

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 12-13, 1997



The November meeting of the Board of Trustees of the University of Illinois was held on the Chicago campus in the Cornucopia Room (Room 329), Chicago Circle Center, on Wednesday November 12, 1997, and in Chicago Room C, Chicago Illini Union, Chicago, Illinois, on Thursday, November 13, 1997, beginning at 2:25 p.m. on November 12.¹

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs.

¹Prior to this, the Committee on the University Hospital and Clinics met to receive a presentation covering the following: a report that the current relationship with the Westside V.A. Medical Center would continue and that a joint committee led by the deans of medicine at UIC and Northwestern University would be formed to coordinate the two universities' programs at the V.A. medical centers at Westside and at Lakeside. This means that medical and surgical residencies for the two medical centers would continue as presently organized. There was also a report on a proposed marketing plan for the hospital and clinics, and a review of marketing efforts for the last three years, showing favorable results from this activity. In addition, there was a report on operations in the hospital and clinics for the first quarter of Fiscal Year 1998.

The Committee on Buildings and Grounds also met and received another design presentation for the Spurlock Museum, Urbana, and a review of the items recommended in the agenda for this meeting.

In addition, the board met as a Committee of the Whole to receive a report on the various initiatives being pursued at the University to better control costs and increase productivity and efficiency at all levels.

The board also attended the employee recognition ceremony at Chicago and presented awards to employees who were recognized.

Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. (Mr. Timothy O. Madigan, deputy university counsel, attended for Mr. Thomas R. Bearrows, university counsel.) In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

GENERAL DISCUSSION

Mrs. Gravenhorst asked the board if any had questions about items in the agenda or other related subjects. Mrs. Calder asked for more information about item no. 6 in the purchases item (agenda item no. 21): consultative and creative services for the Medical Center advertising campaign. After brief discussion Mrs. Calder indicated that she would talk with administrators about this before the agenda was called for a vote the next day.

Dr. Gindorf asked about purchase item no. 13: a centrifugal chiller for the Seitz Materials Research Laboratory, Urbana campus. It was explained that the vendor recommended is the only manufacturer supplying such large chillers that also perform adequately over time.

Mr. Lamont then asked, with regard to agenda item no. 6, "Tuition and Fee Increases, Cost Recovery Programs, and Aviation Programs, Urbana," if there would be any more recommendations for differential tuition in any program. He was assured that none are contemplated this year.

Mrs. Calder, Mr. Plummer, and Ms. Reese asked about the increase in the projected cost for the Spurlock Museum, Urbana. Mr. Plummer asked if expenses and fees for this project had increased as well. Chancellor Aiken explained that the change in cost was due to changes made in the plans for the facility over several years, causing all costs to increase. Mrs. Calder suggested that the donor be asked to set up a fund for operations and maintenance of the building once it is finished.

Ms. Reese asked for more information regarding duties to be assigned to an administrator recommended for another post at the Springfield campus. Chancellor Lynn responded by explaining the duties of the new position.

Mr. Engelbrecht then asked about the status of the funding for the ACES Library, Information, and Alumni Center. The president explained

that this was dependent upon approval of bonding authority during the State legislative veto session, which is in progress.

EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Report from Chancellor, Urbana

Chancellor Aiken reported that Dr. Michael Ellis, dean of the College of Applied Life Studies, would retire in 1998 and that a search for a successor was underway. He also announced that Dr. Larry R. Faulkner, provost and vice chancellor for academic affairs, was a finalist for the presidency of the University of Texas at Austin. The chancellor said he would do all he could to keep Provost Faulkner at Urbana.

Dr. Aiken then said he would try to answer any questions the board might have about the recommendation in item no. 11 in the agenda—to delegate authority to the chancellor and the comptroller to enter into an intergovernmental agreement for fire protection services at Urbana—as these related to labor relations issues. He indicated that Mr. Timothy O. Madigan, deputy university counsel, who was representing Mr. Thomas R. Bearrows, university counsel, at this meeting, would assist him in responding to questions. Mrs. Calder asked for more information including reasons for approving a delegation of authority at this time, and for the value of the proposed contract. Mr. Madigan explained that if the board passed the recommendation at this board meeting, without the note regarding delegation, which has the effect of deferring the approval until collective bargaining negotiations with the fire fighters' union are completed, then there would be risk of the union filing an unfair labor practice complaint. Chancellor Aiken noted that the savings to the University for transferring fire protection services to the cities of Urbana and Champaign would not be accurately known until the negotiations with the fire fighters' union are concluded. He said this was due to discussions about placement of current employees of the fire protection services unit at the campus, and eventual agreement on the number of years the University will augment salaries in the two cities to keep University employees whole in this transfer.

Report from Chancellor, Chicago

Chancellor Broski advised the board that Columbia Health Care is considering selling Michael Reese Hospital. Thus, he thought it seemed prudent that the College of Medicine begin to move residencies out of that hospital. He explained that this would mean that the University would sever a contract with Humana. Mrs. Calder referred to a news story about the sale of Michael Reese Hospital and asked for earlier information about matters that might involve breaking a contract in the future.

Report from Chancellor, Springfield

Ms. Reese asked Chancellor Lynn for more information about the reassignment of an administrator at Springfield. Dr. Lynn explained that this individual's new duties with the provost would commence upon returning from sick leave.

Transfer of the Illinois State Psychiatric Institute to the University

Concerning this topic as a matter of acquisition of real property, Dr. Bazani told the board that negotiations regarding the transfer of this facility are progressing slowly. He described a recent site visit by the director of the Illinois Bureau of the Budget just before she left that post and good discussions with the new director of that agency.

Settlements Recommended

Mr. Madigan reviewed the following settlements with the board and added supporting information:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Duffy v. Elam, et al.*, in the amount of \$425,000. Plaintiff alleges that defendants negligently permitted an uncontrolled delivery of plaintiff's child that resulted in extensive injury to plaintiff. As a result of the injury, plaintiff required several reconstructive surgeries. Plaintiff alleges permanent damage due to scarring and related problems.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Disclosure of Executive Session Actions Under Open Meetings Act

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of September 1996 through April 1997 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *labor relations* in September and November 1996 and

February, March, and April 1997. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other items considered in executive session for the periods noted be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Search for New Executive Director, Alumni Association

As a matter of employment of an officer of a University-related organization, Mr. Plummer reported on the applications received thus far and indicated that the search committee has decided to work with a search firm in building a pool of applicants for the position.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RECESSED

At this point, the board recessed to attend a groundbreaking for a new athletic center on the Chicago campus and to reconvene at 8:30 a.m., Thursday, November 13.

BOARD MEETING, NOVEMBER 13, 1997

When the board reconvened at 8:35 a.m. on Thursday, November 13, the same members of the board recorded as present at the beginning of this meeting were in attendance, with the exception of Mrs. Calder.¹

PUBLIC COMMENT

Chair Gravenhorst opened the meeting and invited those individuals who had requested time to address the board to speak. The following persons made comments on the subject of the proposed transfer of fire protection services from the Urbana campus to the cities of Urbana and Champaign: Mr. Steven Mitchell, Mr. Jacob Pomeranz, Mr. William L. Pessemier, and Mr. John E. Corbly. Mr. Mike Manual spoke in opposition to the recommended increases in tuition and fees for Fiscal Year 1999. Mr. William F. Wendt, Jr., made comments opposing the expansion of the Chicago campus south of Roosevelt Road.

¹Mrs. Calder joined the meeting at 9 a.m.

RECESS FOR COMMITTEE MEETINGS¹

The board recessed for a meeting of the board as a Committee of the Whole and a meeting of the Committee on Academic Affairs.

BOARD MEETING RECONVENED

When the board reconvened, all of the board members noted as present at the earlier session were in attendance.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of May 8, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.²

Springfield Campus Accreditation Renewal

The president then turned to Chancellor Lynn for a report on the accreditation visit from the North Central Association to the Springfield campus. Chancellor Lynn reported that the campus had received a preliminary report that indicated accreditation would be recommended for 10 more years. She noted that the accreditation team cited concerns about the quality of support services for students and graduate education during their visit. Dr. Lynn then thanked Mr. Lamont for meeting with the team during their visit.

President's Outreach Visit to Kankakee County

Next, the president informed the board that he would be visiting Kankakee County in December and would welcome any trustees who were interested to accompany him.

News from the Campuses

President Stukel then reported to the board that the Chicago campus had received a grant from the Robert Wood Johnson Foundation to study the

¹For the meeting of the board as a Committee of the Whole, Chancellor Broski introduced Provost Elizabeth Hoffman who in turn introduced Kerry James Marshall, adjunct professor, art and design; Donald Wink, associate professor, chemistry; and Jonathan Silverstein, assistant professor, surgery; who reported to the board on their research, teaching, and creative work. At the conclusion, President Stukel commented that these presentations all illustrated the excellence of the faculty at Chicago.

The Committee on Academic Affairs received a report on the Study Abroad Program at the Chicago campus. Mrs. Nina T. Shepherd, director, described the opportunities in this program and invited several students to describe their experiences studying abroad.

²University Senates Conference: William G. Jones, assistant university librarian and associate professor, University Library, Chicago; Chicago Senate: Elliot Kaufman, M.D., associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

use of street drugs by youth. He said that Dr. Frank Chaloupka, associate professor of economics, will direct the project.

He also told them that nine students at the University, two at Springfield, and seven at Urbana, had earned EXCEL awards for their performance on the CPA exam. He noted that this prestigious award went to only 120 of the approximately 65,000 candidates who sat for this exam in May 1997.

Further, he announced that the Urbana campus, along with Purdue, administers the Illinois-Indiana Sea Grant Program which has recently been elevated from program to full college status by the National Oceanic and Atmospheric Administration. The president said that this designation recognizes the excellence of this joint program in research, education, and public service involving Great Lakes resources, and an indication of a long-term commitment of support from Federal grant sources.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Report from the Chair of the Chicago Senate

Mrs. Gravenhorst invited Dr. Donald L. Ehresmann, associate professor of art history and chair of the Chicago Senate, to present the annual report from that senate. Professor Ehresmann spoke to the several topics taken up by the Chicago Senate in the last year, particularly the issue of faculty responsibilities. (A copy of his report is on file with the secretary.) He said that one ought not presume that there is little accountability at present, but that the Chicago campus has developed measures for responsibility for faculty. He then discussed the deliberations about an amendment to the University of Illinois *Statutes* concerning this issue. He also indicated that the senate is working with Vice President Manning on a paradigm for post-tenure reviews.

Dr. Ehresmann remarked about the senate's recommendation that priority registration be discontinued for many of the student groups that had benefited from it in the past, because the senate saw no justification for it. He went on to say that the senate is working with the provost's office to ensure that there is adequate availability of class sections for students.

Next, he reported that the senate had advised on the composition of the promotion and tenure committee and that there would be a new structure for that committee in the future, with one-third of the members to be elected by the faculty. President Stukel then stated that he thought it very important that the faculty address the issues of promotion and tenure. He thanked the faculty for their participation and the leadership of the faculty for grappling with this difficult problem.

The trustees thanked Professor Ehresmann for his report.

OLD BUSINESS

Report on Availability of Course Sections, Chicago

Ms. Lopez reported on a joint committee meeting of the Committees on Academic Affairs and Student Affairs held a few weeks earlier concerning the Chicago campus' plans for assuring students sufficient offerings of class sections to fulfill degree requirements without unusual delay. She explained that the discontinuation of priority registration for certain groups concerned her and caused her to raise questions about availability of courses for students. She thanked the administration at Chicago for their work on this matter, and for taking steps to make certain that sufficient classes are available for students. She suggested that the reports presented to these two committees be shared with the board, perhaps at their January 1998 meeting.

Ms. Sanchez added a concern about academic advising to this and asked for information about plans to address this service.

Report from Ad Hoc Committee to Review University's Public Presentation

Mr. Engelbrecht reported on the effort to review the University's public presentation of itself and information about it. He said that Mr. Plummer and Ms. Reese also serve with him on this committee. He described focus groups that were being conducted to test for recognition of the University and its strengths. He summarized some findings that suggested that the citizens of the State were not well acquainted with the University and noted that a fuller report would be forthcoming in the near future.

Report of AGB Meeting of Board Chairs

Mrs. Gravenhorst reported that since the last meeting of the Board of Trustees she had attended a meeting of board chairs of colleges and universities convened by the Association of Governing Boards (AGB). She indicated that it was a useful and informative meeting, with board chairs sharing many problems that seemed quite similar.

NEW BUSINESS

Mrs. Gravenhorst asked the student trustees for their reports. Ms. Yates shared with the board that the students at Springfield supported the Capital Scholars Program proposed by the administration, that was not approved by the Illinois Board of Higher Education. She also said that the student members of the Springfield Senate were participating actively. Then, she talked of increasing interaction among the campuses. She cited the example of a program called Alcohol 101, offered at the Urbana campus and suggested that this be adopted at Springfield, too.

Ms. Sanchez reported that recent student rallies at Chicago, about the demise of priority registration for all but a small minority of students, were positive and that the students are pleased with the commitment of \$1.2 mil-

lion for more course sections, and interested in the promise of greater course availability made by Chancellor Broski.

Ms. Doyle stated that a recent town hall meeting at Urbana had been successful and thanked the campus administration for consulting the students on new fees for Fiscal Year 1999. She added that the students at Urbana support the transfer of fire protection services to the cities of Urbana and Champaign. In closing, she thanked Chancellor Aiken for appointing student members to the committee to consider the issues surrounding the contract with Coca Cola for exclusive pouring rights at Urbana.

Comments on Recent Decision by Illinois Board of Higher Education

Mr. Lamont stated that he wanted to comment for the record on the recent vote by the Illinois Board of Higher Education (IBHE) on the proposed Capital Scholars Program for Springfield. He said he was disappointed in the IBHE and that he thought the vote showed little respect for the University of Illinois. He said he was concerned that significant problems might exist between the IBHE and the University.

President Stukel responded that the Capital Scholars Program is unique and it would not have affected enrollments at other institutions in Illinois, in fact, he said its impact in terms of students would be low. He stated that Springfield is probably the only State capital in the nation without a public institution with a four-year program for undergraduates. He said he did not know the IBHE's rationale for not supporting this program, but pledged to work to gain approval for it by the IBHE in the near future.

Discussion followed regarding the new committee appointed by Lieutenant Governor Robert Kustra, chair of IBHE, to study higher education needs in Illinois.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Dean, School of Health and Human Services, Springfield

(3) The chancellor at Springfield has recommended the appointment of Dr. Larry D. Stonecipher, presently associate professor of teacher education and associate professor of mathematics, as interim dean of the School of Health and Human Services, beginning November 16, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$51,685 plus 2/9 annualization of \$11,486 and an administrative increment of \$10,000, for a total salary of \$73,171. Dr. Stonecipher will continue to hold the rank of associate professor of teacher education and associate professor of mathematics on indefinite tenure on an academic year service basis.

Dr. Stonecipher will succeed Steven A. Egger, who will serve as special assistant to the vice chancellor for academic affairs through August 15, 1998. Dr. Egger will continue to hold the rank of professor of criminal justice on indefinite tenure on an academic year service basis.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs and after consultation with the cabinet of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

B— Ten months' service paid over twelve months

K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis 1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time)

Chicago

CHARLES L. BAUM, associate professor of human nutrition and dietetics, College of Associated Health Professions, on 64 percent time, for three years beginning September 1, 1997, director of clinical nutrition services, University of Illinois Hospital and Clinics, on 36 percent time, associate professor of surgery, on zero percent time, and associate professor of medicine, on zero percent time, College of Medicine at Chicago, beginning September 1, 1997 (QY64;NY36;N;N), at an annual salary of \$110,000.

MARK P. BAUMAN, assistant professor of accounting, beginning August 21, 1997 (1), at an annual salary of \$80,000.

RICHARD A. BERKOWITZ, assistant professor of pediatrics, on 42 percent time, assistant professor of anesthesiology, on 9 percent time, assistant professor of surgery on zero percent time, physician surgeon in pediatrics, on 4 percent time, College of Medicine at Chicago, and director of pediatric anesthesiology, on 11 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y42;1Y9;N;NY4;NY11), at an annual salary of \$94,303.

WEI CHEN, assistant professor of physiology in dermatology, on 100 percent time, and in physiology and biophysics, on zero percent time, College of Medicine at Chicago, beginning August 21, 1997 (1;N), at an annual salary of \$45,818.

BRIAN D. COLLER, assistant professor of mechanical engineering, beginning August 21, 1997 (1), at an annual salary of \$55,000.

- CONSTANCE MILES DALLAS, assistant professor of maternal-child nursing, beginning August 21, 1997 (1Y), at an annual salary of \$55,000.
- SOMNATH DAS, associate professor of accounting, for three years beginning September 1, 1997 (Q), at an annual salary of \$86,500.
- STEPHANIE H. DUNLAP, assistant professor of medicine, on 25 percent time, College of Medicine at Chicago and physician surgeon, on 75 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y25;NY75), at an annual salary of \$130,000.
- ARNOLD R. EISER, professor of medicine, on 30 percent time, and physician surgeon in medicine, on 70 percent time, College of Medicine at Chicago, beginning August 1, 1997 (AY30;NY70), at an annual salary of \$200,000.
- RICHARD M. GREEN, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1997 (1Y51;NY49), at an annual salary of \$112,500.
- BALAJI K. GUPTA, assistant professor of ophthalmology and visual sciences, on 51 percent time, physician surgeon in ophthalmology and visual sciences, on zero percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning September 1, 1997 (1Y51;N;NY49), at an annual salary of \$120,000.
- DAVID B. HENRY, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1997 (1Y), at an annual salary of \$58,240.
- DAVID R. HILBERT, associate professor of philosophy, beginning August 21, 1997 (A), at an annual salary of \$46,350.
- ANDREW E. JOHNSON, assistant professor in electrical engineering and computer science, beginning August 21, 1997 (1), at an annual salary of \$54,000.
- NETS HAWK KATZ, assistant professor of mathematics, statistics, and computer science, beginning August 21, 1997 (2), at an annual salary of \$49,000.
- KENT L. KNOERNSCHILD, associate professor of restorative dentistry, beginning July 1, 1997 (AY), at an annual salary of \$125,000.
- JACK S. KRASUSKI, assistant professor of psychiatry, on 75 percent time, and physician surgeon in psychiatry, on 25 percent time, College of Medicine at Chicago, beginning September 1, 1997 (1Y75;NY25), at an annual salary of \$120,000.
- DAVID S. LANDAU, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Chicago, beginning August 16, 1997 (1Y51;N49), at an annual salary of \$150,000.
- JOHN R. LARSON, assistant professor of physiology in psychiatry, College of Medicine at Chicago, beginning September 22, 1997 (1), at an annual salary of \$45,000.
- SHOO-YIH DANIEL LEE, assistant professor of sociology, beginning August 21, 1997 (1), at an annual salary of \$41,500.
- LINDA G. LESKY, associate professor of medicine, College of Medicine at Chicago, on 23 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 77 percent time, beginning September 1, 1997 (AY23;NY77), at an annual salary of \$145,000.
- ANDREAS A. LINNINGER, assistant professor of chemical engineering, beginning October 1, 1997 (N), at an annual salary of \$60,000.
- CHRISTOPHER G. MITCHELL, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- MARGARET R. MOON, assistant professor of pediatrics, on 56 percent time, assistant professor of medical education, on 10 percent time, and physician surgeon in pediatrics, on 7 percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 27 percent time, beginning September 2, 1997 (1Y56;1Y10;NY7;NY27), at an annual salary of \$90,000.
- CHERYL C. NAKATA, assistant professor of marketing, beginning August 21, 1997 (1), at an annual salary of \$67,000.
- MARY P. O'BRIEN, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.

- CHRISTINE N. PESOLD, assistant professor of anatomy and cell biology in psychiatry, College of Medicine at Chicago, August 1-20, 1997 (N), \$2,167, and continuing August 21, 1997 (1), at an annual salary of \$39,000.
- ADOLPH L. REED, JR., professor of African-American studies, on 75 percent time, and professor of political science, on 25 percent time, beginning August 21, 1997 (A), at an annual salary of \$135,000.
- JAMES E. ROLLIN, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- ALAN J. SCHWARTZ, assistant professor of medical education, College of Medicine at Chicago, August 1-20, 1997 (N), \$3,037, and continuing August 21, 1997 (1), at an annual salary of \$41,000.
- WENDY STOCK, assistant professor of medicine, on 25 percent time, College of Medicine at Chicago, and physician surgeon, on 75 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y25;NY75), at an annual salary of \$125,000.
- REBECCA J. TANNENBAUM, assistant professor of history, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- NIKOS VARELAS, assistant professor of physics, beginning August 21, 1997 (1), at an annual salary of \$47,000.
- DUNCAN J. WARDROP, assistant professor of chemistry, beginning August 21, 1997 (1), at an annual salary of \$46,000.
- STEVAN M. WEINE, assistant professor of psychiatry, College of Medicine at Chicago, on 51 percent time, beginning September 1, 1997 (3Y), at an annual salary of \$60,870.
- ANNE WINTERS, associate professor of English, beginning August 21, 1997 (A), at an annual salary of \$51,000.
- THOMAS E. WRIGHT, assistant professor of psychiatry, College of Medicine at Chicago, on 80 percent time, beginning September 22, 1997 (NY80), at an annual salary of \$86,000.
- CHRISTINE DA-RUH WU, associate professor of periodontics, August 1-20, 1997 (N), \$5,185, and continuing August 21, 1997 (A), at an annual salary of \$70,000.
- CHENGBO YUE, associate professor of mathematics, statistics, and computer science, beginning August 21, 1997 (A), at an annual salary of \$62,000.

Urbana-Champaign

- ROBERT STANTON ALLEN, agricultural, consumer and environmental sciences librarian and associate professor of library administration, University Library, beginning October 1, 1997 (AY), at an annual salary of \$53,000.
- JIE CHEN, assistant professor of cell and structural biology, beginning September 21, 1997 (N), at an annual salary of \$46,500.
- LAURETTA J. HOGIN, assistant professor, School of Art and Design, beginning August 21, 1997 (1), at an annual salary of \$33,500.
- SOYOUNG KIM, assistant professor of economics, beginning October 1, 1997 (1), at an annual salary of \$56,000.
- KWAKU KORANG, assistant professor of English, beginning August 21, 1997 (1), at an annual salary of \$39,500.
- KURT KWAST, assistant professor of molecular and integrative physiology, beginning January 1, 1998 (N), at an annual salary of \$46,500.
- GUSTAVO M. ROMERO, assistant professor, School of Music, beginning August 21, 1997 (1), at an annual salary of \$34,000.
- SHANG-HUA TENG, associate professor of computer science, beginning August 21, 1997 (A), at an annual salary of \$75,000.
- MICHAEL BERNARD TWIDALE, associate professor, Graduate School of Library and Information Science, for four years beginning August 21, 1997 (Q), at an annual salary of \$63,000.

Administrative/Professional Staff

- PHILIP M. BEST, head of the Department of Molecular and Integrative Physiology, Urbana-Champaign, on zero percent time on an academic year service basis with an

administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Best will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$18,889 for 1997-98). Dr. Best will continue to hold the rank of professor of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 86 percent time, and in the Department of Molecular and Integrative Physiology, School of Life Sciences, on indefinite tenure on an academic year service basis, on 14 percent time (A86:A14), at an annual salary of \$80,000. He will also continue as professor in the Bioengineering Office, College of Engineering, non-tenured, on an academic year service basis, on zero percent time (N), for a total salary of \$103,889.

JOHN M. CHEESEMAN, head of the Department of Plant Biology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Cheeseman will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$7,222 for 1997-98). Dr. Cheeseman will continue to hold the rank of professor of plant biology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, and will also continue as departmental affiliate in the Department of Natural Resources and Environmental Sciences, on an academic year service basis, on zero percent time (A;N), for a total salary of \$72,222.

JOHN E. CRONAN, JR., head of the Department of Microbiology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Cronan will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$26,548 for 1997-98). Dr. Cronan will continue to hold the rank of professor of microbiology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$114,465 and will also continue as professor of biochemistry, non-tenured, on an academic year service basis, on zero percent time (A;N), for a total salary of \$146,013.

ARTHUR L. DEVRIES, head of the Department of Ecology, Ethology, and Evolution, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. DeVries will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$8,444 for 1997-98). Dr. DeVries will continue to hold the rank of professor of ecology, ethology, and evolution on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$71,000 and will also continue to hold the rank of professor of molecular and integrative physiology on indefinite tenure on an academic year service basis, on zero percent time (A;A), for a total salary of \$84,444.

JAMES S. FEINBERG, medical director of UIHMO, on zero percent time, with an administrative increment of \$15,000, beginning September 1, 1997 (NY). Dr. Feinberg will continue to serve as associate professor of clinical dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, physician surgeon, University of Illinois Hospital and Clinics, on 25 percent time, and will also continue to serve as medical director of the Dermatology Clinic, University of Illinois Hospital and Clinics, on zero percent time, with an administrative increment of \$10,000 (NY25;NY25;NY), for a total annual salary of \$93,975.

JAMES FREDERICK FOERSTER, assistant vice chancellor for administration, Chicago, on 100 percent time, on a twelve-month service basis beginning September 1, 1997 (NY), at an annual salary of \$86,245. Dr. Foerster will also continue to hold the rank of associate professor of urban planning and policy, on indefinite tenure on an academic year service basis, on zero percent time (A).

ALAN F. HORWITZ, head of the Department of Cell and Structural Biology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative

increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Horwitz will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$26,667 for 1997-98). Dr. Horwitz will continue to hold the rank of professor of cell and structural biology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$115,000 and will also continue as professor of biochemistry, non-tenured, on an academic year service basis, on zero percent time, and professor of basic sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time (A;N;N), for a total salary of \$146,667.

PATTI A. JAMIESON, service line administrator, University of Illinois Hospital and Clinics, beginning October 1, 1997 (NY), at an annual salary of \$110,000.

ANNETTE H. PACIGA, director of administrative planning and support, Office of the Assistant Vice President for Business and Finance, beginning June 1, 1997 (NY), and continuing on a twelve-month service basis effective September 1, 1997 (NY), at an annual salary of \$84,335.

BRENDA R. RUSSELL, associate vice chancellor for academic affairs, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$8,000, beginning September 1, 1997 (N). Dr. Russell will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$93,614 (A), for a total salary of \$101,614.

CHRISTOPHER SILVER, head of the Department of Urban and Regional Planning, Urbana-Champaign, on 100 percent time on a twelve-month service basis at an annual salary of \$87,000 plus an administrative increment of \$3,000 paid on a twelve-month service basis, beginning January 1, 1998 (KY100;KY). Dr. Silver will also be appointed to the rank of professor of urban and regional planning on indefinite tenure on an academic year service basis, on zero percent time, beginning January 1, 1998 (A), for a total salary of \$90,000.

BARBARA A. VELA, assistant hospital director, University of Illinois Hospital and Clinics, Chicago, beginning September 29, 1997 (NY), at an annual salary of \$98,000.

On motion of Ms. Reese, these appointments were confirmed.

Recommended Tuition Rates, Fiscal Year 1999

(5) At its meeting on October 8, 1997, the Board of Trustees reviewed tuition policy guidelines and discussed in-depth proposed student charges for Fiscal Year 1999.

Following final reviews and recommendations from the chancellors at each campus the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 2.8 percent for Springfield, and 3.0 percent for Urbana for FY 1999.

In addition, continuation of a set of multi-year professional program tuition increases approved by the board in FY 1998 is recommended for students in dentistry, nursing, and law. The board also reviewed an inflationary increase for the tuition differential for students in engineering curricula at the Urbana-Champaign campus. New professional program increases for graduate education in pharmacy, medicine, and Biomedical Visualization at the Chicago campus are also recommended to provide revenue for academic improvements. The funds will be used to expand and improve technology applications in coursework, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address the number of faculty.

Consistent with board policy, reaffirmed three years ago, that non-residents should pay the full cost of instruction, the tuition for non-resident freshmen, sophomores, and juniors will return to the 1:3 resident/non-resident ratio beginning in the next academic year.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Ms. Reese, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Sanchez asked to be recorded as casting an advisory vote of "no" on this item.)

PROPOSED FY 1999 TUITION FOR FULL-TIME STUDENTS¹

University of Illinois at Chicago ²				
	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 2,956	\$ 90 (3.0%)		\$3,046
Graduate	3,534	106 (3.0%)		3,640
Biomedical Visualization	3,534	106 (3.0%)	\$1,000 (28.3%)	4,640
MBA	9,034	106 (1.2%)		9,140
Dentistry	7,866	236 (3.0%)	1,022 (13.0%)	9,124
Graduate Nursing	4,534	106 (3.0%)	1,000 (22.1%)	5,640
Medicine	11,588	348 (3.0%)	2,000 ³ (17.3%)	13,936
PharmD	3,904	119 (3.0%)	1,750 (44.8%)	5,772
Cont. PharmD	5,100	154 (3.0%)		5,254
Non-Resident				
Non-Seniors	8,868	270 (3.0%)		9,138
Seniors	8,460	258 (3.0%)		8,718

University of Illinois at Springfield ⁴				
	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 87.75	\$ 2.50 (2.8%)		\$90.25
Graduate	93.25	5.50 (5.9%)		98.75
Non-Resident				
Non-Seniors	263.25	7.50 (2.8%)		270.75
Seniors	263.25	7.50 (2.8%)		270.75

University of Illinois at Urbana-Champaign ⁵				
	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 3,308	\$ 100 (3.0%)		\$3,408
Graduate	3,770	114 (3.0%)		3,884
Graduate Library Sciences	4,270	114 (2.7%)		4,384
MBA	9,546	286 (3.0%)	\$192 (2.0%)	10,024
Law	6,538	196 (3.0%)	500 (7.7%)	7,234
Veterinary Medicine	7,730	232 (3.0%)		7,962
Non-Resident				
Non-Seniors	9,924	300 (3.0%)		10,224
Seniors	9,010	274 (3.0%)		9,284

¹Comparable increases for part-time students are proposed consistent with existing policies.

²Engineering students will pay an additional \$400.

³First-Year Medical students only.

⁴Per credit hour charge.

⁵Students in Engineering will pay an additional \$576; Chemistry and Life Science students will pay an additional \$500; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division.

Tuition and Fee Increases, Cost Recovery Programs and Aviation Programs, Urbana

(6) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 1999, the following actions are proposed for cost recovery programs:

Proposed Tuition and Fees, Fiscal Year 1999

Executive MBA Program			
	FY 1998	Proposed FY 1999	FY 1999 Increase
Tuition	\$11,550	\$12,950	\$1,400
Fees	5,775	6,750	975
<i>Total</i>	\$17,325	\$19,700	\$2,375 13.7%
Master of Science in Finance			
Tuition	\$14,285	\$15,235	\$950
Fees	7,765	7,765	0
<i>Total</i>	\$22,050	\$23,000	\$950 4.3%
Master of Science in Business Administration			
Tuition	\$14,105	\$15,055	\$950
Fees	7,945	7,945	0
<i>Total</i>	\$22,050	\$23,000	\$950 4.3%
Master of Science in Policy Economics			
Tuition	\$14,570	\$15,225	\$655
Fees	3,417	3,875	458
<i>Total</i>	\$17,987	\$19,106	\$1,113 6.2%
Master of Science in Accountancy			
Tuition	\$14,557	\$14,575	\$18
Fees	8,425	8,425	0
<i>Total</i>	\$22,982	\$23,000	\$18 0.1%

For the Executive MBA Program each class pays the same tuition and fees for each of the two program years. Thus the tuition increase recommended for FY 1999 will affect only the students in the entering class of 1999. Total tuition revenue available for FY 1999 will be sufficient to cover projected academic program costs. An increase in fees is required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and a speaker series, and computer-related services.

The programs in policy economics, finance, business administration, and accountancy are specially designed, intensive programs of study leading to a Master of Science degree. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1999 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1998-99 academic year (including Summer Session 1998) current rates have been adjusted between 2.3 percent to 5.8 percent for materials, labor, and insurance, as well as 4 percent for flight time.

Aviation course charges proposed for 1998-99 are specified below:

Course	FY 1998	Proposed FY 1999	Percent Increase
Avi 101	\$2,463	\$2,528	2.64
Avi 102	2,136	2,194	2.72
Avi 120	3,154	3,236	2.60
Avi 121	1,660	1,704	2.65
Avi 130	2,850	2,923	2.56
Avi 140	3,015	3,093	2.59
Avi 200	1,681	1,732	3.03
Avi 210	3,084	3,175	2.95
Avi 211	5,127	5,266	2.71
Avi 220	2,558	2,632	2.89
Avi 222	1,542	1,587	2.92
Avi 224	2,189	2,248	2.70
Avi 280	2,828	2,901	2.58
Avi 281	3,065	1,298	-57.65
Avi 291	2,883	2,961	2.71
Avi 292	1,098	1,128	2.73
Avi 293	786	811	3.18

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Ms. Reese, these recommendations were approved.

Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 1999

(7) The chancellors at each campus have recommended student fee levels for Fiscal Year 1999 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages; utilities; and goods and services), student programs, and operating costs, including debt service and repair and replacement programs for facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$17 increase (3.6 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, and increased utilities.

Springfield Campus

The \$19 increase (23.5 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and the fact that the activity fee and the athletic fee have not been increased for a number of years, 1975 and 1995 respectively. The fee increase is recommended by students and administrators recognizing a need to provide a greater number of student activities and better support for a diverse intercollegiate athletic program. A \$1 increase is recommended for the student-to-student assistance program.

Urbana-Champaign Campus

The \$22 increase (5.0 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, increase in support for new technology in career services, start-up support for the Arcade Building conversion to student services, increase debt service for the refurbishing of the IMPE pools and Arcade Building, and an increase in utility costs. A decrease of \$1 in the Student Government fee is recommended for FY 1999.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Sanchez asked to be recorded as casting an advisory vote of "no" on this item.)

Summary of FY 1999 Semester Student Fees

	FY 1998	Proposed FY 1999	Percent Increase
Chicago			
Student Fees			
Service Fee	\$216	\$224	
General Fee	185	191	
Health Fee	70	73	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$474	\$491	3.6
Springfield			
Student Fees			
Service Fee	\$ 54	\$ 72	
General Fee	24	24	
SDT to SDT Assistance	<u>3</u>	<u>4</u>	
<i>Total Per Semester</i>	\$ 81	\$100	23.5
Urbana-Champaign			
Student Fees			
Service Fee	\$136	\$144	
General Fee	127	136	

	FY 1998	Proposed FY 1999	Percent Increase
Health Fee	135	141	
Campus Transportation	25	25	
SEAL/SORF/SGA	12	11	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$440	\$462	5.0

Rate Changes for University-Operated Housing Facilities, Chicago, Springfield, and Urbana, Fiscal Year 1999

(8) The chancellors at each campus have recommended rate changes for University-operated housing for the 1998-99 academic year. The increases are required to meet operational costs (salaries and wages; utilities; general price increases, including food), and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$ 5,928	\$ 6,100	\$172	3.0
Double	5,528	5,690	162	3.0
<i>Women's Residence Hall</i>				
Double	5,528	5,690	162	3.0
<i>Student Residence and Commons</i>				
Double	5,528	5,690	162	3.0

Note: Rates for the Student Residence and Commons will range from \$5,690 to \$6,100 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$ 5,470	\$ 5,700	\$230	4.2
Three-person apt. (per person)	5,330	5,554	224	4.2
Four-person apt. (per person)	5,360	5,585	225	4.2
Two-person suite (per person)	4,630	4,824	194	4.2
Three-person suite (per person)	4,630	4,824	194	4.2

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

Springfield

<i>Family Apartments</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bdrm/Family/Furnished	\$ 4,320	\$ 4,392	\$72	1.7
Two bdrm/Family/Unfurnished	3,960	4,032	72	1.8
One bdrm/Family/Furnished	3,330	3,366	36	1.1
One bdrm/Family/Unfurnished	3,060	3,096	36	1.2

	1997-98	Proposed 1998-99	Dollar Increase	Percent Increase
<i>Single Student Apartments</i>				
Four bdrm/Private/Furnished	\$ 1,980	\$ 2,016	\$ 36	1.8
Two bdrm/Private/Furnished	1,800	1,836	36	2.0
Two bdrm/Private/Furnished (new facility)	2,196	2,232	36	1.6
One bdrm/Shared/Furnished	1,665	1,683	18	1.1
Two bdrm/Shared/Furnished (3 people)	1,296	1,314	18	1.4
Two bdrm/Shared/Furnished (4 people)	1,098	1,116	18	1.6

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

Unit	1997-98	Proposed 1998-99	Dollar Increase	Percent Increase
Single	\$ 5,416	\$ 5,698	\$282	5.2
Double	4,710	4,962	252	5.4
Triple	4,436	4,676	240	5.4

- Note:* (1) The above proposed rates include the \$50 fee related to the Daniels Project.
(2) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$352
(3) Air-conditioned halls will be \$100 more than halls without air-conditioning.
(4) Rates in halls with Learning Communities will be up to \$220 higher than the above rates.
(5) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

Unit	1997-98	Proposed 1998-99	Dollar Increase	Percent Increase
Sherman Hall (air conditioned)				
Single	\$ 2,718	\$ 2,884	\$166	6.1
Double	2,592	2,754	162	6.2
Daniels Hall				
Single	\$ 2,430	\$ 2,584	\$154	6.3
Double	2,172	2,316	144	6.6
<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals	\$ 3,104	\$ 3,238	\$ 134	4.3
14 Meals	2,752	2,870	118	4.3

- Note:* (1) The above proposed rates include the \$50 fee related to the Daniels Project.
(2) Rates quoted do not include the \$8 Graduate Hall Association dues.

Goodwin-Green (monthly rates—includes heat)

Unit	1997-98	Proposed 1998-99	Dollar Increase	Percent Increase
Sleeping rooms	\$ 349	\$ 364	\$ 15	4.3
Zero bedroom	410	428	18	4.4

	1997-98	Proposed 1998-99	Dollar Increase	Percent Increase
Zero, with dining	\$ 423	\$ 441	\$ 18	4.3
One bedroom	489	510	21	4.3
One bedroom, with dining	501	523	22	4.4

Orchard Downs (monthly rates)

One bedroom	\$ 406	\$ 423	\$ 17	4.2
One bedroom, unfurnished	336	350	14	4.2
Two bedrooms, furnished	455	475	20	4.4
Two bedrooms, unfurnished	362	378	16	4.4

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Beckwith Living Center (academic year)

Single room ¹	\$14,900	\$15,988	\$1,088	7.3
Single room ²	5,828	6,644	816	14.0

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations. I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

Discontinue the Aircraft Maintenance Technology Curriculum, the Combined Professional Pilot/Aircraft Maintenance Technology Curriculum, and the Certificate in Aviation Maintenance, Institute of Aviation, Urbana

(9) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a request from the Institute of Aviation to discontinue the Aircraft Maintenance Technology curriculum, the Combined Professional Pilot/Aircraft Maintenance Technology curriculum, and the Certificate in Aviation Maintenance.

Demand from students has not been high for either the Aircraft Maintenance Technology curriculum or the Combined Professional Pilot/Aircraft Maintenance Technology curriculum. Further, the discontinuance of the Certificate in Aviation Maintenance will allow the Institute to focus its instructional mission on the Professional Pilot curriculum, which is very much in demand.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Tax-Deferred Retirement Plan

(10) Pursuant to Illinois Statutes, a Tax-Deferred Retirement Plan was established by the Board of Trustees in 1964, and amended in 1967, 1980, 1984, and 1993. Under this plan employees, at their sole option, may assign a portion of salary (technically called a salary reduction) to be invested toward retirement benefits under section 403(b) and 403(b)(7) of the Internal Revenue Code.

In the fall of 1996, a two-phase comprehensive review of the plan was initiated. In Phase I, an independent consulting firm, William M. Mercer, Incorporated, was retained to review plan documentation and administration, and to identify areas for improvement. Mercer recommended that the University should:

1. Establish a \$200.00 annual contribution minimum to encourage earnest participation in the plan to offset increased administrative requirements.
2. Amend the plan document to reflect the current policy of acceptance of transfers from any tax-deferred annuity provider to the University's plan.
3. Amend the plan document to include requisite direct rollover language.
4. Designate one plan company (called "MEA Provider") to calculate maximum contribution limits for all plan participants.

The vice president for business and finance supports these recommendations.

In Phase II, Mercer was employed to solicit proposals from current and potential insurance companies and investment companies, to evaluate those proposals, and to make recommendations of finalists for further review by the University. The vice president for business and finance appointed an ad hoc committee of administrators and representatives of faculty, academic professionals, and staff to review the recommendations submitted by Mercer. Mercer recommended several insurance companies and investment companies. These include Aetna Life Insurance & Annuity Company, American Century Investments, Fidelity Investments Institutional Services Company, Inc., and Teachers Insurance & Annuity Association/College Retirement Equities Fund (TIAA-CREF), four existing vendors that are recommended for continuation in the plan.

Additionally, based on interviews and an evaluation of performance, expenses, and administrative processing capabilities, it was recommended that Metropolitan Life Insurance Company be added as an available option, and that Prudential Asset Management Company, Inc., and Variable Annuity Life Insurance Company (VALIC) be discontinued in the plan. The vice president for business and finance supports these recommendations.

It is recommended that the University cease to offer employees the opportunity to enroll as new participants in programs offered by Prudential Asset Management Company, Inc., and Variable Annuity Life Insurance Company and that notification be given to current participants that the University will discontinue those programs as of March 1, 1998.

In addition, it is recommended that the document entitled *University of Illinois Tax-Deferred Retirement Plan, November 1, 1997*, be formally adopted as the document governing the administration of the plan.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved. (Mr. Lamont asked to be recorded as voting "no" on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Delegate Authority to Chancellor and Comptroller to Enter into an Intergovernmental Agreement for Fire Protection Services, Urbana

(11) The University of Illinois at Urbana-Champaign has had its own fire department since the turn of the century. It is the only public university campus in the State of Illinois that currently attempts to meet its fire protection needs internally rather than through a contract with a municipality.

Over the past two years, the campus has conducted a review of its fire safety and emergency medical services, assisted by external consultants, campus safety personnel, city fire personnel, and an ad hoc committee of faculty, staff, and students. The study groups and consultants concluded that the existing station and equipment are inade-

quate to meet the campus' needs and that a higher level of service can be achieved at a lower cost through an intergovernmental agreement with the cities of Champaign and Urbana.

Under the terms of the proposed agreement, the University would construct a substation on Gregory Drive west of Bevier Hall to be staffed by city personnel from Champaign and Urbana. Substation construction would follow normal Board of Trustees approval processes.

The proposed intergovernmental agreement would provide for more fire fighters and fire fighting apparatus responding to fire calls to both University property and adjacent private residential areas, populated mainly by students. Under the terms of the proposed agreement, emergency medical and rescue training levels and equipment would be improved, and response times for the campus and surrounding residential neighborhoods are predicted to improve for some areas and to remain at least at current levels for all others.

The proposed initial annual payment to the cities would be \$1,170,762, and would be adjusted annually based on a formula reflecting actual cost increases. The cost of the proposed contract to the University is below that of building a primary fire station and maintaining a full service fire department.

The University has engaged in collective bargaining negotiations with International Association of Fire Fighters Local 594, the union representing fire fighters employed by the University, concerning the proposed contract with the cities. On May 15, 1996, the University initially provided Local 594 with its notice of intent to contract with the cities. Since then the University has had more than ten meetings to negotiate the proposed decision to contract with the cities, as well as the impact of such a contract on University fire fighters. These negotiations have resulted in some tentative agreements concerning the impact of the proposal to contract with the cities for fire protection services. The parties have not yet resolved all issues which are the subject of negotiations between the University and IAFF Local 594.

The city councils of Urbana and Champaign voted on October 20, 1997, and October 21, 1997, respectively, to forward an Intergovernmental Agreement for the Provision of Fire Protection Service to the Board of Trustees for approval.

Because time is of the essence in responding to the cities with respect to the proposed intergovernmental agreement, the chancellor recommends that the board delegate to the chancellor and comptroller authority to execute the intergovernmental agreement with the cities consistent with any agreement reached with Local 594, or in the absence of agreement, when the University has fulfilled its bargaining obligations with Local 594.

I concur.

Mr. Lamont spoke saying he thought campus safety would be enhanced by this planned transfer of fire protection services to Urbana and Champaign. Mr. Plummer echoed Mr. Lamont's thoughts.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, Mrs. Calder; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Delegate Authority to Comptroller to Execute a Contract with Quantum Education Systems and Technologies Limited (India), Urbana

(12) The Department of Computer Science (DCS), Urbana campus, wishes to engage in off-campus delivery of graduate-level courses as well as its professional master's degree, the Master of Computer Science (MCS), in the world education market. To accomplish this within India, DCS wishes to enter into a covenant by January 1, 1998, with Quantum Education Systems and Technologies Limited, India, to provide local delivery of the MCS degree program and associated DCS courses as supplied by the University to qualified student candidates (students) within India.

The initial period for this agreement is five years. In the first year, the course delivery system degree program will be run on a pilot basis within India, utilizing distance education formats. At the end of each year the course delivery system will be evaluated and ongoing technological developments, courseware improvements, and correctional feedback from the previous year's experience will be incorporated for subsequent years. Under this agreement, no other provider may offer the University of Illinois at Urbana-Champaign's MCS program degree or its DCS courses in India for the duration of this agreement.

The University of Illinois is responsible for administering, preparing, and delivering courses sufficient to meet the requirements for the degree program to Quantum and for awarding degrees to students who successfully complete the requirements for the program. Quantum is responsible for delivering to students the courses provided to Quantum by the University through local service facilities provided by Quantum. All instruction will be provided by University of Illinois faculty members. Assistance will be provided by tutors and teaching assistants in India, hired by Quantum, and approved by the University. All grading of exams will be done by the University of Illinois.

In return for offering its courses and degree program, Quantum will pay the University a negotiated amount in the first year of the agreement to cover the full cost of offering the program in India. Quantum will set a price for students who take the program in India and will retain the residuals after expenses. In year one, up to 150 students may be enrolled in the program. Enrollments will grow as distance-education technologies allow for secure grading, tutoring, and delivery of instruction to larger numbers of students.

The details of the contract continue to be worked on by the Department of Computer Science, the College of Engineering, the Graduate College, the Office of the Provost, the Office of Legal Counsel, and the Office of Business Affairs.

In order to make this contract effective by January 1, 1998, the chancellor at Urbana recommends that the vice president for business and finance and comptroller of the University be authorized to execute this contract following agreement of all consulted.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Contracts for New Athletic Center (Bid Package II), Chicago

(13) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Bid Package II for the new Athletic Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: G1—assignment fee; G3—gypsum board ceiling; G5—metal entry roofing; E3—emergency telephone units; E4—fire pumps connections.

Division I—General

George Allen Construction Co.,	Base Bid.....	\$3 435 000	
Frankfort.....	Alt. G1	63 837	
	Alt. G3	(3 000)	
	Alt. G5	18 500	
			\$3 514 337

Division II—Plumbing

Bert C. Young & Son Corp., Bellwood.....	Base Bid		361 750
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Division III—Heating

G. F. Connelly, Chicago.....	Base Bid		393 824
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Division IV—Ventilation

Mechanical Concepts, Inc., Gary, Indiana.....	Base Bid.....		419 097
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Division V—Electrical

Loyola Electrical Construction, Chicago.....	Base Bid.....	647 000	
	Alt. E3.....	2 250	
	Alt. E4.....	0	
			649 250
<i>Total</i>			\$5 338 258

The \$9,258,000 project will create a first class, state-of-the-art practice facility for the men's and women's basketball programs with necessary support amenities, as well as varsity team lockers for twelve other sports with weight training and sports medicine areas. The objective of this project is to incorporate the above activities in the existing Practice Ice Rink facility on the corner of Roosevelt Road and Newberry Street. This facility is linked to the Physical Education Building and contains approximately 24,500 square feet of space. The program requirements for the new athletic facility are 49,000 square feet and modifications to the existing space are required.

The work in Bid Package I, which was presented to the board for approval in September 1997, included partial demolition of the existing ice rink, site clearing, excavation, reinforced concrete footings/foundations, ground bearing concrete slabs, unit masonry bearing walls, structural steel framing, and underground plumbing/utilities. The work in Bid Package II will include the remainder of the project.

Funds are available from private gift funds for the Sports Medicine Complex and from institutional fund reserves. The campus will restore the reserves with gift funds for the project over a period not to exceed five years.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Doyle, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Contract for Interior Finishes for Outpatient Care Center, Chicago

(14) The president of the University, with the concurrence of the appropriate University officers, recommends award of a contract for \$8,493,309 to Joseph Construction Company, Lynwood, for the interior finishes work for the Outpatient Care Center at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$86.0 million project will construct a four-story outpatient care center with a basement and a mechanical penthouse. The construction consists of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the Hospital, the Neuropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

Funds are available from the proceeds of the Health Services Facilities System Revenue Bonds, Series 1997.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Employment of Architect/Engineer for Remodeling Public Affairs Center, Brookens Library, and Buildings E and L, Springfield (Capital Development Board Project)

(15) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1998 at the Springfield campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Miscellaneous Repair and Remodeling Projects in the Public Affairs Center, Brookens Library, and Buildings E and L	\$319 594	Allied Design Consultants, Inc., Springfield

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1998.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

¹Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the state" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program. Inasmuch as the firm of Allied Design Consultants, Inc., has completed similar projects and has provided the University with exemplary service, it appears to be in the best interest of the University to employ the firm for the project at this time.

Employment of Architect/Engineer for Remodeling Peabody Drive Food Service Building, Urbana

(16) The \$700,000 project will remodel approximately 15,000 gsf in the basement of the Peabody Drive Residence Hall Food Service Building and the three tunnels that connect that space to Scott, Snyder, and Weston Halls. The remodeled space will include a library, computer lab, study space, music practice rooms, recreation room, laundry room, conference room, programming space, four employee bathrooms, two public bathrooms, a student government office, a paint shop, a recycling room, and a vending storage area. The remodeling will include reconfiguring spaces as required and upgrading the mechanical and electrical systems as well as the ceiling, floor, and wall finishes.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Severns, Reid & Associates, Champaign, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$90,000; for on-site observation, on an hourly basis, the total not to exceed \$18,200; plus \$5,000 for reimbursable expenses.

Funds are available from the Auxiliary Facilities System R&R Fund.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Employment of Consultant for Professional Services, Building Commissioning, for the ACES Library, Information, and Alumni Center, Urbana

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Sebesta, Blomberg & Associates, Minneapolis, Minnesota, for the professional services for building commissioning of the ACES Library, Information, and Alumni Center at the Urbana campus. The consultant's services include evaluation and testing of the building systems prior to occupancy.

The selection of the consultant for this project is exempt from the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Sebesta, Blomberg & Associates, Minneapolis, Minnesota, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$661,125 plus \$122,350 for reimbursable expenses.

Funds are available from State appropriations and private gift funds.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

¹Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the state" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program. Inasmuch as the firm of Severns, Reid & Associates, Champaign, has completed the program definition phase of the project, it appears to be in the best interest of the University to employ the firm for the project at this time.

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Increase in Project Budget and Scope for Spurlock Museum, Urbana

(18) On June 13, 1996, the Board of Trustees approved the employment of Nagle, Hartray, Danker, Kagan, McKay, Chicago, for the proposed \$8.6 million Spurlock Museum project at the Urbana campus. Subsequently, the project has been expanded to include funding for an auditorium, additional basement storage, and additional exhibit.

In addition, it is recommended that the professional services agreement with Nagle, Hartray, Danker, Kagan, McKay be amended to include the additional professional services that are required through construction administration for the entire project for a total fee of \$1,100,000 including authorized reimbursable expenses. As a result, the project budget will increase by \$2.2 million to a total of \$10.8 million.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be increased by \$2.2 million from \$8.6 million to \$10.8 million for the additional scope items and completion of the entire project as described above.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Delegate Authority to Comptroller to Award Contracts for Remodeling Projects, Chicago

(19) The first proposed project is for remodeling the fifth floor of University Hall. Formerly, this floor was used as the "machine room" for the AISS office and includes a raised floor. The project consists of demolishing and remodeling the space into an office area of approximately 3,344 nsf.

The second proposed project involves remodeling approximately 6,233 nsf of space formerly occupied by Burger King in the Student Services Building to create a student computer lab. The project consists of demolishing the remaining Burger King interiors, reconfiguring the HVAC and electrical systems, and installing computer furniture.

Since both projects need to stay on schedule to meet the needs of the campus, it is essential that contracts for construction be awarded before the January 1998 meeting of the Board of Trustees. Bids are to be received by the end of November 1997.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$400,000 for the University Hall remodeling project and \$380,000 for the Student Services Building project, respectively.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Chicago campus.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Delegate Authority to Comptroller to Contract for Water Supply, Urbana

(20) The University seeks to reduce the rate of increase in its expenditures for utility commodities and services and is constantly searching for new approaches to ensure this.

One utility expenditure that has been reviewed recently is the delivery of water services to the Urbana campus. While the deregulation of natural gas and electricity are either completed or underway, the deregulation of water is not a near-term expectation, primarily because of infrastructure limitations. While expenditures for water in Fiscal Year 1997 represented only 6 percent (\$1.5 million) of the campus total, the rate of increase in water prices at the Urbana campus has been significant over the past few years. This prompted a review of alternative purchase arrangements that would mitigate future increases.

One of the alternatives explored was the possibility of drilling water wells in a known water reserve located on the northern part of the Urbana campus. In response to the University's study of this alternative, Northern Illinois Water Corporation (NIWC) proposed significant modifications in their rate structure for its water supply tariffs which would greatly benefit the University.

The proposed structure aggregates the billing of the University's four main delivery points; restructures the rate blocks from four to a more cost-effective five; and provides the opportunity for the University to buy untreated water at significantly reduced rates for non-potable uses, such as, irrigation and power plant functions. In return for this proposal, NIWC requires a 20-year commitment to use them as the sole supplier of water services to the University. The proposal includes provisions for contract extensions, if the parties agree.

The president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into water service agreements with NIWC, as required, to provide a long-term supply of water services for the Urbana campus.

Funds for these water services are available this year and are anticipated to be available in future years from the Institutional Funds Operating Budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended \$ 325 000

From Institutional Funds

Recommended 5 412 962

Grand Total \$5 737 962

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Doyle, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Agreement to Terminate Existing Consulting Agreement with Lou Henson, Division of Intercollegiate Athletics, Urbana

(22) On November 14, 1996, the Board of Trustees approved a multi-year consulting services agreement with Lou Henson, which in turn had replaced the final year of a three-year coaching contract. Due to unforeseen circumstances, the University and Mr. Henson wish to terminate the consulting agreement so that Mr. Henson might accept and perform a coaching assignment for another University without divided loyalties. Accordingly, the chancellor at Urbana recommends the termination of the consulting services agreement and approval of a separate agreement to resolve all remaining claims and obligations. The University shall pay to Mr. Henson, within 60 days of the termination of the agreement, a lump sum payment of \$214,640 in settlement of all obligations created under the prior contracts.

Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Authorization for Settlement

(23) The university counsel recommends that the board approve settlement of *Duffy v. Elam, et al.*, in the amount of \$425,000. Plaintiff alleges that defendants negligently permitted an uncontrolled delivery of plaintiff's child that resulted in extensive injury to plaintiff. As a result of the injury, plaintiff required several reconstructive surgeries. Plaintiff alleges permanent damage due to scarring and related problems.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Disclosure of Executive Session Actions Under Open Meetings Act

(24) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of September 1996 through April 1997 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *labor relations* in September and November 1996 and February, March, and April 1997. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other items considered in executive session for the periods noted be made available to the public.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Comptroller's Financial Report Quarter Ended September 30, 1997

(25) The comptroller presented his quarterly report as of September 30, 1997. A copy has been filed with the secretary of the board.

This report was received for record.

Report on Interim Faculty Personnel Policy, Springfield

(26) At its meeting of June 8, 1995, the Board of Trustees authorized the president to postpone for UIS the effective date of selected parts of University of Illinois policies, rules, and regulations in order to effect and promote a smooth transition to the University of Illinois. Some of these postponements, or exceptions, were only for a few months, while others had to continue due to contractual obligations with certified collective bargaining representatives made prior to July, 1, 1995.

With the expiration of the faculty collective bargaining agreement on June 30, 1997, it was necessary to review personnel policies contained in the collective bargaining agreement and examine their appropriateness for the campus as it functions within the University of Illinois. The Campus Senate Steering Committee¹ and representatives of the administration met during the summer to fashion policies consistent with the *Statutes, General Rules*, and other policies of the University and Board of Trustees. This personnel

¹Luther Skelton, professor, environmental studies, chair; Kathryn Eisenhart, assistant professor of legal studies; Ann Larson, professor of biological science; Donald O'Neal, assistant professor of management.

policy represents the results of that examination. The policy was approved by the UIS Senate on September 5, 1997, and classified by the University Senates Conference at its October meeting.

With the enactment of this policy, the only areas not yet in compliance with the *Statutes* are the establishment of school bylaws and the formation of a Faculty Advisory Committee. Discussions in these areas could not commence until July 1 of this year and committees are now working on these tasks. They should complete their work by the end of next semester, upon which time UIS will be in full compliance with all board and University policies.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1997.

Summary

<i>Graduate Degrees</i>	
Doctor of Philosophy	302
Doctor of Education	6
Doctor of Musical Arts	7
<i>Total, Doctors</i>	(315)
Master of Arts	43
Master of Science	76
Master of Business Administration	2
Master of Computer Science	2
Master of Education	8
Master of Extension Education	1
Master of Fine Arts	3
Master of Landscape Architecture	1
Master of Laws	1
Master of Music	1
Master of Music Education	1
Master of Science in Public Health	4
Master of Social Work	1
Master of Urban Planning	2
<i>Total, Masters</i>	(146)
Advanced Certificate in Education	2
<i>Total, Degrees Conferred, October 15, 1997</i>	463

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: January 14-15, 1998, Chicago (Annual Meeting); February 12-13, Urbana; March 11-12, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

SUSAN L. GRAVENHORST

Chair