

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

November 13-14, 1996



The November meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, November 13 and 14, 1996, beginning at 2:36 p.m. on November 13.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus; Mr. Todd Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in atten-

dance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

GENERAL DISCUSSION¹

The board meeting began with a general discussion between the trustees and the administrators present on items on the regular agenda for this meeting and other matters. Ms. Vais commented on what she perceived as a lack of student consultation on the item recommending an increase in the application fee for the University and on the item recommending an increase in the housing fee. Chancellor Broski responded that he agreed that the consultation had been insufficient and that this would be changed in future. Mrs. Gravenhorst then noted that she had learned that for Fall 1997, the Annual Meeting of the University of Illinois Foundation and Dad's Weekend were both scheduled for the same weekend dates. She observed that this would make it difficult for families to find lodging in Urbana and Champaign to attend the Dad's Weekend. Chancellor Aiken replied that the reason for this is the occurrence of the Jewish holidays for Fall 1997. Since these will fall on a football weekend, he and others at the campus had decided not to schedule Dad's Weekend during those dates. Thus, they needed to schedule this event for another football weekend and the optimum time for this also coincided with the Foundation's annual meeting. The chancellor explained that in future years efforts will be made to avoid double-scheduling football weekend events.

EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

¹Prior to this the Committee on Buildings and Grounds met to receive reports on recommendations for selection of architects/engineers for several projects, a recommendation on a consultant for another project, a presentation on a possible site for construction of a hospital on University land in Peoria, and a design presentation for an athletic center in Chicago. The board also participated in the employee recognition ceremony for staff at the Chicago campus. Each of the trustees presented awards to staff members honored for exemplary performance for a sustained length of time.

Report from Chancellor, Urbana-Champaign

Chancellor Aiken reported on negotiations with the cities of Champaign and Urbana on provision of fire protection and emergency services to the campus and how these should be organized and provided. He emphasized the labor relations aspect of this proposed change. The chancellor explained that the two cities would be willing to provide these services and thus permit the campus to close the fire protection services unit on campus for a charge of \$1,060,000 per year. He stated that this is less than the campus currently pays for these services. He added that beyond this cost the campus wants to make commitments to the fire fighters currently employed by the campus that they would not lose any salary or benefits they presently have. Chancellor Aiken indicated that one problem in this plan is that the two cities do not want to transfer the seniority earned at the University for any fire fighters who would transfer their employment to one of the cities. The chancellor also noted that the two city councils must first vote to approve this plan before any changes can be implemented. He reminded the board of an external consultant's report that had been prepared some months before and emphasized that this report cited examples of redundancy among the fire protection services provided by the two cities and the University. He stressed also that if the University continues to operate a fire protection services unit then considerable investment must be made to upgrade equipment and the space for it. The chancellor also reported that the two cities had yet to agree on the continuing charges the University would be asked to pay if the cities took over the responsibility for fire protection services to the campus. He said that the city of Champaign indicated that they might want to tie future increases in the charge to the Consumer Price Index. The trustees briefly discussed arrangements that might be considered if the fire fighters were transferred from the campus to the two cities and what changes the campus would need to adjust to if it was dependent upon the cities for fire protection services.

Report from Chancellor, Chicago

Chancellor Broski reported on the status of two searches being conducted at the Chicago campus. The first is the search for a vice chancellor for administration and human resources which has produced 65 applications and nominations. The second is the search for a provost and vice chancellor for academic affairs which has just been initiated and a search committee appointed. (The names of the members of the search committee are on file with the secretary.)

Report from Chancellor, Springfield

Chancellor Lynn indicated that she had recently initiated a search for a new dean of the School of Business and Management at the Springfield campus.

Report from University Counsel

Mr. Higgins presented the following recommendations.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Jasso v. Zajac, et al.* in the amount of \$1,000,000. The University of Illinois defendants punctured the heart of the decedent during a cardiac biopsy. Although the puncture is a known risk of the biopsy, plaintiff alleges that the perforation was neither properly diagnosed nor treated in a timely manner and that the defendants' recommendation to perform coronary bypass surgery, despite the perforation to the heart, contributed to the death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Disclosure of Executive Session Actions Under Open Meetings Act

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of May 11, and July 13, 1995, and from October 12, 1995, through May 9, 1996, are attached. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive sessions for the periods noted be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Questions and Discussion

Mrs. Gravenhorst asked for information about the search for a director of Intercollegiate Athletics at the Chicago campus. Chancellor Broski indicated that he was not able to attract the individual he had described to the board at the October 1996 meeting. He said that he had asked the search committee to resume the search for this position.

SPECIAL EXECUTIVE SESSION

Plan for Hiring New Head Varsity Football Coach, Urbana

At 3:10 p.m., President Stukel excused all present except for the trustees, himself, Chancellor Aiken, and Dr. Thompson for a special executive session. The president then invited Mr. Ronald Guenther, director of Intercollegiate Athletics at the Urbana campus, to join the group. The president

told the trustees that the purpose of this session was to inform them of a planned process for the recruitment of a new head varsity football coach for Urbana and to discuss this. He then invited Chancellor Aiken to begin. Dr. Aiken told the board members that Mr. Guenther would review with them the process they planned to follow in searching for a new football coach. At this point, Mr. Lamont asked Mr. Guenther to describe for the board the current coach's tenure at the Urbana campus. (This is Lou Tepper.) Mr. Guenther explained that at the time Coach Tepper was hired there were two positions in athletics vacant at the campus—the football coach's position and the position of director of Intercollegiate Athletics. He explained that the decision was made then to hire the coach first and that Mr. Tepper was on the campus and was seen as a promising person for the head coach's position. Mr. Guenther said that there had been hope that he would put together the right staff for a successful program but that that had been difficult. Mr. Guenther stated that the ultimate decision to relieve the coach of duties was due to the fact that the team was not winning.

Mr. Guenther then told the board that the process followed recently to recruit a new head varsity head basketball coach was the right one to follow in selecting coaches and advised that it be followed again. He then described this process as one that involved agreement from the trustees, the chancellor, and the Athletic Board Executive Committee to launch a search. The steps to be followed he summarized as: first, working with a list of prospects for the position; second, winnowing this to a short list to be shared with the chancellor only; third, reducing this list to a small group of three candidates; fourth, interviews and intensive background checks and decision on a candidate. Mr. Guenther stated that he would like to present this candidate to Chancellor Aiken for his approval then bring the recommendation to appoint this candidate to the Board of Trustees.

A discussion of the importance of confidentiality followed. Chancellor Aiken stressed the need for this and Mr. Guenther said that candidates will participate in the intensive interview process only if they believe it is a confidential process.

The board members agreed by consensus that the process described should be pursued. They then discussed the financial aspects of the compensation to be offered the new football coach. Mr. Guenther noted that out of 106 comparable institutions (Division I A) there were 17 openings for football coaches at this time. He said that the salary required to bring the right football coach to the Urbana campus would be between \$400,000 and \$600,000. Other costs such as moving the individual and hiring a staff for the coach would bring the total to approximately \$1.5 million.

Mr. Guenther then delineated the criteria for selection of a new football coach; these included: (1) experience as a head coach; (2) experience in the Big Ten; (3) high integrity and excellent character traits; (4) an understanding that academic commitments must be kept; (5) high energy, aggressiveness, strong communication skills, and an ability to motivate; (6)

an understanding of the Urbana campus setting; (7) being a tough disciplinarian; (8) being compatible with the director of Intercollegiate Athletics at Urbana; (9) good offensive coaching experience with a history of developing quarterbacks; and (10) both experience with post-season bowl games and experience in a strong conference. He concluded by saying that he hoped that an appointment could be made by early December 1996.

The trustees discussed these criteria and also asked Mr. Guenther about diversity among the pool of prospects for this position. Mr. Guenther noted that at present there are few minority group members at this level in coaching. The board then emphasized the need to bring diversity to the coaching staff below this level.

A brief discussion of the financial status of the Division of Intercollegiate Athletics followed. President Stukel commented that he was distressed by the difference in institutional support of athletic programs at the Urbana campus and other Big Ten institutions and hoped to address this problem very soon.

By consensus, the trustees agreed to authorize Mr. Guenther to proceed with his plan to hire a new head football coach for the Urbana campus.

Announcement of Resignation of University Counsel

President Stukel then told the board that Byron H. Higgins, university counsel, would resign his position and take up a new position in the Institute of Government and Public Affairs as Senior Fellow. This is to occur as soon as a successor is in place. In addition, Mr. Higgins will serve as special assistant to the president for a period of one year following his departure from the position of university counsel. During this year he will develop a mediation and conciliation service for the University. This is in aid of University attempts to avoid litigation which has grown very costly.

The trustees endorsed the formation of such a mediation and conciliation service, citing a real need for this within the University. The president emphasized that grafting on some mediation procedures to extant faculty grievance procedures would probably be difficult and thus must be approached very sensitively.

President Stukel noted that Mr. Higgins was enthusiastic about these new endeavors and that it would be necessary to begin a search for a new university counsel soon. He said that this recruitment would be a joint effort involving himself and the board.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned and the board recessed until 10 a.m., Thursday, November 14, 1996.

BOARD MEETING, NOVEMBER 14, 1996

When the board reconvened in regular session at 10 a.m., the members of the board and the officers of the University recorded as present at the

beginning of these minutes were in attendance. A meeting of the Committee on the University Hospital and Clinics was held before the reconvened meeting of the board.¹

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 21-22, and June 12-13, 1996, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.²

Report from Senate at Chicago Campus

He then turned to Professor David Bardack and asked him to report on activities of the senate at the Chicago campus. Professor Bardack began his report with a description of the role of the Senate Executive Committee. For one thing, he noted that it is designated as the Standing Campus Priorities Committee, emerging as such from the need to implement the 1991 report—*Preparing UIC for the 21st Century*. He explained that this committee and its working group, the Priorities Subcommittee, meets regularly with the provost and his staff, examines campus budget development, allocation and reallocation, and especially examines ways to reallocate and to strengthen the campus. He stated that in the last few years this has involved: (1) a large investment in computer facilities for students and faculty; (2) campus remodeling, especially for teaching facilities; (3) faculty salary enhancement; (4) faculty working with associate vice chancellors to prepare appropriate documents to measure and assess effective teaching so that this part of the faculty role might be rewarded as much as research contributions; (5) a review of promotion and tenure procedures at UIC; and (6) development of procedures for more intensive and especially comparative evaluation of academic programs.

He went on to say that the Priorities Committee has established a committee to examine UIC departmental salaries compared with those in American Association of Universities (AAU) institutions, to assess standing with peers. He explained that for some of the academic units, especially those

¹In the meeting of the Committee on the University Hospital and Clinics, the following presentations were made: an updated report on efforts to maintain the relationship with the Westside V.A. Medical Center in the face of reorganization plans of the Department of Veterans Affairs; a proposal for a managed care plan for Medicaid recipients at the College of Medicine at Peoria; a review of the Continuous Quality Improvement Plan for the hospital and clinics; and a performance report for the hospital and clinics for the first quarter of Fiscal Year 1997.

²University Senates Conference: William G. Jones, assistant University librarian and associate professor, University Library, Chicago; Chicago Senate: David Bardack, professor of biological sciences and secretary of the faculty senate; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

that have not added many faculty in recent years salaries have been stable with the result that UIC salaries are lower than those in peer institutions and for some individuals salaries are compressed compared to recent hires. Dr. Bardack reminded the board that it is essential to consider that UIC is in a major urban area and competes for faculty with peer groups which usually are AAU institutions. Continuing the description of campus priorities, Dr. Bardack mentioned that the Executive Committee of the senate participated with the provost in a two-day retreat on resource centered management and budgeting. He said faculty raised many questions, not the least of which was how will the shifting of dollars to specific colleges affect progress toward support of specific campus priorities?

He indicated that following discussions with the chancellor, the senate has expanded faculty involvement in the process of naming search committees which is particularly important since a search for a provost was just beginning. The senate has recommended a list of faculty names from which the chancellor will pick the majority of the search committee members for this search.

Dr. Bardack then described the formation of a committee to examine the structure of the senate bylaws at UIC. He observed that these have not been reviewed since the consolidation of the Chicago campuses in 1981. Another topic he mentioned as being on the agenda for the senate is a discussion of shared governance, with an emphasis on involving junior faculty. Next, he noted that the senate would attempt to communicate more widely and was establishing a home page for the purpose of finding another avenue for this. He also commented on the senate's interest in faculty benefits and reported that open fora were held on this topic during the past year. He stated that the University compares poorly with other Big Ten institutions in faculty benefits.

Professor Bardack also stated that the senate was interested in the role that educators must play in the cyber university and were discussing the role of faculty in distance learning and were looking for ways to assure quality in this. He also noted that the senate had strongly endorsed the Graduate Professional Program Admission Program, a program to assure well qualified undergraduate students of admission to the College of Medicine and other professional programs provided their undergraduate record qualifies them for this. He also commented that the senate is working on several policy papers on topics such as: conflicts of commitment and interest, guidelines regarding authorship of publications, a revised policy on intellectual property, and a change in the University of Illinois *Statutes* relative to the structure of the University Senates Conference now that there are three campuses Dr. Bardack closed his remarks with the comment that he was very pleased that the senate had been involved in reviewing and recommending the Freshman Success Seminar in the College of Liberal Arts and Sciences. He described this program as providing opportunities for students to work in small groups with faculty members to facilitate adaptation

to college work and life. He expressed his hope that this program would add to the student experience at UIC.

President's Report

President Stukel began his report to the board by remembering the contributions of Arthur Quern, the late chair of the Illinois Board of Higher Education who was killed in an airplane crash the week before. The president cited Mr. Quern's strong opinions on higher education, his integrity, and his interest in accountability and quality for higher education. Dr. Stukel commented that Mr. Quern had given his life to public service and will be missed. In closing, the president said that the University of Illinois family's collective heart goes out to Mr. Quern's family.

The president then stated that another tragic event had occurred early that morning—Joseph Cardinal Bernadin died. President Stukel told the trustees that he had met with the Cardinal several times when he served as chancellor of the Chicago campus. He said that the Cardinal had particularly close feelings for UIC because approximately one-half of the students at this campus are Roman Catholic. The president noted that he regarded the Cardinal as obviously a holy man who will be missed especially for his compassion for all.

President Stukel then asked that all present pause for a minute of silent reflection to remember these two men.

Next, the president reported to the board on visits he had made to Peoria and Bloomington-Normal since the last board meeting. He thanked Trustees Reese and Engelbrecht for joining him in Peoria. He told the board that both of these visits were very useful. He commented that the emphasis in his talks with various groups in these two locations was on the need for investment in higher education. He then cited an article that appeared in *The Wall Street Journal* recently that quoted W. Randall Kangas, director, Office for Planning and Budgeting, at the University. The subject was the value of higher education as an investment for the public.

News from the Campuses

The president turned to a report of good news from the campuses beginning with the report that accounting majors at the Springfield campus ranked first in the nation on the rate of those passing the Certified Public Accountant examination. This is the second time in three years that the students at the Springfield campus have ranked first in pass rates on the CPA exam.

Next, he asked Chancellor Aiken to comment on an outstanding student who will attend the Urbana campus. Chancellor Aiken told the trustees that Winston Timp, a student who will enroll at Urbana in Fall 1997 had achieved a score of 1560 on the SAT and accumulated 69 Advanced Placement credits. The SAT score is nearly perfect and the number of Advanced

Placement credits is the highest ever received. He plans to study electrical engineering at Urbana.

President Stukel then asked Chancellor Broski to comment. The chancellor mentioned a cover story in *The Greentree Gazette*, an article in *TIME* magazine, and a story in *The Chicago Tribune* about the Chicago campus.

The president then briefed the board on the upcoming legislative session. He expressed gratitude to Governor Edgar and leaders of the General Assembly for their support of good budgets for the past few years. He stressed that he hoped for similar support in the year ahead and then asked Kirk Hard, associate president for governmental relations, to comment on the veto session of the legislature that is to convene next week. Mr. Hard first noted the results of the November 1996 election which resulted in return of control of the House of Representatives to the Democrats and then noted that the Senate will remain in control of the Republicans. He said that this will change the dynamics in the legislature from what has been known for the past two years. He also discussed the Fall veto session noting that it would begin the following week and continue into December with a possibility of a few days being added in January. He indicated that the principal challenge for the University is to gain passage of legislation to enable the University to develop the land south of Roosevelt Road on the Chicago campus. He stated that the University supports the bill to transfer funds for support of the County Board Matching Fund to the Department of Agriculture and that the governor has endorsed this with an amendatory veto. In order for the University to continue its Cooperative Extension Service programs in a less burdensome way this bill must be sustained by vote of the legislature. Another issue Mr. Hard discussed was the possibility of an optional retirement program which the University has worked to clarify in order to protect the State Universities Retirement System. He indicated that it would be helpful to the University if this were to be passed. Finally, Mr. Hard reminded the board that it has been two years since any capital appropriations were approved by the General Assembly. He said that he hoped it would be possible to advance a bill to release funds for capital projects for the University in the veto session.

OLD BUSINESS

Mr. Malone reported for the three student trustees on their visit to the National Student Governing Board Members Forum at the University of California-Berkeley. He said that there were several guest speakers of note and many discussions with students from all over the nation. He said that the student trustees attending this conference suggested regional conferences of the same type for the future.

NEW BUSINESS

(3) The following resolution was presented by Mrs. Calder:

University of Illinois Board of Trustees Resolution on Legislation to Amend the Illinois Educational Labor Relations Act

Resolved that the University of Illinois Board of Trustees reaffirm its pre-1995 position on appropriate bargaining units for University faculty by endorsing legislation to restore the bargaining rights of the faculty at the University of Illinois at Springfield and further, that the board instruct appropriate administrators to convey our support with full vigor to the Illinois General Assembly and governor prior to the upcoming veto session.

Mrs. Calder then read a letter from Albert Shanker, president of the American Federation of Teachers, that supported the continuance of a faculty union at the Springfield campus. Mrs. Calder then urged support of the faculty union at the Springfield campus. She stated that she thought having a faculty union on one campus need not be troubling to the University. She then made a motion for the board to accept her resolution. Ms. Lopez seconded the motion and spoke in support of the resolution.

Mr. Engelbrecht spoke next. He said he was surprised that this resolution was presented and asked for the courtesy of time to evaluate it. He moved to defer this resolution to the February 1997 meeting of the board in order to give time for the board members to thoroughly evaluate the merit of the resolution. Ms. Reese seconded this motion.

Discussion followed during which Mrs. Calder stated that the resolution was intended to aid legislation to be introduced during the veto session, which will conclude before the February 1997 meeting of the board. Mr. Engelbrecht said that he understood this but that he did not want to act hastily on this important issue. Mr. Malone echoed Mr. Engelbrecht's remarks. Ms. Reese referred to the fact that the board had received the resolution a very short time before it was introduced, and that this was not helpful in gaining support of the board.

A motion to defer vote on the resolution at this time was made by Mr. Engelbrecht and seconded by Ms. Reese. The motion was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Mrs. Calder, Ms. Lopez, Mrs. O'Malley; absent, Governor Edgar. (Dr. Bacon asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Ms. Vais announced to the board that she would not support the recommendations in the regular agenda that called for an increase in the application for admission fee and an increase in the housing fee.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term.

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

HENRY M. BARANIEWSKI, associate professor of surgery, on 29 percent time for three years beginning September 1, 1996, and physician surgeon in surgery, on 25 percent time, College of Medicine at Chicago, and physician surgeon in surgery, U. of I. Hospital, on 14 percent time, beginning September 1, 1996 (QY29;NY25;NY14), at an annual salary of \$103,653.

GLORIA H. BONNER, assistant professor of public health, mental health, and administrative nursing, beginning August 21, 1996 (1), at an annual salary of \$45,000.

KENNETH BREZINSKY, professor of chemical engineering, beginning August 21, 1996 (A), at an annual salary of \$95,000.

CIARAN P. CRONIN, assistant professor of philosophy, beginning August 21, 1996 (2), at an annual salary of \$38,000.

JULIAN E. DE LIA, associate professor of obstetrics and gynecology, on 66 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 34 percent time, beginning September 1, 1996 (AY66;NY34), at an annual salary of \$150,000.

DEEPAK PAUL EDWARD, assistant professor of ophthalmology and visual sciences, on 51 percent time, physician surgeon in ophthalmology and visual sciences, on 49 percent time, and assistant professor of pathology, on zero percent time, College of Medicine at Chicago, beginning July 1, 1996 (1Y51;NY49;N), at an annual salary of \$120,000.

CHRISTOPHER C. FRASER, assistant professor of medicine, on zero percent time, College of Medicine at Chicago, and research scientist, on 100 percent time, Office of the Vice Chancellor for Health Services, beginning September 1, 1996 (1Y;NY100), at an annual salary of \$79,310.

JEFFREY M. GOLDBERG, assistant professor in obstetrics and gynecology, on 53 percent time, and physician surgeon in obstetrics and gynecology, on 47 percent time, College of Medicine at Chicago, beginning August 5, 1996 (1Y53;NY47), at an annual salary of \$150,000.

PRASANNA R. GORE, assistant professor of pharmacy administration, beginning January 6, 1996 (N), at an annual salary of \$48,000.

ALESSANDRO GUIDOTTI, professor of biochemistry in psychiatry, on 100 percent time, and professor of biochemistry, on zero percent time, College of Medicine at Chicago, beginning October 1, 1996 (AY100;NY), at an annual salary of \$114,400.

JANEAN E. HOLDEN, assistant professor of medical-surgical nursing, beginning August 21, 1996 (1), at an annual salary of \$43,000.

SIMON KASIF, associate professor of electrical engineering and computer science, beginning August 21, 1996 (A), at an annual salary of \$72,000.

- ALI A. KHRAIBI, associate professor of physiology in obstetrics and gynecology, College of Medicine at Chicago, beginning August 1, 1996 (AY), at an annual salary of \$60,000.
- ABID KHURSHID, assistant professor of medicine, on 47 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 53 percent time, beginning September 1, 1996 (1Y47;NY53), at an annual salary of \$95,000.
- NANCY P. LAM, assistant professor of pharmacy practice, on 100 percent time, College of Pharmacy, clinical assistant professor of pharmacy in the Department of Medicine, on zero percent time, College of Medicine at Chicago, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning September 1, 1996 (1Y100;NY;NY), at an annual salary of \$55,000.
- JOHN F. MARKO, assistant professor of physics, beginning September 12, 1996 (1), at an annual salary of \$45,000.
- JEAN-MARC MIENVILLE, assistant professor of physiology in psychiatry, College of Medicine at Chicago, beginning August 21, 1996 (1), at an annual salary of \$50,000.
- NAOKE MURAMATSU, assistant professor, School of Public Health, beginning September 1, 1996 (1), at an annual salary of \$38,500.
- THOMAS C. OMER, associate professor of accounting, for three years beginning August 21, 1996 (Q), at an annual salary of \$79,000.
- BERNARD H. PYGON, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 14 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1Y51;NY14), at an annual salary of \$113,469.
- EDUARDO C. SCHOLCOFF, assistant professor of family medicine in the Department of Family and Community Medicine, on 65 percent time, and physician surgeon in family and community medicine, on 35 percent time, College of Medicine at Rockford, beginning August 7, 1996 (1Y65;NY35), at an annual salary of \$105,000.
- GIEDRIUS SUBACIUS, assistant professor of Slavic and Baltic languages and literatures, beginning September 1, 1996 (3), at an salary of \$39,300.
- PIYUSHMITA THAKURIAH, assistant professor, Urban Planning and Policy Program, beginning August 21, 1996 (2), at an annual salary of \$43,000.
- JAMES R. THOMPSON, assistant professor, Public Administration Program, beginning August 21, 1996 (1), at an annual salary of \$40,000.
- TATYANA A. VOYNO-YASENETSKAYA, assistant professor of pharmacology, beginning October 1, 1996 (N), at an annual salary of \$45,000.
- CAROL A. WESTBROOK, associate professor of medicine, on 31 percent time, and physician surgeon in medicine, on 69 percent time, College of Medicine at Chicago, beginning September 1, 1996 (AY31;NY69), at an annual salary of \$137,500.
- AMITTHA WICKREMA, assistant professor of Biochemistry in the Department of Medicine, on zero percent time, College of Medicine at Chicago, and research scientist, Office of the Vice Chancellor for Health Services, on 100 percent time, beginning September 1, 1996 (1Y;NY100), at an annual salary of \$81,370.
- THELMA E. WILEY, assistant professor of medicine, on 3 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 97 percent time, beginning September 1, 1996 (1Y3;NY97), at an annual salary of \$103,500.

Urbana-Champaign

- MARGARITA ALARIO, assistant professor of natural resources and environmental sciences, beginning September 21, 1996 (1), at an annual salary of \$42,000.
- ANDRES ALMAZAN, assistant professor of finance, beginning August 21, 1996 (1), at an annual salary of \$90,000.
- DENNIS J. CHAMBERS, assistant professor of accountancy, beginning September 27, 1996 (N), at an annual salary of \$90,000.
- NICKI JENE ENGESETH, assistant professor of food chemistry in the Department of Food Science and Human Nutrition, beginning August 21, 1996 (1), at an annual salary of \$45,000.

- RUSSELL W. GIANNETTA, associate professor of physics, beginning August 21, 1996 (A), at an annual salary of \$63,000.
- LAWRENCE M. HANKS, assistant professor of entomology, beginning September 21, 1996 (N), at an annual salary of \$44,250.
- ANNA HUTTENLOCHER, assistant professor of pediatrics, College of Medicine at Urbana-Champaign, beginning September 21, 1996 (N), at an annual salary of \$60,000.
- THOMAS MARTIN JOHNSON, assistant professor of geology, beginning August 21, 1996 (N), at an annual salary of \$46,000.
- GREGORY F. MCISAAC, assistant professor of natural resources and environmental sciences, on 100 percent time, and Campus Honors Faculty, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$48,000.
- TODD CAMERON SHAW, assistant professor of political science, beginning August 21, 1996 (1), at an annual salary of \$42,230.
- MAREK SROKA, Slavic cataloger and assistant professor of library administration, University Library, beginning September 21, 1996 (N), at an annual salary of \$30,200.
- RIZWAN UDDIN, assistant professor of nuclear engineering, on 100 percent time, and assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$55,500.
- ROBERT A. WILSON, assistant professor of philosophy, beginning August 21, 1996 (3), at an annual salary of \$42,500.

Administrative Staff

- CARL J. ALTSTETTER, assistant dean and director of international programs, College of Engineering, Urbana-Champaign, on 50 percent time, and professor of physical metallurgy in the Department of Materials Science and Engineering, on 50 percent time, beginning August 21, 1995, (N50;A50), at an annual salary of \$91,115.
- R. KIRBY BARRICK, director of academic programs and associate dean, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on 100 percent time, and professor of human and community development, on zero percent time, beginning September 21, 1996 (NY;A), at an annual salary of \$130,000.
- BASIL T. BENNETT, associate vice chancellor for research resources, on 100 percent time, Office of the Vice Chancellor for Research, Chicago, and assistant professor of pathology, on zero percent time, College of Medicine at Chicago, beginning September 1, 1996 (NY;N), at an annual salary of \$134,185.
- JOHN J. BINDER, associate vice chancellor for academic affairs, on zero percent time, with an administrative increment of \$8,000, Office of the Vice Chancellor for Academic Affairs, and associate professor of finance, on 100 percent time, beginning September 1, 1996 (N;A), at a total annual salary of \$91,450.
- JOHN H. DiLIBERTI, chair of the Department of Pediatrics, College of Medicine at Peoria, on zero percent time with an administrative increment of \$10,000, professor of pediatrics, on 51 percent time, medical director of Children's Hospital of Illinois, on 35 percent time, and physician surgeon in pediatrics, on 14 percent time, College of Medicine at Peoria, beginning January 1, 1997 (NY;AY51;NY35;NY14), at a total annual salary of \$180,500.
- JANET P. ENGLE, associate dean for academic affairs, College of Pharmacy, Chicago, on 90 percent time, clinical associate professor of pharmacy practice, on 10 percent time, College of Pharmacy, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning September 1, 1996 (NY90;NY10;NY), at an annual salary of \$77,130.
- PATRICIA A. GILL, associate chancellor for affirmative action, Chicago, on 100 percent time, and adjunct instructor, Public Administration Program, on zero percent time, beginning September 1, 1996 (NY;N), at an annual salary of \$88,000.
- DOROTHY L. GROVER, associate vice chancellor for academic affairs, Chicago, on zero percent time, with an administrative increment of \$8,000, Office of the Vice Chancellor for Academic Affairs, and professor of philosophy, on 100 percent time, beginning September 1, 1996 (N;A), at a total annual salary of \$83,750.

- PAUL C. LAUTERBUR, head of the Department of Medical Information Science, College of Medicine at Urbana-Champaign, on zero percent time, with an administrative increment of \$3,000, beginning November 21, 1996, and continuing as Center for Advanced Study Professor of Chemistry and of Medical Information Science, on 4 percent time, director of the Biomedical Magnetic Resonance Research Laboratory, on 20 percent time, Distinguished Professor of Medical Information Science, on 76 percent time, and professor, Beckman Institute for Science and Technology, on zero percent time (KY;A4;N20;A76;N), at a total annual salary of \$161,810.
- HARRIS A. LEWIN, professor of animal sciences, on 100 percent time, and director, Biotechnology Center, Urbana-Champaign, on zero percent time, with an administrative increment of \$4,000, beginning August 21, 1996 (A;N), at a total annual salary of \$76,000.
- MICHAEL C. LOUI, associate dean of the Graduate College, Urbana-Champaign, on 100 percent time, professor of electrical and computer engineering, on zero percent time, research professor, Coordinated Science Laboratory, on zero percent time, and Campus Honors Faculty, on zero percent time, beginning August 21, 1996, (NY;A;N;N) at an annual salary of \$98,267.
- RONALD W. RICHARDS, director of the International Leadership Development Center, Office of the Vice Chancellor for Research, Chicago, on 100 percent time, and professor of policy studies, College of Education, on zero percent time, beginning February 1, 1997 (NY;N), at an annual salary of \$156,000.
- RUTH A. VEDVIK, director, Office of Admissions and Records, Urbana-Champaign, beginning September 21, 1996 (NY), at an annual salary of \$92,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Sabbatical Leave of Absence

- (5) On motion of Mrs. Gravenhorst, one sabbatical leave of absence recommended by the chancellor at Chicago was granted. This leave will be included in an annual compilation of 1996-97 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Application Fee Increases, Chicago and Urbana

- (6) Students applying for admission to the Chicago and Urbana campuses are charged an application fee to help defray the costs of processing the applications in the Offices of Admissions and Records at each campus. An increase in application fees (\$30 to \$40 for domestic applications and \$40 to \$50 for foreign applications) have been recommended by the chancellor at each campus. Incremental revenue from these increases (approximately \$225,000 at Chicago and \$345,000 at Urbana) will be used to offset the increasing costs of recruiting efforts and application processing. Neither campus experienced a drop in applications after the last increase (1991) and in recent years both have seen an increase in the number of applications. The increase will not have an impact on applicants who cannot meet the cost due to financial hardship, since the application fee may be waived for such persons. This increase takes effect for students applying for admission on January 1, 1998, and beyond.

The vice president for academic affairs concurs.
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.
(Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Vais asked to be recorded as casting an advisory vote of "no" and Mr. Malone and Mr. Wallace asked to be recorded as not casting advisory votes on this item insofar as the Chicago campus was concerned and voting "aye" for this item as it affects the Springfield and Urbana campuses.)

Recommended Tuition Rates, Fiscal Year 1998

(7) At its meeting on October 10, 1996, the Board of Trustees reviewed tuition policy guidelines and discussed proposed student charges for Fiscal Year 1998.

Following final reviews and recommendations from the chancellors at each campus, the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 3.2 percent for Springfield, and 5.0 percent for Urbana for FY 1998.

In addition, continuation of a set of multi-year professional program tuition increases approved by the board in FY 1996 is recommended for students in dentistry and law. New professional program increases for graduate education in nursing and library and information science are also recommended to provide revenue for academic improvements. The funds will be used to expand and improve technology applications in coursework, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address faculty size and salary competitiveness concerns. It should be noted that the dentistry increase is partially offset by the elimination of a \$400 equipment fee in place since FY 1988.

Consistent with board policy reaffirmed last year that non-residents should pay the full cost of instruction, the tuition for non-resident freshmen and sophomores will return to the 1:3 resident/non-resident ratio beginning in the next academic year.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

Proposed Fiscal Year 1998 Tuition for Full-Time Students¹

University of Illinois at Chicago²

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 2,870	\$ 86 (3.0%)		\$ 2,956
Graduate	3,430	104 (3.0%)		3,534
MBA	8,930	104 (1.2%)		9,034
Dentistry	6,780	203 (3.0%)	\$ 883 (13.0%)	7,866
Graduate Nursing	3,430	104 (3.0%)	1,000 (29.2%)	4,534
Medicine	11,250	338 (3.0%)		11,580
PharmD	3,790	114 (3.0%)		3,904
Cont. PharmD	4,950	150 (3.0%)		5,100
Non-Resident				
Freshmen and Sophomores	8,610	258 (3.0%)		8,868
Other Undergraduate	8,215	245 (3.0%)		8,460

University of Illinois at Springfield³

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 85.00	\$2.75 (3.2%)		\$ 87.75
Graduate	88.00	5.25 (6.0%)		93.25
Non-Resident				
Freshmen and Sophomores	255.00	8.25 (3.2%)		263.20
Other Undergraduate	255.00	8.25 (3.2%)		263.20

¹Comparable increases for part-time students are proposed consistent with existing policies.

²Engineering students will pay an additional \$400.

³Per credit hour charge.

University of Illinois at Urbana-Champaign¹

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 3,150	\$158 (5.0%)		\$ 3,308
Graduate	3,590	180 (5.0%)		3,770
Graduate Library Sciences	3,590	180 (5.0%)	\$ 500 (13.9%)	4,270
MBA	9,090	456 (5.0%)		9,546
Law	5,750	288 (5.0%)	500 (8.7%)	6,538
Veterinary Medicine	7,360	370 (5.0%)		7,730
Non-Resident				
Freshmen and Sophomores	9,450	474 (5.0%)		9,924
Other Undergraduate	8,580	430 (5.0%)		9,010

¹Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

Tuition and Fee Increases, Cost Recovery and Aviation Programs, Urbana

(8) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 1998, the following actions are proposed for *Cost Recovery Programs*:

Proposed Tuition and Fees, Fiscal Year 1998

	FY 1997	Proposed FY 1998	FY 1998 Increase
Executive MBA Program			
Tuition	\$11,000	\$11,550	\$550
Fees	5,500	5,775	275
<i>Total</i>	\$16,500	\$17,325	\$825 5.0%
Master of Science in Finance			
Tuition	\$14,253	\$14,285	\$32
Fees	7,747	7,765	18
<i>Total</i>	\$22,000	\$22,050	\$50 0.2%
Master of Science in Business Administration			
Tuition	\$13,462	\$14,105	\$643
Fees	7,583	7,945	362
<i>Total</i>	\$21,045	\$22,050	\$1,005 4.8%

For the *Executive MBA Program* each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for Fiscal Year 1998 will affect only the students in the entering class of 1998. Total tuition revenue available for FY 1998 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation pro-

grams for beginning students, a variety of special travel and speaker series, and computer-related services.

The *Program in Policy Economics* and the *Master of Science in Finance Program* are specially designed, intensive programs of study leading to a Master of Science degree in economics or finance. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1998 to provide for normal cost increases for the Master of Science in Finance. No increases are sought for the Master of Science in Policy Economics, and current year tuition and fee charges will remain in place for FY 1998. The *Master of Science in Business Administration* curriculum has been revised, streamlining the curriculum into a single year. Although the annual cost of the program rises to \$21,050 it is no longer necessary to complete 12 units over more than a one-year period. Thus the total cost to the student has not increased.

II

The unique costs associated with instructional requirements in the *Institute of Aviation* are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, and the instructional mode (classroom, flight simulator, aircraft, etc.). Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1997-98 academic year (including Summer Session, 1997) current rates have been adjusted between 2.3 percent to 5.8 percent for materials, labor, and insurance, as well as 4 percent for flight time.

Aviation course charges proposed for 1997-98 are specified below:

Course	FY1997	Proposed FY 1998	Percent Increase
Avi 101	\$2,397	\$2,463	2.8
Avi 102	2,078	2,136	2.8
Avi 120	3,071	3,154	2.7
Avi 121	1,616	1,660	2.7
Avi 130	2,776	2,850	2.7
Avi 140	2,937	3,015	2.7
Avi 200	1,640	1,681	2.5
Avi 210	3,008	3,084	2.5
Avi 211	5,013	5,127	2.3
Avi 220	2,494	2,558	2.6
Avi 222	1,458	1,542	5.8
Avi 224	2,128	2,189	2.9
Avi 280	2,753	2,828	2.7
Avi 281	2,980	3,065	2.9
Avi 291	2,806	2,883	2.7
Avi 292	1,067	1,098	2.9
Avi 293	761	786	3.3

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

**Student Fees for Chicago, Springfield, and Urbana,
Fiscal Year 1998**

(9) The chancellors at each campus have recommended student fee levels for Fiscal Year 1998 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$18 increase (3.9 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, and increased utilities.

Springfield Campus

There are no Service, General, or Health Service fee increases recommended for Fiscal Year 1998 for the Springfield campus.

Urbana-Champaign Campus

The \$14 increase (3.6 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, debt service, and increased utilities.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.
I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

University of Illinois
Summary of Fiscal Year 1998 Semester Student Fees

Chicago	FY 1997	Proposed FY 1998	Percent Increase
Student Fees			
Service Fee	\$207	\$216	
General Fee	178	185	
Health Fee	68	70	
Student-to-Studenty Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$456	\$474	3.9
Springfield	FY 1997	Proposed FY 1998	Percent Increase
Student Fees			
Activity Fee	\$18	\$18	
Recreational Facility Fee	18	18	
Non-Instructional Facility Fee	6	6	
Athletics	36	36	
SDT to SDT Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$81	\$81	

Urbana-Champaign	FY 1997	Proposed FY 1998	Percent Increase
Student Fees			
Service Fee	\$131	\$136	
General Fee	90	93	
Health Fee	129	135	
Campus Transportation	25	25	
SEAL/SORF/ISG	12	12	
Krannert	5	5	
<i>Total Per Semester</i>	\$392	\$406	3.6

**Rate Changes for University-Operated Housing Facilities,
Chicago, Springfield, and Urbana, Fiscal Year 1998**

(10) The chancellors at each campus have recommended rate changes for University-operated housing for the 1997-98 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

Unit	1996-97	Proposed 1997-98	Dollar Increase	Percent Increase
<i>Student Residence Hall</i>				
Single	\$5,784	\$5,928	\$144	2.5
Double	5,394	5,528	134	2.5
<i>Women's Residence Hall</i>				
Double	5,394	5,528	134	2.5
<i>Student Residence and Commons</i>				
Double	5,394	5,528	134	2.5

Note: Rates for the Student Residence and Commons will range from \$5,528 to \$5,928 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

Unit	1996-97	Proposed 1997-98	Dollar Increase	Percent Increase
Two-person apt. (per person)	\$5,261	\$5,470	\$209	4.0
Three-person apt. (per person)	5,145	5,330	185	3.6
Four-person apt. (per person)	5,189	5,360	171	3.6
Two-person suite (per person)	4,462	4,630	168	3.7
Three-person suite (per person)	4,462	4,630	168	3.7

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

Springfield

Apartments (room only, academic year)

Family Apartments	1996-97	Proposed 1997-98	Dollar Increase	Percent Increase
Two bdrm/Family/Furnished	\$4,284	\$4,320	\$36	0.8
Two bdrm/Family/Unfurnished	3,924	3,960	36	1.0
One bdrm/Family/Furnished	3,924	3,330	36	1.1
One bdrm/Family/Unfurnished	3,024	3,060	36	1.2

<i>Single Student Apartments</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Four bdrm/Private/Furnished	\$1,944	\$1,980	\$36	1.9
Two bdrm/Private/Furnished	1,764	1,800	36	2.0
Two bdrm/Private/Furnished (new facility)	2,178	2,196	18	0.8
One bdrm/Shared/Furnished	1,647	1,665	18	1.1
Two bdrm/Shared/Furnished (3 people)	1,296	1,296	0	0
Two bdrm/Shared/Furnished (4 people)	1,098	1,098	0	0

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$5,244	\$5,416	\$172	3.3
Double	4,560	4,710	150	3.3
Triple	4,294	4,436	142	3.3

Note: (1) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$352.

(2) Air-conditioned halls will be \$100 more than halls without air conditioning.

(3) Rates in halls with Learning Communities will be up to \$220 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall</i> (air conditioned)				
Single	\$2,632	\$2,718	\$86	3.3
Double	2,510	2,592	82	3.3

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals	\$3,004	\$3,104	\$100	3.3
14 Meals	2,664	2,752	88	3.3

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

Goodwin-Green (monthly rates — includes heat)

Sleeping rooms	\$338	\$349	\$11	3.3
Zero bedroom	397	410	13	3.3
Zero, with dining	409	423	14	3.4
One bedroom	473	489	16	3.4
One bedroom, with dining	485	501	16	3.3

Orchard Downs (monthly rates)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
One bedroom	\$393	\$406	\$13	3.3
One bedroom, unfurnished	325	336	11	3.4
Two bedrooms, furnished	440	455	15	3.4
Two bedrooms, unfurnished	350	362	12	3.4

Beckwith Living Center (academic year)

Single room ¹	\$14,424	\$14,900	\$476	3.3
Single room ²	5,644	5,830	186	3.3

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations. I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting “no” on this item.)

(Ms. Vais asked to be recorded as casting an advisory vote of “no” and Mr. Malone and Mr. Wallace asked to be recorded as not casting advisory votes on this item.)

Extend the Engineering Extramural Graduate Tuition Rate to Other Urbana Colleges, Urbana

(11) The chancellor at Urbana recommends that the Office of Continuing Education and Public Service be granted authority to assess a differential tuition rate for courses taught by colleges in programs with higher costs and/or competitive markets.

Two tuition rates are now charged for graduate courses taught through Extramural Programs in the Office of Continuing Education and Public Service. One rate is a per 1/4 unit rate comparable to Graduate College tuition rates (\$119 per 1/4 unit for Fiscal Year 1997) and the other is a higher rate for College of Engineering courses (\$189 per 1/4 unit for Fiscal Year 1997). The higher rate was established due to the higher instructional costs in engineering as well as to create a tuition level matched to the market competition for College of Engineering programs. A similar situation now exists in the College of Commerce and Business Administration, the College of Veterinary Medicine, the Graduate School of Library and Information Science, and the College of Law.

The vice president for academic affairs concurs with this recommendation. I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Establishment of a Degree of Bachelor of Science in Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana

(12) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends approval of a proposal to establish a Bachelor of Science degree in Natural Resources and Environmental Sciences (NRES) in the College of Agricultural, Consumer and Environmental Sciences.

The senate approved the establishment of this program in April 1993. At that time, however, the college was engaged in the first phase of a reorganization effort, and the decision was made to present this change to the Board of Trustees along with the other changes that were expected to occur as a result of the college’s reorganization. In May

1995, the board approved (as part of an overall proposal to rename and reorganize the various units within the college) the consolidation of faculty and academic programs in soils in the Department of Agronomy, the Department of Forestry, the Department of Horticulture, and the Office of Agricultural Entomology into a single Department of Natural Resources and Environmental Sciences. Since then, department faculty have updated the undergraduate curriculum in natural resources and environmental sciences approved in 1993, and this updated proposal has received the approval of the senate.

This new curriculum within the Department of Natural Resources and Environmental Sciences offers three specializations: a biological science option, a social science option, and a soil science option. A total of 126 credit hours will be required for graduation, allocated among a set of courses to satisfy general education requirements of the campus, a set of courses prescribed for the NRES major, and courses within each area of specialization. Approximately 14 to 36 hours will be available as open electives. The curriculum is intended to provide students with a solid background in the physical and biological sciences as well as in the social and behavioral sciences. This will be accomplished through introductory courses in chemistry, physics, plant and animal science, economics, and public policy.

The biological science option is designed for students interested in the fundamental workings of natural resource systems. The emphasis is on ecology, biology, and management of aquatic, soil, forest, and wildlife resources. Through lectures, labs, and field exercises, students will be given the opportunity to study biosphere relationships in natural resource systems. Students will be required to complete a specified number of courses within this area of specialization.

The social science option is intended for students interested in human and societal dimensions of natural resource management and utilization. Students will concentrate on the economic, sociological, and psychological components of natural resource systems and will study political and economic institutions that affect resource management and utilization. A set of restricted electives will be designated for this area of specialization as well.

The soil science option gives students a strong background in the physical environment including the areas of soil formation, classification, the role of soils in plant growth, soil management and conservation, soil chemistry, microbiology and ecology, managed and unmanaged soil systems, and factors that affect the behavior and movement of pollutants in and through soils. This option, formerly a part of the major in agronomy, is more appropriately placed in the NRES curriculum because soils are an integral part of the natural resource base. The requirements for the soils option are unchanged from those previously approved in the former agronomy major.

Increasing societal concern about natural resource and environmental issues has created a need for additional understanding of natural resource systems and understanding of the interaction of humans with plant and animal communities, air, soil, and water. There is a growing interest in natural resource and environmental matters among current and potential students. As environmental concerns increasingly occupy the public policy and media agendas, more students seek educational opportunities in environmentally-related fields. In addition, government and private institutions are seeking individuals with broad science-based education in this area.

Initial enrollment of 30 to 50 students is expected, with peak enrollment of 100 in the future. No new or additional courses will be required, and the students enrolled in the program will not increase the number of new freshmen entering the College of Agricultural, Consumer, and Environmental Sciences. Thus, new resources are not required in order to initiate this program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Revision of the Teacher Certification Programs in English, Speech,
Mathematics, Science, and Social Studies, Colleges
of Education, Liberal Arts and Sciences, and Council
on Teacher Education, Urbana**

(13) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has recommended approval of a proposal from the College of Education, the College of Liberal Arts and Sciences, and the Council on Teacher Education to revise the programs for the preparation of secondary teachers.

The professional sequence leading to certification to teach in grades 6-12 has not been revised since the late 1970's. Although the content of the courses leading to certification has been continuously updated, the curriculum itself is in need of revision so that courses build on one another in a more cohesive and coherent manner. The dual routes to teacher certification at the secondary level that now exist—one in the College of Education and the other in the College of Liberal Arts and Sciences—need to be replaced by a single framework common to all secondary teacher education programs.

Under the proposed revision, students wishing to be certified to teach at the secondary level will be able to choose from three options:

- 1) A baccalaureate degree in liberal arts and sciences with a major in English, speech, history, mathematics, biology, chemistry, geology or physics, and a minor in education. This option is designed for students who decide in their freshman year to pursue a teaching career, and enables most to complete their certification in four years.
- 2) A baccalaureate degree in liberal arts and sciences with a major in English, speech, history, mathematics, biology, chemistry, geology or physics, and relevant minors, plus post-graduate credit. This option is designed for those students who change majors or decide later in their undergraduate careers that they wish to pursue a teaching career. Students who elect this option cannot complete their certification in less than five years, but may be able to receive partial credit toward a master's degree.
- 3) A master's degree in secondary education completed in the Department of Curriculum and Instruction. This option is designed for students who already have undergraduate degrees in English, speech, history, mathematics, biology, chemistry, geology or physics, and allows them to complete their certification requirements as they work toward a master's degree.

The redesign of the secondary teacher education programs will eliminate the following undergraduate degrees from the College of Education:

- B.S.Ed. in the Teaching of English
- B.S.Ed. in the Teaching of General Science
- B.S.Ed. in the Teaching of Life Science
- B.S.Ed. in the Teaching of Physical Science
- B.S.Ed. in the Teaching of Social Studies

(The College of Education will continue to offer undergraduate degrees in special education, early childhood education, and elementary education.)

It will also eliminate the following undergraduate degrees from the College of Liberal Arts and Sciences:

- B.S. in the Teaching of Mathematics
- B.S. in Liberal Arts and Sciences and in the Teaching of Mathematics
- B.S. in the Teaching of Biology
- B.S. in the Teaching of Chemistry
- B.S. in the Teaching of Earth Science
- B.S. in the Teaching of Physics
- B.A. in the Teaching of English
- B.A. in the Teaching of Speech
- B.A. in the Teaching of Social Studies

In addition to these changes, the courses, sequences, and numerical designations of the professional preparation programs in the College of Education will be revised such that students will have the option of receiving graduate credit for a subset of the courses leading to certification. The redesign will also establish a subcommittee of the Council on Teacher Education to conduct ongoing evaluations of program implementation and to conduct research on the impact of the proposed changes.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Discontinuance of the Curriculum Laboratory, College of Education, Urbana

(14) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education to terminate the Curriculum Laboratory.

The Curriculum Laboratory was established by action of the board in September of 1965, but ceased operations more than five years ago. The college now wishes to eliminate it.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Revisions to *Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois*

(15) In 1975, the University of Illinois conducted the self-evaluation that was required under Federal law for compliance with Title IX of the Education Amendments of 1972. The regulations mandate colleges and universities to adopt and publish grievance procedures that provide for the resolution of student and employee complaints alleging a prohibited action under Title IX. On May 19, 1976, the Board of Trustees adopted the *Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois*, which were amended by the board on September 15, 1976. These established the principles with which such grievance procedures throughout the University must conform. The *Guidelines* thus allow for differences in procedures that are necessary due to differences in campus organizations.

It is now proposed that the *Guidelines* be revised to incorporate recommendations for improvements and streamlining that have come from the campuses, in part due to the experience of twenty years. For example, it now designates the chancellor as the final appellate level, limits the number of levels in a grievance procedure to three, and limits the role of personal advisers to emphasize that the process should be collegial as opposed to adversarial.

I recommend approval.

[Additions are italicized; deletions are interlineated.]

Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois

These Guidelines are designed to cover grievance procedures for complaints by ~~faculty, academic/professionals, employees and students and nonacademic staff~~ concerning alleged discrimination by the University ~~on the basis of race, sex, national origin, religion, age, handicap, or status as a disabled veteran or veteran of the Vietnam era~~ *in violation of the University's nondiscrimination policy.*

Each campus is responsible for developing and implementing its own grievance procedures in such matters, within these Guidelines. A separate procedure will be established for ~~General~~ University-level staff and students, also within these Guidelines. When developed, all campus and ~~General~~ University grievance procedures are to be presented to the President of the University for approval prior to implementation.

A distinction is recognized between a *complaint* and a *grievance*. An employee or student may be said to have a complaint when some situation or event related to the employment is viewed as unsatisfactory. Employees, ~~and~~ supervisors and students are expected and encouraged to make every effort to resolve complaints informally as they arise. If a complaint cannot be satisfactorily resolved between the complainant and the immediate supervisor through an informal discussion process, the complainant may reduce the matter to writing and file it promptly as a formal grievance.

To be effective, a grievance procedure must provide for a prompt, fair and definitive resolution of the matter. ~~Under these Guidelines the Chancellor is designated as the final decisional point on grievances by campus staff and students, subject only to an appeal to the President of the University on the question of whether or not established campus grievance procedures have been followed. Campus procedures must provide for a final University decision, including any Presidential review, within 180 days of the filing of a formal grievance.~~ The following Guidelines are applicable to formal grievance procedures relating to complaints based on that alleged discrimination:

1. Final decisional authority on ~~the substance of~~ substantive and procedural issues related to a grievance initiated by a campus employees or students shall reside either with the Chancellor or a Vice Chancellor, ~~subject only to an appeal to the President of the University on the question of whether or not established campus grievance procedures have been followed in the specific case.~~ Final decisional authority on both substance and procedure substantive and procedural issues shall reside with either the President of the University or a Vice President with respect to a grievances filed by a ~~General~~ University-level staff employee or student. Procedures shall provide for an alternate procedure when a grievance is filed against one of these administrators.
2. ~~Each campus may establish~~ Separate grievance procedures may be established, within these Guidelines, for different classes groups of employees, students and applicants (students and employees).
3. A time limit for filing a formal grievance shall be established, related to a specified number of days after the occurrence leading to the grievance or after the grievant was reasonably able to determine that the occurrence might affect the grievant's status; *but this time limit shall not exceed one year for students and 180 days for employees. This time limit shall not preclude investigation of prior incidents tending to corroborate or refute a timely-filed grievance.*
4. Grievance procedures shall require formal grievances to be in writing. ~~Management & Decisions thereon,~~ at all levels; shall also be reduced to writing, *and the basis for a decision shall be set forth.*
5. Grievance procedures shall provide for a hierarchical consideration, decision and ~~appeal appellate review, through established channels, with a minimum of two maximum of three separate tiers, except when the Chancellor or the President is the first tier in the hierarchical channel.~~
6. At least one opportunity for hearing must be provided to the grievant. Subsequent hearings, if any, afforded the grievant may, but are not required to, be *de novo* hearings. Nothing in the grievance procedures shall preclude receipt of additional information relating to the grievance at any level of consideration. The grievant shall have at least one opportunity to present the grievance.
7. At each level of decision or appeal, the individual or panel charged with responsibility for the decision shall be provided the existing record of the matter, including a copy of the written grievance, the resolution sought by the employee, grievant and the written disposition at all preceding levels. The individual or

panel responsible for a decision may make such further investigation as is deemed appropriate and, for that purpose, may seek assistance of information from other personnel.

8. Grievance procedures shall provide that a grievant ~~shall be permitted to~~ may have a ~~representative~~ *personal advisor present* at each ~~stage~~ *tier of the grievance procedures to advise the grievant. The advisor shall not actively participate in the proceedings unless given prior approval.*
9. Final disposition of a grievance must occur within a maximum of 180 days from the time of filing, but final resolution within a much shorter period is strongly encouraged. *However, for good cause, this deadline may be extended by the Chancellor, President or a designee.*
10. The record keeping aspects of the grievance procedures should be adequate to insure proper monitoring and reporting.
11. *Grievance procedures shall provide that claims of discrimination asserted by employees represented by a union may be brought only in accordance with the applicable union contract.*

On motion of Mrs. Gravenhorst, these revisions were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Revision of Investment Policy Asset Allocation (Short-Term Funds)

(16) The University investment staff and the financial consulting firm Ennis, Knupp & Associates, Chicago, have performed a review of the University's short-term funds investment program. The consultant and the University investment staff believe the asset allocation policy established by the board will be the most important determinant of the investment performance of the short-term funds investment program. Acting upon the advice of the consultant and the investment staff, the vice president for business and finance recommends a revision to the short-term funds policy asset allocation last set by the Board of Trustees at the January 18, 1996, meeting. The key benefits of the proposed changes are increased annual income, improved diversification across fixed income sectors, and a streamlined manager structure with lower investment management fees. The current and recommended asset allocations are summarized below with changes in bold print:

Current Structure:

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0-1	The Common Fund, IPTIP, & FNBC Sweep	90-Day Treasury Bills	\$50	10-15%
0.5-1.5	Hotchkis & Wiley	Lehman Bros. 360-Day Treasury Bill Index	\$60	5-20%
1-3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$80	20-30%
1-5	Lincoln Capital	Lehman Bros. 1-5 Year Government Bond Index	\$80	20-30%

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
1-10	Payden & Rygel	Lehman Bros. Intermediate Govt./Corp. Bond Index	\$80	20-30%
2-3	Total Pool	Weighted Average of Manager Benchmarks	\$350	100%

Recommended Structure:

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0-0.5	The Common Fund, IPTIP, & FNBC Sweep	90-Day Treasury Bills	\$25	5-15%
0.5-1.5	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	\$25	0-15%
1-3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$140	30-40%
1-10	Lincoln Capital	Lehman Bros. Intermediate Aggregate Bond Index	\$80	20-25%
1-10	Payden & Rygel	Lehman Bros. Intermediate Aggregate Bond Index	\$80	20-25%
2-4	Total Pool	Weighted Average of Manager Benchmarks	\$350	100%

Accordingly, the vice president for business and finance recommends the rescission of the current short-term funds policy asset allocation and adoption of the recommended policy short-term funds asset allocation.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais; no, none; abstain, Mr. Malone, Mr. Wallace.)

Consulting Agreement with Lou Henson, Division of Intercollegiate Athletics, Urbana

(17) On June 10, 1994, the Board of Trustees approved a multi-year contract, expiring March 31, 1997, for Lou Henson as head men's basketball coach. The coach and the University wish to replace that contract with a consulting agreement. Accordingly, the chancellor at Urbana recommends the authorization of a three-year consulting agreement with Lou Henson for duties assigned by the athletic director. The total payment is to be equal to amounts due under the terms of his former contract as coach, but payable over a three-year period. This annual payment will be \$126,672 for each of the three years.

Funds are available in the Institutional Operating Funds Budget of the Division of Intercollegiate Athletics.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Election to the Board of Directors of the UIHMO, Inc., Chicago

(18) Section 2.2 of the bylaws of UIHMO, Inc., reserves certain powers for the Board of Trustees of the University of Illinois, including the election of individuals to the Board of Directors of UIHMO, Inc.

The Nominating Committee¹ of the Board of Directors of UIHMO, Inc., recommends that the Board of Trustees as a corporate member of UIHMO, Inc., elect the following individuals as at-large directors of the Board of Directors of UIHMO, Inc., to terms specified below:

THOMAS P. CUTILLETTA, senior vice president-administration and corporate controller, Stone Container Corporation, Chicago, Illinois
[Term: November 15, 1996-January 31, 1998]

GORDON JOHNSON, president and CEO, Jane Addams Hull House Association, Chicago, Illinois
[Term: November 15, 1996-January 31, 1997; and February 1, 1997-January 31, 2000]

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Contract for Billing and Collection Services and Delegation of Authority to the Comptroller, College of Medicine, Chicago

(19) The chancellor at Chicago recommends approval of a contract with Medical Intercept Systems, Park Ridge, Illinois, to bill and collect professional service fees for the following departments within the College of Medicine at Chicago: Emergency Medicine, Neurology, and Pathology. The contract is for the periods of November 15, 1996, through November 30, 1997 (Emergency Medicine), and December 1, 1996, through November 30, 1997 (Neurology and Pathology), with delegation of authority to the comptroller to renew the contract for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Payments to Medical Intercept Systems will be based upon a percentage of net collections. The total estimated payments to Medical Intercept Systems under this contract is \$355,750. Actual payments may vary based upon actual collections.

Funds collected under these contracts will be deposited in the Restricted Funds Operating Budget of the College of Medicine at Chicago. Funds will be available to pay the fees for their services from the proceeds collected.

The vice president for business and finance concurs.

I recommend approval.

¹R. K. Dieter Haussmann, vice chancellor for health services, *chair*; Craig S. Bazzani, comptroller and vice president for business and finance; Jeffrey Gindorf, M.D., trustee, University of Illinois.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Extension of Agreement for Software Licensing and Billing System,
Contract for Replacement System, and Delegation of Authority to
the Comptroller, College of Medicine, Peoria**

(20) The chancellor at Chicago recommends approval of an extension to the current agreement with HBOC & Company (HBOC), Atlanta, Georgia, to provide patient billing services and statement processing for the College of Medicine at Peoria (COM-P) Medical Service Plan through June 30, 1997. In addition, the chancellor recommends delegation of authority to the comptroller to negotiate and approve a contract with IDX Systems Corporation (IDX), Lombard, Illinois, to replace the HBOC system. The contract with IDX is for the period of January 1, 1997, through December 31, 1997, with delegation of authority to the comptroller to renew for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed in selecting IDX.

The HBOC system was initially installed 15 years ago and is no longer technologically nor functionally capable of handling the information needs of the current environment. In order to phase-in installation of multiple sites under the new contract, it will be necessary to operate the HBOC and IDX systems in parallel for several months in order to accomplish conversion.

Payments to HBOC will be based on the current average monthly cost of \$17,000. The total estimated payments to HBOC under this extension will be \$136,000. Actual payments may vary based on actual monthly cost. The cost of the IDX contract is \$272,318. Funds are available from the Restricted Funds Operating Budget of the College of Medicine at Peoria.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Membership in Advocate Behavioral Health Partners, LLC, Chicago

(21) The chancellor at Chicago recommends that the University join with Advocate Health Care Network, Oak Brook, Illinois; Advocate Medical Group, S.C., Park Ridge, Illinois; and Behavioral Health System, Inc., Burr Ridge, Illinois, in a limited liability company, Advocate Behavioral Health Partners, LLC (ABHP). ABHP, headquartered in Oak Brook, Illinois, exists to develop an organization of behavioral health providers to contract with insurance companies, HMOs, and other health care payors.

Each member selects a representative to represent its interests and attend meetings that may be called by the members. That representative will appoint two individuals to the Board of Managers to manage the day-to-day business affairs of the company. It is recommended that the vice chancellor for health services be appointed as the University representative.

As a member, the University is required to make an initial capital contribution of \$25,000. The operating agreement between members provides for a potential additional contribution of \$25,000. Any contribution in excess of this aggregate amount must be recommended by the Board of Managers and approved by each member. Funds exist in the restricted funds operating budget of the College of Medicine.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Contractors for Job Order Contracting, Chicago

(22) The chancellor at Chicago recommends the award of job order contracts to II in One Contractors, Inc.,¹ Chicago (the lowest bidder) and F. H. Paschen Inc./S. N. Nielsen, Inc., Chicago (the second lowest bidder). The contracts are for the period of December 1, 1996, through November 30, 1997, with delegation of authority to the comptroller to renew for three one-year option periods. The total work under each job order contract is not to exceed \$5,000,000 for the initial term and each option period. A minimum of \$50,000 of work per period is guaranteed to each contractor. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The job order contractors will be used for individual projects involving minor building alterations, repairs, new construction, and site work on the Chicago campus that are less than \$250,000 and that are within the scope of services covered by the job order contracts. An individual project cost is determined by a published industry unit price for the Chicago area multiplied by a price adjustment factor that was bid by the job order contractors. Individual project work orders will be assigned to the job order contractor that can perform the services and has the lowest price adjustment factor. The price adjustment factors bid by the two contractors are:²

	<i>F. H. Paschen/ S. N. Nielsen</i>	<i>II in One Contractors Inc.</i>
<i>Non-Patient Care Facility</i>		
Normal Working Hours Adjustment Factor	.7777	.6722
Other than Normal Working Hours. Adjustment Factor	.7777	.7222
<i>Patient Care Facility</i>		
Normal Working Hours Adjustment Factor	.7777	.7325
Other than Normal Working Hours Adjustment Factor	.7777	.7222

For example, assume a project in a non-patient care facility that will be completed during normal working hours has a published industry unit price for the Chicago area of \$10,000. The project will be assigned to II in One Contractors, Inc., if they have the capability and capacity to complete the project within the required time period. The project cost will be \$6,722 (i.e., \$10,000 times the .6722 price adjustment factor).

Funds will be allocated for individual project work orders. The comptroller will authorize individual project work orders up to the \$250,000 limit.

The vice president for business and finance concurs.

I recommend approval.

¹II in One Contractors, Inc., is a minority-owned enterprise.

²A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Academic Services Building,
Division of Intercollegiate Athletics, Urbana**

(23) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the remodeling of the former Kappa Alpha Psi fraternity house at 402 E. Armory, Champaign, for use as an academic services building for the Division of Intercollegiate Athletics at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Felmley-Dickerson Company,			
Champaign	Base Bid.....	\$822 700	
	Alt. #1	15 000	
	Alt. #2	<u>9 500</u>	
			\$ 847 200

Division II—Plumbing

Binder Plumbing & Heating, Inc.,			
Champaign	Base Bid.....	64 520	
	Alt. #2	<u>10 900</u>	
			75 420

Division III—Heating and Cooling

Reliable Plumbing & Heating Company, Savoy			
	Base Bid.....	241 600	
	Alt. #2	<u>—0—</u>	
			241 600

Division IV—Ventilation

B.E.C. Mechanical, Inc.,			
Savoy.....	Base Bid.....	31 100	
	Alt. #2	<u>1 500</u>	
			32 600

Division V—Electrical

Bodine Electric of Decatur,			
Champaign	Base Bid.....	167 688	
	Alt. #2	<u>4 786</u>	
			172 474

Division VI—Sprinkler

The PIPCO Companies, Ltd.,			
Peoria	Base Bid.....	54 400	
	Alt. #2	<u>1 430</u>	
			55 830
<i>Total</i>			\$1 425 124

¹Description of Alternates: #1—Assignment fee; #2—Living quarters for advising staff.

The proposed \$1,779,000 project will remodel the 13,200 gsf building and includes repairing the foundation; replacing the existing wood windows; installing new partitions, flooring, and acoustical ceilings; installing a new elevator; and installing new plumbing, HVAC, and electrical systems. The remodeled facility will provide computer labs and study carrels, large study lounges, counseling and tutoring rooms, and a career planning center and offices.

Funds for the project are available from the proceeds of the Auxiliary Facilities System Series 1996 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Employment of Architect/Engineer for Bone Marrow Transplant Program, University of Illinois Hospital, Chicago

(24) The proposed \$1.2 million project will remodel Rooms 883-93 West for a Bone Marrow Transplant Program in the University of Illinois Hospital at the Chicago campus. The unit will provide patient care for bone marrow transplant patients and will include special infection control requirements.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Hansen Lind Meyer, Chicago, be employed for the professional services through the warranty phase of the project. The firm's fee through the warranty phase will be a fixed fee of \$105,000, including authorized reimbursables.

Funds for the project are available from Hospital Operations Improvement Fund.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Project Approval and Employment of Consultant for Hallene Gateway Plaza, Urbana

(25) The proposed \$1.7 million Hallene Gateway Plaza project will provide an entryway to the University of Illinois at the corner of Lincoln Avenue and Illinois Street at the Urbana campus. The proposed project includes sidewalks and walkways, entrances to the Office of Admissions and Records Building, decorative landscaping, a restoration feature, a fountain, and parking.

In order to proceed with the project, it is necessary to employ a consultant for the required professional services. The selection of the consultant for this project was in

accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Hallene Gateway Plaza project be approved at \$1.7 million and that the firm of Hitchcock Design Group, Naperville, be employed for the professional services required through the warranty phase of the project. The firm's fee through the warranty phase will be \$125,000 plus authorized reimbursements which are estimated to be \$3,700.

Funds for the project are available from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System 1996 Revenue Bond Funds bond sale for the Office of Admissions and Records Building and from private gift funds.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Project Approval and Employment of Architect/Engineer for Multi-Sport Building, Division of Intercollegiate Athletics, Urbana

(26) The proposed \$5.4 million Multi-Sport Building project will construct a 35,000 gsf facility that will provide basketball practice space for the men's and women's basketball teams and will be located east of Fourth Street and southeast of the Bielfeldt Administration Building as part of the Athletic Center complex. The building will include two practice court areas, men's and women's locker rooms and support areas, and offices for the men's basketball program.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Multi-Sport Building project be approved at \$5.4 million and that the firm of Isaksen-Glerum Architects, PC, Urbana, be employed for the professional services required through the warranty phase of the project. The firm's fee through the warranty phase will be a fixed fee of \$310,000; for on-site observation, on an hourly basis, the total not to exceed \$89,800 plus authorized reimbursements which are estimated to be \$63,000.

Funds for the project are available from private gift funds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Employment of Architect/Engineer for Floor Replacement, Ice Arena, Urbana

(27) The proposed \$1,245,200 project was approved as part of the Fiscal Year 1997 Auxiliary Facilities R&R projects and will install a new concrete chilling floor for the Ice Arena at the Urbana campus. The new floor is required because the Division of Campus Recreation desires to operate the facility year round; proper dehumidification of the arena is also to be provided.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Henneman, Raufeisen and Associates, Inc., Champaign, be employed for the professional services required for the construction documents phase through the warranty phase of the project. The firm's fee for the construction documents phase through warranty phase will be a fixed fee of \$39,271; for on-site observation, on an hourly basis, the total not to exceed \$19,000; plus authorized reimbursements estimated to be \$10,000.

Funds for the project are available from the Auxiliary Facilities System R&R Fund.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Exchange of Land (301 South Wright Street, Champaign) to Benefit the Parking Division, Urbana

(28) In December 1968, the Board of Trustees requested that the University of Illinois Foundation purchase the real estate at 301 South Wright Street, Champaign. By action of the board on May 20, 1970, the University acquired the property from the Foundation at its acquisition cost. The University has used the property for various purposes over the years; most recently for student activities in the College of Engineering. Those activities have been relocated into other University facilities.

The property is located outside of the campus master plan boundaries approved by the board. Furthermore, it is not envisioned that it will be needed for future University use. The University owns no other real estate west of Wright Street in this neighborhood. The provost at the Urbana-Champaign campus wishes to exchange the Wright Street property for real estate of equal value owned by the Foundation at 904 West Illinois Street, Urbana. Several months ago, the Foundation purchased this property at an acquisition cost of approximately \$120,000 and is leasing it to the University for campus parking. The Illinois Street property is located within the master plan boundaries and about a half block from the Office of Admissions and Records building now under construction.

A buyer has been identified who is willing to purchase the Wright Street property for \$65,000, a price supported by University appraisal. The real estate transaction between the University and the Foundation will be based upon an exchange of equal value, factoring in any adjustments for the cost of closing the transactions. The University will receive through exchange approximately half of the 904 West Illinois Street tract. Concurrently, the Foundation will sell the Wright Street property at the above price and will apply the proceeds from the sale to the bank loan that financed the purchase of the Foundation

property. This will result in lowering the future carrying costs to be paid by the Division of Campus Parking for this land.

Accordingly, the chancellor at Urbana, with the concurrence of the vice president for business and finance, recommends that the Foundation be requested to enter into an agreement to accomplish the exchange as outlined herein.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Lease of Space, National Center for Supercomputing Applications, Urbana

(29) The chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to execute a lease agreement for Suite 201 (5,158 gsf) in the building at 1112 W. University Avenue, Urbana. The space is required for the National Center for Supercomputing Applications (NCSA).

The proposed lease will begin February 15, 1997 (or when the space build-out is completed), and terminate on June 30, 1997. The monthly base rent will be \$3,480 (\$8.10/sq. ft. per year) plus at the inception of the lease, an additional payment of \$50,275 for a portion of the build-out cost that exceeds the landlord's allowance. The University will have the sole right, subject to the availability of funds, to exercise options to extend the lease annually until June 30, 2005, upon the same terms except for minor annual adjustments in the base rent beginning in Fiscal Year 1999 that cannot exceed 2 percent. The overall rental costs, over an anticipated minimum term of forty months, are competitive with the cost of comparable rental space in the community.

NCSA currently occupies 64,000 nsaf of space at five separate campus locations and has an identified space deficiency of more than 12,000 nsaf. Currently, its Marketing and Communication Division is located in two locations. The proposed lease will allow the division to be consolidated into a single location near the Beckman Institute where a major portion of NCSA activities are located. It will also release space in the Computing Applications Building that is needed for NCSA's industrial partners program.

Funds for Fiscal Year 1997 are included in the Institutional Funds Operating Budget of the National Center for Supercomputing Applications.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Purchases

(30) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from

foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended..... \$ 356 518

From Institutional Funds

Recommended..... 4 329 333

Grand Total \$4 685 851

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Purchase item no. 5 was withdrawn with instructions given to the comptroller of the University to continue the extant contract related to this service on a month-to-month basis until certain questions could be answered regarding the bid submitted by a contractor to perform these services.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

Authorization for Settlement

(31) The university counsel recommends that the board approve settlement of *Jasso v. Zajac, et al.* in the amount of \$1,000,000. The University of Illinois defendants punctured the heart of the decedent during a cardiac biopsy. Although the puncture is a known risk of the biopsy, plaintiff alleges that the perforation was neither properly diagnosed nor treated in a timely manner and that the defendants' recommendation to perform coronary bypass surgery, despite the perforation to the heart, contributed to the death of plaintiff's decedent.

The vice president for business and finance concurs.
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Disclosure of Executive Session Actions
Under Open Meetings Act**

(32) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of May 11, and July 13, 1995, and from October 12, 1995, through May 9, 1996, are attached. (Attached materials are filed with the secretary of the board.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the periods noted be made available to the public.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

President's Report on Actions of the Senate

Revision of the Major in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana

(33) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the undergraduate major in crop sciences.

Under the proposed revision, the agroecology option would be revised to give students more flexibility in course selection, and the name of the option in crop protection would be changed to plant protection. In addition, two new options—one in crop agribusiness, the other in plant biotechnology and molecular biology—would be added to the three existing options in this major. The crop agribusiness option is designed for students who want to combine agronomic production and business management; the option prepares students for careers in production and marketing, cropping systems management, and a broad range of multifunctional agricultural enterprises. The plant biotechnology and molecular biology option is designed to prepare students for careers in biotechnology or for graduate study; the option emphasizes basic sciences, including a strong foundation in biology and genetics.

Establishment of an Undergraduate Minor in Bioengineering, College of Engineering, Urbana

The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to create an undergraduate minor in bioengineering. Bioengineering is a broad, interdisciplinary field that brings together engineering, biology, and medicine to create new techniques, devices, and understanding of living systems to improve the quality of human life. Currently, undergraduates in the College of Engineering may complete a college option in bioengineering, but this option, developed fifteen years ago, is narrowly focused on the field of biomedical engineering and instrumentation. Bioengineering faculty wish to expand the allowable course sequences to better reflect the growth and diversity of the field of bioengineering, and to convert the option into a minor. The proposed minor in bioengineering will allow students to specialize in the following areas: biomedical engineering; biomolecular engineering; bioprocess engineering; cell and tissue engineering; and rehabilitation engineering. The minor thus reflects current and emerging fields of bioengineering, and will better prepare students for entry into professional fields and for admission into graduate programs.

No new courses or sections are needed for the proposed minor. The total number of hours required would increase from 16 hours in the present option to 19-23 hours in the minor, depending on the area of specialization chosen.

**Revision of the Curriculum for the Bachelor of Science in Horticulture,
College of Agricultural, Consumer And Environmental Sciences, Urbana**

The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the curriculum for the Bachelor of Science in Horticulture.

As the population of Illinois and the United States has become increasingly urban and suburban, student interest and the demand for graduates with preparation in landscape horticulture, floriculture, and urban forestry has increased significantly while the demand for students with preparation in horticultural food crops has decreased. The revised curriculum will offer students options in horticultural science, production and management, and urban forestry. The revised program will provide a more comprehensive and broader horticultural background for students in all options, adding requirements in plant and animal genetics, plant physiology, organic chemistry, and quantitative reasoning. The three options preserve an average of 17 hours of open electives in addition to allowing students to choose an additional 40 hours of courses within various categories.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended September 30, 1996**

(34) The comptroller presented his quarterly report as of September 30, 1996. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1996.

Summary

Graduate Degrees

Doctor of Philosophy	317
Doctor of Education.....	6
Doctor of Musical Arts	7
<i>Total, Doctors.....</i>	<i>(330)</i>
Master of Arts.....	35
Master of Science	113
Master of Accounting Science	2
Master of Architecture	2
Master of Business Administration.....	7
Master of Computer Science	4
Master of Education	12
Master of Fine Arts	1
Master of Laws	3

Master of Music	3
Master of Social Work	6
Master of Urban Planning	6
<i>Total, Masters</i>	(194)
<i>Total, Degrees Conferred October 15, 1996</i>	524

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Lamont called attention to the schedule of meetings for the next three months: January 15-16, 1997, Urbana (Annual Meeting); February 13, Chicago (one-day meeting); March 12-13, Peoria. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

THOMAS R. LAMONT
Chair