Under the contract, PRI will maintain patient enrollment information, verify eligibility for services and respond to inquiries related to *CampusCare* and *AlumniCare* members of UIHMO. In addition, PRI will be responsible for managing and processing claims related to these members. They will provide regular physician practice patterns, referral, and utilization reports. PRI will also provide reports to allow for appropriate distribution of revenue from UIHMO.

Payments under the contract, which is effective August 1, 1995, will be \$1.00 per member per month for UIHMO members. It is estimated that in the first year of the agreement, payments will not exceed \$170,000. Revenue from the UIHMO is deposited into and will be available from the UICMC Managed Care self-supporting fund.

The vice president and business and finance concurs.
I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Authorization for Settlement

(35) The university counsel recommends that the board approve settlement of *Park v. Nelson, et al.* in the amount of \$159,175. The plaintiff alleges that our defendants negligently prescribed and administered acetaminophen rectal suppositories which were contraindicated and that they failed to ascertain minor plaintiff's post-operative condition which resulted in colorectal anastomosis, failure of the surgical repair, leakage at the surgical site, and peritonitis.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

Contract, Exterior Facade and Roof Repairs, UIC Pavilion, Chicago

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$590,910 to R. Rudnick & Co., Wheeling, the lowest responsible bidder, on its base bid and alternates 4, 5, and 6 for the exterior facade and roof repairs, UIC Pavilion, Chicago campus.

The project consists of selective demolition of distressed exterior skin system, brick masonry, and roof insulation and roofing, in addition to base flashing and upgrading of existing hollow metal doors and frames.

(A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.)

Funds are available in the Auxiliary Facility System Repair and Replacement Reserve.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

President's Report on Actions of the Senate

Revision of the Undergraduate Curriculum in Leisure Studies, College of Applied Life Studies, Urbana

(37) The Urbana-Champaign Senate has approved a proposal from the College of Applied Life Studies to revise the undergraduate curriculum in Leisure Studies. This revision: (1) eliminates all options previously associated with the undergraduate curriculum; (2) gives the undergraduate curriculum a refined focus on recreation management; (3) increases the core course requirements from 28 to 45 hours; (4) establishes correlate areas in Recreation Management, Park and Natural Resource Management, Sports Management, and Tourism Management; (5) increases the total number of hours required for the degree from 126 to 128 hours; and (6) provides a sufficient number of electives for students to meet the requirements established by the General Education Board.

Revision of the Undergraduate Curriculum in Mechanical Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in Mechanical Engineering. The revision is intended to provide a more flexible curriculum while still maintaining a substantial core curriculum of required courses. The revision: (1) eliminates ME 220 (3 hours), ME 232 (2 hours), ME 304 (3 hours) and MATH 225 (2 hours) from the list of required courses; (2) increases the number of technical elective hours from 8 to 21 hours (to consist of 6 hours of core electives, 6 hours of electives in the major, 6 hours of general technical electives, and a 3-hour advanced mathematics elective); and (3) increases the total number of credit-hours required for graduation from 130 to 132 hours.

Revision of the Undergraduate Curriculum in Industrial Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in Industrial Engineering. A major revision in the Industrial Engineering curriculum is required because of the rigidity and the lack of coverage of several important and emerging developments in industrial engineering theory and practice in the current curriculum. The proposed revision: (1) increases the number of technical elective hours from 9 to 17 hours; (2) replaces the six-hour IE 385-386 course sequence in Operations Research with a single four-hour course, IE 210, Introduction to Operations Research; (3) eliminates ME 209, Thermodynamics and Heat Transfer (3 hours) and IE 232, Methods-Time Analysis (3 hours) as required courses; (4) replaces IE 203, Engineering Economics (3 hours) with IE 337, Economic Foundations of Quality Systems (3 hours); (5) replaces MATH 225, Introductory Matrix Theory (2 hours) with MATH 315, Linear Transformations and Matrices (3 hours); (6) increases the total number of hours required for graduation from 130 to 132 hours; and (7) revises the course numbering system to reflect the level of the course and area of specialization within Industrial Engineering.

Revision of the Undergraduate Curriculum in Nuclear Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in nuclear engineering. This revision reflects the need to provide undergraduate students with a solid background in nuclear engineering as well as the other standard degree requirements, and also to allow for sufficient flexibility at the junior and senior levels for students to prepare themselves for particular career paths. The revision: (1) increases the total number of hours required for graduation from 127 to 128 hours; (2) replaces the current 11-hour calculus sequence with a 10-hour sequence; (3) requires the new Computer Science 101-110 sequence; (4) eliminates the requirement for CHEM 102, MATH 225, GE 103 and ME 211; (5) changes the current requirement for a 300-level mathematics course to a requirement to take Mathematics 280; (6) requires TAM 235; and (7) eliminates the current requirement of NE 347 and requires several new and revised Nuclear Engineering courses.

Increase in the Number of Hours Required for the Degree of Doctor of Veterinary Medicine, College of Veterinary Medicine, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Veterinary Medicine to increase the number of hours required for the degree of Doctor of Veterinary Medicine.

This revision is nonsubstantive in that there is no additional time required of the student. The revision affects a series of rotations required of senior veterinary students, all currently listed under a single course number, VCM 369, and assigns each rotation its own distinct course number. Students' transcripts therefore more accurately reflect what clinical rotations were completed, and what grade was assigned to each. The additional 2.5 hours of credit requested merely reflect the appropriate credit for the work students have been doing in the senior rotation for the last several years.

This report was received for record.

Report of Changes to Senate Constitution and Bylaws, Urbana

(38) The University of Illinois *Statutes* provide that amendments to the constitutions of the senates shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees. Changes in the senate bylaws are reported to the board.

No amendments to the Urbana-Champaign Senate constitution were proposed during 1994-95. Changes to the bylaws of the Urbana-Champaign Senate approved during the 1994-95 academic year, as reported through the chancellor at Urbana-Champaign and the president, are presented on the following pages. (A copy of the proposed changes is filed with the secretary of the board for record.)

I recommend receipt of the bylaw changes.

This report was received for record.

Comptroller's Report of Contracts Quarter Ended June 15, 1995

(39) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Lamont called attention to the schedule of meetings for the next three months: September 13-14, 1995, Chicago; October 12, Urbana-Champaign (one-day meeting); November 8-9, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
Chair

LUNCHEON GUESTS

Special guests of the trustees at luncheon were: Mr. Dana Brenner, associate director of athletics; Mr. Yoshi Hayasaki, head gymnastics coach; Mr. Michael Hebert, head volleyball coach; Mr. Lou Henson, head men's basketball coach; Dr. Karol Kahrs, associate director of athletics; Mr. Tom Porter, associate director of athletics; Ms. Jennifer Roberts, head women's tennis coach; Mr. Craig Tiley, head men's tennis coach; Dr. Tony Waldrop, faculty representative to the Division of Intercollegiate Athletics; Mr. Lenny Willis, administrative assistant/football; Mr. Gary Winckler, head women's track coach.