

# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 14-15, 1998



The annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, January 14 and 15, 1998, beginning at 1:10 p.m. on January 14.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mr. William D. Engelbrecht, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Denise Yates, Springfield campus. Ms. Yazmin Sanchez, Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, uni-

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<sup>1</sup>Mrs. Calder joined the meeting at 2:00 p.m.

versity counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **PUBLIC COMMENT SESSION**

Mrs. Gravenhorst announced that there were three speakers for this session. She then introduced the first speaker, Mr. Patrick Hoffman, a student at Urbana, who spoke on the importance of Chief Illiniwek to the Urbana campus and supported continuation of this symbol. (Material is on file with the secretary.) He stated that opponents spread misinformation about the Chief. He presented a petition in support of Chief Illiniwek and indicated that it was signed by 850 individuals.

Next, Mrs. Gravenhorst introduced Ms. Lori Kreloff, also a student at Urbana, who spoke for the Student Labor Support Network at Urbana. She urged the board to reconsider its contract with the Nike Corporation because of its practices with regard to employees. She cited Nike's subcontractors' abuse of employees. Further, she stated that factories in China and Vietnam violate national labor laws and that their employees work in inhuman conditions. Ms. Kreloff indicated that her organization urges that employees in all countries be paid a living wage. She added that there are 30 universities in the United States that have expressed concern with the conditions of workers in factories supplying Nike products and added that the Urbana campus was working with her organization to consider what might be done. She noted that her organization seeks to have a code of conduct signed by Nike subcontractors that would include full disclosure about conditions in factories that supply Nike products. She asked the board to put pressure on Nike to change its practices.

The third speaker introduced by Mrs. Gravenhorst was Alderman Daniel S. Soliz who spoke on the topic of jobs for Latinos at the Chicago campus. He referred to an agreement that was signed in November 1997, that was later found to be invalid, that ensured a percentage of all new hires to Latinos. He emphasized that he and his organization, the United Neighborhood Organization, had helped the Chicago campus in the past and he said that they viewed the campus as a good neighbor. He stated that the agreement provided tangible evidence of the campus' good will toward the Latino community. He urged the University to make technical changes as needed to the agreement and to adhere to the spirit of it. He cited the under-representation of Latinos at the Chicago campus and stated that such an agreement would help the community and the University. He said that he had 800 applications from individuals interested in working at the Chicago campus and urged the board to work out another similar agreement that would be valid.

### **BOARD RECESSED FOR COMMITTEE MEETINGS**

The board recessed for a joint meeting of the Committee on Student Affairs and the Committee on Academic Affairs. Also, a meeting of the Committee on Finance and Audit was held.<sup>1</sup>

### **BOARD MEETING RECONVENED**

When the board reconvened in regular session at 3:10 p.m., the same members present at the beginning of this meeting were in attendance, except for Ms. Lopez. Also in attendance were Mr. Engelbrecht, Mr. Lamont, and Mrs. O'Malley.

### **GENERAL DISCUSSION SESSION**

The first item for discussion was the bid practices for purchases (agenda item no. 14). Mr. Lamont and Dr. Gindorf both had questions about the purchases and the low number of bids received for most. They urged more vigilance in the future in trying to get more bidders for purchases.

There was also discussion regarding the purchase of airplanes and the price given, which was not definite. More information was promised when more exact figures are available.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

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<sup>1</sup>The Committees on Academic Affairs and Student Affairs met in a joint committee meeting to receive a report on efforts at the Chicago campus to ensure that there were sufficient sections of courses available to students to enable them to fulfill general education requirements, and requirements for their majors, in a reasonable period of time and in a logical sequence. In addition, academic advising for students was discussed and plans for improving this service were presented. These included contracting with a consultant to analyze the service and make recommendations for improvement.

Following that, the Committee on Finance and Audit met to receive a report on the annual compliance audit of the University. Comments were made about the University's major initiatives reviewed in the audit. These included: provisions for supplying energy and issuance of certificates of participation for these purposes; the growth of the endowment for the University; and support from the National Science Foundation. A review of the balance sheet facts reported in the audit was also presented. It was reported that there were seven findings in this audit, a very small number for an organization the size of the University.

### **Report from Chancellor, Urbana**

Chancellor Aiken reported on the imminent departure of Dr. Larry Faulkner, provost and vice chancellor for academic affairs, Urbana. Dr. Faulkner had been named president of the University of Texas at Austin the previous month. The chancellor said that he was working with the Urbana Senate to initiate a search for a successor to Dr. Faulkner. He indicated that he hoped to have the search committee in place within the next few weeks. He stated that he planned to use the services of a search firm in addition to a search committee from the campus.

### **Report from Chancellor, Chicago**

Chancellor Broski shared the curriculum vitae for the new chief of police at Chicago, Bruce Andre Lewis, with the board. (A copy is filed with the secretary of the board for record.) He also reported that there were searches for deans of the College of Business Administration, to replace Dr. Paul Uselding, and the College of Art, Architecture, and the Arts, to replace Dr. Ellen Baird, as well as a search that would be initiated for a new vice chancellor for administration, to replace Mr. Michael Tristano.

### **Report from University Counsel**

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Turner v. Luan, et al.*, in the amount of \$220,000. Plaintiff alleges that because defendants failed to recognize symptoms indicating a possible uterine rupture, failed to monitor properly the unborn fetus, and failed to perform a Cesarean section in a timely manner, her child was stillborn.

The vice president for business and finance concurs.  
I recommend approval.

Mr. Bearrows stated that settlement is recommended and that it is based on a misdiagnosis. He indicated that through negotiations the opening demand from the complainant had been reduced considerably.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Report on Search for President and Chief Executive Officer, Alumni Association**

Mr. Plummer, a member of the search committee to find a replacement for Mr. Louis Liay, who will retire from this position, reported that the search was moving along well. He indicated that it has been advertised widely and that it is the committee's hope that by mid-March a group of applicants will have been interviewed and a list of finalists available from among those. He said that the search firm of A. T. Kearney was assisting in the search. He clarified for the board that there was no preference for an internal or external candidate.

### **Intercollegiate Athletic Contracts**

There was discussion of amendments to the contracts for Coaches Grentz, Hardin, and Kruger which are in the agenda to be voted on later in the meeting. Chancellor Aiken, Mr. Bearrows, and Dr. Bazzani joined in responding to questions on these contract amendments. President Stukel assured the board that in the future, there would be more information for the board to review in considering amendments to such contracts. The main issue was that of directing part of a coach's salary to the coaches' private corporations.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned. The board recessed to reconvene at 8:30 a.m., Thursday, January 15, 1998.

### **BOARD MEETING, JANUARY 15, 1998**

When the board reconvened at 8:40 a.m., the following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder,<sup>1</sup> Governor Jim Edgar, and Ms. Ada N. Lopez. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus, and Ms. Denise Yates, Springfield campus. Ms. Yazmin Sanchez, Chicago campus, was absent.

The University officers recorded as present at the beginning of these minutes were also present at this time.

### **SPECIAL ORDER OF BUSINESS**

#### **Election of Officers**

##### **Chair of the Board**

Mrs. Gravenhorst announced that the next order of business was the election of a chair of the Board of Trustees to serve for one year. She then asked for nominations. Ms. Reese nominated Mrs. Gravenhorst for chair of the board. Mrs. O'Malley seconded the nomination and moved the nominations be closed.

By unanimous ballot, Mrs. Gravenhorst was reelected chair of the board to serve until the next annual meeting of the board or until her successor shall have been elected.

Mrs. Gravenhorst thanked her colleagues for their confidence and told them she appreciated their support in the year just past.

##### **Executive Committee**

Mrs. Gravenhorst then asked for nominations for the Executive Committee. Mr. Lamont nominated Messrs. Gindorf and Plummer to serve as

<sup>1</sup>Mrs. Calder joined the meeting at 9:50 a.m.

members of the Executive Committee, with the chair of the board serving as chair of the committee, ex officio. Mrs. O'Malley seconded the nominations and moved the nominations be closed.

By unanimous ballot, Messrs. Gindorf and Plummer were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

#### Comptroller, University Counsel, and Secretary of the Board

In accord with the bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Craig S. Bazzani, comptroller of the board; Thomas R. Bearrows, university counsel; and Michele M. Thompson, secretary of the board.

Ms. Yates moved that Dr. Craig S. Bazzani be reelected comptroller of the board. Mr. Plummer seconded this motion. By unanimous ballot Dr. Bazzani was reelected comptroller.

Ms. Reese moved that Mr. Thomas R. Bearrows be reelected university counsel of the board. Mr. Lamont seconded this motion. By unanimous ballot Mr. Bearrows was reelected university counsel of the board.

Ms. Reese moved that Dr. Michele M. Thompson be reelected secretary of the board. Ms. Doyle seconded this motion. By unanimous ballot Dr. Thompson was reelected secretary of the board.

#### Delegation of Signatures

*Resolved* that the Chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as Chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

*Resolved* further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

*Resolved* that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the Chair and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. Gindorf and seconded by Ms. Yates, the foregoing resolutions were adopted unanimously.

#### **APPOINTMENTS TO STANDING COMMITTEES OF THE BOARD**

Mrs. Gravenhorst distributed the following list of members for the standing committees of the Board of Trustees and representatives to external boards. She indicated that she had previously discussed these appointments with the board members.

### Standing Committees for 1998<sup>1</sup>

#### *Academic Affairs*

Jeffrey Gindorf, Chair  
 Ada N. Lopez  
 Roger L. Plummer  
 Judith R. Reese  
 Kellyn M. Doyle\*  
 Yazmin Sanchez\*  
 Denise Y. Yates\*

#### *Athletics*

Thomas R. Lamont, Chair  
 William D. Engelbrecht  
 Jeffrey Gindorf  
 Martha R. O'Malley  
 Yazmin Sanchez\*

#### *Buildings and Grounds*

William D. Engelbrecht, Chair  
 Jeffrey Gindorf  
 Judith R. Reese  
 Denise Y. Yates\*

#### *Finance and Audit*

Judith R. Reese, Chair  
 Judith Ann Calder  
 Thomas R. Lamont  
 Kellyn M. Doyle\*

#### *Human Resources*

Martha R. O'Malley, Chair  
 Judith Ann Calder  
 Roger L. Plummer  
 Judith R. Reese  
 Yazmin Sanchez\*

#### *Student Affairs*

Ada N. Lopez, Chair  
 William D. Engelbrecht  
 Roger L. Plummer  
 Kellyn M. Doyle\*  
 Yazmin Sanchez\*  
 Denise Y. Yates\*

#### *Trusteeship*

Judith Ann Calder, Chair  
 Thomas R. Lamont  
 Ada N. Lopez  
 Martha R. O'Malley  
 Denise Y. Yates\*

#### *University Hospital and Clinics*

Roger L. Plummer, Chair  
 Judith Ann Calder  
 William D. Engelbrecht  
 Kellyn M. Doyle\*

### Representatives to External Boards

#### *University of Illinois Foundation*

Susan L. Gravenhorst

#### *University of Illinois Alumni Association*

Jeffrey Gindorf

#### *Civil Service Merit Board*

Thomas R. Lamont  
 Ada N. Lopez  
 Roger L. Plummer

### PRESENTATION OF CITATION TO RICHARD D. WAGNER

Mrs. Gravenhorst invited Mr. Lamont to the podium. Mr. Lamont then asked Dr. Richard D. Wagner, executive director of the Illinois Board of Higher Education, to join him. Mr. Lamont proceeded to read to Dr. Wagner a citation from the board honoring him for 17 years of outstanding service as executive director. The citation follows:

<sup>1</sup>Student trustees are designated by an asterisk.

*To Richard D. Wagner*

As a public servant, you have devoted yourself to the betterment of higher education by strengthening the partnership among Illinois' colleges and universities and the Illinois Board of Higher Education. You have exemplified the principles of integrity and the qualities of thoughtful analysis, while steadfastly demonstrating your confidence in the processes of government and higher education in this State.

As Executive Director of the Illinois Board of Higher Education for the last 17 years, and as Deputy Director before that, you have been notable in your concern for the needs of students and the issues affecting them.

As a professional administrator, you have been consistent, willing to listen, and helpful on matters of foremost importance to higher education. University trustees and presidents, as well as the governors you have served, hold you in high regard for your understanding of the political environment and for your successes in protecting higher education from undue political influence.

You leave a strong legacy at the IBHE. Your coordination of the statewide "Priorities, Quality, Productivity" effort to reduce costs, increase efficiency, and reallocate resources helped make P-Q-P synonymous throughout the country with Illinois' commitment to financial responsibility and accountability in higher education.

In countless other ways, as well, you and the IBHE have provided leadership to help bring to fruition state-supported initiatives of critical importance to the University of Illinois. Examples include:

- The innovative program "Food for Century Three" that provided state-of-the-art research facilities in agriculture and veterinary medicine at the Urbana-Champaign campus;
- The engineering revitalization program, which targeted resources for faculty and facilities to maintain the University's international renown in engineering teaching and research;
- The special State assistance for supercomputing, beginning in 1985, which helped the University create the leading supercomputing program in the United States;
- The Science and Technology Facilities Program, which provided funds to public universities for economic development in scientific areas;
- The support you gave to the University's pioneering initiative in applying technology for sharing library materials statewide. Illinet now includes 45 college and university libraries in Illinois.

We, the trustees and officers of the University of Illinois, extend to you on this occasion our gratitude for your assistance and your friendship, and we extend to you, Judy, your children, and your grandchildren our best wishes for a happy, healthy, prosperous, and satisfying future.

### **BOARD MEETING RECESSED**

The board recessed for a short break, and for a meeting of the Committee on the University Hospital and Clinics.<sup>1</sup>

### **BOARD MEETING RESUMED**

When the board meeting resumed the members of the board noted as being in attendance remained the same.

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<sup>1</sup>The committee received a report on the budget for the Mile Square Health Center and plans for expanding the services of this operation with a satellite clinic in a Boys and Girls Club. They also received a report on the process to amend the Certificate of Need for the Outpatient Care Center to provide for the installation of MRI equipment in the facility. The final issue concerned a report by the U.S. General Accounting Office on medical centers of the Department of Veterans Affairs. This report concluded that the V.A. could save \$20 million per year if one hospital in the Chicago area were closed.



### MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of June 11-12, 1997, and June 25, 1997, copies of which had previously been sent to the board. These minutes were approved, with changes noted on page 258 of the minutes of June 11-12, in the section devoted to the report from the chancellor at Urbana.

On motion of Mr. Yates, these minutes were approved.

### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president then congratulated Mrs. Gravenhorst on her election as chair of the board and thanked her for her excellent leadership in the past year.

#### Report on Development of Chicago Campus and Community Relations

Next, President Stukel asked Chancellor Broski to give a report on his efforts to bring community groups together to agree on a plan to add Latinos to the staff at UIC. Chancellor Broski then stated that as a first step a report was being drafted, with the assistance of the associate chancellor for access and equity, to address the means for adding Latinos to the staff and faculty at UIC. He indicated that the second step was to appoint a group to focus on conflict resolution among these groups and the campus. The chancellor said that he had recently appointed such a group. Dr. Broski then described the third part of his approach which was to meet personally with two community leaders to discuss relations with the campus on the subject of the expansion of the UIC campus to the south. The trustees had questions about the groups working on these three tasks and a brief discussion followed.

#### Report on New Housing Planned for Springfield Campus

The president then asked Chancellor Lynn to report on plans for developing housing for students at the Springfield campus. She said that UIS has had housing since the 1980's and added to that most recently in 1992. She noted that there are currently 450 students housed on campus. Dr. Lynn explained that there now is need for housing for about 80 more students. She stated that there had been an increase in enrollment of students younger than that campus' median age and that these students needed housing on campus. The chancellor indicated that there would be a proposal presented at the February 1998 meeting of the board. Dr. Lynn stated

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<sup>1</sup>University Senates Conference: Ann C. Weller, deputy librarian, Library of the Health Sciences, and associate professor, University Library, Chicago campus; Chicago Senate: Sylvia E. Furner, associate professor of epidemiology and associate dean, School of Public Health; Springfield Senate: Vibert L. White, assistant professor in African-American studies and in the Individual Option Program; Urbana-Champaign Senate Council: Donald L. Uchtmann, professor of agricultural and consumer economics and vice-chair of the Senate Council.

that the new housing proposed was expected to be self-supporting within four or five years, but until that time costs for all housing on campus would be adjusted to help pay for the new facilities. She said that the plan is to have this ready for fall semester 1999. President Stukel added that he had asked Vice President Bazzani to review the financing of these new housing units and had been assured that the campus could handle this cost. Dr. Bazzani added that UIS was preparing a master plan for the campus which included these housing units.

#### **Report on Changes in Retirement Plans Available**

President Stukel then asked Vice President Bazzani to report on issues concerning the State Universities Retirement System (SURS). Dr. Bazzani reminded the board that SURS was underfunded until very recently but it is now much better supported by the State. Next, he noted that for many years, the SURS retirement options were problematic because they were not portable. He then described a new retirement option in SURS called the Optional Retirement Program which will be offered to all University employees. He explained to the board that he would recommend that this be initiated by the University of Illinois on July 1, 1998, for best management reasons. He stated that some institutions are beginning this April 1, 1998, but that many considerations at the University suggested that waiting another two months would make for better service to the University's employees. Dr. Bazzani indicated that this new Optional Retirement Program would probably be most attractive to new faculty and staff, since many current employees have considerable investment in the more conventional SURS plans for retirement. He and Dr. Peter Czajkowski of his staff explained that there would be many choices for employees to select from within the optional program. Describing all of these choices to employees, mainly new employees, seems like it will be a very time-consuming activity.

#### **Report on Legislative Relations**

President Stukel then asked Mr. Kirk Hard, executive director for governmental relations, to report on the legislative session that had just begun, and was expected to conclude on May 22, 1998. Mr. Hard informed the board that the recommendations from the Illinois Board of Higher Education on the University's budget were made the first week of January 1998. He noted that the governor's budget message is scheduled for February 18, which is earlier than usual. Mr. Hard suggested that board members urge the governor to support the IBHE recommendation for the University's budget. He explained that this year is the second year of a legislative biennium and as such is to be reserved for budget issues and urgent business, not for many substantive issues. Mr. Hard mentioned that the bill to give the student trustees on governing boards a full vote would be coming up for a hearing in the senate soon, having passed the house in the fall. He went on to state that he anticipates issues of college affordability and

tuition caps to be of major interest in this session. He also noted that there would be legislation to allow the firefighters at Urbana, whose employment was transferred to one of the cities of Champaign or Urbana, to remain participants in the State Universities Retirement System, even though they might be working for one of the two cities now.

Mr. Hard promised to report regularly to the board on these matters. He then summarized the capital projects and their priority in the budget the University submitted in November 1997, which was the basis for the IBHE recommendation. He noted that a new building for the College of Medicine was not on that priority list but would be requested.

### **Report from President on Vision Statement for the University**

President Stukel then discussed his vision statement with the board and described his wide consultation with groups within the University. (This statement was first presented to the board at the July 1997 board retreat and a revised version was given to the board at the September 1997 board meeting. Copies of each are filed with the secretary.) He added that Vice President Manning was going forward with this in other ways and would follow up with a variety of faculty groups. Mr. Engelbrecht asked for examples of the kinds of responses the president received in his consultation thus far. President Stukel said that some faculty in the humanities and the social sciences worry about a commitment to technology and what the cost will be. He added that the faculty in engineering and the sciences were supportive of the vision statement. He reported that some faculty asked if the University ought not go slowly into the acquisition of technology. President Stukel then asked the senate observers if this characterization of faculty responses was accurate. They concurred with the president.

### **News from the Campuses**

The president related to the board that a student at the Urbana campus, Eboo Patel, visited Oxford University and saw a plaque listing the Rhodes Scholars who had studied there, his father nudged him and said "maybe one day kiddo." Well, that day has come! The 1996 UIUC sociology graduate was one of 32 recipients of this year's Rhodes Scholarships. Eboo received his baccalaureate in only three years. He took many honors courses but still managed a perfect 5.0 GPA! Being able to choose any career, Eboo has decided to devote his life to disadvantaged youth. Since leaving UIUC, he has taught in Chicago at an alternative high school for dropouts who have returned to school. He is also an outreach educator for the Chicago Academy of Sciences. At Oxford, Eboo plans to conduct original research in educational studies.

Chancellor Aiken then added that Mr. Patel had told him that he thought he had received an excellent education at Urbana.

President Stukel then told the board that at the Chicago campus, researchers led by Professor Andrei Gudkov have discovered a new mecha-

nism by which tumor suppresser genes can inhibit the growth of cancer cells in humans. The president told the board that this gene “INGI” which they discovered a year ago in collaboration with researchers at the University of Calgary is a crucial partner to the well known tumor suppresser gene p53. He noted that this represents a special and significant breakthrough in cancer research.

The president concluded this section of his remarks with the information that Aydin Gonulsen, director of athletics and soccer coach at Springfield, was named 1997 NAIA Great Lakes Region “Coach of the Year.”

### **OLD BUSINESS**

Mrs. Gravenhorst commented that the cover of the journal, *Trusteeship*, features a painting from the collection of the Krannert Art Museum at Urbana.

### **NEW BUSINESS**

Mrs. Gravenhorst then asked for reports from the student trustees. She also acknowledged Ms. Sanchez’s report which was delivered in her absence. Ms. Doyle reported that the president’s vision for the future of the University was very well received by the student senators at Urbana when these ideas were presented to the Urbana Senate. She added that students at Urbana were very pleased for Mr. Patel and his receipt of a Rhodes Scholarship.

Ms. Yates commented on developments in technology in the counseling center labs at Springfield and the benefits these provided. She noted that this was the first week of classes at Springfield and that during this week former students are welcomed back to campus and new students are greeted. She also indicated that students would be scheduled to meet with the chancellor and others as the Master Plan for the campus is reviewed on campus.

Mrs. Gravenhorst asked Mr. Engelbrecht to give a report on the study that had been completed just weeks before about the public perceptions of the University. Mr. Engelbrecht explained that this study was conducted by Hart Research and Jasculca/Terman and Associates. He opined that the results were somewhat disappointing, in that there is little knowledge about the University among several groups of the public in Illinois. He observed that remedying this lack of awareness is a challenge that must be undertaken. He advised that a plan be developed to determine how to better inform various groups. He then asked for comments from others on the board who had discussed these findings with the consultants. Ms. Reese noted that she had difficulty accepting the findings of the research. Mr. Plummer said that he discovered that there was a reservoir of good will toward the University, with some ignorance about the institution. He also said that he thought the University needed a plan, after a decision is made about which groups ought to be informed and influenced about the University.

Discussion followed about media familiarity with the University and how this lack of familiarity might be addressed. Ms. Reese suggested that having a journalism school at UIC might help.

President Stukel stated that he thought that the data collection was carefully done and that he was satisfied with the sample drawn. He added that he thought it was good for future studies as well.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Honorary Degrees—May 1998, Urbana**

(2) The chancellor at Urbana, with the recommendation of the senate of the Urbana-Champaign campus, has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 17, 1998:

MYRON E. ESSEX, chairman of the Harvard AIDS Institute—the honorary degree of Doctor of Science.

CLYDE W. SUMMERS, Jefferson B. Fordham Professor of Law Emeritus, University of Pennsylvania—the honorary degree of Doctor of Laws.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

#### **Interim Vice Chancellor for Administration, Chicago**

(3) The chancellor at Chicago has recommended the appointment of Arthur Anthony Savage, presently associate chancellor and assistant professor, non-tenured, in the School of Biomedical and Health Information Sciences, as interim vice chancellor for administration, beginning January 19, 1998, on a twelve-month service basis with an administrative increment of \$10,000. Dr. Savage will continue to serve as associate chancellor on a twelve-month service basis, at an annual salary of \$120,000, for a total annual salary of \$130,000. He will also retain the rank of assistant professor, non-tenured, on zero percent time, in the School of Biomedical and Health Information Sciences.

Dr. Savage will succeed Michael Tristano, who is leaving the University following a request from Representative Lee Daniels, Republican Leader of the House, to serve as chief of staff in his office.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

#### **Amend Camp and Clinic Compensation Formula for Head Coaches Grentz and Hardin, Urbana**

(4) The Board of Trustees previously approved employment contracts for head coaches with multiyear contracts at the Urbana campus, including Theresa M. Grentz and Donald R. Hardin. The contracts for Coaches Grentz and Hardin include a formula for compensation for camps and clinics which is less than the formula for other coaches. The director of the Division of Intercollegiate Athletics recommends that the camp and clinic

compensation formula be equitable and consistent for these head coaches. Authorization is requested to negotiate and execute amendments to the employment contracts for Coaches Grentz and Hardin to provide the same compensation formula for camps and clinics as for other coaches.

The cost of the amendments to the head coaches' contracts will vary based on the profits of each camp or clinic, and will be paid from revenue received from participants.

The chancellor at Urbana and the vice president for business and finance concur.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

### **Amend Multiyear Contract with Head Men's Basketball Coach, Urbana**

(5) On July 11, 1996, the Board of Trustees approved an employment contract with Lon D. Kruger to serve as head men's basketball coach from March 21, 1996, through March 31, 2001. Under terms of this contract, the University pays Coach Kruger \$225,000 annually for educational, public relations, consulting, and promotional activities, pursuant to Attachment B of the above-referenced employment contract.

Coach Kruger has requested that the University amend his current employment contract by removing the educational, public relations, consulting, and promotional obligations. Instead the University would enter into a separate contract with Kruger's Corporation whereby the corporation would arrange educational, public relations, consulting, and promotional activities as requested by the University, to be provided by Coach Kruger. Compensation for the above-referenced services would be paid to the corporation. The University has obtained advice from an independent tax advisor that such an arrangement with a corporation is permissible.

The chancellor at Urbana and the vice president for business and finance recommend execution of the amended employment agreement with Lon D. Kruger and the new agreement with Kruger's Corporation as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Amend Multiyear Contract with Head Women's Basketball Coach, Urbana**

(6) On September 14, 1995, the Board of Trustees approved an employment contract with Theresa Shank Grentz (also referred to as Theresa M. Grentz) to serve as head women's basketball coach from June 15, 1995, through June 14, 2000. Under terms of this contract, the University pays to Coach Grentz \$25,000 per year for educational, public relations, consulting, and promotional activities.

Coach Grentz has requested that the University amend her current employment contract by removing the educational, public relations, consulting, and promotional obligations. Instead, the University would enter into a separate contract with the Grentz Corporation whereby the corporation would arrange educational, public relations, consulting, and promotional activities to be provided by Coach Grentz, and the \$25,000 compensation for these services would be paid to the corporation. The University has obtained advice from an independent tax advisor that such an arrangement with a corporation is permissible.

In addition, the University will increase compensation to Coach Grentz from \$25,000 to \$50,000 per year for radio and television services under terms of her employment contract, due to an increased demand for these services.

The chancellor at Urbana and the vice president for business and finance recommend execution of the amended employment agreement with Theresa M. Grentz and the new agreement with the Grentz Corporation as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

#### Chicago

OLEG P. BONDARENKO, assistant professor of finance, beginning August 21, 1997 (1), at an annual salary of \$86,500.

HSIU-LANG CHEN, assistant professor of finance, beginning August 21, 1997 (1), at an annual salary of \$85,000.

DAVID M. GUSTIN, assistant professor of medicine, on 95 percent time, and physician surgeon in medicine, on 5 percent time, College of Medicine at Chicago with funding through the Office of the Vice Chancellor for Health Services, beginning October 1, 1997 (NY95;NY5), at an annual salary of \$95,000.

JORGE C. KATTAH, professor of neurology on indefinite tenure, on 55 percent time, physician surgeon in neurology, on 25 percent time, and director of neurology education, on 20 percent time, College of Medicine at Peoria, beginning December 1, 1997 (AY55;NY25;NY20), at an annual salary of \$220,000.

ELLEN M. MCCLURE, assistant professor of Spanish, French, Italian and Portuguese, beginning January 6, 1998 (N), at an annual salary of \$38,000.

CAROL S. SCHERRER, information services librarian and assistant professor, University Library, beginning December 1, 1997 (NY), at an annual salary of \$50,000.

#### *Emeriti Appointments*

AUDREY S. BINGEL, professor emerita of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, September 1, 1997

LEE B. JENNINGS, professor emeritus of German, August 1, 1997

JOHN W. JOHNSTONE, professor emeritus of sociology, August 1, 1997

G. JORDAN MACLAY, associate professor emeritus of electrical engineering and computer science, January 1, 1998

OTTO PIKAZA, professor emeritus in the Latin American Studies Program, January 1, 1998

MILDRED A. SCHWARTZ, professor emerita of sociology, January 6, 1998

WALTER J. WADYCKI, associate professor emeritus of information and decision sciences, May 21, 1997

RICHARD R. WHITAKER, professor emeritus, School of Architecture, May 21, 1992, and dean emeritus, College of Architecture, Art and Urban Planning (now the College of Architecture and the Arts), August 21, 1991

#### Urbana-Champaign

ANDREW MAURICE HAMBLIN, assistant professor of natural resources and environmental sciences, beginning October 21, 1997 (N), at an annual salary of \$46,500.

MEREDITH L. SMITH, cataloger and assistant professor of library administration, University Library, beginning October 21, 1997 (NY), at an annual salary of \$33,850.

SUSAN TOLMAN, assistant professor of mathematics, beginning August 21, 1997 (2), at an annual salary of \$48,000.

#### *Emeriti Appointments*

WILLIAM C. BLAYLOCK, professor emeritus of Spanish in the Department of Spanish, Italian and Portuguese and professor emeritus of linguistics, January 1, 1998

FREDERIC M. JENKINS, associate professor emeritus of French, January 6, 1998

MARLYN A. O'NEILL, associate professor emerita of speech and hearing science, August 21, 1997

#### Administrative/Professional Staff

DAVID LAWRENCE BRADDOCK, head of the Department of Disability and Human Development, College of Associated Health Professions, Chicago, on zero percent time on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 19, 1998 (KY). Dr. Braddock will continue to hold the rank of professor of disability and human development on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$144,338, and will continue to serve as associate dean for research, College of Associated Health Professions, on zero percent time on a twelve-month service basis, with an administrative increment of \$4,000 (AY100; NY). He will also continue as professor of public health in the Department of Physical Therapy, non-tenured, on zero percent time, and professor of public health in the Department of Occupational Therapy, non-tenured, on zero percent time, both in the College of Associated Health Professions, and as professor of community health sciences, School of Public Health, non-tenured, on zero percent time (NY; NY; NY), for a total annual salary of \$158,338.

THOMAS I. PRUDHOMME, associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning November 3, 1997 (NY), at an annual salary of \$95,000.

On motion of Dr. Gindorf, these appointments were confirmed.

#### **Rename the Department of Civil Engineering, Urbana**

(8) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to rename the Department of Civil Engineering as the Department of Civil and Environmental Engineering.

The Department of Civil Engineering proposes to change its name to better reflect the degrees offered in the department, which include graduate degrees in environmental engineering and in environmental science in civil engineering; and to follow similar actions taken by peer institutions such as California-Berkeley, MIT, and Michigan, with which the Department of Civil Engineering competes for graduate students. This proposal does not involve any change in curriculum or degrees offered.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.



**Amendment to *The General Rules Concerning  
University Organization and Procedure,  
and to the Policy And Rules*  
(Revisions to University Sick Leave Policies)**

(9) As a part of the legislation under Public Act 90-65 enacting changes to improve retirement benefits for University employees, changes regarding compensable sick leave accrual were enacted into law. The new law eliminates the accrual of compensable sick leave after January 1, 1998. Two University policy documents require revision in order to be in compliance with this State of Illinois legislation:

*The General Rules Concerning University Organization and Procedure*, Article IV, Section 4, Retirement, Death, Survivor, Disability, and Sick Leave Benefits

*Policy and Rules*, Policy 10, Sick Leave

The following revisions to these policies eliminate compensation for sick leave accrued after January 1, 1998. In addition, the revisions to *The General Rules Concerning University Organization and Procedure*, which apply to academic employees, remove the 240-day maximum of unused sick leave days that can be accumulated. These accumulated days, while not compensable, may be used for sick leave or for retirement credit.

The University Senates Conference recommends approval. The vice president for academic affairs and the vice president for business and finance concur.

I recommend approval.

[Deleted material is lined-through; new material is in italics]

**Proposed Revisions to *The General Rules*, Article IV**

**Section 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK  
LEAVE BENEFITS**

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a State agency separate and distinct from the University of Illinois.

- (a) **Participation in State Universities Retirement System.** With certain exceptions, University employees are required to participate in the State Universities Retirement System.
- (b) **Sick Leave Benefits.** The University of Illinois provides sick leave benefits as follows:
  - (1) **Nonacademic Employees.** Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules* for those employees subject to the act creating the State Universities Civil Service System.
  - (2) **Academic or Administrative Staff.** Academic and administrative staff members (with the exception of medical residents and postdoctoral research associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical residents, postdoctoral research associates, SURS annuitants, and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act ~~83-976~~ 90-65 and actions of the Board of Trustees, one-half of the number of days of unused sick leave ~~which is earned and accumulated on or after~~ *between January 1, 1984 and December 31, 1997*, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, ~~will retain~~ *retained* the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave ~~after~~ *before* all sick leave earned and accumulated on or after January 1, ~~1998 is~~ *1984*, ~~has first been~~ utilized by the staff member. Unused sick leave earned by an academic or administrative staff member ~~on or after~~ *between January 1, 1984 and December 31, 1997*, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act ~~83-976~~ 90-65, and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. ~~Pre-January 1, 1984 and post~~ *Post* January 1, ~~1984~~ *1998*, accumulations of sick leave ~~are to must~~ be utilized in full prior to the utilization of *January 1, 1984 through December 31, 1997* ~~pre-January 1, 1984~~ accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on January 19, 1984.

Effective *January 1, 1998*, ~~with the 1984-85 appointment year~~, academic and administrative staff members who are participants (except for medical residents, postdoctoral research associates, and annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate *without maximum*. ~~to a maximum of 240 days work days~~. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment ~~under Public Act 83-976~~. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days noncumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated ~~after~~ *before* January 1, 1984, will be available for use. After that amount is completely depleted, any balance of sick leave accumulated *on or after January 1, 1998* will be used. ~~After that amount is depleted any balance of sick leave accumulated between~~ *prior to* January 1, 1984, and December 31, 1997 will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member, the staff member's spouse, children, parent, or members of the household. A staff member may use sick leave for pregnancy. Following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated ~~after~~ *before* January 1, 1984, ~~the unused sick leave accumulated after~~ *January 1, 1998*, and the sick leave accumulated ~~between~~ *prior to* January 1, 1984; and December 31, 1997, and subject to the approval of the president, or chancellor as appropriate [see end note 5], a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University *only until December 31, 1997, after which time all sick leave accrued will be noncompensable.*

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for *accruable* sick leave under this section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

- (c) **Death, Disability, and Survivor Benefits.** For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that system.

#### Proposed Revisions to *Policy and Rules*, Policy 10, Sick Leave

Employees in trainee, apprentice, learner, provisional, or status appointments will accrue sick leave without limit at the rate of .0462 hours for each hour, exclusive of overtime, that such employees are in pay status.

Accumulated sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the employee, the employee's spouse, children, or parents, including parents-in-law. "Children" include biological, adopted, foster, stepchildren, legal wards, or those children for which an employee is standing *in loco parentis*, who are under 18 years of age, or over age 18 but incapable of self-care because of mental or physical disabilities. "Parent" is defined as biological parent, stepparent, or an individual who stood *in loco parentis* to the employee. Sick leave may also be used for the above reasons for a member of the employee's household. An employee may use sick leave for pregnancy. During the 12-month period immediately following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child. The use of accrued sick leave for Family and Medical Leave purposes does not extend the 12-week Family and Medical Leave entitlement.

~~Any~~ Sick leave earned ~~on~~ before January 1, 1984, and ~~on or after~~ January 1, 1998, ~~thereafter~~ shall be noncompensable and shall ~~must~~ be used in full before any ~~pre~~ January 1, 1984, ~~accumulation may be~~ compensable sick leave earned between January 1, 1984 and December 31, 1997 is used.

Accrued and non-compensated sick leave shall be restored for a former employee who separates from the University in good standing and returns to employment within two (2) years.

Section 14a of the State Finance Act (30 ILCS 105/14a) provides that employees eligible to participate in the State Universities Retirement System or the Federal Retirement System are eligible for compensation at time of resignation, retirement, death, or other termination of University employment for one-half (1/2) of the unused sick leave earned ~~on or after~~ between January 1, 1984 and December 31, 1997. Alternatively, accumulated unused sick leave may be used to increase creditable service in accordance with the rules of the State Universities Retirement System (40 ILCS 5/15-113.4).

The president may issue rules for the administration of sick leave and provisions of the State Finance Act as the president determines to be in the interest of the University.

On motion of Dr. Gindorf, these amendments were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Approval of 1998 Budget for the Mile Square Health Center,  
Office of the Vice Chancellor for Health Services, Chicago**

(10) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1998 as required by the terms of the 1997 agreement between the University of Illinois Board of Trustees and the City of Chicago.

The vice chancellor for health services, along with the center's executive director, have proposed an operating budget of \$4,825,220 for Fiscal Year 1998. The projected level of services at the center at 28,000 patient encounters, represents no change over 1997. The University's contribution to this budget is \$327,285. A summarized budget is presented below.

*Net Revenues:*

Patient Services . . . . .	\$2 792 677
Grant Revenues . . . . .	1 683 434
Other Revenues . . . . .	40 960
UICMC Revenues . . . . .	<u>327 285</u>
<i>Total Net Revenues</i> . . . . .	<i>\$4 844 356</i>

*Expenses:*

Salaries and Wages . . . . .	\$2 790 756
Operating Expenses . . . . .	1 661 933
Bad Debt Reserve . . . . .	<u>372 531</u>
<i>Total Expenses</i> . . . . .	<i>\$4 825 220</i>

*Net Revenue Over Expenses* . . . . . \$ 19 136

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

**Increase in Project Scope and Professional Services Agreements for  
Outpatient Care Center, Chicago**

(11) In March 1995, the board approved the employment of Perkins & Will, Chicago, and Turner Construction Company, Chicago, for the professional services necessary for the Outpatient Care Center at the Chicago campus. The \$86.0 million project will construct a four-story outpatient care center with a basement and a mechanical penthouse. The construction consists of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the hospital, the Neu-

ropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

Modifications are now required to the first floor of the south building (approximately 16,000 gsf) to accommodate a new three-MRI suite, to eliminate pharmacy, to increase pre-admission testing area from 1,728 square feet to 3,520 square feet, to delete ambulatory services administration, and to include shell space for a food vendor. As a result of these modifications, project construction, professional services, and equipment costs will be increased.

The approximate increase in project cost (including professional services fees in the amount of \$302,400<sup>1</sup>) will be \$3.0 million, and the approximate increase in equipment cost will be \$8.1 million. The current certificate of need approved amount is \$86,323,930 and would be increased by approximately \$11.1 million to \$97,423,930. The certificate of need approval of modifications is expected in early January 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into the appropriate agreements with Perkins & Will, Chicago, and Turner Construction Company, Chicago, for the additional professional services required for the Outpatient Care Center. It is also recommended that the project amount be increased by \$11.1 million from \$86,323,930 to \$97,423,930, subject to certificate of need approval in January 1998 and MRI equipment acquisition in February 1998.

Funds are available from the Health Services Facilities System Fund.

On motion of Ms. Doyle, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### **Employment of Architect/Engineer for Laboratory and Patient Care Remodeling, University of Illinois Hospital, Chicago**

(12) The \$2,046,100 project consists of the interior remodeling of an existing gastrointestinal treatment facility at the University of Illinois Hospital at the Chicago campus. Approximately 7,500 nasf in size, the work includes reception and waiting rooms, endoscopy procedure rooms, restroom facilities, cleaning and sterilization facilities, recovery, administrative offices, and miscellaneous support areas. Electrical, HVAC, plumbing, telecommunication and data, security, and nurse call systems as well as general remodeling design will be required. The existing area must remain operational during construction; therefore, phased construction of the project is anticipated.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>2</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that RTKL Associates, Inc., Chicago, be employed

<sup>1</sup>Perkins & Will's fee of \$5,613,427 will be increased by \$174,500 to \$5,787,927; Turner Construction Company's fee of \$1,600,210 will be increased by \$127,900 to \$1,728,110.

<sup>2</sup>An interview committee consisting of R. Brown (GI Lab), K. Deter and S. Scott (hospital administration), J. D'Ambrosio (space analysis and allocation), M. Donovan (facilities management), and J. Gimpel, R. Giles, and M. Karaskiewicz (Chicago Capital Programs) interviewed the following firms: Architrave, Ltd., Chicago (MBE); Doyle & Associates, Chicago (WBE); RTKL Associates, Inc., Chicago; and Warman, Olson, Warman, Ltd., Chicago. The committee recommends the employment of RTKL Associates, Inc., as best meeting the criteria. The engineering and cost consultants to RTKL are both MBE firms.

for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$144,500 plus \$14,500 for reimbursable expenses, for a total fee of \$159,000.

Funds are available from the Health Services Facilities System Fund.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

**Employment of Architects/Engineers for  
Fiscal Year 1997 Repair and Renovation Projects, Urbana  
(Capital Development Board Projects)**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for repair and renovation (R&R) projects for Fiscal Year 1997 at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
4th Floor Laboratory Renovations, Bevier Hall	\$500 000	Unteed, Nelson, Slack, Anderson, Ltd., Champaign
4th Floor Remodeling, Library	\$800 000	Ross Barney+Jankowski, Inc., Chicago (FBE)
1st, 3rd, and 4th Floors Remodeling, Metallurgy and Mining Building	\$575 000	Severns, Reid & Associates, Inc., Champaign
Instructional Labs Remodeling, Smith Memorial Hall	\$125 000	Gorski Reifsteck Architects, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1997.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

<sup>1</sup>An interview committee consisting of H. Coleman and C. Siems (Operation and Maintenance Division); G. Hendricks (College of ACES); B. Clark (Library); R. Ervin (College of Engineering); and R. Kehe and G. Freeman (project planning and facility management) interviewed the following firms for these projects: Unteed, Nelson, Slack, Anderson, Ltd., Champaign; Severns, Reid & Associates, Inc., Champaign; Rettberg-Gruber Architects, Champaign; Ross Barney+Jankowski, Inc., Chicago; Doyle & Doyle Architects, Savoy; LZT Associates, Peoria; and Architectural Spectrum, Champaign. The committee has recommended the employment of the firms indicated for each project listed.

### Purchases

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$2,651,016.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

In regards to purchase item no. 3, Associate Vice President Richard L. Margison provided additional information pertaining to the purchase of airplanes for the Institute of Aviation. He explained that this manufacturer carries liability insurance for airplanes used in training. Thus, the University could seek settlement if any accident occurred due to failure of the mechanical systems of one of these planes.

On motion of Ms. Doyle, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### Authorization for Settlement

(15) The university counsel recommends that the board approve settlement of *Turner v. Luan, et al.*, in the amount of \$220,000. Plaintiff alleges that because defendants failed to recognize symptoms indicating a possible uterine rupture, failed to monitor properly the unborn fetus, and failed to perform a Cesarean section in a timely manner, her child was stillborn.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### Report of Finance and Audit Committee on the Treasurer's Bond

(16) The Finance and Audit Committee reports that the University has renewed a treasurer's bond in the amount of \$500,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for the record.

This report was received and confirmed.

**Report of Space Renovation Cost for an Urbana Campus Lease  
at 200 South Wacker Drive, Chicago**

(17) On June 12, 1997, the Board of Trustees authorized the comptroller to execute an agreement to lease space at 200 South Wacker Drive, Chicago. At the time of this action the cost to renovate the space to meet University requirements was still being defined. The lease terms provided that the landlord's cost allowance for renovation work would not exceed \$300,000. The comptroller was authorized to approve additional renovation costs as required and to report such costs to the board.

Contracts for the space renovation have been finalized at a total of \$436,743. Construction is underway and it is anticipated occupancy will occur by March 1998.

This report was received and confirmed.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1998.

**Summary**

*Graduate Degrees*

Doctor of Philosophy .....	116
Doctor of Education.....	1
Doctor of Musical Arts .....	2
<i>Total, Doctors</i> .....	(119)
Master of Arts.....	63
Master of Science.....	259
Master of Accounting Science .....	5
Master of Architecture .....	19
Master of Business Administration.....	23
Master of Computer Science .....	13
Master of Education .....	27
Master of Fine Arts .....	9
Master of Landscape Architecture .....	1
Master of Music .....	2
Master of Music Education .....	6
Master of Science in Public Health .....	1
Master of Social Work .....	73
Master of Urban Planning .....	1
<i>Total, Masters</i> .....	(502)
Advanced Certificate in Education .....	6
Certificate of Advanced Study in Library and Information Science .....	2
<i>Total, Certificates</i> .....	(8)
<i>Total, Graduate Degrees</i> .....	629

*Professional Degrees*

College of Law	
Juris Doctor.....	9
<i>Total, Professional Degrees</i> .....	9



*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science.....	106
College of Applied Life Studies	
Bachelor of Science.....	92
College of Commerce and Business Administration	
Bachelor of Science.....	134
College of Communications	
Bachelor of Science.....	17
College of Education	
Bachelor of Science.....	43
College of Engineering	
Bachelor of Science.....	322
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	5
Bachelor of Fine Arts .....	26
Bachelor of Landscape Architecture .....	1
Bachelor of Music.....	2
Bachelor of Music Education .....	7
Bachelor of Science.....	20
<i>Total, College of Fine and Applied Arts.....</i>	<i>(61)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	246
Bachelor of Science.....	247
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(493)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>1 268</i>
<i>Total, Degrees Conferred January 15, 1998.....</i>	<i>1 906</i>

**CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED**

The secretary presented for record the following list of certified public accountant certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

**Summary**

<i>Certificates Awarded January 10, 1997</i>	
By Reciprocity.....	5
By Transfer of Examination Credit .....	<u>13</u>
<i>Total, Certificates Awarded January 10, 1997.....</i>	<i>18</i>
<i>Certificates Awarded February 14, 1997</i>	
By Passing Written Examination on November 6-7, 1996, in Illinois.....	997
By Reciprocity .....	7
By Transfer of Examination Credit .....	<u>6</u>
<i>Total, Certificates Awarded February 14, 1997.....</i>	<i>1,010</i>
<i>Certificates Awarded March 14, 1997</i>	
By Reciprocity.....	46
By Transfer of Examination Credit .....	<u>29</u>
<i>Total, Certificates Awarded March 14, 1997.....</i>	<i>75</i>

<i>Certificates Awarded April 11, 1997</i>	
By Reciprocity .....	58
By Transfer of Examination Credit .....	<u>15</u>
<i>Total, Certificates Awarded April 11, 1997</i> .....	73
<i>Certificates Awarded May 9, 1997</i>	
By Reciprocity .....	31
By Transfer of Examination Credit .....	<u>16</u>
<i>Total, Certificates Awarded May 9, 1997</i> .....	47
<i>Certificates Awarded June 13, 1997</i>	
By Reciprocity .....	15
By Transfer of Examination Credit .....	<u>18</u>
<i>Total, Certificates Awarded June 13, 1997</i> .....	33
<i>Certificates Awarded July 11, 1997</i>	
By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>9</u>
<i>Total, Certificates Awarded July 11, 1997</i> .....	29
<i>Certificates Awarded August 15, 1997</i>	
By Passing Written Examination on May 7-8, 1997, in Illinois .....	896
By Reciprocity .....	19
By Transfer of Examination Credit .....	<u>19</u>
<i>Total, Certificates Awarded August 15, 1997</i> .....	934
<i>Certificates Awarded September 12, 1997</i>	
By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>13</u>
<i>Total, Certificates Awarded September 12, 1997</i> .....	33
<i>Certificates Awarded October 10, 1997</i>	
By Reciprocity .....	12
By Transfer of Examination Credit .....	<u>20</u>
<i>Total, Certificates Awarded October 10, 1997</i> .....	32
<i>Certificates Awarded November 14, 1997</i>	
By Reciprocity .....	18
By Transfer of Examination Credit .....	<u>22</u>
<i>Total, Certificates Awarded November 14, 1997</i> .....	40
<i>Certificates Awarded December 12, 1997</i>	
By Reciprocity .....	18
By Transfer of Examination Credit .....	<u>12</u>
<i>Total, Certificates Awarded December 12, 1997</i> .....	30

#### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: February 12-13, Urbana; March 11-12, Chicago; April 8-9, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*