

UNIVERSITY OF ILLINOIS  
BOARD OF TRUSTEES  
*Sixty-Eighth Report 1994-96*








UNIVERSITY OF ILLINOIS  
TRANSACTIONS  
OF THE BOARD OF TRUSTEES

*Sixty-Eighth Report*

(SEVEN ANNUAL AND SIXTY-ONE BIENNIAL REPORTS)

JULY 1, 1994 TO JUNE 30, 1996

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Urbana, Illinois, June 30, 1996

*Honorable Jim Edgar, Governor of Illinois:*

Sir: I have the honor to submit to you herewith, in compliance with the law, the sixty-eighth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 1996.

Respectfully yours,

Michele M. Thompson, *Secretary*



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## **BOARD OF TRUSTEES**

### **Member Ex Officio**

Jim Edgar, Governor of Illinois, Springfield 62706

### **Elected Members**

(Term 1991-1997)

Gloria Jackson Bacon, 13220 South Ellis Avenue, Chicago 60627

Susan L. Gravenhorst, 450 Oak Ridge Court, Lake Bluff 60044

Thomas R. Lamont, 600 South Second Street, Suite 100, Springfield 62704

(Term 1993-1999)

Judith Ann Calder, 10 South Wacker Drive, Suite 2175, Chicago 60606

Jeffrey Gindorf, 2704 Red Barn Road, Crystal Lake 60012

Ada N. Lopez, 1108 North Oakley Boulevard, Chicago 60622

(Term 1995-2001)

William D. Engelbrecht, R.R. 1, Box 22, Henry 61537

Martha R. O'Malley, 44 Glenview Drive, Belleville 62223

Judith R. Reese, 1200 N. Lake Shore Drive, Apt. 301-302, Chicago 60610

### **Nonvoting Student Members**

(Term 1994-1995)

Christopher Didato-Castillo, Chicago Campus

Chapin Rose, Urbana-Champaign Campus

(Term 1995-1996)

Neil Jon Malone, Springfield Campus

Roy Mathew, Chicago Campus

Chapin Rose, Urbana-Champaign Campus

### **Officers of the Board**

Kenneth R. Boyle, Chair, Springfield (Elected January 1994)

Thomas R. Lamont, Chair, Springfield (Elected January 1995)

Michele M. Thompson, Secretary, Urbana

Craig S. Bazzani, Comptroller, Urbana

Lester H. McKeever, Jr., Treasurer, Chicago

Byron H. Higgins, University Counsel, Urbana

### **Executive Committee**

Thomas R. Lamont, Chair, William D. Engelbrecht, Martha R. O'Malley





## **UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS**

STANLEY O. IKENBERRY, Ph.D., President (Resigned July 31, 1995)

JAMES J. STUKEL, Ph.D., President (Elected August 1, 1995)  
(Chancellor, Chicago Campus, March 15, 1991-July 31, 1995)

MICHAEL AIKEN, Ph.D., Chancellor, Urbana-Champaign Campus

DAVID C. BROSKI, Ph.D., Chancellor, Chicago Campus  
(Interim Chancellor August 1, 1995-April 11, 1996)

Naomi B. Lynn, Chancellor, Springfield Campus



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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July 7-8, 1994



The July meeting of the Board of Trustees of the University of Illinois was held in the Ballroom of the Executive Mansion, Springfield, Illinois, on Thursday, July 7, 1994, beginning at 10:45 a.m. On Friday, July 8, the board met in the Conference Room of the State Library, beginning at 9:10 a.m.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon and Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Robert W. Resek, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

**MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE,  
THURSDAY, JULY 7, 1994,**

**DISCUSSION OF SEARCH FOR A PRESIDENT OF THE UNIVERSITY**

Chair Boyle opened the meeting with an explanation of the purpose of the meeting, noting that the announcement by President Ikenberry at the June 1994 meeting of the board of his intent to resign from the presidency of the University at the end of the academic year 1994-95 was the basis for the discussion. Chair Boyle then indicated that the trustees had invited representatives of various University constituencies to join them at this meeting for a sharing of views on how to proceed with a search process for a new president of the University.

The faculty were represented by the following: Kenneth Andersen, professor, speech communication, Urbana; David Bardack, professor, biological sciences, Chicago; Gloria A. Henderson, associate professor, administrative studies in nursing; Richard M. Johnson, professor, political science, Chicago; Jane H. Leuthold, professor, economics, Urbana; Wesley D. Seitz, professor, agricultural economics, Urbana; professor, Institute for Environmental Studies, Urbana.

The Alumni Association was represented by the following: William L. Blake, president, Alumni Association; Patrick Daly, member of the board, Alumni Association; George W. Howard III, former president, Board of Trustees; Jane Hayes Rader, former president, Alumni Association.

The University of Illinois Foundation was represented by the following: Gayl S. Pyatt, president of the board, University of Illinois Foundation; Richard G. Cline, former president of the board, University of Illinois Foundation and member of the board; Edwin A. Scharlau II, member of the board; George T. Shapland, member of the board.

After these introductions, Mr. Boyle asked the group to share ideas on the following three topics: (1) the composition of a Consultative Committee to the Board of Trustees on the Selection of a President; (2) the charge to be given such a committee; and (3) the possible utility of engaging a search firm to assist with the search. Mr. Boyle indicated that he had asked two individuals to share their thoughts on the subject in a more formal manner since each had unique experience in such matters. First, Mr. Boyle asked Mr. Howard, former president of the Board of Trustees at the inception of the last presidential search, to make a few remarks. Mr. Howard stated that he had three major thoughts on the subject of selecting a president for the University of Illinois. These were derived from his experience with the last presidential

search. The first thought was an admonition to proceed with urgency and patience as both are needed for appropriate speed and for quality. The second he described as the most important part. This is the process. He stated that the process must meet the goals of all the constituent groups and be supported by all. Choosing a process to follow is important but gaining commitment to such a process is very important. The third point Mr. Howard made was that after choosing an appropriate, supported process, the next most important thing in the search is to maintain confidentiality.

Discussion ensued on the process followed in the earlier search, the size of the committee, and the matter of engaging search firms to aid in the search process.

On the matter of utilizing search firms, President Ikenberry commented. He chronicled the practices followed in searching for University presidents over the past two decades. He then recommended to the trustees that having the services of a search firm might aid in advancing the process, along with helping to identify prospective candidates. Dr. Ikenberry stressed the importance of blending the functions of a search firm and the consultative committee. After these brief statements a more intensive discussion of the utility of search firms followed.

Mr. Boyle then introduced Professor Kenneth Andersen and asked him for comments on the search process. Professor Andersen reminded the trustees that this was the most significant decision they would make in their tenure. He stressed that the president of the University of Illinois is also the representative of all higher education in the State. Professor Andersen then stated that the use of a consultative committee to assist in the search for a president has proved itself a useful tool and advised the appointment by the trustees of a consultative committee. He noted that the faculty are involved in searches for administrators constantly and that their experiences on these other searches would be valuable. Further, he advised that including all the stake holders in the University would be an important consideration and that these groups should be represented on a consultative committee. He emphasized the importance of balance on such a committee. In addition he noted the need among the committee members for strict confidentiality. In closing Professor Andersen pledged the support of the faculty and assured the trustees that the faculty would strive to recommend a diverse group of their peers for a consultative committee.

Discussion followed on the manner in which a consultative committee would be chosen. Professor Leuthold who was beginning a term as chair of the Urbana-Champaign Senate Council, stated that the names of faculty submitted to the board for consideration would be double the number the board sought. This was to provide the board with greater opportunity for choice.

Questions and statements concerning the aspects of the position of



president followed and comments were made by all of the constituent representatives and the trustees.

#### **MEETING OF THE COMMITTEE OF THE WHOLE RECESSED**

The meeting of the Committee of the Whole was recessed at 12:45 p.m. for luncheon.

#### **MEETING OF THE COMMITTEE OF THE WHOLE RECONVENED**

The meeting of the Committee of the Whole was reconvened at 1:50 p.m. The members of the board present at the beginning of the meeting were present when the meeting reconvened. The representatives of the constituent groups were not.

At this time, the trustees discussed the composition of the consultative committee including the size of the committee and the constituent groups to be represented on the committee. Mr. Grabowski recommended that details concerning the composition of the consultative committee be drafted and placed before the board the following day for a vote with the understanding that the subject could be revisited later if necessary.

Next, there was more discussion on the merits of utilizing a search firm to assist with the search. Various aspects of this were discussed, such as who relates to the search firm, how the consultative committee and a search firm would interact, and generally, how using all means to identify good candidates for president of the University could be marshalled.

Mr. Lamont recommended that the board seek the services of a search firm to assist in the search for a president of the University and asked that this item be placed on the agenda of the board for a vote the following day.

Next, the board discussed the charge to be given a consultative committee. The charge used for the consultative committee for the last presidential search was discussed and alterations made.

The members of the board then charged the secretary to draw up a timetable for the search process to be presented to the trustees in August 1994 for their approval.

#### **MEETING OF THE COMMITTEE OF THE WHOLE ADJOURNED**

There being no further business, the meeting of the Committee of the Whole adjourned at 3:05 p.m.

#### **EXECUTIVE SESSION**

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent liti-

gation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel.”

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Pending Litigation**

Mr. Higgins informed the board members that the City of Chicago had filed suit against the University for failure to collect taxes for entertainment, parking, and restaurant operations. It was explained that the University had not yet been served, just notified by a representative of the city. The trustees then discussed this matter and possible next steps.

### **Personnel Issues, Urbana**

Chancellor Aiken announced that he would recommend Richard Alkire to the trustees for the position, vice chancellor for research and dean of the Graduate College. He also announced that he would recommend the appointment of Patricia Askew as interim vice chancellor for student affairs.

Next, the chancellor explained his proposal for a new contract for Ronald Guenther, director of Intercollegiate Athletics. The new contract provides for an extension of the extant contract and an increase in salary of \$20,000 for the next academic year.

Dr. Aiken concluded with a report on his efforts to recruit a new associate chancellor for affirmative action.

### **Personnel Issues, Chicago**

Chancellor Stukel announced that he would recommend Susan C. M. Scrimshaw for the position of dean of the School of Public Health. He indicated that he would soon recommend someone for the position of dean of the College of Engineering. Dr. Stukel then reported on efforts to recruit a dean for the College of Pharmacy.

Next, the chancellor noted that Allen Lerner will be recommended at a future meeting for the position of dean of the newly developed College of Urban Planning and Public Affairs.

### **Land Acquisition, Chicago**

Dr. Stukel reported on activities associated with the effort to assist vendors in the Maxwell Street Market area to relocate to the new Canal Street location. He noted that he had followed Trustee Lopez's suggestion that he contact vendors and offer to assist them in getting a city license to set up their operations at the new location. He said that this seemed to have worked well.

**EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned.

**BOARD MEETING RECESSED**

There being no further business the board meeting was recessed until 9:00 a.m., Friday, July 8, 1994.

**BOARD MEETING, FRIDAY, JULY 8, 1994**

When the board reconvened at 9:10 a.m., in the Conference Room of the State Library, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

**MEETING OF THE COMMITTEE ON THE  
UNIVERSITY HOSPITAL AND CLINICS**

Dr. Gindorf, chair of the Committee on the University Hospital and Clinics, convened this meeting and asked Dr. Dieter Haussmann, vice chancellor for health services, to present and discuss the items listed on the agenda for this meeting (agenda is on file with the secretary of the board). First, Dr. Haussmann reviewed the budget of the hospital, stating that the trends were showing an improvement over the previous year. He also noted that the census was up (copies of data on the hospital's census are on file with the secretary). Overall, Dr. Haussmann reported that the trends reflecting use of the facilities of the hospital and clinics have increased notably since Fiscal Year 1994.

Second, the proposed budget for FY 1995 was presented. Dr. Haussmann noted that patient length of stay in the hospital was projected to be longer next year because of the anticipation that more complex care would be undertaken in more cases. He also stated that he expected clinic visits and out-patient surgery to increase in the year ahead. The financial projections showed salaries and wages up by \$4 million. This was attributed to new collective bargaining agreements and other required wage and salary increases. Chancellor Stukel pointed out that in 1989 State funds accounted for 50 percent of the hospital's budget and this year 20 percent of the budget is from State funds. This marks an increase in revenue generation from other sources and makes the hospital less dependent on the State for funds.

Third, Dr. Haussmann discussed plans for a cooperative venture with the Amvets organization for establishment of a teaching nursing home on land owned by the University. Considerable questioning followed on this topic and it was agreed that the issue would be looked at anew and that a report would be made to the trustees at a later date.

Chancellor Stukel apprised the board that there might be recommendations in the year ahead for more private/public agreements involving the hospital.



Trustee Reese asked Dr. Haussmann to brief the board on negotiations between the University and the City of Chicago regarding Mile Square Health Center. Chancellor Stukel and Dr. Haussmann indicated that a report was in preparation and would be presented to the board in the near future.

The meeting concluded at 10:20 a.m.

#### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mrs. Gravenhorst convened a meeting of the Committee on Finance and Audit immediately following the previous committee meeting. She introduced the auditor general of Illinois, Mr. William Holland. Mr. Holland then addressed the board on the topic of the role of the auditor general and the approach taken in performing audits of entities of the State. He distinguished between compliance audits and financial audits at Mrs. Gravenhorst's request. He explained that these differ by agency of State government and that the University's audits are distinct from any other instrument of the State.

#### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of March 10-11, 1994, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

#### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

Chair Boyle asked President Ikenberry for a report to the board. In responding, President Ikenberry commended the board and members of the University community for an excellent meeting on the previous day. He said he thought the process to search for a new president of the University was going forward in an outstanding manner and he found the cooperation of the board, the Alumni Association, the University of Illinois Foundation, and the faculty very salutary.

The president then expressed appreciation to Governor and Mrs. Edgar for their hospitality in inviting the board to meet in the Executive Mansion the day before. He also expressed great sympathy to Governor Edgar and his family on the matter of the governor's recent health problem and surgery and wished all well.

Dr. Ikenberry then noted that he hoped the budget for the State for the coming year could be resolved soon. He reminded the board that on July 13 some employees of the University would miss part of a paycheck if the budget is not resolved. He added that he was optimistic about the University's budget and that he thought the University would be able to respond to some serious salary problems and address some academic improvements that are needed. He indicated that he thought the funds for the acquisition of land for the Chicago campus would be forthcoming.

President Ikenberry then recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

### **ELECTION OF TREASURER OF THE BOARD**

The act of the General Assembly of Illinois creating the University provides that:

At the first, and at each biennial meeting thereafter, it shall be the duty of the board to appoint a treasurer, who shall not be a member of the board, and who shall give bond, with such security as the Board of Trustees shall deem amply sufficient to guard the University from danger of loss or diminution of funds entrusted to his care.

Under the bylaws of the board, the treasurer is elected by the board at its annual meeting in the odd-numbered years for a term of two years. The duties and responsibilities are set forth in Article VI, Section 4, of the Bylaws of the Board of Trustees. The incumbent, Mr. Bernard T. Wall, who has served as treasurer since January 1, 1981, has resigned. Therefore, the board must elect someone to the unexpired term until January 1995. Mr. Lester H. McKeever has been nominated for this position. Mr. Boyle asked if there was a motion to elect Mr. McKeever to serve as treasurer until January 1995?

On motion of Mr. Grabowski, Mr. McKeever was elected treasurer. Ms. Reese abstained and commented that she was not satisfied with the consultation process surrounding the election of a new treasurer. She noted that she wanted all to know that she thought very highly of Mr. McKeever.

### **Treasurer's Bond**

Under the State law and the Bylaws of the board, the treasurer is held responsible for all funds deposited with him, and it has been the practice to require a bond in the approximate amount of the maximum cash balance. The present bond is \$6,000,000.

On motion of Mr. Lamont, the amount of the treasurer's bond was fixed at \$6,000,000 and the Finance and Audit Committee was instructed to see that the treasurer presents a satisfactory bond in the amount specified above and to report the same to the board.

### **Authority to Receive Moneys**

On motion of Mrs. Gravenhorst, the following resolution was unanimously adopted:

*Resolved* that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn

<sup>1</sup> University Senates Conference: Kenneth E. Andersen, professor of speech communication, Urbana-Champaign campus; Urbana-Champaign Senate Council: Thomas J. Riley, associate professor of anthropology; Chicago campus Senate: William G. Jones, assistant university librarian and associate professor, University Library.

by the treasurer of the United States payable to the Board of Trustees or the University of Illinois.

## INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

Chair Boyle introduced Mr. Christopher Didato-Castillo, student trustee from the Chicago campus, and Mr. Chapin Rose, student trustee from the Urbana-Champaign campus. Both were officially attending their first meeting of the board. Mr. Boyle welcomed them to service on the board and asked Mr. Lamont to read the following to the new student trustees:

The Statutes of the State of Illinois provide that there shall be student members of this board, one from each campus of the University. The method of selecting student members has been determined by campus-wide student referendum. The student members serve a term of one year beginning July 1 of each year.

In the installation of voting members of the board, we tend to emphasize the duality of responsibility of the trustees; on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as trustee one must define and carry out for oneself — but in no way an incompatible one.

It is appropriate that the same duality be kept before us in the role of the student trustee. Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less than any of us, the view of the University and its service necessarily must be broader than any one student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

On behalf of the board, I welcome you to this fellowship of responsibility and invite your interest and contribution to the deliberations of this board.

## RESOLUTION TO HONOR SERVICE OF ROBERT W. RESEK

The following resolution was offered to honor the service of Robert W. Resek as vice president of the University. Mrs. Resek joined Dr. Resek and Mr. Grabowski as the resolution was read.

*To Robert W. Resek:*

For most of the past forty years Robert Resek has been associated with the University of Illinois. When he was an undergraduate student, graduating in 1957 with a degree in economics from the College of Commerce and Business Administration, Bob displayed the dedication to excellence that would serve as the hallmark of his scholarship, teaching, and administrative service to the University. During his undergraduate years he was initiated into Phi Kappa Phi and his accomplishments were noted when his name was added to the Bronze Tablets in the University Library. Following this, Bob studied at Harvard where he received a Master's degree in Economics in 1960 and a Ph.D. in Economics in 1961.

It was immensely fortunate for the University of Illinois that he decided to return to his Alma Mater in 1961 as an assistant professor of economics. His progress in that department, to associate professor in 1965 and to professor in 1970, was accompanied by remarkable activity as a scholar, teacher, and administrator. As director of the University's Bureau of Economic and Business Research from 1977-1989 he provided many timely and important contributions to the State and region in his analyses of economic issues.

During these years, he also served as an adviser to the United States Congress, regional and state governments, and business and professional associations. In addition, he was the recipient of fellowships and grants from the Ford Foundation, the Social

Sciences Research Council, the National Science Foundation, and the United States State Department.

In 1987, the Board of Trustees appointed Robert Resek, vice president for academic affairs. True to his pattern, he has served in this role with outstanding competency and has carried the University's messages, particularly about fiscal matters, to external audiences, such as the Illinois Board of Higher Education, with extraordinary persuasiveness and completeness.

The trustees appreciate his desire to return to teaching and research activities. For his devotion to the University and particularly for his distinguished service as vice president for academic affairs, the Board of Trustees wishes to recognize and honor Robert Resek.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a special copy be prepared and given to you as a permanent reminder of the esteem and affection in which you are held by all of us.

On motion of Mr. Grabowski, this resolution was unanimously adopted.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was discussion concerning plans for the football game planned for September 1, 1994, at Soldier Field, Chicago. This is the first time for a game to be played at this location and the trustees indicated that they wished to receive information concerning plans for events associated with this game as soon as possible.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Selection of a President of the University, 1994, Consultative Committee Composition**

(1) By State statute, the Board of Trustees is directed to "elect a regent who shall be charged with the general supervision of the educational facilities and interest of the University. Said regent shall be known as president of the University and his term of office shall be at the pleasure of the board of trustees."<sup>1</sup> This is probably the most important single action the governing board of the University will be expected to take.

In fulfilling this responsibility, the trustees wish to have assistance from the constituent groups of the University. To provide this assistance, the board hereby

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<sup>1</sup> 110 ILCS 305/4 (formerly Illinois Revised Statutes, 1991, Chapter 144, Paragraph 15).



establishes a Consultative Committee to Assist in the Selection of a President, to include the following:

1. Eight faculty members, four from each campus, to be nominated by the respective senates and designated by the University Senates Conference.
2. Two students, one from each campus — to be nominated by the senates and designated by the University Senates Conference.
3. One faculty member at large, who shall serve as chair of the committee, to be selected by the University Senates Conference.
4. Two members of the support staff, one from each campus — to be selected by the respective Staff Advisory Councils.
5. Three administrative officers of the University, one from each campus and one from the central administration. The chancellors of the campuses will establish means for selection of the campus officers and the president will establish the means to designate a general officer.
6. Two members of the academic professional staff — one from each campus to be selected by the Professional Advisory Committee at each campus.
7. Two additional members — one representing the Alumni Association and one representing the University of Illinois Foundation, as designated by the presidents of the respective groups.

On motion of Ms. Reese, this recommendation was approved.

### **Charge to the Consultative Committee to Assist in the Selection of a President, 1994**

(2) By this action, a Consultative Committee to assist in the search for a President is authorized. It is necessary for the trustees to specify the charge of the committee and the general procedures within which it will operate.<sup>1</sup>

Although the several broad constituencies of the University are reflected in the structure of the committee, in no sense does the board regard the members as “representatives” or “delegates” of any single interest group. Rather, each member is expected to serve as an individual, exercising his or her own best judgment in the interest of the University of Illinois as a whole.

The committee's first task will be to recommend criteria to be used as the basis of judging the qualifications of candidates for the office of President of the University; and second, to assemble a list of names of individuals judged to be suitable for the position. The secretary of the Board of Trustees will serve as staff to the Consultative Committee and assist in sustaining strong lines of communication and coordination between the committee and the board. The several constituencies of the University should be invited to suggest suitable possible candidates, and suggestions should be sought from other appropriate sources, including other institutions of higher learning, government, and elsewhere. The trustees will of course maintain a continuing interest in the identification of outstanding candidates and may wish to refer names to the Consultative Committee.

As soon as possible after the committee has been organized, the trustees will arrange a meeting with the committee to discuss and fix criteria to be used in judging candidates and procedures to be followed in later stages of the search. The trustees will follow, and expect the committee to follow, all of the regular University affirmative action policies in the conduct of the search and the appointment of a president of the University and to affirmatively seek candidates representing diverse backgrounds and perspectives.

After the initial list of possible candidates has been assembled, the committee should conduct a preliminary screening designed to identify a number of individuals

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<sup>1</sup> The committee is expected to develop its own rules and internal procedures, within the limits of this charge and after consultation with the Board of Trustees.

judged to be the most promising in the list. Detailed information should then be secured concerning these individuals, initially from public records such as professional directories and bibliographic sources and, in a second stage, from individuals who know and can assess the qualities and potential of the prospective candidate. In such informal inquiries, it should be made clear that the search is in a preliminary stage and that no approach has yet been made to any candidate.

In this connection, the trustees emphasize the importance of careful coordination and channeling of all committee communications concerning candidates through the chair of the committee, who is charged with the responsibility of keeping the board fully informed. It is anticipated that the board will receive progress reports, at least on a monthly basis, from the chair of the committee in person. The board will wish to have the benefit of the views of all members of the committee, including "minority" views, if any. However, all communications should be transmitted to the board as a whole and through the committee chair.

After a review of the credentials of the reduced list of candidates, the committee should provide the trustees with a preliminary panel of names of individuals who appear to be most promising. A meeting will then be arranged by the Board of Trustees to discuss candidates and the procedures to be followed by the committee and/or the board in approaching them.

The trustees assume as a clear objective that the board and the committee will seek consensus in the final selection. The trustees, however, have the ultimate responsibility of making the final decision. It will be the responsibility of the board to approach final candidates and to conduct all negotiations. The board, however, will seek such assistance from the committee in these matters as the board may feel necessary, including inclusion of the committee chair in Board of Trustees interviews with prospective candidates.

It is axiomatic that discretion and confidentiality are required of all committee members. The committee's usefulness to the board is dependent upon this general requirement, and acceptance of it is a condition of membership on the committee. The trustees also require that all communications with the press be channeled through the secretary of the board, who will act at the direction of the chair of the board.

The board designates the secretary of the Board of Trustees as its agent in the procedural and liaison tasks involved in the selection of a president of the University. The secretary is directed to prepare an estimate of anticipated expenses to be incurred by the board and the committee and to present a request for a special appropriation at the September 15, 1994, meeting of the board.

On motion of Ms. Reese, this recommendation was approved.

### **Recommendation to Utilize a Search Firm to Assist in the Selection of a President, 1994**

(3) Pursuant to discussion by the Board of Trustees, a recommendation is made to seek the services of an executive search firm to aid the Consultative Committee to Assist in the Selection of a President. Procedures to guide the board in the selection of the appropriate search firm will be developed at a later time. Consideration will be given to organizations with experience in aiding searches for the position of president of large public universities.

On motion of Ms. Reese, this recommendation was approved.

### **Appointments to Advisory Committees for the College of Agriculture, Urbana**

(4) The chancellor at Urbana, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by asterisks) and reappointments to advisory committees for the College of Agriculture for three-year terms beginning August 21, 1994 (unless otherwise specified):

*Agricultural Economics*

\*Timothy R. Donaldson, Champaign

\*Dick Stiltz, Franklin

\*Art Tenhouse, Quincy

*Agricultural Engineering*

\*Warren D. Goetsch, Springfield

Stephen L. Pearson, Wheaton

\*Sid Sapakie, Minneapolis, Minnesota

*Agricultural Entomology*

Roger N. Cieslik, Chicago

Laurence R. Hall, Wheeling

*Agronomy*

\*Kenneth Dahlenberg, Mansfield

Tom Hortin, Albion

\*Gary I. Johnson, Geneseo

*Animal Sciences*

\*Robert J. Collier, St. Louis, Missouri

\*Ronald Schaufelberger, Greenville

\*Richard G. Shields, Barrington

Larry Vint, DeKalb

*Cooperative Extension Service*

\*Jim Bierman, Newton

\*Dorothy Gibbs, Chicago

Jerry Hicks, Springfield

\*Joan McEachern, Yorkville

\*Suzanne McMurphy, Rockford

\*Lucy Murphy, Decatur

\*Pat Poepping, Quincy

Shirley Stevens, Dixon

Richard Wagner, Bloomington

Carol Whitcomb, Burnside

*Food Science*

\*Daniel P. Biggins, Oak Brook

\*William L. Brown, Gainesville, Florida

David J. Bruno, Cincinnati, Illinois

J. Peter Clark, Chicago

\*Marcella S. Davidson, Hershey, Pennsylvania

\*Michel Van Hoegaerden, White Plains, New York

*Forestry*

No new appointments or reappointments.

*Horticulture*

\*Brent Hassert, Lemont

W. Scott McAdam, Forest Park

Marvin N. Miller, West Chicago

*International Agriculture*

Leroy J. Hanson, Des Moines, Iowa (one-year term)

John F. Rundquist, Butler

*Nutritional Sciences*

Sandra Jean Bartholmey, Fremont, Michigan

Robert J. Collier, St. Louis, Missouri

- \*Guy H. Johnson, Minneapolis, Minnesota
- Doris Lennon-Thompson, White Plains, New York
- \*Richard G. Shields, Barrington

*Plant Pathology*

Bruce L. Kirkpatrick, Long Grove  
David R. Smith, DeKalb

*St. Charles Horticultural Research Center*

- Don Ahrens, Harvard
- \*Richard Hentschel, St. Charles
- \*Randy Klein, Burlington
- \*Peter Leuzinger, St. Charles
- \*Ralph Little, Geneva
- Bruce Meier, Crystal Lake
- \*Peter Orum, St. Charles
- James P. Rousonelos, Plainfield

*Southern Illinois/Dixon Springs Agricultural Center*

No new appointments or reappointments.

*College Advisory Committee* — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. Two at-large members, who will begin the third year of three-year terms, are nominated by the dean of the college. One at-large member (indicated by an asterisk) is nominated for a three-year term.

- Don Ahrens, St. Charles Horticultural Research Center
- Sandra Jean Bartholmey, Nutritional Sciences
- Trenna R. Grabowski, Agricultural Economics
- Robert W. Harper, Agricultural Engineering
- Jerry Hicks, Cooperative Extension Service
- Robert Holloway, Agricultural Entomology
- Carol Keiser, Animal Sciences
- Marvin N. Miller, Horticulture
- Ann Olson, Agronomy
- Donna C. Prevedell, International Agriculture
- David R. Smith, Plant Pathology
- Robert E. Smith, Food Science
- Charles Stewart, Forestry
- John G. Huftalin (at-large)
- \*E. Louise Rogers (at-large)
- Larry A. Werries (at-large)

I concur in this recommendation.

On motion of Ms. Reese. these appointments were approved.

### **Appointments to the Athletic Board, Urbana**

(5) On recommendation of the chancellor at Urbana, Professor Fred Delcomyn (Department of Entomology), Professor Wallace H. Hendricks (Department of Economics and Labor and Industrial Relations), Mr. William F. Bunte (alumnus), and Ms. Donna J. Rolf (student) have been nominated for appointment to the Athletic Board at the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1994 and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. It is responsible to the Urbana-Champaign campus Senate for



the academic and educational aspects of the intercollegiate athletics program. The board also serves as an advisory committee to the chancellor and to the director of the Division of Intercollegiate Athletics on financial management, personnel matters, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni, including the president of the University of Illinois Alumni Association (or designee); the chairman of the Board of Trustees' Committee on Athletic Activities; two students; and three ex-officio members without vote: a designee of the chancellor, the University comptroller (or designee), and the director of the Division of Intercollegiate Athletics. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership; the faculty members and the alumnus serve three-year terms, the student members two-year terms.

A slate of faculty and student nominees is provided by the Urbana-Champaign campus Senate, and the slate of alumni by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Ms. Reese, these appointments were approved.

### **Honorary Degree, Urbana**

(6) The senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the rededication of the College of Law Building on September 8, 1994:

RUTH BADER GINSBURG, Supreme Court Justice — the honorary degree of Doctor of Laws.<sup>1</sup>

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Ms. Reese, this degree was authorized as recommended.

### **Vice Chancellor for Research and Dean of the Graduate College, Urbana**

(7) The chancellor at Urbana has recommended the appointment of Richard C. Alkire, currently professor and head, Department of Chemical Engineering, as vice chancellor for research and dean of the Graduate College, beginning August 21, 1994, on a twelve-month service basis at an annual salary of \$142,000. Dr. Alkire will continue to hold the rank of professor on indefinite tenure on an academic year service basis.

Dr. Alkire will succeed Chester S. Gardner who is returning to full-time teaching and research as a faculty member.

<sup>1</sup> Justice Ginsburg will serve as the principal speaker at the rededication ceremony. Precedent was established for the conferral of an honorary degree when the Board of Trustees approved at their meeting on February 21, 1956, the conferral of an honorary degree of Doctor of Laws on Chief Justice Earl Warren at the dedication of the new College of Law building, which was held on April 14, 1956.

The nomination is made with the advice of a search committee.<sup>1</sup> The vice president for academic Affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of Classics, Chicago**

(8) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Alexander P. MacGregor, Jr., presently associate professor of classics, as chair of the Department of Classics, beginning September 1, 1994, on an academic year service basis at an annual salary of \$40,000. Dr. MacGregor will receive an administrative stipend of \$5,000 annually, for a total salary of \$45,000.

Dr. MacGregor will continue to hold the rank of associate professor on indefinite tenure. He will succeed James Dee, acting chair, who will return to full-time teaching.

This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of Family Practice, College of Medicine at Peoria**

(9) The chancellor at Chicago, after consultation with the dean of the College of Medicine at Chicago, has recommended the appointment of John G. Halvorsen, M.D., M.S., presently associate professor, with tenure, in the Department of Family Practice and Community Health, University of Minnesota, Minneapolis, as associate professor on indefinite tenure and chair of the Department of Family Practice, College of Medicine at Peoria, beginning August 1, 1994, on a twelve-month service basis at an annual salary of \$160,000. Dr. Halvorsen will receive \$70,000 (44 percent) as chair from funds provided to the University by the Peoria Methodist Medical Center, and \$90,000 (56 percent) as associate professor from State appropriated funds.

Dr. Halvorsen will succeed Dr. John Coon who was acting chair of the Department of Family Practice upon the resignation of Dr. Gregory Clementz on February 28, 1993.

This recommendation is made with the advice of a search committee,<sup>2</sup> the

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<sup>1</sup> Jane Win-Shih Liu, professor of computer science, *chair*; Gordon A. Baym, Center for Advanced Study Professor of Physics; Stephen G. Bishop, professor and director, Microelectronics Laboratory and professor of electrical and computer engineering; Donald L. Burkholder, Center for Advanced Study Professor of Mathematics; Fred S. Coombs, professor of educational policy studies and associate dean, College of Education; Judy S. DeLoache, professor of psychology; Richard I. Gumport, professor and acting head, Department of Biochemistry, professor of biochemistry in basic sciences, College of Medicine at Urbana-Champaign; O. Fred Harris, Jr., professor of law; Gary H. Heichel, professor and head, Department of Agronomy; Joseph G. Macro, graduate fellow in industrial engineering; Paul Newbold, professor of economics; Michael Palencia-Roth, professor and director, Program in Comparative Literature; Thomas B. Rauchfuss, professor of chemistry.

<sup>2</sup> Thomas J. Cusack, associate professor of clinical radiology and chair of radiology, College of Medicine at Peoria, *chair*; Jean C. Aldag, associate professor of preventative medicine and visiting associate professor of preventative medicine in medicine, College of Medicine at Peoria, and visiting associate professor of preventative medicine in public health nursing, College of Nursing; Dean R. Bordeaux, clinical associate professor of family practice, College of Medicine at Peoria; Richard W. Carlson, professor, physician surgeon, and chair of medicine, College of Medicine at Peoria; Jalayne M. Lapke, assistant professor of clinical pediatrics, physician surgeon, and director of Pediatric Residency Program in pediatrics, College of Medicine at Peoria; Henry Martin-Del-Campo, clinical assistant professor of family practice, College of Medicine at Peoria; Albert S. Maurer, clinical assistant professor of family practice, College of Medicine at Peoria; Richard F. Miller, clinical associate professor of surgery and clinical assistant professor of pediatrics, College of Medicine at Peoria.

approval of the Executive Committee of the College of Medicine at Peoria, and the support of the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of History, Chicago**

(10) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of David P. Jordan, presently professor of history, as chair of the Department of History, beginning September 1, 1994, on an academic year service basis at an annual salary of \$59,552. Dr. Jordan will receive an administrative stipend of \$5,000 annually, for a total salary of \$64,552.

Dr. Jordan will continue to hold the rank of professor on indefinite tenure. This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Accounting, Chicago**

(11) The chancellor at Chicago, after consultation with the dean of the College of Business Administration, has recommended the appointment of Ronald D. Picur, presently acting department head and associate professor of accounting, as head of the Department of Accounting, beginning September 1, 1994, on an academic year service basis at an annual salary of \$84,000 plus an administrative increment equal to one-ninth of his academic year salary. The total 1994-95 salary will be \$93,333. Dr. Picur will hold the rank of professor on indefinite tenure effective with the 1994-95 academic year.

The College of Business Administration has conducted two unsuccessful national searches for this position. This recommendation is made after conducting an extensive internal search, and in consultation with the faculty of the Department of Accounting. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Chemistry, Chicago**

(12) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Eric A. Gislason, presently professor of chemistry and acting head of the department, as head of the Department of Chemistry, beginning September 1, 1994, on an academic year service basis at an annual salary of \$90,000. Dr. Gislason will receive an administrative stipend of \$5,000 annually, for a total salary of \$95,000.

Dr. Gislason will continue to hold the rank of professor on indefinite tenure. He has served as acting head since April 1993.

This recommendation is made with the advice of a search committee,<sup>1</sup> and after consultation with the members of the departmental faculty. The vice president for academic affairs concurs.

<sup>1</sup> Robert J. Gordon, professor of chemistry, *cochair*; Steven G. Weaver, associate professor of biological sciences and assistant dean, College of Liberal Arts and Sciences, *cochair*; David Grich, associate professor of chemistry; Albert S. Benight, associate professor of chemistry; Timothy A. Keiderling, professor of chemistry; John A. Morrison, professor of chemistry; Sidney B. Simpson, Jr., professor and head of biological sciences; Michael L. Sinnott, professor of chemistry; Robert V. Storti, professor of biochemistry, College of Medicine at Chicago; Uday P. Sukhatme, professor and head of physics.



I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Geological Sciences, Chicago**

(13) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of August F. Koster van Groos, presently professor of geological sciences and acting head of the department, as head of the Department of Geological Sciences, beginning September 1, 1994, on an academic year service basis at an annual salary of \$57,000. Dr. Koster van Groos will receive an administrative stipend of \$5,000 annually, for a total salary of \$62,000.

Dr. Koster van Groos will continue to hold the rank of professor on indefinite tenure. He has served as acting head since September 1992.

This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of Educational Psychology, Urbana**

(14) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of Rand J. Spiro, presently professor of educational psychology, professor of psychology, and professor in the Center for the Study of Reading; and institute affiliate, Beckman Institute for Advanced Science and Technology, as chair of the Department of Educational Psychology, beginning August 21, 1994, on an academic year service basis with an administrative increment of \$3,000.

Dr. Spiro will continue to hold the rank of professor with indefinite tenure on an academic year service basis at an annual salary for 1994-95 of \$91,775 for a total salary of \$94,775. He will succeed Dr. Carole Ames who left the position in 1993 to become dean of education at Michigan State University. Dr. George McConkie has been acting chair.

The nomination is made with the advice and support of the faculty of the Department of Educational Psychology and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Anthropology, Urbana**

(15) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Janet Dixon Keller, presently professor of anthropology and Beckman Institute affiliate, as head of the Department of Anthropology, beginning August 21, 1994, on an academic year service basis with an administrative increment of \$3,000. Dr. Keller will continue to hold the rank of professor with indefinite tenure on an academic year service basis with a salary for academic year 1994-95 of \$57,000, for a total salary of \$60,000.

She will succeed Dr. Thomas Riley who resigned as head to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the Department of Anthropology and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Biochemistry, Urbana**

(16) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of John A. Gerlt, presently professor of biochemistry at the University of Maryland, Baltimore, as head of the Department of Biochemistry, beginning August 21, 1994, with an administrative increment of \$5,000 paid on a twelve-month service basis. Dr. Gerlt will also be appointed professor of biochemistry with indefinite tenure, on an academic year service basis with an annual base salary for 1994-95 of \$98,180, for a total salary of \$103,180.

He will succeed Dr. Robert Switzer who resigned as head to return to full-time teaching and research as a faculty member. Dr. Richard Gumpert has served as acting head since August 21, 1993.

The nomination is made with the advice of a search committee,<sup>1</sup> the support of the faculty, the director of the School of Chemical Sciences, and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Business Administration, Urbana**

(17) The chancellor at Urbana, after consultation with the dean of the College of Commerce and Business Administration, has recommended the appointment of Kent B. Monroe, currently professor and J. M. Jones Professor of Business Administration, as head of the Department of Business Administration, beginning August 21, 1994, on an academic year service basis with an annual base salary for 1994-95 of \$120,000. Dr. Monroe will receive an administrative increment of \$5,000 for the academic year. In addition, Dr. Monroe will continue as J. M. Jones Professor of Business Administration with an academic year salary supplement of \$30,000, for a total salary of \$155,000.

Dr. Monroe will continue to hold the rank of professor with indefinite tenure on an academic year service basis. He will succeed Dr. Frederick W. Winter who resigned to return to teaching and research as a faculty member in preparation for assuming a position as dean at the State University of New York, Buffalo.

The nomination is made with the advice of a search committee,<sup>2</sup> the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Community Health, Urbana**

(18) The chancellor at Urbana, after consultation with the dean of the College of Applied Life Studies, has recommended the appointment of Lee Alden Crandall, presently professor and director of departmental research, Department of Community Health and Family Medicine, University of Florida, Gainesville, as head, Department of Community Health, beginning August 21, 1994, with an administrative supplement for the academic year of \$8,111. Dr. Crandall will also be appointed professor of

<sup>1</sup> Thomas G. Ebrey, professor of biophysics in cell and structural biology, *chair*; Michael Glaser, professor of biochemistry; Lowell P. Hager, professor of biochemistry and director, Biotechnology Center; John A. Katzenellenbogen, Roger Adams Professor of Chemistry; David M. Kranz, associate professor of biochemistry; Douglas A. Lauffenburger, William and Janet Lycan Professor of Chemical Engineering.

<sup>2</sup> Joseph E. Finnerty, professor of finance, *chair*; Jean-Francois Hennart, associate professor of business administration; Timothy L. Smunt, associate professor of business administration; Devanathan Sudharshan, associate professor of business administration; Ming-Je Tang, associate professor of business administration; David A. Whetten, professor of business administration.

community health with indefinite tenure, on an academic year service basis with an annual base salary for 1994-95 of \$73,000, for a total salary of \$81,111.

He will succeed Dr. R. Warwick Armstrong who resigned as head to return to teaching and research as a faculty member.

The nomination is made with the advice of a search committee,<sup>1</sup> the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Curriculum and Instruction, Urbana**

(19) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of Bonnie Armbruster, presently professor of curriculum and instruction and in the Center for the Study of Reading, as head of the Department of Curriculum and Instruction, beginning August 21, 1994, on a twelve-month service basis with an administrative increment of \$3,000.

Dr. Armbruster will continue to hold the rank of professor with indefinite tenure on an academic year service basis at an annual salary for 1994-95 of \$58,070, for a total salary of \$61,070. She will succeed Dr. Steven E. Tozer who resigned as head to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee,<sup>2</sup> the support of the faculty of the Department of Curriculum and Instruction, and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty**

(20) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

FRANK S. DARRAS, assistant professor of surgery, on 53 percent time, physician surgeon, on 9 percent time, and director of Renal Transplant Center, on 38

<sup>1</sup> Susan A. Fowler, professor and head, Department of Special Education, *chair*; Robert J. Buchanan, associate professor of community health; Bonnie J. Chakravorty, assistant professor of community health; Janet S. Reis, associate professor of community health; Laura G. Robinson, associate professor of community health; Yvonne D. Stephens, graduate student.

<sup>2</sup> Jesus Garcia, professor of curriculum and instruction, *chair*; Sheryl Ann Benson, director of field experience and certification in curriculum and instruction; Bertram C. Bruce, Jr., professor of curriculum and instruction; Thomas L. McGreal, professor of administration, higher, and continuing education; Arlette I. Willis, assistant professor of curriculum and instruction.



percent time, College of Medicine at Peoria, beginning April 1, 1994 (NY53;NY9;NY38), at an annual salary of \$260,000.

CHARLES E. LAURITO, associate professor of anesthesiology, on 25 percent time, and physician surgeon, on 25 percent time, College of Medicine at Chicago, beginning January 1, 1994 (AY25;NY25), at an annual salary of \$120,000.

SERGEY V. POPOV, assistant professor of physiology and biophysics, College of Medicine at Chicago, May 1-August 20, 1994 (N), \$18,333, and beginning August 21, 1994 (1), at an annual salary of \$45,000.

### Urbana-Champaign

ROSE MARY CORDOVA-WENTLING, associate professor of vocational and technical education, July 21-August 20, 1994 (N), \$6,000, and beginning August 21, 1994 (A), at an annual salary of \$54,000.

MATTHEW S. KRAATZ, lecturer, Department of Business Administration, May 21-June 20, 1994 (N), \$6,667, and assistant professor of business administration, beginning August 21, 1994 (1), at an annual salary of \$60,000.

MERRI BETH LAVAGNINO, library systems director and associate professor of library administration, for five years beginning August 21, 1994 (Q), at an annual salary of \$60,000.

ELIZABETH S. MOORE-SHAY, assistant professor of business administration, beginning August 21, 1994 (1), at an annual salary of \$58,000.

MICHELLE M. WANDER, assistant professor of soil fertility/mineral nutrition in agronomy, July 21-August 20, 1994 (N), \$4,778, and beginning August 21, 1994 (1), at an annual salary of \$43,000.

DANIEL R. WILLIAMS, associate professor of leisure studies, for three years beginning August 21, 1994 (Q), at an annual salary of \$45,000.

### Administrative Staff

RANDOLPH J. FISHER, associate director of fiscal affairs, Mile Square Health Center, Office of the Vice Chancellor for Health Services, Chicago, beginning May 10, 1994 (NY), at an annual salary of \$70,000.

RONALD E. GUENTHER, director of the Division of Intercollegiate Athletics, Urbana-Champaign, multi-year agreement beginning July 1, 1994, through June 30, 1999 (NY), at an annual salary of \$141,000 to be reviewed annually.

DIANE L. HODGES, director of the African-American Academic Network, Office of the Vice Chancellor for Student Affairs, Chicago, beginning May 1, 1994 (NY), at an annual salary of \$60,000.

RHONDA F. KENDRICK, associate director of medical affairs, Mile Square Health Center, Office of the Vice Chancellor for Health Services, Chicago, on 100 percent time, and adjust assistant professor of clinical family practice in family practice, College of Medicine at Chicago, on zero percent time, beginning May 18, 1994 (NY;N), at an annual salary of \$100,000.

On motion of Ms. Reese, these appointments were confirmed.

(Mr. Didato-Castillo asked to be recorded as not casting an advisory vote on this item.)

### Promotions in Academic Rank, 1994-95

(21) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank in accordance with the attached lists, effective at the beginning of the 1994-95 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	Chicago	Urbana- Champaign	Central Administration	Total
Professor and Research				
Professor . . . . .	33 <sup>1</sup> (26) <sup>2</sup>	35 (46)		68 ( 72)
Clinical Professor . . . . .	2 ( 0)			2 ( 0)
Associate Professor and Research Associate				
Professor . . . . .	39 (35)	47 (50)		86 ( 85)
Clinical Associate				
Professor . . . . .	7 ( 9)			7 ( 9)
Assistant Professor and Research Assistant				
Professor . . . . .	0 ( 0)			0 ( 0)
Clinical Assistant				
Professor . . . . .	0 ( 4)			0 ( 4)
<i>Total</i> . . . . .	81 (74)	82 (96)	0 (0)	163 (170)
To tenure without change in rank . . . . .	3 ( 2)	6 ( 6)		9 ( 8)

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion.

The vice president for academic affairs recommends approval of the recommendations as submitted.

I concur.

On motion of Ms. Reese, these recommendations were approved.

### **UIC Award for Excellence in Teaching, Chicago**

(22) The UIC Award for Excellence in Teaching recognizes and rewards outstanding teaching mentors who serve as role models for both their faculty colleagues and for undergraduate and graduate students. Each college may nominate at least one, but no more than three candidates for the award. Each college appoints a faculty committee to develop criteria for identifying and selecting its faculty candidates. A campus review panel of faculty members is appointed to review nominations and submit recommendations to the provost and vice chancellor for academic affairs who makes the final determination of the award.

A maximum of five awards is presented in any one year. The award includes a base salary increase of \$2,500 for each recipient (\$1,500 from campus resources and \$1,000 from the resources of the nominating college). In addition, each college nominee not selected for the award will receive a one-time stipend of \$500.

For the 1994-95 academic year, the chancellor at Chicago recommends the following individuals for the award:

RICHARD G. CHRISTIANSEN, associate professor, physician surgeon, and chair of Medicine, College of Medicine at Rockford

DONALD R. HELLISON, professor, School of Kinesiology, College of Associated Health Professions

SEYMOUR MARGULIES, professor of physics, College of Liberal Arts and Sciences

CHRISTIAN K. MESSENGER, professor of English, College of Liberal Arts and Science

SAUNDRA L. THEIS, assistant professor of medical-surgical nursing, College of Nursing

The vice president for academic affairs concurs.

<sup>1</sup> Includes one posthumous award.

<sup>2</sup> The figure in parentheses indicates the number of promotions approved at the beginning of the 1993-94 appointment year.



I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

**Consolidate Master's Degree Programs,  
College of Dentistry, Chicago**

(23) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Dentistry, recommends the consolidation of the current five master's degree programs in the College of Dentistry (histology, oral and maxillofacial surgery, oral pathology, orthodontics, and pediatric dentistry) into a single master's degree to be called the Master of Science in Oral Sciences.

The new graduate program offers study and research in the areas of histology, cell biology, biochemistry, behavioral sciences, biomaterials, immunology, and molecular biology with an emphasis on oral structures.

The program will require completion of 32 semester hours of credit, including 8 hours of core courses, a research component, and a thesis.

This proposal comes as a result of strategic planning efforts by the College of Dentistry and in concert with a productivity recommendation by the Illinois Board of Higher Education to develop this new program by integrating the five former and separate programs.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Transfer the Master of Business Administration Program from the  
Graduate College to the  
College of Business Administration, Chicago**

(24) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Business Administration, recommends the transfer of the administrative, regulatory, and monitoring functions of the Master of Business Administration program from the Graduate College to the College of Business Administration. These functions include: (1) processing applications for admission; (2) maintaining permanent MBA student files, including those for joint degree programs; (3) all aspects of graduation checks; (4) data reporting and programmatic review; and (5) course and curriculum review.

The College of Business Administration maintains a Graduate Professional Business Program Office that has an independent budget and is fully capable of handling all matters concerning admissions, advising, and accreditation evaluations for the MBA program. The dynamic nature of graduate professional education and the changing character of professional accreditation create circumstances where many business schools throughout the country have found administrative control of the admissions, advising, and evaluation processes to be essential. The proposed structure of an independent Graduate School of Business Administration is not unique among MBA programs throughout the United States. MBA programs exist independent of Graduate Colleges at a majority of CIC institutions and at other public and private institutions nationwide.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Redesignate the Master of Education in  
School Administration and Evaluation Research,  
College of Education, Chicago**

(25) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Education, recommends the redesignation of the degree, Master of Education in School Administration and Evaluation Research to Master of Education in Leadership and Administration.

The evaluation research component is being dropped because there is insufficient student demand to sustain a quality graduate program specialization. The average enrollment for the years 1989-93 in this specialization was 2.8 students. In addition, the name of the School Administration specialization will be changed to Leadership and Administration. The college wishes to devote its resources to the Leadership and Administration track where faculty members' research interests lie and student enrollments are increasing. The redesignated specialization name and degree title will better reflect the focus of the program which is the preparation of principals and other educational leaders.

The vice president for Academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Establish the Doctor of Philosophy in  
Human Nutrition and Dietetics,  
College of Associated Health Professions, Chicago**

(26) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Associated Health Professions, recommends the establishment of a new graduate degree program leading to the Doctor of Philosophy in Human Nutrition and Dietetics.

The goal of the program is to prepare graduates who are qualified to assume leadership positions in research, education, and service in the areas of human nutrition and dietetics. The training will focus on providing in-depth knowledge of human nutrition and dietetics; skills for dealing with patterns of acquired nutritional practices; community-based skills in education and practice; nutrition program development and administration of education, research, and service programs; scholarly communication; and creative and critical thinking in defining and solving problems regarding human nutrition.

Existing funds within the College of Associated Health Professions will be used for the establishment of this new degree program.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Establish the Department of Surgical Oncology, College of Medicine, Chicago**

(27) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends that the Program in Surgical Oncology be changed in status to the Department of Surgical Oncology.

The Program in Surgical Oncology was established in 1969 within the Department of Surgery on a par with other divisions such as anesthesiology, urology, cardiothoracic surgery, and orthopaedics. During the last two decades, surgical oncology has emerged as a separate surgical specialty, mostly as a result of newer techniques in instrumentation; application of molecular techniques in diagnosis, prognosis, and adjuvant chemotherapy; use of biologic response modifiers; and the application of gene therapy in the management of various solid tumors.

With the continuing advances in the science and craft of surgical oncology, the recognition that this specialty should be given departmental status has been recognized by a number of universities, including the University of Wisconsin, Cornell University, the University of Texas, and the State University of New York in Buffalo. With departmental status, surgical oncology will be in a better position to: (1) attract additional Federal funding; (2) attract tertiary care patients to the University of Illinois Hospital; (3) introduce new, more comprehensive therapy trials in cancer; (4) attract outstanding faculty; and (5) join with other departments of surgical oncology to enter into consortium agreements on prevention, diagnosis, and treatment of solid tumors.

Today, the Program in Surgical Oncology is staffed by tenured and tenure-track faculty, has an appropriated budget, offers undergraduate education and graduate fellowship programs, and conducts its own targeted research.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Establish the Department of Emergency Medicine, College of Medicine, Chicago**

(28) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends that the Program in Emergency Medicine be changed in status to the Department of Emergency Medicine.

Emergency Medicine was formed in 1990 as an independent academic and administrative unit, unaffiliated with any other department in the College of Medicine. Emergency medicine is a separate, well-defined specialty whose faculty have full and independent responsibilities for academic and service components of undergraduate medical education, residency programs, and clinical and administrative service at the University of Illinois Hospital. The Program in Emergency Medicine is structured in the same way as are other departments in the College of Medicine. Responsibilities are divided into the academic and clinical obligations, the responsibility for academic appointments for affiliated hospital faculties, and educational activities.

In becoming a department, emergency medicine will be able to operate academically and administratively on the same level as other departments in the college and will be recognized both internally and externally as an autonomous unit with all of the attendant responsibilities for emergency medical education, research, and patient care. In addition, elevation to departmental status will permit emergency medicine to compete more effectively in the recruitment of new faculty and residents and in attracting grants and contracts to carry out its mission.



The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Establish the School of Biomedical and  
Health Information Sciences,  
College of Associated Health Professions, Chicago**

(29) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Associated Health Professions, recommends the establishment of the School of Biomedical and Health Information Sciences in the College of Associated Health Professions.

The College of Associated Health Professions proposes to consolidate three of its departments — Biomedical Visualization, Health Information Management, and Medical Laboratory Sciences — into a single administrative unit to be called the School of Biomedical and Health Information Sciences. The three departments share common themes of bioscience, health information, and technology. The consolidation of the departments highlights these thematic areas and facilitates collaboration among the academic units. The proposed school will incorporate diverse but related components of several disciplines into a multidisciplinary whole. The school will be committed to advancing the quality and efficiency of health care through the improved generation, management, and communication of biomedical and other health care data.

The degree programs offered by the three departments — the M.A.M.S. in Biomedical Visualization, the B.S. in Health Information Management, and the B.S. and M.S. in Medical Laboratory Sciences — remain unchanged.

The consolidation will result in some economies of operation. The three current department heads will become half-time administrators, and duplication of support services will be eliminated.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 30 through 40 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Continuation of Contract for Educational Services with  
The Carle Foundation of Urbana,  
College of Medicine at Urbana-Champaign, Chicago**

(30) The chancellor at Chicago, with the concurrence of the appropriate administrative officers, has recommended that the University continue to contract with The Carle Foundation of Urbana for educational services on behalf of the College of Medicine for Fiscal Year 1995. These services provide assistance in the conduct of

the medical education programs, specifically second year and clerkship instruction, of the College of Medicine at Urbana-Champaign.

It is proposed that a contract be executed between the University and The Carle Foundation of Urbana for an amount not to exceed \$175,000 for the period of July 1, 1994, to June 30, 1995. Also, it is recommended that the agreement be subject to annual renewals for two additional fiscal year periods under the same terms and conditions, subject to the availability of funds. Funds for this contract are contained in the State funds operating budget of the College of Medicine. This agreement is subject to the continuing receipt of State appropriated funds and approval by the Board of Trustees of the college's operating budget for Fiscal Year 1995.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Transition Management Services, University of Illinois Hospital and Clinics, Chicago**

(31) The chancellor at Chicago recommends a contract with Zinn Enterprises, Ltd. (ZE), Chicago, for on-site transition management services to work in a temporary management and advisory capacity on the refinement of the healthcare information systems at the University of Illinois Hospital and Clinics (UIH&C). ZE has extensive background and experience working with major medical centers on healthcare information systems and is familiar with our systems requirements through their current consulting assignment with regard to patient care systems.

Under the contract, ZE will provide the following services:

Be a focal point for all UIH&C Management Information Systems (MIS) activities;

Provide day-to-day management direction to the MIS director during the contract period until a chief information officer is recruited;

With UIH&C management, develop a three-year strategic plan for healthcare information systems deployment;

Lead the MIS Department in executing the near-term operational components of the strategic plan during the contract period; and

With UIH&C management, establish MIS Department manpower plans and structure.

The contract is for a period of ten months, beginning July 15, 1994, to May 14, 1995, for an amount not to exceed \$249,990. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract Renewal for Clinical Engineering Services,  
University of Illinois Hospital and Clinics, Chicago**

(32) The chancellor at Chicago recommends renewal of a contract with ServiceMaster Company, Downers Grove, to provide management oversight for the Clinical Engineering Department of the University of Illinois Hospital and Clinics (UIH&C).

Under the current contract, ServiceMaster assisted UIH&C in establishing an in-house Clinical Engineering Department and conducted an inventory of all clinical equipment. The inventory has been completed and is used for scheduling and tracking preventive and corrective maintenance services, tracking costs for labor and parts, managing personnel data, and providing reports for the Joint Commission on the Accreditation of Health Care Organizations and other entities. Under the original approval, UIH&C will exercise the option to renew the software maintenance provision of the original contract for a cost of \$15,208.

Under the contract renewal, ServiceMaster will also continue to provide an experienced full-time, on-site manager for the department as well as technical expertise on an as-needed basis from the corporate office. Efforts have been underway to hire a permanent employee to provide these services, but have not been successful to this point. Once a permanent director has been selected, this portion of the contract can be terminated with a 90-day notice by UIH&C.

The establishment of the Clinical Engineering Department resulted from the operations improvement effort and was originally estimated to save UIH&C \$750,000 per year. Upon complete implementation, it is expected that savings will exceed the original estimate and will be realized in Fiscal Year 1995.

This contract renewal is for the period of September 15, 1994, through September 14, 1995. Costs for the management services are not to exceed \$80,000 for the period. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract for Physician Group Practice Development Services,  
College of Medicine, Chicago**

(33) The chancellor at Chicago recommends approval of a contract with Executive Consulting Group, Inc. (ECG), Seattle, Washington, for services in support of the development of an academically centered group practice for the clinical faculty. Such a group practice will focus on the delivery of efficient, cost-effective health care services in response to the evolving competitive health care market place. ECG was selected based on a Request for Proposal initiated by an *ad hoc* committee within the College of Medicine. Formal presentations were made by three companies and ECG was selected based on its extensive national experience and similar efforts recently provided to Stanford University, Washington University, Oregon Health Sciences University, The Ohio State University, the University of California at San Francisco, and the University of Pennsylvania.

Under the contract, ECG will provide the following services:

Analyze current governance, organizational and financial arrangements for physician practice at UIC (the traditional departmental model);

Define objectives for changing current arrangements;



Evaluate alternate governance, organizational, and financial arrangements;  
Work to select a preferred approach for organization; and  
Prepare the organizational details required for implementation of the group practice.

The contract will be for the period from July 18, 1994, through June 30, 1995. Total cost for these services is not to exceed \$90,000 and will be based on hourly rates. Funds are available in the Chicago Medical Service Plan and the Hospital Income Fund.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract Renewal for Radiation Oncology Services, University of Illinois Hospital and Clinics, Chicago**

(34) The chancellor at Chicago recommends renewal of a contract with the University of Chicago (U of C) to provide radiation oncology services in a clinically integrated program at the University of Illinois Hospital and Clinics (UIH&C). This contract was originally executed with U of C as of July 1, 1993. These services will continue to enhance the quality of the radiation therapy services provided to UIH&C patients.

Under the contract, the U of C will continue to provide physicians and residents who will have the overall responsibility for patient care including physical assessments, diagnosis and treatment planning as it relates to the administration of radiation therapy. The U of C will also continue to provide the services of medical physicists and other staff to provide physical science expertise and support for the radiation oncology program. Staffing provided through the contract includes two radiation oncology physicians, five radiation oncology residents, two medical physicists, one-half FTE computer scientist, and one-quarter FTE department administrator.

The contract renewal will be for the period of July 1, 1994, through June 30, 1995, with authority delegated to the comptroller to renew for one additional year. Annual payments to the U of C are not to exceed \$1,150,000. UIH&C and the Medical Service Plan will continue to bill patients and third-party insurers for facility and physician services and are expected to generate \$1,200,000 as a result. Revenues will be deposited in the Hospital Income Fund from which payments will be made.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Installation of Chilled Water System — Phase One, West Campus, Chicago**

(35) The chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$996,000 to Voris Mechanical,

Inc., Glendale Heights, the lowest responsible bidder, on its base bid for installation of a chilled water system — phase one for the west side of the campus, Chicago.

The project consists of furnishing all labor and materials to install, pipe and wire two (2) centrifugal water chillers in the Clinical Sciences Building.

Funds are available in the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract, Remodel Eighth Floor North, Clinical Sciences Building, Chicago**

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$922,776 to Joseph Construction Company, Lynwood, the lowest responsible bidder on its base bid, to remodel the north wing of the eighth floor of the Clinical Sciences Building into a molecular medicine/gene transfer research facility at the Chicago campus.

The project will provide two molecular biology laboratories, one cell biology laboratory, two tissue culture rooms, a shared laboratory equipment room, one dark room, one cold room, and three offices for researchers and fellows. The work includes demolition, new plumbing, heating, ventilation, electrical, asbestos abatement, and utilities required by laboratories — such as, deionized water, gas, air, vacuum, and fume hoods.

Funds are available from the Institutional Funds and the Restricted Funds operating budgets of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract, Roofing Work, Urbana**

(37) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following unit-price contract for removal, replacement, or repair of roofing systems at the Urbana-Champaign campus for the fiscal year ending June 30, 1995, the award being made to the lowest responsible bidder.

<i>Contractor</i>	<i>Total Bid Amount</i>
King-Lar Company, Decatur .....	\$2 181 540

The University has the option to extend this contract from July 1, 1995, to June 30, 1996, under the same terms and conditions, subject to approval by the Board of Trustees.

The contractor's bid is based on the summation of products obtained by multiplying an estimated quantity of work for 174 different items by the contractor's unit price for each item.

When a project is assigned to the contractor, the project cost will be based on the summation of the specific items relating to that particular project multiplied by the unit price for the specific items required.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is estimated that the yearly contract costs will be \$200,000.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Asbestos Abatement, Urbana**

(38) On June 11, 1993, the Board of Trustees approved the award of a cost-plus contract to M&O Abatement Company, Champaign, for asbestos abatement work at the Urbana-Champaign campus for the fiscal year ending June 30, 1994, with an option to extend the contract from July 1, 1994, to June 30, 1995, under the same terms and conditions, subject to approval by the Board of Trustees.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>Asbestos Abatement</i> M&O Abatement Company, Champaign .....	8.0	47.0	4.0	\$38 800

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the option described above be exercised at this time.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract.

On motion of Mr. Grabowski, this contract was awarded by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Engineer,  
Energy Conservation Project, Urbana  
(Capital Development Board Project)**

(39) The University has been awarded a Federal energy conservation grant for academic facilities at the Urbana campus under the Cycle XIII Energy Conservation Program. It is now desirable to request the Capital Development Board to employ

an engineering firm for the energy project totaling \$55,254, of which \$27,627 will be matching general revenue funds.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ the firm of S & R Engineering, Inc., Urbana, for the professional engineering services required for the replacement of dampers and air controls for ventilation systems in the Newmark Civil Engineering Building at the Urbana campus. The project requires the replacement of 15 sets of dampers and respective controls which regulate the amounts of outside air makeup for the ventilation systems. The total area required to accommodate the dampers equals 304 square feet.

The professional fee for the firm will be negotiated by the Capital Development Board in accordance with its procedures.

Funds are available from a Federal energy conservation grant and State appropriated funds.

(In accordance with the requirements of Public Act 87-673 [Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act], public notice is not required for any projects in which the contract amount is less than \$25,000; and the University, at its determination, may proceed directly with the selection of a qualified firm. Since the fee for the professional services required for this project will be less than \$25,000, the University has selected the firm of S & R Engineering, Inc., Urbana, due to the firm's satisfactory performance on previous projects of a similar nature.)

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(40) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,897,496.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Grabowski, the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

(Note: In regards to purchase item no. 8, on motion of Mr. Grabowski, Dr. Bazzani was given authority to execute the contract for this purchase



after the process for review of a bid protest had been completed and procedures were deemed appropriate and adequate.)

### **President's Report on Actions of the Senate**

#### **Establish the Option, German with Business Minor for the Major in German, Bachelor of Arts in Liberal Arts and Sciences, Chicago**

(41) The Chicago Senate has approved a proposal by the Department of German to establish a new option with a business minor within the existing major in German. The new option will consist of German courses that will satisfy the requirements for the German major, plus collateral courses in the College of Business Administration constituting a Business Minor. The German with Business Minor will require 28 semester hours of German and 31 semester hours of business courses. The new option is expected to increase the career orientation of the program and job marketability of its graduates, and will meet the growing need for global competitiveness in the business world.

#### **Establish the Pediatric Nurse Practitioner Option in the Master of Science in Nursing Sciences Program, Chicago**

The Chicago Senate has approved a proposal by the College of Nursing to establish a new option, the Pediatric Nurse Practitioner Option, for the Master of Science in Nursing Sciences program. This five-course option prepares nurses as pediatric nurse practitioners who can provide quality primary care to infants, children, and adolescents in ambulatory care settings, particularly in underserved communities. The College's decision to establish the Pediatric Nurse Practitioner Option is consistent with the current direction of health care reform that places more emphasis on primary care provided by nurses with advanced practice skills. The option will also respond to past, current, and prospective students who have expressed an interest in graduate pediatric nurse practitioner education.

This report was received for record.

### **Comptroller's Report of Contracts Quarter Ended June 15, 1994**

(42) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **INTRODUCTION OF MRS. BRIDGET LAMONT**

At the conclusion of the discussion of the regular agenda, Mr. Boyle introduced Mrs. Bridget Lamont, director of the State Library, and thanked her and her staff for their hospitality in inviting the board to

meet in the State Library and for many gracious gestures associated with this. He then invited Mrs. Lamont to address the board and bring some information about the State Library to them. Mrs. Lamont then described the functions of the State Library and the various services offered by the Library. She praised the University of Illinois Library for the reciprocal relations that are ongoing that enable the State Library to offer better services.

#### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Mr. Boyle announced to the board that there would be a special meeting of the board in August. The purpose of this meeting would be to discuss services that search firms might offer the board in the search for a new president of the University. He indicated that the secretary of the board would contact each member to establish a time for such a meeting.

Further, Mr. Boyle called attention to the schedule of meetings for the next three months: September 14-15, Chicago; October 20, Urbana-Champaign (one-day meeting); November 17-18, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

KENNETH R. BOYLE  
*Chair*



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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August 5, 1994



A special meeting of the Board of Trustees of the University of Illinois was held in the Faculty-Alumni Center of the College of Medicine, Chicago campus, Chicago, Illinois, on Friday, August 5, 1994, beginning at 10:35 a.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

In the absence of Chair Kenneth R. Boyle, Trustee Gloria Jackson Bacon called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle,<sup>1</sup> Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mrs. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar and Mr. Thomas R. Lamont. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose,<sup>1</sup> Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary.

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<sup>1</sup> Mr. Boyle and Mr. Rose joined the meeting at 10:50 a.m.

The special meeting was called to receive presentations from a selection of executive search firms concerning their proposals to assist the board in searching for a new president of the University. The five firms selected to make presentations to the board were chosen because each had demonstrated, in materials sent to the board, that they had experience in two of three areas: (1) searches for university presidents; (2) compiling diverse pools of candidates for executive positions; and (3) general experience in the search for executives for organizations.

Dr. Bacon explained that the business for this meeting was to hear presentations from several executive search firms, discuss the presentations, and then to consider individually what each had to offer the board in this important endeavor. She noted that observers from the University Senates Conference and the Chicago Senate were present.<sup>1</sup>

Dr. Bacon then asked the first presenter, Mr. Allan Ostar, representing Academic Search Consultation Service (ASCS), to begin his presentation. Mr. Ostar thanked the board for the opportunity to be with them and described his career in higher education administration and the special service of his organization in seeking out high level leaders for academic institutions. He emphasized that higher education was the only market his organization served and that ASCS had extensive experience in identifying candidates for high level positions in academic institutions. He cited his recent work with the search committee for the vice president for academic affairs at the University of Illinois as an example of the type of service his organization provides. Further, he emphasized the networks his firm has nationally due to the backgrounds of the principals and to the specialization of the group. He also shared with the trustees his views of the needs of public research universities today and the characteristics needed by leaders of such institutions. He also stressed the national role always played by the president of the University of Illinois and the need to identify someone who could carry on that tradition.

Questions followed from the trustees concerning his group's success in identifying and recruiting women and minority candidates and the fee structure his organization has established for major searches.

Mr. Boyle and Mr. Rose joined the meeting at this time.

Chair Boyle assumed the chair from Dr. Bacon and made a few remarks. He then invited representatives from the firm, Carrington & Carrington, Ltd., to the board table to begin their presentation. The chief spokesperson for this firm was Dr. Nelvia M. Brady. Also, Mr. Willie E. Carrington and Mrs. Marian H. Carrington were present and made remarks during the presentation. Dr. Brady stated that the firm was 15 years old and that their emphasis was on efforts to identify

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<sup>1</sup> University Senates Conference and the Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago Senate: Edward A. Lichter, professor and physician surgeon in medicine, College of Medicine at Chicago, and professor of community health sciences, School of Public Health.

women and minority candidates for executive positions. She stressed that she was the member of the group who had experience in higher education through 25 years as an education and academic administrator. She also noted that this firm would bring a freshness to the process of the search. She and her colleagues emphasized that the search would be carefully developed specifically for the University of Illinois. She also indicated that she knew how sensitive the relationship between the Consultative Committee and a search firm would be and also the relationship with the board. She concluded her remarks by stating that she thought that the leader chosen to be president of the University would need to be different from other institutions' presidents and that Carrington & Carrington was uniquely qualified to meet this challenge.

Discussion with the trustees followed, with the trustees raising several questions. Confidentiality was discussed and all three representatives spoke to the importance of this aspect of the search. They also indicated that they would not recruit anyone away from an institution for two years after they worked with that institution on a search. Also, the matter of agreement on a definition of the University's mission was discussed. Mrs. Carrington shared the fact that the firm often works with larger search firms, bringing their expertise in identifying women and minorities as candidates. Mr. Boyle then thanked all three representatives of Carrington & Carrington for their presentation.

Next, Mr. Boyle introduced Mr. William J. Bowen, representing Heidrick & Struggles, Consultants in Executive Search, and invited Mr. Bowen to begin his presentation. He began by describing the firm of Heidrick & Struggles as a 40-year-old organization with its corporate headquarters in Chicago and 30 offices around the world. Mr. Bowen indicated that he is vice chairman in charge of higher education recruiting for leaders in academic institutions. He noted that his firm has conducted 250 searches for major academic administrators. He assured the board that he would be the major person engaged in the search and described others who would probably assist him in the search process.

He described a search process as having three parts: (1) outreach and identification of prospects; (2) building as large a pool of candidates as possible; and (3) doing good background checks.

He then turned to the board and invited their questions. One question concerned how he would work with the Consultative Committee. He explained that each such group must be approached as a new group with specific goals. He noted that he would work closely with this group. He also emphasized the importance of confidentiality in all aspects of working on a search.

Mr. Bowen also described the staff resources available to him for conducting searches. These were individuals with whom he works closely. He also discussed his approach to working with the board through a search, describing a buffer role that his firm could provide. He also



explained that he would involve students in a search. He then gave the number of women and minorities working with him at Heidrick & Struggles.

Mr. Boyle thanked Mr. Bowen for meeting with the board.

### **BOARD MEETING RECESSED**

The board recessed for luncheon and invited Mr. R. William Funk of Korn/Ferry International to join them for lunch inasmuch as they were running behind their planned schedule.

### **BOARD MEETING RECONVENED**

When the board reconvened, all the members of the board noted at the beginning of these minutes were present with the exception of Dr. Bacon, Mr. Boyle, and Mr. Grabowski. Mrs. Gravenhorst chaired the meeting in Mr. Boyle's absence. She invited Mr. Funk to make his formal presentation to the trustees. He described Korn/Ferry International as the largest executive search firm in the country, with a practice in searching for leaders for educational institutions that was established 19 years ago. He described some of the recent searches for university presidents conducted by Korn/Ferry and urged the trustees to check with these institutions to learn of their satisfaction with his firm's services. Next, he described an associate in the firm who is in the Chicago office and is charged with making certain that women and minority candidates are found for searches. He also emphasized that his firm employs a very diverse work force.

Mr. Funk told the board members that he thought his firm's recent experience in working with public, complex universities on their searches for presidents qualified them to do well for the University of Illinois. He emphasized that he would be a consultant to the board and would bring candidates to the search that others might not find. He assured the board that he personally would work on the search.

Next, he described his firm's computer systems and the capacity he had to gain information about prospects. He also indicated that his firm would conduct a second search for no charge if the individual hired for president left within the first two years.

The board posed questions, and discussion with Mr. Funk followed. Mr. Boyle returned to the meeting at the conclusion of Mr. Funk's presentation and thanked him for his presentation to the board.

Dr. Bacon returned to the meeting at this time.

Mr. Boyle then introduced the final presenters, Ms. Toni S. Smith and Mr. Ronald J. Zera from the firm of Spencer Stuart, Executive Search Consultants. Ms. Smith made general remarks about the firm and stated that Spencer Stuart is known for quality in its searches and for the long-term good results of its work. She described herself as the head of the firm's not-for-profit division. She stressed that in recent

searches she had emphasized the need for diverse pools and had been successful in presenting women and minority candidates.

Ms. Smith also noted that her firm had worked with the University of Illinois in recent years and that she knew several administrators within the University and would feel very comfortable working with the University on the presidential search.

Mr. Zera stressed the manner in which they would work with the Consultative Committee, stating that they would seek to include the committee in all aspects of their work while working to ensure confidentiality as well. He also talked about how his firm could work to convince some prospects to allow themselves to be considered for the position of president.

Mr. Zera told the trustees that he had called several alumni of the University and asked what they wanted in a new president. He cited this as an example of how inclusive his firm would be in trying to find the right person for this position.

Both presenters discussed the firm's fee schedule and the fact that each search is tailored to the institution and the constituencies involved.

Questions and discussion with the board members followed. Mr. Boyle thanked them for their presentation.

### **SUMMARY**

Mr. Boyle asked the trustees to discuss each firm briefly and suggested that each board member present share their ideas individually. This was accomplished and then Mr. Boyle asked all to think further on what they had heard and consider a vote on this matter at the September meeting of the board. Mrs. Gravenhorst suggested that further remarks be conveyed to the board office for compiling prior to that time.

### **REGULAR AGENDA**

The board considered the following recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 and 2. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Interim Vice Chancellor for Student Affairs, Urbana**

(1) The chancellor at Urbana has recommended the appointment of Patricia E. Askew, currently director of Admissions and Records, as interim vice chancellor for student affairs, beginning August 21, 1994, on a twelve-month service basis at an annual salary of \$100,000. Ms. Askew will continue to hold her appointment as director of Admissions and Records, and an acting director of Admissions and Records will be named.

Ms. Askew will succeed Dr. Stanley R. Levy who will become a full-time member of the faculty of the College of Education at Urbana.

The nomination is made after consultation with the Urbana-Champaign Senate Council. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Calder, this appointment was approved.

### **Head, Department of Atmospheric Sciences, Urbana**

(2) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Donald J. Wuebbles, presently atmospheric scientist at the Lawrence Livermore National Laboratory, University of California-Berkeley, as head of the Department of Atmospheric Sciences, beginning August 21, 1994, with an administrative increment of \$3,000 for the academic year. Dr. Wuebbles will also be appointed professor of atmospheric sciences with indefinite tenure, on an academic year service basis at an annual base salary for 1994-95 of \$90,000, for a total salary of \$93,000.

He will succeed Dr. Mankin Mak who resigned as head to return to full-time teaching and research as a faculty member. Dr. Robert B. Wilhelmson has served as acting head since August 21, 1993.

The nomination is made with the advice of a search committee,<sup>1</sup> and the support of the faculty and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Calder, this appointment was approved.

### **Purchases**

(3) The president submitted, with his concurrence, a purchase recommended by the director of purchases at Urbana-Champaign and the vice president for business and finance for equipment for the College of Veterinary Medicine.

The purchase was from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The amount of this purchase was \$137,390.

A copy of the purchase, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchase recommended was authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski, Mr. Lamont.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

KENNETH R. BOYLE

*Chair*

<sup>1</sup> Chung Laung Liu, professor of computer science, *chair*; Ronald J. Adrian, professor of theoretical and applied mechanics and of mechanical engineering; Kenneth V. K. Beard, professor of meteorology and principal scientist, Illinois State Water Survey; Steven J. Franke, professor of electrical and computer engineering; Walter A. Robinson, associate professor of meteorology; Michael E. Schlesinger, professor of meteorology; John E. Walsh, Jr., professor of meteorology.



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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September 14-15, 1994



The September meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 14 and 15, 1994, beginning at 1:20 p.m. on September 14.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In

addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE TO RECEIVE PUBLIC COMMENT**

Mr. Boyle announced that Mr. Gerardo Reyes, representing the St. Francis of Assisi Church Preservation Committee, had requested time to speak to the members of the board and that each of the trustees had been apprised of this request and of the fact that it met the terms of the *Procedures Governing Appearances before the Board of Trustees*. Accordingly, Mr. Boyle invited Mr. Reyes to speak, noting the time limitation of five minutes per speaker.

Mr. Reyes addressed the board on behalf of his organization, the St. Francis of Assisi Church Preservation Committee. He explained that this group was concerned about the possibility that the Catholic Archdiocese of Chicago might decide to dispose of the buildings and property currently occupied by the church. Mr. Reyes stated that his group thought that since the University had acquired a great deal of neighboring land that there might be an interest in purchasing this land. He asked that the board not buy this property if it is offered by the archdiocese. He also asked the board to prevent University Police from blocking the parking lot near the church, as this inconveniences parishioners. In closing, he asked that a written response be sent to him and his group specifying the University's intentions with regard to the church property.

Chancellor Stukel agreed to write such a letter and indicated that he had an annual meeting with Cardinal Bernardin and that the time for that meeting was quickly approaching. He said he would discuss this matter with the Cardinal. He also noted that there were no current plans to purchase this property.

### **BOARD MEETING RECESSED**

The board then recessed for a meeting of the University of Illinois Health Maintenance Organization Trust. The board members met as individuals to receive a report on the Trust.

### **MEETING OF THE COMMITTEE ON THE UNIVERSITY OF ILLINOIS HOSPITAL AND CLINICS**

Dr. Gindorf convened a meeting of the Committee on the University of Illinois Hospital and Clinics and asked Dr. R. K. Dieter Haussmann, vice chancellor for health services, to make a report on recent developments concerning the hospital. (Materials for this committee meeting are on file with the secretary.)

First, Dr. Haussmann told the board that several television commercials had been produced regarding services of the hospital and the expertise of certain University physicians. These had begun to be aired on September 12, 1994, on several Chicago area stations. He then showed the board members the commercials. Ms. Lopez suggested that these be shown on more Spanish language stations.

Second, Dr. Haussmann presented a performance report for the hospital and clinics. This report included data on budget facts in a line-by-line fashion and comparisons of patient census information over the last two years. In this he also presented a report on the Medical Service Plan.

Third, he turned to a report on the status of the budget for Mile Square Health Center. He explained the difference between the fiscal year dates followed by the University and those followed by the City of Chicago — the owner of Mile Square Health Center. This accounted for several differences that otherwise were not clear.

Fourth, Dr. Haussmann reported to the board the status of the cooperative agreement with EHS, Inc. He summarized the goals of this as well as strategies and tactics envisioned. He indicated that he may have something more definite to share with the board soon.

Fifth, he discussed the inefficiency of the current arrangement of clinics at the campus and concluded that a new ambulatory care facility was needed. He presented a schedule for approvals for such a new facility through and including dates for bids for construction. He said that he hoped work could be started in Fall 1995. He said that revenues from the Medical Service Plan and revenue bonds as well as hospital savings could pay for this. The hospital savings would come from reallocations or savings from the operations improvement program.

A brief discussion followed about an item in the regular agenda of the board concerning contracts with agencies for temporary staffing of nurses. Ms. Reese was very concerned about the delay in bringing the contracts to the board and voiced criticism of some points of management control in the hospital. Dr. Haussmann indicated that steps had been taken to ensure against such a failure of internal controls again. Ms. Reese noted that she was very disappointed with the manner in which these contracts had been handled and found the hospital administration remiss in not bringing these to the board in a timely way. She added several comments about how difficult she found it to deal with the problems of the hospital and cited several events of the last five years that she considered sufficiently instructive to aid all staff in avoiding problems such as the contract error. Dr. Bacon opined that human error was involved in the delay of the contracts and that there was no major flaw in the intentions of the hospital staff. President Ikenberry referred to the several points in the report just presented by Dr. Haussmann that stressed recent positive developments and stated that trust of the hospital administration seemed merited. Dr. Haussmann

promised to redouble his efforts to stress the need for conscientiousness and quality of work to all employed in the hospital. Mrs. Gravenhorst commented briefly on her views of the hospital and how greatly services and administration had improved over the last several years. Dr. Gindorf concluded the discussion by remarking that many of the problems of the past had been solved in recent years and that indeed, the hospital was very viable and strong today.

There being no further business, the committee meeting was adjourned and the board meeting was reconvened.

### **EXECUTIVE SESSION**

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

This executive session was called for the purpose of discussing the following: pending litigation and individual personnel matters.

The motion was made by Mr. Lamont and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Gradowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Personnel Matter, Urbana**

Mr. Lamont asked Chancellor Aiken about the nature of the faculty appointment for Dr. Stanley R. Levy reported in the Secretary's Report for this meeting. Chancellor Aiken responded that it was an adjunct professor appointment.

### **Settlement of Price v. State of Illinois, et al.**

(1) Mr. Higgins discussed the recommendation for settlement of this case in the amount of \$475,000. The plaintiff alleges that the defendants performed only a coronary artery bypass procedure and failed to perform surgery upon the carotid artery of Gloria Price even though medical records indicated that she was in imminent danger of a stroke. Plaintiff further alleges that defendants failed to render proper follow-up care and as a result of this and the failure to perform the carotid artery surgery, Gloria Price suffered a stroke on May 5, 1991, which resulted in her death. The University's defense in this case focused on damages.

Ms. Reese asked for the names of the attorneys representing the University. Mr. Higgins indicated that Baker and McKenzie was the firm. Ms. Reese also asked for fees charged and said she wanted to know legal fees in all cases in the future. Mr. Higgins noted that the fees for this case totaled \$16,000.



Mrs. Calder said she would be interested in knowing the names of the physicians involved in this case. She also asked for a report of total expenditures each year for outside counsel.

By consensus, the trustees approved of the recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Report on Siddiqui v. Obasiolu, et al.**

Mr. Higgins reported that this case involved a difficult delivery of an infant and that terms of settlement are currently being developed. He indicated that a proposal for settlement for \$3 million is under discussion. Mrs. Calder requested more information on settlements of this size. She also asked for more information regarding the provider of structured settlements.

#### **Personnel Matters, Chicago**

Chancellor Stukel reported to the board that Vice Chancellor Marie Robinson was very ill and unable to contemplate returning to her position as vice chancellor for student affairs. He advised the board members that he had asked Dr. Stanton Delaney to assume most of Dr. Robinson's duties and to act in her stead and implement her agenda for student affairs at the Chicago campus.

#### **Pending Litigation, Chief Illiniwek**

Mr. Rose asked Mr. Higgins to report on the status of pending litigation regarding Chief Illiniwek. Mr. Higgins briefly described the complaint that had been filed with the Office for Civil Rights in the U.S. Department of Education and reported that the University was responding to OCR's requests for information.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 4:30 p.m.

#### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 8:30 a.m. on Thursday, September 15, 1994.

#### **BOARD MEETING, THURSDAY, SEPTEMBER 15, 1994**

When the board reconvened at 8:40 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Trustee Kenneth R. Boyle. (Mr. Boyle did join the meeting later as noted in these minutes.) In the absence of Mr. Boyle, Dr. Gloria Jackson Bacon served as chair.



### MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Bacon asked Mr. Lamont, chair of the Committee on Buildings and Grounds, to begin the committee meeting.

Mr. Lamont invited Mr. Robert K. Todd, associate vice president for administration and human resources, to report. Mr. Todd informed the board of background information on several design projects for new buildings and several capital programs included in the regular agenda for the board's consideration later in the day. The first of the design projects was a recommendation for the selection of an architect/engineer to remodel the Biologic Resources Laboratory Holding Facility, Betatron Facility, at the Chicago campus.

Next, Mr. Todd introduced the topic of the preliminary design of the WILL Communications Building at Urbana. The project architect then presented a graphic illustration of the building as well as a model showing the design elements.

Mr. Todd then presented the final design for the Administration Building for the Division of Intercollegiate Athletics.

On motion of Mrs. Gravenhorst, the recommendation was made to place all three of these items on the regular agenda for a vote later in the day.

This committee adjourned at 9:00 a.m.

### MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

At 9:03 a.m., Mrs. Gravenhorst, chair of the Committee on Finance and Audit, called the meeting to order and asked Mr. Richard L. Margison, associate vice president for business and finance, to begin the presentations. Mr. Margison then asked Dr. Richard Traver, executive director of University Audits, to present information related to his department's annual audit of the University. Dr. Traver explained that the audits he supervises are guided by the Fiscal Control and Internal Auditing Act of Illinois. He described his group's one-year and four-year plans for auditing units within the University. Dr. Traver described other plans for auditing procedures and for equipment improvement. (A copy of the report from which this presentation was made is on file with the secretary.)

Mrs. Gravenhorst then noted that honors had been bestowed upon three members of the auditing staff and asked the individuals to stand and be recognized.

Next, Mr. Margison introduced Mr. Douglas Patejeunis from Ennis, Knupp & Associates, Inc., who reported on the performance of investments made by his firm with University funds. This report reflected the recent drops in several investments. Mrs. Calder asked for more information in future reports on the guidelines provided for the University investments by the managers of funds. Mr. Douglas Beckmann,

director of cash management and investments, reported that the pool of funds will be reviewed in all aspects within the next six months.

President Ikenberry commented that the endowment, controlled by the University of Illinois Foundation and managed by some of these managers, had doubled in the last five years.

Next, Mr. Margison reported on the University's Endowment Farms, noting that they are separate from the University's endowment. He indicated that the current book value of these is \$9 million. He also mentioned that a new appraisal of all the farms is now underway. He said he expected the appraisal to be approximately \$23 million. He informed the board that the Trust Farms Office is a part of the College of Agriculture and that the staff in this office supervises the farm managers. The farm managers share 50 percent of the profit made by each farm. The purpose of maintaining these farms is to provide sites for transferring techniques being taught in the College of Agriculture to a farm setting.

Following this, Douglas Beckmann reviewed the items recommended to the board in the regular agenda. He indicated that the changes being made in banks to do certain kinds of University business would create savings for the University.

This committee meeting adjourned at 10:15 a.m.

#### **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**

When this meeting commenced, Mr. Boyle was in the chair, having joined the meeting at 9:30 a.m. He asked President Ikenberry to make a few remarks about one of the items in the board's agenda — the recommendation for the University's budget for Fiscal Year 1996.

#### **Review of Budget for Fiscal Year 1996**

President Ikenberry gave a preview of the budget for FY 1996, noting that each budget is prepared in a context and that this year the context is more positive than the University has had in about five years. He then asked Vice President Sylvia Manning to summarize the priorities of the budget proposed for the next fiscal year.

Dr. Manning described the three main emphases in this budget: (1) unavoidable costs — utilities, general cost increases, operations and maintenance costs for new buildings, and the employer contribution to Medicare for employees; (2) regaining competitiveness in salaries — she noted that this was the highest priority. She explained that salaries for faculty are linked to strengthening academic programs; and (3) improvement of teaching and curricula — it was indicated that this includes upgrading of classrooms in terms of repair and remodeling and adding needed technology. Also included are more efforts to recruit minority students, particularly in graduate programs.

For the capital budget, renewal and remodeling of facilities are the highest priorities.

Next, Dr. Manning indicated that tuition increases would be based on the three principles the board had endorsed in 1993: (1) increases would be moderate; (2) increases would be set one year in advance; and (3) increases would follow the rate of inflation for any year. She then called attention to item no. 13 in the regular agenda — a proposal to extend the policy for pro-rata refunds of tuition and fees for those students attending the University for the first time and receiving Federal financial aid — to all students at the University. Dr. Manning stated that the cost of this to the University would be about \$400,000 but in view of the burdensomeness of restricting it and the difficulty in defending such a policy for so few students it was seen as a reasonable recommendation.

Dr. Manning then introduced Mr. Stephen K. Rugg, associate vice president for planning and budgeting, who presented specific information regarding the University of Illinois' rank in the Big Ten universities in terms of salary comparisons; staff totals for the current year compared to five years ago, noting there are 10 percent fewer staff; and tuition. He also discussed funds needed for various professional school programs, graduate minority programs, increasing enrollment in liberal arts and sciences at Urbana and the funds needed for a 4 percent salary increase for faculty and staff for FY 1996. He then discussed a transfer of funds that had been made by the State from the Illinois Department of Mental Health to the University for programs that will be conducted by the Department of Psychiatry in the College of Medicine and a transfer from the University to the Illinois Student Assistance Commission to cover financial aid costs for students at the University. (A copy of the report discussed in this presentation is on file with the secretary.)

President Ikenberry added that he considered the proposal to increase enrollments in LAS to be excellent. He noted that this would permit more out-of-state students to enroll, which would also add to the resources of the University.

There was a brief discussion of tuition rates and increases since 1989, noting that they had been quite low in these years.

There being no further business, this committee meeting adjourned and the board reconvened in regular session.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of April 7-8, May 12, and June 2, 1994, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst these minutes were approved.

## **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup> He then asked Professor Kenneth Andersen, chair of the University Senates Conference, to present a report of the work of the conference for the past year.

### **Report from the Chair of the University Senates Conference**

Professor Andersen reviewed the work of the University Senates Conference for the last year. He emphasized the considerable amount of time the conference gave to assisting in the development of the procedures for selecting a Consultative Committee to Assist in the Selection of a President. He explained that in recommending the individuals to the board there were two criteria the conference followed; one was that no member of the conference would be recommended for the Consultative Committee, and the second was that no individual holding a terminal contract would be recommended.

### **OLD BUSINESS**

Mrs. Gravenhorst reported that she had represented the board at a meeting of the Illinois Board of Higher Education the previous month. Ms. Reese then reported that she had attended a meeting of the University of Illinois Foundation, as a representative of the board in August. She mentioned that the annual meeting of the Foundation would be October 14 in Urbana.

### **NEW BUSINESS**

Mr. Boyle introduced two candidates for University of Illinois Trustee who were in attendance: Ross Harano of Chicago, and William Engelbrecht of Henry.

Chancellor Aiken then introduced two new members of his cabinet to the board: Patricia E. Askew, interim vice chancellor for student affairs, and Richard C. Alkire, vice chancellor for research and dean of the Graduate College.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

#### **Selection of a President of the University; The Consultative Committee**

##### **I**

(2) In accord with the direction of the Board of Trustees, the Secretary presents the following report and recommendation:

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<sup>1</sup> University Senates Conference: Lawrence S. Poston, professor of English, Chicago campus; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor of speech communication; Chicago Senate: R. Victor Harnack, professor of speech, Department of Performing Arts.



### 1. *Consultative Committee to Assist in the Selection of a President*

The various groups asked to nominate members have done so and the University Senates Conference has made recommendations from this pool of nominees. The following list of members is presented to the Board of Trustees for appointment:

#### I. FACULTY MEMBERS

##### *Chicago campus*

Eric A. Gislason, professor of chemistry and head, Department of Chemistry

Richard M. Johnson, professor of political science

~~Rafael A. Nunez-Cedeno, professor of Spanish, French, Italian, and Portuguese and in the Latin American Studies Program, and director, Latin American Studies Program~~

Louise A. Kerr, associate professor of history, College of Liberal Arts and Sciences

Dharmapuri Vidyasagar, professor of pediatrics, College of Medicine at Chicago, and physician surgeon in pediatrics, College of Medicine at Chicago and in the University of Illinois Hospital

##### *Urbana-Champaign campus*

A. L. (Tad) Addy, professor of mechanical and industrial engineering and head, Department of Mechanical and Industrial Engineering

James D. Anderson, professor of educational policy studies

Marianna Tax Choldin, Mortenson Distinguished Professor of International Library Programs, University Library

Thomas S. Ulen, professor of law, of economics, and in the Institute of Government and Public Affairs

#### II. STUDENTS

##### *Chicago campus*

Monica Rausa, Graduate College

##### *Urbana-Champaign campus*

Eric A. Hiller, College of Engineering

#### III. FACULTY MEMBER-AT-LARGE — CHAIR OF THE COMMITTEE

Janice M. Bahr, professor of physiology and animal sciences, Animal Genetics Lab, Urbana-Champaign campus

#### IV. SUPPORT STAFF

##### *Chicago campus*

Sharon E. Coleman, information services supervisor, College of Education

##### *Urbana-Champaign campus*

Linda M. Swett, administrative aide, College of Veterinary Medicine

#### V. ADMINISTRATIVE OFFICERS

##### *Central Administration*

R. K. Dieter Haussmann, vice chancellor for health services, Chicago campus

##### *Chicago campus*

Mi Ja Kim, professor of medical-surgical nursing and dean, College of Nursing

##### *Urbana-Champaign*

Jesse G. Delia, dean, College of Liberal Arts and Sciences

#### VI. ACADEMIC PROFESSIONAL STAFF

##### *Chicago campus*

Nancy F. Fjortoft, assistant dean for academic affairs, College of Pharmacy

##### *Urbana-Champaign campus*

Robert M. Copeland, associate dean, College of Liberal Arts and Sciences

## VII. UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION REPRESENTATIVE

William Blake, president, University of Illinois Alumni Association

## UNIVERSITY OF ILLINOIS FOUNDATION REPRESENTATIVE

Gayl S. Pyatt, president, University of Illinois Foundation

2. *Appropriation for Anticipated Expenses*

Although it is not possible to estimate expenses precisely, based upon past experience, it is recommended that the board approve an allocation of \$100,000 for this purpose from the general reserve. Should this amount prove to be inadequate, a further recommendation will be made later.

## II

The chair of the board recommends:

1. That the trustees formally name and appoint to membership those listed above and that the committee be charged in accord with the statement adopted by the board on July 8, 1994 (a copy is filed with the secretary of the board for record).
2. That the board allocate from the general reserve the sum of \$100,000 for expenses (search firm expenses and fee, committee travel and meeting expenses, candidate travel and expenses, advertising, supplies, .50 FTE staff, printing, postage, supplies, and other expenses accruing to a search of this magnitude) at this time, providing supplemental funds later as needed and requested.

At this point, Mr. Boyle recognized Ms. Lopez who indicated that she wished to recommend a change which dealt with the appointment of members to the committee. Ms. Lopez asked that this item be changed to include Professor Louise A. Kerr and delete Professor Raphael A. Nunez-Cedeno. She said that this would increase the number of women on the committee. Several trustees responded and then Ms. Lopez made the following motion: Change this item to substitute the appointment of Professor Louise Kerr for that of Professor Raphael Nunez-Cedeno on the Consultative Committee to Assist in the Selection of a President.

The motion was approved by the following vote: Aye, Mr. Boyle, Dr. Gindorf, Mr. Grabowski, Mr. Lamont, Ms. Lopez, Ms. Reese; no, Dr. Bacon, Mrs. Calder, Mrs. Gravenhorst; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Then, Ms. Lopez made the motion to approve the item, as amended, and the following roll call vote was taken: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, none; no, none; not voting, Mr. Didato-Castillo, Mr. Rose.)

At this time, Dr. Bacon stated that she would need to depart the meeting. She indicated that were she able to stay she would have voted aye on all additional items.

**Academic Personnel Budget, Fiscal Year 1994-95**

(3) In June 1994, the Board of Trustees approved the continuation of the FY 1994 budget into FY 1995 until such time as the University appropriation process was

completed and could be translated into detailed budget recommendations. Due to the delay in final action on the appropriation, such recommendations could not be completed for presentation at this meeting of the board. However, recommendations for academic and administrative appointments (beginning on August 21, 1994, at Urbana-Champaign and on September 1, 1994, at Chicago) have been completed within the funds available to the University. Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1994-1995" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Boyle, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Dean, College of Engineering, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Lawrence A. Kennedy, presently Ralph W. Kurtz Professor of Mechanical Engineering, Department of Mechanical Engineering, at The Ohio State University, Columbus, as professor of mechanical engineering on indefinite tenure, on an academic year service basis, and dean of the College of Engineering, beginning December 1, 1994, on a twelve-month service basis at an annual salary of \$166,000.

Dr. Kennedy will succeed Dr. Paul M. Chung, who returned to the faculty on September 1, 1994.

The nomination is made with the advice of a search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Interim Dean, College of Pharmacy, Chicago**

(5) The chancellor at Chicago has recommended the appointment of Elmore H. Taylor, presently executive associate dean of the College of Pharmacy and professor

<sup>1</sup> Jan Rokec, professor of chemistry, College of Liberal Arts and Sciences, dean of the Graduate College and vice chancellor for research, *chair*; Sabri Cetinkunt, associate professor of mechanical engineering; Denise Ramona Hayman, director of minority affairs, College of Engineering; Michael J. McNallan, professor of civil engineering, mechanics and metallurgy; Thomas G. Moher, associate professor of electrical engineering and computer science; Sohail Murad, professor of chemical engineering; Dimosthenis Poulikakos, professor of mechanical engineering; Raffi M. Turian, professor of chemical engineering; Piergiorio L. Uslenghi, professor of electrical engineering and computer science.



of pharmacognosy, as interim dean of the College of Pharmacy, beginning September 16, 1994, on a twelve-month service basis at an annual salary of \$93,508. Dr. Taylor will receive an administrative stipend of \$9,351 annually, for a total salary of \$102,859.

Dr. Taylor will continue to serve as executive associate dean of the College of Pharmacy and to hold the rank of professor on indefinite tenure. He succeeds Geoffrey A. Cordell who has served as interim dean since May 1992, and will return to his full-time appointment as professor and head of the Department of Medicinal Chemistry and Pharmacognosy.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Dean, School of Public Health, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Susan C. M. Scrimshaw, presently professor of public health and anthropology and associate dean for academic programs, School of Public Health, University of California, Los Angeles, as professor of community health sciences on indefinite tenure and dean of the School of Public Health, beginning January 1, 1995, on a twelve-month service basis at an annual salary of \$150,000.

Dr. Scrimshaw will succeed Dean Jacob A. Brody, who returned to the faculty on September 1, 1992. Bernard J. Turnock has been serving as acting dean.

The nomination is made with the advice of a search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Director, School of Architecture, College of Architecture, Art, and Urban Planning, Chicago**

(7) The chancellor at Chicago, after consultation with the dean of the College of Architecture, Art, and Urban Planning, has recommended the appointment of Kenneth A. Schroeder, presently associate professor of architecture and interim director of the School of Architecture, as director of the School of Architecture, beginning October 1, 1994, on an academic year service basis at an annual salary of \$57,926. Professor Schroeder will receive an administrative stipend of \$10,000 annually, for a total salary of \$67,926. He will continue to hold the rank of associate professor on indefinite tenure.

Professor Schroeder has served as interim director since Professor Stanley Tigerman's retirement on August 31, 1993.

<sup>1</sup> Mi Ja Kim, professor of medical-surgical nursing and dean of the College of Nursing, chair; Noel Chavez, associate professor of community health sciences; Faith G. Davis, associate professor of epidemiology and biostatistics; Phillip M. Forman, professor of health resources management, and professor of medical education and neurology, College of Medicine at Chicago; W. H. Hallenbeck, professor of environmental and occupational health sciences and associate director, Office of Solid Waste Management; Judith Ann Levy, associate professor of health resources management; Paul S. Levy, professor of biometry, epidemiology and biostatistics, and research professor, Survey Research Laboratory; John R. Lumpkin, lecturer, School of Public Health; Naomi M. Morris, professor of community health sciences; Mary U. O'Brien, research director, epidemiology and biostatistics; Thomas R. Prohaska, associate professor of community health sciences; William Sanders, III, director, Environmental Sciences Division, Environmental Protection Agency; Peter A. Scheff, associate professor of environmental and occupational health sciences and adjunct professor of civil engineering; Curtisteen Steward, assistant to the director of epidemiology and biostatistics, and interim assistant dean for operations, School of Public Health; Daniel Swartzman, associate professor of health resources management and director, Midwest Asbestos Center; Richard A. Wadden, professor of environmental and occupational health sciences and professor of environmental engineering; Stephanie Whitfield-Smith, secretary, School of Public Health Alumni Association, director, Division of Communicable Disease Control, Cook County Department of Public Health.



This recommendation is made after consultation with the faculty of the school. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chairperson, Department of Political Science, Chicago**

(8) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Rasma Karklins, presently professor of political science, as chairperson of the Department of Political Science, beginning September 16, 1994, on an academic year service basis at an annual salary of \$50,000. Dr. Karklins will receive an administrative stipend of \$5,000 annually, for a total salary of \$55,000.

Dr. Karklins will continue to hold the rank of professor on indefinite tenure. She will succeed Gerald Strom who has resigned as chairperson and will return to full-time teaching.

This recommendation is made after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Chemistry, Urbana**

(9) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Paul W. Bohn, presently acting head of the Department of Chemistry, professor of chemistry, and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Chemistry, beginning September 19, 1994, with an administrative increment paid on an academic year service basis of \$5,000. Dr. Bohn will also continue as professor of chemistry with indefinite tenure, on an academic year service basis with an annual salary of \$85,000 for a total salary of \$90,000.

He will succeed Dr. Gary B. Schuster who resigned as head to accept a deanship at Georgia Institute of Technology, Atlanta.

The nomination is made with the advice of a search committee,<sup>1</sup> the support of the faculty, the director of the School of Chemical Sciences and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Educational Policy Studies, Urbana**

(10) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of James D. Anderson, presently acting head of educational policy studies, professor of educational policy studies and professor of history, as head of the Department of Educational Policy Studies, beginning September 19, 1994, on a twelve-month service basis with an administrative increment of \$3,000.

Dr. Anderson will continue to hold the rank of professor with indefinite tenure on an academic year service basis at an annual salary for 1994-95 of \$78,774 for a total salary of \$81,774. He will succeed Dr. Clarence J. Karier who resigned as head to return to full-time teaching and research as a faculty member.

<sup>1</sup> Edward W. Voss Jr., LAS Jubilee Professor of Microbiology and director, Immunological Research Center, chair; Gregory S. Girolami, professor of chemistry; James M. Lisy, professor of chemistry; Ralph G. Nuzzo, professor of materials science and engineering; Alexander Scheeline, associate professor of chemistry; Steven C. Zimmerman, professor of chemistry.

The nomination is made with the advice and support of the faculty of the Department of Educational Policy Studies and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Speech Communication, Urbana**

(11) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of David L. Swanson, currently acting head of the Department of Speech Communication and professor of Speech Communication, as head of the Department of Speech Communication, beginning September 19, 1994, with an administrative increment paid on an academic year service basis of \$3,000. Dr. Swanson will also continue as professor of speech communication with indefinite tenure, on an academic year service basis with an annual salary of \$67,000 for a total salary of \$70,000.

He will succeed Dr. Jesse G. Delia who resigned as head to accept the deanship of the College of Liberal Arts and Sciences.

The nomination is made with the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty**

(12) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

LAWRENCE APPLEBY, assistant professor of psychology in psychiatry, College of Medicine at Chicago, beginning July 1, 1994 (1Y), at an annual salary of \$60,864.

BOAZ AVITALL, associate professor of medicine, College of Medicine at Chicago, on 3 percent time for three years, and physician surgeon in medicine, University of Illinois Hospital, on 97 percent time, beginning July 1, 1994 (QY3;NY97), at an annual salary of \$180,000.

STEVEN M. BELKNAP, assistant professor of clinical pharmacology in basic sciences, on 64 percent time, physician surgeon in medicine, on 36 percent time, and assistant professor of medicine, on zero percent time, College of Medicine at Peoria, beginning July 1, 1994 (1Y64;NY36;NY), at an annual salary of \$105,000.

DEBORAH D. BLECIC, bibliographer for life and health sciences and assistant professor, University Library, beginning August 21, 1994 (1Y), at an annual salary of \$30,000.

- SYLVIE Y. BLOND-ELGUINDI, assistant professor of pharmaceutical biotechnology, July 21-August 20, 1994 (N), \$5,000, assistant professor of pharmaceutical biotechnology, on 100 percent time, and assistant professor of medicinal chemistry and pharmacognosy, on zero percent time, College of Pharmacy, beginning August 21, 1994 (1;N), at an annual salary of \$45,000.
- JAMES G. BOYD, assistant professor of mechanical engineering, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- CHARLES A. BROOKS, assistant professor of electrical engineering and computer science, July 16-August 15, 1994 (N), \$5,778, and beginning August 21, 1994 (1), at an annual salary of \$52,000.
- ULRIC K. CHUNG, assistant professor of pharmacy practice, College of Pharmacy, beginning April 1, 1994 (NY), at an annual salary of \$39,900.
- JOSEPH P. CONNOR, assistant professor of obstetrics and gynecology, on 53 percent time, and physician surgeon, on 47 percent time, College of Medicine at Chicago, beginning August 1, 1994 (1Y53;NY47), at an annual salary of \$150,000.
- RICHARD D. CRAGO, assistant professor of civil engineering, mechanics, and metallurgy, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- JAMIE O. DANIEL, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,750.
- JOHN M. DAVIS, Gilman Professor of Psychiatry, on 100 percent time, and research professor of medicine, on zero percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY;N), at an annual salary of \$125,000.
- DARWIN ETON, assistant professor of surgery, on 51 percent time, physician surgeon, on 25 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 24 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y51;NY25;NY24), at an annual salary of \$200,470.
- KYLE P. ETZKORN, instructor in medicine, College of Medicine at Chicago, on 56 percent time, and physician surgeon in Medicine, University of Illinois Hospital, on 44 percent time, beginning July 1, 1994 (1Y56;NY44), at an annual salary of \$90,000.
- ROBERT R. EVANS, assistant professor of pharmacy practice, College of Pharmacy, on 100 percent time, and pharmacotherapist in patient drugs, University of Illinois Hospital, on zero percent time, beginning July 1, 1994 (1Y;NY), at annual salary of \$60,000.
- KAREN T. FERRER, assistant professor of pathology, on 99 percent time, and physician surgeon, on 1 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y99;NY1), at an annual salary of \$83,116.
- ELLEN E. FOX, assistant professor of medical education, on 28 percent time, assistant professor of medicine, on 23 percent time, College of Medicine at Chicago, and physician surgeon in medicine, on 49 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y28;1Y23;NY49), at an annual salary of \$90,000.
- GLENN T. FUJIURA, assistant professor of human development, College of Associated Health Professions, on 100 percent time, and assistant professor of human development, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, on zero percent time, beginning June 1, 1994 (1Y;1Y), at annual salary of \$59,086.
- ARUN K. GHOSH, assistant professor of chemistry, beginning August 21, 1994 (1), at an annual salary of \$42,000.
- TAMAR HELLER, associate professor of human development, College of Associated Health Professions, on 76 percent time, associate professor of human development, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, on 24 percent time, and clinical associate professor of psychology, on zero percent time, for three years beginning June 1, 1994 (QY76;QY24;NY), at an annual salary of \$65,942.
- RALPH C. HYBELS, assistant professor of management, beginning August 21, 1994 (1), at an annual salary of \$62,000.



- PHILIP G. JANICAK, professor of psychiatry, on 89 percent time, and physician surgeon, on 11 percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY89;NY11), at an annual salary of \$145,000.
- JAVAI D. JAVAID, associate professor of biochemistry in psychiatry, College of Medicine at Chicago, for 3 years, beginning July 1, 1994 (QY), at an annual salary of \$74,736.
- ANNE M. LEACH, assistant professor of psychiatry, on 94 percent time, and physician surgeon, on 6 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y94;NY6), at an annual salary of \$108,500.
- WILLIAM A. LYZAK, assistant professor of restorative dentistry, College of Dentistry, beginning June 20, 1994 (1Y), at an annual salary of \$60,000.
- ARIF MASUD, assistant professor of civil engineering, mechanics, and metallurgy, August 1-15, 1994 (N), \$2,778, and beginning August 21, 1994 (1), at an annual salary of \$50,000.
- PHILLIP B. MESSERSMITH, assistant professor of restorative dentistry, College of Dentistry, July 21-August 20, 1994 (N), \$6,111, and beginning August 21, 1994 (1), at an annual salary of \$55,000.
- GLENN D. NETTO, assistant professor of medicine, on 54 percent time, and physician surgeon, on 46 percent time, College of Medicine at Rockford, beginning August 1, 1994 (1Y54;NY46), at an annual salary of \$110,000.
- ALES OBREZ, assistant professor of restorative dentistry, College of Dentistry, beginning July 25, 1994 (1Y), at an annual salary of \$60,000.
- IRMA M. OLMEDO, assistant professor of curriculum, instruction, and evaluation, beginning September 1, 1994 (3) at an annual salary of \$42,700.
- GHANSHYAM N. PANDEY, professor of pharmacology in psychiatry, on 100 percent time, and director of Research Laboratory, on zero percent time, and professor of pharmacology on zero percent time, College of Medicine at Chicago, beginning July 1, 1994 (AY100;NY;NY), at an annual salary of \$115,000.
- SUBHASH C. PANDEY, assistant professor of biochemistry in psychiatry, College of Medicine at Chicago, beginning July 1, 1994 (1Y), at an annual salary of \$45,000.
- BRADLEY M. PECHTER, assistant professor of psychiatry, on 93 percent time, and physician surgeon, on 7 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y93;NY7), at an annual salary of \$94,000.
- JOHN T. QUEENAN, JR., assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y52;NY48), at an annual salary of \$150,000.
- MARK L. SCHLOSSMAN, assistant professor of physics, June 1-August 20, 1994 (N), on zero percent time, and beginning August 21, 1994 (1), at an annual salary of \$43,000.
- FADY I. SHARARA, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning July 1, 1994 (1Y52;NY48), at an annual salary of \$150,000.
- LINDA J. SKITKA, assistant professor of psychology, beginning August 21, 1994 (3), at an annual salary of \$40,000.
- KEITH W. THIEDE, assistant professor of educational psychology, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- KEVIN J. THORNE, assistant professor of restorative dentistry, College of Dentistry, June 1-August 20, 1994 (N75), \$11,111, and beginning August 21, 1994 (1), at an annual salary of \$50,000.
- CORRADO UGOLINI, assistant professor of internal medicine in medicine, on 44 percent time, assistant professor of internal medicine in family and community medicine, on 7 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning July 1, 1994 (1Y44;1Y7;NY49), at an annual salary of \$90,000.
- YUPING XU, assistant professor of geological sciences, July 21-August 20, 1994 (N), \$4,444, and beginning August 21, 1994 (1), at an annual salary of \$40,000.



NONG YE, assistant professor of mechanical engineering, beginning August 21, 1994 (3), at an annual salary of \$53,000.

CONSTANCE M. YOWELL, assistant professor of policy studies, beginning August 21, 1994 (1), at an annual salary of \$40,500.

### Urbana-Champaign

ANDREW G. ALLEYNE, assistant professor of mechanical and industrial engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.

REGINALD J. ALSTON, associate professor in the Division of Rehabilitation Education Services, beginning August 21, 1994 (A), at an annual salary of \$63,000.

JESUS D. CHINEA RIVERA, assistant professor of forestry, June 21-August 20, 1994 (N), \$9,333, and beginning August 21, 1994 (1), at an annual salary of \$42,000.

ELLEN E. DEASON, assistant professor of law, on 40 percent time, June 21-30, 1994, and on 54 percent time, July 1-August 20, 1994 (N), \$7,667, and beginning August 21, 1994 (1), at an annual salary of \$67,000.

ANDREW G. DEGRADO, assistant professor of music, beginning August 21, 1994 (1), at an annual salary of \$33,000.

KEVIN M. DOAK, assistant professor of history, on 50 percent time, and of East Asian languages and cultures, on 50 percent time, beginning August 21, 1994 (3), at an annual salary of \$44,500.

NIKAN B. FIROOZY, assistant professor of mathematics, beginning August 21, 1994 (1), at an annual salary of \$42,500.

JERISE FOGEL, assistant professor of the classics, beginning August 21, 1994 (1), at an annual salary of \$34,000.

STEPHANIE FOOTE, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,000.

GREGORY G. FREUND, assistant professor of pathology, College of Medicine at Urbana-Champaign, beginning August 21, 1994 (1Y), at an annual salary of \$90,000.

FIROUZ GAHVARI, director of Master of Science in Policy Economics, July 21-August 20, 1994 (N), \$9,556, and professor of economics beginning August 21, 1994 (A), at an annual salary of \$86,000.

SUSAN D. GILLESPIE, assistant professor of anthropology, beginning August 21, 1994 (1), at an annual salary of \$37,000.

GEORGE A. GLADNEY, assistant professor of journalism, on 46 percent time, July 21-August 20, 1994 (N), \$2,000, and assistant professor of journalism, on 100 percent time, and research assistant professor in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (4;N), at an annual salary of \$39,000.

KIM C. GRABER, assistant professor of kinesiology, beginning August 21, 1994 (1), at an annual salary of \$40,000.

PETER J. GRIFFIN, assistant professor of music, on 100 percent time, and assistant band director in the School of Music, on zero percent time, beginning July 21, 1994 (1Y;NY), at an annual salary of \$30,000.

RALPH E. HAMOR, assistant professor of veterinary clinical medicine, beginning August 21, 1994 (1), at an annual salary of \$63,860.

JAMES D. HESS, professor of business administration, beginning August 21, 1994 (A), at an annual salary of \$85,000.

ROY J. HOLT, professor of physics, June 21-August 20, 1994 (N), \$20,000, and beginning August 21, 1994 (A), at an annual salary of \$90,000.

DONA J. ITA, assistant professor in the School of Social Work, beginning August 21, 1994 (1), at an annual salary of \$36,000.

ROBERT T. JIMENEZ, assistant professor of curriculum and instruction, beginning August 21, 1994 (1), at an annual salary of \$42,000.

EZEKIEL KALIPENI, assistant professor of geography, beginning August 21, 1994 (1), at an annual salary of \$40,000.

- DONG-JAE KIM, assistant professor of business administration, July 6-August 5, 1994 (N), \$6,444, and beginning August 21, 1994 (1), at an annual salary of \$58,000.
- NANCY A. KING, assistant professor of music, beginning August 21, 1994 (3), at an annual salary of \$33,500.
- BARBARA E. KITCHELL, assistant professor of veterinary clinical medicine, August 1-August 20, 1994 (N), \$3,472, and beginning August 21, 1994 (1Y), at an annual salary of \$62,500.
- STEVEN R. LEIGH, assistant professor of anthropology, beginning August 21, 1994 (1), at an annual salary of \$36,500.
- UPAMANYU MADHOW, research assistant professor in the Coordinated Science Laboratory, August 1-August 20, 1994 (N), \$3,852, and assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$52,000.
- RANDOLPH MCCARTHY, assistant professor of mathematics, June 21-August 20, 1994 (N), \$8,050, and beginning August 21, 1994 (1), at an annual salary of \$43,000.
- SHARAD MEHROTRA, assistant professor of computer science, beginning August 21, 1994 (1), at an annual salary of \$49,000.
- CAROL M. MOTLEY, assistant professor of business administration, June 21- July 20, 1994 (N), \$6,667, and beginning August 21, 1994 (1), at an annual salary of \$60,000.
- FRANCES O. PAINTER, deputy university librarian and associate professor of library administration, beginning June 21, 1994 (AY), at an annual salary of \$82,000.
- PETER A. PETILLO, assistant professor of chemistry, July 15-August 20, 1994 (N), \$5,467, and beginning August 21, 1994 (1), at an annual salary of \$41,000.
- ANDREA L. PRESS, research associate professor of speech communication, July 21-August 20, 1994 (N), \$5,556, and associate professor of speech communication, on 25 percent time, and research associate professor in the Institute of Communications Research, on 75 percent time, beginning August 21, 1994 (A;A), at an annual salary of \$50,000.
- CARLOS I. RAMOS, assistant professor of leisure studies, beginning August 21, 1994 (1), at an annual salary of \$37,500.
- JOSEPH M. ROSENBLATT, professor of mathematics, beginning August 21, 1994 (A), at an annual salary of \$68,000.
- ANJU SETH, associate professor of business administration, for three years beginning August 21, 1994 (Q), at an annual salary of \$68,000.
- DEBORAH A. SHELTON, assistant professor of music, beginning August 21, 1994 (1), at an annual salary of \$32,000.
- ALEXANDER V. SOKOL, assistant professor of physics, beginning August 21, 1994 (1), at an annual salary of \$50,000.
- ANGHARAD N. VALDIVIA, assistant professor in the Institute of Communications Research, on 60 percent time, July 1-August 20, 1994 (N), \$5,556, and assistant professor in the Institute of Communications Research, on 100 percent time, and assistant professor of media studies in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (2;N), at an annual salary of \$50,000.
- BRUCE A. WILLIAMS, associate professor of forestry, July 1-August 20, 1994 (N), \$10,000, and associate professor of urban and regional planning, on 50 percent time, associate professor in the Institute of Communications Research, on 25 percent time, and research associate professor of forestry, on 6 percent time, beginning August 21, 1994 (A50;A25;N6), at an annual salary of \$44,000.
- JEFFREY A. WOODS, assistant professor of kinesiology, beginning August 21, 1994 (1), at an annual salary of \$37,000.
- NADIA J. ZBRODOFF, assistant professor of psychology, beginning August 21, 1994 (1), at an annual salary of \$41,000.

### Administrative Staff

- CHARLES E. BROWN, director, Research Resources Center, Chicago, on 100 percent time, and adjunct professor of chemistry, on zero percent time, beginning August 1, 1994 (NY100;N), at an annual salary of \$90,000.
- CRAIG L. FLOWERS, director of computer services, College of Veterinary Medicine, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$52,500.
- JANET H. GLASER, associate vice chancellor for research, Urbana-Champaign, beginning July 17, 1994 (NY) at an annual salary of \$55,000.
- LYNNE B. HELLMER, director, Office of Professional and Career Programs, Urbana-Champaign, beginning June 21, 1994 (NY), at an annual salary of \$60,329.
- ROBERT L. KELLY, JR., director, Central Stores and Receiving, Urbana-Champaign, beginning July 1, 1994 (NY), at an annual salary of \$55,000.
- GAY Y. MILLER, associate dean for academic and student affairs, College of Veterinary Medicine, Urbana-Champaign, and professor of veterinary pathobiology, on zero percent time, beginning August 1, 1994 (NY;AY), at an annual salary of \$95,000.
- JENNIFER M. QUIRK, assistant vice chancellor for research, Urbana-Champaign, beginning September 1, 1994 (NY), at an annual salary of \$65,000.
- SHELLEY ROBERTS, principal of University High School, Urbana-Champaign, beginning July 1, 1994 (NY), at an annual salary of \$63,000.
- MAARTEN VAN DE GUCHTE, director, Krannert Art Museum, on 100 percent time, and professor in the School of Art and Design, on zero percent time, beginning August 1, 1994 (NY;NA), at an annual salary of \$66,000.
- RODNEY E. WEIS, director of the Division of Parking and Transportation, Urbana-Champaign, beginning August 8, 1994 (NY), at an annual salary of \$56,400

On motion of Ms. Reese, these appointments were confirmed.

### Amend Refund Policy for Student Tuition, Fees, Room, and Board

(13) In May of 1993, the Board of Trustees approved an interim pro-rata refund policy for students attending the University for the first time and receiving Federal financial assistance under Title IV programs. This interim measure conformed to a provision mandated by Congress in the Higher Education Reauthorization Act of 1992. For other students, the University refund policy remained unchanged: a full refund of tuition and 50 percent of student fees, minus a nonrefundable charge, is provided for students who withdraw during the first ten days of instruction; no refunds are made thereafter.

Since that time, regulations to clarify certain aspects of the law have been published by the Department of Education. In addition, the administration has reviewed the implications of a University-wide committee's recommendation to apply the Title IV pro-rata refund policy to all University students.

It is recommended, that effective with the Fall 1995 term, the University's interim pro-rata refund policy be extended to all students. The policy provides for a pro-rata refund of the tuition, fees<sup>1</sup> (excluding the health and insurance fees), room and board, and other charges assessed to a student who withdraws on or before 60 percent of the enrollment period has elapsed (for the University of Illinois, this would be after completing the tenth week of the sixteen-week semester). The University would assess the student an administrative fee equal to five (5) percent of the amount assessed the student or \$100, whichever is less. Before a refund is made to the student, the University must make a refund to appropriate financial aid programs providing assistance to the student. Any amount remaining will be paid to the student.

<sup>1</sup> Health coverage for the student remains in force through the duration of the academic term.

The vice presidents for academic affairs and business and finance concur with the recommendation.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

### **Tuition Refund Policy**

<i>Academic Term</i>	<i>Current Refund Policy</i>	<i>Pro-Rata Refund Policy*</i>
Week 0	100%	100%
Week 1	100	90
Week 2	100	90
Week 3	0	80
Week 4	0	70
Week 5	0	70
Week 6	0	60
Week 7	0	60
Week 8	0	50
Week 9	0	40
Week 10	0	40
Week 11	0	0
Week 16	0	0

### **Fee Refund Policy**

<i>Academic Term</i>	<i>Current Refund Policy Service/General</i>	<i>Pro-Rata Refund Policy*</i>
Week 0	100%	100%
Week 1	50	90
Week 2	50	90
Week 3	0	80
Week 4	0	70
Week 5	0	70
Week 6	0	60
Week 7	0	60
Week 8	0	50
Week 9	0	40
Week 10	0	40
Week 11	0	0
Week 16	0	0

\* Less an administrative fee.

### **Discontinuation of the Doctor of Arts in Chemistry, College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the discontinuation of the Doctor of Arts in Chemistry degree program.

The Doctor of Arts in Chemistry was created for individuals who sought a terminal degree program that focussed not only on the discipline of chemistry, but also on the art of teaching chemistry at the community or senior college level. It



was hoped that the Doctor of Arts would attain widespread acceptance as the equivalent to the Ph.D., but that hope has not been fulfilled. Enrollments in the Doctor of Arts in Chemistry have been low since its inception and have declined to the point where there is only one student in the program. There has not been sufficient demand to sustain the continuation of this program. The request is therefore made to discontinue the program and to notify the Illinois Board of Higher Education to place the program on phase-down status until the one remaining student completes the requirements for the degree. The expected termination date will be at the end of Fiscal Year 1996.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval and will notify the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Designation of the Athletic Administration Building as the Bielfeldt Athletic Administration Building**

(15) The Bielfeldt family (Gary, Carlotta, and children) made a gift commitment of \$5 million in 1985 and an additional \$1 million in 1994 toward the construction of the new athletic administration building at the Urbana campus.

In recognition of the Bielfeldt family's significant support of the University and its athletic programs, the chancellor at the Urbana campus has recommended that the Board of Trustees designate the athletic administration building as the Bielfeldt Athletic Administration Building.

Mr. Bielfeldt, who graduated from the University in 1958 (B.S.) and 1959 (M.S.), is the managing partner of Bielfeldt and Company and presently resides in Peoria, Illinois.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation**

(16) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. In June 1994, the board extended the existing agreements until such time as action on the University's Fiscal Year 1995 operating budget was concluded. Completion of the agreements for FY 1995 is now sought.

#### **Alumni Association**

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish

the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support in the amount of \$1,101,600<sup>1</sup> for FY 1995. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

### Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support in the amount of \$3,770,200<sup>2</sup> for FY 1995. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1995. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Intergovernmental Agreement with the Urbana School District to Provide Assistance for Dependents in University Family Housing, Urbana**

(17) The chancellor at Urbana recommends approval of an intergovernmental agreement with the Urbana School District to defray costs of education of children living in tax-exempt University family housing. Under the agreement, the school

<sup>1</sup> The contract amount for FY 1994 was \$1,105,000.

<sup>2</sup> The contract amount for FY 1994 was \$4,382,600.

district will offer multicultural and "English as a second language" programs, which will benefit residents in University housing. In addition, the school district will cooperate, assist, and provide access to the College of Education for educational research activities, including programs for educating students who have limited English-speaking abilities.

The funding for the agreement will be solely derived from increased rental charges in the family housing units, and will not involve State appropriated funds. The agreement will run from July 1, 1994, through June 30, 1997, and provides for payments of \$158,000 in 1994-95, \$317,000 in 1995-96, and \$317,000 in 1996-97.

Auxiliary funds are available from the operating budget of the Urbana Housing Division.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Establishment of Banking Services with  
Bank One, Springfield  
(Payroll and Accounts Payable Disbursement Accounts)**

(18) The University has solicited proposals relating to banking services for the following disbursement activities:

A Chicago and an Urbana payroll account used to disburse payroll checks and direct deposit items to employees at the respective campuses.

An accounts payable disbursement account used for the general disbursement activity of both campuses.

A main account to facilitate the daily funding of disbursement activity in the other three accounts.

Responses were received from ten banks and several of these proposals offered significant cost savings to the University. Business Office personnel thoroughly examined the proposals and conducted interviews with the vendors who submitted the best proposals.

Bank One, Springfield, submitted the proposal that best met the University's established criteria and offered the greatest economic and technological advantages. The proposal will provide several services which the University does not get from its current banking arrangements and is renewable for additional fiscal years. One noteworthy change in service requested by the University will be a daily reconciliation product called Positive Pay that will greatly enhance the University's ability to prevent check fraud. The annual cost is estimated to be \$65,000 compared with a current annual cost of approximately \$122,000.

Accordingly, the vice president for business and finance recommends that authority be given to establish these bank accounts for the purpose described above with Bank One, Springfield, that the following resolution be adopted and that the comptroller be authorized to renew this agreement with Bank One on an annual basis subject to the availability of funds. The accounts would become active on January 1, 1995, or as soon as all necessary documentation can be completed and filed. Upon conclusion of all business in process with the current processors of these activities, those accounts will be closed.

I concur.



### Resolution

*Be It Resolved*, that Bank One, Springfield, Illinois (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.



(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Establishment of Banking Services with  
First of America Bank—Champaign N.A.  
(Credit Card Processing Services)**

(19) The University has solicited proposals relating to credit card processing services at both campuses. This service consolidates the credit card deposits of individual units from each campus and facilitates the flow of dollars and accounting information. Chicago campus units with the largest sales volumes include the CCC Bookstore, the Health Sciences Department, the Offcenter Mall, and the Office of Conferences and Institutes. Large sales volumes in Urbana come predominately from Intercollegiate Athletics, the Assembly Hall, the Illini Union Bookstore, and the Krannert Center for the Performing Arts.

Responses were received from six vendors and one of these proposals offered significant cost savings to the University. Business Office personnel thoroughly examined the proposals and conducted interviews with vendors who submitted the best proposals.

First of America Bank—Champaign N.A., submitted the proposal that best met the University's established criteria and offered the most advantageous mix of pricing and technology. This service will eventually provide an electronic means of reconciling our bank accounts and is renewable for additional fiscal years. First of America presently serves the Urbana campus credit card processing requirements and provides excellent service. The total annual cost for both campuses combined is estimated to be \$213,000 compared with a current annual cost of approximately \$231,000.

Accordingly, the vice president for business and finance recommends that authority be given to consolidate the credit card processing service and open an additional bank account for the purpose described above with First of America Bank—Champaign N.A., that the following resolution be adopted, and that the comptroller be authorized to renew this agreement with First of America on an annual basis subject to the availability of funds. The new account for Chicago campus deposits would become active on November 1, 1994, or as soon as all necessary documentation can be completed and filed. Urbana campus deposits will continue to use the existing account at First of America. Upon conclusion of all Chicago campus credit card business with the current processor, the relationship will be terminated.

I concur.

**Resolution**

*Be It Resolved*, that First of America Bank—Champaign N.A. (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the

same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Establishment of Banking Services with First Bank of Oak Park (Depository Account for Austin Health Center Receipts)**

(20) The Austin Health Center currently makes weekly deposits via armored truck to a University of Illinois bank account at the First National Bank of Chicago. The cost of this armored truck delivery service is \$105 per month. The average weekly deposit during Fiscal Year 1994 was \$3,000. Daily receipts of checks and cash are kept in a safe at the clinic until they are deposited.

The First Bank of Oak Park has a branch facility in the building that houses the Austin Health Center. The current level of daily receipts at the clinic would produce approximately \$25 in monthly fees for a depository account at First Bank of Oak Park. The collected balances could be drawn out periodically to the University's main account at First Chicago.

Making a daily deposit will increase the security of the clinic's receipts compared

with the current procedure. This change will also reduce service charges associated with getting the funds deposited.

Accordingly, the vice president for business and finance recommends that authority be given to establish this bank account for the purpose described above with First Bank of Oak Park, that the following resolution be adopted, and that the comptroller be authorized to renew this agreement with First Bank of Oak Park on an annual basis subject to the availability of funds.

The accounts would become active on October 1, 1994, or as soon as all necessary documentation can be completed and filed.

I concur.

### Resolution

*Be It Resolved*, that First Bank of Oak Park, Illinois (the "Bank"), be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to endorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Endorsements for deposit may be by the written or stamped endorsement without designation of the person making the endorsement;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

*Be It Further Resolved*, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;



*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mr. Grabowski, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts and Contract Amendments for Temporary Nursing  
Services for Fiscal Year 1994 and Fiscal Year 1995,  
University of Illinois Hospital and Clinics, Chicago**

(21) The chancellor at Chicago recommends the ratification of contract amendments with temporary nursing agencies for services to the University of Illinois Hospital and Clinics (UIH&C). The agencies provide general and speciality care nursing personnel to meet the temporary needs of the UIH&C. The temporary needs occur during peak patient occupancy periods or when regular nursing personnel are on vacation or sick leave. Vendors are selected based upon nurse specialty needs, ability of the agency to meet the specific nursing needs, and cost. Ratification of the contract amendments is recommended for FY 1994 and approval of contracts and amendments is sought for FY 1995. UIH&C has contracts for nursing services in FY 1994 for up to \$49,000 with each agency listed below.<sup>1</sup> These are presented at this time following discovery of an administrative error in processing the contracts in a timely manner. The ratifications to these FY 1994 contract amendments are for the additional amounts as follows:

Caring Professionals .....	\$ 40 000
Dreyfus Medical Services.....	90 000
First Assist.....	90 000
Froelich & Associates .....	15 000
FTE Staff and Health Staff.....	10 000
Kimberly Quality Care/Olsten Kimberly Quality Care.....	140 000
Nurse Power/Med-Call Health Care Services.....	65 000
Nurse Staffers.....	105 000
Nurse Source Ltd. and Alpha Medical .....	130 000
NI Healthcare Services .....	85 000
Quality Support Services and QSS of Indiana.....	35 000 <sup>2</sup>
Verd & Associates and Staffing Associates .....	399 000 <sup>2</sup>

The new contracts for FY 1995 are as follows:

Favorite Nurses .....	\$ 81 000
Health Staff.....	79 000
NI Healthcare Services .....	84 000

<sup>1</sup> Subsequent to the approval of FY 1994 contracts for up to \$49,000, it was determined that these agencies were consolidated as follows: FTE Staff is consolidated with Health Staff; Nurse Source Ltd. is consolidated with Alpha Medical.

<sup>2</sup> Minority- and female-owned business.



The UIH&C has contracts for nursing services in FY 1995 for up to \$49,000 with each agency listed below. The FY 1995 contract amendments are for the additional amounts as follows:

Dreyfus Medical Services.....	\$ 30 000
Nurse Source Ltd.....	25 000
Nurse Staffers.....	35 000
Quality Support Services and QSS of Indiana.....	35 000 <sup>1</sup>
Verd & Associates and Staffing Associates .....	80 000 <sup>1</sup>

In FY 1994, temporary nursing services exceeded \$2 million. The UIH&C implemented a system of internal controls directed toward reducing the cost to less than \$1 million in FY 1995. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, Ms. Reese; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Contract Amendment and Extension for Information Systems Advisory Services, University of Illinois Hospital and Clinics, Chicago**

(22) The chancellor at Chicago recommends approval of an amendment and extension to the contract with Zinn Enterprises, LTD. (Zinn), a Chicago-based information systems consulting firm, for additional information systems advisory services provided to the University of Illinois Hospital and Clinics (UIH&C).

Zinn was initially hired under a contract at the recommendation of a Hospital Information System Task Force in October 1992 to provide assistance in evaluating mainframe-based patient care systems. This contract was amended in January 1994 to develop a plan to guide the ultimate patient care system selection for UIH&C and to assist in evaluating nonmainframe based systems.

As a result of additional tasks related to the establishment of an Executive Management Systems Steering Committee, Zinn will require additional time to complete their efforts. The proposed amendment would increase the contract by \$50,000, from a total cost not to exceed \$275,000 to \$325,000. This amendment extends the contract from December 31, 1994, to March 31, 1995, and is the final amendment and extension of this contract. Funds are available in the Hospital Income Fund.

The vice president of business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

<sup>1</sup> Minority- and female-owned business.

**Increase in Project Budget and  
Delegation of Authority to Award Contracts,  
Maintenance and Storage Facility, Willard Airport**

(23) In September 1993, the board authorized the application for a grant to the Federal Aviation Administration for using Fiscal Year 1994 Federal Entitlement Funds for Willard Airport for construction of a maintenance and storage facility. The maintenance center will be located adjacent to the existing maintenance area and will provide approximately 19,500 gsf of space for the maintenance and storage of the airport's snow removal equipment. Site work will include utilities, parking, grading, security fencing, and gates. The proposed project was estimated to cost \$982,000.

On April 8, 1994, the board authorized the employment of an architect/engineer for the professional services required for the planning and construction of the facility. During the design phase, it became apparent that in order to complete the project as originally conceived, the security fencing portion of the project would be deferred and additional monies would be required. The Institute of Aviation has been able to commit an additional \$90,000 to the project, which is now estimated to cost \$1,072,000.

In addition, in order for the Institute of Aviation to take advantage of the award of grant funds and complete the construction of the facility on schedule, it is essential that the contracts be awarded prior to the October 1994 meeting of the board (bids are to be received September 20 and 22, 1994; and contracts must be awarded prior to September 30, 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends: (1) that the project budget be increased from \$982,000 to \$1,072,000; and (2) that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received does not exceed \$992,000.

A report of the contracts awarded for the project will be presented to the board at its October 20, 1994, meeting.

Funds for the project are available from the airport's Commercial Operating Account and proceeds from a Federal Airport Improvement Grant.

On motion of Mr. Grabowski, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts, South Campus Site Improvements,  
Phase One, Site Preparation, Chicago**

(24) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$517,278 to Century Contractors, Inc., Bedford Park, the lowest responsible bidder, on the basis of its base bid, for the Phase One, site preparation work for the South Campus site improvements project at the Chicago campus.

The project will remove existing street, alley, walkway, and other paving in the area bounded by Maxwell Street, 14th Place, South Morgan Street, and South Halsted Street. Existing drainage structures will be modified. New concrete curbs and sidewalks will be installed along the west side of South Morgan Street and the north side of 14th Place.

Funds are available from State capital bond funds for Fiscal Year 1995.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Employment of Architect/Engineer, WILL Communications Building, Urbana**

(25) On May 12, 1994, the board authorized the employment of the firm of VOA Architects, Inc., Chicago, for the professional architectural and engineering services required through the bidding phase of the WILL Communications Building at the Urbana campus.

It is now necessary to employ a firm for the professional interior design services required for the movable furnishings, fixtures, and equipment for the facility.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of VOA Architects, Inc., Chicago, for the professional interior design services required for the movable furnishings, fixtures, and equipment for the WILL Communications Building, Urbana.

The cost of the firm's interior design services will be a fixed fee of \$52,500. These costs are included in the project budget of \$7.6 million.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Employment of Architect/Engineer, Remodeling for Biologic Resources Laboratory Holding Facility, Betatron Facility, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of John Victor Frega Associates, Ltd., Chicago, for the professional architectural and engineering services required for the remodeling of the Betatron Facility (on Polk Street) to provide a Biologic Resources Laboratory holding facility for the Department of Obstetrics/Gynecology in the College of Medicine at the Chicago campus.

The firm's fee for the professional services required through construction will be a fixed fee of \$92,400 plus reimbursements estimated to be \$6,000.

The \$750,000 project consists of the complete gutting of the existing Betatron Facility, the removal of an unused cobalt unit, and the remodeling of and addition to that facility to provide a Biologic Resources Laboratory holding facility of approximately 2,000 square feet for the Department of Obstetrics/Gynecology in the College of Medicine. The remodeled facility is to be constructed below grade with an interconnection to the underground tunnel system.

Funds are available from the restricted funds operating budget of the College of Medicine.



(Note: The mechanical/electrical consultant for the project, EME, Inc., is a minority-owned business enterprise.)

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Waiver of University Purchasing Rules,  
Remodel Fifth Floor of the Associated Health  
Professions Building for the  
Obstetrics/Gynecology Department, Chicago**

(27) The proposed \$1.0 million project consists of the remodeling of approximately 15,000 gross square feet on the fifth floor of the Associated Health Professions Building for Obstetrics and Gynecology, including a clinical practice area, an Antenatal Diagnostic Center with ultrasonography, fetal testing, genetic counseling, and program administrative space.

Bids for the project are scheduled to be received in November 1994. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for remodeling the fifth floor of the Associated Health Professions Building for the Obstetrics/Gynecology Department, Chicago.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Waiver of University Purchasing Rules,  
Remodel Clinical Sciences North Building for the  
Obstetrics/Gynecology Department, Chicago**

(28) The proposed \$1.3 million project consists of the construction of a new second floor (approximately 1,620 square feet) in an existing two-story space and the remodeling of additional area (approximately 3,160 square feet) also on the second floor of the Clinical Sciences North Building for new offices and labs for the Obstetrics/Gynecology Department.

Bids for the project are scheduled to be received in January 1995. While the *Regulations Governing Procurement and Bidding* at the University require that separate bids be taken for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical), the changes made to the Illinois Purchasing Act in 1992 by the Illinois General Assembly permit single, lump-sum bids on such projects.



Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board approve a waiver of the University's normal practices on bidding procedures to permit the solicitation of single bids for remodeling the Clinical Sciences North Building for the Obstetrics/Gynecology Department, Chicago.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Acquisition and Exchange of Land for Agricultural Research**

(29) Over recent years, the reassignment of College of Agriculture land to the College of Veterinary Medicine, Division of Intercollegiate Athletics, State Surveys, and other campus units has created a deficiency of the land needed for agricultural research. The South Farms Master Plan, which was approved by the Board of Trustees in September 1990, recommended the expansion of the south farms by approximately 1,600 acres. Further accommodation of nonagricultural use on land assigned to the College of Agriculture is suggested in the Master Plan. As a result, in November 1990, and September 1991, the board authorized the acquisition of two 200-acre tracts of farmland from Marjorie P. Grein.

The college has determined that an important parcel for its research programs is located contiguous to a portion of the east Grein tract. The 145.07-acre tract, which is owned by Shirley M. Baylis and Carolyn F. Baylis, has the soils, topography, and location desired by the college. Also, its use in combination with the Grein farm would provide sufficient size to support a number of research activities.

The owners have indicated a willingness to sell the farm for \$544,000 (\$3,750/acre), a price supported by University appraisal. There are insufficient funds available for the University to acquire the land at this time. The University of Illinois Foundation can purchase the property and sell it to the University when funds become available.

It is proposed that the following transactions and allocation of funds provide for the necessary financing to acquire the Baylis farm. There are 120 acres of farmland located in Wabash County that were bequeathed to the University by Ethel V. Higginson in 1969. The property has been used for production agriculture and its income is used for agricultural research programs. The property, which is valued at approximately \$200,000, will be traded to the Foundation for a portion of the Baylis farm of equal value. Furthermore, \$50,000/year will be available from campus institutional funds in Fiscal Year 1995 and Fiscal Year 1996. The balance of the purchase price will be provided by gift funds and income from the Reifsteck farm and the Baylis property (until it is converted to research use). It is anticipated that title to the Baylis property will be transferred to the University within two years. In the interim period, the University will lease the Baylis farm from the Foundation.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers recommends that:

1. The University of Illinois Foundation be requested to:
  - a. purchase the Baylis land at a price of \$544,000 and to lease the land to the University at a rental sufficient to cover the carrying costs incurred by the Foundation.
  - b. Exchange a portion of the Baylis land with the University for the Higginson tract as outlined herein; and
2. Authorize the acquisition of the Baylis property from the Foundation when funds are available.

Funds for the lease are available in the operating budget of the College of Agriculture (from several income-producing farm accounts), from private gift funds, and from institutional funds.

On motion of Mr. Grabowski, these recommendations were approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Exchange of Land for the College of Agriculture, Urbana**

(30) In 1965, the Board of Trustees requested that the University of Illinois Foundation acquire the Cruse farm as a future site for relocation of the College of Agriculture's agronomy farms and to lease the land to the University until funds are available to acquire the land. The Cruse land is located in Champaign County adjacent to the South Farms research fields. The University acquired portions of the land from the Foundation in 1971 (59.1 acres) and 1979 (131.15 acres) at the original purchase price of \$3,050 per acre. The University continues to lease the remaining 108 acres owned by the Foundation.

The college is requesting that three small tracts of land, formerly used as experiment fields but no longer required, be exchanged for additional Cruse farm land. The tracts are located in Edwards County near West Salem (24 acres), in Saline County near Raleigh (15 acres), and in White County near Enfield (20 acres), and are valued at approximately \$50,000 in total. The tracts will be traded for a proportional interest in the Foundation's remaining portion of the Cruse farm based upon the original purchase cost. The exchange will eliminate the responsibility of maintaining small remote tracts and reduce the annual rental cost for the Cruse land.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University request the Foundation to complete the exchanges as outlined above.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Authorization for Settlement**

(31) The university counsel recommends that the board approve settlement of *Price v. State of Illinois, et al.* in the amount of \$475,000. The plaintiff alleges that the defendants performed only a coronary artery bypass procedure and failed to perform surgery upon the carotid artery of Gloria Price even though medical records indicated that she was in imminent danger of a stroke. Plaintiff further alleges that defendants failed to render proper follow-up care and as a result of this and the failure to perform the carotid artery surgery Gloria Price suffered a stroke on May 5, 1991, which resulted in her death. Our defense in this case focused on damages.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Grabowski, this recommendation was approved by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(32) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,627,945.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Grabowski, the purchases recommended were authorized by the following vote: Aye, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Report of Finance and Audit Committee on Treasurer's Bond**

(33) The Finance and Audit Committee reports that the University has obtained a treasurer's bond in the amount of \$6,000,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for record.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 8, 1994.

## Summary

### *Graduate Degrees*

Master of Arts .....	47
Master of Science .....	359
Master of Accounting Science .....	5
Master of Architecture .....	10
Master of Business Administration .....	16
Master of Computer Science .....	14
Master of Education .....	63
Master of Fine Arts .....	8
Master of Landscape Architecture .....	3
Master of Laws .....	2
Master of Music .....	7
Master of Science in Public Health .....	3
Master of Social Work .....	43
Master of Urban Planning .....	2
<i>Total, Masters</i> .....	(582)
Advanced Certificate in Education .....	9
Certificate of Advanced Study in Library and Information Science .....	1
<i>Total, Certificates</i> .....	(10)
<i>Total, Graduate Degrees</i> .....	592

### *Undergraduate Degrees*

College of Agriculture	
Bachelor of Science .....	34
College of Applied Life Studies	
Bachelor of Science .....	12
College of Commerce and Business Administration	
Bachelor of Science .....	52
College of Communications	
Bachelor of Science .....	17
College of Education	
Bachelor of Science .....	22
College of Engineering	
Bachelor of Science .....	70
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	4
Bachelor of Fine Arts .....	13
Bachelor of Landscape Architecture .....	1
Bachelor of Music .....	4
Bachelor of Science .....	14
<i>Total, College of Fine and Applied Arts</i> .....	(36)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	134
Bachelor of Science .....	90
<i>Total, College of Liberal Arts and Sciences</i> .....	(224)
School of Social Work	
Bachelor of Social Work .....	1
<i>Total, Undergraduate Degrees</i> .....	468
<i>Total, Degrees Conferred August 8, 1994</i> .....	1,060



**ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD**

Chair Boyle called attention to the schedule of meetings for the next few months: October 20, Urbana-Champaign; November 18, Chicago; January 20, 1995, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

KENNETH R. BOYLE

*Chair*

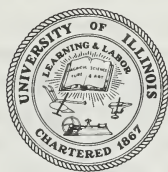
# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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October 14, 1994



A special meeting of the Board of Trustees of the University of Illinois was held in the Colonial Room, Illini Union, Urbana, Illinois, on Friday, October 14, 1994, beginning at 11:00 a.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski. Mr. Chapin Rose, nonvoting student trustee from the Urbana-Champaign campus, was present. Mr. Christopher Didato-Castillo, nonvoting student trustee from the Chicago campus, was absent.

Also present were Dr. Michele M. Thompson, secretary, and Mr. R. C. Wicklund, associate secretary emeritus.

## **REPORT FROM TRUSTEES' DISTINGUISHED SERVICE MEDALLION COMMITTEE**

The purpose of the meeting was to receive a report from the Trustees' Distinguished Service Medallion Committee. The Trustees' Distin-

guished Service Medallion was created in 1973 to recognize individuals whose contribution to the growth and development of the University of Illinois, through extraordinary service or benefaction, has been of unusual significance.

Mr. Boyle introduced the committee members: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, ex officio, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, and Ms. Judith R. Reese, chair. Mr. Boyle asked Ms. Reese for a report from the committee. On behalf of the committee, Ms. Reese recommended the following:

**Award of the Board of Trustees' Distinguished Service Medallion, 1994**

The Trustees' Distinguished Service Medallion Committee recommends as the recipient of the Medallion for 1994 the following individual:

Judith Life Ikenberry, First Lady of the University of Illinois. In addition to her full-time role as president's wife, Mrs. Ikenberry travels extensively and works constantly with students, alumni, and friends of the University. She often speaks on volunteerism in today's society. She has contributed to a book on the work of a university president's wife entitled "Volunteer or Volunteered." She has consistently opened her home, the President's House, to more than 10,000 guests per year for the past fifteen years. Mrs. Ikenberry serves as a director of Busey Bank, Urbana, and as a member of: the Illinois Council of the Arts, the Women's Board of the Field Museum of Chicago, Voices for Illinois Children Board, Champaign-Urbana Community Schools Foundation for Educational Excellence, and as Chair of the Executive Board, Partners Council of the Association of American Universities. She was the recipient of the Prairielands Council of the Boy Scouts of America Award for Honorary Distinguished Citizen of the Year in 1988.

On motion of all trustees present, as indicated at the beginning of these minutes, this recommendation was approved.

The committee meeting adjourned at 11:25 a.m.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

KENNETH R. BOYLE  
*Chair*

## MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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October 20, 1994



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 20, 1994, beginning at 10:25 a.m.

Trustee Gloria Jackson Bacon, serving as chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Mr. Kenneth R. Boyle,<sup>1</sup> Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H.

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<sup>1</sup> Mr. Boyle had been hospitalized earlier that morning.



McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; and Mr. R. C. Wicklund, associate secretary emeritus.

### **MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS**

Mr. Lamont called this committee to order and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the items on the agenda for the committee. Mr. Todd first discussed the selection of architect/engineer for the remodeling of the cafeteria in the Illini Union in Urbana. Mrs. Calder asked for a description of what would be changed, to which Mr. Todd responded, saying that food courts would be introduced to replace the one service line. He also explained how this remodeling project differed from that involving the dining areas several years ago. Ms. Lopez asked for assurance that students had been involved in the planning and was given this. Second, the recommendation for architect/engineer for those Capital Development Board projects, approved earlier for the College of Medicine at Peoria and the Chicago campus, was presented. The board members had no questions regarding this. Third, a preliminary design was presented for the new Office of Admissions and Records facility at Urbana. Questions on this project included queries about how the acquisition of land will be carried out, the functions for the building, and a request for more information as plans unfold. To the first question, Dr. Bazzani responded that the University of Illinois Foundation was working to acquire property within the Master Plan area for the campus and that the land for this building was part of the plan. To the question of functions to be performed within the building, Ms. Patricia Askew, interim vice chancellor for student affairs at Urbana, described the activities of the Office of Admissions and Records and the added function of providing a space for welcoming students and their families to the campus. Fourth, a final design for the WILL Communications Building at Urbana was presented. Following this, Mr. Todd presented a status report on capital projects and described the items recommended for the regular agenda.

On motion of Mrs. Gravenhorst, the board agreed unanimously to place all items discussed in this committee meeting on the regular agenda of the board for a vote later by the entire board.

### **PUBLIC COMMENT**

This session, which had been scheduled for an earlier time, was conducted after the Buildings and Grounds Committee meeting since the presenters were late in arriving at the meeting. The following two students from the Chicago campus addressed the board on the matter of a tuition increase: Mr. Vivek Ramaswamy and Mr. Rene Aguirre, both members of the Undergraduate Student Government at the Chi-

ago campus. Both stressed the hope that the board would not increase tuition for the Fiscal Year 1996, as this would be a hardship for students. Student Trustee Didato-Castillo delivered several hundred postcards from students at Chicago that contained a similar message.

### EXECUTIVE SESSION

Trustee Bacon, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Isaacson v. Wenig, et al.*, in the amount of \$350,000. The plaintiff alleges neurological damage relating to the throat, mouth, and face as a result of surgery performed by the defendant. Our principal defense in this case centered around the fact that the stroke that caused most of the damage was a known risk of the surgery.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board reconvenes in open meeting.

### Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Adam v. Radhakishnan, et al.* in the amount of \$750,000. The plaintiff alleges that defendants failed to diagnose and treat an infection acquired by the decedent plaintiff which resulted in the infant's death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board reconvenes in open meeting.

### Pending Litigation

Mrs. Calder asked Mr. Higgins to update the board on the settlement proceedings involving several employees at the Chicago campus who had brought suit against the University under Title VII, alleging discrimination in promotion. Mr. Higgins reported that the University

was attempting to settle with these employees and that resolution seemed near. Chancellor Stukel also added that he had made changes in the personnel examination on campus as a result of this charge and the information he had regarding the complaint.

### **Report on Personnel Matters, Chicago**

Chancellor Stukel reported on three searches at the Chicago campus. These all are for the hospital and include chief operating officer, chief information officer, and chief of staff. He explained that the chief operating office was needed to replace someone who had departed recently. The chief of staff position is also a search to replace the current chief of staff who is planning to leave this position in the near future. The chief information officer position is a new position and needed to coordinate these services in the hospital. Chancellor Stukel also described the many discussions held with the hospital administration and at the campus that lead up to these recommendations. Much consultation involving many constituencies within the campus had been conducted.

Next, Chancellor Stukel noted that he would recommend for appointment Dr. Stanton Delaney as interim vice chancellor for student affairs, to replace Dr. Marie K. Robinson who had passed away a few weeks earlier.

### **Report on Personnel Matters, Urbana**

Chancellor Aiken told the board that he would recommend Dr. Jill Doner Kagle for the position of dean of the School of Social Work. This would be an item in the regular agenda later in the meeting.

Next, he announced that Dr. David Pearson, dean of the College of Education, had resigned to accept the Hannah Professorship in the College of Education at Michigan State University.

### **SPECIAL EXECUTIVE SESSION**

At this time, President Ikenberry and other general officers left the meeting. Dr. Bazzani and Dr. Thompson remained. Dr. Bazzani addressed the board members on the issues surrounding President Ikenberry's transition to the status of faculty member after he leaves the presidency.

First, he indicated that President and Mrs. Ikenberry planned to quit the President's House in July 1995. Following that, Dr. Bazzani noted that it is the practice of the University to audit the house as a standard procedure.

Second, Dr. Bazzani noted that as the trustees were aware, President Ikenberry plans to join the faculty as a professor, following a one-year paid leave in order to renew and update his academic background. The title suggested for President Ikenberry in his role as a faculty member was Regent Professor, since the first president was called Regent and



was a member of the faculty. The full title suggested was President Emeritus and Regent Professor. Next, Dr. Bazzani recommended to the board that President Ikenberry's salary for the next year remain the same as he receives this year.

Third, Dr. Bazzani suggested that a budget for the Office of the President Emeritus, that would include a position of secretary, should be drawn up.

Dr. Bazzani assured the board that any perquisites of the presidency would be discontinued when President Ikenberry left this position.

Mrs. Calder requested a written summary of all of Dr. Bazzani's points. Dr. Bazzani promised the board members a document with a listing of all he had discussed and approximate costs.

Mr. Lamont also requested a timetable for the transition. He suggested that this be discussed at a later meeting. Ms. Lopez and Dr. Bacon discussed the title Regent Professor, with Dr. Bacon concluding that it was appropriate for a former president.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned at 12:30 p.m. The Board of Trustees reconvened in regular session at 12:40 p.m.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of June 9-10, 1994, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup> He then indicated that he would defer to Professor Jane H. Leuthold, chair of the Urbana-Champaign Senate Council, who would present the annual report from the senate at the Urbana-Champaign campus.

#### **Annual Report, Urbana-Champaign Senate Council**

Professor Leuthold then addressed the board noting that she would summarize the issues before the Urbana-Champaign Senate Council and indicate the status of discussions on these issues.

She indicated that the senate was discussing faculty discipline and noted that they were prepared to recommend changes to the University of Illinois *Statutes* regarding this matter. She explained that the senate

<sup>1</sup> University Senates Conference: Thomas J. Riley, associate professor of anthropology, Urbana-Champaign; Urbana-Champaign Senate Council: Jane H. Leuthold, professor and acting head of economics; Chicago Senate: Sumati Dubey, professor, Jane Addams College of Social Work.



saw a need for specificity of definitions of misconduct and sanctions that might be considered for such. She also told the board members that the senate was planning to recommend further changes to the *Statutes* to treat the matter of providing a better definition for faculty employment and for faculty productivity.

Next, she reported on senate discussions regarding student discipline and stated that the senate had examined *The Code of Conduct for Students* and was going to recommend some changes to this to update it. In addition, she noted that the senate had reviewed the student discipline procedures and would continue to study these.

Professor Leuthold also stated that the senate was looking at governance issues within the University. In this regard, she thanked the board for including the senate in the selection process for members for the Consultative Committee to Assist the Board in the Selection of a President.

In conclusion, Professor Leuthold noted that the senate is attempting to streamline their meetings and would work on this matter in the year ahead. She added at the end that the senate had suggested that public hearings be held whenever downsizing or elimination of units is under consideration.

Discussion followed. Ms. Reese inquired if there was a schedule for recommendations regarding faculty discipline as an addition to the University *Statutes*. Professor Leuthold responded that the senate hoped to forward this within the next few months.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

Chancellor Aiken introduced Dr. Jill Doner Kagle, whom he recommended to the board for the position of dean of the School of Social Work at Urbana.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

#### **Annual Operating Budget for Fiscal Year 1995**

(3) The University budget for operations for the fiscal year beginning July 1, 1994, is submitted herewith in the document entitled "Budget Summary for Operations, FY 1994-1995."

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and was recommended by the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1994, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Lamont, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Requests for Operating and Capital Appropriations, and Recommended Tuition Rates, Fiscal Year 1996**

(4) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1995, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "Fiscal Year 1996 Budget Request for Operating and Capital Funds," which was presented and discussed in September, contains detailed supporting information about each item and individual project in the requests.

The FY 1996 Operating Budget Request is outlined in Table 1. It seeks \$49.7 million in new funds, an increase of 6.7 percent above the current year's budget. The FY 1996 request focuses more heavily upon academic program development than have recent annual budget proposals although it remains more modest than many brought forward over the past decade. As has always been the case, the request attempts to define the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State. Additional salary funds represent the largest single component in this request, and the paramount priority for FY 1996 is to sustain salary competitiveness gains achieved this year for both faculty and staff.

To improve the timeliness and predictability of tuition decisions, the budget request sets tuition rates for FY 1996. Consistent with tuition principles discussed by the board last year, a general tuition increase of 3.5 percent is recommended for all students. To help simplify the tuition rate structure, the final phase-out of the current differential between lower and upper division rates is recommended, with all revenue directed to undergraduate academic program improvements, particularly for first-year students. Continuation of tuition advances approved last year is recommended for professional school programs in medicine, dentistry, and the MBA programs, to provide revenue for academic program improvements. All proposed tuition actions are outlined in Table 2.

Table 3 identifies the ten projects in the FY 1996 Capital Budget Request in priority order. Together, these projects represent an investment of \$94.4 million, devoted primarily to preserving and extending facilities already in place at the campuses. Site improvements and remodeling projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at both campuses. Funds are also sought to match private gifts now in hand to construct a new agriculture library and information center at Urbana-Champaign.

The University's operating and capital requests for FY 1996 have been prepared

by the vice president for academic affairs based upon advice from the University Planning Council and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

By consensus, the board agreed to take the tuition part out of this recommendation and defer the vote on the tuition increase until the November 1994 meeting of the Board of Trustees.

On motion of Mr. Lamont, the requests for operating and capital appropriations for Fiscal Year 1996 were approved as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Table 1  
FY 1996 Operating Budget Request  
(Dollars in Thousands)

I. Continuing Components		
A. Salary Improvements (4%)	\$22	102.4
B. Other Payroll Costs	2	571.5
1. Sick Leave	\$	800.0
2. Medicare	1	314.7
3. Workers' Compensation	456.8	
C. Cost Increases	4	478.4
1. General Goods/Services (3%)	\$2	806.5
2. Utilities (3%)	1	350.0
3. Libraries (3%)	312.9	
D. Operations and Maintenance New Areas	6	378.0
1. Chicago	\$4	191.5
2. Urbana	2	186.5
Subtotal	\$35	530.3
Percent of FY 1995 Base*		4.76
II. Academic Programs		
A. Instructional Program Improvements	\$	5 800.0
1. Restoration of Teaching Faculty	\$2	300.0
2. Instructional Quality Improvements	1	500.0
3. Faculty Development	500.0	
4. Classroom Technology Improvements	1	500.0
B. Graduate Minority Fellowships	1	000.0
C. Great Cities Program Expansion		700.0
D. Tuition-Based Program Improvements	6	632.1
1. Undergraduate Differential	\$1	892.2
2. Professional Programs	2	939.9
3. Urbana Enrollment	1	800.0
Subtotal	\$14	132.1
III. Total Budget Request	\$49	662.4
Percent of FY 1995 Base*		6.65

Note: \* FY 1995 Base: \$746,323.7.

Table 2  
Proposed FY 1996 Tuition  
For Full-Time Resident Students\*  
University of Illinois at Chicago\*\*

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 520	\$ 236	\$2 756
Upper Division.....	2 660	96	2 756
Graduate .....	3 190	110	3 300
MBA .....	5 690	1 710	7 400
Dentistry .....	5 120	810	5 930
Medicine .....	7 890	1 630	9 520
Pharmacy Doctorate.....	3 510	130	3 640
Continuing Pharmacy Doctorate.....	4 600	160	4 760

University of Illinois at Urbana-Champaign\*\*\*

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 760	\$ 240	\$3 000
Upper Division.....	2 900	100	3 000
Graduate .....	3 300	120	3 420
MBA .....	5 800	1 700	7 500
Law.....	6 150	220	6 370
Veterinary Medicine.....	4 820	180	5 000

*Note:* \* Comparable increases for part-time and nonresident students are proposed consistent with existing policies.

\*\* Engineering students will pay an additional \$400.

\*\*\* Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.



**Table 3**  
**FY 1996 Combined Priority List**  
**(Dollars in Thousands)**

<i>Priority</i>	<i>Project</i>	<i>Chicago</i>	<i>Urbana</i>	<i>Total</i>	<i>Cumulative</i>
1	Repair and Renovation (Usual 45 percent and 55 percent split)	\$ 4 100.0	\$ 5 000.0	\$ 9 100.0	\$ 9 100.0
2	University Site Improvements (Core Campus & Flood Control)	5 900.0	6 000.0	11 900.0	21 000.0
3	University Building Remodeling (Clinical Sciences Bldg. & English Bldg. Classrooms)	3 500.0	4 920.0	8 420.0	29 420.0
4	Agriculture Library*		7 805.0	7 805.0	37 225.0
5	SURS		1 472.0	1 472.0	38 697.0
6	University Utilities (Electrical Upgrade & Air Conditioning)	4 000.0	5 925.0	9 925.0	48 622.0
7	Art & Architecture Building	23 545.0		23 545.0	72 167.0
8	College of Medicine West Remodeling	10 522.0		10 522.0	82 689.0
9	Freer Hall Remodeling		6 040.0	6 040.0	88 729.0
10	Mechanical Engineering Lab. Remodeling		5 675.0	5 675.0	94 404.0
<b>Totals</b>		<b>\$51 567.0</b>	<b>\$42 837.0</b>	<b>\$94 404.0</b>	<b>\$94 404.0</b>

*Note:* \* Total project cost is \$15,610,000 which includes matching gift funds of \$7,805,000.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Head, Department of Pathology, College of Medicine at Urbana-Champaign**

(5) The chancellor at Chicago has recommended the appointment of Patricia Jean O'Morchoe, M.D.,<sup>1</sup> presently professor and associate head, Department of Pathology, and physician surgeon, College of Medicine at Urbana-Champaign, professor of cell and structural biology, School of Life Sciences at Urbana-Champaign, and professor of veterinary pathobiology, College of Veterinary Medicine at Urbana-Champaign, to professor and head, Department of Pathology, College of Medicine at Urbana-Champaign, effective October 21, 1994, on a twelve-month service basis at an annual

<sup>1</sup> Dr. Patricia Jean O'Morchoe is the wife of Dr. Charles C. C. O'Morchoe, regional dean of the College of Medicine at Urbana-Champaign. In her role as head of the Department of Pathology, she will report to Dr. Charles Rice, senior associate dean of the College of Medicine at Chicago. Dr. Jean O'Morchoe's appointment as head of the Department of Pathology is being recommended by Dr. Rice upon advice from the search committee. She reports to Dr. Rice who will supervise her annual evaluation, including any future salary increases, promotions, retention in current position, and other issues as prescribed in the University *Statutes*.

salary of \$103,570. Dr. O'Morchoe will receive an administrative stipend of \$22,960 annually for a total salary of \$126,530.<sup>1</sup> Dr. O'Morchoe is also continuing as physician surgeon.

Dr. O'Morchoe will succeed Dr. Benjamin Williams, who will retire as head of the Department of Pathology on October 20, 1994.

This recommendation is made with the approval of a search committee<sup>2</sup> and the Executive Committees of the UIC College of Medicine and the College of Medicine at Urbana-Champaign, and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

### **Dean, School of Social Work, Urbana**

(6) The chancellor at Urbana has recommended the appointment of Jill Doner Kagle, currently professor of social work and acting dean of the School of Social Work, as dean of the School of Social Work, beginning October 24, 1994, on a twelve-month service basis with a total salary of \$100,000, of which \$81,818 will be a salary base, and \$18,182 will be an administrative supplement.

Dr. Kagle will continue to hold the rank of professor with indefinite tenure on an academic year service basis. Dr. Kagle will succeed Dr. Paula A. Meares, who resigned to assume a deanship at the University of Michigan.

The nomination is made with the advice of a search committee.<sup>3</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Grabowski, this appointment was approved.

### **Appointments to the Faculty**

(7) The following new appointments to the faculty of the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

<sup>1</sup> \$116,210 (92 percent) from State appropriated College of Medicine funds, and \$10,320 (8 percent) from Medical Service Plan funds.

<sup>2</sup> Ralph M. Nelson, M.D., Ph.D., professor and head, Department of Internal Medicine, College of Medicine at Urbana-Champaign; *chair*; Albert S. Feng, Ph.D., professor of physiology and head, Department of Physiology and Biophysics and head, Department of Basic Sciences, College of Medicine at Urbana-Champaign; Ana Jonas, Ph.D., professor of biochemistry and basic sciences; Allan H. Levy, M.D., professor and head, Department of Medical Information Science, College of Medicine at Urbana-Champaign; Mukund M. Prabhudesai, M.D., clinical associate professor of pathology, College of Medicine at Urbana-Champaign, Department of Veterans Affairs Medical Center, Danville; Sandhya D. Sarwate, M.D., clinical assistant professor of pathology, Covenant Medical Center, Urbana; Michael J. Slattery, M.D., clinical assistant professor of pathology, College of Medicine at Urbana-Champaign; Suzanne R. Trupin, M.D., clinical professor and head, Department of Obstetrics and Gynecology, College of Medicine at Urbana-Champaign; Willard J. Visek, M.D., Ph.D., professor emeritus of nutrition and metabolism in internal medicine, College of Medicine at Urbana-Champaign.

<sup>3</sup> Eric T. Freyfogle, professor of law, *chair*; Robin Allen, graduate student in the School of Social Work; Margaret E. Adamek, assistant professor of social work; Pallassana R. Balgopal, professor of social work; David R. Dupper, assistant professor of social work; Kathryn A. Martin, dean of the College of Fine and Applied Arts and professor of theatre; and Edmund V. Mech, professor of social work.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

- CINDY K. ANGERHOFER, assistant professor of pharmacognosy in medicinal chemistry and pharmacognosy, College of Pharmacy, beginning September 1, 1994 (1Y), at an annual salary of \$60,000.
- JONATHAN J. ART, assistant professor of anatomy and cell biology, College of Medicine at Chicago, July 1-August 20, 1994 (N), \$8,333, and beginning August 21, 1994 (3), at an annual salary of \$45,000.
- DAVORIN BABIC, assistant professor of electrical engineering and computer science, beginning August 21, 1994 (1), at an annual salary of \$56,000.
- MARGARET L. BARRINGTON, assistant professor of pharmacology in biomedical sciences, College of Medicine at Rockford, July 1-August 20, 1994 (N), \$7,407, and beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ROBIN E. BATES, assistant professor in the Jane Addams College of Social Work, August 6-20, 1994 (N), \$2,000, and beginning August 21, 1994 (1), at an annual salary of \$36,000.
- RICHARD R. BETTS, professor of physics, on 51 percent time, beginning August 21, 1994 (A51), at an annual salary of \$40,300.
- RUSSELL D. BROWN, assistant professor of medicine, on 63 percent time, and physician surgeon, on 37 percent time, College of Medicine at Chicago, beginning September 12, 1994 (1Y63;NY37), at an annual salary of \$107,000.
- RICHARD R. CAMERON, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- HUI-CHING CHANG, assistant professor of communication, beginning August 21, 1994 (1), at an annual salary of \$36,000.
- OVIDIO A. DE LEON, assistant professor of psychiatry, on 51 percent time, physician surgeon, on 27 percent time, College of Medicine at Chicago, and physician surgeon in psychiatry, on 22 percent time, University of Illinois Hospital, beginning July 1, 1994 (1Y51;NY27;NY22), at an annual salary of \$90,000.
- NAOMI DIAMANT, assistant professor of English, on 100 percent time, and coordinator of Judaic Studies in Humanities, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$37,500.
- JON P. GIESER, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning August 29, 1994 (1Y51;NY49), at an annual salary of \$155,000.
- DOUGLAS C. GILLS, assistant professor in the School of Urban Planning and Policy, on 50 percent time, and assistant professor in the Center for Urban Economic Development, on 50 percent time, beginning September 1, 1994 (1;1), at an annual salary of \$37,472.
- JAMES F. GRAUMLICH, assistant professor of clinical pharmacology in basic sciences, on 65 percent time, physician surgeon in medicine, on 35 percent time, and assistant professor of medicine, on zero percent time, College of Medicine at Peoria, beginning August 8, 1994 (1Y65;NY35;NY), at an annual salary of \$90,000.



- BIN HE, assistant professor of electrical engineering and computer science, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- SUE M. HOLLANDER, assistant health sciences librarian and assistant professor, University Library, beginning August 17, 1994 (1Y), at an annual salary of \$30,000.
- THOMAS P. KANYOK, assistant professor of pharmacy practice, on 100 percent time, assistant professor of pharmacy practice, on zero percent time, College of Pharmacy, and pharmacotherapist in patient drugs, on zero percent time, University of Illinois Hospital, beginning July 15, 1994 (1Y;N;N), at an annual salary of \$55,000.
- TERRY L. NICOLA, assistant professor of physical medicine and rehabilitation, on 67 percent time, and physician surgeon, on 33 percent time, College of Medicine at Chicago, beginning September 1, 1994 (1Y67;NY33), at an annual salary of \$90,000.
- OLGA N. OSBY, assistant professor in the Jane Addams College of Social Work, August 6-20, 1994 (N), \$2,056, and beginning August 21, 1994 (1), at an annual salary of \$37,000.
- JAYANT RADHAKRISHNAN, professor of surgery, on 16 percent time, physician surgeon in surgery, on 27 percent time, physician surgeon in urology, on 27 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 14 percent time, University of Illinois Hospital, beginning September 1, 1994 (AY16;NY27;NY27;NY14), at an annual salary of \$298,398.
- HECTOR R. REYES, assistant professor of chemical engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- SHEILA M. ROESCHLEY, assistant professor of public health nursing, College of Nursing, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ANNA C. ROOSEVELT, professor of anthropology, beginning August 21, 1994 (A), at an annual salary of \$80,000.
- DORINA S. SCAUNAS, assistant professor of obstetrics and gynecology, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning September 12, 1994 (1Y51;NY49), at an annual salary of \$100,000.
- RAJIV P. SHARMA, director of the Institute for the Study of Developmental Disabilities in Psychiatry Service, University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, July 1, 1994-August 31, 1995 (NY), with an administrative increment of \$7,862, physician surgeon in psychiatry, College of Medicine at Chicago, on 5 percent time, July 1, 1994-August 31, 1995 (NY5), at an annual salary of \$7,000, and associate professor of psychiatry, College of Medicine at Chicago, on 95 percent time, July 1, 1994-August 31, 1997 (QY95), at an annual salary of \$122,000.
- STEVE A. SPACCARELLI, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1994 (1Y), at an annual salary of \$41,000.
- ELIZABETH H. TALBOTT, assistant professor of special education, College of Education, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- ELIZABETH J. WHITT, associate professor of policy studies, College of Education, beginning August 21, 1994 (A), at an annual salary of \$46,000.
- DEBORAH L. WOOLLEY, assistant professor of maternal-child nursing, College of Nursing, on 80 percent time, and coordinator of Nurse-Midwifery Service in nursing, University of Illinois Hospital, on 20 percent time, beginning July 1, 1994 (1Y80;NY20), at an annual salary of \$64,000.

### Urbana-Champaign

- AIDA BARRERA, assistant professor of media studies in the Institute for Communications Research, on 100 percent time, and research assistant professor in the Institute of Communications Research, on zero percent time, beginning August 21, 1994 (1;N), at an annual salary of \$60,000.



- DOUGLAS C. BOWMAN, assistant professor of mathematics, beginning August 21, 1994 (1), at an annual salary of \$41,500.
- RICHARD D. BRAATZ, assistant professor of chemical engineering, beginning August 21, 1994 (1), at an annual salary of \$49,000.
- HIROKO Y. BUTLER, assistant professor of East Asian languages and cultures, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- MICHAEL FRANKLIN-WHITE, assistant professor of theatre, beginning August 21, 1994 (1), at an annual salary of \$37,000.
- BRENT J. HEUSER, assistant professor of nuclear engineering, beginning August 21, 1994 (1), at an annual salary of \$52,000.
- HOLLY JO HUNTS, assistant professor of consumer science extension in the School of Human Resources and Family Studies, beginning August 21, 1994 (1), at an annual salary of \$42,845.
- LAURENCE S. MALL, assistant professor of French, beginning August 21, 1994 (1), at an annual salary of \$35,000.
- WILLIAM J. MAXWELL, assistant professor of English, beginning August 21, 1994 (1), at an annual salary of \$36,000.
- CARY D. McDONALD, associate professor in the Cooperative Extension Service, August 1-20, 1994 (N), \$3,407, and associate professor in the Cooperative Extension Service, on 70 percent time, and associate professor of leisure studies, on 30 percent time, for three years beginning August 21, 1994 (Q70;Q30), at an annual salary of \$46,000.
- KENNETH B. NEWBOLD, assistant professor of geography, beginning August 21, 1994 (1), at an annual salary of \$40,000.
- JOSEPH PLECK, associate professor in the School of Human Resources and Family Studies, July 21-August 20, 1994 (N), \$6,778, and beginning August 21, 1994 (A), at an annual salary of \$61,000.
- WILLIAM H. SANDERS, associate professor of electrical and computer engineering, on 100 percent time, and research professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (A;N), at an annual salary of \$62,000.
- MARK A. SHANNON, assistant professor of mechanical and industrial engineering, beginning August 21, 1994 (1), at an annual salary of \$53,000.
- LEONARD J. TREJO, assistant professor of psychology, beginning August 21, 1994 (1), at an annual salary of \$47,500.
- YUNXIN ZHAO, assistant professor of electrical and computer engineering, on 100 percent time, research assistant professor in the Coordinated Science Laboratory, on zero percent time, and research assistant professor in the Beckman Institute, on zero percent time, beginning August 21, 1994 (1;N;N), at an annual salary of \$53,000.

### Administrative Staff

- BARBARA MCFADDEN ALLEN, assistant director for library initiatives, Committee on Institutional Cooperation, Urbana-Champaign, beginning September 1, 1994 (NY), at an annual salary of \$63,000.
- MICHAEL D. BAILIE, regional dean of the College of Medicine at Peoria, on 100 percent time, professor of basic sciences, on zero percent time, professor of pediatrics, on zero percent time, College of Medicine at Peoria, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning September 1, 1994 (NY100;AY;AY;N), at an annual salary of \$166,000.
- WAYNE L. BANWART, assistant dean, Academic Programs, College of Agriculture, Urbana-Champaign, on 100 percent time, and professor of agronomy, on zero percent time, beginning August 21, 1994 (N;A), at an annual salary of \$70,000.

- A. TOY CALDWELL-COLBERT, associate vice president for academic affairs, on 100 percent time, professor of psychology at Urbana-Champaign, on zero percent time, professor of educational psychology at Urbana-Champaign, on zero percent time, and professor of educational psychology at Chicago, on zero percent time, beginning September 1, 1994 (NY;N;N;A), at an annual salary of \$90,000.
- JAMES GARY EDEN, associate dean of the Graduate College, Urbana-Champaign, June 21-August 20, 1994 (N), \$19,064, and associate dean of the Graduate College, Urbana-Champaign, on 100 percent time, professor of electrical and computer engineering, on zero percent time, and research professor in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1994 (NY;A;N), at an annual salary of \$110,160.
- C. KRISTINA GUNSALUS, associate vice chancellor for academic affairs, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$67,872.
- LAWRENCE R. MANN, assistant vice chancellor for academic affairs, Urbana-Champaign, on 100 percent time, and adjunct assistant professor of educational organization and leadership, on zero percent time, beginning August 21, 1994 (NY;N), at an annual salary of \$62,600.
- CHARLES C. C. O'MORCHOE, regional dean of the College of Medicine at Urbana-Champaign, on 50 percent time, professor of basic sciences, on 50 percent time, professor of surgery, on zero percent time, College of Medicine at Urbana-Champaign, professor of cell and structural biology, School of Life Sciences at Urbana-Champaign, on zero percent time, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning August 21, 1994 (NY50;AY50;NY;AY;NY), at an annual salary of \$132,000.
- BERNARD P. SALAFSKY, regional dean of the College of Medicine at Rockford, on 100 percent time, professor of pharmacology in biomedical sciences, College of Medicine at Rockford, on zero percent time, professor of pharmacology in pharmacology, College of Medicine at Chicago, on zero percent time, and regional dean in the Office of the Dean, College of Medicine at Chicago, on zero percent time, beginning September 1, 1994 (NY100;AY;N;N) at an annual salary of \$129,000.
- MARIE TYSE, chief of police, University Police at Chicago, beginning July 1, 1994 (NY), at an annual salary of \$78,000.
- WILLIAM J. YONAN, associate director of athletics, Urbana-Champaign, beginning August 29, 1994 (NY), at an annual salary of \$60,000.
- JOHNNY P. ZIEBARTH, associate director of the National Center for Supercomputing Applications, Urbana-Champaign, beginning August 21, 1994 (NY), at an annual salary of \$82,400.

On motion of Mr. Grabowski, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 1994-95**

(8) On motion of Mr. Grabowski, two sabbatical leaves of absence recommended by the chancellor at the Chicago campus were granted. These leaves will be included in an annual compilation of 1994-95 sabbatical leaves of absence to be made a part of the board *Proceedings*.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contracts for Collection Agency Services,  
Student Loans, and University Accounts Receivable**

(9) The vice president for business and finance recommends the renewal of agreements with Enterprise Recovery System, Oak Brook, and Van Ru Credit Corporation, Skokie, for the collection of unpaid student loans and University accounts receivable. Authority is requested to renew the agreements for the period of October 1, 1994, through September 30, 1995, with the delegation of authority to the comptroller to renew the agreements for two additional one-year periods. The University bills receivable accounts and student loans monthly and pursues the collection of delinquent accounts through an internal collection office. Delinquent accounts of former students and others are assigned to collection agencies when billing and internal follow-up procedures are unsuccessful. These agencies specialize in and have the required expertise in the terms, conditions, and due diligence requirements of the Federal student loan programs. Both agencies are fully automated and offer on-line access to accounts. The University continually monitors the activities of the agencies to assure continuing satisfactory performance.

Accounts are placed with individual agencies based on current performance. It is anticipated that \$1.5 to \$2.0 million of delinquent accounts will be placed with each agency for this twelve-month period. Payments to the collection agencies are based on a percentage of collections with payments during the first year of the agreement estimated to be \$100,000 to each collection agency. Actual payment amounts will be made from the collection proceeds and will vary based upon actual collections.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Delegation of Authority to Award Contracts,  
Bielfeldt Athletic Administration Building, Urbana**

(10) The proposed \$6.7 million Bielfeldt Athletic Administration Building project at the Urbana campus is on a very compact schedule which has a substantial completion date of September 15, 1995.

In order for the project to be completed on schedule, it is essential that the contracts for Bid Group 2 (foundation, structural steel, and site utilities) be awarded prior to the November 1994 meeting of the board (bids are to be received November 2, 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received for Bid Group 2 does not exceed \$890,000.

The 37,250 gsf facility will house the Division of Intercollegiate Athletics' administrative offices and offices for the majority of the men's and women's athletic programs, as well as a Hall of Fame.

A report of the contracts awarded for Bid Group 2 will be presented to the board at its November 18, 1994, meeting.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Mr. Lamont, this recommendation was approved by



the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Delegation of Authority to Permit Single Bids for University Capital Projects**

(11) The *Regulations Governing Procurement and Bidding at State Systems Universities in Illinois* require the University to take separate bids for the major divisions of work on a construction project (plumbing, heating, ventilation, and electrical). However, changes made to the Illinois Purchasing Act in 1992 permit single, lump-sum bids on such projects as well.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the board delegate to the comptroller the authority to utilize the solicitation of single bids for approved University of Illinois capital projects until such time as the University's purchasing rules are formally changed in accordance with the 1992 purchasing legislation. The award of contracts will continue to be subject to approval by the Board of Trustees in accordance with current policies.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Increase in Project Budget, WILL Communications Building, Urbana**

(12) On May 12, 1994, the board approved the proposed project budget of \$7.6 million for the WILL Communications Building at the Urbana campus. The originally approved project was to construct a 47,500 gsf facility which would house a 3,000 nasf television studio as well as television work areas and control rooms, radio studios, and administrative offices to support the broadcast functions of WILL. The new facility will be located directly north of the existing television facility on Goodwin Avenue, Urbana.

Subsequently, at the request of the Urbana campus, substantial program changes were made which added a 2,500 square foot teaching studio to be built just south of the main building and connected with a walkway. The cost for adding the teaching studio is estimated to be \$750,000, for which campus unrestricted gift funds are available.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$750,000 from \$7.6 million to \$8.35 million.

Funds for the project are available from private gift funds through the University of Illinois Foundation and from campus unrestricted gift funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.



(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Increase in Project Budget,  
Office of Admissions and Records Building and  
Utility Infrastructure, Urbana**

(13) On June 10, 1994, the board approved the proposed project budget of \$5,156,680 for the Office of Admissions and Records Building at the Urbana campus. The project includes planning, construction, utilities, site development, and landscaping. The 31,000 gsf (17,500 nasf) facility will house the Office of Admissions and Records, currently located in three buildings on campus. The proposed three-story building will be located south and east of the Levis Faculty Center on Gregory Street; and the scope of the project will include steam and electric utility extensions (originally estimated to be \$1.1 million), site development, and building construction.

Revisions were necessary in the utilities program statement due to resiting of the building from immediately south of Levis Center to a site south and east of Levis Center, resizing of the utility extensions to serve a two-block area, and the extension of a utility corridor east on California Avenue. The utility infrastructure extensions will include new chilled water lines, steam and condensate mains, and electrical distribution center upgrades, which will also accommodate future facilities to be located in the same area.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased from \$5,156,680 to \$5,859,797 (an increase of \$703,117).

Funds for the project are available initially from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System bond sale for the Office of Admissions and Records building.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architect/Engineer,  
Cafeteria Remodeling, Illini Union, Urbana**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Architectural Spectrum, Champaign, for the professional architectural and engineering services required for the remodeling of the cafeteria in the Illini Union at the Urbana campus.

The firm's fee for the professional services required for schematic design phase through construction administration will be a fixed fee of \$63,400 plus reimbursements estimated to be \$7,500. In addition, the firm's fee for on-site observation will be on an hourly basis not to exceed \$16,000.

The \$1.0 million project will remodel the existing serving area and will provide self-contained food stations which will adjust to changes in consumer preference and will include upgrading the exhaust, heating, ventilation, and air-conditioning systems. The dining area will also be remodeled and will include new flooring, ceiling, lighting, and seating areas.

A schedule of the firm's hourly rates is on file with the secretary of the board for record.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1993 Revenue Bond issue.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Employment of Architects/Engineers, Capital Development Board Projects, Peoria and Chicago**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1995 at the Peoria School of Medicine and at the Chicago campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Masonry and Window Repair, Phase II, Peoria School of Medicine	\$440 200	Gorski-Reifstek, Champaign
Renovate Lecture Rooms C-1 and C-3, Lecture Center C, Chicago	601 900	Daniel P. Coffey Associates, Ltd., Chicago

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1995.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$2,919,302.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

(In regards to purchase item no. 2: Mrs. Calder inquired about the cost, stating that it seemed quite expensive. She added that though she saw great merit in having the services of a search firm she wished to advise caution about the expense of such services.)

(In regards to purchase item no. 8: Mrs. Calder noted that she thought the cost of renting the United Center Arena in Chicago was very expensive and wondered if it would not have saved the University money if the basketball team at Urbana had been scheduled to play at the UIC Pavilion. She also asked about the arrangements for selling the tickets to this game. Chancellor Aiken explained that the Division of Intercollegiate Athletics at Urbana would have tickets to sell and that the Ticketmaster organization would assist. Mrs. Gravenhorst also commented that the Pavilion should be used whenever possible.)

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Authorization for Settlement**

(17) The university counsel recommends that the board approve settlement of *Isaacson v. Wenig, et al.* in the amount of \$350,000. The plaintiff alleges neurological damage relating to the throat, mouth, and face as a result of surgery performed by the defendant. Our principal defense in this case centered around the fact that the stroke which caused most of the damage was a known risk of the surgery.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Authorization for Settlement**

(18) The university counsel recommends that the board approve settlement of *Adam v. Radhakishnan, et al.* in the amount of \$750,000. The plaintiff alleges that defendants failed to diagnose and treat an infection acquired by the decedent plaintiff which resulted in the infant's death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Mr. Boyle, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Report of Contract Award, Maintenance and Storage Facility, Willard Airport**

(19) In September 1993, the board authorized the application for a grant to the Federal Aviation Administration for using Fiscal Year 1994 Federal Entitlement Funds for Willard Airport for construction of a maintenance and storage facility. The

Maintenance Center will be located adjacent to the existing maintenance area and will provide approximately 19,500 gsf of space for the maintenance and storage of the airport's snow removal equipment. Site work will include utilities, parking, grading, security fencing, and gates.

In order for the Institute of Aviation to take advantage of the award of grant funds and complete the construction of the facility on schedule, on September 15, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$992,000. (The approved project budget is \$1,072,000.)

On September 20 and 23, 1994, bids were received and the following contracts were awarded. The award in each case was to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

*Division I — General*

Barber & DeAtley, Inc., Urbana .....	Base Bid.....	\$569 900	
	Alt. #G-1 ....	5 727	
	Alt. #G-2 ....	50 200	
	Alt. #G-6 ....	<u>41 000</u>	
			\$666 827

*Division II — Plumbing*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid.....	71 400	
	Alt. #P-2 ....	<u>1 900</u>	
			73 300

*Division III — Heating*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid.....	20 000	
	Alt. #H-2 ....	<u>650</u>	
			20 650

*Division IV — Ventilation*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid .....		17 895
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*Division V — Electrical*

Coleman Electrical Service, Inc., Mansfield .....	Base Bid.....	85 529	
	Alt. #E-2 ....	2 146	
	Alt. #E-5 ....	<u>(10 549)</u>	
			77 126

*Division VI — Sprinkler*

McDaniel Fire Systems, Champaign .....	Base Bid.....	0	
	Alt. #S-2 ....	1 584	
	Alt. #S-5 ....	<u>25 540</u>	
			27 124
<i>Total</i> .....			\$882 922

Funds for the project are available from the Airport's Commercial Operating Account and proceeds from a Federal Airport Improvement Grant.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Note: A proposal for the general work was received from Illini Bidders Group, Champaign, on its base bid of \$457,690. That firm notified the University that it



misunderstood the bidding requirements, which resulted in an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to Barber & DeAtley, Inc., about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

This report was received for record.

### Report of Nonsalaried Faculty, 1994-95, Chicago

(20) On recommendation of the chancellor at Chicago, I have approved appointments and reappointments to the nonsalaried faculty of the Colleges of Architecture, Art, and Urban Planning; Associated Health Professions; Dentistry; Education; Engineering; Liberal Arts and Sciences; Medicine; Nursing; and Pharmacy; the School of Public Health; Library; and the Program in Military Science, for the academic year 1994-95, beginning September 1, 1994. The appointments are filed with the secretary of the Board of Trustees and her office will issue the usual notices of appointment.

The following is a summary of the number of appointments in each unit. The total number of persons is 4,022 of whom 165 are emeritus.<sup>1</sup>

#### *College of Architecture, Art, and Urban Planning*

Art and Design.....	2
History of Architecture and Art.....	1
Urban Planning and Policy.....	<u>1</u>

4

#### *College of Associated Health Professions*

Biomedical Visualization .....	15	( 1) <sup>2</sup>
Health Information Management .....	17	
Health Social Work .....	11	
Medical Laboratory Sciences .....	45	
Nutrition and Medical Dietetics.....	13	
Occupational Therapy .....	50	( 1)
Physical Therapy.....	<u>47</u>	

198 ( 2)

#### *College of Dentistry*

Administration .....	2	( 1)
Oral Biology .....	8	( 2)
Oral and Maxillofacial Surgery .....	14	
Oral Medicine and Diagnostic Sciences.....	7	( 2)
Orthodontics.....	5	( 2)
Pediatric Dentistry.....	6	
Periodontics.....	3	
Restorative Dentistry .....	<u>30</u>	( 1)

75 ( 8)

#### *College of Education .....*

6

<sup>1</sup> In 1993-94, the total number was 3,444 of whom 105 were emeritus.

<sup>2</sup> Numbers in parentheses indicate emeritus standing.

*College of Engineering*

Chemical Engineering .....	1
Electrical Engineering and Computer Science.....	<u>1</u>

2

*College of Liberal Arts and Sciences*

Biological Sciences.....	10
Chemistry.....	3
Communication .....	2
Criminal Justice .....	1
Geological Sciences.....	2
History .....	1
Mathematics, Statistics, and Computer Science.....	2
Physics .....	6
Psychology.....	<u>10</u>

37

**College of Medicine***College of Medicine at Chicago*

Administration .....	32	
Anatomy and Cell Biology .....	11	( 3)
Anesthesiology .....	100	( 3)
Biochemistry .....	5	( 2)
Dermatology .....	46	( 2)
Family Practice .....	74	
Genetics .....	4	
Medical Education.....	22	( 2)
Medicine.....	400	(35)
Microbiology and Immunology .....	4	( 2)
Neurology .....	19	( 4)
Neurosurgery .....	19	( 2)
Obstetrics and Gynecology .....	104	( 3)
Ophthalmology.....	129	( 4)
Orthopaedics.....	60	( 1)
Otolaryngology — Head and Neck Surgery.....	36	( 3)
Pathology.....	48	( 3)
Pediatrics .....	88	(23)
Pharmacology.....	6	
Physical Medicine and Rehabilitation.....	11	( 1)
Physiology and Biophysics.....	4	( 1)
Psychiatry.....	200	( 4)
Radiology.....	85	( 1)
Specialized Cancer Center.....	1	
Surgery.....	200	(12)
Urology .....	<u>25</u>	<u>( 5)</u>

1 733 (116)

*College of Medicine at Peoria*

Administration .....	7	( 1)
Basic Sciences .....	3	
Dermatology .....	2	
Family Practice .....	144	( 2)
Medicine.....	120	( 1)
Neurosciences.....	17	
Obstetrics and Gynecology .....	17	

Pathology .....	23	( 1)
Pediatrics .....	71	
Psychiatry and Behavioral Medicine.....	17	
Radiology.....	35	( 2)
Rehabilitation Medicine.....	7	
Surgery.....	<u>105</u>	<u>( 3)</u>

568 ( 10)

*College of Medicine at Rockford*

Administration .....	4	
Biomedical Sciences .....	10	
Family and Community Medicine .....	25	( 1)
Medicine.....	83	
Obstetrics and Gynecology .....	23	
Pathology.....	9	
Pediatrics .....	16	
Psychiatry.....	17	
Surgery.....	<u>104</u>	<u>( 1)</u>

291 ( 2)

*College of Medicine at Urbana-Champaign*

Administration .....	8	
Family Practice.....	40	
Internal Medicine .....	182	
Medical Information Sciences .....	2	
Obstetrics and Gynecology .....	16	
Pathology.....	11	
Pediatrics .....	28	
Pharmacology.....	2	
Psychiatry.....	15	
Surgery.....	<u>89</u>	

393	
<u>2 985</u>	<u>(128)</u>

<i>Total, College of Medicine .....</i>	<i>2 985</i>	<i>(128)</i>
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*College of Nursing*

Administrative Studies in Nursing .....	21	( 1)
Maternal-Child Nursing .....	120	( 2)
Medical-Surgical Nursing.....	92	( 3)
Psychiatric Nursing.....	18	( 2)
Public Health Nursing.....	<u>99</u>	<u>( 1)</u>

350 ( 9)

*College of Pharmacy*

Medicinal Chemistry and Pharmacognosy .....	14	
Pharmaceutics and Pharmacodynamics .....	10	
Pharmacy Administration .....	25	( 3)
Pharmacy Practice.....	<u>190</u>	

239 ( 3)

<i>School of Public Health.....</i>	<i>120</i>	<i>( 15)</i>
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<i>Library.....</i>	<i>2</i>	
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<i>Program in Military Science.....</i>	<i>4</i>	
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<i>Grand Total .....</i>	<i>4 022</i>	<i>(165)</i>
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This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1994.

Summary

<i>Graduate Degrees</i>	
Doctor of Philosophy.....	328
Doctor of Education .....	7
Doctor of Musical Arts.....	11
<i>Total, Doctors.....</i>	<i>(346)</i>
Master of Arts.....	43
Master of Science .....	107
Master of Accounting Science.....	1
Master of Architecture .....	8
Master of Business Administration .....	2
Master of Computer Science.....	3
Master of Education.....	9
Master of Extension Education.....	1
Master of Fine Arts.....	2
Master of Landscape Architecture.....	1
Master of Laws .....	2
Master of Music .....	2
Master of Social Work.....	2
Master of Urban Planning.....	4
<i>Total, Masters .....</i>	<i>(187)</i>
<i>Total, Graduate Degrees.....</i>	<i>533</i>
<i>Undergraduate Degrees</i>	
College of Engineering	
Bachelor of Science .....	11
College of Fine and Applied Arts	
Bachelor of Fine Arts .....	3
Bachelor of Music.....	2
Bachelor of Science .....	1
<i>Total, College of Fine and Applied Arts .....</i>	<i>(6)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>17</i>
<i>Total, Degrees Conferred October 15, 1994.....</i>	<i>550</i>

BOARD MEETING RECESSED FOR LUNCHEON

At 1:10 p.m., the board recessed for luncheon. Guests of the board at luncheon were members of the Consultative Committee to Assist in the Selection of a President.



### BOARD MEETING RECONVENED

When the board reconvened in regular session at 2:25 p.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present. The board members met with members of the Consultative Committee to Assist in the Selection of a President for the first time since the board had approved the membership of the committee.

President Ikenberry commented to the board on the formation of the committee and the various constituencies represented and spoke of the work of the search firm with the committee.

Professor Janice M. Bahr, chair of the committee, then greeted the board, the president, and the general officers. Following this, she proceeded to introduce the members of the committee. Professor Bahr then reviewed the work of the committee to date. This included:

- (1) Dissemination of information about the position of president. This involved 300 letters to possible nominators of qualified persons and additional advertisements in a variety of media outlets.
- (2) She reported that the committee had 58 nominations and five applications at present.
- (3) Professor Bahr reported that the committee had met twice thus far.
- (4) She indicated that the committee had reviewed the criteria for the position suggested by the board and added to these and distributed the list to all nominees and applicants, as well as those being asked to make nominations.
- (5) Professor Bahr emphasized the importance of confidentiality at all levels and at all phases of the search.
- (6) Next, Professor Bahr described interviews the committee was conducting with the general officers to gain information on their perceptions and interactions with the position of president.
- (7) She then spoke to the involvement of the search firm with the committee and with the entire process, stating that they would work closely and that the search firm, Korn/Ferry International, would help especially with finding prospects and with background checks.
- (8) In conclusion, Professor Bahr invited the trustees to make nominations of qualified persons to the committee.

Following Professor Bahr's presentation, Mr. William Funk of Korn/Ferry addressed the board. He emphasized that he would be open to questions from the board and would find those useful in giving the board information. He stated that the most important thing a board

does is select a president and the search committee work was very important to this end. He stressed that the search committee and his firm were working very cooperatively. He commended President Ikenberry for his fine assistance in laying out several aspects of the presidency for the board. He indicated that his firm's involvement in the search would be most evident at the beginning and at the end, for the reasons noted by Professor Bahr above. This would be in identifying prospects and in checking on their backgrounds later. In closing, he urged all to be patient and to realize that the best candidates will have to be cajoled and courted. He too stressed the importance of confidentiality and emphasized that the prospects had to be protected. He advised against contacting friends who might know the prospects, stating that this could prove very dangerous for the search process. Mr. Funk also discussed the competition for well qualified candidates but assured the board that the quality of the University of Illinois would diminish competition considerably.

Dr. Bacon asked about confidentiality and the interface of this with the Open Meetings Act. It was explained that this was an open meeting and that this practice would be followed until specific individuals were discussed. At that time, the sessions would be closed. Further, the committee's deliberations would be apart from the board and in confidence.

Ms. Reese inquired about a closing date for nominations. Professor Bahr replied that there would be no deadline for nominations but that the search would be open until the position was filled. Professor Bahr added that she hoped to bring recommendations to the board at the end of January.

Mrs. Calder asked how many names the committee would forward to the board. Professor Bahr indicated that the committee would hope to forward six to eight names to the board.

To Mrs. Gravenhorst's question about gathering background information on prospects, Professor Bahr spoke of the individual curriculum vitae that individuals would provide and Mr. Funk explained that he would utilize the LEXIS/NEXIS computer searches.

Lastly, Mr. Rose and Mr. Didato-Castillo asked if students might meet with the committee to share their ideas. Professor Bahr assured them that the committee would be amenable to this and urged the students to contact her about arrangements for this.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Trustee Bacon called attention to the schedule of meetings for the next few months: November 17-18, Chicago; January 19-20, 1995, Urbana-Champaign (Annual Meeting); February 9, Chicago (one-day meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

GLORIA JACKSON BACON

*Chair pro tem*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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November 17-18, 1994



The November meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday and Friday, November 17 and 18, 1994, beginning at 2:45 p.m. on November 17.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In



addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

## **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE<sup>1</sup>**

### **Public Comment Session**

The board, meeting as a Committee of the Whole, received a report, under the provisions for public comment to the board, from Ms. Lori Grove. Ms. Grove addressed the board on the topic of preserving the Maxwell Street Market District. Specifically, Ms. Grove asked the board to assure that they would preserve certain commercial properties in the Maxwell Street Market District. This area has recently been acquired by the University for expansion of the Chicago campus. (Materials distributed at the meeting are on file with the secretary.) The committee meeting was adjourned and the board reconvened in regular session.

### **RECOGNITION OF TRUSTEE DONALD W. GRABOWSKI**

Chair Boyle noted that Mr. Grabowski would be ending his term as a member of the board before the next regular meeting of the board. He then remarked that Mr. Grabowski was one of the most decent human beings he had known, stating that he met Mr. Grabowski when they started their terms as trustees together six years ago. Mr. Boyle remarked that they had started together and that they would end their terms on the board together. He then proposed the following resolution to Mr. Grabowski.

To Donald W. Grabowski:

Your service as Trustee of this University has been unique in two ways: you are the first baccalaureate graduate of the University's Chicago campus to serve as Trustee; and you are probably the only former staff member of the University to serve as Trustee. Beyond the uniqueness of your service, the experience you gained as student and staff member together with your careers as lawyer and businessman afforded you a special vantage point from which you served the University.

As Chair of the Finance and Audit and of the Nonacademic Personnel committees, both for three terms, you were quickly able to make use of your knowledge of the operations of the University. Your service as a representative of this Board on both the State University Civil Service System Merit Board and the State Universities Retirement System Board for four

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<sup>1</sup> Prior to this, the board received a report from the Committee on Diversity. Ms. Lopez chaired this meeting which included several reports. One was from Vice President Manning and included remarks on underrepresented groups at the University and a first-year evaluation of the President's call for inclusiveness on campus, issued in September 1993. Chancellor Aiken also addressed the board on the efforts that are ongoing at the Urbana-Champaign campus to increase minority group faculty, students, and staff. Then Chancellor Stukel spoke to the board on goals and successes for increasing participation of minority group persons on the faculty and staff and efforts to increase numbers of minority students. Ms. Lopez requested that the University redouble efforts in those areas where there is little representation of minority groups. She asked that plans be developed to further the attainment of goals for diversity for each minority group in areas of low representation.

years at considerable additional cost in time to you, is indicative of the conscientiousness with which you approached your duties as Trustee.

You have brought to the deliberations of this Board a genuine interest in students and staff members and a quiet, measured and independent viewpoint. Your service on this Board has been marked by a high standard of institutional loyalty and dedication to the mission of the University.

The President and other administrative officers of the University join the members of the Board of Trustees in this special tribute and extend best wishes for the future to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

Following this, Mr. Grabowski thanked his colleagues and the staff for their support and said that he hoped he had helped strengthen the University and urged other board members to strive to preserve the strengths of the University.

### EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *McGary v. An, et al.* in the amount of \$650,000. The plaintiff alleges that defendants negligently intubated, negligently monitored the airway, and negligently failed to maintain the airway of Patricia McHerron. Plaintiff also alleges that, as a result of this negligence, Patricia McHerron was without oxygen for ten minutes which resulted in anoxic encephalopathy and subsequently her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Siddiqui v. Obasiolu, et al.* in the amount of \$3,000,000. The plaintiffs allege that defendants negligently allowed a prolonged active phase of labor which resulted in a decreased

oxygen supply to the brain of the minor plaintiff causing cerebral palsy and severe developmental delay manifested by academic, cognitive, and motor deficits.

The vice president for business and finance concurs.

I recommend approval.

Mr. Higgins explained that this recommendation would not be in the form of a structured settlement, which would be usual, because the plaintiffs' Hindu religion would not permit acceptance of money in this manner.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Authorization for Settlement**

(3) The university counsel recommends that the board approve settlement of *Berry v. Rypins, et al.* in the amount of \$845,000. The plaintiffs allege that defendants failed to properly diagnose Bobby Berry's condition as inoperable colon cancer and that the cancer has now metastasized to his liver and lungs.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(4) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Previously unreleased items from October 1993 and November 1993 are attached and are recommended for continuing confidential status, e.g., *pending litigation in October and personnel matters in November*. Neither of these has yet been resolved. Unreleased items from January through June 1994 are also attached. They are all recommended for release to the public. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

Accordingly, it was recommended that an item concerning pending litigation noted in the executive session minutes of October 1993 and a personnel matter noted in the November 1993 executive session minutes remain in confidential status since they remained unresolved. Unreleased items from January through June 1994, heretofore not released to the public, were recommended for release.



By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Report from Legal Counsel**

Mr. Higgins briefed the board on a complaint received from the City of Chicago. This involves a suit brought by the city against the University concerning a jurisdictional matter. He further explained that this could potentially become a revenue issue for the city. Mrs. Calder requested a copy of the complaint and the brief.

In response to a request from Mr. Boyle for an update on the Federal suit brought against the University for the continued use of Chief Illiniwek as a symbol of the University, Mr. Higgins said that he expected to hear from the Office of Civil Rights (OCR) in the Department of Education in the near future. He indicated that this agency would attempt to determine whether use of this symbol creates a hostile environment on the Urbana campus. Mr. Higgins said that he planned to meet with officials in charge of this case at OCR in the next few weeks to discuss this more fully. Ms. Reese stated that she feared that anti-Chief forces might prevail and asked Mr. Higgins if he had suggestions for preventing this. He indicated that he hoped to persuade OCR officials to the contrary.

Dr. Bacon asked if this effort to retain the Chief Illiniwek symbol was the best use of University resources. She said she wished to register a minority opinion, stating that she was opposed to defending continued use of the symbol — Chief Illiniwek. Mrs. Calder opined that she would prefer that this case not go to outside counsel but that the Federal review process proceed and she hoped the University would abide by it.

### **Report on Collective Bargaining Negotiations**

Dr. Bazzani summarized the negotiations with the Illinois Nurses Association (INA) and the University Police Association, both at the Chicago campus. He said that the University negotiators were working diligently on both contracts. He noted that grievances were a major issue in both cases and that with regard to the INA, the determination of staffing numbers was also a major issue.

### **Personnel Matters — Chicago**

Chancellor Stukel described the search for an executive associate vice chancellor for administration and human resources and indicated that he planned to bring a recommendation to the board to appoint Michael Tristano, as he was the first choice of the search committee. He told the board that this announcement might get to the media before it got to them formally.



### **Personnel Matters — Urbana-Champaign**

Chancellor Aiken reported to the board that the search for an associate chancellor for public affairs was in its final stages and that he would hope to bring a recommendation to them at their January meeting.

### **Real Estate Acquisition**

Mr. Grabowski asked if a story about a parking lot at the Chicago campus possibly being sold was accurate. He was told that this was not so.

### **SPECIAL EXECUTIVE SESSION**

At this session, the board members, President Ikenberry, and Dr. Thompson were present. They were joined by Professor Janice M. Bahr, chair of the Consultative Committee to Assist the Board in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; and Madeleine Condit of Korn/Ferry International, the search firm assisting with the search. Professor Bahr told the board members that the meeting was for the purpose of updating them on the status of the search. She noted that the committee had interviewed each of the general officers for information concerning their working relationships with the president and their perceptions of the position. She also described the work the committee has collaborated on with Korn/Ferry. Professor Bahr reported that at that time there were 113 applications and nominations in the file under review. She stated that in this group were women and minorities.

Next, Professor Bahr described visits that she and Professor Johnson had had with three national higher education associations for the purpose of gathering more nominations for the position. She explained that she and Professor Johnson were calling these nominees personally and urging them to agree to be considered by the committee. She then summarized the characteristics of several strong prospects that she and Professor Johnson had called. She stressed that it often takes time to get individuals interested in being considered.

Following that, Professor Bahr proposed the next steps that the committee might take in the process of distilling the pool down to a list of well-qualified persons that would be presented to the board. She suggested that the committee reduce the list to a group of 12-15, then conduct preliminary interviews with this group. Following that phase, the committee would bring a list of six to eight names to the board for their interviews and presumably a selection. Professor Bahr suggested that it would be useful for her and Professor Johnson to sit with the board during their interviews. She then suggested another meeting with the board on December 21, 1994.

The committee members and Ms. Condit then departed.

### **Discussion of President's Transition to Faculty Status**

Dr. Bazzani joined the meeting at this time. President Ikenberry was then asked to describe briefly his plans for the year after a new president's arrival. He said the optimum date for his successor to commence duties would be July 1995. After that month, he said that he would like to go away for a year to study and update himself. He indicated that he planned to go to the Carnegie Institute for the Advancement of Teaching in Princeton to participate in their activities and to begin writing a book on American higher education and the college and university presidency. Then in late summer 1996, he would plan to return to Urbana to take up a faculty position.

President Ikenberry said that in fall 1996, he would plan to become a professor and serve as president emeritus. He added that he would happily help in fund-raising efforts if asked. He noted that his primary focus though would be in the academic arena, to teach and finish his book. He indicated that several units at both campuses had approached him to become a faculty member and that he would weigh these and decide later where he would make his academic home.

President Ikenberry departed and Dr. Bazzani began a discussion similar to that held at the October meeting on the topic of President Ikenberry's transition to faculty status and arrangements that need to be made for that. Prior to this meeting, the board members had received from Dr. Bazzani the document they requested at the October meeting (a copy of which is on file with the secretary).

Discussion followed about the funding of the Office of the President Emeritus and where President Ikenberry might actually be located in terms of an academic unit. Dr. Bazzani assured the board that funding was available and that he would recommend that the funds be managed in his office and be reclaimed when not needed for President Ikenberry's purposes.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned.

### **BOARD MEETING RECESSED**

The board recessed at 5:35 p.m. to reconvene at 8:30 a.m., on Friday, November 18, with plans to reconvene in the same location.

### **BOARD MEETING, FRIDAY, NOVEMBER 18, 1994**

When the board reconvened at 8:35 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Mr. Grabowski.

### MEETINGS OF COMMITTEES

At this time, a meeting of the University Hospital and Clinics Committee,<sup>1</sup> chaired by Dr. Gindorf, was held, followed by a meeting of the Committee on Buildings and Grounds,<sup>2</sup> chaired by Mr. Lamont. (Materials related to these presentations are on file with the secretary.)

### BOARD MEETING RECONVENED

At 10:55 a.m., the board reconvened in regular session. Mr. Boyle invited President Ikenberry to present his report to the board.

### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>3</sup> Following these introductions, President Ikenberry stated that he had three comments to make.

The first concerned the whole issue of inclusiveness and the goal of making this a reality within the University. He commended the chancellors and the faculty for their participation in this and their good efforts.

Second, the President reminded the board and others present that the preparation of the University's budget request, Phase II, was underway. That is the preparation of the budget for submission to the governor, through the Board of Higher Education. He stressed the need for salary increases for faculty as a major component of this request.

Third, he remarked on trusteeship as a unique calling, requiring individuals with a desire to give back and a value system that involves

<sup>1</sup> During this meeting, Dr. R. K. Dieter Haussmann, vice chancellor for health services, presented an update of an Operations Performance Report for the first quarter of Fiscal Year 1995. He also presented a report of comparisons of teaching and urban hospitals on several measures. This was noted to be the first of a regular report on the hospital and clinics with a group of peer institutions. In addition, Dr. Haussmann summarized the current status of the Medical Service Plan, including a report on funds and investments. A status report regarding Mile Square Health Clinic followed, with information about the City of Chicago's funding of this. A summary of changes proposed for the Information Systems in the hospital and clinics followed. Dr. Haussmann then briefly discussed plans for a clinic facility at O'Hare Airport and costs and phased planning for a new ambulatory care facility at the hospital.

<sup>2</sup> Mr. Robert K. Todd, associate vice president for administration and human resources, reviewed proposals for capital projects to be presented to the board in the regular agenda later in the day. He then introduced representatives from Ware Associates, the architect selected to design the new Office of Admissions and Records facility at Urbana. The design for this was presented to the board for consideration. The board agreed by consensus to place this item on the regular agenda for action later in the meeting. Next, the board received a presentation from DLK Architecture, Inc., and McLean Design Corp. on a program for campus signage at Chicago. There was also a presentation on development of the south campus in Chicago. Ms. Lopez expressed concern about lighting in this area and also asked that more information be provided about the space to be provided for the police and the motor pool services in their new facility in this area. She also noted the goal of involving more minority contractors in this development. Following, there was brief discussion of the design and construction plans for the police/transportation facility in Chicago to be located in the former area of the Maxwell Street Market.

<sup>3</sup> University Senates Conference: Edward A. Lichter, professor of medicine in the College of Medicine at Chicago; Urbana-Champaign Senate Council: Stephen L. Portnoy, professor of statistics; Chicago Senate: Gyan C. Agarwal, professor of electrical engineering and computer science.



placing the long-term welfare of the University first, as well as a special kind of temperament characterized by patience, compassion, and a commitment to quality. He then commented on two former trustees who had expired in the last month, Mr. Robert Hickman and Mrs. Frances Best Watkins, and asked that they be remembered by the University community.

### **Tribute to Kenneth R. Boyle**

President Ikenberry asked Mrs. Gravenhorst to read the following resolution to honor the service of Chair Kenneth R. Boyle to the Board of Trustees.

To Kenneth R. Boyle:

As you complete the full term to which you were elected in November 1988, the Board of Trustees hereby expresses its deep appreciation for your dedicated service as a member of this Board.

Your service as Chair of the Board has been particularly effective in terms of leadership and fairness. During your years on the Board you have served devotedly and very capably as a member of the Athletic Activities Committee, the Executive Committee, the Agriculture Committee and the Alumni Committee. In addition, you generously gave your counsel to the State Universities Civil Service System Merit Board and to the State Universities Retirement System Board as one of the representatives from the Board of Trustees.

From your career in state government, as a former member of the House of Representatives of the Illinois General Assembly, as Director of the State's Attorney's Appellate Prosecutor's Office, and as State's Attorney of Macoupin County you brought special expertise to the Board's deliberations.

You have contributed in significant ways to the many complex issues the Board has addressed these past six years. The insights and knowledge you added to Board discussions, gained from your experience and long commitment to public service have benefited the Board and the University.

We now salute you for your generous gift of guardianship to your alma mater as its Trustee.

The President and other administrative officers of the University wish to join with the Board of Trustees in this tribute to you and in extending best wishes to you — and to Mrs. Boyle for her special service.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

### **Presentation of Gavel to Mr. Boyle**

Following the reading and adoption of the resolution, President Ikenberry presented to Mr. Boyle a gavel as a memento of his service as chair of the board for the past year. This included an inscription noting his term as chair. The president then thanked Mr. Boyle for his excellent leadership as the presiding officer of the board for the year just past.



### Report from Chicago Senate

Professor David Bardack, chair of the Executive Committee of the Chicago Senate, presented the annual report of the senate to the board. In this, Professor Bardack described the structure of the Chicago Senate and the special tasks assigned to this body. He then focused on several special assignments the senate had undertaken in the past year. One of these was the matter of academic program approvals. Professor Bardack indicated that the senate had spent considerable time on this project over the last year and stated that considerable progress had been achieved in making this more systematic.

Next, he spoke of contacts the senate had established with the offices of the governor and the lieutenant governor in aid of describing to these individuals the needs of the faculty and the entire University.

Professor Bardack added that the Chicago Senate, like the Urbana-Champaign Senate, had helped in the process of recommending faculty and other representatives of the campus for selection as members of the board's Consultative Committee to Assist in the Selection of a President.

In addition, Professor Bardack explained that the senate had been involved in reviewing a document titled *Certain Terms of Employment*, in connection with a discussion of discipline for faculty members. He also noted that the Executive Committee of the Chicago Senate serves as the Standing Committee on Campus Priorities. In this role the group considers development of academic programs and discontinuance of programs. He observed that this reinforces the concept of shared governance on the Chicago campus.

### SPECIAL EXECUTIVE SESSION

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

In attendance at this session were the members of the board noted as present at the beginning of this day's portion of the meeting, Dr. Bazzani, and Dr. Thompson.

In convening this special executive session, Mr. Boyle said that he did so in order to gather direction by consensus from the trustees about

what President Ikenberry's situation at the University would be after his resignation from the presidency. Dr. Bazzani then summarized the points discussed on the previous day, at Dr. Gindorf's request. Mrs. Calder asked for clarification of the review process for annual reappointments of tenured faculty. Following this, Dr. Bacon indicated that she thought that the appointment as a faculty member, with the same salary as the board had approved for the current year and with a one-year leave for the purpose described by President Ikenberry, were all very appropriate. Other members of the board then added that the proposal for funding for an Office of the President Emeritus was appropriate as well.

In response to Mr. Lamont's point that presidential transition was an arrangement to be structured by the board, the trustees agreed to delineate the aspects of the transition they considered important for them to decide. The following items were agreed to by consensus by the trustees as items they would like to have forwarded to them for official action in the prescribed way in future months: appointment as a faculty member in a college or unit, probably one of the two, Colleges of Education or the Institute of Government and Public Affairs; recommendation that the salary for Fiscal Year 1996 be the same as the president's current salary; recommendation that the president devote the major part of FY 1996 to study, research, writing, and general updating in preparation for assumption of a faculty role in FY 1997; and creation of an Office of President Emeritus, to provide support to the work of the president emeritus. Further, it was suggested that the board would ask President Ikenberry to write them in the future to specify his plans for his role as a faculty member.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 1 p.m. The board reconvened in regular session at 1:10 p.m.

### **OLD BUSINESS**

There was no business reported under this aegis.

### **NEW BUSINESS**

There was no business reported under this aegis.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

#### **Recommended Tuition Rates, Fiscal Year 1996**

(5) At its meeting on October 20, 1994, the Board of Trustees agreed to defer a vote on the recommendation for tuition until they had heard from students and had had an opportunity to consider the testimony.

The vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board in 1993, approval of a general tuition increase of 3.5 percent for Fiscal Year 1996 for all students. To help simplify the tuition rate structure, the final phase-out of the current differential between lower- and upper-division rates is recommended, with all revenue to be directed to undergraduate academic program improvements, particularly for first-year students. Continuation of tuition increases approved last year is recommended for professional school programs in Medicine, Dentistry, and the MBA programs, to provide revenue for academic program improvements. All proposed tuition actions are outlined in the following table.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Ms. Lopez; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, none; no, Mr. Didato-Castillo, Mr. Rose.)

**Proposed FY 1996 Tuition  
For Full-Time Resident Students\*  
University of Illinois at Chicago\*\***

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 520	\$ 236	\$2 756
Upper Division.....	2 660	96	2 756
Graduate .....	3 190	110	3 300
MBA .....	5 690	1 710	7 400
Dentistry .....	5 120	810	5 930
Medicine.....	7 890	1 630	9 520
Pharmacy Doctorate.....	3 510	130	3 640
Continuing Pharmacy Doctorate.....	4 600	160	4 760

**University of Illinois at Urbana-Champaign\*\*\***

	<i>FY 1995</i>	<i>Increase</i>	<i>FY 1996</i>
Lower Division.....	\$2 760	\$ 240	\$3 000
Upper Division.....	2 900	100	3 000
Graduate .....	3 300	120	3 420
MBA .....	5 800	1 700	7 500
Law .....	6 150	220	6 370
Veterinary Medicine .....	4 820	180	5 000

*Note:* \* Comparable increases for part-time and nonresident students are proposed consistent with existing policies.

\*\* Engineering students will pay an additional \$400.

\*\*\* Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 6 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Acting Vice Chancellor for Student Affairs, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Stanton Delaney, currently executive associate vice chancellor for student affairs and director of Auxiliary Services, as acting vice chancellor for student affairs, beginning November 19, 1994, on a twelve-month service basis at an annual salary of \$115,000. Included in this amount is a \$5,000 administrative stipend for these additional responsibilities. Dr. Delaney will continue to hold the titles of executive associate vice chancellor for student affairs and director of Auxiliary Services.

Dr. Delaney succeeds Marie L. Robinson who passed away on October 15, 1994.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this appointment was approved.

**Head, Department of Emergency Medicine,  
College of Medicine at Chicago**

(7) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Gary R. Strange, presently associate professor of emergency medicine in the College of Medicine at Chicago and chief of service in Emergency Services in the University of Illinois Hospital, as head of the Department of Emergency Medicine, beginning November 19, 1994, on a twelve-month service basis at an annual salary of \$210,190.

Dr. Strange will continue to hold the rank of associate professor on indefinite tenure and chief of service in Emergency Services in the University of Illinois Hospital on a twelve-month service basis.

The Department of Emergency Medicine is newly-established, with approval by the Board of Trustees having occurred on July 8, 1994, and approval by the Illinois Board of Higher Education having occurred on August 3, 1994. Dr. Strange has directed the activities in Emergency Medicine since 1990.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this appointment was approved.

**Head, Department of Surgical Oncology,  
College of Medicine at Chicago**

(8) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Tapas Das Gupta, presently professor, physician surgeon, and acting head of the Department of Surgical Oncology, medical director of Clinical and Patient Unit Management and chief of service in the University of Illinois Hospital, as head of the Department of Surgical Oncology, beginning November 19, 1994, on a twelve-month service basis with an annual salary of \$314,000.

Dr. Das Gupta will continue to hold the rank of professor with indefinite tenure; physician surgeon; and medical director of Clinical and Patient Unit Management and chief of service in the University of Illinois Hospital on a twelve-month service basis.

The Department of Surgical Oncology is newly-established, with approval by the Board of Trustees having occurred on July 8, 1994, and approval by the Illinois Board of Higher Education having occurred on August 3, 1994. Dr. Das Gupta has directed the activities in Surgical Oncology since 1968.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this appointment was approved.



### **Head, Department of Veterinary Pathobiology, Urbana**

(9) The chancellor at Urbana, after consultation with the dean of the College of Veterinary Medicine, has recommended the appointment of Wanda M. Haschek-Hock, presently acting head of the Department of Veterinary Pathobiology and professor of veterinary pathobiology, as head of the Department of Veterinary Pathobiology, beginning November 21, 1994, on a twelve-month service basis, with an administrative increment of \$5,000.

Dr. Haschek-Hock will continue to hold the rank of professor of veterinary pathobiology on indefinite tenure on a twelve-month service basis at an annual salary of \$90,000, for a total salary of \$95,000. She will succeed Dr. Kenneth S. Todd who retired from the University.

The nomination is made with the advice of a search committee,<sup>1</sup> and the support of the faculty and the dean of the College of Veterinary Medicine. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this appointment was approved.

### **Appointments to the Faculty**

(10) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

MARY A. ANDERSON, assistant professor of medical surgical nursing, beginning September 1, 1994 (1), at an annual salary of \$37,995.

FABRICIO L. BALCAZAR, associate professor, College of Associated Health Professions, on 80 percent time, and associate professor of the University Affiliated Program in Developmental Disabilities, College of Associated Health Professions, on 20 percent time, for three years, beginning September 1, 1994 (QY80;QY20), at an annual salary of \$58,000.

JUDY L. BOLTON, assistant professor of medicinal chemistry in medicinal chemistry and pharmacognosy, College of Pharmacy, beginning September 1, 1994, with

<sup>1</sup> Richard E. Isaacson, associate professor of microbiology and immunology, Department of Veterinary Pathobiology, *chair*; Peter D. Constable, assistant professor of veterinary clinical medicine; Robert A. Easter, professor of animal sciences; Elizabeth H. Jeffery, associate professor of veterinary biosciences, associate professor of pharmacology, and associate professor, Institute for Environmental Studies; Allan J. Paul, associate professor of parasitology in veterinary pathobiology and associate professor, Veterinary Programs in Agriculture; Gale D. Taylor, director of Laboratory Animal Care, head of Program in Laboratory Animal Medicine, Office of Laboratory Animal Resources, and professor of veterinary pathobiology; Ronald M. Weigel, associate professor of veterinary pathobiology; Herbert E. Whiteley, associate professor of veterinary pathobiology and pathologist in veterinary diagnostic medicine.

an annual salary of \$55,000 (2Y), and a supplement of \$10,000 to develop a research program (NY), for a total salary of \$65,000.

ARDEN W. FUSMAN, assistant professor of physical medicine and rehabilitation, on 65 percent time, and physician surgeon, on 35 percent time, College of Medicine at Chicago, beginning October 1, 1994 (1Y65;NY35), at an annual salary of \$84,450.

NANCY L. HORNSTEIN, assistant professor of psychiatry, on 40 percent time, physician surgeon, on 40 percent time, College of Medicine at Chicago, and physician surgeon in psychiatry, on 20 percent time, University of Illinois Hospital, beginning September 12, 1994 (1Y40;NY40;NY20), at an annual salary of \$100,000.

REBECCA B. LIPTON, assistant professor, School of Public Health, beginning July 1, 1994 (3Y), at an annual salary of \$49,000.

EVAN C. MCKENZIE, assistant professor of political science, beginning August 21, 1994 (1), at an annual salary of \$41,000.

THOMAS J. PARK, assistant professor of biological sciences, beginning August 21, 1994 (N), at an annual salary of \$45,000.

NILDA P. PERAGALLO, associate professor of maternal-child nursing, on 55 percent time, August 21, 1994-February 28, 1995 (QY55), at an annual salary of \$36,850, and on 75 percent time, March 1, 1995-August 31, 1997 (QY75), at an annual salary of \$50,250, community liaison, Jane Addams College of Social Work, on 20 percent time, August 21, 1994-February 28, 1995 (NY20), at an annual salary of \$13,400, and community liaison, University of Illinois Hospital, on 25 percent time, August 21, 1994-August 31, 1995, at an annual salary of \$16,750.

RAM T.S. RAMAKRISHNAN, professor of accounting, beginning August 21, 1994 (A), at an annual salary of \$95,000.

NATACHA E. THOMAS, assistant professor of civil and materials engineering, beginning August 21, 1994 (1), at an annual salary of \$50,000.

GEORGE O. UDEANI, assistant professor of pharmacy practice, on 100 percent time, and pharmacotherapist in Patient Drugs, University of Illinois Hospital, on zero percent time, beginning September 1, 1994 (1Y100;NY) at an annual salary of \$55,276.

BARTON J. WECHSLER, professor in the Institute of Government and Public Affairs, on 75 percent time, and professor in the School of Urban Planning and Policy, on 25 percent time, beginning August 21, 1994 (A75;A25), at an annual salary of \$75,000.

STACY S. YAMAMI, assistant professor of obstetrics and gynecology, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning September 1, 1994 (1Y60;NY40), at an annual salary of \$100,000.

### Urbana-Champaign

AKIRA CHIBA, assistant professor of cell and structural biology, beginning September 21, 1994 (N), at an annual salary of \$41,500.

YI LU, assistant professor of chemistry, beginning September 15, 1994 (1), at an annual salary of \$41,000.

### Administrative Staff

SUSAN M. IRZA, assistant vice chancellor for personnel services, Office of the Associate Vice Chancellor for Human Resources, Chicago, beginning October 1, 1994 (NY), at an annual salary of \$75,000.

On motion of Mr. Lamont, these appointments were confirmed.

### **Redesignation of the Department of Physical Medicine and Rehabilitation, College of Medicine, Chicago**

(11) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Department of Physical Medicine and Rehabilitation as the Department of Rehabilitation Medicine and Restorative Medical Sciences.

Physical medicine is a small part of the practice of rehabilitation medicine, which is a broad-based, multidisciplinary approach to the management of patients with a variety of neurological, orthopaedic, pediatric, and medical disorders. In addition, recent advances in molecular biology, computer technology, and clinical neurophysiology have resulted in the new approach of treatment which focuses on "restorative" medicine. In brief, various physiological and pharmacological approaches may be used to "restore" function. Thus, the practice of restorative medicine is becoming as important as rehabilitation medicine which retrains the patient to live and work with physical limitations following illness or trauma.

In addition to maintaining the highest standards of the practice of rehabilitation medicine, the main thrust of the department's efforts is in the field of restorative medical sciences, which will give some insight into the underlying mechanisms of many therapies (physical therapy, occupational therapy, etc.) used in the practice of rehabilitation medicine.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

### **Authority to Enter into a Memorandum of Understanding With the Illinois Historical Preservation Agency**

(12) The University of Illinois has been negotiating with the Illinois Historical Preservation Agency, an agency of the State of Illinois, in an effort to reach an agreement which will allow the University to continue with its expansion plans south of Roosevelt Road consistent with the University's Master Plan.

After lengthy negotiations with the Illinois Historical Preservation Agency, an agreement has been reached providing that if the University takes certain actions, the State will recommend against creation of an historic district to the Keeper of the National Register.

The agreement, subject to board approval, would provide that:

1. The University will file an application to have the Maxwell Street Police Station declared eligible for inclusion on the National Register of Historical Places within six months of the execution of the agreement.
2. The University will document, under procedures adopted by the Illinois Historic Preservation Agency, all remaining buildings in the proposed historic district. After such documentation, the board may proceed with demolition of any buildings it owns or may subsequently acquire.
3. The University will allocate approximately 400 square feet in the Maxwell Street Police Station to provide space for an exhibit memorializing the Maxwell Street Market area and spend approximately \$120,000 to construct this exhibit. This obligation is contingent upon the availability of funds and the vacation of the premises by the Chicago Police Department. The University's commitment is consistent with the University's existing obligation under its Intergovernmental Agreement with the City of Chicago.

Accordingly, the chancellor at Chicago recommends that the University be



authorized to enter into an agreement with the Illinois Historical Preservation Agency as proposed. The vice president for business and finance concurs.

Funds are available in the institutional funds operating budget of the vice chancellor for administration and human resources.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved.

(Ms. Lopez asked to be recorded as casting a vote of "no" on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contract Amendment and Extension for  
Facility Planning Services,  
UIC Medical Center, Chicago**

(13) The chancellor at Chicago recommends amending and extending the contract with Metis Associates, Ltd., Chicago, for facility planning services related to the development of an ambulatory care facility. The original contract with Metis was approved in April 1994 and expires November 30, 1994. The purpose of that contract was to conduct a feasibility study for the proposed facility.

The contract amendment is in two parts. Part A continues the facility planning process through programming and predesign services and serves as a basis for the architectural and engineering design of the facility. Part B examines the impact of the proposed facility on the second floor of the hospital. The current plan, calling for an elevated walkway from the new facility to the hospital through an infill of the hospital's southwest corner, requires an examination of patient flow throughout the services provided on that floor. From that examination two or three possible facility reconfiguration options with associated costs will be developed.

The proposed amendment is for the period from December 1, 1994, through April 30, 1995. Costs for the contract amendment are not to exceed \$249,620 (\$220,075 for Part A and \$29,545 for Part B) plus expenses of \$12,500. The original contract was for \$119,520, bringing the total cost of the contract to \$381,640. Funds are available in the Operations Improvement Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

**Contract for Teacher Release Time with  
Arlington Heights School District 214,  
College of Education, Urbana**

(14) The chancellor at Urbana recommends contracting with the Arlington Heights School District 214 to provide release time for three of its certified teachers to coordinate and supervise observation, seminar, and student teaching activities for



undergraduate and graduate students enrolled in University of Illinois teacher training curricula who are in District 214 to complete student teaching and other professional education requirements. This program is referred to as the Cooperative Teacher Education Program (CTEP).

Because of increasing enrollments in student teaching, placements in local area schools are becoming more difficult. District 214 is an ideal site for student teaching placements for the following reasons: (a) it has a large, diverse enrollment in secondary curricula, with six high schools; (b) many teacher education students at UIUC come from urban areas similar to District 214 and plan to return to these areas as professional teachers; (c) it has an experienced, qualified staff who will provide excellent guidance to those students; and (d) the College of Education and District 214 have had a long-standing professional relationship — a number of UIUC student teachers have been placed in the CTEP program over a period of twenty years.

The proposed contract will be effective for the 1994-95 academic year at a cost of \$80,740.

Funds are available from the State appropriated operating budget of the College of Education.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### **Contract for Development, Campus Recreation Playfields, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$703,500 to Williams Brothers Construction, Inc., Peoria, the lowest responsible bidder, on the basis of its base bid (\$636,000) plus alternates L-2 and L-3 (\$25,000 and \$42,500, respectively) for the site work for the Campus Recreation Playfields at the Urbana campus.

The \$2.2 million project consists of developing playfields at two locations. The first is on the west side of campus bounded by Oak Street, First Street, Gregory Drive, and a line extending west from Peabody Drive. This area is to be developed into athletic fields including intramural football fields, soccer fields, basketball courts, sand volleyball fields, and a roller blade hockey court. Fields will be fenced, lighted, and irrigated. The site is also to include a service and storage facility. The second location is on the southwest corner of Lincoln and Florida Avenues. The site will contain a fenced soccer field.

Funds are available from the proceeds of the Auxiliary Facilities System, Series 1993 Revenue Bond issue.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

(Note: Bids were also received for Division I — General, Architectural, and Structural; Division II — Plumbing/Fire Protection; Division III — Heating, Piping, Refrigeration, and Temperature Control; Division IV — Ventilation and Air Distribution; and Division V — Electrical, including site lighting. The bids received for these divisions of work exceeded the architect's estimates; and the architect has recommended that Divisions I through V be rebid. The Office for Capital Programs and university counsel concur. This delay will not affect the project schedule.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf,

Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### **Contracts, Installation of Variable Speed Fan Controls, Eight Buildings, Urbana**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for installation of various-sized variable frequency drives for fan motors in eight buildings at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus indicated alternates.

#### *Project One*

Coleman Electrical Service, Inc., Mansfield.....	Base Bid.....	\$189 210
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#### *Project Two*

Bodine Electric of Decatur, Champaign .....	Base Bid.....	287 437
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<i>Total</i> .....		<u>\$476 647</u>
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Both projects are part of the Energy 2000 program to install energy-saving equipment using Fiscal Year 1995 campus funds. Project One is for two buildings, Beckman Institute and the Veterinary Medicine Basic Sciences Building. Project Two is for six buildings, the Advanced Computation Building, the Art and Design Building, Levis Faculty Center, Krannert Art Museum, Commerce West Building, and the Education Building.

Funds are available in the State appropriated funds budget of the Operation and Maintenance Division at the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

(Note: A proposal was received for Project Two from Coleman Electrical Service, Inc., Mansfield, on its base bid of \$27,990. That firm notified the University that it made an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The Operations and Maintenance Division has determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. In the past, the university counsel has advised that, under circumstances such as these, the University's regulations allow the University to permit the withdrawal.)

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### **Delegation of Authority to Award Contracts, Bid Group 3, Bielfeldt Athletic Administration Building, Urbana**

(17) The proposed \$6.7 million Bielfeldt Athletic Administration Building project at the Urbana campus is on a very compact schedule which has a substantial completion date of September 15, 1995.

In order for the project to be completed on schedule, it is essential that the contracts for Bid Group 3 (masonry, roofing, windows and curtain wall, elevator, electrical, heating, ventilation, plumbing, fire protection, drywall, hollow metal frames,

stairs, doors, and hardware) be awarded prior to the January 1995 meeting of the board (bids for Bid Group 3 are to be received December 14, 1994).

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders provided the total of the bids received for Bid Group 3 does not exceed \$3 million.

The 37,250 gsf facility will house the Division of Intercollegiate Athletics' administrative offices and offices for the majority of the men's and women's athletic programs, as well as a Hall of Fame.

A report of the contracts awarded for Bid Group 3 would be presented to the board at its January 1995 meeting. A report of the bids received for Bid Group 2 (bid date of November 9, 1994) will also be made at the January 1995 meeting.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### **Increase in Project Budget, Student Services Building, Chicago**

(18) The \$19 million remodeling project of the Chicago Circle Court Shopping Center at Racine and Harrison streets for the Student Services Building at the Chicago campus was part of the Series 1993 Auxiliary Bond sale.

In November 1993, the board approved the award of the construction contract, and the conversion of the building was estimated to be completed by September 1994.

Subsequently, in order to conserve energy, the campus determined that an absorption heat/cool unit should be used in lieu of a standard system at a cost difference of \$750,000. In addition, the delayed vacating of the three-story east section of the building by a former tenant delayed the start of construction which extended the project's completion date and has forced the project to be completed in two phases. As a result, there have been additional costs for maintenance and redesign around a main power feed, numerous reconstructions of temporary closures and access corridors and elevators, phased elevator rehabilitation and exterior entrance court reconstruction. In addition, temporary air conditioning was required after building systems were dismantled. There were also costs for extended general and subcontractor construction administration and supervision and extended architect construction administration and on-site field representation. These additional costs are estimated at \$750,000.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$1,500,000 to cover the cost of the energy conserving absorption unit and costs associated with delays in the construction schedule. The total project budget, if approved, would be \$20,500,000.

Funds are available from the proceeds of the Series 1993 Auxiliary Revenue Bond issue and institutional funds of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)



**Employment of Architect/Engineer,  
Remodel Anatomy Laboratories, College of Medicine West, Chicago**

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Doyle & Associates, Chicago, for the professional architectural and engineering services required for the remodeling of the anatomy laboratories in the College of Medicine West Building at the Chicago campus.

The firm's fee for the professional services required through construction will be a fixed fee of \$73,300 plus reimbursements estimated to be \$6,200.

The \$1,089,030 project consists of the remodeling of 11,700 nasf of existing anatomy laboratories, lockers, and rest rooms to retain the same function and relationships on the seventh floor of the College of Medicine West Building. Additionally, there is remodeling proposed for 1,000 nasf on the ninth floor. The remodeling includes asbestos abatement; replacement of doors, casework and sinks; repair of the elevator (floors 7-10); examination of and modifications to the existing mechanical and plumbing systems; removal of and revisions to the electrical distribution system; renovation of room finishes; and installation of owner-purchased equipment.

Funds are available from the restricted funds budget of the College of Medicine.

(Note: Doyle & Associates is a female-owned business enterprise. The mechanical/engineering consultant to Doyle & Associates is Primera Engineering, a minority-owned business enterprise; and the environmental hazard consultants, The Raterman Group, is a female-owned business enterprise.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

**Employment of Architect/Engineer,  
Remodeling for Police/Transportation Facility, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Frega Associates, Ltd., Chicago, for the professional architectural and engineering services required for remodeling a Police/Transportation Facility at the Chicago campus.

The firm's fee for the professional services required through construction will be a fixed fee of \$559,500 plus reimbursements estimated to be \$108,200.

The \$7.7 million project consists of the remodeling of the existing Maxwell Street Police Station to accommodate approximately 13,800 nasf in order to meet the programmatic needs of the University Police and the construction of an 18,575 nasf auxiliary transportation/motor pool facility. Also included will be a historic exhibit area. Site development for this facility would include car/truck/service vehicle parking and fuel dispensing.

Funds are available from State capital bond funds appropriated to the University.

(Note: Frega Associates, Ltd., Chicago, is a minority-owned business enterprise. The mechanical/electrical consultant to Frega Associates is EME, Inc., a minority-owned business enterprise.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)



### **Employment of Architects/Engineers, Capital Development Board Projects, Urbana**

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1995 at the Urbana campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Education Building basement	\$300 000	Isaksen-Glerum, Urbana
Gregory Hall remodeling Rm. 336	144 397	Rettberg-Gruber Architects, Champaign
Animal Sciences Laboratory	672 000	Phillips-Swager and Associates, Peoria
Noyes Laboratory masonry repair	150 000	Severns, Reid & Associates, Inc., Champaign
Morrill Hall and Burrill Hall HVAC improvements, Phase II	500 000	S & R Engineering, Inc., Champaign
Roger Adams Laboratory Room 116	250 000	BLDD Architects, Decatur
General classroom upgrade, Davenport Hall	200 000	Severns, Reid & Associates, Inc., Champaign
Correct air re-entry problems, Phase II	121 200	Gleason, Hagen, Ramshaw and Associates, Inc., Champaign
Energy conservation projects (FY95)	95 783	S & R Engineering, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1995.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### **Project Approval and Employment of Architect/Engineer, Veterinary Medicine Steam Tunnel, Urbana**

(22) Recent studies of the Urbana campus steam system infrastructure and on-going efforts to improve the overall economy of the campus' steam use have identified a significant opportunity for the University to reduce its operating costs. The Veterinary Medicine complex, located on South Lincoln Avenue, is supplied steam from a stand-alone steam plant commissioned to support the Veterinary Medicine Basic Sciences Building. These facilities were constructed in the mid-1970s under the State of Illinois' Food for Century III program. This plant was designed with six fossil fuel boilers to supply all of the steam requirements of the Veterinary Medicine complex.

After approximately 20 years of operation characterized by an environment of high fuel costs and escalating operating and maintenance costs, the Veterinary Medicine Steam Plant now requires major renovation, projected to cost \$1 million. As an alternative, evaluations of the campus central steam system, connected to Abbott Power Plant, show that extending the existing south campus steam system to

the Veterinary Medicine complex can achieve economies in both the energy and maintenance budgets of the University. The existing steam system presently extends to a point near the Florida Avenue Residence Halls. Extending the system approximately one-half mile will take it directly to the Veterinary Medicine complex. With the completion of this extension, an operating cost avoidance of approximately \$450,000 per year is anticipated. The proposed project, including fees and contingencies, is estimated not to exceed \$1.76 million.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that (1) the project scope as described and project budget, including fees and contingencies, be approved at a not-to-exceed figure of \$1.76 million; and (2) the firm of Henneman, Raufeisen and Associates, Inc., Champaign, be employed for the project. The firm's fee for the design, contract documents, bidding, and construction administration phases will be a fixed fee of \$113,260. The firm's fee for construction on-site observation will be on an hourly basis, not to exceed \$35,000, plus reimbursables estimated to be \$25,000.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available in the institutional funds budget of the Operation and Maintenance Division of the Urbana campus.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

**Purchases**

(23) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 692 795
<i>From Institutional Funds</i>	
Recommended .....	7 649 243
<i>Grand Total</i> .....	\$ 8 342 038

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Authorization for Settlement

(24) The university counsel recommends that the board approve settlement of *McGary v. An, et al.* in the amount of \$650,000. The plaintiff alleges that defendants negligently intubated, negligently monitored the airway, and negligently failed to maintain the airway of Patricia McHerron. Plaintiff also alleges that, as a result of this negligence, Patricia McHerron was without oxygen for ten minutes which resulted in anoxic encephalopathy and subsequently her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### Authorization for Settlement

(25) The university counsel recommends that the board approve settlement of *Siddiqui v. Obasiolu, et al.* in the amount of \$3,000,000. The plaintiffs allege that defendants negligently allowed a prolonged active phase of labor which resulted in a decreased oxygen supply to the brain of the minor plaintiff causing cerebral palsy and severe developmental delay manifested by academic, cognitive, and motor deficits.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### Authorization for Settlement

(26) The university counsel recommends that the board approve settlement of *Berry v. Rypins, et al.* in the amount of \$845,000. The plaintiffs allege that defendants failed to properly diagnose Bobby Berry's condition as inoperable colon cancer and that the cancer has now metastasized to his liver and lungs.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mr. Grabowski.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose.)

### Disclosure of Executive Session Actions Under Open Meetings Act

(27) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of October and November 1993 and January through June 1994. The university counsel and the secretary of the board, after consultation with appropriate administrative officers, have recommended that certain items considered in the periods covered should retain their confidential status, e.g., *pending litigation in October 1993 and personnel matters in November 1993*; and that all other items considered in those sessions be released to the public. (Attached materials are filed with the secretary of the board for record.)

They further recommend that the president of the University be authorized to release those items retaining confidential status as soon as the need for such confidentiality no longer exists.

I concur.

On motion of Ms. Reese, these recommendations were approved.

### **Employment of Consultant, Engineering Quadrangle, Urbana (Report of President's Action)**

(28) A gift of \$2.9 million from the Grainger Foundation will enable the University to complete the Engineering Quadrangle immediately south of the new Grainger Engineering Library Information Center at the Urbana campus. The donor requested that the news of the gift remain confidential until it was announced at the October 15, 1994, dedication ceremony for the Grainger Engineering Library Information Center.

The total Engineering Quadrangle Site Development project is estimated to cost \$3.2 million, including the Burrill Avenue improvements, and will be completed in two phases. The balance of funding needed for the project is available from unallocated interest earnings on the gift funds provided for the Grainger Engineering Library.

In order to meet the schedule for the project and to begin construction planning of the proposed Engineering Quadrangle, it was recommended to the president that the firm of Joe Karr and Associates, Chicago, be employed for the design development phase and construction documents phase for Phase I of the Engineering Quadrangle. The firm's fee for these services will not exceed \$146,000 including reimbursables.

Because of the need for prompt action, in August 1994, the president approved the employment of the firm, and in accordance with the *General Rules Concerning University Organization and Procedure*, reports his action.

This report was received for record.

### **Comptroller's Financial Report Quarter Ended September 30, 1994**

(29) The comptroller presented his quarterly report as of September 30, 1994. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Boyle called attention to the schedule of meetings for the next few months: January 20, 1995, Urbana-Champaign; February 9, Chicago; March 9, Urbana-Champaign. There is no meeting scheduled for December.



There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

KENNETH R. BOYLE

*Chair*

#### **LUNCHEON GUESTS**

Guests of the board at luncheon were Trustee Boyle's family and Mr. Park Livingston, a former trustee.

# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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December 21, 1994



A special meeting of the Board of Trustees of the University of Illinois was held in Room 213, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday, December 21, 1994, beginning at 1:00 p.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Kenneth R. Boyle called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. Kenneth R. Boyle, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mr. Donald W. Grabowski, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo,<sup>1</sup> Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus. Also attending this meeting were the two newly-elected members of the board: Mr. William D. Engelbrecht, Mrs. Martha R. O'Malley.

Also present were President Stanley O. Ikenberry; Dr. Michele M. Thompson, secretary; Professor Janice M. Bahr, chair, Consultative

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<sup>1</sup> Mr. Didato-Castillo joined the meeting at 2 p.m.

Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; and William Funk and Madeleine Condit, representatives from Korn/Ferry International, an executive search firm.

### **EXECUTIVE SESSION**

Chair Boyle, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Calder and approved by the following vote: Aye, Dr. Bacon, Mr. Boyle, Mrs. Calder, Dr. Gindorf, Mr. Grabowski, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Didato-Castillo.)

### **Report from Consultative Committee to Assist in the Selection of a President**

Mr. Boyle turned to Professor Bahr and asked her to present her report from the Consultative Committee.

As an opening remark, Professor Bahr reminded all present of the need for extreme confidentiality of all involved at all stages of this process. She then proceeded to update the board on the search process and thanked the members of the Consultative Committee, the firm of Korn/Ferry International, and the University staff members who were providing assistance to the committee. Professor Bahr then gave an overview of the entire process followed by the committee to date. She described the several efforts made to identify prospects for this position and all forms of dissemination of information about the search for a new president. She told the board of the special efforts she and Professor Johnson had made in contacting national higher education association directors and seeking their help with recruitment of nominees and on other activities of the search process.

Next, Professor Bahr described the review process followed by the committee, beginning with evaluation of nominees according to the criteria approved by the board in September 1994. She also told the board members how information about the backgrounds of nominees was gleaned from the prospects' references, their own submissions of information, and from LEXIS/NEXIS computer files, as well as from the nominators of the prospects.

Professor Bahr reported that the committee had 147 prospects to review, including applications and nominations. Of this number, 48 had not responded when asked if they wished to be considered and 44

had declined consideration. There were seven internal nominees. Two had accepted the nominations, while the others declined, save one who did not respond.

Professor Bahr then presented information about several prospects that the committee might recommend for the board's consideration. Next, she described the process the committee planned to follow in order to discover if these individuals did meet the qualifications desired by the board. This was to involve preliminary interviews with each prospect, after which the committee would forward to the board a list of the qualified individuals. Professor Bahr noted that this process would occur in January and that the committee would strive to present a list of qualified persons to the board by the beginning of February. She said that she hoped that this would be a list of six to eight persons. The board members then made suggestions of specific qualities they desired in prospects for the presidency.

Professor Bahr also presented several suggestions for questions that the committee would ask prospects and asked the board members for more ideas. Several board members stated that they wanted to be certain the committee discovered how the individuals worked with others, internal and external to the University setting.

Mr. Boyle asked the trustees if they were satisfied with the work of the committee to date and if they had any suggestions for Professor Bahr to relate to the committee.

(Mr. Didato-Castillo joined the meeting at this time.)

Some discussion followed on the distinction between the preliminary interviews and the board's interviews and why two sets of interviews were needed. The response was that the preliminary interviews were needed to discover more about the prospects and recommend to the board only those who were really qualified for this position.

Mr. Lamont asked for assurance that there would not be factions on the committee and for reassurance that confidentiality was uppermost in the minds of the committee members. Professor Bahr indicated that she reinforces the crucial need for confidentiality with the committee each time they meet. Further, she noted that there seemed little likelihood that any factions would develop on the committee, as relations were very good among the members and no one seemed to be an advocate for any prospect.

Mrs. Calder then asked for a thorough discussion of each of the prospects identified by the committee and asked Professors Bahr and Johnson and Mr. Funk and Ms. Condit to provide as much information as they could at this time. Such a discussion followed.

President Ikenberry then stressed that this was the time for the trustees to tell the committee what they wanted in the next president and what they thought would not be desirable.

Dr. Bacon expressed some concern about the winnowing process and asked that the committee forward as many prospects as possible to



the board for their review. The two students indicated that they would like to be more involved. All board members were invited to review the files as they chose.

Mr. Engelbrecht expressed confidence in the process and said he wanted to go forward with the preparation of a distilled list by the committee that would be forwarded to the board as soon as possible. Mrs. Gravenhorst concurred, saying that the board should not be involved in interviewing all prospects identified at this point. She did ask though that each internal nominee be presented to the board.

Further discussion followed and the board received more information on the prospects identified for further pursuit. As a part of this discussion, the trustees asked President Ikenberry to call one nominee who had earlier declined and discern if this person might consider discussing the position with the board.

There being no further business, the executive session adjourned at 4:30 p.m.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

KENNETH R. BOYLE  
*Chair*

# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**January 19-20, 1995**



The annual meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday and Friday, January 19 and 20, 1995, beginning at 2:40 p.m. on January 19.

Trustee Gloria Jackson Bacon called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In

addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### EXECUTIVE SESSION<sup>1</sup>

Trustee Bacon, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

President Ikenberry and Dr. Thompson were the only general officers meeting with the board for this session. The trustees received a report from Dr. Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President. Dr. Richard M. Johnson, vice chair of the committee, was also present. Dr. Bahr reviewed for the board the progress of the committee in identifying prospective candidates for the position of president of the University. Dr. Bahr stressed the need for confidentiality as the search progresses. She then reported on the 15 prospects she had discussed with the board members in December. She summarized a series of brief interviews the committee had conducted with seven of the 15 individuals in the interim and indicated that the committee would recommend five of these persons to the board as qualified for the position and described the qualifications of these persons. She explained that by January 26, the committee planned to interview others identified by the committee as being qualified, based on file information, who were also still interested in the position. Dr. Bahr told the board that one of the original 15 had withdrawn from the process for personal reasons and five others had indicated no interest in being considered. She then briefly summarized the characteristics of the prospects who had indicated an interest in being considered further.

Following this, the trustees engaged President Ikenberry in a discussion of the traits a president should possess. The president first urged them to consider those issues likely to be on the University's

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<sup>1</sup> Prior to the executive session, the Committee on Student Affairs met to receive a report from Ms. Patricia Askew, interim vice chancellor for student affairs. Ms. Askew presented data concerning characteristics of freshmen students at the Urbana campus, services available in student affairs, and student participation with and use of various services provided.

agenda for the next 5-10 years. He said that chief among these items will be managing and winning the resource struggle for the University. He explained that this would be made more difficult due to recent losses in Federal funds. Second, he noted that the management of expenses would be as important for the University. The president included in this task internal cost cutting. Next, he said that it would be necessary to define a new era which would need a different agenda as thoughts of new needs were clarified. Finding an individual who would be able to define these approaches would be important. Finally, the president advised the board members that the ability to preserve the union of the University and negotiate transitions would probably be very needed in the years ahead. He emphasized that those who care most about the University in its entirety are the trustees and the president.

Further discussion ensued about the role of the trustees in managing the transitions ahead. President Ikenberry told the board members that he considered the external relationships of the University to be quite good. However, he stressed the need for more concentration on internal procedures and analyses of how the University is managed currently to ensure optimum use of resources of all types.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned. The Board of Trustees recessed at 4:15 p.m. to reconvene at 8:30 a.m., Friday, January 20, 1995.

#### **BOARD MEETING, FRIDAY, JANUARY 20, 1995**

Dr. Bacon opened the meeting and asked the secretary to call the roll. Those recorded as present at the beginning of these minutes were in attendance at this portion of the board meeting, with the exception of Mr. Didato-Castillo who was absent.<sup>1</sup>

#### **SPECIAL ORDER OF BUSINESS**

##### **Election of Officers**

##### **Chair of the Board**

Dr. Bacon called for nominations for chair of the Board of Trustees.

Dr. Gindorf nominated Mr. Lamont. Mrs. Gravenhorst then moved that nominations be closed. Next, Mrs. Gravenhorst moved that Mr. Lamont be elected by a vote of acclamation. Mr. Lamont was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.<sup>2</sup>

Mr. Lamont took the chair. In accepting the chair, Mr. Lamont expressed appreciation to his colleagues for their confidence and noted

<sup>1</sup> Mr. Christopher Didato-Castillo joined the meeting at 10 a.m.

<sup>2</sup> Dr. Bacon left the meeting at this point.



that many difficult challenges were ahead for the board, chief among these was the daunting task of finding a successor to President Ikenberry. He noted that he would contact each of the board members in the weeks ahead regarding assignments to standing committees and would hope to announce new committee memberships at the next meeting of the board.

### Executive Committee

Mr. Lamont then asked for nominations for the Executive Committee.

Ms. Reese nominated Mrs. Gravenhorst and Dr. Gindorf nominated Ms. Lopez to serve as members of the Executive Committee, with the chair of the board as chairman, ex officio. Nominations were closed and Mrs. Gravenhorst and Ms. Lopez were elected to serve as members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

### Secretary, Comptroller, and University Counsel of the Board

In accord with the Bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Byron H. Higgins, university counsel. Dr. Gindorf moved approval for reelection of all three incumbents. Ms. Reese requested a roll call vote.

On the basis of the following vote, Dr. Thompson, Dr. Bazzani, and Mr. Higgins, were reelected secretary, comptroller, and university counsel, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected. The vote was: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese (for Dr. Thompson and Dr. Bazzani); no, Ms. Reese (for Mr. Higgins); absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Rose; absent, Mr. Didato-Castillo.)

### Treasurer of the Board

On motion of Ms. Reese, Mr. Lester H. McKeever, Jr., was reelected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 1997, or until his successor is elected and qualified.

### Treasurer's Bond

On motion of Mrs. Gravenhorst, the amount of the treasurer's bond was fixed at \$500,000.

On motion of Mrs. Gravenhorst, the Finance and Audit Committee

was instructed to see that the treasurer presents a satisfactory bond as specified above, and to report the same to the board for approval.

### Authority to Receive Moneys

Dr. Gindorf offered the following resolution and moved its adoption:

*Resolved* that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

The resolution was unanimously adopted.

### Delegation of Signatures

Ms. Reese offered the following resolution and moved its adoption:

*Resolved* that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the board.

The resolution was unanimously adopted.

Mrs. Gravenhorst offered the following resolutions and moved their adoption:

*Resolved* further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the board. And be it further

*Resolved* that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

These resolutions were unanimously adopted.

### WELCOME OF NEW TRUSTEES

Mr. Lamont extended a welcome to Mr. William D. Engelbrecht and Mrs. Martha R. O'Malley and noted that they were attending their first regular meeting of the board. He related that they had been sworn-in as trustees of the University of Illinois, along with the Constitutional Officers of the State at the inauguration activities the previous week in Springfield.

## RECESS

At this point, the board recessed for meetings of the Committee on Buildings and Grounds and the Committee on Finance and Audit.<sup>1</sup> The board reconvened in regular session at 11 a.m.

## MEETING OF THE BOARD RECONVENED

### Report, University of Illinois Foundation

When the board reconvened, Mr. Lamont invited Dr. B. A. Nugent, executive director of the University of Illinois Foundation, to make a few remarks concerning the activities of the Foundation. Dr. Nugent reported that the Foundation's major activity, the management of the capital campaign, was going well.

Dr. Nugent stated that the goal of the campaign was to double the amount of the endowment, which had grown from \$40 million in 1979 to \$300 million in 1995.

Further, he reported that the campaign had \$400 million toward the goal of \$1 billion. He noted that 58 percent of this was from individuals, 15 percent from corporations, and 14 percent from foundations.

Dr. Nugent also reported that the President's Council added 300 new members in December 1994. Of this number, 82 were faculty members. Also, there are now 100 individuals serving as national advocates, distributed all over the country.

## BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry indicated to the trustees that the major developments since the time of the last meeting, November 1994, related to the fact that the Illinois Board of Higher Education (IBHE) made recommendations to the Governor regarding the University's appropriation for Fiscal Year 1996. The president cited both positive and negative aspects of this recommendation. The positive is that if this recommendation were to be approved by the Legislature and signed by the Governor, it would clearly be a step forward for the University. The negative is that this is not as much as the University would have liked.

He told the board that there are two very serious central priorities for the University. The first is the need to restore salary competitiveness

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<sup>1</sup> The Committee on Buildings and Grounds considered alterations to the Illini Union at Urbana to comply with fire and safety standards and then received a report from the Air Service Task Force, a group made up of Urbana campus representatives, Champaign County staff, representatives of Champaign and Urbana, and several businesses located in Champaign County. The recommendation of the task force called for renaming the University of Illinois-Willard Airport to Champaign County Regional-Willard Airport. Mr. P. David Kuhl, president of Bussey Bank and chair of the task force, made the report.

Following this, the Committee on Finance and Audit met and received a review of the Annual Report of the Comptroller and a review of the annual compliance audit of the University. (Materials are on file with the secretary.)

that has been lost significantly in the last four or five years. This competitiveness was lost due to declining support from the State, such as three years for which there was no salary increase money in the University's budget. The second is the need to rebuild the faculty strength on both of the campuses. Faculty positions have been lost in recent years due to reallocations within the University and competition from outside the University.

He related that there is a need to rebuild the faculty side of the University's staff in order to offer the programs that are considered as very important, such as the Discovery Program in Urbana and the Great Cities initiative in Chicago.

Next, the president told the board that another topic he wished to report to them was the proposal to restructure the governance of higher education in Illinois. He recalled for the board that such proposals have appeared in legislative initiatives in the preceding two years.

The president described one aspect of the recommended governance restructuring which calls for the dissolution of the Board of Governors and the Board of Regents governance systems and the creation of a number of independent, free-standing boards to give oversight to the institutions that make up these two systems.

He then referred to another aspect of this proposal which is to change the University of Illinois Board of Trustees from an elected board to a board appointed by the Governor.

The third aspect of this recommendation relates to a proposal to transfer the governance of Sangamon State University to the University of Illinois Board of Trustees. He noted that there was much enthusiasm for this change in the Springfield community. He explained that in addition to this, there was a desire among those involved with State government for different kinds of academic program offerings, with more uniform quality. The president said that it is thought that the best way to achieve this is for Sangamon State University to become part of the University of Illinois. He also noted that there was interest on the part of the faculty of both University of Illinois campuses in working to develop something different at Sangamon State University.

The president then shared what he described as his vision for Sangamon State if it were to become part of the University of Illinois. He indicated that such a transition would be significant for both parties. Then he went on to explain that he could see Sangamon State as a very small campus in comparison to the other two and quite different. It would, however, be of totally equivalent quality but be a very small, highly and sharply focused campus that would stress certain specific undergraduate program needs and, in particular, focus on graduate programs in the areas of government, public affairs, and the Springfield area, particularly on the functioning of State government.

The president emphasized that if this transfer were to occur there



would be a need to move cautiously in the transition and take time to define this campus as a part of the University of Illinois.

President Ikenberry concluded his report by saying that he was supportive of the transfer of Sangamon State University to the University of Illinois and that he sought input from all quarters regarding a transition.

Following his report to the board, the president recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

He then welcomed the new trustees to the board and thanked the board members as a group for all they contribute on a constant basis to the University.

### **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

Mr. Lamont emphasized the importance of the proposal to join Sangamon State University with the University of Illinois. He asked that the board be brought into discussions of future plans for this new part of the University of Illinois.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

Mrs. Gravenhorst introduced Dr. and Mrs. Bristow, her guests at this meeting, and indicated that they would join the trustees for luncheon. Dr. Bristow is a board member of the Division for Specialized Care for Children, an entity within the University.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of board action appears at the end of each item.)

### **Appointment of Associates to the Center for Advanced Study, Urbana**

(1) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition involving the faculty of all departments and colleges. The appointments allow the faculty award winners to carry out self-initiated programs of scholarly research or professional activity.

<sup>1</sup> University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Urbana-Champaign Senate Council: R. Linn Belford, professor of chemistry; Chicago Senate: R. Victor Harnack, professor of speech, Department of Performing Arts.

The chancellor at Urbana recommends and I concur that the following list of associates selected for the 1995-96 academic year be approved. A brief description of their projects follows:

WILLIAM M. CALDER III, professor, Department of the Classics, "Ulrich von Wilamowitz-Moellendorff: His Life and Work, Vol. I (1848-1876)." The biography of Ulrich von Wilamowitz-Moellendorff (1848-1931), the greatest modern Hellenist. A three-volume analysis of the work of Wilamowitz-Moellendorff will be researched, written, and published, depicting the political and scholarly context of his life.

GARRY E. CHICK, associate professor, Department of Leisure Studies, "Completion of Four Southwestern Men, a Manuscript by John M. Roberts (1916-1990)." In the early 1950's, anthropologist John M. Roberts collected data from four informants, a Zuni, a Navaho, a Mormon, and a Spanish-American, intending to produce a monograph detailing and comparing their respective cultural knowledge. As Roberts never completed the monograph, the purpose of this project is to complete the study by applying recent culture theory to his data.

SHUN LIEN CHUANG, professor, Department of Electrical and Computer Engineering, "Modeling of Strained Quantum-Well and Quantum-Wire Lasers." An important theoretical model and computer programs including many-body effects on the optical gain of strained quantum-well and quantum-wire lasers will be developed. In addition, theoretical results will be compared with experimental data.

EVERETT C. DADE, professor, Department of Mathematics, "Representations of Finite Groups." A study of the relations between the complex irreducible characters of a finite group  $G$  and those of the normalizers of increasing chains of  $p$ -subgroups of  $G$ .

HELEN S. FARMER, professor, Department of Educational Psychology, "Women's Career Choices: Focus on Science, Math and Technology." The purpose of this longitudinal study is to identify factors related to persistence of women in a science related career. Quantitative and qualitative data from three time points will be interpreted and written up in a book-manuscript form.

\*\*PAUL M. GOLDBART, associate professor, Department of Physics, "Dynamical Properties of Randomly Crosslinked Macromolecular Networks." As Charles Goodyear discovered in 1839, when he first vulcanized rubber, a viscous liquid of macromolecules becomes solid when a sufficient number of permanent crosslinks is introduced at random. The aim of the present project is to develop a comprehensive microscopic statistical mechanical theory of the dynamical properties of vulcanized macromolecular matter, from lightly vulcanized liquids through to heavily vulcanized solids.

DAVID E. GOLDBERG, professor, Department of General Engineering, "The Design of Innovating Machines." The project will complete groundbreaking work on defining a computational basis for innovative, creative systems. Although the work takes off from the researcher's previous studies of genetic algorithms, its implications go far beyond that somewhat narrow realm.

ALMA GOTTLIEB, associate professor, Department of Anthropology, "The Culture of Infancy: A Case Study of the Beng of Côte d'Ivoire." This project will enable the author to complete a draft of a book, *The Culture of Infancy: A Case Study of the Beng of Côte d'Ivoire*. The work will emphasize the cultural context of infant-rearing practices, making it possible to locate infants in relation to both local and global contexts, including religious, social, economic, political, and historical factors that all shape the daily lives and development of young children, and the decisions of their caretakers.

EDWARD A. KOLODZIEJ, research professor, Department of Political Science, "The Global Society: The Pursuit of Order, Welfare, and Legitimacy." The proposal argues that the nation-state, price-driven global capitalist markets, and democratization are necessary but not sufficient to ensure the construction of a peaceful and prosperous world society for the twenty-first century.

**\*\*TONY M. LISS**, associate professor, Department of Physics, "Understanding the Top Quark." The heaviest elementary particle ever observed, the top quark, has recently been discovered by a collaboration between the author and the Fermi National Accelerator Laboratory near Chicago. The author played a key role in this discovery; his research will investigate the properties of the top quark.

**ALBERTO PORQUERAS-MAYO**, professor, Department of Spanish, Italian, and Portuguese, "The critical edition of *Cisne de Apolo* (Swan of Apolo), Medina del Campo, 1602 by Luis Alfonso de Carvallo." The project will prepare a critical edition of *Cisne de Apolo* (Swan of Apolo), Medina del Campo, 1602 by Luis Alfonso de Carvallo. It is one of the most important treatises on poetical theory in the Spanish Golden Age.

**\*\*GENE E. ROBINSON**, associate professor, Department of Entomology, "Molecular Genetic Analyses of Behavior." A challenging problem in biology is to understand how genetic and environmental factors act on the brain to regulate the development of complex behavior. The goal of this project is to characterize a gene that is thought to play a key role in the regulation of complex behavior.

**DAVID SANSONE**, professor, Department of the Classics, "Plato and Euripides." The study proposes to document and examine the influence exercised by the fifth-century Greek dramatist Euripides on his younger contemporary, the philosopher Plato.

(\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.)

On motion of Dr. Gindorf, these appointments were approved.

### **Appointments to the Advisory Board, Division of Specialized Care for Children, Chicago**

(2) In 1957, the Illinois General Assembly created an Advisory Board for the Division of Specialized Care for Children (DSCC) to advise administrators of the University of Illinois and of DSCC. The Board of Trustees appoints the members of the advisory board.

The chancellor at Chicago recommends the following reappointments to the advisory board for DSCC for terms ending June 30, 1998:

**DAVID A. BRISTOW, M.D.**; president, Marshall Clinic, Effingham, Illinois; pediatrician; past president, Effingham County Board of Health; current chairman, DSCC Advisory Board

**JOHN R. FISK, M.D.**; associate professor of surgery, Department of Orthopaedic Surgery and Rehabilitation, Southern Illinois University School of Medicine; orthopaedic surgeon

**GEORGE R. HONIG, M.D., Ph.D.**; professor and chairman, Department of Pediatrics, University of Illinois at Chicago College of Medicine; pediatric hematologist

**RICHARD D. PENN, M.D.**; professor, Department of Neurosurgery, Rush Medical College; neurological surgeon; consultant, FDA Bureau of Medical Devices and Drugs; member, FDA Panel on Peripheral and Nervous System

The vice president for academic affairs recommends approval.

I concur.

On motion of Dr. Gindorf, these appointments were approved.

### **Honorary Degrees, 1995, Chicago**

(3) The senate at the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 7, 1995:



LEON A. HENKIN, mathematician — the honorary degree of Doctor of Science.

RAMSEY E. LEWIS, JR., musician — the honorary degree of Doctor of Arts.

RUTH BARCAN MARCUS, philosopher — the honorary degree of Doctor of Humane Letters.

CHANG-LIN TIEN, engineer and academic administrator — the honorary degree of Doctor of Engineering.

The chancellor concurs in these recommendations.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

### Honorary Degrees, 1995, Urbana

(4) The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 14, 1995:

HACHIRO KOYAMA, chairman and representative director, SmithKline-Beecham (Japan) — the honorary degree of Doctor of Humane Letters.

WILLIAM J. RUTTER, chairman, Board of Directors, Chiron Corporation, and professor emeritus, University of California, San Francisco — the honorary degree of Doctor of Science.

The chancellor concurs in these recommendations.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

### Appointments to the Faculty

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

ENRICO BENEDETTI, assistant professor of surgery, on 51 percent time, and physician surgeon, on 32 percent time, College of Medicine at Chicago, and physician surgeon in Surgery, University of Illinois Hospital, on 17 percent time, beginning October 12, 1994 (1Y51;NY32;NY17), at an annual salary of \$150,000.

GERARD M. DEBRUN, professor of radiology, on 9 percent time, professor of neurosurgery, on 23 percent time, physician surgeon in neurosurgery, on 25 percent time, and physician surgeon in radiology, on 43 percent time, College of Medicine



at Chicago, beginning September 1, 1994 (AY9;AY23;NY25;NY43), at an annual salary of \$325,000.

TINA J. HIEKEN, assistant professor of surgical oncology, College of Medicine at Chicago, beginning October 15, 1994 (1Y), at an annual salary of \$135,000.

IMKE MEYER-PORTER, assistant professor of German, beginning September 1, 1994 (1), at an annual salary of \$36,750.

BAHIJ S. NUWAYHID, professor of obstetrics and gynecology, on 50 percent time, physician surgeon, on 30 percent time, College of Medicine at Chicago, and physician surgeon of obstetrics and gynecology, on 20 percent time, University of Illinois Hospital, beginning September 1, 1994 (AY50;NY30;NY20), at an annual salary of \$250,000.

CHRISTOPHER O. OLOPADE, assistant professor of medicine, College of Medicine at Chicago, on 67 percent time, and physician surgeon in medicine, University of Illinois Hospital, on 33 percent time, beginning September 1, 1994 (1Y67;NY33), at an annual salary of \$84,323.

EDMOND W. QUILLEN, JR., associate professor of physiology in obstetrics and gynecology, College of Medicine at Chicago, beginning October 15, 1994 (AY), at an annual salary of \$70,000.

CHARLES L. RICE, professor of surgery, on 56 percent time, and physician surgeon, on 44 percent time, and senior associate dean for clinical affairs, on zero percent time, College of Medicine at Chicago, beginning October 1, 1994 (AY56;NY44), at an annual salary of \$227,699.

JOAQUIN SANTOLAYA, assistant professor of obstetrics and gynecology, on 52 percent time, and physician surgeon, on 48 percent time, College of Medicine at Chicago, beginning November 14, 1994 (1Y52;NY48), at an annual salary of \$150,000.

ROBERT H. WILLIAMS, assistant professor of pathology, on 52 percent time, College of Medicine at Chicago, director of general chemistry in pathology, on 48 percent time, University of Illinois Hospital, and clinical assistant professor of medical laboratory sciences, on zero percent time, College of Associated Health Professions, beginning September 1, 1994 (1Y52;NY48;NY), at an annual salary of \$68,884.

### Urbana-Champaign

ZORICA D. BUDIC, assistant professor of urban and regional planning, beginning January 6, 1995 (1), at an annual salary of \$37,000.

RICHARD A. C. COOKE, assistant professor of agricultural engineering, beginning November 4, 1994 (N), at an annual salary of \$47,000.

ANN MARIE CRAIG, assistant professor of cell and structural biology, beginning November 21, 1994 (N), at an annual salary of \$41,500.

PHYLLIS W. DANNER, Sousa librarian and assistant professor of library administration, beginning November 21, 1994 (NY), at an annual salary of \$30,000.

FREDERIQUE M. POULET, assistant professor of pathology in veterinary pathobiology, on 77 percent time, and in the Laboratories of Veterinary Diagnostic Medicine, on 23 percent time, beginning October 21, 1994 (NY), at an annual salary of \$54,000.

MICHAEL G. PRATT, assistant professor of business administration, beginning October 15, 1994 (N), at an annual salary of \$60,000.

CYNTHIA RADDING, assistant professor of history, beginning August 21, 1995 (3), at an annual salary of \$38,000.

### Administrative Staff

ALLAN E. BRAUN, associate vice chancellor for facilities management in the Physical Plant Department, Office of the Associate Vice Chancellor for Human Resources, Chicago, beginning October 15, 1994 (NY), at an annual salary of \$105,000.

PATRICIA A. GILL, deputy associate chancellor, Office of Affirmative Action, Chicago, beginning December 1, 1994 (NY), at an annual salary of \$70,000.

AHMED S. KASSEM, director of the Academic Computer Center, Chicago, beginning November 15, 1994 (NY), at an annual salary of \$105,000.

MICHAEL J. WALL, director of advancement, Office of the Associate Chancellor for Development, Chicago, beginning October 4, 1994 (NY), at an annual salary of \$89,000.

WILLIAM D. WALLACE, associate vice chancellor for academic affairs, Office of Resource Administration, Chicago, on 100 percent time, beginning November 1, 1994 (NY100), at an annual salary of \$103,635, executive director of the Urban Health Program, one year from September 1, 1994 (NY), with an administrative stipend of \$7,514, and assistant professor of microbiology and immunology, College of Medicine at Chicago, on zero percent time, one year from September 1, 1994 (NY).

LAUREL Y. WHITNEY, associate director for clinical affairs, Mile Square Health Center, Chicago, beginning May 16, 1994 (NY), at an annual salary of \$73,500.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Revision in Fee Assessment Procedure for Summer Session**

(6) On February 13, 1992, the Board of Trustees approved lengthening the Summer Session term to twelve weeks. The twelve-week term includes a four-week session and an eight-week session. Appropriate fee assessment is determined by prorating Summer Session fees on the basis of the Fall Semester fee schedule. In the accompanying documentation, provision was made for students who had advance enrolled in Session II, but had not enrolled in Session I, to have access to student fee supported services during Session I.

This provision has been unworkable. Students are confused because the cut-off date by which they must register to be eligible falls at an awkward time. The policy is time consuming to enforce given the amount of time required to check student records to determine eligibility for service. Finally, the new UI Direct registration system is designed to provide for continuous access to registration for the Summer Session terms and the provision of "advanced enrolled" is no longer available.

The chancellor at Urbana has now recommended revisions in the Summer Session Fees Policy. The proposed changes will remove the ambiguity in the current provision, ease the administrative burden on fee-supported offices, and create a policy compatible with the new UI Direct on-line registration system. The action would require the following changes in the policy statement:

1. Delete the paragraph: "Students enrolled in Session I and/or Session II will have access to fee-supported service for that term by payment of fees. All students who advance enroll for Session II by the first day of Session I will have access to the services for both Sessions I and II at no additional costs. All students who do not enroll in Session II are eligible to purchase service, as is current policy."
2. Substitute: "Students enrolled in Session I or Session II will have access to fee-supported service for that term only by payment of fees. All students who do not enroll are eligible to purchase service, as is current policy."

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Establishment of the Master's Degree in  
Latin American and Caribbean Studies,  
College of Liberal Arts and Sciences, Urbana**

(7) The Urbana-Champaign Senate has approved a proposal of the College of Liberal Arts and Sciences to establish a Master of Arts degree in Latin American and Caribbean Studies in the College of Liberal Arts and Sciences. The proposed program is a three-semester interdisciplinary program serving both students seeking a terminal M.A. for preparation for a career in government, business, or socio-cultural studies, and students seeking an intermediate M.A. before pursuing a Ph.D. in a particular discipline. It will provide both types of students with a comprehensive exposure to the Latin American area as a focus of study and with knowledge of the variety of discipline strategies for study of the area. The degree requirements are language competence, coursework in interdisciplinary and disciplinary courses, coursework in the theory and methodology of a particular, relevant discipline, and a master's thesis or two major research papers.

The M.A. will be administered by the Center for Latin American and Caribbean Studies, which conducts a campus-wide program on Latin America. The Latin American Studies program currently provides an undergraduate major and a minor at the graduate level; it facilitates faculty and student research through fellowship programs, and it supports a wide range of cultural and scholarly activities on Latin America.

The proposed master's degree will not involve additional investment of college or campus funds. Since the courses to be offered under the master's program already exist in other disciplines, and the enrollment will deliberately be kept small (about 20-25 students at any given time), the program will have only a marginal effect on enrollment in disciplinary departments — an effect that can be handled without additional funding or staffing. No new budgetary or staff requirements are anticipated.

The chancellor and the vice president for academic affairs concur with the senate recommendation.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Consolidation of the Department of Anthropology and the  
Department of Geography,  
College of Liberal Arts and Sciences, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends that the Department of Anthropology and the Department of Geography be consolidated into a single department to be called the Department of Anthropology. The current missions of the two departments, as well as their degree programs, will be preserved under the new consolidated administrative structure. This recommendation is consistent with the Illinois Board of Higher Education's PQP recommendations.

This proposal arises from recent efforts of the College of Liberal Arts and Sciences to restructure in ways that conserve scarce resources and build on existing academic strengths in new, more productive and intellectually challenging configurations. The disciplines of anthropology and geography have a long history of shared intellectual interests that is reflected in the organizational structure of other universities that include the two in the same department. The proposed consolidation will provide a comprehensive academic program in the study of human ecology and behavior in prehistoric, historic, and contemporary environments of cities and world regions. Geography's programs in human geography, environmental and urban studies, and geoarchaeology will complement the Department of Anthropology



programs in archaeology and in sociocultural, linguistic, and physical anthropology. Geographic information systems, which currently focus on contemporary urban and environmental applications, will be developed jointly to incorporate large-scale analysis in human ecology, behavior, and global environmental change.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Renaming of the Plant and Animal Biotechnology Laboratory, Urbana**

(9) The dean of the College of Agriculture, after consulting the Faculty Executive Committee and the Administrative Committee of the College of Agriculture, has recommended that the Plant and Animal Biotechnology Laboratory be renamed the Edward R. Madigan Laboratory, in honor of Congressman Edward R. Madigan, who died on December 7, 1994.

Edward R. Madigan was a lifelong champion of the University of Illinois, of agriculture, and of education. In the Illinois General Assembly and the U.S. House of Representatives, he represented one of the nation's most valuable and productive agricultural regions. Throughout most of his congressional career, he served on the House Agriculture Committee, becoming ranking minority member in 1983. His knowledge of farm issues, his efforts to develop bipartisan support for important agricultural programs, and the respect he garnered for his leadership and statesmanship led to his appointment as Secretary of Agriculture in 1991.

In announcing his nomination of Madigan for Secretary of Agriculture, President George Bush called him "a man who cares deeply about . . . the people from agricultural America. He's walked in the shoes of Illinois farmers. He knows their needs, their concerns, and, most importantly, their dreams for a future in agriculture."

Recognizing that the future of America depends on education, Congressman Madigan was always a strong supporter of the academy. A native of Lincoln, Illinois, his congressional district for ten years included Champaign-Urbana and the University of Illinois. Even after redistricting, his interest in, and support for, the University continued.

It is particularly fitting for the Biotechnology Laboratory to be renamed to memorialize Edward Madigan, for it serves as the best single example of his many efforts on our behalf. The building exists because Madigan saw the need for agriculture to move forward from the malaise of the early 1980's, and recognized that education and research in the new molecular technologies could be an important part of that movement. He assembled a bipartisan team that made the concept a reality: the Plant and Animal Biotechnology Laboratory was officially dedicated in 1991.

The chancellor at Urbana concurs in the recommendation, as does the vice president for academic affairs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)



### **Adoption of Building Names List, University of Illinois at Chicago**

(10) The chancellor at Chicago recommends the adoption of campus building names in order to implement the campus' signage program.

Many campus buildings were never officially named. Names for these buildings were established in various ways, e.g., by project architects, Physical Plant staff, or user committees. Several of the names currently in use are no longer appropriate because of changes in function and/or facility remodeling activities. The proposed list will serve as a guide for the campus signage program and for the identification of buildings in promotional materials and correspondence. In some cases, the names for signage purposes may differ from more formal statutory names, but will be used for simplicity and to establish a common campus identity. (A copy of the list is filed with the secretary of the board for record.)

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Authorization to Participate in a Real Estate Investment Trust (Endowment Realty Investors II, Inc.)**

(11) The University endowment pool investment program has a five percent allocation to real estate. The purpose of this allocation is to provide diversification to the University's endowment pool investment program. In August 1987, the University committed \$3,000,000 to Endowment Realty Investors II, Inc., a real estate investment trust established by The Common Fund. The Common Fund is a nonprofit organization founded in 1971 by the Ford Foundation to provide investment services exclusively for educational institutions and foundations. Endowment Realty Investors II, Inc., has delivered a quality, diversified real estate investment portfolio that has performed well in a difficult real estate environment. Since the original commitment, the endowment pool has grown considerably. Additional investment in real estate is required to maintain the five percent policy allocation.

Endowment Realty Investors II, Inc., will provide a comprehensive real estate investment program utilizing multiple professional real estate managers. The investment program will be diversified by geographic location, property type, and by ownership structure. The trust has a termination date of December 31, 2006. As of December 1994, 112 educational institutions have committed approximately \$250,000,000 to this trust.

Accordingly, the vice president for business and finance recommends that authority be given to enter into a contract for the purpose described above and to commit \$1,000,000 of University endowment funds to investment in Endowment Realty Investors II, Inc.

I concur.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Steam and Condensate  
Line Replacement, Chicago**

(12) The chancellor at Chicago, with the advice of the vice chancellor for administration and human resources, recommends the award of a contract for \$400,000 to Voris Mechanical, Inc.,<sup>1</sup> Glendale Heights, the lowest bidder, on its base and Add Alternate for replacement of the steam and condensate line in the Medical Center District Steam Plant and Tunnel at the Chicago campus.

The project consists of replacing steam and condensate lines in the Medical Center District Steam and Tunnel from the plant under West Taylor Street to connect with newly-installed steam lines for the College of Dentistry and the new Molecular Biology Research Facility.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

I concur.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Roof Replacement,  
University of Illinois Hospital, Chicago**

(13) The chancellor at Chicago, with the advice of the vice chancellor for administration and human resources, recommends the award of a contract for \$376,000 to G. E. Riddiford Co., Inc., Arlington Heights, the lowest bidder, on its base bid for the replacement of the deteriorated roof and flashings on the University of Illinois Hospital at the Chicago campus.

The project consists of removal and proper disposal of the existing built-up roof system down to the concrete deck and replacement of approximately 35,650 square feet of roof with a cold-applied, environmentally safe, built-up roof system.

A schedule of the bids received has been filed with the secretary of the board for record.

I concur.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Supplemental Funding, Lecture Center and Forum Area, Chicago  
(Contract with Capital Development Board)**

(14) On January 16, 1992, the Board of Trustees requested the Capital Development Board to employ the firm of Daniel P. Coffey & Associates, Ltd., Chicago, for Phase I of the Campus Core Upgrade project at the Chicago campus.

<sup>1</sup> This firm is a minority-owned business enterprise.

The original scope of work for this project included: correction of inadequate exterior drainage by removal of existing pavement and installation of new paving materials; installation of new lighting; improvement of landscaping materials, site furnishings, and graphics; cleaning and repair of concrete and glass surfaces; painting of trim and doors; and compliance with handicapped accessibility and other applicable codes.

In September 1993, the board approved a recommendation to contract with the Capital Development Board to complete additional demolition work and renovation of the interiors of the existing Lecture Center at an additional cost of \$1,112,950. It is now recommended that additional revisions be made to the project. The revisions, estimated to cost \$404,117, consist of providing additional interior renovation for Lecture Centers B and E and site improvements contiguous to the project in the East Campus area.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, with the concurrence of the appropriate administrative officers, I recommend that the University now contract with the Capital Development Board to finance the expanded project at an additional cost of \$404,117 for the Lecture Center and Forum Area project.

University funds are available from the institutional funds budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contracts, Remodeling Classrooms, Phase II, Gregory Hall, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the classrooms in Gregory Hall at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid.

#### *Division I — General*

English Brothers Company,

Champaign .....	Base Bid.....	\$190 600
	Alt. #G-1 ....	<u>1 700</u>

\$192 300

#### *Division II — Heating, Piping, Refrigeration, and Temperature Control*

A & R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....	11 625
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#### *Division III — Ventilation and Air Distribution*

T'nT Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....	12 500
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#### *Division IV — Electrical*

Witte Electric, Champaign .....	Base Bid .....	<u>33 945</u>
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Total .....		<u>\$250 370</u>
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The proposed \$325,000 project consists of remodeling existing classrooms in a building constructed in 1940. Classrooms to be included in the interior remodeling are Rooms 205, 207, 213, 305, and 307. Work will include: new vinyl composition tile flooring; gypsum board soffit construction on metal framing; suspended acoustical tile ceiling; refinishing of wooden doors, windows, and trimwork; new chalkboards, tackboard surfaces, lighting fixtures and receptacles; modification of ventilating system distribution; and changes to steam-heat radiators and controls.

Funds are available from State appropriated funds in the operating budget of the Office of the Vice Chancellor for Academic Affairs of the Urbana campus.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architects/Engineers,  
Capital Development Board Projects, Chicago and Urbana**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1995 at the Chicago and Urbana campuses. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
<i>Chicago</i>		
Studio and office remodeling, College of Architecture, Art, and Urban Planning	\$770 000	Holabird & Root, Chicago
<i>Urbana</i>		
Noble Hall remodeling	600 000	Kenyon & Associates, Peoria
Fire alarm upgrade, six buildings, Phase II	480 000	S & R Engineering, Inc., Champaign
Metallurgy and Mining Building, replace facia	500 000	Farnsworth & Wylie, Bloomington

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1995.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)



**Employment of Construction Manager,  
Remodeling of Police/Transportation Facility, Chicago**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Schal Bovis, Inc./Globetrotters,<sup>1</sup> Chicago, for the professional construction management services required for remodeling a Police/Transportation Facility at the Chicago campus.

The firm's fee for the professional services required through construction will be a fixed fee of \$225,000, including reimbursable expenses.

The \$7.7 million project consists of remodeling the existing Maxwell Street Police Station to accommodate approximately 13,800 nasf in order to meet the programmatic needs of the University Police and the construction of an 18,575 nasf auxiliary transportation/motor pool facility. Also included will be a historic exhibit area. Site development for this facility would include provision for car/truck/service vehicle parking and fuel dispensing.

Funds are available from State capital bond funds appropriated to the University.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Lease of Space for Temporary  
Federal Aviation Administration Building,  
University of Illinois-Willard Airport, Urbana**

(18) Currently, the Federal Aviation Administration (FAA) staff at the University of Illinois-Willard Airport have inadequate space. The FAA is required to build a new air traffic control tower at Willard Airport. Based on current information, it is highly probable that the new tower will be constructed within the next six years. As an interim solution to the space problem, the FAA has requested that they be allowed to provide a temporary building to augment the existing available space. The structure will be 10 feet x 50 feet, will require power and plumbing, and will be sited immediately north of the current tower.

The FAA will purchase the building and will provide funds for installation of the building. Upon approval of the proposal by the Board of Trustees, the FAA will negotiate with the University a fair market rate for lease of the land and will remove the building and restore the site when the new control tower is completed.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the site be approved and the current contract with the FAA be amended to reflect the appropriate leasing arrangements.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

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<sup>1</sup> This firm is a minority-owned business enterprise.

**Lease of Space for Emergency Medical Helicopter,  
University of Illinois–Willard Airport, Urbana**

(19) The State has made a commitment to provide an emergency medical helicopter for the Champaign-Urbana area, effective January 2, 1995. Support needed for the helicopter operation includes: (1) 20 feet x 50 feet heated hangar space for the helicopter, and (2) 464 square feet of living space for crews, including sleeping and shower facilities.<sup>1</sup>

The staff of the Illinois Division of Aeronautics (IDA) will provide crews to staff the facility on a 24-hour basis. Following extensive discussions between the director of IDA and his staff, University of Illinois–Willard Airport management staff recommended making part of Hangar 2 available to satisfy both space needs. IDA will negotiate with the University a fair market rental agreement for the space.

Patients using this service would be transported to the regional trauma center, Carle Foundation Hospital.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be authorized to execute the lease.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Lease of Space for Temporary Quarters for  
Flightstar Corporation,  
University of Illinois–Willard Airport, Urbana**

(20) The Flightstar Corporation has requested that the University provide space for their use in Hangar 2 on a temporary basis until June 30, 1995. Flightstar currently has inadequate heated space to perform required maintenance on the aircraft for which they have responsibility. Flightstar has agreed to lease space in Hangar 2 at a fair market rate. In order to provide the space, the Institute of Aviation will need to house two of the Staff Air Transportation Service (SATS) aircraft at another location. Flightstar has offered heated hangar space at Chanute Field for these aircraft at no cost.

The Institute of Aviation has determined that the SATS aircraft remaining at Willard will be adequate to satisfy normal demand for SATS travel. To meet surge needs, the two aircraft located at Chanute will be available.

Accordingly, with the concurrence of the appropriate administrative officers, I recommend that an amendment to the Flightstar lease be executed for the purpose outlined above.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

<sup>1</sup> Remodeling costs (estimated to be about \$2,000) will be recovered through the rental agreement with the Illinois Division of Aeronautics.

### Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$7,782,314.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1995.

#### Summary

##### *Graduate Degrees*

Doctor of Philosophy.....	116
Doctor of Education .....	4
Doctor of Musical Arts .....	5
<i>Total, Doctors.....</i>	<i>(125)</i>
Master of Arts.....	65
Master of Science .....	294
Master of Accounting Science.....	6
Master of Architecture .....	20
Master of Business Administration .....	70
Master of Computer Science.....	17
Master of Education.....	32
Master of Fine Arts .....	3
Master of Landscape Architecture.....	1
Master of Laws .....	2
Master of Music .....	4
Master of Social Work.....	64
Master of Urban Planning.....	3
<i>Total Masters.....</i>	<i>(581)</i>
Certificate of Advanced Study in Library and Information Science .....	1
<i>Total, Graduate Degrees.....</i>	<i>707</i>

*Professional Degrees*

College of Law	
Juris Doctor .....	7
<i>Total, Professional Degrees</i> .....	7

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science .....	94
College of Applied Life Studies	
Bachelor of Science .....	50
College of Commerce and Business Administration	
Bachelor of Science .....	131
College of Communications	
Bachelor of Science .....	25
College of Education	
Bachelor of Science .....	53
College of Engineering	
Bachelor of Science .....	340
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	4
Bachelor of Fine Arts .....	22
Bachelor of Landscape Architecture .....	4
Bachelor of Music .....	6
Bachelor of Science .....	22
<i>Total, College of Fine and Applied Arts</i> .....	(58)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	254
Bachelor of Science .....	227
<i>Total, College of Liberal Arts and Sciences</i> .....	(481)
School of Social Work	
Bachelor of Social Work .....	3
<i>Total, Undergraduate Degrees</i> .....	1 235
<i>Total, Degrees Conferred January 15, 1995</i> .....	1 949

**CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED**

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

**Summary***Certificates Awarded January 14, 1994*

Reciprocal candidates based on Section 5 [5506] .....	9
Reciprocal candidates based on Section 1400.160(d) .....	5
<i>Total, Certificates Awarded January 14, 1994</i> .....	14

*Certificates Awarded February 11, 1994*

Candidates based on Sections 1, 2, and 3 .....	1 133
Reciprocal candidates based on Section 5 [5506] .....	11
Reciprocal candidates based on Section 1400.160(d) .....	16
<i>Total, Certificates Awarded February 11, 1994</i> .....	1 160



*Certificates Awarded March 11, 1994*

Reciprocal candidates based on Section 5 [5506] .....	20
Reciprocal candidates based on Section 1400.160(d) .....	<u>17</u>
Total, Certificates Awarded March 11, 1994 .....	37

*Certificates Awarded April 8, 1994*

Reciprocal candidates based on Section 5 [5506] .....	18
Reciprocal candidates based on Section 1400.160(d) .....	<u>14</u>
Total, Certificates Awarded April 8, 1994 .....	32

*Certificates Awarded May 13, 1994*

Reciprocal candidates based on Section 5 [5506] .....	16
Reciprocal candidates based on Section 1400.160(d) .....	<u>23</u>
Total, Certificates Awarded May 13, 1994 .....	39

*Certificates Awarded June 10, 1994*

Reciprocal candidates based on Section 5 [5506] .....	15
Reciprocal candidates based on Section 1400.160(d) .....	<u>8</u>
Total, Certificates Awarded June 10, 1994 .....	23

*Certificates Awarded July 8, 1994*

Reciprocal candidates based on Section 5 [5506] .....	15
Reciprocal candidates based on Section 1400.160(d) .....	<u>20</u>
Total, Certificates Awarded July 8, 1994 .....	35

*Certificates Awarded August 12, 1994*

Candidates based on Sections 1, 2, and 3 .....	1 111
Reciprocal candidates based on Section 5 [5506] .....	12
Reciprocal candidates based on Section 1400.160(d) .....	<u>21</u>
Total, Certificates Awarded August 12, 1994 .....	1 144

*Certificates Awarded September 9, 1994*

Reciprocal candidates based on Section 5 [5506] .....	14
Reciprocal candidates based on Section 1400.160(d) .....	<u>14</u>
Total, Certificates Awarded September 9, 1994 .....	28

*Certificates Awarded October 14, 1994*

Reciprocal candidates based on Section 5 [5506] .....	14
Reciprocal candidates based on Section 1400.160(d) .....	<u>25</u>
Total, Certificates Awarded October 14, 1994 .....	39

*Certificates Awarded November 11, 1994*

Reciprocal candidates based on Section 5 [5506] .....	12
Reciprocal candidates based on Section 1400.160(d) .....	<u>19</u>
Total, Certificates Awarded November 11, 1994 .....	31

*Certificates Awarded December 9, 1994*

Reciprocal candidates based on Section 5 [5506] .....	15
Reciprocal candidates based on Section 1400.160(d) .....	<u>18</u>
Total, Certificates Awarded December 9, 1994 .....	33

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: February 9, Chicago; March 9, Urbana-Champaign; April 12-13, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**February 1, 1995**



A special meeting of the Board of Trustees of the University of Illinois was held in the Faculty-Alumni Center of the College of Medicine, Chicago campus, Chicago, Illinois, on Wednesday, February 1, 1995, beginning at 3:10 p.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo,<sup>1</sup> Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Professor Janice M. Bahr, chair, Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee;

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<sup>1</sup> Mr. Didato-Castillo joined the meeting at 3:30 p.m.



Mr. William Funk, representing Korn/Ferry International; and Dr. Michele M. Thompson.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Rose; absent, Mr. Didato-Castillo.)

Mr. Lamont then turned to President Ikenberry and asked the president to comment on the overall process of the search and to give whatever advice he might inasmuch as this was to be the last time that he would meet with the trustees to discuss this topic.

President Ikenberry commended the Consultative Committee on the thoroughness of their work and told the board members that he was quite pleased and impressed with the efforts of the committee.

### **Report from Consultative Committee to Assist in the Selection of a President**

Mr. Lamont then asked Professor Bahr to present the report of the Consultative Committee to the board. Professor Bahr opened her remarks with a plea for continued confidentiality in the time remaining in the search for a new president and commended the committee on their good work. She then reported that the committee had interviewed 10 prospects for the position of president. She also explained why one prospect in whom the board had had an interest decided not to be considered further. This involved the difficulty in making a move at this time. Another prospect in whom the board was interested declined further consideration because of pressure to stay in a current job by the governing board.

Professor Bahr then described the process of interviewing the 10 individuals and the decision of the committee to recommend several of these individuals to the board for further consideration. Dr. Bahr also noted that one prospect who was interviewed lacked sufficient administrative experience but possessed great talent and skill and would probably be an excellent possibility in a few years. Professor Bahr stressed that all prospects considered were individuals with many excellent qualities. Dr. Bahr then discussed the experience of each of several prospects that the committee recommended to the board for

their review. All of these individuals had had several years' experience in administrative positions in higher education. All had demonstrated the ability to relate well to internal and external constituencies of the University, and all had good records of scholarship. Some had had considerable experience in oversight of intercollegiate athletics and others had good experience in managing academic health science centers. The careers of all were notable and several had held administrative positions at several different universities. All of these individuals had been asked to describe their vision for the University and all had demonstrated an ability to judge the next steps that would probably be useful in maintaining the excellence of the institution.

The trustees asked Mr. Funk if he had information about these candidates. He reported that he had received very good remarks about them.

The trustees then pursued discussion with Professor Bahr, Professor Johnson, and Mr. Funk about the management styles of the prospects. Mr. Funk made the point that individuals who are interested in the position of president of the University of Illinois usually know something of the demands of the position and most of those who accept nomination are fairly well aware of what is required. Thus, all of these individuals are well qualified to perform in this position.

After consideration of the attributes of each of the prospects presented, the trustees decided to interview each one presented by the Committee.

A brief discussion of compensation for the new president followed. President Ikenberry advised that the board consider starting their thinking about this by considering that the beginning salary would be at least \$225,000.

The trustees then considered meeting times for interviewing the individuals discussed at this meeting. They settled on the days following the next board meeting, February 9, 1995, and instructed the secretary to call each prospective candidate and issue an invitation on behalf of the board for an interview with the board.

There being no further business, the executive session adjourned at 4:50 p.m.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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February 9, 1995



The February meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday, February 9, 1995, beginning at 10:30 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H.



McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **EXECUTIVE SESSION DEFERRED**

Mr. Lamont announced that owing to the fact that the time available to the board for consideration of many issues was short, he would suggest deferring the executive session until later in the day. There was concurrence among the trustees for this change in schedule.

### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mr. Lamont asked Mrs. Calder to convene the Committee on Finance and Audit. Mrs. Calder announced that this committee meeting was scheduled for the purpose of receiving a report from Vice President Bazzani on a proposal to purchase natural gas on a long-term basis to supply the University with a more economical arrangement for obtaining an assured supply of this important energy source for the University's needs. Dr. Bazzani emphasized that the assurance of a steady supply was the major concern and the basis for presenting this proposal. He told the board that it was not simply designed to save money. However, he explained that there is an expectation that the University will save \$4 million over 10 years in the purchase of natural gas by implementing this long-term plan. He recommended that the University issue Certificates of Participation to provide the revenue needed.

Dr. Bazzani reviewed the elements of this proposal and indicated that this would come to the board for a vote in March, at that board meeting. (Materials describing the proposed purchase plan for natural gas were distributed and are on file with the secretary.)

In response to Mr. Engelbrecht's question about what might go wrong with this arrangement, particularly with regard to price, since the contract is to continue for 10 years, the board members were assured that precautions had been taken to ensure a very favorable price for the University in the contract, including mediation on costs. Further, it was explained that there is also a mechanism for ceasing this arrangement earlier than the end of the contract if necessary to protect the University by changing the physical mechanism that delivers natural gas or changing the financial arrangements.

Board members were pleased with the arrangements presented for supply of this energy source and with the financial approach. It was explained that there was just one insurance organization willing to participate in this. This is the AMBAC organization.

### MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf called this meeting to order and asked Vice Chancellor R. K. Dieter Haussmann to present materials and information related to the agenda for the committee.

Dr. Haussmann first presented the performance report for the second quarter of the fiscal year for the hospital and clinics. This included census data, operations improvement information, and the income statement. Patient occupancy was reported to be 74 percent. Dr. Haussmann noted that clinic visits are up. He also noted that emergency room visits are up and many of these patients are Medicaid patients. It was reported that one-quarter of hospital admissions come through the emergency room.

Second, Dr. Haussmann told the board that the UIC hospital and clinics do not have ongoing relationships with patients outside the hospital. He introduced a plan to use the Mile Square Health Center as a model in pursuing community groups to work with patients to encourage use of the UIC clinics on a regular basis.

Third, Dr. Haussmann briefly reviewed the Medical Service Plan, stating that it is performing quite well.

Fourth, Dr. Haussmann reviewed the status of Mile Square Health Center, noting that there are 10.5 FTE physicians working at Mile Square and that there is a plan to add as few as three and as many as five new physicians to the staff there. He responded to one question about the availability of family practice physicians by stating that the market was very competitive for physicians with this specialty.

(Materials related to all the above issues are on file with the secretary.)

Next, Dr. Haussmann described plans to develop more fully the relationship with Advocate Care, formerly EHS. He stressed that it is necessary for the UIC hospital to have a partner in the private health care setting so that health sciences students can have access to patients in this sector as a part of their education at UIC. He described the extant affiliations with Advocate and indicated that the hospital would not be a dues-payer in the relationship with Advocate as a contracting arrangement. He stressed that UIC hospital needs market access in areas that are controlled by Advocate. He explained that affiliations exist with some hospitals that are a part of Advocate now, e.g., Christ Hospital, for access to their specialties in oncology and heart disease.

Dr. Haussmann then turned to a discussion of a managed care plan for Medicaid patients. He indicated that a new HMO for the UIC hospital especially designed for Medicaid patients is proposed. He reported that in such a new plan 50,000 Medicaid enrollees would be needed. He proposed using the University of Illinois HMO Plan Trust as the vehicle for the new Medicaid HMO.

In closing, Dr. Haussmann drew the trustees' attention to two items

in the regular agenda. One was the budget for Mile Square Health Center for calendar year 1995. He explained the increase in this as due to anticipated growth in services. The second was a recommendation for extending a contract with a collection agency. This is recommended based on the agency's past success.

(Mrs. Calder left the meeting at this time.)

Dr. Haussmann then introduced Dr. Robert F. Biehl, director, Division of Specialized Care for Children (DSCC). Dr. Biehl briefed the board members on the purpose and special programs of DSCC. He also discussed billing arrangements of DSCC and programs mandated by the Public Law dealing with care and treatment of handicapped children. (Materials distributed by Dr. Biehl are on file with the secretary.)

### **MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS**

Mr. Engelbrecht introduced this committee and explained that Associate Vice President Robert K. Todd would review the items listed on the committee's agenda and added that there would be two other brief reports, one on external signs at UIC and one dealing with repairs needed for the parking garage at Krannert Center for the Performing Arts at Urbana.

Mr. Todd then briefly described the selection of architects/engineers for Capital Development Board projects at Rockford and at Urbana and called the board members' attention to the report on the status of capital projects for the University. He noted that this list included an Ambulatory Care Facility at Chicago. Following this, Mr. Todd asked for questions on any of the capital projects recommended for the board's approval later in the meeting.

Next, Mr. Todd explained to the board that the decision had been made to use signs painted a color called architectural bronze for the outside signs at the Chicago campus.

He then turned to the topic of constructing a new Ambulatory Care Facility at Chicago. Dr. Haussmann described the plan and Mr. Todd reported that there would be a recommendation presented to the board in the near future, probably at the March meeting, to hire a construction manager for this.

Dr. Bazzani then informed the board of a problem with the parking garage connected to the Krannert Center for the Performing Arts at Urbana. He explained that this was similar to the problems that were present in the parking lot in Chicago at Paulina and Taylor Streets that the board had heard of at an earlier time. Dr. Bazzani stressed the importance of having the parking garage at Krannert available and in good repair. He explained that it is used at nearly all times, either for performances or by staff for daily parking. He indicated that the Repair and Renovation Reserve would be used for the funds to complete these repairs. He noted that as a consequence of this repair program, parking rates at Urbana might be increased. The cost of the repairs was estimated



to be \$7 million for repair of two levels of parking spaces. Dr. Bazzani asked the board for authority to initiate this process by hiring Construction Technology Laboratories, Inc., as a project consultant.

The committee members agreed by consensus to direct Dr. Bazzani to proceed and bring a report to them at their next meeting.

There being no further business, the committee meeting was adjourned.

### MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Ms. Reese introduced the meeting and indicated that Dr. Larry Braskamp, dean of the College of Education at Chicago, would present information concerning the various efforts of the college to reach out to the city and the public schools in Chicago. Dean Braskamp then described programs developed over the past five years in the college to interact more closely with the public schools and the fact that faculty with interests in working on issues confronting urban schools have been specifically recruited by the college. Following these remarks he turned to one of the faculty members of the college, Professor William Ayers, and invited Dr. Ayers to describe the latest partnership activity undertaken by the college to provide assistance to the Chicago schools, the Annenberg Challenge Grant award.

Professor Ayers summarized the events in which he had participated with groups involved in helping to achieve success in securing this award and stressed that he thought that the Chicago schools must be a part of this nationwide effort to assist urban schools because of the good record established in Chicago in the past several years that included activities of the College of Education at UIC. He indicated that he hoped the grant would be used to revitalize the initiative under way in Chicago regarding school reform. He told the board of a group known as the Chicago School Reform Collaborative which was created by the Annenberg grant. He noted that money for this was not to go to the central office of the school board in Chicago. He said the Collaborative was formed to get money directly to the individual schools. He also said that an important part of the plan is to create time for teachers to interact with each other. Dr. Ayers explained that since the Board of Education is not administering this grant, the fiscal agent for the present will be the Donors Forum of Chicago. He explained that eventually an independent board will be formed with a director to act as fiscal agent and another individual to act as project director. Lastly, Dr. Ayers reminded all that the Annenberg grant is a challenge grant. Money to match this must be raised in Chicago.

There being no further business, the committee adjourned and the board recessed for lunch. (A brief description on research on sickle cell disease was presented following lunch. A copy is filed with the secretary of the board.)



### BOARD MEETING RECONVENED

When the board reconvened in regular session, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present, with the exception of Trustee Calder.

#### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president then asked Chancellor Aiken to introduce the new associate chancellor for public Affairs at Urbana, Dr. William M. Murphy.

Next, he reported to the board that the month of March would be most crucial since the governor's budget will be introduced in the General Assembly this month. Most important in this budget is the recommendation for increases in faculty salaries. If this recommendation is approved, it would provide for budget stability for the third year in a row. The president indicated that the budget recommended by the Illinois Board of Higher Education and advanced by the governor is within reach. Though modest, it is attainable.

Next, he told the board of developments in legislative proposals to change the governance of higher education in the State. He noted that a bill introduced to transfer Sangamon State University to the University of Illinois and give individual boards to all other institutions in the Board of Regents system and to all in the Board of Governors system had been introduced in both chambers of the General Assembly. He said that the bill appears to be moving very rapidly.

In view of the speed with which these proposed changes seem to be moving through the legislature, the president urged the board to consider these issues very seriously and think of: (1) what will be the future status of faculty throughout the University; (2) how will programs at the Chicago and Urbana campuses of the University be reviewed for possible offerings at a Springfield campus; (3) what are the possibilities for restructuring the campus at Springfield; (4) how will the University deal with collective bargaining for faculty in this situation (he stressed the importance of avoiding the creation of two classes of faculty); and (5) how will the University make certain that any change that would add a campus to the University will be more than simply a change made in name only.

The president then referred to the costs, mostly one time, of adding Sangamon State University to the University of Illinois, citing the cost of changing many systems to conform to those in place at the University of Illinois.

In concluding his remarks about proposed governance changes

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<sup>1</sup> University Senates Conference: Tawfik Y. Sabet, professor of oral biology, Chicago campus; Urbana-Champaign Senate Council: Thomas J. Riley, associate professor of anthropology; Chicago Senate: Edward A. Lichter, professor of medicine, College of Medicine at Chicago.

President Ikenberry informed the board that he did not support recent IBHE recommendations for an extension of powers for the IBHE. He indicated that he had written the executive director, Dr. Richard Wagner, objecting to the suggestion that the powers of the IBHE be enhanced at the cost of limiting academic decisions traditionally made by University governance boards.

#### STATEMENT BY TRUSTEE THOMAS R. LAMONT

Mr. Lamont, stating that he wished to make a comment as an individual trustee, asked Ms. Reese to assume the chair for him and then to recognize him as a member of the board to make this comment.

This having been done, Mr. Lamont then spoke to the board members stating that as a resident of Springfield he often receives many comments on matters of legislation. He said that the bill described above in President Ikenberry's report has been the subject of many comments made to him in recent weeks. He said that he has explained that this bill was not a product in any way of the University of Illinois. He then said that the bill has been characterized as a "union-breaking" proposal. He stated that he fully supported all groups of University employees and any decisions they as a group are entitled to make.

Following these remarks, Mr. Lamont returned to his role as chair.

#### APPOINTMENTS TO STANDING COMMITTEES OF THE BOARD

Chair Lamont presented the standing committees<sup>1</sup> and other appointments for 1995 as follows:

##### *Academic Affairs*

Judith R. Reese, Chair

Susan L. Gravenhorst

Ada N. Lopez

Martha R. O'Malley

\*Christopher Didato-Castillo

\*Chapin Rose

##### *Athletics*

Susan L. Gravenhorst, Chair

William D. Engelbrecht

Jeffrey Gindorf

Martha R. O'Malley

\*Chapin Rose

##### *Buildings and Grounds*

William D. Engelbrecht, Chair

Gloria Jackson Bacon

Judith Ann Calder

Ada N. Lopez

Judith R. Reese

##### *Diversity*

Ada N. Lopez, Chair

Judith Ann Calder

William D. Engelbrecht

Susan L. Gravenhorst

Judith R. Reese

\*Christopher Didato-Castillo

##### *Finance and Audit*

Judith Ann Calder, Chair

Gloria Jackson Bacon

William D. Engelbrecht

Jeffrey Gindorf

Susan L. Gravenhorst

\*Chapin Rose

##### *Student Affairs*

Martha R. O'Malley, Chair

Gloria Jackson Bacon

Susan L. Gravenhorst

Ada N. Lopez

Judith R. Reese

\*Christopher Didato-Castillo

\*Chapin Rose

<sup>1</sup> Nonvoting student members are designated by an asterisk.

*University Hospital and Clinics*

Jeffrey Gindorf, Chair

Gloria Jackson Bacon

Judith Ann Calder

Martha R. O'Malley

Judith R. Reese

\*Christopher Didato-Castillo

*Distinguished Service Medallion*

Thomas R. Lamont, Chair

Gloria Jackson Bacon

Susan L. Gravenhorst

Ada N. Lopez

Judith R. Reese

The chair of the board and the president of the University are members, ex officio, of all committees, the chair of the board with vote.

**Representative, Illinois Board of Higher Education**

Mr. Lamont announced that Mrs. Gravenhorst would serve as the alternate member to the Illinois Board of Higher Education.

**Election of Civil Service Merit Board Representatives**

On motion of Ms. Lopez, Dr. Gindorf, Mrs. Gravenhorst, and Mrs. O'Malley were elected to serve on the Civil Service Merit Board.

**State Universities Retirement System Representatives**

On motion of Dr. Gindorf, Mrs. Calder and Mr. Lamont were elected.

**Representative, University of Illinois Foundation**

Mr. Lamont announced that Ms. Reese would serve as representative to the University of Illinois Foundation.

**Representative, University of Illinois Alumni Association**

Mr. Lamont announced that Mr. Engelbrecht would serve as representative to the University of Illinois Alumni Association.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

Ms. Reese reported that she had attended the most recent meeting of the University of Illinois Foundation Board. She indicated that the total donations for both campuses had increased by about 60 percent this year. Also, she noted that matching gifts were down about 12 percent. She told the board that the campaign had reached the 50 percent mark. She also reminded the board members of the Spring Gathering of the President's Council scheduled April 28-29 at the Four Seasons Hotel in Chicago.

Mr. Rose spoke to item no. 13 in the regular agenda and expressed the gratitude of students at the Urbana campus that efforts were being made to control flooding of the Boneyard Creek in Champaign-Urbana.

Chancellor Stukel told the board that he sadly announced the death of Professor Robert Mier of the Chicago campus. The chancellor said

that Professor Mier's contributions to the campus and to the City of Chicago were many.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 4 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Interim Dean, College of Urban Planning and Public Affairs, Chicago**

(1) The chancellor at Chicago has recommended the appointment of Allan W. Lerner, presently interim director of the School of Urban Planning and Policy and professor of political science and of urban planning and policy, as interim dean of the College of Urban Planning and Public Affairs, beginning February 10, 1995, on a twelve-month service basis at an annual salary of \$94,613, which includes a \$13,198 administrative stipend. (Salary will revert to academic year appointment upon completion of interim status.)

Dr. Lerner will serve as the first dean of the College of Urban Planning and Public Affairs. The appointment is effective through August 31, 1996. During the last year of his appointment, a national search for a permanent dean will be conducted. Dr. Lerner will continue to hold the rank of professor of political science on indefinite tenure and professor of urban planning and public affairs. A search for a permanent dean will commence sometime within the next six months.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

#### **Chair, Department of Medicine, College of Medicine at Peoria, Chicago**

(2) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Sara L. Rusch, M.D., presently clinical associate professor of medicine and acting chair of the Department of Medicine in the College of Medicine at Peoria, as associate professor of clinical medicine and chair of the Department of Medicine at the College of Medicine at Peoria, effective February 10, 1995, on a twelve-month service basis on 60 percent time at an annual salary of \$75,000, of which 25 percent is for her associate professor position at \$31,250 and 35 percent is an administrative stipend at \$43,750.

Dr. Rusch will succeed Dr. Richard W. Carlson who resigned on August 31, 1994.

This recommendation is made with the approval of a search committee,<sup>1</sup> the

<sup>1</sup> William H. Albers, M.D., professor, physician surgeon, medical director, and chair of pediatrics, College of Medicine at Peoria, *chair*; Gilda Cardenosa, M.D., clinical associate professor of radiology, College of Medicine at Peoria; Howard S. Cohen, M.D., clinical associate professor of pediatrics, College of Medicine at Peoria; John J. Coon, M.D., clinical associate professor of family practice, College of Medicine at Peoria; Michael A. Frasca, M.D., associate professor of clinical medicine and physician surgeon in medicine, College of Medicine at Peoria; Erich H. Loewy, M.D., professor and physician surgeon in medicine, College of Medicine at Peoria.



Executive Committee of the College of Medicine at Peoria, and the Executive Committee of the College of Medicine and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty**

(3) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

MARC S. ATKINS, associate professor of psychiatry, on 100 percent time, and director of psychiatric training, on zero percent time, College of Medicine at Chicago, beginning December 1, 1994 (AY100;NY), at an annual salary of \$75,000.

PETER G. OKKEMA, assistant professor of biological sciences, beginning August 21, 1994 (N), at an annual salary of \$45,000 (on leave of absence without pay through January 5, 1995).

JAMES M. SINACORE, assistant professor of family practice, College of Medicine at Chicago, beginning January 1, 1995 (NY), at an annual salary of \$56,000.

### **Administrative Staff**

WILLIAM M. MURPHY, associate chancellor for public affairs, Urbana-Champaign, beginning March 13, 1995, at an annual salary of \$96,000.

MICHAEL E. TRISTANO, executive associate vice chancellor for administration and human resources, Chicago, beginning January 1, 1995 (NY), at an annual salary of \$95,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Authorization to Apply for and Accept a Fiscal Year 1995 Grant from the Federal Aviation Administration, Willard Airport**

(4) The FAA has requested that we apply for a grant to fund a project to conduct a site investigation and to develop construction plans and specifications for Phase I of a multi-phase, multi-year rehabilitation of Runway 14R/32L, its parallel taxiway and intersecting pavements. The project will be accomplished by a consulting engineering firm. The FAA grant will provide \$243,000 from the airport's FY 1995 Federal entitlement funds. The remaining \$326,985 of the FY 1995 Federal entitlement funds will be carried over to FY 1996 to partially fund Phase I of the runway

rehabilitation. Project funding has been established at \$270,000. The FAA grant will provide \$243,000 (90 percent of the project cost). The State of Illinois' Department of Transportation, Division of Aeronautics, will provide the State's five percent matching share of \$13,500 and the University's five percent matching share of \$13,500. No University funds are required for this project. Phase I is estimated to cost \$996,136 and Phase II is estimated to cost \$3,722,342.

This runway was last resurfaced in 1974. The stress caused by twenty years of winter climate has resulted in extensive "D" cracking. "D" cracking occurs in concrete runways due to the environmental stress of freezing and thawing of concrete. A nine-month study, sponsored by airport management and conducted by faculty of the University of Illinois' Civil Engineering Department, with expertise as pavement specialists, has indicated that the proposed project is the next step in solving the problem.

The firm of Crawford, Murphy & Tilly, Inc., Springfield, is recommended as the consulting engineering firm for this project and for Phase I and Phase II of the runway rehabilitation. For this project, the consultant will make an in-depth analysis of the on-site condition, will propose solutions, and will develop construction plans and specifications to accomplish Phase I of the rehabilitation of the pavements.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University submit a grant application to the FAA, accept the grant offer, and select the firm of Crawford, Murphy & Tilly, Inc., for this project, Phase I and Phase II of the runway rehabilitation. This firm is recommended for the purpose of studying and developing construction plans and specifications for Phase I of the construction project.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 5 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Approval of 1995 Budget for the  
Mile Square Health Center, Chicago**

(5) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1995 as required by the terms of the 1990 agreement between the University's Board of Trustees and the City of Chicago. The center's coordinating committee approved the budget on November 9, 1994. The Chicago City Council approved the budget on November 16, 1994.

The vice chancellor for health services, along with the center's executive director and coordinating committee, has proposed an operating budget of \$6,304,782 for the year representing an increase of 9.5 percent over the actual expenditure level for calendar year 1994. The projected level of services at the center is expected to increase by 70.4 percent from 40,375 patient encounters in 1994 to 68,815 patient encounters in 1995. The University's contribution to this budget is \$712,250, an increase of 4.3 percent. A summarized budget is presented below.

**NET REVENUE:**

Patient Services.....	\$3 790 372
Grant Revenues.....	1 774 380
Other Revenue .....	27 780
UICMC Revenues.....	712 250
<i>Total Net Revenues .....</i>	<i>\$6 304 782</i>

## EXPENSES:

Salaries and Wages .....	\$5 052 459
Operating Expenses .....	1 252 323
<i>Total Expenses</i> .....	<u>\$6 304 782</u>
<i>Net Revenue over Expenses</i> .....	- 0 -

The vice president for business and finance recommends approval.  
I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract Amendment for MANG Services,  
University of Illinois Hospital and Clinics, Chicago**

(6) The chancellor at Chicago recommends the approval of an amendment to increase the payments to HHL Financial Services, Inc. (HHL), Lincolnwood, for services associated with the filing of Medicaid applications. At the June 10, 1994, board meeting, a contract was approved to allow payment for the professional services of HHL for filing and qualifying patients for Medical Assistance No Grant (MANG) applications provided in Fiscal Year 1994, but not paid until FY 1995 by the Illinois Department of Public Aid (IDPA).

The approved contract was limited to \$250,000 and resulted from an estimate of approximately \$1,250,000 in paid claims to the hospital. However, due to the large backlog of claims with IDPA, payments in the amount of \$2,750,000 are expected to be received as a result of HHL's efforts. It is necessary, therefore, to increase the contract with HHL by \$300,000 to a total of \$550,000.

Funds are available in the Hospital Income Fund. The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Stairs and Life Safety Remodeling, Illini Union, Urbana**

(7) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$295,000 to Ranken Steel, Inc., Champaign, the lowest responsible bidder, on the basis of its base bid, for the structural steel and miscellaneous metal work for the stairs and life safety remodeling project in the Illini Union at the Urbana campus.

The proposed \$2.3 million project consists of reconfiguration and enclosure of the north interior stair towers to satisfy code requirements while preserving the essential architectural integrity of the building's interior space. Concurrent with this project, the men's room on the north lower level is to be relocated, facilitating construction of the northwest interior stair tower. Also included in the project is the installation of sprinkler systems in the basement and the stairwells.



Funds are available from the Auxiliary Facilities System Series 1993 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract, Window Replacement, Goodwin and Green Apartments, Urbana**

(8) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract in the amount of \$457,922 to Replacement Window Systems, Inc., Markham, the lowest responsible bidder, on the basis of its base bid (\$449,756) plus alternate #G-1 (\$8,166), for the window replacement project for the Goodwin and Green Apartments at the Urbana campus. (Alternate #1 is to provide insulated glass injected with Argon gas and to seal the unit.)

The Goodwin and Green Apartments were constructed in 1950 and 1951. The original windows installed are single-glazed, double-hung windows. The proposed \$500,000 window replacement project consists of replacing the existing windows with new energy-efficient insulated units.

Funds are available from the Auxiliary Facilities System FY 1995 R&R and Housing Division Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Increase in Project Budget; and Increase in Architectural/Engineering Contract, Office of Admissions and Records Building, Urbana**

(9) On October 20, 1994, the board approved the revised project budget of \$5,859,797 for the Office of Admissions and Records Building at the Urbana campus. The project includes planning, construction, utilities, site development, and landscaping. The 29,000 gsf (16,475 nasf) facility will house the Office of Admissions and Records, currently located in three buildings on campus. The proposed three-story building will be located south and east of the Levis Faculty Center on Gregory Street; and the scope of the project will include steam and electric utility extensions, site development, and building construction. The utility infrastructure extensions will include new chilled water lines, steam and condensate mains, and electrical distribution center upgrades, which will also accommodate future facilities to be located in the same area.

Subsequently, at the request of the Urbana campus, upgrades to the appearance



and quality of the facility's exterior and interior have been included in the project. These upgrades include slate or copper roofing, window glazing and frame upgrades, more durable floors, a wider range of interior finishes, improved HVAC systems, elevator access to mechanical systems, emergency generator, and a wider range of lighting options. The cost for adding these upgrades to the project is estimated to be \$830,000, for which campus Institutional Funds are available.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased from \$5,859,797 to \$6,689,797 (an increase of \$830,000).

It is further recommended that the contract with the project architect, Ware Associates, Chicago, be increased by \$73,000 for the professional architectural and engineering services required for the expanded scope of the project.

Funds for the project are available initially from campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System bond sale.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Delegation of Authority to Award Contracts for Remodeling Clark Hall, Urbana**

(10) Clark Hall, located on Fourth Street at the Urbana campus, was constructed in 1941. The first and fourth floors of Clark Hall are used as residential areas whereas the second and third floors have been converted to the main administration office of the Housing Division.

The proposed project is to remodel Clark Hall in order to comply with the provisions of the Americans with Disabilities Act. The scope of the remodeling includes additional parking at the front entry, exterior ramps and walks, automatic exterior doors, installation of an elevator, and remodeling of toilet rooms.

In order for the project to be completed on schedule (no later than August 15, 1995), it is essential that contracts be awarded prior to the March 9, 1995, meeting of the Board of Trustees. Bids are to be received February 14 and 16, 1995.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$490,000.

A report of the bids received will be presented to the board at its March 9, 1995, meeting.

Funds are available from the Housing Division's Building Maintenance Reserve Account.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Report of Contract Award; and  
Delegation of Authority to Award a  
Contract for Structural Steel,  
Bielfeldt Athletic Administration Building, Urbana**

(11) Since the proposed \$6.7 million Bielfeldt Athletic Administration Building project at the Urbana campus is on a very compact schedule, on October 20, 1994, the board authorized the comptroller to award contracts for Bid Group 2 (foundation, structural steel, and site utilities) provided the total of the bids received did not exceed \$890,000.

On November 16, 1994, and January 11, 1995, bids were received for Bid Group 2. The bids for the foundation and the site utilities work were within the project estimate; however, the bids for the structural steel portion of Bid Group 2 exceeded the project estimate. After review of the bids, the project architect recommended, and the Office for Capital Programs concurred, that the structural steel be rebid.

The bid documents are being revised for the structural steel portion of Bid Group 2, and bids are to be received at or around the end of February 1995. It is estimated that the total of the low bids received will not exceed \$470,000.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for the structural steel portion of Bid Group 2 provided the total of the bids received does not exceed \$470,000.

A report of the bids received for the structural steel will be made at the March or April 1995 meeting of the board.

The following contracts for the foundation and site utilities work have been awarded and the award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternate (B-1, which is for additional sanitary manhole and sanitary sewers):

*Bid Item #2 — Foundations*

English Brothers Company, Champaign .. Base Bid .....	\$265 500
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*Bid Item #4A — Electrical/  
Telecom Ductbank*

Coleman Electrical Service, Inc., Mansfield .....	Base Bid ..... 120 000
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*Bid Item #4B — Water Main and  
Sanitary Sewers*

Cross Construction, Inc., Urbana .....	Base Bid.....	\$60 500
	Alt. B-1 .....	7 000
		67 500

*Bid Item #4C — Storm Sewers*

Cross Construction, Inc., Urbana .....	Base Bid .....	61 000
<i>Total</i> .....		\$514 000

A schedule of the bids received has been filed with the secretary of the board for record.

The 37,250 gsf facility will house the Division of Intercollegiate Athletics administrative offices and offices for the majority of the men's and women's athletic programs, as well as a Hall of Fame.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

(Note: A proposal for Bid Item #2 — Foundations was received from Imperial Concrete Company, Inc., Champaign, on its base bid of \$220,220. That firm notified the University that it made a serious error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The architect/engineer and the Office for Capital Programs have determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and have recommended that the bidder be allowed to withdraw its bid. Further, the architect/engineer has talked to English Brothers Company, Champaign, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Supplemental Funding, Noyes Laboratory Remodeling, Urbana (Contract With Capital Development Board)**

(12) On July 9, 1993, the Board of Trustees requested the Capital Development Board to employ the firm of RUST Environment & Infrastructure, Inc., Schaumburg, for remodeling Noyes Laboratory at the Urbana campus.

The basic project consists of a multi-phased project to update the instructional laboratories on the second and fourth floors, including new equipment, proper ventilation, and upgrade in electrical systems.

In January 1995, bids were received by the Capital Development Board for the project. The Urbana campus has recently identified funds which will allow the acceptance of bid alternate #2 which provides for remodeling the organic chemistry laboratory and its associated prep and storage room (3,700 nsf).

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the expanded project scope at an additional cost of \$647,000 for the Noyes Laboratory remodeling project.

University funds are available from the Institutional Funds budget of the Urbana campus and the School of Chemical Sciences.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Employment of Architects/Engineers, Capital Development Board Projects, Rockford, and Urbana**

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital



Development Board to employ architects and engineers as indicated below for capital projects for Fiscal Year 1995 at the College of Medicine at Rockford and at the Urbana campus. The professional fee for each firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
<i>College of Medicine — Rockford</i>		
Repair Masonry and Windows	\$ 110 000	Williams & Elliot, Rockford
<i>Urbana</i>		
Campus Flood Control	2 880 000	Berns, Clancy and Associates, Urbana
Boneyard Creek Flood Control		
Dorner Drive Retention Basin		Daily and Associates Engineers, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1995.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Lease of Space, College of Medicine, Peoria**

(14) The chancellor at Chicago recommends that the comptroller be authorized to execute leases with OSF Healthcare Systems, an Illinois not-for-profit corporation, d/b/a Saint Francis Medical Center, for leased space located in the Medical Park Physicians Center (515 N.E. Glen Oak Avenue) and the Hillcrest Medical Plaza Building (420 N.E. Glen Oak Avenue) in Peoria. The leases are for the period of February 1, 1995, to June 30, 1995, and include four one-year renewal periods. The four one-year renewal periods are automatic unless the University gives 120 days' notice of its intent to not renew the leases.

Five office suites totaling 10,014 rentable square feet will be leased for an initial five-month term at an annual rate of \$149,352 (\$14.92 per square foot). The rental payments for the initial term will be \$62,230. In each subsequent fiscal year, the rent will be subject to an annual escalation based on reasonable increases in the landlord's costs, with a cap of 4 percent per year. All other expenses are the responsibility of the landlord.

The leased space will house clinical operations of the Departments of Surgery, Obstetrics/Gynecology, and Pediatrics, and the administrative offices of the Department of Surgery.

Funds are available in the restricted funds operating budget of the College of Medicine for Fiscal Year 1995. Funds for FY 1996 and each annual renewal period will be included in the College of Medicine's Operating budget. The annual renewals are subject to the availability of funds.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.



(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(15) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,048,051.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Comptroller's Financial Report Quarter Ended December 31, 1994**

(16) The comptroller presented his quarterly report as of December 31, 1994. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

In addition to the trustees, President Ikenberry, Dr. Bazzani, and

Dr. Thompson were present at this meeting. The purpose of this executive session was to discuss compensation for the next president of the University. President Ikenberry told the board that he thought the salary for the new president should be at least \$225,000.

In addition, the president recommended that the board consider better air service for the president and the trustees.

In closing, he advised the board that they should consult with Dr. Bazzani on matters of compensation as the time draws near for discussing this with candidates for the position.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned. The board reconvened in regular session at this time.

#### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: March 9, Urbana (one-day meeting); April 12-13, Chicago; May 11, Urbana (one-day meeting).

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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February 9, 10, 11, 12, 1995



A special meeting of the Board of Trustees of the University of Illinois was held at the Sutton Place Hotel, Chicago, Illinois, on Thursday, February 9, Friday, February 10, Saturday, February 11, and Sunday, February 12, 1995, beginning at 5:15 p.m. on February 9, pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Professor Richard

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<sup>1</sup> Mrs. Calder joined the meeting at 5:30 p.m.



M. Johnson, vice chair of the committee; and Dr. Michele M. Thompson, secretary.

The purpose of the meeting was to interview candidates for the position of president of the University of Illinois. The notice indicated that the board would meet in closed session.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The following motion was made by Mrs. Gravenhorst:

I move that this board go into executive session to consider a matter of personnel and that the board continue to meet in executive session until a matter of personnel is considered thoroughly. The board shall recess and reconvene as needed on the following dates: February 9, 10, 11, and 12. All of these meetings will be at the Sutton Place Hotel, Chicago, Illinois.

This motion was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Remarks from the Chair of the Board**

Mr. Lamont then briefed the board members about the schedule for the next several days, indicating that it was planned that six candidates would meet with the board over the days indicated in Mrs. Gravenhorst's motion.

He referred the board members to a list of suggested questions that had been sent to them earlier and asked if each trustee would take responsibility for one of these questions and ask it of candidates in whatever manner seemed best to the individual trustee.

A general summary of these questions is listed below:

1. Please share with us your perceptions of higher education today, based on your career experiences. More specifically, we would like your ideas about the University of Illinois today and in the future.
2. Would you describe your background in terms of administrative experience.
3. Please describe your experience in developing relationships

with groups external to the University; e.g., corporate leaders; legislators and governmental administrators at the national, state, and local levels.

4. What has been your experience in raising funds for a university? Have you ever been a part of a major capital campaign? What have you learned from these experiences?
5. What kinds of information can you share about building relationships with alumni?
6. As president how would you develop relationships with faculty and gain their confidence in order to become the leader of the faculty at the University?
7. What is your view of the president's role in the administration of intercollegiate athletics? What importance would you assign to intercollegiate athletics?
8. What approaches would you pursue to reach diversity on the campuses of the University among all constituent groups?
9. What has been your experience in managing crises? Describe how you handled the internal and external aspects of these.
10. What is your view of the president's role in assuring that students at all levels receive the best educational experiences possible at the University?

#### **Meeting with a Candidate**

At 5:35 p.m., the members of the board met with one candidate. They discussed this individual's experience in higher education and the aspects of the experience that were relevant to the position of president of the University. They also presented each of the listed questions to this candidate and received discussion and observations on each. The candidate discussed extensive experience in dealings with a state legislature, presented several examples of fund-raising experience, both with a University foundation and for one college within a campus. The candidate gave examples of considerable experience in academic administration on a campus-wide basis. This individual discussed extensive experience in teaching improvement programs.

The candidate indicated little direct experience with health care but did exhibit a good awareness of issues in this arena. With regard to knowledge of crucial urban issues this individual displayed a good grasp of key issues and discussed past research in this area and current work assignments related to finding resolutions to urban problems. The candidate discussed faculty relationships, through committees and as an administrator charged with adjudicating issues concerning faculty members rights and program-related matters.

To questions about relations with alumni the candidate expressed much enthusiasm and discussed at length the need universities have for moral and political support from alumni.

This candidate was knowledgeable of the University of Illinois'

advances in technology development on several levels and noted this as a major strength for the State and the nation, particularly in devising new teaching methods.

This individual also stressed the importance of academic advising for students.

On the subject of intercollegiate athletics, this candidate indicated that athletics should be clean and the goal above all others should be to help the student athletes graduate, noting that this would be good for many reasons, including building stronger alumni relations.

The candidate also shared ideas of what might be added to approaches now taken by the University in meeting with legislative leaders and in involving the alumni in University affairs. This candidate also discussed relations among the roles of president and the campus chancellors.

In summation, the candidate delineated these priorities for the president of the University of Illinois: improve faculty salaries; add more small classes; maintain the preeminence of the University in technology; improve research on policy issues and outreach programs focused on social problems; improve women's athletic opportunities; bring board members and the alumni together at more events and in more ways.

At 6:50 p.m., there was a brief break and the interview resumed over dinner with the trustees and the candidate. Dr. Bahr, Dr. Johnson, Dr. Thompson, and Ms. Mary Ann Finnegan, staff to the committee, were present at a separate table in the room. This portion of the meeting concluded at 8:05 p.m.

The meeting recessed and was scheduled to reconvene at 8:30 a.m., Friday, February 10, 1995.

#### **BOARD MEETING, FRIDAY, FEBRUARY 10, 1995**

When the board reconvened at 8:30 a.m. in executive session, the following members of the board were present: Mrs. Judith A. Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; and Dr. Michele M. Thompson, secretary of the board.

The trustees met with the second candidate in an informal setting at breakfast until approximately 9:10 a.m. They then moved to another room and continued the discussion with the candidate. The board



members' questions followed the same line of inquiry as that used in interviewing the first candidate. The candidate offered observations on preserving faculty quality at both campuses of the University and the need to be always competitive with regard to faculty salaries. The candidate suggested some strategies for attracting and retaining quality faculty. This candidate also differentiated between the roles of president and chancellor, citing the external responsibilities of the president and the campus oversight responsibilities of the chancellors. This candidate also observed that for minority students on the campuses, residential options for students on the campuses are important for breaking down some patterns of segregation seen at present in American universities. The candidate also mentioned the revolution occurring in modes of teaching in colleges and universities today and noted that the University of Illinois was at the forefront of these developments. The candidate also noted that through new learning technologies, the public service mission of the University could be augmented in the next century. This candidate cited the need to build a sense of community on campus and indicated a desire to build a stronger sense of attachment to one's campus by students and alumni.

The candidate noted, in response to a question about the management of the health sciences enterprise of the University, that prior experience had included responsibility for a college of medicine and establishment of a separate board for a university hospital.

This candidate commented on the role of athletics in a university setting stressing that this is an important area with positive and beneficial aspects for students and alumni. It was pointed out that this is the common experience for many of the University's publics. It is a program that must be administered with a strong hand according to the candidate. The candidate reminded the board members that student athletes are students first.

The candidate also discussed the importance of the alumni for support of University causes, such as tax increases, speaking of the University's strengths generally and as potential donors.

When asked by the trustees what the candidate would change at the University, if selected as president, the individual responded: decentralize the management of fiscal management, decentralize capital programs, giving more authority to the campuses. This candidate advised consideration of this, especially if a third campus is added.

The candidate expressed a vision for the University as one consistent with the roots of the land-grant tradition and mission, carried forward to meet challenges facing the University and the world today. The candidate stated that the health sciences needed further development, that undergraduate education was very important and also in need of development, and that the scope of the Chicago campus was much greater than most people knew. The candidate indicated that it would be important to maintain the strength of the Urbana campus and to



invest in some specific programs in order to retain their prestige. This individual opined that one reason the Urbana campus is not better known nationally is due to an unevenness in departmental strengths as well as the fact that 95 percent of the undergraduates come from Illinois. An increase in out-of-state students was advised.

This candidate suggested that the University of Illinois' contribution to public service in the 21st Century should be in the area of learning technology. It was emphasized that resources are essential for this and a loss of time could mean a compromise to excellence.

The individual noted that the Urbana campus probably needs a theme, comparable to UIC's Great Cities program.

This candidate returned to the matter of undergraduate education and stressed that an emphasis on undergraduate education is very important for the University of Illinois. Stress was placed on education outside the classroom as well and the need to develop leadership skills for the students. In sum this individual said the undergraduate educational experience should be a wholistic one. This candidate indicated that focus groups might be a useful tool for assisting professors to discover what students think of their educational experience.

Questions from the candidate centered on how the president of the University and the Board of Trustees should relate to each other in order to be most effective. The interview was concluded at 11:30 a.m.

The meeting was scheduled to reconvene at 8:30 a.m., Saturday, February 11, 1995.

#### **BOARD MEETING, SATURDAY, FEBRUARY 11, 1995**

When the board meeting reconvened at 8:30 a.m. in executive session, the following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; Mr. R. William Funk, Korn/Ferry International<sup>1</sup> and Dr. Michele M. Thompson, secretary of the board.

At 8:30 a.m., the trustees met with the third candidate.<sup>2</sup> The board members' questions followed the same approach as was utilized in the

<sup>1</sup> Korn/Ferry International assisted the board in identifying candidates for the position of president of the University and in conducting background checks on candidates.

<sup>2</sup> This was Dr. James J. Stukel who was later elected by the Board of Trustees on March 9, 1995, to become president of the University of Illinois.

previous two interviews. Discussion included issues such as budget constraints nationally and locally and how universities might use resources better in order to maintain quality at levels now known. Issues of management of productivity were touched upon. Other matters discussed included research priorities of funding agencies and anticipated changes, changes needed in health care and diversity on campus and what one should expect in this area in the future. Other points cited were: the public relations challenge of making the strength of the University of Illinois known in the State and in the nation. The candidate noted that there is a need to communicate what the University is committed to as a university. State-wide issues were also discussed. These included relations with the Illinois Board of Higher Education, probable changes in the structure of the University if legislation concerning adding Sangamon State University to the University of Illinois is passed, and the pressing need to obtain funding for the University. This candidate also opined that relations with the State legislature, corporations in Illinois, the University of Illinois Foundation, and the Alumni Association needed to be enhanced and pursued with an eye to developing interactions among these groups. Considerable discussion also transpired concerning health care education and service and ways of meeting these responsibilities in the future at the University. This candidate summarized a vision for the University as one that should include those contributions the University of Illinois can make to the State and the nation and strong leadership that will protect the University from intrusiveness from external forces that would impede the advancement of the work of the faculty and staff. In conclusion, this candidate stressed the need for the board and the president to set a common vision and to proceed to articulate this so as to educate all publics as to what this is. The interview was concluded at 11:30 a.m.

The board recessed until 12:00 p.m.

At 12:00 p.m., the members of the board reconvened to meet with the fourth candidate. The board members' questions focused on the candidate's experience and other matters included in the list of questions delineated earlier in these minutes. The candidate's comments focused on the state of higher education and the changes observed for higher education nationally as well as several challenges noted for the near future. This candidate stressed the need to maintain the excellence of the University of Illinois and particularly to continue the momentum currently experienced by the Chicago campus. The candidate explained that having had experience in both public and private universities, there was a decided preference for public institutions because of the challenges in the arena of service and outreach. The candidate discussed experience in local, state, and national political venues in obtaining resources for higher education, particularly for research initiatives. In response to a question regarding crisis management experience the candidate had ample evidence to offer in the form of having carried out major budget

reductions. The candidate emphasized the importance of fairness and consultation in all management decisions and indicated a preference for managerial persuasion through presentation of convincing arguments. This individual gave evidence of good fund-raising experience and discussed past successes in raising funds from corporations and foundations. On the matter of diversity on campuses today, this candidate suggested that university presidents must set the tone and speak out on related issues so as to let the community know where the leader stands. Being visibly involved in programs that bring people together was stressed as important as well.

The candidate had knowledge of health care education and service in a university setting, though no direct experience in managing a health care enterprise. The candidate's commitment to maintaining quality faculty and raising resources to keep such a faculty was stated very strongly. This individual also emphasized the need to build student commitment to a university by making the undergraduate experience as positive as possible, by ensuring that the quality of the learning experience is excellent. The candidate also remarked on the need for more investment in educational technology and opined that more resources were needed for faculty in order to increase distance-learning and other approaches to using technology for learning experiences in higher education.

The interview concluded at 3:00 p.m.

The board discussed all the interviews to that point until 3:45 p.m. then recessed until 4:45 p.m.

At 4:45 p.m., the members of the board reconvened to meet with the fifth candidate. Again, the board members' questions followed the listing given earlier in these minutes. In responding to these questions, the candidate spoke of past experience and the way it fit the needs of the University of Illinois. Among the observations made by the candidate the following were presented as the most pressing for the University of Illinois in the next five years: the need for resources; the importance of undergraduate education; the importance of making clear that the University of Illinois is one university; the central role health sciences will play in the University of Illinois; and the role of technology in all phases of education and research. This candidate's whole career had been spent in public higher education. Thus, the candidate explained that it is important to articulate the ways the public gains value from higher education and a president of such an institution must be prepared to make the case for higher education with the consumers — the taxpayers. As testimony to having an ability to build coalitions and gain cooperation among various groups the candidate described past experience in establishing a nationwide consortium to strengthen undergraduate education in universities. The challenge of this experience was to keep the research universities interested and involved. The candidate achieved this and thought that the research universities saw



concrete and positive results from the involvement. This candidate articulated the land-grant philosophy in modern terms of assisting in educating people to help solve contemporary problems in urban areas as well as rural and structuring university services to reach out to serve many publics in a variety of venues. The candidate described considerable experience in academic personnel and labor relations.

This candidate also told the board members of nearly 30 years of experience in various forms of learning technology and emphasized a shift in focus from teaching to learning for use of this technology. Further, the candidate described considerable experience in resource allocation and planning for reallocation of resources. The candidate's experience in dealing with state legislatures was notable and particularly in the area of making the case for resources for higher education. The candidate exhibited good experience in raising funds through a capital campaign, too. In addition, there was evidence that the candidate had built considerable corporate support for one institution.

This candidate reported improving the ranking of one institution and described that this was done by making the image of the institution a priority. The candidate indicated that more focus on public relations had been an important part of this. There was also a discussion of crisis management and the candidate explained in detail how a crisis involving campus security had been managed — to good ends.

The candidate also stressed the need to build confidence among the faculty by careful listening and providing situations for imparting important information. In addition, the need to learn the traditions of an institution was noted. The candidate expressed comfort with the administrative structure of the University and emphasized the need for setting University priorities that would balance campus needs with University-wide needs.

As to addressing the health care education, research, and service needs, the candidate said that contingencies were needed for support if Federal support diminishes. The need for new alliances and networks was cited as essential for functioning in the contemporary health care environment.

The candidate expressed the need to develop stronger ties with alumni, calling this group perhaps the best friend a university has, as it provides broad-based support.

There was a brief break at 6:30 p.m. and the interview then continued over dinner that included the trustees and the candidate. Dr. Bahr, Dr. Johnson, Dr. Thompson, and Ms. Finnegan were present at a separate table in the room. The interview concluded at 8:00 p.m.

The board discussed the interviews until 8:40 p.m. and then recessed to reconvene at 8:30 a.m., Sunday, February 12, 1995.



**BOARD MEETING, SUNDAY, FEBRUARY 12, 1995**

When the board reconvened at 8:30 a.m. in executive session, the following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; and Dr. Michele M. Thompson, secretary of the board.

At this time, the board members met with the sixth candidate at breakfast. At 9:35 a.m., the meeting was moved to an adjoining room. The questions posed by the trustees were essentially the same as those presented to the other candidates. In responding, the candidate described past and current experience and particularly emphasized interactions with higher education boards, both institutional and statewide. This individual discussed current experiences in dealing with urban community issues and state legislative interactions particular to the setting and also drew parallels to situations at the University of Illinois and the State of Illinois.

The candidate also described past experience in working with state legislative and Congressional delegates.

This particular candidate presented experience at many levels of university administration and in many different types of institutions. There was considerable discussion of past career experiences and ability to manage crises of various kinds.

The candidate responded to questions regarding fund-raising experiences by giving a detailed description of past and current efforts that included increasing corporate giving to the institution, increasing private support, bringing more alumni donations to the university, e.g., a \$35 million gift for a medical facility, and securing funds for undergraduate program improvement.

This candidate replied to queries about background experiences in health care education, research, and service by giving a detailed description of current experience in managing a large academic health sciences center. Also, the candidate discussed local and national dangers in funding health care and the problems of teaching hospitals in securing adequate referrals of patients. The issue of managed care was discussed with the trustees quite thoroughly. This included attention to competition experienced by teaching hospitals with private hospitals.

A preference for a collegial management style was expressed by this

person who also told the trustees that delegation with accountability (utilizing a good post-audit system) was very much preferred.

The board members asked the candidate about relations with faculty and were told that this individual had regular meetings with the faculty senate which was not a practice of predecessors in the current position held by this individual. The candidate described several methods of learning of concerns from internal constituencies and from students and their families and expressed concern for communicating regularly with all of the university's publics.

The candidate reported to the board that past experience with intercollegiate athletics had provided many lessons and that present approaches to management of this area of a university included very close contact with the athletic director.

A description of how a crisis was managed involved handling a legal suit at the candidate's current institution which was very threatening to the institution. The observation was made that controls were presently in place for the practice of preventative law.

The trustees discussed this individual's relationships with alumni, community groups, and other external groups and found considerable experience existed in these areas.

The interview concluded at 12:05 p.m.

Following this, the trustees discussed all six candidates from observations gleaned from the interviews and concluded that three of the six should be invited back to meet again for further discussions. It was determined that the candidates' spouses should be invited for these meetings as well.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*



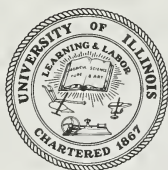
# **SPECIAL MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

# **UNIVERSITY OF ILLINOIS**

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**February 16, 19, 22, 1995**



A special meeting of the Board of Trustees of the University of Illinois was held at the Sutton Place Hotel, Chicago, Illinois, on Thursday, February 16, Sunday, February 19, and Wednesday, February 22, beginning at 4:20 p.m. on February 16, pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Professor Richard M. Johnson, vice chair of the committee; and Dr. Michele M. Thompson, secretary.



The purpose of the meeting was to interview candidates for the position of president of the University of Illinois. The notice indicated that the board would meet in closed session.

### EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The following motion was made by Mrs. Gravenhorst:

I move that this board go into executive session to consider a matter of personnel and that the board continue to meet in executive session until a matter of personnel is considered thoroughly. The board shall recess and reconvene as needed on the following dates: February 16, 19, 20, 21, and 22. All of these meetings will be at the Sutton Place Hotel, Chicago, Illinois.

This motion was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Remarks from the Chair of the Board

Mr. Lamont then spoke to the board members assembled about the purpose of the meetings scheduled for the next several days and indicated that the meetings with candidates for the position of president of the University of Illinois would be extremely important sessions in which the trustees would need to make a decision concerning future leadership of the University. He suggested that after the previous set of interviews with potential candidates, that some issues seemed to be of paramount importance to the University for the near future and it would be important for the new president to be comfortable and well prepared to address these issues, among many more. Suggestive of these major concerns were: implementing the urban land-grant mission of the Chicago campus in the face of constrained resources; adapting to the demands of managing a teaching and research hospital in the environment of managed care and cost containment; facing the threat of dwindling Federal funding in some traditionally important areas and seeking resources in different areas; meeting the demands of a changed higher education structure in Illinois; and working with a different kind of board.

### Meeting with First Candidate

At 4:30 p.m., the members of the board met with the first candidate. This candidate began by discussing the perceived mission of the University, particularly the Chicago campus, the candidate advised that support of problem-solving research, interdisciplinary research, and greater efforts focused on making the Chicago campus recognized for its strengths nationally were important. The candidate also noted the importance of involving the corporate sector, mostly located in Chicago, in more ways with the University as a whole.

The role of the University Hospital was also discussed by this individual, particularly in terms of increasing patient access to the hospital and building networks in the region for referrals to various specialists at the University Hospital. A recommendation for creating centers of excellence in medical specialties was made.

With regard to securing resources from Federal funding sources the candidate emphasized the need for careful and well orchestrated lobbying in Washington and contingency planning for possible reductions.

In response to questions from the board about how the candidate would respond to the political environment in Illinois, particularly in Chicago, this individual responded that the president should have a definite commitment to the City of Chicago and in terms of political interactions the candidate indicated that a plan for managing these would have be worked out with the board.

This individual discussed experience with undergraduate education and stressed this as a vital part of the University's purpose.

Also, a discussion of the candidate's resilience revealed several important career experiences where this was tested and good experience gained in managing budget problems in all sectors of a university community.

The candidate described past activities concerned with getting alumni involved with a university and stressed that having a strong emphasis on undergraduate education was important for this group.

Discussion followed on potential changes in the governance of higher education in Illinois and the possibility of adding Sangamon State University to the University of Illinois. The candidate commented and asked questions regarding these items and expressed some concerns.

At approximately 6:00 p.m., the candidate's spouse joined the group. The board members posed questions to this person about time available to be involved in University activities. They were assured that both partners regarded the presidency as a "family position."

To complete the interview, the board moved to another room for dinner with the couple. Professor Bahr, Professor Johnson, Dr. Thompson, and Ms. Mary Ann Finnegan, staff person for the committee, were also present during the dinner but were seated at a separate table. This portion of the meeting concluded at 8:00 p.m.

The meeting was scheduled to reconvene at 1:00 p.m., Sunday, February 19, 1995.

### **BOARD MEETING, SUNDAY, FEBRUARY 19, 1995**

When the board reconvened at 1:00 p.m. in executive session, the following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

#### **Meeting with Second Candidate**

At 1:10 p.m., the trustees met with the second candidate.<sup>1</sup> The discussion began with a question asked of the candidate about what would be done to strengthen both campuses, particularly with regard to building external contacts that would be beneficial to both campuses. The candidate commented on how corporate contacts would be used to help the entire University and cited experience in building relationships in the corporate sector that would be useful to all the campuses of the University. The possibility of adding a Springfield campus was mentioned as an opportunity to use all facets of the University to help in many parts of the State as well.

When asked what might be done for the University if Federal funds were diminished notably in the near future, this candidate responded that early warnings to the faculty would be very important as well as provision of information to the faculty about alternate sources of funds or new foci for research that were being funded. Next, the candidate said that intense efforts would be made in a bipartisan way to work with the Congressional delegation and others in Congress. Also, the resources of the national educational associations were mentioned as additional areas where support for maintaining Federal funding would be sought.

Next, the candidate was asked to discuss proposed changes to the powers of the Illinois Board of Higher Education. The candidate commented that these efforts to centralize after two university systems have been decentralized are contradictory to political interests in general and would be very disruptive to the organization of higher education in Illinois. The candidate endorsed current efforts to fight this and indicated a willingness to become involved in this if useful.

Considerable discussion followed about planning for the University Hospital, particularly with regard to new affiliations and new patterns

<sup>1</sup> This was Dr. James J. Stukel who was later elected by the Board of Trustees on March 9, 1995, to become president of the University of Illinois.



of organization, some of which were of concern to the board members. The candidate explained a ten-year plan that has been drawn up to position the hospital in a more advantageous setting in the market place. The candidate was also asked to explain the history of the University Hospital since 1989 and to describe the rebuilding plans that were laid after that time. This explanation was provided and the candidate's role as the leader of that effort was described.

Other topics discussed included the candidate's attraction to the position, which was explained in terms of being attracted to change and having some well-developed ideas of how to mesh knowledge of Chicago and resources there with the goals of the entire University. Relationships with the board and how these would develop and be structured was also an item and the candidate was asked how time would be divided among the campuses. The board was assured that the candidate would strive to maintain a presence and a deep involvement in the entire University on an equitable basis and would use all contacts available for the good of the whole University.

At approximately 2:30 p.m., the candidate's spouse joined the meeting and was interviewed by the board. Issues discussed included ways to increase contacts for the University across the State and development of new means to reach more groups within the State and across the country.

At about 3:00 p.m., the group moved to another room for refreshments and more informal discussion. Professor Bahr, Professor Johnson, Dr. Thompson, and Ms. Finnegan were present also. At 4:00 p.m., the interview was concluded.

#### **BOARD MEETING RECESSED**

There was a brief break from 4:05 p.m. until 4:30 p.m. When the board reconvened, the same individuals listed as being present earlier in this day were present.

#### **Meeting with Third Candidate**

The board members met at 4:35 p.m. with the third and last of the candidates they had scheduled for second interviews.

In the course of the interview the trustees asked this candidate about ways in which the urban land-grant mission would be carried out for the Chicago campus. Answers included the need to put emphasis on helping to solve urban problems such as health care and public education. The candidate indicated that past experience in different venues would probably apply to issues of concern to Chicago communities.

Next, a discussion of effective ways to recruit minority faculty members ensued. The candidate stressed the importance of encouraging minority students early on to consider college teaching careers. The candidate cited a program underway at the home institution that involved encouragement of high school students to do this. The candidate also



stressed that the recruitment of minority faculty is a never-ending job. The competition for such faculty members being the factor that makes this so.

The board members queried this individual on how Federal funds might be sought and kept in the current environment. This individual indicated that it is important for all, including a president to keep track of where the funds are going, in terms of different agencies, and to encourage researchers to focus research endeavors accordingly.

The trustees then engaged the candidate in a discussion of academic health centers and what was going to be important in the near future. Both State and Federal funding challenges were discussed as well as a teaching hospital's need for more affiliations with other hospitals. The candidate indicated an involvement in proposing a Medicaid HMO for a whole state. The candidate noted examples of experience of administering an academic health center that is in competition with private hospitals and other health care providers.

Board members then described some of the possible changes that are under discussion for higher education in Illinois. On the transfer of Sangamon State University to the University of Illinois, the candidate noted the differences and asked about plans to absorb this new campus. On the proposal by IBHE to extend authority of this body, the candidate observed that this was a national trend and that closer relations among university boards might be advisable.

In response to questions from the board on how the candidate would handle governmental relations, this individual noted a preference for handling many of these issues personally, with someone available to review all of the proposed bills that would effect the University. The candidate described current activities with legislators which were extensive.

To the question of what attracted the candidate to the position of president at the University of Illinois, this individual responded that it was the quality of the University.

At 5:30 p.m., the candidate's spouse joined the group and was interviewed by the board. This person said that the job of presidential spouse was to support the president and to reach out to the community and develop friends for the University. Also, past experience in entertaining various groups was explained and the need for much University involvement was stressed.

At about 6:15 p.m., the group moved to another room for dinner and continued the interview. Professor Bahr, Professor Johnson, Dr. Thompson, and Ms. Finnegan were present at a separate table in the room. At approximately 7:30 p.m., the interview concluded.

#### **BOARD MEETING RECESSED**

There was a brief break from 7:30 p.m. until 7:45 p.m.

### **BOARD MEETING RECONVENED**

When the board reconvened at 7:45 p.m., the members of the board listed as present at the beginning of the day were still in attendance. For this segment of the meeting, Mr. Lamont led a discussion of the characteristics of each of the three candidates interviewed on February 16 and 19. Each board member stated personal impressions. Also, Professor Bahr was asked to summarize again the consultative committee members' opinions of these three candidates.

### **BOARD MEETING RECESSED**

The board concluded that there was a need to discuss all three candidates further and agreed to continue this discussion after a recess of two days.

The meeting was scheduled to reconvene at 1:30 p.m., February 22, 1995.

### **BOARD MEETING, WEDNESDAY, FEBRUARY 22, 1995**

When the board reconvened at 1:50 p.m. in executive session, the following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection a President, and Dr. Michele M. Thompson, secretary of the board.

### **REMARKS FROM THE CHAIR OF THE BOARD**

Mr. Lamont commented on the momentous decision that the board was called upon to make on this day. He then reviewed some of the recent history of the University occurring during President Ikenberry's tenure and noted several new matters that loomed at present which would require deft leadership to manage.

He then presented several characteristics that he suggested the board might ponder in the next few hours as they discussed the three candidates most recently interviewed. These were presented as characteristics needed in a new president and included:

1. A vision for the University.
2. The ability to meet the management challenges facing the University, particularly the need to make the internal systems more efficient and effective.
3. The strength to bring the total University together and

exercise appropriate leadership, particularly with regard to the campuses.

4. The necessary skill to deal with the current instability in the State concerning the governance of higher education.
5. The ability to effect a smooth transition in the presidency.

Mr. Lamont asked his colleagues to consider first what each valued in a president of the University and then to consider how this would be measured and what their individual expectations for a new president would be. He also asked them to consider the problems currently facing the University and to consider who among the three candidates would be best to confront these.

Each trustee then shared views of the three candidates and what each would bring to the presidency at this time in the University's history.

At the end of a lengthy discussion, the trustees agreed by consensus that Dr. James J. Stukel possessed the greatest number of characteristics desired in the next president of the University and best exemplified, in terms of experience, the kind of leader needed for this position.

Since time was inadequate for a discussion of what should be included in a letter of offer to Dr. Stukel, the trustees agreed that another meeting should be set. The chair asked the secretary to work with the members of the board to schedule another meeting and to announce it in the appropriate manner.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

# **SPECIAL MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

# **UNIVERSITY OF ILLINOIS**

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**February 27, 1995**



A special meeting of the Board of Trustees of the University of Illinois was held in the Hyatt Regency Hotel, Chicago, Illinois, on Monday, February 27, 1995, beginning at 3:40 p.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar, Dr. Jeffrey Gindorf. The following nonvoting student trustees were absent: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were Professor Janice M. Bahr, chair of the Consultative Committee to Assist in the Selection of a President; Dr. Craig S. Bazzani, vice president for business and finance (and comptroller) {via telephone}; and Dr. Michele M. Thompson, secretary.



### EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Dr. Gindorf.

(The student advisory vote was: Aye, none; absent, Mr. Didato-Castillo, Mr. Rose.)

### Remarks from the Chair of the Board

Mr. Lamont reported to the board certain developments that had occurred since the last meeting. These included the withdrawal of one candidate from the presidential search process and some weakness in confidentiality regarding the board's decision of February 22, 1995. Given the latter, Mr. Lamont explained that he had determined it necessary to inform Dr. James J. Stukel of the board's decision prior to the preparation of a letter of offer. He told the board that he, Ms. Lopez, and Ms. Reese had met with Dr. and Mrs. Stukel on February 24 and had told them of the board's intent to offer Dr. Stukel the position of president. Mr. Lamont indicated that he had tried to reach each trustee prior to that visit to invite them to accompany him on the visit to Dr. and Mrs. Stukel, which Ms. Lopez and Ms. Reese did, but that others had prior commitments. Some discussion of the need for this meeting followed and Mr. Lamont explained that he considered it important for the candidate to hear the intent of the board prior to hearing rumors from other sources.

### Discussion of Offer to Be Presented to Dr. Stukel

The board next heard from Dr. Craig S. Bazzani who briefed them on current elements of compensation for the president and advised the board that, if at all possible, all of these elements should be combined into one salary number for the new president. The trustees agreed with this approach and voiced some disapproval of compensation from any source other than salary.

The board also discussed the matter of the president's residence in Urbana and the provision made for the president in Chicago. The trustees agreed that these arrangements should be kept the same, at least for the present.

Dr. Bazzani then presented some comparative data from peer institutions on presidential salaries. More discussion ensued on an appro-

priate salary. At the conclusion of this discussion, the trustees agreed by consensus that they would offer a salary of \$225,000 to Dr. Stukel. Several members of the board also indicated that they would like to receive a listing of all forms of non-salary compensation given to any University employee in the near future, stating that they were uncomfortable with the provision of automobiles and some other amenities to University staff.

Mr. Lamont was authorized by his colleagues to meet with Dr. Stukel as soon as possible and present the board's letter of offer. This letter was to contain the salary amount, the fact that the President's House is expected to be the president's residence in Urbana, that there would be housing provided in Chicago, and for the near future the provision of an automobile would also be included, subject to further review (for all who have this benefit).

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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March 9, 1995



The March meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, March 9, 1995, beginning at 10:10 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In



addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **PUBLIC COMMENT**

In accord with the board procedures regarding comment from the public, Mr. Robert Michael Doyle, who had requested time for a presentation concerning the University policy on nondiscrimination and its application for the protection of gay, lesbian, and bisexual individuals spoke for five minutes. He indicated that he was concerned about the recent hiring of an administrator who is viewed by him and others as insensitive to the rights of gay, lesbian, and bisexual persons. Mr. Doyle said that he hoped the board would amend the University of Illinois *Statutes* to express definitely that the rights of gay, lesbian, and bisexual persons are protected at the University.

### **MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS**

Mr. Engelbrecht, chair of this committee, asked Associate Vice President Robert K. Todd to present a description of the items on the committee's agenda.

The first item to be discussed was the recommendation to hire an architect/engineer for the Ambulatory Care Facility in Chicago. Mr. Todd stated for the board that the preliminary designs for the Ambulatory Care Facility were to be ready to present to the board in June or July 1995. The final design was to be complete by September or October 1995 and that the ground breaking would be in Spring 1996. The completion of the facility is expected in late 1997.

On motion of Ms. Reese, the committee agreed to recommend the firm of Perkins and Will as architect/engineer and Turner Construction Company as construction manager for this building. A formal vote was to be taken later in the meeting.

Next Mr. Todd reported to the board that an extension to the steam tunnel leading to the Veterinary Medicine complex at Urbana is in need of an addition or repair. He said the addition would be a \$2.1 million project and the repair a \$1.0 million project. He recommended the addition to the steam tunnel as a good long-term project.

In response to a question by Mrs. Gravenhorst about the cafeteria in the Illini Union Mr. Todd said that this food service facility would be closed for several months for remodeling.

The discussion then returned to the Ambulatory Care Facility. Mr. Lamont asked about a bond issue that might include this. Dr. Bazzani indicated that this was likely and that other funds would be included as well, such as UIC hospital savings and funds from reallocation. Dr. Haussmann then said that there was \$20 million available from the UIC hospital to be used as a "down payment" for this facility. Chancellor

Stukel reminded all that a "Certificate of Need" for building the Ambulatory Care Facility was required from the State and this had not yet been secured.

Mr. Todd and Patricia Askew, interim vice chancellor for student affairs, described remodeling plans for several residence halls at the Urbana campus.

Ms. Reese then asked about the report in the board meeting agenda concerning repair of the parking garage at the Krannert Center for the Performing Arts at Urbana. President Ikenberry explained the need to proceed with this project, as discussed at the February meeting of the board, as this garage is used very heavily. He added that it would be a large project and thus completed in phases.

#### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mrs. Gravenhorst convened and chaired this meeting in the absence of the chair, Mrs. Calder. She asked Dr. Bazzani to begin the presentation. He introduced Mr. Doug Patejunas from the firm, Ennis, Knupp and Associates, and asked him to report on the performance of University funds managed by his firm. Mr. Patejunas reported that the performance was not as good as it had been for the past few years. Mr. Engelbrecht asked about variance from the endowment pool policy asset allocation and whether a variance range had been established. To this Mr. Patejunas responded that the endowment pool investment policy limits the variance of individual asset classes to a few percentage points but that the asset allocation usually is within 1 to 2 percentage points of the policy allocation. At that point, Mr. Douglas Beckmann, director of cash management and investments, told the board that under the policy he is responsible for informing the board if any one asset class varies from the policy allocation by more than 20 percent. Mr. Patejunas called the board's attention to a report he had circulated. (A copy is on file with the secretary.) He concluded by stating that 1994 was a disappointing year for the markets and investments. He observed that thus far 1995 looked better.

Dr. Bazzani then apprised the board that every three to four years, his office evaluates all of the University's investment managers.

Following this, Dr. Bazzani asked Associate Vice President for Business and Finance Richard L. Margison to report on the University's real estate program. Dr. Bazzani noted that this was a project undertaken with the University of Illinois Foundation. He said that the Foundation has given the University a line of credit for purchase of property for the University's growth. Mr. Margison explained that this real estate program is one his staff is managing for the Foundation. The Foundation is willing to acquire self-supporting income property and to hold it until a campus needs it. The Foundation borrows funds for these purchases. These purchases are of property within a campus' Master Plan. He explained that this provides a mechanism for responding to needs for

land for the future. Next, Mr. Margison reviewed the criteria for property acquisition. (A copy of the criteria is on file with the secretary.)

President Ikenberry commented that this mechanism had been needed for about 20 years to help the University acquire property for future growth. Mr. Margison assured the board that they would approve all transfers of property to the University and that the Foundation would seek only to recover its costs. The Board of Trustees would thus usually pay a lower cost. The Foundation would assume the risk too. Mr. Margison indicated that the proposal for this program would be presented to the Foundation Board at an upcoming meeting.

### **Report, Recommendations for Tuition and Fees**

Dr. Bazzani presented a proposed schedule for fees for student services for the 1995-96 academic year. (A copy of the information is on file with the secretary.)

A discussion followed regarding those services to students that are supported by student fees. One example given was of coaches' salaries at Chicago which are paid from these fees.

Dr. Bazzani then proceeded to describe the elements of tuition and student fees. He noted that these include: the service fee, the general fee, student fees, housing, and health service. He indicated that the fees at the University of Illinois compare very favorably to those of other institutions in Illinois. He also stressed that all of the proposed fees have been reviewed with students on both campuses and approved by the students. Interim Vice Chancellor for Student Affairs Patricia Askew described this consultation process at the Urbana campus.

Dr. Bazzani concluded his presentation by showing the board a summary of total college costs per year for students at Chicago and Urbana, both graduate and undergraduate.

Ms. Lopez inquired about fees for computer use by students. Dr. Bazzani explained that the academic budget is used for funding computers for student use at the two campuses.

There being no further business, the committee meeting was adjourned.

### **BOARD MEETING RECESSED**

At 12:20 p.m., the board recessed for lunch and then reconvened in regular session at 1:30 p.m.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of July 7-8, 1994, and August 5, 1994, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.



### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

President Ikenberry then introduced his family who had joined the meeting at this time.

Next, the president asked Chancellor Aiken to comment on a gift that had been received recently by the Urbana campus. Chancellor Aiken noted that this was a \$3 million gift from Mrs. Joyce Eiszner to honor the memory of her husband, James R. Eiszner, a graduate of the Urbana campus. Chancellor Aiken told the board that this gift would be used to establish the James R. Eiszner Distinguished Chair in Chemistry. He informed the board that this was the largest single gift for an endowed chair to be received at the Urbana campus.

President Ikenberry then introduced students from Professor Stanley R. Levy's course in the Discovery Program who were attending the board meeting as observers. Chancellor Aiken said he wished to thank Dr. Levy for his fine efforts in helping to develop the plans and oversee the completion of the Illini Union Bookstore that was dedicated the day before.

### **President's Report**

President Ikenberry told the board of the progress of the University budget, a part of the governor's budget, through the Legislature. He said that if the budget stays at the level it is now proposed it would be a good budget for the University. He noted that the bill to change higher education governance in Illinois that he described at the board's previous meeting one month ago had passed both chambers of the legislature and been signed by Governor Edgar. This meant among other things that Sangamon State University was to be transferred to the University of Illinois. He added that completing this transfer would be a major effort for the board for the next two to three years. He then asked Dr. Sylvia Manning to report on her work concerning this transfer. For the purpose of discussing the transition, she described a meeting of faculty from the University and Sangamon State that occurred in February. She indicated that this had been a very successful discussion. She said that the next step is for Sangamon State to start a strategic plan for their new status. She commented that Sangamon State faculty seem to be concerned about preservation of their mission. She concluded by saying that she expected the area of public affairs research and teaching to remain the strongest area at this campus.

The president then asked Mr. Kirk Hard to provide the trustees with an update on developments in the Legislature. Mr. Hard spoke of

<sup>1</sup> University Senates Conference: Thomas J. Riley, associate professor of anthropology, Urbana-Champaign campus; Urbana-Champaign Senate Council: Geneva G. Belford, professor of computer science; Chicago Senate: Sylvia E. Furner, associate professor, Division of Epidemiology and Biostatistics.



the bills that had recently passed the Legislature on governance of higher education and the appointment of trustees for the University. He also noted that tort reform was expected to be approved soon. He commented that there had been 3,500 bills introduced in this session and that deadlines for various phases of consideration would be approaching in the next few weeks. He then went on to enumerate some issues that are key issues this year. These include: a bill to allow the State's public universities to keep their income funds; one bill concerning Medicaid; another one concerning proposed changes in the boundaries of the Medical Center District; another bill dealing with compensable sick leave for State employees; and one bill calling for a football stadium in Chicago. These were presented as examples of the wide variety of proposed legislation that the University must watch carefully. Mr. Hard then mentioned the bill that calls for an expansion of powers for the Illinois Board of Higher Education and reiterated that the University and President Ikenberry in particular were communicating disapproval on this regularly. President Ikenberry then said that he had some assurance that this bill might not succeed. He said that he had met with several legislators and that they were very interested in and sympathetic with his views on this.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

Mrs. Gravenhorst reported on the meeting she attended of the Athletic Board. She told the board that a report presented at this meeting revealed that 70 student athletes have grade point averages of 4.5 or greater. She also commented on the regulations in place for student athletes and noted that she found them to be designed to protect the student athletes and help them complete their academic programs.

### **PRESENTATION FROM IKENBERRY CHILDREN**

At this time, Chair Lamont indicated that David, Steven, and John Ikenberry wished to make a presentation to President and Mrs. Ikenberry. The three, joined by spouses and children, asked President and Mrs. Ikenberry to join them before the trustees. Dr. David Ikenberry made remarks for the group and then presented his parents with a framed collection of drawings of homes in which the Ikenberry family had lived and the new home in Urbana where President and Mrs. Ikenberry plan to live as well as a reprint of a newspaper article written by Mrs. Ikenberry for the State College, Pennsylvania, newspaper some 20 years ago. This article which concerned a home in which the family then lived, dealt with the theme of loving places and circumstances well, but being happy to convey them to others in time. David Ikenberry

stated that these sentiments apply equally well to a university community as to a home.

### **A RECOMMENDATION OF THE CHAIR OF THE BOARD REGARDING THE PRESIDENCY OF THE UNIVERSITY**

(1) Mr. Lamont asked Chancellor and Mrs. Stukel to join him at the podium. When all were assembled Mr. Lamont presented the following recommendation:

The Board of Trustees has been convened to take the most important action it has been called upon to consider since President Ikenberry announced his intent to step down — the election of a president of the University of Illinois.

Our responsibility is a solemn one, resting upon the statutory obligation specified in the laws of the State of Illinois. The pertinent passage is as follows:

The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.

The trustees have worked at this task with great care and with a keen sense of the responsibility before them. They have been ably assisted by an outstanding Consultative Committee, and in particular by its chair, Janice M. Bahr, who has been kept informed of the board's progress at every point.

The members of the Board of Trustees have concluded their work and are ready to take formal action to elect a president. Dr. James Stukel, presently chancellor at the University of Illinois at Chicago, is a nationally recognized scholar and academic administrator. He began his career at the University some 33 years ago as a student. In the intervening years he rose from assistant professor to professor in the College of Engineering at Urbana-Champaign in addition to holding several administrative positions. Among these were director of the Office of Energy Research; director, Public Policy Research; director of the Engineering Experiment Station and associate dean, all in the College of Engineering at Urbana-Champaign. In 1985, Dr. Stukel was appointed vice chancellor for research and dean of the Graduate College at the Chicago campus. In 1986 he was named executive vice chancellor and vice chancellor for academic affairs at the Chicago campus. And, in 1991, he became chancellor of the Chicago campus.

Dr. Stukel will continue to hold the positions of professor of mechanical engineering, Department of Mechanical Engineering at Chicago, on indefinite tenure; professor of environmental and occupational health sciences, School of Public Health at Chicago, on indefinite tenure; professor of mechanical engineering, Department of Mechanical and Industrial Engineering at Urbana, on indefinite tenure; and professor of environmental engineering, Department of Civil Engineering at Urbana, on indefinite tenure.

Accordingly, I will now entertain a motion that Dr. James J. Stukel be elected president of the University of Illinois effective August 1, 1995, at an annual salary of \$225,000.

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Following his election by the board, Mr. Lamont congratulated Dr. Stukel. Chancellor Stukel then thanked the board and shared with them some thoughts. He remarked that as he was walking near the South Lounge in the Illini Union he remembered sitting in that lounge in 1961 and looking out the window onto the quad and beginning to think about his first opportunity to be a student at this great institution. He said that he thought back on how he gradually became involved in teaching, research, and administration at the University. He said that it was extraordinary in terms of his life that he would be here with Mrs. Stukel to become the fifteenth president of the University of Illinois. He then acknowledged the outstanding leadership of President Ikenberry during a time when the institution was changing dramatically. He noted that President Ikenberry was known as the "Master Builder," but in many ways he was much more than that. He stated that President Ikenberry was a builder not just of buildings but of academic programs. The remarkable growth in the academic quality of the institution, the creation of the University of Illinois at Chicago, and his major contribution to the University of Illinois will place Stanley Ikenberry among the finest presidents that the University of Illinois has known. Dr. Stukel continued, saying that Judy Ikenberry has made extraordinary contributions to the University in terms of her time and all the things that she does. He stated that on behalf of all at the University, he thanked the Ikenberry family for giving to us their parents during this time for the benefit of the University of Illinois.

Chancellor Stukel continued by saying that as we look at our society, we know it is a time of transition and this includes higher education. It is a time of great change in society. He went on to say that there will be institutions that will prosper under change, they will make the right choices, they will take risks, they will do things that they have not done in the past. These institutions will create new structures to deal with the issues of the day. Also, Dr. Stukel observed that there will be other institutions though that will not do that. They will not rise to the challenge of change, they will not prosper. He voiced his hope that the Board of Trustees, the new president, the chancellors, and the faculty at this institution, can be part of a team that will prosper under change. An institution that will take risks, that will think about things differently, and will provide leadership, not just in Illinois, but nationally and internationally. He concluded by saying that he thought all involved at the University had the courage to do all that he mentioned and that all would have a very interesting time. Then he said that it was with humility that he thanked all involved for putting trust in him as the University's new president.

Mr. Lamont told Dr. Stukel that the board looked forward to his guidance and stewardship.



### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Advisory Committee, College of Pharmacy, Chicago**

(2) The chancellor at Chicago, upon recommendation of the interim dean of the College of Pharmacy, has recommended reactivating the Advisory Committee<sup>1</sup> of the College of Pharmacy. The Advisory Committee was inactive for three years, during the previous interim dean's tenure. The following appointments are recommended:

*For three-year terms ending June 30, 1998:*

PHILIP P. BURGESS, R.Ph., M.B.A., director, Pharmacy Operations, Walgreens Company, Deerfield

JOHN J. DENARDO, F.A.C.H.E., director, West Side VA Hospital, Chicago

STEVEN ZYLBERTMAN, R.Ph., M.B.A., director, Pharmacy Services, Christ Hospital, Oak Lawn

*For two-year terms ending June 30, 1997:*

JAMES C. BOYLAN, Ph.D., director, Pharmaceutical Technologies, Abbott Laboratories, Abbott Park

LEE S. SIMON, R.Ph., M.H.P.E., regional vice president of Clinical Services, Merck-Medco Managed Care, Morton Grove

CARL SKRABACZ, R.Ph., FASCP chief operating officer, Jacob HealthCare Systems, Rosemont

*For a one-year term ending June 30, 1996:*

GERRY D. BAY, B.S., director, Pharmacy Operations, American Drug Stores, Oak Brook

ABRAHAM C. MORGAN, B.S., president, Mayfair Pharmacies Inc., Chicago

KENNETH F. KING, Ph.D., senior vice president, Regulatory and Scientific Affairs, Pharmacia, Dublin, Ohio

*Ex-officio members for 1995-96:*

AL NATALE, chairman, Illinois State Board of Pharmacy, Springfield

GARY CERETTO, president, Illinois Pharmacists Association, Chicago

MARK PILKINGTON, executive director, Illinois Pharmacists Association, Chicago

JAMES DOROCIAC, president, Illinois Council of Hospital Pharmacists, LaGrange Memorial Hospital, LaGrange

SCOTT A. MEYERS, executive director, Illinois Council of Hospital Pharmacists, Rockford

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, these appointments were approved.

<sup>1</sup> The Advisory Committee to the College of Pharmacy originated when the Chicago College of Pharmacy was incorporated into the University of Illinois in 1896. The committee originally consisted of five members. The present membership is nine, with five ex-officio members.



### **Honorary Degree, Urbana-Champaign**

(3) The senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 12, 1996:

GEORGE MYLES CORDELL FISHER, scientist and corporate visionary — the honorary degree of Doctor of Science.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Mrs. Gravenhorst, this degree was authorized as recommended.

### **Head, Department of Veterinary Biosciences, Urbana**

(4) The chancellor at Urbana, after consultation with the dean of the College of Veterinary Medicine, has recommended the appointment of David R. Gross, presently director of Cardiovascular and Thoracic Surgery Research Labs and professor of surgery, University of Kentucky, Lexington, as head of the Department of Veterinary Biosciences, beginning May 8, 1995, on a twelve-month service basis, with an administrative increment of \$5,000. Dr. Gross will also be appointed as professor of veterinary physiology on indefinite tenure on a twelve-month service basis at an annual salary of \$105,000, for a total salary of \$110,000.

Professor Gross will succeed Professor Richard F. Bevill, Jr., who retired from the University.

The nomination is made with the advice of a search committee,<sup>1</sup> the support of the faculty, and the dean of the College of Veterinary Medicine. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Appointments to the Faculty**

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

<sup>1</sup> James E. Hixon, professor of veterinary biosciences and of veterinary programs in agriculture, *chair*; Val Richard Beasley, associate professor of veterinary biosciences; Kenneth R. Holmes, assistant head, Department of Veterinary Biosciences, and associate professor of veterinary biosciences; Ann L. Johnson, professor of veterinary clinical medicine; Orrin David Sherwood, professor of physiology in physiology and biophysics, and professor of physiology in basic sciences, College of Medicine at Urbana-Champaign.

### Chicago

NIGEL D. BROWNING, assistant professor of physics, beginning January 6, 1995 (N), at an annual salary of \$42,000.

STEPHEN D. MCLEOD, assistant professor of ophthalmology, on 51 percent time, and physician surgeon, on 49 percent time, beginning January 9, 1995 (NY51;NY49), at an annual salary of \$150,000.

VESPER OWEL, assistant professor of information and decision sciences, beginning January 6, 1995 (N), at an annual salary of \$62,500.

ALEXANDER V. VEIDENBAUM, associate professor of electrical engineering and computer science, beginning January 6, 1995 (Q), at an annual salary of \$64,000.

### Urbana-Champaign

JAMES F. FALLER, assistant professor of food engineering in food science, beginning January 21, 1995 (N), at an annual salary of \$46,500.

PHILIPPE H. GEUBELLE, assistant professor of aeronautical and astronautical engineering, beginning January 6, 1995 (N), at an annual salary of \$48,000.

CYNTHIA L. HENDERSON, health sciences librarian (Urbana) and assistant professor, University Library, beginning February 1, 1995 (NY), at an annual salary of \$48,000.

TAKAYOSHI MIYABAYASHI, assistant professor of veterinary clinical medicine, beginning January 1, 1995 (NY), at an annual salary of \$65,000.

PHILIP F. SOLTER, assistant professor of veterinary pathobiology, on 80 percent time, and assistant professor in the Laboratories of Veterinary Diagnostic Medicine, on 20 percent time, beginning January 1, 1995 (NY80;NY20), at an annual salary of \$54,000.

ARLENE TORRES, assistant professor of anthropology, beginning December 29, 1994 (N), at an annual salary of \$36,000.

GORDON K. WOLLENBERG, assistant professor of veterinary pathobiology, on 60 percent time, and assistant professor in the Laboratories of Veterinary Diagnostic Medicine, on 40 percent time, beginning January 21, 1995 (NY60;NY40), at an annual salary of \$54,000.

### Administrative Staff

PATRICIA KOTHE, assistant director of Hospital Marketing, Office of the Vice Chancellor for Health Services, beginning December 1, 1994 (NY), at an annual salary of \$60,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Sabbatical Leaves of Absence, 1995-96

(6) The chancellors at the two campuses have recommended members of the faculty to be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*.

The programs of research, study, and travel for which leaves are requested have been examined by the research boards at the campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 56 leaves for Chicago, 163 leaves for Urbana-Champaign, and 1 leave for Central Administration. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1994-95, 68 leaves were taken at Chicago and 157 leaves were taken at Urbana-Champaign.)

I concur.

On motion of Mrs. Gravenhorst, these leaves were granted as recommended.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Purchase of Natural Gas and Issuance of Certificates of Participation**

(7) The University owns and operates power plants at UIC and UIUC that generate essentially all of the heat, some of the cooling, and more than one-third of the electricity used on those campuses. While the plants have multi-fuel capabilities — natural gas and No. 6 fuel oil at UIC; natural gas, coal, and No. 2 fuel oil at UIUC — natural gas is the primary fuel.

It is critical that the University have a firm, long-term base supply of natural gas to provide essential utilities service to the campuses, and to do so efficiently. The ten-year installment purchase contracts recommended herein with MidCon Corp., and its subsidiaries, MidCon Gas Services Corp. (MGSC) and Natural Gas Pipeline Company of America (NGPL), would accomplish the dual business objectives of attaining a long-term, firm supply of a base load of natural gas at favorable prices. Those contracts would result in an up-front payment of approximately \$26.0 million to MGSC to secure a firm supply of 5,000 MMBTUs per day of natural gas for a ten-year period beginning May 1, 1995, and ending April 30, 2005. This payment reflects the present value of a projection of spot prices times volume. To the extent that actual spot prices differ from these projections during the ten years of the purchase contract the University or MGSC would make annual payments or rebates to adjust or “true-up” for these differences.

In order to obtain the funds to prepay MGSC, the board would designate the First National Bank of Chicago (the First) to act as vendor/trustee on this transaction and to authorize the First to issue Certificates of Participation (COPs) in the name of the board. These COPs would be sold competitively to provide the estimated sources of funds identified in the attachment. The board would also authorize an installment purchase agreement between the board and the First as vendor under which the First would assign the natural gas to the University and the University would make installment payments to the First as trustee to pay principal and interest due to the holders of the COPs. Annual installment payments to the First should approximate \$4.0 million.

The AMBAC Indemnity Corporation (AMBAC) would provide bond insurance on the COP issue at a cost not to exceed \$800,000. A financial analysis of the benefits of achieving a AAA insured rating via bond insurance indicates that this is cost effective because of the concomitant reduction in interest rates to be paid on the COPs. In addition, approximately \$3.0 million in COPs would be issued to fund a debt service reserve. This reserve is essentially “self-funding,” i.e., the interest earned on the investment of the reserve should be sufficient to pay the interest on the COPs sold to fund the reserve. The costs of both the bond insurance and the debt service reserve are reflected as uses of funds in the attachment.

In order to implement this transaction, the vice president for business and finance recommends that the board:

1. Confirm the previous employment of (a) Chapman and Cutler as bond counsel, and (b) John Nuveen Co., Inc., as financial advisor.
2. Approve appointment of The First National Bank of Chicago as vendor and trustee.
3. Approve the execution, delivery, and assignment of the following contracts which result in the payment of no more than \$28.1 million to MGSC: (a) Prepaid Gas

Purchase Contract between the board and MGSC; (b) Natural Gas Prepayment Agreement between the Board and MGSC; (c) Predetermined Allocation Agreement among the board, MGSC, and NGPL; and (d) Guarantee between the board and MidCon Corp.<sup>1</sup>

4. Approve the execution and delivery of an Acquisition Agreement between the board and the vendor, the Purchase Contract between the board and the vendor and the Indenture of Trust and Assignment of Purchase Contract among the board, the vendor, and the trustee.<sup>1</sup>
5. Approve purchase of Bond Insurance from AMBAC at a cost not to exceed \$800,000.
6. Approve Preliminary and Final Official Statements and Notice of Sale.<sup>1</sup>
7. Authorize the trustee to issue Certificates of Participation (University of Illinois Natural Gas Purchase Project) Series 1995 on behalf of the board in a principal amount not to exceed \$32.5 million (net of original issue discount), at a true cost of interest not to exceed 6.75 percent and at a purchase price of not less than 99 percent of the amount of Certificates issued.
8. Approve omnibus authority to the comptroller and other officers of the board to do everything else needed to proceed and close on the sale following the board meeting.

Competitive bids on the COPs will be opened and a successful bid awarded subsequent to this board meeting. Results would be reported at the April meeting of the board. Funds required for payments authorized above would be forthcoming from the proceeds of the sale of these COPs.

I concur.

**The Board of Trustees of the University of Illinois  
Certificates of Participation, Series 1995  
Natural Gas Purchase Contract**

**Estimated Sources and Uses of Funds**

*Sources of Funds:*

Principal Amount of Certificates.....	\$32 500 000
Accrued Interest .....	120 000
Total Sources .....	\$32 620 000

*Uses of Funds:*

Natural Gas Prepayment .....	\$28 100 000
Accrued Interest .....	120 000
Estimated Cost of Issuance* .....	990 000
Underwriter's Discount .....	160 000
Debt Service Reserve Fund.....	3 250 000
Total Uses .....	\$32 620 000

\* Includes Bond Insurance

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Grav-

<sup>1</sup> A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer of officers of the board executing the same, his, or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board, to which authority for such approval is delegated by the board.



enhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Remodel Fifth Floor of the  
Associated Health Professions Building for the  
Obstetrics/Gynecology Department, Chicago**

(9) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$995,700 to Joseph Construction Company, Lynwood, the lowest responsible bidder, on the basis of its base bid of \$1,035,000 plus acceptance of *deductive* alternates G1 through G6 and E2 in the amount of \$39,300,<sup>1</sup> for the remodeling of the fifth floor of the Associated Health Professions Building for the Obstetrics/Gynecology Department at the Chicago campus.

The project consists of the remodeling of approximately 15,000 gsf on the fifth floor of the Associated Health Professions Building for the Obstetrics/Gynecology Department, including a clinical practice area, an Antenatal Diagnostic Center with ultrasonography, fetal testing, genetic counseling, and program administrative space.

Funds are to be provided from the the University of Illinois Hospital Plant Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Remodel Obstetrics/Gynecology Department,  
Clinical Sciences North Building, Chicago**

(10) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$497,000 to Joseph Construction Company, Lynwood, the lowest responsible bidder, on the basis of its base bid, for remodeling the second floor of the Clinical Sciences North Building for the Obstetrics/Gynecology Department at the Chicago campus.

The project consists of the construction of a new second floor (approximately 1,620 gross square feet) in an existing two-story space and the remodeling of additional area (approximately 3,160 square feet) also on the second floor of the Clinical Sciences Building for new offices and labs for the Obstetrics/Gynecology Department.

Funds are available from the Restricted Funds Operating Budget of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by

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<sup>1</sup> *Description of Alternates:* G1 — Delete carpet patterns strips in corridor; G2 — Delete plastic laminate casework in exam rooms, ultrasound rooms, and clean utility room; G3 — Replace gypsum wallboard ceilings in corridors with acoustical ceiling tile; G4 — Substitute vinyl composition tile for carpet in corridor and waiting area; G5 — Substitute vinyl wallcovering with paint finish on corridor walls; G6 — Substitute gypsum wallboard partition construction for glass block; and E2 — Delete can lights in corridor.

the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract, Remodel Biologic Resources  
Laboratory Holding Facility,  
Betatron Facility, Chicago**

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$1,030,000 to Goebolt Construction Company, Inc., Lincolnwood, the lowest responsible bidder, on the basis of its base bid, for remodeling of the former Betatron Facility to provide a Biologic Resources Laboratory holding facility for the Department of Obstetrics/Gynecology at the Chicago campus.

The project consists of the following: complete gutting of the former Betatron Facility, removal of an unused cobalt unit, and remodeling and expanding that facility in order to provide a Biologic Resources Laboratory holding facility of approximately 2,000 square feet for the Department of Obstetrics/Gynecology in the College of Medicine.

Funds are available from the Restricted Funds Operating Budget of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract to Remodel Anatomy Laboratories,  
College of Medicine West, Chicago**

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$372,000 to Joseph Construction Company, Lynwood, the lowest responsible bidder, on the basis of its base bid of \$353,000 plus acceptance of alternate #1 in the amount of \$19,000,<sup>1</sup> for remodeling the seventh, eighth, ninth, and tenth floors of the College of Medicine West building for the Anatomy and Cell Biology Department of the College of Medicine at the Chicago campus.

The project consists of remodeling 11,700 nsf of existing anatomy laboratories, lockers, and restrooms. Additionally, 1,000 nsf of work room space per floor on the eighth, ninth, and tenth floors will be included. Work will include the demolition and removal of existing equipment and case work, renovation of room finishes, installation of new stainless steel casework and sinks, and installation of equipment, as well as modifications to existing mechanical, plumbing, and electrical systems.

Funds are available from the Restricted Funds Operating Budget of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

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<sup>1</sup> Alternate #1 — Add remodeling of Restroom 704 to comply with ADA requirements.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for South Campus Site Improvements, Phase Two, Chicago**

(13) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$4,762,000 to F. H. Paschen Venture, Des Plaines, the lowest responsible bidder, on the basis of its base bid of \$3,409,000 plus acceptance of alternates 1-14 in the amount of \$1,353,000<sup>1</sup> for Phase Two of the South Campus Site Improvements project at the Chicago campus.

The project consists of the construction of new athletic fields in the area bounded by Maxwell Street, 14th Place, South Morgan Street, and South Halsted Street. New facilities will include a baseball field; softball field; two multipurpose recreation fields; control, storage, and mechanical equipment buildings; restrooms; and a parking lot for 640 vehicles.

The project also includes ornamental fencing around the perimeter of the site, pedestrian walkways, seating areas, and pedestrian lighting, bleacher seating, scoreboards, and scorers' booths for baseball, softball, and soccer fields, and dugouts for baseball and softball. All fields are irrigated and have underground drainage systems.

Funds are available from the Fiscal Year 1995 capital appropriations and Campus Auxiliary Services (Parking) operating budget.

A schedule of the bids received has been filed with the secretary of the board for record.

Ms. Lopez asked to be assured that minority contractors would have an opportunity to participate in this project.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contracts for Cafeteria Remodeling, Illini Union, Urbana**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the cafeteria remodeling project in the Illini Union at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates:<sup>2</sup>

<sup>1</sup> *Description of Alternates:* 1 — Add ornamental fence and gates; 2 — Add ornamental fence and gates at parking lot; 3 — Add scoreboard at baseball field; 4 — Add scoreboard at softball field; 5 — Add scoreboard at soccer field; 6 — Add scorer's booth, bleachers, and bleacher pad at baseball field; 7 — Add scorer's booth, bleachers, and bleacher pad at softball field; 8 — Add scorer's booth, bleachers, and bleacher pad at soccer field; 9 — Add 6 tennis courts; 10 — Add 4 volleyball courts; 11 — Add additional trees; 12 — Add dugout buildings at baseball field; 13 — Add dugout buildings at softball field; and 14 — Add athletic service building.

<sup>2</sup> Alternate #1 is for an Italian food court.

*Division I — General*

The Petry-Kuhne Company,

Champaign .....	Base Bid.....	\$338 800
	Alt. 1 .....	<u>25 650</u>

\$364 450

*Division II — Plumbing*

A &amp; R Mechanical Contractors, Inc.,

Urbana, .....	Base Bid.....	74 200
	Alt. 1 .....	<u>12 130</u>

86 330

*Division III — HVAC*

A &amp; R Mechanical Contractors, Inc.,

Urbana .....	Base Bid.....	69 262
	Alt. 1 .....	<u>16 800</u>

86 062

*Division IV — Electrical*

Leverenz Electric Company,

Danville .....	Base Bid.....	143 546
	Alt. 1 .....	<u>16 445</u>

159 991

<i>Total</i> .....		<u>\$696 833</u>
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The \$1.55 million project (including \$400,000 in kitchen equipment) will remodel the existing serving area and will provide seven self-contained food stations. The dining area will also be remodeled and includes new flooring, ceiling, lighting, and seating areas.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1993 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts for Campus Recreation Playfields, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the Campus Recreation Playfields at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I — General*

Broeren Russo Construction, Inc.,

Champaign .....	Base Bid.....	\$ 649 500
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<sup>1</sup> Description of Alternates: #1 — Sand volleyball/roller hockey; #2 — Soccer field #2.



Division II — Electrical

Bodine Electric of Decatur,

Champaign .....	Base Bid.....	\$270 210	
	Alt. #1 .....	55 130	
	Alt. #2 .....	58 900	
		<u>          </u>	\$ 384 240
Total .....			\$1 033 740

The project will consist of developing playfields at two areas. The first area is on the west side of campus bounded by Oak Street, First Street, Gregory Drive, and a line extending west from Peabody Drive. This area is to be developed into athletic fields, including intramural football fields, soccer fields, basketball courts, sand volleyball courts, and a roller blade hockey court. Fields will be fenced, lit, and irrigated. The site is also to include a service and storage facility. The second area is on the southwest corner of Lincoln and Florida Avenue. The site will contain a fenced soccer field.

The award of these contracts will allow the construction of the service and storage facility with supporting mechanical and utility systems and will provide site lighting. Previously awarded was site construction work.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1993 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts for Stairs and Life Safety Remodeling,  
Illini Union, Urbana**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the stairs and life safety remodeling project in the Illini Union at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates:<sup>1</sup>

*Bid Package #1 — General*

Broeren Russo Construction, Inc.,

Champaign .....	Base Bid.....	\$414 400	
	Alt. #1-1 ....	81 800	
		<u>          </u>	\$ 496 200

*Bid Package #3 — Fire Protection*

McDaniel Fire Systems, Champaign .....	Base Bid.....	140 482	
	Alt. 3-1.....	24 354	
		<u>          </u>	

164 836

<sup>1</sup> Description of Alternates: Alt. 1-1, 4-1, 7-1, 8-1, 9-1, and 10-1 — Upgrade of fire separation of east and west wings of the north building from the central portion to a two-hour fire rating standard; Alt. 3-1 — Add sprinkler zone 3 in the basement.

*Bid Package #4 — Demolition*

Compliance Environmental Service,

Inc., Morris .....	Base Bid.....	\$ 94 923
	Alt. 4-1.....	-0-

\$ 94 923

*Bid Package #7 — Acoustical Ceiling,  
Drywall, Plaster, Paint, and Wallpaper*

Broeren Russo Construction, Inc.,

Champaign .....	Base Bid.....	174 800
	Alt 7-1 .....	5 600

180 400

*Bid Package #8 — Terrazo*

Broeren Russo Construction, Inc.,

Champaign .....	Base Bid.....	128 100
	Alt. 8-1.....	7 900

136 000

*Bid Package #9 — HVAC/Plumbing*

Hart &amp; Schroeder Mechanical

Contractors, Inc., Champaign .....	Base Bid.....	43 475
	Alt. 9-1.....	-0-

43 475

*Bid Package #10 — Electrical*

Central Illinois Electric, Pesotum .....

Base Bid.....	59 850
Alt. 10-1 ....	12 500

72 350

<i>Total</i> .....	\$1 188 184
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The proposed \$2.3 million project consists of reconfiguration and enclosure of the north interior stair towers. To satisfy code requirements while preserving the essential architectural integrity of the building's interior space, each stair tower must be gutted, reconfigured, and enclosed. Concurrent with this project, the men's restroom on the north lower level is to be relocated, facilitating construction of the northwest interior stair tower. Also included in the project is the installation of a sprinkler system in the basement and on the first floor of the north and south buildings.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1993 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contracts for Remodeling Restrooms,  
Lincoln Avenue Residence Hall, Urbana**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodel-

eling of restrooms in the Lincoln Avenue Residence Hall at the Urbana campus. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates:<sup>1</sup>

*Division I — General*

W. Commercial Builders, Inc.,		
Urbana .....	Base Bid.....	\$248 000
	Alt. #G-1....	6 288
	Alt. #G-5....	54 000
	Alt. #G-6....	12 000
		<hr/>
		\$320 288

*Division II — Plumbing*

Hart & Schroeder Mechanical		
Contractors, Inc., Champaign .....	Base Bid.....	142 360
	Alt. #P-5 ....	18 420
		<hr/>
		160 780

*Division V — Electrical*

Central Illinois Electric, Pesotum .....	Base Bid.....	48 800	48 800
<i>Total</i> .....			<hr/>
			\$529 868

The remodeling will upgrade 16 student bathrooms and two public restrooms. The remodeling is necessary to meet electrical codes, improve appearance, and make public restrooms compliant with the Americans with Disabilities Act. The upgrade will include new ceilings and lighting, replace stall partitions and doors, upgrade showers, and add electrical receptacles.

Funds are available from the Fiscal Year 1995 Auxiliary Facilities System R&R Funds and from Housing Division Funds with reimbursement from the FY 1996 Auxiliary Facilities System R&R Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architect/Engineer,  
Basement Remodeling, Gregory Drive Residence Hall, Urbana**

(18) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of BLDD Architects, Inc., Decatur, for the professional services required through the construction phase of the basement remodeling project in the Gregory Drive Residence Hall at the Urbana campus.

The firm's fee through the construction phase will be a fixed fee of \$85,000, including reimbursable expenses.

The \$1.0 million project will remodel approximately 14,000 gsf in the basement of the Gregory Drive Residence Hall Food Service Building to include a computer room, library, exercise room, music practice room, conference room, study area, and

<sup>1</sup> *Description of Alternates:* Alt. #1 — Assignment fee; Alt. #5 — Remove marble shelf, provide Corian top and under-mount type oval bowl; Alt. #6 — In 16 student bathrooms, remove and replace the mirror on the wall opposite the lavatories.

vending space. The remodeling will include reconfiguring existing space and providing the appropriate floor, wall, and ceiling finishes as well as upgrading the mechanical and electrical systems.

Funds are available from Housing Division's Building Maintenance Reserve Fund.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Employment of Architect/Engineer, Ambulatory Care Facility, Chicago**

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Perkins & Will, Chicago, for the professional architectural and engineering services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

The firm's fee through the design development phase will be a fixed fee of \$1,075,040, plus reimbursable expenses estimated to be \$630,000.

The project consists of the design and phased construction of a new ambulatory care facility adjacent to the University of Illinois Hospital at Chicago, the infill construction of two additional levels of hospital area, and the remodeling of the Eye and Ear Infirmary Building. Enclosed bridges to the new infill hospital area, Eye and Ear Infirmary Building, and University parking facilities will also be required.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Operations Improvement Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Employment of Construction Manager, Ambulatory Care Facility, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Turner Construction Company, Chicago, for the professional construction management services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

The firm's fee through the design development phase will be a fixed fee of \$90,000, plus reimbursable expenses estimated to be \$180,000.

The project consists of the design and phased construction of a new ambulatory care facility adjacent to the University of Illinois Hospital at Chicago, the infill construction of two additional levels of hospital area, and the remodeling of the Eye and Ear Infirmary Building. Enclosed bridges to the new infill hospital area, Eye and Ear Infirmary Building, and University parking facilities will also be required.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially



from the Hospital Operations Improvement Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Supplemental Funding, Renovation of the Illinois  
State Psychiatric Institute, Chicago  
(Contract With Capital Development Board)**

(21) The Central Management Services Department has requested the Capital Development Board to employ the firm of Teng Associates, Chicago, for the professional services required to renovate the Illinois State Psychiatric Institute at the Chicago campus for use by the Illinois Department of Mental Health.

The original scope of work for this remodeling project will be increased at the request of the University in order to remodel an existing storage area in the building to provide two new research laboratories for the neuropsychiatric research program.

The Chicago campus has recently identified funds in the amount of \$300,000 which can be made available for the expanded project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the expanded project at a cost of \$300,000.

University funds are available from the Institutional Funds operating budget of the Department of Psychiatry.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Supplemental Funding, Remodeling for Organic Chemistry,  
Science and Engineering Laboratories, Chicago  
(Contract With Capital Development Board)**

(22) In November 1991, the Board of Trustees requested the Capital Development Board to employ the firm of Larsen Wulff Associates, LaGrange, for the professional services required to remodel the Science and Engineering Laboratory for Organic Chemistry at the Chicago campus.

Initially, this project was included as a portion of another multi-phased project (Fiscal Year 1990) to remodel Room 3210 for Advanced Organic Chemistry in the Science and Engineering Laboratory. Due to inadequate funds, part of the work was deferred and became a separate project to remodel Room 3209 for Advanced Organic Chemistry in the Science and Engineering Laboratory. Funds for this project were not released until March 1994; and due to cost escalation, additional funds are necessary to complete the project (which is estimated at \$549,000).

The Chicago campus has recently identified funds which can be made available for the remodeling project, which will provide facilities for two additional research

chemists and will include 13 fume hoods in addition to laboratory benches and other equipment.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the project scope at an additional cost of \$114,000.

University funds are available from the Office of the Vice Chancellor for Academic Affairs, the Office of the Vice Chancellor for Research, the College of Liberal Arts and Sciences, and the Department of Chemistry.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Transfer of Land to the State of Illinois**

(23) The Illinois Department of Transportation (IDOT) is proposing major highway improvements for U.S. Route 45, a distance of 6.2 miles between the Village of Tolono and Curtis Road, in the Village of Savoy.

IDOT seeks the acquisition of University-owned land which serves Willard Airport and the University's golf courses in conjunction with this project. This includes two parcels: a 0.078 acre parcel at the intersection of U.S. Route 45 and Monticello Road (compensation to be \$683.00 plus actual reimbursement to replace fencing), and a 0.057 acre parcel of land and a 0.024 acre easement approximately one-quarter mile north of Airport Road (compensation to be \$1,280.00). Total compensation for the acquisition of this land represents the amount paid to the adjoining landowners. It is supported by appraisal.

The roadway improvement project will provide for a four lane divided-median highway, appropriate crossover and turn lanes, improved highway lighting and new traffic signals at the intersection of U.S. Route 45 and Willard Airport Road. These improvements will benefit the University. No University funds are required for the project. IDOT plans to let bids for this work in May 1995. Sufficient access to Willard Airport and the golf courses will be maintained at all times during the construction period.

The chancellor at Urbana and the vice president for business and finance recommend adoption of the following resolution authorizing the transfer of the University land needed for the highway improvement project as outlined above.

I concur.

(The IDOT project will include the widening and improving of the University-owned Willard Airport Road, a distance of approximately 440 feet west of the centerline of the existing right-of-way of U.S. Route 45 and will necessitate the relocation of farm fencing and the Willard Airport sign. IDOT will reimburse the University for costs associated with these relocations.)

### **Resolution**

#### **I. Transfer of University's Interest**

*Whereas*, the Board of Trustees of the University of Illinois is the fee owner of the following described property to wit:

Part of the Southeast Quarter of Section 11, Township 18 North, Range 8 East of the Third Principal Meridian in Champaign County, Illinois. Said part further described as follows:

Commencing at the Southeast corner of Section 11; thence North 0 degrees 25 minutes 08 seconds West 29.37 feet along the East line of Section 11 to a point on the North right of way line of Monticello Road, said point being the point of beginning; thence North 89 degrees 44 minutes 22 seconds West 201.23 feet along said North right of way line of Monticello Road; thence North 0 degrees 15 minutes 48 seconds East 5.00 feet; thence North 82 degrees 50 minutes 20 seconds East 139.32 feet; thence South 89 degrees 44 minutes 22 seconds East 62.80 feet parallel with the North right of way line of Monticello Road to a point on the East line of Section 11; thence South 0 degrees 25 minutes 08 seconds East 23.00 feet along the East line of Section 11 to the point of beginning, containing 0.078 acres, more or less; and

Part of the Southwest Quarter of Section 1, Township 18 North, Range 8 East of the Third Principal Meridian in Champaign County, Illinois. Said part being further described as follows:

Commencing at the Southwest corner of Section 1; thence North 88 degrees 38 minutes 13 seconds East 869.11 feet along the south line of said Section 1; thence North 1 degree 21 minutes 47 seconds West 33.00 feet point at the intersection of the north right of way line of Airport Road and the west right of way line of U.S. Route 45; thence North 6 degrees 53 minutes 14 seconds East 1143.50 feet along said west right of way line of U.S. Route 45 to the point of beginning; thence South 90 degrees 00 minutes 00 seconds West 35.25 feet; thence North 6 degrees 53 minutes 14 seconds East 70.51 feet parallel with the west right of way line of U.S. Route 45; thence North 90 degrees 00 minutes 00 seconds East 35.25 feet to a point on the west right of way of U.S. Route 45; thence South 6 degrees 53 minutes 14 seconds West 70.51 feet along said west right of way line of U.S. Route 45 to the point of beginning, containing 0.057 acres, more or less.

*And, Whereas,* the State of Illinois desires to acquire the above described premises for use of the Department of Transportation for highway purposes, and whereas the Board of Trustees has agreed to transfer title to the above described premises.

*Therefore, It Is Hereby Resolved* that the Comptroller and Secretary of the Board of Trustees be and they hereby are authorized and directed to transfer the University's interest in the above described tracts of land, and they are hereby further authorized and directed to execute and deliver such other instruments as may be necessary or convenient to consummate such transfer.

## II. Easement

*Whereas,* the Board of Trustees of the University of Illinois is the fee owner of the following described property to wit:

Part of the Southwest quarter of Section 1, Township 18 North, Range 8 East of the Third Principal Meridian in Champaign County, Illinois. Said part being further described as follows:

Commencing at the Southwest corner of Section 1; thence North 88 degrees 38 minutes 13 seconds East 869.11 feet along the south line of said Section 1; thence North 1 degree 21 minutes 47 seconds West 33.00 feet to a point at the intersection of the north right of way line of Airport Road and the west right of way line of U.S. Route 45; thence North 6 degrees 53 minutes



14 seconds East 1143.50 feet along the west right of way line of U.S. Route 45; thence South 90 degrees 00 minutes 00 seconds West 35.25 feet to the point of beginning; thence continuing South 90 degrees 00 minutes 00 seconds West 15.11 feet; thence North 6 degrees 53 minutes 14 seconds East 70.51 feet parallel with the west right of way line of U.S. Route 45; thence North 90 degrees 00 minutes 00 seconds East 15.11 feet; thence South 6 degrees 53 minutes 14 seconds West 70.51 feet parallel with the west right of way line of U.S. Route 45 to the point of beginning, containing 0.024 acres, more or less.

*And, Whereas*, the State of Illinois desires to acquire an easement over the above described premises for use of the Department of Transportation for highway purposes and whereas the Board of Trustees has agreed to grant an easement over the above described premises.

*Therefore, It Is Hereby Resolved* that the Comptroller and Secretary of the Board of Trustees be and they are hereby authorized and directed to grant an easement right over the above described tract of land, and they are hereby further authorized and directed to execute and deliver such other instruments as may be necessary or convenient to grant such easement.

On motion of Dr. Gindorf, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,744,748.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Employment of Consultant, Parking Structure Repairs, Krannert Center for the Performing Arts, Urbana (Report of Actions)**

(25) In October 1994, Construction Technology Laboratories, Inc., Chicago, was employed to provide the professional services for a conditions investigation study of the parking structure and plaza area at the Krannert Center for the Performing



Arts. The parking structure at the Krannert Center was constructed in the late 1960s and is an unheated, two-level open garage for parking 600 vehicles. A plaza level, which contains landscaped regions and pedestrian walkways, provides a roof over the upper parking level. The recent study by Construction Technology Laboratories, Inc., recommends the complete removal of the existing waffle slab followed by the installation of a new flat slab system. The project (estimated at \$7 million) will also address lighting, drainage, and beam/column issues.

Due to the fact that the project needs to proceed in order to meet scheduling needs of the Krannert Center, it was necessary to employ the firm of Construction Technology Laboratories, Inc., prior to the March 9, 1995, meeting of the Board of Trustees. The vice president for business and finance made an oral presentation of the project to the Buildings and Grounds Committee on February 9, 1995, at which time, the trustees were asked to approve the employment of the project consultant. Since there was no action taken in the board's regular session, this item is to confirm the action of the board at its February 9, 1995, meeting of the Buildings and Grounds Committee.

The firm's fee for the professional services required through the bidding phase will be \$168,400, including reimbursables.

Funds for the employment of the consultant are available from the Auxiliary Facilities System Repair and Replacement Fund.

This report was received and confirmed.

### **President's Report on Actions of the Senate**

#### **Establishment of a Minor in Religious Studies, Sciences and Letters Curriculum, College of Liberal Arts and Sciences, Urbana**

(26) The Urbana-Champaign Senate has approved a proposal to establish a minor in Religious Studies available to students enrolled in the Sciences and Letters Curriculum of the College of Liberal Arts and Sciences. The minor requires a total of 21 hours, and requires students to fulfill the following requirements: (1) RELST/PHIL 110, World Religions; (2) one course in Ethics or Philosophy of Religion, such as RELST 125, 230, or 362; (3) five courses (15 hours), two of which (6 hours) must be from an Asian religious tradition (Hinduism, Buddhism, or Islam, with at least one course in Hinduism or Buddhism) and two of which (6 hours) must be from the Western religious traditions (Biblical Studies, Judaism, Christianity, Islam, with at least one course in Biblical Studies, Judaism, or Christianity).

No more than 9 hours may be selected from courses at the 100-level, and at least 6 hours must be selected from courses at the 300-level. The minor will allow students to study religion in general, while at the same time focusing on a particular religious tradition or area of the world.

#### **Revision of the Curriculum Preparatory to the Teaching of Computer Science, Council on Teacher Education and College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal of the Council on Teacher Education and the College of Liberal Arts and Sciences to revise the Curriculum Preparatory to the Teaching of Computer Science. This revision is designed to (1) integrate into the curriculum recent changes in the 100- and 200-level Computer Science courses; (2) add to the courses required for the major three fundamental 100- and 200-level Computer Science courses, replacing 6 hours of Computer Science electives; (3) add a Curriculum and Instruction course to the

required teacher education professional education courses, to improve early field experiences; and (4) add a requirement that each student complete a teacher education minor in some field, to enhance the employment opportunities of graduates. The requirements for the major are increased by 3 semester hours (not counting the goal directed sequence requirement or the teacher education minor), and the required professional education courses are increased by an additional 2 semester hours. (The number of hours required for graduation remains constant at a minimum of 120 hours.)

This report was received for record.

**Comptroller's Report of Investment Transactions  
April 1, 1994, through December 31, 1994**

(27) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE PRESIDENT OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next few months: April 12-13, Chicago; May 11, Urbana-Champaign; June 8, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



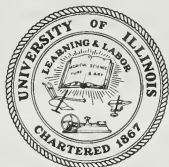
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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April 12-13, 1995



The April meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, April 12 and 13, 1995, beginning at 3:30 p.m. on April 12.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M.



Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **RESOLUTION, CONSULTATIVE COMMITTEE TO ASSIST IN THE SELECTION OF A PRESIDENT**

Mr. Lamont presented to the board the following resolution:

*To Consultative Committee to Assist in the Selection of a President:*

The Trustees of the University of Illinois wish to express their deep appreciation to you for your service as a member of the Consultative Committee to Assist in the Selection of a President, 1995.

The Board members are especially grateful to the committee for the investment of time each member made in the process of identifying, reviewing, interviewing, and evaluating prospective candidates. This challenging responsibility was carried out with admirable cooperation and alacrity by the committee. The excellent recommendations of the committee enabled the Trustees to reach the very successful conclusion of electing James J. Stukel the 15th President of the University of Illinois.

This important contribution to the University's future is recognized by the Trustees with gratitude.

This resolution was approved by acclamation.

Mr. Lamont then noted that a copy of this would be sent to each member of the Consultative Committee to Assist in the Selection of a President.

### **EXECUTIVE SESSION<sup>1</sup>**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

<sup>1</sup> Beginning at 1:30 p.m., the Committee on Academic Affairs chaired by Trustee Reese met and received two reports. The first concerned the strategic plan for the Urbana campus, presented by Chancellor Aiken and Provost Faulkner. The second, from Vice President Manning, dealt with general information regarding Sangamon State University and a planned transition of this institution to the University of Illinois. (Copies of each report are on file with the secretary.) Following the meeting of the Committee on Academic Affairs, the Committee on Buildings and Grounds, chaired by Trustee Engelbrecht, met to receive an architectural presentation concerning the design of the new police station and transportation facility proposed for the Chicago campus. Following that, Associate Vice President Todd discussed the several capital projects included in the regular agenda.

### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Cook v. Weiner, et al.* in the amount of \$200,000. The plaintiff alleges that while plaintiff's decedent was hospitalized for treatment of a fractured hip, the defendant erroneously administered Bactrim (a sulfa-based medication) to him, causing him to suffer a severe allergic reaction which resulted in second and third degree burns over 90 percent of his body.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the board approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### Real Estate Acquisition

(2) The vice president for business and finance asked the trustees for approval to discuss a possible real estate transaction with the members of the University of Illinois Foundation Board at their meeting the following week. This concerns the residence for the president of the University in Chicago. Just as a change was made in location of the Chicago residence for the president approximately ten years ago, it now seems appropriate to consider a change in residence for the president as a new president takes office. This is due to an increasing need to hold more official functions at the president's residence in Chicago.

The board agreed by consensus to permit the vice president to discuss a possible sale of the extant property used by the president and consider purchase of a different property. A new purchase would be relatively close to the Chicago campus and probably a condominium, as were the last two presidential residences.

### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 5:10 p.m.

### BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 10:30 a.m. on Thursday, April 13, 1995, in the University of Illinois Hospital, Conference Room 1130-35.

### BOARD MEETING, THURSDAY, APRIL 13, 1995

When the board reconvened at 10:30 a.m.,<sup>1</sup> the members of the board, officers of the board, and officers of the University as recorded at the

<sup>1</sup> Beginning at 8:30 a.m., the Committee on the University Hospital and Clinics met. The committee chair, Trustee Gindorf, asked for a presentation by Vice Chancellor R. K. Dieter Haussmann of information related to a recommendation for new Patient Care and Pharmacy Information Systems and a preliminary report on an extension of the University of Illinois HMO Plan Trust to include more participants and take on more responsibilities for business management. (A copy of materials for both is on file with the secretary.)

Following this, there was a meeting of the Committee on Student Affairs, convened by Trustee O'Malley. This dealt with recommendations for a new schedule of student fees for Fiscal Year 1996. Affirmation of support from student constituencies was given by student representatives from both campuses. (A copy of materials distributed for this presentation is on file with the secretary.)

beginning of these minutes were present with the exception of Trustee Susan L. Gravenhorst who was ill.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of September 14-15 and October 14, 1994, copies of which had previously been sent to the board.

On motion of Ms. Lopez, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

President Ikenberry reported to the members of the board on developments regarding the University's budget and indicated that at this time support for the budget in the General Assembly looked favorable. He emphasized that the greatest need for the coming year was the improvement of faculty salaries and said that this would be the highest priority for Fiscal Year 1996. The president then asked Kirk Hard, executive assistant to the president, to brief the board members on the status of several bills pending in the legislature. When this briefing concluded, the president indicated that that also concluded his report.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointment of Fellows to the Center for Advanced Study, Urbana**

(3) Each year the Center for Advanced Study awards appointments as Fellows in the Center, providing one semester of released time for creative work. Fellows are selected

<sup>1</sup> University Senates Conference: William G. Jones, assistant University librarian and associate professor, University Library, Chicago campus; Urbana-Champaign Senate Council: Roland Liebert, associate professor of sociology and research associate professor in the University Survey Research Laboratory; Chicago Senate: David Bardack, professor of biological sciences.



in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Fellows selected for the 1995-96 academic year, and offers a brief description of their projects:

GEOFFREY C. BOWKER, assistant professor, Graduate School of Library and Information Science, *The Role of Organizational Memory in the Production of Knowledge*.

This project poses the question of how informal and formal mechanisms for storing organizational memory are important in the production of scientific and medical knowledge, and examines the significance of an articulation between these different forms of memory. It combines approaches in the fields of history, sociology of science, organizational theory and information science.

NAN GOGGIN, assistant professor, School of Art and Design, *Labor [labour]*. Labor [labour] will be a multimedia artwork combining a CD-ROM disk and a printed book, embodying traditional and contemporary information technologies to be used together in the construction of a narrative on the topic of manual labor. The texts and visuals will examine how labor is defined in relation to women as our culture continues to render hard-labor obsolete.

\*\*MARTIN GRUEBELE, assistant professor, Department of Chemistry, *Novel Effects in Vibrational Energy Redistribution: Theory and Experiment*. A new model for energy redistribution in molecules predicts unusual behavior, which may be used to generically control molecular reactivity. Femtosecond laser experiments will test the predictions of this model on specific systems, and could allow selective chemical control if the predictions are borne out.

\*\*SERGEI V. IVANOV, assistant professor, Department of Mathematics, *Free Burnside Groups*. The purpose of the project is to further develop the methods that were created recently by the proposer to solve the long-standing Burnside problem on the finiteness of finitely generated groups that satisfy the law  $x^n = 1$  for sufficiently large even  $n$  exponents. In particular, it is planned to obtain a complete description of all finite and locally finite subgroups of the free-Burnside groups of sufficiently large exponents.

DAVID J. MILLER, assistant professor, Department of Animal Sciences, *Signaling Through Sperm Receptors for Eggs During Mammalian Fertilization*. These studies will make it possible to understand more clearly how an egg coat glycoprotein binds to a receptor on sperm and activates intracellular signaling processes. Signaling steps will be identified that lead to the release of the sperm acrosome, a requirement for successful fertilization.

JOSEPH SQUIER, assistant professor, Department of Art and Design, *Art on the Internet: Appearance and Apparition*. Appearance and Apparition will be an internet-based virtual artwork combining still images, video, sound, and text. It will explore the relationship between body and identity, themes particularly resonant as our culture enters the inherently dimensionless realm of cyberspace.

AARON E. WRIGHT, assistant professor, Department of Germanic Languages and Literatures, *Latin Commentary and the German Fable 1350-1500*. A monographic study of the manuscript commentaries is proposed on two medieval Latin fable compilations and their influence on six German fable collections of the fourteenth and fifteenth centuries. Such a study promises to cast new light on both the pedagogic use of the Latin fable and the development in the later Middle Ages of a bookish vernacular fable distinct from its Latin models.

(\*\*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Fellow candidates who have already made distinctive scholarly contributions.)

I concur.

On motion of Ms. Lopez, these appointments were approved.



### Appointments to the Institute for the Humanities, Chicago

(4) The chancellor at Chicago, on recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of Fellows in the Institute for the Humanities for the Academic Year 1995-96 and for the program of research or study as indicated in each case.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for a year, so they can devote full effort to their research.

#### Fellows

JOHN HUNTINGTON (professor, English), "English Poetry of the 1590s"

PETER HYLTON (professor, philosophy), "The Philosophy of W.V. Quine"

MARTHA POLLAK (associate professor, history of architecture and art), "Geometry of Power: The Representation and Aesthetics of Baroque Cities"

RICHARD R. JOHN (assistant professor, history), "The Challenge of Private Enterprise: The Civil War and the Making of the Modern Communications Infrastructure in the United States"

TIMOTHY F. MURPHY (associate professor, medical education), "Gay Science: The Ethics of Sexual Research"

GREGORY S. HUTCHESON (assistant professor, Spanish, French, Italian and Portuguese), "Approaching 1492: The Scripting of National Identity in Pre-Modern Spain"

MICHAEL DOBSON (assistant professor, English), "The Oxford Companion to Shakespeare"

MITCHELL SCHWARZER (assistant professor, history of architecture and art), "The Category of Architecture in German Philosophical Aesthetics, 1750-1820"

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Lopez, these appointments were approved.

### Appointments to the Faculty

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Chicago

HOUQI CHEN, assistant professor of surgical oncology, College of Medicine at Chicago, beginning February 15, 1995 (N), at an annual salary of \$34,500.

<sup>1</sup> Faculty Fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

- ERIC J. DADEY, assistant professor of pharmaceutics and pharmacodynamics, beginning March 15, 1995 (NY), at an annual salary of \$57,000.
- Hannah B. Higgins, assistant professor of history of architecture and art, beginning January 6, 1995 (N), at an annual salary of \$32,000.
- EUGENIE F. HILDEBRANDT, assistant professor of public health nursing, beginning January 6, 1995 (1), at an annual salary of \$39,000.
- DARRIK S. H. L. KIM, Assistant Professor of pharmacognosy in medicinal chemistry and pharmacognosy, beginning February 1, 1995 (1), at an annual salary of \$40,000.

### Urbana-Champaign

- ANN P. BISHOP, assistant professor, Graduate School of Library and Information Science, beginning January 30, 1995 (N), at an annual salary of \$39,000.
- JAMES ANDREW MARLEY, assistant professor, School of Social Work, beginning February 21, 1995 (N), at an annual salary of \$36,000.
- RICHARD PETERSON, assistant professor of East Asian languages and cultures, beginning January 18, 1995 (N), at an annual salary of \$35,000.

### Administrative Staff

- JOHN D. SMITH, director of health social work, University of Illinois Hospital, on 90 percent time, and clinical assistant professor, Jane Addams College of Social Work, on 10 percent time, beginning January 23, 1995 (NY90;NY10), at an annual salary of \$69,500.

On motion of Ms. Lopez, these appointments were confirmed.

### **Discontinuance of the Ph.D. in Public Policy Analysis; Establish Its Four Programmatic Tracks as Separate Doctoral Programs, Chicago**

(6) The chancellor at Chicago, with the advice of the Chicago Senate and the Graduate College, recommends the discontinuance of the Doctor of Philosophy in Public Policy Analysis (PPA) and the establishment of its four programmatic tracks as separate doctoral programs. The Doctor of Philosophy in Public Policy Analysis is to be terminated only upon the establishment of all four programmatic tracks as separate programs. The resulting four programs and the units in which they will be housed are as follows:

1. The PPA/Economics track will be designated the Ph.D. in Economics and housed in the Department of Economics in the College of Business Administration;
2. The PPA/Education track will be designated the Ph.D. in Educational Policy and Administration and housed in the College of Education;
3. The PPA/Political Science track will be designated the Ph.D. in Political Science and housed in the Department of Political Science in the College of Liberal Arts and Sciences; and,
4. The PPA/Urban Planning and Policy track will be designated the Ph.D. in Urban Planning and Policy and housed in the Urban Planning and Policy unit of the new College of Urban Planning and Public Affairs.

The Ph.D. in Public Policy Analysis was created in 1975 as an integrated, multi-disciplinary, and research-oriented doctoral program designed to produce graduates with a solid understanding of the nature of public policies and their advantages and limitations, the process by which public policies are formulated and implemented, and the methods for analyzing and evaluating public policies. With the addition of the education track in 1978, the program consisted of four tracks, the other three tracks being political science, economics, and urban planning.

After nearly twenty years of existence, the program has become less integrated, the students identify more with their particular disciplines, and the four areas have evolved and matured into distinct disciplinary programs.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Lopez, this recommendation was approved.

### **Redesignate the Department of Family Practice, College of Medicine at Peoria, Chicago**

(7) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Department of Family Practice in the College of Medicine at Peoria, as the Department of Family and Community Medicine.

As medical school academic departments developed, they began to teach and study the discipline of family medicine. Most incorporated into their departmental names term(s) that accurately described the academic focus of the unit. The term "family practice" in current usage refers to the practical application of the discipline and it is, therefore, an appropriate descriptor for clinical departments and for clinical practice. The term "family medicine" more accurately describes the role of the university-based academic department.

The need to add "community" to the department's name is based on the fact that the family physician's community focus is an integral part of the comprehensive nature of the specialty, and is indicative of the physician's role in coordinating all available resources to meet patient needs. This focus is supported by both the American Academy of Family Physicians and the American Board of Family Practice.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Lopez, this recommendation was approved.

### **Redesignate the Department of History of Architecture and Art; Redesignate the Titles of Degrees and the Minor, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture, Art, and Urban Planning, recommends the redesignation of the Department of History of Architecture and Art as the Department of Art History, and further recommends that the degrees of Bachelor of Arts and Master of Arts and the minor in the History of Architecture and Art be renamed the Bachelor of Arts, the Master of Arts, and the minor in Art History, respectively.

Both the growth and diversity of the department's offerings, including those in photography and design history, make the current name of the department and degree titles imprecise. Other comparably sized and diverse departments, both in Chicago and elsewhere, are referred to as departments of art history. This term connotes a coherent discipline rather than separate subject areas covered by the department and is, therefore, the appropriate designation. No course content or programmatic changes are required at this time.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.



I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Lopez, this recommendation was approved.

**Redesignate the College of Architecture, Art,  
and Urban Planning, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture, Art, and Urban Planning, recommends the redesignation of the College of Architecture, Art, and Urban Planning as the College of Architecture and the Arts.

On January 9, 1995, the Illinois Board of Higher Education approved the creation of the new College of Urban Planning and Public Affairs at the Chicago campus. One of the units comprising the new college will be the former School of Urban Planning and Policy which is to be transferred from the College of Architecture, Art, and Urban Planning to the new college. As a consequence of this transfer, it is necessary for the College of Architecture, Art, and Urban Planning to select a new name that accurately identifies the units in the college and describes the common focus and programs represented. The college recommends the name: College of Architecture and the Arts.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Lopez, this recommendation was approved.

**Transfer the Master of Public Administration Program to the  
College of Urban Planning and Public Affairs, Chicago**

(10) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the Master of Public Administration Program faculty, recommends the transfer of the governance and the associated budget of the Master of Public Administration (MPA) Program from the Graduate College to the College of Urban Planning and Public Affairs. The MPA Program will become one of the academic units to comprise the new College of Urban Planning and Public Affairs.

The relationship of the MPA Program to the Graduate College will be the same as the Graduate College has to all graduate programs that report to deans of other colleges. All of the Graduate College's academic policies, procedures, and practices will continue to apply to the Master of Public Administration Program.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Ms. Lopez, this recommendation was approved.

**Rate Changes for University-Operated Housing Facilities,  
Chicago and Urbana**

(11) The chancellors at each campus have recommended rate changes for University-operated housing for the 1995-96 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.



## Chicago

*Residence Halls (Room and Board, Academic Year)*

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Student Residence Hall				
Single.....	\$5 454	\$5 562	\$108	2.0
Double.....	5 088	5 188	100	2.0
Women's Residence Hall				
Double.....	5 088	5 188	100	2.0
Student Residence and Commons				
Double.....	5 088	5 188	100	2.0

*Note:* Rates for the Student Residence and Commons will range from \$5,188 to \$5,724 depending on room configuration. These rates include a board charge of \$2,076.

*Single Student Residence (Room Only, Per Person, Academic Year)*

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apartment .....	\$4 866	\$5 061	\$195	4.0
Three-person apartment.....	4 755	4 947	192	4.0
Four-person apartment .....	4 866	4 989	123	2.5
Two-person suite .....	4 185	4 290	105	2.5
Three-person suite.....	4 185	4 290	105	2.5

*Note:* Apartments feature larger spaces than suites and include living rooms (which can convert into bedroom space).

## Urbana-Champaign

*Undergraduate Housing (Room and Board, Academic Year)*

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single.....	\$4 882	\$5 052	\$170	3.5
Double.....	4 244	4 392	148	3.5
Triple.....	3 996	4 136	140	3.5

*Note:* The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$328.

Air-conditioned halls will be \$100 more than halls without air-conditioning.

The special assessment for Unit One at Allen Hall will be \$200 higher than the above rates.

The rates quoted do not include the \$16 Residence Hall Association dues.

*Graduate Housing (Room Only, Academic Year)*

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sherman Hall (air-conditioned)				
Single.....	\$2 450	\$2 536	\$ 86	3.5
Double.....	2 336	2 418	82	3.5
Daniels Hall				
Single.....	2 132	2 266	134*	6.3
Double.....	1 898	2 024	126*	6.6
Board Contract (Optional)				
20 Meals .....	2 794	2 892	98	3.5
14 Meals .....	2 480	2 566	86	3.5

*Note:* \* Includes \$60 for new computer facility requested by residents.

Rates quoted do not include the \$8 Graduate Hall Association dues.

**Goodwin-Green (Monthly Rates, Includes Heat)**

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sleeping room .....	\$310	\$326	\$16	5.2
Zero bedroom .....	364	382	18	4.9
Zero bedroom, with dining .....	375	394	19	5.1
One bedroom .....	434	456	22	5.1
One bedroom, with dining .....	445	467	22	4.9

**Orchard Downs (Monthly Rates)**

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
One bedroom .....	\$361	\$379	\$18	5.0
Two bedrooms, furnished .....	404	424	20	5.0
Two bedrooms, unfurnished .....	321	337	16	5.0

*Note:* Base increment of 5.0 percent recommended to help offset greater deferred maintenance. Rates in Orchard Downs include special assessment for intergovernmental agreement with the City of Urbana.

**Beckwith Living Center (Academic Year)**

<i>Unit</i>	<i>1994-95</i>	<i>Proposed, 1995-96</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room* .....	\$13 696	\$13 880	\$184	1.3

\* Includes room and board with full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations.  
I recommend approval.

On motion of Ms. Lopez, these recommendations were approved.

**Student Fees for Fiscal Year 1996, Chicago and Urbana**

(12) The chancellors at each campus have recommended student fee levels for Fiscal Year 1996 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems. These fees are assessed on a semester basis.

**Chicago Campus**

At Chicago, the \$24 increase (6.9 percent) in the service and general fees provides student fee support to meet general cost increases, debt service from the 1991 and 1993 bond issue, increased utilities, Medicare, and increased program support for intercollegiate athletics.

The proposed \$31 fee increase (14.8 percent) for the student health fee reflects claims experience, general cost increases, and continued transfer of cost to the HMO from the health service fee to better reflect actual operating costs.

**Urbana-Champaign Campus**

The \$15 increase (6.6 percent) in the service and general fees proposed for the Urbana-Champaign campus is associated with general cost increases, increased debt service from 1991 and 1993 bond issue and Medicare.

The proposed \$4 increase (1.6 percent) for the student health fee is due to claims experience and general cost increases.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed. I recommend approval.

### Summary of FY 1996 Semester Student Fees

#### Chicago

	<i>FY 1995</i>	<i>Proposed, FY 1996</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$174	\$195	
General Fee.....	171	174	
Student-to-Student Assistance.....	3	3	
<i>Total per semester.....</i>	<i>\$348</i>	<i>\$372</i>	<i>6.9</i>
Student Health Fees			
Health Service Fees.....	\$ 64	\$ 66	
HMO Insurance.....	145	174	
<i>Total per semester.....</i>	<i>\$209</i>	<i>\$240</i>	<i>14.8</i>

#### Urbana-Champaign

	<i>FY 1995</i>	<i>Proposed, FY 1996</i>	<i>Percent Increase</i>
Student Fees			
Service Fee.....	\$120	\$125	
General Fee.....	75	85	
Campus Transportation.....	18	18	
SEAL/SORF/SGA*.....	10	10	
Krannert.....	5	5	
<i>Total per semester.....</i>	<i>\$228</i>	<i>\$243</i>	<i>6.6</i>
Student Health Fees			
Health Service Fees.....	\$120	\$124	
Insurance.....	126	126	
<i>Total per semester.....</i>	<i>\$246</i>	<i>\$250</i>	<i>1.6</i>

\* Fee includes SORF \$5; SEAL \$4; Student Government Association \$1.

On motion of Ms. Lopez, these recommendations were approved.

(Mr. Didato-Castillo asked to be recorded as not casting an advisory vote on this item.)

### Tuition and Fee Increases, Cost Recovery, Extramural, and Aviation Programs, Urbana

(13) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

## I

For Fiscal Year 1996, the following actions are proposed for the *Cost Recovery Programs*:

**Proposed Tuition and Fees,  
Fiscal Year 1996**

**Executive MBA Program**

	<i>FY 1995</i>	<i>Proposed, FY 1996</i>	<i>FY 1996 Increase</i>
Tuition .....	\$10 000	\$10 350	\$ 350
Fees .....	4 300	4 850	550
<i>Total</i> .....	<u>\$14 300</u>	<u>\$15 200</u>	<u>\$ 900</u>
			(6.3 percent)

**Program in Policy Economics**

Tuition .....	\$13 668	\$14 146	\$478
Fees .....	3 317	3 350	33
<i>Total</i> .....	<u>\$16 985</u>	<u>\$17 496</u>	<u>\$511</u>
			(3.0 percent)

**Master of Science in Finance**

Tuition .....	N/A	\$13 705	N/A
Fees .....	<u>N/A</u>	<u>7 295</u>	<u>N/A</u>
<i>Total</i> .....	N/A	\$21 000	N/A

**Master's Program — Library and Information Science**

Tuition .....	N/A	\$ 4 300	N/A
Fees .....	<u>N/A</u>	<u>300</u>	<u>N/A</u>
<i>Total</i> .....	N/A	\$ 4 600	N/A

For the *Executive MBA Program* each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 1996 will affect only the students in the entering class of 1996. Total tuition revenue available for FY 1996 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer-related services.

The *Program in Policy Economics* and the *Master of Science in Finance Program* are specially designed, intensive programs of study leading to a Master of Science degree in Economics or Finance. They are intended for promising, international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. The Master of Science in Finance Program is an extension of the current program. This program is a specialization for international students who spend twelve intensive months studying international finance. Additional funds are required in FY 1996 to provide for normal cost increases.

The Graduate School of Library and Information Science at Urbana-Champaign will offer a master's program to place bound students in Chicago. This program will leverage the strengths of the University's libraries and fill strong expressed needs of business and industry in the Chicago area.



## II

The *Extramural Tuition* and fee actions proposed for Fiscal Year 1996 are as follows:

**Extramural Tuition Charges,  
Proposed Tuition Per Credit Hour  
Fiscal Year 1996**

	<i>FY 1995</i>	<i>Proposed, FY 1996</i>	<i>FY 1996 Increase</i>
Undergraduate Tuition .....	\$ 94	\$100	\$ 6
Graduate Tuition .....	104	113	9
Engineering Tuition .....	174	180	6

In April 1991, the Board of Trustees approved the implementation of a differential tuition charge for extramural courses at the Urbana-Champaign campus. While creating greater equity among charges by student level, this program provides incremental revenue that will be used to increase faculty incentives for teaching extramural courses, improve student services, and expand course offerings for the part-time adult student.

The unique costs associated with instructional requirements in the *Institute of Aviation* are addressed by specific charges for a number of courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1995-96 academic year (including Summer Session 1995) current rates have been adjusted between 2.6 percent and 3.5 percent for materials and labor, and 4 percent for flight time, and 10 percent for insurance. Aviation 102 is a remedial non-credit course and students will be charged the total cost of the course. Aviation 224 and Aviation 291 are electives outside the core of the professional pilot programs and students will be charged for course materials that are provided.

*Aviation* course charges proposed for 1995-96 are specified below:

<i>Course</i>	<i>FY 1995</i>	<i>Proposed, FY 1996</i>	<i>Percent Increase</i>
Aviation 101 .....	\$2 079	\$2 212	6.4
Aviation 102 .....	1 828	1 952	6.8
Aviation 120 .....	2 664	2 841	6.6
Aviation 121 .....	1 404	1 494	6.4
Aviation 130 .....	2 342	2 492	6.4
Aviation 140 .....	2 482	2 641	6.4
Aviation 200 .....	1 427	1 512	6.0
Aviation 210 .....	2 621	2 783	6.2
Aviation 211 .....	4 364	4 651	6.6
Aviation 220 .....	2 097	2 275	8.5
Aviation 222 .....	1 234	1 355	9.8
Aviation 224 .....	1 243	2 016	62.2
Aviation 280 .....	2 361	2 515	6.5
Aviation 291 .....	1 812	2 626	44.9
Aviation 292 .....	943	1 002	6.3
Aviation 293 .....	697	725	4.0

These changes have been reviewed and recommended by the University Planning Council, the chancellor at Urbana, and the vice president for academic affairs. I recommend approval.

On motion of Ms. Lopez, these recommendations were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contract Amendment for MANG Services,  
University of Illinois Hospital and Clinics, Chicago**

(14) The chancellor at Chicago recommends the approval of an amendment to increase the payments to Great Lakes Medicaid, Inc., Chicago, for services associated with the filing of Medicaid applications. At the June 10, 1994, board meeting, a contract was approved to allow payment for the professional services of Great Lakes Medicaid for filing and qualifying patients for Medical Assistance No Grant (MANG) applications provided in Fiscal Year 1994, but not paid until FY 1995, by the Illinois Department of Public Aid (IDPA).

The approved contract was limited to \$350,000 and resulted from an estimate of approximately \$1,750,000 in paid claims to the hospital. However, due to the large backlog of claims with IDPA, payments in the amount of \$2,125,000 are expected to be received as a result of Great Lakes Medicaid's efforts. It is necessary, therefore, to increase the contract with Great Lakes Medicaid by \$75,000 to a total of \$425,000. The contract expiration date of June 30, 1995, remains unchanged.

Funds are available in the Hospital Income Fund. The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract for Roof Replacement,  
Richard J. Daley Library, Chicago**

(15) The president, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$525,402 to F.J.A. Christiansen Roofing Corp., Carol Stream, the lowest responsible bidder, on its base bid for the roof replacement on the Richard J. Daley Library.

The project consists of removing the existing roofing system to deck, repairing concrete deck, and installing a vapor retarding insulation and membrane roof system, with a polyvinyl chloride walkway.

Funds are available in the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mrs. Calder, this recommendation was approved by

the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Security Fencing, Chicago**

(16) The chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$564,061 to Midwest Fence Corporation, Chicago, the lowest responsible bidder, on its base bid and Additive Alternates #1 and #2 for the installation of security fencing south of Roosevelt Road and for supplying security iron fencing for later installation at various other locations on the east campus, Chicago. The fencing for the south campus is in accordance with the Intergovernmental Agreement entered into with the City of Chicago. It will provide security in parking areas and replace walls in several areas where the walls are deteriorating.

The project consists of site preparation, fabrication, and installation of security fencing for the south campus. Alternate #1 and Alternate #2 are for fabrication and supply of security fencing for various other locations on campus. Locations for the security fence included in the bid are shown in the attachments.

A schedule of the bids received and copies of the attachments have been filed with the secretary of the board for record.

Funding for the project is available from the State Capital Bond and State Appropriated Operating Funds and from Operating Funds of the Campus Parking Division.

I concur.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Replacing the Entrance Plaza Paving for the Pavilion and Improving the Arthington Mall for the Chicago Illini Union, Chicago**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$344,862 to G. F. Structures Corporation, Chicago, the lowest responsible bidder, on the basis of its base bid (\$363,742) plus acceptance of deductive alternates #3, #6, #14, and #16 (\$18,880).

The project consists of two portions of work; namely, replacement of paving at the Pavilion and improvements to the Arthington Mall at the Chicago Illini Union. The original concrete paving at the main entrance of the Pavilion building was installed when the building was constructed in 1981 and has deteriorated from weathering and pedestrian traffic. Similarly, the pedestrian and vehicular paving that is located immediately south of the main entrance of the Chicago Illini Union building has also deteriorated.

Both portions of this project will require demolition of the existing paving, regrading of the site, installation of a new storm drainage system, new site lighting, new paving for sidewalks and service driveways, and new landscaping.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Contracts for Engineering Quadrangle, Urbana

(18) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for construction of the first of three phases of the Engineering Quadrangle at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

#### *Division I — General*

Duce Construction, Champaign.....	Base Bid.....	\$783 333	
	Alt. #1 .....	6 000	
	Alt. #2 .....	274 688	
	Alt. #3 .....	<u>48 979</u>	
			\$1 113 000

#### *Division II — Heating, Piping, Refrigeration, and Temperature Control*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid .....	65 074
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#### *Division III — Electrical*

Risser Electric, Urbana .....	Base Bid .....	<u>58 899</u>
<i>Total</i> .....		\$1 236 973

The project will convert Burrill Avenue to a pedestrian broadwalk and develop the Engineering Quadrangle north of the Boneyard Creek. Demolition of the existing road surface, curb and gutter, and portions of the bridge is included. Construction consists of concrete broadwalks and sidewalks, precast concrete paver service courts, landscape treatment, a bridge/overlook, site lighting, and necessary steam tunnel modifications.

Private gift funds are available for the project.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Mrs. Calder, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)



### Contracts for Minor Building Alterations, Repairs, and New Construction, Urbana

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following cost-plus contracts for minor building alterations, repairs, and new construction at the Urbana-Champaign campus for the fiscal year ending June 30, 1996. Awards will be made to the lowest responsible bidders.

The University has the option of extending the contracts from July 1, 1996, to June 30, 1997, under the same terms and conditions; subject to approval by the Board of Trustees.

The contractors bid on percentages to be applied to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Barber & DeAtley, Inc., Urbana .....	5.0	34.0	4.0	\$322 800
<i>Plumbing</i>				
Reliable Plumbing and Heating Company, Savoy.....	10.0	35.5	5.0	14 390
<i>Heating, Piping, and Refrigeration</i>				
Reliable Plumbing and Heating Company, Savoy.....	10.0	35.5	5.0	89 880
<i>Ventilation and Air Distribution</i>				
Ruyle Corporation, Peoria .....	5.0	40.0	3.0	57 460
<i>Insulation</i>				
Sprinkmann Sons Corporation of Illinois, Peoria .....	10.0	48.0	3.0	43 520
<i>Electrical</i>				
Coleman Electrical Service, Inc., Mansfield .....	5.0	33.0	5.0	76 500
<i>Plastering, Plaster Patching, and Repairs</i>				
Dean Evans Company, Champaign .....	10.0	47.0	10.0	44 670
<i>Excavation, Grading, and Hauling</i>				
Dean Evans Company, Champaign .....	9.0	48.0	9.0	79 500
<i>Asbestos Abatement</i>				
M & O Environmental Company, East Hazel Crest.....	1.0	47.0	11.0	116 400

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

A schedule of the bids received has been filed with the secretary of the board for record.

(*Note:* A proposal was received for asbestos abatement work from Champion Environmental Services, Inc., Hoopeston, in which their total extended fee was \$33,000. That firm notified the University that it made an error in its bid and requested permission to withdraw it since, due to the error, the firm could not fulfill its contractual obligation without suffering economic hardship. The Operation and Maintenance Division has determined that there is clear and demonstrable evidence that the bidder made a bona fide error in the preparation of the bid, that the error will result in a substantial loss to the bidder, and has recommended that the bidder be allowed to withdraw its bid. Further, the Operation and Maintenance Division has talked to the second low bidder, M & O Environmental Company of East Hazel Crest, about its bid and was informed that the firm understands all of the project's specified requirements. The university counsel has advised that, under these circumstances, the University's regulations allow the University to permit the withdrawal.)

On motion of Mrs. Calder, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Roofing Work, Urbana**

(20) On July 8, 1994, the Board of Trustees approved the award of a unit-price contract for removal, replacement, or repair of roofing systems at the Urbana campus to King-Lar Company, Decatur, on its total bid amount of \$2,181,540.

This contract was for the period from July 8, 1994, through June 30, 1995, inclusive, with an option to extend the contract from July 1, 1995, through June 30, 1996, inclusive, under the same terms and conditions, subject to approval by the Board of Trustees.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the option described now be exercised.

The contractor's bid is based on the summation of products obtained by multiplying an estimated quantity of work for 174 different items by the contractor's unit price for each item.

When a project is assigned to the contractor, the project cost will be based on the summation of the specific items relating to that particular project multiplied by the unit price for the specific items required.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is estimated that the yearly contract costs will be \$200,000.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Project Approval; and Employment of Architect/Engineer to Remodel Third Floor, Roger Adams Laboratory, Urbana**

(21) On April 8, 1994, the Board of Trustees approved the employment of architects and engineers for professional services for small (less than \$500,000) capital improve-

ment projects at the Urbana campus. The contracts for professional services are on a fiscal year basis, ending June 30, 1995. The firm of BLDD Architects, Decatur, was retained as the architect/engineer for architectural remodeling projects.

On September 27, 1994, BLDD Architects, Decatur, was employed on a retainer work order for a remodeling project to remodel portions of the third floor in Roger Adams Laboratory for the Biochemistry Department at the Urbana campus. Since the remodeling project was estimated to be \$460,000, it was below the threshold amount of which Board of Trustees' approval is required.

The scope of the project has been expanded to include additional mechanical work, and the architect has determined that the project budget will be \$636,000. Therefore, the project must have approval by the Board of Trustees.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project to remodel the third floor of Roger Adams Laboratory at the Urbana campus be approved at \$636,000 and that BLDD Architects, Decatur, be employed under the retainer contract at a total fee of \$62,000 which includes on-site observation and reimbursable expenses.

The remodeling of the third floor of Roger Adams Laboratory for biochemistry will consist of demolition of existing outdated laboratory space to provide a large, open research lab environment; provision of a wet chemistry lab for 12 students; creation of a DNA-sequencing area; and provision of a combination student computer, graphics, and interaction space. The remodeling will include new flooring, painting, lighting, casework, lab services, and mechanical systems.

Funds are available from the institutional funds operating budget of the School of Chemical Sciences.

On motion of Mrs. Calder, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Phase Three (Lighting and Utilities), South Campus Site Improvements, Chicago**

(22) On January 14, 1994, the Board of Trustees authorized the employment of the firm of Johnson, Johnson & Roy, Inc., Chicago, for the professional architectural and engineering services required for the master planning services and Phase I initial demolition work for the \$5.3 million South Campus Site Improvements project at the Chicago campus.

On June 10, 1994, the board authorized the employment of Johnson, Johnson & Roy, Inc., for the professional architectural and engineering services required for Phase II (site development) of the work, which included design phase services for Phase III (lighting and utilities).

It is now necessary to employ the firm for the professional architectural and engineering services required for preparation of construction documents through construction administration stages of Phase III (lighting and utilities) of the South Campus Site Improvements project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Johnson, Johnson & Roy, Inc., Chicago, for the professional architectural and engineering services required for Phase III (lighting and utilities) of the South Campus Site Improvements project at the Chicago campus.

The \$3,661,000 project consists of the engineering and construction of lighting

and underground utilities extensions for the new athletic facilities which will be constructed south of the existing Physical Education Building. Lighting will be provided for six tennis courts, a baseball field, a softball field, and two multipurpose fields. Utilities extensions will include high temperature hot water lines, electrical service, and telecommunications distribution facilities that will serve the athletic facilities and the new Police and Transportation Facility.

The firm's fee for the professional services required for construction documents through construction administration stages is a fixed fee of \$312,900, plus reimbursable expenses, which are estimated to be \$20,000.

Funds are available from State Capital Bond Funds and Physical Plant Institutional Funds, and for the lighting project, funds are available initially from the Auxiliary Facilities System with the possibility of reimbursement from a subsequent revenue bond sale.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Employment of Architects/Engineers for Professional Services, Urbana**

(23) On April 8, 1994, the Board of Trustees approved the award of professional services contracts for the following categories:

	<i>Estimated Contract Value</i>
<i>Structural Engineering</i>	
Frauenhoffer and Associates, P.C., Champaign .....	\$100 000
<i>Civil Engineering</i>	
Sodemann and Associates, Inc., Champaign .....	200 000
<i>Mechanical/Electrical Engineering</i>	
Henneman, Raufeisen and Associates, Inc., Champaign ....	150 000
<i>Power Plant Engineering</i>	
Doyen Service Corporation, Chicago .....	250 000
<i>Architectural — Remodeling</i>	
BLDD Architects, Decatur .....	250 000
<i>Architectural — Programs</i>	
Severns, Reid & Associates, Champaign .....	150 000

These contracts were for the period from July 1, 1994, through June 30, 1995, inclusive, with options to extend the contracts from July 1, 1995, through June 30, 1996, inclusive, under the same terms and conditions, subject to approval by the Board of Trustees.

The president of the University, with the concurrence of the appropriate administrative officers, recommends that the options described now be exercised. Professional services will be provided on an as-needed basis. The maximum total project budget will not exceed \$500,000. This total includes the construction cost of the project, contingencies, professional fees, and reimbursable expenses, and project related owners' costs.

Funds for each sub-project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget.



On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Supplemental Funding,  
Molecular Biology Research Facility, Chicago  
(Contract with Capital Development Board)**

(24) The \$48 million Molecular Biology Research Facility was designed as a four-story building that would house 106 research laboratories and their support facilities. Bids for the project were received by the Capital Development Board in June 1993; and additional funds in the amount of \$3,950,000 were required in order to complete the full shell of the building and to fit out the minimally required 90 laboratories. On July 9, 1993, the Board of Trustees authorized a contract between the University and the Capital Development Board to complete the work needed for the facility at the additional cost of \$3,950,000.

The College of Medicine has now requested that 6,400 square feet of unfinished (shell) space on the fourth floor level of the building be developed to provide eight new laboratory areas with adjacent support spaces. The College of Medicine has committed \$1,700,000 for this supplemental work.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$1,700,000 for the Molecular Biology Research Facility project.

University funds are available from the Medical Service Plan and the Hospital Operational Improvements Fund.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Increase in Project Budget and Award of Contracts for  
Remodeling Clark Hall, Urbana**

(25) Clark Hall, located on Fourth Street at the Urbana campus, was constructed in 1941. The first and fourth floors of Clark Hall are used as residential areas whereas the second and third floors have been converted to the main administrative office of the Housing Division.

This project is to remodel Clark Hall to comply with the provisions of the Americans with Disabilities Act. The scope of the remodeling includes additional parking at the front entry, exterior ramps and walks, automatic exterior doors, installation of an elevator, and remodeling of restrooms. Since the remodeling project was estimated to cost less than \$500,000, it was below the threshold cost level for board approval. However, on February 9, 1995, the board authorized the comptroller

to award construction contracts to the lowest responsible bidder for each division provided that the total of the bids received did not exceed \$490,000 for remodeling Clark Hall.

Bids were received on February 14 and 16, 1995, in the total amount of \$602,885, which exceeded the authorized total by \$112,885. While the total of the bids received is above the original estimate, the Housing Division wants to award the contracts and has made funds available for the additional cost.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the project budget be increased to \$735,000 and that the following contracts be awarded for the Clark Hall remodeling project. The award in each case is to the lowest responsible bidder on its base bid plus acceptance of the indicated alternates.

Division I — General

The Petry-Kuhne Company,		
Champaign .....	Base Bid.....	\$442 700
	Alt. G-1 .....	5 000
	Alt. G-3 .....	<u>24 175</u>
		\$471 875

Division II — Mechanical

McWilliams Mechanical, Champaign .....	Base Bid .....	64 400
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Division III — Electrical

Witte Electric Co., Champaign .....	Base Bid .....	<u>66 610</u>
Total.....		\$602 885

Funds are available in the Housing Division's Building Maintenance Reserve Account.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Mrs. Calder, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

Increase in Project Budget,  
Temple Hoyne Buell Hall, Urbana

(26) On November 13, 1992, the board authorized the comptroller to award construction contracts to the lowest responsible bidder for each division of work for the Temple Hoyne Buell Hall project at the Urbana campus, provided that the total of the bids received was within the construction budget of \$11,267,000. On November 19 and 24, 1992, bids were received for the Temple Hoyne Buell Hall project that were within the authorized total. The comptroller approved award of the contracts and these were reported to the board at its January 15, 1993, meeting.

In January 1995, a meeting was held with the School of Architecture, the Departments of Landscape Architecture and Urban and Regional Planning, and others to review the current status of construction relative to completion and occupancy of Temple Hoyne Buell Hall. At that time, various items that were originally included in the project as additive alternates but not awarded were discussed in addition to items required to meet current technology and codes. The items consisted of carpeting in the administrative areas and four studios above the Plym

Auditorium; tack surfaces in the studios and review spaces; audio/visual equipment in the Plym Auditorium; telecommunications/data communications equipment and wiring upgrades needed for current technology required by the users; interior building signage required by the users; building signage required to meet requirements of the Americans with Disabilities Act and building standards; variable frequency drives for air handlers (energy conservation); and additional architectural and engineering fees required to complete the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, now recommends an increase of \$350,000 to the project budget to fund the work described above. With approval of the \$350,000 increase, the total project budget (includes the construction budget) will be \$13,978,224.

Funds are available from private gift funds.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Purchases

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law. The total amounts of these purchases were:

*From Appropriated Funds*

Recommended .....	\$ 135 994
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*From Institutional Funds*

Recommended .....	1 350 949
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<i>Grand Total</i> .....	\$ 1 486 943
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Calder, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst. (Dr. Gindorf asked to be recorded as not voting on purchase item no. 2.)

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### Authorization for Settlement

(28) The university counsel recommends that the board approve settlement of *Cook v. Weiner, et al.* in the amount of \$200,000. The plaintiff alleges that while plaintiff's decedent was hospitalized for treatment of a fractured hip, the defendant erroneously administered Bactrim (a sulfa-based medication) to him, causing him to suffer a severe

allergic reaction which resulted in second and third degree burns over 90 percent of his body.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Calder, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contracts for Bielfeldt Athletic Administration Building, Urbana**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for Bid Group 3 (masonry, roofing, elevator, plumbing, heating and temperature control, ventilation, fire protection, and electrical work) for the Bielfeldt Athletic Administration Building at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid. No alternates are accepted. The Bid Item #7 — General base bid was over budget and will be repackaged and rebid May 11, 1995.

#### *Bid Group 3*

##### *Bid Item #5 — Masonry*

English Brothers Company, Champaign .....	Base Bid	\$ 536 000
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##### *Bid Item #6 — Roofing*

Bennett & Brosseau Roofing, Inc., Romeoville.....	Base Bid	245 900
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##### *Bid Item #8 — Elevator*

Dover Elevator Company, Peoria .....	Base Bid	27 165
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##### *Bid Item #9 — Plumbing*

A & R Mechanical Contractors, Inc., Urbana.....	Base Bid	176 000
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##### *Bid Item #10 — Heating*

A & R Mechanical Contractors, Inc., Urbana.....	Base Bid	465 376
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##### *Bid Item #11 — Ventilation*

Reliable Plumbing and Heating Company, Savoy.....	Base Bid	342 680
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##### *Bid Item #12 — Fire Protection*

Superior Fire Protection Systems, Inc., Forsyth.....	Base Bid	58 916
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##### *Bid Item #13 — Electrical*

Coleman Electrical Service, Inc., Mansfield.....	Base Bid	388 661
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<i>Total</i> .....		\$2 240 698
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Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Calder, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mrs. Gravenhorst.



(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Report of Contract Award, Structural Steel for Bielfeldt Athletic Administration Building, Urbana**

(30) On February 9, 1995, the board authorized the comptroller to award a contract to the lowest responsible bidder for the structural steel portion of Bid Group 2, provided the total of the bids received did not exceed \$470,000, for the Bielfeldt Athletic Administration Building at the Urbana campus.

On March 8, 1995, bids were received and a contract was awarded to English Brothers Company, Champaign, in the amount of \$419,000. The award was to the lowest responsible bidder on the basis of its base bid (\$389,500) plus acceptance of alternate A-1 (\$30,000).

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

This report was received and confirmed.

### **Report of Budgets for 1995 Summer Sessions, Chicago and Urbana**

(31) The chancellors at Chicago and Urbana have recommended appointments to the faculty and the following budgets for the 1995 summer sessions.

The distribution of the budgeted funds is as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Total</i>
Salaries .....	\$2 103 254	\$1 664 100	\$3 767 354
New Program Development .....	16 000	0	16 000
Reserve .....	12 379	0	12 379
	<u>\$2 131 633<sup>1</sup></u>	<u>\$1 664 100<sup>2</sup></u>	<u>\$3 795 733</u>

The projected enrollment for 1995 and corresponding figures for 1994 are as follows (head count):

	<i>Actual 1994</i>	<i>Projected 1995</i>	<i>Decrease or Increase</i>	<i>Percent of Increase</i>
<i>Urbana-Champaign</i>				
Undergraduate .....	5 151	5 203	52	1
Professional .....	164	165	1	0
Graduate .....	4 969	5 019	50	1
<i>Total</i> .....	<u>10 284</u>	<u>10 387</u>	<u>103</u>	<u>1</u>
<i>Chicago</i>				
Undergraduate .....	4 239	4 239	0	0
Graduate .....	1 929	1 929	0	0
<i>Total</i> .....	<u>6 168</u>	<u>6 168</u>	<u>0</u>	<u>0</u>

The salaries recommended for summer session appointments are computed on the basis of the standard formula: two-ninths of the salary of the academic year for an eight-week session with proportionate amounts for other periods or for part-time service.

<sup>1</sup> The total budget for Urbana-Champaign for 1994 was \$2,063,133.

<sup>2</sup> The total budget for Chicago for 1994 was \$1,666,000.

The vice president for academic affairs and the vice president for business and finance concur in the recommendation. The president of the University is authorized to accept resignations, to approve appointments, and to make such other changes as are necessary to meet the needs of the 1995 summer sessions within the total allocation of funds indicated; copies of such appointments to be placed on file with the secretary of the board.

This report was received for record.

### Report of the Purchase of Natural Gas and Issuance of Certificates of Participation

(32) At the March 9, 1995, meeting, the board authorized the issuance of Certificates of Participation in an amount not to exceed \$32.5 million, at an interest rate not to exceed 6.75 percent, to finance the prepurchase of a ten-year supply of natural gas.

Seven competitive bids were received on April 4, 1995, and an underwriting contract was awarded to a group headed by the firm of Smith Barney, Inc., in the amount of \$29,860,000 at a true interest cost of 5.346 percent. The final cost of bond insurance was \$687,496, and is less than the upper limit of \$800,000 authorized in March. When the bond insurance expense is included, the total interest cost of the issue is 5.69 percent. Thus, both the size of the issue and the interest cost are within the parameters authorized by the board.

In addition to the above, the University was requested to establish an escrow fund<sup>1</sup> for the transaction. The fund requirement is for a three-year term and all earnings of the fund will flow to the University.

The final sources and uses of funds table for the natural gas transaction follows.

*Series 1995*

#### Sources of Funds:

Principal Amount of Certificates .....	\$29 860 000 00
Accrued Interest.....	49 986 00
<i>Total Sources</i> .....	<u>\$29 909 986 00</u>

#### Uses of Funds:

Natural Gas Prepayment .....	\$25 684 192 73
Accrued Interest.....	49 986 00
Estimated Cost of Issuance* .....	930 405 83
Original Issue Discount.....	70 617 35
Underwriter's Discount.....	188 784 09
Debt Service Reserve Fund .....	<u>2 986 000 00</u>
<i>Total Uses</i> .....	<u>\$29 909 986 00</u>

<sup>1</sup> As a condition of insuring this transaction, AMBAC (the insurer) is requiring an escrow of funds to be available during the first three years of the transaction. The purpose of the escrow is to ensure the sufficiency of funds (in addition to amounts the supplier would pay) in the extraordinary event of a supplier default or a rescission to fund the lower cost of either a defeasance or an extraordinary call of the certificates. The escrow would be used only if an extraordinary event occurred and the available interest rates to fund the defeasance had dropped significantly below the 5.69 percent yield of the certificates. Only the portion of the escrow required to supplement funds received from the supplier at the rate of return then available to accomplish a defeasance or extraordinary call would be used, and the balance would return to the University. The escrow account will be established initially in the amount of \$2,301,300. The amounts will be reduced to \$1,133,900 and \$243,700 in 1996 and 1997, respectively. The escrow requirement will expire on April 1, 1998. All escrow funds will be invested for the benefit of the University as part of its investment portfolio.

**Assumptions:**

Dated Date .....	4/1/95
Delivery Date .....	4/13/95
Maturity Range (Semiannual) .....	10/1/95-4/1/05
Certificate Yield .....	5.689778 percent

\* Includes Bond Insurance Premium.

This report was received and confirmed.

**SECRETARY’S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: May 11, 1995, Urbana-Champaign (one-day meeting); June 8, Chicago (one-day meeting); and July 12-13, Urbana-Champaign.

He then announced that the Board of Trustees and Chancellor and Mrs. Stukel would host a reception to honor President and Mrs. Ikenberry for 16 years of service to the University as President and First Lady. The reception would be held that afternoon in the Chicago Rooms of the Chicago Illini Union.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 11, 1995



The May meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, May 11, 1995, beginning at 10:20 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Christopher Didato-Castillo, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in



attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

A biennial volume of board proceedings has been published since the previous report, in effect releasing the minutes of executive sessions through June 1994. Attached are copies of the executive sessions of July and September 1994. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all executive session items from July and September 1994 be made available to the public at this time.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of the University's potential liability at the Maxey Flats Low-Level Radioactive Waste Disposal Site ("site") in the amount of \$105,809.10. The United States Environmental Protection Agency is alleging that the University is one of many parties who disposed of low-level radioactive waste at the site between 1963 and 1977. Slightly more than .06 percent of the waste at the site has been attributed to the University. The University's total settlement costs are based upon a percentage of past remedial costs plus a percentage of estimated future remedial costs multiplied by a premium of 2.5. (Past remedial costs total \$14.8 million while estimated future remedial costs total \$62.7 million.)

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Authorization for Settlement**

(3) The university counsel recommends that the board approve settlement of *Stepney v. Wilcoxson, et al.* in the amount of \$325,000. The plaintiff alleges that our defendants negligently and carelessly failed to recognize and remove a mucus plug from plaintiff's decedent's endotracheal tube and that as a result, the plaintiff's decedent suffered hypoxic encephalopathy, had severe neurologic impairment, and eventually died as a result of the anoxic brain damage.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Comments, Chancellor, Chicago Campus**

Chancellor Stukel reported that he would recommend Dr. Sidney Simpson to the board for the position, dean, College of Liberal Arts and Sciences, Chicago. He also said that Interim Chancellor David Broski would conduct a search for a permanent vice chancellor for student affairs. Mrs. Gravenhorst asked about the chancellor's plans to begin a search for a chancellor of the Chicago campus, given the fact that Dr. Stukel would move into the position of president of the University in August 1995. Chancellor Stukel said he was beginning discussions about the selection of the search committee on the campus presently.

### **Comments, Chancellor, Urbana-Champaign Campus**

Chancellor Aiken addressed the board next and commented on the loss of Dean W. Reginald Gomes of the College of Agriculture to the University of California and indicated that a search for a successor to Dean Gomes was commencing. Next, he reported that the search for a dean of the College of Education was nearing completion and that he hoped to bring a recommendation to the board soon. In addition, he indicated that the searches for associate chancellor for affirmative action and vice chancellor for student affairs were nearing conclusion.

### **Pending Litigation**

Mrs. Gravenhorst asked for more information concerning the suit filed by the faculty union at Sangamon State University which challenges the transfer of that institution to the University of Illinois. Mr. Higgins then informed the board that the University had been sued by the faculty union at Sangamon State University for alleged attempts to

decertify the union at Sangamon State. He noted that Governor Edgar is also named, separately, in his role as governor. Thus, the Illinois Attorney General will be involved. Mr. Higgins told the board that, briefly, the union seeks to declare unconstitutional the University's definition of a community of interest for a bargaining unit.

A discussion of the issues in the suit and the University of Illinois' tradition of shared governance followed. Chancellor Stukel commented that though the faculty at Sangamon State may be concerned about having a change in their institutional culture they would never truly be a part of the University of Illinois if they have separate governance. He cited the example of determination of the mission of the campus, which is a very comprehensive process within the University of Illinois, yet is a specific right of the faculty union at Sangamon State.

President Ikenberry then told the board that the University seemed to be in a strong legal position and that public opinion seemed to be sympathetic in nature toward the University's position.

### **Legal Actions, City of Chicago**

Mr. Higgins related that the Office of the University Counsel was engaged in a series of discussions with the City of Chicago concerning jurisdiction over the buildings and ongoing activities at the Chicago campus. He cited poor communication with various city offices as a problem. Chancellor Stukel suggested to Mr. Higgins that he consult with the chief of staff in the mayor's office.

### **President Ikenberry's Future Appointments**

For this portion of the meeting, just the trustees, Dr. Bazzani, and Dr. Thompson remained. Dr. Bazzani presented a plan for President Ikenberry's transition from the role of president to faculty member. The plan for a leave of absence for the 1995-96 year at the current salary was presented, with the explanation that this has been usual practice for many years. Discussion then followed about the several faculty titles that President Ikenberry would hold, one of which is regent professor in the Institute of Government and Public Affairs. Others are: professor, College of Education, Chicago, and professor, College of Education, Urbana. The board concurred, by consensus, in these plans and indicated that action should be taken on these matters at the next meeting of the board in June 1995.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 10:55 a.m. for meetings of the Committee on Buildings and Grounds and the Committee on the University Hospital and Clinics.<sup>1</sup>

<sup>1</sup> The Committee on Buildings and Grounds received a report on repair and renovation of the auxiliary facilities for Fiscal Year 1996, as well as a recommendation for remodeling the Newmark Civil Engineering Laboratory, Urbana campus. The Committee on the University Hospital and Clinics reviewed plans for an expanded University HMO and discussed formation of a separate entity to manage the business aspects of such. The plan for the new HMO to be fully operational is January 1996.



### **BOARD MEETING RECESSED**

Following the two committee meetings, the board recessed for lunch at 12:15 p.m.

### **BOARD MEETING RECONVENED**

The board reconvened in regular session at 1:50 p.m. following a meeting of the board as a Committee of the Whole.<sup>1</sup>

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of October 20, 1995, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

The president made special comments of appreciation to Professor Kenneth E. Andersen on the occasion of his retirement from the University following 25 years of service.

Next, the president congratulated Chancellor Stukel and others on the impressive Commencement ceremony held on the Chicago campus the preceding week and remarked that these events marked in a celebratory way the conclusion of a successful academic year overall at the University.

He then turned to events occurring in the General Assembly and said that he was cautiously optimistic that the appropriation to the University would provide another reasonably good year for the University.

Dr. Ikenberry then turned to an explanation of the duties involved in a new assignment he has received from the governor. This is to chair a special committee that will review fairness and equity in funding education in Illinois. He indicated that he saw the issue of funding education in a total perspective of assuring funding for all levels of education even though the emphasis of the committee will be on elementary and secondary education. He said that he was pleased to be a part of such a fine group, undertaking such an important endeavor.

The next item on which the president reported was the continuing series of changes proposed for higher education governance in the

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<sup>1</sup> Prior to this, the board met as a Committee of the Whole to receive a presentation from Dr. Bazzani concerning capital projects recommended for financing by bonds that will be sold in the next several months. Dr. Bazzani indicated to the trustees that a formal recommendation for these projects and for bond financing would come to them at their July 1995 meeting.

<sup>2</sup> University Senates Conference: Kenneth E. Andersen, professor of speech communication, Urbana-Champaign campus; Urbana-Champaign Senate Council: Jon C. Liebman, professor of environmental engineering; Chicago Senate: Jeff E. Lewis, associate head and professor of mathematics, statistics, and computer science.



State. The latest in this series is the proposal that the community colleges in the State be removed from the jurisdiction of the Illinois Board of Higher Education. Dr. Ikenberry observed that the removal of the community colleges from the IBHE would fundamentally alter higher education governance in Illinois. He stated that this is not the time for more reorganization but for adjustment to changes already made.

The president continued with a presentation of changes in higher education and noted that the composition of the board of IBHE is in question now too. As presently composed, after the governance changes were made, neither the University of Illinois nor Southern Illinois University has a representative on the IBHE board. A bill has been introduced which would continue the representation of the University of Illinois board on the board of the IBHE. A representative from the board of Southern Illinois University is proposed in this too. The president said that it was not certain whether this bill would be dealt with in the current session of the Legislature or if this would wait until the Fall, veto session, or perhaps not at all.

In summation, the president stressed that the structure of higher education in Illinois is presently destabilized and quite fragile.

On the topic of the transfer of Sangamon State University to the University of Illinois, Dr. Ikenberry indicated that this continues to move ahead and he stated that at the June meeting of the Board of Trustees, Dr. Manning would provide more information on that process.

### OLD BUSINESS

Ms. Reese reported on the quarterly meeting of the University of Illinois Foundation which she attended as the representative of the Board of Trustees. She distributed copies of charts acquired at that meeting which illustrate the progress of the capital campaign and document the growth of gifts given the Foundation between 1979 and 1995. (A copy of the charts is on file with the secretary.)

She reported that the campaign to increase the endowment of the University is going very well.

Dr. Ikenberry then informed the board that the University of Illinois ranks in the top 10 of universities, both public and private, in the United States in terms of private fund raising.

Next, Mrs. Gravenhorst reported on the annual meeting of the Association of Governing Boards which she attended in Seattle in March. She noted that two topics discussed at length were tenure and productivity. She shared with her colleagues that a session on gender equity was very helpful and presented very good definitions of the goals of gender equity. She then advised the board that the next annual meeting, 1996, would be in Chicago and that the University of Illinois was to have a presence on the program.

Mrs. Gravenhorst also reported on the most recent meeting of the Illinois Board of Higher Education which she had attended as the Board

of Trustees' representative at Southern Illinois University at Edwardsville, along with Mrs. O'Malley and Ms. Reese. She reported that more discussions were held regarding tenure. Further, she noted that Chairman Arthur Quern of the IBHE had reported that earlier plans to increase the role and powers of the IBHE had been terminated. In addition, she indicated that the topic of athletics in higher education was discussed by the IBHE board members. President Ikenberry opined that if anything is to happen in this arena it will doubtless have to be in response to a national trend.

Mrs. Gravenhorst also reported on the scholar-athlete dinner at the Urbana campus which she had attended a few days prior to the board meeting. She noted that this was most impressive and cited a newspaper article written by *The News Gazette* reporter Loren Tate regarding the accomplishments of the student athletes at the Urbana campus.

### NEW BUSINESS

President Ikenberry spoke at this time in praise of the College of Agriculture's faculty for completing the task of reorganizing their college and consolidating some units within the college. He said this is a wise change for the future.

Mr. Engelbrecht asked about the impact to the Urbana campus of the loss of the Illinois High School Athletic tournament. Interim Vice Chancellor for Student Affairs Patricia Askew responded that it meant a loss of \$100,000 to the Assembly Hall and a loss of about \$4 million to the community.

President Ikenberry said it was a serious loss to the University in terms of visibility and indicated that he had heard a great deal of regret across the State. He noted that he hoped that in a few years it might return to the Urbana campus.

Mr. Lamont reported that the availability of external accommodations in the Champaign-Urbana community influenced the choice of Peoria's athletic facility over the Assembly Hall at the Urbana campus.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Interim Chancellor, Chicago

(4) The president-elect has recommended the appointment of David C. Broski, currently provost and vice chancellor for academic affairs, as interim chancellor,

beginning August 1, 1995, on a twelve-month service basis at an annual salary of \$167,500, which includes an administrative stipend of \$10,000 as interim chancellor.

Dr. Broski will continue to serve as provost and vice chancellor for academic affairs and to hold the rank of professor of biomedical and health information sciences in the College of Associated Health Professions, professor of medical education in the College of Medicine at Chicago, and professor of health resources management in the School of Public Health. He succeeds James J. Stukel who will become president of the University of Illinois.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Appointments to the Faculty**

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

PETER R. WILLIAMSON, assistant professor of medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning March 1, 1995 (NY51;NY49), at an annual salary of \$90,000.

### **Urbana-Champaign**

BENITO JOSE MARINAS, associate professor of civil engineering, June 21-August 20, 1995 (N), \$14,667, and beginning August 21, 1995 (A), at an annual salary of \$66,000.

JOANNE B. MESSICK, assistant professor of veterinary pathobiology, on 80 percent time, and assistant professor in the Laboratories of Veterinary Diagnostic Medicine, on 20 percent time, beginning March 21, 1995 (NY80;NY20), at an annual salary of \$54,000.

LORI HUMPHREY NEWCOMB, assistant professor of English, beginning August 21, 1995 (1), at an annual salary of \$37,000.

JOSEPH P. VALENTE, assistant professor of English, beginning August 21, 1995 (3), at an annual salary of \$42,500.

### **Administrative Staff**

CHUNG LAUNG LIU, associate vice chancellor for academic affairs, Urbana, June 21-August 20, 1995 (N), \$25,336, and continuing as professor of computer science (A), at an annual salary of \$114,110.



WENDY J. MICHALSKI, director of advancement, Office of the Associate Chancellor for Development, Chicago, beginning April 3, 1995 (NY), at an annual salary of \$62,000.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 1995-96**

(6) On motion of Dr. Gindorf, 13 sabbatical leaves of absence recommended by the chancellors at the two campuses were granted. These leaves will be included in an annual compilation of 1995-96 sabbatical leaves of absence to be made a part of the board *Proceedings*.

### **Administrative Leaves of Absence, 1995-96**

(7) The chancellor at Urbana has recommended approval of the following three requests for administrative leaves of absence in accordance with the provisions of the University of Illinois at Urbana-Champaign *Campus Administrative Manual* and for the periods indicated.

The vice president for academic affairs has reviewed the requests and recommends approval.

I concur.

LEIGH S. ESTABROOK, dean of the Graduate School of Library and Information Science and professor since January 2, 1986, has requested leave for the period May 15 through September 14, 1995. She proposes to further the school's international presence and to research the role of new technologies in library and information science. This work is to be carried out primarily on the Urbana campus.

THOMAS A. SEALS, JR., director of the Counseling Center since August 21, 1989, has requested leave for the period of August 21 through December 20, 1995. He proposes to study counseling within a multicultural setting and the development of multicultural organizations within university settings. An additional area of focus will be the impact of health care reform and the managed care health services movement on the operation and organization of university mental health services. This work is to be carried out primarily on the Urbana campus with visits to other campuses in Arizona, New Mexico, and California.

MARY G. TAYLOR, assistant dean, School of Social Work, since April 21, 1990, has requested leave for the period May 1 through August 31, 1995. She proposes to research gatekeeping as an issue for both admission to graduate education in social work and termination from a degree program for nonacademic reasons. She will also research the impact of the American with Disabilities Act on traditional gatekeeping functions. This work is to be carried out primarily on the Urbana campus.

On motion of Dr. Gindorf, these leaves were granted as recommended.

### **Rename and Reorganize the College of Agriculture, Urbana**

(8) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate and the faculty of the College of Agriculture, recommends the approval of a proposal to rename and reorganize the College of Agriculture. The changes are as follows:

The name of the college would be changed from the College of Agriculture to the College of Agricultural, Consumer and Environmental Sciences.

Faculty in the Division of Foods and Nutrition would be merged into the Department of Food Science, and the name of the department would be changed to the Department of Food Science and Human Nutrition.



Faculty in the Division of Consumer Sciences would be merged into the Department of Agricultural Economics, and the name of the department would be changed to the Department of Agricultural and Consumer Economics.

Faculty in the Office of Agricultural Communications and Education, faculty in 4-H and youth programs in the Cooperative Extension Service, and faculty in rural sociology currently in the Department of Agricultural Economics, would be merged into the Division of Human Development and Family Studies, and the name of the division would be changed to the Department of Human and Community Development.

The School of Human Resources and Family Studies, including the Divisions of Foods and Nutrition and Consumer Sciences, would be dissolved.

Faculty in the Department of Plant Pathology would be merged into the Department of Agronomy, and the name of the department would be changed to the Department of Crop Sciences.

Faculty in the Office of Agricultural Entomology, faculty in soils in the Department of Agronomy, and faculty in the Department of Forestry would be merged into the Department of Horticulture, and the name of the department would be changed to the Department of Natural Resources and Environmental Sciences.

The changes proposed are designed to reallocate efforts within the staff and budget already available. Transition teams for each of the proposed departments are evaluating curricula, courses, student numbers, space, and other departmental responsibilities in an effort to recommend changes in these areas after the departments have been restructured. No new curricula, courses, or changes in University resources are part of this proposal; such changes would be proposed by the newly restructured units. Costs associated with moving faculty and forming new units would be borne internally.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Revisions to University Policy, Family and Medical Leave**

(9) Effective April 6, 1995, the University of Illinois is required to be in compliance with Final Rules and Regulations implementing the Federal Family and Medical Leave Act of 1993. The University policy was approved by the Board of Trustees in September 1993, based on the Proposed Rules.

The Family and Medical Leave Policy contains provisions that apply to individuals who have been employed by the University for at least twelve months and who have performed at least half-time service during the previous 12-month period. The Act requires that up to 12 weeks of paid and/or unpaid Family and Medical Leave shall be granted to an employee during a defined 12-month period for the birth or adoption of a child; for the care of a child, spouse, or parent who has a serious health condition; or when the employee is unable to perform the function of his or her position due to a serious health condition. During periods of Family and Medical Leave, the University is required to continue to provide health and dental insurance for the employee. Upon return from leave, employees are entitled to be restored to the same or an equivalent position with equivalent benefits, pay, and other conditions of employment.

Three revisions to the University policy are required. The first revision deletes "parent-in-law" from the definition of "parent." Although the University originally extended Family and Medical Leave to care for a parent-in-law, the final regulations

make it clear that leave to care for a parent-in-law is expressly prohibited by the Act. The second revision reflects an expanded definition of "serious health condition." The third revision reflects a modification of medical certification requirements.

The vice president for business and finance recommends these revisions be adopted by the University to insure compliance with the Final Rules and Regulations Issued for the Federal Family and Medical Leave Act of 1993.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Proposed Amendment to the University of Illinois Statutes**

(10) The proposed amendment to Article II, Section 3.a.2. of the University of Illinois *Statutes* clarifies the definition of the voting faculty and offers units the option of extending faculty privileges to lecturers.

The proposed amendment has been endorsed by the University Senates Conference. The vice president for academic affairs now recommends this change.

I concur.

(Additions are italicized; deletions are interlineated.)

Excerpt from University of Illinois *Statutes*, May 1994

## **ARTICLE II. LEGISLATIVE ORGANIZATION**

### **Section 3. FACULTY ROLE IN GOVERNANCE**

a. 2. *The bylaws of a unit may grant specified faculty privileges to selected faculty of other units. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit with or of other units who are not included in subsection 1 above (i.e., neither tenured nor receiving probationary credit toward tenure), and who have the rank or title of professor, associate professor, assistant professor, or instructor, or lecturer; including clinical, research, adjunct, or visiting titles, who are not included in subsection 1 above (i.e., neither tenured nor receiving probationary credit toward tenure), and to selected faculty of other units. The bylaws may also grant specified faculty privileges to members of the academic staff of the unit or of other units who have the rank or title of professor, associate professor, assistant professor, instructor, or lecturer modified by the terms "research," "adjunct," "clinical," "visiting" and/or "emeritus" (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"). Only academic staff with titles listed above may be extended faculty privileges. Voting on these provisions of the bylaws is limited to those named in subsection 1 above.*

On motion of Dr. Gindorf, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Safekeeping Services, Federal Reserve Bank (FRB) of Chicago**

(11) The University of Illinois maintains an account at the Federal Reserve Bank of Chicago where University bank balances that exceed the \$100,000 of FDIC insurance are collateralized in accordance with State of Illinois statutes. Use of the FRB of Chicago as a depository for this collateral provides added protection for the University's deposits in these financial institutions.

The following list of financial institutions currently collateralize University deposits at the FRB of Chicago:

The First National Bank of Chicago  
The Northern Trust Company  
Bank One, Peoria  
Champaign National Bank  
Amcore Bank, Rockford  
First of America Bank

The vice president for business and finance and comptroller has recommended that the board adopt the following resolution that adds Bank One, Springfield, to this list of banks that currently collateralize University deposits at the FRB of Chicago. This resolution also contains a revised list of the titles of University personnel who are authorized to release collateral back to the pledgor. A certificate of incumbency containing the names and signatures of those individuals currently holding these titles authorized by the resolution will be signed by the secretary of the Board of Trustees. This certificate will accompany the resolution to FRB of Chicago and will be updated as necessary.

I concur.

### Resolution

*Resolved*, that Bank One, Springfield, utilize the services of Federal Reserve Bank of Chicago for the custody of securities pledged to the Board of Trustees of the University of Illinois or to any of its agencies or departments, upon terms and conditions prescribed by the Federal Reserve Bank of Chicago.

*Resolved*, that such securities deposited for custody with Federal Reserve Bank of Chicago may be released from custody to Bank One, Springfield, upon the signature of any one of the following: Associate Vice President for Business and Finance; Director of Cash Management and Investments; Assistant Director, Cash Management and Investments.

*Resolved*, that the Secretary of the Board of Trustees of the University of Illinois forward a certified copy of this resolution to Federal Reserve Bank of Chicago together with a certificate attesting to the names and signatures of the present incumbents of the offices described above; and that the Secretary of the Board of Trustees of the University of Illinois further certify to the bank from time to time the signatures of any successors in office of any of the present incumbents.

*Resolved*, that Federal Reserve Bank of Chicago shall be fully discharged from all liabilities or responsibility for any action carried out in accordance with this resolution until it receives express written notice to the contrary in the form of a certified copy of a subsequently enacted resolution.

*Resolved*, that this resolution shall supersede and cancel all previous resolutions relating to the custody of securities at Federal Reserve Bank of Chicago.

On motion of Dr. Gindorf, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)



**Contract for the Purchase of  
Patient Care and Pharmacy Information Systems,  
UIC Medical Center, Chicago**

(12) The chancellor at Chicago recommends approval of a contract with the Cerner Corporation of Kansas City, Missouri, to provide a Patient Care Information System and a Pharmacy Information System for use at the University of Illinois at Chicago Medical Center (UICMC). This contract provides computer software, hardware, and professional services. The software includes Cerner's Patient Care and Pharmacy Information Systems and sub-licensed software from Cerner Corporation for the Oracle database run-time software, Digital Equipment Corporation operating system and communication software, Microsoft microcomputer operating system software, and Walker, Richer & Quinn communications software. The hardware includes Digital Equipment Corporation data center equipment, IBM microcomputer and communications equipment, and Hewlett Packard, Inc., laser printers. Professional services include product installation, support, and project management services.

The Patient Care System will provide outpatient care information and will replace the existing Technicon TDS-4000 inpatient information system. The Technicon system which was purchased in 1978 and installed over a six-year period, is now obsolete. The system will provide a fully automated approach to ordering, resulting, charting, and documenting patient care. The system will be interfaced with selected departmental systems including the laboratory, radiology, outpatient pharmacy, and financial systems.

The Pharmacy Information System will provide pharmacy information and will allow direct physician orders, a pharmacist review and communication to the hospital's robotics dispensing system, automated compounding of IV fluids, on-line drug interaction testing, decision support for monitoring pharmacy orders in relation to laboratory results, and management report functions to determine hospital-wide drug usage, drug cost analysis and savings, and information pertinent to drug utilization and drug compliance issues.

This Patient Care System and Pharmacy Information System were selected by teams of UICMC personnel who determined UICMC's information needs and then examined numerous vendor alternatives through written documents, structured vendor demonstrations, and visits to customer sites of the finalist vendors. The UICMC Executive Management Systems Steering Committee, which includes members from Hospital Management, the College of Medicine, and Central Administration, made the final determination of the selected vendor. This selection activity occurred over a three-year period and the process was supported in part by the consulting firm of Zinn Enterprises, Ltd.

Implementation of the Patient Care System will begin in July 1995, and will require an extensive effort which is planned to span a four-year period. This implementation is subdivided into two major stages. Stage I will be for the outpatient services and will take approximately two years. Stage II will concentrate on inpatient services and will require the following two years. The Pharmacy Information System implementation will begin in May 1995, and will span a period of eight months. A detailed master work plan has been developed, mutually agreed upon, and incorporated into the contract to insure optimum utilization of Cerner and UICMC resources during the implementation process. Payments to Cerner throughout the contract are contingent based upon meeting the schedule, system response time, and other criteria as outlined in the master work plan.

The cost of this contract is \$12,123,790 for the period from May 12, 1995, through June 30, 2000. Table I details the component costs of the contract and Table II provides the payment schedule. (A copy of the tables is filed with the secretary for record.) In addition, the contract includes a contingency of \$3.0 million to be expended if necessary to meet the hardware performance requirements of the Patient Care System as a result of future software development by Cerner and in



accordance with the needs of UICMC. Costs incurred under this contingency are to be shared equally by UICMC and Cerner. Therefore, in total, the cost of this contract to UICMC is not to exceed \$13,623,790. Funds are available in the Hospital Income Fund.

The vice president for business and finance and university counsel have reviewed the contract and concur.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Agreement with the City of Chicago for the UIC Medical Center at O'Hare, Chicago**

(13) The chancellor at Chicago recommends approval of an agreement with the City of Chicago, Department of Aviation, to provide medical services at O'Hare International Airport. The UIC Medical Center was selected through a bidding process to negotiate an agreement for these services. The services to be provided include emergent/urgent, follow-up, and primary care for employees at the airport and the traveling public. The agreement is for a five-year period beginning May 12, 1995, through June 30, 2000.

Costs associated with the operations are primarily personnel. The Department of Aviation will provide facilities in Terminal 2 (between the two largest carriers, United and American). In lieu of rent, the agreement requires a royalty payment to the Department of Aviation in the amount of 50 percent of the revenue excess. An initial subsidy of \$700,000 will be required from Operations Improvement Funds in the hospital in the first three years. It is projected that this subsidy will be fully recovered by the end of the fifth year of the agreement.

The contract was presented to the Chicago City Council on April 13 and has been sent to the Aviation Committee for review. The Aviation Committee will consider the contract on May 11 and 12 and it is expected that the Committee will forward the contract to the full City Council for approval later this month. Board of Trustees' approval is requested contingent upon City Council approval of the contract without modification.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Affiliation Agreement with University of Chicago, Department of Psychiatry, Chicago**

(14) The chancellor at Chicago recommends an affiliation agreement with the University of Chicago Pritzker School of Medicine (U of C) pursuant to the intergovernmental agreement between the Board of Trustees and the Illinois Department of Mental Health and Developmental Disabilities (IDMHDD). The five-

year agreement is effective July 1, 1994. As part of the effort of developing the intergovernmental agreement, the UIC Department of Psychiatry consolidated the research and education programs previously administered by the IDMHDD at the 1601 W. Taylor facility. As a result, U of C will now coordinate its participation in those programs through the UIC Department of Psychiatry.

Funding for the activities of U of C were included in the appropriation transfer from IDMHDD to the University. For Fiscal Year 1995, payments are not to exceed \$591,566 for the services of U of C program staff. The term of the agreement is for five years, however, services and appropriate payment will be renegotiated in the future as programs develop.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Contract Amendment for Professional Staffing Services, UIC Medical Center, Chicago**

(15) The chancellor at Chicago recommends approval of an amendment to increase the MTS Health Care Services, Inc. (MTS), Naperville, Fiscal Year 1995 contract from \$49,000 to \$62,500. MTS provides temporary ASCP registered medical technical staffing for the Section of Cardiology. The increase is due to unforeseen staff vacancies.

Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Contract Renewal for Biofeedback Treatment, UIC Medical Center, Chicago**

(16) The chancellor at Chicago recommends renewal of a contract with Neurophysiological Learning, Inc. (NLI), Milwaukee, to provide biofeedback treatment in managing patients suffering from bladder and bowel incontinence. This program, in effect since 1990, provides physicians with a nonsurgical treatment option for their incontinent patients and serves existing UIC Medical Center patients, as well as attracting new patients.

NLI has been a pioneer in developing this technology and is one of only a few companies nationwide providing such services. Through the contract, NLI provides qualified therapists and equipment to administer treatment to patients diagnosed with incontinence. Treatment is administered in the clinic for neuromuscular reeducation. The Medical Center will market this service to adults who are utilizing state-of-the-art biofeedback techniques.

The renewal is for July 1, 1995, through June 30, 1996. The chancellor further recommends delegation of authority to the comptroller for renewal for an additional

year. Payments to NLI are estimated at \$200,000 per year. Funds are available in the Hospital Income Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Revision to the Authorization of Payment for the  
Residence Program in Emergency Medicine,  
College of Medicine, Chicago**

(17) The chancellor at Chicago recommends that payments of up to \$547,615 be provided to Mercy Hospital and Medical Center, Chicago, to cover administrative expenses and salary payments for residents participating in the College of Medicine's Residency Program in Emergency Medicine during Fiscal Year 1995. The Residency Program in Emergency Medicine is conducted under an agreement approved by the Board of Trustees in January 1989 and is coordinated through Mercy Hospital and Medical Center. Under the terms of this agreement, residents working in the program serve at various area hospitals, including the UIC Medical Center, under the supervision of faculty from the College of Medicine. Payments to Mercy Hospital and Medical Center are to cover costs only while the residents are at the UICMC.

Earlier authorization provided payments of \$476,921. This increase of \$70,694 is needed to cover additional program costs of resident salaries and benefits, research, and a new toxicology fellowship. The increase was necessary to remain competitive with other area emergency medicine residency programs. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract Extension for Managed Care Administrative Services,  
Vice Chancellor for Health Services, Chicago**

(18) The chancellor at Chicago recommends a contract extension with Highland Managed Care Resources, Lombard, for administrative services for the period of May 1, 1995, through October 31, 1995, with authorization delegated to the comptroller to extend the contract for three additional six-month periods.

Under the contract, Highland will continue to maintain patient enrollment information, verify eligibility for services, and respond to inquiries related to primary care patients of the UIC Physicians Group. In addition, Highland will be responsible for managing and processing claims related to these patients. They will provide regular physician practice pattern, referral, and utilization reports needed to monitor the cost effectiveness of HMO contracts. Highland will also provide reports to allow for appropriate distribution of revenue from HMO contracts.



Payments under this contract extension will be \$2.70 per member per month for those HMO patients who have selected the UIC Physician Group as their primary care physician. It is estimated that in the first six months of the extension, payments will not exceed \$140,000. Revenue from managed care contracts are deposited into and funds are available in the Chicago Medical Service Plan.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for Masonry Repairs at the Richard J. Daley Library, Chicago**

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$637,700 to Mark I Waterproofing & Restoration Company, Dolton, the lowest responsible bidder, on its base bid plus Alternates 1, 2, 3, and 4 for the masonry repairs at the Richard J. Daley Library, Chicago campus.

The project consists of waterproofing foundation walls, replacement of concrete decks including expansion joints and waterproofing of concrete slabs, repair of exposed concrete delamination and spalling on exterior facade, repair of transverse cracking on upper surface of spandrel beams, and replacement of deteriorated precast balcony railings.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

Funds are available from the Institutional Funds Operating Budget of the Chicago Physical Plant.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Contract for South Campus Site Improvements, Phase III, Chicago**

(20) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$1,025,000 to M. G. Electric Services Co., Arlington Heights, for Phase III (Sports Lighting) for the South Campus Site Improvements project at the Chicago campus. The award is to the lowest responsible bidder on the basis of its base bid (\$1,320,000) plus acceptance of a deductive alternate (\$295,000).

Funds are available from campus auxiliary funds with the possibility of reimbursement from a subsequent revenue bond sale.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst,



Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Delegation of Authority to Award Contracts for  
Parking Structure Repairs,  
Krannert Center for the Performing Arts, Urbana**

(21) The parking structure at the Krannert Center for the Performing Arts was constructed in the late 1960s and is an unheated, two-level, open garage for parking 600 vehicles. A plaza level, which contains landscaped regions and pedestrian walkways, provides a roof over the upper parking level. A recent study by the project consultant, Construction Technology Laboratories, Inc., recommends the complete removal of the existing waffle slab followed by the installation of a new flat slab system. The project (estimated at \$7 million) will also address lighting, drainage, and beam/column issues.

Due to the fact that the project needs to proceed in order to meet scheduling needs of the Krannert Center, it is essential that contracts for construction be awarded prior to the June 8, 1995, meeting of the Board of Trustees. Bids are to be received at the end of May 1995.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$5,611,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund with the possibility of reimbursement from a subsequent revenue bond sale.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Contract for Remodeling East Wing,  
Computing Applications Building, Urbana**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$258,750 to Barber & DeAtley, Inc., Urbana, for remodeling the east wing of the Computing Applications Building at the Urbana campus. The award is to the lowest responsible bidder on the basis of its base bid.

The \$342,078 project would provide eight new offices for the National Center for Supercomputing Applications, a vending lounge area, a janitorial room, and enclosure of existing mechanical spaces. Also included are new ceilings, lighting, air conditioning, and ventilation.

Funds are available from the Institutional Funds and Restricted Funds Operating budgets of the Graduate College at Urbana.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by

the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Delegation of Authority to Award Contracts for  
Bielfeldt Athletic Administration Building, Urbana  
(and Report of Rejection of Bids)**

(23) The \$6.75 million Bielfeldt Athletic Administration Building is a 37,250 gsf administration building which will house the administrative offices and offices for the majority of men's and women's athletic programs, as well as a Hall of Fame. Bids for the general work were received on March 31, 1995, but exceeded the budget. It was recommended that the general division of work be repackaged and rebid. Pursuant to the provisions of Article II, Section 4(j)(2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architects were directed to repackage and rebid the general division of work for the project; and bids are to be received May 11, 1995.

In order for the project to be completed on schedule (January 1996), it is essential that contracts for construction be awarded prior to the June 8, 1995, meeting of the Board of Trustees.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidders for the new bid items within the general division of work provided the total of the bids received does not exceed \$1,067,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

**Supplemental Funding,  
Molecular Biology Research Facility, Chicago  
(Contract With Capital Development Board)**

(24) The \$48 million Molecular Biology Research Facility was designed as a four-story building that would house 106 research laboratories and their support facilities. Bids for the project were received by the Capital Development Board in June 1993. Additional funds in the amount of \$3,950,000 were required in order to complete the full shell of the building and to fit out the minimally-required 90 laboratories. On July 9, 1993, the Board of Trustees authorized a contract between the University and the Capital Development Board to complete the work needed for the facility at the additional cost of \$3,950,000. On April 13, 1995, the Board authorized a contract between the University and the Capital Development Board to develop 6,400 square feet of unfinished (shell) space on the fourth floor level of the building to provide

eight new laboratory areas with adjacent support spaces at an additional cost of \$1,700,000.

Recently, the campus requested that additional funds be used to develop unfinished space for an auditorium/lecture hall (as originally programmed) in the building. To complete the interior construction of the 180-seat auditorium/lecture hall will cost \$500,000.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$500,000.

University funds are available from the Institutional Funds budget of the Chicago campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Employment of Architect/Engineer for Fourth Floor Remodeling, Newmark Civil Engineering Laboratory, Urbana**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Ralph Hahn and Associates, Springfield, for the professional architectural and engineering services required for the fourth floor remodeling of the Newmark Civil Engineering Laboratory at the Urbana campus.

The firm's fee for the professional services required through the construction phase, including on-site observation and reimbursable expenses, will be \$219,200.

The \$2,030,000 project will reconfigure approximately 15,400 square feet of laboratories and ancillary space on the fourth floor for Environmental Engineering. The proposed remodeling will include new partitions, flooring, laboratory casework, fume hoods, laboratory services, mechanical systems, lighting, and electrical upgrades.

Funds are available from a National Science Foundation grant, private gift funds, and the Institutional Funds Operating Budget of the College of Engineering.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

#### **Lease of Space, College of Medicine, Rockford**

(26) The chancellor at Chicago recommends that the comptroller be authorized to execute a lease with SwedishAmerican Realty Corporation for leased space located in the SwedishAmerican Professional Building (1221 East State Street) in Rockford. The lease is for the initial term of December 1, 1995, to November 30, 1998, and includes two one-year renewal terms.



Medical offices totaling 22,850 rentable square feet will be provided for Medical Service Plan physicians under the proposed lease. The leased space will house medical operations of the family practice ambulatory care program of the University's College of Medicine at Rockford.

SwedishAmerican would abate all rental charges for the first 3 years of the lease. During the initial term, the University will be responsible for annual operating and utility expenses estimated at \$25,135 (\$1.10 per square foot per year). Operating and utility expenses will be determined annually on the basis of actual costs. The landlord has agreed to \$1.30 per square foot cap on this expense for year 1 and \$2.00 per square foot cap for years 2-5. In lease years 4 and 5, the annual rental payments will be \$139,385 (\$6.10 per square foot); this sum will include \$1.10 per square foot for operating and utility costs.

The landlord will remodel, at landlord's expense, the lower level and first, second, and a portion of the third floors to the specifications of the tenant.

Funds are available in the restricted funds operating budget of the College of Medicine for Fiscal Year 1996. Funds for FY 1997 and each annual renewal period will be included in the College of Medicine's operating budget. The annual renewals are subject to the availability of funds.

The vice president for business and finance recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Purchases**

(27) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,242,033.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Authorization for Settlement**

(28) The university counsel recommends that the board approve settlement of the University's potential liability at the Maxey Flats Low-Level Radioactive Waste Disposal Site ("Site") in the amount of \$105,809.10. The United States Environmental Protection Agency is alleging that the University is one of many parties who disposed



of low-level radioactive waste at the site between 1963 and 1977. Slightly more than .06 percent of the waste at the site has been attributed to the University. The University's total settlement costs are based upon a percentage of past remedial costs plus a percentage of estimated future remedial costs multiplied by a premium of 2.5. (Past remedial costs total \$14.8 million while estimated future remedial costs total \$62.7 million.)

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Authorization for Settlement**

(29) The university counsel recommends that the board approve settlement of *Stepney v. Wilcoxson, et al.* in the amount of \$325,000. The plaintiff alleges that our defendants negligently and carelessly failed to recognize and remove a mucus plug from plaintiff's decedent's endotracheal tube and that as a result, the plaintiff's decedent suffered hypoxic encephalopathy, had severe neurologic impairment, and eventually died as a result of the anoxic brain damage.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Didato-Castillo, Mr. Rose; no, none.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(30) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

A biennial volume of board proceedings has been published since the previous report, in effect releasing the minutes of executive sessions through June 1994. Attached are copies of the executive sessions of July and September 1994. (Copies of the attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all executive session items from July and September 1994 be made available to the public at this time.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

**Report of Finance and Audit Committee on Treasurer's Bond**

(31) The Finance and Audit Committee reports that the University has obtained a Treasurer's Bond in the amount of \$500,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for the record.

This report was received and confirmed.

**Lease of Space for FAA Tower Operations at the  
University of Illinois-Willard Airport on a Temporary Basis  
(Report of Actions)**

(32) The Federal Aviation Administration (FAA) requested that the University provide space temporarily in the Institute of Aviation's Administration Building and on the airfield ramp directly outside the Administration Building. The FAA needs to temporarily house their operational facilities in another location while their control tower undergoes renovation to meet OSHA National Fire Protection Standards. For use during this renovation process, the FAA needs to build a temporary tower on the ramp area. In accord with the board's "authorization to execute contracts, Willard Airport, Urbana"; approved by the board, January 16, 1992, the comptroller authorized this lease. It began April 13, 1995, and is to be in effect for a period of three months. Renovation of the tower, construction of a temporary tower, and moving costs will be covered by FAA funds. The FAA has agreed to pay the fair market rate for these areas based upon their current tower lease and other Institute of Aviation ramp leases. The rental charge is \$1,436 per month for three months based upon lease of 2,025 square feet of operations space and 400 square feet of ramp space.

No University funds were required.

This report was received and confirmed.

**Comptroller's Financial Report  
Quarter Ended March 31, 1995**

(33) The comptroller presented his quarterly report as of March 31, 1995. A copy has been filed with the secretary of the board.

This report was received for record.

**REPORT OF THE SECRETARY:  
SELECTION OF STUDENT NONVOTING MEMBERS OF THE  
UNIVERSITY OF ILLINOIS BOARD OF TRUSTEES, 1995-96*****Chicago Campus***

The election was held on April 4 and 5, 1995, and Roy Mathew, a graduate student in the Public Policy Analysis Program, was elected.

The total number of votes cast was 1,076. The tally for each of the candidates was:

Roy Mathew	469
Cid Williams	417
Frankie Medina	190

Mr. Mathew, who lives in Chicago Heights, is a Ph.D. candidate concentrating in urban planning and policy. He obtained his bachelor's degree in economics from UIC in 1988 and his master's degree in urban planning and policy from UIC in 1993. Roy formerly served as an administrative staff member in the Office of the Dean of Student Affairs, with primary responsibilities for managing.

#### *Urbana-Champaign Campus*

The election was held on February 28 and March 1, 1995, with Chapin Rose, a junior in the College of Liberal Arts and Sciences, receiving the largest vote tally of the four candidates.

The total number of votes cast was 3,772. The tally for each of the candidates was:

Chapin Rose	1,967
Eric Stevenson	1,366
Eric Chamberlain	160
Joel Brown	99

Mr. Rose, whose home is in Charleston, is preparing for a career in the legal profession. He has been active with the Student Government Association. He is a member of the Phi Delta Theta social fraternity and the Illini Emergency Medical Service. This is his second term as student trustee.

#### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

#### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next two months: June 8, Chicago; July 12-13, Urbana-Champaign.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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June 8, 1995



The June meeting of the Board of Trustees of the University of Illinois was held in Room B and C, Student Services Building, Chicago campus, Chicago, Illinois, on Thursday, June 8, 1995, beginning at 1:10 p.m.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar, Mr. William D. Engelbrecht. Mr. Christopher Didato-Castillo, nonvoting student trustee from the Chicago campus, was present. Mr. Chapin Rose, nonvoting student trustee from the Urbana-Champaign campus, was absent.

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<sup>1</sup> Prior to this, a meeting of the Committee on the University Hospital and Clinics was held and the trustees received a report on plans for a new Ambulatory Care facility, a quarterly report on the hospital's financial performance, and further information on planning for an expanded Health Maintenance Organization for the hospital and clinics. (Copies of these reports are on file with the secretary.)

The Committee on Academic Affairs also met and received a report concerning plans for effecting the transition of Sangamon State University into the status of a campus of the University of Illinois. A charge to a faculty committee was presented and a resolution was discussed as well as issues of transition costs and administration of the new entity. (A copy of the faculty committee's charge is on file with the secretary.)



Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Report from Chancellor, Chicago Campus**

Chancellor Stukel reported that the search for a dean of the College of Pharmacy had concluded and he would bring a recommendation to the board very soon. He also indicated that the search for a vice chancellor for research and dean of the Graduate College was about finished and that he hoped to bring a recommendation for an appointment to that position to the board at their July meeting.

### **Report from Chancellor, Urbana Campus**

Chancellor Aiken reported that the search for a dean of the College of Education was concluding and that he hoped to bring a recommendation concerning this to the July board meeting. He indicated that the search for an associate chancellor for affirmative action was proceeding and would probably conclude soon. He noted that the search for a vice chancellor for student affairs was also coming to a close. Further, he stated that he was beginning to form a search committee for a new dean of the College of Agriculture.

### **Proposed Property Acquisition**

Vice President Bazzani briefed the board members on a proposed property acquisition in Chicago, located South of Roosevelt Road near the east side of the Chicago campus. This consists of two large warehouse-type structures that could be used by the Chicago campus for storage. The purchase price anticipated for these buildings would be between \$2.7 and \$3.0 million. This would be less than \$20 per square foot. If acquired, the University would plan to continue leases for several of the current tenants until such time as the campus needed the space.

### **Proposed Sale of Real Property**

Vice President Bazzani next reported on a recommendation that the University sell 2,000 acres of farmland near Bloomington, Illinois, known as the Addington Farms. He explained that the University of Illinois was the beneficiary of a remainder trust of Mr. C. U. Williams. Dr. Bazzani told the board that sale was proposed in an effort to balance the University's investment portfolio. Dr. Bazzani indicated that the College of Agriculture wishes to sell these farms and that thus far several firms that might conduct this sale for the University have been interviewed. It is anticipated that the sale of these farms will bring the University approximately \$5 million. This would be placed in an endowment fund. Dr. Bazzani concluded by saying that these properties were unrestricted in the use the University could make of them. President Ikenberry added that the University had been reducing their farm holdings, first in the University of Illinois Foundation's portfolio, for the last two to three years.

### **Comments from President Ikenberry**

President Ikenberry then referred to a special aspect of compensation that some administrators currently have. This is the assignment of an automobile for their use. Currently, the University assigns these for business purposes. Any personal use is paid for by the individual. However, since there is a preference on the part of the board for compensation to be put into salary, the president indicated that these automobiles would be discontinued over the next year, as leases expired in most cases. In order to change the form of compensation to one in which all compensation is reflected in salary, these individuals will be afforded a salary increase sufficient to replace the current annual value of the automobile. The trustees concurred that this was advisable.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 1:45 p.m.

**BOARD MEETING RECONVENED<sup>1</sup>**

The Board of Trustees reconvened in regular session at 2:20 p.m.

**MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 17-18 and December 21, 1994, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

**BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup> Also, he recognized Ms. Nina T. Shepherd, former trustee, and then turned to Chancellor Stukel, and invited him to recognize Dean Jay Levine, outgoing dean of the College of Liberal Arts and Sciences at UIC, and to introduce Dr. Sidney Simpson, whom Chancellor Stukel was recommending to the board to replace Dean Levine.

**President's Report**

President Ikenberry reported to the board that the University's bond rating, from Moody's Investors Service, was rated as Aa. This continues the current rating and was considered a very good outcome of the recent review and evaluation. The president commended Vice President Bazzani and his staff on this good result. Dr. Bazzani, in turn, thanked the provosts on the campuses for their assistance and particularly recognized Peter J. Czajkowski, assistant vice president for business and finance, for his efforts regarding this.<sup>3</sup>

**Legislative Report**

President Ikenberry then asked Mr. Kirk Hard to summarize highlights of the recently concluded legislative session in Springfield. In so doing, the president remarked on the stresses that always are found in the arena of legislative relations.

Mr. Hard noted how the General Assembly had changed since last fall, with both chambers now controlled by the Republicans.

He then explained that the first effort he and his staff made this year was to sustain the recommendation for the University's budget made by the Governor in March. Mr. Hard reported that this goal was

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<sup>1</sup> Following the Executive Session, the Committee on Student Affairs met to receive a report on student services and a statistical report on the characteristics of students at the Chicago campus. Also, the report included a review of the facilities now available to students in the new Student Services Building. (A copy of the materials presented is on file with the secretary.)

<sup>2</sup> University Senates Conference: Edward A. Lichter, professor of medicine, College of Medicine at Chicago; Urbana-Champaign Senate Council: Roland J. Liebert, associate professor of sociology; Chicago Senate: Donald Marshall, professor and head of the Department of English.

<sup>3</sup> Dr. Bazzani then recognized Mr. Ray Ovresat, director, Office of Capital Programs, Chicago, and noted Mr. Ovresat's imminent retirement from the University and thanked him for many contributions.

accomplished. Then he noted that monies requested for the transition of Sangamon State University into the University of Illinois were not forthcoming in this session. He told the board that changes in Medicaid were significant. This was referenced as a potential problem for the University Hospital.

He indicated that the bill to transfer Sangamon State University to the University of Illinois was to be signed within a few days. Other bills deliberated by the legislature were described, particularly the bid on the part of the Illinois Board of Higher Education for more authority over colleges and universities with regard to termination of academic programs, tuition setting, and the development organizations. Mr. Hard explained that this bill did not succeed. He also described another bill concerning the community colleges' effort to be separated from coordination of the IBHE. This bill did pass both houses and was sent to the governor. He added that a bill to allow purchase of special license plates referring to a specific campus did pass and that the proceeds from this will be sent to the campuses depicted on the plates. He indicated that the bill calling for statutory support of the symbol of the Urbana campus, Chief Illiniwek, did pass both houses and was sent to the governor. Next, he noted that the University of Illinois Police will be placed under the Illinois State Labor Relations Board if the governor signs this bill. Mr. Hard added that the University administration is opposed to this and would recommend against the governor signing this bill. Finally, Mr. Hard told the board that there were no monies appropriated for capital projects. He said that this was a partisan political matter, not a sign that there was any legislative disagreement with any capital projects proposed. This concluded his report.

#### **Further Remarks from the President of the University**

President Ikenberry then commented on the current instability of higher education in Illinois. He cautioned that many recent changes have caused a great fragility in the higher education community. He admonished that higher education in Illinois be kept unified and that the community colleges remain a part of the general higher education establishment. He recalled for the board that many efforts, programmatic in nature as well as structural and technological, have been put in place to help coordinate community colleges and higher education generally and advised that this is not the time to fragment the State's higher education system further.

#### **OLD BUSINESS**

Mr. Lamont reminded the members of the board that he had sent them copies of the *Procedures Governing Appearances Before the Board of Trustees* and had asked for their comments for amending or editing these. He asked that they submit their remarks to Dr. Thompson.



## NEW BUSINESS

Mr. Lamont presented a certificate of appreciation to Mr. Chris Didato-Castillo, student trustee from the Chicago campus, on the conclusion of his term on the board. Mr. Lamont commented that Mr. Didato-Castillo had been an asset to the Chicago campus. In turn, Mr. Didato-Castillo thanked the board for the experiences he had gleaned from his service on the board and said that these had been very valuable to him.

## REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Integration of Sangamon State University as a Campus of the University of Illinois**

(1) On July 1, 1995, Sangamon State University (SSU) will join UIUC and UIC as a campus of the University of Illinois, and will become an integral part of the University known as the University of Illinois at Springfield (UIS). The addition of SSU is a reminder about the unique nature of the University as stated in Article I, Section 1 of the *General Rules Concerning University Organization and Procedure*:

[The University of Illinois]. . . is not a loose federation of universities, nor is it a system of totally independent units. The mission to which the University is committed, and upon which its development thus far has been based, starts with an emphasis on the fundamental responsibility of the University as a whole. The specific contributions that each campus makes to the University's mission are diverse, since they reflect the needs and methodologies appropriate to different settings; but the campuses are alike in the broad nature of their public responsibilities; and they are integrated by a university-wide organization and the efficient use of their academic resources.

Each of the campuses of the University of Illinois shares common goals, even though each makes a highly differentiated contribution to the University's mission. [Both] *All* of the campuses are assisted and strengthened by inter-campus cooperation and by university-wide services, even though each of them carries out its academic functions with a high degree of delegated authority. [Both] *All* of the campuses are expected to achieve inter-campus cooperation, to avoid unnecessary duplication, and to develop missions responsible to their particular orientation and setting, even though each of them is permitted to build upon and to foster faculty and staff strengths and initiatives. [Both] *All* of the campuses are encouraged to operate at qualitatively equivalent levels, even though each of them provides different services for varied clientele.

It is with this fundamental policy in mind that the University of Illinois welcomes the SSU faculty, staff, students, alumni, and supporters to the University.

The law transferring Sangamon State University to the University of Illinois

provides that the rules and regulations adopted by the Board of Regents and applicable to Sangamon State University shall continue in effect at SSU until rescinded by the Board of Trustees of the University of Illinois. This statute also provides that the University of Illinois shall honor all contracts entered into by the Board of Regents prior to the transfer of SSU and which are in effect at the time of transfer.

As a campus, SSU should be guided by those policies, rules, practices, and regulations that apply to the University of Illinois and its campuses. To this end, the Board of Trustees hereby rescinds all policies, rules, and regulations adopted by the Board of Regents, effective July 1, 1995.

However, the Board of Trustees also recognizes that for legal, contractual, and administrative reasons, some of these existing rules, regulations, practices, and policies at SSU on July 1, 1995, must continue in effect for a period of time and that interim rules, policies, practices, and regulations may be required to promote a smooth transition. By way of illustration, contracts with certified collective bargaining representatives must be honored and changes negotiated as provided by law; some administrative practices and procedures must be phased in over a period of time; and, certain commitments and prior practices exist which must be observed in order to avoid unnecessary confusion and misunderstanding.

Thus, the board hereby affirms the power of the president to set the organization, to change titles of staff, and to continue any practice currently in effect at Sangamon State University that aids in the transition of this institution to the University of Illinois. Further, the board approves the power of the president to postpone the effective date of selected parts of University of Illinois policies, rules, and regulations and to adopt interim measures to effect and promote a smooth transition. A written record shall be maintained of these actions and decisions. The president shall report to the board periodically on the progress toward fully integrating SSU policies and practices into those of the University of Illinois.

The university counsel concurs in the recommendation.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Leave of Absence and Appointment, Dr. Stanley O. Ikenberry**

(2) The following item is presented by the chair:

Since President Ikenberry's announcement of his intention to resign from the position of president of the University, effective July 31, 1995, it has been the plan of the members of the board that at the conclusion of his administrative tenure, the president should be designated president emeritus and granted a leave of absence at full pay for the period July 31, 1995 — August 20, 1996. Dr. Ikenberry plans to spend a substantial portion of this time in residence as a senior fellow at the Carnegie Foundation for the Advancement of Teaching at Princeton University. Concurrently, he will serve as chair of a select committee to study the equity and fairness of education funding in Illinois and work on national higher education policy issues.

In addition to his tenured appointments to the faculties of the Colleges of Education at Chicago and at Urbana-Champaign, the Board of Trustees accepts the recommendation of the Institute of Government and Public Affairs that President Ikenberry be appointed regent professor in the institute beginning July 31, 1995. The vice president for academic affairs concurs in this recommendation.

For the 1996-97 academic year, these appointments will be made on a nine-month basis, at the current salary, or as adjusted, on recommendation of the Institute of Government and Public Affairs and the vice president for academic affairs and approved by the Board of Trustees.

The board, therefore, hereby approves the appointment of Dr. Stanley O. Ikenberry as president emeritus, effective July 31, 1995; grants a leave of absence, with pay, for the period, June 31, 1995 — August 20, 1996; and appoints as regent

professor in the Institute of Government and Public Affairs, effective July 31, 1995, and continuation as tenured professor in the Colleges of Education at Chicago and at Urbana-Champaign. Dr. Ikenberry's appointment for the 1996-97 academic year is to be set at the current salary level, or as adjusted, on recommendation of the Institute of Government and Public Affairs, with the concurrence of the vice president and the president and approved by the Board of Trustees.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Appointment of Professors to the Center for Advanced Study, Urbana**

(3) The chancellor at Urbana, upon the recommendation of the dean of the Graduate College and vice chancellor for research in consultation with the director of the Center for Advanced Study and the professors in the center, has recommended the following faculty members for appointment as professors<sup>1</sup> in the Center for Advanced Study:

MAURICE FRIEDBERG, professor of Russian literature (effective August 21, 1995)

IAN R. HOBSON, professor of music (effective August 21, 1995)

The vice president for academic affairs concurs in this recommendation.  
I recommend approval.

On motion of Mrs. Gravenhorst, these appointments were approved.

### **Dean, College of Liberal Arts and Sciences, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Sidney B. Simpson, Jr., presently professor and head of biological sciences at the University of Illinois at Chicago, as dean of the College of Liberal Arts and Sciences, beginning September 1, 1995, on a twelve-month service basis at an annual salary of \$130,698, which includes an administrative stipend of \$10,000. He will continue to hold the rank of professor of biological sciences on indefinite tenure.

Dr. Simpson will succeed Dr. Jay A. Levine, who will retire from the University on August 31, 1995.

This recommendation is made with the advice of a search committee,<sup>2</sup> and after consultation with the faculty of the college.

The Vice President for Academic Affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

<sup>1</sup> Professors in the center are chosen from among the most distinguished, productive, and widely recognized scholars at the Urbana-Champaign campus. Appointment to a professorship in the center is the highest recognition that the campus can bestow upon members of its faculty.

Currently, the professors in the center are: Gordon A. Baym, Donald L. Burkholder, Wolfgang Haken, Nick Holonyak, Jr., Braj B. Kachru, Paul C. Lauterbur, Anthony J. Leggett, David Pines, Charles P. Slichter, Jack C. Stillinger, Michio Suzuki, Carl R. Woese, Peter G. Wolynes, and Ladislav Zgusta.

<sup>2</sup> Ellen T. Baird, professor of history of architecture and art and dean of the College of Architecture, Art, and Urban Planning, *chair*; Howard E. Buhse, professor and associate head of biological sciences; Lucia E. Elias-Olivares, associate professor of Spanish, French, Italian, and Portuguese; Paul Fong, professor of mathematics, statistics, and computer science; W. A. Hoisington, professor of history and associate dean of the Graduate College; Rasma Karklins, professor and chair of political science; Michael J. Lieb, research professor of the humanities and professor of English; Tuili Mukhopadhyay, graduate student in chemistry; John Pechacek, undergraduate student in communication; Stephanie Riger, director and professor of women's studies and professor of psychology; Brenda R. Russell, professor of physiology and biophysics, College of Medicine at Chicago, and associate dean of the Graduate College; Uday P. Sukhatme, professor and head of physics.



**Head, Department of Periodontics,  
College of Dentistry, Chicago**

(5) The chancellor at Chicago, after consultation with the dean of the College of Dentistry, has recommended the appointment of Sabyasachi Mukherjee, currently professor of clinical periodontics and acting head, Department of Periodontics at the University of Illinois at Chicago, as head of the Department of Periodontics, effective June 9, 1995, on a twelve-month service basis at an annual salary of \$100,000, which includes an administrative stipend of \$15,000. He will continue to hold the rank of professor on indefinite tenure.

Dr. Mukherjee will succeed Dr. Philip M. Hoag, who is deceased.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Appointments to the Faculty**

(6) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

**Chicago**

NOAM ALPERN, assistant professor of medical physics in radiology, College of Medicine at Chicago, on 73 percent time, and in radiology, University of Illinois Hospital, on 27 percent time, beginning April 17, 1995 (NY73;NY27), at an annual salary of \$65,000.

**Urbana-Champaign**

DAVID A. H. HIRSCH, assistant professor of English, beginning August 21, 1995 (1), at an annual salary of \$37,000.

ROBERT D. MOSER, JR., professor of theoretical and applied mechanics, June 21-August 20, 1995 (N), \$17,444, and beginning August 21, 1995 (A), at an annual salary of \$78,500.

KIMBERLY ANN WILLIAMS, assistant professor of horticulture, June 21-August 20, 1995 (N), \$9,611, and beginning August 21, 1995 (1), at an annual salary of \$43,250.

<sup>1</sup> Indru Punwani, professor, head, and dental surgeon, Department of Pediatric Dentistry, chair; Dennis F. Weber, professor of oral biology; Burton R. Andersen, professor of medicine, College of Medicine at Chicago; John M. Crawford, associate professor of periodontics and in the Center for Molecular Biology of Oral Diseases; Keiko Watanabe, associate professor of periodontics; Judy Johnson, assistant professor of restorative dentistry.



### **Administrative Staff**

OLIVER J. CLARK, director, Division of Public Safety, Urbana-Champaign, beginning June 21, 1995 (NY), at an annual salary of \$80,000.

CAROL L. MENAKER, director of communications, Office of Public Affairs, Urbana-Champaign, beginning April 21, 1995 (NY), at an annual salary of \$65,000.

XEN MICHAEL RIGGS, director, Assembly Hall, Urbana-Champaign, beginning May 21, 1995 (NY), at an annual salary of \$65,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### **Consolidation of Three Departments of the College of Nursing, Chicago**

(7) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Nursing, recommends the consolidation of the Departments of Administrative Studies in Nursing, Psychiatric Nursing, and Public Health Nursing into a single department to be named the Department of Public Health, Mental Health and Administrative Nursing. The consolidation will reduce the number of departments in the college from five to three and is reflective of the campus' PQP initiative.

This proposal is the result of recent efforts of the College of Nursing to restructure in ways that will facilitate the efficient and effective operation of the college. The merger of these three departments will: (1) enhance the teaching and research collaborations in each of the programs; (2) create parity among the departments of the college in terms of resources, teaching loads, research opportunities, and organizational strength; (3) promote efficient and effective communication among faculty, students, and administrators; and (4) result in a more cost-efficient structure through the reduction of administrative overhead.

There are no proposed changes to the admission, curriculum, or graduation requirements with this proposal.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Establishment of the Great Cities Institute, College of Urban Planning and Public Affairs, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends the establishment of a new interdisciplinary research unit, the Great Cities Institute, which will be located in the College of Urban Planning and Public Affairs. The institute will have a director who reports to the dean of the College of Urban Planning and Public Affairs.

The mission of the Great Cities Institute will be to conduct research and disseminate and apply knowledge about the problems of urban areas. The mission will be carried out through the following objectives: (1) conduct large, relative long-term, interdisciplinary thematic research projects; (2) conduct demand-responsive short-term policy research and technical assistance projects that meet community needs; (3) provide coordination and assistance for the development of new basic and applied research, technical assistance, and outreach projects; (4) integrate the results of the research and projects into curricula at UIC; and (5) transfer the knowledge and expertise through research to urban communities and organizations.

The Great Cities Institute will be supported by funds already allocated as well as by new funds included in the Fiscal Year 1996 budget recommendation of the

Illinois Board of Higher Education and the governor. In addition, the Great Cities Institute is expected to generate significant external support from Federal, State, and local governments, the corporate sector, and philanthropic organizations.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Change of Name of Department and Degree Program,  
Department of Physiology and Biophysics,  
College of Liberal Arts and Sciences, Urbana**

(9) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends the approval of a proposal to change the name of the department (Department of Physiology and Biophysics), graduate program (Graduate Program in Physiology), and undergraduate option (Option in Physiology) to that of molecular and integrative physiology. The present name for the department does not depict the changes in biological research that have occurred over the last twenty years, nor does it reflect the fact that the program in biophysics is no longer in the department, having been transferred to the School of Life Sciences in 1992. The new name will more accurately convey to the outside community the actual nature of the training program and faculty research. As such, it will facilitate recruitment of graduate and undergraduate students with interests most closely aligned with the training provided. The current teaching objectives of the department will not be affected by the name change, nor are there any budgetary or staff implications.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Establishment of a Center for Biophysics and  
Computational Biology, School of Life Sciences; and  
Renaming the Existing PH.D. Program in Biophysics,  
College of Liberal Arts and Sciences, Urbana**

(10) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends the approval of a proposal to establish a Center for Biophysics and Computational Biology within the School of Life Sciences in the College of Liberal Arts and Sciences.

Thirty years ago, when the program in biophysics was formally incorporated with physiology into the Department of Physiology and Biophysics, the association of biophysics with physiology was a natural one. Since that time, however, the field of biophysics has grown dramatically. The UIUC program has also grown substantially, both in student enrollments and in faculty appointments. The singular association with physiology on this campus has inhibited the fundamentally interdisciplinary nature of biophysics, and the ability of the program to respond to any further intellectual development in the field has been limited by the departmental arrangement. The advantages of a separate administrative structure for biophysics have been recognized by several review committees since the mid-1970's, and this proposal is the eventual realization of their recommendations. The transfer of the biophysics program to the School of Life Sciences in 1992 was effected in order to establish the program in an independent mode.

To redress the limitations of the current governance of biophysics on this campus it is proposed that a Center for Biophysics and Computational Biology be established within the School of Life Sciences. The choice of name for the center emphasizes a major new direction in biophysics (computationally-intensive modelling and analysis) in which the Urbana campus can make a uniquely strong contribution. It is further proposed that the graduate program in biophysics be transferred to this new center and be renamed the Graduate Program in Biophysics and Computational Biology. This program would serve as the academic core of the center. Administration of the biophysics option of the life sciences major would remain in the School of Life Sciences and the name of this option would not change.

The current budget of the Biophysics Division would be transferred with the program and is sufficient for the administration of the center and its associated activities. There are no further budget requirements.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Deletion of the Undergraduate Curriculum and  
Bachelor of Science Degree in Business Education,  
College of Education and Council on Teacher Education, Urbana**

(11) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends the approval of a proposal to delete the undergraduate curriculum and Bachelor of Science degree in Business Education.

The number of students completing Teacher Certification in the Business Education Specialties curriculum has been declining over the last six years. Only four students completed student teaching during 1993, and only one student did so in 1994.

Due to low enrollments in recent years, special classes for business education students can no longer be justified. As a consequence, the minimum requirements for State certification in this program can no longer be met. Due to the small size of the certification program over the last five years (e.g., fewer than 5 students per year), termination of the certification program will have no impact on staff or budget, and should have little impact on other departments.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Discontinuance of the Center for Instructional Research and  
Curriculum Evaluation (CIRCE), College of Education, Urbana**

(12) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends the approval of a proposal to discontinue the Center for Instructional Research and Curriculum Evaluation (CIRCE). CIRCE was established in 1964 as a research and development unit in the College of Education. It has had a distinguished history and its faculty have made significant contributions to the field of educational evaluation. Because of greater needs in instructional programs, State funds have been reallocated away from CIRCE in recent years and external funding levels for CIRCE have also decreased. The decreased funding and activity levels have



called into question the continuation of CIRCE, and the Board of Higher Education has called for its discontinuation.

Consequently, the College of Education has proposed the discontinuance of CIRCE as a separate unit and the absorption of the remaining resources and the purposes of CIRCE into a reconfigured, comprehensive research unit in the college, an expanded Bureau of Educational Research.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Retention of the Master of Arts Degree in Public Administration, College of Liberal Arts and Sciences and Graduate College, Urbana**

(13) The chancellor at Urbana and the Urbana-Champaign Senate have recommended the approval of a proposal to retain the Master of Arts Degree in Public Administration.

In the fall of 1993, acting on the request of the Department of Political Science, the senate approved a proposal to discontinue the Master of Arts in Public Administration (MAPA) degree and program. This proposal was based upon the fact that most of the faculty who had taught in the MAPA program had left or retired, and the department had therefore suspended the admission of new students into the program. On November 12, 1993, the Board of Trustees approved the request to discontinue the program and the degree. However, before this action had been reported to the IBHE, questions were raised about the wisdom of discontinuing the program. Chancellor Aiken sought advice about the desirability of revitalizing a master's degree program in public administration. The advice he has received has been very positive; there appears to be qualified faculty available to staff a reinvigorated public administration program. Accordingly, the Department of Political Science, the College of Liberal Arts and Sciences, and the Graduate College (as authorized by its Executive Committee) have requested that the Board of Trustees rescind its action of November 12, 1993, when it approved the discontinuance of the program and master's degree in public administration.

On April 24, 1995, the UIUC Senate rescinded its earlier action on November 12, 1993, to discontinue the program, with the effect of restoring the senate authorization to offer a Master of Arts in Public Administration degree. This action was taken with the understanding that a revision of the MAPA program and courses was in progress and would be submitted through the usual channels for review and approval. Until a revised program is established and approved, no new students will be admitted into the restored MAPA program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Amendment of Agreement with Flightstar Corporation, University of Illinois-Willard Airport, Urbana**

(14) The chancellor at Urbana recommends that the agreement between Flightstar Corporation (operator) and the University of Illinois (University) be amended as follows: operator agrees to lease 9,916 square feet of storage space in Hangar 2 at a rate of \$1.50/sq. ft. and 1,340 square feet of office space also in Hangar 2 at the rate of \$3.50/sq. ft. for the period of July 1, 1995, through June 30, 1996. The



total lease for Hangar 2 space equals \$19,564. This is in addition to the existing agreement that calls for rent and royalties for the period of July 1, 1995, through June 30, 1996, of \$83,956. Operator will pay these fixed base operator fees in equal monthly payments of \$8,626.67 on the first of each month.

The operator also agrees to manage and operate two of the University-owned Cessna 310's. The aircraft will be solely utilized for University flights. The operator will assume all of the costs associated with operation of these two aircraft including the costs of fuel and oil, regular, scheduled, and unscheduled maintenance, engine and propeller overhauls, and avionics repairs. The operator will pay the University 11 percent of the statute mileage rate charged for every mile flown on University trips in the University-owned Cessna 310's. This currently equates to \$.0215 per mile. The operator will use University-owned aircraft and former Staff Air Transportation Service (SATS) pilots where possible on University trips. The operator will invoice the respective University offices, faculty, or staff at the operator's standard rate for this class of aircraft for all University flights in these aircraft. The current rates are \$1.95 per mile and \$27.00 per hour standby.

The vice president for business and finance recommends the amendment to the agreement as described.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Airport Layout Plan Revision for University of Illinois-Willard Airport, Urbana**

(15) The Federal Aviation Administration (FAA) requires periodic updates of the airport layout plan (ALP), a document that shows all existing and proposed airport facilities, including runways, taxiways, clear zones, airfield lighting, buildings, roads, property lines, etc. No construction of new facilities can be undertaken unless the general type of activity and location are a part of an FAA-approved airport layout plan. The last ALP revision was approved by the board on March 12, 1992. At that time a proposal for business use was considered in response to interest expressed by several businesses in locating at the airport. This proposal was to be discussed further in the context of other community planning, and a subsequent report made to the Board of Trustees.

This proposed revision will incorporate the new snow removal equipment building, the new fuel storage facilities, and a future corporate business site in the existing general aviation area as well as an area for business use on the west side of Mattis Avenue extended. A variety of Federal restrictions limit future corporate business use for nonaeronautical activities in the areas shown on the revised ALP.

The proposal for business use establishes only a broad concept for development, subject to compliance with the required distance from runways and taxiways. Specific proposals for future development will be subject to height restrictions and the usual University review and approval process. The business use is consistent with both existing and future airport operations as well as the Village of Savoy's comprehensive land use plans. Discussions with other governmental representatives have determined that such a development will not be in conflict with land use plans or studies adopted or being considered by either the cities of Champaign and Urbana or Champaign County.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend that the board approve the proposed airport layout plan which will be subject to review and approval by the FAA.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 16 through 33 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Interim Operating Budget for Fiscal Year 1996**

(16) In recent years the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations was not completed in time to be translated into detailed budget recommendations.

Inasmuch as the situation described is expected to occur again this year, the president of the University requests authorization to continue in effect, beginning July 1, 1995, and continuing thereafter until further action of the board, the operating budget for Fiscal Year 1995 as it exists on June 30, 1995.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of nonreappointment, subject to the provisions of the *University of Illinois Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules — Nonacademic*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Ms. Reese, authority was given as requested by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Banking Services,**

#### **First National Bank of Springfield**

#### **(UIS Depository, Disbursement, Bursar, and Investment Accounts)**

(17) Sangamon State University (SSU) has an existing banking relationship with the First National Bank of Springfield (FNBS). SSU has negotiated this relationship through a request for proposal process. The University Office of Cash Management and Investments has reviewed the arrangements and recommends maintaining this relationship. To facilitate the transition from "SSU" to the "University of Illinois at Springfield (UIS)" by July 1, 1995, the following changes are recommended by the vice president and comptroller:

Stop the issuance of checks from the SSU depository and disbursement account on June 30, 1995. The account will remain open until December 31, 1995, to allow outstanding checks to clear. On July 1, 1995, open a new account at FNBS under the name "University of Illinois at Springfield" with the UI Federal Employer Identification Number (FEIN). This account will serve the same needs as the one it is replacing: depository activity, accounts payable disbursements, and payroll disbursements.

Close the State Imprest account currently at the Illinois Public Treasurers Investment Pool (IPTIP) and replace this with a locally funded bursar account at FNBS.

Excess balances in the depository account are currently swept daily to a short-term investment account at FNBS. Close this account and open a new account at FNBS under the name "University of Illinois at Springfield" with the UI FEIN.

This banking relationship will be reviewed periodically by the Office of Cash Management and Investments.

Accordingly, the vice president and comptroller recommends that authority be given to establish these bank accounts for the purpose described above with the First National Bank of Springfield, that the following resolution be adopted, and that the comptroller be authorized to renew this agreement with FNBS on an annual basis subject to the availability of funds. The accounts would become active on July 1, 1995.

I concur.

### Resolution

*Be It Resolved*, that the Comptroller of the Board of Trustees of the University of Illinois ("University") is authorized, instructed and directed to open and keep bank accounts with the First National Bank of Springfield ("Bank"), a national banking association located at Springfield, Illinois, in the name and for the use of the University, and to deposit in said Bank to the credit of the University from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons, and other deposit items and until otherwise ordered said Bank be and hereby is authorized to make payment from the funds of the University on deposit with it upon and according to the check or direction of the University;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as the Comptroller may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically or otherwise, of the Chair and the Secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with



the Bank with respect to any such transfer(s) as such officer(s) in (his/her) (their) sole discretion deem(s) advisable;

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Ms. Reese, the recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Contract Amendment for Professional Staffing Services, UIC Medical Center, Chicago**

(18) The chancellor at Chicago recommends the approval of an amendment to increase the obligation to Verd & Associates (Verd), Wilmette, contract for providing temporary professional staffing services for the Department of Nursing. The current contract is effective July 1, 1994, through June 30, 1995, and has an approved obligation amount of \$129,000.

The increase is due to the need to request additional temporary nursing personnel to staff the Pediatric Intensive Care Unit (PICU) which has experienced a dramatic surge in patient volume. Verd has been able to provide the nurses required to work in this specialized area during this high volume period.

It is necessary to increase this contract obligation amount by \$30,000 to cover this need for additional temporary staffing. The new contract obligation will be \$159,000 and will terminate on June 30, 1995. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Contract for Physical and Occupational Therapy Services, University of Illinois Hospital and Clinics, Chicago**

(19) The chancellor at Chicago recommends contracting with four rehabilitation agencies to provide temporary staffing for the Physical and Occupational Therapy Department in the University of Illinois Hospital and Clinics for the period of July 1, 1995, through June 30, 1996.

The agencies, under the contract, will provide temporary staffing services to fill in for vacancies, vacation, sick and maternity leave, and to provide more staffing when needed for new and/or existing programs. There is also a critical shortage of physical and occupational therapists across the country which makes it exceedingly



difficult to recruit these professionals into permanent positions. These agencies will provide physical therapists, occupational therapists, certified occupational therapy aides and physical therapy aides on an as-needed basis.

The vendors were chosen based on the availability of experienced therapists needed by the Department. The payments to the vendors are based on the type of staffing provided and are the maximum amounts:

Rausch Rehabilitation Services, Chicago .....	\$300 000
Mercy Hospital and Medical Center, Chicago .....	150 000
Edgewater Rehabilitation Associates, Northbrook .....	129 500
Comprehensive Therapeutics, Northbrook .....	49 500
<i>Total</i> .....	<b>\$629 000</b>

The patient services provided by temporary staffing will be billed and collected by the hospital. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

#### **Contract for Professional Nurse Staffing, University of Illinois Hospital and Clinics, Chicago**

(20) The chancellor at Chicago recommends contracting with seven nurse staffing agencies to provide temporary staffing for the Department of Nursing in the University of Illinois Hospital for the period of July 1, 1995, through June 30, 1996.

The agencies, under the contract, will provide temporary staffing services to fill in for vacancies, sick, and maternity leave, and to provide more staffing when needed for periods of high patient volume. These agencies will provide registered nurses who are qualified and competent on an as-needed basis. The Department of Nursing will use these agencies prudently and is planning to reduce the need for agency nurses by embarking on a cross functional training program for current full-time nursing staff.

The vendors were chosen based on the availability of experienced nurses needed by the department. The payments to the vendors are based upon the type of staffing provided and the maximum payments are listed.

Professional Supplemental Staffing, Wilmette .....	\$120 000
Pro Nurse P.C., Chicago .....	80 000
Nurse Staffers, Chicago .....	60 000
Froelich and Associates, Chicago .....	40 000
Dreyfus Medical Services, Plainfield .....	40 000
Health Staff, Oakbrook .....	40 000
Favorite Nurses, Skokie .....	20 000
<i>Total</i> .....	<b>\$400 000</b>

The patient services provided by temporary staffing will be billed and collected by the hospital. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Contract Amendment and Extension for Consulting Services,  
UIC Medical Center, Chicago**

(21) The chancellor at Chicago recommends the approval of an amendment and extension to the consulting services contract with Zinn Enterprises, Ltd. (Zinn), Chicago, to provide an on-site transition management chief information officer team to the UIC Medical Center. The current contract was effective July 15, 1994, through May 14, 1995, and had an approved obligation of \$249,990.

Zinn will continue to work closely with the executive staff and key physicians with regard to hospital information systems' needs and decisions pertaining to the hospital information systems; provide day-to-day management direction to the hospital management information director until a chief information officer is recruited; continue working with UIC Medical Center management team in developing and executing a three-year strategic plan for hospital information systems deployment; and work with UIC Medical Center management to establish staffing plans and structure for a Hospital Management Information Systems Department. Zinn will also provide continuing services to the new chief information officer, if hired within the term of this contract, to support a smooth transition.

Due to the UIC Medical Center's desire to amend and extend this contract through September 15, 1995, it is necessary to increase the obligation amount by \$90,990. The new contract obligation will be \$340,980. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Contract Amendment and Extension for Consultant to  
Develop Faculty Group Practice,  
College of Medicine and  
Vice Chancellor for Health Services, Chicago**

(22) The chancellor at Chicago recommends the approval of an amendment to increase the contract with Executive Consulting Group, Inc. (ECG) of Seattle, Washington, from \$90,000 to \$113,580 and to extend the termination date from June 30, 1995, to August 31, 1995. ECG is assisting the College of Medicine and the UIC Medical Center in developing an academically centered group practice for the clinical faculty. An additional 128 hours of consulting services are needed to complete the project. Funds are available in the Chicago Medical Service Plan Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Contract for Medical Records Services,  
UIC Medical Center, Chicago**

(23) The chancellor at Chicago recommends contracting with Spectrum Health Services of Louisville, Kentucky, for diagnostic coding services for inpatient medical records of Medicare-sponsored patients for the period of July 1, 1995, through June 30, 1996, with the option delegated to the comptroller to renew for an additional one-year period with a rate not to exceed \$35.00 per medical record.

Medical records will be optically scanned to computer disk files and then relayed overnight to Spectrum's Coding Center. This type of coding service, using optical technology, is consistent with the imaging system being implemented at the UIC Medical Center. The scanned medical records are then coded by two professional coders to assure accuracy and that optimal reimbursement will be achieved. Coded records are then returned overnight to the UIC Medical Center for further processing in the billing and information systems.

The cost of the contract is based on the number of medical records coded and it is estimated that the cost of coding Medicare medical records will be no more than \$143,371 (\$32.50 per medical record). Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Contract for Organ Transplantation Processing,  
UIC Medical Center, Chicago**

(24) The chancellor at Chicago recommends approval of the organ transplantation processing agreement with the Regional Organ Bank of Illinois (ROBI) from July 1, 1995, through June 30, 1996. ROBI has been designated by the U.S. Healthcare Financing Administration as the regional independent organ procurement agency for this area. The purpose of ROBI is to provide a single, coordinated organ and tissue recovery program in compliance with State and Federal statutes and regulations.

ROBI will supply organs, tissues, and histocompatibility testing for its accredited transplant programs. The costs of these services for Fiscal Year 1996 are estimated at \$3,240,000. This includes procurement and tissue typing for:

	<i>Frequency</i>	<i>Procurement and Tissue Typing</i>
Kidney .....	60 .....	\$1 684 000
Liver .....	18 .....	389 000
Pancreas .....	18 .....	389 000
Heart .....	18 .....	389 000
Lung .....	18 .....	389 000
	<u>132</u>	<u>\$3 240 000</u>

It is expected that organ procurement costs will be reimbursed by third-party payors. Medicare, which covers approximately 60 percent of kidney transplant services, pays the hospital as a direct pass-through for all costs related to kidney procurement. Medicaid payment for kidney transplant services is limited to a per diem payment. Commercial and HMO payors will cover all transplant services based on availability of benefits and contractual arrangements. The goal of the transplant program is to provide transplant services at a level that would make UICMC a reimbursable transplant center for all payors.

Funds will be provided from the Hospital Income Fund and are included in the FY 1996 operating budget of the hospital.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Contract for Renovation of Elevators, Illinois Institute for Developmental Disabilities, Chicago**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$395,233 to Montgomery KONE, Inc., Bensenville, the lowest responsible bidder, on its base bid and additive alternate 1 for the replacement of the main components of a deteriorated elevator system located in the Illinois Institute for Developmental Disabilities at the Chicago campus.

The project consists of replacing control systems; control assemblies; machine assemblies; door operation systems; door protection systems; cab assemblies; wiring; and signal systems for four (4) elevators.

Funds for the project are available in the Institutional Funds Operating Budget of the Chicago Physical Plant.

A schedule of the bids received and a description of the alternate have been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)



### **Contract for Relamping and Maintenance of Lighting Fixtures, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$585,555 to Extra Clean, Inc., Chicago, the lowest responsible bidder on its base bid plus acceptance of additive alternates 1, 2, and 3 for the relamping of lighting fixtures in selected buildings at the Chicago campus for the period of July 1, 1995, to June 30, 1996.

The base bid includes group relamping and washing in various buildings and a specified number of hours for service calls for bulb, ballast, and socket replacement. Service calls will be undertaken as ordered by Facilities Management, Physical Plant Department, by means of a contract work order charged against each project. The contract amount may be increased or reduced based on the number of service calls ordered in accordance with unit prices specified in the contract documents. All lamps, ballasts, and sockets will be supplied by the University.

Funds will be included in the Chicago Physical Plant Institutional Funds budget authorization request to be submitted to the Board of Trustees for Fiscal Year 1996. The award of the contract is subject to the availability of these funds.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Contract for Minor Building Alterations, Repairs, and New Construction, Chicago**

(27) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of the following contract for minor building alterations, repairs, and new construction at the Chicago campus for the fiscal year ending June 30, 1996. The award is being made to the lowest bidder.

The contractor bids on a percentage to be added to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
J. L. Burke Contracting, Inc., Crestwood .....	0.5	32.0	1.95	\$162 250

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract.

A schedule of bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this contract was awarded by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Award of Contracts for  
Bielfeldt Athletic Administration Building, Urbana**

(28) The \$6.75 million Bielfeldt Athletic Administration Building is a 37,250 gsf administration building which will house the administrative offices and offices for the majority of men's and women's athletic programs, as well as a Hall of Fame.

In order for the project to be completed on schedule (January 1996), on May 11, 1995, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder for bid items within the general division of work provided the total of the bids received did not exceed \$1,067,000.

On May 11, 1995, bids were received for Bid Group 3. Although the bids received were within the project budget, the total exceeded the amount of the delegated authority by \$230,004. In order to award the contracts, it is necessary to receive approval by the Board of Trustees.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the Bielfeldt Athletic Administration Building at the Urbana campus. The award in each case is to the lowest responsible bidder on the basis of its base bid.

<i>Bid Item #7A — Windows and Curtainwall</i>		
Bacon & Van Buskirk Glass Co., Inc.,		
Champaign .....	Base Bid .....	\$ 367 977
<i>Bid Item #7B — Drywall and Acoustical Ceiling</i>		
Treat Brothers Co., Urbana.....	Base Bid .....	383 510
<i>Bid Item #7C — Painting and Wallcovering</i>		
Fox Valley Painting Co., Peoria .....	Base Bid .....	44 867
<i>Bid Item #7D — Flooring</i>		
Tile Specialists, Inc., Champaign .....	Base Bid .....	104 650
<i>Bid Item #7E — General</i>		
English Brothers Co., Champaign.....	Base Bid .....	396 000
Total .....		\$1 297 004

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Supplemental Funding,  
Molecular Biology Research Facility, Chicago  
(Contract With Capital Development Board)**

(29) The \$48 million Molecular Biology Research Facility was designed as a four-story building to house 106 research laboratories and their support facilities. Bids

for the project were received by the Capital Development Board in June 1993, and additional funds in the amount of \$3,950,000 were required in order to complete the full shell of the building and to fit out the minimally required 90 laboratories. On July 9, 1993, the Board of Trustees authorized a contract between the University and the Capital Development Board to complete the work needed at the additional cost of \$3,950,000. On April 13, 1995, the board authorized a contract between the University and the Capital Development Board to develop 6,400 square feet of unfinished (shell) space on the fourth-floor level of the building to provide eight new laboratory areas with adjacent support spaces at an additional cost of \$1,700,000. On May 11, 1995, the board authorized another contract with the Capital Development Board in the amount of \$500,000 to complete the auditorium in previously unfinished (shell) space.

The College of Medicine has now requested that 3,760 square feet of unfinished (shell) space on the first floor of the building be developed to provide four new laboratory areas with adjacent support spaces. To complete the work will cost \$880,000.

In addition, the campus has requested that \$800,000 be provided to the project to restore the contingency fund for expenditures through the completion of the construction in October 1995.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above and to provide a project contingency at an additional cost of \$1,680,000 for the Molecular Biology Research Facility.

Funds are available from the Medical Service Plan funds of the College of Medicine (\$880,000) and from the Institutional Funds budget of the Chicago campus (\$800,000).

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Supplemental Funding, Remodeling Room 101,  
Chemistry Annex, Urbana  
(Contract With Capital Development Board)**

(30) On February 11, 1994, the Board of Trustees requested the Capital Development Board to employ the firm of RUST Environment & Infrastructure, Inc., Schaumburg, for remodeling Room 101 of the Chemistry Annex at the Urbana campus.

The basic project consists of remodeling an existing laboratory (constructed 60 years ago) and dividing the space into two small teaching laboratories (24 capacity) with adjoining balance and equipment rooms. New lab benches, utilities, and ventilation are included in the project.

In April 1995, bids were received by the Capital Development Board for the project. The Urbana campus has recently identified funds which will allow the acceptance of bid alternate #1 which provides for air conditioning of the newly remodeled space.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.



Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$60,000 for the remodeling of Room 101 in the Chemistry Annex project.

Funds are available from the Institutional Funds budget of the School of Chemical Sciences.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Delegation of Authority to Award Contracts, Office of Admissions and Records Building, Urbana**

(31) The proposed three-story 30,766 gsf (16,526 nasf) facility for the Office of Admissions and Records is to be constructed on Gregory Street south and east of the Levis Faculty Center. The scope of the \$6,707,797 project includes steam and electric utility extensions, site development, and building construction. The utility infrastructure extensions will include new chilled water lines, steam and condensate mains, and electrical distribution center upgrades.

Due to the fact that the project needs to proceed in order to meet scheduling needs of the Office of Admissions and Records, it is essential that contracts for construction be awarded prior to the July 12 and 13, 1995, meeting of the Board of Trustees. Bids are to be received by the middle of July 1995.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$5,228,275.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available initially from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System bond sale.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

### **Contract for Employment of Architect/Engineer, Investigation of Exterior Facade, College of Medicine West, Chicago**

(32) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Wiss, Janney, Elstner Associates, Inc., Chicago, for the professional architectural and engineering services



required for the investigation of exterior facade of the College of Medicine West Building at the Chicago campus.<sup>1</sup>

The firm's fee for the professional services required through the completion of construction documents will be a fixed fee of \$95,000.

The project consists of conducting an investigation to determine the cause and extent of distress conditions, development of general repair concepts, development of estimated costs to perform the recommended repairs, and preparation of construction documents for the College of Medicine West Tower. The building exhibits distress conditions of the brick and stone facade including deteriorated mortar joints as well as cracked and displaced stone and brickwork. Water leakage and corrosion, at the sloped glazing on the upper floor on the east elevation and windows throughout the entire building, are causing damage to the building interior and contents. In addition to the above, distress conditions at the stainless steel duct supports attached to the building include cracking of masonry and water leakage.

Funds for the project are available in the Institutional Funds Operating Budget of the Chicago Physical Plant.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

**Purchases**

(33) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 165 220
<i>From Institutional Funds</i>	
Recommended .....	12 981 535
<i>Grand Total</i> .....	\$13 146 755

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Dr. Gindorf, Mrs.

<sup>1</sup> The project was advertised in the *Edwardsville Intelligencer* on January 25, January 30, and February 6, 1995. Responses were received from 32 A&E firms. From this group, four firms were chosen to be interviewed by a selection committee consisting of representatives from the College of Medicine, Office for Capital Programs, and Facilities Management. Based on these interviews, the firm of Wiss, Janney, Elstner Associates, Inc., was determined to be the most qualified firm to perform this project. This firm's expertise in the investigation and correction of masonry distress and related problems is of the highest level.

Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Mr. Engelbrecht.

(The student advisory vote was: Aye, Mr. Didato-Castillo; absent, Mr. Rose.)

(Note: With regard to purchase item no. 6, the board authorized Dr. Bazzani to award a contract for this purchase after resolution of a bid protest which was received a few days before the board meeting.)

**Report of Contract Award for  
Parking Structure Repairs,  
Krannert Center for the Performing Arts, Urbana**

(34) The parking structure at the Krannert Center for the Performing Arts (constructed in the late 1960s) is an unheated, two-level open garage for parking 600 vehicles. A plaza level, which contains landscaped regions and pedestrian walkways, provides a roof over the upper parking level. The project consultant has recommended the complete removal of the existing waffle slab followed by the installation of a new flat slab system. The project will also address lighting, drainage, and beam/column issues.

In order for the Krannert Center to meet its scheduling needs, on May 11, 1995, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$5,611,000. (The estimated project budget is \$7 million.)

On May 26, 1995, bids were received and the following contract was awarded. The award was to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

*Division I — General*

River City Construction Co., Peoria.....	Base Bid.....	\$3 077 000
	Alt. #3 .....	159 000
	Alt. #4B.....	75 000
	Alt. #5 .....	97 000
	Alt. #7 .....	30 000
<i>Total</i> .....		<u>\$3 438 000</u>

Funds for the project are available from the Auxiliary Facilities System Repair and Replacement Fund with the possibility of reimbursement from a subsequent revenue bond sale for the project.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

This report was received and confirmed.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Chicago and Urbana-Champaign campuses on the dates indicated.

## Summary

## Chicago

*Degrees Conferred July 24, 1994*

College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	8
Bachelor of Architecture .....	1
<i>Total, College of Architecture, Art, and Urban Planning .....</i>	<i>(9)</i>
College of Associated Health Professions	
Bachelor of Science .....	117
College of Business Administration	
Bachelor of Science .....	80
College of Dentistry	
Doctor of Dental Surgery.....	11
College of Education	
Bachelor of Arts .....	9
College of Engineering	
Bachelor of Science .....	38
Bachelor of Science in Engineering Management.....	1
<i>Total, College of Engineering.....</i>	<i>(39)</i>
Graduate College	
Master of Arts.....	53
Master of Arts in Teaching .....	1
Master of Associated Medical Sciences.....	7
Master of Business Administration .....	17
Master of Education.....	38
Master of Fine Arts .....	8
Master of Health Professions Education .....	3
Master of Public Administration .....	5
Master of Science .....	122
Master of Science in Teaching .....	2
Master of Social Work.....	13
Master of Urban Planning and Policy .....	14
Doctor of Arts.....	1
Doctor of Philosophy.....	57
<i>Total, Graduate College .....</i>	<i>(341)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	138
Bachelor of Science .....	29
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(167)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	1
Doctor of Medicine (Peoria) .....	1
<i>Total, College of Medicine .....</i>	<i>(2)</i>
College of Nursing	
Bachelor of Science .....	44
College of Pharmacy	
Doctor of Pharmacy.....	3
School of Public Health	
Master of Public Health .....	19
Doctor of Public Health .....	2
<i>Total, School of Public Health.....</i>	<i>(21)</i>

Jane Addams College of Social Work	
Bachelor of Social Work .....	1
<i>Total, Degrees Conferred July 24, 1994</i> .....	844
<i>Degrees Conferred December 11, 1994</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	38
Bachelor of Arts .....	12
Bachelor of Architecture .....	7
<i>Total, College of Architecture, Art, and Urban Planning</i> .....	(57)
College of Associated Health Professions	
Bachelor of Science .....	37
College of Business Administration	
Bachelor of Science .....	229
College of Dentistry	
Bachelor of Science .....	62
Doctor of Dental Surgery .....	7
<i>Total, College of Dentistry</i> .....	(69)
College of Education	
Bachelor of Arts .....	4
College of Engineering	
Bachelor of Science .....	110
Graduate College	
Master of Architecture .....	4
Master of Arts .....	40
Master of Arts in Teaching .....	5
Master of Associated Medical Sciences .....	9
Master of Business Administration .....	47
Master of Education .....	49
Master of Fine Arts .....	3
Master of Health Professions Education .....	2
Master of Public Administration .....	6
Master of Science .....	159
Master of Science in Teaching .....	4
Master of Social Work .....	5
Master of Urban Planning and Policy .....	12
Doctor of Arts .....	1
Doctor of Philosophy .....	74
<i>Total, Graduate College</i> .....	(420)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	237
Bachelor of Science .....	59
<i>Total, College of Liberal Arts and Sciences</i> .....	(296)
College of Medicine	
Doctor of Medicine (Chicago) .....	2
College of Nursing	
Bachelor of Science .....	67
College of Pharmacy	
Doctor of Pharmacy .....	4
School of Public Health	
Master of Public Health .....	22
Doctor of Public Health .....	1
<i>Total, School of Public Health</i> .....	(23)



Jane Addams College of Social Work	
Bachelor of Social Work .....	1
<i>Total, Degrees Conferred December 11, 1994 .....</i>	<i>1,319</i>
<i>Degrees Conferred May 7, 1995</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	58
Bachelor of Arts .....	9
Bachelor of Architecture .....	60
<i>Total, College of Architecture, Art, and Urban Planning .....</i>	<i>(127)</i>
College of Associated Health Professions	
Bachelor of Science .....	98
College of Business Administration	
Bachelor of Science .....	291
College of Dentistry	
Doctor of Dental Surgery .....	32
College of Education	
Bachelor of Arts .....	81
College of Engineering	
Bachelor of Science .....	163
Graduate College	
Master of Architecture .....	32
Master of Arts .....	95
Master of Arts in Teaching .....	9
Master of Associated Medical Sciences .....	16
Master of Business Administration .....	66
Master of Education .....	96
Master of Fine Arts .....	14
Master of Health Professions Education .....	3
Master of Public Administration .....	12
Master of Science .....	178
Master of Science in Teaching .....	10
Master of Social Work .....	230
Master of Urban Planning and Policy .....	20
Doctor of Philosophy .....	108
<i>Total, Graduate College .....</i>	<i>(889)</i>
College of Liberal Arts and Science	
Bachelor of Arts .....	489
Bachelor of Science .....	130
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(619)</i>
College of Medicine	
Doctor of Medicine (Chicago) .....	182
Doctor of Medicine (Peoria) .....	40
Doctor of Medicine (Rockford) .....	50
Doctor of Medicine (Urbana) .....	21
<i>Total, College of Medicine .....</i>	<i>(293)</i>
College of Nursing	
Bachelor of Science .....	109
College of Pharmacy	
Doctor of Pharmacy .....	157
School of Public Health	
Master of Public Health .....	35
Doctor of Public Health .....	2
<i>Total, School of Public Health .....</i>	<i>(37)</i>

## Jane Addams College of Social Work

Bachelor of Social Work .....	42
<i>Total, Degrees Conferred May 7, 1995 .....</i>	<i>2,938</i>

## Urbana-Champaign

*Degrees Conferred May 14, 1995**Graduate Degrees*

Doctor of Philosophy .....	271
Doctor of Education .....	11
Doctor of Musical Arts .....	7
<i>Total, Doctors .....</i>	<i>(289)</i>
Master of Arts .....	178
Master of Science .....	449
Master of Accounting Science .....	16
Master of Architecture .....	47
Master of Business Administration .....	231
Master of Comparative Law .....	1
Master of Computer Science .....	24
Master of Education .....	74
Master of Extension Education .....	1
Master of Fine Arts .....	36
Master of Landscape Architecture .....	4
Master of Laws .....	22
Master of Music .....	30
Master of Science in Public Health .....	2
Master of Social Work .....	48
Master of Urban Planning .....	11
<i>Total, Masters .....</i>	<i>(1,174)</i>
Advanced Certificate in Education .....	5
Certificate Advanced Study in Library and Information Science .....	1
<i>Total, Certificates .....</i>	<i>(6)</i>
<i>Total, Graduate Degrees .....</i>	<i>1,469</i>

*Professional Degrees*

College of Law	
Juris Doctor .....	178
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	85
<i>Total, Professional Degrees .....</i>	<i>263</i>

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science .....	303
College of Applied Life Studies	
Bachelor of Science .....	149
College of Commerce and Business Administration	
Bachelor of Science .....	690
College of Communications	
Bachelor of Science .....	161
College of Education	
Bachelor of Science .....	150
College of Engineering	
Bachelor of Science .....	648

College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	16
Bachelor of Fine Arts .....	133
Bachelor of Landscape Architecture.....	15
Bachelor of Music.....	17
Bachelor of Science .....	107
<i>Total, College of Fine and Applied Arts .....</i>	<i>(288)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	892
Bachelor of Science .....	951
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(1,843)</i>
College of Veterinary Medicine	
Bachelor of Science .....	46
School of Social Work.....	
	18
<i>Total, Undergraduate Degrees.....</i>	<i>4,295</i>
<i>Total, Degrees Conferred May 14, 1995 .....</i>	<i>6,028</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Lamont called attention to the next meeting of the board on July 12-13 in Urbana. He also noted the schedule of meetings for 1995-96, copies of which had previously been sent to the board members. The dates and locations are as follows:

August 17-18 (Special Meeting — Retreat)	Lake Bluff
September 13-14	Chicago
October 12	Urbana
November 8-9	Springfield
January 17-18 (Annual Meeting)	Urbana
February 8	Chicago
March 13-14 <sup>1</sup>	Rockford
April 10-11	Urbana
May 9	Urbana
June 12-13	Chicago
July 10-11	Urbana

Mr. Lamont then announced that there would be a tour of the Student Services Building, then the land recently acquired south of Roosevelt Road, and, finally, the newly remodeled campus core of the Chicago campus.

There being no further business, the board adjourned.

MICHELE M. THOMPSON	THOMAS R. LAMONT
<i>Secretary</i>	<i>Chair</i>

<sup>1</sup> 25th Anniversary of the College of Medicine at Rockford.

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 13, 1995



The July meeting of the Board of Trustees of the University of Illinois was held in Room 1005 of the Beckman Institute, Urbana campus, on Thursday, July 13, 1995, beginning at 8:40 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez,<sup>1</sup> Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Chapin Rose, Urbana-Champaign campus. Mr. Roy Mathew, nonvoting student trustee, Chicago campus, was absent.

Also present were President Stanley O. Ikenberry; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. James J. Stukel, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance);

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<sup>1</sup> Trustee Calder arrived at 9 a.m. Trustee Lopez arrived at 10 a.m.



Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, executive assistant to the president of the University; and Mr. R. C. Wicklund, associate secretary emeritus.

### EXECUTIVE SESSION<sup>1</sup>

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### Report of Legal Counsel

#### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Park v. Nelson, et al.* in the amount of \$159,175. The plaintiff alleges that our defendants negligently prescribed and administered acetaminophen rectal suppositories which were contraindicated and that they failed to ascertain minor plaintiff's post-operative condition which resulted in colorectal anastomosis, failure of the surgical repair, leakage at the surgical site, and peritonitis.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### Frangoso v. Gonzales Case

Mr. Higgins reported that the case of *Frangoso v. Gonzales* was nearing settlement. This involves providing care for a 35-year-old dependent for whom the plaintiff was the care giver before her death.

<sup>1</sup> On the previous day, Wednesday, July 12, the Committee on the University Hospital and Clinics met to receive reports on the proposed Fiscal Year 1996 budget, the Medical Service Plan, and restructuring the UIHMO. Also, the Committee on Buildings and Grounds met and received a presentation on a preliminary design for an ambulatory care facility at the Chicago campus as well as recommendations for selection of architect/engineer for projects concerning safety at Chicago and at Urbana. In addition, the Committee on Athletics met. Mr. Ron Guenther, director of the Division of Intercollegiate Athletics (DIA) at the Urbana campus, presented a report on the development of the DIA since its inclusion within campus programs and its future, particularly its financial needs.

### **Report from Vice President for Business and Finance**

Vice President Bazzani notified the board of what appeared to be a bankruptcy of the architectural firm of Ware Associates. He indicated that there was no information at this time of the specific problems experienced by the firm. He did note that the University had paid the firm 50 percent of their contract of \$700,000 for work on the new building for the Office of Admissions and Records at the Urbana campus. Dr. Bazzani said that there was some possibility that some of the partners might be able to continue with this project. He told the board that he would be working with the firm and would also consider other alternatives for completion of the project.

### **Report from Chancellor, Urbana**

Chancellor Aiken announced that the search for dean, College of Education, had been completed and that the president was recommending the appointment of Dr. Mildred Griggs to this position in the agenda for this meeting. Further, recommendations for appointment of interim deans for the Colleges of Agriculture and Fine and Applied Arts would be presented to the board at this meeting as well. In addition, he noted that a recommendation to appoint Dr. William Trent to the position of associate chancellor would be presented.

Chancellor Aiken also reported that the search for a new vice chancellor for student affairs was still ongoing. He recalled that the search had been begun one year ago and that in recent weeks six candidates had been interviewed. No consensus developed around any of these candidates. Thus, the chancellor has determined that the search must continue. He indicated that he would now seek the advice of an executive search firm and will consult with persons in similar positions around the country. He stated that he thought this process would take from five to six months. In the meantime, Ms. Patricia Askew will continue to serve as interim vice chancellor for student affairs.

### **Report from Chancellor, Chicago**

Chancellor Stukel referred to the recommendation on the agenda for this meeting to appoint Dr. Mi Ja Kim as vice chancellor for research and dean of the Graduate College at Chicago. He then announced that in his new role as president he would probably ask Professor John Solaro to serve as chair of the committee to search for a new chancellor at Chicago. He stated that no one had been contacted about this committee as yet though.

### **Suit Against University High School**

Trustee Reese asked for information concerning the sexual harassment suit against University High School. This had been reported in the press shortly before the board meeting. Mr. Higgins explained the facts

of the case to the trustees stating that one student and the parents of that student were involved in bringing the suit. He noted that the suit charges several forms of sexual harassment. Further, he told the trustees that the University High School had developed a policy on sexual harassment in the wake of these incidents. Heretofore there had not been such a policy at the high school. Mr. Higgins said he thought this addressed previous procedural problems that existed at the school. He said that the suit had been filed in Chicago and that he had hired Carla Rozicki to represent the University in this case.

### **Proposed Sale of Addington Farms**

Several of the trustees reported that they had received much mail concerning opposition to the University's proposal to sell these farms which had been left to the College of Agriculture by the late Francoise Addington. Mr. Higgins explained the terms of the gift and earlier controversies concerning the will that left these farms to Mrs. Addington. He told the trustees that the University was legally able to sell these farms if that was deemed helpful to aid in carrying out agricultural research, the purpose of the gift of Mrs. Addington.

Several members of the board expressed the desirability of being responsive to public concerns over the University selling land received as a gift and recommended that this not go forward at this time. President Ikenberry explained that he had considered bringing a recommendation for this sale to the trustees at this meeting but had withdrawn that in the face of the widespread concerns he had learned of a few days earlier.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 9:35 a.m.

### **BOARD MEETING RECONVENED<sup>1</sup>**

The Board of Trustees reconvened in regular session at 12:40 p.m.

Chair Lamont introduced and welcomed Mr. Roger Plummer, pres-

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<sup>1</sup> In the time intervening between the Executive Session and the reconvening of the board, there were meetings of the Committee on Finance and Audit and of the board as a Committee of the Whole. At the meeting of the Committee on Finance and Audit, Vice President Bazzani presented a review of the means for external funding of University capital projects, noting the issuance of Certificates of Participation for 1995-98 that had occurred a few months prior and differentiated between these "COPs" and traditional revenue bonds. He then presented a summary of the projects in need of improvement at the University that he recommended be considered for the next borrowing that the board does. Dr. Bazzani next reported on the three stage process being followed to select underwriters to work with the University on funding projects over a longer period of time, perhaps three to four years. Following that, Dr. Bazzani opened a discussion of the recent problems discovered within the Common Fund, a group handling some of the University's investments. He noted that losses felt by the Common Fund would mean that the University and the Foundation would receive an 8 percent interest rate this year instead of an anticipated 8.25 percent. It was agreed that the University's policy and guidelines for investments would be reviewed.

In the meeting of the Committee of the Whole, the board received reports from Vice President Manning concerning the University's budget request for Fiscal Year 1997 and more detailed reports from the campuses about their specific needs that are reflected in the budget request. Dr. Bazzani made remarks about salaries for Civil Service staff compared to salaries for State employees who are similarly situated, stating that parity existed between the two groups with some differences internally for the two.



ident of the Alumni Association, and turned to the chancellors for other introductions.

Chancellor Aiken introduced Professor David Chicoine, interim dean, College of Agricultural, Consumer and Environmental Sciences and Professor Allen Forrester, interim dean, College of Fine and Applied Arts. He then introduced the new associate chancellor at the Urbana campus, Professor William Trent.

Chancellor Stukel introduced Dr. Mi Ja Kim, formerly dean of the College of Nursing as the new vice chancellor for research and dean of the Graduate College at Chicago.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 19-20, and February 1, 1995, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Ikenberry recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

President Ikenberry told the board that a very good and successful academic year was just over and that the University was going to be in very capable hands in the future. He expressed appreciation to members of the University community, the faculty, the members of the Board of Trustees, and the students for all the support he had received as president of the University of Illinois. The president said that when he came to the University and committed himself to the task of building knowledge at the University of Illinois it was mainly a challenge to maintain what was extant and to support that so as to ensure constant improvement. He said that the University was stronger today than it was 16 years ago. He thanked Chair Lamont, the other trustees, and all those board members who preceded them the last 16 years for the opportunity to be involved in this splendid task.

(Dr. Bacon left the meeting at this time.)

### **NEW BUSINESS**

Mrs. O'Malley introduced Neil Jon Malone to the trustees as the student trustee from the Springfield campus for the next academic year. She then read to Mr. Malone the responsibilities of student trustees. He was welcomed by the members of the board. Mr. Malone then thanked Mrs.

<sup>1</sup> University Senates Conference: Kenneth E. Andersen, professor of speech communication, Urbana-Champaign campus; Chicago Senate: Ralph Morales, Jr., director of food and nutrition services, University of Illinois Hospital, and clinical associate professor of human nutrition and dietetics, College of Associated Health Professions; Springfield Senate: Ronald Ettinger, professor of experimental studies; Urbana-Champaign Senate Council: Roland J. Liebert, associate professor of sociology.



O'Malley and thanked the students who elected him as their representative.

### OLD BUSINESS

There was no business presented under this aegis.

#### CERTIFICATE OF APPRECIATION, STANLEY O. IKENBERRY

Chair Lamont invited Trustee Gravenhorst forward and asked President Ikenberry if he would stand. Mrs. Gravenhorst then read the following expression of appreciation and tribute.

*To Stanley O. Ikenberry:*

For the past sixteen years, Stanley O. Ikenberry has led the University of Illinois in facing challenges to higher education from many directions. State budgets were tightened by increasing demands from other sectors and revenues could not keep up with all of them. Federal funding, on which research institutions depended so heavily, diminished drastically as well. And higher education, like many other traditionally revered institutions, faced a crisis in public confidence on a national level. With energy and enthusiastic, imaginative leadership, he has met those challenges and prepared the University to face the twenty-first century in the front rank of American universities.

Pursuing a commitment to excellence, President Ikenberry has fought to maintain and expand the University's facilities to meet new educational demands for future students. He has spearheaded initiatives to provide access to those facilities to under-represented citizens of Illinois.

The consolidation of the two campuses in Chicago under his direction has enabled the University to finally fulfill the promise of a major public University there. The united campus has joined the ranks of nationally renowned research universities and given the city and people of Chicago an invaluable resource.

His status in the State of Illinois, not only as the leader of public higher education, but as a respected advisor to government officials has reflected favorably on the University and added immeasurably to the store of confidence placed by the public and government officials in the University. That confidence has allowed the University to compete with some success for scarce State funds with other important agencies.

At the national level, President Ikenberry has served in leadership positions in all of the major higher education organizations and is recognized as a spokesman for the American higher education community.

On the campuses of the University, his dedication to excellence and his commitment to faculty participation in governance have united the academic staff. The openness of his presidency has given students and staff members alike a sense of community.

The history of the University of Illinois is marked by the stability and dedication to excellence of its Presidents. Stanley O. Ikenberry, by his sixteen years of distinguished service has placed himself high in the ranks of that company of eminent educators.

For his warm, effective and positive leadership of the University and for his constant inspiration and support of the Trustees in their stewardship, the Trustees hereby convey their grateful appreciation and that of all of the people of Illinois to Stanley O. Ikenberry.

Mrs. Gravenhorst then invited Mrs. Ikenberry to join her and the president for recognition from all of the trustees. At that time, Mrs. O'Malley rose to make the following remarks: "I have served as a

University of Illinois trustee only since January 1995. However, one doesn't need to be a trustee, one doesn't even need to be associated with the University of Illinois, to know of the high esteem that Stanley Ikenberry is accorded throughout the State of Illinois and throughout the United States. His leadership has set a new standard for university presidents. His ability to work with the Legislature is the envy of the most expert politicians or lobbyists. He is the great communicator. Most important of all, he is a warm, caring individual who always takes the time necessary to listen and give assistance or advice. We will miss you, Stan. We are thankful that you were here for 16 years to contribute to the growth of this wonderful University and to improve this State's education system. We are honored that we have had the pleasure of knowing you professionally and we're overjoyed that we can call you friend. God speed, Stan and Judith, and I hope your future will be full of sparkling days with no thought of all that other rigmarole you have been talking about."

She was followed by Mrs. Calder who made these remarks: "I was struggling to think about what I wanted to say today. Looking for that special signal that sometimes comes to us when we're thinking about what can we say that will mark comments as particularly heartfelt. So I hope that you will allow me a point of privilege in reminding you of something I doubt anyone needs reminding, that is about my close and positive support of organized labor. When I first came to this board this was something new to me. No one in my family had ever been associated with a labor union, but I felt strongly that these were people whose needs required some attention and I felt very comfortable about the good feelings we had for each other. When I came to the board I did not realize that this would be a very unique obligation on my part but it has been very interesting and very positive. And I think that the old saying, 'Politics makes strange bedfellows' is, of course, something we all know occurs and I'd like to take this opportunity to highlight a special accomplishment that I would like to take a tiny part of responsibility for and to give a great expression of thanks and appreciation to President Ikenberry on behalf of organized labor. I have before me a letter that I think everybody has at their place but I'm going to read it. It is from Judy Stoll who is president of AFSCME Local 3700 here in Urbana-Champaign.

I understand that this is the last board meeting that Stanley Ikenberry will be attending as president of the University. While our union has not always agreed with him we recognize that the progress towards parity was achieved during his leadership. We also recognize that in representing the U. of I. he has represented all of us and he has done so with great dignity. We are proud of his accomplishments and his efforts in helping build a foundation of progress of trust between the University and the union. We hope that what was accomplished under his administration and with the support of this board will not be lost.

I also thank you for that, Stan and Judy. I think it is a testimony to

the open-mindedness, the fairness, the good foresight, and the skills as a conciliator and the person of great breadth that President Ikenberry is and brought to our great University. So, thank you both. We appreciate that."

Next, Ms. Reese said the following to President Ikenberry: "One thing that has impressed me about Stan during my six-and-a-half-year tenure is that sometimes he has the uncanny ability to see around corners. He's been so good at helping us predict trends and he was the first to foresee trends or predict a problem we would face if we didn't do something first. Somehow he saw developments before anyone else. For example, after his recommendation and upon his advice, the University of Illinois began a process of reallocation that came to be called PQP by the IBHE. Actually, the University began this before BHE and we have not gotten the credit for it that I believe we deserve and the president deserves. And we also, upon his recommendation, began announcing tuition rates approximately a year in advance. We began that two years ago and now I understand that IBHE is asking all the campuses to follow that policy so that students and their families may plan what finances they're going to have to come up with a year in advance. These are just two examples of Stan's prescience, his foresight that we're going to miss very much and it wasn't until I went through two chancellor searches that I realized that Stan is also not *just* the president of the University of Illinois but he's a national figure in higher education. As such, and because of his long chairmanship of the Council of Ten and the AAUP and other national higher education groups he has led and served, he has a nationwide contact network. He knows everybody and we have certainly benefited from that, particularly during our process of interviewing finalists for major academic appointments. For that, Stan, we also thank you."

(Trustee Calder left the meeting at this time.)

At that time, Mrs. Gravenhorst spoke again, saying: "Stanley, I want you to know that one of the greatest privileges and pleasures of my service on this board has been working with you. I really truly mean that. Your extraordinary and excellent leadership of this University has provided our board with such a wonderful base of support at all times. I think that is unmatched really anywhere else in higher education in this country. We've also had the privilege of enjoying your total grasp of issues in higher education. Your total knowledge of every facet of what is happening in our own University and your outstanding ability, which I've always admired so much, to work with people very successfully — not only in academe but in government and in the ongoing process of creating funding and creating interest and enthusiasm for our University. Especially, I think we've been fortunate to enjoy your honesty and your integrity, your fairness to everyone, and your unswerving loyalty to the University and to all of us in this room, and your great optimism, upbeat attitude, and hopefulness. In my opinion,



you will always be remembered, and I do mean always, by citizens throughout this State, by people in this country, as one of the most outstanding presidents that this University has ever had. You have brought this University to great heights of accomplishment and esteem and I thank you very much for that. And, Judy, I want to thank you, too, on a very personal basis for all the delightful experiences that we've had with you — the wonderful occasions you've planned for our board, your thoughtfulness, and your energy. I think we've just had so many happy moments that you've provided. I just want you to know how much we appreciate that. I think we are very grateful and very fortunate to have had 16 years of the lives of these two wonderful people and I want you to know that I truly appreciate it very much."

Then, Mr. Rose, the student trustee from the Urbana-Champaign campus, said: "I was trying to think of a few things to say here at the last meeting for the Ikenberrys and I remember about three months ago I picked up a copy of *The DI* and noted a front page story — Ikenberry attends class. It turns out he showed up in a history class in t-shirt and jeans and I thought, oh my goodness, these last couple of months he's losing it and before long he'll be at Kam's. He really isn't though and somehow I have this uncanny feeling that as he leaves the U. of I. presidency he's departing much larger than life. He already was larger than life to me. But I'm sure that as he leaves he'll take with him the memories of the students here at Urbana-Champaign and that's really what it's about — the students. I can truly say that we're grateful to both you and Judy for your time and dedication here at the U. of I. Thanks and good luck."

Mr. Engelbrecht then asked to speak and said: "I am certainly the rookie of this crowd so I have less experience serving and working on the Board of Trustees with Stan, but we do go back a number of years prior to that and have had some very warm relationships. The only analogy I think of this is that for years and years and years, I recruited young people to come to my company from the U. of I. As a part of that I would sit with each and say: I can't tell you how you will progress at this company. I can't tell you how much money you're going to make. I can't tell you what the future is but I can tell you one very simple straightforward thing: you will really like working here. Maybe that's more important than anything else. And that's the analogy I have for you, Stan. I don't know how good an educator you are but I'm sure you've got this very lengthy list of honors and publications. And I don't know how good a president you are, but everybody says awfully good. And as a national leader, I have no clue, but everybody else says you are very good. The one thing I do know is that you are a wonderful person to work with and maybe that in the final analysis is the most important thing. Good luck, Stan."

Dr. Gindorf declined to speak, but asked that the following statement from him be recorded as his remarks to President Ikenberry: "I wish



to thank our president, Stan Ikenberry, for helping to build a better world for many graduates and others through 16 years of wonderful stewardship of our University. You know, if you look in the nooks and crannies of this institution you get to find bits and pieces of history. One of those little nooks and crannies is a small plaque just south of Altgeld Hall. It commemorates John Milton Gregory, the first president of the University of Illinois. This plaque is small but it has a very interesting and bold inscription on it. It reads, 'If you seek his monument, look around you.' I suppose about once or twice a century, a University president comes along who can live up to those words. If you would like to know what President Ikenberry has meant to the University I urge you to take a look around you. If you will you can join me on a small imaginary tour. We'll start walking and go from south to north and we can see what Dr. Ikenberry has built. We could start at the new veterinary sciences buildings. We could walk past the new agricultural laboratories named after Edward Madigan, the former secretary of agriculture. We could head towards the Quad and see the newly remodeled and refurbished Foellinger Auditorium. We could take a right and go look at the new chemistry and life sciences annexes. We could then stop and maybe perhaps have a cup of coffee and visit the University of Illinois Foundation at their new home in Harker Hall. Then, we could go across the street and visit my old stomping grounds — the greatest engineering campus in the world. We could visit the new Digital Computer Laboratory, the National Center for Supercomputing Applications, stop in and check out the study carrels at the new Grainger Engineering Library, look out across the Engineering Quad that did not exist before he got here, towards Beckman Institute. It's a short tour but a magnificent monument. The mark of great leadership is to provide the environment in which others can succeed and flourish. President Ikenberry has provided the academic infrastructure necessary for the success of both the faculty and ultimately all the students who study here. Our hats are off to you, sir."

Finally, Mr. Lamont asked leave to add some comments, saying: "I'm sure you haven't heard enough yet, Stan. I've been very fortunate in my professional career to have known and worked with and at least observed many public figures and some very extraordinary achievements and I recognized all of these people possessed certain characteristics. They may have had the skills and abilities, both cerebral or managerial, that led them to new heights. They may have had the strength of personality, a type of charisma and engaging personality that carried them far beyond those who did not. And then, there are always those who by their sheer energy and perseverance and willpower simply wore down the opposition. Rarely, have I observed those characteristics in a single individual. But those of us who know Stan Ikenberry know he possesses all of those characteristics. You're tremendously impressed by his knowledge and skills, his abilities in the political arena and in the

educational arena as well. You're humbled by his presence, the quick wittedness, the ready smile. How can you defy this person? And we're awed by his tireless devotion to the task at hand. Yes, you wore us down a few times, Stan, but you persevered. The University community, the students, the faculty, the alumni, and my colleagues on the board have been served so well by you. Your contributions are immeasurable, we've all greatly benefited from many of these. And, on a more personal basis, you have been a mentor to us all. Your encouragement, your patience with us, your steady guidance for us to serve the University as we should, to carry out our functions cannot be matched. To call you our friend is our tribute to you and Judy and I'm very proud to know you as a friend."

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Appointments to the Advisory Council, Illinois Medical District, Chicago**

(2) In May 1995, the Illinois General Assembly passed a bill to create an Advisory Council for the Illinois Medical District to coordinate various activities within the District.<sup>1</sup> Some of these activities include insuring the aesthetic quality of buildings, consistent signage, shared services, and master planning. The Board of Trustees is allowed two appointed members to the Advisory Council.

The chancellor at Chicago recommends the following appointments to the Advisory Council for the Illinois Medical District for terms ending June 30, 1997:

R. K. DIETER HAUSSMANN, Ph.D.; vice chancellor for health services, University of Illinois at Chicago.

VICTOR ZAFRA, M.P.A.; vice chancellor for administration and human resources, University of Illinois at Chicago.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, these appointments were approved.

#### **Appointments to Advisory Committees for the College of Agriculture, Urbana**

(3) The chancellor at Urbana, on the advice of the dean of the College of Agriculture, has recommended the following new appointments (indicated by asterisk) and reappointments to the advisory committees for the College of Agriculture for three-year terms beginning August 21, 1995 (unless otherwise specified):

<sup>1</sup> This bill was passed by both chambers of the General Assembly and sent to the governor for signing. These appointments are contingent upon the enactment of this bill.

*Agricultural Economics*

- \*MADELYN BROWN, Springfield
- \*REGINA HAASIS, Champaign
- \*LYNN MILLER, Decatur
- \*KENNETH G. McMILLAN, Bloomington

*Agricultural Engineering*

- ROGER W. CURRY, Horicon, Wisconsin
- \*BURL A. SHULER, Assumption

*Agricultural Entomology*

- DEBORAH CAVANAUGH-GRANT, Rochester
- \*DONALD C. GARDNER, Kempton

*Agronomy*

No new appointments or reappointments

*Animal Sciences*

- JOHN KELLOGG, Yorkville
- \*DIANE KIRAKAWA, Lewisburg, Ohio
- ROGER MARCOOT, Greenville
- \*AL MELLIERE, Quincy

*Cooperative Extension Service*

- LOIS A. DANIELS, Alton
- \*MERRYLEE M. DODEN, Chicago
- \*LISA DYSON, Kankakee
- WILLIAM GOSSETT, Roseville
- \*KEN HAYSE, Mt. Vernon

*Food Science*

- JAMES J. ALBRECHT, Sparks, Maryland
- KENNETH W. LEBERMAN, Barrington
- ROBERT E. SMITH, East Hanover, New Jersey

*Forestry*

- DICK R. LITTLE, Springfield

*Horticulture*

- HARRY W. ALTEN, JR., Harvard
- \*SUSAN B. BROGDON, Glencoe
- \*THOMAS D. HOERR, SR., Dunlap
- RICHARD TANNER, Speer
- \*RANDY WAHLER, Lake Forest

*International Agriculture*

- MICHAEL A. PHILLIPS, Chesterfield, Missouri

*Nutritional Sciences*

No new appointments or reappointments

*Office of Research*

- \*ALLAN AVES, Kirkland (2 years)
- \*JOHN CAVENY, Chrisman (3 years)
- \*JAN ENDRES, Oakdale (1 year)
- \*NANCY ERICKSON, Altona (1 year)
- \*GAYLE GOOLD, Paxton (2 years)
- \*LYLE ROBERTS, Bloomington (1 year)
- \*STEVE WEBEL, Bloomington (1 year)
- \*TERRY WOLF, Homer (3 years)

*Plant Pathology*

No new appointments or reappointments

*St. Charles Horticultural Research Center*  
\*TOM MILNAMOW, SR., Maple Park

*Southern Illinois/Dixon Springs Agricultural Center*  
No new appointments or reappointments

*College Advisory Committee* — Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. Three at-large members are nominated by the dean of the college for three-year terms.

HARRY W. ALTEN, JR., Horticulture  
SANDRA JEAN BARTHOLMEY, Nutritional Sciences  
WARREN D. GOETSCH, Agricultural Engineering  
JOSEPH L. HAMPTON, Agricultural Economics  
JERRY HICKS, Cooperative Extension Service  
A. ANN SORENSEN, Agricultural Entomology  
CAROL KEISER, Animal Sciences  
RANDY KLEIN, St. Charles Horticultural Research Center  
PHILIP T. NELSON, Agronomy and Plant Pathology  
DONNA C. PREVEDELL, Office of International Agriculture  
LYLE ROBERTS, Office of Research  
ROBERT E. SMITH, Food Science  
CHARLES STEWART, Forestry  
E. LOUISE ROGERS (at-large)

I concur in this recommendation.

On motion of Mrs. Gravenhorst, these appointments were approved.

### **Appointments to the Board of Examiners in Accountancy**

(4) The chairman of the Board of Examiners in Accountancy has recommended the appointments of Anthony K. Anderson, Cheryl S. Wilson, and Richard E. Ziegler to the Board of Examiners for three-year terms that will commence on August 1, 1995, and end July 31, 1998.

I concur.

On motion of Mrs. Gravenhorst, these appointments were approved.

### **Appointments to the Athletic Board**

(5) On recommendation of the chancellor at Urbana, Professor Georgia M. Green (Department of Linguistics and Beckman Institute), Professor Tony G. Waldrop (College of Medicine), Mr. Howard C. Humphrey (alumnus), and Mr. Kenneth Vanko (student) have been nominated for appointment and reappointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1995, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. It is responsible to the campus senate for the academic and educational aspects of the intercollegiate athletics program. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni, including the president of the University of Illinois Alumni Association (or designee); the chair of the Board of Trustees' Committee on Athletic Activities; two students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the



athletic director. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership; the faculty members and the alumnus serve three-year terms, the student members, two-year terms. A slate of faculty and student nominees is provided by the Urbana Senate, and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

On motion of Mrs. Gravenhorst, these appointments were approved.

**Vice Chancellor for Research and  
Dean of the Graduate College, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Mi Ja Kim, currently professor of medical-surgical nursing and dean, College of Nursing, as vice chancellor for research and dean of the Graduate College, beginning September 1, 1995, on a twelve-month service basis at an annual salary of \$145,000, including a \$10,000 administrative stipend. Dr. Kim will continue to hold the rank of professor on indefinite tenure on a twelve-month service basis.

Dr. Kim will succeed Jan Rocek who is retiring.

The nomination is made after consultation with the search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Dean, College of Pharmacy, Chicago**

(7) The chancellor at Chicago has recommended the appointment of Rosalie Sagraves, presently professor of pharmacy practice, and assistant dean for academic affairs, College of Pharmacy, University of Oklahoma Health Sciences Center, Oklahoma City, as dean of the College of Pharmacy, beginning September 1, 1995, on a twelve-month service basis, at a total annual salary of \$135,000 of which \$24,545 represents an administrative stipend. Dr. Sagraves will also be appointed as professor of pharmacy practice on indefinite tenure on an academic year service basis.

Dr. Sagraves will succeed Interim Dean Elmore H. Taylor, who will return to his former position of executive associate dean of the College of Pharmacy and professor of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy on September 1, 1995. Dr. Taylor has been serving as interim dean since September 1994.

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<sup>1</sup> Richard Lawrence Davidson, Benjamin J. Goldberg Professor and head, Department of Genetics, College of Medicine at Chicago, *chair*; Donald Arthur Chambers, professor and head, Department of Biochemistry, College of Medicine at Chicago, professor of molecular biology and director, Center for Molecular Biology of Oral Diseases, College of Pharmacy; Alice Jones Dan, professor of medical surgical nursing and director, Center for Research on Women and Gender; Thomas A. De Fanti, professor of electrical engineering and computer science and professor, National Center for Supercomputing Applications; Henri Antoine Gillet, professor and interim head, Department of Mathematics, Statistics, and Computer Science; Nancy G. Guerra, associate professor of psychology; Heidi Elizabeth Hamm, professor of physiology and biophysics, College of Medicine at Chicago; Darnell Felix Hawkins, professor of African-American studies and professor of sociology; Mae G. Henderson, associate professor of African-American studies and associate professor of English; Susan W. Liebman, professor of biological sciences; Rafael Nuez-Cedeo, professor and director, Latin American Studies Program and professor of Spanish, Italian, and Portuguese; Ernest T. Pascarella, professor of education; John Michael Pezzuto, professor of pharmacognosy and interim head of medicinal chemistry and pharmacognosy, College of Pharmacy; Monica Rausa, graduate student; Ross J. Solaro, professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago; Margaret A. Strobel, professor of women's studies; William Edward Walden, associate professor of microbiology and immunology, College of Medicine at Chicago.

The nomination is made with the advice of a search committee.<sup>1</sup> The faculty and Executive Committee of the college concur. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Dean, College of Education, Urbana**

(8) The chancellor at Urbana has recommended the appointment of Mildred B. Griggs, presently professor of vocational and technical education and director, Office for Cultural Diversity, College of Education, as dean of the College of Education, beginning July 17, 1995, on a twelve-month service basis. Her salary will be at a rate equal to an annual rate of \$115,000 from July 1, 1995, through August 20, 1996. It is understood that this salary includes an increment of \$20,000 in consideration of the administrative service as dean. Dr. Griggs will continue to hold the rank of professor on indefinite tenure on an academic year service basis. She will succeed Dr. P. David Pearson who resigned to accept a position at Michigan State University.

The nomination is made with the advice of a search committee.<sup>2</sup> The faculty and Executive Committee of the college concur. The vice president for academic affairs recommends approval.

I concur.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Interim Dean, College of Nursing, Chicago**

(9) The chancellor at Chicago has recommended the appointment of Kathleen M. Potempa, presently associate professor, Department of Medical-Surgical Nursing, and executive associate dean, as interim dean of the College of Nursing, beginning September 1, 1995, on a twelve-month service basis with an administrative stipend at an annual rate of \$10,000.

Dr. Potempa will continue to serve as executive associate dean of the College of

<sup>1</sup> Leopold G. Selker, dean, professor of physical therapy, principal investigator, and editor — Journal of Allied Health, College of Associated Health Professions, professor, Jane Addams College of Social Work, and professor, School of Public Health, *chair*; Clara Awe, director, Urban Health Program, College of Pharmacy; Kathleen Schnobrich Blahunka, trustee, College of Pharmacy Alumni Association; Win Chiou, professor of pharmacodynamics and acting head, Department of Pharmaceutics and Pharmacodynamics; Judith Anne Cooksey, associate vice chancellor for health services; Office of the Vice Chancellor for Health Services; Stephanie Y. Crawford, assistant professor, Department of Pharmacy Administration; Larry H. Danziger, associate professor, Department of Pharmacy Practice, College of Pharmacy, and associate professor, Office of the Vice Chancellor for Health Services; Mary Moore Dwyer, associate vice chancellor for research, Office of the Vice Chancellor for Research and assistant professor of medical education, College of Medicine at Chicago; Harry H.S. Fong, professor of pharmacognosy, assistant head and director, Pharmacognosy and Horticulture Field Station in medicinal chemistry and pharmacognosy; Gina Gilomen-Study, Ph.D. candidate in pharmacy administration; Donna Marie Kraus, associate professor of pharmacy practice; Raymond Francis Schlemmer, associate professor of pharmaceutics and pharmacodynamics; Ross J. Solaro, professor and head of physiology and biophysics, College of Medicine at Chicago; Duane L. Venton, professor of medicinal chemistry and pharmacognosy.

<sup>2</sup> Thomas M. Mengler, *chair*, professor and dean, College of Law; James D. Anderson, professor and head, Department of Educational Policy Studies; Richard C. Anderson, professor of educational psychology and director, Center for the Study of Reading; Renee T. Clift, associate professor of curriculum and instruction and executive director, Council on Teacher Education; Lizanne DeStefano, associate professor and associate chair, Department of Educational Psychology; Susan A. Fowler, professor and head, Department of Special Education; Helaine S. Glaser, undergraduate student in education; James Allen Leach, professor of vocational and technical education; Shuaib J. Meacham, graduate student in education; Alan J. Peshkin, professor of comparative education, Department of Educational Psychology and acting director, Bureau of Educational Research; Nona A. Prestine, associate professor of educational organization and leadership; Rand J. Spiro, professor and chair, Department of Educational Psychology and professor, Center for the Study of Reading.

Nursing on a twelve-month service basis with a 1995-96 annual salary of \$73,101, for a total annual salary of \$83,101. She will continue to hold the rank of associate professor on indefinite tenure on a twelve-month service basis. She will succeed Dr. Mi Ja Kim who resigned to accept the position of vice chancellor for research and dean of the Graduate College.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Interim Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(10) The chancellor at Urbana has recommended the appointment of David L. Chicoine, currently professor of agricultural economics, Big Ten faculty representative, and professor, Institute of Government and Public Affairs, as interim dean of the College of Agricultural, Consumer and Environmental Sciences, beginning August 21, 1995, on a twelve-month service basis, with an administrative stipend at an annual rate of \$24,000. Dr. Chicoine will continue to hold the rank of professor on indefinite tenure on an academic year service basis with a 1995-96 annual salary of \$105,000, for a total salary of \$129,000. He will succeed Dr. Reginald W. Gomes who resigned to accept a position at the University of California.

This nomination is made after consultation with the faculty and Executive Committee of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Interim Dean, College of Fine and Applied Arts, Urbana**

(11) The chancellor at Urbana has recommended the appointment of R. Alan Forrester, currently professor of architecture and director, School of Architecture, as interim dean of the College of Fine and Applied Arts, beginning July 17, 1995, on a twelve-month service basis with an administrative stipend at an annual rate of \$24,000. Dr. Forrester will continue to serve as director, School of Architecture, on an twelve-month service basis with a 1995-96 annual salary of \$100,000, for a total annual salary of \$124,000. He will continue to hold the rank of professor on indefinite tenure on a twelve-month service basis.

Dr. Forrester will succeed Dr. Kathryn A. Martin who resigned to accept a position at the University of Minnesota-Duluth.

This nomination is made after consultation with the faculty and Administrative Council of the college. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Chair, Department of Performing Arts, College of Architecture and The Arts, Chicago**

(12) The chancellor at Chicago, after consultation with the dean of the College of Architecture and the Arts, has recommended the appointment of Frank Louis Salerni, presently head of directing and play writing programs and associate professor at Southern Methodist University, Dallas, Texas, as chair of the Department of Performing Arts, beginning August 21, 1995, on an academic year service basis with an administrative stipend of \$5,000. Mr. Salerni will also be appointed as professor of performing arts on indefinite tenure on an academic year service basis at an annual rate of \$60,000.

Professor Salerni will succeed M. William Kaplan who has served as interim



chair of the department since March 1994, and who will be returning to the faculty of the Department of Performing Arts.

This recommendation is made with the advice of the search committee,<sup>1</sup> and after consultation with the dean of the college, and the Executive Committee of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Chair, Department of Philosophy,  
College of Liberal Arts and Sciences, Chicago**

(13) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of W. D. Hart, presently professor of philosophy, as chair of the Department of Philosophy, beginning September 1, 1995, on an academic year service basis with an administrative stipend of \$5,000. Dr. Hart will continue to hold the rank of professor on indefinite tenure on an academic year service basis at an annual rate of \$69,000. He has served as acting chair since September 1994.

This recommendation is made after consultation with the dean of the college and the Executive Committee of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Biological Sciences,  
College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Arnold Kaplan, presently professor and chair, Department of Biological Sciences, University of Arkansas, Fayetteville, Arkansas, as head of the Department of Biological Sciences, beginning August 21, 1995, on an academic year service basis with an administrative stipend of \$5,000. Dr. Kaplan will also be appointed as professor of biological sciences on indefinite tenure on an academic year service basis at an annual rate of \$94,000. For the summer of 1995, Professor Kaplan will receive a one-month appointment at one-ninth of his annual rate (\$11,000) effective July 21, 1995.

Dr. Kaplan will succeed Sidney B. Simpson, Jr., who has been named dean of the College of Liberal Arts and Sciences at UIC.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the dean of the college and members of the departmental faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

<sup>1</sup> Gene J. Collerd, associate professor of performing arts (music), *chair*; Darnell Felix Hawkins, professor of African-American studies and sociology; William F. Raffeld, associate professor of performing arts (theatre); Natalie S. Schmitt, professor of performing arts (theatre); Marzena Szajer-Bukowska, graduate theatre student; and Richard A. Wang, associate professor of performing arts (music).

<sup>2</sup> Brian P. Nichols, professor of biological sciences, *co-chair*; Steven G. Weaver, associate professor of biological sciences and assistant dean, College of Liberal Arts and Sciences, *co-chair*; Mary Virginia Ashley, assistant professor of biological sciences; Howard E. Buhse, professor and associate head of biological sciences; David Crich, professor of chemistry; Henry Franklin Howe, professor of biological sciences; Lon Seth Kaufman, associate professor of biological sciences; John P. Leonard, associate professor of biological sciences; Susan W. Liebman, professor of biological sciences; Ross J. Solaro, professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago; Uday P. Sukhatme, professor and head, Department of Physics.



**Head, Department of Human Nutrition and Dietetics,  
College of Associated Health Professions, Chicago**

(15) The chancellor at Chicago, after consultation with the Dean of the College of Associated Health Professions, has recommended the appointment of Johanna T. Dwyer, currently professor of medicine (nutrition) and professor of community health, Tufts University School of Medicine, Boston, Massachusetts, professor of nutrition, Tufts School of Nutrition, Medford, Massachusetts, as head of the Department of Human Nutrition and Dietetics, beginning January 1, 1996, on a twelve-month service basis with an administrative stipend of \$10,000. Dr. Dwyer will also be appointed as professor on indefinite tenure on a twelve-month service basis at an annual rate of \$115,000.

Dr. Dwyer will succeed Dr. Savitri K. Kamath who has resigned to become the associate dean for research and graduate education within the college.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Electrical and Computer Engineering, Urbana**

(16) The chancellor at Urbana, after consultation with the dean of the College of Engineering, and members of the departmental faculty, has recommended the appointment of Sung Mo Kang, presently professor of electrical and computer engineering; research professor, Coordinated Science Laboratory; professor, Microelectronics Laboratory; associate director, Microelectronics Laboratory; professor, Beckman Institute for Advanced Science; and departmental affiliate in computer science, as head of the Department of Electrical and Computer Engineering. The appointment is to begin August 21, 1995, on an academic year service basis with an administrative increment of \$3,500. Dr. Kang will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$103,500, for a total salary of \$107,000.

He will succeed Dr. Timothy N. Trick who resigned as head to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee,<sup>2</sup> and the support

<sup>1</sup> Gary W. Kielhofner, professor and head of the Department of Occupational Therapy, College of Associated Health Professions and chief of service in occupational therapy, University of Illinois Hospital, *chair*; D. Lee Alekel, assistant professor of human nutrition and dietetics; Bahram H. Arjmandi, assistant professor of human nutrition and dietetics; Faustina O. Aryee, assistant professor of human nutrition and dietetics; Elizabeth H. Jeffery, associate professor of pharmacology, College of Medicine at Urbana-Champaign, associate professor of veterinary biosciences, College of Veterinary Medicine and associate professor, Institute for Environmental Studies; Ralph Morales, Jr., clinical associate professor of human nutrition and dietetics and director of Food and Nutrition Service, University of Illinois Hospital; Nancy P. Siler, clinical instructor in human nutrition and dietetics and clinical instructor of nutrition and medical dietetics, College of Associated Health Professions — Dean's Office; Peggy Nikola, manager of UIH Nutrition Services.

<sup>2</sup> Hassan Aref, professor and head, Department of Theoretical and Applied Mechanics, *chair*; James J. Coleman, professor of electrical and computer engineering; Laura H. Greene, professor of physics; George Gross, Grainger Professor of Electrical and Computer Engineering; Bruce E. Hajek, professor of electrical and computer engineering and research professor, Coordinated Science Laboratory; Wen-Mei W. Hwu, associate professor of electrical and computer engineering; Janak H. Patel, professor of electrical and computer engineering; Shung-Wu Lee, professor of electrical and computer engineering; Richard L. Magin, professor of electrical and computer engineering; Umberto Ravaioli, associate professor of electrical and computer engineering; Eugene H. Gregory, associate dean for external affairs, College of Engineering, *ex officio*.

of the faculty and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### Appointments to the Faculty

(17) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

JEZEKIEL BEN-ARIE, associate professor of electrical engineering and computer science, beginning August 21, 1995 (A), at an annual salary of \$70,000.

WILLIAM HAMMETT, assistant professor, School of Public Health, on 51 percent time, assistant to the head of medical education, on 49 percent time, and adjunct instructor in medical education, on zero percent time, College of Medicine at Chicago, beginning September 1, 1994 (1Y51;NY49;N), at an annual salary of \$83,000.

LINDA V. HERRMANN, assistant professor of medicine, on 33 percent time, and of family and community medicine, on 18 percent time, physician surgeon in family and community medicine, on 38 percent time, and director of community health centers in family and community medicine, on 11 percent time, College of Medicine at Rockford, beginning April 15, 1995 (NY33;NY18;NY38;NY11), at an annual salary of \$120,000.

AH-NG TONY KONG, associate professor of pharmaceuticals in pharmaceuticals and pharmacodynamics, beginning April 1, 1995 (QY), at an annual salary of \$65,000.

ROBERT L. LASETER, assistant professor of social work, June 1-30, 1995 (N), \$4,444, and beginning August 21, 1995 (1), at an annual salary of \$40,000.

DOUGLAS J. SCHNEIDER, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning July 1, 1995 (1Y60;NY40), at an annual salary of \$125,000.

### Springfield

STEPHEN V. BECKER, associate professor of environmental studies, beginning August 16, 1995 (1), at an annual salary of \$46,350.

ALLAN F. COOK, assistant professor of teacher education, beginning August 16, 1995 (1), at an annual salary of \$32,000.

KAREN R. MORANSKI, assistant professor of English, beginning August 16, 1995 (1), at an annual salary of \$30,000.

ROBERT SCHEHR, assistant professor of criminal justice, beginning August 16, 1995 (N), at an annual salary of \$33,000.

SRINIVAS VUPPULURI, assistant professor of management information systems, beginning August 16, 1995 (1), at an annual salary of \$51,650.

### Urbana-Champaign

CARLOS A. BALL, assistant professor of law on 33 percent time, June 6-August 20, 1995 (N33), \$6,000, and full time beginning August 21, 1995 (1), at an annual salary of \$67,000.

MARIA L. BURGESS, assistant professor of kinesiology, beginning August 21, 1995 (1), at an annual salary of \$39,000.

CHENG-MING CHIANG, assistant professor of biochemistry, August 1-20, 1995 (N), \$3,185, and beginning August 21, 1995 (1), at an annual salary of \$43,000.

ANDREW D. CUCCIA, assistant professor of accountancy, on 53 percent time, June 21-August 20, 1995 (N53), \$10,000, and full time beginning August 21, 1995 (1), at an annual salary of \$85,000.

LAURIE A. MORGAN, assistant professor, Institute of Labor and Industrial Relations, July 21-August 20, 1995 (N), \$5,000, and beginning August 21, 1995 (1), at an annual salary of \$60,000.

CHUAN-KANG SHIH, assistant professor of anthropology, beginning August 21, 1995 (1), at an annual salary of \$38,000.

RICHARD A. WASHBURN, assistant professor of kinesiology, beginning August 21, 1995 (1), at an annual salary of \$41,000.

### Administrative Staff

DAVID EVERSON, associate chancellor, Office of the Chancellor at Springfield, beginning August 16, 1995 (NY), at an annual salary of \$79,200 and continuing as professor of political studies and public affairs (A).

TERRANCE R. JOBIN, director, Faculty/Staff Assistance Program, Urbana-Champaign, beginning July 21, 1995 (NY), at an annual salary of \$55,000.

DEBRA A. KRAUSE, director of performance improvement, Management-University of Illinois Hospital, Chicago, beginning May 1, 1995 (NY), at an annual salary of \$80,000.

WILLIAM T. TRENT, associate chancellor, Urbana-Champaign, on fifty percent time, beginning August 21, 1995 (N), and professor of educational policy studies, on fifty percent time, (A), at an annual salary of \$72,000 with an administrative stipend of \$18,000 on a twelve-month service basis.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Promotions in Academic Rank and Change in Tenure, 1995-96

(18) The chancellors at the respective campuses have submitted recommendations for promotions in academic rank and in some cases changes in tenure status in accordance with the attached lists, effective at the beginning of the 1995-96 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:



	Chicago		Urbana- Champaign		Central Adminis- tration		Total	
	1995- 96	1994- 95	1995- 96	1994- 95	1995- 96	1994- 95	1995- 96	1994- 95
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i> .....	27 <sup>1</sup>	(35) <sup>1</sup>	52	(35)	0	(0)	79	(70)
Professor and/or Research Professor <i>On Indefinite Tenure</i> ....	0	(0)	1	(0)	0	(0)	1	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i> .....	12	(13)	2	(2)	0	(0)	14	(15)
Associate Professor and/ or Research Associate Professor <i>On Indefinite Tenure</i> ....	30	(33)	39	(45)	0	(0)	69	(78)
<i>Total</i> .....	69	(81)	94	(82)	0	(0)	163	(163)
To Tenure Without Change in Rank .....	2	(3)	0	(6)	0	(0)	2	(9)

The recommendations have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs recommends approval of the recommendations submitted.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### **UIC Award for Excellence in Teaching, 1995-96, Chicago**

(19) The UIC Award for Excellence in Teaching recognizes and rewards outstanding teaching mentors who serve as role models for both their faculty colleagues and for undergraduate and graduate students. Each college may nominate at least one, but no more than three candidates for the award. Each college appoints a faculty committee to develop criteria for identifying and selecting its faculty candidates. A campus review panel of faculty members was appointed to review nominations and submit recommendations to the provost and vice chancellor for academic affairs who makes the final determination of the awards.

A maximum of five awards is presented in any one year. The awards include a base salary increase of \$2,500 for each recipient (\$1,500 from campus resources and \$1,000 from the resources of the nominating college). In addition, each college nominee not selected for the award will receive a one-time award of \$500.

For the 1995-96 academic year, the chancellor at Chicago has recommended the following individuals for the award:

<sup>1</sup> Includes one posthumous award (one in 1994-95; and one in 1995-96).



JANET L. ENGSTROM, assistant professor, Department of Maternal-Child Nursing, College of Nursing

RICHARD J. KASSNER, professor of chemistry, Department of Chemistry, College of Liberal Arts and Sciences

MATTHIAS LU, associate professor of medicinal chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy

PATRICIA J. O'MORCHOE, professor, Department of Pathology, College of Medicine at Urbana-Champaign

JULIUS SOLOMON, professor, Department of Physics, College of Liberal Arts and Sciences

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### **Establishment of the Sloan Center for Asynchronous Learning Environments, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana**

(20) The chancellor at Urbana, upon the advice of the Urbana-Champaign Senate Council, acting on behalf of the Urbana-Champaign Senate, has recommended a proposal to establish the Sloan Center for Asynchronous Learning Environments (SCALE) within the Office of the Provost and Vice Chancellor for Academic Affairs. The mission of the center will be to promote the use of asynchronous learning networks (ALN) and ALN technologies to restructure the undergraduate educational process and to improve learning on the Urbana-Champaign campus.

Asynchronous learning networks add an entirely new dimension to instructional communications, supplementing classroom, library, and laboratory work. Modern computer and network technologies allow students to gain access to a variety of remote learning resources at the students' own convenience. Using ALN, students can submit network-based homework or quizzes for immediate feedback at any time of day or night, consult with faculty or teaching assistants during "virtual office hours," and work collaboratively with their peers in study groups.

The proposed Sloan Center will have four main goals: (1) to develop and begin delivering approximately fifteen new ALN-based courses on the UIUC campus during each of the next three years; (2) to disseminate and diffuse the ALN concept widely on the UIUC campus; (3) to attract additional external funding to the UIUC campus to support our ALN initiatives; (4) to become a recognized national leader in ALN efforts and to diffuse our ALN approach to other universities.

The campus has received a commitment from the Sloan Foundation to provide \$736,000 for the first year of the project, and \$690,000 in years two and three. The campus will provide \$270,000 in non-recurring institutional funds each of the three years, to assist with infrastructure support needed for the project. There are no funding commitments beyond year three of the center, which is expected to be in existence for no more than three years.

The vice president for academic affairs concurs in this recommendation. The University Senate's Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Project Approval, Auxiliary Facilities System**

(21) The vice president for business and finance and the chancellors, following review by respective campus officers and appropriate student advisory groups, recommends that projects be approved for funding through the issuance of Auxiliary Facilities System Revenue Bonds. It is anticipated that these bonds will be issued in the latter part of calendar year 1995. In addition, it is recommended that those projects that require approval by the Illinois Board of Higher Education be submitted to that board for its approval.

Upon approval of the Board of Trustees, the vice president for business and finance and university counsel will take such further steps as are needed for the anticipated sale of revenue bonds, including employment of financial advisor, underwriter, and bond counsel. Such actions will be brought to the board for its approval as required, as will the authorization of the issuance of the bonds and subsequent approvals of design and construction contracts.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### **Revision of Policy and Rules — Nonacademic, Policy 5, Wage and Salary Administration**

(22) The document, *Policy and Rules — Nonacademic*, encompassing the policies applicable to civil service employees of the University of Illinois, is constantly under review to insure that it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules — Nonacademic* require Board of Trustees approval.

The vice president for business and finance recommends approval of this amendment to Policy 5 of the *Policy and Rules — Nonacademic*.

I concur.

#### **POLICY 5**

The amendments to Policy 5 incorporate revisions resulting from a comprehensive review of the policy. The policy now provides the University more flexibility to set compensation levels by considering internal equity as well as rates generally paid for similar work by other employers. In addition, the policy has been revised to incorporate recognition of individual merit as a salary program component for employees whose rates of pay are not negotiated, established, or prevailing.

On motion of Mrs. Gravenhorst, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 23 through 36 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation**

(23) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements with them for certain services. Renewal of the agreements for Fiscal Year 1996 is now sought.

### Alumni Association

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services for the activities of the Alumni Career Center. The Association will publish the *Illinois Quarterly*, an alumni magazine, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support, not to exceed \$1,337,100,<sup>1</sup> for FY 1996. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS for maintenance of membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

### Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support, not to exceed \$4,198,600,<sup>2</sup> for FY 1996. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1996. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

<sup>1</sup> The contract amount for FY 1995 was \$1,101,600.

<sup>2</sup> The contract amount for FY 1995 was \$3,770,200.



### **Agreement with First National Bank of Chicago for University Procurement Card Program**

(24) For several years the University has worked to improve its procurement and payment process for high volume, small dollar transactions that presently require an inordinate proportion of administrative resources to manage. In Fiscal Year 1994, the University processed over 138,000 orders valued at \$275 million. Over 80 percent of the payments to vendors were \$500 or less, accounting for only 6 percent of the total dollars spent.

A University-wide committee of business office and campus officials with a representative number of academic administrators was formed to study the use of a procurement card program. Such programs have been implemented successfully at other universities. The committee concluded that a procurement card program will result in an enhancement to the University's procurement process, allowing it to meet the needs of departments in a more rapid, cost-effective fashion.

The procurement card program will enable the University to efficiently process and pay routine dollar purchases made directly by authorized employees.

The advantages of a procurement card program include:

Takes advantage of electronic technologies to gain processing efficiencies in academic and administrative units.

Significantly reduces the paperwork and related costs at all levels of the University associated with ordering, control, and payment of small dollar purchases.

Frees procurement resources to concentrate on major acquisitions.

Provides improved management information.

Control of purchases is possible by restrictions of purchases according to such criteria as dollar amount per transaction, or time period; also, restrictions by merchant category are possible. These restrictions may be varied as appropriate for each individual card holder.

A request for proposal was issued to 17 procurement card service providers. Seven proposals were received, and after oral presentations by two firms selected as finalists, the committee determined that the First National Bank of Chicago offered the most advantageous program with the greatest experience. The initial term of the contract would be three years, with annual, mutually agreeable options to renew thereafter. The expenses for the initial year are anticipated to be less than \$7,500 with subsequent annual expenses expected to be approximately \$5,000 per year.

The vice president for business and finance recommends approval of the program. I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Contract for Employment of Management Firm, Grounds Operation and Maintenance, Chicago**

(25) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of ServiceMaster Management Services Co., Downers Grove, for the professional management services associated with the maintenance of grounds at the Chicago campus.



The firm's fee for the professional management required from August 1, 1995, through June 30, 1996, will be a fixed fee of \$191,116 with an option to renew for four additional years, subject to the availability of funds.

The project will develop a comprehensive, cost-effective grounds maintenance program. This program will implement a quality evaluation and inspection program, make use of an existing equipment evaluation program, set standards of performance, and establish a training program.

The project was advertised and requests for proposals were solicited from five firms. Two of the firms were interviewed and ServiceMaster Management Services Co. was chosen as the most qualified firm.

Funds are available in the Fiscal Year 1995 and 1996 Institutional Funds Operations Budget of the Chicago Physical Plant.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

#### **Contract for South Campus Site Improvements, Phase IV, Chicago**

(26) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$1,540,158 to Reliable Contracting and Equipment Company, Chicago, the lowest responsible bidder on the basis of its base bid, for Phase IV (utilities distribution) for the South Campus Site Improvements project at the Chicago campus.

The project consists of electrical and telecommunication duct banks and a precast shallow concrete pipe tunnel for high-temperature hot water distribution piping.

Funds are available from the institutional funds budget of the Chicago Physical Plant.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

#### **Recision and Award of Contract, Bielfeldt Athletic Administration Building, Urbana**

(27) On June 8, 1995, the Board of Trustees approved the award of a contract for Bid Group 3, Bid Item #7B, Drywall and Acoustical Ceiling work, for the Bielfeldt Athletic Administration Building at the Urbana campus to Treat Brothers Co., Urbana, in the amount of \$383,510.

Subsequently, the drywall and acoustic ceiling contractor, Treat Brothers Co., notified the University that the firm objected to the project schedule and would not execute the contract documents or perform the work.

The University subsequently asked the construction manager to review this decision with Treat Brothers Co. After discussions and written communication between the construction manager and Treat Brothers Co., the construction manager provided the University with a written recommendation summarizing their findings.

It has now been determined that Treat Brothers Co. has no intention of executing the contract documents or performing the work. University counsel has advised that sufficient grounds exist for the rescission of the award of contract previously made to Treat Brothers Co.

There were four bidders for the drywall and acoustical ceiling work. The difference between the first and second low bidders was \$14,653. The second low bidder, Associated Constructors Co., Inc., Bloomington, has extended its bid through July 13, 1995. University counsel has advised that a recommendation for the award could be extended to the second low bidder. The project architect and construction manager have recommended that the contract for the drywall and acoustical ceiling work on the Bielfeldt Athletic Administration Building be awarded to Associated Constructors Co., Inc., Bloomington.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the award previously made to Treat Brothers Co., Urbana, be rescinded and that the vice president for business and finance and the university counsel be authorized to review this matter and, if appropriate, pursue remedies against Treat Brothers Co. in order to protect the interests of the University. The president further recommends that the contract for the drywall and acoustical ceiling work for the Bielfeldt Athletic Administration Building be awarded to Associated Constructors Co., Inc., Bloomington, the second lowest responsible bidder, on the basis of its base bid, in the amount of \$398,163.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

(Trustee Lopez left the meeting at this time.)

### **Employment of Architect/Engineer for the Ambulatory Care Facility, Chicago**

(28) On March 9, 1995, the Board of Trustees authorized the employment of the firm of Perkins & Will, Chicago, for the professional architectural and engineering services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

It is now necessary to include within the scope of the firm's responsibilities during the initial design phases the following additional services: medical equipment planning (new and existing), internal design, planning for furnishings, graphics and signage design, vertical transportation consulting (elevators, stairs, escalators), and asbestos abatement services.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Perkins & Will, Chicago, for the professional architectural and engineering services required for the additional design services described above for the Ambulatory Care Facility at the Chicago campus.

The firm's fee for the professional services required for the additional design services is a fixed fee of \$556,600.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Employment of Architect/Engineer for  
Fire Alarm Systems, Phase IV, Chicago  
(Capital Development Board Project)**

(29) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1995 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Fire Alarm System, Two Buildings, Phase IV.....	\$938 000	EME, Inc., Oakbrook <sup>1</sup>

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1995.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Employment of Architect/Engineer for  
Residence Halls Egress Paths, Urbana**

(30) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of BLDD Architects, Inc., Decatur, be employed for the professional services required for residence halls egress paths at the Urbana campus. The firm's fee through the warranty phase will be \$81,000, including reimbursable expenses and on-site observation.

The proposed \$678,000 project consists of the upgrade of stairwells, installation of new doors and hardware at stairwells, and elimination of dead-end corridors in order to meet life safety codes. The residence halls included in the project are Florida Avenue, Illinois Street, and Sherman Residence Halls.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund and from the Housing Division Reserve Fund.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

<sup>1</sup> The firm of EME, Inc., Oakbrook, is a minority-owned business enterprise.



### **Employment of Broker and Sale of Farm Land for the College of Agriculture, Urbana**

(31) In 1991, the University received title to four farms (three farms are located in McLean County and one is located in Iroquois County) totaling 1,910 acres with an appraised value of approximately \$4.6 million from the estate of Francoise A. Addington. The will of Ms. Addington stipulated that the trust was to be distributed "to the University of Illinois for the use of its Agricultural Department for research grants in the agricultural field." The College of Agriculture proposed establishment of a quasi-endowment with all resources received from the Addington Estate, the income to be used in support of a graduate research fellowship grants program and for support of young faculty research programs.

The College of Agriculture now wishes to sell these farms because it has an inappropriately large amount of its endowment in farmland (approximately 50 percent) and the overall return of the University's endowment pool has exceeded the income from farm operations. Through this action, the college believes it will be able to increase support of research activities for graduate students and faculty. The Office of the University Counsel has reviewed the will and other documents and finds no restrictions to the sale of the farms.

Proposals were sought state-wide from firms that sell agricultural properties. A committee consisting of representatives of the college, Office of Cash Management and Investments, university counsel, and the Office of Real Estate Planning and Services has interviewed nine firms and has recommended that Hertz Farm Management, Inc., Monticello, be employed to sell the farms by "open auction." This is a process that provides equal opportunity to all potential buyers and should maximize the price to be received. The sale will be scheduled for late Fall 1995, probably after the crops have been harvested. The net proceeds of the sale will be deposited in the University's endowment pool for the benefit of the College of Agriculture.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the farms received from the Addington Estate be sold by open auction and that the comptroller be authorized to employ Hertz Farm Management, Inc., to conduct the sale of the farms for a total amount not less than their cumulative fair market appraised value, at a fee of three percent of the gross proceeds. An additional fee of one percent of the gross sale price will be paid to properly registered brokers who represent successful bidders. The results of the sale will be reported to the Board of Trustees.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Purchase of Warehouse Buildings and Land, Chicago**

(32) The chancellor at Chicago, with the concurrence of appropriate administrative officers, recommends the purchase of two warehouse buildings, totaling 260,000 square feet of space, and approximately 2.29 acres of land from LaSalle Bank, acting as trustee for the property. The property is located on the east side of the campus just south of the property purchased from the Chicago and Northwestern Transportation Company (approved by the Board of Trustees for acquisition, February 11, 1994). The east and west property boundaries are Halsted and Morgan streets respectively. The south border of the property is the Chicago Burlington and Quincy railroad tracks.



One of the warehouse buildings will serve as the east campus central receiving, shipping, and warehouse storage facility. Currently, these functions are occupying leased space. The lease will expire June 30, 1996. The campus will also relocate Publications Service and Campus Mail Service from other campus locations to the building. The cost to renovate the warehouse for these purposes is estimated at \$850,000. The second building is currently leased to third parties and is generating an annual revenue in excess of \$250,000. The campus is reviewing options for the utilization of this building.

The campus reviewed several alternatives to satisfy its need for warehouse and support service space. The advantages of this property are: the property is adjacent to the campus thus minimizing the transportation cost to and from central shipping and receiving to campus buildings; the property will increase in value in the future with the improvements being made by the campus to the area south of Roosevelt Road; and the acquisition extends the natural southern border of the campus. Also the property is well suited to meet the warehousing requirements of the campus, provides ample space to grow, and has a payback of under ten years in comparison to the cost of continuing to lease facilities.

The cost for the acquisition of the property is estimated at \$2,683,000, a price within the appraisal received by the University. This includes the purchase price of \$2,600,000 payable to the owner, a payment of \$58,000 to Equis Corporation for real estate fees, and estimated closing costs of \$25,000. The acquisition and subsequent renovation costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments over a period not to exceed ten years, in part from annual amounts no longer required for rental of warehouse space.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Purchases**

(33) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under

contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended ..... \$ 752 657

*From Institutional Funds*

Recommended ..... 19 099 142

*Grand Total* ..... \$19 851 799

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Contract for Managed Care Administrative Services,  
Vice Chancellor for Health Services, Chicago**

(34) The chancellor at Chicago recommends a contract with Practice Resources, Inc., (PRI) of Oak Brook, for administrative services for a period of one year with delegation of authority to the comptroller to extend the contract for two additional one-year periods. In the past, the UIHMO has provided these services in a limited fashion for the UIC Physician Group and Hospital. With organizational changes occurring at the UIC Medical Center and the UIHMO, this arrangement is no longer appropriate.

Under the contract, PRI will maintain patient enrollment information, verify eligibility for services and respond to inquiries related to *CampusCare* and *AlumniCare* members of UIHMO. In addition, PRI will be responsible for managing and processing claims related to these members. They will provide regular physician practice patterns, referral, and utilization reports. PRI will also provide reports to allow for appropriate distribution of revenue from UIHMO.

Payments under the contract, which is effective August 1, 1995, will be \$1.00 per member per month for UIHMO members. It is estimated that in the first year of the agreement, payments will not exceed \$170,000. Revenue from the UIHMO is deposited into and will be available from the UICMC Managed Care self-supporting fund.

The vice president and business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### Authorization for Settlement

(35) The university counsel recommends that the board approve settlement of *Park v. Nelson, et al.* in the amount of \$159,175. The plaintiff alleges that our defendants negligently prescribed and administered acetaminophen rectal suppositories which were contraindicated and that they failed to ascertain minor plaintiff's post-operative condition which resulted in colorectal anastomosis, failure of the surgical repair, leakage at the surgical site, and peritonitis.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### Contract, Exterior Facade and Roof Repairs, UIC Pavilion, Chicago

(36) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$590,910 to R. Rudnick & Co., Wheeling, the lowest responsible bidder, on its base bid and alternates 4, 5, and 6 for the exterior facade and roof repairs, UIC Pavilion, Chicago campus.

The project consists of selective demolition of distressed exterior skin system, brick masonry, and roof insulation and roofing, in addition to base flashing and upgrading of existing hollow metal doors and frames.

(A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.)

Funds are available in the Auxiliary Facility System Repair and Replacement Reserve.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### President's Report on Actions of the Senate

#### Revision of the Undergraduate Curriculum in Leisure Studies, College of Applied Life Studies, Urbana

(37) The Urbana-Champaign Senate has approved a proposal from the College of Applied Life Studies to revise the undergraduate curriculum in Leisure Studies. This revision: (1) eliminates all options previously associated with the undergraduate curriculum; (2) gives the undergraduate curriculum a refined focus on recreation management; (3) increases the core course requirements from 28 to 45 hours; (4) establishes correlate areas in Recreation Management, Park and Natural Resource Management, Sports Management, and Tourism Management; (5) increases the total number of hours required for the degree from 126 to 128 hours; and (6) provides a sufficient number of electives for students to meet the requirements established by the General Education Board.



### **Revision of the Undergraduate Curriculum in Mechanical Engineering, College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in Mechanical Engineering. The revision is intended to provide a more flexible curriculum while still maintaining a substantial core curriculum of required courses. The revision: (1) eliminates ME 220 (3 hours), ME 232 (2 hours), ME 304 (3 hours) and MATH 225 (2 hours) from the list of required courses; (2) increases the number of technical elective hours from 8 to 21 hours (to consist of 6 hours of core electives, 6 hours of electives in the major, 6 hours of general technical electives, and a 3-hour advanced mathematics elective); and (3) increases the total number of credit-hours required for graduation from 130 to 132 hours.

### **Revision of the Undergraduate Curriculum in Industrial Engineering, College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in Industrial Engineering. A major revision in the Industrial Engineering curriculum is required because of the rigidity and the lack of coverage of several important and emerging developments in industrial engineering theory and practice in the current curriculum. The proposed revision: (1) increases the number of technical elective hours from 9 to 17 hours; (2) replaces the six-hour IE 385-386 course sequence in Operations Research with a single four-hour course, IE 210, Introduction to Operations Research; (3) eliminates ME 209, Thermodynamics and Heat Transfer (3 hours) and IE 232, Methods-Time Analysis (3 hours) as required courses; (4) replaces IE 203, Engineering Economics (3 hours) with IE 337, Economic Foundations of Quality Systems (3 hours); (5) replaces MATH 225, Introductory Matrix Theory (2 hours) with MATH 315, Linear Transformations and Matrices (3 hours); (6) increases the total number of hours required for graduation from 130 to 132 hours; and (7) revises the course numbering system to reflect the level of the course and area of specialization within Industrial Engineering.

### **Revision of the Undergraduate Curriculum in Nuclear Engineering, College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal to revise the undergraduate curriculum in nuclear engineering. This revision reflects the need to provide undergraduate students with a solid background in nuclear engineering as well as the other standard degree requirements, and also to allow for sufficient flexibility at the junior and senior levels for students to prepare themselves for particular career paths. The revision: (1) increases the total number of hours required for graduation from 127 to 128 hours; (2) replaces the current 11-hour calculus sequence with a 10-hour sequence; (3) requires the new Computer Science 101-110 sequence; (4) eliminates the requirement for CHEM 102, MATH 225, GE 103 and ME 211; (5) changes the current requirement for a 300-level mathematics course to a requirement to take Mathematics 280; (6) requires TAM 235; and (7) eliminates the current requirement of NE 347 and requires several new and revised Nuclear Engineering courses.

### **Increase in the Number of Hours Required for the Degree of Doctor of Veterinary Medicine, College of Veterinary Medicine, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Veterinary Medicine to increase the number of hours required for the degree of Doctor of Veterinary Medicine.



This revision is nonsubstantive in that there is no additional time required of the student. The revision affects a series of rotations required of senior veterinary students, all currently listed under a single course number, VCM 369, and assigns each rotation its own distinct course number. Students' transcripts therefore more accurately reflect what clinical rotations were completed, and what grade was assigned to each. The additional 2.5 hours of credit requested merely reflect the appropriate credit for the work students have been doing in the senior rotation for the last several years.

This report was received for record.

### **Report of Changes to Senate Constitution and Bylaws, Urbana**

(38) The University of Illinois *Statutes* provide that amendments to the constitutions of the senates shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees. Changes in the senate bylaws are reported to the board.

No amendments to the Urbana-Champaign Senate constitution were proposed during 1994-95. Changes to the bylaws of the Urbana-Champaign Senate approved during the 1994-95 academic year, as reported through the chancellor at Urbana-Champaign and the president, are presented on the following pages. (A copy of the proposed changes is filed with the secretary of the board for record.)

I recommend receipt of the bylaw changes.

This report was received for record.

### **Comptroller's Report of Contracts Quarter Ended June 15, 1995**

(39) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: September 13-14, 1995, Chicago; October 12, Urbana-Champaign (one-day meeting); November 8-9, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

### LUNCHEON GUESTS

Special guests of the trustees at luncheon were: Mr. Dana Brenner, associate director of athletics; Mr. Yoshi Hayasaki, head gymnastics coach; Mr. Michael Hebert, head volleyball coach; Mr. Lou Henson, head men's basketball coach; Dr. Karol Kahrs, associate director of athletics; Mr. Tom Porter, associate director of athletics; Ms. Jennifer Roberts, head women's tennis coach; Mr. Craig Tiley, head men's tennis coach; Dr. Tony Waldrop, faculty representative to the Division of Intercollegiate Athletics; Mr. Lenny Willis, administrative assistant/football; Mr. Gary Winckler, head women's track coach.



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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August 17-18, 1995



A special meeting of the Board of Trustees of the University of Illinois was held at the Harrison Conference Center, Lake Bluff, Illinois, on Thursday and Friday, August 17-18, 1995, beginning at 1:15 p.m. on August 17, pursuant to a call by the chair and several members of the board. The secretary of the board gave notice of the meeting as prescribed by the *Bylaws* and by Illinois Statute. The board members considered this meeting a retreat to consider a range of issues of interest to the board for which more discussion time was needed than that afforded at regular meetings. The meeting was conducted as a meeting of the board as a Committee of the Whole.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew,

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<sup>1</sup> Dr. Bacon arrived at 2:30 p.m.



Chicago campus. Mr. Chapin Rose, nonvoting student trustee from the Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, director, University Office of Public Affairs; Mr. Kirk Hard, associate president for governmental relations.

### **COMMENTS FROM THE BOARD CHAIR**

Mr. Lamont welcomed the trustees and indicated that he hoped the discussions would be candid and productive and that he and his colleagues would learn a lot during the retreat.

### **INTRODUCTORY REMARKS — PRESIDENT STUKEL**

President Stukel thanked the trustees for giving their time to the retreat and told them that there were a number of issues that were or would soon be of real importance to the board that needed to be discussed during the two days of the retreat. He said that he and the trustees needed to look at the direction the University should take and set priorities for the near future. He added that he hoped the board and the administration could work together to achieve goals as a family. He then introduced Mr. Richard (Tom) Ingram, president of the Association of Governing Boards of Universities and Colleges (AGB), and thanked Mr. Ingram for graciously agreeing to come to the retreat and serve as a facilitator for some of the discussions of the board. In closing, President Stukel stressed that the retreat and its outcomes were very important to him.

### **COMMENTS FROM MR. INGRAM**

Mr. Ingram began his comments by saying that he was pleased to be with the trustees again and that he remembered the time he spent with the board in the spring and summer of 1991 as being very useful. He mentioned two specific desired outcomes he hoped for from the retreat. These were: to come away with a commitment to support the University, and a commitment to the president and the administration. He mentioned that the environment in which board members must function holds many ambiguities but that the above two matters are unambiguous.

He started his presentation by stating that the board ought to update its *Bylaws*. He advised that the roles of the board's officers be reviewed and probably changed, particularly that of treasurer.

Then Mr. Ingram opened a discussion of the role of the board chair. All of the board members had suggestions for strengthening this role and, by consensus, agreed that the true power of the board chair is the power of appointment, of committee chairs principally. They concluded that the board chair ought to be accessible to all colleagues and to the administration, be a spokesperson for the board — on certain agreed-upon categories of issues, and that the board chair should inspire, motivate, and lead the board.

In addition, Mr. Ingram asked the trustees how long the term of the board chair should be. After discussion they concluded that there should be a return to a previous practice of electing board chairs on a one-year basis but with an understanding that there would usually be two one-year terms in succession. Further, Mr. Engelbrecht suggested that there be another office added — that of vice chair — and that this board member be presumed to be serving a traineeship for assumption of the role of chair in one or two years.

Next, Mr. Ingram lead a discussion of the board members on the differences between being an elected board member and being an appointed board member, inasmuch as there is now a State statute providing for the trustees to be appointed by the governor. Remarks on this topic ranged from statements suggesting that appointed trustees will be more likely to do the best job possible for the University without obligation to any special constituency and evaluations of the system of electing trustees as being weak because of a lack of funding for campaigning and the fact that running State-wide for an office with little visibility is nearly impossible, to statements about the elected process being superior because elected office holders are truly representatives of the public trust. Some debate ensued about the amount of political influence likely to be present in an appointed board versus an elected board. There was no consensus on the topic of elected versus appointed boards.

### **DISCUSSION ON BOARD FUNCTIONING**

President Stukel advised the board members that they needed to consider how they should behave as a group at board meetings and how their work as a group was perceived by external groups. He suggested that the board members as a group needed to decide on modes of behavior that would be successful and acceptable in their deliberations as a board. He stressed that the board and the president of the University were a team and had to reflect that fact at all times. Mrs. Gravenhorst concurred with this statement and noted that board colleagues were the only individuals who could decide on appropriate behavior and ensure it. A general conclusion from this discussion was that it might be useful for the board to draw up a statement of roles and responsibilities.

Following this, all joined in a discussion of the board's committee structure and the number of committees. Mr. Ingram commented that

there were a large number of committees. The board members agreed that committee chairs should communicate with committee members more, most agreed that there is insufficient time for discussion at committee meetings, and that the meetings should probably be longer, and some suggested that committees ought to meet at times different from the regular meetings. The consensus achieved was that the board would continue to discuss the work of their committees and try to find ways to make the committees function more successfully. Mr. Ingram remarked that the ideal role of a trustee is to work with the president to develop together a vision for the University. He described this as a process by which the board helps the administration move forward and realize plans for the University. One point generally agreed to was that the board needed more time to consider issues and discuss them in the committee meetings.

### **ROLE OF THE BOARD SECRETARY**

Mr. Ingram opened this topic with the comment that having a trust relationship with the staff was most important and especially with the board secretary. President Stukel added that this does not mean relying too heavily on the board secretary for communication between fellow trustees; the board members should relate to each other personally and especially with the chair. The conclusion of this discussion was that more timely responses to the board office would be helpful and giving sufficient time to the staff for provision of services was also important.

### **ROLE OF THE TREASURER**

Mr. Ingram advised that in the review of the *Bylaws* the role of the treasurer should be carefully reviewed with an eye to changing this. Mr. McKeever concurred with this agreeing that some of the duties were no longer appropriate.

### **DISCUSSION OF INTERNAL AND EXTERNAL ISSUES AFFECTING THE BOARD — SUMMARY**

Mr. Lamont led this portion of the retreat. The following issues were identified and some remedies suggested:

1. Faculty salaries — The trustees agreed that this was a serious problem that the University must solve and suggested that tuition be one part of the solution, together with more support from the State, which all board members and administration should work for assiduously in the next few years. They agreed that the problem needed some action toward resolution soon.
2. Fragmentation of higher education in Illinois and various forms of reorganization — The trustees expressed concern about the amount of change brought about in public higher education in Illinois by the dissolution of the governing boards of the Board of Governors



and the Board of Regents systems. They agreed that careful guardianship of higher education in Illinois would be needed in the next few years.

3. Need to work toward better relations between minority student centers and the mainstream of the campus — The trustees expressed the view that too often minority student centers are enclaves of separatism on campus and the operation of these seems to fly in the face of the traditional goal of the college experience enabling students to meet, study, and work with persons from many different groups. Dr. Bacon opined that the majority group needs to be welcoming also.
4. Accountability in the educational process — This topic was discussed in terms of it being a popular topic in the media and general literature and one that the trustees thought they needed to be able to respond to. The discussion was not conclusive but all agreed to seek ways to respond to questions about how to assess whether there was sufficient accountability within the University.
5. Health care risks — This discussion centered on two aspects of risk in health care. One was the risk associated with new ventures such as that planned with the proposed restructuring of the University of Illinois HMO. The other, introduced by Dr. Gindorf, concerned the risk of losing the basic ethical concerns of the patient/physician relationship and the commitment to the education of physicians, which, by definition, the University must always consider.

### OUTCOMES FROM DAY I

The board members agreed on the following as matters they wished to consider further and change in some way:

1. Reconsider the term of the chair; probably follow a practice of electing one member as chair for two consecutive years.
2. Add the office of vice chair to the list of board officers; perhaps making the person in this office one of the members of the Executive Committee.
3. Develop a document that comprises the roles and responsibilities of trustees.
4. Define more clearly the responsibilities of the chair.
5. Begin a revision of the *Bylaws*, utilizing a small committee of the board and including the university counsel and the secretary.

### REGULAR AGENDA

The board considered the following recommendation from the president of the University.



### **Employment of Consultant, Parking Structure Repairs, Krannert Center for the Performing Arts, Urbana**

(1) On March 9, 1995, the board confirmed the employment of Construction Technology Laboratories, Inc., Chicago, for the professional services required through the bidding phase of the Parking Structure Repair project at the Krannert Center for the Performing Arts, Urbana campus.

It is now necessary to employ the firm for the construction administration, on-site observation, and warranty phases for the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Construction Technology Laboratories, Inc., Chicago, for the professional services required for the construction administration, on-site observation, and warranty phases for the project.

The firm's fee for the construction administration phase is a fixed fee of \$171,000; the firm's fee for the construction on-site observation is on an hourly basis, the total not to exceed \$140,000; the firm's fee for the warranty phase is on an hourly basis, the total not to exceed \$20,000; plus reimbursable expenses, which are estimated to be \$96,000.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund with the possibility of reimbursement from a subsequent revenue bond sale.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone; no, none; absent, Mr. Rose. Mr. Mathew asked to be recorded as not voting on this item.)

### **BOARD MEETING RECESSED**

At 5:15 p.m., the board recessed to reconvene at 8:15 a.m. the following day, August 18, 1995.

### **BOARD MEETING RECONVENED**

When the board reconvened at 8:15 a.m., the following members of the board were present: Dr. Gloria Jackson Bacon,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus. Mr. Chapin Rose, nonvoting student trustee, Urbana-Champaign campus, was absent.

President James J. Stukel and the officers of the board and of the University listed at the beginning of these minutes were also present. In addition, Ms. Susan J. Sindelar, special assistant to the president, was present.

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<sup>1</sup> Dr. Bacon arrived at 9 a.m.

### PRESENTATION BY THE PRESIDENT OF THE UNIVERSITY

Chair Lamont opened the meeting and asked President Stukel to begin his presentation.

President Stukel first reviewed for the trustees information that he had gleaned about the University and particularly what works well and what needs to be changed. He explained that this information was gathered through talking with administrators and faculty throughout the University over the past two months. He indicated that he planned to stress service from the administrative side of the University and less bureaucracy. From his study of the current state of the University the president indicated that he had learned the following things:

1. There is a great pride in the University that exists among all interviewed.
2. That planning is a problem within the University — primarily because an institutional perspective is not uniformly applied.
3. Service in most areas needs improvement.
4. New ways are needed to break through the bureaucracy.
5. Responsibility and authority are not always linked as they should be.
6. More team work between the campuses and the University administration is needed.
7. There are some problems related to the Administrative Information Systems and Services unit's ability to respond adequately to all who need the services of this unit.

The president then indicated that he wanted four levels of administration within the University. These were the department, the college, the campus, and the University.

President Stukel next discussed the importance of keeping both internal and external constituencies in mind and being prepared to deliver service to both kinds of groups. He emphasized the importance of service delivery being linked to administrative control. He noted that he hoped to improve management relations between the University level and the campus level and to reduce the tension that can ensue when service and accountability are not combined.

Dr. Stukel indicated that the planning process for the University will integrate University and campus administrations. As a first step toward that he stated that the chancellors would henceforth include the campus business affairs administrators (assistant vice presidents for business and finance) and the campus legal counsels in their cabinets. (The Chicago and Urbana campuses had already included the campus legal counsel in the chancellor's cabinet).

Next, President Stukel stated that he had a plan to improve the University's business operations. This included:

1. Development of a bench-marking process.

2. Utilization of more electronic processes in order to eliminate most paper processes within three years.
3. Elimination of multiple systems that perform the same functions on different campuses.
4. A streamlining of the steps in ordinary University transaction processes.
5. Downloading of business information for greater ease of use in a decentralized fashion.
6. Evaluation of the staff who work in University units and deliver service to the campuses by both their University-level supervisors but also administrators on the campuses whom they serve.

The president then introduced his concept of Management Teams. These are working groups made up of University-level administrators and campus administrators who will discuss issues and come to consensus on recommendations for problem solving or changes. These teams are:

- Academic Affairs Management
- Business Affairs Management
- Governmental Relations Management
- Technology Management

The Academic Affairs Team will be chaired by Vice President Manning. The Business Affairs Team will be chaired by Vice President Bazzani. Mr. Kirk Hard will chair the Governmental Relations Team. And, Dr. Bazzani will chair the Technology Management Team. The president said that with these teams the most capable people and those responsible for key areas in the University will be brought together to work on major issues and will be accountable for outcomes. He observed that working together, these individuals will change the University and make it better.

Dr. Stukel explained that these plans are made with the realization that resources are going to be scarce for the near future. He told the trustees that these plans signal a different era. He stressed the importance of having goals and timetables for every undertaking and for specifying outcomes anticipated.

The trustees endorsed these plans and stated that they supported the concept of the University of Illinois as one University.

The president discussed elements of his draft Mission Statement with the trustees and solicited their comments and suggestions for change, requesting these as soon as possible. The board members agreed to respond to the president on this matter.

#### **PRESENTATION OF SPECIAL TOPICS AND DISCUSSION**

Mr. Lamont introduced the three topics to be presented by individual trustees and discussed by the group. These included: the University's health care programs, presented by Dr. Gindorf; the determination of



a prudent tuition policy, presented by Ms. Reese; and future relations with the agricultural community, presented by Mr. Engelbrecht.

Dr. Gindorf discussed changes that will be wrought within a system of managed care, particularly with regard to physician referrals. He also noted that the health care delivery system everywhere is growing far too complex and is in need of streamlining. He also presented points in favor of a separate governing board for the hospital. (A copy of the briefing paper is on file with the secretary.)

Ms. Reese then opened a discussion of tuition charged at all three campuses and noted that the issue of faculty salaries is linked to tuition levels and that probably the University of Illinois had been charging too little tuition compared to its peer institutions. Some of the trustees stated that the value of the education provided made the tuition paid an important investment and suggested that students are beginning to look at tuition as an investment in their futures. The suggestion was made that the tuition for non-residents be reviewed with an eye to increasing this. President Stukel reminded the board members that each campus has a different peer group and each brings different elements to its degrees awarded. Therefore, it is not expected that the tuition be the same at each of the three campuses. (A copy of the briefing paper is on file with the secretary.)

Mr. Engelbrecht then introduced a discussion of the concerns of the agricultural community in the State. Mr. Engelbrecht informed his colleagues that the alumni of the College of Agriculture are in daily or weekly contact with their college, especially if they are in production agriculture. Also, the Cooperative Extension Service is a presence in every county in the State. Mr. Engelbrecht stated that he believed that the college had lost stature in recent years and that the Cooperative Extension Service is not providing the kind of essential services that that unit once did. He cited the recent reorganization of the college as a problem for some of the alumni in the State and the fact that the former dean had not been in as close contact with the agricultural community as was desired. The good news he reported was that the president, chancellor, and others within the University are very interested in fixing any problems that have developed. He stated that he was positive that the basis for solving the problems was available and that there were some who were interested in addressing the problems. (A copy of the briefing paper is on file with the secretary.)

### GENERAL DISCUSSION

During this period of the meeting, the trustees voiced their individual concerns and questions about operations within the University. Mrs. Gravenhorst asked that the board direct the president to review all public image materials, such as stationery, to determine if a coherent, consistent image of the University as one University is being presented to the public. Mr. Engelbrecht suggested that this was a symptom of an



overall public relations problem. He asked that the administration of the University describe the strategy for public relations in general. The board members concurred that President Stukel and Mr. Coe should be directed to pursue a review of the University's public image materials.

### **OUTCOMES FROM DAY II**

The board members agreed to charge the president to:

1. Implement the elements of the Mission Statement presented to the trustees by activating a plan for this as soon as possible.
2. Improve the conduct of University business by automating many procedures and moving away from reliance on paper transactions within the next three years.
3. Establish management teams to facilitate internal discussion among University management levels.
4. Work to establish a new, more responsive governance system for the University Hospital within the next year.
5. Work together to find new ways for the trustees to become active advocates for the University.
6. Work to rebuild the University's relationship with the agricultural community.
7. Develop a common stationery with which to project an image of one University to the public.

### **CLOSING COMMENTS FROM THE PRESIDENT**

President Stukel thanked the trustees for their time and attention and said that he thought the retreat was very productive and that all involved demonstrated good collegial relationships and a definite respect for each other's opinions. He told the board members that the outcome of producing action items was commendable and that the level and quality of discussion was excellent.

### **ADJOURNMENT BY THE CHAIR OF THE BOARD**

Mr. Lamont thanked his colleagues for a good retreat.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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September 13-14, 1995



The September meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago, Illinois, on Wednesday and Thursday, September 13 and 14, 1995, beginning at 3:00 p.m. on September 13.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Mr. R. C. Wicklund, associate secretary emeritus.

### **EXECUTIVE SESSION<sup>1</sup>**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Report from President on Chancellor Search, Chicago**

President Stukel reported on the search procedure for a chancellor for the Chicago campus. He noted that the first meeting of the search committee was to be September 14, 1995. He said that he would meet with the committee and deliver the charge to seek widely and recommend several well-qualified candidates to him for this position. He said that Professor John Solaro was the chair of the committee and that Professor Solaro would be reporting directly to the trustees periodically during this process.

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<sup>1</sup> Prior to this, the Committee on the University Hospital and Clinics received a report from Dr. R. K. Dieter Haussmann, vice chancellor for health services, Chicago campus, that included information on the patient drawing area for the hospital and clinics, indicating that this group would be the target for conversion to a reorganized University of Illinois Health Maintenance Organization that is planned, discussion centered on the formation of the reorganized HMO and the enrollment needed for optimum research and teaching. Discussion was focused on gaining assurances that the University as a whole would be protected from liability if such a new entity were formed. Also discussed was the formation of a separate advisory committee to the chancellor of the Chicago campus for the University Hospital. The complexity of hospital governance was cited as the major reason that this is necessary. A performance report on the hospital was also presented. This was quite good for the quarter just past. In addition, an update on the status of operations and the budget for the Mile Square Health Center was provided. The budget for this unit has been reduced significantly, chiefly by staff reductions.

The Committee on Buildings and Grounds received a report from Associate Vice President Robert K. Todd. He reviewed a master plan for providing chilled water to University facilities at Chicago and at Urbana-Champaign and then turned to representatives of Perkins and Will, Architects & Engineers, for a presentation of a model of the Ambulatory Care facility planned for the Chicago campus. On motion of Ms. Reese and by consensus of the committee members, it was agreed that the plan for this facility be placed on the board's agenda for a vote the next day.

### **Report from the Chancellor, Urbana**

Chancellor Aiken reported that the search for a vice chancellor for student affairs was continuing and that the campus had contracted with the executive search firm of A. T. Kearney to assist with this search. He noted that candidates for the position of dean of the College of Fine and Applied Arts were currently being interviewed on campus. Further, Dr. Aiken told the board members that a search for a new dean of the College of Agriculture, Consumer and Environmental Sciences had just been launched. He said that he thought this might be completed next spring.

### **Report from the Chancellor, Springfield**

Chancellor Lynn reported that searches were underway at the Springfield campus for a vice chancellor for student affairs and a dean for the School of Public Affairs.

### **Report from the Interim Chancellor, Chicago**

Dr. David C. Broski, interim chancellor at Chicago, indicated that the following searches were in process at the Chicago campus: vice chancellor for student affairs; dean, College of Urban Planning and Policy; dean, College of Nursing; and dean, Honors College. Dr. Broski also indicated that as soon as a vice chancellor for student affairs is hired, he will initiate a search for an athletic director.

### **Report on Labor Relations**

Vice President Bazzani reported on the status of negotiations with the Illinois Nurses Association, stating that the talks were still centered on the topic of substantive issues, such as staffing levels and moving of nurses from one station to another, not on wage issues. Next, he told the trustees that talks with the AFSCME local that represents clerical employees at the Urbana campus were underway and that the wage proposals presented by the union and the University were not acceptable to either group. He then reviewed the status of negotiations with the University Professionals of Illinois, the group representing clerical workers at the Springfield campus. He indicated that negotiations were not proceeding because the union did not accept the wage settlement given salaries paid other groups at that campus. In order to consider any greater wage for this group the University was seeking relinquishment of certain non-wage benefits, such as extended sick leave days and a "personal leave" day.

### **Report from University Counsel**

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of the Paula Pereira workers' compensation claim in the amount of \$174,648.11. Ms. Pereira



was killed in an automobile accident on December 15, 1994, while performing duties related to her employment with the Cooperative Extension Service of the University of Illinois.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Next, Mr. Higgins reviewed the status of the Tully case with the board. This is a taxpayer suit that seeks to forestall the appointment of a new board to be seated in January 1996, based on this individual's right as a voter to have the current board members serve out the terms to which they were elected. Mr. Higgins reviewed the progress of this suit and indicated that it would probably be decided by the Illinois Supreme Court. Mr. Higgins explained that each trustee was named as a defendant in the case in order to provide for relief in the event of an eventual positive determination by the court. He explained that should the court decide that the statute providing for appointed trustees, as of January 1996, be determined unconstitutional, then the court order must encompass the rights of the current trustees to their terms of office.

Lengthy discussion followed on the progress of this case from June 1995 to the present and the trustees' legal representation.

### **Additional Subjects Discussed**

Mr. Lamont informed his colleagues that he was preparing a letter as chair to Dr. Richard Wagner, executive director of the Illinois Board of Higher Education, expressing his dismay that the IBHE was apparently attempting to extend their authority into an area given by statute to the Board of Trustees of the University of Illinois. That is the determination of student fees. Mr. Lamont explained that the IBHE was suggesting that the University needed to hold a student referendum on the issue of increasing student fees before effecting such a change. The board discussed the statutory authority of the board and the practical fact that the board has sought student opinion in many ways, but not always through a student referendum.

Also, Mrs. Gravenhorst asked about certain personnel salaries, effective Fall 1995. President Stukel noted this and indicated that he would review salaries for a set of mid-level administrators and advised that the chancellors had to be more diligent in assigning salaries to newly hired administrators as well. Mrs. Calder and Mr. Lamont echoed the same concern as Mrs. Gravenhorst, asking for a review of salary decision-making and a report later.

**EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 4:25 p.m.

**BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 10:30 a.m. on Thursday, September 14, 1995.

**BOARD MEETING, THURSDAY, SEPTEMBER 14, 1995**

When the board reconvened at 10:40 a.m.<sup>1</sup> in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, the members of the board, and the officers of the University as recorded at the beginning of these minutes were present.

**MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of February 9; February 9, 10, 11, 12; February 16, 19, 22; and February 27, 1995, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

**BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

Trustee Lamont welcomed President Stukel, noting that this was Dr. Stukel's first regular board meeting and that the trustees were very pleased to have him with them at this meeting as the president of the University. President Stukel thanked the members of the board for their graciousness and then recognized and introduced the observers from the campus senates and from the University Senates Conference.<sup>2</sup> The president began his report by telling the trustees of his visits to communities in downstate Illinois; these included Benton, DuQuoin, Harrisville, and Marion. He said that these had been very enjoyable

<sup>1</sup> Prior to reconvening, the Committee on Finance and Audit met to receive several reports. The first was a report on a review of the investment guidelines for the board prepared by the firm of Ennis-Knupp. Next, Mr. Doug Patejeunis reviewed the Ennis-Knupp report on University investments for the second quarter of Fiscal Year 1995. Next, Dr. Richard Traver presented the University's internal audit report and a special computer program for performing internal unit audits. In closing, Vice President Bazzani reported on the process to select underwriters for University bond offerings for the next four to five years.

The board then met as a Committee of the Whole to receive a report on the proposed operating budget for the University for FY 1996 presented by Vice President Bazzani who gave a thorough review of the University's scope and scale. Vice President Manning then presented the recommendation for the budget request for FY 1997. She said that the increase requested was approximately 7 percent. She noted that most of the items for academic program improvements were one-time expenditures. The provosts from the three campuses, Dr. David C. Broski, Chicago, Dr. A. Wayne Penn, Springfield, and Dr. Larry R. Faulkner, Urbana, then described the campus priorities for this budget and the process by which these priorities were reached.

<sup>2</sup> University Senates Conference: William G. Jones, assistant University librarian and associate professor, University Library, Chicago, and chair, University Senates Conference; Chicago Senate: David Bardack, professor of biological sciences; Springfield Senate: Ronald F. Ettinger, chair of the Faculty Senate and professor of experimental studies; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

visits and helpful to him in understanding the expectations of the State for the University. He said he would continue to make these visits and, in fact, several more were scheduled. He indicated that he would visit DuPage County next. After this he said he planned to visit the Quad Cities, Joliet, and Will County. Dr. Stukel stated that these visits were to remind people that the University of Illinois is for all the citizens of Illinois. He noted that these visits also permit him to talk about many things in which the University is involved.

The president turned next to a description of the management teams he has initiated and that are in the process of formation. He listed these as follows: Academic Affairs Management Team, chaired by Vice President Manning; Business and Finance Management Team, and Technology Management Team, both chaired by Vice President Bazzani; and Government Relations Management Team, chaired by Mr. Kirk Hard. He indicated that the Academic Affairs Management Team would be looking at tuition charges, responsibility center budgeting, and the University's research vulnerability in the face of diminishing external funding, especially from the Federal Government. The Business and Finance Management Team would study various systems and procedures extant in the University with an eye to simplifying the bureaucracy. The Technology Management Team, together with the Business and Finance Team, would be investigating means for making the University virtually free of paper transactions. This would involve automating procurement procedures, other business transactions, and certain human resource processes. Dr. Stukel said he was very pleased with the plans of the management teams.

Next, the president announced that he would plan to bring the board some good news from the campuses each time they met. This month he said he was pleased to inform the board that the Chicago campus had been awarded a grant of \$2.4 million from the United States Department of Housing and Urban Development for projects in the Great Cities program. Dr. Stukel noted that not only did the campus receive the grant, but the proposal submitted was graded 99 points out of 100 in a national competition.

President Stukel also announced that the Urbana campus had alumni and faculty members newly elected to the National Academy of Engineering. Also, he told the trustees that recent information provided by the National Research Council indicated that many programs at Urbana ranked in the top ten of departments nationwide.

#### **REPORT FROM THE CHAIR, UNIVERSITY SENATES CONFERENCE**

President Stukel turned to Professor William G. Jones, chair of the University Senates Conference, who had been introduced earlier and asked him to report to the board the activities of the Senates Conference for the year just past. Professor Jones then presented the following report:



I am pleased to have this opportunity to meet with you and to describe some of the actions taken by the Conference in the past year and of the issues before it.

The Senates Conference consists of eighteen members, nine of whom are elected from each campus. The Conference is an agent of communication between the faculties of the campuses and between them and the University administration. One of its major roles is to keep informed of senate activities on each campus, and to inform the other senates of those actions when appropriate.

If the senates act differently on the same topic, the Conference attempts to promote agreement or consistency. The Conference may, through its executive board, act as an advisory group to the Board of Trustees (through the president). It has a particular obligation to aid in maintaining harmonious relations among the officers and units of the University.

The Conference is in some sense the "Keeper of the Statutes." Although the impetus for statutory change comes from many sources and only the board has the power to change the University's statutes, the board must seek the advice of the University senates before it does so, and the Conference then acts to promote agreement with those senates.

A significant activity of the Conference is monthly meetings with the president and vice president for academic affairs. The opportunity for it and the president to exchange candid views on issues of importance contributes significantly to maintaining a strong relationship between the University administration and the faculty. Such a relationship was developed under Stanley Ikenberry's leadership, and the Conference looks forward to an equally strong relationship with President Stukel.

As time permits, the Conference talks with other University officers and administrators. In the past year the Conference has had as its guests Vice President Bazzani, Chancellors Aiken and Stukel, Provosts Faulkner and Broski, and University Counsel Higgins. The Conference recently met with Janice Bahr for a brief review of her experience with the Consultative Committee and its interactions with you, the board.

One of the most important, perhaps *the* most important, consultative roles of the Conference in the past year was to recommend the names of faculty for appointment to the Consultative Committee, and in this it worked with names forwarded by the campus senates.

In the last year the board approved statutes changes forwarded to it by the Conference, among them a change clarifying the description of voting faculty and providing the option to extend faculty privileges to lecturers, and a change providing the faculty units to grant specified faculty privileges to selected faculty of other units.

A number of issues of continuing importance have been considered by the Conference and recently forwarded to the senates for final consideration. These include:

A recommendation relating to fitness to work: these are procedures intended to provide both the faculty and the University with guidelines when a faculty member's ability to fulfill his or her responsibilities is in question.

Participation by academic staff members in external activities that enhance their professional skills or constitute public service sometimes leads to conflict of commitment or interest with regard to University responsibilities. The University has worked within an Interim Policy on Conflicts of Commitment and Interest since 1988. A revision of those guidelines has been completed. This policy provides a framework and identifies procedures for consultation and advice on such matters.

Policies on Intellectual Property and Copyright have been revised.

An issue known by the title "conditions of faculty employment" has been before the Conference for a number of years. In the broadest sense it deals with the maintenance of high professional standards by faculty and the appropriate organizational response when such standards appear not to have been maintained.



The Conference has begun to address the manner in which participation by the faculty of the University of Illinois at Springfield in the Conference will be established. In June the board authorized the president to make some policy exceptions in order to permit the smooth transition of the campus in Springfield to the University system, and this has included UIS representation on the Conference. The Conference is beginning to explore the issues and is arranging time when it can meet with its Springfield colleagues to begin that process. Thorough and deliberate consideration of all of the issues (conference size, committee structure, campus representation) will be required in the coming year.

The activities of the Conference are only one part of an intricate web of relationships that constitute the system of shared governance between faculty and administration in the University. There are numerous committees on both campuses that work with each other, with their senates, and with the Conference to make this system succeed. I speak for all members of the Conference when I say that we are very much looking forward to continuing and strengthening this system as we begin a new administration and are joined by our colleagues in Springfield.

### **REPORT FROM THE CHAIR OF THE BOARD**

Chair Lamont gave a brief report on the Special Meeting of the Board of Trustees which was a retreat for the board, held August 17-18, 1995. He noted that during discussions held at the retreat there was consideration of taking new directions with regard to the role of the chair, a plan for succession and agreement to study the committee structure. He indicated that it was the will of the board that the chair take a stronger, more directive role in board meetings and that this would be done.

### **INSTALLATION OF STUDENT TRUSTEE, CHICAGO**

Mrs. O'Malley invited Roy Mathew to come forward. She then read to him the following responsibilities of a student trustee:

The Statutes of the State of Illinois provide that there shall be nonvoting student members of this board, one from each campus of the University. The method of selecting student members has been determined by campus wide student referendum. The student members serve a term of one year beginning July 1 of each year.

In the installation of voting members of the board, we tend to emphasize the duality of responsibility of the trustees: on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as trustee one must define and carry out for oneself — but in no way an incompatible one.

It is appropriate that the same duality be kept before us in the role of the student trustee. Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less than any of us, the view of the University and its service necessarily must be broader than any one student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

After this, Mrs. O'Malley formally welcomed Mr. Mathew to the board as a colleague.

### NEW BUSINESS

Mr. Lamont and Mrs. Gravenhorst reported on a meeting of the Illinois Board of Higher Education (IBHE). They stated that the most important issue to be discussed at this meeting was the matter of funding athletics at State universities. They indicated that the IBHE has directed the institutions to review their policies regarding charging students fees to support athletics.

Ms. Reese then reported on a meeting of the University of Illinois Foundation. She distributed two pieces of information, one ranked the University of Illinois with other public universities in terms of private giving and donations from faculty and staff. The other ranked the University of Illinois in terms of donations with other universities nationally. (Copies of these are filed with the secretary of the board for record.)

Next, Mrs. Gravenhorst mentioned the University of Illinois Advocate Program that is being formed with the assistance of the Alumni Association for the purpose of improving communication with the Legislature and other groups around the State. She also showed a new brochure describing study abroad activities available to students at Chicago and remarked on how outstanding these seemed and what an excellent augmentation they would provide to an undergraduate's educational experience. In addition, Mrs. Gravenhorst called attention to the academic accomplishments of the student athletes at both Chicago and at Urbana. In closing, she saluted the chancellors at Chicago and Urbana for the excellent programs they had held for new freshmen students. Both chancellors then indicated that these special convocations and orientations were intended to help students get started off well at the University. Both chancellors described other programs underway to assist new students, such as special programs to train teaching assistants, more computer facilities, more course sections, and telephone registration.

Mrs. Calder then asked about the appointments to the board of the State Universities Retirement System, noting that there were no governing board members from any State university on that board now. Mr. Lamont explained that this was a conscious decision and that Governor Edgar had decided that it was best not to have public university governing board members on the Retirement System board.

Mrs. Calder then suggested that since President Stukel is in his first year that special note of this should be taken at Commencements next spring and that the ceremony should include recognition of Dr. Stukel as the University's new president.

### REGULAR AGENDA

Before proceeding with the presentation of the regular agenda, Ms. Reese asked for more explanation of what the supplement for the

Bielfeldt Athletic Administration Building in Urbana was for. Associate Vice President Robert K. Todd explained that this was for the contingency fund for this building. This item is number 22 in the regular agenda. On item number 20, there was discussion of the extent of the work recommended for repair to the plaza deck of the Administrative Office Building in Chicago.

The board then considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Director, School of Kinesiology,  
College of Associated Health Professions, Chicago**

(2) The interim chancellor at Chicago, after consultation with the dean of the College of Associated Health Professions, has recommended the appointment of Lawrence B. Oscai, presently acting director and professor, School of Kinesiology, as director of the School of Kinesiology, beginning September 15, 1995, on a twelve-month service basis with an administrative increment of \$10,000. Dr. Oscai will continue to hold the rank of professor in the School of Kinesiology on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$88,706, for a total salary of \$98,706.

Dr. Oscai has served as acting director since September 1, 1993. Dr. Charles Kristufek, dean of the former College of Kinesiology retired September 1, 1993. Dr. Oscai was the first acting director of the newly organized School of Kinesiology.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the school. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Chair, Department of Astronomy, Urbana**

(3) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Kwok-Yung Lo, presently acting chair and professor, Department of Astronomy, as chair of the Department of Astronomy, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$3,000. Dr. Lo will continue to hold the rank of professor of astronomy on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$70,000, for a total salary of \$73,000.

He will succeed Dr. Ronald F. Webbink who resigned as chair to return to full-time teaching and research as a faculty member.

<sup>1</sup> Savitri K. Kamath, professor of human nutrition and dietetics and associate dean for research and graduate education, *chair*; Charles C. Cunningham, head varsity coach, Division of Intercollegiate Athletics, and lecturer, School of Kinesiology; Karyn Ann Esser, assistant professor, School of Kinesiology; Ziaul Hasan, professor of physical therapy and in the School of Kinesiology; Warren K. Palmer, professor and director of graduate studies, School of Kinesiology; Patricia E. Shalloo, academic advisor, Division of Intercollegiate Athletics and in the School of Kinesiology; Frances J. Sweeney, associate professor and director of student teaching, School of Kinesiology; Charles B. Walter, associate professor, School of Kinesiology.



The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs. I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Chemical Engineering, Urbana**

(4) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Charles F. Zukoski, presently interim head and professor, Department of Chemical Engineering and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Chemical Engineering, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$5,000. Dr. Zukoski will continue to hold the rank of professor of chemical engineering on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$95,000, for a total salary of \$100,000.

He will succeed Dr. Richard C. Alkire who resigned as head to accept a position as vice chancellor for research and dean of the Graduate College at Urbana.

The nomination is made with the advice of a search committee<sup>1</sup> and the support of the faculty, the director of the School of Chemical Sciences and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of Educational Psychology, Urbana**

(5) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of George W. McConkie, presently acting chair and professor, Department of Educational Psychology; professor of psychology; professor, Center for the Study of Reading; and professor, Beckman Institute for Advanced Science and Technology, as chair of the Department of Educational Psychology, beginning September 21, 1995, on a twelve-month service basis with an administrative increment of \$3,000. Dr. McConkie will continue to hold the rank of professor of educational psychology on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$89,568, for a total salary of \$92,568.

He will succeed Dr. Rand Spiro who resigned as chair to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Germanic Languages and Literatures, Urbana**

(6) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Marianne E. Kalinke, presently professor of Germanic languages and literatures; professor, comparative literature; and acting head, Department of Germanic Languages and Literatures, as head of the Department of Germanic Languages and Literatures, beginning Septem-

<sup>1</sup> Thomas B. Rauchfuss, professor of chemistry, *chair*; Robert B. Gennis, professor of biochemistry, of chemistry, and interim director, Biotechnology Center; Thomas J. Hanratty, James W. Westwater Professor of Chemical Engineering and professor of chemical engineering in the Engineering Experiment Station; Johnathan J.L. Higdon, associate professor of chemical engineering; Edmund G. Seebauer, associate professor of chemical engineering; Karl D. Wittrup, associate professor of chemical engineering.



ber 18, 1995, on an academic year service basis with an administrative increment of \$2,000. Dr. Kalinke will continue to hold the rank of professor of Germanic languages and literatures on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$60,000, for a total salary of \$62,000.

She will succeed Dr. James M. McGlathery who resigned to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty of the department and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Psychology, Urbana**

(7) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Edward J. Shoben, presently acting head and professor, Department of Psychology; and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Psychology, beginning September 18, 1995, on an academic year service basis with an administrative increment of \$5,000. Dr. Shoben will continue to hold the rank of professor of psychology on indefinite tenure on an academic year service basis with an annual salary of \$80,000 for a total salary of \$85,000.

He will succeed Dr. Emanuel Donchin who resigned to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee<sup>1</sup> and the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Chair, Department of Statistics, Urbana**

(8) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Adam T. Martinsek, presently acting chair and professor, Department of Statistics, as chair of the Department of Statistics, beginning September 21, 1995, on an academic year service basis with an administrative increment of \$2,000. Dr. Martinsek will continue to hold the rank of professor of statistics on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$66,000, for a total salary of \$68,000.

He will succeed Dr. Walter Philipp who resigned as chair to return to full-time teaching and research as a faculty member.

The nomination is made with the advice and support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

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<sup>1</sup> Peter Feuille, professor and director, Institute of Labor and Industrial Relations, *chair*; Renee L. Baillargeon, professor of psychology; Marie T. Banich, associate professor of psychology and associate professor, Beckman Institute for Advanced Science and Technology; Edward F. Diener, professor of psychology; Gary S. Dell, professor of psychology and professor, Beckman Institute for Advanced Science and Technology; Arthur F. Kramer, professor of psychology and professor, Institute of Aviation; David V. Budescu, associate professor of psychology; Charles L. Hulin, professor of psychology, professor, Institute of Aviation, and professor, Institute of Labor and Industrial Relations; Julian Rappaport, professor of psychology.

### Interim Director, Institute for Environmental Studies, Urbana

(9) The chancellor at Urbana has recommended the appointment of Michael Jacob Plewa, presently professor, Institute for Environmental Studies; professor of microbiology; and professor of crop sciences, as interim director, Institute for Environmental Studies for the period of July 15 through August 20, 1995, for \$9,530. Then, beginning August 21, 1995, he will serve on a twelve-month service basis with an administrative increment of \$5,000. Dr. Plewa will continue to hold the rank of professor in the Institute for Environmental Studies on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$79,650. In addition, Dr. Plewa will receive one month of summer salary at one-ninth of his base 1995-96 salary, or \$8,850, for a total salary of \$93,000.

He will succeed Dr. Roger Minear who resigned to return to full-time teaching and research as a full-time faculty member.

The nomination is made after consultation with the faculty of the Institute for Environmental Studies. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### Appointments to the Faculty

(10) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

BRIAN S. BAUER, assistant professor of anthropology, beginning September 1, 1995 (3), at an annual salary of \$39,000.

RICHARD V. BENYA, assistant professor of medicine, College of Medicine at Chicago, on 55 percent time, and physician surgeon, Office of the Vice Chancellor for Health Services, on 45 percent time, beginning July 1, 1995 (1Y55;NY45), at an annual salary of \$100,000.

THOMAS M. CARSEY, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$37,500.

ANN J. CRUZ, professor of Spanish, French, Italian, and Portuguese, beginning August 21, 1995 (A), at an annual salary of \$75,000.

LAURA MARIE DOYLE, electronic services librarian and assistant professor, University Library, beginning August 16, 1995 (1Y), at an annual salary of \$36,000.

LISA A. FREEMAN, assistant professor of English, beginning September 1, 1995 (1), at an annual salary of \$38,000.

OLIVIA M. GUDE, assistant professor of art and design, beginning August 21, 1995 (1), at an annual salary of \$35,000.

- DEBRA A. GUINN, assistant professor of obstetrics and gynecology, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning July 17, 1995 (1Y55;NY45), at an annual salary of \$155,000.
- PATRICIA R. HANNON, assistant professor of pediatrics, on 59 percent time, and physician surgeon, on 41 percent time, College of Medicine at Chicago, beginning July 17, 1995 (1Y59;NY41), at an annual salary of \$85,000.
- KATHRYN IERULLI, assistant professor of economics, beginning July 1, 1995 (N), at an annual salary of \$49,125.
- JON P. JARRETT, associate professor of philosophy, beginning August 21, 1995 (A), at an annual salary of \$50,000.
- THOMAS EDWARD JEVEC, electronic services librarian and assistant professor, University Library, beginning July 31, 1995 (1Y), at an annual salary of \$36,000.
- MARCIA E. LAUSEN, assistant professor of art and design, beginning August 21, 1995 (1), at an annual salary of \$37,000.
- JUAN J. LOPEZ, assistant professor of political science, on 75 percent time, and of the Latin American Studies Program, on 25 percent time, beginning August 21, 1995 (1), at an annual salary of \$38,500.
- MARK L. MACKEY, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, Emergency Room Administration, University of Illinois Hospital, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1995 (1Y51;NY49), at an annual salary of \$142,000.
- KATHLEEN M. MCCORMICK, assistant professor, School of Kinesiology, beginning August 21, 1995 (1), at an annual salary of \$42,000.
- MELISSA R. MICHELSON, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$39,000.
- MARGARET R. MINER, assistant professor of Spanish, French, Italian, and Portuguese, beginning August 21, 1995 (3), at an annual salary of \$38,000.
- JACQUELINE NEHAMA, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning July 15, 1995 (1Y60;NY40), at an annual salary of \$130,000.
- JOHN P. QUINN, associate professor of medicine, College of Medicine at Chicago, on 44 percent time, June 1, 1995-August 31, 1998 (QY44), and physician surgeon in medicine, College of Medicine at Chicago, June 1-August 31, 1995 (NY56), at an annual salary of \$175,000.
- GEORGETTE SINKLER, associate professor of philosophy, beginning August 21, 1995 (A), at an annual salary of \$45,000.
- OMAR SKALLI, assistant professor of anatomy and cell biology, College of Medicine at Chicago, May 21-August 20, 1995 (N), \$14,167, and beginning August 21, 1995 (1), at an annual salary of \$42,500.
- DAVID A. SMITH, assistant professor of surgery, on 60 percent time, physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning August 1, 1995 (1Y60;NY40), at an annual salary of \$150,000.
- JAMES J. SOSNOSKI, professor of English, beginning August 21, 1995 (A), at an annual salary of \$65,000.
- JOSEPH P. TABBI, assistant professor of English, beginning August 21, 1995 (2), at an annual salary of \$36,000.
- SALIK TAUFIQ, assistant professor of pediatrics, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Peoria, beginning August 15, 1995 (1Y60;NY40), at an annual salary of \$125,000.
- WILLIAM H. TEALE, professor of curriculum and instruction, beginning August 21, 1995 (A), at an annual salary of \$57,500.
- YURI TSCHINKEL, assistant professor of mathematics, statistics, and computer science, beginning August 21, 1995 (2), at an annual salary of \$47,000.
- RAMA VISHWANATHAM, assistant reference librarian and assistant professor, University Library, beginning July 1, 1995 (NY), at an annual salary of \$31,000.



WILLIAM H. WATKINS, associate professor of curriculum and instruction, beginning August 21, 1995 (A), at an annual salary of \$55,000.

### Urbana-Champaign

- GARY C. ALTHOUSE, assistant professor of veterinary clinical medicine, beginning August 21, 1995 (1Y), at an annual salary of \$63,000.
- SALLY J. ARNESON, associate professor, School of Music, for three years beginning August 21, 1995 (Q), at an annual salary of \$39,000.
- ISABELLE BELANCE-ZANK, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$35,000.
- DALIDA M. BENFIELD, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$35,000.
- RONALD S. BRIDGEWATER, assistant professor, School of Music, on 51 percent time, beginning August 21, 1995 (1), at an annual salary of \$21,640.
- ROBERT ANTHONY BRUNO, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1995 (1Y), at an annual salary of \$53,000.
- ANNE BURKUS-CHASSON, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$32,000.
- MICHAEL G. CALDWELL, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$42,000.
- ELIZABETH A. CAVENDISH, assistant professor of law on 54 percent time, June 21-August 20, 1995 (N54), \$6,000, and full time beginning August 21, 1995 (1), at an annual salary of \$67,000.
- DOV J. COHEN, assistant professor of psychology, beginning August 21, 1995 (1), at an annual salary of \$41,000.
- BRIAN ALAN DAMPIER, assistant professor of journalism, beginning August 21, 1995 (1), at an annual salary of \$39,000.
- ROBERTO M. DEANDA, assistant professor of sociology, beginning August 21, 1995 (2), at an annual salary of \$46,000.
- LOUIS DESIPIO, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$42,000.
- PAUL N. ELLINGER, assistant professor of agricultural and consumer economics, beginning August 21, 1995 (4), at an annual salary of \$55,000.
- LORI D. FOULKE, assistant undergraduate librarian/coordinator of Library Instruction Program and assistant professor of library administration, effective July 21, 1995 (NY), and beginning August 21, 1995 (1Y), at an annual salary of \$30,000.
- ELIOT FRIED, assistant professor of theoretical and applied mechanics, July 21-August 20, 1995 (N), \$5,778, and beginning August 21, 1995 (3), at an annual salary of \$52,000.
- AUDREY A. GRAMLING, assistant professor of accountancy, beginning August 21, 1995 (1), at an annual salary of \$85,000.
- KEVIN HALLOCK, assistant professor of economics, 50 percent time, and in the Institute of Labor and Industrial Relations, 50 percent time, beginning August 21, 1995 (1), at an annual salary of \$52,000.
- JOHN C. HUHN, assistant professor of veterinary clinical medicine, beginning August 21, 1995 (1Y), at an annual salary of \$61,950.
- ROBERT L. JERRARD, assistant professor of mathematics, beginning August 21, 1995 (1), at an annual salary of \$41,500.
- PRAVEEN KUMAR, assistant professor of civil engineering, on 73 percent time, July 21-August 20, 1995 (N73), \$4,218, and full time beginning August 21, 1995 (1), at an annual salary of \$52,000.
- THOMAS J. LINSMEIER, assistant professor of accountancy, beginning August 21, 1995 (1), at an annual salary of \$87,200.
- KLARA NAHRSTEDT, assistant professor of computer science, beginning August 21, 1995 (1), at an annual salary of \$52,000.



- DAVID J. O'BRIEN, assistant professor, School of Art and Design, beginning August 21, 1995 (1), at an annual salary of \$31,500.
- KAREN D. RUDOLPH, assistant professor of psychology, June 21-August 20, 1995 (N), \$9,111, and beginning August 21, 1995 (1), at an annual salary of \$41,000.
- KAREN RUHLER, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1995 (1), at an annual salary of \$56,000.
- DONALD J. SCHLEICHER, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$45,500.
- RAYADURGAM SRIKANT, assistant professor of general engineering, July 21-August 20, 1995 (N), \$6,111, and assistant professor of general engineering, on 100 percent time, and in the Coordinated Science Laboratory, on zero percent time, beginning August 21, 1995 (2;N), at an annual salary of \$55,000.
- NINA W. TARR, visiting professor of law, July 1-August 20, 1995 (N), \$6,000, and beginning August 21, 1995, as director of clinical education, College of Law (N), with an administrative stipend of \$3,000, and as professor of law, on 100 percent time (A), at an annual salary of \$83,850.
- CHRISTOS TSITSAROS, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$32,000.
- MICHAEL R. WARD, assistant professor of consumer economics, Department of Agricultural and Consumer Economics, beginning August 21, 1995 (1), at an annual salary of \$48,500.
- RANDALL E. WESTGREN, associate professor of agricultural and consumer economics, beginning August 21, 1995 (A), at an annual salary of \$65,000.
- CYNTHIA A. WILLIAMS, visiting assistant professor of law, July 21-August 20, 1995 (N), \$6,000, and assistant professor of law, beginning August 21, 1995 (1), at an annual salary of \$67,000.
- ERICA D. WILSON, assistant professor of dance, beginning August 21, 1995 (1), at an annual salary of \$31,000.
- THOMAS K. WIRTEL, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$38,000.
- RUSSELL W. WRIGHT, assistant professor of business administration, beginning August 21, 1995 (1), at an annual salary of \$62,000.

### Administrative Staff

- DAVID R. ANDERSON, general manager of radio station WUIS/WIPA, Institute for Public Affairs, beginning September 1, 1995 (NY), at an annual salary of \$60,000.
- ANDRES GARZA, director of Career Placement Services, beginning July 1, 1995 (NY), at an annual salary of \$50,000.
- THERESA M. GRENTZ, head varsity coach, basketball-women, Division of Intercollegiate Athletics, Urbana-Champaign, on a twelve-month service basis, with a multi-year agreement beginning June 15, 1995, through June 14, 2000 (NY), at an annual base salary of \$90,000. In addition, Coach Grentz will receive an administrative increment for educational, public relations, and promotional activities on a twelve-month service basis, at an annual rate of \$25,000 (NY), for a total salary of \$115,000.
- JORDAN KONISKY, director, Biotechnology Center, Urbana-Champaign, beginning August 21, 1995 (N), with an administrative stipend of \$3,000, and continuing as professor of microbiology, on 100 percent time (A), at an annual salary of \$108,327.
- JESSE L. MAGHAN, associate professor of criminal justice, on 100 percent time for three years, and director of administrative services in criminal justice, on zero percent time, beginning August 21, 1995 (Q;N), at an annual salary of \$53,656.
- REBECCA H. MORALES, director, Center for Urban Economic Development, Chicago, on 100 percent time, and associate professor, School of Urban Planning and Policy, Chicago, on zero percent time, beginning July 1, 1995 (NY;A), at an annual salary of \$72,500.

On motion of Ms. Reese, these appointments were confirmed.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Annual Operating Budget for Fiscal Year 1996**

(11) The University budget for operations for the fiscal year beginning July 1, 1995, is submitted in the document entitled "Budget Summary for Operations, FY 1995-1996." (A copy of this document is filed with the secretary of the board for record.)

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and the recommendation of the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1995, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Academic Personnel Budget, Fiscal Year 1995-96**

(12) In June 1995, the Board of Trustees approved the continuation of the FY 1995 budget into FY 1996 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning on August 21, 1995, at Urbana-Champaign; August 16, 1995 (July 1, 1995, for administrative staff), at Springfield; and September 1, 1995, at Chicago, have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled "Academic Personnel, 1995-1996" and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and *Policy and Rules — Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

(A copy of the budget document is filed with the secretary of the board for record.)

On motion of Ms. Reese, this recommendation was approved and authority was given as requested by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Requests for New Operating and Capital Appropriations, Fiscal Year 1997**

(13) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1996, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The following tables summarize the major elements of each request, and the document, "Fiscal Year 1997 Budget Request for Operating and Capital Funds" provides detailed descriptions of each program and project included in the request. (A copy of the document is filed with the secretary of the board for record.)

The FY 1997 operating budget request is outlined in Table 1. It seeks \$49.9 million in new funds, an increase of 6.2 percent above the current year's budget. The FY 1997 request focuses primarily upon needs for salary competitiveness for faculty and staff and enhancing academic program development, particularly for undergraduates. It also seeks \$1.6 million in additional revenue associated with planned enrollment increases at Springfield and Urbana-Champaign. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

FY 1997 tuition charges will be addressed by the board in subsequent meetings (October and November 1995). The budgetary impact of those tuition decisions on program funding will be incorporated into the operating budget request at the time tuition levels are approved by the board.

Table 2 identifies the fifteen projects in the FY 1997 capital budget request in priority order. Together, these projects represent an investment of \$81.3 million, devoted primarily to preserving and extending facilities already in place at the campuses. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses. Funds are also sought to match private gifts now in hand to construct a new agriculture library and information center at Urbana-Champaign. A third priority is to obtain planning funds for a College of Medicine Building at the Chicago campus. The next three priorities address a major infrastructure improvement project for each campus: a campus chiller at Urbana-Champaign, road improvements at Springfield, and clinical sciences remodeling at Chicago.

The University's operating and capital requests for FY 1997 have been prepared by the vice president for academic affairs based upon advice from the University Planning Council and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 1997 were approved as recommended by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Table 1**  
**FY 1997 Operating Budget Request**  
**(Dollars in Thousands)**

<b>I. Continuing Components</b>		
A. Salary Improvements — 4.5% .....		\$26 673.7
B. Other Payroll Costs .....		2 328.4
1. Sick Leave.....	\$ 900.0	
2. Medicare .....	602.7	
3. Workers' Compensation .....	825.7	
C. Price Increases.....		8 140.4
1. General Price Increases — 4.0% .....	\$4 336.0	
2. Utilities Price Increase — 3%.....	1 390.0	
3. Library Price Increase — 20%.....	2 414.4	
D. O & M New Areas.....		2 585.6
1. Chicago Projects .....	\$1 399.6	
2. Urbana Projects .....	1 186.0	
Subtotal.....		\$39 728.1
Percent of FY 1996 Base* .....		4.94
II. Academic Programs.....		\$ 9 300.0
A. Strengthening the Academic Base .....	\$4 120.0	
B. Investing in Instructional Technology .....	3 090.0	
C. Enhancing Diversity.....	790.0	
D. Springfield Campus Development .....	1 000.0	
E. Partnership Illinois.....	300.0	
<b>III. Statutorily Mandated Programs</b>		
County Board Matching .....	\$ 950.0	
IV. Total Request .....		\$49 978.2
Percent of FY 1996 Base* .....		6.21
V. Special Enrollment-Based Increases.....		\$ 1 600.0
A. LAS 2000, Year 2.....	\$1 100.0	
B. UIS Enrollment Increase .....	500.0	

Note: \* FY 1996 Base: \$804,777.6.



Table 2  
FY 1997 Combined Capital Priority

Priority	Project	Chicago	Urbana	Springfield	Total	Cumulative
1	Repair and Renovation	\$ 5 220.0	\$ 6 380.0	\$ 400.0	\$12 000.0	\$12 000.0
2	Agriculture Library		7 875.0		7 875.0	19 875.0
3	College of Medicine	4 045.0			4 045.0	23 920.0
4	Campus Chiller		9 500.0		9 500.0	33 420.0
5	U.I.S. Road Improvements				2 252.5	35 672.5
6	Clinical Sciences Remodeling	15 000.0			15 000.0	50 672.5
7	SURS Acquisition		1 571.0		1 571.0	52 243.5
8	Mechanical Engineer Lab Remodeling		5 960.0		5 960.0	58 203.5
9	School of Public Health	4 000.0			4 000.0	62 203.5
10	Freer Hall Remodeling		6 345.0		6 345.0	68 548.5
11	English Building Classroom Remodeling		5 170.0		5 170.0	73 718.5
12	Campus Site Improvements and Repair			819.3	819.3	74 537.8
13	College of Business Administration	2 000.0			2 000.0	76 537.8
14	Classroom Office Building			1 511.3	1 511.3	78 049.1
15	Incinerator		3 270.0		3 270.0	81 319.1
	<i>Totals</i>	<u>\$30 265.0</u>	<u>\$46 071.0</u>	<u>\$ 4 983.1</u>	<u>\$81 319.1</u>	<u>\$81 319.1</u>

**Contract for Comprehensive Social Services,  
Mile Square Health Center, Chicago**

(14) The interim chancellor at Chicago recommends the approval of a contract with Chicago Commons Association, Chicago, to provide on-site comprehensive social services to patients and community residents of the Mile Square Health Center for the period of September 15, 1995, through December 31, 1996.

In the past, Mile Square has provided these services utilizing in-house staff, but this arrangement is no longer cost-effective in its current reorganization. Under the contract, Chicago Commons will provide a comprehensive package of social services including patient-care planning, advocacy, information, education and referral, and community networking and outreach. They will maintain case records, and submit statistical reports, including referral and utilization reports, on an as-required basis. Current staff will be transferred to positions within the Chicago campus.

The University will reimburse Chicago Commons \$119,825 for its personnel, fringe benefit, and administrative support costs to provide these contractual services. Funds are available in the Restricted Funds operating budget of the Mile Square Health Center.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Seminar Planning Services,  
College of Business Administration, Chicago**

(15) The interim chancellor at Chicago recommends approval of a contract with Yarnell and Yarnell, Inc., a Reno, Nevada-based limited liability corporation with an international reputation in the network marketing industry, for services to be rendered in the planning, organizing, marketing, delivery, and follow-up of the College of Business Administration sponsored "UIC Network Marketing Seminars." The seminars are designed for entrepreneurs committed to long-term involvement in the network marketing industry, and will focus on key concepts of entrepreneurial management such as basic strategic planning, building, training/developing, and managing a network marketing distributor organization. Proposed dates for the seminars are mid-November 1995 and late-March 1996. A reference manual, *Encyclopedia of Network Marketing*, designed specifically for the UIC Network Marketing Seminar participants will be produced for distribution as well.

The contract would be effective from September 15, 1995, through April 30, 1996, for a total cost not to exceed \$200,000. Funds are generated from participant registration fees.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Consultant Firm for  
Reengineering of University Library Technical Services Operations,  
University Library, Chicago**

(16) The interim chancellor at Chicago recommends approval of a contract with KMR Group, Inc., Chicago, to assist the Library during a project to reengineer the technical services operations in the Library. The fee for this consultation is \$74,000 and the services would be effective from September 15, 1995, through June 30, 1996.

KMR Group, Inc., will provide training in the appropriate skills needed to enable the Library reengineering teams to design and evaluate new processes which are expected to substantially improve the performance of the Library technical services operations. This reengineering proposal is designed to meet future requirements for technical services in the most efficient way possible. Expected outcomes from this process are: increased levels of service to Library patrons; enhanced quality of work in technical services activities; improved utilization of people, time, and money; and increased response to challenges of new information formats and their impact on the Library's role.

Funds are available in the Library Institutional Funds budget.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Fiscal Year 1996 for Cleaning Services,  
Institute on Disability and Human Development, Chicago**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$140,006 to Thresholds Rehabilitation, Inc. (Thresholds), Chicago, on its proposal under the "State Use Law Program."<sup>1</sup> It has been determined that Thresholds qualifies as a Sheltered Workshop to provide contractual cleaning services in the Institute on Disability and Human Development (formerly the Institute for the Study of Developmental Disabilities), Chicago, for FY 1996.

The project consists of supervision, labor, pest and rodent control, and supplies adequate to maintain approximately 173,364 square feet of floor area; areas of the building will be cleaned on an alternate day or weekly basis.

Additions or deletions in work will be implemented by a written change order. Such adjustments will be based upon the unit price submitted by the contractor in its proposal.

Thresholds Rehabilitation, Inc., has provided cleaning services for the Institute on Disability and Human Development during FY 1994 and FY 1995.

Funds are available in the FY 1996 Institutional Funds Operating Budget of the Chicago Physical Plant.

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<sup>1</sup> This program relates to the purchase of products and services by State agencies from any qualified not-for-profit agency for the severely handicapped. The law which facilitated this program exempts State agencies from advertising and bidding requirements for the purchase of products or services from qualified not-for-profit agencies for the severely handicapped.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract Amendment for Home Health Care Services,  
University of Illinois HMO, Chicago**

(18) The interim chancellor at Chicago recommends approval of payment to Ultra Care Home Medical, Inc. (UCHM), Chicago, for home health care for a member of UIHMO. The member is a University alumnus and member of the UIHMO AlumniCare program. He has received medical services at the University of Illinois at Chicago Medical Center (UICMC) for cytomegaloviral retinitis (a progressive degenerative eye disease) and requires daily intravenous antibiotic therapy. UICMC does not offer these services. UIHMO annually contracts with UCHM for home health care for all UIHMO members, but because of the daily services required for this member, the obligated amount of the contract needs to be increased to cover his services for Fiscal Years 1995 and 1996.

Total payments related to the care of this member are expected to be no more than \$41,000. This amount reflects the contractual discount specified in the UIHMO's agreement. The original contract was for \$49,000 bringing the amended contract to \$90,000. Funds are available in the UIHMO Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract Amendment and Extension for Nursing  
Management Services, UIC Medical Center, Chicago**

(19) The interim chancellor at Chicago recommends the approval of an amendment and extension to the contract with Higman Healthcare (Higman), St. Petersburg, Florida, to provide an on-site management team for the Department of Nursing of the hospital. The current contract is effective from July 1, 1995, through September 30, 1995, and has an approved obligation of \$31,250.

Higman will continue to work closely with UICMC staff in developing and implementing the Strategic Action Plan for the Department of Nursing. Under the amendment, Higman will provide an on-site management team to include an interim director of nursing, project manager, and other Higman consultants to provide day-to-day management direction, personnel management, including staffing plans and structure, and on-going collaboration and review with hospital management with regard to progress toward completing and implementing the Strategic Action Plan.

The amendment would extend this contract for two years, from October 1, 1995, through September 30, 1997, at a cost of \$579,720. The amended contract total would then be \$610,970. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.



On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Repair of Plaza Deck,  
Administrative Office Building, Chicago**

(20) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$553,500 to Mark I, Waterproofing & Restoration Co., Dolton, the lowest responsible bidder, on its base bid, for the repair of the plaza deck for the Administrative Office Building at the Chicago campus.

The project consists of the removal of the existing brick pavers, insulation, and waterproofing membrane over entire plaza deck; installation of new two-tier drains; installation of waterproofing membrane, insulation, and poured-in-place concrete pavement over plaza deck; installation of waterproofing membrane for west foundation wall; removal of all on-grade brick pavers and installation of new concrete pavement in place of pavers; installation of new poured-in-place reinforced copings around the perimeter of lower plaza; and installation of new aluminum railing over the new copings.

Funds for the project are available in the Physical Plant Institutional Funds for Deferred Maintenance.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Modifications to Comply with Americans with Disabilities Act,  
Chicago Circle Center, Chicago  
(And Report of Rejection of Bids)**

(21) The \$1.4 million project is to remodel the Chicago Circle Center in order to achieve compliance with the Americans with Disabilities Act (ADA) accessibility standards. The project will include the installation of new elevators at both north and south ends of the low-rise building, construction of ramps, restroom and water cooler modifications, door and/or hardware replacement, fire alarm pull station and fire extinguisher cabinet repositioning, public telephone modification, and signage.

Bids for the project were received on June 21, 1995, but exceeded the budget. The architect recommended that the work be rebid. The Office for Capital Programs concurred. Pursuant to the provisions of Article II, Section 4(j) (2) of the *General Rules Concerning University Organization and Procedure*, the bids were rejected, and the president reports their rejection.

The architect was directed to rebid the project; and bids were received on August 15, 1995.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,063,000

to F. H. Paschen, S. N. Nielsen, Inc., Des Plaines, the lowest responsible bidder on the basis of its base bid (\$999,000) plus acceptance of alternates G-4 and G-5 (\$59,000 and \$5,000, respectively)<sup>1</sup> for the ADA compliance modifications to the Chicago Circle Center at the Chicago campus.

Funds are available from the Auxiliary Facilities operating budget of the Chicago Circle Center.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Increase in Project Budget for Bielfeldt Athletic Administration Building, Urbana**

(22) The \$6.75 million Bielfeldt Athletic Administration Building is a 37,250 gs administration building which will house the administrative offices and offices for the majority of men's and women's athletic programs, as well as a Hall of Fame.

On July 13, 1995, the board approved the recision of a contract for Bid Group 3, Bid Item #7B, Drywall and Acoustical Ceiling work to Treat Brothers Co., Urbana, in the amount of \$383,150; and approved the award of a contract to the second low bidder for the work; namely, Associated Constructors Co., Inc., Bloomington, in the amount of \$398,163. Subsequently, in accordance with the *Regulations Governing Procurement and Bidding*, the University retained the \$18,000 bid deposit from Treat Brothers Co., Urbana, which will be added to the project budget. Also, additional funds have been made available to the project for the construction contingency in the amount of \$200,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget for the Bielfeldt Athletic Administration Building be increased by \$218,000, making the total project budget \$6,969,000.

Private gift funds for this work are available with the possibility of reimbursement from a subsequent revenue bond sale for the project.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Ambulatory Care Facility, Chicago**

(23) On March 9, 1995, the board authorized the employment of Perkins & Will, Chicago, for the professional architectural and engineering services required through the design development phase of the Ambulatory Care Facility at the Chicago campus. On July 13, 1995, the board authorized the employment of the firm for additional design services.

<sup>1</sup> Alternate G-4 — Concrete ramps from promenade to pool level; Alternate G-5 — Disabled person pool lift from pool level into pool.

It is now necessary to employ the firm for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Perkins & Will, Chicago, for the professional services required for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

The firm's fee through the warranty phase of the project is a fixed fee of \$2,148,160, including reimbursable expenses.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Employment of Construction Manager for Ambulatory Care Facility, Chicago**

(24) On March 9, 1995, the board authorized the employment of Turner Construction Company, Chicago, for the professional construction management services required through the design development phase of the Ambulatory Care Facility at the Chicago campus.

It is now necessary to employ the firm for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Turner Construction Company, Chicago, for the professional services required for the construction documents, bidding, construction administration, on-site observation, and warranty phases for the project.

The firm's fee through the warranty phase of the project is a fixed fee of \$1,018,800, including reimbursable expenses.

Funding for the project is anticipated from both internal sources and from the proceeds of the sale of revenue bonds. Funding for this contract is available initially from the Hospital Income Fund. These funds may be reimbursed from the proceeds of a subsequent revenue bond issue.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Employment of Engineer for Electrical Service Upgrade, College of Pharmacy, Chicago (Capital Development Board Project)**

(25) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital



Development Board to employ the engineer as indicated below for a "Build Illinois" capital project for Fiscal Year 1994 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Electrical Service Upgrade, College of Pharmacy	\$335 000	Doyen & Associates, Inc., Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1994.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Chilled Water Master Plans, Chicago and Urbana**

(26) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of GLHN Architects and Engineers, Tucson, Arizona, for the professional architectural and engineering services required for development of chilled water master plans for the Urbana and Chicago-East campuses.

The firm's fee for the professional services required for these chilled water master plans will be determined on an hourly basis not to exceed a total of \$168,400, plus reimbursables not to exceed \$21,000.

The chilled water master plans developed will provide a framework for the organized implementation of a long-term chilled water plan at the two campuses. (Chilled water systems provide the primary source of air conditioning at both the Chicago and Urbana campuses.) Components of the study will include collection of data pertaining to the condition and operation of existing facilities, review of energy sources and uses for chilled water production, identification of operating and capacity problems of existing systems, development of a model of system economics, strategy review for solution options, and a long-range plan for solution implementation. The final product of the studies will include computer software that will be used to model the campuses' systems for future changes.

A schedule of the hourly rates for this contract and the firms responding to this process have been filed with the secretary of the board for record.

Funds are available from the institutional funds budgets of the Operation and Maintenance Division of the Urbana campus and Physical Plant Division of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)



**Supplemental Funding for Remodeling for Organic Chemistry,  
Science and Engineering Laboratories, Chicago  
(Contract with Capital Development Board)**

(27) In November 1991, the Board of Trustees requested the Capital Development Board to employ the firm of Larsen-Wulff & Associates, Inc., LaGrange, for the professional services required to remodel the Science and Engineering Laboratories for Organic Chemistry at the Chicago campus.

Initially, this project was included as a portion of another multi-phased project (Fiscal Year 1990) to remodel Room 3210 for Advanced Organic Chemistry in the Science and Engineering Laboratories. Funds for the project were not released until March 1994; and due to cost escalation, on March 9, 1995, the board approved a contract with the Capital Development Board for \$114,000 in supplemental funds from the Chicago campus to provide facilities for two additional research chemists and included 13 fume hoods in addition to laboratory benches and other equipment.

On May 31 and June 7, 1995, bids were received by the Capital Development Board for the project. The total of the low bids received exceeded the funds available by \$91,253. The UIC campus administration recommends that \$91,253 in University funds be added to the project so that contracts may be awarded for the construction of the project.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the project scope at an additional \$91,253. With approval of the board, the project budget will increase from \$549,000 to \$640,253.

Institutional funds are available from the Department of Chemistry, College of Liberal Arts and Sciences, Office of the Vice Chancellor for Research, and the Office of the Vice Chancellor for Academic Affairs.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Purchases**

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 83 460
<i>From Institutional Funds</i>	
Authorized .....	\$ 148 250
Recommended .....	<u>6 170 533</u>
	6 318 783
<i>Grand Total.....</i>	<i>\$6 402 243</i>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(Dr. Gindorf asked to be recorded as not voting on purchase item no. 6.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Authorization for Settlement**

(29) The university counsel recommends that the board approve settlement of the Paula Pereira workers' compensation claim in the amount of \$174,648.11. Ms. Pereira was killed in an automobile accident on December 15, 1994, while performing duties related to her employment with the Cooperative Extension Service of the University of Illinois.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Comptroller's Report of Investment Transactions  
January 1, 1995, Through June 30, 1995**

(30) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next few months: October 12, Urbana-Champaign (one-day meeting); November 8-9, Springfield; January 17-18, 1996, Urbana-Champaign (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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October 12, 1995



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, October 12, 1995, beginning at 11:45 a.m.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Martha R. O'Malley. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H.



McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Mr. R. C. Wicklund, associate secretary emeritus.

### **EXECUTIVE SESSION<sup>1</sup>**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Report from Chair of Search Committee for Chancellor, University of Illinois at Chicago**

President Stukel asked Dr. R. John Solaro, professor and head of the Department of Physiology and Biophysics, College of Medicine, Chicago, and chair of the search committee for chancellor, University of Illinois at Chicago, to report on the work of the search committee. Professor Solaro reported to the trustees that the search committee had a schedule for the process and hoped to have a list of candidates ready to present to President Stukel in April 1996. He also told the board members that the search committee would recommend that the executive search firm of Korn/Ferry International be hired to assist with the search process. Discussion followed between some trustees and Professor Solaro regarding the search firm and concerns of some of the trustees. Professor Solaro assured the board that he would convey their concerns to the search committee.

### **Report from the Chancellor, Urbana**

Chancellor Aiken told the board members that the search for a new dean of the College of Agricultural, Consumer and Environmental

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<sup>1</sup> Prior to the Executive Session, there was a meeting of the Committee on Buildings and Grounds and a meeting of the board as a Committee of the Whole. At the meeting of the Committee on Buildings and Grounds the trustees received recommendations for selection of architect/engineer for several projects at Chicago and at Urbana. (Materials are on file with the secretary.) Also, a report on the dissolution of an architectural firm, Ware and Associates, was presented. This firm had been working on the new building for the Office of Admissions and Records at Urbana.

At the meeting of the board as a Committee of the Whole, the trustees received a report on recommendations for tuition and fees for students for the 1996-97 academic year. (Materials are on file with the secretary.)

Sciences was underway. Next, he reported that the search for a dean of the College of Fine and Applied Arts was nearing a conclusion. He also indicated that a renewed search for a vice chancellor for student affairs was progressing.

Also, he reported that there had been an allegation made by a faculty member that she had been sexually assaulted by another faculty member. The chancellor indicated that he had no more information than the fact of the allegation.

### **Report from the Interim Chancellor, Chicago**

Dr. David C. Broski, interim chancellor at Chicago, reported that there were several searches for deans at the Chicago campus, but none had progressed to the stage that would provide for very much discussion at this time. He also noted that the search for a vice chancellor for student affairs continued. Dr. Broski also told the trustees that when this particular search is concluded, it will then be timely to initiate a search for an athletic director for the Chicago campus, providing the study of athletics being carried out by the Illinois Board of Higher Education is complete by that time. Otherwise the search for an athletic director might wait until the IBHE's study results are available.

### **Report from the Chancellor, Springfield**

Dr. Naomi Lynn reported that there were searches underway for vice chancellor for student affairs at the Springfield campus and for dean of public affairs as well.

### **Report on Labor Relations Matters**

Vice President Bazzani reported on the status of negotiations with several unions, including the American Federation of State, County, and Municipal Employees (AFSCME), the Illinois Nurses Association (INA), and the University Professionals of Illinois (representing the clerical unit at Springfield). Dr. Bazzani also noted that the tenor of negotiations this year is better than last year.

He discussed the issues in each case which included salary and wage issues, staffing, and length of contracts.

Dr. Bazzani promised the board that he would bring reports to them at each board meeting on the status of negotiations with unions and more often if there were developments that were notable. The board members asked for as much information as possible concerning labor union negotiations, and on a regular basis.

### **Report from Legal Counsel, Tully Case**

Mr. Higgins reported on the court opinion issued this week that concluded that Public Act 89-5, which calls for trustees of the University of Illinois Board of Trustees to be appointed, effective January 1996, was unconstitutional.

Following this, several members of the board asked for information regarding the process for selection of legal counsel to represent the board in this case and in others. Mr. Higgins explained that this was his responsibility. He went on to say that whenever the trustees are sued in their official capacity it is his task to determine appropriate representation and to secure that. Mrs. Calder was critical of the process regarding the Tully case, indicating that she thought the board members should have been more closely involved with the decision regarding selection of legal representation. Mr. Lamont stated that the State owes an elected official defense whenever that official is sued in his/her official capacity, but that the State does not owe that official counsel of his/her choice. Other members of the board expressed a need for more information on the case and stated that they thought they had not received sufficient information on various aspects of this earlier. Mr. Higgins promised to keep them apprised of all developments as soon as he receives any information related to this case.

### **Membership on Proposed Health Maintenance Organization Board**

A brief discussion followed about the membership on the board that is proposed for a reorganized Health Maintenance Organization for the University Hospital and Clinics. It was explained that in the proposed bylaws of this organization, terms of three years in length were suggested. The trustees expressed concern about lack of information concerning this and the need for consensus before proceeding.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board recessed for lunch. Following this, the board reconvened in open session.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel reported to the members of the board on the management teams that he had established shortly after he assumed the presidency and referred in particular to the item in the regular agenda that he was recommending to the board. This is the proposal to re-engineer the process followed for procurement in the University. He noted that this is an important step toward achieving a system that utilizes less paperwork and involves less complexity.

Next, he reviewed a community visit he had made to DuPage County since the last meeting of the board. He described meetings with local elected officials, high school students, business leaders, and alumni. He thanked Trustees Gindorf and Gravenhorst for accompanying him on this trip. He encouraged other trustees to join him on future trips around the State.

The president turned then to the recent celebration at the Springfield

campus to mark the campus' 25th year. He thanked Chancellor Lynn for planning such an impressive set of activities around this event.

President Stukel then reported to the board than he had recently met with representatives of several labor unions to hear from them their issues and to explain to them his agenda. He indicated that this was a positive encounter and he thought that as a first meeting it was very good.

Indicating to the board that he always liked to bring them good news from the campuses, Dr. Stukel told the trustees of several faculty and students who had received national honors and recognition.

In conclusion, the president introduced the senate observers present at this meeting.<sup>1</sup>

### **Report, Urbana-Champaign Senate Council**

At this time, President Stukel asked Dr. Thomas Riley for a report on activities of the senate at Urbana-Champaign over the last year. Professor Riley reviewed the purposes of the Urbana-Champaign Senate Council for the board and noted the work of several committees of the senate over the past year. He cited the work of the senate to assure responsible behavior on the part of the faculty. Related to this was a proposed policy on fitness to work. He also referred to the problems of faculty size, noting the reduction in the number of faculty over the last few years, and the need for better salaries for faculty.

Ms. Reese asked about the status of the policy on professional discipline. Professor Riley reported that that is being discussed in the senate and that he hoped it would be approved during the current academic year.

Mr. Engelbrecht asked Professor Riley to discuss the mood of the faculty at Urbana. Professor Riley replied by saying that the mood was positive but apprehensive about the maintenance of quality at Urbana. He noted that loss of faculty is a concern, and that faculty salaries must be competitive to ensure quality.

Mr. Lamont thanked Professor Riley for his report.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

#### **Introduction of New Police Chief, Urbana**

Chancellor Aiken introduced Chief O. J. Clark, the newly appointed chief of police at Urbana, to the board.

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<sup>1</sup> University Senates Conference: Joan Larsen Klein, associate professor of English, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Ronald E. Ettinger, chair of the Faculty Senate and professor of experimental studies; Urbana-Champaign Senate Council: Thomas J. Riley, professor of anthropology.



### **Report on Illinois Board of Higher Education Meeting**

Mrs. Gravenhorst reported on the most recent meeting of the IBHE, which she attended as the board's representative. She indicated that at that meeting there had been a report on all State institutions' performance on the Priorities, Quality, and Productivity (PQP) initiative. She noted that the University of Illinois presentation on this topic was outstanding and praised the presenters. She also apprised the board that graduation rates at Chicago State University were improving notably. (Materials are on file with the secretary.) Mr. Lamont also reminded the board that there would be a new structure for IBHE in January 1996. In that new structure, there would be just one board member from all institutions of public higher education in the State. There would be 14 other board members from the community college sector, private institutions, representatives of the public, the Illinois Scholarship Assistance Commission, and others chosen "at large."

### **Report on Athletic Board Meeting**

Mrs. Gravenhorst also reported on the recent meeting of the Athletic Board at the Urbana campus. She called the board's attention to the graduation rates for student athletes and the considerable improvement in grade point averages of the Urbana campus' student athletes. (Materials are on file with the secretary.)

Mrs. Gravenhorst also commended Ronald Guenther, athletic director, for having retired the debt he inherited, which had been lingering since the 1980's. Following this, she alerted the board to other financial issues facing the Division of Intercollegiate Athletics. She said that the revenue stream is inadequate for the plans of the future which include adding women's soccer as an intercollegiate sport by 1997.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 5 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Director, School of Biomedical and Health Information Sciences, Assistant Vice Chancellor for Health Informatics, Chicago**

(1) The interim chancellor at Chicago, after consultation with the dean of the College of Associated Health Professions, and the vice chancellor for health services, has recommended the appointment of Walter B. Panko, presently interim director and visiting professor, School of Biomedical and Health Information Sciences; and interim

assistant vice chancellor for health informatics, as director of the School of Biomedical and Health Information Sciences, and as assistant vice chancellor for health informatics in the Office of the Vice Chancellor for Health Services, beginning October 15, 1995, on a twelve-month service basis with an administrative increment of \$30,000. Dr. Panko will also be appointed as professor, School of Biomedical and Health Information Sciences, College of Associated Health Professions, on indefinite tenure on a twelve-month service basis with an annual salary of \$90,000, for a total salary of \$120,000.

Dr. Panko will succeed Professor Lewis Lamont Sadler who has been acting director since September 1, 1994. Dr. Sadler will return to his former position as associate professor and head, Division of Biomedical Visualization.

This nomination is made with the advice of the search committee<sup>1</sup> and after consultation with the faculty of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Head, Department of Pharmacology,  
College of Medicine at Chicago**

(2) The interim chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Asrar B. Malik, presently professor and chairman, Department of Pharmacology at Rush Medical College/Rush-Presbyterian-St. Luke's Medical Center, as head of the Department of Pharmacology, beginning October 15, 1995, on an academic year service basis with an administrative increment of \$20,000. Dr. Malik will also be appointed as professor of pharmacology on indefinite tenure on an academic year service basis with an annual salary of \$130,000, for a total salary of \$150,000.

Dr. Malik will succeed Dr. Richard D. Green, who has served as acting head since the retirement of Dr. Edmund G. Anderson on September 30, 1994. Dr. Richard Green will return to his appointment as professor in the Department of Pharmacology.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

<sup>1</sup> Lionel M. Bernstein, M.D., *co-chair*; and Sidney E. Mitchell, director, University of Illinois Hospital and Clinics, *co-chair*; June D. Wencel-Drake, associate professor, director of Graduate Studies, and acting head, Medical Laboratory Sciences; Anthony Duminski, acting CIO, University of Illinois Hospital; Arthur S. Elstein, professor of medical education; Richard J. Marcantonio, research assistant professor of public health, mental health, and administrative nursing, College of Nursing; Elaine Russo Martin, assistant professor, assistant university librarian for the health sciences and University Library; Robert J. McAuley, assistant dean, College of Medicine; Dierdre A. McConathy, assistant professor, School of Biomedical and Health Information Sciences; Lewis Lamont Sadler, associate professor and head, Division of Biomedical Visualization, and acting director, School of Biomedical and Health Information Sciences; Rachelle Stewart, assistant dean for student affairs, College of Associated Health Professions; Annette L. Valenta, assistant professor and acting head, Division of Health Information Management; Daniel B. Hier, physician surgeon, professor and head, Department of Neurology, College of Medicine, and physician surgeon and hospital chief of services, University of Illinois Hospital.

<sup>2</sup> Philip Matsumura, professor and interim head, Department of Microbiology and Immunology, *chair*; Ronald F. Albrecht, professor and head, Department of Anesthesiology and hospital chief of anesthesiology, Department of Anesthesiology, and University of Illinois Hospital; Mary Fran Duggan, medical student; Richard D. Green, professor and acting head, Department of Pharmacology; Heidi Elizabeth Hamm, professor, Department of Physiology and Biophysics; Lester F. Lau, associate professor, Department of Genetics; Shigehiro Nakajima, professor, Department of Pharmacology; Raymond M. Quock, professor, Department of Biomedical Sciences, College of Medicine at Rockford; Arthur B. Schneider, professor and physician surgeon, Department of Medicine; Randal A. Skidgel, associate professor, Department of Pharmacology; Robert V. Storti, professor, Department of Biochemistry; Harvey J. Whitfield, associate professor, Department of Psychiatry.

### Director, Center for African Studies, Urbana

(3) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Paul Tiyaambe Zeleza, presently acting director and professor, Center for African Studies; and professor, Department of History, as director, Center for African Studies, beginning October 21, 1995, on an academic year service basis with an administrative increment of \$3,000. Dr. Zeleza will continue to hold the rank of professor of history and professor, Center for African Studies, on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$72,000, for a total salary of \$75,000.

He will succeed Dr. Donald E. Crummey who resigned as director to return to teaching and research as a full-time faculty member.

The nomination is made with the advice of a search committee<sup>1</sup> and the support of the faculty and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

LISA A. ANDERSON, assistant professor of psychology, beginning August 21, 1995 (1), at an annual salary of \$40,000.

OLADAPO A. ASHIRU, associate professor of anatomy and cell biology, College of Medicine at Chicago, on 100 percent time, August 1-20, 1995 (N), \$3,333, and for three years, beginning August 21, 1995 (Q), at an annual salary of \$45,000, and adjunct associate professor of obstetrics and gynecology, College of Medicine at Chicago, on zero percent time, beginning September 1, 1995 (N;Q;N)

LISHENG CAI, assistant professor of chemistry, beginning August 21, 1995 (1), at an annual salary of \$43,000.

<sup>1</sup> Ronald W. Sousa, professor of Portuguese and Spanish, and head, Department of Spanish, Italian and Portuguese, *chair*; Merle L. Bowen, assistant professor of political science; Eyamba G. Bokamba, professor of linguistics; Rosemary M. Stevenson, Afro-Americana bibliographer and assistant professor of library administration; Michael O. West, assistant professor of history and in the Afro-American Studies Program; Charles C. Stewart, professor and chair, Department of History; Alex E. Winter-Nelson, assistant professor of agricultural and consumer economics, and assistant professor, Center for African Studies; Alma J. Gottlieb, associate professor of anthropology; Peter P. Jones, graduate student; Mwenda G. Ntaranga, graduate student.



- OSEI KOFI DARKWA, assistant professor, Jane Addams College of Social Work, beginning August 21, 1995 (1), at an annual salary of \$37,000.
- NAOMI ESTALEE ERVIN, assistant professor of public health, mental health, and administrative nursing, beginning September 1, 1995 (1Y), at an annual salary of \$65,529.
- NILDA M. FLORES-GONZALEZ, assistant professor of sociology, on 50 percent time, and assistant professor, Latin American Studies Program, on 50 percent time, beginning August 21, 1995 (1), at an annual salary of \$37,000.
- ALEXANDER A. FRIDMAN, professor of mechanical engineering, July 24-August 20, 1995 (N), \$9,000, and beginning August 21, 1995 (A), at an annual salary of \$90,000.
- LAURA E. HOSTETLER, assistant professor of history, beginning August 21, 1995 (1), at an annual salary of \$36,500.
- MARGARET J. HUGHES, assistant professor, Jane Addams College of Social Work, beginning August 21, 1995 (1), at an annual salary of \$38,000.
- VALERIE C. JOHNSON, assistant professor of political science, beginning September 1, 1995 (1), at an annual salary of \$40,217.
- ALISA L. KATZEN, assistant professor of genetics, College of Medicine at Chicago, beginning August 21, 1995 (1), at an annual salary of \$48,500.
- PETER J. MAC DONALD, associate professor, College of Medicine at Rockford-Dean's Office, on 100 percent time, and director of family practice in family and community medicine, College of Medicine at Rockford, on zero percent time, beginning September 1, 1995 (AY100;N), at an annual salary of \$140,000.
- ROBERT PAUL MAIDEN, assistant professor, Jane Addams College of Social Work, beginning September 1, 1995 (4), at an annual salary of \$42,000.
- BRADLEY J. NELSON, assistant professor of mechanical engineering, beginning August 21, 1995 (1), at an annual salary of \$53,000.
- ELLEN E. PIMENTEL, assistant professor of sociology, beginning August 21, 1995 (1), at an annual salary of \$38,000.
- SAI S. RAMASASTRY, associate professor of surgery, on 19 percent time, and physician surgeon, on 32 percent time, College of Medicine at Chicago, beginning September 1, 1995 (AY19;NY32), at an annual salary of \$134,550.
- THOMAS J. ROYSTON, assistant professor of mechanical engineering, beginning August 21, 1995 (1), at an annual salary of \$52,000.
- KRISHNA SHENAI, associate professor of electrical engineering and computer science, beginning August 21, 1995 (A), at an annual salary of \$67,000.
- DAVID B. SIEGER, assistant professor of mechanical engineering, beginning August 21, 1995 (1), at an annual salary of \$52,000.
- MICHAEL A. WARSO, assistant professor of surgical oncology, College of Medicine at Chicago, on 52 percent time, physician surgeon, University of Illinois Hospital, on 48 percent time, and assistant professor of surgery, College of Medicine at Chicago, on zero percent time, beginning September 1, 1995 (1Y52;NY48;N), at an annual salary of \$124,872.

### Urbana-Champaign

- SUREN BAGRATUNI, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$33,000.
- BRUCE E. BRANHAM, associate professor of natural resources and environmental sciences, for three years beginning August 21, 1995 (Q), at an annual salary of \$60,250.
- ANNA LIVIA BRAWN, assistant professor of French, beginning August 21, 1995 (1), at an annual salary of \$37,000.
- KEQUAN DING, assistant professor of mathematics, beginning August 21, 1995 (1), at an annual salary of \$44,000.
- AIDA X. EL-KHADRA, assistant professor of physics, beginning August 21, 1995 (1), at an annual salary of \$51,500.



- POSHEK FU, assistant professor of history, on 56 percent time (3), and assistant professor, Center for East Asian and Pacific Studies, on 44 percent time (3), beginning August 21, 1995, at an annual salary of \$47,500.
- BRIAN J. GAINES, assistant professor of political science, beginning August 21, 1995 (1), at an annual salary of \$42,000.
- JAMES E. HICKS, assistant professor of civil engineering, beginning August 21, 1995 (1), at an annual salary of \$54,000.
- LISA M. JORDAN, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1995 (1Y), at an annual salary of \$53,000.
- MADHU KHANNA, assistant professor, Institute for Environmental Studies, August 6-20, 1995 (N), \$2,778, and assistant professor, Institute for Environmental Studies, on 75 percent time, and assistant professor of agricultural economics, on 25 percent time, beginning August 21, 1995 (1), at an annual salary of \$50,000.
- DEBORAH E. LECKBAND, assistant professor of chemical engineering, beginning August 21, 1995 (1), at an annual salary of \$59,500.
- EUGENE M. LERMAN, assistant professor of mathematics, beginning August 21, 1995 (1), at an annual salary of \$45,000.
- GREGORY B. NORTHCRAFT, professor of business administration, August 15-20, 1995 (N), \$2,111, and professor of business administration, on 75 percent time, and professor, Institute of Labor and Industrial Relations, on 25 percent time, beginning August 21, 1995 (N100;A75;A25), at an annual salary of \$95,000.
- JOHN M. O'DONNELL, assistant professor, School of Social Work, beginning August 21, 1995 (1), at an annual salary of \$38,000.
- NEIL D. PEARSON, assistant professor of finance, beginning August 21, 1995 (1), at an annual salary of \$95,000.
- CHRISTOPHER J. QUINN, assistant architecture and art librarian and assistant professor of library administration, University Library, beginning August 21, 1995 (1), at an annual salary of \$29,000.
- NARESH R. SHANBHAG, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1995 (1;N), at an annual salary of \$53,000.
- HEINRICH K. TAUBE, assistant professor, School of Music, beginning August 21, 1995 (1), at an annual salary of \$33,000.
- LEI TIAN, assistant professor of agricultural engineering, beginning August 28, 1995 (N), at an annual salary of \$49,300.
- BHARGHAVAN VADUVUR, assistant professor of electrical and computer engineering, beginning August 21, 1995 (1), at an annual salary of \$52,000.
- PAUL TIYAMBE ZELEZA, acting director, Center for African Studies, on zero percent time (N), with an administrative increment of \$3,000, professor of history, on zero percent time (A), and professor, Center for African Studies, on 100 percent time (A), beginning August 29, 1995, at an annual base salary of \$72,000, for a total salary of \$75,000.

### Administrative Staff

- WILLIAM H. CHAMBERLIN, medical director and associate dean for Medical Center Affairs, University of Illinois Hospital, on 88 percent time, and in the College of Medicine at Chicago-Dean's Office, on 12 percent time, and physician surgeon in medicine, College of Medicine at Chicago, on zero percent time, beginning August 1, 1995 (NY88;NY12;N), at an annual salary of \$200,000.
- MELVIN J. DEGEETER, associate vice chancellor for research, Urbana, beginning September 18, 1995 (NY), at an annual salary of \$130,000.
- CYNTHIA M. GRUEBER, chief operating officer, University of Illinois Hospital, beginning September 11, 1995 (NY), at an annual salary of \$142,000.

JAMES ALLEN LEACH, professor of vocational and technical education, on 50 percent time (A), and associate dean, College of Education, Urbana, on 50 percent time (N), beginning August 21, 1995, at an annual salary of \$58,000, and an additional administrative increment of \$3,000 paid on a twelve-month service basis.

JOHN POERTNER, associate dean, School of Social Work, Urbana, on 50 percent time (NY), and professor, School of Social Work, on zero percent time (A), August 21, 1995-January 5, 1996, at a rate of \$43,056 a year, and associate dean, School of Social Work, on 100 percent time (NY), and professor, School of Social Work, on zero percent time (A), beginning January 6, 1996, at an annual salary of \$86,111.

ELIZABETH POLAK, director of Career Development and Placement, Master of Business Administration Program, Urbana, beginning September 14, 1995 (NY), at an annual salary of \$90,000.

TRACY G. WOLFE, associate dean for external affairs, College of Associated Health Professions-Dean's Office, Chicago, beginning August 1, 1995 (NY), at an annual salary of \$69,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 1995-96**

(5) On motion of Ms. Reese, two sabbatical leaves of absence recommended by the interim chancellor at Chicago were granted. These leaves will be included in an annual compilation of 1995-96 sabbatical leaves of absence to be made a part of the board *Proceedings*.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 6 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Plan of Reorganization of the University of Illinois Health Maintenance Organization Plan Trust**

(6) The president of the University of Illinois recommends approval of the Plan of Reorganization for the University of Illinois Health Maintenance Organization Plan Trust.

Under the terms of the Plan of Reorganization, the current University of Illinois Health Maintenance Organization Plan Trust ("Plan Trust") will be terminated and its Assets and Liabilities assigned to UIHMO, Inc., an Illinois not-for-profit corporation ("UIHMO") which will be created. UIHMO will provide students at the Chicago campus with health insurance. It will also enable the University to provide health insurance programs to the medically indigent. As the State of Illinois institutes managed care services to the medically indigent, UIHMO will be in a position to expand the patient base in order to maintain quality medical education programs.

The entire Plan of Reorganization is contingent upon the Plan Trust receiving regulatory approval from the Illinois Department of Insurance. The following is a description of the relevant documents, copies of which will be maintained in the Board of Trustees Office.

*Articles of Incorporation of UIHMO:* Authorize UIHMO to operate as a health maintenance organization under the laws of the State of Illinois and to do all activities consistent with and in furtherance of that purpose. The Articles of Incorporation also name Vice Chancellor R. K. Dieter Haussmann, Vice President Craig S. Bazzani, and Dr. Jeffrey Gindorf (a member of the University of Illinois Board of Trustees), as the initial Board of Directors.

*Bylaws of UIHMO:* Provide for the Board of Trustees of the University of Illinois to be the sole member of UIHMO with certain reserve powers. These include the power to amend the Articles of Incorporation and Bylaws; to elect or remove the Board of Directors; to approve the nomination of the chair, vice chair, and president; to approve any merger, the corporation's incurring of long-term debt, the appointment of independent certified public accountants, and any voluntary dissolution of the corporation. As the sole member of UIHMO, the Board of Trustees of the University of Illinois appoints R. K. Dieter Haussmann as chairperson of the board, Craig S. Bazzani as vice chair, and Anthony A. Ferrara as the interim president/CEO.

*Management Agreement:* Provides for UIHMO to use employees of and other services (including participation in any University insurance program) offered by the University in order to perform its operations. UIHMO will pay the University for the actual costs associated with these employees and services. The Agreement also requires UIHMO to enter into a lease with the University for any office space it may require.

*Assignment and Assumption Agreements:* Set forth the assets and liabilities that will be transferred to UIHMO from the Plan Trust. It further transfers contracts for certain provider services entered into by the Plan Trust to UIHMO.

*Escrow Agreement:* Sets forth the terms under which the funds being held by the University in satisfaction of the regulatory reserve requirements for the Plan Trust will be transferred to UIHMO. The First National Bank of Chicago will be the escrow agent. In order to meet regulatory reserve requirements an additional capital contribution of approximately \$1.0 million representing Department of Insurance approved subordinated debt from the University to UIHMO will be funded from the UIC Hospital.

The financial statements and financial projections for UIHMO represent the applicable budget for UIHMO.

The comptroller and secretary of the Board of Trustees are further authorized and directed to execute such documents and to take such steps as are necessary to complete the Plan of Reorganization and to establish UIHMO, Inc.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Consulting Services for Procurement Reengineering Project**

(7) The vice president for business and finance, after consultation with the appropriate campus and University officers, recommends approval of a consulting services contract with Coopers and Lybrand Consulting, Boston, to assist in reengineering the procurement process across the three campuses.

As noted in earlier discussion with the board, one of our primary initiatives is to streamline administrative processes to become more effective and efficient. The procurement process has been identified as a key target of opportunity for reengineering. The current process requires a considerable amount of time and effort to process a request for a purchase and to make payment because it is very paper oriented, labor intensive, and makes limited use of current technology.

The benefits the University expects to realize by undertaking this procurement reengineering project include:

*Improved service* to faculty and staff through a streamlined, more simplified process;



*Reduced administrative costs* in campus support units and academic departments through the elimination of duplicative systems and processes;

*Reduced costs of procuring goods* through better leveraging the University's buying power and a central procurement organization focused on negotiation and vendor management rather than transaction processing.

Coopers and Lybrand Consulting is considered a national leader in "best practices" procurement in both commercial industry and higher education. Their considerable experience in performing similar process reengineering efforts at Yale University, Carnegie Mellon University, the University of California at Santa Cruz, and with others, enables them to bring to this project a team of consultants with broad experience in the many issues that will arise on this project including: (a) process reengineering in a multi-campus state university, (b) innovative practices in procurement, (c) the use of technology to support business processes, and (d) balancing efficiency and effective controls.

The planned engagement consists of two phases:

An *Assessment Phase* that evaluates the current process, internal controls and organization (including the role of campus stores' operations); and

*Design Phase* that integrates innovative practices being employed at corporations and universities, capabilities of enabling technologies, and improvement efforts already being undertaken by the University to develop a design and implementation plan for an improved procurement process.

The final phase of the project, *Implementation*, will be planned as a part of the design phase.

Coopers and Lybrand has agreed to conduct the current process assessment phase of the project at no cost. The recommended consulting contract for technology assessment and the design phase will not exceed \$410,000 plus reimbursable expenses estimated at \$80,000.

Funds are available from the Institutional Funds budget of the University Office of Business and Financial Affairs.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Revised Intergovernmental Agreement, Metropolitan Computer-aided Dispatch, Urbana**

(8) Since 1979, the University has been a party to an Intergovernmental Agreement to jointly operate and fund the Metropolitan Computer-Aided Dispatch (METCAD) for police and fire dispatching operations. METCAD is jointly funded by the four participating entities: the cities of Champaign and Urbana; the County of Champaign; and the University. METCAD provides the constituents and citizens of the respective agencies with coordinated public safety dispatch services at a reasonable cost by sharing the expenses of technical staff, space, and computer equipment.

The METCAD organizational structure consisted of an Interagency Administrative Committee (IAC), comprised of two representatives from each of the four agencies, to provide overall direction and budget approval. An IAC member was responsible for the administration of the program, and a Lead Agency, the City of Champaign, provided personnel and business administration. A Public Safety Coord-



dinator was hired to provide administrative and technical support. Over time, an Operations Board, comprised of representatives from each agency's public safety departments, provided operational input, and the Public Safety Coordinator title was changed to Director.

Recently, the IAC and the Operations Board jointly reviewed the original Interagency Agreement and current administrative structures. They reaffirmed the cost benefits of METCAD and made three recommendations to improve the accountability, quality, and efficiency of the system.

The recommendations are included in the revised Interagency Agreement. First, a newly constituted Policy Board is to be appointed to replace the IAC and the Operations Board. The new board will have two representatives from each agency, one public safety and one administrative representative, and one rural county public safety representative. The board will have the same powers as the IAC, but will focus on policy and budgetary issues rather than on management functions. Second, the Lead Agency, which continues to be the City of Champaign, is responsible for the overall operations of METCAD, subject to the mission, goals, and objectives approved by the board. Finally, with the resignation of the former Director, the Lead Agency will hire a new METCAD Director, who will supervise METCAD staff and manage the operations.

The new agreement does not change the funding structure; each agency will continue to be responsible for a pro-rata share of METCAD's operating budget and expenses, using a cost sharing formula based in part on the volume of calls made to the system by each agency. In Fiscal Year 1995, the University's share of that cost was \$188,544, and in FY 1996 the University's share of the cost will be \$188,460. A shared computerized police record-keeping system currently being implemented is expected to add \$18,750 in recurring costs.

The revised agreement provides for METCAD to be operated and managed with clear lines of authority for implementing policies to achieve the mission and goals of the system. The agreement is consistent with the 1970 Illinois Constitution's provisions for intergovernmental cooperation. The approvals of the cities of Champaign and Urbana and the County of Champaign are anticipated.

Funds for this agreement are available in the State appropriated funds operating budget of the campus Public Safety Division.

The chancellor at Urbana has recommended approval of the agreement as described. The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Fiscal Year 1996 Snow Removal, Landscaping, and Site Work Equipment with Operators and Materials, Chicago**

(9) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a cost-plus contract to Century Contractors, Inc., Chicago, the lowest responsible bidder, for snow removal, landscaping, and site work equipment with operators and materials at the Chicago campus for the fiscal year ending June 30, 1996.

The University has the option to extend the contract from July 1, 1996, to June 30, 1997, under the same terms and conditions, subject to approval by the Board of Trustees.

The contractors bid on percentages to be added to the estimated volume of material, labor, and subcontractors.

A schedule of bids received has been filed with the secretary of the board for record.

Funds as required will be authorized by a contract work order which will be charged against funds allocated for each project, and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract for projects whose cost would not exceed the limits established by the Illinois Purchasing Act.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for  
Fire Alarm System Upgrade,  
Loomis Laboratory of Physics, Urbana  
(Capital Development Board Project)**

(10) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a "Build Illinois" capital project for Fiscal Year 1994 at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Fire Alarm System Upgrade, Loomis Laboratory of Physics	\$166 200	S&R Engineering Inc., Champaign

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1994.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for  
Remodeling South Campus Properties, East Building, Chicago**

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Wight & Company, Downers Grove, be employed for the professional services required for the remodeling of the South Campus Properties, East Building, at the Chicago campus. The firm's fee through the construction documents phase will be \$75,000, including reimbursable expenses.

The project consists of the remodeling and reconfiguration of an existing six-story structure to accommodate central receiving, storage, publications, mail service, and faculty use functions.

Funds are available in the Institutional Funds Operating budget of the Chicago Physical Plant.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Office of Admissions and Records Building, Urbana**

(12) The proposed three-story 30,766 gsf (16,526 nasf) facility for the Office of Admissions and Records is to be constructed on California and Gregory Streets south and east of the Levis Faculty Center. The original scope of the project included steam and electric utility extensions, site development, and building construction for a total proposed project cost of \$6,707,797. The utility infrastructure extensions include new chilled water lines, steam and condensate mains, and electrical distribution upgrades.

In June 1994, the board approved the employment of the architectural/engineering firm of Ware Associates, Chicago, to provide the professional services required for the project. In July 1995, the University was notified that Ware Associates could no longer provide architectural/engineering services to the Board of Trustees for the Office of Admissions and Records Building project. University administrators have terminated the University's agreement with Ware Associates as a result of their breach of contract. Consequently, it is necessary to employ another architectural/engineering firm to continue the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Isaksen-Glerum PC Architects, Urbana, for the professional architectural and engineering services required for the Office of Admissions and Records Building. The budget for the project (building construction and site development) is estimated to be \$5,110,000 and does not include the utilities extension portion of the original project.

The firm's fee for the professional services required through the bidding phase will be a fixed fee of \$113,000, plus reimbursements estimated to be \$24,000.<sup>1</sup>

Funds for the project are available initially from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System bond sale.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Purchases**

(13) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

<sup>1</sup> On August 16, 1995, the University employed the firm of Isaksen-Glerum PC Architects, Urbana, to provide professional services for cost reductions and estimating efforts on an hourly basis, not to exceed a total of \$23,000 plus \$1,000 in reimbursables. Subsequently, the firm was employed to continue with cost reduction and planning efforts before proceeding with contract documents at a fixed fee of \$22,000, plus \$4,000 in reimbursables.



The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 526 751
<i>From Institutional Funds</i>	
Recommended .....	5 744 012
<i>Grand Total</i> .....	\$6 270 763

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.  
(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none. Mr. Malone asked to be recorded as not voting on this item.)

**Tuition Policy and Guidelines Statement**

(14) Tuition policy has long been a major concern for the Administration and the Board of Trustees. As constraints in the Illinois economy and significant budget needs among an array of social and human services have combined to reduce the share of the University's budget borne by State taxes, tuition has become a more vital source of revenue. At the same time the trustees have continued an unwavering concern for student access, and have supported increases in both Illinois Student Assistance Commission funding and in institutionally-based student aid programs as essential components of all tuition increase proposals.

The board has reviewed and updated its tuition policy guidelines on a regular basis over recent years. Three years ago, upon the recommendation of the Administration, the trustees altered the timetable for consideration of tuition rate changes, shifting their action from the Spring to the Fall prior to the effective date of tuition changes. This move has provided considerably more time for students and their families, as well as other higher education agencies concerned with budget or student assistance needs, to plan for tuition changes approved by the board.

With the addition of a new campus to the University, the Administration and the board again reviewed tuition policies in August 1995. They sought to refine the University's tuition policy to recognize more explicitly the different missions, strengths, and priorities of each campus and to incorporate those differences more directly into tuition levels.

The vice president for academic affairs has developed a tuition policy and guidelines statement which reflects the board's most recent review of tuition issues and which accompanies this agenda item. The statement addresses the board's and Administration's desire to consider campus differences as one factor affecting tuition charges among the campuses and it incorporates a variety of other considerations identified by the trustees and the Administration as important in their overall review of tuition levels.

The tuition policy and guidelines statement was developed with the advice and



counsel of the Academic Affairs Management Team, was reviewed by the University Policy Council, and is recommended for adoption by the vice president for academic affairs.

I concur.

### **Tuition Policy and Guidelines**

The University of Illinois Board of Trustees upon recommendation by the Administration sets tuition charges to students according to the following considerations:

- The three campuses of the University of Illinois serve different groups of students, incur different costs, and are differently perceived as to a reasonable price for their degrees. Tuition charges will therefore vary among campuses, as may the rate of tuition charge increase in any year.
- Because student access to the University of Illinois is a high priority, tuition decisions are made in relationship to financial aid policy and resources, with the goal of minimizing financial barriers for all admitted students.
- Students and families should bear a fair share of their costs of higher education.
- Insofar as tuition revenue supplements state general funds in support of University programs, tuition charges will respond to variations in State support.
- Relevant cost and price indices include the CPI, HEPI, Illinois disposable income, and tuition charges at peer institutions.
- Tuition charges are expected to be higher for graduate programs than for undergraduate programs and even higher for first-professional graduate degree programs that are in highly remunerated professions or are very costly to offer.
- Tuition charges to non-resident students should cover the cost of instruction. At the undergraduate level this is equated roughly to a 3:1 ratio of non-resident to resident tuition rates. Refinement of cost-of-instruction measures may lead to changes in that ratio, or supersede it. At the graduate level, this ratio may not be applied due to higher resident charges or competitive pressure from peer institutions.

On motion of Ms. Reese, this recommendation was approved by the following vote: Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next few months: November 9, 1995, Springfield; January 18, 1996, Urbana (Annual Meeting); February 8, Chicago (one-day meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



**MEETING OF THE BOARD OF TRUSTEES**

**OF THE**

**UNIVERSITY OF ILLINOIS**

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**November 8-9, 1995**



The November meeting of the Board of Trustees of the University of Illinois was held in the Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday and Thursday, November 8-9, 1995, beginning at 1:25 p.m. on Wednesday.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez,<sup>1</sup> Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar, Dr. Jeffrey Gindorf. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus. Mr. Chapin Rose, nonvoting student trustee, Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chan-

<sup>1</sup> Ms. Lopez joined the meeting at 3 p.m.



cellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Mr. R. C. Wicklund, associate secretary emeritus.

### EXECUTIVE SESSION<sup>1</sup>

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Dr. Gindorf, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew; no, none; absent, Mr. Rose.)

### Report on Search for Chancellor, Chicago

Professor John Solaro, chair of the search committee for a chancellor, Chicago campus, reported on activities of the committee to date. He indicated that most of the committee's work thus far had been committed to drawing up the description for the position and identification of potential candidates. He noted that applications and nominations were being received from all over the country. He told the trustees that the committee was also working on a brochure to describe the Chicago campus for use in soliciting nominations from various individuals and groups and for use in describing the campus to nominees and applicants.

Dr. Solaro mentioned that there is a considerable amount of competition for prospects for this position, as there are several other major searches underway in the country. He concluded by saying that he was

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<sup>1</sup> Prior to the Executive Session, the Committee on Buildings and Grounds met to receive a final design presentation for the Police/Transportation facility, Chicago, and to receive recommendations for selection of architect/engineer for three remodeling and repair projects and a recommendation for a construction manager for repair work to be performed at the Chicago campus.

Also, the Committee on Finance and Audit met. Presentations made to this committee included a review of the highlights of the Fiscal Year 1995 financial report for the University, recommendations for revisions to the University's investment policies and guidelines, recommendations for a fixed-income manager for the funds withdrawn from the Common Fund in summer 1995, and a new contract for lockbox processing for accounts receivable at Chicago and Urbana. In addition, the September 30, 1995, Investment Performance Report was discussed.

Materials related to these two committees are on file with the secretary.

hoping that both the advertisement in *The Chronicle of Higher Education* and the efforts of the search firm would produce a good pool for the committee's consideration.

### **Report from Chancellor, Urbana**

Chancellor Aiken reported that the search for a dean of the College of Fine and Applied Arts has not produced a clear choice of candidates and that he and Provost Faulkner would be reviewing the possibility of separating the college into two units since these are two discernable groups of faculty, determined by disciplines.

Next, Dr. Aiken spoke to the board of two tragedies; one involving a student at Urbana, and the other involving an academic professional staff member at that campus. The staff member, a woman, was assaulted and murdered on campus and the student, a male, was killed by a train in Champaign. He was standing on the tracks and the train collided with him. The chancellor told the trustees that investigations of both incidents were proceeding and that he would communicate with them as soon as anything conclusive was known.

Dr. Aiken also addressed safety measures that the campus was taking in the wake of the murder of the staff member. These include a safety education program, increased bus transportation at night, and more security measures, such as increased lighting, and more police officers on duty at night.

### **Report on Labor Negotiations**

Vice President Bazzani announced that contracts had been signed between the University and the Service Employees International Union at Chicago and at Urbana; with the University Professionals of Illinois, representing the clerical employees at the Springfield; and with the Illinois Nurses Association in Chicago. He noted that the negotiations with the AFSCME group in Urbana were still in process.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the executive sessions of October 1994 through February 1995. They are all recommended for release to the public. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all executive session items from October 1994 through February 1995 be made available to the public at this time.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Report from University Counsel**

Mr. Higgins presented the following item:

#### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of a claim against the University of Illinois in the amount of \$250,000. This claim resulted from the administration of the wrong drug in an amount three times the normal dose to Pablo Palma, Jr., a five-month-old child, who was admitted to the University of Illinois Hospital for out-patient chemotherapy.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Mr. Higgins then reviewed other cases of pending litigation or settlement. One involved a child who sustained an injury resulting from the amniocentesis procedure; another involved a student at Urbana who had a concussion and died after a spinal tap was performed.

Next, Mr. Higgins reviewed the developments in the Tully case, a taxpayer suit against the board and the governor charging that the change to an appointed board that foreshortens the terms of the current elected members is unconstitutional. He said that he expected to know in the next 10 days whether the Illinois Supreme Court would agree to an expedited hearing of this case. He indicated that he would not expect a decision until early spring 1996.

The board members discussed this case, including an affidavit filed by Mr. Lamont as an individual, asking the Supreme Court for an expedited hearing of the case. Mrs. Calder questioned some of the assertions contained in this document, particularly those that dealt with some potential difficulty in selling bonds if the status of the board was uncertain. She asked if it was wise to proceed with the anticipated sale of bonds in early 1996 if this was true. Dr. Bazzani responded to this saying that it was probably prudent to proceed with the bond sale as planned as the interest rate might be higher later. Ms. Reese asked about the role of the University's outside counsel in this case and expectations for his work.

Ms. Reese and Mrs. Calder asked for more information about attorneys for both plaintiffs and defendants in cases in the future. President Stukel commented that this goes to the matter of the administration's responsibility. He noted that the employment of outside counsel was an administrative task, similar to the delegation to the administration to handle investments for the University.



Next, Mrs. Calder asked Mr. Higgins about a case concerning the Chicago campus involving a union representing police officers that resulted in an unfair labor practice charge. Mr. Higgins explained the events in this case, concluding that the eventual decision was to uphold the University's position.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 2:50 p.m. for a tour of the Springfield campus.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 10:30 a.m. on Thursday, November 9, 1995.

### **BOARD MEETING, THURSDAY, NOVEMBER 9, 1995**

When the board reconvened at 10:30 a.m.,<sup>1</sup> the members of the board, and the officers of the University as recorded at the beginning of these minutes were present. Also present were Dr. Gloria Jackson Bacon, Dr. Jeffrey Gindorf, and Mr. Chapin Rose.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 9, 1995, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

The president then thanked Trustee and Mrs. Lamont for their hospitality in giving a reception for the board at their home the evening before. He also thanked Chancellor Lynn for the graciousness she and her staff have shown the board and others attending the board meeting.

Next, Dr. Stukel reported to the board on his visits to communities around the State. The most recent visit he told the board was to the Quad Cities area. He thanked Ms. Reese for accompanying him on that visit. He noted that this included talks with high school editors, members of the editorial board of *The Dispatch*, and meetings with Cooperative

<sup>1</sup> Prior to this, the Committee on the University Hospital and Clinics met. There were status reports on the process for seeking a Certificate of Need for the Ambulatory Care Facility, Chicago; the Mile Square Health Center; the Quality Improvement Program in the Hospital; and the 1996 Performance Report for the Hospital and Clinics. Also, there was considerable discussion of the establishment of a new clinic in Rockford, after which the board members agreed by consensus to place this item on the regular agenda for a vote later in the meeting.

<sup>2</sup> University Senates Conference and Springfield Senate: Luther Skelton, professor, Department of Environmental Studies; Chicago Senate: Ann C. Weller, deputy librarian of the health sciences and associate professor, University Library; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.



Extension staff and clients. He said that the visit concluded with a reception for over 200 area alumni. Ms. Reese added that this was a very successful visit.

The president then presented to the board an update on the work of the management teams within the University. He noted that the Business and Finance Management Team had started a project to improve the procurement procedures at the University. He asked Dr. Bazzani to comment on this. Dr. Bazzani indicated that this was a major undertaking and one that would include all sectors of the University.

President Stukel told the board that he had good news to report. The first item was a news report on the NBC network announcing that Professor Howard Goldberg of the Chicago campus was the Carnegie Commission Professor of the Year. The president congratulated Professor Goldberg and the Chicago campus and asked Dr. David C. Broski, interim chancellor, to comment on this honor. Dr. Broski commended Professor Goldberg and said that the ceremony in Washington, D.C. was a very important honor for the campus and Professor Goldberg.

The president then reported to the trustees that the Chicago campus had received a major grant to work with non-college bound students, especially those with disabilities. He also told the board that the Springfield campus, together with the journal, *Illinois Issues*, had received a grant from the Joyce Foundation to study campaign finance. This project is to be chaired by Senator Paul Simon and former Governor William Stratton.

### OLD BUSINESS

Mrs. Gravenhorst reported on the meeting of the Illinois Board of Higher Education (IBHE) held earlier in the week. She announced that this was the last meeting for some of the board members, as hereafter, there will be just one representative of public higher education institutions and one only from the community colleges. She told the board that student fees were a major issue for discussion at that meeting. She noted that the IBHE had decided to appoint a taskforce to study the issue of student fees and that David J. Downey, member of the IBHE and former trustee of the University of Illinois, was asked to chair the taskforce.

Next, she told the board that the IBHE had approved a request from the University of Illinois to renovate several facilities at the Urbana campus. In conclusion, she noted that the IBHE had released data that indicated that enrollments in private universities and colleges in Illinois increased slightly this year and that enrollment in public universities and colleges in Illinois decreased slightly.

After this report, Ms. Reese reported on the annual meeting of the University of Illinois Foundation. She indicated that \$509 million had been collected thus far for the capital campaign. She explained that, annually, the amount collected for the campaign was beginning to level

off. It has been growing for each of the previous years since the campaign had begun.

### NEW BUSINESS

There was no business reported under this aegis.

### OPEN DISCUSSION OF AGENDA ITEMS

Mr. Rose commented on agenda item no. 5, which recommended tuition rates for Fiscal Year 1997. He said that he wished that there was more information on factors related to tuition increases such as trends in students' and their parents' disposable incomes. He opined that comparisons with other institutions' tuition rates were not sufficient for him. He indicated that he would prefer knowing that more faculty were to be hired with new revenues from tuition or classes would be made smaller.

Mr. Mathew also stated that the needs of students should be addressed along with tuition increases and that this year he thought that this explanation was provided. He thanked Dr. David C. Broski, interim chancellor at Chicago, for making this clear to students.

Mr. Malone stated that he thought students wanted the elements of quality at the University explained and this had not occurred to his satisfaction. Thus, he planned to vote "no" on agenda item nos. 5 and 8.

Mr. Rose then explained that he would vote "aye" for agenda item nos. 5 and 7 because he was convinced that these items were carefully thought out and defensible. On agenda item no. 8 he said he would vote "no" because he thought the Residence Hall Association did not have enough time for consultation on the recommended increases in costs for housing for Fiscal Year 1996.

Mr. Mathew said he would vote to improve the quality of student life at UIC, therefore, he would support agenda items 5, 7, and 8. These dealt with tuition increases, student fees, and housing fees, respectively.

Mr. Engelbrecht, speaking to agenda item no. 16, "Award of Contract for Audit Services for Telecommunications, Chicago," asked why this was needed and why present staff members were not doing this. Dr. Broski responded that this was a good business practice and asked Dr. Victor Zafra, vice chancellor for administration and human resources at Chicago, to respond. Mr. Zafra explained that this was a one-time matter and that once it was done the first time, it would be incorporated into the regular duties of extant staff.

Dr. Gindorf asked that there be a separate roll call vote for agenda item no. 22, "Authorization to Purchase Medical Office Building, College of Medicine at Rockford."

Mrs. Calder introduced the topic of appointment of vice-chairs for the Board of Trustees' standing committees. Chair Lamont indicated

that he would discuss this with President Stukel and involve others. Ms. Reese specified that she wanted the board chair and other members of the board to have a voice in these appointments if it is decided a good idea to proceed with this matter.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Honorary Degrees, 1996, Urbana

(3) On the advice of the senate at the Urbana-Champaign campus, the chancellor has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 12, 1996:

JEANNE HURLEY SIMON, advocate for our nation's libraries — the honorary degree of Doctor of Humane Letters.

SYBIL COLLINS MOBLEY, educator, business woman, and community leader — the honorary degree of Doctor of Science.

BRUNO NETTL, distinguished ethnomusicologist — the honorary degree of Doctor of Humane Letters.

MARGARET ELEANOR HILLIS, pioneer of American choral music — the honorary degree of Doctor of Music.

The vice president for academic affairs concurs in the recommendation.  
I recommend approval.

On motion of Mrs. Gravenhorst, these degrees were authorized as recommended.

### Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).



## Chicago

- SANKARSHAN ACHARYA, associate professor of finance, beginning August 21, 1995 (A), at an annual salary of \$95,000.
- KHEIR M. AL-KODMANY, assistant professor, School of Urban Planning and Policy, beginning August 21, 1995 (I), at an annual salary of \$37,000.
- RASHID ANSARI, associate professor of electrical engineering and computer science, for three years beginning August 21, 1995 (Q), at an annual salary of \$72,000.
- DAVID W. BEER, assistant professor of occupational therapy, beginning August 21, 1995 (I), at an annual salary of \$44,829.
- JOAN M. FITZGERALD, assistant professor, School of Urban Planning and Policy, beginning September 1, 1995 (4), at an annual salary of \$41,500.
- RONALD HOFFMAN, professor of medicine, on 25 percent time, Heidrick Professor of Medicine, on 6 percent time, and physician surgeon in medicine, on 69 percent time, College of Medicine at Chicago, beginning September 1, 1995 (AY25;AY6;NY69), at an annual salary of \$240,000.
- MARTA J. HUSZAR, assistant professor, School of Art and Design, beginning August 21, 1995 (I), at an annual salary of \$37,000.
- VERONICA NICHOLS LEWIS, assistant professor, School of Biomedical and Health Information Sciences, on 85 percent time, beginning September 1, 1995 (1Y), at an annual salary of \$42,420.
- KERRY JAMES MARSHALL, associate professor, School of Art and Design, for three years beginning August 21, 1995 (Q), at an annual salary of \$40,000.
- MONICA L. MILES, assistant professor of psychiatry, on 61 percent time, and physician surgeon, on 39 percent time, College of Medicine at Chicago, beginning August 15, 1995 (1Y61;NY39), at an annual salary of \$98,000.
- ROBIN L. MILLER, assistant professor of psychology, beginning August 21, 1995 (N), at an annual salary of \$43,000.
- MARYROSE TARR MURPHY, assistant professor, School of Biomedical and Health Information Sciences, on 90 percent time, beginning September 1, 1995 (1Y), at an annual salary of \$44,676.
- ADAM NEGRUSZ, assistant professor of pharmaceuticals and pharmacodynamics, beginning October 1, 1995 (N), at an annual salary of \$50,000.
- OLUCHUKWU OLU OGUIBE, assistant professor of art history, beginning September 15, 1995 (I), at an annual salary of \$36,500.
- STELLAN OHLSSON, associate professor of psychology, beginning January 6, 1996 (A), at an annual salary of \$64,000.
- KAREN R. PATENA, instructor, School of Biomedical and Health Information Sciences, beginning September 1, 1995 (1Y), at an annual salary of \$48,061.
- JOAN A. RADTKE, instructor, School of Biomedical and Health Information Sciences, on 80 percent time, beginning September 1, 1995 (1Y), at an annual salary of \$39,198.
- MARIA LUISA SANTOS-MUNNE, assistant professor, School of Architecture, beginning August 21, 1995 (I), at an annual salary of \$32,000.
- JUDITH SARA SCHERMOND, instructor, School of Biomedical and Health Information Sciences, beginning September 1, 1995 (1Y), at an annual salary of \$33,835.
- CAROL J. SIMON, associate professor, School of Public Health, on 25 percent time, and associate professor, Institute of Government and Public Affairs, University Administration, on 75 percent time, for three years beginning August 21, 1995 (Q25;Q75), at an annual salary of \$65,000.
- ASTRIDA ORLE TANTILLO, assistant professor of German, beginning August 21, 1995 (I), at an annual salary of \$36,500.
- BECKY L. TATUM, assistant professor of criminal justice, beginning September 1, 1995 (I), at an annual salary of \$41,137.
- JEFFREY D. TIEMSTRA, assistant professor of family practice, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois



Hospital, on 49 percent time, beginning September 1, 1995 (1Y51;NY49), at an annual salary of \$112,000.

JOHN VARGA, professor of medicine, on 40 percent time, and physician surgeon, on 60 percent time, College of Medicine at Chicago, beginning September 1, 1995 (AY40;NY60), at an annual salary of \$150,000.

YEQIAO WANG, assistant professor of anthropology, beginning August 21, 1995 (1), at an annual salary of \$37,000.

DONNA H. WEAVER, assistant professor, School of Biomedical and Health Information Sciences, beginning September 1, 1995 (1Y), at an annual salary of \$48,636.

JOHN L. ZAUTCKE, assistant professor of emergency medicine, College of Medicine at Chicago, on 51 percent time, and physician surgeon, Office of the Vice Chancellor for Health Services, on 49 percent time, beginning September 1, 1995 (1Y51;NY49), at an annual salary of \$148,680.

### Urbana-Champaign

RICHARD BARROWS, assistant professor of theatre, beginning August 21, 1995 (1), at an annual salary of \$31,500.

CHRISTINE A. JENKINS, assistant professor, Graduate School of Library and Information Science, beginning September 21, 1995 (1), at an annual salary of \$40,000.

TOM KREBS, assistant professor of economics, beginning September 21, 1995 (1), at an annual salary of \$52,000.

LYNN NORINE WILEY, coordinator of the Illinois Reference and Research Center and assistant professor of library administration, University Library, on 50 percent time, September 18-20, 1995 (NY50), at an annual salary of \$20,750, and on 100 percent time, beginning September 21, 1995 (N100), at an annual salary of \$41,500.

GREGORY K. YOUNGEN, physics/astronomy librarian and assistant professor of library administration, University Library, beginning September 21, 1995 (NY), at an annual salary of \$48,000.

### Administrative Staff

LOUIS S. BINDER, associate dean of student affairs, College of Medicine at Chicago, on 82 percent time, physician surgeon in emergency medicine, University of Illinois Hospital, on 18 percent time, and visiting professor of emergency medicine, College of Medicine at Chicago, on zero percent time, beginning September 18, 1995 (NY82;NY18;N), at an annual salary of \$153,160.

JAMES S. GIMPEL, director, Office for Capital Programs, Chicago, beginning August 21, 1995 (NY), at an annual salary of \$92,000.

PAUL CHARLES SCHRECKENBERGER, associate professor of pathology, College of Medicine at Chicago, on 51 percent time for three years, director of Clinical Microbiology Laboratory in Pathology, University of Illinois Hospital, on 49 percent time, and clinical assistant professor of medical laboratory sciences, School of Biomedical and Health Information Sciences, on zero percent time, beginning September 1, 1995 (QY51;NY49;N), at an annual salary of \$82,442.

WICKII T. VIGNESWARAN, assistant professor of surgery, College of Medicine at Chicago, on 61 percent time, and medical director of surgery, University of Illinois Hospital, on zero percent time, beginning September 1, 1995 (2Y61;NY), at an annual salary of \$240,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Recommended Tuition Rates, Fiscal Year 1997

(5) At its meeting on October 12, 1995, the Board of Trustees discussed new tuition policy guidelines and all student charges were reviewed in depth.

The vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board in October, approval of general tuition increases of 4.0 percent for students in Chicago, 3.8 percent for Springfield, and 5.0 percent for Urbana for Fiscal Year 1997.

In addition, continuation of a set of multi-year professional program tuition increases approved by the board in FY 1995 is recommended for students in medicine, dentistry, and the Masters of Business Administration (MBA), to provide revenue for academic improvements. New professional program initiatives in law and veterinary medicine were reviewed in October, and are now recommended for adoption, with all funds derived by those charges returning to the respective academic programs. The funds will be used to expand and improve technology applications in course work, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address faculty size and salary competitiveness concerns.

Consistent with board policy that non-residents should pay the full cost of instruction, the tuition for non-resident freshmen will return to the 1:3 resident/non-resident ratio beginning in the next academic year.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Mr. Malone asked to be recorded as casting an advisory vote of "no" on this item.)

#### Proposed FY 1997 Tuition for Full-Time Students<sup>1</sup>

##### University of Illinois at Chicago<sup>2</sup>

	<i>FY 1996</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 1997</i>
Undergraduate.....	\$2 756	\$114 (4.0%)		\$ 2 870
Graduate .....	3 300	130 (4.0%)		3 430
MBA <sup>5</sup> .....	7 400	130 (1.8%)	\$1 400 (18.9%)	8 930
Dentistry .....	5 930	240 (4.0%)	610 (10.2%)	6 780
Medicine.....	9 520	380 (4.0%)	1 350 (14.2%)	11 250
PharmD .....	3 640	150 (4.0%)		3 790
Cont. PharmD .....	4 760	190 (4.0%)		4 950
Non-Resident				
Freshmen.....	7 888	327 (4.0%)	395 (5.0%)	8 610
Other Graduate....	7 888	327 (4.0%)		8 215

##### University of Illinois at Springfield<sup>3</sup>

	<i>FY 1996</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 1997</i>
Undergraduate.....	\$ 81.90	\$3.1 (3.8%)		\$ 85.00
Graduate .....	82.90	5.1 (6.2%)		88.00
Non-Resident				
Freshmen.....	245.70	9.3 (3.8%)		255.00
Other Graduate....	245.70	9.3 (3.8%)		255.00

Note: 1. Comparable increases for part-time and non-resident students are proposed consistent with existing policies.

2. Engineering students will pay an additional \$400.

3. Per credit hour charge.

University of Illinois at Urbana-Champaign<sup>4</sup>

	<i>FY 1996</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>FY 1997</i>
Undergraduate.....	\$3 000	\$150 (5.0%)		\$3 150
Graduate .....	3 420	170 (5.0%)		3 590
MBA <sup>5</sup> .....	7 500	170 (2.3%)	\$1 420 (18.9%)	9 090
Law .....	5 000	250 (5.0%)	500 (10.0%)	5 750
Veterinary Medicine ..	6 370	320 (5.0%)	670 (10.5%)	7 360
Non-Resident				
Freshmen.....	8 172	408 (5.0%)	870 (10.6%)	9 450
Other Graduate ....	8 172	408 (5.0%)		8 580

*Note:* 4. Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

5. The MBA rates represent a one-time correction to the base plus an adjusted final increment of the three-year special increase. After FY 1997, the MBA rate will be the graduate rate plus the fully implemented, stable \$5,500 differential.

**Tuition and Fee Increases,  
Cost Recovery, Extramural, and Aviation Programs, Urbana**

(6) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

## I

For Fiscal Year 1997, the following actions are proposed for the *Cost Recovery Programs*:

**Proposed Tuition and Fees, FY 1997**

*Executive MBA Program*

	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>FY 1997 Increase</i>
Tuition.....	\$10 350	\$11 000	\$ 650
Fees.....	4 850	5 500	650
<i>Total</i> .....	\$15 200	\$16 500	\$1 300 8.6%

*Program in Policy Economics*

Tuition.....	\$14 146	\$14 570	\$424
Fees.....	3 350	3 417	67
<i>Total</i> .....	\$17 496	\$17 987	\$491 2.8%

*Master of Science in Finance*

Tuition.....	\$13 705	\$14 253	\$ 548
Fees.....	7 295	7 747	452
<i>Total</i> .....	\$21 000	\$22 000	\$1 000 4.8%

*Master of Science in Business Administration*

	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>FY 1997 Increase</i>
Tuition.....	\$11 218	\$13 462	\$2 244
Fees.....	7 583	7 583	0
<i>Total</i> .....	<i>\$18 801</i>	<i>\$21 045</i>	<i>\$2 244 11.9%</i>

For the *Executive MBA Program* each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 1997 will affect only the students in the entering class of 1997. Total tuition revenue available for FY 1997 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer related services.

The *Program in Policy Economics* and the *Master of Science in Finance Program* are specially designed, intensive programs of study leading to a Master of Science degree in Economics or Finance. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1997 to provide for normal cost increases. The *Master of Science in Business Administration* curriculum has been revised. This revision has streamlined the curriculum into a single year. While the annual cost of the program rises to \$21,045 it can now be completed in a single year, whereas up to this point it required 12 units over more than one year. Thus the total cost to the student has not increased.

## II

The unique costs associated with instructional requirements in the *Institute of Aviation* are addressed by specific charges for a number of courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1996-97 academic year (including Summer Session, 1996) current rates have been adjusted between 2.6 percent to 6.9 percent for materials, labor, and insurance, as well as 4 percent for flight time.

*Aviation* course charges proposed for 1996-97 are specified below:

<i>Course</i>	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>Percent Increase</i>
Avi 101 .....	\$2 212	\$2 397	8.4
Avi 102 .....	1 952	2 078	6.5
Avi 120 .....	2 841	3 071	8.1
Avi 121 .....	1 494	1 616	8.2
Avi 130 .....	2 492	2 776	11.4
Avi 140 .....	2 641	2 937	11.2
Avi 200 .....	1 512	1 640	8.5
Avi 210 .....	2 783	3 008	8.1
Avi 211 .....	4 651	5 013	7.8
Avi 220 .....	2 275	2 494	9.6
Avi 222 .....	1 355	1 458	7.6
Avi 224 .....	2 016	2 128	5.6
Avi 280 .....	2 515	2 753	9.5



<i>Course</i>	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>Percent Increase</i>
Avi 281 (new course).....	N/A	\$2 980	N/A
Avi 291 .....	\$2 626	2 806	6.9
Avi 292 .....	1 002	1 067	6.5
Avi 293 .....	725	761	5.0

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### **Student Fees for Chicago, Urbana, and Springfield Campuses, Fiscal Year 1997**

(7) The chancellors at each campus have recommended student fee levels for Fiscal Year 1997 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

#### *Chicago Campus*

At Chicago, the \$18 increase (4.1 percent) in the service, general, and health service fees provides student fee support to meet general cost increases, debt service, increased utilities, and increased program support for Intercollegiate Athletics.

#### *Urbana-Champaign Campus*

The \$16 increase (4.4 percent) in the service, general, and health service fees proposed for the Urbana-Champaign campus is associated with general cost increases, and debt service.

#### *Springfield Campus*

There are no service, general, or health service fee increases recommended for FY 1997 for the Springfield campus.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed. I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

### **Summary of FY 1997 Semester Student Fees**

	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>Percent Increase</i>
<i>Chicago</i>			
Student Fees			
Service Fee .....	\$195	\$207	
General Fee.....	174	178	
Health Fee.....	66	68	
Student-to-Student Assistance .....	3	3	
<i>Total Per Semester .....</i>	<i>\$438</i>	<i>\$456</i>	<i>4.1</i>

	<i>FY 1996</i>	<i>Proposed, FY 1997</i>	<i>Percent Increase</i>
<i>Urbana-Champaign</i>			
Student Fees			
Service Fee .....	\$125	\$131	
General Fee .....	85	90	
Health Fee .....	124	129	
Campus Transportation .....	18	18	
SEAL/SORF/SGA* .....	10	10	
Krannert .....	5	5	
<i>Total Per Semester</i> .....	<i>\$367</i>	<i>\$383</i>	<i>4.4</i>
<i>Springfield</i>			
Student Fees			
Activity Fee** .....	\$ 18	\$ 18	
Recreational Facility Fee .....	18	18	
Non-Instructional Facility Fee .....	6	6	
Athletics Fee .....	36	36	
SDT to SDT Assistance .....	3	3	
<i>Total Per Semester</i> .....	<i>\$ 81</i>	<i>\$ 81</i>	

Note: \* Fee includes SORF \$5; SEAL \$4; Student Government Association \$1  
\*\* Peoria \$5.00

**Rate Changes for University-Operated Housing Facilities,  
Chicago, Urbana, and Springfield**

(8) The chancellors at each campus have recommended rate changes for University-operated housing for the 1996-97 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

**Chicago**

*Residence Halls (room and board, academic year)*

<i>Unit</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Student Residence Hall				
Single .....	\$5 562	\$5 784	\$222	4.0
Double .....	5 188	5 394	206	4.0
Women's Residence Hall				
Double .....	5 188	5 394	206	4.0
Student Residence and Commons				
Double .....	5 188	5 394	206	4.0

Note: Rates for the Student Residence and Commons will range from \$5,394 to \$5,953 depending on room configuration. These rates include a board charge of \$2,076.

*Single Student Residence (room only)*

<i>Unit</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person) . . . . .	\$5 061	\$5 261	\$200	4.0
Three-person apt. (per person) . . . . .	1 947	5 145	198	4.0
Four-person apt. (per person) . . . . .	4 989	5 189	200	4.0
Two-person suite (per person) . . . . .	4 290	4 462	172	4.0
Three-person suite (per person) . . . . .	4 290	4 462	172	4.0

*Note:* Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

**Urbana-Champaign***Undergraduate Housing (room and board, academic year)*

<i>Unit</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single . . . . .	\$5 052	\$5 244	\$192	3.8
Double . . . . .	4 392	4 560	168	3.8
Triple . . . . .	4 136	4 294	158	3.8

*Note:* (1) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$340.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) The special assessment for Unit One at Allen Hall will be \$210 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

*Graduate Housing (room only, academic year)*

<i>Unit</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<b>Sherman Hall (air-conditioned)</b>				
Single . . . . .	\$2 536	\$2 632	\$ 96	3.8
Double . . . . .	2 418	2 510	92	3.8
<b>Daniel's Hall</b>				
Single . . . . .	2 266	2 352	86	3.8
Double . . . . .	2 024	2 102	78	3.8
<b>Board Contract (Optional)</b>				
20 Meals . . . . .	2 892	3 004	110	3.8
14 Meals . . . . .	2 566	2 664	98	3.8

*Note:* Rates quoted do not include the \$8 Graduate Hall Association dues.

*Goodwin-Green (monthly rates — includes heat)*

Sleeping rooms . . . . .	\$ 326	\$ 338	\$ 12	3.7
Zero bedroom . . . . .	382	397	15	3.9
Zero, with dining . . . . .	394	409	15	3.8
One bedroom . . . . .	456	473	17	3.7
One bedroom, with dining . . . . .	467	485	18	3.9

*Orchard Downs (monthly rates)*

One bedroom . . . . .	\$ 379	\$ 393	\$ 14	3.7
Two bedrooms, furnished . . . . .	424	440	16	3.8
Two bedrooms, unfurnished . . . . .	337	350	13	3.9

<i>Unit</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Beckwith Living Center (academic year)</i>				
Single room (1) .....	\$13 880	\$14 424	\$ 544	3.9
Single room (2) .....	5 438	5 644	206	3.8

*Note:* (1) Includes room and board with full assistance with Activities of Daily Living.

(2) Room and Board without full assistance with Activities of Daily Living.

### Springfield

#### *Apartments (room only, academic year)*

<i>Family Apartments</i>	<i>1995-96</i>	<i>Proposed, 1996-97</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bedroom/Family/Furnished ...	\$4 176	\$4 284	\$108	2.6
Two bedroom/Family/Unfurnished	3 816	3 924	108	2.8
One bedroom/Family/Furnished....	3 204	3 294	45	2.8
One bedroom/Family/Unfurnished	2 934	3 024	45	3.1

#### *Single Student Apartments*

Four bedroom/Private/Furnished...	1 872	1 944	72	3.8
Two bedroom/Private/Furnished...	1 728	1 764	36	2.1
Two bedroom/Private/Furnished...	2 124	2 178	54	2.5
One bedroom/Shared/Furnished...	1 602	1 602	0	0.0
Two bedroom/Shared/Furnished...	1 260	1 296	36	2.9
Two bedroom/Shared/Furnished...	1 062	1 098	36	3.4

The vice president for business and finance concurs in these recommendations. I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Mr. Malone and Mr. Rose asked to be recorded as casting advisory votes of "no" on this item.)

### **Establishment of the Institute for Competitive Manufacturing, College of Engineering, Urbana**

(9) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to formalize the establishment of an Institute for Competitive Manufacturing (ICM). The ICM has been in existence as a pilot program in the UIUC Department of Mechanical and Industrial Engineering since September 1988. Based on the success of the pilot program and the support it has received from the Board of Higher Education, it is therefore appropriate to formalize its status as a program.

The ICM is designed to facilitate a strategic alliance among education, business, labor, and government, created for the purpose of assisting small- and medium-sized firms in the State of Illinois to improve their competitiveness by utilizing the resources of the higher education community in the State. It will support and maintain an active outreach program aimed at making the resources of the University of Illinois — its students, faculty, libraries, and laboratories — more accessible to Illinois business and industry.

The ICM will draw upon the resources of other University units such as the Library, the Graduate School of Library and Information Science, Department of Speech Communication, and the College of Commerce and Business Administration. The ICM will support its education, technology transfer, and research mission with five basic types of activities including industrial development and improvement



projects, continuing education programs, information services, technology demonstrations, and a summer intern assistantship program. Services will be delivered through both direct contact with companies and close interaction with members of the State community college system.

The industrial development and improvement project activity will involve student/faculty teams, formed as part of the senior-level capstone design courses in mechanical and industrial engineering. Teams will work with a company over a period of one semester to identify and solve a design problem. This activity will provide an important practical experience for engineering students and simultaneously will benefit the companies.

The ICM will reinforce and strengthen existing programs of education and research at UIUC while introducing a new program of service through technology transfer and outreach to industry. It will neither replace any existing programs nor should it have an impact on enrollments in other programs. No degrees, undergraduate or graduate, will be awarded by the ICM. Faculty members involved in ICM programs are presently full-time faculty; no new tenured or tenure-track faculty positions will be required to support ICM activities.

The Illinois Board of Higher Education has provided Higher Education Cooperation Act Grant support to sustain the pilot project for the past four years. Program costs were underwritten in part by this grant and in part by the Department of Mechanical and Industrial Engineering and the College of Engineering. The ICM will also seek Federal and other non-State funding and will be able to gather support from other programs such as certain programs in manufacturing associated with community colleges.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Redesignate the Department of Basic Sciences, College of Medicine at Peoria**

(10) The interim chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Medicine, recommends the redesignation of the Department of Basic Sciences in the College of Medicine at Peoria as the Department of Biomedical and Therapeutic Sciences.

In 1993, the College of Medicine at Peoria received a grant from the Food and Drug Administration (FDA) to develop a Clinical Pharmacology Training Program in the Department of Basic Sciences. Through this program, the department has created the Section of Clinical Pharmacology. Moreover, the mission of the department has been expanded to include training of clinical pharmacology fellows, emphasizing clinical research and care. The new name reflects the mission of the Section of Clinical Pharmacology.

The teaching of the department encompasses essential scientific knowledge in the use of therapeutic agents. The department emphasizes scientific expertise, knowledge, and interpretation throughout its training of the physician. The proposed name reflects this re-dedication to the training of new physicians.

Finally, the department will continue to engage in research in the integrative biomedical sciences coupled with contributions from the molecular and subcellular domains. The proposed name continues to recognize the multi-disciplinary nature of the department.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Redesignate the Department of Family Practice,  
College of Medicine at Chicago**

(11) The interim chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Medicine, recommends the redesignation of the Department of Family Practice in the College of Medicine at Chicago as the Department of Family Medicine.

As medical school academic departments evolved, the study and the teaching of the discipline of family medicine emerged. Most departments incorporated into their names, term(s) that accurately described the academic focus of the unit. The term "family practice" in its current usage, refers to the practical applications of the discipline and is, therefore, an appropriate descriptor for clinical departments and for clinical practice. The term "family medicine" more accurately describes the role of the university-based academic department.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Redesignate the Department of Neurosciences,  
College of Medicine at Peoria**

(12) The interim chancellor at Chicago, with the advice of the Chicago Senate and the dean of the College of Medicine, recommends the redesignation of the Department of Neurosciences in the College of Medicine at Peoria as the Department of Neurosurgery.

The Division of Neurology was removed from the Department of Neurosciences when it became a separate program in the College of Medicine at Peoria. This left only neurosurgery in the Department of Neurosciences. The name change to the Department of Neurosurgery better reflects the nature of the department's current activities.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 23 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Banking Services,  
Lakeside Bank and Busey Bank  
(Chicago and Urbana Accounts Receivable Lockboxes)**

(13) The University has solicited proposals relating to banking services for the following accounts receivable activities:

Lockbox services and a depository account for Chicago campus student and general accounts receivable processing

Lockbox services and a depository account for Urbana campus student and general accounts receivable processing

Responses were received from eight banks and some of these proposals offered significant cost savings to the University. Business Office personnel thoroughly examined the proposals and conducted interviews with the best three proposers at each campus. The Springfield campus does not currently utilize lockbox services.

Lakeside Bank in Chicago and Busey Bank in Urbana submitted proposals that best met the University's established criteria and offered the greatest economic and customer service advantages. Their respective locations provide opportunities for more flexible and responsive collection of receipts and will likely produce more specialized services than the University gets from its current banking arrangements. These proposals are renewable for additional fiscal years. The combined annual cost is estimated to be \$47,000 compared with the annual cost of approximately \$69,000 in Fiscal Year 1995.

Accordingly, the vice president for business and finance recommends that authority be given to establish these bank accounts for the purpose described above with Lakeside Bank and Busey Bank, that the following resolutions be adopted, and that the vice president for business and finance be authorized to renew this agreement with Lakeside and Busey on an annual basis subject to the availability of funds. The accounts would become active on December 1, 1995, or as soon as all necessary documentation can be completed and filed. Upon conclusion of all business in process with the current processor of these activities, those accounts will be closed.

I concur.

**Resolution**

*Be It Resolved*, that Lakeside Bank, Chicago, Illinois, (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to indorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Indorsements for deposit may be by the written or stamped indorsement without designation of the person making the indorsement;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized and directed to honor checks, drafts, and other orders for the payment of money drawn



in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically or otherwise, of the Chair and the Secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees and other agents of the University authorized to issue written, telephonic, electronic or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction or property at or with any facility or facilities or branch or branches of the Bank;

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

### Resolution

*Be It Resolved*, that Busey Bank, Urbana, Illinois, (the "Bank") be, and it hereby is, designated a depository in which the funds of the University of Illinois (the "University") may be deposited by its officers, agents, and employees, and that such officers, agents, and employees shall be, and each of them hereby is, authorized to indorse for deposit or negotiation any and all checks, drafts, notes, bills of exchange, and orders for the payment of money, either belonging to or coming into possession of the University. Indorsements for deposit may be by the written or stamped indorsement without designation of the person making the indorsement;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as he may deem advisable, to designate in writing to the Bank those officers, employees and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

*Be It Further Resolved*, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically or otherwise, of the Chair and the Secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the



University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

*Be It Further Resolved*, that the Comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his) (their) sole discretion deem(s) advisable.

*Be It Further Resolved*, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Mrs. Gravenhorst, the recommendations were approved and the foregoing resolutions were adopted by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Auxiliary Facilities System Revenue Bonds, Series 1996**

(14) At its July 1995 meeting the Board of Trustees approved several projects which would add to and/or improve the Auxiliary Facilities System. The Illinois Board of Higher Education (IBHE) has approved, or will act upon a request to approve, all of the remaining projects at its meeting on November 7, except for enhancements to the loading dock, locker room, and storage facilities of the Urbana campus Assembly Hall. A student advisory referendum is scheduled for November 14-15 on that project and IBHE approval will be requested pending the outcome of that referendum.

It is anticipated that final board approval to issue revenue bonds to provide funds for the projects (\$50.62 million assuming approval of the Assembly Hall enhancements), plus additional funds for capitalized interest, a debt service reserve, and issuance costs, will be requested in January 1996.

In order to proceed towards such an issuance, the vice president for business and finance and the university counsel recommend that the board approve:

1. Employment of Chapman and Cutler as Bond Counsel;
2. Employment of John Nuveen & Co., Inc., as Financial Advisor;
3. Employment of Lehman Brothers, Inc., as Senior Managing Underwriter and Bear Stearns & Co., Inc., as Co-Senior Managing Underwriter for a joint management fee of \$50,000 plus reimbursement of actual out-of-pocket expenses incurred in carrying out their role as underwriters, and

take-downs, ranging from \$2.50 per thousand dollars of bonds to \$6.25 per thousand dollars of bonds depending upon type of bond and maturity. Additional co-managers may be added to assist in the marketing and sale of the bonds;

4. Preparation of a Preliminary Official Statement, a Bond Resolution, and other necessary documents;
5. Search for updated bond ratings if necessary; and
6. Negotiations with bond insurers and other credit enhancement and liquidity support providers, as needed.

As indicated earlier, final actions required to issue such bonds will be brought to the Board at a subsequent meeting.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar. (Mrs. Calder asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Amendment to Extend the Mile Square Health Center Agreement, Chicago**

(15) The interim chancellor at Chicago recommends that the comptroller and secretary be authorized to execute an amendment to the current agreement with the City of Chicago for the operation of the Mile Square Health Center, located at 2045 West Washington Boulevard, Chicago, extending the agreement to a date not later than June 30, 1996. The current contract is effective December 10, 1990, through December 31, 1995.

This extension will provide sufficient time to complete negotiations for a long-term agreement that involves changes in the roles and relationship of the two parties. Funds are available in the Mile Square Health Center Operating Fund.

The vice president for business and finance recommends approval.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Award of Contract for Audit Services for Telecommunications, Chicago**

(16) The interim chancellor at Chicago has recommended contracting with D-Square Communications, Ltd., (D-Square), Chicago, a telecommunications audit firm, to audit UIC's telecommunications bills for the purpose of recovering from vendors any inappropriate charges. This request also includes approval to disburse departmental funds should the "success fee" compensation exceed \$50,000.

D-Square Communications, Ltd., a registered minority firm in Illinois, has the expertise and experience to search for billing errors, and proposes to perform the following services:

(A) Review all vendors' billings related to equipment, multiple lines, long distance, FX services, external data services, etc., for the following purposes:

1. To search for billing inaccuracies and errors;
2. To verify that all equipment billed to UIC actually exists, and is functional at the time of billing; and
3. To verify that tariff rates and discounts are correctly applied.

(B) File claims with vendors on behalf of UIC for the recovery of inappropriate charges found during the reviews above by the following means:

1. Coordination of all meetings, negotiations, and follow-up;
2. Substantiation of findings and computations; and
3. Provision of periodic status report on claims.

Compensation for D-Square's services would be based on amounts/credits received by or applied to the account of UIC, using the following scale:

<i>Amount Recovered</i>	<i>Fee</i>
\$0-1,000,000.....	29%
\$1,000,001-2,000,000.....	36
Over \$2,000,000 .....	38

All funds received or credits obtained will be applied to the telecommunications account of the campus. Disbursements to D-Square under this agreement would be made from this account.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contracts for Remodeling First Floor, Laundry Building, Chicago**

(17) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for the remodeling of the first floor, Laundry Building, 1129 South Hermitage, Chicago. The award in each case is to the lowest bidder on its base bid plus acceptance of the indicated alternate.

#### *Division I — General*

Oakley Construction Co., Inc.,

Chicago .....	Base Bid .....	\$192 043
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#### *Division IV — Mechanical Work*

South Town Mechanical Corporation,

Orland Park .....	Base Bid .....	137 878
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#### *Division V — Electrical Work*

Webster Electric Company,

Des Planes .....	Base Bid.....	\$54 500
	Alt. 1 <sup>1</sup> .....	<u>6 250</u>

60 750

Total.....	\$390 671
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<sup>1</sup> Additive alternate number 1 is to furnish and install conduit for new telecommunication system.



The project consists of remodeling the first floor (approximately 9,000 square feet) to create offices for three units of the Department of Central Management Services (DCMS). These units will be displaced from the building located at the southeast corner of Wood and Taylor Streets (Healy School) as a result of UIC's acquisition of that property. The State of Illinois has agreed to transfer title of Healy School to UIC upon the condition that the University provide adequate space to the units of DCMS being displaced. To provide functional space for the DCMS units, it is recommended that the former laundry facility be remodeled. This will require: new drywall, flooring, and ceiling; installation of a ramp; and mechanical, plumbing, and electrical modifications. A memorandum of understanding allowing DCMS use of the laundry facility has been negotiated.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds are available from the Restricted Funds Operating Budget, Office of the Vice Chancellor for Health Services.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Construction Manager for Roof Repairs and Replacements, Chicago**

(18) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Sverdrup Facilities, Inc., Skokie, for the professional construction management services required for the campus roof repairs and replacements at the Chicago campus.

The firm's fee for the professional services required through completion of the repairs and replacements will be a fixed fee of \$110,000, including reimbursable expenses, not to exceed \$10,000.

The project consists of the repair of leaking roofs and exterior facades on approximately 24 campus buildings each having several separate roofing systems. The repairs are expected to range from minimal to substantial. The extensive number of areas involved, and the variations in the scope of work required, necessitate the services of a construction manager to coordinate the development of repair specifications and the actual repair work.

Funds are available from Physical Plant institutional funds.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Increase in Consultant's Contract for Parking Structure Repairs, Krannert Center for the Performing Arts, Urbana**

(19) On August 17, 1995, the board approved the employment of Construction Technology Laboratories, Inc., Chicago, for the professional services required through



the warranty phase of the parking structure repair project at the Krannert Center for the Performing Arts at the Urbana campus.

It is now recommended that major drainage improvements around the parking structure be included in the project scope. These improvements were identified after the project began and are necessary to eliminate flooding of the lower parking areas from heavy rains. The estimated cost of the improvements is \$750,000. The cost of additional consulting services to include these improvements is \$63,600.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the contract with Construction Technology Laboratories, Inc., be increased by \$63,600 for the professional consulting services required for the additional improvements.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund with the possibility of reimbursement from a subsequent revenue bond sale.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Increase in Project Budget for Basement Remodeling, Gregory Drive Residence Halls, Urbana**

(20) The \$1.0 million project will remodel approximately 14,000 gs in the basement of the Gregory Drive Residence Halls Food Service Building to include a computer room, library, exercise room, music practice room, conference room, study area, and vending space.

On March 9, 1995, the board approved the employment of the project architect/engineer, BLDD Architects, Inc., Champaign. Subsequently, as a result of a better definition of the program requirements, some additions to the scope of the project, and additional architectural and engineering fees required to support the additional costs, the Housing Division has made additional funds available to the project.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the project budget for the basement remodeling in the Gregory Drive Residence Halls Food Service Building be increased by \$200,000 from \$1.0 million to \$1.2 million.

Funds are available from the Housing Division's Building Reserve Fund.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Employment of Architect/Engineer for Window Replacement, Associated Health Professions Building, Chicago (Capital Development Board Project)**

(21) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1995 at the Chicago campus. The professional fee for the

firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Window Replacement, Phase III	\$272 000	Globetrotters Engineering
Health Professions Building		Associated Corporation, Chicago <sup>1</sup>

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1995.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Exterior Pool Repair and Mechanical System Upgrades, Intramural Physical Education Building, Urbana**

(22) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Unteed, Nelson, Slack, Anderson, Ltd., Champaign, be employed for the professional services required for the exterior pool repair and mechanical system upgrades at the Intramural Physical Education Building at the Urbana campus. The firm's fee through the warranty phase will be a fixed fee of \$131,100; for construction on-site observation, on an hourly basis, not to exceed \$39,000, plus reimbursable expenses estimated to be \$20,000.

The proposed \$2,350,000 project consists of repair and upgrade of the pools at the Intramural Physical Education building which were constructed in 1961. The work consists of replacing the exterior pool deck and coping, replacing the piping and mechanical systems for both the outdoor and indoor pools, and repainting the ceiling over the indoor pool.

Funds are to be provided initially from the Auxiliary Facilities System with reimbursement anticipated from a future revenue bond issue for the project.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Classroom Remodeling, Phase III, Gregory Hall, Urbana**

(23) The president of the University, with the concurrence of the appropriate administrative officers, recommends that the firm of Rettberg-Gruber Architects, Champaign, be employed for the professional services required for the classroom remodeling project, Phase III, in Gregory Hall at the Urbana campus. The firm's fee through the warranty phase will be a fixed fee of \$57,300; construction on-site

<sup>1</sup> Minority-owned business enterprise

observation on an hourly basis, not to exceed \$8,400; plus reimbursable expenses estimated to be \$3,000.

The proposed \$675,000 project will remodel Room 100 (a tiered lecture room with fixed seating) and Room 123 (a large auditorium with fixed seating). The remodeling will include new lighting, ventilation and heating control improvements, new chalkboards and tackboards, acoustical treatment, and refurbished seating.

Funds are to be provided from the Auxiliary Facilities System Repair and Replacement Fund.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Authorization to Purchase Medical Office Building, College of Medicine at Rockford**

(24) The interim chancellor at Chicago recommends that the comptroller be authorized to contract with Illinois Health Properties, Inc., Rockford, for the purchase of a 10,800 square foot medical office building to be constructed on 3.8 acres on the east side of Rockford at a purchase price of \$3.0 million. The UIC College of Medicine at Rockford would utilize the building for an obstetrics/gynecology and pediatrics clinic serving the greater Rockford area.

The purchase contract would provide for the acquisition of the site, the construction of the building, and related improvements according to plans prepared by Pedriana Gustafson Architects. Construction is projected to be completed no later than August 1, 1996. The contract would further provide for a down payment of approximately \$642,540 at the time of contract execution, with no further payments until such time as the project is completed and accepted by the University.

The contract will be funded initially through the College of Medicine at Rockford Restricted Funds with possible reimbursement from a subsequent revenue bond issue for the project.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley; no, none; absent, Governor Edgar. (Mrs. Calder, Dr. Gindorf, Ms. Lopez, and Ms. Reese asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 25 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)



### **Authorization to Purchase 1101 West Taylor Street, Chicago**

(25) The interim chancellor at Chicago, with the concurrence of appropriate administrative officers, has recommended the purchase of a three-story, 12,000 square foot office building with adjoining parking lots at 1101 West Taylor Street, Chicago. The purchase price will not exceed \$885,000 in University funds, a price within University appraisals.

The property is located proximate to the east side of campus, one block west of Morgan Street at the corner of Taylor Street and May Street. The building would be used jointly by UIC and the City of Chicago. The City of Chicago would use its space as a community public library under a long-term lease from the University. University programs now housed off-campus would use the University space. This joint project is consistent with Great Cities initiatives in helping the surrounding community to have services it might not otherwise be able to obtain.

The acquisition costs will be paid initially from institutional fund reserves. The campus will restore these reserves through payments over a period not to exceed ten years, in part from the lease payments collected from the city of Chicago.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Lease of Space, UIC Medical Center, Palos Heights**

(26) The interim chancellor at Chicago recommends that the comptroller be authorized to execute a lease with High Technology, Inc., an Illinois corporation affiliated with Advocate Health Care, for leased space located in the High Tech Medical Park (11800 Southwest Highway) in Palos Heights, Illinois. The lease is for the period of November 10, 1995, through November 9, 1998, and includes two one-year renewal periods.

The leased space will house clinical operations of the Departments of Ophthalmology, Obstetrics and Gynecology, Urology, and Dermatology. This lease arrangement will provide these departments with an off-site opportunity to treat patients from the surrounding community and public at large.

An office suite of 3,705 rentable square feet will be leased. The cost for this space includes the base lease rate (\$22.25 per square foot in Year 1) and a usage fee (\$12,600 per month in Year 1) for marketing and support services, such as receptionist, medical assistant, and ophthalmic technician. In addition, there will be a buildout cost of \$42,622 in Year 1 only. Total payments by year are as follows:

Year 1	\$276	259
Year 2	243	679
Year 3	254	136
Year 4	265	102 (option year)
Year 5	276	558 (option year)

Funds are available in the Fiscal Year 1996 restricted funds operating budget of the College of Medicine. Funds for the lease renewal periods will be included in the College of Medicine's restricted funds operating budget authorization requests to be submitted to the Board of Trustees. The annual renewals are subject to the availability of funds.



The vice president for business and finance concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Conveyance of Acreage, Elizabethtown Experimental Field, Hardin County**

(27) On January 10, 1917, 32.58 acres in the village of Elizabethtown in Hardin County, Illinois, were deeded to the University by the owners of the property as a direct gift "for the purpose of establishing an agricultural experiment station." After the granting of several easements, two parcels of land containing a total of 29.42 acres remain available for this purpose. The Elizabethtown Experimental Field is used by the Department of Natural Resources and Environmental Sciences in the College of Agricultural, Consumer and Environmental Sciences for forestry research.

In July of this year, the Hardin County Board of Commissioners submitted a request to the dean of the College of Agricultural, Consumer and Environmental Sciences to transfer without compensation approximately 2.3 acres of the Experimental Field adjacent to Hardin County School District property as the site for the development of a community service center. The Hardin County Community Service Complex would provide space for the programs of a number of service organizations, which are now scattered and housed in substandard facilities, including: Golden Circle Senior Citizens Council, Inc., which operates a nutrition and social service program for the elderly; Southern Seven Health Department, which operates a Head Start program for children; Family Counseling Center, which provides mental health care and services for the handicapped of all ages; and Shawnee Alliance, which provides long term care case management services for the elderly.

The head of the Department of Natural Resources and Environmental Sciences, the interim dean of the College of Agricultural, Consumer and Environmental Sciences support the request of the Hardin County Board of Commissioners to transfer the land to the county without compensation.

Accordingly, the chancellor recommends that the board authorize appropriate administrative officers to seek legislation in the Illinois General Assembly empowering the University to convey title of approximately 2.3 acres of the Elizabethtown Experimental Field to the Hardin County Board of Commissioners as the site for the Hardin County Community Service Complex.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Purchases**

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated

funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$1 192 725
<i>From Institutional Funds</i>	
Recommended .....	4 970 094
<i>Grand Total</i> .....	<u>\$6 162 819</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none. Mr. Rose asked to be recorded as not casting an advisory vote on purchase item no. 13.)

**Disclosure of Executive Session Actions  
Under Open Meetings Act**

(29) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the executive sessions of October 1994 through February 1995. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all executive session items from October 1994 through February 1995 be made available to the public at this time.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Authorization for Settlement**

(30) The university counsel recommends that the board approve settlement of a claim against the University of Illinois in the amount of \$250,000. This claim resulted from the administration of the wrong drug in an amount three times the normal dose to Pablo Palma, Jr., a five-month-old child, who was admitted to the University of Illinois Hospital for out-patient chemotherapy.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Authorization for Investment Manager — Short Term Funds (Lincoln Capital Management)**

(31) In response to concerns raised by the securities lending loss at The Common Fund for Intermediate Term Investments, the University terminated investments in this fund. The University also engaged the financial consulting firm Ennis, Knupp & Associates to review the risk controls and investment management of the short term investment program and to conduct a manager search to locate a manager or managers to replace The Common Fund. The search process evaluated a broad array of investment managers and recommended four managers that, in the consultant's opinion, best met the selection criteria and needs of the University. These four managers were interviewed by University personnel and further evaluated to produce a recommendation.

The recommended investment manager is Lincoln Capital Management, Chicago. The firm has strong capabilities in the management of passive fixed income investments. In addition, the manager has a low fee schedule<sup>1</sup> and is willing to tailor an index portfolio to meet the specific needs of the University.

Accordingly, the vice president for business and finance requests authority to establish an investment account with Lincoln Capital Management for the purposes described and that the following resolution be adopted.

I concur.

### **Resolution**

*Be It Resolved*, that the Comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Lincoln Capital Management to provide investment management services.

*Be It Further Resolved*, that the Comptroller is authorized from time to time to designate in writing to Lincoln Capital Management those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until written notice of its rescission or modification has been received by Lincoln Capital Management.

On motion of Mrs. Gravenhorst, the recommendation was approved and the foregoing resolution was adopted. (Mrs. Calder asked to be recorded as not voting on this item.)

### **Comptroller's Financial Report, Quarter Ended September 30, 1995**

(32) The comptroller presented his quarterly report as of September 30, 1995. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

<sup>1</sup> The annual fee is 7.6/100 of 1 percent applied to the average daily funds invested based on cost value.

## DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on the dates indicated.

## Summary

*Degrees Conferred August 7, 1995**Graduate Degrees*

Master of Arts .....	60
Master of Science .....	318
Master of Accounting Science .....	5
Master of Architecture .....	9
Master of Business Administration .....	32
Master of Computer Science .....	13
Master of Education .....	47
Master of Fine Arts .....	3
Master of Landscape Architecture .....	1
Master of Music .....	8
Master of Science in Public Health .....	1
Master of Social Work .....	33
Master of Urban Planning .....	1
<i>Total, Masters</i> .....	(531)
Advanced Certificate in Education .....	2
Certificate of Advanced Study in Library and Information Science .....	2
<i>Total, Certificates</i> .....	(4)
<i>Total, Graduate Degrees</i> .....	535

*Professional Degrees*

## College of Law

Juris Doctor .....	1
<i>Total, Professional Degrees</i> .....	(1)

*Undergraduate Degrees*

## College of Agriculture

Bachelor of Science .....	30
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## College of Applied Life Studies

Bachelor of Science .....	9
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## College of Commerce and Business Administration

Bachelor of Science .....	56
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## College of Communications

Bachelor of Science .....	26
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## College of Education

Bachelor of Science .....	26
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## College of Engineering

Bachelor of Science .....	76
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## College of Fine and Applied Arts

Bachelor of Fine Arts .....	13
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Bachelor of Music .....	7
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Bachelor of Science .....	7
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<i>Total, College of Fine and Applied Arts</i> .....	(27)
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## College of Liberal Arts and Sciences

Bachelor of Arts .....	140
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Bachelor of Science .....	105
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<i>Total, College of Liberal Arts and Sciences</i> .....	(245)
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School of Social Work .....	2
<i>Total, Undergraduate Degrees</i> .....	496
<i>Total, Degrees Conferred August 7, 1995</i> .....	1,032

*Degrees Conferred October 15, 1995**Graduate Degrees*

Doctor of Philosophy .....	281
Doctor of Education .....	4
Doctor of Musical Arts .....	4
<i>Total, Doctors</i> .....	(289)
Master of Arts .....	40
Master of Science .....	117
Master of Accounting Science .....	1
Master of Architecture .....	2
Master of Business Administration .....	6
Master of Computer Science .....	2
Master of Education .....	15
Master of Extension Education .....	1
Master of Fine Arts .....	2
Master of Landscape Architecture .....	3
Master of Music .....	1
Master of Social Work .....	2
Master of Urban Planning .....	2
<i>Total, Masters</i> .....	(194)
<i>Total, Graduate Degrees</i> .....	483

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science .....	7
College of Communications	
Bachelor of Science .....	2
<i>Total, Undergraduate Degrees</i> .....	9
<i>Total, Degrees Conferred October 15, 1995</i> .....	492

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next few months: Executive Committee meeting, November 29, 1995 (via telephone conference); January 17-18, 1996, Urbana-Champaign (Annual Meeting); February 8, Chicago (one-day meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 17-18, 1996



The annual meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, January 17 and 18, 1996, beginning at 5:00 p.m. on January 17.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Governor Jim Edgar, Dr. Jeffrey Gindorf. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Chapin Rose, Urbana-Champaign campus. Mr. Roy Mathew, nonvoting student trustee from the Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Mr. R. C. Wicklund, associate secretary emeritus.

### EXECUTIVE SESSION<sup>1</sup>

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar, Dr. Gindorf.

<sup>1</sup> Prior to the Executive Session, the Committee on Academic Affairs met to receive presentations concerning the use of technology in teaching and learning. Present to review his work with the board was Dr. Stanley G. Smith, professor of chemistry and chemistry education and Jubilee Professor, College of Liberal Arts and Sciences. Dr. Smith demonstrated how experiments in chemistry are now performed via computer rather than in the traditional laboratory fashion. He told the trustees that many experiments too dangerous or unfeasible to perform in a laboratory can be demonstrated in this way. He also demonstrated how assignments can be completed using a computer. Another faculty member, Dr. Burks Oakley, Jr., professor, College of Engineering, demonstrated aspects of a visual classroom whereby students, using a computer while studying or working on problems, communicate "on-line" with other students and faculty, gaining immediate feedback in the process of learning. Next, Dr. Walter B. Panko, director and professor of biomedical and health information sciences, College of Associated Health Professions, Chicago, demonstrated how computer visualization enhances teaching. He noted that answers to questions can be sought and provided from all over the world using the World Wide Web as the mode of communication. Dr. Steven F. Schomberg, associate vice chancellor for academic affairs and director, Office of Continuing Education and Public Service, then discussed developments that assist in providing distance learning for students who are taking classes in off-campus sites. This involved the use of video tape and interactive video. In conclusion, Dr. Larry Smarr, professor, College of Engineering and director, National Center for Supercomputing Applications, spoke about new directions for technology as it will be applied to teaching and to communications and other aspects of society. He stressed that the University of Illinois is in an especially good position to develop the new "virtual" technology and other technologies for learning.

The Committee on Finance and Audit also met to consider a recommendation for employment of an investment manager for short-term funds and revisions to the Investment Policies and Manager Guidelines.

In addition, there was a meeting of the Committee on the University Hospital and Clinics to discuss a new contract with the city of Chicago for management of the Mile Square Health Center and new information on the request for a Certificate of Need in order to construct a new Ambulatory Care Facility in Chicago, an affiliation with Cook County Hospital for residency training and the affiliation with Advocate Health Systems for building a network for the University's Health Maintenance Organization.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Report on Search for a Chancellor, Chicago**

Dr. John Solaro, chair of the search committee for a chancellor, Chicago, reported to the board on the progress of this committee. He described the work of the committee to date, presented a tentative schedule for interviewing a small group of prospects for this position, and indicated that he hoped to get a list of recommended candidates to the board early in March 1996.

### **Report from Chancellor, Urbana**

Chancellor Aiken reported on the progress of searches on the Urbana campus for a dean of the College of Agriculture, Consumer and Environmental Sciences; a dean of the College of Fine and Applied Arts; and for a vice chancellor for student affairs.

### **Report from Chancellor, Springfield**

Chancellor Lynn indicated that there is a search for a dean of the School of Public Affairs and Administration underway at this campus and a search for a vice chancellor for student affairs as well.

### **Report from Interim Chancellor, Chicago**

Interim Chancellor Broski noted for the trustees that at the Chicago campus there are searches ongoing for a vice chancellor for student affairs and for deans of the following colleges: the Honors College, the College of Nursing, and the College of Urban Planning and Public Affairs.

Next, Dr. Broski reviewed plans for development of the campus land south of Roosevelt Road. He explained that in order to provide additional residence halls, academic and recreational facilities for students at the Chicago campus, a joint venture with a developer would be very helpful. He explained that this would probably necessitate the purchase of more land for such other amenities as private housing for others who are not students, such as faculty and staff and some commercial development of the area. The board members expressed interest and urged Dr. Broski to proceed with preliminary plans for such an arrangement. There was additional discussion about changes in current legislation that would be required for such a plan to progress.

By consensus, the board agreed that the campus should explore and study ways to improve the campus property south of Roosevelt Road for development that would enhance the academic environment of the campus.



### **Report on Labor Relations**

Dr. Bazzani announced to the board that a new three-year Master Agreement had been signed with Local 3700 of the American Federation of State, County, and Municipal Employees (AFSCME) at the Urbana campus. He said that in this agreement, the pay steps were changed from automatic to optional steps. He said that this was the last major agreement to be settled for this academic year.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned at 6:10 p.m.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 8:40 a.m. on Thursday, January 18, 1996.

### **BOARD MEETING, THURSDAY, JANUARY 18, 1996**

When the board reconvened at 8:40 a.m. in the Pine Lounge, Illini Union, the members of the board and the officers of the University as recorded present at the beginning of these minutes were in attendance. Trustee Jeffrey Gindorf was also present.

### **SPECIAL ORDER OF BUSINESS**

#### **Election of Officers**

##### **Chair of the Board**

Mr. Lamont called for nominations for chair of the Board of Trustees.

Mrs. O'Malley nominated Mr. Lamont and Mrs. Gravenhorst seconded the nomination and moved that the nominations be closed, and, by unanimous ballot, Mr. Lamont was reelected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.

Mr. Lamont expressed his gratitude and appreciation to his colleagues for their help given him in his previous year as chair of the board and for their confidence in electing him to lead the board another term. He announced that he would consult with the trustees and be prepared to announce committee assignments at the February 1996 meeting of the board.

#### **Executive Committee**

Mr. Lamont then asked for nominations for the Executive Committee.

Ms. Reese nominated Mr. Engelbrecht and Ms. Lopez nominated Mrs. O'Malley to serve as members of the Executive Committee, with the chair of the board as chairperson.

Mrs. Gravenhorst seconded the nominations and moved the nomi-

nations be closed, and, by unanimous ballot, Mr. Engelbrecht and Mrs. O'Malley were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

### Secretary, Comptroller, and University Counsel of the Board

In accord with the Bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Byron H. Higgins, university counsel. Ms. Reese moved approval for reelection of all three incumbents and requested a roll call vote.

On the basis of the following vote, Dr. Thompson, Dr. Bazzani, and Mr. Higgins were reelected secretary, comptroller, and university counsel, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected. The vote was: Aye, Mr. Engelbrecht (for Dr. Thompson and Dr. Bazzani), Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese (for Dr. Thompson and Dr. Bazzani); no, Mr. Engelbrecht (for Mr. Higgins), Ms. Reese (for Mr. Higgins); absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### Delegation of Signatures

*Resolved* that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the board; and

*Resolved* further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the board. And be it further

*Resolved* that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

These resolutions were unanimously adopted.

## MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE<sup>1</sup>

At this time, the regular session was adjourned for a meeting of the board as a Committee of the Whole. There were four reports presented. One was a proposal to contract for services for parking facilities at Chicago. Another was a recommendation for major remodeling in the State-owned Illinois State Psychiatric Institute in order to carry out research in the neurosciences. The third report concerned recommendations for change in the policies of the board as well as a change to *The General Rules Concerning University Organization and Procedure* for granting tuition waivers to graduate and professional students. The fourth report was a recommendation for a change to the board's policy on determination of residency status for students. (Background materials are on file with the secretary.)

There being no further business, the committee meeting was adjourned and the board reconvened in regular session.

## OPEN DISCUSSION OF AGENDA ITEMS

At this time, Mr. Engelbrecht asked that agenda item, "Procedures Governing Appearances Before the Board of Trustees," be deferred until such time as certain amendments could be made. In the main, these amendments concerned the provision of more notice time to the board of a request to appear before them.

Mr. Rose gave compliments to the Chicago campus for recommending that the Master of Social Work program be transferred to the Jane Addams College of Social Work. This is agenda item no. 7.

## MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of April 12-13, May 11, and June 8, 1995, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

## BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

<sup>1</sup> Prior to this, the Committee on Buildings and Grounds received a report that included a recommendation for a selection of a consultant for building commissioning services, Urbana; a recommendation for selection of an architect/engineer for remodeling Daniels Residence Hall, Urbana, and a status report on capital projects.

In addition, there was a report concerning a major program for replacement of roofs at the Chicago campus.

<sup>2</sup> University Senates Conference: Wesley D. Seitz, professor of agricultural and consumer sciences and professor in the Institute for Environmental Studies, Urbana-Champaign campus; Chicago Senate: David Bardack, professor of biological sciences; Springfield Senate: professor, experimental studies; Urbana-Champaign Senate Council: R. Linn Belford, professor of chemistry.

### **President's Reports**

#### **Illinois Board of Higher Education Budget Request, Fiscal Year 1997**

President Stukel reported to the board that at the meeting of the Illinois Board of Higher Education (IBHE), held a few days prior to this Board of Trustees meeting, that the budget recommended for the University of Illinois by the IBHE was presented. He indicated that he was pleased with this budget and urged the trustees to support it also. He explained that funding for the retirement system was an important part of this and a large part of it, inasmuch as it was a matter long neglected. The president noted that this budget was a student-centered budget with such things as classroom technology included, a good financial aid program, and more funds for faculty growth as well. He said that the budget calls for salary increase monies of three percent based on inflation. The president allowed that the Urbana campus would need more for faculty salary increases. In sum, the president concluded that the operating budget is positive. However, the capital budget is unknown at this time. There is currently no bond authorization. Despite this, the IBHE did recognize a commitment to an Agricultural Research Library for Urbana. The president also informed the trustees that the IBHE approved some programs for the University. These included The Great Cities Institute in Chicago and other doctoral programs and centers for Chicago and Urbana. He also noted that the increased student fee for renovation of the Assembly Hall at Urbana was approved.

#### **Presidential Outreach Visits**

The president thanked Trustees O'Malley and Reese for accompanying him to Belleville and the Metro-East area in early December for another visit in his series of outreach visits to the State. Both Trustees O'Malley and Reese commented on the success of this visit. The president announced that the next such visit would be to Lake County on January 31, 1996.

#### **Good News from the Campuses**

President Stukel reported to the trustees that three students at the Chicago campus had received awards for innovative industrial designs. He also noted that Dr. Willard Visek, professor emeritus, College of Medicine at Urbana-Champaign, had received the Conrad A. Elvehjem Award for Distinguished Public Service by the American Institute of Nutrition for his work in nutrition research as it relates to colon cancer. Next, he told the board of a program in literacy education at the Chicago campus called Project Flame that had recently received a grant for \$1.0 million. This program involves parents and children together in a bilingual reading development program.



## BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

### Report of the President of the Alumni Association

Mr. Lamont introduced Mr. Roger Plummer, president of the Alumni Association, to address the board on activities of the Alumni Association over the last year.

Mr. Plummer spoke to the board of the goals of the Alumni Association. Chief among these is the goal of inspiring a life-long loyalty and pride in the University of Illinois. Next, he identified the accomplishments of the Alumni Association, citing the excellent work of the Alumni Career Center in Chicago that served 12,000 alumni last year. He then cited the provision of a credit card for alumni and the development of a senior alumni program for retired persons and a newsletter to all members of the Association as other significant accomplishments of the Association.

Mr. Plummer also told the board of the strategic planning the Alumni Association was undertaking. He described how the alumni had been surveyed and asked for input on what they wanted from the Association. He said that they reported that they liked the publication, *Illinois Quarterly*. The alumni also reported that they wanted more communication with other parts of the University.

A very important recent development within the Alumni Association, described by Mr. Plummer, was the decision to change the structure of the Alumni Association Board. It formerly had 106 members. Mr. Plummer noted that it had been recently streamlined and now had 25 members. He also told the trustees that the Association has a home page on the World Wide Web and currently processes about 50 inquiries per day.

Mr. Plummer stated that one of his goals as president of the Alumni Association and one of the board's goals for this year is to strengthen advocacy efforts on behalf of the University. He concluded by saying that the Association is working to increase their membership by appealing to recent graduates. To this end, he reminded the trustees that the Association participated in the new student convocation at the Urbana campus last fall and that they are working with students at the new Springfield campus.

In closing, Mr. Plummer announced that the 50th anniversary of the University of Illinois at Navy Pier would be celebrated on October 19, 1996. He then thanked the board for their support of Alumni Association activities. Mr. Lamont in turn thanked Mr. Plummer for his dedication to the University.

### OLD BUSINESS

At this time, Mr. Lamont asked Mr. R. C. Wicklund, associate secretary emeritus, to rise. He thanked Mr. Wicklund for nearly 35 years of

service to the Office of the Board of Trustees and wished him well in his retirement. Mr. Wicklund was applauded by those present.

### NEW BUSINESS

Mr. Lamont shared a special feature in *The Chicago Sun Times* concerning Mr. McKeever with the members of the Board of Trustees. All commended him for his many accomplishments and his remarkable record of public service.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Appointment of Associates to the Center For Advanced Study, Urbana**

(1) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of released time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges. The appointments allow the faculty award winners to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends, and I concur, that the following list of Associates selected for the 1996-97 academic year be approved. A brief description of their projects follows:

WANG-PING CHEN, Department of Geology, "Imaging Lithospheric Structures Beneath the Himalaya." An experiment is planned to image deep-seated structures beneath the world's most prominent mountain range. The result is expected to illustrate how the Earth's lithosphere deforms when two continents collide.

PAUL F. DIEHL, Department of Political Science, "International Rivalries." This project is an attempt to understand the origins, evolution, interrelationships, and termination of long-standing militarized competitions between states since 1816.

DOROTHY M. FIGUEIRA, Department of Comparative Literature, "Myths of Identity." The proposed project focuses on the myth of the Aryan as it appears in the German and Indian reception of the Veda. It will examine the manner in which canonical Sanskrit sources are utilized by racial theorists and social reformers to mobilize, destabilize and reify social action.

MARTHA U. GILLETTE, Department of Cell and Structural Biology, "The Neurobiology of Time: Regulators of the Brain's Circadian Clock." During her appointment, Professor Gillette will (1) undertake new investigations probing interactions between the brain's biological clock and brain sites controlling sleep; (2) write a scholarly article for specialists; and (3) write a book for non-specialists. Each project will be aimed at synthetic integration of our understanding of the multiple regulators of this complex biological system. The suprachiasmatic nuclei (SCN) of the hypothalamus contain a 24-hour biological clock that plays a central role in adaptively timing our behaviors, by selectively integrating multiple signals relaying environmental and brain state, and then organizing and synchronizing activities from molecular to organismal.

**\*\*GREGORY S. GIROLAMI**, Department of Chemistry, "Synthesis of New Molecular Magnets." Professor Girolami has been developing a new approach to the manufacture of magnets, one that involves the use of molecular species as "building blocks." His approach, which involves the controlled assembly of molecular starting materials into three-dimensional arrays, has the advantage that the magnets can be prepared at room temperature rather than the high temperatures characteristic of metallurgical and ceramic processing methods.

**PHILIP GRAHAM**, Department of English, "City of Ghosts, a Novel." This novel, set entirely in the afterlife, centers on the ghostly inhabitants of a small American city. These inhabitants, whose lives spread over the centuries of American history, have an eternity to confront their personal fates, as well as the promise and divisions of our nation's multicultural heritages.

**\*\*LAURA H. GREENE**, Department of Physics, "Charge Transport Across the Superconductor-Semiconductor and Superconductor-Metal Interface." Professor Greene will initiate a coordinated cross-disciplinary experimental and theoretical study of the static and dynamic properties of hybrid superconductor-semiconductor and superconductor-normal metal structures. The primary objectives are to investigate the phenomenology and basic physics of charge transport in hybrid superconductor devices and to assess the advantages of implementing superconductor elements into advanced electronic device technologies.

**HERBERT KELLMAN**, School of Music, "Josquin des Prez: A Documentary Biography." Professor Kellman will write a book-length biography of Josquin des Prez (c. 1440-1521), the most important and influential composer of the Renaissance, whose long career was spent in France and Italy, where he was attached to the musical establishments of ducal and royal houses, the papacy, and major churches. This will be the first study of its kind, having as its central axis the chronological presentation of all extant documents pertaining to the composer's life and service (many previously unpublished), linked by a narrative commentary, both explanatory and interpretive.

**DIANE P. KOENKER**, Department of History, "Printers and Society in the Soviet Union 1917-1930." The project explores the transformation under socialism of Russian working-class culture and consciousness. Using printed and archival records from trade union, factory, and party organizations, the study examines processes through which urban skilled workers sought accommodation with the Soviet regime, moments of resistance, and efforts to create new cultures at work and at leisure.

**JOSEPH W. LYDING**, Department of Electrical and Computer Engineering, "Nanofabrication of Metallic Nanostructures by UHV-STM." The ultrahigh vacuum scanning tunneling microscope (UHV-STM) will be used in concert with chemical vapor deposition to create metallic nanostructures on the sub-100 Å size scale. These structures will form the basis for nanoscale electronic devices based on quantum effects yet capable of operating at room temperatures.

**JEAN-PHILIPPE MATHY**, Department of French, "The Resistance to French Theory; Intellectual Cultures and the Continental Divide." Professor Mathy will write an intellectual and cultural history of the reception of structuralism and post-structuralism ("French theory") in the English-speaking world (in academia, the media and the educated public).

**VIJAY R. PANDHARIPANDE**, Department of Physics, "Studies of Short-range Structures in Nuclei." Professor Pandharipande proposes to study theoretically the short-range structures in nuclei using nuclear many-body theory as well as quark models inspired by quantum chromodynamics. Theoretical analysis of experiments that can yield further information on these structures will also be carried out.

(\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study. These are named for Arnold O.



Beckman, the donor of a gift which permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

**Director, Specialized Cancer Center,  
College of Medicine at Chicago**

(2) The interim chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of William T. Beck, presently member, Department of Pharmacology, St. Jude Children's Research Hospital, Memphis, Tennessee, and professor of pharmacology, University of Tennessee Center for Health Sciences, Memphis, as director, Specialized Cancer Center, beginning April 1, 1996, on an academic year service basis with an administrative increment of \$20,000. Dr. Beck will also be appointed as professor, Specialized Cancer Center, on indefinite tenure on an academic year service basis with an annual salary of \$125,000, for a total annual salary of \$145,000. In addition, Dr. Beck will be appointed as professor of pharmacology on zero percent time (non-tenured) and as professor of genetics on zero percent time (non-tenured).

Dr. Beck will succeed Dr. Tapas Das Gupta, who served as director through August 31, 1993, and is currently professor and head, Department of Surgical Oncology. The director position has been vacant since August of 1993.

This recommendation is made with the advice of a search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Chair, Department of Finance, Urbana**

(3) The chancellor at Urbana, after consultation with the dean of the College of Commerce and Business Administration, has recommended the appointment of Morgan J. Lynge, Jr., currently associate dean, College of Commerce and Business Administration and professor and interim chair, Department Finance, as chair of the Department of Finance, beginning January 21, 1996, on an academic year service basis. Dr. Lynge will continue to hold the rank of professor of finance on indefinite tenure on an academic year service basis with an annual salary for 1995-96 of \$86,123.

He will succeed Dr. Charles M. Linke who resigned as chair to return to teaching and research as a faculty member. Dr. Linke will also continue to serve as associate dean for graduate studies, College of Commerce and Business Administration.

The nomination is made with the advice and support of the faculty and the departmental Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

<sup>1</sup> Igor B. Roninson, Distinguished University Professor of Genetics, College of Medicine at Chicago, *chair*; Tapas Das Gupta, physician surgeon, professor and head, Department of Surgical Oncology, professor of surgery, College of Medicine at Chicago, and hospital chief of service and medical director of clinical and patient unit management, University of Illinois Hospital; Richard Lawrence Davidson, Benjamin Goldberg Professor and head, Department of Genetics, College of Medicine at Chicago; Ervin G. Erdoes, professor of pharmacology, College of Medicine at Chicago; Lawrence A. Frohman, physician surgeon, Edmund F. Foley Professor and head, Department of Medicine, College of Medicine at Chicago, and chief of service, University of Illinois Hospital; Jay L. Goldstein, physician surgeon and associate professor, Department of Medicine, College of Medicine at Chicago; Margalit B. Mokyr, professor of biochemistry, College of Medicine at Chicago; David S. Ucker, associate professor of microbiology and immunology, College of Medicine at Chicago.



### Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A — Indefinite tenure
- N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q — Initial term appointment for a professor or associate professor
- Y — Twelve-month service basis
- 1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Chicago

VICTOR A. ALETICH, assistant professor of radiology, College of Medicine at Chicago, on 51 percent time, physician surgeon in radiology, University of Illinois Hospital, on 49 percent time, and assistant professor of neurosurgery, College of Medicine at Chicago, on zero percent time, beginning November 1, 1995 (NY51;NY49;N), at an annual salary of \$170,000.

MARIA A. CARLOS, assistant professor of pediatrics, on 60 percent time, and physician surgeon, College of Medicine at Chicago, on 40 percent time, beginning October 17, 1995 (NY60;NY40), at an annual salary of \$90,000.

RHONDA FRANKLIN DRAYTON, assistant professor of electrical engineering and computer science, beginning January 6, 1996 (N), at an annual salary of \$53,000.

JAMES L. HODSON, electronic services librarian and assistant professor, University Library, beginning October 16, 1995 (NY), at an annual salary of \$42,000.

STEVEN P. KOURIS, instructor of psychiatry, on 51 percent time, and physician surgeon, College of Medicine at Rockford, on 49 percent time, beginning December 1, 1995 (NY51;NY49), at an annual salary of \$140,000.

MICHAEL J. MACDONALD, assistant professor of English, beginning March 1, 1996 (N), at an annual salary of \$36,000.

SUSAN A. PICKETT, assistant professor of psychiatry, College of Medicine at Chicago, beginning October 1, 1995 (1Y), at an annual salary of \$55,000.

LISA A. RAZZANO, assistant professor of psychiatry, College of Medicine at Chicago, beginning October 1, 1995 (1Y), at an annual salary of \$55,000.

#### Urbana-Champaign

JEFFREY WAYNE BULLARD, assistant professor of materials science and engineering, beginning October 5, 1995 (N), at an annual salary of \$50,000.

DANIEL ERIC BURGARD, psychology subject specialist and assistant professor of library administration, beginning October 21, 1995 (NY), at an annual salary of \$32,500.

KAZUKO SAKAGUCHI EVANS, Japanese studies librarian and assistant professor of library administration, beginning November 7, 1995 (NY), at an annual salary of \$28,000.

CHIA-FON LEE, assistant professor of mechanical and industrial engineering, beginning November 1, 1995 (N), at an annual salary of \$54,000.

EVA MARIE POMERANTZ, assistant professor of psychology, beginning August 21, 1995 (1), at an annual salary of \$41,000.

FUNG-YIN KUO SIMPSON, Chinese studies librarian and assistant professor of library

administration, beginning November 21, 1995 (NY), at an annual salary of \$30,000.

RICHARD B. SOWERS, assistant professor of mathematics, beginning January 6, 1996 (N), at an annual salary of \$42,000.

ERIK C. WEINER, assistant professor of nuclear engineering, on 60 percent time, assistant professor of medical and information sciences, University of Illinois College of Medicine at Urbana-Champaign, on 40 percent time, and departmental affiliate in molecular and integrative physiology, on zero percent time, beginning October 2, 1995 (1;1;N), at an annual salary of \$52,000.

### Administrative Staff

AMELIA J. APPLEBAUM, deputy associate chancellor for development, Chicago, beginning October 1, 1995 (NY), at an annual salary of \$86,891.

RICHARD J. ARNOULD, director, Bureau of Economic and Business Research, College of Commerce and Business Administration, Urbana, beginning October 21, 1995, on 25 percent time (N), with an additional administrative increment of \$5,000 on an academic year service basis. Dr. Arnould will continue to serve as professor of economics, on 75 percent time (A), professor of business administration, on zero percent time (A), and professor of economics in the Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign, on zero percent time (N), for a total annual salary of \$83,000.

LARINE YVONNE COWAN, assistant chancellor and director, Office of Affirmative Action, Urbana, beginning August 21, 1995 (NY), at an annual salary of \$70,000.

KENNETH C. ROLLING, executive director, Chicago Annenberg Challenge, College of Education, beginning December 1, 1995 (NY), at an annual salary of \$85,000.

KATHERINE R. ROSE, director of ambulatory care in clinical and patient unit management, University of Illinois Hospital, Chicago, on 100 percent time, and clinical assistant professor of maternal-child nursing and of public health, mental health, and administrative nursing, College of Nursing, on zero percent time, beginning October 1, 1995 (NY100;N;N), at an annual salary of \$95,960.

On motion of Ms. Reese, these appointments were confirmed.

### Establishment of the Doctor of Philosophy in Disability Studies, College of Associated Health Professions, Chicago

(5) The interim chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Associated Health Professions, recommends the establishment of the Doctor of Philosophy in Disability Studies.

Disability studies is an emerging field driven by research efforts from a number of disciplinary traditions which share a common content focus. Disability studies expands the paradigm for research on disability beyond the familiar focus on impairment, intervention, and treatment to include social, legal, historical, economic, and political analyses, as well as the traditional concerns of the health sciences. Scholarship in this interdisciplinary field ranges from basic research on the biological and psychological aspects of impairment to critical examination of the personal, familial, sociological, and cultural constructs of disability.

A central theme of the proposed doctoral program is to prepare future scholars and researchers who have a conceptually coherent, integrated, and in-depth knowledge of the multidimensional nature of disability. There is a current and growing need for advanced graduate training to prepare researchers, educators, administrators, and leaders in the disability field. Graduates of the program will be prepared to assume roles in advanced research, education, public service, and public policy and administration regarding disability.

The proposed Ph.D. in Disability Studies requires completion of 96 semester hours of credit beyond the baccalaureate, including a core consisting of courses in

disability studies, interdisciplinary seminars, courses in research skills, courses in a specialization, written comprehensive and oral preliminary examinations, and a dissertation.

No new State resources would be required to support the proposed Ph.D. in Disability Studies. The majority of faculty and staff requirements will be met by existing faculty and staff in the Departments of Occupational Therapy and Physical Therapy and the Institute on Disability and Human Development. Any new faculty and staff will be hired primarily through the reallocation of funds within the College of Associated Health Professions.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Transfer of the Master of Social Work Program to the Jane Addams College of Social Work, Chicago**

(6) The interim chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the Jane Addams College of Social Work, recommends the transfer of the administrative, regulatory, and monitoring functions of the Master of Social Work program from the Graduate College to the Jane Addams College of Social Work. These functions include: (1) processing of applications for admission; (2) maintaining permanent Master of Social Work student files; (3) all aspects of graduation; (4) data reporting and related activities; and (5) programmatic, curriculum, and course review responsibilities.

The Jane Addams College of Social Work maintains an Office of Student Affairs that includes a coordinator of admissions, an admissions and records officer, and two full-time support staff. The proposed transfer is consistent with the framework of administration and structure of other MSW programs throughout the United States, including many peer institutions. The transfer is also in keeping with accreditation requirements of the Council on Social Work Education that the Jane Addams College of Social Work secure and maintain control over its own admissions function.

The transfer will promote efficiency in college and University procedures by centralizing the described functions in the academic unit responsible for instruction; thereby, the duplication of functions currently performed by the Graduate College and the Jane Addams College of Social Work will be eliminated.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Revisions to Joint Rules Governing Procurement and Bidding at State Systems Universities in Illinois**

(7) The *Illinois Purchasing Act* requires each State agency to update and file rules governing its procurement practices and procedures and requires that such rules shall be filed and become effective in accordance with the *Illinois Administrative Code*.

These uniform *Joint Rules Governing Procurement and Bidding at State Systems Universities in Illinois* were collectively developed by staffs of the State senior public universities of the four governing boards to achieve more efficient, coordinated purchasing for all higher education. The University of Illinois Board of Trustees



approved and updated these uniform rules on January 17, 1985. The staffs of the universities have again collaborated to develop updated amendments to the uniform rules.

The recommended revisions will make the *Joint Rules Governing Procurement and Bidding at State Systems Universities in Illinois* consistent with changes made to the *Illinois Purchasing Act* over the past several years with respect to terminology, dollar thresholds, terms, and conditions of the competitive selection process and construction awards. The rules also reflect the recent change in governance for the universities that had been part of the Board of Governors and Board of Regents systems.

The vice president for business and finance, with the concurrence of appropriate administrative officers, recommends that the board approve and adopt the amendments to the *Joint Rules Governing Procurement and Bidding at State Systems Universities in Illinois*, authorize the submission of these revised rules for approval by the State Department of Central Management Services, and file in accordance with the *Illinois Administrative Procedure Act*. (A copy of the amendments proposed has been filed with the secretary of the board for the record.)

I concur.

On motion of Ms. Reese, this recommendation was approved.

### **Revision of Investment Policies and Manager Guidelines (Short-Term and Endowment Funds)**

(8) In response to concerns raised by the securities lending loss at The Common Fund for Intermediate Term Investments, the University engaged the financial consulting firm, Ennis, Knupp & Associates, to review the investment policies, risk controls, and investment management guidelines of the University's investment programs. The consultant recommended certain revisions to the investment policies and investment manager guidelines. The major revisions to the policies and guidelines are summarized below:

1. The addition of explicit language regarding the use of derivative securities.
2. Tighter policy asset allocation ranges which govern how far asset allocation can deviate from policy targets.
3. The addition of specific language regarding the use of pooled investment vehicles.
4. Clear and more consistent investment guidelines for all external investment managers.

Accordingly, the vice president for business and finance recommends the revision of the current short-term funds and endowment funds policies and adoption of new short-term and endowment investment policies (a copy is filed with the secretary of the board for the record).

I concur.

On motion of Ms. Reese, this recommendation was approved.

### **Authorization for Investment Manager — Short-Term Funds (Hotchkis and Wiley)**

(9) Since 1986, the University has transferred 90 percent of the investment management responsibilities for the University's short-term investment program from internal to external management. In order to complete the transition to external management the University engaged the financial consulting firm, Ennis, Knupp & Associates, to conduct a manager search to locate a manager or managers to replace the last remaining internally managed portfolio. The search process evaluated a broad array of investment managers and recommended three managers that, in the consultant's opinion, best met the selection criteria and needs of the University.



These three managers were interviewed by University personnel and further evaluated to produce a recommendation.

The recommended investment manager is Hotchkis and Wiley, Los Angeles, California. The firm has strong capabilities in the management of short-term fixed-income investments. In addition, the manager has a reasonable fee schedule<sup>1</sup> and is willing to tailor a short-term portfolio to meet the specific needs of the University.

Accordingly, the vice president for business and finance requests authority to establish an investment account with Hotchkis and Wiley for the purposes described and that the following resolution be adopted.

I recommend approval.

### Resolution

*Be It Resolved*, that the Comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Hotchkis and Wiley to provide investment management services.

*Be It Further Resolved*, that the Comptroller is authorized from time to time to designate in writing to Hotchkis and Wiley those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

*Be It Further Resolved*, that each of the foregoing resolutions shall continue in force until written notice of its rescission or modification has been received by Hotchkis and Wiley.

On motion of Ms. Reese, this recommendation was approved and the foregoing resolution was adopted.

### **Authorization to Apply for and Accept a Fiscal Year 1996 Grant from the Federal Aviation Administration, Willard Airport**

(10) The Federal Aviation Administration has recommended that the University of Illinois at Urbana-Champaign apply for a grant to fund Phase I of a multi-phase, multi-year project to rehabilitate Primary Runway 14R/32L, its parallel taxiway system and intersecting pavements. The site investigation and development of construction plans are already underway as authorized by previous board action (February 9, 1995).

Total funds needed for this portion of the project have been established at \$3,220,000. The FAA grant will provide \$2,898,000 (90 percent of the project cost). The State of Illinois Department of Transportation, Division of Aeronautics will provide the State's five percent matching share of \$161,000. The remaining five percent of the project cost (\$161,000) will be provided by Airport PFC funds collected from passengers using Willard Airport. The authority to collect these charges for use on certain eligible airport improvement projects (including the rehabilitation of the subject runway and taxiway) was granted by the Federal Aviation Administration to the University on September 5, 1995.

\$ 161 000	provided from State of Illinois Department of Transportation
161 000	provided by Airport PFC funds collected from passengers using Willard
326 900	carried over from the Fiscal Year 1995 entitlement funds
571 100	from the current year 1996 entitlement fund allocation
2 000 000	in Federal Aviation Administration discretionary funds
<u>\$3 220 000</u>	

This runway was last resurfaced in 1974. The stress caused by 21 years of winter

<sup>1</sup> The annual fee is 17.5/100 of 1 percent applied to the average daily funds invested based on cost value.

climate has resulted in extensive "D" cracking. "D" cracking occurs in concrete runways due to the environmental stress of freezing and thawing of concrete. A nine-month study, sponsored by airport management and conducted by faculty of the University of Illinois' Civil Engineering Department, with expertise as pavement specialists, has indicated that the proposed project is the next step in solving the problem. The airport's consultants have reviewed this study and have verified the seriousness of this problem after taking and examining several full-depth core samples of the runway and taxiway pavements this fall.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend that the board approve the grant application to the FAA and accept the grant offer.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Auxiliary Facilities System Revenue Bonds, Series 1996**

(11) The board, at its meeting of November 9, 1995, authorized a number of actions leading toward the issuance of revenue bonds for the Auxiliary Facilities System (AFS). Since that time, University staff and financial advisor, bond counsel, senior and co-senior managing underwriters, and underwriter's counsel, have:

1. Prepared an Official Statement, Escrow Agreement, Continuing Disclosure Agreement and Supplemental Bond Resolution,
2. Pursued and received ratings from Moodys and Standard & Poors,
3. Solicited proposals from bond insurers, and
4. Developed a recommended structure for the bond issue.

At its November meeting, the board approved projects totaling \$62.47 million to be funded from \$50.62 in bond proceeds. Since that meeting a multi-year gift has been received by the University of Illinois Foundation on behalf of the Division of Intercollegiate Athletics to provide for the renovation of a University-owned property to be converted into an Academic Services Building for student athletes. It is necessary to include this project so that funds can be available for renovation to proceed and make the facility available for use. This gift was reported to the board at its special meeting of the Executive Committee on November 29, 1995.

In addition, it is desirable to fold the auxiliary units of the University of Illinois at Springfield campus (UIS) into the University's AFS. Underwriters and counsel have studied this issue and have concluded that all but a portion of the UIS auxiliary units can be incorporated into the AFS via an advanced refunding of their existing debt and inclusion of the new debt in the AFS. The advanced refunding is estimated to be \$4,125,000.

When the Academic Service Building for the DIA and the refunding of prior UIS debt are included with the projects previously approved, it is estimated that a par amount of Series 1996 bonds in an original principal amount of \$62,835,000 (net of original issue discount, if any) will be issued and that the total Sources and Uses of funds will approximate:

Sources<sup>1</sup>:

Original Principal Amount ..... \$62 835 000

<sup>1</sup> Subject to change.

Construction Fund Earnings.....	\$ 3 825 000
Capitalized Interest Sub Account Earnings .....	340 000
<i>Total Sources</i> .....	<u>\$67 000 000</u>
<i>Uses:</i>	
Project Costs.....	\$52 400 000
Refunding Escrow .....	4 125 000
Capitalized Interest.....	4 930 000
Debt Service Reserve Deposit .....	4 345 000
Issuance Costs.....	370 000
Underwriters Discount.....	630 000
Bond Insurance (if any).....	200 000
<i>Total Uses</i> .....	<u>\$67 000 000</u>

With respect to the bonds, they are issuable as fully registered bonds and do not constitute an obligation of the State of Illinois, or of individual members, officers, or agents of the Board of Trustees, but are payable solely by the board from net revenues of the Auxiliary Facilities System and from student tuition and fees, as well as certain other funds pledged to pay principal of, redemption premium, if any, and interest on the bonds.

All legal matters incidental to the authorization and issuance of the bonds by the board, the Official Statement, the Fifth Supplemental Bond Resolution, the Escrow Agreement, and the Continuing Disclosure Agreement, have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois. Certain legal matters will be passed upon by Bell, Boyd and Lloyd, underwriter's counsel, Chicago, Illinois.

The vice president for business and finance recommends:

1. Approval of the Official Statement for the Bonds.<sup>1</sup>
2. Adoption of the Fifth Supplemental System Revenue Bond Resolution.
3. Approval of the Form of the Bond Purchase Agreement with Lehman Brothers, Inc., as representatives of the purchasers, wherein the purchasers, jointly and severally, agree to purchase from the Board and the Board agrees to sell to the purchasers (but not less than all) of the Bonds in aggregate original principal amount not exceeding \$63,500,000 (net of original issue discount, if any). The price at which the Bonds will be purchased from the University by the Underwriters will not be less than 99 percent of the price at which the Bonds will be offered to the public, and the all-in cost of borrowing for the issue will not exceed 6.00 percent.<sup>1</sup>
4. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with Financial Advisor and Underwriters.
5. Approval of First Chicago Capital Markets, Inc., Grigsby Brandford & Co., Mesirow Financial, Inc., and Stephens, Inc., as Co-managers.
6. Approval of the addition of the Academic Services Building to the projects previously approved in the amount of \$1.8 million.
7. Approval of the issuance of approximately \$4,125,000 to advance refund \$3,840,000 principal amount Sangamon State University Auxiliary Facilities System Revenue Bonds, Series 1992; and to include those units of UIS in the AFS, and the escrow Agreement with FFG Trust, Inc., pertaining thereto.

<sup>1</sup> A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; **provided, however**, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.



8. Approval of the form of the Continuing Disclosure Agreement by the Board with respect to the Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the purchasers; and
10. That the Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Bond Resolution, the Fifth Supplemental Resolution, the Bond Purchase Agreement, the Escrow Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Approve the 1996 Budget for the Mile Square Health Center, Chicago**

(12) The interim chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1996 as required by the terms of the 1990 agreement, as amended, between the University Board of Trustees and the city of Chicago. The center's Coordinating Committee approved the budget on December 1, 1995.

The vice chancellor for health services, along with the center's Executive Director and Coordinating Committee, has proposed an operating budget of \$4,757,944 for the year representing a decrease of 15.1 percent over the actual expenditure level for calendar year 1995. The projected level of services at the center is expected to increase by 10.0 percent from 40,000 patient encounters in 1995 to 44,000 patient encounters in 1996. The University's contribution to this budget is \$772,524, an increase of 3.5 percent. A summarized budget is presented below.

#### *Net Revenues:*

Patient Services .....	\$3 007 174
Bad Debt Reserve .....	(376 703)
Grant Revenues .....	1 210 949
Other Revenues .....	144 000
UICMC Revenues .....	772 524
<i>Total Net Revenues</i> .....	<u>\$4 757 944</u>

#### *Expenses:*

Salaries and Wages .....	\$3 505 743
Operating Expenses .....	1 252 201
<i>Total Expenses</i> .....	<u>\$4 757 944</u>
<i>Net Revenues over Expenses</i> .....	- 0 -



The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **West Campus Fiber Installation, Technology Improvement Project, Chicago**

(13) The interim chancellor at Chicago recommends approval of a contract with Hardt Electric, Chicago, for electrical and telecommunications services required and provision of materials for the installation of fiber cable between campus buildings on the west side of campus as part of the Technology Improvement Project. This project will connect all the west side campus buildings to the Academic Data Network fiber optic backbone. It is also part of the technology improvement initiative designed to provide access to the campus computer network for buildings not currently connected.

Six firms responded to the University's bid request for these services. Hardt Electric was the lowest responsible bidder at a cost of \$140,625. The contract is for the period January 22, 1996, through May 31, 1996.

Funds are available from the Institutional Funds Operating Budget of the Chicago campus.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

### **Contract for Masonry Replacement and Repair Work, Urbana**

(14) The president of the University, with the concurrence of the appropriate administrative officers, recommends award of a unit-price option contract to Stobek Masonry, Inc., Morton, Illinois, the single bidder, for \$214,336 for the removal, replacement, and repair of masonry units at the Urbana campus for the fiscal year ending June 30, 1996.

The University has the option to extend this contract from July 1, 1996, to June 30, 1997, under the same terms and conditions, with authority delegated to the comptroller for execution of this.

The contractor's bid is based on an estimated quantity of work for 103 different items multiplied by the contractor's unit price for each item.

When a project is assigned to the contractor, the project cost will be based on the sum of the specific items relating to that particular project multiplied by the unit price for those items.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

The bid received from the single bidder is within the estimate for the project. The Operation and Maintenance Division recommends the award of the contract.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

#### **Employment of Consultant for Professional Services, Building Commissioning, Urbana**

(15) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Engineering Economics, Inc., Golden, Colorado, for the professional services for various building commissioning projects at the Urbana campus for the fiscal year ending June 30, 1996.

This contract is for the period from the Notice to Proceed through June 30, 1996, inclusive, with an option to extend the contract from July 1, 1996, through June 30, 1997, under the same terms and conditions, with authority delegated to the comptroller for execution of this contract.

When a project is assigned to the consultant, the project cost will be based on the time necessary to complete the scope of work, as identified in the consultant's proposal, and essential reimbursable expenses. The firm's fee for these items will be determined on a not-to-exceed limit. It is estimated that the firm's annual fee for the professional services required for this contract will be \$125,000.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

A schedule of the firm's hourly rates has been filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

#### **Employment of Architect/Engineer for Remodeling Daniels Residence Hall, Urbana**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of BLDD Architects, Decatur, for the professional architectural and engineering services required for the remodeling of Daniels Residence Hall at the Urbana campus.

The firm's fee for the program verification phase will be on an hourly basis, the total not to exceed \$20,000; from the schematic design phase through the warranty phase of the project, a fixed fee of \$355,000; for construction on-site observation, on an hourly basis, the total not to exceed \$72,240; and reimbursable expenses which are estimated to be \$35,000.

The proposed \$6.66 million project will convert the existing facility from graduate student housing to undergraduate student housing. The proposed remodeling of the 115,000 gsf residence hall, constructed in 1961, will include upgrading and enlarging the student rooms; upgrading the bathrooms; upgrading the acoustics, lighting, and finishes throughout the building; replacing windows; modernizing the existing elevator and adding another; developing public area space as study space, computer lab,

meeting and recreation rooms, and lounge. In addition, the work includes making the changes necessary to bring the building into compliance with the Americans with Disabilities Act. When completed, Daniels Residence Hall will provide 450-500 beds in rooms with semi-private baths for undergraduate students.

Funds for the project are available initially from the Auxiliary Facilities System and the Housing Division, with possible reimbursement from the proceeds of the sale of auxiliary revenue bonds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Purchases**

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 164 929
<i>From Institutional Funds</i>	
Recommended .....	3 026 881
<i>Grand Total</i> .....	<b>\$3 191 810</b>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Rose; no, none; absent, Mr. Mathew.)

**Report of Actions by the Executive Committee**

(18) The following actions were taken by the Executive Committee via telephone conference on Wednesday, November 29, 1995. These actions are now reported to the board as a whole.

**Employment of Construction Manager for  
Wood Street Parking Structure, Chicago**

(1) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Tishman Construction Corporation/



Soodan & Associates, Inc., Chicago,<sup>1</sup> for the professional construction management services required to construct an addition to the Wood Street Parking Complex (D-1) at the southwest corner of Wood and Taylor Streets at the Chicago campus.

The firm's fee for the professional services required through the warranty phase of the project will be a fixed fee of \$232,500; plus reimbursements, including general conditions, estimated to be \$129,000.

The proposed \$12.7 million project consists of the design and construction of a 1,080-space addition to the Wood Street Parking Structure. The proposed expansion to the existing parking facility will support medical center operations as well as the general needs of Chicago's west side campus. A covered bridge connection is to be constructed between the existing parking complex and the Ambulatory Care Facility.

Funding will be available from campus parking funds, with the possibility of reimbursement from a future bond sale.

Mr. Zafra commented on these two items saying that they were needed due to the large number of patients and staff who need to have parking on the west side of the Chicago campus. He noted that the addition of the new Ambulatory Care facility would necessitate the provision of even more parking space. In response to questions from Mrs. Gravenhorst and Ms. Reese, Mr. Zafra indicated that a planned bridge from the parking facility to the Ambulatory Care facility could be deferred until later.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

#### **Employment of Architect/Engineer for Wood Street Parking Structure, Chicago**

(2) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Desman Associates,<sup>2</sup> Chicago, for the professional architectural and engineering services required to construct an addition to the Wood Street Parking Complex (D-1) at the southwest corner of Wood and Taylor Streets at the Chicago campus.

The firm's fee for the professional services required through the warranty phase of the project will be a fixed fee of \$374,500; the firm's fee for construction on-site observation will be on an hourly basis (\$75/hour), the total not to exceed \$36,000; plus authorized reimbursements estimated to be \$37,500.

The proposed \$12.7 million project consists of the design and construction of a 1,080-space addition to the Wood Street Parking Structure. The proposed expansion to the existing parking facility will support medical center operations as well as the general needs of Chicago's west side campus. A covered bridge connection is to be constructed between the existing parking complex and the Ambulatory Care Facility.

Funding will be available from campus parking funds, with the possibility of reimbursement from a future bond sale.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

#### **Employment of Engineer for Utilities Extension, Office of Admissions and Records Building, Urbana**

(3) The proposed three-story 30,766 gsf (16,526 nasf) facility for the Office of Admissions and Records is to be constructed on California and Gregory Streets south and east of the Levis Faculty Center. The original scope of the project included steam

<sup>1</sup> Consultant is a minority-owned business enterprise.

<sup>2</sup> Minority-owned business enterprise.



and electric utility extensions, site development, and building construction for a total proposed project cost of \$6,707,797. The utility infrastructure extensions include new chilled water lines, steam and condensate mains, water, and electrical distribution upgrades.

In June 1994, the board approved the employment of the architectural/engineering firm of Ware Associates, Chicago, to provide the professional services required for the project. In July 1995, the University was notified that Ware Associates could no longer provide architectural/engineering services to the Board on the Office of Admissions and Records Building project. University administrators are in the process of terminating the University's agreement with Ware Associates as a result of their breach of contract. The firm of KJWW Engineering Consultants, P.C., Rock Island, was employed by Ware Associates to provide the professional engineering services for the utilities extension portion of the project. Consequently, it is necessary to employ an engineer to provide the professional services required to complete the utilities extension portion of the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Henneman, Raufesen and Associates, Inc., Champaign, for the professional engineering services required for utilities extension for the Office of Admissions and Records. The budget for the utilities extension project is estimated to be \$1,597,797.

The firm's fee for the professional services required through the warranty phase will be a fixed fee of \$53,025; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$20,700; plus reimbursements estimated to be \$15,000.

Funding for the project is available from the institutional funds budget of the Urbana campus.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Dr. Bazzani commented on this item and explained that this was a new contract necessitated by the dissolution of the firm, Ware and Associates, that had started on the project early in 1995.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

### **Employment of Architect/Engineer for Remodeling Arcade Building, Urbana**

(4) The president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Ross Barney+Jankowski, Inc., Chicago,<sup>1</sup> be employed for the professional services required for the remodeling of the Arcade Building at the Urbana campus. The firm's fee through the warranty phase will be \$254,450; the firm's fee for construction on-site observation will be on an hourly basis, the total not to exceed \$80,000; plus reimbursable expenses estimated to be \$47,000.

The proposed \$3,650,000 project consists of complete interior demolition, including the mechanical systems of the old Illini Union Bookstore and Photographic Services Laboratory to provide new space for Student Services. The existing 28,500 gsf building will be completely remodeled to provide new interior finishes, elevator, sprinklers, fire alarm system, and mechanical/electrical systems. The exterior facade on Wright Street will be restored. In addition, the existing wood frame structure to the west of the existing building will be razed.

Funding will be provided initially from Auxiliary Facilities System funds with reimbursement anticipated from a future revenue bond issue for the project.

<sup>1</sup> Female-owned business enterprise (the firm's engineering consultant is a minority-owned business enterprise).

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Dr. Bazzani noted that the space to be remodeled was to provide an annex to the current Turner Student Services Building at Urbana. It is planned that the newly remodeled space will house the Counseling Center and other student services.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

### Employment of Law Firm for Assistance in Obtaining Certificate of Need (CON) Authority for Ambulatory Care Facility, Chicago

(5) The university council and the interim chancellor at Chicago recommend approval to contract with Hopkins and Sutter, a Chicago law firm, to assist in the application preparation and acquisition of the Certificate of Need (CON) authority from the Health Facilities Planning Board for the Ambulatory Care Facility, Chicago. In order to construct the new ambulatory facility, it is required by law that the University apply for, and receive CON authority from the Illinois Health Facilities Planning Board (IHFPB). The University submitted an application for a CON on the facility on July 13, 1995. IHFPB staff has reviewed the application and the accompanying data. In the review process, a number of policy and strategic questions have been raised by the IHFPB. Medical center operations do not easily fit into the model used by the IHFPB and its staff for community-based, non-academic facilities. In addition, the staff has expressed difficulty in understanding the complexity of data documenting the new facility. It has become clear that success with the CON application requires educating the IHFPB and its staff about the University's medical center operations: how it incorporates its educational activities, how it fits into the health care market, and what its future plans are. The goal of this effort will be to obtain approval of the IHFPB as soon as possible to avoid delays in the issuance of bonds or the construction of the facility.

Hopkins and Sutter has substantial experience in this process and will charge a flat rate fee of \$85,000 to work with IHFPB and its staff to move this project toward approval.

I concur.

Mr. Lamont asked if this contract price meant that the cost for this particular contract was not to exceed the amount indicated. He noted that he thought that is what should be understood. There was some additional discussion of this contract during which the trustees expressed concern about the cost of this professional service.

On motion of Mrs. Gravenhorst, authority was given as requested by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

### Purchases

(6) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$320,015.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the committee in advance of the meeting. A copy is being filed with the clerk for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote of members of the Executive Committee: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez; no, none.

Other Matters Discussed

Dr. Bazzani then briefed the members of the Executive Committee on projects planned for the Auxiliary Facilities Bond Series planned for early 1996. He specifically noted that the athletic facilities projects at Urbana that were presented to the board as possible projects for this bond issuance in the spring, 1995, then later removed from the projects list because there had been no donors identified to help with these projects would be reinstated in part on the list because a donor has now been identified for one project. The project to be put back on the list is the former Kappa Alpha Psi fraternity house at Fourth and Armory Streets in Champaign. The Irwin Family Foundation is to provide funds over a period of ten years to remodel this into a center for academic counseling and service programs for student athletes. Dr. Bazzani reminded the Executive Committee that there had been agreement in October 1995 to bring either or both of the two projects intended for the Division of Intercollegiate Athletics back to the list if a donor was found to assist with one or both of the projects. Dr. Bazzani indicated that he would report to the Illinois Board of Higher Education that this additional project would be on the list for the Auxiliary Facilities Bond Series in early 1996 and that he would request funds for operation and maintenance of this facility.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1996.

Summary

Graduate Degrees

Doctor of Philosophy.....	114
Doctor of Education .....	2
Doctor of Musical Arts .....	2
<i>Total, Doctors.....</i>	<i>(118)</i>
Master of Arts .....	56
Master of Science .....	281
Master of Accounting Science.....	4
Master of Architecture .....	19
Master of Business Administration .....	57
Master of Computer Science.....	14
Master of Education.....	39
Master of Fine Arts .....	2
Master of Landscape Architecture.....	5
Master of Music .....	5
Master of Social Work.....	43

Master of Urban Planning .....	2
<i>Total, Masters</i> .....	(527)
<i>Total, Graduate Degrees</i> .....	645
<i>Professional Degrees</i>	
College of Law	
Juris Doctor .....	5
Doctor of Veterinary Medicine .....	1
<i>Total, Professional Degrees</i> .....	6
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science .....	98
College of Applied Life Studies	
Bachelor of Science .....	63
College of Commerce and Business Administration	
Bachelor of Science .....	122
College of Communications	
Bachelor of Science .....	14
College of Education	
Bachelor of Science .....	64
College of Engineering	
Bachelor of Science .....	331
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	7
Bachelor of Fine Arts .....	21
Bachelor of Architecture .....	1
Bachelor of Music .....	2
Bachelor of Science .....	28
<i>Total, College of Fine and Applied Arts</i> .....	(59)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	250
Bachelor of Science .....	221
<i>Total, College of Liberal Arts and Sciences</i> .....	(471)
School of Social Work	
Bachelor of Social Work .....	3
<i>Total, Undergraduate Degrees</i> .....	1 225
<i>Total, Degrees Conferred January 15, 1996</i> .....	1 876

### CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

#### Summary

##### *Certificates Awarded January 13, 1995*

Reciprocal candidates based on Section 5 [5506] .....	6
Reciprocal candidates based on Section 1400.160(d) .....	<u>8</u>
<i>Total, Certificates Awarded January 13, 1995</i> .....	14



*Certificates Awarded February 10, 1995*

Candidates based on Sections 1, 2, and 3 .....	1	017
Reciprocal candidates based on Section 5 [5506] .....		7
Reciprocal candidates based on Section 1400.160(d) .....		<u>8</u>
Total, Certificates Awarded February 10, 1995 .....	1	032

*Certificates Awarded March 10, 1995*

Reciprocal candidates based on Section 5 [5506] .....		16
Reciprocal candidates based on Section 1400.160(d) .....		<u>16</u>
Total, Certificates Awarded March 10, 1995 .....		32

*Certificates Awarded April 14, 1995*

Reciprocal candidates based on Section 5 [5506] .....		34
Reciprocal candidates based on Section 1400.160(d) .....		<u>18</u>
Total, Certificates Awarded April 14, 1995 .....		52

*Certificates Awarded May 12, 1995*

Reciprocal candidates based on Section 5 [5506] .....		16
Reciprocal candidates based on Section 1400.160(d) .....		<u>9</u>
Total, Certificates Awarded May 12, 1995 .....		25

*Certificates Awarded June 9, 1995*

Reciprocal candidates based on Section 5 [5506] .....		5
Reciprocal candidates based on Section 1400.160(d) .....		<u>6</u>
Total, Certificates Awarded June 9, 1995 .....		11

*Certificates Awarded July 14, 1995*

Reciprocal candidates based on Section 5 [5506] .....		16
Reciprocal candidates based on Section 1400.160(d) .....		<u>24</u>
Total, Certificates Awarded July 14, 1995 .....		40

*Certificates Awarded August 11, 1995*

Candidates based on Sections 1, 2, and 3 .....	1	043
Reciprocal candidates based on Section 5 [5506] .....		11
Reciprocal candidates based on Section 1400.160(d) .....		<u>10</u>
Total, Certificates Awarded August 11, 1995 .....	1	064

*Certificates Awarded September 8, 1995*

Reciprocal candidates based on Section 5 [5506] .....		19
Reciprocal candidates based on Section 1400.160(d) .....		<u>21</u>
Total, Certificates Awarded September 8, 1995 .....		40

*Certificates Awarded October 13, 1995*

Reciprocal candidates based on Section 5 [5506] .....		7
Reciprocal candidates based on Section 1400.160(d) .....		<u>13</u>
Total, Certificates Awarded October 13, 1995 .....		20

*Certificates Awarded November 10, 1995*

Reciprocal candidates based on Section 5 [5506] .....		3
Reciprocal candidates based on Section 1400.160(d) .....		<u>10</u>
Total, Certificates Awarded November 10, 1995 .....		13

*Certificates Awarded December 8, 1995*

Reciprocal candidates based on Section 5 [5506] .....		11
Reciprocal candidates based on Section 1400.160(d) .....		<u>16</u>
Total, Certificates Awarded December 8, 1995 .....		27

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: February 8, Chicago (one-day meeting); March 14, Rockford; April 11, Urbana-Champaign.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



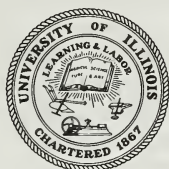
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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February 8, 1996



The February meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago, Illinois, on Thursday, February 8, 1996, beginning at 11:40 a.m.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following non-voting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose,<sup>2</sup> Urbana-Champaign campus.

<sup>1</sup> Prior to the start of this board meeting, the Committee on the University Hospital and Clinics met to receive presentations concerning the University Hospital and Clinics. Dr. R. K. Dieter Haussmann, vice chancellor for health services at the Chicago campus, reported on the status of the reorganization of the UIHMO and marketing efforts underway to targeted populations, relationships with the Advocate Health Care organization, and the status of work toward securing a "Certificate of Need" for constructing a new ambulatory care facility. In addition, he reported data regarding the second quarter performance of the hospital and discussed the two health services items that appear in the regular agenda for this meeting; a proposed contract for information systems consultation, and a cooperative Educational Master Agreement with Cook County Hospital.

<sup>2</sup> Mr. Rose joined the meeting at 1:20 p.m.



Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew; no, none; absent, Mr. Rose.)

### **Report from Chair of Search Committee for Chancellor, Chicago Campus**

At this time, Dr. John Solaro, chair for the Search Committee for a Chancellor, Chicago campus, joined the board and the University officers. He reported that the committee had winnowed the list of nominees and applicants to 14 and that the committee was in the process of requesting references on these individuals. He indicated that the committee would meet again after the references were in to reduce the list further and then attempt to interview this number. He stated that he hoped to report to the president a list of candidates for the position prior to the March board meeting.

### **Report from Chancellor, Urbana Campus**

Chancellor Aiken reported on searches for administrative positions at the Urbana campus. He told the board members that he would recommend Patricia Askew to them for the position, vice chancellor for student affairs. He then noted that the search for a dean of the College of Agriculture, Consumer and Environmental Sciences was concluding

and that a search for a dean of the College of Fine and Applied Arts was just beginning.

Dr. Aiken then indicated that he had a matter concerning potential land acquisition to discuss with the board. He explained that he and other administrators on the campus believed that the time was auspicious for developing the Master Plan of the Urbana campus and that as land within this plan's boundaries became available it would be helpful if it could be acquired. He then told the board that some of this land should be used for fulfilling one of the intents of the Master Plan, which is development of facilities with corporate partners for joint purposes. These would include internships for students, employment opportunities for some students, and joint research activities for faculty and graduate students.

#### **Report from Chancellor, Chicago campus**

Dr. Broski reported that searches for a vice chancellor for student affairs would be concluded soon as well as that for a dean of the Honors College and a dean of the College of Nursing. He noted that the search for a dean for the College of Urban Planning and Public Affairs was on-going and that the search for a director of the Division of Intercollegiate Athletics was just getting started.

He also reported that the campus was delineating those items needed by the campus in order to develop the land south of Roosevelt Road for the campus. He indicated that legislation would undoubtedly be needed to secure the powers needed for this development.

#### **Report from Chancellor, Springfield Campus**

Chancellor Lynn reported that two searches were still in process, the dean of the School of Public Affairs and the vice chancellor for student affairs.

#### **Report from University Counsel**

Mr. Higgins advised the trustees that there were no developments in the Tully case at this time. Mr. Engelbrecht asked when a decision could be expected. Mr. Higgins replied that this might be expected within the next several weeks.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board recessed for lunch.

#### **BOARD MEETING RECONVENED**

The board reconvened in regular session at 2:20 p.m.

**MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 13, 1995, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

**BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY<sup>1</sup>**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

The president then introduced Mr. Donald Prince, a member of the board of the Illinois Student Assistance Commission.

President Stukel then reported on his recent visit to Lake County, Illinois, to meet alumni, high school students, legislators, and community leaders. He turned to Mrs. Gravenhorst and asked that she comment on this visit. She said the presentations made by the president were excellent and all who met him were very pleased to have him in their community for a day.

Next, the president reviewed for the board the newly established Kellogg Commission on Higher Education. He explained that it was unusual for the Kellogg Foundation to lend their name to a national commission but that this group believed it very important that they become involved in topics key to higher education governance in this country. He went on to say that the work of this commission is to emphasize undergraduates and the experiences of those students in American land-grant universities in particular. He noted that the commission is also concerned about access to higher education and about financial aid. Further, the commission is interested in discovering how connected land-grant institutions are to their states and communities. Dr. Stukel explained that another stress of this group was on life-long learning and a learning society. He concluded this report by noting that this commission was going to study the culture of campuses in terms of reward systems.

Dr. Stukel then turned to a report of good news from the campuses. He told the trustees of a major breakthrough in cardiac surgery performed by Dr. Renee Hartz at the University Hospital. He then reported that Professor Frank J. Stevenson had received the 1995-96 Wolff Prize, stating that this was the top prize in agriculture in Israel. He then reported that a graduate student in gerontology at the Spring-

<sup>1</sup> Prior to this, the Committee on Buildings and Grounds met to receive a report on several selections of architects/engineers for projects at the Chicago and Urbana campuses and to review in the regular agenda that deal with issues within the purview of this committee.

A general discussion of the entire regular agenda to be presented later in the day followed.  
<sup>2</sup> University Senates Conference: William G. Jones, assistant university librarian and associate professor, University Library, Chicago; Chicago Senate: Donald Marshall, professor and head of English; Springfield Senate: Ronald Ettinger, professor, experimental studies; Urbana-Champaign Senate Council: Wesley D. Seitz, professor of agricultural and consumer sciences and professor in the Institute for Environmental Studies.

field campus has been honored for contributing conceptual ideas to that field.

The president then said that he wanted the board to know that 30 percent of the vendors doing business in aid of completing the Molecular Biology Building, to be dedicated later that day, were minority group members and another 10 percent of the vendors servicing this building project were women.

## OLD BUSINESS

Mr. Lamont distributed the following list of membership for the standing committees of the Board of Trustees and representatives to external boards. Mr. Lamont had previously discussed these appointments with the board members. He also introduced Mr. Phillip Later, a guest at the board meeting.

### Standing Committees

#### *Academic Affairs*

Judith R. Reese, Chair  
William D. Engelbrecht  
Susan L. Gravenhorst  
Ada N. Lopez  
Martha R. O'Malley  
\*Neil Malone  
\*Roy Mathew  
\*Chapin Rose

#### *Athletics*

Susan L. Gravenhorst, Chair  
William D. Engelbrecht  
Jeffrey Gindorf  
Martha R. O'Malley  
\*Neil Malone  
\*Chapin Rose

#### *Buildings and Grounds*

Jeffrey Gindorf, Chair  
Gloria Jackson Bacon  
Judith Ann Calder  
Ada N. Lopez  
Judith R. Reese  
\*Roy Mathew

#### *Diversity*

Ada N. Lopez, Chair  
Judith Ann Calder  
William D. Engelbrecht  
Jeffrey Gindorf  
Susan L. Gravenhorst  
Judith R. Reese  
\*Neil Malone

#### *Finance and Audit*

Judith Ann Calder, Chair  
Gloria Jackson Bacon  
William D. Engelbrecht  
Jeffrey Gindorf  
Susan L. Gravenhorst  
\*Chapin Rose

#### *Student Affairs*

Martha R. O'Malley, Chair  
Gloria Jackson Bacon  
Susan L. Gravenhorst  
Ada N. Lopez  
Judith R. Reese  
\*Neil Malone  
\*Roy Mathew  
\*Chapin Rose

#### *University Hospital and Clinics*

William D. Engelbrecht, Chair  
Gloria Jackson Bacon  
Judith Ann Calder  
Jeffrey Gindorf  
Ada N. Lopez  
Judith R. Reese

#### *Distinguished Service Medallion*

Thomas R. Lamont, Chair  
Jeffrey Gindorf  
Susan L. Gravenhorst  
Ada N. Lopez  
Judith R. Reese

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\* Nonvoting student trustee.



**Representatives to External Boards***University of Illinois Foundation*

Thomas R. Lamont

*University of Illinois Alumni Association*

Susan L. Gravenhorst

*Civil Service Merit Board*

Jeffrey Gindorf

Susan L. Gravenhorst

Martha R. O'Malley

**NEW BUSINESS**

There was no business presented under this aegis.

**REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Chair, Department of Pediatrics,  
College of Medicine at Rockford, Chicago**

(1) The interim chancellor at Chicago, after consultation with the dean of the College of Medicine and with the Executive Committee of the department, has recommended the appointment of Lawrence D. Frenkel, presently professor, Departments of Pediatrics and Molecular Genetics and Microbiology and director, Division of Immunology, Allergy and Infectious Diseases at the University of Medicine and Dentistry of New Jersey, Robert Wood Johnson Medical School, New Brunswick, as chair of the Department of Pediatrics, College of Medicine at Rockford, beginning July 1, 1996, on a twelve-month service basis with an administrative increment of \$20,000. Dr. Frenkel will also be appointed as professor of pediatrics, College of Medicine at Rockford, on indefinite tenure on a twelve-month service basis with an annual salary of \$107,000 and as physician surgeon in pediatrics, College of Medicine at Rockford, on a twelve-month service basis with an annual salary of \$53,000, for a total salary of \$180,000.

Dr. Frenkel will succeed Dr. Donald H. Wortmann, who has served as chair since 1987. Dr. Wortmann will be retiring from the University.

This recommendation is made with the advice of a search committee,<sup>1</sup> and after consultation with the faculty of the department. The vice president for academic affairs concurs.

<sup>1</sup> Ronald S. McCord, assistant professor of family and community medicine, College of Medicine at Rockford, *chair*; Frank Chmelik, physician surgeon and clinical associate professor, Department of Family and Community Medicine and clinical associate professor of medicine, College of Medicine at Rockford; Frederick W. Church, clinical assistant professor of surgery, College of Medicine at Rockford; Danton S. Dungy, M4 student; Billie S. Lin, family practice resident; Donald MacLean, associate professor and chair, Department of Psychiatry, and physician surgeon, College of Medicine at Rockford; Michael J. Potts, physician surgeon and assistant professor, Department of Pediatrics, and director, Division of Ambulatory Pediatrics, Department of Pediatrics, College of Medicine at Rockford.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### Appointments to the Faculty

(2) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

AIXA ALFONSO, assistant professor of biological sciences, beginning January 6, 1996 (1), at an annual salary of \$48,000.

GIANFRANCO BILARDI, professor of electrical engineering and computer science, January 6, 1996-August 31, 1999 (Q), at an annual salary of \$82,000.

JAIME CAZARES, assistant professor of family and community medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Rockford, and clinical assistant professor of family medicine, College of Medicine at Chicago, on zero percent time, beginning December 1, 1995 (NY51;NY49;N), at an annual salary of \$120,000.

ERMINIO COSTA, professor of psychiatry, on 90 percent time, scientific director, Psychiatric Institute, on 10 percent time, and professor of biochemistry, on zero percent time, College of Medicine at Chicago, beginning January 25, 1996 (AY90;NY10;NY), at an annual salary of \$150,000.

RAY GONZALEZ, assistant professor of English, on 50 percent time, and assistant professor, Latin American Studies Program, on 50 percent time, beginning January 6, 1996 (1;1), at an annual salary of \$40,000.

RAMESHCHANDRA M. KAKAIYA, assistant professor of family and community medicine, on 51 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning December 1, 1995 (NY51;NY49), at an annual salary of \$110,000.

FABIEN P.H. KENIG, assistant professor of geological sciences, beginning January 6, 1996 (N), at an annual salary of \$43,500.

FRANCIS LOTH, assistant professor of mechanical engineering, beginning January 6, 1996 (N), at an annual salary of \$53,000.

HAZEL LUM, assistant professor of pharmacology, College of Medicine at Chicago, beginning January 1, 1996 (1), at an annual salary of \$40,910.

ARYE NEHORAI, professor of electrical engineering and computer science, beginning January 6, 1996 (A), at an annual salary of \$85,000.

YOLANDA R. RENFROE, assistant professor of obstetrics and gynecology, on 55 percent time, physician surgeon in obstetrics and gynecology, on 23 percent time, and assistant director of Maternal Fetal Unit in Obstetrics and Gynecology, on 22 percent time, College of Medicine at Peoria, beginning January 1, 1996 (NY55;NY23;NY22), at an annual salary of \$200,000.

CHINNASWAMY TIRUPPATHI, assistant professor of pharmacology, College of Medicine at Chicago, beginning January 1, 1996 (I), at an annual salary of \$40,910.

CHARLES A. WALDHEIM, assistant professor, School of Architecture, beginning January 6, 1996 (N), at an annual salary of \$32,000.

### Urbana-Champaign

MARK A. ASCHHEIM, assistant professor of civil engineering, beginning January 6, 1996 (N), at an annual salary of \$54,000.

JAMES T. CAMPANELLI, assistant professor of biochemistry, beginning January 6, 1996 (N), at an annual salary of \$43,000.

ANANDA ROOP GANGULY, assistant professor of accountancy, beginning November 28, 1995 (N), at an annual salary of \$85,000.

ROCHELLE GUTIERREZ, assistant professor of curriculum and instruction, beginning January 6, 1996 (N), at an annual salary of \$41,000.

PHILIP J. MCCONNAUGHAY, associate professor, College of Law, November 15, 1995-August 20, 2000 (Q), at an annual salary of \$70,000.

NADINE B. SARTER, assistant professor, Institute of Aviation, beginning January 6, 1996 (N), at an annual salary of \$54,800.

CYNTHIA W. TURNER, assistant professor of accountancy, beginning December 15, 1995 (N), at an annual salary of \$85,000.

PAUL M. VANCUTSEM, assistant professor of veterinary pathobiology, on 67 percent time, and assistant professor of pharmacology, University of Illinois College of Medicine at Urbana-Champaign, on 33 percent time, beginning January 6, 1996 (I;1), at an annual salary of \$47,025.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Proposed Policy on Conflicts of Commitment and Interest**

(3) The proposed *Policy on Conflicts of Commitment and Interest* was written by a faculty committee from the Chicago and Urbana-Champaign campuses. It will replace the current document that has been in effect since 1988. The impetus for this new policy was largely due to new Federal regulations that took effect October 1, 1995.

Upon approval of the Board of Trustees, this policy will be implemented at the Chicago and Urbana-Champaign campuses. Since the UIS faculty are organized under a collective bargaining agreement, this *Policy on Conflicts of Commitment and Interest* will not cover the Springfield campus at this time.

This proposed policy has been approved by the Chicago and Urbana-Champaign Senates and by the University Senates Conference. The vice president for academic affairs recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **University of Illinois Policy on Conflicts of Commitment and Interest**

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##### I. PREAMBLE

Active participation by academic staff members in external activities that enhance their professional skills or constitute public service can be beneficial to the University as well as to the individual. Because such activities can lead to conflicts of commitment or interest with regard to one's University responsibilities, the need exists for a general framework against which the propriety and advisability of non-University activities can be measured and monitored.

This *University of Illinois Policy on Conflicts of Commitment and Interest* provides such a framework and identifies procedures for consultation and advice on conflicts of commitment or interest matters, for resolution of situations in which a conflict may exist, and for approval of exceptions when warranted. The Policy makes every effort to balance the integrity and interests of the University of Illinois with the integrity and interests of individual academic staff members. To that end, the Policy attempts not only to identify and eliminate or manage actual conflicts of commitment or interest but, whenever possible, to prevent even the appearance of conflicts. The Policy provides for remedies to manage conflicts constructively and for sanctions when the Policy is violated.

This Policy implements an Illinois law requiring University faculty members to obtain prior written approval before engaging in remunerated private consulting or research for external persons or organizations. It also implements various policies set forth in the *University Statutes* and *The General Rules Concerning University Organization and Procedure*. Finally, the Policy accommodates federal regulations designed to protect the integrity of federally funded research. Relevant excerpts from University, state, and federal documents appear in the Appendix.



## II. OVERVIEW

- Each academic staff member must obtain prior written approval to engage in non-University income-generating activities, and must also disclose such activities annually, whenever a substantial change in such activities occurs, or when required by granting agencies.
- A conflict of commitment arises when the external activities of an academic staff member are so demanding of time or attention that they interfere with the individual's responsibilities to the University.
- A conflict of interest occurs when the academic staff member is in a position to advance one's own interests or that of one's family or others, to the University's detriment.
- The involvement of University students or employees in the external activities of the academic staff member must be disclosed and may require monitoring.
- The unit executive officer will work with the academic staff member to identify and evaluate potential conflicts and to manage or eliminate them.
- Reports of potential conflicts and remedies are reviewed on each campus by the Vice Chancellor for Research, who is advised by a Conflict Review Committee of three or more academic staff members.
- If remedies mutually satisfactory to the academic staff member and the University are not reached, the University may impose a sanction, subject to appeal.
- Sanctions for violating this Policy depend on the severity of the violation and range from reprimand to dismissal.
- An academic staff member may appeal a denial of approval for an external activity or a sanction.
- Final responsibility for this Policy rests with the President or the President's designee.
- Diligent efforts shall be made to maintain confidentiality of reports, remedies, and sanctions.

## III. POLICY

### A. Persons Covered

This Policy applies to all paid academic staff members, whether part time or full time, of the University of Illinois. The academic staff includes the faculty ranks of professor, associate professor, assistant professor (and all of the foregoing whose appointments contain such terms as "research," "adjunct," "visiting," or "clinical"), instructor, and lecturer, as well as academic professionals and postdoctoral associates. All covered persons are referred to herein as "academic staff members." For the purpose of this Policy, students, including medical residents, are not considered academic staff.

### B. Definitions

1. A "conflict of commitment" exists when the external activities of an academic staff member are so substantial or demanding of the staff member's time and attention as to interfere with the individual's responsibilities to the unit to which the individual is assigned, to students, or to the University.

2. A "conflict of interest" arises when an academic staff member is in a position to influence either directly or indirectly University business, research, or other decisions in ways that could lead to gain for the academic staff member, the staff member's family, or others to the detriment of the University's integrity and its missions of teaching, research, and public service.
3. "Family," for the purposes of this Policy, includes one's spouse and children.
4. The "unit executive officer" means the department head/chair, or equivalent officer of other units, in whom primary authority resides. For conflicts involving a unit executive officer, the term refers to the administrator at the next higher level in the normal reporting lines.

### C. General Principles

Conflicts of commitment and interest occur because of the type and scope of activities engaged in by the University and its academic staff members. The mere existence of a conflict, real or potential, will not necessarily exclude a particular activity since conflicts can span a wide spectrum, from those that are minor and inconsequential to those that have serious consequences and cannot be permitted. The University and its academic staff members have ethical and legal obligations to conduct themselves and their University activities in accordance with the highest standards of integrity.

Although teaching and research are primary functions of the University, public service is an inherent responsibility. Employee contributions to his/her profession and to the citizens and economic development of the State of Illinois are not solely represented by functions and activities performed on behalf of University programs.

Active participation by academic staff members in outside activities that enhance the professional skills of staff members, or constitute a public service activity are encouraged. For example, donation of professional services to outside organizations and participation in professional societies, for reasonable periods of time without substantial allocation of University resources, are promoted. However, the University expects academic staff members to accord a full professional commitment to the University during the terms of appointment by meeting University obligations first and foremost.

For reporting and review purposes, conflicts of commitment only occur during the contract period;<sup>1</sup> conflicts of interest can occur beyond the contract period.

#### 1. Conflict of Commitment Principles

Interaction between academic staff members and external entities for reasonable periods of time and for personal remuneration is desirable and encouraged when the relationship enhances the professional skills of staff members, or constitutes a public service activity and is a benefit to the University. The time allowable will vary among individuals, from discipline to discipline, from one type of proposed activity to another, and will be affected by specific departmental needs to meet teaching, research, service, and governance functions. As a practical guide and subject to prior approval, the University may approve the equivalent of up to one day per week for full-time faculty (40 days per academic year appointment and 52 days per calendar year appointment). Such released

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<sup>1</sup> For example, in the case of a contract that requires service over 9 months but is paid over 12 months, conflict of commitment is relevant only during the 9-month service period.

time is not an automatic entitlement and requires prior written approval by the unit executive officer.

Assuming prior approval has been given for an external activity, academic staff members are expected to arrange the outside obligations, financial interests, and activities so they do not impede or conflict with their University duties and responsibilities.

Released time is not normally available for activities that are primarily personal in nature, that do not enhance the academic staff member's professional skills, or that are not a potential benefit to the University.

With the exception of the types of activities indicated in Section III. E below, remunerated activities must be reported whether related to one's professional duties or not. Approval will be denied only if a conflict of commitment or interest is present, as elaborated in this Policy.

This Policy is generally not concerned with unremunerated activities, whether of a charitable or professional nature. However, when any activity interferes with an academic staff member's responsibilities to the University, including accessibility by students, staff, and other clients, a conflict of commitment will exist.

## 2. Conflict of Interest Principles

Because a role of the University is to create and disseminate knowledge, an academic staff member must avoid external commitments which would encumber one's choice of subject matter and/or research strategies. In addition, a delay in disseminating information (i.e., publication of research results, seminars, etc.) for inappropriate periods of time must be avoided.

When consulting privately with external entities, academic staff members are acting in their individual capacities and must make it understood that they are not acting on behalf of the University. To this end, academic staff members may wish to include in private consulting arrangements reference to this Policy and to refer questions to the Vice Chancellor for Research. An academic staff member may use his/her University title when signing reports and letters pertaining to outside work so long as it is clear to the recipient that the University title is used for identification only. Official University stationery shall not be used in private outside work.

In general, University facilities and resources should not be used for non-University activities. Such use is limited to those activities that enhance the academic staff member's University-related professional skills and requires prior written agreement from the unit executive officer.

It is improper for an academic staff member, without prior written approval, to divert to external entities or other institutions opportunities for research support that could have been obtained by the University.

In order to protect the University's intellectual property rights and comply with federal guidelines and the University commitment to technology transfer, an academic staff member must make University obligations known to external entities with whom business is contracted and provide them with a statement of relevant University policies governing inventions and discoveries. University intellectual property may not be assigned to other entities without prior approval through established University procedures.

Careful scrutiny is required when the academic staff member's financial interests, or the assumption of outside executive or administrative responsibilities, appears to be incompatible with the individual's duties and obligations to the University. Likewise, such financial interests and activities merit additional monitoring when the academic staff member may be in a position to influence University research or business decisions in ways that could lead to the staff member's direct or indirect personal financial gain or give improper advantage to the staff member's family or others. If the proposed activities are to be approved, appropriate control mechanisms must be established in writing prior to the commencement of the activity and continuously monitored.

Research agreements with external entities, especially entities with which academic staff members have a financial, managerial, or executive relationship, are of special concern. The terms and enactment of such agreements must maintain basic academic values and promote the development and open dissemination of knowledge. Likewise, the educational experience of the University's students and postdoctoral fellows should not be diminished or impeded in any way. In order to maintain the University's credibility and public trust, neither interference in the choice by academic staff members of the scientific or scholarly subjects they pursue, nor diversion of their energies or University resources from its primary missions should occur. All research agreements between the University and external sponsor are subject to prior approval through established University review procedures.

The involvement of University students or employees in the outside professional activities of an academic staff member can be beneficial. However, such involvement must be disclosed, reviewed, and approved in writing by the unit executive officer in advance to assure that exploitation or unreasonable interference with University duties and responsibilities, including course and thesis work, does not occur. Students and staff involved in these outside professional activities shall be made fully aware of the circumstances, University policy regarding these activities, and the precautions instituted by the academic staff member and the unit executive officer in its regard. Additional situations of concern include those that might prejudice an academic staff member with respect to judging other staff in issues of rank, pay, and tenure by virtue of collaboration in outside activities. The unit executive officer may need to implement appropriate monitoring depending on the facts of specific cases.

State and federal agencies have legitimate concerns that any research they sponsor is free of bias due to financial interests of the investigator and institution, that funds provided be expended as intended, and that the commitment of time and effort be appropriate for the project supported. Most governmental agencies have required institutions to assume the responsibility for ensuring that these concerns are addressed. Failure to comply may jeopardize existing or future funding. Accordingly, academic staff members must cooperate fully with the University to ensure that the institution can resolve and/or manage potential and actual conflicts of commitment and interest in conformity with regulations of governmental granting agencies.



#### **D. Specific Responsibilities**

The academic staff member is required and expected to take the initiative to promptly report in detail to the unit executive officer, asking for prior written approval for all activities or situations that may involve, or appear to involve, a conflict of commitment or interest, and to respond fully and in a timely manner to inquiries from the unit executive officer in connection with that report.

The unit executive officer has the duty and responsibility to evaluate carefully all potential conflict situations reported or known before acting to approve or disapprove the activities. As a state institution, the University is entitled to possess sufficient information and control to discharge its obligations of public accountability. Accordingly, in a specific conflict situation, it may be appropriate for the unit executive officer to inquire into a number of factors, including the extent of the time commitment, the income derived by an academic staff member from consulting or management activities, or the extent of financial or other interests in external entities over which the academic staff member or his/her family have sufficient influence to be able to affect its general policy or specific decision.

On each campus, the Vice Chancellor for Research has the responsibility for implementing this Policy. In matters of conflicts of commitment or interest, he/she is advised by a Conflict Review Committee made up of at least three academic staff members. All reports of potential conflicts, remedies for managing them, and sanctions for violation of this Policy shall be transmitted through normal reporting channels to the Vice Chancellor for Research for review and approval. In some cases, final approval by the President or the President's designee may be required. All communications with governmental entities relative to conflicts involving individual academic staff members will be made by the Vice Chancellor for Research.

When a conflict is identified, and a decision is made to allow the activity to proceed, the appropriate University officer may install appropriate monitoring procedures and restrictions to minimize and control the conflict. Mutually agreeable remedies are encouraged. The academic staff member must be afforded an opportunity to respond to a proposed remedy and to appeal it to the next higher administrative level.

When an academic staff member violates this Policy or the remedies imposed under this Policy, sanctions may be imposed, subject to appeal.

For purpose of this Policy, reports, remedies, and sanctions that involve members of the academic staff of the Central Administration shall be overseen by the Vice President for Academic Affairs.

All parties to the evaluation, management, and approval of conflicts are to make diligent efforts to keep disclosures, remedies, and sanctions confidential to the extent allowed by law. When required by a granting agency, the Vice Chancellor for Research will report a conflict and its management to that agency. Failure to satisfactorily resolve or manage a conflict may require that it be divulged. The granting agency will have access to relevant documents as part of an investigation or audit. The granting agency may also stipulate that significant conflicts of interests must be disclosed at each public presentation of research results.

#### **E. Examples of Allowable Income-Generating Activities**

The following are offered as examples of external, income-generating activities that are not considered conflicts of interest. They are exempt from

reporting requirements, unless they are so extensive in time and effort that they constitute a potential conflict of commitment.

1. Receiving honoraria, stipends, and/or royalties for published scholarly works and other writing, creative works, lectures, and/or presentations.
2. Participating at professional conferences for the purpose of making scholarly presentations, conducting seminars or workshops.
3. Receiving honoraria for serving as a special reviewer or on a review panel for academic, governmental, or not-for-profit organizations.
4. Participating in a clinical practice plan approved by the University of Illinois Board of Trustees.
5. Receiving royalties under the University's or another academic institution's royalty distribution policies.
6. Preparing books, articles, software, and creative works relevant to University duties.
7. Earning income from passive investments such as interest or dividends from banks, mutual funds, or stocks and bonds.

**F. Examples of Non-allowable Activities or those Requiring Prior Approval and Potential Management**

The following activities represent examples of potential or actual conflicts of commitment or interest. The list is not inclusive and is intended to provide guidance.

1. Failing to fully meet University responsibilities (e.g., conducting classes, assisting students outside of class, conducting research, serving on committees) due to involvement in external activities.
2. Using University resources to conduct research that is sponsored by an entity in which the academic staff member or his/her family member holds a substantial financial interest.
3. Serving in an executive or managerial capacity or holding significant financial interests in for-profit or not-for-profit entities doing business with the University.
4. Serving on the board of directors or a major advisory committee of an external entity which sponsors the academic staff member's research or provides gift funds for the use of the academic staff member or his/her department.
5. Utilizing University students or employees in consulting activities, activities supported by gift funds, and/or research sponsored by an entity in which the academic staff member has financial interests.
6. Conducting testing or clinical trials of products, devices, or services owned or controlled by a business in which the academic staff member or a member of his/her family has a financial interest or receives remuneration.
7. Diverting research opportunities from the University to another academic institution, federal laboratory, business, or consulting entity.
8. Directing purchasing opportunities to a family-owned company or an associated entity.
9. While acting in the context of his/her University duties, making professional referrals to a business in which an academic staff member or a member of his/her family has a financial interest.
10. Conducting business activities involving students or staff.

#### IV. PROCEDURES

##### A. Disclosure of Non-University Activities

Except for activities specified in Section III. E, each academic staff member of the University of Illinois is required to obtain prior written approval from the University before undertaking, contracting for, or accepting anything of value in return for consulting or research from any external person or organization. Each academic staff member must complete annually a "Report of Non-University Activity," which requires retrospective and prospective disclosure of external activities. Throughout the year, additional disclosure is necessary whenever a substantial change in external activities occurs or when required by granting agencies.

On the Report, the academic staff member must disclose external activities that constitute actual or potential conflicts of commitment or interest. These include:

1. consulting or other financial relationships with a sponsor of one's research;
2. managerial role or significant<sup>1</sup> financial relationship with a company in one's field of research or a company that does business with the University;
3. external activities or business that involve University students or employees;
4. relationships, commitments, or activities on the part of the academic staff member or his/her family that might present or appear to present a conflict of commitment or interest with regard to one's University appointment. These relationships may be of a financial, fiduciary, or uncompensated nature.

##### B. Role of the Unit Executive Officer

The unit executive officer reviews submitted reports, evaluates the nature and extent of actual or potential conflicts, and works with each academic staff member having such conflicts to manage or eliminate them. Further, the unit executive officer may initiate an inquiry of an academic staff member when he/she believes that a conflict of commitment or interest may exist. The unit executive officer can require sufficient specificity to ensure that he/she understands the nature and extent of the conflict. The unit executive officer must respond within fourteen calendar days to a written request for approval of an external activity or within fourteen calendar days of receiving a response to inquiries regarding the nature and extent of any conflict. If fourteen days pass without a response, the academic staff member has the right to take the request to the next higher administrative level.

##### C. Management of Non-University Activities (Remedy)

It is incumbent upon the academic staff member and the unit executive officer to manage or resolve real or apparent conflicts. Remedies may include modifying the research plan, appointing an oversight panel or person to monitor research, appointing an impartial person to monitor the use of students, disclosing significant conflicts at presentation of results, abstaining from promotional decisions for staff, removing purchasing decision authority, divesting financial interests, and severing relationships that constitute actual or potential conflicts. The academic staff member may apply for a leave of absence with or without pay as a remedy. In trying to reach a mutually acceptable remedy, the advice of the dean or Vice Chancellor for Research may be sought.

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<sup>1</sup> In 1995, federal regulations define "significant" as financial interest in business enterprises or entities that exceeds \$10,000 or represents more than 5 percent ownership.



Arrangements agreed upon to minimize or manage the conflict must be reduced to writing by the unit executive officer, signed by the staff member and attached to that member's Report of Non-University Activity. This Report shall be routed through regular reporting channels for approval (e.g., unit executive officer, dean, Vice Chancellor for Research).

If voluntary agreement on how to manage or eliminate the conflict is not reached, the unit executive officer shall record that fact on the academic staff member's Report and forward it with information about the conflict and proposed remedy through regular reporting channels. The academic staff member will be afforded the opportunity to respond before the proposed remedy is transmitted to the next administrative level.

Monitoring of University agreements regulating conflicts shall ensure conformity with predetermined goals, and shall act to have project expenditures (including travel) reviewed and approved in accordance with established procedures. Any person involved in negotiating or administering such arrangements has an absolute duty to disclose in writing any actual, apparent, or potential conflict that he/she has in the matter and may not participate further in the process unless approved in writing by the University.

#### **D. Approval/Denial of Non-University Activities**

The President or the President's designee has final responsibility in all matters concerning conflicts of commitment or interest. The President's designee is the Vice President for Academic Affairs. The Vice President has delegated authority to the Vice Chancellor for Research on each campus as follows.<sup>1</sup>

1. In all matters of conflict of commitment, the Vice President delegates authority for implementation of this Policy to the Vice Chancellor for Research.
2. Conflict of interest matters that did not receive unanimous approval as they moved through regular reporting channels shall be sent to the Vice President for Academic Affairs for a final decision. If the approval is unanimous, final authority shall rest with the Vice Chancellor for Research.
3. The President remains the only person who can authorize a contract on behalf of the University with an entity in which a University employee has an interest.

In matters of conflict of commitment or interest, the Vice Chancellor for Research is advised by a Conflict Review Committee. This committee will consist of at least three academic staff members appointed after consultation with the executive committee of the respective Senate. If a mutually agreeable remedy is not reached, a remedy may be imposed by the Vice Chancellor for Research and, in matters of conflict of interest, with concurrence of the Vice President for Academic Affairs.

#### **E. Sanctions for Violation of This Policy**

Sanctions are warranted for failure to report potential conflicts or to abide by a remedy. The University has the right to impose sanctions consistent with the rights of academic staff members under the University *Statutes*. Severity of sanctions depends on the extent of the violations of the Policy. Inadvertent, unintentional, and minor breaches require lesser sanctions,

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<sup>1</sup> These delegations by the president and vice president are subject to change at their discretion.



whereas knowing, deliberate, and major violations demand the severest sanctions. Any sanctions for violations of this Policy shall be carefully examined with due regard for the academic freedom and rights of the academic staff member and the interests of the University. While gross non-compliance with this Policy could constitute due cause for dismissal, this Policy does not abrogate any of the procedural protection afforded by tenure.<sup>1</sup>

Sanctions shall be reduced to writing, attached to the Report of Non-University Activities and any associated documents and routed through regular reporting channels. The academic staff member will be afforded an opportunity to respond before the proposed sanction is forwarded to the next administrative level.

#### F. Appeals

When approval of an external activity is denied or when a remedy or sanction is imposed, an academic staff member shall be afforded the opportunity to respond before the request is transmitted to the next level of review. These administrative appeals are up to and including the Vice Chancellor for Research in all matters of conflict of commitment and to the Vice President for Academic Affairs in matters of conflict of interest.

An academic staff member is entitled to make a final appeal of sanctions to the Chancellor in matters of conflict of commitment or to the President in matters of conflict of interest. This appeal must be made in writing and within 45 calendar days. The Chancellor or President will solicit the advice of the Faculty Advisory Committee (in the case of faculty) or the Professional Advisory Committee (in the case of academic professionals) who will investigate the matter, afford a hearing to the academic staff member, and make a recommendation to the Chancellor or President. The Chancellor's or President's decision shall be final and shall be based on whether, in light of institutional obligations, fundamental fairness was afforded the academic staff member.<sup>1</sup>

#### V. APPENDIX

Current University documents, state law and federal regulations that impact this Policy include:

##### University Documents

"No person employed by the University shall have any interests incompatible with that person's obligations to the University" (Article IX, Section 5b. of the *Statutes*);

"The responsibilities to the University of full-time members of the academic staff are fulfilled by the performance, appropriate to rank and terms of appointment, of teaching, scholarly research, continuing education and public service, and committee work and special assignments. Such staff members may carry on some professional or business activities of an income-generating character so long as such activities are compatible and not in conflict with University interests. The head of the department of which the employee is a member should know and approve of these activities outside the University" (Article IX, Section 5d. of the *Statutes*);

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<sup>1</sup> Procedures (charges, hearings and appeals) for dismissal of a tenured faculty member shall be as specified in Article X of the *Statutes*.

"Procurement contracts involving expenditures of University funds are governed by Regulations Governing Procurement and Bidding at State Systems Universities in Illinois as adopted and amended from time to time by the Board of Trustees. Other University contracts may be awarded to any business entity, including those in which a University officer or employee (or members of their immediate families) serve as major officers or primary employees thereof, or hold a significant equity interest therein, if such contract is deemed in the best interests of the University, and has the approval of the President or the President's designee. Documentation of such approval shall be filed with the contract" (Article II, Section 4(d) of the *General Rules*); and

"Employees engaged in external consulting work or business are responsible for ensuring that agreements emanating from such work are not in conflict with University Policy or with the University's contractual commitments. Such employees should make their University obligations known to others with whom they make such agreements and should provide other parties to such agreements with a statement of University policies on inventions and discoveries" (Article III., Section 1(g)(3) of the *General Rules*).

### State Law

#### 110 Illinois Compiled Statutes (ILCS) 100/1

No full time member of the faculty of any State-supported institution of higher learning may undertake, contract for or accept anything of value in return for research or consulting services for any person other than that institution on whose faculty he serves unless (a) he has the prior written approval of the President of that institution, or a designee of such President, to perform the outside research or consulting services, such request to contain an estimate of the amount of time which will be involved, and (b) he submits to the President of that institution or such designee, annually, a statement of the amount of actual time he has spent on such outside research or consulting services.

### Federal Regulations

Current regulations include those from the National Science Foundation and proposed regulations from the Department of Health and Human Services.

*Federal Register*, Vol. 59, No. 123/Tuesday, June 28, 1994 (pages 33308-33312) and *Federal Register*, Vol. 60, No. 132, Tuesday, July 11, 1995 (pages 35820-35823).

The National Science Foundation (NSF) Investigator Financial Disclosure Policy has the following primary features:

- A. A requirement that any NSF grantee employing more than fifty persons maintain "an appropriate written and enforced policy on conflict of interests."
- B. Minimum requirements for what must be in an institution's policy. These include (a) limited and targeted financial disclosure, (b) designation of a person(s) to review the disclosures and resolve actual or potential problems revealed, (c) enforcement mechanisms, and (d) arrangements for informing NSF of conflict issues that are not resolved to the satisfaction of the institution.

*Federal Register*, Vol. 60, No. 132 Tuesday, July 11, 1995 (pages 35810-35819)

The Public Health Service (PHS) issued rules requiring Institutions that apply for research funding from the PHS to assume responsibility for ensuring that the financial interests of the employees of the Institution do not compromise the objectivity with which such research is designed, conducted, or reported.

Under the PHS rules, investigators are required to disclose to an official(s) designated by the Institution a listing of Significant Financial Interests. The institutional official(s) will review these disclosures in accordance with an administrative process to be established by each institution. Following this review, the institutional official(s) will determine the acceptability of the reported financial interests and act to protect PHS-funded research from any bias that is reasonably expected to arise from those interests.

### **Revision of the Residency Status Regulations for Admission and Assessment of Student Tuition**

(4) The current University of Illinois residency status regulations for admission and assessment of student tuition allow out-of-state students to establish in-state residency with relative ease when compared to the policies at other Big Ten and research universities. The proposed regulations are designed to prevent students from establishing residency for the sole purpose of reducing tuition costs.

The primary change in the residency regulations extends the domicile period from six months to one year. During this one-year period, a person must be financially independent, must rely on gainful employment in Illinois or prove reliance on resources in Illinois, and must reside in the State primarily for non-educational purposes.

These regulations will be implemented for the fall term, 1997. The vice president for academic affairs, with the advice of the vice chancellors for academic affairs, recommends approval of the following revised residency status regulations for admission and assessment of student tuition.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

(Mr. Malone and Mr. Rose asked to be recorded as casting advisory votes of "no" on this item.)

(Note: line-throughs = deleted text; underlines = added text)

### **University of Illinois Residency Status Regulations for Admission and Assessment of Student Tuition**

#### **General**

The University of Illinois is a land-grant institution assisted by funding from state of Illinois tax revenue. As a state tax-assisted institution, the University (with some exceptions) extends preference in admission and tuition to residents of the state of Illinois — that is, to ~~students~~ persons whose circumstances conform to the University's definition of resident status stated below.

Principal elements which determine residency are domicile in Illinois and actions which evidence the intent to make Illinois the person's permanent residence. A person has but one domicile at any time. Mere physical presence in Illinois, regardless of how prolonged, is insufficient to establish residency without existence of action and intention to make the place a permanent residence and principal home. **In order to establish bona fide residency in Illinois under this policy, a person must demonstrate presence and intent to reside permanently in Illinois for reasons other than educational objectives.**

The burden of establishing that a ~~student~~ person is domiciled in Illinois for other than educational purposes is upon the ~~student~~ person. The regulations, factors, and procedures enumerated in this policy will be considered by the University in determining the residency status ~~of students~~.



Residency Status Regulations are subject to change from time to time at the discretion of the Board of Trustees. Persons holding non-resident status are subject to rules in effect when their petitions seeking Illinois residency are filed. Nothing in these rules shall be applied retroactively to reverse in-state residency status previously granted under former regulations.

The University of Illinois' definition of the term "resident" may be different from the definitions developed by other, non-University, agencies. Thus, a person who is an Illinois resident for tax or voting purposes, for example, is not necessarily a resident for University of Illinois tuition and admission purposes. The University's definition of resident status applies both to payment of tuition and admission to the University of Illinois.

### Regulations

The following regulations are used to determine the resident classification of a student person for admission and tuition assessment.

- A. A ~~student's~~ person's domicile is presumed to be that of his/her parent(s) or legal guardian unless the student person is ~~emancipated~~ independent and establishes a separate domicile.

A person who is dependent upon his/her parent(s) or other person in authority, other than spouse, for financial support shall not be considered ~~emancipated~~ independent for the purpose of these regulations. A person claiming ~~emancipation~~ independence may be requested to present satisfactory evidence that his/her parent(s) or legal guardian have not contributed significantly to his/her support nor claimed him/her as a dependent for federal or state income tax purposes during the period ~~for which emancipation is claimed~~. in which the person attempts to establish and/or maintain residency. Filing and payment of Illinois income tax is necessary to establish residency.

- B. In order to be classified as a resident for purposes of admission, an ~~emancipated~~ independent person shall be domiciled in Illinois and a bona fide resident of the state for at least ~~six consecutive months~~ one calendar year immediately preceding the date of receipt of the application for admission. To be considered a resident for purposes of assessment of tuition, an ~~emancipated~~ independent person must be a bona fide resident of the state for at least ~~six consecutive months~~ one calendar year immediately preceding the first scheduled day of classes for the term for which residency is sought.

- C. ~~A student must be self-sufficient and~~ During the one-year period in which a person attempts to establish residency, a person must be financially independent. He/she must rely upon gainful employment in Illinois or prove reliance upon resources in Illinois for more than fifty percent of the income sufficient to provide for tuition, fees, and normal living, and related expenses, e.g., food, clothing, housing, and transportation. Income earned as a result of University enrollment, such as educational loans, graduate assistantships, or student employment, is not considered as evidence of intent to establish residency. During the one-year period in which a person attempts to establish Illinois residency, a person must reside in the state primarily for other than educational purposes.

- D. A person who is not a citizen of the United States of America may establish resident status unless the person holds a visa which precludes an intent to permanently reside in the United States. A list of the visa classifications may be obtained from the Office of Admissions and Records.

- E. Noncitizens may commence establishment of residency with notification of permanent residency status by the United States Immigration and Naturalization Service provided the person meets and complies with all the applicable requirements of these Regulations.



- F. The minor children of persons who, having resided in this state for at least twelve months immediately prior to such a transfer, are transferred by their employers to some location outside the United States shall be considered as Illinois residents for purposes of the computation and payment of tuition, ~~at any state-supported school~~. However, this Section shall apply only when the minor children of such parents enroll in a state-supported college or university within five years from the time their parents are transferred to some location outside the United States.

If the parent(s) or legal guardian of a resident ~~student~~ student person establishes a domicile outside the state of Illinois after the ~~student~~ student person has been admitted, the ~~student~~ student person shall continue to be classified as a resident student until degree completion, assuming timely matriculation and providing the ~~student~~ student person maintains continuous enrollment and maintains a separate residence within the state of Illinois.

- G. It is required that a person who claims Illinois domicile while living in another state or country will provide proof of the continued Illinois domicile. Proof may include, but is not limited to, evidence that the ~~student~~ student person (or parent or legal guardian as applicable) has not acquired a domicile in another state, has maintained a continuous voting record in Illinois, and has filed regular Illinois resident state income tax returns during absence from the state.
- H. A ~~student~~ student person whose parents move to Illinois may become a resident at the beginning of the next term following the move.

An ~~adult~~ independent person whose parent or parents have established and are maintaining a bona fide residence in Illinois will be regarded as a resident if the ~~adult~~ independent person lives in Illinois.

Even though a divorced or separated parent who is not a resident of Illinois provides significant financial support ~~to the student, the student, a person~~ shall be classified as a resident as long as the other parent resides permanently in Illinois.

- I. A nonresident shall be classified as a resident if his/her spouse is a resident of Illinois and meets the applicable requirements of these regulations. A noncitizen may establish residency through his/her resident spouse, provided the noncitizen complies with Section D of these Regulations.
- J. A person who is actively serving in the Armed Forces of the United States and who is stationed and/or present in the state in connection with that service, may be eligible for a waiver of the nonresident portion of tuition in accordance with Board policy as long as the person remains stationed and/or present in Illinois. The waiver is extended to the person's spouse and dependent children when they also live in the state. A resident of Illinois, and the spouse and dependent children, who is stationed outside of Illinois in active service in the Armed Forces of the United States and who has maintained residency under Section G shall be classified as a resident.
- K. Staff members of the University and of allied agencies, and faculties of state-assisted institutions of higher education in Illinois, holding an appointment of at least one-quarter time, and their spouses and dependent children, shall be treated as residents.

The term "staff member" as used in these regulations shall mean a person appointed to ~~an established~~ a faculty, academic professional, or permanent civil service position for a specific amount of time at a salary or wage commensurate with the percentage of time required. The appointment shall require service for not less than three-fourths of the term. For purposes of residency, the term "staff member" shall not apply to persons employed on an hourly basis in ~~either~~ an academic or nonacademic capacity, nor to persons on leave without pay.

~~Persons appointed to established Civil Service positions whose rate of pay is determined by negotiation or prevailing rates shall not be considered as being paid on an hourly basis.~~

- L. Nonresident teachers in the private and public elementary and secondary schools in Illinois holding an appointment of at least one-quarter time shall, if required to pay tuition, be assessed at the resident rate. This privilege also extends to the summer session immediately following the term of appointment.

Any nonresident teacher who qualifies for resident tuition as described above shall become subject to nonresident tuition for the entire term if the school appointment is vacated prior to completion of three-fourths of the term in question. Resignation or cancellation of the appointment prior to the close of the spring term also cancels the eligibility for the resident tuition privilege in the following summer term.

### Factors in Determining Residency

Bona fide residency must be maintained in the state of Illinois for at least ~~six consecutive months~~ one calendar year immediately preceding the date of receipt of the application for admission, or for tuition purposes, ~~six consecutive months~~ one calendar year immediately preceding the first scheduled day of classes for the term for which resident classification is sought. The following circumstances, although not necessarily conclusive, have probative value in support of a claim for resident classification:

- A. Continuous physical presence — defined as no more than a three-week absence from the state of Illinois — for at least ~~six consecutive months~~ one calendar year as described above.
- B. Domicile in Illinois of parent(s) or guardian legally responsible for the ~~student~~ person. Domicile in Illinois of spouse.
- C. Voting or registration for voting in Illinois.
- D. Illinois driver's license or identification card and automobile registration.
- E. Financial independence and payment and filing of Illinois income/property taxes and/or ownership of property in Illinois during the tax year or partial tax year immediately preceding the term for which the person is requesting resident classification. Just the filing of an Illinois state income tax form, or filing a form without substantial Illinois income earned, will not be judged as a significant criterion for reclassification.
- F. One calendar year of gainful employment in Illinois or prove self-supporting reliance upon resources in Illinois for significant financial support more than fifty percent of the income sufficient to provide for tuition, fees, and normal living expenses, e.g., food, clothing, housing, and transportation. Evidence that an emancipated student is not claimed as a dependent by nonresident parents. Reliance upon income earned from loans is not viewed as evidence of intent to establish residency. Employment in Illinois must be in other than graduate assistantships or student employment. Educational loans are not viewed as evidence of intent to establish residency.
- G. The lease of living quarters and payment of utility bills in Illinois.
- H. Former domicile in the state and maintenance of significant connections therein while absent.
- I. Admission to a licensed practicing profession in Illinois.
- J. Long-term military commitments in Illinois and/or proof that Illinois is the home of record. The petitioner must complete a Military Certification Form which can be obtained at the Office of Admissions and Records.

- K. ~~Employment in Illinois other than in graduate assistantships or student employment. A one calendar year period of presence in the state for other than educational purposes.~~
- L. Establishment of financial accounts at Illinois institutions.
- M. Public records, for example, birth and marriage records.
- N. Other official documents verifying legal, official connection with Illinois or with organizations or institutions within the state of Illinois.
- O. Exclusive use of the Illinois address when home or mailing address is requested. The University may request ~~additional~~ documentation of the evidence. Missing evidence, the lack of evidence, or inconsistent evidence may be used to refute the claim of residency.

### Procedures

The Director of Admissions and Records, or a designee, shall determine the initial residence classification of each student person at the time the student person enters or re-enters the University.

A student person who is not satisfied with a determination concerning his/her residence classification may request that the responsible official reconsider the determination. For the purposes of admission, the written request must be received by the Office of Admissions and Records within twenty calendar days from the date of notification of residency status. For the purposes of assessment of tuition, the written request must be ~~received by the Office of Admissions and Records within twenty calendar days of the date of assessment of tuition or the first scheduled day of classes for the term for which the tuition is payable, whichever is later.~~ received by the Office of Admissions and Records by September 30 for the fall term, February 15 for the spring term, and June 20 for the summer term or some other date as set by the Office of Admissions and Records.

The request should include the Petition for Determination of Residency Status and all other materials which are applicable to the claim. The request and accompanying documentation will not be returned, and the student person is advised to maintain a copy for his/her record.

If the student person is still not satisfied with the determination after it has been reconsidered, the student person may appeal the decision to the Director, University Office for Academic Policy Analysis. The appeal shall be in writing and shall include reasons for the appeal. The appeal must be received by the Director of Admissions and Records within twenty calendar days of the notice of the ruling. The appeal will then be referred to the Director, University Office for Academic Policy Analysis. A student person who fails to file such an appeal within twenty calendar days of the notice of the ruling waives all claims to reconsideration for that academic session. Filing deadlines cannot be extended or waived and applications and appeals untimely filed will not be reviewed. The decision of the Director, University Office for Academic Policy Analysis, shall be final in all cases.

A student person may be reclassified at any time by the University upon the basis of additional or changed information. If the student person is classified in error as a resident student, nonresident tuition shall be assessed in the next term; if the student person is classified in error as a nonresident, resident tuition shall be assessed in the term in which the classification occurs, provided the student person has filed a written request for a review in accordance with these regulations.

A student person who fails to notify the University of a change of facts or provides false information which might affect classification or reclassification from resident to nonresident status and/or who provides false information or conceals information for the purpose of achieving resident status may be subject to appropriate disciplinary action, as well as other penalties which may be prescribed by law. Further information or clarification may be secured by contacting the Director of Admissions and Records on the campus concerned:



100a Henry Administration Building (MC-332)  
University of Illinois at Urbana-Champaign  
Office of Admissions and Records  
506 South Wright Street  
Urbana, IL 61801

~~2300 Alumni Hall (MC-018)~~ Student Services Building (MC-018)  
University of Illinois at Chicago  
Office of Admissions and Records  
P.O. Box 5220  
Chicago, IL 60680

Office of Enrollment Services  
University of Illinois at Springfield  
Building F-20  
Springfield, IL 62794-9243

**Proposed Amendments to The General Rules Concerning  
University Organization and Procedure and to Board of Trustees  
Policy Regarding Tuition Waiver Authority for Graduate Students**

(5) *The General Rules Concerning University Organization and Procedure* currently states that "For graduate students, waiver of tuition is granted for all University graduate assistants on appointment for at least 25 percent but not more than 67 percent of full-time service" (Article IV, Section 5). At the time this rule was written there was only one graduate tuition rate and therefore it was not necessary to define "tuition." Since then, we have evolved tuition rate differentials for certain professional graduate programs as well as out-of-State students, with the result that the value of a tuition waiver varies depending upon a student's program and residency status. Some professional students now seek teaching assistantship or research assistantship appointments in areas unrelated to their professional studies for the primary purpose of gaining a tuition waiver.

These tuition waivers granted by the *General Rules* are granted as a matter of entitlement, in consequence of appointment as a graduate assistant. In addition, the Board of Trustees' action permits each campus to offer a limited number of tuition waivers to graduate students who are not so appointed but whom the campus wishes to recruit (often in conjunction with a fellowship). It will be helpful to distinguish, therefore, between assistantship-related tuition waivers and non-assistantship related tuition waivers.

The campuses seek to meet the following goals:

- (1) to limit tuition waivers in the form of assistantship-related entitlements and replace them as needed to fulfill academic goals with tuition waivers granted to students selected by their programs.
- (2) to reduce the incentive for professional program graduate students to seek appointment as teaching assistants or research assistants for the principal purpose of gaining tuition waivers.
- (3) to maintain the campuses' ability to continue the practice of full tuition waivers as needed to remain competitive with other high quality graduate programs.

These goals may be met through an approach with two components:

- (1) Change the "waiver of tuition" granted by virtue of appointment as a graduate assistant to "waiver of *base-rate* tuition," i.e., the in-State graduate (not professional) tuition rate.



- (2) Permit campuses to use waiver authority to:
- supplement the base-rate tuition earned by virtue of appointment as a graduate assistant, up to the full tuition assessment for that student.
  - award tuition waivers as, or to supplement, a graduate scholarship for students not appointed as graduate assistants.

All current graduate assistants will be grandfathered.

#### *Board Actions*

- (1) The Board of Trustees amends Article IV, Section 5 of *The General Rules Concerning University Organization and Procedure* as follows:

**For graduate assistants, waiver of base-rate tuition is granted for all University graduate assistants on appointment for at least 25 percent but not more than 67 percent of full-time service. . . .**

- (2) The Board of Trustees rescinds all past actions regarding non-assistantship-related waiver authority for graduate students and replaces them with the following policy:

**The Board of Trustees authorizes the president of the University or his designee(s) to award a limited number of tuition and fee waivers for graduate students and report to the board on the number authorized, by campus, as part of the annual budget and tuition setting process.**

Both actions will be effective Fall 1996. The vice president for academic affairs has consulted the University Senates Conference on these matters and recommends approval.

I concur.

On motion of Dr. Gindorf, these recommendations were approved.

(Mr. Malone and Mr. Rose asked to be recorded as casting advisory votes of "no" on this item.)

### **Redesignation of Buildings, Chicago**

- (6) The interim chancellor at Chicago has recommended that the following buildings each now designated by an outdated or insufficiently descriptive name be changed to facilitate recognition by students, visitors, and others. In each case the proposed name is descriptive of the primary unit that occupies that building.

<i>Current Name</i>	<i>Proposed Name</i>
Administrative Services Building	Human Resources Building
Services Building	Physical Plant Building
Student Residence and Commons North	Student Residence and Commons Courtyard Building

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Redesignation of Engineering Research Laboratory, Urbana**

- (7) The dean of the College of Engineering at Urbana-Champaign has recommended that the Engineering Research Laboratory be redesignated the Mechanical Engineering Laboratory. This building is located on the Grainger Quadrangle.

At present both names are used and it is important that one name be officially given to the building for clarity. This new name better describes the work of the faculty and students who currently occupy this building.

The chancellor at Urbana recommends that the Engineering Research Laboratory be redesignated the Mechanical Engineering Laboratory. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Cooperative Educational Master Agreement with Cook County Hospital, College of Medicine, Chicago**

(8) The interim chancellor at Chicago recommends approval of an updated cooperative educational master agreement with Cook County Hospital (CCH), Chicago. The agreement is for the period beginning March 6, 1996, through June 30, 2000.

CCH and the University entered into an agreement on August 1, 1976, whereby CCH and the University agreed to reciprocal arrangements involving students and residents between each institution's educational and clinical training programs and services. This new agreement modernizes and clarifies the 20-year-old terms and conditions of the relationship between CCH and the University for the purpose of coordinating clinical, educational, and research programs for the education and training of residents of CCH and the University.

As in the prior agreement, the new agreement will be supplemented by a program addendum for each individual program to be implemented under the agreement. It is anticipated that existing program addenda for the Departments of Surgery, Plastic Surgery, Otolaryngology, and Orthopaedics will be rolled over from the prior agreement to the new agreement.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract For Information Systems Consulting Services, University of Illinois Hospital and Clinics, Chicago**

(9) The interim chancellor at Chicago recommends approval of a contract for consulting services with Klynveld Peat Marwick Goerdeler (KPMG), Chicago, to provide project management support and guidance to the University of Illinois Hospital and Clinics (UIH&C) Department of Information Technology Services (ITS) during the installation and implementation of a suite of patient care information system products from the Cerner Corporation. The contract is for the period of February 9, 1996, through February 8, 1999. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

KPMG will assist ITS in reviewing and finalizing the existing system architecture and implementation strategy to be used at UIH&C, establishing appropriate decision-making bodies and functional teams for a complete and timely project implementation, and defining appropriate project standards and criteria for measuring these standards. KPMG will provide monthly status reports on overall project progress, including technical and financial elements. They will provide the coordination of UIH&C

project resources ensuring compliance with the Cerner system contract and UIH&C quality assurance standards. They will also provide oversight of the project documentation and library to guarantee that comprehensive project records are kept.

KPMG will bring to UIH&C a proven track record of expertise in the oversight of successful Cerner system implementation projects and will work closely with the ITS staff to ensure a successful Cerner system implementation at UIH&C.

The cost of the contract is \$695,520, and funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Parking Services, Wood Street Parking Structure, Chicago**

(10) The interim chancellor at Chicago recommends award of a contract to Standard Parking, Chicago, as the University's agent for cashiering, custodial services, snow removal, and management services at the existing and planned addition to the Wood Street parking structure. Responsibility for improvements and renovations will remain with the Parking Services Office. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The Parking Services Office's objectives for hiring an outside management firm include: obtaining the operations expertise of a professional parking management firm during the design process for the Wood Street parking structure addition; reducing operating expenses; assuring application of best industry practices; improving maintenance and customer service. There will be a reduction of Parking Services' staff for this lot; reductions will be accomplished through attrition or through reassignments to other campus parking lots.

The total cost estimates are \$220,000 for the period from April 1996 through June 1997 and \$225,000 for the period from July 1997 through June 1998.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contracts for Remodeling Basement of the Gregory Drive Residence Halls, Urbana**

(11) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of the following contracts for remodeling the basement in the Food Service Building of the Gregory Drive Residence Halls at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest

responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.

*Division I — General*

The Petry-Kuhne Company,

Champaign .....	Base Bid.....	\$484 800
	Alt. G-1 <sup>1</sup> ....	<u>4 600</u>

\$489 400

*Division II — Plumbing*

A & R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....	62 180
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*Division III — Heating*

A & R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....	48 250
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*Division IV — Ventilation*

A & R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....	63 975
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*Division V — Electrical*

Witte Electric, Champaign .....	Base Bid .....	94 995
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*Division VI — Sprinkler*

Fire Suppression Systems, Champaign....	Base Bid .....	35 660
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<i>Total</i> .....		<u>\$794 460</u>
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The \$1.2 million project will remodel approximately 14,000 gsf in the basement of the Food Service Building of the Gregory Drive Residence Halls to include a computer room, library, exercise room, music practice room, conference room, study area, and vending space. The remodeling will include reconfiguring existing space and providing the appropriate floor, wall, and ceiling finishes as well as upgrading the mechanical and electrical systems.

Funds are available from the Housing Division's Building Reserve Fund.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Theatre Studio (Annex),  
Krannert Center for the Performing Arts, Urbana**

(12) The president of the University, with the concurrence of the appropriate administrative officers, recommends the award of a contract for \$275,900 to English Brothers Company, Champaign, for the general division work for remodeling an area in the parking garage of the Krannert Center for the Performing Arts at the Urbana campus to provide a theatre studio (annex) for the Department of Theatre. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award of the contract is to the lowest responsible bidder on the

<sup>1</sup> Alternate G-1: Assignment of other contracts to the contractor for general work.



basis of its base bid of \$264,900 plus acceptance of alternates G-1 for \$5,000 and G-2 for \$6,000.<sup>1</sup>

The project is to provide approximately 7,000 square feet of new finished theatre space within the existing Krannert Center for the Performing Arts' parking garage for the Department of Theatre. The general work consists of installation of partitions; leveling of the sloping parking deck floor; wood sprung dance floor; spray-on insulation; steel doors, frames, and hardware; fixed aluminum windows; painting; and miscellaneous finishes.

Funds for the project are available from the proceeds of the Auxiliary Facilities System Series 1996 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Increase in Contract for Drainage Improvements,  
Parking Structure, Krannert Center for the  
Performing Arts, Urbana**

(13) On May 11, 1995, the board approved a recommendation to delegate authority to the comptroller to award a construction contract for the parking structure repairs at the Krannert Center for the Performing Arts at the Urbana campus. On June 8, 1995, the contract award to River City Construction Co., Peoria, for \$3,438,000 was reported to the board.

Major drainage improvements around the parking structure were included in the project scope. The need for other improvements was identified after the project began. These are important for the elimination of flooding in the lower parking areas during heavy rains. The estimated cost of the improvements is \$750,000. Due to the schedule of the ongoing work (the south half of the parking facility is under construction), it is necessary that the drainage work be installed in two phases. The work includes the addition of storm sewer and interior storm piping around the perimeter of the entire Krannert facility, the replacement and change in elevation of all entrance ramps to the parking garage, and the installation of new storm sump pumps at each ramp location. Phase One activity is for the south side of Krannert and Phase Two is for the remaining three sides.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the contract with River City Construction Co., Peoria, be increased by \$240,000 to cover the first phase of the drainage improvements.

Funds are available from the Auxiliary Facilities System Repair and Replacement Fund and the proceeds of the Series 1996 Revenue Bond issue.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

<sup>1</sup> Alternate G-1: Assignment of other division contracts to the contractor for general work. Alternate G-2: Provide for leveling of a portion of the existing sloped floor with concrete fill and topping.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Increase in Project Budget; and  
Award of Contracts for Remodeling Fourth Floor,  
Newmark Laboratory, Urbana**

(14) The original \$2,030,000 project for remodeling the fourth floor of Newmark Civil Engineering Laboratory at the Urbana campus was to reconfigure approximately 15,400 square feet of laboratories and ancillary space on the fourth floor for Environmental Engineering. The proposed remodeling included new partitions, flooring, laboratory casework, fume hoods, laboratory services, mechanical systems, lighting, and electrical upgrades.

During the contract documents phase of the project, the campus requested the scope of the project be increased to include horizontal piping on the third floor of the building, extensive ceiling work, specific plumbing fixtures, ceiling tile and lights in the fourth floor corridor, security walls and doors, a cylinder storage room, environmental control rooms, asbestos abatement, and certain fixed equipment requirements. The cost of the additional work is estimated to be \$945,000 for a total of 16,400 square feet of space on the fourth floor and mechanical support space on the third floor.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$945,000 from \$2,030,000 to \$2,975,000.

In addition, competitive bidding in accordance with the Illinois Purchasing Act was followed and award of the following contracts for the project is also being recommended. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.

*Division I — General*

Ore W. Vacketta & Sons, Danville .....	Base Bid.....	\$899 500	
	Alt. G-1 <sup>1</sup> ....	<u>22 890</u>	
			\$ 922 390

*Division II — Plumbing*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid .....	388 000
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*Division III — Heating*

Reliable Plumbing and Heating, Savoy.....	Base Bid .....	168 110
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*Division IV — Ventilation*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid .....	292 000
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*Division IV — Electrical*

Potter Electric, Urbana .....	Base Bid .....	<u>296 400</u>
<i>Total</i> .....		\$2 066 900

Funds are available from a National Science Foundation grant, private gift funds, and the Institutional Funds Operating Budget of the College of Engineering.

A schedule of the bids received has been filed with the secretary of the board for record.

<sup>1</sup> Alternate G-1: Assignment of other contracts to the contractor for general work.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Increase in Project Budget for WILL Communications Building, Urbana**

(15) On May 12, 1994, the board approved the proposed project budget of \$7.6 million for the WILL Communications Building at the Urbana campus. The originally approved project was for construction of a 47,500 gsf facility which would house a 3,000 nasf television studio as well as television work areas and control rooms, radio studios, and administrative offices to support the broadcast functions of WILL. The new facility will be located directly north of the existing television facility on Goodwin Avenue, Urbana.

On October 20, 1994, the board approved an increase in the project budget of \$750,000 to cover the cost of adding a 2,500 square foot teaching studio. The teaching studio is to be built just south of the main building and connected with a walkway.

Subsequent design changes to the WILL facility, including an exterior plaza, architectural fence, wood veneer in the lobby, metal roof (zinc or copper), and limestone trim have made it necessary to increase the project budget. The estimated cost of these changes is \$676,188.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$676,188 from \$8,350,000 to \$9,026,188.

Funds for the project are available from private gift funds through the University of Illinois Foundation and from campus unrestricted gift funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Project Approval and Employment of Architect/Engineer for Academic Services Building, Division of Intercollegiate Athletics, Urbana**

(16) The president of the University, with the concurrence of the appropriate administrative officers, recommends (1) the approval of a project to remodel the former Kappa Alpha Psi fraternity house for use as an academic services center for the Division of Intercollegiate Athletics at the Urbana campus; and (2) the employment of Rettberg-Gruber Architects, Champaign, for the professional services required for the project.<sup>1</sup>

The proposed \$1,779,000 project will remodel the former fraternity house at 402 E. Armory, Champaign, for use as the academic services center for the Division of Intercollegiate Athletics. The proposed remodeling of the 13,200 gsf building will

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<sup>1</sup> The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

include repairing the foundation; tuckpointing; replacing the existing wood windows; replacing the shingle roof; installing new partitions, flooring, and acoustical ceilings; installing a new elevator; and installing new plumbing, HVAC, and electrical systems. The remodeled facility will provide computer and study carrels, large study lounges, counseling rooms, and a career planning center and offices.

The firm's fee for the program verification phase through the warranty phase of the project will be a fixed fee of \$105,500; for construction on-site observation, on an hourly basis, the total not to exceed \$38,000; and reimbursable expenses which are estimated to be \$10,300.

Funds for the project are available from the proceeds of the Auxiliary Facilities System Series 1996 Revenue Bond issue.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for  
Repair and Replacement Designs for the Roofing System,  
College of Medicine East Tower, Chicago**

(17) The interim chancellor at Chicago recommends the approval of an employment contract with Construction Technology Laboratories, Inc.,<sup>1</sup> Skokie, for professional architectural and engineering services required for the development of general repair and replacement designs and construction documents for the roofing system on the College of Medicine East Tower at the Chicago campus. The firm's fee for the professional services will be a fixed fee for \$85,000, plus reimbursables not to exceed \$15,000.

This project consists of the development of general repair and replacement designs, and construction documents for the replacement of a clay tile roofing system and a flat roofing system with related building components on the College of Medicine East Tower.

Funds for this contract are available in the Fiscal Year 1996 Institutional Funds Operating Budget of the Chicago Physical Plant.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

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<sup>1</sup> The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).



**Employment of Architect/Engineer for  
Repair and Replacement Designs for the Roofing System,  
Behavioral Sciences Building and Alumni Hall, Chicago**

(18) The interim chancellor at Chicago recommends approval of an employment contract with Muller and Muller, P.C., Ltd.,<sup>1</sup> of Chicago, a registered MAFBE firm, for professional architectural and engineering services required for the development of general repairs and replacement designs for the roofing systems on the Behavioral Sciences Building and Alumni Hall at the Chicago campus. The firm's fee for the professional services will be \$105,700 plus reimbursables not to exceed \$10,000.

This project consists of development of general repair and replacement designs. In addition, the firm will supply construction documents for select roofing systems and related building components in the Behavioral Sciences Building and Alumni Hall.

Funds for this contract are available in the Fiscal Year 1996 Institutional Funds Operating Budget of the Chicago Physical Plant.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for the  
Waste Transfer Station, Urbana**

(19) The president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Daily and Associates, Engineers, Inc., Champaign, for the professional services required for the development of a waste transfer station at the Urbana campus.<sup>2</sup>

The firm's fee for the professional services required for the project will be on an hourly basis, the total not to exceed \$61,500, which includes reimbursable expenses.

The proposed \$1.4 million project is to expand the recycling program of the Operation and Maintenance Division at Urbana by adding a manual sorting operation to separate recyclables from the waste stream. By increasing the sorting of waste at the transfer station, it is estimated landfill waste will be reduced by 55 percent (well above the State's mandated level of a 40 percent reduction in such waste by the year 2000).

The work consists of an addition for a sorting platform and baler. The 12,000 gsf facility will also include showers, restrooms, and an office.

Funds are available from the institutional funds budget of the Operation and Maintenance Division.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr.

<sup>1</sup> The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

<sup>2</sup> The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Purchases**

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 629 000
<i>From Institutional Funds</i>	
Authorized .....	\$ 149 445
Recommended .....	<u>5 652 118</u>
	5 801 563
<i>Grand Total .....</i>	<i>\$6 430 563</i>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchase authorized by the president was confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Comptroller's Financial Report  
Quarter Ended December 31, 1995**

(21) The comptroller presented his quarterly report as of December 31, 1995. A copy has been filed with the secretary of the board.

This report was received for record.

**Comptroller's Report of Contracts for the  
Period Ending December 31, 1995**

(22) The comptroller submitted the report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and retirements. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: March 13-14, Rockford; April 10-11, Urbana; May 9, Urbana (one-day meeting).

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

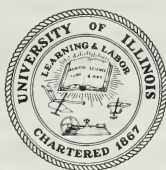
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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March 13-14, 1996



The March meeting of the Board of Trustees of the University of Illinois was held in the College of Medicine at Rockford, 1601 Parkview Avenue, Rockford, Illinois, on Wednesday and Thursday, March 13-14, 1996, beginning at 2:45 p.m. on March 13.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Judith R. Reese. The following members of the board were absent: Dr. Gloria Jackson Bacon, Governor Jim Edgar, Ms. Ada N. Lopez, Mrs. Martha

<sup>1</sup> Prior to the start of the board meeting, the Committee on the University Hospital and Clinics met to receive status reports on efforts to obtain a Certificate of Need from the Illinois Health Facilities Planning Board for construction of an Ambulatory Care facility in Chicago and on negotiations for a contract with the City of Chicago for operation of the Mile Square Health Center. Also, a business plan for a managed care plan for Medicaid patients was presented and discussed.

Following that, a meeting of the Committee on Buildings and Grounds was held. A number of recommendations concerning remodeling and upgrading of University facilities were considered. In addition, a special presentation on a plan to ensure supply and price of electricity as an energy source was made.

There was also a meeting of the board as a Committee of the Whole to receive a report from the dean of the College of Medicine at Rockford regarding academic programs. The Rural Medical Program was described in detail and discussed with the trustees.



R. O'Malley. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus. Mr. Chapin Rose, nonvoting student trustee from the Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew; no, none; absent, Mr. Mathew.)

### Search for Head Basketball Coach, Urbana

President Stukel asked Chancellor Aiken to report on the plans for searching for a replacement for Coach Lou Henson, head basketball coach at Urbana, who had recently announced his retirement.

Chancellor Aiken had invited Mr. Ron Guenther, athletic director at the Urbana campus, to join him for this discussion. He asked Mr. Guenther to address the board and describe a profile for the position that he had developed. Mr. Guenther described the position as one of the top 25 basketball coaching positions in the country and then indicated that basketball coaches regard it as among the top 10 jobs of its kind in the country. He then delineated the criteria he considered important for the position. These included: ability in coaching; high integrity; a cultural fit with the academic community and with the athletic director; academic commitment (helping students complete their academic programs with notable achievement); ability to put the University before

self; ability to become a part of the academic community; strong communication skills (for television, radio, and the press); a strong disciplinarian for the players (assuring that they attend class and behave well outside of class); and possession of a coaching strategy.

Mr. Guenther then spoke of the salary required to attract the kind of coach described above. He indicated that this would be approximately \$600,000 per year. He reminded the trustees that all enterprises related to coaching, such as summer camps and contracts with vendors for merchandise, etc., had been brought under the control of the University and that these elements would be a part of the total salary.

In responding to the trustees' questions about the salary and about his vision for the basketball program, Mr. Guenther noted that he would be prepared to explain the salary and that his vision for the program was that it would become more of a national program in terms of recruitment and that the academic support program would be strengthened. In response to a question about what kind of experience the ideal coach would have, Mr. Guenther replied that it was desirable that candidates be coaches with proven records. He emphasized that he wanted to recruit a person who could get the basketball team to a national championship.

The process for conducting the search was then presented. Mr. Guenther explained the steps that had been taken to advertise for nominations and applications for this and the steps he planned to take to check on the backgrounds of candidates. He stressed the need for confidentiality and alacrity in pursuing prospects. The trustees urged Mr. Guenther to proceed, including negotiations with a candidate and to identify the best coach he possibly could, then report to the board.

### **Proposed Property Acquisition, Urbana**

President Stukel asked Dr. Bazzani to describe two parcels of land in the area of the Master Plan for the Urbana campus that have not yet been acquired. Dr. Bazzani showed the trustees a map of the Master Plan area, pointing out the location of the two parcels. He then reported that in 1986, Governor Thompson authorized funds for research parks at the Chicago campus and at the Urbana campus. At that time, Urbana opted to acquire land adjacent to the campus, with the idea of developing this land and adding facilities that could be used in a partnership fashion with corporations.

Chancellor Aiken then described the purpose of this plan, saying that it was envisioned as the Illinois Science and Research Center. He went on to say that it would be a site for building facilities with corporate partners, under Master Agreements, which would include agreement on intellectual property rights, employment of graduate students, and shared research projects. He noted changes in Federal funding and said that he would expect that by the end of the century, these partnerships would be a new mode of funding research at universities. He indicated

that at a future time he hoped to recommend a governing arrangement for providing the means to develop these arrangements with corporate partners.

In concluding this discussion, the trustees expressed support of the approach, urged that the acquisition of the land in the Master Plan be completed, and asked to be kept informed.

### **Report from Chancellor, Urbana**

Chancellor Aiken informed the trustees that the search for a dean of the College of Agricultural, Consumer and Environmental Sciences was nearing conclusion and that five candidates had been interviewed. He stated that he was awaiting comments and evaluations from those involved in the interviewing process.

### **Report from Chancellor, Springfield**

Chancellor Lynn reported that Dr. Glen Hahn Cope, presently at the Lyndon Baines Johnson School at the University of Texas, had accepted the offer to become dean of the School of Public Affairs at Springfield, on the condition that the Board of Trustees approved the recommendation.

### **Report from University Counsel**

Mr. Higgins presented the following item:

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Bishop v. Mitchell, et al.* in the amount of \$2,100,000. The plaintiff alleges that our defendants were negligent in their treatment of the minor plaintiff for kidney difficulties, fluid retention, and blood pressure difficulties and that as a result of this negligence, the minor plaintiff developed seizure disorder and mental status deterioration.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Following this, there was discussion of the amount of detail included in some cases and others where explanations seemed more sparse. Mr. Higgins explained that some of the cases, particularly the medically related cases, usually have more facts related to them and the descriptions tend to be lengthy.

At the conclusion of this discussion, Mrs. Calder asked for a list of all litigation involving University policy, for discussion of specific cases.

### **SPECIAL EXECUTIVE SESSION**

This session was attended by the board members, President Stukel, Secretary Thompson, Ms. Sindelar, Ms. Fuesting, and representatives



of the Search Committee for a Chancellor, Chicago campus. This latter group included: Dr. John Solaro, chair of the search committee; Dr. Larry Braskamp, dean, College of Education at Chicago, and member of the search committee; Dr. Noel Chavez, associate professor, community health sciences, Chicago, and member of the search committee; Mr. William Funk, director, Education Division, Korn/Ferry International, consultant to the search committee.

Dr. Solaro reported for the committee, giving a description of the work pursued since September 1995. He stated that the committee had interviewed eight candidates for the position of chancellor at the Chicago campus and had reduced the list to four names to refer to the board and the president. Dr. Solaro noted that all four candidates have excellent qualifications and that they also possessed differences. He indicated that all were prepared to become chancellor of the Chicago campus. Each candidate was then discussed. The two committee members and Mr. Funk commented on the candidates.

President Stukel then presented a plan for conducting interviews with these candidates with the board. The dates of March 21-22, 1996, were established as the times for interviewing the candidates, in Chicago.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 5:20 p.m.

#### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 8:30 a.m. on Thursday, March 14, 1996.

#### **BOARD MEETING, THURSDAY, MARCH 14, 1996**

When the board reconvened at 8:40 a.m., attendance included the trustees and general officers as recorded at the beginning of these minutes, with the exception of the three student trustees. Mr. Rose arrived at 9:10 a.m.<sup>1</sup> Owing to the fact that the number of trustees present constituted the minimum number for a quorum and that one had announced a need to depart before noon, Chair Lamont announced that the schedule would be rearranged. He said that the process of voting on the regular agenda items would occur first.

#### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

##### **Procedures Governing Appearances Before the Board of Trustees**

(2) The members of the Board of Trustees value direct communication with faculty, staff, and students of the University, as well as with members of the general public.

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<sup>1</sup> Mr. Rose arrived in time to cast his advisory vote for agenda item nos. 10 through 26.



There is a tradition of the board receiving comments from various individuals and groups at its meetings on matters within the purview of the Board of Trustees. This practice was institutionalized by the issuance in 1969 of procedures to govern such appearances. The provisions contained herein are to be followed by those seeking to make appearances before the board.

1. Requests to address the board: Requests to appear before the board must be received by the secretary in writing no later than the date indicated on the attached list that is associated with the board meeting at which the individual wishes to speak. (This list will be updated annually.) The board members will review this request and notify the person making the request that he/she may give public comment at the next meeting. The request should set out clearly the nature of the subject-matter to be presented and must relate to matters within the jurisdiction of the Board of Trustees. In making a request to appear before the board, individuals must give their names and any relevant title or affiliation.

The secretary will inform those who have made requests of the board's response. Substitute speakers will not be permitted.

2. Time allocation: An individual speaker will be permitted five minutes for a presentation. This will be strictly adhered to with assistance of a timekeeper. The board will hear a limited number of speakers per meeting. No more than 30 minutes will be allotted for public comment. In addition, the board will hear no more than one speaker per issue or position on an issue, unless time permits. Copies of speakers' comments and/or other written materials for distribution to the Board of Trustees will be accepted. Speakers should not expect replies or comments from board members.
3. Scheduling of speakers: When the number of requests to address the board at a given session exceeds the time available, requests will be approved based on the date the written request was received by the secretary of the board. Another criterion for choosing speakers will be the relationship of the topic to the agenda of the board meeting at which the individual is approved to speak.

The board will not hear presentations dealing with issues under negotiation as part of the University's collective bargaining process; statements concerning the private activities, lifestyles or beliefs of individuals employed by or associated with the University; grievances of individual students or employees; complaints regarding procurement or other contractual matters, or litigation involving the University. Further, the board will not hear comment on issues that have been presented at earlier meetings and for which no significant change has occurred.

4. Scheduling of sessions: The chair of the Board of Trustees or the chair's deputy will preside during Board of Trustees' sessions to receive public comment. The secretary is responsible for scheduling the sessions for public testimony. Such sessions will normally occur after the committee meetings of the board and before the regular agenda.

On motion of Ms. Reese, these revisions were approved.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointment of Professors to the Center for Advanced Study, Urbana**

(3) The chancellor at Urbana, upon the recommendation of the dean of the Graduate College and vice chancellor for research, in consultation with the professors in the center, has recommended the following faculty members for appointment as professors<sup>1</sup> in the Center for Advanced Study:

MAY R. BERENBAUM, professor of entomology (effective March 21, 1996)

JIRI JONAS, professor of chemistry (effective March 21, 1996)

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these revisions were approved.

### **Vice Chancellor for Student Affairs, Urbana**

(4) The chancellor at Urbana has recommended the appointment of Patricia E. Askew, currently director, Office of Admissions and Records and interim vice chancellor for student affairs, as vice chancellor for student affairs, beginning February 9, 1996, on a twelve-month service basis at an annual salary of \$120,000 for the balance of the current year and for 1996-97.

Ms. Askew succeeds Dr. Stanley R. Levy, who became a full-time member of the faculty of the College of Education, Urbana.

The nomination is made with the advice of a search committee.<sup>2</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Human Nutrition and Dietetics,<sup>3</sup> College of Associated Health Professions, Chicago**

(5) The interim chancellor at Chicago, after consultation with the dean of the College of Associated Health Professions, has recommended the appointment of Shiriki Kinika Kumanyika, presently professor of epidemiology and associate director of epidemiology, Center for Biostatistics and Epidemiology, College of Medicine, Pennsylvania State University, Hershey, as head of the Department of Human Nutrition and Dietetics, beginning April 1, 1996, on a twelve-month service basis with an administrative stipend of \$10,000. Dr. Kumanyika will also be appointed as professor of human nutrition and dietetics in the College of Associated Health Professions on indefinite tenure on a twelve-month service basis, and as chief of service in the Department of Food Service and Dietetics, University of Illinois Hospital, with an

<sup>1</sup> Professors in the Center for Advanced Study (Center) are permanent members of the center community, chosen for their outstanding scholarship. Appointment to a professorship in the center is the highest recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home departments.

Concurrently, the professors in the center are: Gordon Baym, Donald Burkholder, Maurice Friedberg, Wolfgang Haken, Ian Hobson, Nick Holonyak, Braj Kachru, Paul Lauterbur, Anthony Leggett, Charles Slichter, Jack Stillinger, Michio Suzuki, Carl Woese, and Peter Wolynes.

<sup>2</sup> Richard P. Wheeler, professor and head, Department of English, *chair*; Adedeji A. Akinkunle, undergraduate student, College of Engineering; Ollie Watts Davis, associate professor, School of Music; Jesus Garcia, professor of curriculum and instruction; Benjamin D. Halperin, graduate student, Department of Mathematics; Jo Ann F. Hodges, assistant dean, College of Liberal Arts and Sciences; Susan Maul, director, Illini Union; Burks Oakley II, professor of electrical and computer engineering; Roscoe L. Pershing, professor of agricultural engineering and associate dean, College of Engineering; Kartik Tamhane, undergraduate student, College of Commerce and Business Administration; Dennis O. Vidoni, clinical counselor, Counseling Center; Harriett F. Weatherford, associate vice chancellor for research; Melissa A. Weber, undergraduate student, College of Liberal Arts and Sciences.

<sup>3</sup> Approval was given by the Board of Trustees in July 1995, to appoint another individual to this position. She later withdrew, and it became necessary to enter negotiations with Dr. Shiriki K. Kumanyika.

annual salary of \$105,000, for a total salary of \$115,000. In addition, Dr. Kumanyika will be appointed to the non-tenure, non-salaried position of professor of epidemiology, School of Public Health, on zero percent time.

Dr. Kumanyika will succeed Dr. Phyllis E. Bowen, acting head of the Department of Human Nutrition and Dietetics, who will continue in her positions as associate professor and associate head in the same department.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Oral Biology, College of Dentistry, Chicago**

(6) The interim chancellor at Chicago, after consultation with the dean of the College of Dentistry, has recommended the appointment of Ralph M. Albrecht, currently professor of biomedical sciences, Department of Animal Health and Biomedical Sciences, College of Agricultural and Life Sciences, and director, Laboratory for Biological & Biomaterials Specimen Preparation at the University of Wisconsin-Madison, as head of the Department of Oral Biology, beginning March 15, 1996, on a twelve-month service basis with an administrative increment of \$20,000. Dr. Albrecht will also be appointed as professor of oral biology, on indefinite tenure on an academic year service basis with an annual salary of \$90,000 for a total salary of \$110,000.

Dr. Albrecht will be the first head of the Department of Oral Biology following its formation by merger of the Department of Histology and the Department of Oral Anatomy.

This recommendation is made with the advice of a search committee,<sup>2</sup> and after consultation with the faculty of the department. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Food Science and Human Nutrition, Urbana**

(7) The chancellor at Urbana, after consultation with the interim dean of the College of Agricultural, Consumer and Environmental Sciences, has recommended the appointment of Bruce M. Chassy, presently interim head and professor, Department of Food Science and Human Nutrition, as head of the Department of Food Science and Human Nutrition, beginning March 21, 1996, on a twelve-month service basis,

<sup>1</sup> Gary W. Kielhofner, professor and head, Department of Occupational Therapy, College of Associated Health Professions and chief of service in occupational therapy, University of Illinois Hospital, *chair*; D. Lee Alekel, assistant professor of human nutrition and dietetics, College of Associated Health Professions; Bahram H. Arjmandi, assistant professor of human nutrition and dietetics, College of Associated Health Professions; Faustina O. Aryee, assistant professor of human nutrition and dietetics, College of Associated Health Professions; Elizabeth H. Jeffery, associate professor of veterinary biosciences, College of Veterinary Medicine at Urbana-Champaign, associate professor, Institute for Environmental Studies at Urbana-Champaign, and associate professor of pharmacology, College of Medicine at Urbana-Champaign; Ralph Morales, Jr., associate professor and director, Nutrition Services, University of Illinois Hospital; Nancy P. Siler, clinical assistant professor of human nutrition and dietetics; Peggy A. Nicola, manager of Nutrition Services, University of Illinois Hospital.

<sup>2</sup> Ross J. Solaro, professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago, *chair*; Margalit B. Mokyrt, professor of biochemistry, College of Medicine at Chicago; Donald Arthur Chambers, professor and head, Department of Biochemistry, College of Medicine at Chicago, and professor of molecular biology and director, Center for Molecular Biology and Oral Disease, College of Dentistry; James Hudson Fuller, associate professor of oral biology, College of Dentistry.



with an administrative increment of \$4,000. Dr. Chassy will continue to hold the rank of professor of food science and human nutrition on indefinite tenure on a twelve-month service basis, with an annual salary of \$116,000, for a total salary of \$120,000.

Dr. Chassy will be the first head of this new department, created by the integration of the faculty from the Department of Food Science and the faculty from the Division of Foods and Nutrition in the College of the Agricultural, Consumer and Environmental Sciences.

The nomination is made with the advice of a search committee<sup>1</sup> and the support of the faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### Appointments to the Faculty

(8) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

SHARON H. HAAR, assistant professor, on 100 percent time, and director of undergraduate studies, on zero percent time, School of Architecture, beginning January 6, 1996 (1;N), at an annual salary of \$42,500.

KARI J. JORMAKKA, assistant professor, School of Architecture, beginning January 6, 1996 (1), at an annual salary of \$42,000.

HLAPANG ALINAH KOLOBE, assistant professor of physical therapy, College of Associated Health Professions, beginning October 15, 1996 (NY), at an annual salary of \$51,218.

DAVID F. LELIO, assistant professor of psychiatry, on 100 percent time, and physician surgeon in psychiatry, on zero percent time, College of Medicine at Chicago, beginning January 1, 1996 (NY100;N), at an annual salary of \$118,720.

DANNEN D. MANNSCHRECK, assistant professor of family and community medicine, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Rockford, beginning January 1, 1996 (NY51;NY49), at an annual salary of \$120,000.

<sup>1</sup> James L. Robinson, professor of biochemistry in animal sciences, *chair*; William E. Artz, associate professor of food science and human nutrition; Sharon M. Donovan, assistant professor of nutrition in food science and human nutrition; Barbara P. Klein, professor of foods and nutrition in food science and human nutrition; Scott E. Martin, professor of food science and human nutrition; Keith W. Singletary, associate professor of foods and nutrition in food science and human nutrition.



JOHN E. VAZQUEZ, assistant professor of anesthesiology, on 55 percent time, and physician surgeon in anesthesiology, on zero percent time, College of Medicine at Chicago, beginning January 1, 1996 (NY55;N), at an annual salary of \$88,000.

### **Urbana-Champaign**

DOUGLAS R. JOHNSON, assistant professor of business administration, beginning February 14, 1996 (N), at an annual salary of \$62,300.

ZHUANGJIE LI, Assistant Professor, Institute for Environmental Studies, beginning December 21, 1995 (N), at an annual salary of \$40,000.

PIERRE MOULIN, assistant professor of electrical and computer engineering, on 100 percent time, research assistant professor, Coordinated Science Laboratory, on zero percent time, and assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time (1;N;N), beginning January 6, 1996, at an annual salary of \$57,000.

STEPHEN J. SMITH, assistant OCLC (On-line Catalogue Library Computer) cataloging librarian and assistant professor of library administration, beginning December 21, 1995 (NY), at an annual salary of \$32,000.

FRANKLIN SPECTOR, professor, School of Art and Design, beginning August 21, 1995 (A), at an annual salary of \$48,600.

BRUCE W. SWANN, Classics librarian and assistant professor of library administration, University Library, beginning January 21, 1996 (NY), at an annual salary of \$35,000.

EDWARD L. WHITTEM, assistant professor of veterinary biosciences, beginning January 12, 1996 (NY), at an annual salary of \$65,000.

BENJAMIN D. WILLIAMS, assistant professor of cell and structural biology in basic sciences, College of Medicine at Urbana-Champaign, on 100 percent time, and assistant professor of cell and structural biology, College of Liberal Arts and Sciences, on zero percent time (N100;N), beginning January 1, 1996, at an annual salary of \$44,000.

MARTHA ZARATE, assistant modern language and linguistics librarian and assistant professor of library administration, University Library, beginning January 8, 1996 (N), at an annual salary of \$29,500.

### **Administrative Staff**

RONALD E. COSTELLO, associate dean for development and alumni affairs, College of Commerce and Business Administration, 50 percent time, and in the Office of Development, 50 percent time, Urbana-Champaign, beginning January 15, 1996 (N;N), at an annual salary of \$85,000.

DONALD R. HARDIN, head varsity coach, volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, on a twelve-month service basis, with a multi-year agreement beginning February 1, 1996, through January 31, 2001 (NY), at an annual base salary of \$53,000. In addition, Coach Hardin will receive an administrative increment for educational, public relations, and promotional activities on a twelve-month service basis, at an annual rate of \$7,000 (NY), for a total salary of \$60,000.

KATHARINE J. KRAL, assistant vice president for business and finance, University Administration, Urbana-Champaign, beginning February 21, 1996 (NY), at an annual salary of \$107,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Sabbatical Leaves of Absence, 1996-97**

(9) The interim chancellor at Chicago and the chancellor at Urbana-Champaign have recommended members of the faculty to be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*. The chancellor

at Springfield has recommended that members of the faculty of that campus be given sabbatical leaves of absence in accordance with the Collective Bargaining Agreement.

The programs of research, study, and travel for which leaves are requested have been examined at the campus-level. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 73 leaves for Chicago, 8 leaves for Springfield, and 137 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1995-96, 55 leaves were taken at Chicago, 8 leaves were taken at Springfield, 159 leaves were taken at Urbana-Champaign, and 1 leave was taken by University Administration.)

I concur.

On motion of Ms. Reese, these leaves were granted as recommended.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Revision to Actions Requiring Specific Board of Trustees' Authorization for Capital Project Professional Service Agreements**

(10) On January 14, 1994, the board approved the revision of dollar limits on purchases, leases, and contracts, and other actions requiring specific Board of Trustees' authorization. Subsequently, it was discovered that amendments to professional service agreements for capital projects were not included in the list of approved items.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the capital projects authorization for change orders of \$50,000 or more (when the overall project budget or scope is affected) include contract change orders, change orders, and amendments to professional services agreements.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Amendments to the Intergovernmental, Master Academic Affiliation, and Subordinate Affiliation Agreements, Illinois Department of Mental Health And Developmental Disabilities, Chicago**

(11) On June 10, 1994, the Board of Trustees entered into an Intergovernmental Agreement, a Master Academic Affiliation Agreement, and a Subordinate Affiliation Agreement with the Illinois Department of Mental Health and Developmental Disabilities (DMHDD), Chicago, for the transfer of research and education programs formerly operated under the auspices of the Illinois State Psychiatric Institute (ISPI), to the University of Illinois at Chicago (UIC), effective July 1, 1994, contingent upon the actions of the Illinois General Assembly.

The term of the Master Academic Affiliation Agreement is for five years from July 1, 1994, through June 30, 1999, and is automatically renewable for additional five-year periods thereafter. As it currently exists, the agreement can be terminated,

with or without cause, at any time after the expiration of the initial five-year term, by either party with a minimum of a two-year notice. Pursuant to the Intergovernmental Agreement, DMHDD agreed to make available appropriate space to adequately provide for a cooperative partnership for the conduct of research, education, and training. It has since been determined that additional space is required, with both parties amicable to space allocation enhancements, on behalf of the University. Through the Intergovernmental Agreement Amendment, DMHDD has agreed to provide the University with the additional space needed.

The additional space allocated, however, is in need of renovation to adequately serve the clinical training, patient care, and research needs of the University. The University is willing to use its financial resources to renovate the space, provided it will be guaranteed utilization of this space for a certain minimum period of time. In order to ensure this right to utilize the renovated space, the University and DMHDD wish to amend the termination terms of the original affiliation agreements. The termination language would be amended so that DMHDD could not terminate the amended agreements at any time prior to June 30, 2006, thus assuring the University good return on its investment. In all other respects, the Intergovernmental, Master Academic Affiliation, and Subordinate Affiliation Agreements are reaffirmed and ratified.

(A copy of each agreement is filed with the secretary of the board for record.)

The interim chancellor at Chicago recommends this action.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Intergovernmental Cooperation Agreement Between the University of Illinois at Springfield and Lincoln Land Community College, Springfield**

(12) The chancellor at Springfield recommends that the Board of Trustees approve an Intergovernmental Agreement with Lincoln Land Community College in which the Police Department of the University of Illinois at Springfield will provide police services to the adjacent community college. The services will be for routine patrols by police car, on a schedule determined by the Springfield campus, and response to emergency calls. The contract is for the remainder of this fiscal year, and shall be renewed annually unless terminated by either party at least 90 days prior to the renewal date.

The payment by Lincoln Land Community College for the remainder of this fiscal year will be \$36,000, in part to underwrite the purchase of an additional police vehicle. The payment by Lincoln Land Community College for Fiscal Year 1997 will also be \$36,000, with subsequent payments subject to annual negotiation and revision.

Lincoln Land Community College and the University of Illinois at Springfield have adjacent campuses and cooperate in a number of activities. This agreement strengthens those continuing cooperative relationships.

The Intergovernmental Agreement has been reviewed and approved as to legal form by university counsel. The vice president for business and finance concurs.

I recommend approval.



On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Delegation of Authority to the UIHMO to Contract with  
Independent Auditors for UIHMO, Inc., Chicago**

(13) Section 2.2 of the bylaws of UIHMO, Inc., reserves certain powers for the Board of Trustees of the University of Illinois, including the authority to approve the appointment of independent certified public accountants. The Board of Directors of the UIHMO, Inc., recommends that the Board of Trustees as a Corporate Member of UIHMO, Inc., delegate authority to the UIHMO Board of Directors to contract for the services of the accounting firm of Arthur Andersen Limited Liability Partnership (LLP), as independent auditors for UIHMO, Inc., for the financial reports required by the State of Illinois Department of Insurance (DOI) and other financial reports as may be required upon such terms as it deems appropriate.

Arthur Andersen LLP was selected by the Auditor General of the State of Illinois through a competitive bidding selection process as required by the State Purchasing Act to conduct the financial and compliance audits of the University, beginning in Fiscal Year 1993.

Funds are available from UIHMO, Inc.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Contract for Information Systems Consulting Services,  
University of Illinois Hospital and Clinics, Chicago**

(14) The interim chancellor at Chicago recommends approval of a contract with Tritec Information Services, Inc. (Tritec), Westchester, to provide maintenance and support for the OS/2 LAN System at the University of Illinois Hospital and Clinics (UIH&C). The contract is for the period beginning March 15, 1996, and ending March 14, 1997. The competitive bidding procedure as prescribed by the Illinois Purchasing Act was followed in the selection of this vendor.

Under the contract, Tritec will work closely with UIH&C's Information Technology Services Department (ITS) staff to maintain and support the existing OS/2 LAN System. The consulting services provided under the contract will include the software upgrade for the OS/2 LAN Server Domains; consolidation of applications on low-usage servers; and maintenance and support of the UIH&C Imaging Project. Tritec will also provide consultation to ITS in the reconfiguration of the Data Center at UIH&C.

The cost of the contract is \$101,400 and funds are available in the Hospital Income Fund of the Chicago campus.

The vice president for business and finance concurs.

I recommend approval.



On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Contract For Deck Repairs And Building Landscaping, Administrative Office Building, Chicago**

(15) On September 14, 1995, the Board of Trustees authorized the award of a contract for \$553,500 to Mark I Waterproofing & Restoration Co., Dolton, the lowest responsible bidder on its base bid, for the repair of the plaza deck at the Administrative Office Building of the Chicago campus. Subsequently, the Facilities Management unit reviewed the construction schedule with the lowest responsible bidder and both concurred that the schedule could not be met as specified and, therefore, the contract was not awarded. As a result, the project was slightly redesigned and new bids were received in January 1996. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed. More time was allowed for bid preparation and architectural drawings were given greater specificity.

The interim chancellor at Chicago recommends the award of a contract for \$428,480 to the firm of Century Contractors, Inc., Bedford Park, the lowest responsible bidder on its base bid and Additive Alternates 1 and 2<sup>1</sup> for repairs to the deck and building landscaping at the Administrative Office Building, Chicago. Funds for this project are available in the Institutional Funds Operating Budget for Deferred Maintenance of the Physical Plant of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Contract for Minor Campus Roof Repairs and Replacements, Chicago**

(16) The interim chancellor at Chicago recommends the award of a contract for \$549,648 to Clark Roofing Company, Broadview, for minor roof repairs and replacement of existing roofs at Chicago. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The project consists of providing labor, materials, equipment, and supervision necessary to remove damaged roofing systems, and repair or replace existing roof systems for approximately seventeen (17) campus buildings. These particular buildings were selected because they have active leaks which are accelerating the deterioration of the entire roof.

Funds for this contract are available in the Institutional Funds Operating Budget for Deferred Maintenance of the Physical Plant of the Chicago campus.

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<sup>1</sup> Additive Alternate No. 1 — To install colored concrete copings, column bases, and window curbs with colors to match the existing coping, bases, and curbs; Additive Alternate No. 2 — To provide sandblast finish on all new cast-in-place concrete copings, column bases, and window curbs.

A schedule of the bids received has been filed with the secretary of the board for record.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Contract for Re-roofing and Masonry Restoration,  
Associated Health Professions Building and  
Re-roofing, College of Nursing Building, Chicago**

(17) The interim chancellor at Chicago recommends the award of a contract for \$369,747 to F.J.A. Christiansen Roofing Corp., Carol Stream, for the re-roofing and masonry restoration of the Associated Health Professions building and the re-roofing of the College of Nursing building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The project for the Associated Health Professions building consists of removing the existing roofing system down to the structural deck, installing a vapor barrier, and providing insulation and a built-up roofing membrane. The project also includes masonry restoration and tuckpointing of parapet and exterior walls, and the re-sealing of coping joints and new counter flashing. The College of Nursing project consists of removing the existing roofing system, installing a vapor barrier, providing insulation, repairing/re-sealing of coping joints, and performing asbestos abatement work.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for this contract are available in the Institutional Funds Operating Budget for Deferred Maintenance of the Physical Plant of the Chicago campus.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Contracts for Repairs, Minor Remodeling,  
and New Construction, Urbana**

(18) On April 13, 1995, the Board of Trustees approved the award of the following cost-plus contracts for repairs, minor remodeling, and new construction at the Urbana campus for the fiscal year ending June 30, 1996, with an option to extend the contracts from July 1, 1996, to June 30, 1997, under the same terms and conditions, subject to approval by the Board of Trustees.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Barber & DeAtley, Inc., Urbana .....	5.0	34.0	4.0	\$322 800
<i>Plumbing</i>				
Reliable Plumbing and Heating Company, Savoy .....	10.0	35.5	5.0	14 390
<i>Heating, Piping, and Refrigeration</i>				
Reliable Plumbing and Heating Company, Savoy .....	10.0	35.5	5.0	89 880
<i>Ventilation and Air Distribution</i>				
Ruyle Corporation, Peoria .....	5.0	40.0	3.0	57 460
<i>Insulation</i>				
Sprinkmann Sons Corporation of Illinois, Peoria .....	10.0	48.0	3.0	43 520
<i>Electrical</i>				
Coleman Electrical Service, Inc., Mansfield .....	5.0	33.0	5.0	76 500
<i>Plastering, Plaster Patching, and Repairs</i>				
Dean Evans Company, Champaign .....	10.0	47.0	10.0	44 670
<i>Excavation, Grading, and Hauling</i>				
Dean Evans Co., Champaign .....	9.0	48.0	9.0	79 500
<i>Asbestos Abatement</i>				
M & O Environmental Company, East Hazel Crest .....	1.0	47.0	11.0	116 400

The president of the University, with the concurrence of the appropriate University officers, recommends that the options described now be exercised.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under these contracts.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

#### **Contract for Window Replacement, Illinois Street Residence Halls, Urbana**

(19) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$591,300 to Felmley-

Dickerson Co., Champaign, for window replacement at the Illinois Street Residence Halls at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid of \$482,500 plus acceptance of Alternates<sup>1</sup> #1 (\$66,600) and #2 (\$42,200).

The Illinois Street Residence Halls were completed in 1964. The original windows are single glazed and are not energy efficient. The \$641,000 project will replace the existing windows in the student rooms to conserve energy and increase occupant comfort. The project will also replace the windows in the dining room, the west side of Townsend Lounge, and the conference services office.

Funds are available from the Auxiliary Facilities System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Award of Master Contracts for Construction Management, Chicago**

(20) The interim chancellor at Chicago recommends the approval of master contracts with Louis Jones Enterprises, Inc., Chicago; Tishman Construction Corporation of Illinois, Chicago; and Gilbane Building Co., Chicago, in order to create a pool of firms to provide the professional construction management services required for projects at the Chicago campus.

Currently, for construction and repair assignments in the range of \$250,000 to \$1,000,000, it is cost prohibitive to acquire a construction manager through a one-time only bidding approach. Estimates in the range of 9-10 percent have been obtained. By creating a pool of firms with anticipated construction management in the range of \$6 million worth of construction assignments, the fees will be dramatically reduced.

The firms will be assigned to individual projects on the basis of responses to requests for staffing and fee proposals. Each firm will be asked to submit a proposal for each task assigned under these contracts. Fees will be established on the basis of fee schedules previously submitted by each of the construction management firms. These are anticipated to be 3 percent to 6 percent of the total cost of the project, depending on the size and complexity of the project. In each case, the low responsive bidder will be selected from the construction management firms.

The projects to be assigned to the construction managers may include masonry, roof, elevator, HVAC repairs, electrical, plumbing, and general remodeling. Total construction management fees under these contracts will not exceed \$400,000 for the period of May 1, 1996, to June 30, 1997.

Funds for these contracts are available in the Fiscal Year 1997 Institutional Funds Operating Budget of the Chicago Physical Plant of the Chicago campus.

The vice president for business and finance concurs.

I recommend approval.

<sup>1</sup> Alternate #1 — Provide fixed glass window units; Alternate #2 — Provide additional fixed glass units.



On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Employment of Architect/Engineer for  
Remodeling First Floor for the Craniofacial Center, Phase I,  
College of Dentistry Building, Chicago**

(21) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, for the professional services required for remodeling the first floor of the College of Dentistry building for Phase I of the Craniofacial Center project at the Chicago campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The \$1,910,000 project consists of remodeling approximately 15,172 gsf in the southwest corner of the first floor of the College of Dentistry building for development of the Craniofacial Center. Demolition of old dental treatment areas and construction of new exam and treatment rooms, dental operatories, laboratories, some support areas, X-ray rooms, and audiometric rooms will be included. Modifications to existing HVAC, plumbing, and electrical systems will be required. In addition, University standard signage and some equipment will be provided.

The firm's fee through the warranty phase of the project will be a fixed fee of \$112,810 plus reimbursable expenses which are estimated to be \$16,780.

Funds are available from University of Illinois Foundation (donor funds) and the Institutional Funds Operating Budget of the Chicago campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

**Employment of Architect/Engineer for  
Remodeling Second Floor, Illinois State Psychiatric Institute, Chicago**

(22) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Teng Associates, Chicago,<sup>1</sup> for the professional services required for remodeling the second floor of the Illinois State Psychiatric Institute at the Chicago campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The \$3.75 million project consists of remodeling 11,455 gsf on the second floor of the Illinois State Psychiatric Institute Building for the development of Neurobiology Basic Science Laboratories for the Department of Psychiatry at the Chicago campus. Included in the project will be the demolition of existing administrative, library, and

<sup>1</sup> Minority-owned business enterprise.

outdated laboratory spaces. Also included will be the installation of a series of modular lab bays with special instrumentation, refrigerated storage, and office areas.

The firm's fee through the warranty phase of the project will be a fixed fee of \$270,000 plus reimbursable expenses which are estimated to be \$27,000.

Funds are available from the College of Medicine Restricted Funds Budget and the Medical Center Operations Improvements Funds of the Chicago campus.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Employment of Engineer for Electrical Upgrade of the Medical Center District Steam Plant, Chicago**

(23) The Medical Center District Steam Plant was constructed in 1950 with additions constructed in 1958, 1972, and 1975. The Steam Plant serves the Chicago campus as well as most buildings in the Medical District, including Rush-Presbyterian-St. Luke's Medical Center, the Veterans Administration Hospital, and the Illinois Department of Central Management System's buildings.

The proposed \$1,112,740 project is to upgrade the electrical distribution system for the Steam Plant's building. This upgrade is required because of aging equipment, deteriorating cables, and increased electrical loads in the facility. The project is comprised of three phases. Phase I will include the design and preparation of construction documents to replace all motor control centers. Phase II is an engineering study that will identify, by priority and cost, electrical deficiencies. Phase III will include the design and preparation of construction documents to repair or modify deficiencies discovered and approved as a result of the engineering study during Phase II.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Henneman, Raufelsen & Associates, Champaign, for the professional architectural and engineering services required for the upgrading of the Medical Center District Steam Plant at the Chicago campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The firm's fee for Phase I is a fixed fee of \$30,240; and for Phase II, a fixed fee of \$15,000; plus authorized reimbursements for both phases which are estimated to be \$2,500. The firm's fee for Phase III will be based on the scope of the work as determined after completion of Phase II. (Forecasts by the Physical Plant of the Chicago campus estimate that the firm's fee for Phase III, plus reimbursables, will not exceed \$65,000.)

It is also recommended that the comptroller be delegated the authority to award construction contracts for Phases I and III provided that the total of the low bids received does not exceed \$500,000 for each phase.

Funds for the project are available from the Institutional Funds Budget of the Physical Plant of the Chicago campus.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Governor Edgar, Dr. Bacon, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### Purchases

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

#### *From Appropriated Funds*

Recommended.....	\$ 595 107
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#### *From Institutional Funds*

Recommended.....	3 566 667
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<i>Grand Total</i> .....	<b>\$4 161 774</b>
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### Authorization for Settlement

(25) The university counsel recommends that the board approve settlement of *Bishop v. Mitchell, et al.* in the amount of \$2,100,000. The plaintiff alleges that our defendants were negligent in their treatment of the minor plaintiff for kidney difficulties, fluid retention, and blood pressure difficulties and that as a result of this negligence, the minor plaintiff developed seizure disorder and mental status deterioration.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### Authorization for Establishment of a Utilities Corporation

(26) The vice president for business and finance recommends the creation of a not-for-profit corporation which is wholly owned, directly or indirectly, by the Board of Trustees for purposes of allowing the University to take advantages that may be available through the wholesale wheeling of electrical energy.



Federal statutes permit a state or political subdivision of a state to enter into the wholesale electric market through a corporation or association which is wholly owned, directly or indirectly, by it and which meets certain other qualifications. It would appear that substantial savings could be accomplished by entry into the wholesale wheeling of electricity. The University cannot participate in wholesale wheeling as the ultimate consumer. It can participate through a not-for-profit corporation that owns or has control of its distribution facilities.

It is recommended that the president and vice president for business and finance be authorized to proceed with the establishment of a not-for-profit corporation under the laws of Illinois which will be wholly owned, directly or indirectly by the University, the purpose of which will be to limit the burdens of government by acting solely to benefit and to provide support for the University of Illinois through the delivery of comprehensive, reliable, and economic utility services to the several campuses of the University. Upon dissolution of the corporation, the assets shall be distributed to the University of Illinois.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar, Ms. Lopez, Mrs. O'Malley.

(The student advisory vote was: Aye, Mr. Rose; no, none; absent, Mr. Malone, Mr. Mathew.)

### **Comptroller's Report of Investment Transactions July 1, 1995, Through December 31, 1995**

(27) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of August 17-18, 1995, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

### **OLD BUSINESS**

Mrs. Gravenhorst reported on a meeting of the Athletic Board held March 6, 1996. She noted that data presented at this meeting revealed that attendance at women's basketball games for the 1995-96 season was the largest ever, averaging 1600 persons at each game.

Then, Mrs. Gravenhorst told the board members that the academic performance was quite impressive for some teams, citing that the student



athletes on five teams achieved a grade point average of 4.0. She also noted that the grade point averages for men's basketball and football were under 3.0 for the teams taken collectively. Mrs. Gravenhorst then reported that the construction of the Bielfeldt Building was progressing.

Dr. Bazzani then took a few minutes to describe for the trustees the financial status of the Division of Intercollegiate Athletics (DIA), stating that there was concern about the revenue sources that support the DIA keeping pace with expenses. He pointed out that other institutions of comparable size usually gain greater revenues from merchandising efforts. He also noted that the Urbana campus has 17 athletic programs while others in the Big Ten have as many as 34. Finally, he told the board members that the football stadium at Urbana is markedly smaller than those at other comparable institutions. In closing, Dr. Bazzani stated that the DIA has more strains on its budget than other institutions and recommended a long-term assessment of the resource needs of the division. President Stukel added that it was necessary that the DIA be made truly viable.

Chancellor Aiken mentioned that the DIA has to handle its own debt service and repair and remodeling costs, unlike other units on the Urbana.

(Mr. Malone and Mr. Mathew joined the meeting at this time.)

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

### **President's Reports**

#### **Governor's Recommended Budget for Fiscal Year 1997**

The president reported on the governor's budget and said that the governor had embraced the budget recommended by the Illinois Board of Higher Education. He noted that one-third of this budget was intended to go to fund the State Universities Retirement System. Other funds are slated for student aid. Further, it is recommended that the operating budget receive a three percent increase.

Dr. Stukel explained that the matter of funds for capital projects was much the same as has been the case for this year — there is no movement in the direction of approval of a bond issue for capital projects.

President Stukel urged the trustees to be supportive of the governor's budget and reminded local legislators that the budget recommended is a student-centered budget, citing the amount for student financial aid.

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<sup>1</sup> University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication; Chicago Senate: Ann C. Weller, deputy librarian of the health sciences and associate professor, University Library; Springfield Senate: Ronald E. Ettinger, professor, experimental studies; Urbana-Champaign Senate Council: James E. Simon, associate professor, School of Architecture.

He stated that most of the three percent increase will go for salary increases for faculty so as to stop the loss of good and experienced faculty at the campuses.

### Good News from the Campuses

President Stukel noted that he was pleased to tell the trustees that Professor Ronald Adrian, Department of Theoretical and Applied Mechanics, Urbana, was elected to the National Academy of Engineers, the highest distinction for an engineer. Dr. Stukel also said that Professor Adrian was cited for developing measurement techniques to characterize single and multi-phase turbulent flows and for the interpretation of turbulence measurements.

The president also announced that Professors Joe Lyding and Carl Hess, Urbana, have discovered that using deuterium instead of hydrogen in the coating of silicon microchips can dramatically extend their lifetime and improve their performance. Dr. Stukel reported that this new process can extend the lifetime of a silicon microchip 10-50 times.

Next, President Stukel reported that Dr. Dharmapuri Vidyasager, professor of pediatrics and head, Department of Neonatology, Chicago, was honored for his achievements by the National Council on Medical Affairs of the Association of Indians in America.

### Legislative Report

The president asked Mr. Kirk Hard to report on the status of pending State legislation pertinent to the University. Mr. Hard discussed what was occurring with several bills before the legislature. Among them was the appropriation bill for the University of Illinois. Mr. Hard reported that a hearing before the Senate Appropriation Committee was scheduled for March 27, 1996. Another bill discussed was the bill to permit the University to retain its income fund. This is strongly supported by the University. Mr. Hard then told the trustees of a pending bill that would transfer the budgetary responsibility for funding the Cooperative Extension Service to the State Department of Agriculture. Next, he described a bill that would provide a grant of \$500 to any student whose family did not contribute to his/her college expenses. He explained that this is a bill the University also supports.

Mr. Hard then discussed the bill for an optional retirement program for public universities. He explained that no adequate funding provision had yet been proposed for this and the University would need to see this before determining support for it.

### BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Lamont noted that Governor Edgar visited the Beckman Institute for the first time in the past week. He mentioned that the governor spent most of one day on the campus viewing and hearing about the

National Center for Supercomputing Applications and other aspects of the campus' developments in high-technology.

### **RECESS**

The board recessed for a meeting of the Committee on Finance and Audit. The Board of Trustees reconvened in regular session at 11:45 a.m.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: April 10-11, Urbana-Champaign; May 9, Urbana-Champaign (one-day meeting); June 12-13, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

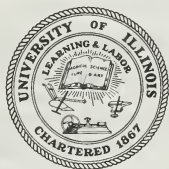
# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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March 21-22, 1996



A special meeting of the Board of Trustees of the University of Illinois was held in the Drake Hotel, 104 East Walton Place, Chicago, Illinois, on Thursday and Friday, March 21 and 22, 1996, beginning at 8:30 a.m. on March 21, pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the bylaws and by Illinois statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese.<sup>1</sup> The following members of the board were absent: Governor Jim Edgar, Mr. William D. Engelbrecht, Mr. Roy Mathew,<sup>2</sup> nonvoting student trustee, Chicago

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<sup>1</sup> Ms. Reese joined the meeting at 8:50 a.m.

<sup>2</sup> Mr. Mathew joined the meeting at 8:50 a.m.



campus, was present. The following nonvoting student trustees were absent: Mr. Neil J. Malone, Springfield campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Michele M. Thompson, secretary; Ms. Susan J. Sindelar, special assistant to the president; and Dr. John Solaro,<sup>1</sup> chair of the Search Committee for a Chancellor, Chicago. Dr. Solaro was present to provide information to the board about the candidates.

President Stukel told the board the purpose of the meeting was two-fold. First, there was to be a discussion of the candidate for head varsity men's basketball coach, Urbana, and, second, the board would interview candidates recommended by the Search Committee for a Chancellor, Chicago. This second task was planned for the balance of the day on March 21 and for March 22, 1996. The notice indicated that the board would meet in Executive Session.

### **MEETING REGARDING CANDIDATE FOR HEAD VARSITY MEN'S BASKETBALL COACH, URBANA**

Chancellor Michael Aiken, Urbana-Champaign campus, and Mr. Ronald Guenther, director, Division of Intercollegiate Athletics, Urbana campus, were called by the board to join the meeting via telephone from Champaign. Mr. Guenther announced that Lon Kruger of the University of Florida was his recommendation to become the next head varsity men's basketball coach at the Urbana campus. Mr. Guenther made remarks about Mr. Kruger's qualifications for this position. At the end of Mr. Guenther's remarks, Chancellor Aiken made a few remarks endorsing this.

Ms. Reese commended Mr. Guenther for his efforts in this process.

Dr. Aiken and Mr. Guenther concluded their telephone discussion with the trustees at this time.

### **BRIEFING FROM PRESIDENT STUKEL PRIOR TO INTERVIEWS**

President Stukel asked the trustees to keep all matters discussed in the upcoming interviews confidential throughout the process and to be consistent with their questions of each candidate. There were only the trustees and the staff members mentioned at the beginning of these minutes present during these deliberations; thus, it was not necessary to go into Executive Session.

The board members then reviewed a list of questions that they might ask and decided on the areas of questioning that each trustee would take as a responsibility during the interviews. The list of questions from which the board members selected general areas for the purpose of posing their own questions of candidates follows:

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<sup>1</sup> Dr. Solaro joined the meeting at 9:15 a.m., after the discussion regarding the head varsity men's basketball coach, Urbana

1. Please give us your perceptions of higher education from your career experience and how these can relate to the chancellorship at the University of Illinois at Chicago.
2. What aspects of the position at our Chicago campus interest you most now and for your future?
3. Please describe your experiences in developing relationships with faculty, staff, and students as an administrator. Tell us about some successes you are proud of that describe your management philosophy.
4. As chancellor of the Chicago campus, how would you develop relationships with faculty and gain their confidence in order to become the leader of the faculty at the campus? How would you develop relationships with staff and students? How would you get feedback on your effectiveness in these areas?
5. What has been your experience in raising funds for a higher education institution? What have you learned from these experiences? Also, what experience have you had with campus-corporate relations and campus relations with other external groups. How would you go about building more of these for UIC? Do you look forward to such efforts?
6. In the chancellor's position, the management of crises and knowing when to take risks are important elements. Give us some examples from your experience of how you have handled these two responsibilities. (Please emphasize your own judgment process in these examples and the way in which you handled internal and external sensitivities.)
7. Please share with us your thoughts and understandings of what is required to administer a large, complex medical center and health care enterprise such as that at UIC. What skills or experience do you have that would aid you in operating the health care delivery aspects of this and ensuring excellence in the academic programs as well?
8. Please describe for us how you would like to carry out UIC's responsibilities to its urban environment. How would you develop and expand on the commitments that exist today?
9. In your view, what are the major issues confronting higher education in the United States today and how would you address these in the setting of UIC if you were chancellor given the broad mission that has been defined for UIC and the limitations on resources?
10. What is your approach to campus governance in a structure like the University of Illinois has? Please give examples of your work with faculty, students, and other administrators on governance matters. How would this translate to what you now know about UIC?

11. What ideas do you have currently about way to enhance the visibility of UIC in Chicago and in the nation? Also, what would you do to increase the commitment of alumni to UIC?
12. There is great diversity among most groups of faculty, students, and staff at UIC, but we still have areas of under-representation, particularly in the faculty. What would you do to increase representation according to gender, race, ethnicity, etc., in areas of under-representation on the Chicago campus?
13. What is your experience in working with city and State elected officials? How would you plan to establish working relationships with elected officials in the Chicago metropolitan area?
14. Are there any questions you have at this time? Do you have any comments or observations you wish to make?

### **BOARD MEETING RECESSED**

At 9:30 a.m., the board recessed and then reconvened at 10:05 a.m. to meet with a candidate.

### **MEETING WITH FIRST CANDIDATE**

In the meeting with the first candidate, Mr. Lamont gave words of welcome and asked the candidate to discuss previous career experiences in higher education. Other trustees asked for examples of specific kinds of experience in the areas noted in the list of questions, such as relationships with faculty, staff, and students as an administrator; fund raising; management of crises and risk-taking; and experience in working with external constituencies, such as political and governmental leaders.

The candidate responded to this request and also described a vision for higher education for the future and perceived major issues confronting higher education today.

In addition, Dr. Gindorf asked the candidate about personal experience in managing a large health sciences and health care organization, since a large part of the responsibilities of chancellor at the Chicago campus involves administering the health sciences and health care commitments of the campus. The candidate responded to this by describing several relevant experiences in various settings.

Further, Mrs. Gravenhorst asked the candidate about ways to improve the visibility of the Chicago campus and how fund-raising for the campus could be enhanced. The candidate discussed the need to make the campus more of a focal point in the city and described experiences in fund-raising in other positions. The candidate also discussed ways of improving the diversity of the campus, in response to a question from Ms. Lopez.

Mrs. O'Malley asked for the candidate's views on ways to handle the major challenges before higher education institutions in the current



state of declining resources. The candidate discussed the importance of forging new relationships with the corporate sector, the community, and other relevant institutions.

Ms. Reese then asked for a description of the candidate's current position. The candidate described this and several other positions held previously, stressing a knowledge and appreciation of a complex campus, with a large health sciences component.

Dr. Bacon asked about the candidate's view of how the east and west sides of UIC might be administered. The candidate asserted it would be most important to assure all that quality was present in all activities of the campus. The candidate noted that assuring advocacy groups that quality was the major goal for all programs on the campus would be a part of this.

Mr. Lamont noted the responsibility UIC has for addressing urban issues and asked the candidate to discuss these and ways to approach them. The candidate said that the variety of programs at UIC should be considered a major asset for developing solutions to such problems, emphasizing that interdisciplinary cooperation is essential in helping solve complex urban problems.

Next, Dr. Bacon asked for ways to make UIC more representative of the population of Chicago. The candidate stated that the campus should work with the public schools to recruit students by making them aware of UIC from a very early age. The candidate also stressed the need for a hospitable environment for recruiting faculty members.

Mr. Mathew then asked about the candidate's philosophy of the role of student leaders and student leadership. To this the candidate said that student leaders are the conscience of a campus and stressed the importance of an ongoing relationship with student leaders and other students.

Mr. Lamont queried the candidate on the matter of handling political relationships with the city of Chicago and the State. The candidate expressed comfort with these responsibilities and discussed prior experiences in Federal and State legislative work.

Mrs. O'Malley asked the candidate to discuss the aspects of the job that seemed most interesting. The candidate indicated that the combination of academic programs and research endeavors, with a strong service commitment, notable on the campus, provided great interest and seemed to fit with previous personal experiences.

Ms. Reese asked the candidate to describe an instance of crisis management. The candidate described an episode involving unfortunate budget decisions for another institution and an ensuing campaign to reverse these decisions. The candidate reported that the plan and strategy described proved successful.

The candidate then asked the board members to describe the relationships among the three campuses of the University and the emphases stressed for each campus. The trustees then described the



University of Illinois as one university with three locations, with each campus having unique strengths that compliment the entire university.

Following the interview, the trustees discussed the interview with President Stukel, with each sharing his or her view of the individual's qualifications.

### **BOARD MEETING RECESSED**

At 11:35 a.m., the board recessed for lunch.

### **MEETING WITH SECOND CANDIDATE**

At 1 p.m., the board reconvened to meet a second candidate. The members of the board present as noted in the roll call earlier in the day were in attendance. In addition, President Stukel, Dr. Thompson, Ms. Sindelar, and Dr. Solaro were present.

At 1:05 p.m., the trustees began their interview with the second candidate. Again, Mr. Lamont asked the candidate to describe experiences in higher education administration and to relate these to perceptions of the responsibilities of a chancellor of the Chicago campus. The candidate responded by discussing experiences in a variety of other public institutions and in other positions. The candidate and the board members also discussed major problems facing higher education in the United States today and the candidate spoke of the importance of recognizing these then devising strategies for addressing them.

Ms. Lopez asked what kind of faculty leadership the candidate valued. This candidate said that a faculty member who is a good faculty member, well respected in the academic community and able to communicate internally and externally, is the ideal faculty leader. The candidate then gave an example of selecting a dean of a professional school as a provost at an institution because the faculty member possessed these qualities to a high degree.

In answer to a question from Mrs. O'Malley about what problems higher education will face in the future, this candidate cited access and costs as principal problems. The candidate stressed that institutions must take care not to shave quality in the face of these problems.

Dr. Gindorf asked the candidate about experiences in administering health science and health care organizations. The candidate indicated little direct experience and then spoke to an awareness of the fluidity of the environment for health sciences education and health care and advocated broad-based planning for changes that will be needed in the near future. The candidate also indicated possession of a personal strength in administering areas in which little prior experience was held.

To Mrs. Gravenhorst's question about ways to enhance the visibility of UIC, the candidate responded that getting to know Chicagoans who have experienced benefits from UIC would be one way. The candidate also noted that the national reputation of UIC is very good and that

visibility was strong on the national level and successes in research, in scholarship, and in defining an urban mission are well known. The candidate mentioned that athletics can play a positive role in making an institution more visible and also stressed the need for constant supervision of this area of campus life.

The candidate then described some past experiences in taking risks and in handling crises in response to a question from Ms. Reese on these topics. The candidate described a difficult personnel decision involving a long-term administrator, a problem in athletics that became public, and a problem involving students that was very controversial.

In response to a question from Ms. Lopez regarding how UIC might engage the community more and provide access for under-represented groups, the candidate said that working with pre-college students was important particularly in areas such as math, science, engineering, journalism, and writing. The candidate then described several experiences in previous positions where working with community groups was important. The candidate also noted current efforts at recruiting more minority students to higher education and which ones were proving to be most successful.

Mr. Lamont asked the candidate about experience with political and governmental constituencies. The candidate indicated comfort with such relationships and noted some corporate-university relationships that had been developed in previous positions. In response to a question about ability to build political relationships, the candidate indicated that this was a part of previous experiences and was not seen as a problem or a source of anxiety.

To the question "What interests you about UIC?" asked by Mrs. O'Malley, the candidate said that it was the nature of UIC; it is a developing and vibrant institution and being the chancellor at UIC was very attractive.

The candidate then asked the board members what their expectations of a chancellor for the Chicago campus were. Some board members mentioned improving the visibility of the Chicago campus and the need to make it more attractive to students at all levels. Others stressed the need to make UIC accessible to more students and to work with various groups to help more students come to UIC. Also, some stressed a belief that UIC should be more representative of the population of the city of Chicago and of the State. Another trustee stated a wish that there would be more development of areas of distinction for the Chicago campus.

(Ms. Lopez left the meeting at this time.)

The president and the board members then discussed the qualifications of this candidate for the position.

#### **BOARD MEETING RECESSED**

At 2:30 p.m., the board recessed, to reconvene at 3:30 p.m.

### BOARD MEETING RECONVENED

At 3:30 p.m., the members of the board reconvened to meet with the third candidate.<sup>1</sup> Those board members recorded as present at the beginning of the day were present, with the exception of Ms. Lopez.<sup>2</sup> In addition, President Stukel, Dr. Thompson, Ms. Sindelar, and Dr. Solaro were present. As in the previous two interviews, the discussion with this candidate focused on the candidate's administrative experiences which were pertinent to the position of chancellor of the Chicago campus. The board members posed the same questions as they had earlier.

Mr. Lamont asked the candidate to describe the characteristics of the position that were of interest. The candidate described the setting of UIC, in a livable city and in a State that supports higher education and the kind of institution UIC is, a 13-year-old institution that has become a Research I Institution. The candidate also referred to the importance of the Great Cities program at UIC, stating that it is the reason for the University of Illinois to have two major research campuses. Further, the candidate spoke of an interest in improving the athletic program at UIC.

(Ms. Lopez returned to the meeting at this time.)

This candidate then discussed the needs of the faculty at the Chicago campus. The candidate spoke of these in terms of the status of the campus as one of the top 70 research universities in the country and of the great opportunities the campus has to accomplish very impressive things in terms of research as well as service to the city and State, and, in fact, the rest of the world. This candidate also talked of the possibilities of UIC becoming a major provider of continuing education for the region. Also, the candidate mentioned the importance of linkages with the community colleges in the area as a source of transfer students and for partnerships for jointly administered programs, noting the new venture just launched with the College of DuPage to offer a joint program in engineering.

This candidate emphasized the need to run the Chicago campus more like a business and to place more accountability with the deans and the department heads. Reference was made to the attractiveness of the approach known as Responsibility Centered Management, which places more authority and accountability in the hands of the unit administrators.

There was also an extensive discussion of undergraduate education and what the needs of students at UIC were for improvement of this experience. The candidate indicated that a review of teaching loads was in order as well as practical things such as remodeling classrooms and providing more computer access for students and faculty. The candidate

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<sup>1</sup> This was Dr. David C. Broski, who was later recommended to the Board of Trustees for the position of chancellor at the Chicago campus and approved by the board on April 11, 1996.

<sup>2</sup> Ms. Lopez returned to the meeting at 3:40 p.m.



said that setting money aside for salary increases for faculty who are good teachers is important in this regard.

Continuing the discussion on the undergraduate experience at the Chicago campus, the candidate stressed that recruitment of larger numbers of outstanding students would be a priority. Expansion of the Honors College was cited as a need, in order to attract more of the State's outstanding students.

Trustee Lopez asked the candidate about plans to make the campus a more diverse environment. The candidate responded that UIC is today the most diverse institution of its type in the country, that is among Research I universities.

Next, Trustee Gravenhorst asked the candidate to describe relationships with faculty. The candidate referred to meetings with the faculty through senate committees and working with them on standing committees, such as the Campus Priorities Committee. Next, Mrs. Gravenhorst asked the candidate about developing relationships with the alumni. The candidate replied that the administrative structure of the Alumni Association needed to be changed, as is planned. This candidate opined that having a campus administrator for the Alumni Association report to the chancellor as well as the executive director of the Alumni Association would help draw the chancellor into alumni activities more effectively.

Trustee O'Malley then asked the candidate what the major issue confronting higher education in the future would likely be. The candidate cited external forces that would have an effect on the academic enterprise but were not directly related, such as reduction in autonomy of universities, deferred maintenance of university facilities, managing technology, and for universities such as UIC, such external issues as managed care and the Federal government withdrawing support in many ways.

Next, Trustee Calder asked why the candidate thought more Urbana students did not attend summer classes at UIC. The candidate indicated that this would be good for UIC, that there was no resistance, but there were no answers at this time.

Trustee Gindorf asked the candidate what should be done at UIC to help the health sciences. The candidate noted that the timing of some changes had been difficult for UIC. Following that, the candidate said that support staff needed attention in terms of training and responding to the public. Also, the facilities needed renewal, such as the proposed State support program now being considered by the legislature would provide. (This program is known as Excellence in Illinois Medicine in the legislation proposed.)

Following this, Trustee Lamont asked the candidate about the need to work with elected officials and government administrators, asking specifically how comfortable the candidate would be with this task. The candidate responded by saying that previous work with the mayor's



office in Chicago and other work with various State legislators had been comfortable and successful.

Ms. Reese asked the candidate to describe a crisis and how the candidate had handled it. This candidate described a budgetary recession that required the University to return several million dollars to the State. This entailed severe program cuts on campus that were very difficult, including disbanding one unit. The candidate explained that this was the final step taken to streamline the budget process on campus and the most difficult.

Trustee Mathew then asked what the candidate thought of the quality of life of students on the campus. The candidate indicated that there was much to be done in this area, saying that most commuter students have experienced little of the campus outside of the classroom. The candidate said much needed to be done to make the campus more hospitable.

Trustee Lopez asked how faculty at UIC would find opportunities for interdisciplinary research, particularly minority faculty and how the candidate would go about hiring more minority faculty. The candidate said that UIC is making progress in recruiting more minority faculty and is doing well in retaining these faculty also.

Trustee Lamont asked the candidate how the environment on the campus could be improved for minority faculty and students as well as staff. The candidate referred to the chancellor's groups on the status of various minority groups, stating that these groups bring "early alerts" to the chancellor and often enable problems to be addressed before they become critical.

Trustee Lamont then invited the candidate to ask the board members questions. The candidate stressed the importance of the decision the board members had before them and thanked them for the interview.

The president and the board members then discussed the qualifications of this candidate for the position.

#### **BOARD MEETING RECESSED**

The board recessed at 5:30 p.m. to reconvene at 10:00 a.m., Friday, March 22, 1996.

#### **BOARD MEETING RECONVENED**

At 10:10 a.m., Friday, March 22, 1996, the board members reconvened to meet the fourth candidate. Members of the board present were the same as those mentioned earlier in these minutes, with the exception of Dr. Gindorf and Mrs. O'Malley who were absent along with those who were noted as absent on March 21. Mr. Lamont asked this candidate to relate past experience in higher education to the needs of the Chicago campus. The candidate stressed experience in urban institutions and the lessons learned from this experience about the needs of urban institutions. The candidate then described the characteristics of other

institutions where the student profile is similar to that at UIC. The candidate observed that these urban institutions that serve a very diverse student population are likely to be the institutions of the future, at least that there is a need for more such institutions.

The candidate further explained that building up an urban research institution was a particular interest and that recent experience had been valuable. Emphasis was given to the importance of problem-solving research which is particularly fitting for an urban research university. This candidate expressed a special interest in the Great Cities program and indicated that a similar program existed at the candidate's home institution and that it had been an area of particular interest.

The candidate then described experiences in assisting the public school system in a major U.S. city. The candidate also delineated some of the many relationships that had been forged in bringing a cooperative program into being.

The candidate went on to discuss a special program for undergraduate students that utilized the format of an honor's college and provided those experiences to all freshman students. The major characteristic of this program was that it emphasized individualized attention for all freshman students.

Next, the candidate talked about experiences in working with health care and health care education, in response to a question from Dr. Bacon. This candidate described several examples of managing health care services and attracting patients for the health care education programs at a university.

Mrs. Gravenhorst asked the candidate how the visibility of UIC might be enhanced. The candidate talked of ways of making the University a part of the consciousness of alumni and building pride for the institution in the minds of alumni.

In answer to questions concerning management of crises, from Ms. Reese, the candidate described the management of a faculty strike and the negotiation of a favorable contract that involved increased teaching loads for faculty and more shared responsibility for the faculty in ensuring the viability of the institution.

The trustees then asked the candidate to discuss reasons for wanting to assume the chancellorship of the Chicago campus. The candidate explained that knowledge of the type of institution UIC is motivates one to want to apply lessons learned elsewhere and to do so from the position of administering the entire campus. The candidate then talked of the diversity of students at UIC and at the home institution of the candidate, citing similarities and differences and the challenges of both and stating that many recently learned lessons could be transferred to the setting at UIC.

In response to a question about how the candidate would handle the political tasks of the chancellorship, asked by Mr. Lamont, the candidate related experiences in community relations in another setting

and how this experience had been gathered. The candidate expressed interest in this aspect of the position.

The trustees then asked the candidate to pose questions to them about the chancellorship or about the institution. The candidate inquired about the financial status of the University as a whole and the campus in particular. The budget for the University was described briefly by the trustees. The board members then asked the candidate about an ability to adjust to new situations and to make transitions. The candidate responded that institutions like UIC are of much interest and that these institutions are exciting because they are making our society successful and will contribute more in the future.

Finally, the board members asked to know more about the candidate's management style. To this the candidate replied that this is typified by: working long hours, much delegation, making people like to do what is needed, wide consultation — with deadlines and good staff relations. In response to a question asking the candidate to describe weaknesses, this candidate described taking on too much work as an occasional problem.

Following this interview, the president and the trustees discussed the candidate's remarks and answers to the questions asked.

After that, the board members and President Stukel discussed all four candidates. The discussion concluded with the understanding that President Stukel would make inquiries about some of the candidates over the next week and then inform the trustees if new information was discovered. During this week, the trustees were encouraged to discuss the candidates with the president, if they wished. It was agreed that at the end of the week, the president would make a recommendation to the trustees of a choice for chancellor of the Chicago campus.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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April 10-11, 1996



The April meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, April 10 and 11, 1996, beginning at 2:00 p.m. on April 10.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. William D. Engelbrecht, Dr.

<sup>1</sup> Prior to the start of the board meeting, the Committee on Buildings and Grounds met; a recommendation for selection of architects/engineers for professional services contracts at Urbana was presented. By consensus, the committee agreed that this should appear on the agenda for a vote by the board on April 11, 1996. In addition, a report on the auxiliary facilities system was presented. Also, the board discussed a plan for remodeling the South Building, Alumni Hall, Chicago, and a delegation of authority to the comptroller to award a contract for electrical upgrades at Roger Adams Laboratory, Urbana. (Materials related to these presentations are filed with the secretary of the board for record.)

Following this, the Committee on the University Hospital and Clinics met. The board received reports on the status of the University's application for a Certificate of Need for construction of the Ambulatory Care facility in Chicago; a recommendation for a new contract with the Mile Square Health Center, Chicago; an update on proposals to change patient services at Veterans' Affairs Hospitals in Chicago; and a recommendation for a new appointment to the Board of Directors of the University of Illinois Health Maintenance Organization. (Materials concerning these presentations are on file with the secretary.)

In addition, the board received a description of a new University-wide identification card that will include financial transaction capabilities. This will be issued to all students by Fall 1996 and will be used by faculty and staff as well.



Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, interim chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Report from Chancellor, Urbana**

#### **Personnel Issues**

President Stukel asked Chancellor Aiken to discuss current searches at the campus and other personnel related matters at Urbana.

Chancellor Aiken told the board that the search for a dean of the College of Fine and Applied Arts was well underway and was aided by the A. T. Kearney executive search firm.

In response to concern expressed by some trustees about an announcement of a recommendation for a dean of another college in recent weeks, the chancellor assured the board members that all such announcements are made with the statement that these recommendations are made to the board for their approval and are not final decisions until board approval. He noted that on occasion newspaper stories

announcing such recommendations do not put as much emphasis on the fact that these are recommendations. Several trustees stated that the matter concerns them, as it appears that these decisions are not really the trustees'. Chair Lamont suggested that in future, the board be notified of such matters by a call, in addition to the usual letter sent by the president concerning major administrative appointments.

At that point Ms. Lopez said that she thought the board should discuss the matter of interim appointees for an administrative position being candidates for the permanent position.

Next, Chancellor Aiken briefed the board on a request from the Graduate Employees Organization at Urbana for voluntary recognition from the University. He suggested that the board, or a university officer designated by the board, send a letter to the Graduate Employees Organization stating that the University is not permitted by law to grant voluntary recognition. At this point, President Stukel noted that it is important that all graduate students be permitted the opportunity to vote on this issue.

Discussion ensued about the kind and extent of communication that had occurred between the campus administration and the Graduate Employees Organization. Dr. Aiken agreed to attempt to communicate with this group once again. He explained that one of the main issues presented was the need for salary increases for graduate students. The chancellor also explained that the campus had improved salaries and benefits in recent years, while recognizing that this compensation was not as attractive as the campus would prefer.

President Stukel asked for clarification from the board at this point on the matter of voluntary recognition of the Graduate Employees Organization. By consensus, the board informed the president that they did not want to consider voluntary recognition of this group. There was also general agreement that more discussion with the Graduate Employees Organization would be desirable, if possible.

### Fire Service Issues

In response to inquiries received by some board members about the status of fire services at the Urbana campus, Chancellor Aiken reported to the board that the campus was reviewing all matters related to the delivery of fire service protection for the campus. He described a study the campus had commissioned to determine what services were needed and the most effective way to deliver these. He noted that this was seen as timely because a decision must be made in the near future about the location of a fire station, since the current one is to be removed in order to complete the Engineering Quad. The chancellor referred to advice from some quarters suggesting various modes for sharing fire services with the two cities of Champaign and Urbana. Dr. Aiken apprised the trustees of potential difficulties in labor relations if this were to be a recommendation. He described these briefly and assured

the trustees that he would keep them informed of developments in this area.

### **Report from Chancellor, Chicago**

Chancellor Broski reported that the search for a vice chancellor for student affairs at Chicago was concluding and that a recommendation would be forthcoming quite soon.

He also told the trustees that several searches for deans were progressing at good pace. These included deans for the Honors College, the College of Nursing, and the College of Urban Planning and Public Administration. In addition, he noted that a search for an athletic director at UIC was just beginning.

Next, Dr. Broski informed the board members that Mr. Victor Zafra, vice chancellor for administration and human resources, had indicated a desire to be reassigned for the coming year to teach and to establish internships in Washington, D.C., for students. The chancellor indicated that a search for a replacement for Mr. Zafra as vice chancellor would begin soon.

Dr. Bacon asked Dr. Broski for information about a staff member at the Chicago campus who had written her and complained about treatment as an employee on the campus. The chancellor explained to Trustee Bacon that this staff member was currently suing the chancellor and had complaints against several others on the campus as well.

### **Report from Chancellor, Springfield**

Chancellor Lynn described the search for a vice chancellor for student affairs for the Springfield campus and indicated that there were six finalists who would be interviewed. She also said that a recommendation for an appointment would be coming to them in the near future for this position.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 3:45.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene on Thursday, April 11, 1996, following meetings of the Committee on Diversity and the Committee on Student Affairs.

### **MEETING OF THE COMMITTEE ON DIVERSITY**

At 8:45 a.m., on Thursday, April 11, Trustee Lopez convened a meeting of the Committee on Diversity. She asked Vice President Manning to present information that would be helpful for a discussion of issues such as access, diversity, and inclusiveness. Dr. Manning began her presen-



tation by stating that access refers to the original land-grant mission, diversity refers to efforts to recruit a diverse student body, and inclusiveness refers to the social climate on campus.

Dr. Manning cited several significant statistics showing increases in student enrollment and faculty growth for some minority groups and women. She also cited numbers showing declines in representation of African-American students at UIC. She quickly pointed out that the retention of African-American students has improved over the last ten years. The explanation given for this was that more community college students were being encouraged to stay in those institutions longer, acquire more credit hours, then transfer to UIC. Dr. Manning emphasized that increased retention is more important than greater numbers of transfer students who do not stay once admitted.

Ms. Lopez asked if the increases shown by these numbers over the last several years were significant, since the representation had been very low for a long time. Dr. Manning assured the board that the growth was significant.

Discussion among the board members on these statistics ensued and some board members admonished the administration to redouble efforts to recruit more minorities and women to the top ranks of the University. The trustees also questioned the effectiveness of the large number of programs at all three campuses designed to address the issue of representation and retention of minority and women students and faculty.

In conclusion, Ms. Lopez advised that a uniform reporting format for all campuses to report their gains and losses in these areas would be helpful for sake of comparison. The trustees also asked the administration to prepare a report for the next year that focused on representation of minorities and women on the faculty of the University.

#### **MEETING OF THE COMMITTEE ON STUDENT AFFAIRS**

Trustee O'Malley, chair of the Committee on Student Affairs, opened this meeting of the committee and indicated that the purpose for the meeting was to receive reports from each of the student trustees. She then noted that it is important for students to engage themselves in extra-curricular activities on the campuses because these are important sources of leadership expedience. She mentioned that prospective employers are usually anxious to learn of a student's participation and involvement on campus, outside of the lecture hall and the laboratory. She then spoke of some of the activities that the student trustees had undertaken in the past year and asked each of the three to elaborate on these.

Trustee Malone reported on a forum he had organized at the Springfield campus that included the other members of the board and student leaders at that campus. Next, Mr. Mathew made remarks about an advisory committee that he had formed at the Chicago campus that had a three-fold purpose: to create a forum for students to discuss



issues; to identify critical needs for students; and to effect a change for some issues. Mr. Rose, together with Mr. Russ Mann, president of Student Ambassadors, described a town hall meeting that they had organized in order to reach students and solicit student questions and concerns. Mr. Rose also spoke on the effectiveness of communication with students at the Urbana campus, academic advising and freshman orientation, urging that these be strengthened. He also stated that there is concern about security on the campus. There being no further business, this committee meeting was adjourned.

### **BOARD MEETING, THURSDAY, APRIL 11, 1996**

The board reconvened in regular session at 11:20 a.m. The members of the board and the officers of the University as recorded at the beginning of these minutes were present, with the exception of Dr. Bacon who was absent. Trustee Judith Ann Calder was also present.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of September 13-14, 1995, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

#### **Fiscal Year 1997 Budget**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup> The president then reported on matters concerning the University's budget. First, he told the trustees of the testimony he had recently presented on the University's budget for Fiscal Year 1997 to the Senate Appropriations Committee in the General Assembly. Second, Dr. Stukel told the trustees that it is necessary and very important that they and other advocates for the University express support for the budget recommended by the governor for the University.

#### **News from the Campuses**

The president then told the trustees that a musical group from the Urbana campus, known as The Other Guys, had won the Midwest regional competition of the national championship of a cappella groups and was to perform at the Lincoln Center in New York City in the national finals. Next, he noted that researchers in the College of

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<sup>1</sup> University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication; Chicago Senate: Suzann K. Campbell, professor of physical therapy and of occupational therapy in the College of Associated Health Professions; Springfield Senate: Ronald Ettinger, professor, experimental studies; Urbana-Champaign Senate Council: Geneva G. Belford, professor of computer science.

Medicine at Chicago had developed a gene therapy to develop a new treatment for melanoma. He mentioned that clinical trials would soon commence for this treatment. In closing these remarks, Dr. Stukel informed the board members that a new scholarship to honor Lee Humphrey Dodd had been established at the Springfield campus by her parents Howard and Linda Humphrey and her husband, Brian Dodd. Over \$100,000 has been raised for this. It is currently the largest single endowment at the Springfield campus. This concluded the president's report. He then asked Mr. Kirk Hard to give the board an update on legislative matters affecting the University.

### **Legislative Report**

Mr. Hard noted that the University's budget bill would become a part of a large higher education funding omnibus bill. Further, he reported that the bill to allow the University to retain control of its income fund was approved in the House of Representatives and is now in the Senate awaiting a vote. He then gave status reports on bills that dealt with: funding for the Cooperative Extension Service activities in the counties and a proposal to transfer the State portion of these funds to the State Department of Agriculture; State payment for patients in research wards of State mental health facilities; pending legislation that would give the University the power to develop the south campus at UIC; and a plan for an optional retirement plan for higher education employees in the State.

Trustee Engelbrecht asked what would suffer if the higher education budget were to be reduced drastically. In response to this, President Stukel noted that the portions identified for funding the retirement system and for support of the Illinois Student Assistance Commission would be unaffected. He noted that the part of the budget that would be affected would be the monies for salary increases. The president added that this fact points up the need at this time for advocacy of the governor's recommended budget for higher education.

### **REPORT FROM EXECUTIVE DIRECTOR, UNIVERSITY OF ILLINOIS FOUNDATION**

President Stukel welcomed Dr. B. A. Nugent and invited him to address the board and give a report on the status of Campaign Illinois. Dr. Nugent reminded the board that the University of Illinois was now one of the top 12 universities in the country in terms of private support. He added that this includes both private and public institutions.

Dr. Nugent then told the board that the campaign had raised close to \$600 million to date. He indicated that the University's endowment was the most important part of this in terms of growth. He noted that there are now over 100 endowed chairs and professorships at the University. This is up from 54 at the outset of the campaign. He also noted that \$65 million had been raised for scholarships. Dr. Nugent

then summarized several programs that were either formed or greatly aided by funds raised privately in recent years. In closing, Dr. Nugent noted that in the last ten years, more than \$1 billion has been raised for the University, at a cost of seven cents per dollar raised.

### **OLD BUSINESS**

Trustees Gravenhorst, O'Malley, and Reese reported on meetings attended during the annual conference of the Association of Governing Boards. These meetings were held in Chicago, approximately two weeks prior to the board meeting. They cited sessions on the role of the urban university, enhancing diversity on campus, and an orientation session for new trustees as being especially informative.

Mr. Rose mentioned a special event for young alumni of the University held in Springfield in the last few weeks and noted its success.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointment of Fellows to the Center for Advanced Study, Urbana**

(1) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges. The appointments allow the faculty award winners to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends that the following list of fellows selected for the 1996-97 academic year be approved. A brief description of their projects follows.

The vice president for academic affairs concurs.  
I recommend approval.

KEVIN DOAK, Departments of History (50 percent) and East Asian Languages and Cultures (50 percent), "Placing the People: Ethnic Nationalism and the State in Modern Japan." A history of nationalism in modern Japan that emphasizes how competing concepts of national identity are either rooted in the political state or in claims of ethnicity, and how these concepts have contributed to the political instability of Japan in the 20th century. This study raises concerns about political stability and democracy in contemporary Japan in light of the surprising endurance of ethnic nationalism in the postwar period.

H. REX GASKINS, Department of Animal Sciences, "Molecular Immunology of



Intestinal Epithelial Interactions with Autochthonous Bacteria." The present research is designed to understand more clearly the molecular basis by which the host immune system tolerates the residence of a foreign and antigenically complex microbiota in the intestine. Defining molecular determinants of epithelial interactions with normal intestinal bacteria will represent an important advance in our understanding of immune tolerance and potentially offer novel possibilities for preventing or treating chronic and debilitating inflammatory bowel disorders.

EZEKIEL KALIPENI, Department of Geography, "Environmental Transformation and Demographic Change in Southern Africa and Malawi." This research will examine in greater depth demographic and non-demographic responses to environmental transformation in southern Africa in general and Malawi in specific. The central argument is that as land resources become scarce due to a rapidly expanding population and wide-spread environmental degradation, people have begun to reduce fertility rates; migrate to less sparsely populated areas; migrate cyclically to countries with ample wage employment; and to intensify agricultural production.

\*\*YI LU, Department of Chemistry, "Structural and Mechanistic Characterization of Metal-binding Sites in Ribozymes." Metal-ion-based spectroscopic techniques will be used in combination with RNA-based biochemical techniques to characterize the metal-binding sites in ribozymes.

LUTGARDE RASKIN, Department of Civil Engineering, "Molecular Probes for Anaerobic Wastewater Treatment Process Evaluation." This research focuses on "granulation" or the formation of conglomerates of microorganisms, which is a critical but poorly understood phenomenon in anaerobic wastewater treatment systems. New molecular methods to study microbial population dynamics during granule formation and traditional methods to evaluate physical characteristics of granules and reactor performance will be combined to improve anaerobic wastewater treatment start-up and operation.

\*\*ALEXANDER SOKOL, Department of Physics, "Many-Body Theory of Nuclear Magnetic Resonance." Novel many-body techniques will be used to improve fundamentally the way nuclear magnetic resonance measurements are analyzed and interpreted. This work will have impact on ongoing and planned experiments on high-temperature super-conductivity, determination of structural properties of materials, and other areas of condensed matter physics.

JOSEPH VALENTE, Department of English, "Contested Territory: The Concept of Manhood in (Post) Colonial Ireland." This study aims to contextualize and explain the intense anxieties haunting the idea of manhood in Irish nationalist literature of the Modern period, roughly from the fall of Charles Stewart Parnell to the founding of the Irish Free State. This project will seek to demonstrate how this politically minded poetry and prose emerged as a site for shaping the ambivalence of a people divided between certain female-identified attributes and associations, which they regarded as the distinguishing marks of their cultural personality, and a hypermasculinity which they took to be crucial both to decolonization and to a vigorous national restoration.

ALEXANDER VARDY, Department of Electrical and Computer Engineering, "From Hilbert's Eighteenth Problem to Wireless Communications: Constructions and Decoders for Signal Constellations in Euclidean Space." New constructions of sphere packings in Euclidean space that are denser than the best previously known packings will be investigated. This project will seek to develop efficient bounded-distance decoders for Euclidean-space sphere packings, which would make coding with high-dimensional signal constellations, on both wireline and wireless communication channels, finally feasible in practice.

SCOTT WILLENBROCK, Department of Physics, "Top-Quark Physics at Hadron Colliders." The recently-discovered top quark is the heaviest known elementary particle, and may hold a clue to the generation of the masses of elementary



particles. A strategy will be developed to study the properties of the top quark at hadron colliders.

(\*\*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

### **Appointment of Fellows to the Institute for the Humanities, Chicago**

(2) The interim chancellor at Chicago, on recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows in the Institute for the Humanities for the academic year 1996-97 and for the program of research or study as indicated in each case. Fellows are released from teaching and administrative duties, normally for a year, so they can devote full effort to their research.

BRIAN S. BAUER, assistant professor, Department of Anthropology, "Ritual and Pilgrimage in the Ancient Andes"

JAMES CRACRAFT, professor, Department of History, "The Petrine Revolution in Russian Culture" (Vol. 3)

ANNE CRUZ, professor, Department of Spanish, French, Italian, and Portuguese, "Modern Spain: Luisa de Carvajal y Mendoza's Poetics of Piety"

JUDITH KAGAN GARDINER, professor, Department of English and Women's Studies Program, "Masculinity in Feminist Theory"

JAMES C. HALL, assistant professor, Departments of African-American Studies and English, "Mary's Idea: Mary Lou Williams and American Culture, 1945-1975"

WAUD H. KRACKE, professor, Department of Anthropology, "The Anthropology of Dreams in an Amazonian Culture and Others"

MARGARET MINER, assistant professor, Department of Spanish, French, Italian, and Portuguese, "Audible Excess: Music, Women, and Fantastic Fiction in France, 1830-1870"

STEVEN M. WEINE, assistant professor, Department of Psychiatry, "When History Is a Nightmare: Lives and Memories of 'Ethnic Cleansing' in Bosnia"

*Alternate:* NED LUKACHER, professor, Department of English, "Parables of Recurrence from Shakespeare to Derrida"

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

### **Chancellor, Chicago**

(3) Following a national search conducted over the last eight months, it is my pleasure to recommend to the Board of Trustees the appointment of David C. Broski, presently interim chancellor, as chancellor of the University of Illinois at Chicago, effective immediately, on a twelve-month service basis at an annual salary of \$205,000. Dr. Broski will continue to hold the rank of professor of medical education, University of Illinois College of Medicine at Chicago, on indefinite tenure, professor, School of Biomedical and Health Information Sciences, College of Associated Health Professions, on indefinite tenure, and the non-tenured rank of professor of health resources management, School of Public Health.

Dr. Broski came to the University of Illinois at Chicago (UIC) in the summer of 1983 as dean of the College of Associated Health Professions. In the spring of 1991,

he was appointed interim vice chancellor for academic affairs and after a national search was appointed vice chancellor for academic affairs in the spring of 1992. Two years later, his title was changed to provost and vice chancellor for academic affairs. On August 1, 1995, he was appointed interim chancellor.

Prior to his appointments at the Chicago campus, Dr. Broski served as a faculty member and administrator at The Ohio State University. Preceding this he served as a graduate fellow and instructor at Michigan State University.

The search for a chancellor at UIC has been led by the *Search Committee to Advise the President on the Appointment of a Chancellor, UIC*.<sup>1</sup> This committee was composed of eleven faculty members, two deans, two academic professional staff members, one support staff member, one graduate student, and one undergraduate student.

I am pleased to recommend to you the appointment of David C. Broski as chancellor of the Chicago campus of the University of Illinois.

On motion of Ms. Reese, this appointment was approved.

President Stukel spoke to this item saying that in looking for a chancellor, a president looks for a record of leadership. He then cited Dr. Broski's work as dean of the College of Associated Health Professions in directing the changes that eventually placed that college in the first place in the nation among its peer colleges. Dr. Stukel went on to say that Dr. Broski, as provost, had recruited almost all of the sitting deans at UIC and that the representation of women deans had nearly doubled in that time. Further, the president said that Dr. Broski has worked to reduce bureaucracy at the Chicago campus and has succeeded in large measure and has always surrounded himself with very good people as staff.

President Stukel then recognized Dr. Broski and his family, Mrs. Sharon Broski and Jane Broski, a daughter.

In response, Dr. Broski said that the chancellorship at UIC has become a very important job in higher education. He opined that UIC seems poised to move into the front ranks of higher education institutions. Trustee Lamont congratulated Dr. Broski and his family.

### **Dean, School of Public Affairs and Administration, Springfield**

(4) The chancellor at Springfield has recommended the appointment of Glen Hahn Cope, presently associate dean of the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin, as dean of the School of Public Affairs and Administration, beginning July 16, 1996, on a twelve-month service basis. Dr. Cope

<sup>1</sup> Ross J. Solaro, professor and head, Department of Physiology and Biophysics, *chair*; Truman O. Anderson, Keeton Professor of Medicine and professor of microbiology and immunology, University of Illinois College of Medicine at Chicago; Ranjit Bagri, undergraduate student; Larry A. Braskamp, professor of curriculum and instruction and dean, College of Education; Noel Chavez, associate professor, School of Public Health; Alice Jones Dan, professor of medical-surgical nursing, and professor and director, Center for Research on Women and Gender; Eric A. Gislason, professor and head, Department of Chemistry; Michael E. Johnson, professor of medicinal chemistry and pharmacognosy and interim director, Center for Pharmaceutical Biotechnology; Wilhelmina Kendall, personnel officer, Department of Human Resources-Compensation; Steven Thomas Kuhn, graduate student; Melvin Lopata, physician-surgeon, professor and vice head, Department of Medicine, University of Illinois College of Medicine at Chicago, and associate chief of service, Department of Medicine, University of Illinois Hospital; Gerald S. Moss, professor of surgery and dean, University of Illinois College of Medicine; Ashish Kumar Sen, professor of urban planning and policy; Margaret A. Stobel, professor, Women's Studies Program; Marie Tyse, chief of police, University Police Department; Jane Whitener, director, Office of Continuing Education and Public Service; Marinus W. Wiewel, professor of urban planning and policy, and special assistant to the chancellor, Great Cities Program.

will also be appointed as professor of public administration on indefinite tenure on an academic year service basis.

Dr. Cope will succeed Dr. Alexander Casella, who will return to the faculty as of July 16, 1996.

This recommendation is made with the advice of a search committee,<sup>1</sup> and after consultation with the faculty of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(5) The chancellor at Urbana has recommended the appointment of David L. Chicoine, presently professor of agricultural and consumer economics, professor in the Institute of Government and Public Affairs, and interim dean, College of Agricultural, Consumer and Environmental Sciences, as dean of the College of Agricultural, Consumer and Environmental Sciences, beginning April 15, 1996, on a twelve-month service basis at an annual rate of \$130,000. In addition, Dr. Chicoine will receive an administrative increment on a twelve-month service basis at an annual rate of \$10,000 during his service as dean, for a total salary of \$140,000. He will continue to hold the rank of professor on indefinite tenure in both the Department of Agricultural and Consumer Economics and the Institute of Government and Public Affairs on an academic year service basis.

Professor Chicoine succeeds Dr. W. R. Gomes, who resigned the deanship to assume an appointment as vice president in the University of California system on August 20, 1995. Dr. Chicoine has been serving as interim dean since August 21, 1995.

The nomination is made with the advice of a search committee,<sup>2</sup> the College Executive Committee, faculty, and students of the college.

The vice president for academic affairs concurs.

I recommend approval.

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<sup>1</sup> Stephen J. Schwark, associate professor of political studies, *chair*; Carol Esarey, senior training coordinator; Nancy Ford, director of the Institute for Public Affairs and associate professor of legal studies; Hugh Harris, director, Whitney M. Young Fellowship Program and associate professor of labor relations, Bryan Lambert, radio operations supervisor; Lindsay Palmer, undergraduate student in political studies; Rosamond Robbert, associate professor of gerontology.

<sup>2</sup> Charles G. Miller, professor of microbiology and head, Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign and professor and head, Department of Microbiology, School of Life Sciences, *chair*; David H. Baker, professor of animal sciences; Loren E. Bode, professor and head, Department of Agricultural Engineering; Sara U. Douglas, associate professor of textiles-apparel marketing, Department of Agricultural and Consumer Economics; John W. Erdman, Jr., professor of food science and human nutrition and director, Division of Nutritional Sciences; Raquel Ann Lacey, undergraduate student in agriculture; Brent A. McBride, associate professor of human development, Department of Human and Community Development; Michael Jacob Plewa, professor and interim director, Institute for Environmental Studies; James B. Sinclair, professor of crop sciences; Mary Ann Smith, professor of plant physiology, Department of Natural Resources and Environmental Sciences; Steven T. Sonka, professor of agricultural and consumer economics; Jesse C. Thompson, assistant dean for academic programs, College of Agricultural, Consumer and Environmental Sciences; Christine M. Todd, associate professor of child development extension, Department of Human and Community Development; Victor E. O. Valli, professor of veterinary pathobiology and dean, College of Veterinary Medicine.



Chancellor Aiken introduced Professor David Chicoine, the nominee for the deanship at this time. He recounted highlights of Dr. Chicoine's career at the Urbana campus and his contributions as a faculty member and as a distinguished interim dean for the past several months.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Natural Resources and Environmental Sciences, Urbana**

(6) The chancellor at Urbana, after consultation with the interim dean of the College of Agricultural, Consumer and Environmental Sciences, has recommended the appointment of Gary L. Rolfe, presently interim head and professor, Department of Natural Resources and Environmental Sciences and interim associate director, Agricultural Experiment Station, as head of the Department of Natural Resources and Environmental Sciences, beginning April 21, 1996, on a twelve-month service basis with an administrative increment of \$4,000. Dr. Rolfe will continue to serve as interim associate director of the Agricultural Experiment Station. He will also continue to hold the rank of professor of natural resources and environmental sciences on indefinite tenure on a twelve-month service basis with an annual base salary of \$121,000, for a total salary of \$125,000.

Dr. Rolfe will be the first head of this new department, created by the integration of faculty in horticulture, agricultural entomology, soil science, and forestry in the College of Agricultural, Consumer and Environmental Sciences.

The nomination is made with the advice of a search committee<sup>1</sup> and the support of the faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Head, Department of Special Education, Urbana**

(7) The chancellor at Urbana, after consultation with the dean of the College of Education, has recommended the appointment of Adelle M. Renzaglia, presently acting head and associate professor, Department of Special Education, as head of the Department of Special Education, beginning April 15, 1996, on a twelve-month service basis, with an administrative increment of \$3,000. Dr. Renzaglia will continue to hold the rank of associate professor of special education on indefinite tenure on an academic year service basis with an annual base salary of \$50,938 for 1995-96. In addition, Dr. Renzaglia will receive two months of summer salary at two-ninths of her base 1995-96 salary, or \$11,320, for a total salary of \$65,258.

Dr. Renzaglia will succeed Dr. Susan A. Fowler who resigned as head to assume a position as associate dean in the College of Education.

The nomination is made with the advice of a search committee<sup>2</sup> and the support of the faculty. The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

<sup>1</sup> Donald K. Layman, professor of nutrition, Department of Food Science and Human Nutrition, and interim associate dean for administration and assistant director, Agricultural Experiment Station, *chair*; May R. Berenbaum, professor and head, Department of Entomology; Charles W. Boast, professor of soil physics, Department of Natural Resources and Environmental Sciences; Jesus D. China Rivera, assistant professor of natural resources and environmental sciences; Mark David, associate professor of natural resources and environmental sciences; Michael E. Gray, associate professor of natural resources and environmental sciences; John A. Juvik, professor of plant genetics, Department of Natural Resources and Environmental Sciences.

<sup>2</sup> Susan A. Fowler, professor of special education and associate dean, College of Education, *chair*; Janis C. Rusch, associate professor of special education; Lisa Ellen Monda-Amaya, assistant professor of special education.



### Honorary Degrees, 1996, Chicago

(8) On the advice of the senate at the Chicago campus, the interim chancellor has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 5, 1996:

VAN RENSSELAER POTTER, inventor and author — the honorary degree of Doctor of Science.

NAWAL EL SAADAWI, physician and author — the honorary degree of Doctor of Humane Letters.

The vice president for academic affairs concurs in the recommendation.

I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

### Honorary Degrees, 1997, Urbana

(9) On the advice of the Senate Committee on Honorary Degrees at the Urbana-Champaign campus, the chancellor has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 18, 1997:

RUDOLPH A. MARCUS, research scientist and educator — the honorary degree of Doctor of Science.

ROBERT L. METCALF, renowned entomologist — the honorary degree of Doctor of Science.

ARNOLD R. WEBER, scholar, public servant, and academic leader — the honorary degree of Doctor of Humane Letters.

The vice president for academic affairs concurs in the recommendation.

I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

### Appointments to the Faculty

(10) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

ROSETTA COLEMAN, assistant catalog librarian and assistant professor, University Library, beginning March 1, 1996 (NY), at an annual salary of \$31,100.

JUDITH A. COOK, professor of sociology in the Department of Psychiatry, College of

Medicine at Chicago, beginning February 1, 1996 (AY), at an annual salary of \$90,000.

FRANK F. OMERZA, assistant professor of orthodontics, College of Dentistry, beginning January 1, 1996 (1Y), at an annual salary of \$52,000.

LAURETTA T. QUINN, assistant professor of medical-surgical nursing, College of Nursing, beginning March 1, 1996 (N), at an annual salary of \$41,000.

KAREN H. ZUIDEMA, assistant catalog librarian and assistant professor, University Library, beginning March 1, 1996 (NY), at an annual salary of \$31,700.

### Administrative Staff

GARY G. GRENHOLM, director, Office of Graduate Medical Education, University of Illinois Hospital-House Staff, on 100 percent time, and adjunct assistant professor of medical education, University of Illinois College of Medicine at Chicago, on zero percent time, beginning February 1, 1996 (NY100;N), at an annual salary of \$72,500.

CAROLE A. MISERENDINO, interim director of nursing, University of Illinois Hospital-Administration, beginning February 1, 1996 (NY), at an annual salary of \$80,000.

On motion of Ms. Reese, these appointments were confirmed.

### Student Health Insurance Fees for Chicago, Urbana, and Springfield Campuses, Fiscal Year 1997

(11) The chancellors at each campus have recommended student fee levels for Fiscal Year 1997 to support student health insurance programs. The health program coverages are established in consultation with students. The resulting fees required to support the programs are reviewed by the appropriate fee advisory groups at each campus. Students are exempted from these programs if they can provide evidence of comparable coverage from other sources.

At the Urbana campus, commercial insurance is provided under a program from Blue Cross/Blue Shield. Due to favorable utilization rates this year, the program coverage has been slightly improved without any premium increase. At the Springfield campus, commercial insurance is provided under a program from Commercial Union Insurance Company. An increase in premium is recommended to support increases in health care costs and higher student utilization rates. At the Chicago campus, the UIHMO supports the student plan. An increase is recommended to support increases in health care costs and to further eliminate prior year subsidies of the program which have occurred through underpricing the plan to students.

The recommended rates<sup>1</sup> are as follows:

	FY 1996	Proposed, FY 1997	Percent Increase
Chicago .....	\$174	\$206	18.4
Urbana-Champaign .....	126	126	—
Springfield .....	110	122	10.9

The vice president for business and finance concurs with the recommended fee levels.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

### Student Fees for Urbana-Champaign Campus, Fiscal Year 1997

(12) At its November 9, 1995, meeting, the Board of Trustees approved a \$16 increase (4.4 percent) in the service, general, and health service fees for the Urbana-

<sup>1</sup> The rates displayed are for the typical undergraduate and graduate student. Rates will vary for part-time students, family dependent coverage, etc.

Champaign campus, associated with general cost increases and debt service. Subsequent to that meeting, student referenda were held that endorsed increases in some of these fees.<sup>1</sup> The SEAL/SORF/SGA fee is revised per the Fall 1995 student fee referendum to reflect greater program support for student organizations (SORF) and to reduce the support required for student government (SGA) given a change in its scope. The campus transportation fee is revised per the Spring 1996 student fee referendum to reflect expanded service (hours, routes) under the contract with the local mass transit carrier.<sup>2</sup>

The following table presents the current, previously approved, and proposed fee levels for the programs described above.

The chancellor at Urbana recommends approval of the proposed fee levels.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

### Summary of FY 1997 Semester Student Fees

	<i>FY 1996</i>	<i>Approved<sup>3</sup> FY 1997</i>	<i>Proposed,<sup>4</sup> FY 1997</i>
Student Fees			
Service Fee .....	\$125	\$131	\$131
General Fee .....	85	90	90
Health Fee .....	124	129	129
Campus Transportation .....	18	18	25
SEAL/SORF/SGA <sup>5</sup> .....	10	10	12
Krannert .....	5	5	5
Total Fall Semester .....	<u>\$367</u>	<u>\$383</u>	<u>\$392</u>
Total Academic Year ....	\$734	\$766	\$783
		(+4.4 percent)	(+6.7 percent)

### Student Disability Insurance Fee and Insurance Contract, College of Medicine, Chicago

(13) The interim chancellor at Chicago recommends the initiation of a new disability insurance fee, to be effective for Fiscal Year 1997, for all College of Medicine students and award of a contract to Allianz Life Insurance Company of North America, to provide the disability insurance coverage. The estimated cost of the contract is \$105,008 annually.

Disability insurance for medical students is advantageous for the following reasons:

1. The Council on Medical Education (CME) of the American Medical Association (AMA) and the Association of American Medical Colleges (AAMC) recently revised their accreditation standards to require the availability of disability insurance to medical students in all medical education programs.
2. During the course of their training, medical students are often placed in more high risk situations than other students as they are exposed to clinical

<sup>1</sup> In the Fall 1995 student referendum, students voted to *increase* the SORF fee from \$5 per semester to \$7 per semester. The vote was: Yes — 1,566; No — 917. Additionally, in the Fall 1995 student referendum, students voted to *decrease* the SGA fee from \$1 per semester to \$1 collected only in the Fall semester. The vote was: Yes — 1,641; No — 838.

<sup>2</sup> In the Spring 1996 student referendum, students voted to *increase* the fee for campus transportation to \$25 per semester. The vote was: Yes — 2,075; No — 681.

<sup>3</sup> Approved by the Board of Trustees, November 9, 1995.

<sup>4</sup> The campus transportation fee and the SEAL/SORF/SGA fees were approved by a student referendum after the November 1995 board meeting. They are recommended now for approval by the Board of Trustees.

<sup>5</sup> Fee includes SORF, \$7; SEAL, \$4; SGA, \$1. (SGA collected Fall semester only.)

environment(s), even as early as the first year, by participating in College of Medicine curriculum.

3. The high level of debt usually incurred by medical students in order to attend medical school is often considered against the potential income of a physician. However, should a student become disabled, the ability to repay the loans would be threatened, and the student's opportunity to find an alternate career which would provide comparable income could be jeopardized. While there are limits to the coverage, having something in place would help offset some of the debt during periods of disability.

A student referendum on this issue was held in December 1995 for all College of Medicine students in Chicago, Peoria, Rockford, and Urbana-Champaign. Of the 1,349 students who were eligible to participate in the referendum, 293 total ballots were returned. Two hundred and twelve "yes" responses and 81 "no" responses were filed (over 70 percent affirmative).

Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed. Allianz submitted the lowest and best bid, meeting the requirements of the student disability insurance program. The cost for the disability insurance will be mandatory to all medical students and will include a rider for HIV infection. For M-1 and M-2 students, the cost will be \$70.20 per year, and for all other medical students the cost will be \$87.76 per year. The HIV rider option provides a monthly disability benefit if a student tests positive for HIV after an occupational exposure. The policy provides a \$1,500 monthly total disability benefit for medical students in their first and second year; and a \$2,000 monthly total disability benefit for students in their third year and over. The definition of disability ensures that the student receive a benefit if unable to manage all of the material and perform a substantial amount of the duties of a full-time matriculating medical student during the first 24 months of their disability. Further, the benefit will continue after 24 months if the student is unable to perform with reasonable continuity any other occupation.

The vice presidents for academic affairs and business and finance concur.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Deletion of the Undergraduate Curriculum and B.S. Degree in  
Occupational and Practical Arts Education,  
College of Education, Urbana**

(14) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Education to eliminate the undergraduate curriculum and B.S. degree in Occupational and Practical Arts Education.

There are two reasons for the decision to terminate this degree. First, the department no longer has the staffing capabilities to recruit students and develop, teach, and supervise the courses required for this program. Second, low enrollments in recent years no longer justify special classes for this degree option.

To accommodate the nine students currently enrolled in this program (all of whom are expected to graduate by May 1997), it is recommended that this degree program be terminated by May 1998.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.



**Establishment of the Ph.D. Program in Cell and  
Structural Biology, School of Life Sciences,  
College of Liberal Arts And Sciences, Urbana**

(15) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish a Ph.D. program in Cell and Structural Biology. The School of Life Sciences currently offers a Ph.D. degree program in Biology with a specialization in Cell and Structural Biology, but there is no separate Ph.D. program in Cell and Structural Biology.

Most universities today have degree-granting programs in this field, and the establishment of a separate degree program will assist the recruitment of students to the Cell and Structural Biology Program. The Cell and Structural Biology Ph.D. program will provide graduate students with a strong background in eukaryotic cell and molecular biology, developmental biology, molecular genetics, cellular biochemistry, molecular neurobiology, and molecular structure. Students who complete the proposed program will be prepared for employment opportunities in academic institutions, and in industrial, government, and institutional laboratories.

In order to complete the graduate program in cell and structural biology, the student must fulfill requirements in the following categories: 24 units of graduate credit, a qualifying examination, a preliminary examination, defense of the thesis, teaching, and participation in departmental seminars.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Proposed Amendment to the University of Illinois Statutes**

(16) The amendment to Articles IX and X of the *Statutes* is proposed to accomplish two purposes. One is to remove the ranks of assistant professor and instructor from the list of ranks that may be accorded indefinite tenure. If this amendment is approved, only the ranks of associate professor and professor could be granted indefinite tenure. The other purpose of the amendment is to remove the rank of instructor from the tenure track, making the title available for non-tenure-track appointments.

This amendment is proposed with the understanding that persons already appointed to the rank of instructor on the tenure track will remain on the tenure track, and persons who are tenured at the rank of assistant professor or instructor shall remain tenured.

The amendment was approved by the Chicago and Urbana-Champaign Senates and endorsed by the University Senates Conference. The vice president for academic affairs now recommends this change.

I concur.

On motion of Ms. Reese, this amendment was approved.

(Note: Deleted material is lined-through; new material is underlined.)

**ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS**

**Section 3. APPOINTMENTS, RANKS, AND PROMOTIONS OF THE  
ACADEMIC AND ADMINISTRATIVE STAFF**

c. The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1:

~~governing appointments for an indefinite term: professor, associate professor, and assistant professor, and instructor.~~ Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the chancellor or an officer authorized to act for the chancellor.

Other academic ranks recognized within the academic staff are: (1) lecturer; (2) ~~instructor~~; (23) teaching associate, research associate, and clinical associate; (34) teaching assistant, research assistant, and clinical assistant.

Appropriate academic rank, with the rights and privileges pertaining thereto, may be accorded members of the administrative staff. This means that in addition to being members of the administrative staff, selected administrative officers may also hold appointments with academic titles chosen from the ranks listed in the two preceding paragraphs.

Special classes of positions within the academic staff may be established to meet specialized professional or technical needs, in accordance with Article IX, Section 4a.

## Section 6. LEAVES OF ABSENCE FOR MEMBERS OF THE FACULTY

a. On the recommendation of the head or chair of a department with the concurrence of the dean of the college, or on recommendation of the dean or director of an independent campus unit, subject to approval by the chancellor, the president, and the Board of Trustees, a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an ~~instructor assistant professor~~ or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary, is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

- (1) After completion of eight appointment years of full-time service:

Two semesters at  $\frac{2}{3}$  salary

or

One semester at full salary

- (2) After completion of six appointment years of full-time service:

Two semesters at  $\frac{1}{2}$  salary

or

One semester at full salary

- (3) After completion of three or four appointment years of full-time service, in cases where the interest of the department and the University would clearly be served thereby, and provided that granting of leave does not involve expense to the University in excess of the portion of salary which is released in consequence of taking such leave, the following options are available:

After three years: One semester at  $\frac{1}{2}$  salary

After four years: One semester at  $\frac{2}{3}$  salary

- (4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves, subject to the other, general conditions of this section, as follows: After completion of nine years of full-time service, three-fourths of an appointment year at full pay; after completion of eight years of full-time service, one appointment year at two-thirds pay or two-thirds of an appointment year at full pay; after completion of six

years of full-time service, one appointment year at half pay or one-half appointment year at full pay; after completion of four years, one-half appointment year at two-thirds pay; after completion of three years, one-half appointment year at half pay or one-fourth appointment year at full pay.

## ARTICLE X. ACADEMIC FREEDOM AND TENURE

### Section 1. TENURE OF ACADEMIC STAFF

a. Except under unusual circumstances evidenced by a special written agreement approved by the president of the University and the appointee, the tenure status for the academic ranks of professor, associate professor, and assistant professor, ~~and instructor~~ shall be as provided in this section. The parts of Article X, Sections 1a and 1b, hereof relating to the probationary period ~~and or~~ indefinite tenure do not apply to academic ranks other than those mentioned in the preceding sentence; nor to appointments at any rank which involve no salary or obligation to render services; nor to appointments for fifty percent (50%) or less of full-time service at ranks other than professor or associate professor; nor to appointments for less than seventy-five percent (75%) of full-time service during any period when the appointee is a candidate for a degree at this University.

In the case of academic-staff positions authorized in Article IX, Sections 3c and 4a, other than the ranks of professor, associate professor, and assistant professor, ~~and instructor~~, appointments shall be for not longer than one year and shall be renewable.

(1) An appointment as professor or associate professor shall be for an indefinite term, except that first appointments or temporary appointments may be made for shorter periods. An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall be for an indefinite term at the specified percentage, except that such first appointments or temporary appointments may be for definite terms.

(2) During the probationary period defined in Article X, Section 1b(1), an appointment as assistant professor shall be for not more than two years, ~~and an appointment as instructor shall be for not more than one year. Such an appointment which begins after or extends beyond the expiration of the probationary period shall, subject to the exceptions stated in Article X, Sections 1a(3) and 1b(5), be for an indefinite term, and the contract shall so state. If, because of inadvertence or otherwise, a contract for such appointment does not state that it is for an indefinite term, the provisions of Article X, Section 1b(5), shall apply.~~

(3) An appointment for an indefinite term may require full-time service, or some percentage of full-time service, by the appointee, ~~but an appointment at the rank of assistant professor or instructor may be for an indefinite term only if it requires more than fifty percent (50%) of full-time service.~~ Completion of a probationary period shall entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-time service counted toward completion of the probationary period. An appointee for an indefinite term and the Board of Trustees may at any time agree in writing to increase or to decrease the percentage of full-time service to be required of the appointee, and the indefinite tenure status shall then apply to the new percentage of full-time service. An agreement that a full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify either (a) that the appointment for an indefinite term will thereafter relate solely to service on the agreed part-time basis; or (b) that the appointee will return to full-time service for an indefinite term on a specified date.

These agreements are subject to modification by written consent of the appointee and the Board of Trustees. An appointee who has previously been on indefinite tenure status at this University shall not be required to serve a probationary period in order to regain that status.

This subparagraph, 1a(3), does not apply to sabbatical leaves of absence or to leaves of absence without pay.

(4) An appointment with the rank of clinical assistant, research assistant, or



teaching assistant shall be for not longer than one year, and notice of nonreappointment is not required. Appointments at these ranks may be conditional upon the availability of funds if so specified in the notice of appointment.

(5) Appointments which include in the title the terms "adjunct," "clinical," or "visiting," as authorized in the first paragraph of Article IX, Section 3c, shall be for not longer than one year. Notice of nonreappointment is not required in such cases. An appointment with the rank of "lecturer" or "instructor" likewise shall be considered a temporary appointment for not longer than one year, and notice of nonreappointment is not required.

(6) An appointment with the rank of teaching associate, research associate, or clinical associate shall be for not longer than one year. In the case of nonsalaried appointees and all appointments at these ranks conditional upon the receipt of nonappropriated funds, if so specified in the notice of appointment, notice of nonreappointment is not required. Otherwise, written notice of nonreappointment of full-time employees at these ranks is required. The notice need not be accompanied by an offer of a terminal contract if the notice is given not later than six months before the end of an annual appointment or by March 1 in the case of an academic-year appointment; if notice of nonreappointment in such cases is given later than six months before the end of an annual appointment or after March 1 in the case of an academic-year appointment, it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service.

(7) The tenure of other special classes of academic staff members authorized under Article IX, Sections 3c and 4a, shall be governed by the conditions prescribed in the preceding subparagraph, 1a(6).

b. Upon the completion of a probationary period as hereafter defined, any reappointment of ~~an assistant professor or an instructor~~ shall be for an indefinite term, subject to the following:

(1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor ~~or instructor~~ enters a probationary period not to exceed seven academic years of service. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment for a period of less than a full academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

(2) No appointment at the rank of assistant professor ~~or instructor~~ shall be for an indefinite term, ~~unless the appointment contract specifically states that it is for an indefinite term.~~

(3) An appointee for a definite term shall be given, no later than August 31 at the Chicago campus and August 20 at the Urbana-Champaign campus in the sixth year of the probationary period, either written notice offering appointment for an indefinite term or written notice of nonreappointment.

(4) At any time except during the last year of the probationary period, an ~~instructor or~~ assistant professor on a definite-term appointment may be given written notice of nonreappointment. Except in the case of an ~~instructor or~~ assistant professor who is in the first year of academic service at this University, (a) written notice of nonreappointment shall be given not less than twelve months before the expiration of the appointment; or (b) written notice of non-reappointment, if given less than twelve months before the expiration of the appointment, shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of academic service. In the case of an ~~instructor or~~ assistant professor on a definite-term appointment who is in the first year of academic service at this University, written notice of nonreappointment shall be given not later than March 1 and need



not be accompanied by an offer of a terminal contract; if written notice of nonreappointment is given after March 1, it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 17 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Election to the Board of Directors of UIHMO, Inc., Chicago**

(17) Section 2.2 of the bylaws of UIHMO, Inc., reserves certain powers for the Board of Trustees of the University of Illinois, including the election of individuals to the Board of Directors of UIHMO, Inc.

The Nominating Committee<sup>1</sup> of the Board of Directors of UIHMO, Inc., recommends that the Board of Trustees as a Corporate Member of UIHMO, Inc., elect the following individual as the at-large director of the Board of Directors of UIHMO, Inc., to a term ending April 30, 1999:

MICHAEL SOPER, M.D., executive vice president, Physician Integration, Advocate Health Care, Oak Brook, Illinois; president and medical director, Practice Resources, Inc., an Advocate Management Services Organization (MSO)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Phase III of Masonry Repairs, Roosevelt Road Building, Chicago**

(18) The interim chancellor at Chicago recommends the award of a construction contract for \$248,400 to Continental Building Services, Inc., Skokie, the lowest responsible bidder, for the Phase III, Masonry Repairs at the Roosevelt Road Building, Chicago. The award of the contract is on the basis of its base bid (\$210,000) plus acceptance of alternates (Alt. #1 — \$13,000, Alt. #2 — \$3,600, Alt. #3 — \$4,800, Alt. #4 — \$6,000, and #5 — \$11,000).<sup>2</sup> Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The project consists of the demolition and replacement of the north elevation brickwork facade, installation of lateral anchors in the limestone cladding, installation of new lintels, replacement of the copings, tuckpointing of the parapet walls, and tuckpointing of the penthouse.

Funds for this contract are available in the Physical Plant Institutional Funds for Deferred Maintenance.

A schedule of bids received has been filed with the secretary of the board for record.

<sup>1</sup> R. K. Dieter Haussmann, vice chancellor for health services, *chair*; Craig S. Bazzani, comptroller and vice president for business and finance; Jeffrey Gindorf, M.D., trustee and former chair of the Committee on University Hospital and Clinics, University of Illinois Board of Trustees.

<sup>2</sup> Description of alternates: No. 1 — Tuckpoint north and south rooftop penthouses, provide new brickwork, and reseal door; No. 2 — Provide new roofing termination and gutter along south edge of north penthouse; No. 3 — Provide new metal copings on parapet walls of two rooftop penthouses; No. 4 — Tuckpoint four sides of existing brick chimney located at south end of main roof level; No. 5 — Tuckpoint portion of west building elevation.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Mr. Malone, Mr. Mathew, Mr. Rose; no, none.).

### **Supplemental Funding for Remodeling South Building, Alumni Hall, Chicago (Contract with Capital Development Board)**

(19) On April 8, 1994, the Board of Trustees requested the Capital Development Board to employ the firm of VOA Associates, Incorporated, Chicago, for remodeling the south building of Alumni Hall at the Chicago campus.

The original project cost of \$5,004,448 consisted of remodeling 65,000 gsf in the south building of Alumni Hall to provide general office areas. The fifth floor remodeling will accommodate the display needs of the Department of Art and Design. Modifications to the elevator, the entrance to the building, and other elements will be required to meet accessibility standards. In addition, upgrades to the mechanical and electrical systems will be completed.

Subsequently, it has been determined to be in the University's best interests to include additional demolition of the masonry base from an abandoned rooftop water tower and repair the exterior masonry walls within the scope of the project. The additional work is estimated to cost \$125,000.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at the additional cost of \$125,000 to the original project.

Funds are available from the institutional funds operating budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Mr. Malone, Mr. Mathew, Mr. Rose; no, none.).

### **Delegation of Authority to Award Contract for Electrical Upgrade at Roger Adams Laboratory, Urbana**

(20) This project will provide additional electrical power to support the instruction and research requirements of the School of Chemical Sciences. The additional electrical power shall be supplied from a nearby distribution center. The project includes new switchgear in the distribution center, underground electrical duct, a new underground transformer vault at the northwest corner of Roger Adams Laboratory, and a new transformer in the vault.

Since this project needs to meet scheduling needs of the Phase II Remodeling of Roger Adams Laboratory, it is essential that a contract for construction be awarded

before the May 9, 1996, meeting of the Board of Trustees. Bids are to be received on April 16 and 18, 1996.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award the contract to the lowest responsible bidder for each division, provided the total of the bids received does not exceed \$266,500.

A report of the bids received will be presented to the board at the May 9, 1996, meeting of the Board of Trustees.

Funds for the project are available from campus Institutional Funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Mr. Malone, Mr. Mathew, Mr. Rose; no, none.).

**Employment of Architects and Engineers for Professional Services, Urbana**

(21) During the course of a fiscal year, there are a number of small capital improvement projects on the campus. The University has determined that it is in its best interest to retain the services of architectural and engineering firms to be available to assist on these projects. Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of the following firms to be employed as architects and engineers through professional services contracts at the Urbana campus for the fiscal year ending June 30, 1997. Professional services will be provided on an as-needed basis. No individual sub-project will exceed \$500,000. The University will have the option of extending the contracts for an additional one-year period, subject to approval by the comptroller.

*Estimated Contract Value*

*Civil Engineering*

Clark Dietz, Inc., Champaign ..... \$100 000

*Electrical Engineering*

Henneman, Raufaisen and Associates, Inc., Champaign .... 100 000

*Mechanical Engineering*

Henneman, Raufaisen and Associates, Inc., Champaign .... 100 000

*Power Plant Engineering*

Burns & McDonnell, Westmont, and  
Doyen and Associates, Inc., Chicago..... 200 000

*Structural Engineering*

Frauenhoffer and Associates, P.C., Champaign ..... 100 000

*Architectural-Remodeling*

Unteed Nelson Slack Anderson, Ltd., Champaign ..... 250 000

*Architectural-Programs*

Isaksen Glerum Architects, Urbana ..... 150 000

Funds for each sub-project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.



The firms' hourly rate schedules have been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Mr. Malone, Mr. Mathew, Mr. Rose; no, none.).

**Purchases**

(22) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 699 750
<i>From Institutional Funds</i>	
Recommended .....	7 318 598
<i>Grand Total</i> .....	<u>\$ 8 018 348</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**President's Report on Actions of the Senate**

**Revision of the Master of Business Administration Program,  
College of Commerce and Business Administration, Urbana**

(23) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Commerce and Business Administration to revise the program leading to the Master of Business Administration (MBA).

The revised MBA program offers a new approach to MBA education. Features include an all-new integrated curriculum in the first year, designed to achieve specific learning objectives; a second-year curriculum organized into professional tracks that seek to improve students' preparation for professional careers; and, improved program support which will enhance the quality of the educational experience.

Resources required for the proposed changes will be paid from increased student tuition and fees that have already been approved by the Board of Trustees.



**Deletion of the Teacher Education Minor in Library and Information Science, Graduate School of Library and Information Science and Council on Teacher Education, Urbana**

The Chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the Graduate School of Library and Information Science and the Council on Teacher Education to eliminate the Teacher Education Minor in Library and Information Science.

In recent years, very few undergraduate students have elected this minor. The course work necessary to meet state requirements is too extensive to be covered adequately in a minor. Because the focus of the program is at the graduate level, the required course work recently has been reworked to better reflect the changing field of library and information science and can no longer feasibly be completed through an undergraduate minor.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: May 9, Urbana (one-day meeting); June 12-13, Chicago; July 10-11, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

**LUNCHEON GUESTS**

Guests of the trustees at luncheon were: Mrs. Sharon Broski, Ms. Jane Broski, Professor Brenda Krause Eheart, founder of Hope Meadows, a program for foster children at Rantoul, Illinois, and child development specialist and adjunct associate professor, International Programs and Studies. Several undergraduate students from Professor Stanley Levy's course in the College of Education were also guests.

In addition, the following student leaders were in attendance: Adedeji Akinkunle, Jeremy Bautista, Steve De Rue, Kelly Doyle, Russ Mann, Matt O'Donnell, Heather Parmalee, Mike Siska, and Todd Wallace.

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

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May 9, 1996



The May meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, May 9, 1996, beginning at 12:05 p.m.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf,<sup>2</sup> Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. Mr. Roy Mathew, nonvoting student trustee, Chicago campus, was present. The following

<sup>1</sup> Prior to this, the Committee on Buildings and Grounds met to receive reports on several recommendations to be presented to the board for a vote later in the meeting. These included a contract for a Job Order Contracting System, a means for reducing costs of estimates of minor construction jobs, a recommendation for selection of a landscape architect for several projects at the Chicago campus, and a recommendation for selection of an architect/engineer for the Biomedical Magnetic Resonance Laboratory at Urbana. A status report on all capital projects underway was also presented.

The Committee on the University Hospital and Clinics also met to discuss recent developments in the process of requesting a Certificate of Need for the construction of the Ambulatory Care facility in Chicago; an update on deliberations within the Veterans Affairs Department concerning continuation of certain patient services at the Westside V.A. Medical Center; a recommendation for an agreement with the city of Chicago to manage the Mile Square Health Center; and a performance report for the University Hospital for the third quarter, Fiscal Year 1996.

<sup>2</sup> Dr. Gindorf joined the meeting at 10:55 a.m.

nonvoting student trustees were absent: Mr. Neil J. Malone, Springfield campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE**

Chair Lamont welcomed Dr. Stanley O. Ikenberry, president emeritus of the University, to the meeting and invited him to address the board on the topic of funding for education in the State. Dr. Ikenberry was the chair of the Governor's Commission on Education Funding, an assignment that began in the summer of 1995 and concluded in March 1996. Dr. Ikenberry discussed the work of this commission noting that the burden of financing education has been shifted in Illinois from the State to the local communities. He reminded the board that property taxes pay for elementary and secondary schools. Dr. Ikenberry mentioned that Illinois now has one of the highest property tax rates in the nation. He noted that this is bad for business, bad for agriculture, and bad for schools because the support for the schools varies by socioeconomic status of the local community. Dr. Ikenberry explained that the commission he chaired set out to ask questions about this irrational system of funding education. He said that they tried first to devise a rational methodology for investigation. Next, the members worked with a consulting firm to develop this methodology. Dr. Ikenberry told of the commission's work in the course of the investigation in studying two school districts that were doing well with below average costs. He explained that they then calculated what the recommended level of support per pupil per year should be. He said that the commission settled on \$4,225 per pupil per year in support and further recommended that the State pay for half of this to all school districts. He also noted that 50 percent of the schools in the State were currently below this amount per pupil. Dr. Ikenberry commented that the commission's work has made the issues clear and that the political leaders in the State are very well aware of the issues now. He concluded by saying that the recommendations will require time to develop support.

President Stukel added that the Civic Committee in Chicago was supporting the Ikenberry Report.

Dr. Ikenberry then briefly summarized other projects he has worked on for the past nine months. These included work for the Carnegie Commission for Higher Education on topics ranging from a study of retirement for TIAA/CREF to a report on school reform in Great Britain. He also told the board of his work on a national study of accreditation in U.S. higher education.

### **BOARD MEETING RECESSED**

At this time, the board recessed for lunch.

### **BOARD MEETING RECONVENED**

When the board reconvened at 1:50 p.m., attendance included the trustees and general officers as recorded at the beginning of these minutes. Also present was Student Trustee Chapin Rose.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Report from Chancellor, Chicago**

#### **Possible Real Estate Acquisition**

Chancellor Broski told the board members that the campus would like to purchase a building for use by the School of Public Health in the vicinity of the UIC campus. He introduced Dean Susan Scrimshaw of the School of Public Health who gave the board members details of the school's needs and the characteristics of the building. Vice President Bazzani added information about the location of the building and the steps that would need to be taken to acquire it. Chancellor Broski indicated that the cost for purchase of this building would be approximately \$2.5 million. He expanded on Dr. Bazzani's comments by describing several agreements and trades of space with other State and Cook County agencies that would need to occur in order to make this purchase possible.



### **Report on Administrative Searches**

Chancellor Broski then turned to a report on searches for several deans that were coming to conclusion. These included a search for the dean of the College of Nursing. Dr. Broski told the trustees that an offer had been made to Dr. Joan Shaver, a department chair in the College of Nursing at the University of Washington. Next, he reported that an offer had been made to Dr. Lansine Kaba, chair of the African-American Studies Department at UIC, to become dean of the Honors College. Dr. Broski then said that he planned to appoint Dr. John Wanat as interim provost, indicating that Dr. Wanat's experience at UIC made him well prepared to assume the duties of this position.

### **Report from Chancellor, Springfield**

Chancellor Lynn reported on the status of two searches at the Springfield campus. One is a search for a vice chancellor for student affairs and the other for an interim dean of the School of Health and Human Services. Chancellor Lynn said that these would probably conclude before the June board meeting.

### **Report from Chancellor, Urbana**

#### **Report on Administrative Searches**

Chancellor Aiken reported that the search for a dean of the College of Fine and Applied Arts was nearing conclusion. He said that five candidates were to be interviewed on campus in the next few weeks. Dr. Aiken noted that two of these were architects, two were in theatre and one was in music.

#### **Other Issues**

Chancellor Aiken then told the trustees of developments in three other areas. The first was an update report on the matter of providing fire protection service to the campus in the most effective and economical way possible. He stated that a first proposal from the two cities of Champaign and Urbana to provide this service jointly for the campus was too expensive. The chancellor indicated that he would appoint a task force to review the proposal and have a report to present to the two cities by late fall 1996.

The second issue concerned consideration of a change in the provision of food service in the lower level of the Illini Union and in a snack bar called the Illini Orange. The changes would be cost-saving measures. Dr. Aiken informed the board members that such changes might affect approximately 60 food service employees. He hastened to add that the campus would in all probability be able to relocate these employees to other areas on campus.

The third matter concerned recent developments in the Graduate

Employees Organization. Chancellor Aiken told the trustees that this organization had filed petitions with the State for recognition as a union on the Urbana campus. Dr. Aiken indicated that communications with the graduate students on campus were continuing through the Graduate Student Advisory Committee, the group that advises the administration. Mrs. Calder then asked for information concerning the State statute applicable to union organization efforts and its relationship to this group. Mr. Higgins explained that the section of the applicable statute that is related to public employees specifically excludes students. He noted that this was a unique feature of the Illinois statute. Mrs. Calder suggested that the board consider this then advise the administration on the course of action to be taken. Mr. Lamont commented that it was his understanding that the board wishes the chancellor and university counsel to attempt to avoid the formation of a graduate student union. The other board members present indicated that this was their wish.

Discussion continued regarding the provisions of the Illinois Education Labor Relations Act. The board members generally advised the administration that the graduate students at Urbana should be informed of any process that might ensue and of the meaning of any outcomes from such a process.

#### **Disclosure of Executive Session Actions Under Open Meetings Act**

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from February through September 1995 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *pending litigation in May and July*. Neither of these has yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Report from University Counsel**

Mr. Higgins presented the following item:

#### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of *Papageorge, Chris G. v. Covenant Medical Center, et al.* in the amount of \$1,100,000, with

the Board of Trustees' share of that settlement being \$733,333. The plaintiff alleges that our defendants failed to diagnose an intracerebral hemorrhage which resulted in the death of plaintiff's descendent.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board reconvened in regular session at 3:30 p.m.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### **President's Report**

The president reported to the board on the hearings that had taken place in the House of Representatives of the General Assembly on the University's budget for Fiscal Year 1997. These hearings had occurred between the April and May meetings of the board. Dr. Stukel then remarked on the progress of State legislation concerning the University and referred the trustees to the report on the status of pending legislation that had been provided them. He noted that the bill to permit the University to retain its income from tuition had passed both chambers of the General Assembly and was now on the governor's desk, awaiting approval, it is hoped.

#### **Accomplishments on the Campuses**

President Stukel commented on the recent commencement at UIC, noting that it was the largest ever and thanked those trustees who attended.

The president then reported on a particular item of accomplishment at the campus. He mentioned the work of Professor Anna Roosevelt of the Anthropology Department at the Chicago campus. He said that Professor Roosevelt has produced evidence that offers a challenge to conventional thinking about the origins of the first human inhabitants of the New World. He noted that her research in Brazil has led her to conclude that a separate Indian civilization existed in the Amazon Basin whose culture was unrelated to the Indians who crossed over the Bering Strait.

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<sup>1</sup> University Senates Conference: Geneva G. Belford, professor of computer science, Urbana; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Ronald E. Ettinger, professor, experimental studies; Urbana-Champaign Senate Council: H. George Friedman, Jr., associate professor of computer science and director of undergraduate programs in computer science and Nancy Patricia O'Brien, educational and social sciences librarian and professor of library administration, University Library.



Next, Dr. Stukel mentioned a recent book by Professor Harvey Choldin of the Sociology Department at Urbana that presents an analysis of the controversy over under-counting the population in the census reports. The president commended Professor Choldin, as the book was named one of the outstanding academic books of 1995 by *Choice* magazine.

### OLD BUSINESS

Trustee Lopez reported that she and Trustee Engelbrecht had met with Vice President Manning, with Secretary Thompson also in attendance, to discuss further some issues concerning diversity at the University. She explained that this meeting was a follow-up to the meeting of the Committee on Diversity at the April meeting of the board. Ms. Lopez indicated that she would recommend that the committee review patterns of recruitment of minorities and women for the faculty at a meeting of the board in the next academic year.

Dr. Bazzani then made a report to the board on the progress of the plan for providing energy sources for the University's needs. He stated that the plan, approved by the board in March 1996, and known as Lincolnland Energy, Inc., now had a board of directors that included himself, Dr. Manning, and Mr. Stephen K. Rugg, associate vice president for planning and budgeting. He indicated that this group was now working on drafting bylaws and business protocols. He also stated that he had met with Commonwealth Edison and Illinois Power in order to give them an opportunity to participate with the University in a plan to provide more economical and dependable sources of energy for the University. He said that neither of these companies has responded as yet. Dr. Bazzani then noted that he had also met with the auditor general of the State to discuss the plan and purpose of Lincolnland Energy, Inc., and intends to meet with certain State legislators soon, also. In closing, Dr. Bazzani assured the board that the concern for the University is long-term and cost is the issue, along with dependability. He stated that other energy supply companies are invited to make proposals to the University but that their costs must be competitive.

Trustee Lamont then shared a facsimile of the new University of Illinois license plate with the board. He explained that this was the result of legislation approved in Fall 1995.

### NEW BUSINESS

There was no business presented under this aegis.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and



considered the vote on each agenda item nos. 3 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Advisory Board, Division of Specialized Care for Children, Chicago**

(3) In 1957, the Illinois General Assembly created an Advisory Board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees appoints the members of the Advisory Board.

The chancellor at Chicago recommends the following reappointments to the Advisory Board for DSCC for terms ending June 30, 1999:

WILLIAM H. ALBERS, MD; physician surgeon, professor, and chair, Department of Pediatrics, University of Illinois College of Medicine at Peoria; medical director, Children's Hospital of Illinois; pediatric cardiologist.

REID H. HANSEN, MD; clinical associate professor of surgery, University of Illinois College of Medicine at Peoria; Board of Directors, Central Illinois Cleft Lip and Palate Foundation; plastic surgeon.

MARILYN T. MILLER, MD; physician surgeon, professor of ophthalmology and visual sciences, University of Illinois College of Medicine at Chicago; director, pediatric ophthalmology and strabismus, Eye and Ear Infirmary, Chicago; pediatric ophthalmology.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, these appointments were approved.

### **Head, Department of Computer Science, Urbana**

(4) The chancellor at Urbana, after consultation with the dean of the College of Engineering, has recommended the appointment of Daniel A. Reed, presently professor of computer science and research scientist in the National Center for Supercomputing Applications, as head of the Department of Computer Science, beginning May 21, 1996, on an academic year service basis, with an administrative increment of \$3,500. In addition, Dr. Reed will receive \$12,056 for one month's service as head during the summer of 1995-96. Thereafter he will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as head (\$12,056 for 1996-97). Dr. Reed will continue to hold the rank of professor of computer science on indefinite tenure on an academic year service basis with an annual salary of \$105,000, for a total 1996-97 salary of \$120,556. Dr. Reed will also continue to hold his nonsalaried appointment as research scientist, National Center for Supercomputing Applications, on zero percent time.

He will succeed Dr. Duncan H. Lawrie who resigned as head to return to full-time teaching and research as a faculty member.

The nomination is made with the advice of a search committee,<sup>1</sup> the support of

<sup>1</sup> Timothy N. Trick, professor of electrical and computer engineering, *chair*; Prithviraj Banerjee, professor of electrical and computer engineering, and research professor and director of computational science and engineering, Coordinated Science Laboratory; Andrew A. Chien, associate professor of computer science; Robert H. Dodds, Jr., professor of civil engineering; Michael T. Heath, professor of computer science and research programmer, National Center for Supercomputing Applications; David A. Padua-Haiek, associate professor of computer science; Edward M. Reingold, professor of computer science; Marianne S. Winslett, associate professor of computer science; Eugene H. Gregory, associate dean for external affairs, College of Engineering, *ex officio*.

the faculty, and the College Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Bacon, this appointment was approved.

### **Appointments to the Faculty**

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

SUZANNE L. FEETHAM, professor of maternal-child nursing, on 100 percent time, and Werley Professor of Nursing Research, College of Nursing, on zero percent time, beginning February 26, 1996 (AY100;NY), at an annual salary of \$96,000.

LINDA R. NELSON, assistant professor of obstetrics and gynecology, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital, on 49 percent time, beginning February 19, 1996 (NY51;NY49), at an annual salary of \$150,000.

### **Urbana-Champaign**

ERIC ALLEN COOPER, assistant law librarian and assistant professor of library administration, University Library, beginning April 4, 1996 (NY), at an annual salary of \$37,250.

JIANYONG LI, assistant professor of veterinary pathobiology, on 90 percent time, and assistant professor, Veterinary Programs in Agriculture, on 10 percent time, beginning March 1, 1996 (N90;N10), at an annual salary of \$50,000.

### **Administrative Staff**

STEVEN F. SCHOMBERG, associate chancellor, Office of the Chancellor, 50 percent time, director, Office of Continuing Education and Public Service, 50 percent time, and adjunct professor of educational organization and leadership, zero percent time, Urbana-Champaign, beginning March 21, 1996 (NY50;NY50;N), at an annual salary of \$107,000.

On motion of Dr. Bacon, these appointments were confirmed.

### **Administrative Leaves of Absence, 1996-97**

(6) The chancellors at Chicago and Urbana-Champaign have recommended approval of the following requests for administrative leaves of absence in accordance with the

provisions of the appropriate *Campus Administrative Manual* and for the periods indicated.

The vice president for academic affairs has reviewed the requests and concurs in the recommendation.

I concur.

### Chicago

CREASIE FINNEY HAIRSTON, dean, Jane Addams College of Social Work since August 15, 1991, has requested leave for the period of November 4, 1996, through March 6, 1997. Dr. Hairston proposes to develop her leadership skills as a senior administrator and scholar by strengthening her knowledge of the changing environment for social welfare services and higher education through a concentrated period of study. (Subsequently this leave was canceled without prejudice.)

### Urbana-Champaign

SUSAN T. GONZO, associate provost since March 21, 1996, has requested leave for the period of March 1 through June 30, 1997. Dr. Gonzo was first appointed at the assistant vice chancellor level August 21, 1985. She will use her leave to study language maintenance, change and loss at the level of intergenerational transmission, and the implications of the findings for language policy and educational practice.

EDWARD E. SULLIVAN, JR., associate dean, College of Liberal Arts and Sciences since 1988, has requested leave for the period of February 1 through May 31, 1997. Dr. Sullivan proposes to develop strategies for the enhancement and expansion of international study programs. Specifically, his studies will seek to increase opportunities for overseas student internships and to increase study abroad enrollment by traditionally under-represented student groups.

On motion of Dr. Bacon, these leaves were granted as recommended.

### **Revision of the Undergraduate Degree Program Structure, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(7) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to revise the undergraduate degree program structure. The need for these changes stems from the August 1995 reorganization of the College of ACES.

Currently, the College of ACES offers programs leading to 21 different baccalaureate degrees. This proposal eliminates eight degrees, changes the names of twelve degrees, and leaves one degree unchanged. (See the following table for a list of the changes.) This proposal affects only the degree titles, not the programs leading to them; and any future programmatic modifications will be submitted to the board for approval in accordance with the established procedures for curricular revision.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

College of Agricultural, Consumer and Environmental Sciences Restructuring —  
Undergraduate Degrees

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*continued*

<i>Department</i>	<i>Degree as listed with Board of Higher Education</i>	<i>Proposed Action</i>	<i>End Result</i>
Agricultural and Consumer Economics	B.S.Ag. in Agriculture Economics	Change name	B.S. in Agribusiness, Farm and Financial Management
	B.S. in Human Resources and Family Studies (Consumer Economics)	Change name	B.S. in International, Resource and Consumer Economics
	B.S. in Human Resources and Family Studies (Marketing of Textiles/Apparel)	Change name	B.S. in Commodity, Food and Textile Marketing
	B.S. in Human Resources and Family Studies (Textiles and Apparel)	Eliminate	
Agricultural Engineering	B.S.Ag. in Agricultural Mechanization	Change name	B.S. in Technical Systems Management
	B.S. and B.S.Ag. in Agricultural Engineering- Agriculture Science	Change name	B.S. in Agricultural Engineering and B.S. in Agricultural Engineering Sciences
Animal Sciences	B.S.Ag. in Animal Science	Change name	B.S. in Animal Sciences
Crop Sciences	B.S.Ag. in Agronomy	Change name	B.S. in Crop Sciences
Food Science and Human Nutrition	B.S. in Food Industry	Eliminate	
	B.S. in Food Science	Change name	B.S. in Food Science and Human Nutrition
	B.S. in Human Resources and Family Studies (Foods and Nutrition)	Eliminate	



College of Agricultural, Consumer and Environmental Sciences Restructuring —  
Undergraduate Degrees (continued)

<i>Department</i>	<i>Degree as listed with Board of Higher Education</i>	<i>Proposed Action</i>	<i>End Result</i>
Food Science and Human Nutrition (continued)	B.S. in Human Resources and Family Studies (Foods in Business)	Eliminate	
	B.S. in Human Resources and Family Studies (Dietetics)	Eliminate	
	B.S. in Restaurant Management	Eliminate	
	B.S.Ag. in Agricultural Communications	Change name	B.S. in Agricultural and Environmental Communications and Education
Human and Community Development	B.S. in Agricultural Education	Eliminate	
	B.S. in Human Resources and Family Studies (Human Development and Family Ecology)	Change name	B.S. in Human Development and Family Studies
	B.S.Ag. in Horticulture	Eliminate	
	B.S. in Forestry	No change	B.S. in Forestry
Natural Resources/ Environmental Sciences	B.S. in Ornamental Horticulture	Change name	B.S. in Horticulture
	B.S.Ag. in Agriculture Science	Change name	B.S. in Natural Resources and Environmental Sciences

**Agreement with the City of Chicago for the  
Operation of Mile Square Health Center,  
Office of the Vice Chancellor for Health Services, Chicago**

(8) The chancellor at Chicago recommends approval of an agreement with the City of Chicago for the operation of the Mile Square Health Center (MSHC), located at 2045 West Washington Boulevard, Chicago. The agreement is for the period beginning June 1, 1996, and ending not later than December 31, 2000, and includes renewal options for three additional terms of one year.

The City of Chicago and the University entered into an agreement on December 10, 1990, whereby the University agreed to provide professional services for the staffing of MSHC. The term of that original agreement was to expire on December 31, 1995, and has been extended through a date not later than June 30, 1996. This agreement will redefine and establish the obligations as to the management and operation of MSHC.

Under this new agreement, the city will be responsible for the upkeep and maintenance of the facility. The University will assume responsibility for operating the Mile Square Health Center as a clinic assuming responsibility for its operations, services, finances, and the reporting of Federally Qualified Health Center (FQHC) statistics to the city.

Funds for the term of the agreement and each renewal period will be included in MSHC's operating budget and presented to the board annually.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, Ms. Reese; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contract Renewal for Lithotripsy Services,  
University of Illinois Hospital and Clinics, Chicago**

(9) The chancellor at Chicago recommends approval of the renewal of a contract with Galen Hospital Illinois, Inc., doing business as Columbia Michael Reese Hospital and Medical Center (CMRHMC) to provide lithotripsy services to University of Illinois Hospital and Clinics (UIH&C) patients in return for appropriate reimbursement from UIH&C. The original contract began on July 1, 1991.

UIH&C patients are transported to CMRHMC to receive lithotripsy services and then transported back to UIH&C for observation before discharge. For its services, CMRHMC will bill UIH&C monthly at negotiated rates. UIH&C, in turn, will bill the patient and/or third party payors. The professional component for lithotripsy services will be billed to the patient or financial sponsor by the UIC Physician Billing Services.

The contract renewal period will be July 1, 1996, through June 30, 1997. It is also recommended that the comptroller be delegated authority to renew the contract

for two additional one-year periods. The UIH&C financial obligation for this contract is based on the volume of lithotripsy patient referrals and the negotiated rates for the services. It is estimated that annual payments will be about \$200,000. The Fiscal Year 1997 operating budget request to be presented to the Board of Trustees will include hospital income funds for the payment of this contract.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Contract Renewal for Organ Transplantation Processing, University of Illinois Hospital and Clinics, Chicago**

(10) The chancellor at Chicago recommends approval to renew the contract for Organ Transplantation Processing Services with the Regional Organ Bank of Illinois (ROBI). ROBI has been designated by the United States Healthcare Financing Administration as the regional independent organ procurement agency for the Chicago Metropolitan Area. The purpose of ROBI is to provide a single, coordinated organ and tissue recovery program in compliance with State and Federal statutes and regulations.

ROBI will supply organs, tissues, and histocompatibility testing for its accredited transplant programs. The contract renewal period will be July 1, 1996, to June 30, 1997. It is also recommended that the comptroller be delegated authority to renew the contracts for four additional one-year periods. The financial obligation for this contract is based on the volume of organ transplantation processing services and the prevailing ROBI rate for these services. It is estimated that annual payments will be approximately \$3,240,000.

It is expected that organ procurement costs will be reimbursed by third-party payors. Medicare, which covers approximately 60 percent of kidney transplant services, pays the hospital as direct pass-through for all costs related to kidney procurement. Medicaid reimburses the hospital at the University's standard negotiated per diem rate with the Illinois Department of Public Aid. Commercial insurance companies pay at their stated policy terms and HMO's pay at their prevailing negotiated contract terms with the hospital.

The Fiscal Year 1997 operating budget request to be presented to the Board of Trustees will include hospital income funds for the payment of this contract.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Increase in Consultant's Contract for  
Repair and Replacement Designs for Roofing System,  
College of Medicine East Tower, Chicago**

(11) In February 1996, the Board of Trustees authorized the retention of Construction Technology Laboratories, Inc., Skokie, to provide professional services required for the development of general repair and replacement designs and construction documents for partial replacement of clay tile and flat roofing systems on the College of Medicine East Tower. The total budget for the project was estimated to be \$1,040,000, including professional fees of \$88,850. Qualifications-Based Selection procedures were followed in the award of this contract.

It is now recommended that an additional 17 areas of the roofing system at the building be considered for replacement and/or major repairs. The estimated cost of the improvements is \$861,200. The cost of additional consulting services to include these improvements is \$57,800, plus additional reimbursable expenses of \$8,000 for items associated with field investigations, analysis, reports and cost estimates, repair documents, and field observations during repair work.

Accordingly, the chancellor at Chicago recommends that the contract with Construction Technology Laboratories, Inc., Skokie, be increased by \$57,800 plus additional reimbursable expenses of \$8,000 for the Professional Consulting Services required for the additional improvements.

Funds are available in the Institutional Funds Operating Budget of the Physical Plant Department.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Contract for Masonry Repairs,  
College of Medicine West, Chicago**

(12) The chancellor at Chicago recommends the award of a contract for \$677,300 to Mark I Waterproofing & Restoration Company, Dolton, the lowest responsible bidder on its base bid and added alternates 1, 2, and 3<sup>1</sup> for the masonry repairs at the College of Medicine West building on the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The project consists of the repair of bulging and displaced brickwork at parapets; repair of displaced masonry at the top of buttress piers on the east and west elevations of the building; repair of vertically cracked brickwork; removal of corroded steel angles and replacement with new steel angles; installation of flashing with end dams; installation of retrofit veneer anchors; tuckpointing of existing masonry; and replacement of cracked masonry facade components that are visible on the building.

Construction will begin on June 3, 1996, and is scheduled to be completed by August 30, 1996. Funds for this contract are available in the Institutional Funds Operating Budget of the Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

<sup>1</sup> Alternate No. 1 — Install alternate masonry repairs anchor, at locations as indicated in the contract documents, in place of base bid repair anchor; Alternate No. 2 — Perform specified masonry repairs at locations as indicated in the contract documents; Alternate No. 3 — Perform specified masonry repairs at locations as indicated in the contract documents.



The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Contract for Plaza Deck Repairs, Education, Communications, and Social Work Building, Chicago**

(13) The chancellor at Chicago recommends the award of a contract for \$233,500 to the firm of Mark I Waterproofing & Restoration Company, Dolton, the lowest responsible bidder on its base bid for plaza deck repairs at the Education, Communications, and Social Work Building on the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The project consists of repair and/or replacement of portions of the concealed waterproofing membrane, sealing and flashing at perimeter locations, and repair of masonry walls surrounding the plaza. Construction is to begin on May 27, 1996, and scheduled to be complete by August 30, 1996.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for this contract are available in the Institutional Funds Operating Budget of the Physical Plant Department.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Contracts for Repair and Renovation of Warehouse One, Chicago**

(14) The chancellor at Chicago recommends the award of contracts to the lowest responsible bidders for the repair and renovation of Warehouse One at the Chicago campus as follows:

- Division I: \$325,280, General Contracting Section of Scheck Mechanical Corp., Countryside, Illinois;
- Division II: \$56,700, A & H Plumbing & Heating Co., Inc., Elk Grove Village, Illinois;
- Division III: \$79,980, American Mechanical, Inc., Elk Grove Village, Illinois;
- Division IV: \$113,996, Mechanical Concepts, Inc., Gary, Indiana;
- Division V: \$113,165, Markham Electrical Contractors, Inc., Chicago Heights, Illinois.

The project was bid with 11 additive alternates. The above amounts represent the base bid, the general contractor fee for assignment of Division II through V contracts, and additive alternate numbers 1, 2, and 4, deemed campus priorities. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

Construction will begin May 15, 1996, and is scheduled for completion by September 2, 1996.

It is further recommended that the Divisions II through V (mechanical and electrical trades divisions) be assigned to the contractor for General Work, for Division I coordination.

The project includes roofing repairs, HVAC upgrades, building entrance upgrades required by the ADA, and build-out of 14,500 nsf on the first floor of the building for central receiving and campus mail service operations.

Funds are available from the Institutional Funds Operating Budget of the campus.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

#### **Contract for Second Addition to Wood Street Parking Structure, Chicago**

(15) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$347,000 to Case Foundation Company, Roselle, for the second addition to the Wood Street Parking Structure at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The project consists of a 1,100-car addition to the existing Wood Street Parking Structure. The addition will be an eight-level, three-bay wide, cast-in-place, post-tensioned concrete structure with a precast concrete and masonry (face brick) facade. All concrete slabs, beams, columns, and walls shall contain microsilica concrete and epoxy-coated steel reinforcing. The proposed expansion to the existing facility will support existing Medical Center operations as well as the general needs of the west side of the Chicago campus.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1996 Bonds and from Campus Parking Reserves.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

#### **Contracts for Transportation Facility and Telecommunications Node #4, Chicago**

(16) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the Transportation Facility and Telecommunications Node #4 at the Chicago campus. Com-

petitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I — General*

Castle Construction Corporation,

Markham .....	Base Bid.....	\$2 459 000	
	Alt. G-1 .....	29 270	
	Alt. G-2 .....	100 000	
	Alt. G-3 .....	205 000	
	Alt. G-4 .....	2 800	
	Alt. G-5 .....	<u>4 000</u>	
			\$2 800 070

*Division II — Plumbing*

A & H Plumbing and Heating Co.,

Inc., Elk Grove.....	Base Bid .....	278 000
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*Division III — Heating, Piping,  
Refrigeration, and Temperature Controls*

G. F. Connelly Mechanical Contractors,

Inc., Chicago.....	Base Bid .....	465 624
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*Division IV — Ventilation and Air  
Distribution*

R. J. Olmen Company, Glenview.....	Base Bid .....	150 305
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*Division V — Electrical*

M. G. Electric Service Co., Inc.,

Arlington Heights .....	Base Bid.....	1 042 000	
	Alt. E-1 .....	<u>15 400</u>	
			1 057 400
<i>Total</i> .....			\$4 751 399

The \$6,657,859 project consists of a the new construction of a 23,451 gsf brick masonry Transportation Facility and an attached 1,702 gsf Telecommunications Node #4 Facility. The administrative support functions for the Transportation Facility will be located in a one-story building with a partial basement. Attached to the east will be a one-story vehicle garage supporting ten service and repair bays. Attached to the north is a one-story Telecommunications Node #4 facility which includes a basement level.

Funds are available from the following sources: Appropriated Funds; UIC Telecommunications Department Funds; and Institutional Funds Operating Budget of the Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

<sup>1</sup> Description of Additive Alternates: G-1 — For acceptance of assignment of the other contract divisions of work—Divisions II through V; G-2 — For completion of site development from the police parking lot to the northernmost site boundary; G-3 — For provision of a Natural Gas Vehicle Fueling Station; G-4 — For provision of loading dock seals at Loading Dock 117 in the Transportation Facility; G-5 — For provision of a second interior-glazed sidelight in the Transportation Facility; E-1 — For electrical provisions of a Natural Gas Fueling Station.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Contracts for Phase II Remodeling,  
Roger Adams Laboratory, Urbana**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the Phase II remodeling project in Roger Adams Laboratory at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I — General*

English Brothers Company,

Champaign .....	Base Bid.....	\$257 200
	Alt. #G-1....	10 401
	Alt. #G-2....	15 400
	Alt. #G-3....	25 900
	Alt. #G-4....	<u>46 600</u>

\$355 501

*Division II — Plumbing*

Reliable Plumbing and Heating

Company, Savoy.....	Base Bid.....	98 045
	Alt. #3 .....	17 860
	Alt. #4 .....	<u>23 650</u>

139 555

*Division III — Heating, Piping, Refrigeration,  
and Temperature Control*

McWilliams Mechanical, Inc.,

Champaign .....	Base Bid.....	173 300
	Alt. #3 .....	4 500
	Alt. #4 .....	<u>2 500</u>

180 300

*Division IV — Ventilation and Air Distribution*

B.E.C. Mechanical, Inc., Ogden .....

Base Bid.....	58 490
Alt. #3 .....	3 460
Alt. #4 .....	<u>9 470</u>

71 420

*Division V — Electrical*

Glesco Electric, Inc., Urbana .....

Base Bid.....	94 847
Alt. #2 .....	972
Alt. #3 .....	15 888
Alt. #4 .....	<u>17 087</u>

128 794

*Total* ..... **\$875 570**

The \$1,220,000 project consists of removing mezzanine levels A and B and replacing them with a new floor to be level with the first floor of the Roger Adams Laboratory for the Chemical Engineering Department. The 6,750 nasf remodeling

<sup>1</sup> Description of Alternates: #1 — Assignment Fee; #2 — Canopy over receiving area; #3 — Fit out/finish Room 112; #4 — Fit out/finish Room 112A.



project will provide space for new Unit Ops Lab at the ground floor plus a process control lab and senior projects lab at the new first floor level.

Funds are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Delegation of Authority to Award Contracts and Increase in Project  
Budget for Utilities Extension, Office of Admissions and Records  
Building, Urbana**

(18) The \$1,597,797 utilities infrastructure extension project for the Office of Admissions and Records Building at the Urbana campus includes new chilled water lines, steam and condensate mains, water, and electrical distribution upgrades.

Since timing and coordination are extremely important in order to meet the schedule of the Office of Admissions and Records building project, it is essential that contracts for construction be awarded before the June 12-13, 1996, meeting of the Board of Trustees. Bids are to be received May 2 and 9, 1996.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division, provided the total of the bids received does not exceed \$2,365,000.

A report of the bids received will be presented to the board at a subsequent meeting.

It is further recommended that the project budget be increased by \$1,067,953, from \$1,597,797 to \$2,665,750, in order to cover the cost of increasing the amount of steam tunnel and chilled water lines and extending them further south on Gregory Avenue and across California Avenue for future connection to the Spurlock Museum and other buildings.

Funds for the project are available from the Institutional Funds Operating Budget of the campus.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Delegation of Authority to Award Contracts; and Increase in Project  
Budget for WILL Communications Building, Urbana**

(19) The \$9,026,188 WILL Communications Building project is for the construction of a 40,600 gsf facility which will house a 3,000 nasf television studio as well as television work areas, radio studios, and administrative offices to support the broadcast functions of WILL. The new facility will be located directly north of the existing television facility on Goodwin Avenue, Urbana. In addition, a 2,800 gsf teaching facility has been approved and will be constructed immediately south of the new building.

Since the project must continue in order to meet the scheduling needs of WILL, it is essential that contracts for construction be awarded before the June 12-13, 1996, meeting of the Board of Trustees. (Bid dates: April 25 and 30, 1996.)

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$7,022,340.

A report of the bids received will be presented to the board at a subsequent meeting.

It is further recommended that the project budget be increased by \$580,000 from \$9,026,188 to \$9,606,188 in order to cover the cost of construction contracts.

Funds for the project are available from private gift funds through the University of Illinois Foundation and from campus unrestricted gift funds.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Employment of Consultant for the Development of a Job Order Contracting System (JOCS), Chicago**

(20) The chancellor at Chicago recommends the approval of a contract with The Gordian Group, Buckeystown, Maryland, for professional consultant services required for the development and implementation of a Job Order Contracting System, which will enhance present contracting operations in Facilities Management at the Chicago campus.

This project consists of the development and implementation of and assistance in executing a Job Order Contracting System (JOCS). This system is necessary to enhance the current contracting operations. In addition to the aforementioned, the consultant is to supply the following: customized Job Order Contracting documentation; technical and marketing support; a comprehensive Job Order Contracting management information and support system; and specialized training.

The initial two-year term of the contract will be May 20, 1996, to May 20, 1998. The fee for the initial term will be \$180,000. The contract includes three one-year option terms. Fees for these terms will be \$60,000 per year.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated authority to renew this contract for the three one-year option terms.

Funds for this contract are available in the Institutional Funds Operating Budget of the Physical Plant Department. Funds for future fiscal years will be included in the Institutional Funds Operating Budget request of the Physical Plant Department to be presented to the Board of Trustees.

The selection of the consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Employment of Landscape Architect for  
Development of Site Improvement Projects and  
Construction Documents, Chicago**

(21) The chancellor at Chicago recommends the employment of Yetgen and Associates, Oak Park, for the professional design services for various site improvement projects at the Chicago campus. The selection of the landscape architect for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The Chicago campus has implemented a number of minor site improvement, landscaping, and paving projects to improve the appearance and attractiveness of its campus. Additional design services and construction document preparation are now required to implement key site improvement projects at the Richard J. Daley Library, the College of Medicine, the Neuropsychiatric Institute, and campus parking lots.

The firm's fee will not exceed \$65,000 plus authorized reimbursable expenses which are estimated to be \$10,000.

Funds are available in the Institutional Funds Operating Budget of the Physical Plant Department.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

**Project Approval and Employment of Architect/Engineer for the  
Biomedical Magnetic Resonance Laboratory, Urbana**

(22) The president of the University, with the concurrence of the appropriate University officers, recommends: (1) the approval of a project to construct a Biomedical Magnetic Resonance Laboratory at the Urbana campus; and (2) the employment of Ralph Hahn & Associates, Springfield, for the professional services required for the project. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Currently, the Biomedical Magnetic Resonance Laboratory is housed in two locations (1307 West Park, Urbana, and in the Beckman Institute). Since the lease for the Park Street facility expires in 1998, it has been determined that this portion of the program will be relocated to a new 15,520 gsf facility south of the Large Animal Clinic. The \$2,260,000 project will be for the construction of space for the relocated Park Street program and recently acquired 2T whole body magnet. In addition, the project will include space for the Agriculture Magnetic Resonance Laboratory program.

The firm's fee through the warranty phase of the project will be a fixed fee of \$114,344; for construction on-site observation, on an hourly basis, the total not to exceed \$35,000; and reimbursable expenses which are estimated to be \$9,300.

Funds for the project are available from institutional funds: the Provost's Office,



the College of Agricultural, Consumer and Environmental Sciences; and the School of Medicine.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Acquisition of Land for Agricultural Research, Urbana**

(23) A tract of farmland, totaling 28 acres, located in the area of the South Farms at the Urbana campus has recently become available for purchase. It is located north of the Embarras River and is contiguous to the University's West Grein Farm which the board authorized to be acquired in 1991. The parcel is irregularly shaped and has no buildings.

The dean of the College of Agricultural, Consumer and Environmental Sciences has requested that the land be purchased to support the research activities of the college. Its acquisition is consistent with the objectives of the South Farm Master Plan approved by the board in September 1990. A description of the property follows:

28.0 acres, more or less, or that portion of the East Half (E ½) of the Southeast Quarter (SE ¼) of Section Thirty-one (31), Township Nineteen (19) North, Range Nine (9) East of the Third Principal Meridian that lies North of the Centerline of the Embarras River, Champaign County, Illinois.

The owner, Rose Ann White, is agreeable to selling the farmland at a price of \$102,900 (\$3,675/acre), a price supported by University appraisal. The acquisition will be funded from the institutional and restricted funds operating budget of the College.

Accordingly, the chancellor, with the concurrence of the appropriate University officers, recommends approval of the purchase.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Purchases**

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance; also purchases authorized by the president.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.



The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.....	\$ 658 726
<i>From Institutional Funds</i>	
Authorized .....	\$ 130 000
Recommended .....	<u>3 200 308</u>
	3 330 308
<i>Grand Total .....</i>	<u>\$3 989 034</u>

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases authorized by the president were confirmed, and the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

Trustee Lamont, commenting on purchase item no. 9, said that he hoped the University would consider competitive quotations on the purchase of DASDE equipment in the near future.

Trustee Gindorf also commented on purchase item no. 6 (vascular grafts), stating that he similarly hoped that competitive pricing of this item would be considered in the future.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(25) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from February through September 1995 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *pending litigation in May and July*. Neither of these has yet been resolved. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Authorization for Settlement**

(26) The university counsel recommends that the board approve settlement of *Pappageorge, Chris G. v. Covenant Medical Center, et al.* in the amount of \$1,100,000, with the Board of Trustees' share of that settlement being \$733,333. The plaintiff alleges that our defendants failed to diagnose an intracerebral hemorrhage which resulted in the death of plaintiff's descendent.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Mathew, Mr. Rose; no, none; absent, Mr. Malone.)

### **Report of Action by the Executive Committee**

(27) The following action was taken by the Executive Committee via telephone conference on Thursday, May 2, 1996. This action is now reported to the board as a whole.

The purpose of the meeting was to consider the emergency purchase of materials and equipment for use in issuing data cards for students, faculty, and staff at all three campuses. (Descriptive information is filed with the secretary of the board for record.) The data cards will provide convenient access to services on a single card. Emergency approval was requested as it is essential to have the equipment in place for student orientation in early June and to comply with the July 1 implementation of the University Retail Sales Act.

The recommended vendors for the data card services are as follows: DataCard will provide the carding equipment; First of America will provide financial services; and MCI will offer telecommunication services. The total amount of this purchase from institutional funds is \$324,270.

Trustee Reese stated her preference that the whole board be allowed to vote on this, since the board meeting was scheduled just seven days after this meeting of the Executive Committee. She stated that she would have preferred this because of the new services the card offers.

On motion of Mrs. O'Malley, the purchase recommended was authorized by the following vote of members of the Executive Committee: Aye, Mr. Engelbrecht, Mr. Lamont, Mrs. O'Malley; no, none.

This report was received for record.

### **Report of the Secretary: Regarding Consultation Concerning Continuation of President of the University as Representative to American Association of Universities**

(28) Pursuant to a decision to incorporate the American Association of Universities (AAU) as an organization, it became necessary to specify in their *Bylaws* the procedures by which individual members would designate representatives of their institutions to the AAU. Historically, the member from the University of Illinois has been the president of the University. However, membership has been handled rather informally

for all representatives. Consequently, it was determined that the governing board of each member institution should consciously concur that the current institutional representative officially is designated to be their representative to the AAU.

The board members were consulted and all agreed that the practice of designating the president of the University as the representative of the University to AAU was their wish and should be continued.

This report was received for record.

### **Report of the Secretary: Selection of Student Nonvoting Members of the University of Illinois Board of Trustees, 1996-97**

#### *(29) Chicago Campus*

The election was held on April 2 and 3, 1996, and Patricia (Patty) Vais, a senior in the College of Liberal Arts and Sciences and the Honors College, was elected.

The total number of votes cast was 1,334. The tally for each candidate was:

Patty Vais.....	832
Mark Arbeen .....	412
Write-in vote.....	90

Ms. Vais, who currently lives in Chicago, has been involved with several campus organizations, including Undergraduate Student Government, the Student Activities Funding Committee, and the Political Science Club. Patty was an organizer of the International Women's Day Celebration as part of Women's History Month activities on the campus. She entered UIC as a transfer student in 1994.

#### *Springfield Campus*

The election was held April 1 through April 4, 1996, and Neil Malone was elected.

The total number of votes cast was 169. Mr. Malone was the only candidate on the ballot for student trustee. The tally was:

Neil Malone .....	160
Geoff Rogal (write-in candidate) .....	9

Mr. Malone, a Peru native and undergraduate student, is completing his bachelor's degree in psychology. After graduation in May 1996, he will begin working on a master's degree in public administration. He is currently working as an intern in Lieutenant Governor Bob Kustra's office. This will be his second term as student trustee.

#### *Urbana-Champaign Campus*

The election was held on February 27 and 28, 1996, and Todd Wallace, a junior in the College of Agricultural, Consumer and Environmental Sciences, was elected.

The total number of votes cast was 2,586. The tally for each candidate was:

Todd Wallace .....	1,604
Henoc Erku.....	982

Mr. Wallace is from St. Charles, Illinois. He has been active on campus as a student leader. Previously, Mr. Wallace served as the chair of the Student Organization Resource Fee (SORF) Board.

This report was received for record.

### **Comptroller's Financial Report Quarter Ended March 31, 1996**

(30) The comptroller presented his quarterly report as of March 31, 1996. A copy has been filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next two months: June 12-13, Chicago; July 10-11, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*





MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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June 12-13, 1996



The June meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, June 12 and 13, 1996, beginning at 1:45 p.m. on June 12.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley. The following members of the board were absent: Governor Jim Edgar, Ms.

<sup>1</sup> Prior to the start of the board meeting, there was a meeting of the Committee on the University Hospital and Clinics. The trustees were notified of the approval of a Certificate of Need for construction of the Ambulatory Care Facility in Chicago. Also, Dr. Bazzani discussed possible processes for financing the construction of this facility. In addition, there was a status report on the proposal to consolidate services at V.A. medical centers in Chicago that would severely curtail graduate medical education programs of the College of Medicine. Next, information on developments related to the University's Medicaid HMO was presented, including the number of patients the Illinois Department of Public Aid will allow to be enrolled and the appointment of new staff for the HMO. Materials related to these matters are on file with the secretary.

The trustees also met as a Committee of the Whole to receive one report concerning the first year of the Springfield campus as a part of the University and the transition process for that. Another report dealt with current endeavors of the Great Cities Program at the Chicago campus and the growth of that program in the last year. Materials related to these presentations are on file with the secretary.

Judith R. Reese. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Mr. Roy Mathew, Chicago campus; Mr. Chapin Rose, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **EXECUTIVE SESSION**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Ms. Reese.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken reported to the board that the search for a dean of the College of Fine and Applied Arts was nearing completion. He indicated that he had offered the position to one candidate and was hopeful for an acceptance. He noted that he would fully expect to have a recommendation ready in time for it to be presented to the board at their meeting in July 1996. Next, he told the board that he was involved with the Alumni Association in the recruitment of a new associate director of the Alumni Association, to serve the Urbana campus. He said that he plans to make an offer to a candidate soon and would hope to bring a recommendation to the board shortly after that.

### **Report from Chancellor, Chicago**

#### **Personnel Matters**

Chancellor Broski reviewed the personnel recommendations on the agenda for the board's consideration later in the meeting. He noted

that he planned to appoint Associate Dean Kathleen A. Knafl as interim dean of the College of Nursing for a brief period prior to the arrival of the newly appointed dean of that college and that he would report the specific dates for this appointment at a later time. He indicated that the recommendation for the new dean would be presented to the board in the regular agenda.

#### Development Plans for South Campus, UIC

Dr. Broski then gave the board an update report on the planning underway for the development of the South Campus at UIC. He reviewed the past history of planning for this area, and described the boundaries and the number of acres. He described a Request for Qualification that had been sent to 34 development firms; first, asking for a show of interest in this project, and, second, in competing to provide a master development plan. Dr. Broski noted that there were nine respondents. He also said that there were five judged qualified who were then asked to develop their plans further. Dr. Broski then told the trustees of the partners these five firms suggested using on this project. He went on to describe the projects envisioned for the development. These included housing for students, an office building, an arts center, a research facility, and housing for faculty and staff.

Mrs. Calder asked for a description of the authority the recent legislation passed by both chambers of the General Assembly afforded the University for this development. Mr. Higgins responded that this bill basically solidifies the right of the University to sell land and to retain the funds for construction of additional facilities, and to purchase additional land, with the powers limited to a specific area. Dr. Bazzani added that the subject legislation also gave the University the ability to enter into many different kinds of business arrangements than are currently possible. He said that this bill gives the University a chance to put infrastructure and amenities in place concurrently.

President Stukel commented that the legislative change would be needed for the University to begin to talk about joint ventures.

Dr. Bacon spoke in support of this, citing the strategic location of this part of the campus — in proximity to the development occurring in the South Loop area of the city.

Ms. Lopez encouraged involvement of minority and female firms in this development. Dr. Bacon concurred and asked for involvement of minorities in all phases of this development.

Discussion then ensued about the involvement of the board in the review of the developers who have expressed an interest in this project. Mr. Engelbrecht opined that the board should set strategy and policy, then let the University administrators do the work of selecting those who will implement plans. Mrs. O'Malley said that a public board in particular should take care to set policy and hire administrators to implement that policy.



In closing, the board agreed that Dr. Broski should be certain that minorities were involved in the review process for all plans related to this project, that the four firms who had submitted "Requests for Qualification" and were no longer under consideration be so notified, and that the five firms that will be considered in Phase II be notified of their status.

### **Report from Chancellor, Springfield**

Chancellor Lynn noted for the board that a recommendation for appointment of a vice chancellor for student affairs was on the agenda for their consideration later in the meeting. She stated that it would be necessary to have an interim appointee for this position for a few weeks, since the recommended individual would not be available until August 1996. She indicated that Dr. Pamela David would assume this role. Dr. Lynn also reported that she was recommending an interim dean of the School of Health and Human Services, which was also in the agenda for this meeting. This was recommended as a one-year appointment.

### **Report from University Counsel**

#### **Discussion of Legislative Scholarship Recipients' Right to Privacy**

Mr. Higgins reported that a Cook County judge had decided that the names of students receiving legislative scholarships should be released, counter to the University's interpretation of State and Federal law. He explained that the judge had said that the privacy issue for the students was not so important as to prohibit the release of the names of the scholarship recipients. Mr. Higgins also said that the opinion of this particular judge was that the Federal Privacy Act did not apply in this case. Mr. Higgins stated that the Court gave the University ten days to release the students' names. Mr. Higgins reminded the board that the University was not allowed to release these names, according to State and Federal laws. He stated that the University would file a motion for a stay on June 13, 1996. Mrs. Calder asked about the policy issue here. She opined that such scholarships ought not be given in secret. She asked that the decision of the judge not be appealed. Mr. Hard then indicated that this would not be wise, given the stance of the U.S. Department of Education on privacy rights of students and the fact that the Legislature had dealt with this issue in the recent session so that in future, all recipients of such scholarships would be identified publicly. Mrs. O'Malley urged that the board not release this information about individual students, unless ordered to by the Court. Mr. Lamont also agreed that the University should appeal this decision of the Court. President Stukel added that the appeal seemed advisable, given the need he saw to protect students' privacy. Dr. Bacon said she accepted Mr. Hard's advice.

By consensus, the board decided to follow counsel's advice and appeal this decision by the Cook County Court.

### Discussion of Previously Settled Litigation

President Stukel referred to earlier discussions of intellectual property issues and asked if any member of the board had a question about litigation concerning a contract with Netscape, Inc. The board then discussed earlier litigation involving Netscape and the University. Mr. Higgins explained that the University licensed the Mosaic technology to a company called Spyglass. He said the litigation was about protecting the licensing contract with Spyglass. He further explained that the relationships among all of these entities were very complex, as is the technology. Chancellor Aiken also reported that approximately \$11.6 million is expected from Netscape, Inc., by the end of this year from various gifts and license fees.

Mr. Higgins then presented the following recommendations to the board:

#### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Miller, Annette v. Fok, Randolph, et al.*, in the amount of \$375,000. The plaintiff alleges that our defendants failed to properly evaluate and monitor expectant patient's risk factors and failed to deliver fetus when the intrauterine environment was hostile to the fetus' well-being, resulting in minor plaintiff being born with severe brain damage.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *King v. Gladden, et al.*, in the amount of \$500,000. The plaintiff alleges that our defendants were negligent in the management of minor plaintiff's intrapartum care and the delivery of her infant and that the mismanagement resulted in the death of her infant.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Townsend v. Hawkins, et al.*, in the amount of \$280,000. The complaint alleges that our defendants failed to perform surgery to repair a break in the decedent's shunt in a timely manner, which resulted in increased intracranial pressure causing death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Discussion of Relations with the City of Chicago**

Mrs. Calder asked Mr. Higgins for information on relations with the city of Chicago, particularly regarding litigation. Mr. Higgins replied that there were two cases pending. One of these concerns the issue of the autonomy of the University in the city of Chicago. Mr. Higgins indicated that the University was successful in defending this with a trial court. He explained that as an instrumentality of the State the University cannot subjugate itself to another instrumentality. He went on to say that the University always prefers to be a partner with the city and to keep adversarial elements in the relationship to a minimum. He then noted some things the University is doing to build this relationship, such as paying utility taxes and paying for the cost of water, something most universities do not do within the municipalities in which they are located. Mr. Higgins also noted that the Illinois Attorney General was not joining the University in these issues.

### **Potential Real Estate Acquisition**

Vice President Bazzani reported to the board on a property at 1026 Damen that had been presented to them as a potential acquisition at the May 1996 meeting. He indicated that since acquisition of this property involved a trade of space with a State agency, in order to make the space available to the University, and a current tenant refused to vacate, this arrangement did not seem probable at this time. He indicated that he would apprise the board if the situation changed.

### **EXECUTIVE SESSION II**

The trustees noted at the beginning of this meeting, Dr. Bazzani, and Dr. Thompson were present for this portion of the executive session. Dr. Bazzani reviewed for the board President Stukel's salary and reminded them of the fact that this represents the total compensation he receives from the University. In short, President Stukel has his salary and the President's House in Urbana provided him.

Dr. Bazzani then presented comparative data of salaries of other Big Ten institutions' presidents. The range for these was from \$300,000 at the high end to \$236,000 at the low end. Dr. Bazzani then remarked that the University was to get an increment of 3 percent for salary increases for faculty and staff for the next fiscal year. He noted that this would probably result in faculty receiving an average of 3.96 percent salary increase and possibly a little higher. Dr. Bazzani urged the board to consider benchmarks in determining the presidential salary for the



next fiscal year and reminded the board members that the president is also a faculty member. With that in mind, Dr. Bazzani recommended that the president's salary be set at \$245,000 for Fiscal Year 1997.

The members of the board concurred with this recommendation. Some added that release time should also be given the president.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 4:15 p.m.

#### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene on Thursday, June 13, 1996, following meetings of the Committee on Buildings and Grounds and the meeting of the Board as a Committee of the Whole.

(Ms. Reese joined the meeting at 8:30 a.m.)

#### **MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS**

Dr. Gindorf, chair of the committee, called the meeting to order and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the items on the committee's agenda.

Mr. Todd presented five recommendations for selection of architect/engineer for projects at the University. One of these was for roofing repairs at the Chicago campus, one for remodeling a portion of the Clinical Sciences Building at Chicago, another for professional services for the Urbana campus, another for an addition to and remodeling of the Assembly Hall at Urbana, and finally, one for the new Spurlock Museum at Urbana. There was discussion of the plans for building the Spurlock Museum, chiefly focused on the funding of the project. The funds thought to be available at the time of the gift were greater than at present. Mr. Engelbrecht questioned the availability of funds sufficient to complete the entire project. It was described that the facility could be constructed but that there would not be enough money to provide enough interior display cases, thus exhibits would not be displayed as advantageously as possible. Both Mrs. Gravenhorst and Ms. Reese opined that providing the facility would probably mean that gifts for provision of interior display cases would be forthcoming.

Following this was a brief discussion about possible improvements for the Pavilion at the Chicago campus.

Dr. Bazzani told the committee that planning funds for the Agriculture Library had been approved by the Legislature. He noted that he hoped that the Capital Development Board would delegate authority to the University for management of this project. He said that the next



meeting of the Capital Development Board would be in July and that this issue might be considered then.

### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Lamont called this meeting to order and indicated that the board would hear presentations on the topic of intellectual property issues and policies. He asked Dr. Manning to introduce the presenters for this session. She introduced Dr. William Dick, director of Sponsored Programs at Urbana, and Dr. Mi Ja Kim, vice chancellor for research at Chicago, and Professor Larry Smarr, National Center for Supercomputing Applications, Urbana.

In opening remarks for the session, Dr. Manning stated that the topic for discussion would be technology transfer, which is a major part of the University's mission and refers to the creation of knowledge and the transfer of that knowledge for public benefit. Dr. Manning explained that no university has to date earned very much on royalties from research products. She also pointed out that there are many relationships that develop with regard to intellectual property. The relationships involve: the faculty member as inventor, the sponsor of the research, the licensee/developer, and the University. It was noted that the Federal government is the sponsor for most university research and in recent years has relinquished ownership of most research products, as the probability of gain from an invention is usually unlikely. Dr. Manning stated that other sponsors are often interested in having exclusive rights from their investment in university research. She said that in making policy in this area it is important to keep the objectives clear. First, there is the goal of discovering new knowledge for the general good and, second, there is the goal of achieving revenue whenever possible — usually for support of more research. Dr. Kim then described an invention made at UIC and the process by which it reached market. In doing this Dr. Kim described the workings of the Intellectual Property Office at UIC and the ways that unit aids in invention development and technology transfer. The trustees discussed this and the point at which venture capital companies might become involved in invention development and technology transfer.

Dr. William Dick next described the development of research relationships, particularly collaborative research relationships between the University and some companies in Illinois and across the country. He explained that the College of Engineering at Urbana receives about \$135 million per year from such arrangements and of that, about \$85 million is in sponsored research. He went on to describe processes that have been developed to encourage these relationships, and to optimize the research process and to make it fairly simple for the University to deal with a few strategic corporate partners. This involved having a single contract with these partners so that each time new research is started it is not necessary to draw up a new contract. Dr. Dick explained

that these master sponsored research agreements include the means for administering exchanges of staff, publication review, completion of graduate student research that is for a thesis or dissertation, and an intellectual property pre-arrangement for purposes of technology transfer. Dr. Dick explained that it is expected that these agreements will be extended in future to more corporations and that it is expected that eventually there will be such agreements with 10-12 corporate partners with whom the college and the University will develop extensive relationships for research and technology transfer.

The next presenter was Dr. Larry Smarr, director of the National Center for Supercomputing Applications (NCSA). He described the efforts of his center to bring corporate partners into relationships with them. He explained that the NCSA was initially funded by the National Science Foundation to support academic research and by this to increase U.S. competitiveness. He described partnerships with 16 corporations and NCSA to further research and improve their competitiveness. He estimated that NCSA had received about \$35 million from these partnerships. He also described work with Professor Thomas DiFanti at UIC that is a cooperative project with the Chicago and Urbana campuses. He then shared a presentation on video tape that described the development of a new photo compact disc in collaboration with the Kodak company. Dr. Smarr took pains to explain that supercomputing is not all the NCSA does, but that this center is engaged in all manner of technology development. There was brief discussion of this presentation then Dr. Manning took questions from the trustees on the entire presentation.

There were questions about why the level of revenue to universities for this activity is so low and about procedures followed by other universities for technology transfer arrangements. Dr. Manning explained that the University of Illinois' history in this area is generally consistent with other peer institutions, with the University of Wisconsin research foundation being quite unique. President Stukel commented on a policy perspective for this saying that rather there is a tendency to focus on what the University gets out of collaboration with industry in terms of royalty incomes and that in fact might deter industry from being interested in investing in University research. He stated that the University ought not be so concerned about self-protection that it drives industry away from pursuing collaborative relationships for research. Chancellor Aiken then commented that universities in China were creating their own businesses for intellectual property management. He noted that the enterprises managed by such universities are in some cases not directly related to the universities' missions.

#### **BOARD MEETING, THURSDAY, JUNE 13, 1996**

The board reconvened in regular session at 10:40 a.m. The members of the board and the officers of the University as recorded at the

beginning of these minutes were present with the exception of Ms. Lopez, who joined the meeting at 10:45 a.m.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of October 12, 1995, copies of which had previously been sent to the board.

On motion of Dr. Bacon, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### **President's Report**

President Stukel commented on the conclusion of the legislative session, saying that the appropriation to the University made available 3 percent for salary increases and for expanded academic programs. He reported that for capital projects, the Legislature approved funds for two projects: the first was \$1.0 million for planning for the Agricultural Library; the second was \$2.0 million for planning for the new College of Medicine building in Chicago. These bills must now be approved by the governor.

The president also told the trustees that the Legislature also approved legislation to allow the public universities in the State to retain their tuition funds and that this had been sent to the governor for approval.

In addition, Dr. Stukel reported to the trustees the Legislature's approval of bills to allow the University to enter into business agreements to develop the south campus of UIC, saying that this legislation also awaits the governor's approval.

(Ms. Lopez joined the meeting at this time.)

President Stukel then expressed appreciation to the State Legislature for approval of these bills and emphasized that they awaited the governor's signature.

#### **News from the Campuses**

The president then turned to matters of interest concerning the campuses and awards received by the faculty. The following awards were received by faculty of the three campuses:

#### **Guggenheim Foundation Fellowship**

##### *Urbana*

LARRY NEAL, professor of economics

<sup>1</sup> University Senates Conference: William G. Jones, assistant university librarian and associate professor, University Library, Chicago; Chicago Senate: G. C. Agarwal, professor of electrical and computer science; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication. There was no observer from the Springfield Senate.



**Fulbright Awards***Chicago*

MARCIA FARR, professor of English, to Mexico

MICHAEL MALTZ, professor of criminal justice, to Mexico

*Springfield*

DAN GALLAGHER, professor of business administration, to People's Republic of China

*Urbana*

GENE ROBINSON, associate professor of entomology, to Israel

MICHAEL SHAW, associate professor of business administration, to Taiwan

COLIN WRIGHT, professor of plant biology, to France

**Sloan Foundation Fellowships***Urbana*

RANDY MCCARTHY, mathematics

PETER McCULLOUGH, physics

**American Academy of Arts and Sciences***Urbana*

HOWARD BIRNBAUM, director, Materials Research Laboratory

MAY BERENBAUM, head, Department of Entomology

ANTHONY LEGGETT, MacArthur Professor of Physics

**Camille Dreyfus Teacher-Scholars***Chicago*

LUCIO FRYDMAN, Department of Chemistry

*Urbana*

JONATHAN SWEEDLER, Department of Chemistry

**American Academy of Arts and Letters***Chicago*

KERRY JAMES MARCHALL, adjunct assistant professor of art and design

**Legislative Report**

President turned to Mr. Kirk Hard, associate president for governmental relations, and asked him to report on legislative matters, other than those mentioned above. Mr. Hard spoke to the transitions that had occurred in the past year, both for the University and for other public universities in the State. The University of Illinois had a new president and a change in the manner of selection for the governance board and the other universities had new governance systems. Mr. Hard reported that the University had fared quite well legislatively this year. He cited the first goal as receipt of the budget recommended by the Illinois Board of Higher Education and stated that this was accomplished. He



indicated that the disappointment for the legislative session was that there was no capital budget approved for the University. He then said that it was very good to get planning funds for the two projects mentioned by the president. He also told the trustees that funding for the County Board matching funds would be moved to the Department of Agriculture, if the governor signs the legislation for this which has been approved by the Legislature. He also mentioned that there was good cooperation among several universities in securing funding for academic medical centers this year. He then noted that the Department of Psychiatry at Chicago will benefit from legislation approved for more funding for mental health.

Mr. Hard then spoke of initiatives in which the University had an interest that did not pass the Legislature this year. These included an optional retirement program which he said would probably move forward at a later time and a bill that required approval of a two-third's majority of a public university's governing board for a tuition and fee increase to be put in place.

Mr. Hard thanked his staff for their work through the legislative session in the State and Mr. Rick Schoell for his work in Federal legislative matters. Mr. Lamont commended the governmental relations staff for their good work this past year.

#### **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

Mr. Lamont invited Mrs. O'Malley to make a presentation to Mr. Mathew. She then thanked Mr. Mathew for his service as student trustee from the Chicago campus this past year and presented him a citation on behalf of the board. Mr. Mathew responded; thanking the University administration and Mrs. Mathew as well as friends and students for their support.

Mr. Lamont then presented a citation to Mr. Chapin Rose, student trustee from the Urbana-Champaign campus, and thanked him for his service to the board for the past two years. Mr. Rose thanked his colleagues and his mother for their support and told the board that he planned to help develop more interest among the alumni in central and southern Illinois in participating with the Alumni Association.

Mrs. Gravenhorst thanked Messrs. Mathew and Rose for their outstanding performance as student trustees.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

Dr. Bazzani presented a status report on developments for the Lincolnland Energy, Inc., which the board had approved at their meeting in March 1996. He indicated that business protocols were being discussed

and refined. He also said that he was working on a lease agreement between the University and this new corporation. Dr. Bazzani further noted that a consultant had been employed to help in setting up this corporation. And he said that a Request for Proposal would be issued soon to energy suppliers to check to see if extant suppliers would be more competitive. He told the board that he would plan to bring an action item to them in September, unless a better business deal could be arranged with a supplier.

Mrs. Gravenhorst announced that the State Republican Convention would be held in the Assembly Hall at Urbana, June 14-15, 1996.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Appointments to the Board of Examiners in Accountancy**

(4) The chairman of the Nominating Committee of the Board of Examiners has recommended the appointments of Thomas W. Winkler, John R. Rogers, and Robert C. Fietsam to the Board of Examiners for three-year terms that will commence on August 1, 1996, and end July 31, 1999. The chairman has also recommended the appointment of John L. Peck to the Board of Examiners for a two-year term that will commence on August 1, 1996, and end July 31, 1998.

I concur.

On motion of Dr. Gindorf, these appointments were approved.

#### **Interim Provost and Vice Chancellor for Academic Affairs, Chicago**

(5) The chancellor at Chicago has recommended the appointment of John Anthony Wanat, currently vice provost and executive associate vice chancellor for academic affairs and professor of political science in the College of Liberal Arts and Sciences as interim provost and vice chancellor for academic affairs beginning June 13, 1996, on a twelve-month service basis with an administrative stipend of \$10,000. Dr. Wanat will continue to hold his current positions at the current salary of \$129,925, for a total salary of \$139,925.

Dr. Wanat succeeds David C. Broski who was appointed chancellor on April 11, 1996. Dr. Broski has been serving as vice chancellor for academic affairs since September 1, 1992, and as provost since January 1, 1994.

The vice president for academic affairs concurs with this recommendation.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

#### **Vice Chancellor for Student Affairs, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Barbara Henley, currently vice president for student affairs and adjunct associate professor in the

Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, as vice chancellor for student affairs, beginning July 15, 1996, on a twelve-month service basis at an annual salary of \$125,000. Dr. Henley will also be appointed as associate professor of policy studies, College of Education, on zero percent time (non-tenured).

Dr. Henley succeeds Marie L. Robinson, who is deceased. Dr. Stanton Delaney, who has been serving as acting vice chancellor for student affairs since November 19, 1994, will return to his former positions of executive associate vice chancellor for student affairs and director of Auxiliary Services.

This recommendation is made with the advice of a search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Vice Chancellor for Student Affairs, Springfield**

(7) The chancellor at Springfield has recommended the appointment of Brisbane P. Rouzan, Jr., presently assistant vice president for academic services, Illinois State University, Normal, as vice chancellor for student affairs, beginning August 16, 1996, on a twelve-month service basis at an annual salary of \$85,000.

Mr. Rouzan will succeed Homer Butler who will retire as of June 30, 1996.

This recommendation is made with the advice of a search committee.<sup>2</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Dean, Honors College, Chicago**

(8) The chancellor at Chicago has recommended the appointment of Lansiné Kaba, currently head and professor, Department of African-American Studies, and professor of history, as dean of the Honors College, beginning September 1, 1996, on a twelve-month service basis at a total annual salary of \$120,000 of which \$10,000 represents an administrative stipend. Dr. Kaba will continue to hold the rank of professor of African-American studies and of history on indefinite tenure on an academic year service basis while serving as dean.

Dr. Kaba will succeed Howard H. Kerr, who will return to the faculty.

<sup>1</sup> Jay A. Levine, professor emeritus of English and dean emeritus, College of Liberal Arts and Sciences, *chair*; Patricia L. Bielik, administrative assistant I, College of Dentistry; Rodrigo B. Carraminana, director, Rafael Cintron-Ortiz Cultural Center; Kathleen Inona Collins, acting director, African-American Academic Network; June D. Ferguson, assistant to the dean for student services, College of Liberal Arts and Sciences; Andres Garza, director, Office of Career Services; Thomas E. Glenn, assistant dean for student services, College of Engineering; Creasie F. Hairston, professor and dean, Jane Addams College of Social Work; Melvin L. Heard, associate professor of mathematics, statistics, and computer science and assistant dean, Office of Student Affairs, College of Liberal Arts and Sciences; Amy L. Levant, executive assistant dean, Graduate College, and assistant to the vice chancellor for research; Jeff E. Lewis, professor and associate head, Department of Mathematics, Statistics, and Computer Science; A. P. MacGregor, associate professor and chair, Department of Classics; John Joseph Maciejewski, president, Graduate Student Council and teaching assistant, Department of Biological Sciences; Jane A. Moore, coordinator, affirmative action programs; John Russell, associate dean, College of Pharmacy; Rachelle Stewart, assistant dean for student affairs, College of Associated Health Professions; Elizabeth J. Whitt, associate professor of curriculum and instruction; Barbara S. Wood, professor of speech, and head, Department of Communication.

<sup>2</sup> Terri Jackson, coordinator, Minority Services Center, *chair*; Kevin Engels, student; Jenni Grigsby, student; Herb Jones, student; Loretta Meeks, associate professor, Teacher Education Program; A. Wayne Penn, provost and vice chancellor for academic affairs, *ex officio*; Joy Thompson, assistant professor, Community Arts Management Program; Dorothy Tomko, office supervisor, International Student Services Office.



The recommendation is made with the advice of a search committee.<sup>1</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Dean, College of Nursing, Chicago**

(9) The chancellor at Chicago has recommended the appointment of Joan L. F. Shaver, currently professor and chairperson, Department of Biobehavioral Nursing and Health Systems, and co-director, Center for Women's Health Research, University of Washington, Seattle, as dean of the College of Nursing, beginning September 1, 1996, on a twelve-month service basis with an administrative increment of \$27,500. Dr. Shaver will also be appointed as professor of medical-surgical nursing on indefinite tenure on a twelve-month service basis at an annual base salary of \$120,000, for a total salary of \$147,500.

Dr. Shaver will succeed Mi Ja Kim who became vice chancellor for research and dean of the Graduate College on September 1, 1995. Dr. Kathleen M. Potempa, who has been serving as interim dean since September 1, 1995, will return to her former positions as associate professor of medical-surgical nursing and executive associate dean, College of Nursing.

The recommendation is made with the advice of a search committee.<sup>2</sup> The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Interim Dean, School of Health and Human Services, Springfield**

(10) The chancellor at Springfield has recommended the appointment of Steven A. Egger, presently associate professor, Criminal Justice Program, as interim dean of the School of Health and Human Services, beginning August 16, 1996, on a twelve-month service basis at an annual salary of \$73,361 of which \$10,000 represents an

<sup>1</sup> Jan Rocek, vice chancellor for research emeritus and dean emeritus of the Graduate College and professor emeritus of chemistry, *chair*; Gilbert W. Bassett, professor of economics; Philip C. Burton, associate professor, School of Art and Design; Jerry R. Cates, associate professor and associate dean, Jane Addams College of Social Work; Stephanie Y. Crawford, assistant professor of pharmacy administration; Sona S. Hoisington, associate professor of Slavic and Baltic languages and literatures; Anna M. Kaliciak, student and member, Honors College Advisory Board; Lon Seth Kaufman, professor of biological sciences; Michael Levine, professor of psychology; Christian K. Messenger, professor of English; David L. Naylor, associate professor of electrical engineering and computer science; Ruth A. Pearl, associate professor of curriculum and instruction; Emanuel D. Pollack, associate professor of biological sciences, and acting assistant dean for student affairs, College of Liberal Arts and Sciences; Frank Tachau, professor emeritus of political science; Sandra Lee Theis, associate professor of medical-surgical nursing, and assistant dean for academic programs, College of Nursing; Donald J. Wink, associate professor of chemistry, and coordinator of general chemistry.

<sup>2</sup> Susan C.M. Scrimshaw, professor and dean, School of Public Health, *chair*; Estelle Beaumont, graduate student, College of Nursing; Shu-Pi Chien Chen, professor of public health, mental health, and administrative nursing; Barbara L. Dancy, associate professor of public health, mental health, and administrative nursing and clinical chief, U. of I. Hospital; Mary Moore Dwyer, executive associate vice chancellor for research; Janet L. Engstrom, assistant professor of maternal-child nursing and assistant professor of obstetrics and gynecology, College of Medicine at Chicago; Marquis D. Foreman, associate professor of medical-surgical nursing and clinical chief, U. of I. Hospital; Agatha M. Gallo, associate professor of maternal-child nursing; Gloria A. Henderson, alumna and associate professor emerita of public health, mental health, and administrative nursing; Beverly M. Henry, professor of public health, mental health, and administrative nursing and associate dean of clinical practice of nursing, college and clinical chief, U. of I. Hospital; Janet L. Larson, associate professor and interim head, Department of Medical-Surgical Nursing; Nilda P. Peragallo, associate professor of public health, mental health, and administrative nursing and community liaison, U. of I. Hospital; Janet Marie Spunt, assistant director of nursing, Department of Nursing, U. of I. Hospital; Reed G. Williams, professor of medical education, College of Medicine at Chicago.



administrative increment. Dr. Egger will hold the rank of professor on indefinite tenure effective with the 1996-97 academic year.

Dr. Egger will succeed Dr. Mary Mulcahy who will return to her faculty position.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the school. The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### Appointments to the Faculty

(11) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

STEVEN J. ACKERMAN, professor of biochemistry, College of Medicine at Chicago, beginning April 1, 1996 (A), at an annual salary of \$86,500.

ERIC HENLEY, assistant professor of family and community medicine, on 57 percent time, and physician surgeon in family and community medicine, on 43 percent time, College of Medicine at Rockford, beginning June 1, 1996 (NY57;NY43), at an annual salary of \$113,750.

KATHLEEN M. KIM, associate professor of psychiatry, on 75 percent time, and physician surgeon in psychiatry, on 25 percent time, College of Medicine at Chicago, beginning April 1, 1996 (AY75;NY25), at an annual salary of \$120,000.

### Springfield

DONNA DUFNER, assistant professor of management information systems, beginning August 16, 1996 (1), at an annual salary of \$54,000.

LEE FROST-KUMPF, assistant professor, Political Studies Program, and in the Institute for Public Affairs, beginning August 16, 1996 (1), at an annual salary of \$43,000.

MAURICIO A. HERNANDEZ, assistant professor, Computer Science Program, beginning August 16, 1996 (1), at an annual salary of \$46,000.

ROY HENRY MOSHER, assistant professor, Biology Program, beginning August 16, 1996 (1), at an annual salary of \$35,000.

<sup>1</sup> James Veselenak, associate professor, Clinical Laboratory Science Program, *chair*; Rachell Anderson, assistant professor, child, family, and community services; Harry J. Berman, associate vice chancellor for academic affairs, *ex officio*; Cheryl Berry, student; Robert Crowley, professor, Human Development Counseling Program; Thomas R. Hughes, associate professor, Criminal Justice Program; Candace L. Powers, assistant to the dean, School of Health and Human Services; Sharron K. Schmidt, transcribing secretary, School of Health and Human Services; Margie Williams, associate professor, Nursing and Public Health Programs

NANCY J. SCANNELL, assistant professor of economics, beginning August 16, 1996 (1), at an annual salary of \$42,500.

ROBERT C. SCHEHR, assistant professor, Criminal Justice Program, beginning August 16, 1996 (1), at an annual salary of \$37,000.

### Urbana-Champaign

JOHN J. ANDREWS, professor of veterinary pathobiology, on 25 percent time, professor, Laboratories of Veterinary Diagnostic Medicine, on 75 percent time, and director, Laboratories of Veterinary Diagnostic Medicine, with an administrative increment of \$5,000, beginning May 1, 1996 (AY25;AY75;NY), at a total annual salary of \$115,000.

WALTER GEORGE HARRINGTON, professor of journalism, beginning August 21, 1996 (A), at an annual salary of \$70,000.

NANCY HOVASSE, assistant professor of theatre, beginning August 21, 1996 (1), at an annual salary of \$34,000.

YUQING LI, assistant professor of molecular and integrative physiology, beginning March 28, 1996 (N), at an annual salary of \$43,000.

ALEJANDRO LUGO, assistant professor of anthropology, beginning August 21, 1996 (1), at an annual salary of \$43,000.

SARA L. SUNDEN, assistant professor of animal sciences, May 1-August 20, 1996 (N), \$19,352, and beginning August 21, 1996 (1), at an annual salary of \$47,500.

### Administrative Staff

JIMMY E. COLLINS, head varsity coach, basketball — men, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, with a multi-year agreement beginning April 1, 1996, through March 31, 2001 (NY), at an annual salary of \$135,000.

MARK DONOVAN, director of operations and maintenance, Physical Plant — building maintenance, Chicago, beginning May 1, 1996 (NY), at an annual salary of \$75,893.

ROBERT F. HANNAH, assistant director for engineering and utilities, Division of Operation and Maintenance, Urbana-Champaign, beginning May 1, 1996 (NY), at an annual salary of \$77,700.

BRAJ B. KACHRU, director, Center for Advanced Study, Urbana-Champaign, on zero percent time, professor of education, on zero percent time, professor, Division of English as a Second Language, on zero percent time, professor, Program in Comparative Literature, on zero percent time, Jubilee Professor of Liberal Arts and Sciences in the Department of Linguistics, on zero percent time, Center for Advanced Study Professor of Linguistics and Comparative Literature, on 2 percent time, and professor of linguistics, on 98 percent time, beginning July 21, 1996 (NY;N;N;N;N;A2;A98), at an annual salary of \$81,955, plus an additional one-month summer appointment as director, Center for Advanced Study, at \$9,106, for a total salary of \$91,061.

On motion of Dr. Gindorf, these appointments were confirmed.

### Sabbatical Leaves of Absence, 1996-97

(12) On motion of Dr. Gindorf, 11 leaves of absence recommended by the chancellors at Chicago and Urbana-Champaign were granted. These leaves will be included in an annual compilation of 1996-97 sabbatical leaves of absence to be made a part of the board *Proceedings*.

**Redesignation of the Department of Family Practice,  
University of Illinois at Chicago,  
College of Medicine at Urbana**

(13) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Department of Family Practice in the College of Medicine at Urbana-Champaign, as the Department of Family Medicine.

As medical school academic departments evolved, the study and the teaching discipline of family medicine emerged. Most departments incorporated into their names term(s) that accurately described the academic focus of the unit. The term "family medicine" more accurately describes the role of the University-based academic department. The term "family practice," in its current usage, refers to the practical applications of the discipline and is, therefore, an appropriate descriptor for clinical departments and for clinical practice.

The new name of Family Medicine will coincide with the academic discipline and will also coincide with the other College of Medicine sites.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Establishment of the Bachelor of Arts in Spanish-Economics,  
College of Liberal Arts and Sciences, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the establishment of a new undergraduate degree program leading to the Bachelor of Arts in Spanish-Economics.

There is a growing need in the business community for higher education graduates who combine a fluency in a foreign language, strong analytical skills, and an understanding of how the national and global economies operate. Spanish is a particularly important foreign language because it plays a major role in trade and other financial exchanges between the United States and other countries. Spanish is now spoken in fully one-half of the households in which a foreign language is used, making Spanish fluency increasingly necessary for many business transactions and activities in the U.S. and internationally.

The goal of the program is to prepare graduates who have a unique and highly marketable combination of skills in both the Spanish language, literature and culture, and the analytical tools of economics.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

**Discontinuance of the Graduate Curriculum and  
Master of Arts Degree in Psychology,  
School of Health and Human Services, Springfield**

(15) The chancellor at Springfield, upon recommendation of the campus Senate, is recommending the approval of a proposal from the psychology program and the



School of Health and Human Services to eliminate the graduate curriculum and Master of Arts degree in Psychology.

The campus cites two reasons for the elimination of this degree. First, the American Psychological Association, the major national professional organization for psychologists, has continued to aggressively lobby against any effort to legitimize the M.A. practitioner in clinical psychology. The program staff is concerned that their students will be hindered in their professional pursuits without licensure. For the program's graduates to pursue State licensure as counselors (not psychologists), the curriculum would have to be altered significantly. Psychology program faculty believe such changes could potentially duplicate the efforts of the UIS Human Development Counseling program.

Second, staffing at the present level is not sufficient to support both a graduate and an undergraduate program. Program faculty believe that students will be best served by focusing energy and resources on the undergraduate program.

In anticipation of this action, the school suspended new enrollments in the program beginning with Fall 1995.

The provost and vice chancellor for academic affairs and the vice president for academic affairs concur with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 46 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Redesignation of Satellite Union Building, University of Illinois at Chicago**

(16) The chancellor at Chicago recommends that the Satellite Union Building be redesignated "On The Mall."

The Satellite Union Building was constructed in 1982. The proposed redesignation will adopt the commonly-used name as the official name of the building.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Interim Operating Budget for Fiscal Year 1997**

(17) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations was not completed in time to be translated into detailed budget recommendations.

Inasmuch as the situation described is expected to occur again this year, the president of the University requests authorization to continue in effect, beginning



July 1, 1996, and continuing thereafter until further action of the board, the operating budget for Fiscal Year 1996 as it exists on June 30, 1996.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules — Nonacademic*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Dr. Gindorf, authority was given as requested by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Authorization to Exempt Fuel Oil Purchases from Specific Board of Trustees Approval**

(18) Over the years, the purchase of fuel for consumption at the University power plants has evolved into a very sophisticated program that requires the constant balancing of price, availability, and plant reliability.

All of the central plants at Chicago and Urbana have multi-fuel capabilities and are designed and operated utilizing the lowest cost boiler fuel ensuring the most economical operation. Over the past several years the University has developed an industry-leading program for the purchase of natural gas. The University's coal purchase program has developed into a multi-year commitment that has produced consistently low cost supplies for the required operations in Urbana-Champaign. And until recently, the program to purchase fuel oil has been very successful in providing an effective alternative to natural gas and coal.

To this point, the University's fuel oil purchases were typically bid yearly based on various price index mechanisms with variable volumes to cover any contingency during the year. This process was acceptable with a stable fuel oil market and when any volatility was limited to weather-related issues. However, with new regulations in the natural gas industry and operating limitations imposed by the transporters of natural gas, the price volatility of natural gas and subsequently fuel oil as an alternate fuel has increased dramatically. This has led to a need to revise the University's purchase strategies for fuel oil to capture opportunities to operate with the lowest cost fuel.

The best way to purchase fuel oil now is either by monthly terminal bids or in very large bulk quantities to be stored for planned University use. In the first instance, the cost of required monthly quantities often exceed current administrative approval levels and in the second case because of commodity price volatility for large quantities, a firm purchase commitment must be made within a day to get the best supplier price. The formal approval processes for such purchases and the narrow period of time to respond to such opportunities preclude the University from taking actions which could provide operating efficiencies and cost savings.

On previous occasions, the board has exempted certain items from the requirement of specific board approval and has authorized the vice president for business and finance to accept or reject bids and award contracts on behalf of the board. The acquisition process for fuel oil should now be modified to capture new opportunities for the University's benefit.

The vice president for business and finance recommends that purchases or contracts for fuel oil supplies and services be added to the items exempt from the requirement of specific board approval, subject to the same procedures applicable for previously exempted items; and that the vice president for business and finance be authorized to award contracts for fuel oil supplies and services on behalf of and in the name of the board.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Health Care Facilities System Revenue Bonds**

(19) The Board of Trustees, the Illinois Board of Higher Education, and the Illinois Health Facilities Planning Board have approved the construction of an Ambulatory Care Facility for the University of Illinois Hospitals and Clinics at a total project cost of \$85 million (includes planning, construction, connections to adjacent facilities and equipment). In addition, the Board of Trustees has approved the acquisition of a doctor's office building at Rockford for physicians under the Medical Service Plan at a cost of approximately \$3.0 million when it is completed later this year.

In order to fund a major portion of the construction of the Chicago Ambulatory Care Facility and the acquisition of the Rockford facilities, the University intends to issue both fixed and variable rate revenue bonds later in 1996 in a total amount that could approximate \$70.0 million. This issue (or issues) and the facilities so financed, would be the first under a new system that is tentatively called the University of Illinois Health Care Facilities System (the "system"). This new system would be analogous to the existing Auxiliary Facilities System, but would have a new and distinct set of discrete revenues pledged as primary security for bonds issued and would be subject to a new set of bond covenants contained in a new bond resolution. It is anticipated that the operating units comprising the system would include the University of Illinois Hospital, the clinics, and the Chicago, Rockford, and Peoria Medical Service Plans.

In order to proceed toward the creation of the system and the issuance of the bonds, the vice president for business and finance and the university counsel recommend that the board approve:

1. Employment of Chapman and Cutler as Bond Counsel.
2. Employment of John Nuveen Co., Inc., as Financial Advisor.
3. Employment of Bear Stearns & Co., Inc., as Senior Managing Underwriter and Lehman Brothers, Inc., as Co-Senior Manager for a joint management fee of \$45,000 plus reimbursement of actual out-of-pocket expenses, and take-downs, ranging from \$2.50 per thousand dollars of bonds to \$6.25 per thousand dollars of bonds on the fixed rate portion of the anticipated financing, depending upon type of bond and maturity. Additional co-managers may be added to assist in the marketing and sale of the bonds.
4. Employment of Bear Stearns & Co., as Placement Agent and Lehman Brothers, Inc., as Co-Placement Agent for the variable rate portion of the financing, if any, for a total placement fee of \$2.50 per thousand dollars of bonds placed, plus actual out-of-pocket expenses incurred. In addition, the employment of Bear Stearns & Co., as Remarketing Agent of the variable rate portion for an annual remarketing fee of \$0.70 per thousand dollars of bonds subject to remarketing.

5. Preparation of a Preliminary Official Statement, a Bond Resolution, and other necessary documents.
6. Application for bond ratings.
7. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed.

Final actions required to issue such bonds will be brought to the board at a subsequent meeting.

I concur.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar. (Mrs. Calder asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Revision of the Dental Service Plan, College of Dentistry, Chicago**

(20) The chancellor at Chicago recommends approval of the addition of the following as Section X. F. to the College of Dentistry's Dental Service Plan (DSP) Bylaws:

Dental faculty may receive variable compensation from the DSP based upon the amount of professional fees earned by the departmental faculty.

On July 13, 1989, the board approved the establishment of the DSP, whereby dental-faculty members of the College of Dentistry charge patients for dental services and deposit collections into the University treasury. The DSP Management Committee recommends providing variable salary compensation payments to dental faculty to promote the development of the DSP. The DSP Management Committee will develop a method for determining such compensation. The method for determining variable compensation is subject to the availability of funds in the DSP and the approval of the dean. Also, the method will conform to guidelines to be established by the vice chancellor for health services.

The College Executive Committee, the College of Dentistry faculty, the Health Services Policy Council, and the vice presidents for academic affairs and for business and finance concur.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Extension of Variable Provision of the Medical Service Plan to Non-Physicians, College of Medicine, Chicago**

(21) The chancellor at Chicago recommends the following modification to Section V. B. of the College of Medicine's Medical Service Plan (MSP) Bylaws (new language is in italics):



The 'Variable Compensation' of a Full Member, Associate Member, Affiliate Member, or other *departmental health care provider* shall be an amount determined by the Department Plan based upon the Net Professional Fees earned by the Members of the Department during a fiscal year of the plan.

On July 12, 1990, the board approved a revision of the MSP that provided that:

Faculty may receive variable compensation from the MSP fund based upon the amount of professional fees earned by department faculty during a fiscal year.

This provision, while authorizing a variable compensation program, limits variable compensation payments to MSP physician members who are faculty in the College of Medicine. As health care delivery changes, many non-physician providers, such as nurse practitioners, nurse midwives, psychologists, etc., are directly involved in MSP related patient care activity. This is particularly true in HMO capitated reimbursement plans. The MSP Board of Directors and the Health Services Policy Council recommend extending the variable salary provision of the MSP Bylaws to non-physician health care providers as a way to enhance productivity and promote collegiality among disciplines. The variable compensation is subject to the availability of funds and to guidelines to be established by the vice chancellor for health services. The guidelines will include determination of eligibility for this compensation.

The vice presidents for academic affairs and for business and finance concur. I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Amendment and Extension to Supplemental Operating Room Staffing Contract, University of Illinois Hospital and Clinics, Chicago**

(22) The chancellor at Chicago recommends an amendment to the contract with First Assist, Inc., Oak Brook, to provide operating room technicians on a temporary basis to the University of Illinois Hospital and Clinics (UIH&C). The current contract ends on June 30, 1996, and would be extended for the period of July 1, 1996, through June 30, 1997.

The UIH&C Surgical Services Department has been working to enhance the overall efficiency and cost effectiveness of the operating rooms over the past year. As part of this endeavor, the department is changing the staffing skill mix to include operating room technicians and is extending the hours of operations to reduce the need for overtime. The department has also experienced a loss of employees to retirement and other employment opportunities over the past year. As a transitional measure in the establishment of this new employee skill mix and to sustain the delivery of high quality surgical services in the operating room in an extremely tight recruitment market, UIH&C contracted with First Assist to provide operating room technicians on a temporary basis through June 30, 1996. This arrangement has worked very well for the department while it is actively recruiting full-time operating room technicians and trying to accommodate displacements from the current in-house labor pool.

To complete this transition, UIH&C needs to increase the current contract amount by \$25,000 for the greater than anticipated use of First Assist, and extend



the contract to cover surgical service staffing needs until a full contingent of UIH&C staffing is in place.

The amendment of the current contract will increase the contract amount from \$49,000 to \$74,000 and the contract extension will be for an additional amount of \$76,000. Funds are available in the Hospital Income Fund.

The vice president of business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Amendment and Extension to Collection Agency Contract, University of Illinois Hospital and Clinics, Chicago**

(23) The chancellor at Chicago recommends approval of an amendment and extension to the contract with Harvard Collection Services (Harvard), Chicago, to complete collection service activities on all accounts assigned to Harvard. The contract extension will be effective July 1, 1996, through June 30, 1997.

The University of Illinois Hospital and Clinics (UIH&C) recently completed a competitive bid process for collection agencies to assist in the collection of delinquent accounts for medical services provided by the UIH&C. As a result of this competitive bid process, one of the current contracted agencies (Harvard) was not recommended for an award of a new contract due primarily to its rate structure. The UIH&C has approximately \$9.5 million in accounts assigned to Harvard. It has been determined that it is in the interest of continuity of high quality collection services and in the best economic interest of UIH&C to allow Harvard to continue working these accounts that were assigned to them up to and including June 30, 1996.

The contract would be amended to increase the current obligation by \$70,000 for a total contract obligation estimated not to exceed \$220,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contracts for Supplemental Nurse Staffing and Delegation of Authority to the Comptroller, University of Illinois Hospital and Clinics, Chicago**

(24) The chancellor at Chicago recommends awarding contracts to nine (9) nurse staffing agencies to provide temporary supplemental nurse staffing for the University of Illinois Hospital and Clinics (UIH&C) for the period of July 1, 1996, through June 30, 1997, with delegation of authority to the comptroller to renew for four (4) additional one-year periods, subject to an annual escalation equation not to exceed +/- five (5) percent of the contract amount. Competitive bidding procedures in

accordance with the Illinois Purchasing Act were followed in selecting the following firms:

<i>Agency</i>	<i>Address</i>	<i>Estimated Fees</i>
Dreyfus Medical Services .....	Plainfield .....	\$ 50 000
Favorite Nurses .....	Skokie .....	20 000
Froelich and Associates.....	Des Plaines .....	40 000
Healthstaff .....	Oak Brook.....	20 000
Intensicare Pedia Pros Medical .....	Elmhurst.....	5 000
Nurse Staffers .....	Rosemont.....	30 000
Professional Supplemental Staffing .....	Chicago.....	65 000
Pro Nurse.....	Chicago.....	40 000
T.L.I. Healthcare Resources .....	Naperville .....	30 000
<i>Total</i> .....		<u>\$300 000</u>

Under the contracts, the agencies will provide temporary staffing services to expand the nursing staff to meet the acuity and patient census needs especially during high patient volume periods. The agencies will provide registered nurses who are qualified and competent on an as-needed basis. UIH&C will use these agencies prudently and will first recruit unit supplemental staffing from the newly established float pool of existing UIH&C nurses.

The total annual payments to the agencies under these contracts are estimated to be \$300,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Radiation Oncology Services and Delegation of Authority to the Comptroller, University of Illinois Hospital and Clinics, Chicago**

(25) The chancellor at Chicago recommends the approval of a contract with the University of Chicago (U of C) to continue to provide radiation oncology services in a clinically integrated program at the University of Illinois Hospital and Clinics (UIH&C). Under the previous contract, U of C has been providing radiation oncology services since July 1, 1993. The contract will be for the period beginning July 1, 1996, through June 30, 1997, with delegation of authority to the comptroller to renew for two (2) additional one-year periods under the same terms and conditions. This transaction is exempt from the competitive selection process as U of C is considered a sole source provider.

U of C has provided excellent service and care to UIH&C patients receiving radiation therapy services, thereby enhancing and enriching UIH&C's presence in this health care arena. It has been determined that the relationship with U of C is financially desirable to UIH&C.

Under the new contract, U of C will continue to provide physicians and residents who will have the overall responsibility for patient care, including physical assessments, diagnosis, and treatment planning as it relates to the administration of radiation therapy. U of C will also continue to provide the services of medical physicists and other staff to provide physical science expertise and support for the radiation oncology

program. Staffing provided through the contract includes two radiation oncology physicians, two radiation oncology residents, two Ph.D. medical physicists, one-half FTE computer scientist, and one-quarter FTE department administrator.

Annual payments to U of C are not to exceed \$1,071,000. UIH&C and the College of Medicine Medical Service Plan will continue to bill patients and third-party insurers for facility and physician services and are expected to generate revenues in excess of the cost of this contract. Funds are available in the Hospital Income Fund.

The vice president of business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Medical Records Coding Services and  
Delegation of Authority to the Comptroller,  
University of Illinois Hospital and Clinics, Chicago**

(26) The chancellor at Chicago recommends the award of a contract to Professional Medical Record Services, Inc. (PMRS), Chicago, to provide medical records coding services for the University of Illinois Hospital and Clinics (UIH&C). The contract is for the period of July 1, 1996, through June 30, 1997, with delegation of authority to the comptroller to renew the contract for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

In order to assure accuracy and timeliness of billing, it is often necessary to provide for float personnel to fill-in for employee vacancies, vacation, sick leave, and periodic peak periods. UIH&C must review and validate patient records to ascertain coding for medical services provided in order to produce a hospital claim for third-party reimbursement. This is especially critical for reimbursement from Medicare which pays UIH&C by codes in Diagnosis Related Groupings. PMRS will provide such float services to the UIH&C on an on-call/on-demand basis and will be used only when necessary.

Payments to PMRS are estimated to be \$100,000 for each year of the contract and will be based on the type of coding services provided (inpatient, outpatient, outpatient surgeries, emergency room services, etc.). Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone,\*Mr. Mathew, Mr. Rose; no, none.)



**Contract for MANG Processing Services and  
Delegation of Authority to the Comptroller,  
University of Illinois Hospital and Clinics, Chicago**

(27) The chancellor at Chicago recommends approval of a contract with the law firm of Grabowski and Clutts, Evanston, Illinois, to provide MANG (Medical Assistance-No Grant) Processing Services to the University of Illinois Hospital and Clinics (UIH&C). The contract is for the period beginning July 1, 1996, through June 30, 1997, with delegation of authority to the comptroller to renew the contract for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

UIH&C serves approximately 2,600 patients a year that do not have any insurance or private funds to pay for medical services received and who are made eligible for Illinois Department of Public Aid benefits by processing a MANG application. The result of this process generates approximately \$9,861,000 per year that UIH&C would not have been able to recover otherwise.

Payments to Grabowski and Clutts will be \$35,000 per month or \$420,000 annually. Funds are available in the Hospital Income Fund.

The vice president of business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contracts with Collection Agencies,  
University of Illinois Hospital and Clinics and  
College of Medicine, Chicago**

(28) The chancellor at Chicago recommends approval of contracts with collection agencies to assist the University of Illinois Hospital and Clinics (UIH&C) and the College of Medicine (COM) in the collection of past-due accounts. The contracts will begin July 1, 1996, and end June 30, 1997. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed in selecting the following firms:

<i>Name of Agency</i>	<i>Address</i>
Arc Ventures, Inc.....	Chicago
Illinois Collection Services, Inc. ....	Oak Lawn
KCA Financial Services, Inc. ....	Geneva
McAllister & Associates, Inc. ....	Schaumburg
Merchants Credit Bureau .....	Chicago
Payco American Corporation.....	Schaumburg
Professional American Collectors.....	North Aurora
Van Ru Credit Corporation .....	Skokie

Payments to the collection agencies will be based upon a percentage of collections of past-due accounts. The total estimated payments to the agencies under these contracts are \$995,000. Actual payments may vary based upon actual charges collected. In the event that a particular contract is not renewed or terminated per terms and conditions of the contract, the UIH&C and the COM may award a new contract to one of the other agencies from the above list.

UIH&C will award contracts for collection services to the following firms:



<i>Name of Agency</i>	<i>Estimated Fee</i>
Arc Ventures, Inc. ....	\$180 000
McAllister & Associates, Inc.....	65 000
Payco American Corporation .....	255 000
Van Ru Credit Corporation.....	275 000
<i>Total</i> .....	<i>\$775 000</i>

Funds collected under these contracts will be deposited in the Hospital Income Fund. Funds will be available to pay the fee for their services from the proceeds collected.

COM will award contracts for collection services to the following firms:

<i>Name of Agency</i>	<i>Estimated Fee</i>
Illinois Collection Services, Inc. ....	\$ 80 000
KCA Financial Services, Inc.....	35 000
McAllister & Associates, Inc.....	35 000
Merchants Credit Bureau.....	35 000
Professional American Collectors.....	35 000
<i>Total</i> .....	<i>\$220 000</i>

Funds collected under these contracts will be deposited in the COM Medical Service Plan Fund. Funds will be available to pay the fee for their services from the proceeds collected.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Fiscal Year 1997 for Cleaning Services and Delegation of Authority to the Comptroller, Institute on Disability and Human Development, Chicago**

(29) The chancellor at Chicago recommends the award of a contract for \$124,274 to Thresholds Rehabilitation, Inc. (Thresholds), Chicago, on its proposal under the "State Use Law Program."<sup>1</sup> It has been determined that Thresholds qualifies as a Sheltered Workshop to provide contractual cleaning services in the Institute on Disability and Human Development. The contract will begin July 1, 1996, and end June 30, 1997, with delegation of authority to the comptroller to renew the contract for two (2) additional one-year periods with fee adjustment to reflect the Consumer Price Index.

The project consists of supervision, labor, pest and rodent control, and supplies adequate to maintain approximately 173,364 square feet of floor area; areas of the building will be cleaned on an alternate day or weekly basis.

Additions or deletions in work will be implemented by a written change order. Such adjustments will be based upon the unit price submitted by the contractor in its proposal.

<sup>1</sup> This program relates to the purchase of products and services by State agencies from any qualified not-for-profit agency for the severely handicapped. The law which facilitated this program exempts State agencies from advertising and bidding requirements for the purchase of products or services from qualified not-for-profit agencies for the severely handicapped.

Thresholds Rehabilitation, Inc., has provided cleaning services for the Institute on Disability and Human Development during Fiscal Years 1994, 1995, and 1996.

Funds for this contract will be available in the Fiscal Year 1997 Institutional Funds Operating Budget of the Physical Plant Department.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Public Relations Services, Office of the Chancellor, Chicago**

(30) The chancellor at Chicago recommends approval of a contract with Jasculca/Terman and Associates (J/T), a Chicago-based public relations firm, to provide public relations and public affairs services to the Chicago campus' effort to sustain the viability of UIC's continued educational efforts at the U.S. Department of Veterans Affairs Westside V.A. Medical Center (WSVA Medical Center). The WSVA Medical Center is a primary teaching site for residents and students from Chicago's Colleges of Medicine, Nursing, and Pharmacy. The U.S. Department of Veterans Affairs is currently considering a move of its surgical services from the WSVA Medical Center to the Lakeside V.A. Medical Center.

J/T was chosen because of their extensive experience in public relations, knowledge of UIC and its activities, and their past record of successful endeavors with UIC. This contract would be effective June 14, 1996, for six months ending December 31, 1996. The total cost of the contract is not to exceed \$100,000. Funds are available in the Fiscal Year 1996 and Fiscal Year 1997 Restricted Funds Operating Budget of the campus.

The university director of public affairs and the vice president for business and finance concur.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Minor Building Alterations, Repairs, and New Construction, Chicago**

(31) The chancellor at Chicago recommends the award of a cost-plus contract for minor building alterations, repairs, and new construction at the Chicago campus for the Fiscal Year ending June 30, 1997, to Dakona, Inc.,<sup>1</sup> Northbrook, the lowest responsible bidder. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Bids were based on percentages to be added to anticipated costs of material and labor and subcontractor expenses. The percentages bid by the lowest responsible

<sup>1</sup> Dakona, Inc., is a minority-owned business.

bidder for materials, labor, and subcontracts were 0.3 percent, 18 percent, and 1.8 percent, respectively. Funds as required will be authorized by contract work orders which will be charged against funds allocated for each project. It is also recommended that the comptroller be authorized to approve work orders under this contract for projects whose costs would not exceed the limits established by the Illinois Purchasing Act.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for this contract are available from State Appropriated, Institutional, or Restricted Funds as designated on a project-by-project basis.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Employment of Management Firm, Grounds Operation and Maintenance, Chicago**

(32) On July 13, 1995, the Board of Trustees approved the award of a contract for the employment of ServiceMaster Management Services Co., Downers Grove, Illinois, to oversee the grounds maintenance operation of the Chicago campus from August 1, 1995, through June 30, 1996. The approval contained an option to extend this contract for Fiscal Year 1997, but it neglected to include the negotiated increase tied to the consumer price index. This year the contract increase will be based on the percentage of increase in the Consumer Price Index, U.S. city average (2.7 percent).

The chancellor at Chicago recommends that the option be exercised and the contract be extended for the period of July 1, 1996, through June 30, 1997, subject to the availability of funds.

During the current year, work performed by the firm has been satisfactory, and Facilities Management, Physical Plant Department, has recommended that the option be exercised.

Funds for this contract are available in the FY 1997 Institutional Funds Operating Budget of the Physical Plant Department.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contracts for Second Addition to Wood Street Parking Structure, Chicago**

(33) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the second addition to the Wood Street Parking Structure at the Chicago campus. Competitive

bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

#### Concrete

James McHugh Construction Co.,

Chicago .....	Base Bid.....	\$5 230 000	
	Alt. #1 .....	595 000	
			\$5 825 000

#### Precast Facade

PBM Concrete, Inc., Rochelle .....	Base Bid.....	714 780	
	Alt. #1 .....	110 140	
	Alt. #3 .....	980	
			825 900

#### Electrical

MG Electric Services Co.,

Arlington Heights .....	Base Bid.....	826 600	
	Alt. #1 .....	47 800	
	Alt. #3 .....	845	
	Alt. #5 .....	79 595	
			954 840

#### Plumbing

A&H Plumbing/Heating Co., Inc.,

Elk Grove Village .....	Base Bid.....	208 700	
	Alt. #1 .....	57 900	
			266 600

#### Painting

Tiffany Decorating Company, Chicago ...

	Base Bid.....	186 000	
	Alt. #1 .....	13 400	
			199 400

*Total* ..... \$8 071 740

The project consists of a 1,100-car addition to the existing Wood Street Parking Structure. The addition will be an eight-level, three-bay wide, cast-in-place, post-tensioned concrete structure with a precast concrete and masonry (face brick) facade. All concrete slabs, beams, columns, and walls shall contain microsilica concrete and epoxy coated steel reinforcing. The proposed expansion to the existing facility will support existing Medical Center operations as well as the general needs of the west side of the Chicago campus.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1996 Bonds and from Parking Reserves of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

<sup>1</sup> Description of Alternates: #1 — Add one typical floor level; #3 — Add bridge work, including spandrel modification, wind break, and walk area striping; #4 — Add vinyl floor tile and ceramic wall tile in elevator lobbies on typical floors for both elevator banks; and #5 — Upgrade existing revenue control equipment to match new equipment.



(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Roof Repair and Replacement,  
Alumni Hall North, Chicago**

(34) The chancellor at Chicago recommends the approval of a construction contract for \$389,000 with Mark I Waterproofing & Restoration Co., Dolton, for roof repair and replacement, Alumni Hall North, at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award of the contract is to the lowest responsible bidder on the basis of its base bid.

The project consists of the removal of selected roofing systems and the installation of a new bitumen roofing system as well as the demolition and removal of parapet wall, skylights and penthouse, rebuilding of parapet wall, and concrete repairs and resealing of coping joints. The total area to be replaced is 8,910 square feet.

Funds are available in the Institutional Funds Operating Budget of the Physical Plant Department.

A schedule of bids received has been filed with the secretary of the board for the record.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Contract for Roof Repair and Replacement,  
Behavioral Sciences Building, Chicago**

(35) The chancellor at Chicago recommends the award of a construction contract for \$529,838 with E. W. Olson Roofing, Inc., Markham, for roof repair and replacement, Behavioral Sciences Building, at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award of the contract is to the lowest responsible bidder on the basis of its base bid.

The project consists of the removal of selected roofing systems and the installation of a new insulation and bitumen roofing system as well as the installation of new metal flashing and roof drains, repair of concrete areas and masonry, and resealing of coping joints.

Funds are available in the Institutional Funds Operating Budget of the Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for the record.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Contract for Roofing Work, Urbana**

(36) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following unit-price contract for removal, replacement, or repair of roofing systems at the Urbana campus for the fiscal year ending June 30, 1997. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid. The contractor's bid is based on the summation of products obtained by multiplying an estimated quantity of work for 174 different items by the contractor's unit price for each item.

<i>Contractor</i>	<i>Base Bid</i>
Advanced Sheet Metal & Roofing, Inc., Urbana .....	\$2 589 971

The University has the option to extend this contract from July 1, 1997, to June 30, 1998; and from July 1, 1998, to June 30, 1999, inclusive, under the same terms and conditions, subject to approval by the comptroller.

When a project is assigned to the contractor, the project cost will be based on the summation of the specific items relating to the particular project multiplied by the unit price for the specific items required. The annual contract cost is estimated to be \$200,000.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Coordination of Project Management for the Agriculture Library, Urbana (Contract with the Capital Development Board)**

(37) The present Agriculture and Home Economics Library, located for more than 65 years on the second floor of Mumford Hall, suffers from structural and spatial problems. Currently, the 7,800 square foot library facility can house little more than one-third of the College of Agricultural, Consumer and Environmental Sciences' collection of 200,000 books and other materials. In addition to storage of library holdings, the library facility affords seating for only 50 people, despite the fact that the students and faculty in the college total more than 3,200. There are no available areas for meetings and conferences or for new computer facilities essential to a modern information center.

A new proposed \$15.75 million library for the College of Agricultural, Consumer and Environmental Sciences has been included in the University's annual capital budget request since Fiscal Year 1995 and has been approved by the Illinois Board of Higher Education. The project is to be funded on a 50/50 basis from State appropriations and private gifts. The new library will provide flexibility for expansion and will enable the college to unify its agriculture and home economics collections and its information and computer services into a centralized location. Included in the approximately 42,842 nsf project is room for all the current holdings of the college plus growth space for library material in the stack areas. The new Agriculture

Library will also provide modern computer facilities for the college as well as a large meeting room and several small conference rooms. The proposed library is to be located southeast of Mumford Hall and due west of Turner Hall in accordance with the approved Campus Master Plan.

Subject to approval and release by the governor, Build Illinois bond funds in the amount of \$1,000,000 have been appropriated to the Capital Development Board for FY 1997 to begin planning for the new library. Consistent with the approach taken for other recent projects jointly funded with private gifts and State appropriations (Beckman Institute, Grainger Engineering Library, Temple Hoyne Buell Hall, and the College of Law Addition), it has been determined that the most effective way to achieve the desired results for the management of the project is for the Board of Trustees to undertake the responsibilities of the Capital Development Board (in accordance with Section 12 of the Capital Development Board Act) for planning and construction of the new Agriculture Library.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University seek approval of the Capital Development Board to undertake its responsibilities for the completion of the planning and construction of the Agriculture Library project.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Roofing Systems, Chicago**

(38) The chancellor at Chicago recommends the employment of Wiss, Janney, Elstner and Associates, Inc., Chicago, for the professional architectural/engineering services required for the investigation and development of recommended repair options for various buildings at the Chicago campus that have roofs requiring serious attention. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The architectural and engineering services required for this project are as follows: Phase One includes an identification of buildings with the most severe damage from water leakage and an overall assessment of each roofing system; Phase Two includes the investigation and testing necessary to determine the source of each leak and preparation of recommendations for short-term repairs; and Phase Three includes the development of construction documents and provision for construction administration.

The estimated cost of the roof repairs is \$1,910,408. The firm's fee is a fixed fee of \$130,000, plus authorized reimbursable expenses, which are estimated to be \$12,000.

Funds are available in the Institutional Funds Operating Budget of the Physical Plant Department and Auxiliary Facilities System Repair and Replacement Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.



(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for  
Remodeling Seventh Floor and Fourth Floor (East) of the  
Clinical Sciences Building, Chicago**

(39) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Frega Associates, Architects/Engineers, Chicago, for the professional services required for remodeling the seventh floor and the fourth floor (east) of the Clinical Sciences Building at the Chicago campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The \$3,666,000 project consists of remodeling approximately 14,000 gsf in the Clinical Sciences Building on the seventh floor for research laboratories for the Department of Medicine and the fourth floor (east) for offices for the Department of Surgery. Included in the project will be complete demolition, asbestos removal, new windows, and construction of new partitions, new laboratory casework, and fume hoods. Also required will be the installation of a new HVAC system for the seventh floor and a general upgrade of HVAC, electrical, and fire alarm systems for both the seventh and fourth floors.

The firm's fee through the warranty phase of the project will be a fixed fee of \$102,000 plus reimbursable expenses which are estimated to be \$23,000.

Funds are available from the College of Medicine Restricted Funds Budget.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

**Employment of Architect/Engineer for  
Professional Services, Urbana**

(40) During the course of a fiscal year, there are a number of asbestos and lead-based paint abatement projects on the campus. The University has determined that it is in its best interest to retain the services of an architectural and engineering firm to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of the following firm to be employed as architect/engineer through professional services contracts at the Urbana campus for the fiscal year ending June 30, 1997. Professional services will be provided on an as-needed basis. No individual project will exceed \$500,000. The University will have the option of extending the contract for an additional one-year period, subject to approval by the comptroller.

*Asbestos and Lead-Based Paint Abatement*

*Estimated Contract Value*

Environmental Science & Engineering, Inc., Peoria . . . . .

\$250 000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firm's schedule of hourly rates has been filed with the secretary of the board for record.



On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for the Spurlock Museum, Urbana**

(41) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Nagle Hartray Danker Kagan McKay, Chicago, for the professional architectural and engineering services required for the Spurlock Museum at the Urbana campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The firm's fee for the program definition/concept development phase will be a fixed fee of \$94,060; from the schematic design phase through the warranty phase of the project, a fixed fee of \$512,230; for construction on-site observation, on an hourly basis, the total not to exceed \$140,800 and reimbursable expenses which are estimated to be \$122,000.<sup>1</sup>

The proposed \$8.6 million project includes planning, construction, utilities, site development, and landscaping. The 36,000 gsf facility will preserve and exhibit the collections of the present World Heritage Museum, illustrating the cultural heritage of people throughout the world. The facility, which is to be located at the southeast corner of California and Gregory Place in Urbana, will contain five to seven galleries, public areas, including a museum store, administration offices, and support space.

Funds are available from private gift funds through the University of Illinois Foundation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

### **Employment of Architect/Engineer for Addition and Remodeling, Assembly Hall, Urbana**

(42) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of FWAI (formerly known as Fischer-Wisnosky Architects, Inc.), Springfield, for the professional services required for an addition to and remodeling of the Assembly Hall at the Urbana campus. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

The \$10,660,000 project consists of the construction of an approximately 28,000 gsf addition to provide an underground receiving/storage addition and remodeling

<sup>1</sup> The firm's fee includes the cost of a museum exhibit consultant (Donovan and Green, New York, New York).

of 18,000 gsf of existing support space, including locker rooms and ancillary spaces used by participants in Assembly Hall events. In addition, the exterior concrete pedestrian ramps and concourses will be rehabilitated.

The firm's fee through the warranty phase of the project will be a fixed fee of \$640,900; for on-site observation, on an hourly basis, the total not to exceed \$182,000; plus reimbursable expenses which are estimated to be \$155,600.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the proceeds of the sale of Auxiliary Facilities System Series 1996 Bonds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Purchases

(43) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended ..... \$ 709 856

From Institutional Funds

Recommended ..... 21 499 887

Grand Total ..... \$22 209 743

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(Trustees Bacon and Gindorf asked to be recorded as not voting on purchase item no. 6.)

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

Authorization for Settlement

(44) The university counsel recommends that the board approve settlement of *Miller, Annette v. Fok, Randolph, et al.*, in the amount of \$375,000. The plaintiff alleges that our defendants failed to properly evaluate and monitor expectant patient's risk factors

and failed to deliver fetus when the intrauterine environment was hostile to the fetus' well-being, resulting in minor plaintiff being born with severe brain damage.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Authorization for Settlement**

(45) The university counsel recommends that the board approve settlement of *King v. Gladden, et al.*, in the amount of \$500,000. The plaintiff alleges that our defendants were negligent in the management of minor plaintiff's intrapartum care and the delivery of her infant and that the mismanagement resulted in the death of her infant.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, none.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Authorization for Settlement**

(46) The university counsel recommends that the board approve settlement of *Townsend v. Hawkins, et al.*, in the amount of \$280,000. The complaint alleges that our defendants failed to perform surgery to repair a break in the decedent's shunt in a timely manner, which resulted in increased intracranial pressure causing death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Mr. Mathew, Mr. Rose; no, none.)

#### **Report of Contract Award for Electrical Upgrade at Roger Adams Laboratory, Urbana**

(47) On April 11, 1996, the board authorized the comptroller to award a contract to the lowest responsible bidder, provided the low bid received did not exceed \$266,500, for the electrical upgrade at Roger Adams Laboratory, Urbana.

Competitive bidding in accordance with the Illinois Purchasing Act was followed; and on April 16 and 18, 1996, bids were received. The following contracts were awarded to the lowest responsible bidders on the basis of its base bid plus acceptance of the indicated alternates.

*Division I — General*

Duce Construction Company,

Urbana .....	Base Bid.....	\$138 650
	Alt. #1 <sup>1</sup> .....	<u>2 500</u>

\$141 150

*Division V — Electrical*

Coleman Electrical Service, Inc.,

Mansfield .....	Base Bid .....	87 220
<i>Total</i> .....		<u>\$228 370</u>

This \$475,000 project will provide additional electrical power to support the instruction and research requirements of the School of Chemical Sciences. The additional electrical power shall be supplied from a nearby distribution center. The project includes new switchgear in the distribution center, underground electrical duct, a new underground transformer vault at the northwest corner of Roger Adams Laboratory, and a new transformer in the vault.

Funds for the project are available from Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received for record.

**Report of Contract Awards for Utilities Extension,  
Office of Admissions and Records Building, Urbana**

(48) On May 9, 1996, the board authorized the comptroller to award a contract to the lowest responsible bidders, provided the low bid received did not exceed \$2,365,000 for the utilities extension, Office of Admissions and Records Building project at the Urbana campus.

Competitive bidding in accordance with the Illinois Purchasing Act was followed; and on May 9 and 15, 1996, bids were received. The following contracts were awarded to the lowest responsible bidders on the basis of its base bid plus acceptance of the indicated alternate.

*Division I — General*

Mid-States General &amp; Mechanical

Contracting Corp., Decatur .....	Base Bid.....	\$1 286 000
	Alt. #1 <sup>2</sup> .....	<u>9 900</u>

\$1 295 900

*Division II — Plumbing*

Hart &amp; Schroeder Mechanical

Contractors, Inc., Champaign .....	Base Bid .....	55 235
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*Division III — Heating*

Reliable Plumbing and Heating

Company, Savoy .....	Base Bid .....	473 400
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*Division V — Electrical*

Coleman Electrical Service, Inc.,

Mansfield .....	Base Bid .....	364 704
<i>Total</i> .....		<u>\$2 189 239</u>

The \$2,665,750 utilities infrastructure extension project for the Office of

<sup>1</sup> Alternate #1: Assignment Fee.

<sup>2</sup> Alternate #1: Assignment Fee.



Admissions and Records Building at the Urbana campus includes new chilled water lines, steam and condensate mains, water, and electrical distribution upgrades.

Funds for the project are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

**Summary**

**Chicago**

*Degrees Conferred July 23, 1995*

College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	8
Bachelor of Arts .....	1
Bachelor of Architecture .....	1
<i>Total, College of Architecture, Art, and Urban Planning</i> .....	(10)
College of Associated Health Professions	
Bachelor of Science .....	103
College of Business Administration	
Bachelor of Science .....	53
College of Dentistry	
Doctor of Dental Surgery.....	17
College of Education	
Bachelor of Arts .....	6
College of Engineering	
Bachelor of Science .....	29
Graduate College	
Master of Architecture .....	3
Master of Arts.....	49
Master of Associated Medical Sciences.....	9
Master of Business Administration .....	19
Master of Education.....	38
Master of Fine Arts .....	18
Master of Public Administration .....	3
Master of Science .....	115
Master of Science in Teaching .....	1
Master of Social Work.....	5
Master of Urban Planning and Policy .....	6
Doctor of Philosophy.....	74
<i>Total, Graduate College</i> .....	(340)

College of Liberal Arts and Sciences	
Bachelor of Arts .....	127
Bachelor of Science .....	38
<i>Total, College of Liberal Arts and Sciences</i> .....	(165)
College of Medicine	
Doctor of Medicine (Chicago) .....	1
Doctor of Medicine (Peoria) .....	1
<i>Total, College of Medicine</i> .....	(2)
College of Nursing	
Bachelor of Science .....	45
College of Pharmacy	
Doctor of Pharmacy .....	7
School of Public Health	
Master of Public Health .....	23
<i>Total, Degrees Conferred July 23, 1995</i> .....	800
<i>Degrees Conferred December 10, 1995</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	22
Bachelor of Arts .....	4
Bachelor of Architecture .....	2
<i>Total, College of Architecture, Art, and Urban Planning</i> .....	(28)
College of Associated Health Professions	
Bachelor of Science .....	28
College of Business Administration	
Bachelor of Science .....	197
College of Dentistry	
Bachelor of Science .....	42
Doctor of Dental Surgery .....	7
<i>Total, College of Dentistry</i> .....	(49)
College of Education	
Bachelor of Arts .....	3
College of Engineering	
Bachelor of Science .....	124
Graduate College	
Master of Architecture .....	2
Master of Arts .....	51
Master of Arts in Teaching .....	2
Master of Associated Medical Sciences .....	1
Master of Business Administration .....	35
Master of Education .....	53
Master of Fine Arts .....	7
Master of Health Professions Education .....	4
Master of Public Administration .....	2
Master of Science .....	130
Master of Science in Teaching .....	8
Master of Social Work .....	6
Master of Urban Planning and Policy .....	10
Doctor of Philosophy .....	69
<i>Total, Graduate College</i> .....	(380)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	245
Bachelor of Science .....	62
<i>Total, College of Liberal Arts and Sciences</i> .....	(307)

College of Medicine	
Doctor of Medicine (Chicago).....	6
Doctor of Medicine (Rockford).....	1
Doctor of Medicine (Urbana) .....	5
<i>Total, College of Medicine</i> .....	(12)
College of Nursing	
Bachelor of Science .....	61
College of Pharmacy	
Doctor of Pharmacy.....	8
School of Public Health	
Master of Public Health .....	32
Jane Addams College of Social Work	
Bachelor of Social Work .....	1
<i>Total, Degrees Conferred December 10, 1995</i> .....	1,230
<i>Degrees Conferred May 5, 1996</i>	
College of Architecture, Art, and Urban Planning	
Bachelor of Fine Arts .....	53
Bachelor of Arts .....	16
Bachelor of Architecture .....	60
<i>Total, College of Architecture, Art, and Urban Planning</i> .....	(129)
College of Associated Health Professions	
Bachelor of Science .....	123
College of Business Administration	
Bachelor of Science .....	248
College of Dentistry	
Doctor of Dental Surgery.....	31
College of Education	
Bachelor of Arts .....	76
College of Engineering	
Bachelor of Science .....	199
Graduate College	
Master of Architecture .....	15
Master of Arts .....	84
Master of Arts in Teaching .....	2
Master of Associated Medical Sciences.....	5
Master of Business Administration .....	76
Master of Education.....	76
Master of Fine Arts .....	5
Master of Health Professions Education .....	1
Master of Public Administration .....	7
Master of Science .....	188
Master of Science in Teaching .....	12
Master of Social Work.....	209
Master of Urban Planning and Policy .....	23
Doctor of Philosophy.....	94
<i>Total, Graduate College</i> .....	(797)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	452
Bachelor of Science .....	147
<i>Total, College of Liberal Arts and Sciences</i> .....	(599)
College of Medicine	
Doctor of Medicine (Chicago).....	168

Doctor of Medicine (Peoria) .....	39
Doctor of Medicine (Rockford).....	39
Doctor of Medicine (Urbana) .....	22
<i>Total, College of Medicine .....</i>	<i>(268)</i>
College of Nursing	
Bachelor of Science .....	122
College of Pharmacy	
Doctor of Pharmacy.....	143
School of Public Health	
Master of Public Health .....	65
Jane Addams College of Social Work	
Bachelor of Social Work .....	44
<i>Total, Degrees Conferred May 5, 1996 .....</i>	<i>2,844</i>

### Springfield

#### *Degrees Conferred July 29, 1995*

School of Health and Human Services	
Bachelor of Arts .....	21
Bachelor of Science in Nursing .....	4
Master of Arts .....	19
<i>Total, School of Health and Human Services .....</i>	<i>(44)</i>
School of Liberal Arts and Sciences	
Bachelor of Arts .....	29
Bachelor of Science .....	2
Master of Arts .....	41
<i>Total, School of Liberal Arts and Sciences .....</i>	<i>(72)</i>
School of Public Affairs and Administration	
Bachelor of Arts .....	13
Master of Arts .....	3
Master of Public Administration .....	8
<i>Total, School of Public Affairs and Administration .....</i>	<i>(30)</i>
School of Business and Management	
Bachelor of Arts .....	25
Bachelor of Business Administration.....	3
Master of Arts .....	14
Master of Business Administration .....	16
<i>Total, School of Business and Management .....</i>	<i>(58)</i>
<i>Total, Degrees Conferred July 29, 1995 .....</i>	<i>204</i>

#### *Degrees Conferred December 16, 1995*

School of Health and Human Services	
Bachelor of Arts .....	54
Bachelor of Science in Nursing .....	9
Master of Arts .....	30
Master of Public Health .....	3
<i>Total, School of Health and Human Services .....</i>	<i>(96)</i>
School of Liberal Arts and Sciences	
Bachelor of Arts .....	44
Master of Arts .....	22
<i>Total, School of Liberal Arts and Sciences .....</i>	<i>(66)</i>
School of Public Affairs and Administration	
Bachelor of Arts .....	18
Master of Arts .....	20



Master of Public Administration .....	10
<i>Total, School of Public Affairs and Administration .....</i>	<i>(48)</i>
School of Business and Management	
Bachelor of Arts .....	60
Bachelor of Business Administration .....	12
Master of Arts .....	10
Master of Business Administration .....	24
<i>Total, School of Business and Management .....</i>	<i>(106)</i>
<i>Total, Degrees Conferred December 16, 1995 .....</i>	<i>316</i>
<i>Degrees Conferred May 11, 1996</i>	
School of Health and Human Services	
Bachelor of Arts .....	95
Bachelor of Science .....	11
Bachelor of Science in Nursing .....	13
Bachelor of Social Work .....	1
Master of Arts .....	23
Master of Public Health .....	2
<i>Total, School of Health and Human Services .....</i>	<i>(145)</i>
School of Liberal Arts and Sciences	
Bachelor of Arts .....	61
Bachelor of Science .....	3
Master of Arts .....	37
<i>Total, School of Liberal Arts and Sciences .....</i>	<i>(101)</i>
School of Public Affairs and Administration	
Bachelor of Arts .....	31
Master of Arts .....	30
Master of Public Administration .....	32
<i>Total, School of Public Affairs and Administration .....</i>	<i>(93)</i>
School of Business and Management	
Bachelor of Arts .....	96
Bachelor of Business Administration .....	13
Master of Arts .....	9
Master of Business Administration .....	22
<i>Total, School of Business and Management .....</i>	<i>(140)</i>
<i>Total, Degrees Conferred May 11, 1996 .....</i>	<i>479</i>

### Urbana-Champaign

#### *Degrees Conferred May 12, 1996*

#### Graduate Degrees

Doctor of Philosophy .....	279
Doctor of Education .....	10
Doctor of Musical Arts .....	3
<i>Total, Doctors .....</i>	<i>(292)</i>
Master of Arts .....	183
Master of Science .....	471
Master of Accounting Science .....	14
Master of Architecture .....	65
Master of Business Administration .....	248
Master of Computer Science .....	24
Master of Education .....	58
Master of Extension Education .....	1
Master of Fine Arts .....	30
Master of Landscape Architecture .....	3

Master of Laws .....	14
Master of Music .....	25
Master of Science in Public Health .....	1
Master of Social Work .....	31
Master of Urban Planning .....	12
<i>Total, Masters .....</i>	<i>(1,180)</i>
Advanced Certificate in Education .....	4
<i>Total, Graduate Degrees .....</i>	<i>1,476</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor .....	177
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	87
<i>Total, Professional Degrees .....</i>	<i>264</i>
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science .....	308
College of Applied Life Studies	
Bachelor of Science .....	158
College of Commerce and Business Administration	
Bachelor of Science .....	618
College of Communications	
Bachelor of Science .....	149
College of Education	
Bachelor of Science .....	142
College of Engineering	
Bachelor of Science .....	690
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	14
Bachelor of Fine Arts .....	111
Bachelor of Landscape Architecture .....	13
Bachelor of Music .....	25
Bachelor of Science .....	119
<i>Total, College of Fine and Applied Arts .....</i>	<i>(282)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	765
Bachelor of Science .....	773
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(1,538)</i>
College of Veterinary Medicine	
Bachelor of Science .....	151
School of Social Work	
Bachelor of Social Work .....	20
<i>Total, Undergraduate Degrees .....</i>	<i>4,056</i>
<i>Total, Degrees Conferred May 12, 1996 .....</i>	<i>5,532</i>

### ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Lamont called attention to the date of the next meeting of the board: July 11, 1996, Urbana-Champaign. A retreat of the Board of Trustees is scheduled for July 10. There is no meeting scheduled for August. The chair also presented for record the following:

**Calendar, Board Meetings, 1996-97**

September 11-12	Springfield
October 9-10	Urbana
November 13-14	Chicago
January 15-16 (Annual Meeting)	Urbana
February 13 (one-day meeting)	Chicago
March 12-13	Peoria <sup>1</sup>
April 9-10	Urbana
May 8 (one-day meeting)	Chicago
June 11-12	Urbana
July 9-10	Chicago

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

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<sup>1</sup> 25th Anniversary of the College of Medicine at Peoria.

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