

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 13-14, 1995



The September meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago, Illinois, on Wednesday and Thursday, September 13 and 14, 1995, beginning at 3:00 p.m. on September 13.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Mr. R. C. Wicklund, associate secretary emeritus.

EXECUTIVE SESSION¹

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Report from President on Chancellor Search, Chicago

President Stukel reported on the search procedure for a chancellor for the Chicago campus. He noted that the first meeting of the search committee was to be September 14, 1995. He said that he would meet with the committee and deliver the charge to seek widely and recommend several well-qualified candidates to him for this position. He said that Professor John Solaro was the chair of the committee and that Professor Solaro would be reporting directly to the trustees periodically during this process.

¹ Prior to this, the Committee on the University Hospital and Clinics received a report from Dr. R. K. Dieter Haussmann, vice chancellor for health services, Chicago campus, that included information on the patient drawing area for the hospital and clinics, indicating that this group would be the target for conversion to a reorganized University of Illinois Health Maintenance Organization that is planned, discussion centered on the formation of the reorganized HMO and the enrollment needed for optimum research and teaching. Discussion was focused on gaining assurances that the University as a whole would be protected from liability if such a new entity were formed. Also discussed was the formation of a separate advisory committee to the chancellor of the Chicago campus for the University Hospital. The complexity of hospital governance was cited as the major reason that this is necessary. A performance report on the hospital was also presented. This was quite good for the quarter just past. In addition, an update on the status of operations and the budget for the Mile Square Health Center was provided. The budget for this unit has been reduced significantly, chiefly by staff reductions.

The Committee on Buildings and Grounds received a report from Associate Vice President Robert K. Todd. He reviewed a master plan for providing chilled water to University facilities at Chicago and at Urbana-Champaign and then turned to representatives of Perkins and Will, Architects & Engineers, for a presentation of a model of the Ambulatory Care facility planned for the Chicago campus. On motion of Ms. Reese and by consensus of the committee members, it was agreed that the plan for this facility be placed on the board's agenda for a vote the next day.

Report from the Chancellor, Urbana

Chancellor Aiken reported that the search for a vice chancellor for student affairs was continuing and that the campus had contracted with the executive search firm of A. T. Kearney to assist with this search. He noted that candidates for the position of dean of the College of Fine and Applied Arts were currently being interviewed on campus. Further, Dr. Aiken told the board members that a search for a new dean of the College of Agriculture, Consumer and Environmental Sciences had just been launched. He said that he thought this might be completed next spring.

Report from the Chancellor, Springfield

Chancellor Lynn reported that searches were underway at the Springfield campus for a vice chancellor for student affairs and a dean for the School of Public Affairs.

Report from the Interim Chancellor, Chicago

Dr. David C. Broski, interim chancellor at Chicago, indicated that the following searches were in process at the Chicago campus: vice chancellor for student affairs; dean, College of Urban Planning and Policy; dean, College of Nursing; and dean, Honors College. Dr. Broski also indicated that as soon as a vice chancellor for student affairs is hired, he will initiate a search for an athletic director.

Report on Labor Relations

Vice President Bazzani reported on the status of negotiations with the Illinois Nurses Association, stating that the talks were still centered on the topic of substantive issues, such as staffing levels and moving of nurses from one station to another, not on wage issues. Next, he told the trustees that talks with the AFSCME local that represents clerical employees at the Urbana campus were underway and that the wage proposals presented by the union and the University were not acceptable to either group. He then reviewed the status of negotiations with the University Professionals of Illinois, the group representing clerical workers at the Springfield campus. He indicated that negotiations were not proceeding because the union did not accept the wage settlement given salaries paid other groups at that campus. In order to consider any greater wage for this group the University was seeking relinquishment of certain non-wage benefits, such as extended sick leave days and a "personal leave" day.

Report from University Counsel

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of the Paula Pereira workers' compensation claim in the amount of \$174,648.11. Ms. Pereira

was killed in an automobile accident on December 15, 1994, while performing duties related to her employment with the Cooperative Extension Service of the University of Illinois.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Next, Mr. Higgins reviewed the status of the Tully case with the board. This is a taxpayer suit that seeks to forestall the appointment of a new board to be seated in January 1996, based on this individual's right as a voter to have the current board members serve out the terms to which they were elected. Mr. Higgins reviewed the progress of this suit and indicated that it would probably be decided by the Illinois Supreme Court. Mr. Higgins explained that each trustee was named as a defendant in the case in order to provide for relief in the event of an eventual positive determination by the court. He explained that should the court decide that the statute providing for appointed trustees, as of January 1996, be determined unconstitutional, then the court order must encompass the rights of the current trustees to their terms of office.

Lengthy discussion followed on the progress of this case from June 1995 to the present and the trustees' legal representation.

Additional Subjects Discussed

Mr. Lamont informed his colleagues that he was preparing a letter as chair to Dr. Richard Wagner, executive director of the Illinois Board of Higher Education, expressing his dismay that the IBHE was apparently attempting to extend their authority into an area given by statute to the Board of Trustees of the University of Illinois. That is the determination of student fees. Mr. Lamont explained that the IBHE was suggesting that the University needed to hold a student referendum on the issue of increasing student fees before effecting such a change. The board discussed the statutory authority of the board and the practical fact that the board has sought student opinion in many ways, but not always through a student referendum.

Also, Mrs. Gravenhorst asked about certain personnel salaries, effective Fall 1995. President Stukel noted this and indicated that he would review salaries for a set of mid-level administrators and advised that the chancellors had to be more diligent in assigning salaries to newly hired administrators as well. Mrs. Calder and Mr. Lamont echoed the same concern as Mrs. Gravenhorst, asking for a review of salary decision-making and a report later.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 4:25 p.m.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 10:30 a.m. on Thursday, September 14, 1995.

BOARD MEETING, THURSDAY, SEPTEMBER 14, 1995

When the board reconvened at 10:40 a.m.¹ in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, the members of the board, and the officers of the University as recorded at the beginning of these minutes were present.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of February 9; February 9, 10, 11, 12; February 16, 19, 22; and February 27, 1995, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Trustee Lamont welcomed President Stukel, noting that this was Dr. Stukel's first regular board meeting and that the trustees were very pleased to have him with them at this meeting as the president of the University. President Stukel thanked the members of the board for their graciousness and then recognized and introduced the observers from the campus senates and from the University Senates Conference.² The president began his report by telling the trustees of his visits to communities in downstate Illinois; these included Benton, DuQuoin, Harrisville, and Marion. He said that these had been very enjoyable

¹ Prior to reconvening, the Committee on Finance and Audit met to receive several reports. The first was a report on a review of the investment guidelines for the board prepared by the firm of Ennis-Knupp. Next, Mr. Doug Patejeunis reviewed the Ennis-Knupp report on University investments for the second quarter of Fiscal Year 1995. Next, Dr. Richard Traver presented the University's internal audit report and a special computer program for performing internal unit audits. In closing, Vice President Bazzani reported on the process to select underwriters for University bond offerings for the next four to five years.

The board then met as a Committee of the Whole to receive a report on the proposed operating budget for the University for FY 1996 presented by Vice President Bazzani who gave a thorough review of the University's scope and scale. Vice President Manning then presented the recommendation for the budget request for FY 1997. She said that the increase requested was approximately 7 percent. She noted that most of the items for academic program improvements were one-time expenditures. The provosts from the three campuses, Dr. David C. Broski, Chicago, Dr. A. Wayne Penn, Springfield, and Dr. Larry R. Faulkner, Urbana, then described the campus priorities for this budget and the process by which these priorities were reached.

² University Senates Conference: William G. Jones, assistant University librarian and associate professor, University Library, Chicago, and chair, University Senates Conference; Chicago Senate: David Bardack, professor of biological sciences; Springfield Senate: Ronald F. Ettinger, chair of the Faculty Senate and professor of experimental studies; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

visits and helpful to him in understanding the expectations of the State for the University. He said he would continue to make these visits and, in fact, several more were scheduled. He indicated that he would visit DuPage County next. After this he said he planned to visit the Quad Cities, Joliet, and Will County. Dr. Stukel stated that these visits were to remind people that the University of Illinois is for all the citizens of Illinois. He noted that these visits also permit him to talk about many things in which the University is involved.

The president turned next to a description of the management teams he has initiated and that are in the process of formation. He listed these as follows: Academic Affairs Management Team, chaired by Vice President Manning; Business and Finance Management Team, and Technology Management Team, both chaired by Vice President Bazzani; and Government Relations Management Team, chaired by Mr. Kirk Hard. He indicated that the Academic Affairs Management Team would be looking at tuition charges, responsibility center budgeting, and the University's research vulnerability in the face of diminishing external funding, especially from the Federal Government. The Business and Finance Management Team would study various systems and procedures extant in the University with an eye to simplifying the bureaucracy. The Technology Management Team, together with the Business and Finance Team, would be investigating means for making the University virtually free of paper transactions. This would involve automating procurement procedures, other business transactions, and certain human resource processes. Dr. Stukel said he was very pleased with the plans of the management teams.

Next, the president announced that he would plan to bring the board some good news from the campuses each time they met. This month he said he was pleased to inform the board that the Chicago campus had been awarded a grant of \$2.4 million from the United States Department of Housing and Urban Development for projects in the Great Cities program. Dr. Stukel noted that not only did the campus receive the grant, but the proposal submitted was graded 99 points out of 100 in a national competition.

President Stukel also announced that the Urbana campus had alumni and faculty members newly elected to the National Academy of Engineering. Also, he told the trustees that recent information provided by the National Research Council indicated that many programs at Urbana ranked in the top ten of departments nationwide.

REPORT FROM THE CHAIR, UNIVERSITY SENATES CONFERENCE

President Stukel turned to Professor William G. Jones, chair of the University Senates Conference, who had been introduced earlier and asked him to report to the board the activities of the Senates Conference for the year just past. Professor Jones then presented the following report:

I am pleased to have this opportunity to meet with you and to describe some of the actions taken by the Conference in the past year and of the issues before it.

The Senates Conference consists of eighteen members, nine of whom are elected from each campus. The Conference is an agent of communication between the faculties of the campuses and between them and the University administration. One of its major roles is to keep informed of senate activities on each campus, and to inform the other senates of those actions when appropriate.

If the senates act differently on the same topic, the Conference attempts to promote agreement or consistency. The Conference may, through its executive board, act as an advisory group to the Board of Trustees (through the president). It has a particular obligation to aid in maintaining harmonious relations among the officers and units of the University.

The Conference is in some sense the "Keeper of the Statutes." Although the impetus for statutory change comes from many sources and only the board has the power to change the University's statutes, the board must seek the advice of the University senates before it does so, and the Conference then acts to promote agreement with those senates.

A significant activity of the Conference is monthly meetings with the president and vice president for academic affairs. The opportunity for it and the president to exchange candid views on issues of importance contributes significantly to maintaining a strong relationship between the University administration and the faculty. Such a relationship was developed under Stanley Ikenberry's leadership, and the Conference looks forward to an equally strong relationship with President Stukel.

As time permits, the Conference talks with other University officers and administrators. In the past year the Conference has had as its guests Vice President Bazzani, Chancellors Aiken and Stukel, Provosts Faulkner and Broski, and University Counsel Higgins. The Conference recently met with Janice Bahr for a brief review of her experience with the Consultative Committee and its interactions with you, the board.

One of the most important, perhaps *the* most important, consultative roles of the Conference in the past year was to recommend the names of faculty for appointment to the Consultative Committee, and in this it worked with names forwarded by the campus senates.

In the last year the board approved statutes changes forwarded to it by the Conference, among them a change clarifying the description of voting faculty and providing the option to extend faculty privileges to lecturers, and a change providing the faculty units to grant specified faculty privileges to selected faculty of other units.

A number of issues of continuing importance have been considered by the Conference and recently forwarded to the senates for final consideration. These include:

A recommendation relating to fitness to work: these are procedures intended to provide both the faculty and the University with guidelines when a faculty member's ability to fulfill his or her responsibilities is in question.

Participation by academic staff members in external activities that enhance their professional skills or constitute public service sometimes leads to conflict of commitment or interest with regard to University responsibilities. The University has worked within an Interim Policy on Conflicts of Commitment and Interest since 1988. A revision of those guidelines has been completed. This policy provides a framework and identifies procedures for consultation and advice on such matters.

Policies on Intellectual Property and Copyright have been revised.

An issue known by the title "conditions of faculty employment" has been before the Conference for a number of years. In the broadest sense it deals with the maintenance of high professional standards by faculty and the appropriate organizational response when such standards appear not to have been maintained.

The Conference has begun to address the manner in which participation by the faculty of the University of Illinois at Springfield in the Conference will be established. In June the board authorized the president to make some policy exceptions in order to permit the smooth transition of the campus in Springfield to the University system, and this has included UIS representation on the Conference. The Conference is beginning to explore the issues and is arranging time when it can meet with its Springfield colleagues to begin that process. Thorough and deliberate consideration of all of the issues (conference size, committee structure, campus representation) will be required in the coming year.

The activities of the Conference are only one part of an intricate web of relationships that constitute the system of shared governance between faculty and administration in the University. There are numerous committees on both campuses that work with each other, with their senates, and with the Conference to make this system succeed. I speak for all members of the Conference when I say that we are very much looking forward to continuing and strengthening this system as we begin a new administration and are joined by our colleagues in Springfield.

REPORT FROM THE CHAIR OF THE BOARD

Chair Lamont gave a brief report on the Special Meeting of the Board of Trustees which was a retreat for the board, held August 17-18, 1995. He noted that during discussions held at the retreat there was consideration of taking new directions with regard to the role of the chair, a plan for succession and agreement to study the committee structure. He indicated that it was the will of the board that the chair take a stronger, more directive role in board meetings and that this would be done.

INSTALLATION OF STUDENT TRUSTEE, CHICAGO

Mrs. O'Malley invited Roy Mathew to come forward. She then read to him the following responsibilities of a student trustee:

The Statutes of the State of Illinois provide that there shall be nonvoting student members of this board, one from each campus of the University. The method of selecting student members has been determined by campus wide student referendum. The student members serve a term of one year beginning July 1 of each year.

In the installation of voting members of the board, we tend to emphasize the duality of responsibility of the trustees: on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as trustee one must define and carry out for oneself — but in no way an incompatible one.

It is appropriate that the same duality be kept before us in the role of the student trustee. Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less that any of us, the view of the University and its service necessarily must be broader than any one student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

After this, Mrs. O'Malley formally welcomed Mr. Mathew to the board as a colleague.

NEW BUSINESS

Mr. Lamont and Mrs. Gravenhorst reported on a meeting of the Illinois Board of Higher Education (IBHE). They stated that the most important issue to be discussed at this meeting was the matter of funding athletics at State universities. They indicated that the IBHE has directed the institutions to review their policies regarding charging students fees to support athletics.

Ms. Reese then reported on a meeting of the University of Illinois Foundation. She distributed two pieces of information, one ranked the University of Illinois with other public universities in terms of private giving and donations from faculty and staff. The other ranked the University of Illinois in terms of donations with other universities nationally. (Copies of these are filed with the secretary of the board for record.)

Next, Mrs. Gravenhorst mentioned the University of Illinois Advocate Program that is being formed with the assistance of the Alumni Association for the purpose of improving communication with the Legislature and other groups around the State. She also showed a new brochure describing study abroad activities available to students at Chicago and remarked on how outstanding these seemed and what an excellent augmentation they would provide to an undergraduate's educational experience. In addition, Mrs. Gravenhorst called attention to the academic accomplishments of the student athletes at both Chicago and at Urbana. In closing, she saluted the chancellors at Chicago and Urbana for the excellent programs they had held for new freshmen students. Both chancellors then indicated that these special convocations and orientations were intended to help students get started off well at the University. Both chancellors described other programs underway to assist new students, such as special programs to train teaching assistants, more computer facilities, more course sections, and telephone registration.

Mrs. Calder then asked about the appointments to the board of the State Universities Retirement System, noting that there were no governing board members from any State university on that board now. Mr. Lamont explained that this was a conscious decision and that Governor Edgar had decided that it was best not to have public university governing board members on the Retirement System board.

Mrs. Calder then suggested that since President Stukel is in his first year that special note of this should be taken at Commencements next spring and that the ceremony should include recognition of Dr. Stukel as the University's new president.

REGULAR AGENDA

Before proceeding with the presentation of the regular agenda, Ms. Reese asked for more explanation of what the supplement for the

Bielfeldt Athletic Administration Building in Urbana was for. Associate Vice President Robert K. Todd explained that this was for the contingency fund for this building. This item is number 22 in the regular agenda. On item number 20, there was discussion of the extent of the work recommended for repair to the plaza deck of the Administrative Office Building in Chicago.

The board then considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Director, School of Kinesiology,
College of Associated Health Professions, Chicago**

(2) The interim chancellor at Chicago, after consultation with the dean of the College of Associated Health Professions, has recommended the appointment of Lawrence B. Oscai, presently acting director and professor, School of Kinesiology, as director of the School of Kinesiology, beginning September 15, 1995, on a twelve-month service basis with an administrative increment of \$10,000. Dr. Oscai will continue to hold the rank of professor in the School of Kinesiology on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$88,706, for a total salary of \$98,706.

Dr. Oscai has served as acting director since September 1, 1993. Dr. Charles Kristufek, dean of the former College of Kinesiology retired September 1, 1993. Dr. Oscai was the first acting director of the newly organized School of Kinesiology.

This recommendation is made with the advice of a search committee¹ and after consultation with the faculty of the school. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chair, Department of Astronomy, Urbana

(3) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Kwok-Yung Lo, presently acting chair and professor, Department of Astronomy, as chair of the Department of Astronomy, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$3,000. Dr. Lo will continue to hold the rank of professor of astronomy on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$70,000, for a total salary of \$73,000.

He will succeed Dr. Ronald F. Webbink who resigned as chair to return to full-time teaching and research as a faculty member.

¹ Savitri K. Kamath, professor of human nutrition and dietetics and associate dean for research and graduate education, *chair*; Charles C. Cunningham, head varsity coach, Division of Intercollegiate Athletics, and lecturer, School of Kinesiology; Karyn Ann Esser, assistant professor, School of Kinesiology; Ziaul Hasan, professor of physical therapy and in the School of Kinesiology; Warren K. Palmer, professor and director of graduate studies, School of Kinesiology; Patricia E. Shalloo, academic advisor, Division of Intercollegiate Athletics and in the School of Kinesiology; Frances J. Sweeney, associate professor and director of student teaching, School of Kinesiology; Charles B. Walter, associate professor, School of Kinesiology.

The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs. I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Chemical Engineering, Urbana

(4) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Charles F. Zukoski, presently interim head and professor, Department of Chemical Engineering and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Chemical Engineering, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$5,000. Dr. Zukoski will continue to hold the rank of professor of chemical engineering on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$95,000, for a total salary of \$100,000.

He will succeed Dr. Richard C. Alkire who resigned as head to accept a position as vice chancellor for research and dean of the Graduate College at Urbana.

The nomination is made with the advice of a search committee¹ and the support of the faculty, the director of the School of Chemical Sciences and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chair, Department of Educational Psychology, Urbana

(5) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of George W. McConkie, presently acting chair and professor, Department of Educational Psychology; professor of psychology; professor, Center for the Study of Reading; and professor, Beckman Institute for Advanced Science and Technology, as chair of the Department of Educational Psychology, beginning September 21, 1995, on a twelve-month service basis with an administrative increment of \$3,000. Dr. McConkie will continue to hold the rank of professor of educational psychology on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$89,568, for a total salary of \$92,568.

He will succeed Dr. Rand Spiro who resigned as chair to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Germanic Languages and Literatures, Urbana

(6) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Marianne E. Kalinke, presently professor of Germanic languages and literatures; professor, comparative literature; and acting head, Department of Germanic Languages and Literatures, as head of the Department of Germanic Languages and Literatures, beginning Septem-

¹ Thomas B. Rauchfuss, professor of chemistry, *chair*; Robert B. Gennis, professor of biochemistry, of chemistry, and interim director, Biotechnology Center; Thomas J. Hanratty, James W. Westwater Professor of Chemical Engineering and professor of chemical engineering in the Engineering Experiment Station; Johnathan J.L. Higdon, associate professor of chemical engineering; Edmund G. Seebauer, associate professor of chemical engineering; Karl D. Wittrup, associate professor of chemical engineering.

ber 18, 1995, on an academic year service basis with an administrative increment of \$2,000. Dr. Kalinke will continue to hold the rank of professor of Germanic languages and literatures on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$60,000, for a total salary of \$62,000.

She will succeed Dr. James M. McGlathery who resigned to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the department and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head, Department of Psychology, Urbana

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Edward J. Shoben, presently acting head and professor, Department of Psychology; and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Psychology, beginning September 18, 1995, on an academic year service basis with an administrative increment of \$5,000. Dr. Shoben will continue to hold the rank of professor of psychology on indefinite tenure on an academic year service basis with an annual salary of \$80,000 for a total salary of \$85,000.

He will succeed Dr. Emanuel Donchin who resigned to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee¹ and the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chair, Department of Statistics, Urbana

(8) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Adam T. Martinsek, presently acting chair and professor, Department of Statistics, as chair of the Department of Statistics, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$2,000. Dr. Martinsek will continue to hold the rank of professor of statistics on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$66,000, for a total salary of \$68,000.

He will succeed Dr. Walter Philipp who resigned as chair to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

¹ Peter Feuille, professor and director, Institute of Labor and Industrial Relations, *chair*; Renee L. Baillargeon, professor of psychology; Marie T. Banich, associate professor of psychology and associate professor, Beckman Institute for Advanced Science and Technology; Edward F. Diener, professor of psychology; Gary S. Dell, professor of psychology and professor, Beckman Institute for Advanced Science and Technology; Arthur F. Kramer, professor of psychology and professor, Institute of Aviation; David V. Budescu, associate professor of psychology; Charles L. Hulin, professor of psychology, professor, Institute of Aviation, and professor, Institute of Labor and Industrial Relations; Julian Rappaport, professor of psychology.

Interim Director, Institute for Environmental Studies, Urbana

(9) The chancellor at Urbana has recommended the appointment of Michael Jacob Plewa, presently professor, Institute for Environmental Studies; professor of microbiology; and professor of crop sciences, as interim director, Institute for Environmental Studies for the period of July 15 through August 20, 1995, for \$9,530. Then, beginning August 21, 1995, he will serve on a twelve-month service basis with an administrative increment of \$5,000. Dr. Plewa will continue to hold the rank of professor in the Institute for Environmental Studies on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$79,650. In addition, Dr. Plewa will receive one month of summer salary at one-ninth of his base 1995-96 salary, or \$8,850, for a total salary of \$93,000.

He will succeed Dr. Roger Minear who resigned to return to full-time teaching and research as a full-time faculty member.

The nomination is made after consultation with the faculty of the Institute for Environmental Studies. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty

(10) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

BRIAN S. BAUER, assistant professor of anthropology, beginning September 1, 1995 (3), at an annual salary of \$39,000.

RICHARD V. BENYA, assistant professor of medicine, College of Medicine at Chicago, on 55 percent time, and physician surgeon, Office of the Vice Chancellor for Health Services, on 45 percent time, beginning July 1, 1995 (1Y55;NY45), at an annual salary of \$100,000.

THOMAS M. CARSEY, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$37,500.

ANN J. CRUZ, professor of Spanish, French, Italian, and Portuguese, beginning August 21, 1995 (A), at an annual salary of \$75,000.

LAURA MARIE DOYLE, electronic services librarian and assistant professor, University Library, beginning August 16, 1995 (1Y), at an annual salary of \$36,000.

LISA A. FREEMAN, assistant professor of English, beginning September 1, 1995 (1), at an annual salary of \$38,000.

OLIVIA M. GUDE, assistant professor of art and design, beginning August 21, 1995 (1), at an annual salary of \$35,000.

- DEBRA A. GUINN, assistant professor of obstetrics and gynecology, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning July 17, 1995 (1Y55;NY45), at an annual salary of \$155,000.
- PATRICIA R. HANNON, assistant professor of pediatrics, on 59 percent time, and physician surgeon, on 41 percent time, College of Medicine at Chicago, beginning July 17, 1995 (1Y59;NY41), at an annual salary of \$85,000.
- KATHRYN IERULLI, assistant professor of economics, beginning July 1, 1995 (N), at an annual salary of \$49,125.
- JON P. JARRETT, associate professor of philosophy, beginning August 21, 1995 (A), at an annual salary of \$50,000.
- THOMAS EDWARD JEVEC, electronic services librarian and assistant professor, University Library, beginning July 31, 1995 (1Y), at an annual salary of \$36,000.
- MARCIA E. LAUSEN, assistant professor of art and design, beginning August 21, 1995 (1), at an annual salary of \$37,000.
- JUAN J. LOPEZ, assistant professor of political science, on 75 percent time, and of the Latin American Studies Program, on 25 percent time, beginning August 21, 1995 (1), at an annual salary of \$38,500.
- MARK L. MACKEY, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, Emergency Room Administration, University of Illinois Hospital, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1995 (1Y51;NY49), at an annual salary of \$142,000.
- KATHLEEN M. MCCORMICK, assistant professor, School of Kinesiology, beginning August 21, 1995 (1), at an annual salary of \$42,000.
- MELISSA R. MICHELSON, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$39,000.
- MARGARET R. MINER, assistant professor of Spanish, French, Italian, and Portuguese, beginning August 21, 1995 (3), at an annual salary of \$38,000.
- JACQUELINE NEHAMA, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning July 15, 1995 (1Y60;NY40), at an annual salary of \$130,000.
- JOHN P. QUINN, associate professor of medicine, College of Medicine at Chicago, on 44 percent time, June 1, 1995-August 31, 1998 (QY44), and physician surgeon in medicine, College of Medicine at Chicago, June 1-August 31, 1995 (NY56), at an annual salary of \$175,000.
- GEORGETTE SINKLER, associate professor of philosophy, beginning August 21, 1995 (A), at an annual salary of \$45,000.
- OMAR SKALLI, assistant professor of anatomy and cell biology, College of Medicine at Chicago, May 21-August 20, 1995 (N), \$14,167, and beginning August 21, 1995 (1), at an annual salary of \$42,500.
- DAVID A. SMITH, assistant professor of surgery, on 60 percent time, physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning August 1, 1995 (1Y60;NY40), at an annual salary of \$150,000.
- JAMES J. SOSNOSKI, professor of English, beginning August 21, 1995 (A), at an annual salary of \$65,000.
- JOSEPH P. TABBI, assistant professor of English, beginning August 21, 1995 (2), at an annual salary of \$36,000.
- SALIK TAUFIQ, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning August 15, 1995 (1Y60;NY40), at an annual salary of \$125,000.
- WILLIAM H. TEALE, professor of curriculum and instruction, beginning August 21, 1995 (A), at an annual salary of \$57,500.
- YURI TSCHINKEL, assistant professor of mathematics, statistics, and computer science, beginning August 21, 1995 (2), at an annual salary of \$47,000.
- RAMA VISHWANATHAM, assistant reference librarian and assistant professor, University Library, beginning July 1, 1995 (NY), at an annual salary of \$31,000.

WILLIAM H. WATKINS, associate professor of curriculum and instruction, beginning August 21, 1995 (A), at an annual salary of \$55,000.

Urbana-Champaign

GARY C. ALTHOUSE, assistant professor of veterinary clinical medicine, beginning August 21, 1995 (1Y), at an annual salary of \$63,000.

SALLY J. ARNESON, associate professor, School of Music, for three years beginning August 21, 1995 (Q), at an annual salary of \$39,000.

ISABELLE BELANCE-ZANK, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$35,000.

DALIDA M. BENFIELD, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$35,000.

RONALD S. BRIDGEWATER, assistant professor, School of Music, on 51 percent time, beginning August 21, 1995 (1), at an annual salary of \$21,640.

ROBERT ANTHONY BRUNO, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1995 (1Y), at an annual salary of \$53,000.

ANNE BURKUS-CHASSON, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$32,000.

MICHAEL G. CALDWELL, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$42,000.

ELIZABETH A. CAVENDISH, assistant professor of law on 54 percent time, June 21-August 20, 1995 (N54), \$6,000, and full time beginning August 21, 1995 (1), at an annual salary of \$67,000.

DOV J. COHEN, assistant professor of psychology, beginning August 21, 1995 (1), at an annual salary of \$41,000.

BRIAN ALAN DAMPIER, assistant professor of journalism, beginning August 21, 1995 (1), at an annual salary of \$39,000.

ROBERTO M. DEANDA, assistant professor of sociology, beginning August 21, 1995 (2), at an annual salary of \$46,000.

LOUIS DESIPIO, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$42,000.

PAUL N. ELLINGER, assistant professor of agricultural and consumer economics, beginning August 21, 1995 (4), at an annual salary of \$55,000.

LORI D. FOULKE, assistant undergraduate librarian/coordinator of Library Instruction Program and assistant professor of library administration, effective July 21, 1995 (NY), and beginning August 21, 1995 (1Y), at an annual salary of \$30,000.

ELIOT FRIED, assistant professor of theoretical and applied mechanics, July 21-August 20, 1995 (N), \$5,778, and beginning August 21, 1995 (3), at an annual salary of \$52,000.

AUDREY A. GRAMLING, assistant professor of accountancy, beginning August 21, 1995 (1), at an annual salary of \$85,000.

KEVIN HALLOCK, assistant professor of economics, 50 percent time, and in the Institute of Labor and Industrial Relations, 50 percent time, beginning August 21, 1995 (1), at an annual salary of \$52,000.

JOHN C. HUHN, assistant professor of veterinary clinical medicine, beginning August 21, 1995 (1Y), at an annual salary of \$61,950.

ROBERT L. JERRARD, assistant professor of mathematics, beginning August 21, 1995 (1), at an annual salary of \$41,500.

PRAVEEN KUMAR, assistant professor of civil engineering, on 73 percent time, July 21-August 20, 1995 (N73), \$4,218, and full time beginning August 21, 1995 (1), at an annual salary of \$52,000.

THOMAS J. LINSMEIER, assistant professor of accountancy, beginning August 21, 1995 (1), at an annual salary of \$87,200.

KLARA NAHRSTEDT, assistant professor of computer science, beginning August 21, 1995 (1), at an annual salary of \$52,000.

- DAVID J. O'BRIEN, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$31,500.
- KAREN D. RUDOLPH, assistant professor of psychology, June 21-August 20, 1995 (N), \$9,111, and beginning August 21, 1995 (1), at an annual salary of \$41,000.
- KAREN RUHLER, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1995 (1), at an annual salary of \$56,000.
- DONALD J. SCHLEICHER, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$45,500.
- RAYADURGAM SRIKANT, assistant professor of general engineering, July 21-August 20, 1995 (N), \$6,111, and assistant professor of general engineering, on 100 percent time, and in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1995 (2;N), at an annual salary of \$55,000.
- NINA W. TARR, visiting professor of law, July 1-August 20, 1995 (N), \$6,000, and beginning August 21, 1995, as director of clinical education, College of Law (N), with an administrative stipend of \$3,000, and as professor of law, on 100 percent time (A), at an annual salary of \$83,850.
- CHRISTOS TSITSAROS, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$32,000.
- MICHAEL R. WARD, assistant professor of consumer economics, Department of Agricultural and Consumer Economics, beginning August 21, 1995 (1), at an annual salary of \$48,500.
- RANDALL E. WESTGREN, associate professor of agricultural and consumer economics, beginning August 21, 1995 (A), at an annual salary of \$65,000.
- CYNTHIA A. WILLIAMS, visiting assistant professor of law, July 21-August 20, 1995 (N), \$6,000, and assistant professor of law, beginning August 21, 1995 (1), at an annual salary of \$67,000.
- ERICA D. WILSON, assistant professor of dance, beginning August 21, 1995 (1), at an annual salary of \$31,000.
- THOMAS K. WIRTEL, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$38,000.
- RUSSELL W. WRIGHT, assistant professor of business administration, beginning August 21, 1995 (1), at an annual salary of \$62,000.

Administrative Staff

- DAVID R. ANDERSON, general manager of radio station WUIS/WIPA, Institute for Public Affairs, beginning September 1, 1995 (NY), at an annual salary of \$60,000.
- ANDRES GARZA, director of Career Placement Services, beginning July 1, 1995 (NY), at an annual salary of \$50,000.
- THERESA M. GRENTZ, head varsity coach, basketball-women, Division of Intercollegiate Athletics, Urbana-Champaign, on a twelve-month service basis, with a multi-year agreement beginning June 15, 1995, through June 14, 2000 (NY), at an annual base salary of \$90,000. In addition, Coach Grentz will receive an administrative increment for educational, public relations, and promotional activities on a twelve-month service basis, at an annual rate of \$25,000 (NY), for a total salary of \$115,000.
- JORDAN KONISKY, director, Biotechnology Center, Urbana-Champaign, beginning August 21, 1995 (N), with an administrative stipend of \$3,000, and continuing as professor of microbiology, on 100 percent time (A), at an annual salary of \$108,327.
- JESSE L. MAGHAN, associate professor of criminal justice, on 100 percent time for three years, and director of administrative services in criminal justice, on zero percent time, beginning August 21, 1995 (Q;N), at an annual salary of \$53,656.
- REBECCA H. MORALES, director, Center for Urban Economic Development, Chicago, on 100 percent time, and associate professor, School of Urban Planning and Policy, Chicago, on zero percent time, beginning July 1, 1995 (NY;A), at an annual salary of \$72,500.

On motion of Ms. Reese, these appointments were confirmed.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Annual Operating Budget for Fiscal Year 1996

(11) The University budget for operations for the fiscal year beginning July 1, 1995, is submitted in the document entitled "Budget Summary for Operations, FY 1995-1996." (A copy of this document is filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and the recommendation of the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1995, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Academic Personnel Budget, Fiscal Year 1995-96

(12) In June 1995, the Board of Trustees approved the continuation of the FY 1995 budget into FY 1996 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning on August 21, 1995, at Urbana-Champaign; August 16, 1995 (July 1, 1995, for administrative staff), at Springfield; and September 1, 1995, at Chicago, have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1995-1996" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and *Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

(A copy of the budget document is filed with the secretary of the board for record.)

On motion of Ms. Reese, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 1997

(13) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1996, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The following tables summarize the major elements of each request, and the document, "Fiscal Year 1997 Budget Request for Operating and Capital Funds" provides detailed descriptions of each program and project included in the request. (A copy of the document is filed with the secretary of the board for record.)

The FY 1997 operating budget request is outlined in Table 1. It seeks \$49.9 million in new funds, an increase of 6.2 percent above the current year's budget. The FY 1997 request focuses primarily upon needs for salary competitiveness for faculty and staff and enhancing academic program development, particularly for undergraduates. It also seeks \$1.6 million in additional revenue associated with planned enrollment increases at Springfield and Urbana-Champaign. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

FY 1997 tuition charges will be addressed by the board in subsequent meetings (October and November 1995). The budgetary impact of those tuition decisions on program funding will be incorporated into the operating budget request at the time tuition levels are approved by the board.

Table 2 identifies the fifteen projects in the FY 1997 capital budget request in priority order. Together, these projects represent an investment of \$81.3 million, devoted primarily to preserving and extending facilities already in place at the campuses. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses. Funds are also sought to match private gifts now in hand to construct a new agriculture library and information center at Urbana-Champaign. A third priority is to obtain planning funds for a College of Medicine Building at the Chicago campus. The next three priorities address a major infrastructure improvement project for each campus: a campus chiller at Urbana-Champaign, road improvements at Springfield, and clinical sciences remodeling at Chicago.

The University's operating and capital requests for FY 1997 have been prepared by the vice president for academic affairs based upon advice from the University Planning Council and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 1997 were approved as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Table 1
FY 1997 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		
A. Salary Improvements — 4.5%		\$26 673.7
B. Other Payroll Costs		2 328.4
1. Sick Leave.....	\$ 900.0	
2. Medicare	602.7	
3. Workers' Compensation	825.7	
C. Price Increases.....		8 140.4
1. General Price Increases — 4.0%	\$4 336.0	
2. Utilities Price Increase — 3%.....	1 390.0	
3. Library Price Increase — 20%.....	2 414.4	
D. O & M New Areas.....		2 585.6
1. Chicago Projects	\$1 399.6	
2. Urbana Projects	1 186.0	
Subtotal.....		\$39 728.1
Percent of FY 1996 Base*		4.94
II. Academic Programs.....		
A. Strengthening the Academic Base	\$4 120.0	
B. Investing in Instructional Technology	3 090.0	
C. Enhancing Diversity.....	790.0	
D. Springfield Campus Development	1 000.0	
E. Partnership Illinois.....	300.0	
III. Statutorily Mandated Programs		
County Board Matching	\$ 950.0	
IV. Total Request		
Percent of FY 1996 Base*		\$49 978.2
Percent of FY 1996 Base*		6.21
V. Special Enrollment-Based Increases.....		
A. LAS 2000, Year 2.....	\$1 100.0	
B. UIS Enrollment Increase	500.0	

Note: * FY 1996 Base: \$804,777.6.

Table 2
FY 1997 Combined Capital Priority

Priority	Project	Chicago	Urbana	Springfield	Total	Cumulative
1	Repair and Renovation	\$ 5 220.0	\$ 6 380.0	\$ 400.0	\$12 000.0	\$12 000.0
2	Agriculture Library		7 875.0		7 875.0	19 875.0
3	College of Medicine	4 045.0			4 045.0	23 920.0
4	Campus Chiller		9 500.0		9 500.0	33 420.0
5	U.I.S. Road Improvements			2 252.5	2 252.5	35 672.5
6	Clinical Sciences Remodeling	15 000.0			15 000.0	50 672.5
7	SURS Acquisition		1 571.0		1 571.0	52 243.5
8	Mechanical Engineer Lab Remodeling		5 960.0		5 960.0	58 203.5
9	School of Public Health	4 000.0			4 000.0	62 203.5
10	Freer Hall Remodeling		6 345.0		6 345.0	68 548.5
11	English Building Classroom Remodeling		5 170.0	819.3	5 170.0	73 718.5
12	Campus Site Improvements and Repair				819.3	74 537.8
13	College of Business Administration	2 000.0			2 000.0	76 537.8
14	Classroom Office Building			1 511.3	1 511.3	78 049.1
15	Incinerator		3 270.0		3 270.0	81 319.1
	<i>Totals</i>	<u>\$30 265.0</u>	<u>\$46 071.0</u>	<u>\$ 4 983.1</u>	<u>\$81 319.1</u>	<u>\$81 319.1</u>

**Contract for Comprehensive Social Services,
Mile Square Health Center, Chicago**

(14) The interim chancellor at Chicago recommends the approval of a contract with Chicago Commons Association, Chicago, to provide on-site comprehensive social services to patients and community residents of the Mile Square Health Center for the period of September 15, 1995, through December 31, 1996.

In the past, Mile Square has provided these services utilizing in-house staff, but this arrangement is no longer cost-effective in its current reorganization. Under the contract, Chicago Commons will provide a comprehensive package of social services including patient-care planning, advocacy, information, education and referral, and community networking and outreach. They will maintain case records, and submit statistical reports, including referral and utilization reports, on an as-required basis. Current staff will be transferred to positions within the Chicago campus.

The University will reimburse Chicago Commons \$119,825 for its personnel, fringe benefit, and administrative support costs to provide these contractual services. Funds are available in the Restricted Funds operating budget of the Mile Square Health Center.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Seminar Planning Services,
College of Business Administration, Chicago**

(15) The interim chancellor at Chicago recommends approval of a contract with Yarnell and Yarnell, Inc., a Reno, Nevada-based limited liability corporation with an international reputation in the network marketing industry, for services to be rendered in the planning, organizing, marketing, delivery, and follow-up of the College of Business Administration sponsored "UIC Network Marketing Seminars." The seminars are designed for entrepreneurs committed to long-term involvement in the network marketing industry, and will focus on key concepts of entrepreneurial management such as basic strategic planning, building, training/developing, and managing a network marketing distributor organization. Proposed dates for the seminars are mid-November 1995 and late-March 1996. A reference manual, *Encyclopedia of Network Marketing*, designed specifically for the UIC Network Marketing Seminar participants will be produced for distribution as well.

The contract would be effective from September 15, 1995, through April 30, 1996, for a total cost not to exceed \$200,000. Funds are generated from participant registration fees.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Consultant Firm for
Reengineering of University Library Technical Services Operations,
University Library, Chicago**

(16) The interim chancellor at Chicago recommends approval of a contract with KMR Group, Inc., Chicago, to assist the Library during a project to reengineer the technical services operations in the Library. The fee for this consultation is \$74,000 and the services would be effective from September 15, 1995, through June 30, 1996.

KMR Group, Inc., will provide training in the appropriate skills needed to enable the Library reengineering teams to design and evaluate new processes which are expected to substantially improve the performance of the Library technical services operations. This reengineering proposal is designed to meet future requirements for technical services in the most efficient way possible. Expected outcomes from this process are: increased levels of service to Library patrons; enhanced quality of work in technical services activities; improved utilization of people, time, and money; and increased response to challenges of new information formats and their impact on the Library's role.

Funds are available in the Library Institutional Funds budget.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Fiscal Year 1996 for Cleaning Services,
Institute on Disability and Human Development, Chicago**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$140,006 to Thresholds Rehabilitation, Inc. (Thresholds), Chicago, on its proposal under the "State Use Law Program."¹ It has been determined that Thresholds qualifies as a Sheltered Workshop to provide contractual cleaning services in the Institute on Disability and Human Development (formerly the Institute for the Study of Developmental Disabilities), Chicago, for FY 1996.

The project consists of supervision, labor, pest and rodent control, and supplies adequate to maintain approximately 173,364 square feet of floor area; areas of the building will be cleaned on an alternate day or weekly basis.

Additions or deletions in work will be implemented by a written change order. Such adjustments will be based upon the unit price submitted by the contractor in its proposal.

Thresholds Rehabilitation, Inc., has provided cleaning services for the Institute on Disability and Human Development during FY 1994 and FY 1995.

Funds are available in the FY 1996 Institutional Funds Operating Budget of the Chicago Physical Plant.

¹ This program relates to the purchase of products and services by State agencies from any qualified not-for-profit agency for the severely handicapped. The law which facilitated this program exempts State agencies from advertising and bidding requirements for the purchase of products or services from qualified not-for-profit agencies for the severely handicapped.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract Amendment for Home Health Care Services,
University of Illinois HMO, Chicago**

(18) The interim chancellor at Chicago recommends approval of payment to Ultra Care Home Medical, Inc. (UCHM), Chicago, for home health care for a member of UIHMO. The member is a University alumnus and member of the UIHMO AlumniCare program. He has received medical services at the University of Illinois at Chicago Medical Center (UICMC) for cytomegaloviral retinitis (a progressive degenerative eye disease) and requires daily intravenous antibiotic therapy. UICMC does not offer these services. UIHMO annually contracts with UCHM for home health care for all UIHMO members, but because of the daily services required for this member, the obligated amount of the contract needs to be increased to cover his services for Fiscal Years 1995 and 1996.

Total payments related to the care of this member are expected to be no more than \$41,000. This amount reflects the contractual discount specified in the UIHMO's agreement. The original contract was for \$49,000 bringing the amended contract to \$90,000. Funds are available in the UIHMO Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract Amendment and Extension for Nursing
Management Services, UIC Medical Center, Chicago**

(19) The interim chancellor at Chicago recommends the approval of an amendment and extension to the contract with Higman Healthcare (Higman), St. Petersburg, Florida, to provide an on-site management team for the Department of Nursing of the hospital. The current contract is effective from July 1, 1995, through September 30, 1995, and has an approved obligation of \$31,250.

Higman will continue to work closely with UICMC staff in developing and implementing the Strategic Action Plan for the Department of Nursing. Under the amendment, Higman will provide an on-site management team to include an interim director of nursing, project manager, and other Higman consultants to provide day-to-day management direction, personnel management, including staffing plans and structure, and on-going collaboration and review with hospital management with regard to progress toward completing and implementing the Strategic Action Plan.

The amendment would extend this contract for two years, from October 1, 1995, through September 30, 1997, at a cost of \$579,720. The amended contract total would then be \$610,970. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Repair of Plaza Deck,
Administrative Office Building, Chicago**

(20) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$553,500 to Mark I, Waterproofing & Restoration Co., Dolton, the lowest responsible bidder, on its base bid, for the repair of the plaza deck for the Administrative Office Building at the Chicago campus.

The project consists of the removal of the existing brick pavers, insulation, and waterproofing membrane over entire plaza deck; installation of new two-tier drains; installation of waterproofing membrane, insulation, and poured-in-place concrete pavement over plaza deck; installation of waterproofing membrane for west foundation wall; removal of all on-grade brick pavers and installation of new concrete pavement in place of pavers; installation of new poured-in-place reinforced copings around the perimeter of lower plaza; and installation of new aluminum railing over the new copings.

Funds for the project are available in the Physical Plant Institutional Funds for Deferred Maintenance.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Modifications to Comply with Americans with Disabilities Act,
Chicago Circle Center, Chicago
(And Report of Rejection of Bids)**

(21) The \$1.4 million project is to remodel the Chicago Circle Center in order to achieve compliance with the Americans with Disabilities Act (ADA) accessibility standards. The project will include the installation of new elevators at both north and south ends of the low-rise building, construction of ramps, restroom and water cooler modifications, door and/or hardware replacement, fire alarm pull station and fire extinguisher cabinet repositioning, public telephone modification, and signage.

Bids for the project were received on June 21, 1995, but exceeded the budget. The architect recommended that the work be rebid. The Office for Capital Programs concurred. Pursuant to the provisions of Article II, Section 4(j) (2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architect was directed to rebid the project; and bids were received on August 15, 1995.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,063,000

to F. H. Paschen, S. N. Nielsen, Inc., Des Plaines, the lowest responsible bidder on the basis of its base bid (\$999,000) plus acceptance of alternates G-4 and G-5 (\$59,000 and \$5,000, respectively)¹ for the ADA compliance modifications to the Chicago Circle Center at the Chicago campus.

Funds are available from the Auxiliary Facilities operating budget of the Chicago Circle Center.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Increase in Project Budget for Bielfeldt Athletic Administration Building, Urbana

(22) The \$6.75 million Bielfeldt Athletic Administration Building is a 37,250 gsf administration building which will house the administrative offices and offices for the majority of men's and women's athletic programs, as well as a Hall of Fame.

On July 13, 1995, the board approved the rescision of a contract for Bid Group 3, Bid Item #7B, Drywall and Acoustical Ceiling work to Treat Brothers Co., Urbana, in the amount of \$383,150; and approved the award of a contract to the second low bidder for the work; namely, Associated Constructors Co., Inc., Bloomington, in the amount of \$398,163. Subsequently, in accordance with the *Regulations Governing Procurement and Bidding*, the University retained the \$18,000 bid deposit from Treat Brothers Co., Urbana, which will be added to the project budget. Also, additional funds have been made available to the project for the construction contingency in the amount of \$200,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget for the Bielfeldt Athletic Administration Building be increased by \$218,000, making the total project budget \$6,969,000.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Employment of Architect/Engineer for Ambulatory Care Facility, Chicago

(23) On March 9, 1995, the board authorized the employment of Perkins & Will, Chicago, for the professional architectural and engineering services required through the design development phase of the Ambulatory Care Facility at the Chicago campus. On July 13, 1995, the board authorized the employment of the firm for additional design services.

¹ Alternate G-4 — Concrete ramps from promenade to pool level; Alternate G-5 — Disabled person pool lift from pool level into pool.

It is now necessary to employ the firm for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Perkins & Will, Chicago, for the professional services required for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

The firm's fee through the warranty phase of the project is a fixed fee of \$2,148,160, including reimbursable expenses.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Employment of Construction Manager for Ambulatory Care Facility, Chicago

(24) On March 9, 1995, the board authorized the employment of Turner Construction Company, Chicago, for the professional construction management services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

It is now necessary to employ the firm for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Turner Construction Company, Chicago, for the professional services required for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

The firm's fee through the warranty phase of the project is a fixed fee of \$1,018,800, including reimbursable expenses.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Employment of Engineer for Electrical Service Upgrade, College of Pharmacy, Chicago (Capital Development Board Project)

(25) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital

Development Board to employ the engineer as indicated below for a "Build Illinois" capital project for Fiscal Year 1994 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Electrical Service Upgrade, College of Pharmacy	\$335 000	Doyen & Associates, Inc., Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1994.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Employment of Architect/Engineer for Chilled Water Master Plans, Chicago and Urbana

(26) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of GLHN Architects and Engineers, Tucson, Arizona, for the professional architectural and engineering services required for development of chilled water master plans for the Urbana and Chicago-East campuses.

The firm's fee for the professional services required for these chilled water master plans will be determined on an hourly basis not to exceed a total of \$168,400, plus reimbursables not to exceed \$21,000.

The chilled water master plans developed will provide a framework for the organized implementation of a long-term chilled water plan at the two campuses. (Chilled water systems provide the primary source of air conditioning at both the Chicago and Urbana campuses.) Components of the study will include collection of data pertaining to the condition and operation of existing facilities, review of energy sources and uses for chilled water production, identification of operating and capacity problems of existing systems, development of a model of system economics, strategy review for solution options, and a long-range plan for solution implementation. The final product of the studies will include computer software that will be used to model the campuses' systems for future changes.

A schedule of the hourly rates for this contract and the firms responding to this process have been filed with the secretary of the board for record.

Funds are available from the institutional funds budgets of the Operation and Maintenance Division of the Urbana campus and Physical Plant Division of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Supplemental Funding for Remodeling for Organic Chemistry,
Science and Engineering Laboratories, Chicago
(Contract with Capital Development Board)**

(27) In November 1991, the Board of Trustees requested the Capital Development Board to employ the firm of Larsen-Wulff & Associates, Inc., LaGrange, for the professional services required to remodel the Science and Engineering Laboratories for Organic Chemistry at the Chicago campus.

Initially, this project was included as a portion of another multi-phased project (Fiscal Year 1990) to remodel Room 3210 for Advanced Organic Chemistry in the Science and Engineering Laboratories. Funds for the project were not released until March 1994; and due to cost escalation, on March 9, 1995, the board approved a contract with the Capital Development Board for \$114,000 in supplemental funds from the Chicago campus to provide facilities for two additional research chemists and included 13 fume hoods in addition to laboratory benches and other equipment.

On May 31 and June 7, 1995, bids were received by the Capital Development Board for the project. The total of the low bids received exceeded the funds available by \$91,253. The UIC campus administration recommends that \$91,253 in University funds be added to the project so that contracts may be awarded for the construction of the project.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the project scope at an additional \$91,253. With approval of the board, the project budget will increase from \$549,000 to \$640,253.

Institutional funds are available from the Department of Chemistry, College of Liberal Arts and Sciences, Office of the Vice Chancellor for Research, and the Office of the Vice Chancellor for Academic Affairs.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 83 460
<i>From Institutional Funds</i>	
Authorized	\$ 148 250
Recommended	<u>6 170 533</u>
	6 318 783
<i>Grand Total.....</i>	<i>\$6 402 243</i>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(Dr. Gindorf asked to be recorded as not voting on purchase item no. 6.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Authorization for Settlement

(29) The university counsel recommends that the board approve settlement of the Paula Pereira workers' compensation claim in the amount of \$174,648.11. Ms. Pereira was killed in an automobile accident on December 15, 1994, while performing duties related to her employment with the Cooperative Extension Service of the University of Illinois.

The vice president for business and finance concurs.
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Comptroller's Report of Investment Transactions
January 1, 1995, Through June 30, 1995**

(30) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Lamont called attention to the schedule of meetings for the next few months: October 12, Urbana-Champaign (one-day meeting); November 8-9, Springfield; January 17-18, 1996, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

THOMAS R. LAMONT

Chair