

**SPECIAL MEETING OF THE BOARD OF TRUSTEES**

OF THE

**UNIVERSITY OF ILLINOIS**

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**December 3, 1997**



A special meeting of the Board of Trustees of the University of Illinois was held in the Chicago Club, Chicago, Illinois, on Wednesday, December 3, 1997, beginning at 6:55 p.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Martha R. O'Malley. Ms. Yazmin Sanchez, nonvoting student trustee from the Chicago campus, was present. The following nonvoting student trustees were absent: Ms. Kellyn Doyle, Urbana-Champaign campus, Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel, Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary.

**EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider

information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel.”

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O’Malley.

(The student advisory vote was: Aye, Ms. Sanchez; absent, Ms. Doyle, Ms. Yates.)

### **Remarks from the President of the University**

President Stukel presented the information concerning the performance of a specific employee that had caused the meeting to be called. He asked Mr. Bearrows for explanatory comments on the policies of the board and University procedures for execution of documents. The performance of one individual was discussed in relationship to the material presented.

The board discussed whether the individual had followed board policies and procedures concerning the proper review and execution of documents in relation to a particular instance described in the information presented. There was consensus that this had not occurred, rendering the document unacceptable.

Previous contributions and demonstrated strengths of the individual were cited with praise given for several.

The trustees then discussed some of the external problems and consequences of the action taken by the individual in executing the document mentioned earlier. After this, they asked the president to continue his own analysis and evaluation and report back to the board at a later time.

There being no further business, the executive session was adjourned.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*