MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 8-9, 1997



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, October 8-9, 1997, beginning at 3:05 p.m. on October 8.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Ms. Ada N. Lopez, Mr. Roger L. Plummer. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university

director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

BOARD MEETING CONVENED1

Mrs. Gravenhorst announced that there would be a general discussion session for members of the board to ask questions on any item in the agenda or other related subjects. Ms. Doyle referred the board to item no. 6 in the agenda, which recommends an increase in the general fee for students at the Urbana campus for bond debt repayment for athletic facilities at Urbana. She urged her colleagues to seek more consultation with students on this matter prior to voting.

Ms. Reese raised a question about item no. 7 in the agenda. This recommends an amendment to an intergovernmental agreement with the Illinois Department of Human Services regarding transfer of the operation of research and educational programs formerly operated under the auspices of the Illinois State Psychiatric Institute to the University of Illinois. She asked if this agreement provided for transfer of the building back to the State if adequate funding for maintenance of the facility is not forthcoming from the State. Vice President Bazzani explained that the transfer of the building (which houses the programs) will be handled in a separate contract, and was not related to this item.

Following on this topic, Mrs. Calder then asked if the contract being prepared to transfer the building in question, which is the Illinois State Psychiatric Institute, could be amended to take into account the manner in which the State makes appropriations, which is one year at a time. Dr. Bazzani indicated that the language in the item is intended to recognize that.

Ms. Sanchez asked if the recommendation in item 14, for remodeling a former cafeteria area in the Science and Engineering Building South in Chicago, meant that there would not be a cafeteria in that location. It was noted that that would indeed be the case.

EXECUTIVE SESSION I

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

¹Prior to this, the board heard public comments from four individuals who were opposed to the recommendation in the agenda for an increase in the general fee at Urbana for bond debt repayment for athletic facilities. Also, two individuals spoke in opposition to the continuation of Chief Illiniwek as the symbol of the athletic teams at Urbana. In addition, the Committee on Buildings and Grounds met to receive presentations on a plan to modernize the hospital at Chicago and planning efforts in aid of the South Campus expansion at Chicago. Also, the board met as a Committee of the Whole for a presentation on proposed student charges for Fiscal Year 1999.

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Report from Chancellor, Urbana

Labor Relations—Negotiations with Fire Fighters, Urbana

Chancellor Aiken informed the board of events concerning fire protection services on the Urbana campus related to labor negotiations with the fire fighters at Urbana. He said that hearings on the proposal to transfer fire protection services on the Urbana campus to the cities of Champaign and Urbana would be held in both cities in the near future, and that the city councils would vote on this issue on October 20-21. The chancellor reported that negotiations are underway with the fire fighters and that the campus' major issues were fairness and equity for the employees who would be affected by such a transfer. The chancellor further explained that part of the proposed arrangement is to make more fire fighters available to the campus in times of need. He noted that this has been discussed in the labor negotiations. He stated that this level of service could be provided even though the campus proposes to reduce the size of the fire station on campus.

Contract with Louis Henson

Chancellor Aiken reported to the board that former head men's basketball coach, Louis Henson, who is currently being paid the final years of his contract as coach at Urbana, had been offered a position at another university. The chancellor informed the board that if Mr. Henson accepts this new position at another institution the Urbana campus will complete the payments of his contract, which were being paid on a three-year plan, prior to his acceptance of the new position. Following Dr. Aiken's comments, the board discussed the matter of paying the coach's contract out earlier than planned.

Report from Chancellor, Chicago

Chancellor Broski told the board of the progress of a search for a new chief of police for the Chicago campus. He advised the board that they might receive letters or calls from a State senator who was critical of the final list of candidates because he said that there were not enough Illinois residents on the list.

Report from University Counsel

University counsel Bearrows described two legal settlements that are recommended for approval.

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of $Pace\ v$. $State\ of\ Illinois,\ et\ al.$, in the amount of \$650,000. Plaintiff alleged that, as a direct result of the negligence of the medical staff at the University of Illinois Hospital, the delivery of Tabitha Pace was not appropriately managed, resulting in severe and permanent injuries to the child. Plaintiff filed two suits: one in the Circuit Court of Cook County against the doctor, and one in the Court of Claims against the Board of Trustees and others. On August 8, 1997, plaintiff obtained a jury verdict in the Cook County suit (against the defendant doctor) in the amount of \$1,000,000. An order will be entered vacating the judgment entered on August 8, 1997, and a judgment will be entered in favor of the defendant doctor and against the plaintiff. The settlement then will be filed in the Court of Claims case.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Pena v. Wenig et al.*, in the amount of \$750,000. Plaintiff alleges that defendants negligently performed surgery on plaintiff's palate as a treatment for snoring. Plaintiff alleges that defendants cut too high into and through the palate and negligently failed to recognize and treat the extent of tissue destruction. Plaintiff alleges that as a result he underwent three additional surgical procedures and that now his speech and his ability to eat, drink, and sleep are all impaired.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION II

This special executive session included the trustees noted as present at the beginning of these minutes, President Stukel, and Dr. Thompson, the secretary. Mrs. Calder requested this session in order to discuss issues of management style of an administrator.

Mrs. Gravenhorst suggested that a discussion of the individual's performance ought to be discussed in a different manner than in such a session. Mr. Lamont concurred, stating that a discussion of the problem presented could be discussed at a later time. There was a very general discussion of the issues Mrs. Calder wished to discuss and Mr. Engelbrecht then suggested that President Stukel handle this through the procedures he usually employs. Dr. Gindorf indicated that some issues could actually be handled at a lower lever than the presidential level and suggested this.

There followed a discussion of one particular example involving the individual. This was a search for an assistant dean of students, and the fact that the duties seemed very narrow and exclusive to one group of students.

The board agreed that the responsibilities of the position should not focus on one ethnic group, but that the description of duties should be much broader.

EXECUTIVE SESSION ADJOURNED

The being no further business, the executive session adjourned.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m., Thursday, October 9, 1997.¹

BOARD MEETING, OCTOBER 9, 1997

When the board reconvened at 8:30 a.m. on October 9, the same members present at the beginning of this meeting were in attendance.

PRESENTATION OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION

Mrs. Gravenhorst, joined by all the other members of the board present, and President Stukel, presented the Trustees' Distinguished Service Medallion to State Senator Stanley B. Weaver of Urbana. The following citation from the board and a letter from Governor Edgar were read to Senator Weaver.

To Senator Stanley B. Weaver:

The members of the Board of Trustees of the University of Illinois take great pleasure in awarding Senator Stanley B. Weaver the Trustees' Distinguished Service Medallion in recognition of his unique service to the advancement of higher education in this State.

Throughout his 28 years in the Illinois General Assembly, 26 of those as a senator, Stanley B. Weaver has exemplified the best in public integrity and public service. He is especially well-known as a formidable and tireless advocate for higher education generally and for the University of Illinois in particular. He has made the University's goals his cause. He has spoken persuasively on the University's behalf. He has been a partner, directly or indirectly, in every major accomplishment by the University for nearly 30 years.

The trustees of the University are indeed grateful for Senator Weaver's effective leadership in an era of significant changes in higher education. No one has been more steadfast in supporting worthy undertakings in the State Legislature on behalf of the University. Whatever the issue and no matter how fierce the political struggle, the University's trustees, faculty, students, and staff have confidently trusted that Senator Weaver held their concerns in his mind.

Some of those close to Senator Weaver have remarked on certain personal characteristics of his that have impressed them. He is known as one whose actions invariably are taken in a positive spirit. He is known as a quiet leader who now, as Majority Leader, holds the second most powerful post in the State Senate.

His personal traits—including gentleness and modesty—have enhanced his reputation as a legislator, earned him widespread respect, and served his constituents well. The University of Illinois is among those constituents, and the University's trustees and officers are grateful to have enjoyed the confidence, counsel, and assistance of this special man for so many years.

Over the years, four U. of I. presidents have been indebted to Senator Weaver for his advocacy and his work with them to ensure that the University of Illinois remains proudly in the highest ranks of the world's foremost universities in teaching, research, and public service.

¹The board held a reception for students at the Springfield campus following their meeting on October 8.

Stan Weaver's service spans nearly three decades in the General Assembly. During that time, the University has had four presidents. Each one has marveled at, and benefited from, the friendship, the insights, and the legislative skills of this talented, modest, and always reliable public servant.

I am honored, therefore, to speak on behalf of Presidents John E. Corbally, Stanley O. Ikenberry, and the late David Dodds Henry in expressing the University's thanks to this remarkable man. Each of us has asked Stan Weaver for guidance and help on important issues. Each of us always received it. When any of us turned to him, he was always there. He stands like a rock of support. As the "educator's legislator," he deserves our lasting gratitude.

Stanley B. Weaver understands people, politics, and priorities in public education. He understands the diverse State of Illinois and its diverse needs. He understands that what Illinois will become tomorrow depends largely upon whether Illinois adopts wise policies today. He is a rare and remarkable legislator, and I urge you to express your thanks to him by joining in a standing ovation.

Dear Stan:

Congratulations on receiving the University of Illinois Board of Trustees Distinguished Service Medallion. As someone who is from a legislative district very close to your own, I have always watched you serve your fellow citizens with great admiration.

The world class effort you continually forward matches the world class excellence of the university which you have had a great hand in shaping.

Again, Stan, congratulations for your well deserved honor.

Sincerely, Jim Edgar Governor

REPORT FROM URBANA-CHAMPAIGN SENATE COUNCIL

Professor Richard Schacht, professor of philosophy, Jubilee Professor in the College of Liberal Arts and Sciences, faculty member in the Campus Honors Program and chair of the Urbana-Champaign Senate Council, made the annual report to the board on activities of the Urbana Senate. He spoke about the following issues which had been discussed by the Urbana Senate in the last year: the academic calendar, and what the dates for the academic year ought to be; the status of academic professionals in the University; a proposal for certain criteria dealing with fitness to work at the University; the University's practice of collecting criminal history data on staff and faculty; a policy for tenure roll-backs in consideration of certain family situations, particularly birth and adoption; various proposed revisions to the University of Illinois Statutes; the report of the graduate education taskforce; issues of shared governance (involving formation of a new senate committee); tenure issues, including the tenure seminar report and the concept of post-tenure review of faculty; and membership on the athletic board.

Following this, President Stukel made brief remarks on the topic of progressive discipline of faculty and staff and lauded the Urbana Senate for the progress they had made in these discussions. He complimented the faculty leadership in the senate for tackling the difficult issue of faculty discipline and for coming up with workable methods for dealing with this issue. He commented that tenure is not a great problem in academe, but clear statements regarding discipline and expectations for faculty are needed.

Professor Schacht also commented that faculty participation in the Urbana Senate was increasing and that the senate was becoming a more active body on campus. He added that a balance must be found between faculty involvement and burdensome time commitments. In his closing remarks, Professor Schacht briefly described the structure of the Urbana-Champaign Senate Council, the whole Urbana Senate, and the role of the University Senates Conference. He also requested more opportunities to meet with the board.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for a meeting of the Committee on Academic Affairs. This committee received a presentation on the Study Abroad Program at Urbana which included reports from faculty and students.

Also, the board met as a Committee of the Whole to receive a presentation on the status of the State Universities Retirement System and the impact of recent legislation on this system and the University's faculty and staff.

BOARD MEETING RECONVENED

Comments from Board Members

Mrs. Gravenhorst asked the board if there were comments that members had not asked the day before regarding items on the agenda. Mr. Lamont then spoke on the need for an increase in the general fee at Urbana, to support the debt service for athletics, particularly the remodeling of Memorial Stadium. He noted that additional funds had been needed for years. He added that he was concerned about some statements made by students at Urbana regarding the sincerity of the board in wanting to solve the funding problems for the Division for Intercollegiate Athletics at Urbana. He cited a position paper issued by the Illinois Student Government and stated that the report was unfair. He noted that many had studied the funding problems of the Division of Intercollegiate Athletics and had reached the same conclusion the board had on the matter of needed revenue. Further, he reminded all that the board was responsible for solving such problems and urged his colleagues to support agenda item no. 6, which proposes an increase in the general fee at Urbana for use in repaying bond debts for athletic facilities.

At that point, a letter from Mr. Plummer, who was absent, was read. (It had been distributed earlier.) In this, Mr. Plummer supported the increase in the athletic fee for the purpose stated. (A copy of this letter is on file with the secretary.)

Following that, Mrs. Calder, Dr. Gindorf, and Ms. Reese spoke in support of the increase in the general fee. Each said that the financial problem for the athletic facilities had existed for some time and should have been addressed even earlier. There were also some critical comments made about how the students had represented the issue in their papers and talks

about it on campus, and regret expressed about some misrepresentations made in some student papers and talks about the proposed fee increase.

Ms. Doyle then spoke and stated that students had some inaccurate information on the process for sharing their views on an increase to the general fee. She said that there was a lack of student consultation and she was critical of the fact that a student advisory committee on use of the fee was not a part of the proposal for the fee increase.

Chancellor Aiken noted that there had been many misrepresentations of facts in the campus discussions of this matter and that he thought students should learn that factual representation is very important.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 12-13 and April 9-10, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Report on Legislative Matters

The president then requested that Mr. Kirk Hard report on the veto session of the legislature, which is about to convene on October 16 and will meet for several days, adjourning in mid November. Mr. Hard reported on major goals for the upcoming session. These include making the University's concerns about the proposed Procurement Act known and securing some changes to it as it currently stands; securing funds in a supplemental appropriation for the College of Agricultural, Consumer and Environmental Sciences Information Center and Alumni Center at Urbana (\$9.5 million is being sought); obtaining \$2 million for planning funds for a new College of Medicine building at Chicago; arguing for all other capital projects for higher education that were excluded from the budget approved last spring; monitoring the progress of the student trustee vote bill; and supporting efforts to fund the County Board matching program for the University's Cooperative Extension Service programs.

Mr. Hard said he would assist the trustees in contacting State legislators if they wished. President Stukel also asked for help from the board in speaking to legislators in support of the University's needs in the veto session.

¹University Senates Conference and Chicago Senate: Richard M. Johnson, professor of political science and faculty senate presiding officer, Chicago campus; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Richard L. Schacht, professor of philosophy, professor of criticism and interpretive theory, Jubilee Professor of Liberal Arts and Sciences, and Campus Honors faculty member.

Further Announcements from the President

The president then announced that he would conduct an outreach visit to Sangamon County on October 29 and invited board members to join him if this was convenient.

Next, President Stukel announced that he had good news from the campuses to share with the board. First, he announced that three Chicago faculty members had been awarded research fellowships from the National Endowment for the Humanities for 1997-98. He noted that there are 87 of these fellowships given nationally and that only three other institutions had received more than the Chicago campus this year. The president cited this as a measure of faculty excellence in the humanities at Chicago.

He then told the board that the Department of Energy has announced that the Urbana campus is one of five universities chosen to participate in the Academic Strategic Alliances Program. He explained that the purpose of this program is to create the computational methods needed to monitor the nuclear stockpile.

Also, the president reported that the National Science Foundation had announced this week its support for three new regional earthquake centers and that the Urbana campus will house the new Mid-American Earthquake Center.

He congratulated the Chicago and Urbana campuses on all of these achievements.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Report from Merit Board

Mrs. O'Malley reported on a meeting of the Merit Board of the State Universities Civil Service System, of which she is a member, along with Mr. Lamont and Mr. Plummer. By introduction, she described the role of the Merit Board in public higher education in Illinois. She stated that there are 23,000 civil service employees in institutions in the State, 5,000 temporary employees usually, and each year 18,000 to 20,000 student employees. She noted that there have been no major policy changes in this system since 1980, and no changes since 1973 for the groups of employees referred to at the University of Illinois as academic professionals.

She then described a major change in the way titles are to be assigned to this group of employees in the future due to a dramatic reduction in the number of titles available for this group. Mrs. O'Malley explained that hitherto, there had been a ratio of nearly one title for every two employees in this class. She referred to the burdensome number of titles and indicated that this would be reduced to several hundred soon. She lauded the efforts of the University staff in human resources who assisted with this task.

Report on Illinois Trustees Conference

Ms. Reese then reported on the first Illinois Trustees Conference. This included all governing board members from the public institutions in the State. She indicated that this was convened by Lieutenant Governor Robert Kustra, who is also chair of the Illinois Board of Higher Education, for the purpose of bringing all the governing boards together to discuss common concerns. Ms. Reese told the board that this was a very helpful meeting.

Report on University of Illinois Foundation Meeting

Mrs. Gravenhorst reported on a tour and meeting she had with President Stukel and the staff of the Foundation. She said that this was very useful to her in learning more about the relations between the University and the Foundation. She noted that President Stukel and Foundation President B. A. Nugent are to form a joint committee to test perceptions of the University throughout the State in the near future.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 5 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(3) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A- indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Chicago

- BIDDHARTHA BHATTACHARYYA, assistant professor of information and decision sciences, beginning August 21, 1997 (1), at an annual salary of \$72,500.
- SANDRA J. LEVI, assistant professor of physical therapy, College of Associated Health Professions, beginning September 1, 1997 (1Y), at an annual salary of \$56,584.
- JOHN P. LILLIS, assistant professor of electrical engineering and computer science, beginning August 21, 1997 (1), at an annual salary of \$54,000.
- DAVID J. PEACE, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1997 (1Y51;NY49), at an annual salary of \$122,500.
- RICHARD E. POTTER, assistant professor of information and decision sciences, beginning August 21, 1997 (1), at an annual salary of \$75,000.
- JESUS RAMIREZ-VALLES, assistant professor, Division of Community Health Sciences, School of Public Health, beginning August 21, 1997 (1), at an annual salary of \$44,000
- RODNEY C. SHRADER, assistant professor of managerial studies, beginning August 21, 1997 (1), at an annual salary of \$69,000.
- SURREY M. WALTON, assistant professor of pharmacy administration, beginning August 21, 1997 (1), at an annual salary of \$54,000.

Urbana-Champaign

- ARMAND JOSEPH BEAUDOIN, Jr., associate professor of mechanical and industrial engineering, for four years beginning August 21, 1997 (Q), at an annual salary of \$72,000.
- DANIEL MARK BERNHARDT, professor of economics, on 100 percent time, at an annual salary of \$115,000, and Investors in Business Education Distinguished Professor, on zero percent time, with an increment of \$5,000, beginning August 21, 1997 (A100; N), for a total annual salary of \$120,000.
- MARTIN BRUEGEL, assistant professor of history, beginning August 21, 1997 (1), at an annual salary of \$41,500.
- ANDREAS C. CANGELLARIS, professor of electrical and computer engineering, beginning August 21, 1997 (A), at an annual salary of \$79,500.
- WENDY KWAN TAM CHO, assistant professor of political science, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- DANIEL T. COOK, assistant professor of leisure studies, beginning January 6, 1998 (N), at an annual salary of \$40,000.
- EDWARD R. DAMIANO, assistant professor of mechanical and industrial engineering, beginning August 21, 1997 (1), at an annual salary of \$60,000.
- ADELE EVA GOLDBERG, associate professor of linguistics, for one year beginning August 21, 1997 (Q), at an annual salary of \$46,500.
- ABBIE GRIFFIN, professor of business administration, beginning August 21, 1997 (A), at an annual salary of \$97,500.
- RICHARD W. GRISCOM, music librarian and associate professor of library administration, University Library, beginning August 21, 1997 (AY), at an annual salary of \$58,000.
- DOUGLAS BREWSTER HOLT, assistant professor of advertising, beginning August 21, 1997 (4), at an annual salary of \$60,000.
- DUANE DOUGLAS JOHNSON, associate professor of materials science and engineering, July 21-August 20, 1997, \$8,000 (N), and continuing August 21, 1997 (A), at an annual salary of \$72,000.
- ELIZABETH CLAIRE KEEL, assistant commerce librarian and assistant professor of library administration, University Library, beginning August 21, 1997 (1Y), at an annual salary of \$36,000.
- DANIEL ALEXANDER KUCHMA, assistant professor of civil engineering, beginning August 21, 1997 (1), at an annual salary of \$57,000.
- STEVEN C. MICHAEL, assistant professor of business administration, beginning August 21, 1997 (1), at an annual salary of \$77,000.

- LESLIE M. PHINNEY, assistant professor of mechanical and industrial engineering, beginning August 21, 1997 (1), at an annual salary of \$55,000.
- LYNNE M. RUDASILL, reference librarian for instructional and educational technologies, and assistant professor of library administration, University Library, beginning August 25, 1997 (1Y), at an annual salary of \$37,000.
- ELIZABETH M. RUDNICK, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1997 (1;N), at an annual salary of \$56,500.
- RIYAZ T. SIKORA, assistant professor of business administration, beginning August 21, 1997 (1), at an annual salary of \$70,000.
- DANIEL DORON SILVERMAN, assistant professor of linguistics, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- WILLIAM P. STEWART, associate professor of leisure studies, for three years beginning August 21, 1997 (Q), at an annual salary of \$54,000.
- YONG-QIAN SUN, assistant professor of materials science and engineering, beginning August 21, 1997 (1), at an annual salary of \$57,000.
- KELLY ANNE TAPPENDEN, assistant professor of food science and human nutrition, beginning August 21, 1997 (1), at an annual salary of \$47,500.
- WILLEM A. VAN DER DONK, assistant professor of chemistry, beginning August 21, 1997 (1), at an annual salary of \$45,800.
- REBECCA WILLIAMSON, assistant professor, School of Architecture, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- ZHIJIE XIAO, assistant professor of economics, beginning August 21, 1997 (1), at an annual salary of \$56,000.

Administrative/Professional Staff

- ROBERT O. KELLEY, associate vice chancellor for research, Chicago, on 70 percent time on a twelve-month service basis at an annual salary of \$71,995 plus an administrative increment of \$17,150, and executive associate dean of the Graduate College, on 30 percent time on a twelve-month service basis at an annual salary of \$30,855. Dr. Kelley will also be appointed as professor of biological sciences on indefinite tenure on an academic year service basis, on zero percent time, beginning November 1, 1997 (NY70:NY30;A), for a total annual salary of \$120,000.
- EDWARD E. SULLIVAN, Jr., associate dean, College of Fine and Applied Arts, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning August 21, 1997 (NY), at an annual salary of \$83,500. Dr. Sullivan will also continue to hold the rank of assistant professor of English (non-tenured) on zero percent time.
- JOHN C. TOOLE, deputy director, National Center for Supercomputing Applications, Urbana-Champaign, beginning August 4, 1997 (NY), an at annual salary of \$140,000.
- JOHN W. TOWNS, associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning June 23, 1997 (NY), at an annual salary of \$80,000.

On motion of Dr. Gindorf, these appointments were confirmed.

Interim Dean, College of Liberal Arts and Sciences, Chicago

(4) The chancellor at Chicago has recommended the appointment of Eric A. Gislason, presently professor and head, Department of Chemistry, as interim dean of the College of Liberal Arts and Sciences, beginning October 13, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$102,272 plus 2/9 annualization of \$22,728 and an administrative increment of \$5,000, for a total salary of \$130,000. Dr. Gislason will continue to hold the rank of professor, Department of Chemistry, on indefinite tenure on an academic year service basis. He will succeed Sidney B. Simpson, Jr., who is returning to the faculty. A search for a permanent dean will commence immediately.

This recommendation is made after consultation with the College Executive Committee.

The vice president for academic affairs concurs. I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Proposed Parental Leave Policy for Academic Employees—Amendment to The General Rules Concerning University Organization and Procedure

(5) This past summer, the University civil service staff became eligible for a new parental leave policy that had been in effect for other State of Illinois civil service employees. This change to *The General Rules Concerning University Organization and Procedure* will extend this policy to academic employees so as to be consistent across these employee groups.

This policy allows for up to two weeks of paid leave immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under eighteen years of age. Parental leave taken under this policy is automatically counted toward the twelve-week entitlement afforded by the Federal Family and Medical Leave Policy for eligible employees. This new policy will take effect immediately.

This change to the *General Rules* has the support of the vice president for academic affairs and the University Senates Conference.

I recommend approval.

(New language is underlined.)

ARTICLE IV. EMPLOYMENT POLICIES

Section 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(n) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 6 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

General Fee Increase for Bond Debt Repayment of Athletic Facilities, Urbana

(6) Bond debt incurred for capital costs, as well as repair and renovation (R&R), for most facilities in the auxiliary system at the Urbana-Champaign campus is repaid through the General Fee charged to all students. However, bond repayments for such costs for Memorial Stadium and other athletic facilities have been charged to the operating budget of the Division of Intercollegiate Athletics.

The chancellor and the vice president for business and finance recommend managing bond repayments and R&R for athletic facilities in the same manner as other auxiliary buildings, through an increase of \$34 per student per semester to the General Fee, beginning in January 1998.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, none; no, none; absent, none. Ms. Doyle, Ms. Sanchez, and Ms. Yates asked to be recorded as not casting advisory votes on this recommendation.)

Amendment to Intergovernmental Agreement with the Illinois Department of Human Services, Chicago

(7) The chancellor at Chicago recommends approval of an amendment to the intergovernmental agreement with the Illinois Department of Human Services (DHS), formerly the Department of Mental Health and Developmental Disabilities, for the operation of the research and educational programs formerly operated under the auspices of the Illinois State Psychiatric Institute.

In June 1994, the Board of Trustees approved an agreement with DHS whereby the operations of the clinical research and education programs of DHS would be transferred to the Department of Psychiatry. That agreement resulted in the transfer of \$7.8 million in State appropriations to the University. According to the agreement, patients in the clinical research units remained the patients of DHS, and resided in the DHS facility at 1601 W. Taylor. Under that agreement, DHS remained responsible for the operations of the facility, and for providing certain ancillary services for the clinical research units as well as the research laboratories now operated by the Department of Psychiatry.

Under a new strategic plan by DHS, all DHS programs in that facility are being transferred to other facilities. DHS has requested that the clinical research units be transferred to the University of Illinois Hospital to better serve the research and education missions and to provide better patient care. Under the proposed amendment, the patients would now become patients of the UIC Hospital and Clinics and DHS would support the permanent transfer of \$721,800 for the provision of the ancillary services. This transfer is contingent upon the approval of the Illinois Health Facilities Planning Board to increase the bed inventory for the University of Illinois Hospital. That approval is expected on October 9, 1997.

In addition, the amended agreement provides for the transfer of the facility to the University through the Department of Central Management Services (CMS). Along with the facility, CMS would support the permanent transfer of \$892,539 for operations and maintenance of the building. The agreement provides that in the event the University does not receive adequate funding to operate and maintain the facility, the University has the option to transfer the facility back to the State. The Illinois Bureau of the Budget is also a party to the agreement in order to facilitate the transfer of funds.

The vice president for business and finance concurs. I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no. none.)

Participation in Community Career and Technology Center, Inc., for University of Illinois Board of Trustees and Appointment of Center Board Member, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago

(8) The chancellor at Chicago recommends approval of the University of Illinois Board of Trustees membership and participation in the Community Career and Technology Center, Inc. (CCTCI), Peoria, also known as the Peoria Riverfront Technology Center, and subsequent designation of the UIC College of Medicine at Peoria's regional dean (or his designee), to participate as a director of the center.

The CCTCI is a newly established corporation in Peoria, whose primary focus is on bringing together various technology resources within Peoria to benefit the immediate community thereby differentiating Peoria from other comparable communities. This major focus of the CCTCI will serve to improve overall educational access to the general population. Through CCTCI, the College of Medicine at Peoria (COM-P) will be afforded a much-needed opportunity to bring valuable health and health care information to the immediate community it strives to serve. It further supports the mission of the University to educate the citizens of the State of Illinois.

The Board of Directors consists of representatives from each of the permanent members. Other proposed permanent members of CCTCI include: Bradley University, Community College District 514 (Illinois Central College), the Board of Education for the City of Peoria, School District 150, Central Illinois Private Industry Council, City of Peoria/Riverfront Business District Commission, and the Illinois Riverfront Development Corporation.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Employment of Consultant for Campus Master Plan, Springfield

(9) The need to establish a physical framework for orderly development at the Springfield campus of the University of Illinois is pressing. Because of the many new and diverse development pressures, and growth needs in this area, master plan guidelines need to be established.

In order for the master plan project to proceed, it is necessary to employ a consultant for the required professional services. Although the employment of a consultant is exempt from the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the selection of the firm was in accordance with that Act. ¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Sasaki Associates, Watertown, Massachusetts, be employed for the professional services necessary to complete the Springfield campus master plan on the basis of a fixed fee of \$125,500 plus authorized reimbursable expenses estimated to be \$15,000.

¹An interview committee consisting of D. Barrows (UIS Physical Planning and Operations), J. Eck (Space Administration), J. Munkirs (School of Business and Management), and C. Carey and A. Edmonson (Capital Programs), interviewed the following firms: JJ&R, Incorporated, Chicago; Sasaki Associates, Watertown, Massachusetts; and Woolpert LLP, Belleville. The committee recommends the employment of Sasaki Associates as best meeting the criteria.

Funds for this project are being provided from the Institutional Funds Operating Budget of the Springfield campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Employment of Architect/Engineer for Emergency Room Remodeling, University of Illinois Hospital, Chicago

(10) The proposed project consists of remodeling the hospital's emergency room (red side). Generally, individual examining rooms will be eliminated and replaced with dry-wall partitions and cubicle curtains. The waiting room, triage, and security areas will be modified for better flow and control of patients. A new entry will be formed in the southeast corner for staff, and the central area of the emergency room will be reconfigured to accommodate administrative, patient observation, and psychiatric areas. Work will consist of installing new lighting; rerouting gas lines and plumbing; modifying HVAC systems; installing new ceilings, floors, and furniture; creating new medical storage space; painting; and decorating.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of Hansen, Lind, Meyer, Chicago, has completed similar work for the University of Illinois Hospital, it appears to be in the best interests of the University to employ that firm for this project. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Hansen, Lind, Meyer, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$115,000, including reimbursable expenses.

Funds are available from Health Services Facilities System funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Employment of Architect/Engineer for Heating, Ventilation, and Air Conditioning (HVAC), and Window Replacement, Fred H. Turner Student Services Building, Urbana

(11) The Fred H. Turner Student Services Building was constructed in 1962. A recent study shows that the HVAC systems are obsolete and that the existing windows are not insulated and thus, not energy efficient. The proposed \$2.0 million project will provide a new mechanical equipment penthouse and new HVAC systems as well as replacement of the existing windows. The phased project will be undertaken after some of the occupants of the building are relocated to the newly remodeled Arcade Building, but portions of the building will remain occupied. Minor remodeling will also be undertaken for new occupants of the building.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of Unteed, Nelson, Slack, Anderson, Architects, Champaign, has completed previous phases for the Student Services Building, it appears to be in the best interests of the University to employ that firm for this project. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Unteed, Nelson, Slack, Anderson, Architects, Champaign, be employed for the professional services required. The firm's fee for the construction documents phase through the warranty phase will be a fixed fee of \$90,840; for on-site observation, on an hourly basis, the total not to exceed \$30,240; plus \$11,000 for reimbursable expenses.

Funds are available from the Auxiliary Facilities System Replacement and Reserve Fund.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Project Approval and Employment of Architect/Engineer for Code Compliance Work, College of Dentistry, Chicago

(12) The proposed \$642,000 project consists of the development of a Code Compliance Review and Plan of Correction Report, and the development of construction documents for implementation of the code corrective work to bring the College of Dentistry into compliance with NFPA 101 (the code the Illinois Department of Public Health uses in reviewing facilities). The Code Compliance Plan will be coordinated with a review of the recently completed Craniofacial Center on the first floor of the building.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, has completed similar work for the College of Dentistry (including the Craniofacial Center), it appears to be in the best interests of the University to employ that firm for the project described. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$642,000, and that the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$67,625 plus \$8,000 for reimbursable expenses.

Funds are available from the Institutional Funds Operating Budget of the campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Project Approval for Modernization of Patient and Public Areas, University of Illinois Hospital, Chicago

(13) The patient rooms, associated corridors, public and patient bathrooms, and patient lounges of the University of Illinois Hospital (constructed in 1979) are in need of major cosmetic upgrade and modernization.

The proposed \$7,463,050 project consists of replacing plumbing fixtures in patient and public bathrooms; installing seamless flooring in patient rooms, bathrooms, nurses stations, and corridors; installing new light fixtures in patient rooms and bathrooms; installing chair rails in corridors; stripping/staining and refinishing all wood work in patient rooms and lounges; installing new wall covering and painting in selected areas; and carpeting the lounges. Approximately 235 patient rooms, associated corridors, lounges, and nurses' stations are proposed for remodeling in 10 to 15 phases over a period of three years.

The president of the University, with the concurrence of the appropriate University officers, recommends that the project as described be approved at an estimated cost of \$7,463,050. Competitive bidding in accordance with the Illinois Purchasing Act will be followed; and the award of contracts, subject to approval by the board, will be to the lowest responsible bidder for each division of work.

Funds for the project are available from the Health Services Facilities System funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Project Approval for Remodeling Research Resource Center East, Science and Engineering South, Chicago

(14) The proposed \$1.5 million project consists of the remodeling of the former cafeteria area on the first floor of Science and Engineering South for the installation of the Research Resource Center's (RRC) special scientific equipment. Special equipment, including electron microscopes, a nuclear magnetic resonance instrument, and a mass spectrometer, will be installed as they are delivered. In order to have facilities available when the equipment is delivered, as well as to minimize downtime for existing support services, the interior build-out for each piece of equipment will be phased.

Phase I will be for installation of a chiller for three separate air-handling units/zones for environmental control for each of the instruments. Phases II and III will be for preparation of areas for electron microscopy, including a scanning and transmission electron microscope. Phase IV will be for the provision of space for the completion of the sample prep areas, offices for support staff, and ancillary support rooms. Phase V will involve the development of an area for nuclear magnetic resonance; and Phase VI will be for preparation of space to house mass spectrometry equipment and staff areas.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the approval of the project at \$1.5 million.

Funds for the project are available from the institutional funds operating budget of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Project Approval and Employment of Architect/Engineer for Rehabilitation of Engineering Hall, Urbana

(15) Engineering Hall, constructed in 1894, currently does not meet the College of Engineering's program and space requirements. The proposed \$15,260,000 rehabilitation project will restore the exterior of the building, including tuckpointing, new doors, and windows. The interior of the building will be remodeled to meet the current needs of the college by providing new plumbing, HVAC, and electrical systems. The existing interior features (structure, woodwork, etc.) will remain. The building, however, will be reconfigured to provide spaces for computer labs, student activity functions, department library, distance learning labs, and administrative offices.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act). ¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$15,260,000 and that the firm of A. Epstein and Sons International, Inc., Chicago, be employed for the professional services required. The firm's fee for the schematic design phase through the warranty phase will be a fixed fee of \$902,000; for on-site observation, on an hourly basis, the total not to exceed \$236,600; plus \$167,000 for reimbursable expenses.

Funds are available from private gift funds, State funds, and Institutional Funds Operating Budget of the Urbana campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Lease of Space, Division of Specialized Care for Children in Springfield

(16) The chancellor at Chicago recommends, subject to the availability of funds, that the University execute a new lease to replace the current lease with the Teachers' Retirement System of the State of Illinois in the building located at 2815 West Washington Street, Springfield, Sangamon County, Illinois, for the administrative office of the Division of Specialized Care for Children (DSCC). The leased space would expand to 20,324 square feet (19,648 office and 676 storage) versus its current 18,777 square feet.

The new lease will replace the current lease as of November 1, 1997, and would extend through October 31, 2002, with five one-year options to renew thereafter. The base combined rental rate (office and storage) will be \$12.86 from inception through June 30, 1998 (versus the current \$13.71). Annual escalation for each fiscal year thereafter, including the option years, will be at 3.5 percent. The University will also have a right

¹An interview committee consisting of A. Graziano (College of Engineering), H. Coleman (Operation and Maintenance Division), D. Garner (Facility Planning and Management), and R. Kehe (Capital Programs) considered the following firms: A. Epstein and Sons International, Inc., Chicago; Solomon Cordwell Buenz & Associates, Chicago; Teng & Associates, Inc., Chicago; Valerio Dewalt Train, Chicago; and Woollen Molzan and Partners, Indianapolis, Indiana. The committee recommends the employment of A. Epstein and Sons International, Inc., Chicago, as best meeting the criteria

of first refusal on two additional office spaces, of 371 square feet and 1,156 square feet respectively, which may be exercised at the then current rental rate. The University will pay its proportionate share of commonly provided utilities. Tenant improvements for the expansion space, including audio-visual and voice/data wiring, are estimated at approximately \$30,000, with the landlord providing an allowance of \$15,000.

Funds are available from the restricted funds operating budget of the DSCC. Funds for this agreement will be included in the DSCC restricted funds operating budget authorization requests to be submitted to the Board of Trustees for Fiscal Years 1998-2002. This agreement is subject to the Board of Trustees' approval of the budget requests.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Purchases

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds	
Recommended	\$ 186,723
From Institutional Funds	
Recommended	3,490,107
Grand Total	\$3,676,830

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no. none.)

Authorization for Settlement

(18) The university counsel recommends that the board approve settlement of *Pace v. State of Illinois, et al.*, in the amount of \$650,000. Plaintiff alleged that, as a direct result of the negligence of the medical staff at the University of Illinois Hospital, the delivery of Tabitha Pace was not appropriately managed, resulting in severe and permanent injuries to the child. Plaintiff filed two suits: one in the Circuit Court of Cook County against the doctor, and one in the Court of Claims against the Board of Trustees and others. On

August 8, 1997, plaintiff obtained a jury verdict in the Cook County suit (against the defendant doctor) in the amount of \$1,000,000. An order will be entered vacating the judgment entered on August 8, 1997, and a judgment will be entered in favor of the defendant doctor and against the plaintiff. The settlement then will be filed in the Court of Claims case.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Authorization for Settlement

(19) The university counsel recommends that the board approve settlement of *Pena v. Wenig, et al.*, in the amount of \$750,000. Plaintiff alleges that defendants negligently performed surgery on plaintiff's palate as a treatment for snoring. Plaintiff alleges that defendants cut too high into and through the palate and negligently failed to recognize and treat the extent of tissue destruction. Plaintiff alleges that as a result he underwent three additional surgical procedures and that now his speech and his ability to eat, drink, and sleep are all impaired.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: November 12-13, 1997, Chicago; January 14-15, 1998, Chicago (Annual Meeting); February 12-13, Urbana. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

SUSAN L. GRAVENHORST

Secretary

Chair