

UNIVERSITY OF ILLINOIS  
BOARD OF TRUSTEES  
*Sixty-Ninth Report 1996-98*







UNIVERSITY OF ILLINOIS  
TRANSACTIONS  
OF THE BOARD OF TRUSTEES

*Sixty-Ninth Report*

(SEVEN ANNUAL AND SIXTY-TWO BIENNIAL REPORTS)

JULY 1, 1996 TO JUNE 30, 1998

PUBLISHED BY THE UNIVERSITY OF ILLINOIS • URBANA



Urbana, Illinois, June 30, 1998

*Honorable Jim Edgar, Governor of Illinois:*

Sir: I have the honor to submit to you herewith, in compliance with the law, the sixty-ninth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 1998.


Respectfully yours,

Michèle M. Thompson, *Secretary*



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## **UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS**

JAMES J. STUKEL, Ph.D., President

MICHAEL AIKEN, Ph.D., Chancellor, Urbana-Champaign Campus

DAVID C. BROSKI, Ph.D., Chancellor, Chicago Campus

NAOMI B. LYNN, Ph.D., Chancellor, Springfield Campus





MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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July 10-11, 1996



The July meeting of the Board of Trustees of the University of Illinois was held in the Board Room of Harker Hall, Urbana campus, Urbana, Illinois, on Wednesday and Thursday, July 10 and 11, 1996, beginning at 4:25 p.m. on July 10.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Ms. Ada N. Lopez. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus; Mr. Todd Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the fol-

lowing persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### EXECUTIVE SESSION<sup>1</sup>

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Report from Chancellor, Chicago

#### Searches for Administrative Positions

Chancellor Broski told the board members that Dr. Leopold Selker, dean of the College of Associated Health Professions, had resigned to accept a position with a health care organization that included an academic appointment at Northwestern University. He indicated that he intended to appoint Dr. Savitri K. Kamath, currently associate dean for research and graduate education in the college as interim dean. He said that he anticipated that this would be for at least one year and perhaps longer, as he planned a thorough evaluation of this college and of plans for the future.

Dr. Broski also reported that Dr. Larry Braskamp, dean of the College of Education, was going to take a leave of absence at 75 percent time for the coming year, to assume appointment as director of the newly created national accrediting agency for higher education in Washington, D.C. The chancellor indicated that he would recommend to the trustees at their September meeting the appointment of Dr. Victoria Chou, currently associate dean for academic programs in the college, as interim dean.

Next, Dr. Broski told the board members that in the search for a dean of the College of Urban Planning and Public Administration, one candidate

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<sup>1</sup>Earlier in the day on Wednesday, July 10, the trustees met with the University officers in a retreat in the Board Room in Harker Hall. (Trustee Calder was present for this, but absent for the board meeting. Trustees Gindorf and Lopez were unable to attend this retreat.) The program was devoted to a variety of reports to the board concerning work accomplished in the past year, a transitional year, as it was President Stukel's first year as president. The reports were made by the University officers as a response to a series of desired outcomes for the year given by the trustees during a retreat in August 1995. (The schedule for the retreat on July 10, 1996, and copies of documents distributed are filed with the secretary for record.)

was recommended above all others. He indicated that he would attempt to convince this individual to accept the deanship and would hope to bring a recommendation for this appointment to the board at their September meeting.

Finally, Chancellor Broski told the board that he planned to waive a search for the position of associate chancellor for affirmative action and appoint Ms. Patricia A. Gill to this position. He indicated that Ms. Gill has been an interim associate chancellor for some time and has performed well.

#### **Potential Reductions, University Hospital**

Chancellor Broski reported to the board that the census at the University Hospital is dropping and that the budget will likely be reduced. He said that this would probably cause some personnel problems, as reductions in staff would be very likely as well as the freezing of vacancies in the hospital. He then told the trustees that the next negotiations with the Illinois Nurses Association would be carried out with all of this as backdrop and that this would undoubtedly complicate negotiations.

Dr. Bazzani then told the board members that it requires \$60,000 per nurse's position to maintain that position each year. He indicated that the negotiations with the Illinois Nurses' Association were just beginning. Dr. Bazzani said that special skills and general skill levels for nurses would be a consideration in the negotiations with the Nurses' Association.

#### **Contract for Head Varsity Men's Basketball Coach, Chicago**

Dr. Broski then described the elements in the contract recently approved for Mr. Jimmy Collins, head varsity men's basketball coach at Chicago. (This was requested because the contract for the head varsity men's basketball coach at Urbana was on the agenda for a vote later in the meeting.)

#### **Report from Chancellor, Urbana**

##### **Contract for Head Varsity Men's Basketball Coach, Urbana**

Chancellor Aiken described the contract for Mr. Lon Kruger, as head varsity men's basketball coach at Urbana, recommended to the board in the agenda for this meeting. He indicated each of the components of the salary, noting that they were all under the control of the campus. He said Mr. Kruger's contract would continue unless he was dismissed for cause, in which case it would cease.

Dr. Aiken then told the trustees that he was recommending Dr. Kathleen Conlin as dean of the College of Fine and Applied Arts and that this would be on their agenda for a vote later in the meeting. He indicated that this was the individual he had described at the board meeting in June and that the board had been notified of this recommendation earlier in writing.

Next, Dr. Aiken reported that the plan to make the Alumni Association's associate director at Urbana a joint appointment with shared report-

ing to the chancellor and the executive director of the Alumni Association had materialized and that he would bring a recommendation for the appointment of Mr. Jeff Johnson to the trustees at the time of their September meeting. Further, Dr. Aiken noted that a search for an editor of the Alumni magazine, *Illinois Quarterly*, was underway and that this would be a position reporting jointly to the chancellor at each campus and the executive director as well.

### **Report from University Counsel**

Mr. Higgins presented the following two recommendations for settlement.

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Guyton v. Harris, et al.* in the amount of \$2,175,000. The plaintiff alleges that University of Illinois defendants mismanaged the labor and delivery of the plaintiff which resulted in injuries to the minor plaintiff.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of *Lomeli v. Connor, et al.*, in the amount of \$3,000,000. The plaintiff alleges that, during the performance of a radical abdominal hysterectomy, defendants (University physicians) inadvertently lacerated Mrs. Lomeli's presacral veins causing her to bleed profusely. They further allege that this loss of blood caused her cardiac arrest and coma and ultimately resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Brief Discussion of Professor Stuart Nagel Case**

Some members of the board asked about this case, following a story regarding it that had appeared in *The Chicago Tribune* a few days earlier. The basic facts of this case were very briefly discussed.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board recessed until 10:10 a.m., Thursday, July 11, 1996. Meetings of the Committees on the University Hospital and Clinics and Finance and Audit were scheduled to precede the reconvened meeting of the board.



### MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Engelbrecht, chair of this committee, convened the meeting at 8:40 a.m. and asked Dr. R. K. Dieter Haussmann, vice chancellor for health services at the Chicago campus, to present the agenda for this meeting. Dr. Haussmann proceeded to describe plans for a new family practice facility at the regional college of medicine program in Peoria. He was joined by the dean of the Peoria program, Dr. Michael Bailie, and Dr. John Halvorsen, Department of Family and Community Medicine, Peoria. All three described the plan for this facility. They said that the Methodist Medical Center in Peoria proposed to build the new facility on land owned by the University on a lease arrangement for 50 years. They indicated that the plan called for the facility to be transferred to the University at the end of the 50-year lease. The planned facility was described as being approximately 20,000 square feet in size with 40 examining rooms. The board was told that there was a 25-acre area on the Peoria campus that would accommodate this building and that sufficient land would be left for other purposes. The dean indicated that in future every medical student at the Peoria site would be required to spend time in a family practice rotation in the third year of the program. He noted that more teaching sites would be needed for this requirement and that this facility would address that need. The board members encouraged further development of this plan.

Next, Dr. Haussmann presented credentials for another nominee for membership on the board of directors of the University of Illinois Health Maintenance Organization. He indicated that action was recommended on this appointment in the board's agenda, to be voted on later in the meeting.

The last report given this committee concerned continuing discussions with the U.S. Department of Veterans Affairs' staff about V.A. plans to streamline the administration and services of two V.A. hospitals in Chicago. One of these is the Westside V.A. Medical Center, where most of the residencies for surgery and medicine for the College of Medicine are currently assigned. The other is Lakeside V.A. Medical Center in Chicago which is affiliated with Northwestern University. The proposal from the V.A. calls for making the Westside V.A. Medical Center an out-patient facility. Mr. Richard M. Schoell, director of Federal relations, University Office of Governmental Relations, told the board that the management consolidation had been accomplished for the two hospitals. He also reported that a work group has been appointed by the V.A. to review all future plans for change. The trustees expressed concern about the management consolidation and what that might portend. President Stukel stressed that more analysis of the two hospitals' programs was needed and that data from such an analysis might be very helpful to making the case for the University of Illinois. He also noted that he would continue working with all

involved and try to carry the University's message about the planned changes to all in a position to influence these plans.

This meeting concluded at 9:10 a.m.

### **MEETING OF THE COMMITTEE ON FINANCE AND AUDIT**

Mrs. Gravenhorst, chair *pro tem* in Mrs. Calder's absence, asked Mr. Richard L. Margison, associate vice president for business and finance, to present the agenda for this meeting. Mr. Margison began with a report on the University's endowment farms. He told the board that the University currently manages 10,000 acres in gift farmland with a market value of \$28 million. He reminded the trustees that this is not part of the University's endowment portfolio.

Next, Mr. Margison asked Mr. Doug Patejunas, a financial consultant to the University, to report on the performance of the University's endowment for the past quarter. Mr. Patejunas reviewed the considerations used in allocating the University's assets. These are: the investment objectives, the practices of other universities, and the comfort level of the trustees with the investment program. He said that he was recommending that for the near future, the University's assets be allocated in the following way: 70 percent to equities and 30 percent to fixed-income for reasons of diversification, positive cash flow, and for a long-term orientation. He recommended against a real estate allocation saying that this is difficult to manage, not liquid, and that it did not present a compelling cost-benefit ratio. Dr. Gindorf suggested that all investments in equities be in American firms. Mr. Lamont concurred. Mr. Patejunas advised a 15 percent investment in foreign equities for more control of volatility. Ms. Reese opined that investing more than 65 percent in equities concerned her. President Stukel told the board that more information would be provided and that the issue would be brought to the September board meeting for further discussion.

### **BOARD MEETING, THURSDAY, JULY 11, 1996**

When the board reconvened at 10:10 a.m. in the Pine Lounge, Illini Union, the members of the board and the officers of the University recorded as present at the beginning of these minutes were in attendance. Also present was Mr. Lester H. McKeever, Jr., treasurer.

### **INTRODUCTION OF SENATE OBSERVERS**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

### **OLD BUSINESS**

There was no business presented under this aegis.

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<sup>1</sup>University Senates Conference and the Chicago Senate: Ian D. Westbury, professor, Department of Curriculum and Instruction, Urbana-Champaign campus; Springfield Senate: Ronald E. Ettinger, professor, experimental studies; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

## **NEW BUSINESS**

### **Installation and Introduction of Student Trustees**

Mrs. O'Malley introduced the new student trustees, Mr. Todd Wallace, Urbana campus, and Ms. Patricia Vais, Chicago campus, who were officially attending their first meeting of the board. Mrs. O'Malley spoke briefly, welcoming them to service on the board, and read a brief installation message (on file with the secretary). Both Ms. Vais and Mr. Wallace made comments expressing their pride at being a part of the board and their intent to work hard in the year ahead.

### **Report from Executive Director, Alumni Association**

Mr. Lamont then invited Mr. Louis Liay to address the board on recent developments in the Alumni Association. Mr. Liay reported that there are now 250,000 alumni of the University in the State. He announced that Mr. Jeff Johnson would be recommended to the board for the position of associate director of the Alumni Association for the Urbana campus. Related to this he noted the new administrative structure of the association which involves the chancellors of the campuses as well as the executive director in hiring decisions and supervision of staff who will serve the campuses. Mr. Liay also told the board that the Alumni Association is working with the University of Illinois Foundation to assist with the capital campaign. Mr. Liay mentioned that the association had hired an additional staff member to handle marketing for the Alumni Association. He also stressed that the association was embarking on a more campus-specific approach to programming for alumni. He noted the hiring of an Alumni Association associate director for the Springfield campus and plans to work more closely with each of the three campuses. In addition, he reported that the board of directors for the Alumni Association had been reduced to 25 from 108 members in the past year. In closing, he thanked the board for their support and invited them to several upcoming gatherings.

## **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Athletic Board, Urbana**

(3) On recommendation of the chancellor at Urbana, Professor Thomas L. McGreal (Department of Educational Organization and Leadership), Professor Mary H. Slaughter (Department of Kinesiology), Ms. Carol A. Keiser (alumna), and Ms. Susan A. Simon (undergraduate student) have been nominated for appointment and reappointment to

the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments, effective August 21, 1996, will continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. It is responsible to the campus senate for the academic and educational aspects of the intercollegiate athletics program. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni, including the president of the University of Illinois Alumni Association (or designee); the chair of the Board of Trustees' Committee on Athletic Activities; two students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller (or designee), and the athletic director. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership; the faculty members and the alumni serve three-year terms, the student members serve two-year terms. A slate of faculty and student nominees is provided by the Urbana Senate, and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I concur in this recommendation.

On motion of Mrs. Gravenhorst, these appointments were approved.

#### **Dean, College of Fine and Applied Arts, Urbana**

(4) The chancellor at Urbana has recommended the appointment of Kathleen F. Conlin, currently chair and director, Department of Theatre, and professor of theatre at The Ohio State University as dean of the College of Fine and Applied Arts, beginning October 1, 1996, on a twelve-month service basis at an annual rate of \$110,000, with an administrative increment of \$10,000 during her service as dean, for a total salary of \$120,000. Dr. Conlin will also be appointed as professor of theatre on indefinite tenure on an academic year service basis. She will succeed Dr. R. Alan Forrester who has served as interim dean since Dr. Kathryn A. Martin resigned June 30, 1995, to accept the chancellorship at the University of Minnesota at Duluth.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty and the college Executive Committee. The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

#### **Director, School of Architecture, College of Architecture and the Arts, Chicago**

(5) The chancellor at Chicago, after consultation with the dean of the College of Architecture and the Arts, has recommended the appointment of Katerina Ruedi, presently principal lecturer and diploma course director, School of Architecture, Kingston Polytechnic, London, and associate with S.T.S. Bates Architects, London, as director of the

<sup>1</sup>Richard L. Schacht, professor of philosophy, *chair*; Clyde W. Forrest, Jr., professor and associate head, Department of Urban and Regional Planning; Robert B. Graves, associate professor of theatre; Lawrence A. Gushee, professor, School of Music; Terence G. Harkness, professor of landscape architecture; Ian R. Hobson, Center for Advanced Study professor of music; Terrence D. Jones, director, Krannert Center for the Performing Arts; Patricia K. Knowles, professor and head, Department of Dance; Susan K. Kruse, undergraduate student; Katherine E. Manthorne, associate professor and program chairman, School of Art and Design; Laurie C. Matheson, graduate student; Robert G. Ousterhout, professor, School of Architecture and chair of History and Preservation Division, School of Architecture; Dennis M. Rowan, professor of art, School of Art and Design; Robert Wedgeworth, university librarian and professor of library administration; Hubert C. White, professor, associate director, and acting director, School of Architecture.



School of Architecture, beginning January 6, 1997, on an academic year service basis with an administrative stipend of \$10,000. Ms. Ruedi will also be appointed as professor, School of Architecture, on indefinite tenure on an academic year service basis with an annual salary of \$70,000, for a total salary of \$80,000.

Ms. Ruedi will succeed Dr. Kenneth Schroeder who resigned effective January 5, 1997, to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee,<sup>1</sup> the Executive Committee of the college, and after consultation with the faculty of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Interim Dean, College of Associated Health Professions, Chicago**

(6) The chancellor at Chicago has recommended the appointment of Savitri K. Kamath, presently professor, Department of Human Nutrition and Dietetics, and vice dean, College of Associated Health Professions, as interim dean of the College of Associated Health Professions, beginning July 11, 1996, on a twelve-month service basis at an annual salary of \$102,000. In addition, Dr. Kamath will receive an administrative increment of \$23,000 annually, for a total salary of \$125,000.

Dr. Kamath will continue to serve as vice dean and will continue to hold the rank of professor of human nutrition and dietetics on indefinite tenure on a twelve-month service basis. She will succeed Dr. Leopold G. Selker, who has resigned to accept the position of chief administrative officer of the Evanston/Northwestern Research Group and senior vice president of the Evanston Hospital Corporation.

This recommendation is made after consultation with members of the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Chemical Engineering, College of Engineering, Chicago**

(7) The chancellor at Chicago, after consultation with the dean of the College of Engineering, has recommended the appointment of John H. Kiefer, presently professor, Department of Chemistry; and professor and acting head, Department of Chemical Engineering, as head of the Department of Chemical Engineering, beginning September 1, 1996, on an academic year service basis with an administrative stipend of \$9,668. Dr. Kiefer will continue to hold the rank of professor of chemical engineering on indefinite tenure with an annual salary of \$98,332, for a total salary of \$108,000.

Dr. Kiefer will succeed Dr. Irving F. Miller who resigned from the University on May 20, 1995. Dr. Kiefer has served as acting head since September 1, 1995.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the faculty of the department.

<sup>1</sup>Bruno Ast, associate professor, School of Architecture, and director of graduate studies, School of Architecture, *chair*; Paul Billingsley, undergraduate architecture student; Robert Bruegmann, professor of art history; Julie B. Fisher, graduate architecture student; Douglas Anthony Garofalo, assistant professor, School of Architecture; Maria Luisa Santos-Munne, assistant professor, School of Architecture; Kenneth Schroeder, director and professor, School of Architecture; Diane Zabich, alumna, School of Architecture.

<sup>2</sup>William Martin Worek, professor and associate head, Department of Mechanical Engineering, *chair*; Suresh K. Aggarwal, professor of mechanical engineering; G. Ali Mansoori, professor of chemical engineering; Sohail Murad, professor of chemical engineering; John R. Regalbuto, associate professor of chemical engineering and director of graduate studies, Department of Chemical Engineering.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Criminal Justice, Chicago**

(8) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Dennis P. Rosenbaum, presently professor of criminal justice, as head of the Department of Criminal Justice, beginning September 1, 1996, on an academic year service basis with an administrative increment of \$5,000. Dr. Rosenbaum will continue to hold the rank of professor on indefinite tenure on an academic year service basis with an annual salary of \$69,000, for a total salary of \$74,000.

Dr. Rosenbaum will succeed Dr. Patrick McNany, who has served as head of the department since September 1, 1991, and who resigned to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the members of the departmental faculty.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Sociology, Chicago**

(9) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of William P. Bridges, presently professor of sociology, as head of the Department of Sociology, beginning September 1, 1996, on an academic year service basis with an administrative increment of \$5,000. Dr. Bridges will continue to hold the rank of professor of sociology on indefinite tenure on an academic year service basis with an annual salary of \$72,000, for a total salary of \$77,000.

Dr. Bridges will succeed Dr. Anthony Orum, who has served as head of the department since January 1, 1987, and who resigned effective August 31, 1996, to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the members of the departmental faculty.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Agricultural and Consumer Economics, Urbana**

(10) The chancellor at Urbana, after consultation with the dean of the College of Agricultural, Consumer and Environmental Sciences, has recommended the appointment of Robert J. Hauser, presently interim head and professor, Department of Agricultural and Consumer Economics, as head of the Department of Agricultural and Consumer Economics, beginning July 21, 1996, on a twelve-month service basis at an annual salary of

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<sup>1</sup>Joseph L. Peterson, professor of criminal justice, *co-chair*; Mary G. Wiley, professor of sociology and associate dean, College of Liberal Arts and Sciences, *co-chair*; Shari S. Diamond, professor of psychology; John A. Gardiner, professor of political science and director, Office of Social Science Research; Matthew Ross Lippman, professor of criminal justice; Michael D. Maltz, professor of criminal justice; Becky L. Tatum, assistant professor of criminal justice.

<sup>2</sup>John W. Johnstone, professor of sociology, *co-chair*; Steven G. Weaver, associate professor of biological sciences and associate dean, College of Liberal Arts and Sciences, *co-chair*; Richard E. Barrett, associate professor of sociology; Kathleen Crittenden, professor of sociology; Pamela A. Popielarz, assistant professor of sociology; Alexander J. Rosen, professor and chair, Department of Psychology.

\$112,000 with an administrative increment of \$4,000, for a total salary of \$116,000. Dr. Hauser will continue to hold the rank of professor of agricultural and consumer economics on indefinite tenure on an academic year service basis.

Dr. Hauser will be the first head of this new department in the College of Agricultural, Consumer and Environmental Sciences created on August 21, 1995, following reorganization.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Men's Basketball Coach, Urbana**

(11) The chancellor at Urbana, on the advice of the campus Athletic Board, has recommended the appointment of Lon D. Kruger, formerly head men's basketball coach, University of Florida, Gainesville, as head men's basketball coach, Division of Intercollegiate Athletics, Urbana, beginning March 21, 1996.

The employment contract is for five years with a total guaranteed compensation of \$3,183,365. The annual compensation for the first year is \$551,937; comprised of a base salary of \$150,000, \$201,937 for television and radio appearances required by the University and \$200,000 for educational, public relations, and promotional activities required by the University. In addition, for service as head basketball coach for the University's summer men's basketball camp at the Urbana-Champaign campus, Mr. Kruger will receive ninety percent (90 percent) of the net profit of the camp. The annual compensation in the remaining years of the five-year contract is set forth in the contract and includes annual increases.

Mr. Kruger succeeds Louis R. Henson who retired from the position.

This recommendation is made with the advice of a search committee.<sup>2</sup> The vice president for business and finance and the university counsel concur.

I recommend approval

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Civil Engineering, Urbana**

(12) The chancellor at Urbana, after consultation with the dean of the College of Engineering, has recommended the appointment of David E. Daniel, presently the L.B. Meaders Professor of Civil Engineering and associate chairman for academic affairs in the Department of Civil Engineering at the University of Texas at Austin, as head of the Department of Civil Engineering, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$3,500. In addition, Dr. Daniel will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as Head (\$14,111 for 1996-97). Dr. Daniel will also be appointed as professor of civil engineering on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$123,500, for a total 1996-97 salary of \$141,111.

<sup>1</sup>Darrell A. Miller, professor of plant breeding and genetics, Department of Crop Sciences, *chair*; Peter J. Barry, professor of agricultural and consumer economics; Andrea H. Beller, professor of family economics, Department of Agricultural and Consumer Economics; C. Allen Bock, professor of agricultural law extension, Department of Agricultural and Consumer Economics; Richard L. Farnsworth, associate professor of agricultural and consumer economics; Jeffrey S. Gray, assistant professor of consumer economics, Department of Agricultural and Consumer Economics; Charles M. Kahn, professor of economics and investors in business education professor, College of Commerce and Business Administration; Michelle Morganosky, associate professor of apparel marketing, Department of Agricultural and Consumer Economics.

<sup>2</sup>Ronald E. Guenther, director, Division of Intercollegiate of Athletics, *chair*; Dana M. Brenner, associate director, Division of Intercollegiate Athletics; Terry W. Cole, associate director, Division of Intercollegiate Athletics; Theresa M. Greutz, head varsity coach-women's basketball.

Dr. Daniel will succeed Dr. Neil M. Hawkins who resigned as head to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty and the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Chair, Department of the Classics, Urbana**

(13) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of David Sansone, currently professor, Department of the Classics, as chair of the Department of the Classics, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$2,000. Dr. Sansone will continue to hold the rank of professor of the classics on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$74,000, for a total salary of \$76,000.

He will succeed Dr. James A. Dengate who completed his term as chair and will return to full-time teaching and research as a faculty member.

This recommendation is made with the advice and support of the faculty, the department Executive Committee, and the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Economics, Urbana**

(14) The chancellor at Urbana, after consultation with the dean of the College of Commerce and Business Administration, has recommended the appointment of Richard J. Arnould, presently professor of economics, professor of business administration and director, Bureau of Economic and Business Research, as head of the Department of Economics, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$5,000. In addition, Dr. Arnould will receive an amount equal to two-ninths of his academic year salary for two month's service during each summer of his appointment as head (\$23,333 for 1996-97). Dr. Arnould will continue to hold the rank of professor of economics on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$100,000, for a total salary of \$128,333.

Dr. Arnould will succeed Dr. Case M. Sprenkle who served as acting head during the 1995-96 academic year.

This recommendation is made with the advice of a search committee<sup>2</sup> and the support of the faculty and the college Executive Committee.

<sup>1</sup>Chester S. Gardner, professor of electrical and computer engineering, *chair*; Barry J. Dempsey, professor of civil engineering; Marcelo Horacio Garcia, assistant professor of civil engineering; Keith D. Hjelmstad, associate professor of civil engineering; Susan M. Larson, associate professor of civil engineering; Jon C. Liebman, professor emeritus of environmental engineering, Department of Civil Engineering; Timothy D. Stark, associate professor of civil engineering; Leslie J. Struble, associate professor of civil engineering; Wilson Tang, professor of civil engineering.

<sup>2</sup>Greg Ralph Oldham, professor of business administration, professor, Institute of Labor and Industrial Relations and C. Clinton Spivey Distinguished Professor, College of Commerce and Business Administration, *chair*; Werner Baer, professor of economics and director of Master of Science in Policy Economics Program, Department of Economics; Wallace Edward Hendricks, professor of economics and professor, Institute of Labor and Industrial Relations; Ted Peter Juhl, graduate student; Charles M. Kahn, professor of economics and Investors in Business Education Distinguished Professor, College of Commerce and Business Administration; Roger W. Koenker, professor of economics; Larry D. Neal, professor of economics; Anne Villamil, associate professor of economics; James P. Nygaard, Jr., undergraduate student.



The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Human and Community Development, Urbana**

(15) The chancellor at Urbana, after consultation with the dean of the College of Agricultural, Consumer and Environmental Sciences, has recommended the appointment of Constance H. Shapiro, currently chair and professor, Department of Human Service Studies at Cornell University, as head of the Department of Human and Community Development, beginning August 21, 1996, on a twelve-month service basis with an administrative increment of \$4,000. Dr. Shapiro will also be appointed as professor of human and community development on indefinite tenure on a twelve-month service basis with an annual salary of \$113,000, for a total salary of \$117,000.

Dr. Shapiro will succeed Dr. John C. Van Es, who served as interim head of this new department in the College of the Agricultural, Consumer and Environmental Sciences following reorganization.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty of the department.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Linguistics, Urbana**

(16) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Jerry L. Morgan, presently professor of linguistics and professor, Beckman Institute for Advanced Science and Technology, as head of the Department of Linguistics, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$2,000.

Dr. Morgan will continue to hold the rank of professor of linguistics on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$63,000, for a total salary of \$65,000.

Dr. Morgan will succeed Dr. Elmer Antonsen, who resigned to return to full-time teaching and research as a faculty member.

This recommendation is made with the support of the faculty and the college Executive Committee.

The vice president for academic affairs concurs.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Chair, Department of Philosophy, Urbana**

(17) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Robert G. Wengert, currently acting chair and associate professor, Department of Philosophy, as chair of the Department of Philosophy, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$2,000. Dr. Wengert will continue to hold the rank of profes-

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<sup>1</sup>Carroll E. Goering, professor of agricultural engineering, *chair*; Kathleen Cloud, director, Women in International Development, International Programs and Studies, associate professor of human and community development, and associate professor, Women's Studies Program; Robert G. Hays, associate professor of agricultural communications, Department of Human and Community Development; Jill Doner Kagle, professor and dean, School of Social Work; Edward W. Osborne, associate professor of human and community development; Joseph Pleck, associate professor of human and community development; David D. Pyle, associate professor of 4-H youth; Cooperative Extension Service; Ann E. Reisner, associate professor of human and community development; Christine M. Todd, associate professor of child development extension, Department of Human and Community Development.

sor of philosophy on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$51,500, for a total salary of \$53,500.

He will succeed Dr. Timothy G. McCarthy who resigned as chair to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice and support of the faculty, the department Executive Committee, and the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Sociology, Urbana**

(18) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of John J. Lie, presently acting head and associate professor, Department of Sociology, as head of the Department of Sociology, beginning August 21, 1996, on an academic year service basis with an administrative increment of \$2,000. Dr. Lie will continue to hold the rank of associate professor of sociology on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$55,000, for a total salary of \$57,000.

Dr. Lie will succeed Dr. James R. Kluegel, who resigned to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice and support of the faculty and the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Theatre, Urbana**

(19) The chancellor at Urbana, after consultation with the interim dean of the College of Fine and Applied Arts, has recommended the appointment of Bruce R. Halverson, currently chair and professor, Department of Theatre Arts at Ithaca College, as head of the Department of Theatre, beginning January 1, 1997, on a twelve-month service basis with an administrative increment of \$3,000. Dr. Halverson will also be appointed as professor of theatre on indefinite tenure on a twelve-month service basis with an annual salary of \$90,000, for a total salary of \$93,000.

Professor Halverson will succeed Professor David Knight, who has resigned to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Appointments to the Faculty**

(20) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

<sup>1</sup> Robert B. Graves, associate professor of theatre, *chair*; Daniel Brinker, assistant professor of theatre; Peter A. Davis, associate professor of theatre; Susan S. McDonald, associate director, Krannert Center for the Performing Arts and assistant professor of theatre; Tomas O. Mitchell, associate professor of theatre; James Berton Harris, professor and associate head, Department of Theatre; Michael Shapiro, professor of English, professor of comparative literature and professor of religious studies.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

- DANA L. BUNTROCK, assistant professor, School of Architecture, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- REBECCA M. CAMPBELL, assistant professor of psychology, June 21-August 20, 1996 (N), \$9,778, and beginning August 21, 1996 (1), at an annual salary of \$44,000.
- LOUIS P. DEISS, assistant professor of genetics, College of Medicine at Chicago, beginning August 21, 1996 (1), at an annual salary of \$51,000.
- PIETER P. DE TOMBE, associate professor of physiology and biophysics, College of Medicine at Chicago, June 1-August 20, 1996 (N), \$22,222, and beginning August 21, 1996 (A), at an annual salary of \$75,000.
- RUTH A. GARNER, professor of curriculum and instruction, beginning August 21, 1996 (A), at an annual salary of \$81,000.
- KEVAN C. HEROLD, associate professor of medicine and physician surgeon in medicine, College of Medicine at Chicago, beginning June 1, 1996 (AY35;NY65), at an annual salary of \$113,000.
- AN LI, assistant professor, Division of Environmental and Occupational Health Sciences, School of Public Health, June 1-July 31, 1996 (N), \$6,500, and beginning August 21, 1996 (1), at an annual salary of \$43,600.
- DONALD T. MON, assistant professor, School of Biomedical and Health Information Sciences, College of Associated Health Professions, May 23-July 22, 1996 (N), \$15,000, and beginning August 21, 1996 (1), at an annual salary of \$67,000.
- JEFFREY A. SOSMAN, associate professor of medicine and physician surgeon in medicine, College of Medicine at Chicago, beginning June 15, 1996 (AY31;NY69), at an annual salary of \$130,000.

### Springfield

- WILLIAM HALL, assistant professor, Social Work Program, beginning August 16, 1996 (N), at an annual salary of \$36,000.
- CALVIN MOUW, assistant professor, Political Studies Program, beginning August 16, 1996 (1), at an annual salary of \$43,000.
- CINDY SMITH, assistant professor, Criminal Justice Program, beginning August 16, 1996 (1), at an annual salary of \$35,000.
- VIBERT L. WHITE, JR., assistant professor, African-American Studies Program and Individual Option Program, beginning August 16, 1996 (1), at an annual salary of \$37,000.

### Urbana-Champaign

- ANDREW D. BRANDT, assistant professor of leisure studies, beginning August 21, 1996 (1), at an annual salary of \$39,000.
- NILE W. HATCH, assistant professor of business administration, May 21-July 2, 1996 (N), \$10,111, and beginning August 21, 1996 (1), at an annual salary of \$65,000.

DARIA ROITHMAYR, assistant professor, College of Law, June 15-July 14, 1996 (N), \$6,000, and beginning August 21, 1996 (1), at an annual salary of \$70,000.

### Administrative Staff

CHARLES N. ONUFER, associate director for health program policy, Division of Specialized Care for Children, Office of the Vice Chancellor for Health Services, Chicago, beginning June 1, 1996 (NY), at an annual salary of \$95,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Promotions in Academic Rank and Change in Tenure, 1996-1997

(21) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and in some cases changes in tenure status in accordance with the attached lists effective at the beginning of the 1996-97 appointment year. (These lists are filed with the secretary of the board.)

The numbers recommended for promotion to the various ranks are as follows:

	<i>Chicago</i>		<i>Springfield</i>		<i>Urbana-Champaign</i>		<i>Total</i>	
	<i>1996-97</i>	<i>1995-96</i>	<i>1996-97</i>	<i>1995-96</i>	<i>1996-97</i>	<i>1995-96</i>	<i>1996-97</i>	<i>1995-96</i>
Professor, Research Professor, and Clinical Professor	31	(27) <sup>1</sup>	6	(NA)	33	(52)	70	(79)
<i>Without Change in Tenure</i>								
Professor and/or Research Professor	0	(0)	0	(NA)	1	(1)	1	(1)
<i>On Indefinite Tenure</i>								
Associate Professor, Research Associate Professor, and Clinical Associate Professor	14	(12)	1	(NA)	0	(2)	15	(14)
<i>Without Change in Tenure</i>								
Associate Professor	49	(30)	8	(NA)	66	(39)	123	(69)
<i>On Indefinite Tenure</i>								
<i>Total</i>	94	(69)	15	(NA)	100	(94)	209	(163)
<i>To Tenure Without Change in Rank</i>	2	(2)	3	(NA)	3	(0)	8	(2)
Associate Professor on a 3-year Q Contract	1	(0)	NA	(NA)	NA	(NA)	1	(0)

<sup>1</sup>Includes one posthumous award.

The recommendations from the Chicago and Urbana-Champaign campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; those from the Springfield campus have been prepared in accord with the Collective Bargaining Agreement. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### Discontinuance of the Center for Electron Microscopy, Urbana

(22) The chancellor at Urbana recommends the closure of the Center for Electron Microscopy. The Campus Research Board and the Graduate College Executive Committee approved a proposal from the director of the Biotechnology Center to discontinue the Center for Electron Microscopy. The director of the center reports to the director of the Biotechnology Center who in turn reports to the dean of the Graduate College.

The center provides access to electron microscopy instruments to faculty predominantly in the biological sciences. Trained personnel also perform service work. No credit courses have been offered for several years. No faculty will be displaced by the closure.

Functional electron microscopes and ancillary equipment will be relocated to other existing microscopy centers on campus and thus there should be little impact on research programs. Academic professionals employed by the center will also be absorbed to the extent possible by the other microscopy centers which will receive appropriate budgetary support.



The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 23 through 42 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Election to the Board Of Directors, UIHMO, Inc., Chicago**

(23) Section 2.2 of the bylaws of the UIHMO, Inc., reserves certain powers for the Board of Trustees of the University of Illinois, including the election of individuals to the Board of Directors of UIHMO, Inc.

The Nominating Committee<sup>1</sup> of the Board of Directors of UIHMO, Inc., recommends that the Board of Trustees as a Corporate Member of UIHMO, Inc., elect the following individual as an at-large director of the Board of Directors of UIHMO, Inc., to a term ending April 30, 1999:

DAVID McNUTT, M.D., M.P.H.; executive director, DuPage County Health Department, Wheaton, Illinois.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation**

(24) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. Renewal of the agreements for Fiscal Year 1997 is now sought.

#### **Alumni Association**

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish alumni periodicals, which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support not to exceed \$1,350,000<sup>2</sup> for FY 1997. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds

<sup>1</sup>R. K. Dieter Haussmann, vice chancellor for health services, *chair*; Craig S. Bazzani, comptroller, vice president for business and finance; Jeffrey Gindorf, M.D., trustee, University of Illinois Board of Trustees.

<sup>2</sup>The contract amount for FY 1996 was \$1,337,100.

allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association.

### Foundation

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support not to exceed \$4,300,000<sup>1</sup> for FY 1997. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1997. The vice president for business and finance has recommended execution of the agreements as described.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Agreement with Champaign-Urbana Mass Transit District for Transit Services, Urbana

(25) On April 11, 1996, the Board of Trustees discussed and approved a mandatory student fee to help finance the continuation of a mass transit plan for the Urbana Campus. Under the plan, students will continue to have unlimited access to University and city-wide transit services while faculty/staff will have access to the services offered by the Champaign-Urbana Mass Transit District (MTD) on the Urbana campus.

The chancellor at Urbana recommends approval of a new three-year agreement, negotiated with MTD, to continue to provide the services described for the annual sum of \$2,155,200 for the period August 20, 1996, through August 19, 1997; \$2,198,400 for the period August 20, 1997, through August 19, 1998; \$2,242,800 for the period August

<sup>1</sup>The contract amount for FY 1996 was \$4,198,600.

20, 1998, through August 19, 1999. Payments to MTD shall be made in monthly installments. MTD will indemnify and protect the University with appropriate insurance coverage. The initial term of this agreement is from August 20, 1996, through August 19, 1999, and the agreement may be renewed annually thereafter on terms mutually agreeable to both parties.

Funds will be provided from the student fee and from the restricted funds operating budget of the Division of Campus Parking and Transportation.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

#### **Amendment to Agreement with Vesuvius USA (Formerly Flo-Con Systems, Inc.), Urbana**

(26) The Institute of Aviation at the University of Illinois-Willard Airport has recommended that the amendment to the agreement with Vesuvius USA (formerly Flo-Con Systems, Inc.) for the period of July 1, 1981, through June 30, 1996, be extended through August 31, 1996, at the same terms and conditions. This will allow sufficient time for a new long-term (minimum 15 years) agreement to be negotiated.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend that the board approve the request to extend this agreement.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

#### **Amendment to Agreement with the Flightstar Corporation, Urbana**

(27) The Institute of Aviation at the University of Illinois-Willard Airport has recommended that the amendment to the agreement with the Flightstar Corporation for the period of July 1, 1995, through June 30, 1996, be extended through August 31, 1996, at the same terms and conditions. This will allow sufficient time for a new long-term (minimum 15 years) agreement to be negotiated.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend that the board approve the request to extend this agreement.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Remodeling of Craniofacial Center in the  
College of Medicine, College of Dentistry Building, Chicago**

(28) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for remodeling the College of Dentistry building for the Center for Craniofacial Anomalies, a program of the College of Medicine at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

*General*

Joseph Construction Co., Lynwood .....	Base Bid .....	\$550 520	
	Alts. #1-10 .....	<u>49 379</u>	\$ 599 899

*Plumbing*

A & H Plumbing & Heating Co., Inc., Elk Grove Village.....	Base Bid .....		108 000
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*Ventilating*

Mechanical Concepts, Inc., Gary, Indiana .....	Base Bid .....		191 596
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*Electrical*

Loyola Electrical Construction Co., Inc., Chicago .....	Base Bid .....	314 000	
	Alt. #E-3 .....	<u>18 700</u>	
			<u>332 700</u>

*Total* ..... \$1 232 195

The project consists of relocating three components of the Center for Craniofacial Anomalies consisting of the Cleft Palate Clinic, the Maxillofacial Prosthetics Clinic, and the Director's Office and Research Facility. The space inside the College of Dentistry building being remodeled is located in the southwest corner of the first floor. The remodeled facility shall consist of a new reception and waiting area, interview rooms, exam rooms, treatment rooms, laboratory, photo room, dark room, and offices. This project includes modifications to existing plumbing, heating, ventilating, air conditioning, and electrical systems.

Funds are available in the Institutional Funds Budget of the campus and through private gift funds.

A schedule of the bids received and a description of the alternates have been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Second Addition to  
Wood Street Parking Structure, Chicago**

(29) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the second addition to the Wood Street Parking Structure at the Chicago campus. Competitive bidding in accor-

dance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Masonry*

Hansen & Hemple Company, Elmhurst.....	Base Bid.....	\$214 400	
	Alt. #1 .....	<u>19 275</u>	
			\$ 233 675

*Curtainwall*

Gateway Glazing, Inc., West Chicago .....	Base Bid.....	123 885	
	Alt. #1 .....	27 260	
	Alt. #3 .....	<u>4 320</u>	
			155 465

*Elevators*

Montgomery Kone, Inc., Bensenville .....	Base Bid.....	346 910	
	Alt. #1 .....	<u>13 000</u>	
			359 910

*Miscellaneous Iron*

Steel Construction Service, Inc., Kildeer.....	Base Bid.....	485 400	
	Alt. #1 .....	<u>60 000</u>	
			545 400

*Thermal/Moisture Protection*

Chicagoland Construction, Inc., Villa Park .....	Base Bid.....	185 990	
	Alt. #1 .....	14 120	
	Alt. #3 .....	<u>-0-</u>	
			200 110

*Interior Construction*

Joseph Construction Company, Lynwood .....	Base Bid.....	128 208	
	Alt. #1 .....	6 000	
	Alt. #4 .....	<u>85 400</u>	
			219 608

*HVAC*

Abbott & Associates, Inc., Bloomingdale .....	Base Bid.....	<u>64 800</u>	
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*Total*..... \$1 778 968

The project consists of a 1,100-car addition to the existing Wood Street Parking Structure. The addition will be an eight-level, three-bay wide, cast-in-place, post-tensioned concrete structure with a precast concrete and masonry (face brick) facade. All concrete slabs, beams, columns, and walls shall contain microsilica concrete and epoxy coated steel reinforcing. The proposed expansion to the existing facility will support existing Medical Center operations as well as the general needs of the west side of the Chicago campus.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1996 Bonds and from Parking Reserves of the campus.

On motion of Ms. Reese, these contracts were awarded by the following

<sup>1</sup> Description of Alternates: #1 — Add one typical floor level; #3 — Add bridge work, including spandrel modification, wind break, and walk area striping; and #4 — Add vinyl floor tile and ceramic wall tile in elevator lobbies on typical floors for both elevator banks.



vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Construction and Employment of Architect/Engineer,  
Office of Admissions and Records Building, Urbana**

(30) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the construction of the Office of Admissions and Records Building at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.

*Division I — General*

Sangamon Construction Co., Springfield .....	Base Bid.....	\$2 085 000
	Alt. #1 .....	10 000
	Alt. #2 .....	13 000
	Alt. #3 .....	6 200
	Alt. #4 .....	33 500
	Alt. #5 .....	<u>9 000</u>
		\$2 156 700

*Division III — Plumbing*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid.....	109 000
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*Division III — Heating, Piping, Refrigeration, and Temperature*

A & R Mechanical Contractors, Inc., Urbana .....	Base Bid.....	297 500
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*Division IV — Ventilation and Air Distribution*

Reliable Plumbing & Heating, Savoy .....	Base Bid.....	215 070
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*Division V — Electrical*

Potter Electric Service, Inc., Urbana .....	Base Bid.....	438 800
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*Division VI — Fire Protection*

F. J. Murphy & Son, Inc., Springfield .....	Base Bid.....	<u>75 844</u>
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Total .....		\$3 292 914
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The \$6,707,797 project consists of the construction of a three-story 30,766 gsf facility for the Office of Admissions and Records.

It is also recommended that the project architect, Isaksen-Glerum PC, Architects, Urbana, be employed through the warranty phase of the project. The firm's fee for construction administration will be a fixed fee of \$67,200; for warranty a fixed fee of \$2,500; for construction on-site observation, on an hourly basis, the total not to exceed \$85,500; plus reimbursements which are estimated to be \$18,000.

Funds are available from the proceeds of the Auxiliary Facilities System Series 1996 Bonds.

A schedule of the bids received and the firm's hourly rates have been filed with the secretary of the board for record.

<sup>1</sup>Description of Alternates: Alt. 1 — General Contractor's fee for assignment of Contract Divisions of II through VI; Alt. 2 — Service Desk Room 140; Alt. 3 — Reception Desk Room 103; Alt. 4 — Operable Windows; Alt. 5 — Addition of horizontal lower blinds

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Construction and Employment of Architect/Engineer,  
WILL Communications Building, Urbana**

(31) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the construction of the WILL Communications Building at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid.

<i>Division III — Heating, Piping, Refrigeration and Temperature Control</i>		
McWilliam Mechanical, Inc.,		
Champaign .....	Base Bid.....	\$ 698 400
<i>Division IV — Ventilation and Air Distribution</i>		
Reliable Plumbing & Heating, Savoy .....	Base Bid.....	444 540
<i>Total</i> .....		\$1 142 940

The \$9,606,188 WILL Communications Building project is for the construction of a 40,600 gsf facility which will house a 3,000 nasf television studio as well as television work areas, radio studios, and administrative offices to support the broadcast functions of WILL. The project includes a 2,800 gsf teaching facility which will be constructed immediately south of the new building on Goodwin Avenue, Urbana.

It is further recommended that the project architect/engineer, VOA Associates, Chicago, be employed for the professional services required through the warranty phase of the project. The firm's fee for construction administration, construction on-site observation, and warranty will be a fixed fee of \$300,230 for the WILL building; the firm's fee for construction administration and on-site observation will be on an hourly basis, the total not to exceed \$34,355 for the teaching facility; plus reimbursables which are estimated to be \$49,000.

Funds for the project are available from private gift funds; and, initially to complete the building project, institutional funds operating budget of the campus will be used. The institutional funds will be repaid from the proceeds of private gifts secured, but not yet received.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Delegation of Authority to Award Contracts for  
Biomedical Magnetic Resonance Laboratory, Urbana**

(32) Currently, the Biomedical Magnetic Resonance Laboratory is housed in two locations (1307 West Park, Urbana, and in the Beckman Institute). Since the lease for the Park Street facility expires in 1998, it has been determined that this portion of the program will be relocated to a new 15,520 gsf facility south of the Large Animal Clinic. The \$2,260,000

project will be for the construction of space for the relocated Park Street program and recently acquired 2T whole body magnet. In addition, the project will include space for the Agriculture Magnetic Resonance Laboratory program.

Since this project needs to continue to meet scheduling needs, it is essential that contracts for construction be awarded before the September 1996 meeting of the Board of Trustees. Bids are to be received in late July 1996.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award the contract to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$1,832,000.

A report of the bids received will be presented to the board at the September 1996 meeting of the Board of Trustees.

Funds for the project are available from Institutional Funds Operating Budget of the campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Delegation of Authority to Award Contracts for Expansion of Waste Transfer Station, Urbana**

(33) The Operation and Maintenance Division proposes to expand its recycling program by adding a manual sorting operation at the Urbana-Champaign campus Waste Transfer Station to separate recyclables from the waste stream. An expanded operation will require an addition to the existing Waste Transfer Station to house a sorting platform and a baler. The project will also address the inclusion of: showers, restrooms, an office, electric, gas, sanitary and storm sewer utility extensions, site development, and building construction issues.

Since this project needs to continue to meet scheduling needs, it is essential that a contract for construction be awarded before the September 1996 meeting of the Board of Trustees. Division II (Mechanical) and Division III (Electrical) bids are to be received by July 10, 1996, and Division I (General) bids are to be received by July 12, 1996. Division II and Division III contractors will be assigned to the Division I contractor.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award the contract to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$800,000.

A report of the bids received will be presented to the board at the September 1996 meeting of the Board of Trustees.

Funds for the project are available from the Institutional Funds Budget of the Operation and Maintenance Division.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)



### **Increase in Contract for Architectural/Engineering Services, Ambulatory Care Facility, Chicago**

(34) In March 1995, the Board of Trustees authorized the employment of Perkins & Will, Chicago, for the professional services required through the design development phase of the Ambulatory Care Facility at the Chicago campus. On July 13, 1995, the board authorized the employment of the firm for additional design services; and on September 14, 1995, the board authorized the employment of the firm through the warranty phase of the project.

Subsequently, and as a result of revisions to the general building configuration to meet city and certificate of need (CON) requirements, additional services for the redevelopment of the schematic and design development phases have been required. The firm's fee for the professional services required for the additional design services is a fixed fee of \$467,550.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the contract with Perkins & Will, Chicago, be increased by \$467,550 for the additional services as described above.

Funds are available in the Hospital Operations Improvement Fund, and if issued, from the proceeds of the future sale of health care facilities system revenue bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architects/Engineers for Masonry and Roof Repairs, Chicago**

(35) The chancellor at Chicago recommends the approval of professional services contracts with Arcon Associates, Inc., Lombard, and Construction Technology Laboratories, Inc., Skokie, in order to provide for the professional services required for masonry and roof repair projects at the Chicago campus.

The firms will be assigned to individual projects on the basis of responses to requests for staffing and fee proposals. Each firm will be asked to submit a proposal for each task assigned under these contracts. Fees will be established on the basis of fee schedules previously submitted by each of the firms. Fees for investigation will be based on hourly rates. Design and construction supervision are anticipated to be four percent of eight percent of the total cost of the project, depending on the size and complexity of the project. In each case, the lowest proposal will be selected.

The projects assigned to the firms may include minor masonry and roof repairs as well as roof replacement and masonry restoration. Total fees under these contracts will not exceed \$400,000 for the period of July 1, 1996, to June 30, 1997.

Funds for these contracts are available in the Institutional Funds Operating Budget of the Physical Plant Department.

The president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for East and West Utilities Interconnection, Chicago**

(36) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Doyen and Associates, Incorporated, Chicago, for the professional architectural and engineering services required for the East and West Utilities Interconnection at the Chicago campus.<sup>1</sup>

The firm's fee for professional services through the warranty phase of the project will be a fixed fee of \$168,300; for construction on-site observation, on an hourly basis, the total not to exceed \$24,000; and reimbursable expenses which are estimated to be \$20,000.

The proposed \$2.5 million project consists of design and construction of a concrete duct system for electric and telecommunication services, and a medium pressure natural gas line. This project will provide a utility backbone for the Chicago Campus providing a system to share utility services in the future. With this project in place, it is anticipated that it will provide an opportunity to avoid over \$250,000 per year in operating costs.

Funds for the project are available from the Institutional Funds Budget of the Physical Plant Department.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for Cogeneration Facility Expansion, Chicago**

(37) The proposed \$17.5 million project consists of the construction of a 30,000 gsf addition to the Cogeneration Facility on the east side of the Chicago campus, and a 200 foot utility tunnel to the existing Utilities Building at 1100 South Morgan Street. This project includes the necessary building and equipment to add approximately 6.3 megawatts of electric cogeneration and sufficient auxiliary boiler systems to retire the 30-year-old boiler system currently housed in the Utilities Building. Based on a preliminary meeting with the Illinois Environmental Protection Agency (EPA) regarding the feasibility of this project, because the University is decommissioning the existing heating plant as a part of this facility expansion, there is a reasonable expectation that the permitting of this facility will be possible without the addition of post-treatment emission equipment. With the completion of this project, an operating cost avoidance of approximately \$1.5 million per year is anticipated.

In order for the project to proceed in accordance with the established schedule and inasmuch as the firm of CTE Engineers, Inc., has completed the first phase of the project, it is in the best interest of the University to employ this firm for the project at this time. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the state" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropri-

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<sup>1</sup>The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

ate University officers, recommends the employment of CTE Engineers, Inc., Chicago, for the professional architectural and engineering services required for the Cogeneration Facility Expansion at the Chicago campus.

Consistent with the initial information from the EPA, the firm's fee is based on the assumption that no post-treatment emission equipment for the expansion is required. Accordingly, the fixed fee for professional services through the warranty phase of the project is \$979,500; for construction on-site service on an hourly basis, the total not to exceed \$360,000; for coordinating services with other University projects affecting this project on an hourly basis not to exceed \$25,000; and reimbursable expenses, including possible EPA modeling requirements, estimated to be \$170,000.

Funds for the project are available from the Institutional Funds Budget of the Physical Plant Department.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none)

### **Extension of the University Research Center Lease to Chicago Technology Park Corporation, Chicago**

(38) The chancellor at Chicago recommends a one-year extension of the current lease for the University Research Center (URC), a laboratory building located at 2211 West Campbell Park Drive, to Chicago Technology Park Corporation (CTPC).

The CTPC is a not-for-profit corporation that was organized by the University and Rush-Presbyterian St. Luke's Medical Center (RPSL). The CTPC mission is to promote the economic development of the area bounded on the north by Congress Parkway, on the south by Polk Street, on the east by Damen Avenue, and on the west by Oakley Boulevard. The URC was constructed by the State to serve as rental space for biotechnology firms in the early stages of their development. Title to the land and building were transferred to the University and the facility then leased by the University to CTPC at a nominal annual rental of \$10 for a term of five years through March 16, 1992.

On September 12, 1991, the board approved the transfer of control of CTPC to the State of Illinois Medical District Commission (IMD) and an extension of the lease through August 31, 1996. CTPC has managed the facility to assure its use for the intended function. The current CTPC nine-member board includes five members appointed by the IMD, two members appointed by the University, and two members appointed by RPSL.

The recommended extension is for one year beginning on September 1, 1996, through August 31, 1997, at a nominal rental of \$10.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Acquisition of Property at 1026 South Damen Avenue, Chicago**

(39) The chancellor at Chicago recommends delegation of authority to the comptroller to purchase the property at 1026 South Damen Avenue, Chicago, for an amount not to exceed \$2,500,000, plus closing costs. This amount is within the limits set by the University appraisal of the property. The property includes land of approximately 39,930 square feet, a two-story brick building of approximately 20,000 square feet, and a parking lot of approximately 50 spaces. The property is on the southwest corner of Damen Avenue and Taylor Street, adjacent to the School of Public Health (SPH) east building. The property will help meet the space requirements of the SPH. The estimated building renovation cost is \$300,000.

Currently, the property houses the administrative offices of the State of Illinois Department of Children and Family Services (DCFS). DCFS is willing to vacate the building and relocate to another facility. One option for completing the purchase is to use the Illinois Medical District Commission (IMD) as an intermediary, if necessary. IMD would identify and acquire a facility for DCFS. DCFS would, as consideration for the facility, transfer to IMD the 1026 South Damen Avenue property title plus funds necessary to complete the transaction.

The delegation of authority will continue through June 30, 1997. The purchase is subject to satisfactory completion of title clearance, a land survey, and an Environmental Phase I review of the property. The acquisition cost will be paid initially from institutional funds operating budget reserves of the campus. The campus will restore these reserves through payments not to exceed ten years.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Purchases**

(40) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category — purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,954,091.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(Dr. Gindorf asked to be recorded as voting "no" on purchase item no. 10.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)



### Authorization for Settlement

(41) The university counsel recommends that the board approve settlement of *Guyton v. Harris, et al.*, in the amount of \$2,175,000. The plaintiff alleges that University of Illinois defendants mismanaged the labor and delivery of the plaintiff which resulted in injuries to the minor plaintiff.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Authorization for Settlement

(42) The university counsel recommends that the board approve settlement of *Lomeli v. Connor, et al.*, in the amount of \$3,000,000. The plaintiff alleges that, during the performance of a radical abdominal hysterectomy, defendants (University physicians) inadvertently lacerated Mrs. Lomeli's presacral veins causing her to bleed profusely. They further allege that this loss of blood caused her cardiac arrest and coma and ultimately resulted in her death.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Report of Contract Award for WILL Communications Building, Urbana

(43) In order to meet the scheduling needs of WILL, on May 9, 1996, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$7,022,340. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed, and on April 25 and 30, 1996, bids were received for the project. The following contracts were awarded to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

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<sup>1</sup>Description of Alternates: G-1 — Assignment Fee; G-2 — Spires addition and truss upgrade for spire support steel; G-3 — Studio upgrade package (acoustical doors for studios and technical spaces); G-12 — First and second floor corridor upgrade (additional corridor soffits and doors 114 and 128); G-13 — Coffee stations with additional sink, plumbing and millwork cabinets (two locations). Near room 172 and near room 267; G-18 — EPDM Roofing in lieu of 4-ply built-up; P-13 — Coffee station addition (sink and plumbing); E-17 — Motorized grip support electrical.

*Division I — General*

English Brothers, Champaign .....	Base Bid .....	\$3 879 000	
	Alt. #G-1 .....	38 520	
	Alt. #G-2 .....	27 400	
	Alt. #G-3 .....	33 000	
	Alt. #G-12 .....	2 250	
	Alt. #G-13 .....	1 800	
	Alt. #G-18 .....	<u>-0-</u>	
			\$3 981 970

*Division II — Plumbing*

Reliable Plumbing & Heating, Savoy .....	Base Bid .....	300 355	
	Alt. #P-1 .....	<u>1 430</u>	
			301 785

*Division V — Electrical*

Potter Electric Service, Inc., Urbana .....	Base Bid .....	1 119 000	
	Alt. #E-17 .....	<u>4 300</u>	
			<u>1 123 300</u>

*Total* ..... \$5 407 055

The \$9,606,188 WILL Communications Building project is for the construction of a 40,600 gsf facility which will house a 3,000 nasf television studio as well as television work areas, radio studios, and administrative offices to support the broadcast functions of WILL. The project includes a 2,800 gsf teaching facility which will be constructed immediately south of the new building on Goodwin Avenue, Urbana.

Funds for the project are available from private gift funds; and, initially to complete the building project, institutional funds operating budget of the campus will be used. The institutional funds will be repaid from the proceeds of private gifts secured, but not yet received.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received for record.

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Following the voting on items in the regular agenda, the board convened as a Committee of the Whole to receive a presentation on recommendations for the University budget for Fiscal Year 1998. This budget is in preparation and this preliminary review for the board was provided preparatory to bringing a recommendation on the proposed budget to the board at their meeting in September 1996. Dr. Sylvia Manning presented several basic facts about the budget including the competing forces in the State for the State budget and the high percentage of the higher education budget that actually goes to the retirement system. Dr. Manning indicated that salary improvement for competitiveness is more important than benefits for fac-

ulty and staff now, even though benefits need improvement too. She then introduced the provosts from the three campuses who presented their individual campuses' budget requests. Dr. John Wanat, Chicago campus, emphasized that the request from the Chicago campus had as priorities: new academic program funds, new admissions programs for the professional colleges, technology development, and plans for adding more minority faculty members.

Next, Dr. Wayne Penn, Springfield campus, stressed that the needs for that campus were: funds for academic initiatives, including adding the first two years to the undergraduate curriculum and a doctoral degree in public affairs; the need for more faculty for the campus; and more training in the use of technology for faculty and staff.

Dr. Larry Faulkner, Urbana-Champaign campus, told the trustees that recruitment and retention of faculty of the first rank is the highest priority of that campus' budget request for FY 1998. He noted that at Urbana, the faculty salaries show a 13 percent deficit at the professor level in comparison with peers at other institutions. He said that most of the funds available in the FY 1997 budget for the Urbana campus are going to faculty salaries. He indicated that for FY 1998, the Urbana campus also needs funds for library acquisitions, for adding crucial courses to the curriculum, and for technology development. Dr. Faulkner advised keeping several needs as priorities for the next few years in order to regain lost ground. These needs include: faculty and staff salaries, technological equipment, library acquisitions, adding to the academic base and funds for Partnership Illinois.

Next, Dr. Bazzani spoke to the needs of the University for funds to address deferred maintenance of buildings and other facilities throughout the University. He announced that there would be a new element recommended to them in the budget for FY 1998. This is a request for \$10 million for repair of facilities.

Mr. Lamont then asked Dr. Gindorf, as chair of the Committee on Buildings and Grounds to review a 10-year proposal that has been prepared for repair of the President's House.

Mrs. Gravenhorst also asked Dr. Gindorf to investigate moving the debt service for Memorial Stadium from the budget of the Division of Intercollegiate Athletics to the Urbana campus general budget.

In closing, Dr. Manning told the trustees that the governor had approved planning funds for the Agricultural Library, Urbana, and for the College of Medicine building in Chicago.

### **Presentation on Partnership Illinois Deferred to September Meeting**

Chancellor Aiken announced that owing to the fact that little time remained, he would defer his planned presentation on the new initiative at the Urbana campus, Partnership Illinois, to the September meeting of the board. He added that the program would be introduced to the public in August at the State Fairs in DuQuoin and Springfield.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next few months: September 12, Springfield; October 10, Urbana; November 14, Chicago. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



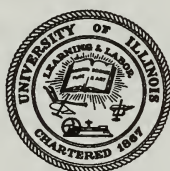
# MEETING OF THE BOARD OF TRUSTEES

OF THE

## UNIVERSITY OF ILLINOIS

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September 11-12, 1996



The September meeting of the Board of Trustees of the University of Illinois was held in the Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday and Thursday, September 11 and 12, 1996, beginning at 10:40 a.m. on September 11.<sup>1</sup>

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus. Mr. Todd Wallace, nonvoting student trustee from the Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of

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<sup>1</sup>Prior to the board meeting, the Committees on Buildings and Grounds and Finance and Audit met. The Committee on Buildings and Grounds reviewed a revised model for the Ambulatory Care Facility in Chicago; recommended that Mekus Johnson Inc. and Sasaki Associates be selected as the architects/engineers for transforming the Ice Arena at Chicago into a basketball practice facility; and received a quarterly review of capital projects. (Related materials are on file with the secretary.) Next, the Committee on Finance and Audit met to receive recommendations for investment of the University's endowment, and short-term funds. Also a review of the University's investments for the quarter ended June 30, 1996, and a report on the University's audit program were presented.

Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

Mr. Lamont asked President Stukel to present his report to the board. President Stukel then recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president next asked Chancellors Broski and Lynn to introduce their special guests. Chancellor Lynn then introduced Mr. Brisbane Rouzan, Jr., the new vice chancellor for student affairs, and Dr. Glenn Hahn Cope, new dean of the School of Public Services, at the Springfield campus. Chancellor Broski introduced Dr. Barbara Henley, new vice chancellor for student affairs, at the Chicago campus.

President Stukel then mentioned that stories had been recently written about Dr. Bacon in *Newsweek* and in *The Chicago Daily Defender*, citing her significant work as director of The Clinic in Altgeld, in Chicago.

Next, the president reported on a meeting he and Mr. Engelbrecht had recently with leaders of the agricultural community in the State. This was similar to one held last summer with essentially the same group. Mr. Engelbrecht said that the University had made notable progress with this group in the last year and earlier concerns about the University's interest in research for agriculture and general interest in the needs of the agricultural community seem to have diminished.

President Stukel then advised the board that there is interest among many in Lake County in having a presence of the University in that area. He noted that whatever is decided as the appropriate offering of academic programs at the junior and senior levels and beyond will be under the auspices of the Illinois Board of Higher Education (IBHE). The IBHE in turn has told the president that leadership on the part of the University of Illinois is desired.

Next, the president gave a brief description of the visits he plans to make to communities in the State to discuss the University with groups and to update communities on what the University is doing currently. He invited the board members to accompany him whenever convenient.

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<sup>1</sup>University Senates Conference and Springfield Senate: Barbara Hayler, professor, criminal justice, Springfield campus; Chicago Senate: Ann C. Weller, deputy librarian of the health sciences and associate professor, University Library; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

Among items of news from the campuses, the president noted that *Success* magazine had ranked the entrepreneurship program at UIC as among the top 25 percent of such programs in the United States. Also, he observed that *U.S. News and World Report* had ranked the College of Engineering at Urbana as the number two college of engineering in the country and the College of Commerce and Business Administration as the fifth best college of business in the country. Other honors included award of the 1996 Steele Prize for Mathematical Exposition to Professor Bruce C. Berndt, professor of mathematics at Urbana. This was given for Professor Berndt's research on the works of Ramanujan, a self-taught Indian mathematician whose work was highly respected for its originality and depth. The president also announced that UIC is the first university selected by the National Science Foundation to collaborate with the five designated supercomputing centers nationwide, along with the Urbana program to develop a new computer network, the very high speed Backbone Network Service. In closing his remarks President Stukel noted that Professor Burks Oakley, II, professor of electrical and computer engineering and associate director of the Sloan Center for Asynchronous Learning, had been selected as the 1996 recipient of the EDUCOM Medal. This award was given for Professor Oakley's innovations and leadership in the use of Asynchronous Learning Networks in undergraduate education.

### OLD BUSINESS

Mr. Lamont reported on a meeting of the Athletic Board of Control at the Urbana campus that was held in August. He indicated that the meeting was mainly a financial review of the Division of Intercollegiate Athletics (DIA). He reported that the DIA was in the black now. Also, he noted that two new sports, women's softball and women's soccer, are growing and being developed by the DIA.

Next, Mr. Lamont reported on a meeting of the Executive Committee of the University of Illinois Foundation that was also held in August. He noted that this was a very brief meeting and consisted primarily of a report on the good news of Campaign Illinois. Mr. Lamont reminded the board that the Annual Meeting of the Foundation was scheduled for October 3-5, 1996, in Urbana.

### NEW BUSINESS

Ms. Reese told the board of a fundraiser she attended to benefit Chicago State University. She commended President Delores Cross for her work in building Chicago State and noted that there were lessons we could all learn from what has occurred at Chicago State in recent years.

### RECESS FOR LUNCHEON

The board recessed for luncheon at 11:45 a.m. to reconvene at 3:40 p.m. for an executive session.

(Mr. Wallace joined the meeting at 1:05 p.m.)

### BOARD MEETING RECONVENED

When the board reconvened in regular session, members of the board, and the officers of the University as recorded at the beginning of these minutes were present. Also present was Mr. Todd Wallace.

### EXECUTIVE SESSION<sup>1</sup>

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Report from Chancellor at Urbana

Chancellor Aiken told the board members that several gifts had been received for naming buildings or facilities on the Urbana campus and he wanted them to be aware of these, though some had been presented to the board much earlier. These included: Campbell Hall for Public Telecommunication, the Richmond Broadcasting Building, the Hallene Gateway Plaza, and Andersen Hall (for the College of Commerce and Business Administration).

The chancellor next reported that a new, multi-year contract for Mr. Ronald Guenther, director of Intercollegiate Athletics, would be recommended to them. Discussion followed regarding provisions and controls for any outside income received by any member of the staff of the Division of Intercollegiate Athletics. Mr. Higgins reminded the trustees that prior approval from the chancellor was required for any outside income for all staff of the division.

Dr. Aiken then told the board that the food service in the Illini Union was losing money and that he saw a need to make changes. He reported one proposal to bring in outside vendors to operate the food service. He indicated that the food service employees would probably be hired by the new, outside vendors. He stated that Requests for Proposals would be solic-

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<sup>1</sup>Prior to this, the Committee on the University Hospital and Clinics met. A performance report for the year ended June 30, 1996, was presented; a proposed budget for the Medical Service Plan for Fiscal Year 1997, and a report on results of a two-year campaign for the hospital and clinics were presented. In addition, there was an update on discussions with the Department of Veterans Affairs regarding reorganization plans for medical and surgical services at Westside V.A. and Lakeside V.A. Medical Centers. Further, there was discussion on two consulting contracts for the hospital; one for the finance department and one for media advertising.



ited later in September and a decision made during the current academic year. If changes are suggested, these would be implemented in Fall 1997.

The chancellor also noted that discussions with Champaign and Urbana on organization and delivery of fire protection services continue.

### **Report from Chancellor at Chicago**

Chancellor Broski described plans for soliciting proposals from prospective developers for development of the land south of Roosevelt Road that is part of the Chicago campus. The chancellor indicated that the current plan was to have a recommendation ready for the trustees' consideration on this project at their meeting in January 1997. (Materials concerning this are on file with the secretary.)

Next, the chancellor apprised the board that the Chicago Housing Authority has a plan for demolition of the ABLA homes located near Taylor Street and Roosevelt Road. He reported that the residents want these buildings taken down so that they can then apply for Section 8 vouchers. The Chicago Housing Authority currently owns these properties. These are located very close to the Chicago campus. Chancellor Broski suggested that the University should be involved in planning for future use of this land.

Dr. Broski then apprised the board of the status of two searches for major positions on the Chicago campus. One is the search for an athletic director. The chancellor noted that this would be reopened. Mr. Engelbrecht asked about the future of the program in athletics at Chicago. Chancellor Broski replied that there were going to be 14 sports offered, as this number was required for standing in the conference.

(Mr. Lamont left the meeting at this time, 4:20 p.m., and Ms. Reese assumed the chair.)

### **Discussion of Academic Professional Employment and Salaries**

In response to questions from the trustees about salary increments and some initial salaries for staff in academic professional positions, Dr. Bazzani described a recent comparative study of a sample of such positions and reported that most of the salaries paid by the University were comparable to those at other institutions. The trustees expressed concern about controls on salary determination and indicated that some salaries appear to be incremented automatically. There was also a request for assurance that all of these positions are essential to the University. President Stukel told the trustees that for most groups of employees at the University there are strict personnel policies but for the class of employees under discussion the policies were less rigid. He also indicated one of his goals was to reduce the bureaucracy, and that was a spur to his insistence on reducing paperwork and utilizing more technology for some processes. In closing this discussion a request was made for a list of former employees who are now hired as consultants.

### **Report from University Counsel**

Mr. Higgins presented the following recommendation for settlement.

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Hampton v. Albers, et al.* in the amount of \$350,000, with the University and St. Francis Medical Center, Peoria, Illinois, each contributing \$175,000. The plaintiff alleges that he suffered permanent damage to his spinal cord because his condition was not properly evaluated, diagnosed, and treated when he was admitted as a patient to St. Francis Medical Center. He further alleges that the defendants' failure to perform an immediate MRI examination of his spine, as ordered, was a proximate cause of the damage to his spinal cord and his resultant disability.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Labor Relations Matters**

Mr. Higgins informed the board that a hearing was scheduled for the next day to hear procedural motions concerning the request of the graduate assistants at Urbana to be considered employees rather than students. The Graduate Employees Organization seeks to bargain collectively with the University for wages and conditions of employment for graduate assistants.

Mrs. Calder asked about an arbitration with the Service Employees International Union that the University lost. Mr. Higgins responded that this particular union usually has eight or nine grievances with the University outstanding at any time. He noted that this particular grievance concerned the methodology of the step pay plan increases and the arbitrator agreed with the union in this case. Dr. Bazzani stated that this was a very difficult decision for the University to accept and went on to explain the "annualization" process followed for granting increases in a full twelve-month period of a contract. He indicated that the University did have to accept the arbitrator's decision.

Mrs. Calder also asked about another arbitration with the Illinois Nurses Association (INA). Mr. Higgins explained that this involved the manner in which work was assigned to employees when they are called back to work after a layoff.

### **Report from Associate President**

Mr. Hard, associate president for governmental relations, announced a search for a new assistant director of governmental relations to be based in Chicago. He said he hoped to hire someone by the end of the year.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned at 5:00 p.m.



### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 10:00 a.m. on Thursday, September 12, 1996.

### **BOARD MEETING, THURSDAY, SEPTEMBER 12, 1996**

When the board reconvened at 9:50 a.m.,<sup>1</sup> the members of the board and the officers of the University as recorded at the beginning of these minutes were present with the exception of Dr. Bacon. Also present was Mr. Todd Wallace.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 8-9, 1995, January 17-18, 1996, and February 8, 1996, copies of which had previously been sent to the board.

On motion of Mrs. O'Malley, these minutes were approved.

### **REPORT FROM SPRINGFIELD CAMPUS SENATE**

President Stukel introduced Professor Ronald Ettinger of the Springfield campus and asked him to report on activities of the senate at Springfield for the past year. Professor Ettinger described the efforts of the Springfield Senate for the first year following the campus' entry into the University of Illinois as being a year for coming into conformity with the *Statutes* of the University of Illinois and other rules and procedures in order to be included as a participant with the University. He also noted that there had been a new constitution written in the past year for UIS. Professor Ettinger complimented the University for civility throughout labor relations negotiations with the faculty union at UIS. He also commended President Stukel for his commitment to public service and his interest in strengthening connections with the State. He was critical of the Higher Education Restructuring Act of 1995 because it emphasized that the University would have one bargaining unit for all faculty if there was to be a faculty union, and that individual campuses could not have separate faculty unions. He asked that the suit filed by the faculty union be reconsidered. Further, he asked that the University consider supporting changes in the language of the restructuring Bill. He suggested that the language support the union at UIS and that this issue be placed on a future agenda for the board.

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<sup>1</sup>Previous to this, the board met as a Committee of the Whole for presentations on the operating budget for Fiscal Year 1997 and a review of the proposed budget request for Fiscal Year 1998. The trustees were reminded that FY 1997 is the first year that tuition moneys will reside at the University rather than going into the State Treasury and being released to the University. Following this, there was a presentation on a new program at the Urbana campus known as Partnership Illinois. This is a unified approach to highlight and strengthen the outreach and public service programs for the people of Illinois. Information about this is being promulgated by many means, including the World Wide Web.

### ADDITIONAL NEW BUSINESS

Mr. Lamont asked if there was any other new or old business. Ms. Reese indicated that she had a question concerning the role of Lincoln Land Community College faculty as part-time faculty at UIS. In particular she said that she wanted to know the qualifications of these faculty for appointments at UIS. Provost Wayne Penn explained that several Lincoln Land faculty have good records for preparing students to transfer to senior institutions, and that these faculty were well qualified for appointment to faculty positions at UIS. He gave assurance that the Springfield campus would exert care in reviewing these faculty and would ensure that those appointed would be qualified.

Next, Ms. Reese asked about plans for housing freshmen and sophomore students if a lower division program is approved for UIS. Chancellor Lynn indicated that some expansion of housing would be needed and that the addition of housing units had become a common experience at UIS, as new housing had been added regularly about every three years. If more housing is needed immediately Chancellor Lynn said that freshmen students would be given preference for on-campus housing.

Mrs. Gravenhorst commended Chancellor Lynn for starting slowly with the lower-division program and building carefully. President Stukel reminded the trustees of the need for their support, particularly with the IBHE, in seeking approval of the lower-division program at UIS.

### Resolution Regarding University of Illinois Hospital and Medical Center

(2) Ms. Lopez asked to be recognized. She then reviewed a discussion in the meeting of the Committee on the University Hospital and Clinics held the day before about a planned staff reduction at the University Hospital and stated that she did not support this plan. She then introduced the following resolution concerning this situation:

#### Resolution

*Whereas*, the goal of the University of Illinois Hospital and Medical Center (UIH&MC) is to provide the highest quality of health care to its patients;

*Whereas*, managed care has reduced the number of patients who are admitted into the hospital but has also meant an increase in the acuity standard of care patients need when they are admitted into the hospital;

*Whereas*, 180 full-time budgeted positions have been cut from Fiscal Year 1996;

*Whereas*, 40 fewer full-time RN positions are budgeted for FY 1997 than currently exist, increasing the need for hiring agency nurses;

*Whereas*, the dramatic cut of employees may jeopardize the care provided in the University of Illinois Hospital and Clinics;

*Whereas*, the UIH&MC is budgeting for decreased lengths of stay from an average of 5.93 days in FY 1996 to 5.77 days in FY 1997 resulting in increased acuity of care due to a shorter length of stay;

*Whereas*, millions of dollars have been set aside for "strategic initiatives" at the UIH&MC (\$8.7 million in FY 1995 and \$12.0 million in FY 1996) therefore no financial need exists to make cuts at this time;

*Therefore, Be It Resolved*, that UIH&MC make no cuts in positions and reverse any cuts already made to ensure that the current high standard of quality health care continues to be provided to the patients at the University of Illinois Hospital and Medical Center.

Ms. Lopez then moved for approval of this resolution, Mrs. Calder seconded the motion. Mr. Lamont asked if there was discussion of this and the following board members offered comment:

Mrs. Gravenhorst said that she fully understood the concern of her colleagues; however, she thought the board ought not tell management what to do in this case. She said she would oppose this resolution.

Mrs. O'Malley said she deeply regretted cuts in other programs of the University, such as the Cooperative Extension Service, but she understood that these staff reductions had to occur at times. She indicated that the decision regarding hospital staff was similar. She noted that the trustees are to be stewards for the whole University and are entrusted to see to the support of the institution. She added that she understood that most of the staff affected by the reductions in the hospital would be placed in other positions on the Chicago campus. She said she was not in favor of the resolution.

Ms. Reese then spoke and said that anyone who lived through the crises at the hospital in 1989 should understand the need to reduce expenses and trim staff if necessary in order to prevent a crisis. She said she would vote "no" on the resolution.

Mrs. Calder spoke next saying that she planned to vote "yes" on this resolution because she wanted to wear the hat of a trustee of the University hospital today. She explained that while some employees may find jobs on the Chicago campus the nurses will not. She said that she wanted the hiring of agency nurses closely watched and that she discouraged this practice. She said that the quality of care at the hospital was very good and that she wanted to protect that.

Mr. Lamont then commented saying that a first duty of a trustee was fiduciary stewardship and that he hated to disrupt the lives and livelihood provisions of employees but he thought the viability and vitality of the hospital was at stake, thus he could not support this resolution.

Mr. Engelbrecht then remarked that he was disappointed in the resolution because it was factually incorrect.

On motion of Ms. Lopez, this resolution failed by the following vote: Aye, Mrs. Calder, Ms. Lopez; no, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, none; no, Mr. Malone, Ms. Vais, Mr. Wallace.)

## REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to Advisory Committees for the College of Agricultural, Consumer and Environmental Sciences, Urbana**

(3) The chancellor at Urbana, based on the advice of the dean of the College of Agricultural, Consumer and Environmental Sciences (ACES), has recommended the following new appointments (indicated by asterisk) and reappointments to advisory committees for the College of ACES for three-year terms beginning August 21, 1996 (unless otherwise specified):

#### *Agricultural and Consumer Economics*

- \*Jeffrey A. Brunoehler, Mendota
- \*Jean C. Sussman, Chicago
- \*Linden A. Warfel, Tolono

#### *Agricultural Engineering*

No new appointments or reappointments

#### *Animal Sciences*

- \*J. Roy Escoubas, Chicago
- \*Ellen Hankes, Fairbury
- Carol Keiser, Carlinville
- Edward L. McMillan, Highland

#### *Crop Sciences*

- \*James C. Gay, Rockport
- \*Jay C. Runner, Urbana
- Bill Tarter, Jr., Carlyle
- \*Terry L. Wolf, Homer

#### *Extension and Outreach (Cooperative Extension Service)*

- \*Arla Ault, Granite City
- John Gesell, Gibson City
- \*Joan Davidson, Golconda
- \*James R. Etherton, Columbia
- \*Larry D. Gross, Chester
- \*Dianne Hampton, Raymond
- \*Duane Herron, Davenport, Iowa
- Gwendolyn B. Lee

#### *Food Science and Human Nutrition*

- \*Thomas M. Geistler, Plainfield
- \*John A. Gregg, Glenview
- \*Donna L. Hartley, Fort Worth, Texas
- \*Eleanor Hill, Orlando, Florida
- \*Barry Jacobs, Chicago
- \*Frances Katz, Chicago
- \*Brian F. Lorge, Canton, Michigan
- George Muck, Rockford

#### *Natural Resources and Environmental Sciences*

No new appointments or reappointments



*Nutritional Sciences*

\*Robert A. Burns, Evansville, Indiana  
Eric L. Lien, Philadelphia, Pennsylvania  
\*Robert Russell, Boston, Massachusetts  
Kenneth T. Smith, Cincinnati, Ohio

*Office of Research*

Jeannette (Jan) Endres, Oakdale (1 year)  
Nancy J. Erickson, Altona (1 year)  
W. Lyle Roberts, Bloomington (1 year)  
Steve K. Webel, Bloomington (1 year)

*St. Charles Horticultural Research Center*

No new appointments or reappointments

*College Advisory Committee*—Members of this committee, composed of representatives from the departmental committees, act in an advisory capacity to the college administration and are asked to serve one year. At-large members are nominated by the dean of the college for three-year terms.

Robert J. Collier, Nutritional Sciences  
John Gesell, Cooperative Extension Service  
Warren D. Goetsch, Agricultural Engineering  
John Kellogg, Animal Sciences  
Randy Klein, St. Charles Horticultural Research Center  
Ken McMillan, Agricultural and Consumer Economics  
W. Lyle Roberts, Office of Research  
David R. Smith, Crop Sciences  
Robert E. Smith, Food Science and Human Nutrition  
Charles Stewart, Natural Resources and Environmental Sciences  
E. Louise Rogers (at-large)

I concur in this recommendation.

On motion of Mrs. Gravenhorst, these appointments were approved.

**Dean, College of Associated Health Professions, Chicago**

(4) The chancellor at Chicago has recommended the appointment of Savitri K. Kamath, presently interim dean of the College of Associated Health Professions, and professor, Department of Human Nutrition and Dietetics, and editor, *Journal of Allied Health*, as dean of the College of Associated Health Professions, beginning September 16, 1996, on a twelve-month service basis at an annual salary of \$102,000. In addition, Dr. Kamath will receive an administrative increment of \$23,000 annually during her service as dean. She will continue as editor, *Journal of Allied Health*, on a twelve-month service basis, with an administrative increment of \$10,000, for a total salary of \$135,000.

Dr. Kamath will continue to hold the rank of professor of human nutrition and dietetics on indefinite tenure on a twelve-month service basis. She has served as interim dean since July 11, 1996, succeeding Dr. Leopold G. Selker, who resigned the dean position and will be on a leave of absence from the University beginning October 8, 1996.

This recommendation is made after consultation with members of the college Executive Committee, and the faculty and students of the College of Associated Health Professions.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Dean, College of Urban Planning and Public Affairs, Chicago**

(5) The chancellor at Chicago recommends the appointment of Marinus Wim Wiewel, presently director of the Great Cities Institute, and professor in the Urban Planning and Policy Program, as dean of the College of Urban Planning and Public Affairs, beginning September 13, 1996, on a twelve-month service basis at an annual salary of \$82,000. In addition, Dr. Wiewel will receive an administrative increment of \$28,000 annually, for a total salary of \$110,000.

Dr. Wiewel will continue to hold the rank of professor in the Urban Planning and Policy Program on indefinite tenure on an academic year service basis. He succeeds Allan William Lerner, who has served as interim dean since February 1995. Dr. Lerner will assume the position of director, Office of External Education.

This recommendation is made with the advice of a search committee,<sup>1</sup> and after consultation with members of the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Acting Dean, College of Education, Chicago**

(6) The chancellor at Chicago, after consultation with the dean of the College of Education, has recommended the appointment of Victoria J. Chou, presently associate dean for academic programs and professor in the College of Education, as acting dean of the College of Education, beginning September 16, 1996, on an academic year service basis with an administrative increment of \$25,000. In addition, Dr. Chou will receive an amount equal to two-ninths of her academic year salary for two months' service as acting dean during summer 1997 (\$22,667). She will continue to serve as associate dean for academic programs on an academic year service basis with an administrative increment of \$10,000 and will also continue to hold the rank of professor in the College of Education on indefinite tenure on an academic year service basis with an annual salary of \$67,000, for a total 1996-97 salary of \$124,667.

Dr. Chou will serve as acting dean while Dean Larry A. Braskamp is on special assignment with the Council for Higher Education Accreditation in Washington, D.C.

This recommendation is made after consultation with the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

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<sup>1</sup>Leopold G. Selker, professor, College of Associated Health Professions, in the Jane Addams College of Social Work, and in the School of Public Health, and editor, *Journal of Allied Health*, College of Associated Health Professions, *chair*; Fabricio L. Balcazar, associate professor of human development, Institute on Disability and Human Development, and associate professor of psychology; George D. Beam, associate professor of public administration, and director, Master of Public Administration Program; Phillip M. Forman, professor of health resources management and director of health policy and administration, School of Public Health, professor of neurology and of medical education, College of Medicine at Chicago; Douglas Cornell Gills, assistant professor, Urban Planning and Policy Program; Cedric O. Herring, professor of sociology and in the Institute of Government and Public Affairs; W. A. Hoisington, professor of history; Laura Lee Lingle, graduate student, Master of Public Administration Program; John F. McDonald, professor of economics and of finance; Therese J. McGuire, associate professor, Urban Planning and Policy Program and associate professor and associate director, Institute of Government and Public Affairs; Rebecca H. Morales, director, Center for Urban Economic Development, and associate professor, Urban Planning and Policy Program; Raffaella Yvonne Nanetti, professor, Urban Planning and Policy Program; David C. Ranney, associate professor, Urban Planning and Policy Program; Richard B. Warnecke, research professor and director, Survey Research Laboratory, professor of epidemiology, School of Public Health, and professor of sociology.



**Head, Department of Mathematics, Statistics, and Computer Science,  
College of Liberal Arts and Sciences, Chicago**

(7) The chancellor at Chicago, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Henri Antoine Gillet, presently interim head and professor, Department of Mathematics, Statistics, and Computer Science, as head of the Department of Mathematics, Statistics, and Computer Science, beginning September 16, 1996, on an academic year service basis with an administrative increment of \$5,000. Dr. Gillet will continue to hold the rank of professor of mathematics, statistics, and computer science on indefinite tenure on an academic year service basis with an annual salary of \$107,120, for a total salary of \$112,120.

Dr. Gillet has served as interim head since September 1994, succeeding John Wood who returned to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the members of the departmental faculty.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Medical Education,  
College of Medicine, Chicago**

(8) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Leslie J. Sandlow, presently interim head and professor, Department of Medical Education, professor of medicine, associate dean for graduate medical education, and senior associate dean for medical education, as head of the Department of Medical Education, beginning September 16, 1996, on a twelve-month service basis with an administrative increment of \$20,000. Dr. Sandlow will continue to serve as senior associate dean for medical education at 40 percent time on a twelve-month service basis with an annual salary of \$102,000, and as professor of medical education on indefinite tenure at 60 percent time on a twelve-month service basis with an annual salary of \$118,000, for a total 1996-97 salary of \$240,000.

Dr. Sandlow will also continue to hold the rank of professor of medicine on indefinite tenure, on a twelve-month service basis at zero percent time.

Dr. Sandlow, who has served as interim department head since July 17, 1993, succeeded Dr. Reed Williams, who served as interim head following the March 20, 1992, death of Dr. Abdul Sajid, head of medical education.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the Executive Committee of the college and the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

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<sup>1</sup>Philip D. Wagreich, professor of mathematics, statistics, and computer science, *co-chair*; Mary G. Wiley, professor of sociology and director of special academic programs, Office of Resource Administration, *co-chair*; Vera Pless, professor of mathematics, statistics, and computer science; T.E. Raghavan, professor of mathematics, statistics, and computer science; Yoram Sagher, professor of mathematics, statistics, and computer science; Uday P. Sukhatme, professor and head, Department of Physics.

<sup>2</sup>Gary R. Strange, associate professor and head, Department of Emergency Medicine, College of Medicine at Chicago, and chief of service, U. of I. Hospital-Emergency Room Administration, *chair*; Ronald F. Albrecht, physician surgeon, professor and head, Department of Anesthesiology, College of Medicine at Chicago, and chief of Anesthesiology Services, U. of I. Hospital; Arthur S. Elstein, professor of medical education; Paul S. Heckerling, associate professor of medicine and of medical education, and physician surgeon in medicine, College of Medicine at Chicago, and physician surgeon in medicine, U. of I. Hospital; Thomas O. Henderson, professor and associate head, Department of Biochemistry; Thomas H. Jobe, physician surgeon and associate professor, Department of Psychiatry, College of Medicine at Chicago, and physician surgeon in psychiatry, U. of I. Hospital; Norman G. Lieska, associate professor of anatomy and cell biology; Marilyn T. Miller, physician surgeon and professor, Department of Ophthalmology and Visual Sciences.

**Head, Department of Medical-Surgical Nursing,  
College of Nursing, Chicago**

(9) The chancellor at Chicago, after consultation with the interim dean of the College of Nursing, has recommended the appointment of Janet L. Larson, presently interim head and associate professor, Department of Medical-Surgical Nursing, as head of the Department of Medical-Surgical Nursing, beginning September 16, 1996, on a twelve-month service basis with an administrative increment of \$15,000. Dr. Larson will continue to hold the rank of associate professor of medical-surgical nursing on indefinite tenure on a twelve-month service basis with an annual salary of \$80,797, for a total salary of \$95,797.

Dr. Larson has served as interim head of the department since 1995. She will succeed Felissa Cohen, who resigned from the college to assume the role of dean of the College of Nursing at Southern Illinois University.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Pharmacology, University of Illinois at Chicago  
College of Medicine at Urbana-Champaign, Chicago**

(10) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Byron W. Kemper, presently professor of physiology in the Department of Basic Sciences, University of Illinois at Chicago College of Medicine at Urbana-Champaign (UIC COMU-C), and acting head and professor, Department of Pharmacology, UIC COMU-C, as head of the Department of Pharmacology, UIC COMU-C, beginning September 21, 1996, on a twelve-month service basis with an administrative increment of \$3,000. Dr. Kemper will continue to hold the rank of professor of pharmacology on indefinite tenure on a twelve-month service basis with an annual salary of \$87,550, for a total salary of \$90,550.

Dr. Kemper will succeed Dr. Ivens A. Siegel, who returned to the faculty on July 1, 1996.

This recommendation is made after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

**Head, Department of Public Health, Mental Health, and  
Administrative Nursing, College of Nursing, Chicago**

(11) The chancellor at Chicago, after consultation with the dean of the College of Nursing, has recommended the appointment of Lucy N. Marion, presently interim head and associate professor, Department of Public Health, Mental Health, and Administrative

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<sup>1</sup>Kathleen A. Knafl, professor of maternal-child nursing, executive associate dean for research and faculty development and director of graduate studies, College of Nursing, and associate vice chancellor for academic affairs, *chair*; Mary Ann Anderson, assistant professor of medical-surgical nursing; Carol J. Ferrans, associate professor of medical-surgical nursing; B. Gordon, student representative; Joyce Helena Johnson, associate professor of medical-surgical nursing and evaluation director, U. of I. Hospital; Nina M. Olesinski, U. of I. Hospital representative; Judith Ann Paice, adjunct assistant professor of medical-surgical nursing and alumni representative; Mary Anne Kelly Walke, clinical instructor in medical-surgical nursing; Wendy Babcock Young, associate professor of public health, mental health and administrative nursing.

Nursing, and clinical chief, U. of I. Hospital, as head of the Department of Public Health, Mental Health, and Administrative Nursing, beginning September 16, 1996, on a twelve-month service basis with an administrative increment of \$15,000. Dr. Marion will continue to hold the rank of associate professor of public health, mental health, and administrative nursing on indefinite tenure on a twelve-month service basis at an annual salary of \$71,132, for a total salary of \$86,132.

Dr. Marion will be the first to assume the headship role for this new department created June 8, 1995, as a result of the merger of three departments within the College of Nursing.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of Surgery, University of Illinois at Chicago, College of Medicine at Urbana-Champaign, Chicago**

(12) The chancellor at Chicago, after consultation with the dean of the College of Medicine, has recommended the appointment of Uretz J. Oliphant, presently acting head and clinical assistant professor, Department of Surgery, University of Illinois at Chicago College of Medicine at Urbana-Champaign (UIC COMU-C), as head of the Department of Surgery, UIC COMU-C, beginning September 21, 1996. He will be appointed 25 percent-time on a twelve-month service basis at an annual salary of \$16,250 for his responsibilities as head. Dr. Oliphant will also hold the rank of assistant professor of clinical surgery, non-tenured, at 25 percent-time on a twelve-month service basis at an annual salary of \$16,250, for a total salary of \$32,500.

Dr. Oliphant will succeed Dr. Julius Bonello, who returned to the faculty on October 6, 1995. Dr. L. Scott Cook served as acting head of the department from October 7, 1995, to June 30, 1996. Dr. Oliphant has served as acting head since July 1, 1996.

This recommendation is made with the advice of a search committee<sup>2</sup> and after consultation with the faculty of the department.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

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<sup>1</sup>Joyce E. Roberts, professor and head, Department of Maternal-Child Nursing, and clinical chief, U. of I. Hospital, *chair*; Sue Barratt, student representative; Barbara L. Dancy, associate professor of public health, mental health, and administrative nursing; Marguerite Dixon, alumni representative; Kathleen S. Hanson, assistant professor of public health, mental health, and administrative nursing; Beverly Jane McElmurry, professor of public health, mental health, and administrative nursing, and associate dean for international studies, College of Nursing; Paul A. Reichelt, associate professor of public health, mental health, and administrative nursing; Janet Marie Spunt, U. of I. Hospital representative; JoEllen Wilbur, associate professor of public health, mental health, and administrative nursing.

<sup>2</sup>Allan H. Levy, professor of medical information science, UIC COMU-C, *chair*; Ronald W. Brewer, coordinator of instructional development in pediatrics and surgery, and counselor, College of Medicine at Urbana-Champaign; Constance B. Christ, medical student, UIC COMU-C; Jin Kim, clinical assistant professor of surgery, UIC COMU-C; Terry Hatch, associate professor of pediatrics, UIC COMU-C; Napoleon B. Knight, Jr., clinical assistant professor of surgery, UIC COMU-C; Frederick P. Haynes, clinical assistant professor of surgery, UIC COMU-C; Ivens A. Siegel, professor of pharmacology, UIC COMU-C; George W. Ordal, professor of biochemistry in basic sciences, UIC COMU-C; Suzanne R. Trupin, clinical professor and head, Department of Obstetrics and Gynecology, UIC COMU-C.



### **Head, Department of Animal Sciences, Urbana**

(13) The chancellor at Urbana, after consultation with the dean of the College of Agricultural, Consumer and Environmental Sciences, has recommended the appointment of Robert A. Easter, presently interim head and professor, Department of Animal Sciences, as head of the Department of Animal Sciences, beginning September 21, 1996, on a twelve-month service basis at an annual salary of \$114,000 with an administrative increment of \$4,000, for a total salary of \$118,000. Dr. Easter will continue to hold the rank of professor of animal sciences on indefinite tenure on an academic year service basis.

This recommendation is made with the advice of a search committee<sup>1</sup> and the support of the faculty.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Head, Department of East Asian Languages and Cultures, Urbana**

(14) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Ronald P. Toby, presently acting head and professor, Department of East Asian Languages and Cultures, and professor of history, as head of the Department of East Asian Languages and Cultures, beginning September 21, 1996, on an academic year service basis with an administrative increment of \$2,500. Dr. Toby will continue to hold the rank of professor of East Asian languages and cultures and of history on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$61,000, for a total salary of \$63,500.

He will succeed Dr. Patricia B. Ebrey who resigned to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice and support of the faculty and the college Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Chair, Department of Mathematics, Urbana**

(15) The chancellor at Urbana, after consultation with the dean of the College of Liberal Arts and Sciences, has recommended the appointment of Philippe M. Tondeur, presently professor and acting chair, Department of Mathematics, as chair of the Department of Mathematics, beginning September 21, 1996, on an academic year service basis with an administrative increment of \$5,000. Dr. Tondeur will continue to hold the rank of professor of mathematics on indefinite tenure on an academic year service basis with an annual salary for 1996-97 of \$101,000, for a total salary of \$106,000.

He will succeed Dr. Gerald J. Janusz who resigned as chair to return to full-time teaching and research as a faculty member.

This recommendation is made with the advice of a search committee<sup>2</sup> and the support of the faculty and the college Executive Committee.

<sup>1</sup>John J. Nicholaides, III, professor of crop sciences, assistant vice chancellor for research, and director of international agriculture and associate dean, College of Agricultural, Consumer and Environmental Sciences, *chair*; Janice M. Bahr, professor of animal sciences, professor of physiology in molecular and integrative physiology, and associate vice chancellor for research; Joseph A. DiPietro, professor of veterinary pathobiology, assistant director of the Agricultural Experiment Station, and associate dean for research, College of Veterinary Medicine; Michael F. Hutjens, professor of animal sciences; Harris A. Lewin, professor of animal sciences; Douglas F. Parrett, professor of animal sciences; Bryan A. White, professor of animal sciences.

<sup>2</sup>Lawrence J. Hubert, Lyle H. Lanier professor of psychology, *chair*; Maarten J. Bergvelt, associate professor of mathematics; Nigel Boston, associate professor of mathematics; Donald L. Burkholder, Center for Advanced Study professor of mathematics; Lou van den Dries; professor of mathematics; A. J. Hildebrand, professor of mathematics; Jang-Mei Gloria Wu, professor of mathematics.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this appointment was approved.

### **Contract for the Director of the Division of Intercollegiate Athletics, Urbana**

(16) On February 8, 1990, the Board of Trustees authorized multi-year contracts for the director of the Division of Intercollegiate Athletics (DIA) and selected head coaches. Accordingly, the chancellor at Urbana recommends that Ronald E. Guenther<sup>1</sup> receive a new five-year contract beginning August 21, 1996, on a twelve-month service basis at an annual salary of \$170,000.

Funds are available in the Institutional Operating Funds Budget of the DIA.  
I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Appointments to the Faculty**

(17) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### **Chicago**

MEENAKSHY AIYER, assistant professor of internal medicine, on 55 percent time, and physician surgeon in internal medicine, on 45 percent time, College of Medicine at Peoria, beginning August 1, 1996 (1Y55;NY45), at an annual salary of \$90,000.

ALBERT J. ALLEN, assistant professor of psychiatry, on 70 percent time, and physician surgeon in psychiatry, on 30 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1Y70;NY30), at an annual salary of \$103,000.

GRACE M. ARTEAGA, assistant professor of pediatrics, on 51 percent time, and physician surgeon in pediatrics, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1996 (1Y51;NY49), at an annual salary of \$120,000.

ROBERT C. BAILEY, professor, School of Public Health, July 1-August 20, 1996 (N), \$13,889, and beginning August 21, 1996 (A), at an annual salary of \$75,000.

AMELIA M. BARTHOLOMEW, assistant professor of surgery, College of Medicine at Chicago, beginning August 1, 1996 (1Y), at an annual salary of \$150,000.

HORMOZ BASSIRIRAD, assistant professor of biological sciences, beginning August 21, 1996 (1), at an annual salary of \$46,000.

CAROL L. BRAUNSCHWEIG, assistant professor of human nutrition and dietetics, July 1-August 20, 1996 (N), \$8,611, and on 100 percent time, beginning August 21, 1996

<sup>1</sup>The Board of Trustees approved the appointment of Ronald E. Guenther as director of the Division of Intercollegiate Athletics at the Urbana campus on May 14, 1992.



- (1), and coordinated program director in human nutrition and dietetics, on zero percent time, beginning July 1, 1996 (NY), College of Associated Health Professions, at an annual salary of \$51,500.
- DONALD W. CHISHOLM, associate professor of public administration, July 21-August 20, 1996 (N), \$6,378, and beginning August 21, 1996 (A), at an annual salary of \$57,400.
- CLAUDE DESJARDINS, associate dean for research, College of Medicine—Dean's Office, on 25 percent time, professor of physiology and biophysics, on 50 percent time, and professor of urology, on 25 percent time, College of Medicine at Chicago, beginning September 1, 1996 (NY25;AY50;AY25), at an annual salary of \$169,000.
- TODD D. DESTIGTER, assistant professor of English, beginning August 21, 1996 (1), at an annual salary of \$39,000.
- XIAOPING DU, assistant professor of pharmacology, College of Medicine at Chicago, June 1-August 20 (N), \$15,407, and beginning August 21, 1996 (1), at an annual salary of \$52,000.
- STEPHEN G. ENGLEMAN, assistant professor of political science, beginning August 21, 1996 (1), at an annual salary of \$39,000.
- STEVEN L. FORMAN, associate professor of geological sciences, beginning August 21, 1996 (A), at an annual salary of \$70,000.
- PHILLIP K. FULKERSON, associate dean for academic affairs, on 100 percent time, and associate professor of medicine, on zero percent time, College of Medicine at Rockford, beginning August 12, 1996 (NY100;AY), at an annual salary of \$130,000.
- ROBERT E. GAENSSEN, professor of forensic sciences in pharmacuetics and pharmacodynamics, beginning August 21, 1996 (A), at an annual salary of \$80,000.
- JESUS GARCIA-MARTINEZ, assistant professor of physiology and biophysics, College of Medicine at Chicago, August 1-20, 1996 (N), \$4,074, and beginning August 21, 1996 (1), at an annual salary of \$55,000.
- JOHN M. HAGEDORN, assistant professor of criminal justice, beginning August 21, 1996 (3), at an annual salary of \$50,000.
- NICHOLAS HUGGETT, assistant professor of philosophy, beginning August 21, 1996 (2), at an annual salary of \$38,000.
- LILLY CHENG IMMERGLUCK, assistant professor of pediatrics, on 60 percent time, and physician surgeon in pediatrics, on 40 percent time, College of Medicine at Chicago, beginning July 1, 1996 (1Y60;NY40), at an annual salary of \$87,500.
- BROOKE A. JACKSON, assistant professor of dermatology, on 51 percent time, and physician surgeon in dermatology, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1996 (1Y51;NY49), at an annual salary of \$120,000.
- KATHARINE A. KELLER, assistant reference librarian and assistant professor, University Library, beginning August 5, 1996 (1Y), at an annual salary of \$39,500.
- ANTHONY S. LADEN, assistant professor of philosophy, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- MI-KYOUNG LEE, assistant professor of philosophy, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- GEORGE THOMAS LUMPKIN, assistant professor of management, beginning August 21, 1996 (1), at an annual salary of \$65,000.
- CAROL J. MACMILLAN, assistant professor of neurology, College of Medicine at Chicago, on 83 percent time, and physician surgeon in neurology, U. of I. Hospital, on 17 percent time, beginning July 15, 1996 (1Y83;NY17), at an annual salary of \$115,100.
- MALEK G. MASSAD, assistant professor of surgery, College of Medicine at Chicago, on 51 percent time, and physician surgeon, Office of the Vice Chancellor for Health Services, on 49 percent time, beginning August 1, 1996 (1Y51;NY49), at an annual salary of \$175,000.
- TUAN N. NGUYAN, assistant professor of obstetrics and gynecology, on 55 percent time, and physician surgeon in obstetrics and gynecology, on 45 percent time, College of Medicine at Chicago, beginning July 1, 1996 (1Y55;NY45), at an annual salary of \$150,000.

- VERONDA J. PITCHFORD, assistant reference librarian and assistant professor, University Library, beginning August 15, 1996 (1Y), at an annual salary of \$31,000.
- LEONIDAS C. PLATANIAS, associate professor of medicine, on 23 percent time, July 1, 1996-August 31, 1999, and physician surgeon in medicine, on 77 percent time, College of Medicine at Chicago, beginning July 1, 1996 (QY23;NY77), at an annual salary of \$132,000.
- HUGO F. SAFAR, assistant professor of physics, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- MARY J. SARRANTONIO, assistant professor of pediatrics, on 78 percent time, and physician surgeon in pediatrics, on 22 percent time, College of Medicine at Peoria, beginning July 15, 1996 (1Y78;NY22), at an annual salary of \$92,000.
- DANIEL C. THOMAS, assistant professor of political science, beginning August 21, 1996 (1), at an annual salary of \$39,500.
- CAROL TSANG, assistant professor of history, beginning August 21, 1996 (1), at an annual salary of \$36,500.
- EVA M. VASQUEZ, assistant professor of pharmacy practice, College of Pharmacy, on 100 percent time, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning July 1, 1996 (1Y100;NY), at an annual salary of \$56,072.
- DAVID C. YEOMANS, assistant professor of anatomy and cell biology, on 50 percent time, and assistant professor of anatomy in anesthesiology, on 50 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1), at an annual salary of \$55,000.

### Urbana-Champaign

- SANDRA J. ALTSHULER, assistant professor, School of Social Work, beginning August 21, 1996 (1), at an annual salary of \$39,000.
- CHRIS M. ANDERSON, assistant commerce librarian and assistant professor of library administration, University Library, June 21-August 20, 1996 (NY), and beginning August 21, 1996 (1Y) at an annual salary of \$30,500.
- DAVID J. BEEBE, assistant professor of electrical and computer engineering, June 1-August 9, 1996 (N), \$14,056, and beginning August 21, 1996 (1), at an annual salary of \$55,000.
- CHRISTOPHER D'ANGELO BENSON, assistant professor of journalism, beginning August 21, 1996 (1), at an annual salary of \$60,000.
- JOSEPH LEE BEVERLY, assistant professor of animal sciences, June 1-August 20, 1996 (N), \$16,000, and beginning August 21, 1996 (1), at an annual salary of \$54,000.
- KELLY KORINNE BOST, assistant professor of child development, Department of Human and Community Development, beginning August 21, 1996 (1), at an annual salary of \$40,000.
- WILLIAM G. BUTTLAR, assistant professor of civil engineering, July 8-August 14, 1996 (N), \$7,400, and beginning August 21, 1996 (1), at an annual salary of \$54,000.
- JOSEPH L. CHENG, professor of business administration, August 1-August 20, 1996 (N), \$7,407, and beginning August 21, 1996 (A), at an annual salary of \$100,000.
- CHRISTIAN B. CHERRY, assistant professor of dance, beginning August 21, 1996 (1), at an annual salary of \$35,000.
- CARLA I. CORBIN, assistant professor of landscape architecture, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- JAMES V. CORDOVA, assistant professor of psychology, beginning August 21, 1996 (1), at an annual salary of \$43,000.
- GEORGE DELTAS, assistant professor of economics, May 28-August 20, 1996 (N), and beginning August 21, 1996 (1) at an annual salary of \$54,100.
- GREGORY F. DENARDO, assistant professor, School of Music, beginning August 21, 1996 (1), at an annual salary of \$45,500.
- E. J. EHRHART, assistant professor of veterinary pathobiology, on 25 percent time, and assistant professor, Laboratories of Veterinary Diagnostic Medicine, on 75 percent time, August 1-August 20, 1996 (N), \$4,833, and assistant professor of veterinary

- pathobiology, on 25 percent time, and assistant professor, Laboratories of Veterinary Diagnostic Medicine, on 75 percent time, beginning August 21, 1996 (1Y25;1Y75), at an annual salary of \$58,000.
- NICOLE EHRHART, assistant professor of veterinary clinical medicine, August 1-August 20, 1996 (N), \$5,000, and beginning August 21, 1996 (1Y), at an annual salary of \$60,000.
- BRENDA M. FARNELL, assistant professor of anthropology, beginning August 21, 1996 (3), at an annual salary of \$45,000.
- MATT J. GARCIA, assistant professor of history, beginning August 21, 1996 (1), at an annual salary of \$41,500.
- GUY E. GARNETT, assistant professor, School of Music, beginning August 21, 1996 (1), at an annual salary of \$35,000.
- WENDY LEA HAIGHT, assistant professor, School of Social Work, beginning August 21, 1996 (1), at an annual salary of \$41,500.
- RUDOLF HAKEN, assistant professor, School of Music, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- LOIS L. HOYER, assistant professor of veterinary pathobiology, July 21-August 20, 1996 (N), \$5,556, and beginning August 21, 1996 (1), at an annual salary of \$50,000.
- ROBERT J. M. HUDSON, assistant professor of natural resources and environmental sciences, beginning October 1, 1996 (N), at an annual salary of \$45,000.
- LELAND J. JACKSON, assistant professor of natural resources and environmental sciences, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- BARBARA M. JONES, rare book and special collections librarian and associate professor of library administration, beginning July 21, 1996 (AY), at an annual salary of \$70,000.
- JAMES J. KENNEDY, assistant professor of community health, beginning August 21, 1996 (1), at an annual salary of \$41,500.
- RUSSELL B. KOROBKIN, assistant professor, College of Law, July 28-August 20, 1996 (N), \$5,963, and beginning August 21, 1996 (1), at an annual salary of \$70,000.
- PETER NATHAN LASERSOHN, assistant professor of linguistics, beginning August 21, 1996 (3), at an annual salary of \$42,000.
- TODD J. MARTINEZ, assistant professor of chemistry, July 24-August 20, 1996 (N), \$4,450, and beginning August 21, 1996 (1), at an annual salary of \$44,500.
- DAVID D. MEYER, assistant professor, College of Law, on 59 percent time, July 12-August 20, 1996 (N59), \$6,000, and full-time beginning August 21, 1996 (1), at an annual salary of \$70,000.
- BARBARA S. MINSKER, assistant professor of civil engineering, August 6-August 20, 1996 (N), \$3,000, and beginning August 21, 1996 (1), at an annual salary of \$54,000.
- H. ADLAI MURDOCH, assistant professor of French, beginning August 21, 1996 (3), at an annual salary of \$40,000.
- GRACIELA WILD PADUA, assistant professor of food science and human nutrition, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- RUSS J. PARSONS, assistant professor of landscape architecture, August 1-20, 1996 (N), \$2,815, and beginning August 21, 1996 (1), at an annual salary of \$38,000.
- PHUC Q. PHAN, assistant professor, School of Music, beginning August 21, 1996 (1), at an annual salary of \$39,000.
- ANAND PILLAY, professor of mathematics, on 65 percent time, and Swanlund Endowed Chair in mathematics, on 35 percent time, beginning August 21, 1996 (A65;N35), at an annual salary of \$105,000.
- ELIZABETH H. PLECK, associate professor of history, on 75 percent time, and associate professor of human and community development, on 25 percent time, beginning August 21, 1996 (Q75;Q25), at an annual salary of \$45,500.
- SAM REESE, assistant professor, School of Music, beginning August 21, 1996 (1), at an annual salary of \$50,000.
- ROLANDO J. ROMERO, associate professor of Spanish, Department of Spanish, Italian, and Portuguese, on 100 percent time, and acting director, Latin-American and Carib-



bean Studies Center, with an administrative increment of \$2,000, beginning August 21, 1996 (A100;N), at an annual salary of \$56,000.

MARJORIE K. SHELLEY, assistant professor of accountancy, beginning August 21, 1996 (1), at an annual salary of \$85,000.

MARK D. STEINBERG, assistant professor of history, beginning August 21, 1996 (4), at an annual salary of \$51,000.

AARON J. TREHUB, director, Illinois Researcher Information Service and assistant professor of library administration, June 21-August 20, 1996 (NY), and beginning August 21, 1996 (1Y) at an annual salary of \$45,000.

EROL TUTUMLUER, assistant professor of civil engineering, beginning August 21, 1996 (1), at an annual salary of \$53,000.

### Administrative Staff

MAURICE FRIEDBERG, professor of Russian literature, Department of Slavic Languages and Literatures, on 98 percent time, professor of Russian literature, Center for Advanced Study, on 2 percent time, and director, Russian and East European Center, Urbana-Champaign, on zero percent time with an administrative increment of \$2,000, beginning August 21, 1996 (A98;A2;N), at an annual salary of \$102,000.

JEFFERY W. JOHNSON, director, alumni affairs, Urbana-Champaign, Office of the Chancellor, 50 percent time, and in the University Office of Alumni Relations and Records, 50 percent time, beginning July 21, 1996 (NY50;NY50), at an annual salary of \$70,000.

CAROLE JACKSON KOCH, associate hospital director of human resources, University of Illinois Hospital, beginning July 1, 1996 (NY), at an annual salary of \$95,000.

LAWRENCE R. MANN, associate vice chancellor for research, Urbana-Champaign, 100 percent time, and adjunct associate professor of educational organization and leadership, zero percent time, Urbana-Champaign, beginning August 12, 1996 (NY100;NY), at an annual salary of \$79,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### Approval of the Constitution for the Springfield Campus

(18) The chancellor at Springfield, upon the adoption by the interim campus senate on August 9, 1996, and the recommendation of the provost and vice chancellor for academic affairs, recommends approval of the attached Constitution, which establishes the campus senate of the Springfield campus. (A copy of the attached document is filed with the secretary of the board for record.)

The University *Statutes* require that each campus establish a campus senate, the Constitution of which is approved by the Board of Trustees. The Constitution derives its powers and authority from the University *Statutes*. It must be recognized, however, that the faculty of the Springfield campus presently operate under a collective bargaining agreement. Therefore, the scope of campus senate authority is accordingly limited during the life of this agreement on the Springfield campus.

The faculty spent much of last year and this summer crafting this document and the accompanying Bylaws. They created a single senate from what had been a tricameral body. In the process, they successfully responded to various campus concerns, while bringing governance in line with University *Statutes*. They ultimately created a document which received unanimous approval of the interim senate.

The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Establishment of the Doctor of Public Administration, School of Public Affairs and Administration, Springfield**

(19) The chancellor at Springfield, upon recommendation of the interim campus senate, recommends the approval of a proposal from the School of Public Affairs and Administration to offer a Doctor of Public Administration (D.P.A.) on the Springfield campus.

In keeping with its public affairs focus, the University of Illinois at Springfield has planned to offer the D.P.A. at its campus. Initially submitted to the former Board of Regents in 1989, the proposal was placed on hold while the campus developed a comprehensive strategic plan. Recent developmental planning activities placed the D.P.A. in the forefront of campus priorities.

There is a growing need for and a strong interest in the program in central Illinois as evidenced by a market survey assessing the need for a program. Illinois lags behind many of its peer institutions in not offering a part-time, practitioner-oriented doctoral program in public administration. The proposed D.P.A. is designed especially to meet this need, serving professionals in public and nongovernmental organizations who are interested in conceptual development and applied research in public policy.

The proposed curriculum meets the doctoral program guidelines issued by the National Association of Schools of Public Affairs and Administration.

The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Establishment of a Lower Division Program, Springfield**

(20) The chancellor at Springfield, upon recommendation of the interim campus senate, recommends the approval of a proposal to establish a lower division undergraduate program on the Springfield campus.

The implementation of a full four-year undergraduate curriculum through the addition of a lower division has been a long-term priority for the campus. Plans for a lower division were first discussed in the 1984 *Sangamon State University Academic Plan* and have been referenced in every planning document since that time, including the University of Illinois at Springfield's (UIS) recently developed vision statement.

The lower division program is closely related to long-standing campus commitments in the areas of teaching, public affairs, and the integration of liberal learning and professional education. The program features an integrated interdisciplinary core curriculum, specifically designed to foster collaborative, multicultural learning across the curriculum. Leadership training will be included, supporting the campus' special commitment to public affairs. The program is expected to have an energizing effect on the entire campus, stimulating the campus intellectual, cultural, and social climate. It is expected also to allow more productive use of campus resources.

UIS intends to limit its first freshman cohort to 75 students, matriculating in the fall of 1998. Each entering cohort thereafter will be increased by 25 until the level of 150 new students per year is reached in the fifth year. Students are expected to be primarily full-time, residential students of traditional age drawn from high schools across the State. Nontraditional students, however, will be eligible. The program's student body is expected to reflect the general characteristics of the top 25 percent of Illinois graduating high school seniors. Special recruiting efforts will be directed toward minority and ethnic communities to ensure a diverse student body.

The vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.



I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 41 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Academic Personnel Budget, Fiscal Year 1996-97**

(21) In June 1996, the Board of Trustees approved the continuation of the Fiscal Year 1996 budget into FY 1997 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 1996, at Springfield; August 21, 1996, at Urbana-Champaign; and September 1, 1996, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 1996-1997* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules—Nonacademic*; and (c) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as requested by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Ms. Lopez; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; no, Mr. Malone.)

### **Annual Operating Budget for Fiscal Year 1997**

(22) The University budget for operations for the fiscal year beginning July 1, 1996, is submitted in the document entitled *Budget Summary for Operations, FY 1996-1997*.

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (a) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (b) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews and the recommendation of the University Planning Council.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1996, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Mrs. Calder, Ms. Lopez; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; no, Mr. Malone.)

### **Requests for New Operating and Capital Appropriations, Fiscal Year 1998**

(23) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1997, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 1998 Budget Request for Operating and Capital Funds provides detailed descriptions of each program and project included in the request.

The Fiscal Year 1998 operating budget request is outlined in Table 1. It seeks \$58.6 million in new funds, an increase of 6.98 percent above the current year's budget. The FY 1998 request focuses primarily upon needs for salary competitiveness for faculty and staff and for a variety of academic program improvements, including adding faculty to respond to enrollment pressures, improving access to technology for students and faculty and support for enhancing library resources. The FY 1998 request also initiates an effort to secure facilities renovation resources in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the fifteen projects in the FY 1998 capital budget request in priority order. Together, these projects represent an investment of \$99.5 million, devoted primarily to preserving and extending facilities already in place at the campuses. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses. Funds are also sought to match private gifts now in hand to construct a new information and alumni center for the College of Agricultural, Consumer and Environmental Services at Urbana-Champaign. A third priority is to complete the appropriation of planning funds for a College of Medicine Building at the Chicago campus. The next four priorities address major infrastructure improvements: renovation of the Mechanical Engineering Building and a campus chiller at Urbana-Champaign, road improvements at Springfield, and Clinical Sciences remodeling at Chicago.

The University's operating and capital requests for FY 1998 have been prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and reviewed by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 1998 were approved as recommended by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Ms. Lopez; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; no, Mr. Malone.)

**Table 1**  
**FY 1998 Operating Budget Request**  
**(Dollars in Thousands)**

<b>I. Continuing Components</b>		<b>\$33,735.7</b>
Percent of FY 1997 Base*		4.02 percent
A. Salary Improvements — 4.0 percent	24,666.9	
B. Other Payroll Costs	1,620.3	
1. Sick Leave	726.4	
2. Medicare	300.0	
3. Workers' Compensation	593.9	
C. Price Increases	6,453.2	
1. General Price Increases — 3.0 percent	3,377.9	
2. Utilities Price Increase — 4.0 percent	1,872.6	
3. Library Price Increase — 10.0 percent	1,202.7	
D. O & M New Areas	995.3	
1. Chicago Projects	406.2	
2. Urbana Projects	589.1	
<b>II. Academic Program Initiatives**</b>		<b>\$18,445.0</b>
A. Strengthening the Academic Base	6,156.3	
B. Investing in Instructional Technology	3,047.8	
C. Retaining Critical Faculty	4,800.0	
D. Library Improvement	2,041.0	
E. Multicultural Research and Diversity	1,000.0	
F. Strengthening Links to the State	1,100.0	
G. Staff Salary Augmentation	300.0	
<b>III. Facilities Renovation Support</b>		<b>6,430.0</b>
<b>Total Request</b>		<b>\$58,610.7</b>
Percent of FY 1997 Base*		6.98 percent

\*FY 1997 Base: \$839,393.0.

\*\*See Appendix 2 for discussion of a \$4 million funding request for the National Center for Supercomputing Applications.

**Table 2**  
**FY 1998 Capital Budget Request**  
**Summary by Priority and Campus**  
**(Dollars in Thousands)**

Priority	Project	Chicago	Spring- field	Urbana	Total	Cumulative
1	Repair and Renovation	\$4,350.0	\$330.0	\$5,320.0	\$10,000.0	\$10,000.0
2	ACES Information and Alumni Center			9,500.0	9,500.0	19,500.0
3	College of Medicine	4,500.0			4,500.0	24,000.0
4	Mechanical Engineering Lab Remodeling			7,015.0	7,015.0	31,015.0
5	U.I.S. Road Improvements		2,812.3		2,812.3	33,827.3
6	Campus Chiller			2,000.0	2,000.0	35,827.3
7	Clinical Sciences Remodeling	15,000.0			15,000.0	50,827.3
8	SURS Building Acquisition			1,677.0	1,677.0	52,504.3
9	Fire Station			3,900.0	3,900.0	56,404.3
10	School of Public Health	4,000.0			4,000.0	60,404.3
11	Freer Hall Remodeling			7,465.0	7,465.0	67,869.3
12	Campus Renewal and Remodeling		1,046.9		1,046.9	68,916.2
13	English Building Classroom Remodeling			6,085.0	6,085.0	75,001.2
14	Art and Architecture Building	23,500.0			23,500.0	98,501.2
15	Site Improvements		1,023.6		1,023.6	99,524.8
	<b>TOTAL</b>	<b>\$51,350.0</b>	<b>\$5,212.8</b>	<b>\$42,962.0</b>	<b>\$99,524.8</b>	<b>99,524.8</b>

**Contract for Extension of the University's Electrical Distribution System, Chicago**

(24) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contract for the extension of the 12,000 volt electrical distribution system at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed and the recommended award is to the lowest responsible bidder on the basis of its base bid. There were no alternates.

Reliable Contracting and Equipment  
Company, Chicago ..... Base Bid..... \$336 688

The project consists of underground concrete encased electrical ductwork extending the existing 12,000 volt electrical distribution system along Harrison Street from the Education, Communications, and Social Work Building to the Pavilion and the Harrison Street Parking Structure. Both the Pavilion and the Harrison Street Parking Structure are presently served directly by Commonwealth Edison. In addition, provision is being made to extend this 12,000 volt electrical distribution system to serve the Student Services Building, also presently served by Commonwealth Edison. This project will improve the load factor on the Cogeneration Facility at Chicago.

Funds are available from the institutional funds operating budget of the Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Authorization to Create an Energy Corporation and Enter into Lease and Operating Agreements**

(25) On March 14, 1996, the Board of Trustees authorized the creation of Lincolnland Energy, Inc. (LEI), a not-for-profit corporation, to provide low-cost energy for the benefit of the University of Illinois and others. It is now believed that it would be preferable to create a for-profit corporation with all stock being owned by the University. It is now recommended that the board authorize the creation of a for-profit corporation whose purpose shall be to provide low-cost energy for the benefit of the University and others. As was the case with LEI, this new corporation will have access to energy markets currently unavailable to the University; and, for the corporation to obtain transmission services from transmitting utilities subject to the provisions of the Federal Power Act, the corporation must own or control transmission or distribution facilities that deliver electric energy to its ultimate consumers.

To provide this necessary framework, it is recommended that authorization be given to the vice president for business and finance to execute the following actions:

1. Create a for-profit corporation with all stock to be owned by the University.
2. Enter into such agreements between the University and the corporation as necessary and appropriate for the lease and control of the University's energy production and distribution systems in order to facilitate the acquisition of energy in a cost-effective manner. The lease document shall stipulate that the University will retain at all times ownership of all facilities.
3. Add or remove facilities and equipment to/from the lease from time to time as the parties agree to enhance the economic benefits to the University.



4. Enter into such agreements as necessary and appropriate to make operating personnel available to the corporation and to provide the corporation all or some portion of the fuel required to operate the facilities in the corporation's control.
5. Enter into such agreements as necessary and appropriate to govern the purchase by the University of energy from the corporation.
6. Dissolve the not-for-profit corporation (LEI) when it appears to be useful no longer.

Funds to purchase energy from the corporation will be available from the State, Institutional, and Auxiliary budgets of the University.

The vice president for business and finance recommends approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Consulting Services for the Hospital Finance Department, University of Illinois Hospital, Chicago**

(26) The chancellor at Chicago recommends approval of a contract for consulting services with Deloitte and Touche, LLP (D&T), Chicago, to assess the current functions concerning financial management and organization of the University of Illinois Hospital (UIH) and to make recommendations for enhancing the UIH financial and data management infrastructure to meet the needs of the University of Illinois at Chicago (UIC) Medical Center as it moves forward in a changing healthcare environment. The contract is for the period October 1, 1996, through December 31, 1996. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

D&T will conduct an intensive analysis of the following functions of the Hospital Finance Department: general accounting, budgeting, charge master services, data entry, decision support, reimbursement and revenue audit. The final D&T report will outline recommendations for changes and will contain an evaluation of how the changes will improve service and efficiency. These will be quantified in terms of revenue, expense, and productivity. A steering committee at UIH will be established to monitor, review data, and pursue implementation of recommendations made by D&T.

D&T will bring to UIH an extensive background in the arena of healthcare financial management. They have a proven track record of expertise in this field and have a thorough understanding of the evolving structures needed to meet the highly competitive and cost-conscious demands of healthcare financial operations.

The cost of the contract is \$98,500. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Mrs. Calder, Ms. Lopez; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)



**Contract for Consultant for Media Advertising and Delegation  
of Authority to the Comptroller for Renewals and Media Purchases,  
UIC Medical Center, Chicago**

(27) The chancellor at Chicago recommends approval of a contract with Sturm Rosenberg Cafferata (SRC), Chicago, to assist the University of Illinois at Chicago Medical Center (UICMC) in the production and placement of a mass media advertising campaign. The contract is for the period October 1, 1996, through June 30, 1997, with delegation of authority to the comptroller to renew the contract for two additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

UICMC recently completed a successful two-year public service advertising campaign. To continue to enhance the image of the Medical Center, provide public service-oriented health care information, and increase managed care contracts and revenues, a third-year maintenance campaign is being developed for Fiscal Year 1997. SRC has been selected to develop and produce radio and print advertisements as well as a media placement plan.

Further, the chancellor recommends delegation of authority to the comptroller for the purchase of media based upon the recommendations made by SRC. The estimated cost of the media purchase is approximately and no more than \$1,000,000 annually. This amount is not a part of the contract amount paid to SRC, because it is thought that it will be more economical for the Medical Center to make these purchases.

Payments to SRC will be based on services and deliverables provided. Payments to SRC are estimated to be \$289,500 for each year of the contract. Actual payment may vary based on actual service and deliverables provided. Funds are available in the FY 1997 Institutional Funds Operating Budget of the vice chancellor for health services. Funds for future fiscal years will be included in the annual operating budget request. The renewal of this contract is subject to the availability of funds.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Mrs. Calder, Dr. Gindorf, Ms. Lopez; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Amendment to Contract with Public Relations Firm,  
Office of the Chancellor, Chicago**

(28) The chancellor at Chicago recommends increasing an existing contract with Jasculca/Terman and Associates (J/T), a Chicago-based public relations firm, to continue to provide public relations and public affairs services to the University of Illinois at Chicago campus (UIC). These services will assist in the effort to sustain the viability of UIC's educational programs at the U.S. Department of Veterans Affairs Westside V.A. Medical Center (WSVA Medical Center).

J/T was chosen because of their extensive experience in public relations, knowledge of the Chicago campus and its activities, and a past record of successful endeavors with UIC. The proposed amendment would increase the contract by \$100,000, for a total contract cost of \$200,000. Funds are available in the Fiscal Year 1997 Restricted Funds Operating Budget of the Chicago campus.

The university director of public affairs and the vice president for business and finance concur.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Contract for Multimedia Systems Support Services and Delegation of Authority to the Comptroller, Office of the Executive Associate Vice Chancellor for Academic Affairs, Chicago**

(29) The chancellor at Chicago recommends approval of a contract with Interstate Electronics Company, Willowbrook, to provide multimedia system design as well as installation and technical support services for classrooms at the University of Illinois at Chicago. The contract is for the period September 15, 1996, through September 14, 1997, with delegation of authority to the comptroller for the renewal of the contract for two consecutive one-year periods. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Instructional equipment requirements are changing due to the development of new information and presentation technologies, changing expectations of students and educators, new teaching methods, and new revelations in understanding the learning process itself. Interstate Electronics Company is a full-service communications consulting and contracting firm with 32 years of experience, and engineers and communications experts with proven technical expertise.

The contract provides for a standard pricing agreement, based on an hourly rate, between the University and Interstate Electronics for each of three services areas: design, installation, and maintenance. The overall budget will not exceed \$150,000 per year. If renewed, the contract price for the renewal will be increased or decreased based on changes in the Consumer Price Index. Funds are available in the Institutional Funds Operating Budget of the Office of the Executive Associate Vice Chancellor for Academic Affairs for Fiscal Year 1997. Funds for future fiscal years will be included in the annual operating funds budget request. Contract renewals are subject to the availability of funds.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Authorization to Apply for and Accept a Fiscal Year 1997 Grant from the Federal Aviation Administration, Willard Airport, Urbana**

(30) The Federal Aviation Administration (FAA) has recommended that the University of Illinois at Urbana-Champaign apply for a grant to fund the remaining portion of a multi-phase multi-year project to rehabilitate Primary Runway 14R/32L, its parallel taxiway system, and intersecting pavements. The Phase I portion of this project including grant application and acceptance was authorized by previous board action in January of 1996.

Total funds needed for this portion of the project have been established at \$7,200,000. The FAA grant will provide \$6,480,000 (90 percent of the project cost). The State of Illinois Department of Transportation, Division of Aeronautics will provide the

State's five percent matching share of \$360,000. The remaining five percent of the project cost (\$360,000) will be provided by Airport Passenger Facility Charges (PFC) funds collected from passengers using Willard Airport. The authority to collect these charges for use on certain eligible airport improvement projects (including the rehabilitation of the subject runway and taxiway) was granted by the FAA to the University on September 5, 1995.

\$360,000 provided from State of Illinois Department of Transportation  
 \$360,000 provided by Airport PFC funds collected from passengers using Willard Airport  
 \$720,000 from the 1997 entitlement fund allocation  
 \$5,760,000 in Federal Aviation Administration discretionary funds

This runway was last resurfaced in 1974. The stress caused by twenty-two years of winter climate has resulted in extensive "D" cracking. "D" cracking occurs in concrete runways due to the environmental stress of freezing and thawing. A nine-month study, sponsored by airport management and conducted by faculty of the University of Illinois' Civil Engineering Department, who have expertise as pavement specialists, has indicated that completion of the proposed project is the next step in solving the problem. The airport's consultants have reviewed this study and have verified the seriousness of this problem after examining several full-depth core samples of the runway and taxiway pavements this past fall. As a result of these investigations, the first phase of the rehabilitation is underway with the help of a Fiscal Year 1996 grant from the FAA.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend that the board approve the grant application to the FAA and accept the grant offer.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Aircraft Lease Agreement with the Flightstar Corporation and University of Illinois-Willard Airport, Urbana**

(31) The Flightstar Corporation (operator) has agreed to manage and operate two University-owned Cessna 310 aircraft. These aircraft will be utilized solely for flights requested by and carrying University personnel. The operator will assume all costs associated with the operation of these two aircraft including fuel and oil, regularly scheduled and unscheduled maintenance, engine and propeller overhauls, and avionics repairs. The operator agrees to pay the University 15 percent of the statute mileage rate for every mile flown on University trips in the University-owned Cessna 310 aircraft. This rate currently equates to \$0.31 per mile. The operator will use University-owned aircraft and former Staff Air Transportation Service (SATS) pilots when possible on University trips. The operator will issue invoices to the respective University offices, faculty, or staff at the operator's standard rate for this class of aircraft for all University flights in these aircraft. The current rates are \$2.05 per mile and \$30.00 per hour standby.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Land Area and Equipment Lease Agreement with the Flightstar Corporation and University of Illinois–Willard Airport, Urbana**

(32) The Flightstar Corporation (operator) agrees to lease: land area ; Hangar #2 and attached offices; Hangars #3 and #5; the Fixed Base Operator Terminal Building; a fuel farm consisting of two jet fuel storage tanks; one avgas tank and its associated equipment; and 60 parking spaces in auto parking lot "P." This agreement will be for the period September 1, 1996, through June 30, 2019. The operator will pay the University the sum of \$33,555 per year for each of the first five years of the agreement, ending June 30, 2001; escalating to \$35,267 for each year of the second five-year period, ending June 30, 2006; \$37,066 for each year of the third five-year period, ending June 30, 2011; \$38,957 for each year of the fourth five-year period, ending June 30, 2016; and \$40,944 for the remaining three years of this agreement, ending June 30, 2019.

In addition, operator agrees to pay royalties based on annual ramp usage, aircraft sales and brokerage fees, fuel inflow fee, and fuel sold flowage fee.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Agreement with Vesuvius USA and the University of Illinois–Willard Airport, Urbana**

(33) Vesuvius USA (tenant) has agreed to lease at Willard Airport 4,550 square feet of hangar space at \$1.50 per square foot per annum and 7,490 square feet of ramp, taxiway, and parking area at \$0.18 per square foot per annum. The rent for said leased space and land will total \$8,173 per year for the first year of this agreement. For the remaining years of the agreement, annual rental payments shall be adjusted ninety days prior to the end of each year to be based on the Consumer Price Index change for the most recent year. The effective dates of the agreement are September 1, 1996, through June 30, 2001.

Accordingly, the chancellor at Urbana and the vice president for business and finance recommend approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)



### Increase in Project Budget and Contracts for Biomedical Magnetic Resonance Laboratory, Urbana

(34) On July 11, 1996, the Board of Trustees, approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division of work for the Biomedical Magnetic Resonance Laboratory at the Urbana campus, provided the total of the bids received did not exceed \$1,832,000.

Competitive bidding in accordance with the Illinois Purchasing Act was followed; and on July 24 and 26, 1996, bids were received for a total amount of \$1,920,596. In order to award the construction contracts, including alternates desired by the campus, it is necessary to increase the project budget by \$40,246.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$40,246 from \$2,260,000 to \$2,300,246.

It is further recommended that the following contracts be awarded. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

#### *Division — General*

Ore W. Vacketta & Sons, Inc.,

Danville .....	Base Bid .....	\$919 000	
	Alt. #G-1 .....	19 022	
	Alt. #G-2 .....	100	
	Alt. #G-3 .....	28 400	
	Alt. #G-5 .....	<u>3 000</u>	
			\$969 522

#### *Division II—Plumbing*

Reliable Plumbing and Heating Company,

Savoy .....	Base Bid .....		129 500
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#### *Division III—Heating, Piping,*

*Refrigeration, and Temperature Control*

Commercial Mechanical, Inc., Dunlap .....	Base Bid .....	298 000	
	Alt. #H-2 .....	<u>-0-</u>	
			298 000

#### *Division IV—Ventilation and Air Distribution*

Reliable Plumbing and Heating Company,

Savoy .....	Base Bid .....	198 390	
	Alt. #V-2 .....	<u>-0-</u>	
			198 390

#### *Division V—Electrical*

Coleman Electrical Service, Inc.,

Mansfield .....	Base Bid .....	313 338	
	Alt. #E-2 .....	-0-	
	Alt. #E-4 .....	<u>11 846</u>	
			325 184

<i>Total</i> .....			\$1 920 596
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<sup>1</sup>Description of Alternates: #1—Assignment fee; #2—early completion of Rooms 44, 45, 2T, 43D, and 43C; #3—asphalt parking lot paving; #4—addition of site lighting fixtures; and #5—premium grade asphalt shingles in place of standard grade.



The project is to construct space for the relocated Biomedical Magnetic Resonance Laboratory program and recently acquired 2T whole body magnet. In addition, the project includes space for the Agriculture Magnetic Resonance Laboratory program.

Funds for the project are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Expansion of Waste Transfer Station, Urbana**

(35) On July 11, 1996, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division of work for the expansion of the Waste Transfer Station at the Urbana campus, provided the total of the bids received did not exceed \$800,000.

Competitive bidding in accordance with the Illinois Purchasing Act was followed; and on July 10 and 12, 1996, bids were received for a total amount of \$815,750, which is within the project budget.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts. The award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of indicated alternates:<sup>1</sup>

<i>Division I—General</i>		
Barber & DeAtley, Inc., Urbana .....	Base Bid.....	\$592 367
	Alt. #G-1 .....	<u>6 506</u>
		\$598 873
<i>Division II—Plumbing</i>		
Commercial Mechanical, Inc., Dunlap.....	Base Bid.....	89 700
<i>Division III—Ventilation</i>		
T'nT Mechanical Contractors, Inc., Urbana.	Base Bid.....	43 000
<i>Division IV—Electrical</i>		
Bodine Electric of Decatur, Champaign .....	Base Bid.....	<u>84 177</u>
Total.....		\$815 750

The \$1.4 million project is to expand the recycling program of the Operation and Maintenance Division at Urbana by adding a manual sorting operation to separate recyclables from the waste stream. The work consists of an addition for a sorting platform and baler. The 12,000 gsf facility will also include showers, restrooms, and an office.

Funds for the project are available from the Institutional Funds Operating Budget of the Operation and Maintenance Division.

A schedule of the bids received has been filed with the secretary of the board for record.

<sup>1</sup>Description of Alternates: #1—Assignment fee.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Increase in Contract for Construction Management Services, Ambulatory Care Facility, Chicago**

(36) In March 1995, the Board of Trustees authorized the employment of Turner Construction Company, Chicago, for the professional services required through the design development phase of the Ambulatory Care Facility at the Chicago campus. On September 14, 1995, the board authorized the employment of the firm through the warranty phase of the project.

Subsequently, as a result of revisions to the general building configuration to meet city and Certificate of Need (CON) requirements, additional services for the redevelopment of the schematic and design development phases have been required. The firm's fee for the professional services required for the additional work is an increase of \$72,500.

Accordingly, the vice president for business and finance, with the concurrence of other appropriate University officers, recommends that the contract with Turner Construction Company, Chicago, be increased by \$72,500 for the additional services as described above.

Funds are available initially in the Hospital Operations Improvement Fund with a possible reimbursement from the proceeds of a subsequent revenue bond issue for the project.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for Remodeling of Ice Rink Building for a Practice Basketball Facility, Chicago**

(37) The proposed project consists of the remodeling of the UIC Practice Ice Rink and the construction of a new NCAA gym addition to accommodate two 50 feet x 94 feet practice basketball courts. Included in the remodeled Ice Rink Building will be new locker rooms, training room, equipment room, weight room, coaches' and administrative offices, and a marketing/promotions area. A small addition to the existing building will also be required to improve the visibility and impact of the entrance and lobby area.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services for refinement of the program, cost estimating, and schematic design. At the completion of this phase of professional services, the preliminary design and project approval will be presented to the board for approval.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Mekus Johnson, Chicago, in association with Sasaki Associates, Watertown, Massachusetts, be employed for the professional services required through the schematic design phase of the project. The firm's fee through the schematic design phase will be \$179,550, including reimbursables and additional services/consultant fee allowances.

Funds for the planning of this project are available from the Restricted Funds Operating Budget for Athletics.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Purchases**

(38) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended..... \$ 411 820

*From Institutional Funds*

Recommended..... 8 103 888

*Grand Total* ..... \$8 515 708

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(Dr. Gindorf asked to be recorded as not voting on purchase item no. 6.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Authorization for Settlement**

(39) The university counsel recommends that the board approve settlement of *Hampton v. Albers, et al.* in the amount of \$350,000, with the University and St. Francis Medical Center, Peoria, Illinois, each contributing \$175,000. The plaintiff alleges that he suffered permanent damage to his spinal cord because his condition was not properly evaluated, diagnosed, and treated when he was admitted as a patient to St. Francis Medical Center. He further alleges that the defendants' failure to perform an immediate MRI examination of his spine, as ordered, was a proximate cause of the damage to his spinal cord and his resultant disability.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Revision of Investment Policy Asset Allocation  
(Endowment Funds)**

(40) The University engaged the financial consulting firm Ennis, Knupp & Associates to review the University's endowment pool investment program. The consultant and the University investment staff believe the asset allocation policy established by the board will be the most important determinant of the investment performance of the endowment investment program. Acting upon the advice of the consultant and the investment staff, the vice president for business and finance recommends a revision to the endowment pool policy asset allocation. The current and recommended asset allocations are summarized below:

	<i>Current Policy</i>	<i>Proposed Policy</i>
U.S. Stocks	50 percent	55 percent
Non-U.S. Stocks	10	15
Real Estate	<u>5</u>	<u>0</u>
Equity-Type Investments	65	70
Bonds	<u>35</u>	<u>30</u>
<i>Total</i>	100 percent	100 percent

Accordingly, the vice president for business and finance recommends the rescission of the current endowment funds policy asset allocation and adoption of the proposed policy endowment asset allocation.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, no, Mr. Lamont, Ms. Reese; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais; no, Mr. Malone, Mr. Wallace.)

**Designation of "Campbell Hall for Public Telecommunication," Urbana**

(41) The chancellor at Urbana has recommended that the new WILL building be named the "Campbell Hall for Public Telecommunication" in honor of Robert C. and Alice C. Campbell, whose gifts have made this building possible.

Mr. Campbell is a 1954 graduate of the College of Commerce and Business Administration and currently serves as president of the Robert C. Campbell Company in Los Angeles. Mrs. Campbell graduated from the College of Law in 1943 and also serves as an officer of the Robert C. Campbell Company. She currently is on the Board of Directors of the University of Illinois Foundation. The Campbells have supported the University in many ways over the years. Naming this building in their honor is a fitting tribute to their continuing interest, commitment, and financial support of the University.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-



horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Dr. Bacon, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone Ms. Vais, Mr. Wallace; no, none.)

**Comptroller's Report of Contracts  
Quarter Ended June 30, 1996**

(42) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

**Comptroller's Report of Investment Transactions  
January 1, 1996, through June 30, 1996**

(43) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines and transactions under the comptroller's authority. A copy of this report is filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 5, 1996.

**Summary**

*Graduate Degrees*

Master of Art .....	42
Master of Science .....	276
Master of Accounting Science .....	3
Master of Architecture .....	5
Master of Business Administration.....	8
Master of Computer Science .....	11
Master of Education .....	49
Master of Fine Arts .....	3
Master of Landscape Architecture .....	2
Master of Music .....	5
Master of Science in Public Health .....	1
Master of Social Work .....	42
Master of Urban Planning .....	6
<i>Total, Masters .....</i>	<i>(453)</i>
Advanced Certificate in Education .....	8
Certificate of Advanced Study in Library and Information Science .....	1
<i>Total, Certificates.....</i>	<i>(9)</i>
<i>Total, Graduate Degrees .....</i>	<i>462</i>



*Professional Degrees*

College of Law	
Juris Doctor.....	3
<i>Total, Professional Degrees.....</i>	3

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science.....	42
College of Applied Life Studies	
Bachelor of Science.....	24
College of Commerce and Business Administration	
Bachelor of Science.....	57
College of Communications	
Bachelor of Science.....	9
College of Education	
Bachelor of Science.....	19
College of Engineering	
Bachelor of Science.....	73
College of Fine and Applied Arts	
Bachelor of Fine Arts .....	8
Bachelor of Music.....	6
Bachelor of Science.....	3
<i>Total, College of Fine and Applied Arts.....</i>	(17)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	146
Bachelor of Science.....	112
<i>Total, College of Liberal Arts and Sciences.....</i>	(258)
School of Social Work	
Bachelor of Social Work.....	1
<i>Total, Undergraduate Degrees.....</i>	500
<i>Total, Degrees Conferred August 5, 1996.....</i>	965

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Mr. Lamont reminded the board members that the Annual Meeting of the University of Illinois Foundation would be October 3, 1996, in Urbana.

He also called attention to the schedule of meetings for the next three months: October 9-10, Urbana; November 13-14, Chicago; January 15-16, 1997, Urbana (Annual Meeting). There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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October 9-10, 1996



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, October 9 and 10, 1996, beginning at 2:55 p.m. on October 9.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus; Mr. Todd Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar,

special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **EXECUTIVE SESSION<sup>1</sup>**

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Report from Chancellor at Urbana**

President Stukel asked Chancellor Aiken to begin his report. The chancellor then asked Mr. Higgins to report on the status of hearings with the Graduate Employees Organization over whether graduate assistants at the Urbana campus are to be considered students or employees. Mr. Higgins stated that the hearings would resume on October 15 on this issue.

Dr. Aiken then discussed a contract for Mr. Lou Henson, former head varsity men's basketball coach at Urbana. This involved a three-year distribution of the one year remaining on his contract as coach. The chancellor explained that this was agreeable to Mr. Henson and it was to the advantage of the University too. The chancellor stated that Mr. Henson will serve as an adviser to the director of the Division of Intercollegiate Athletics.

### **Report from Chancellor at Chicago**

Chancellor Broski told the board that an investigation by the Illinois Department of Public Health and the U.S. Health Care Finance Agency was underway at the Eye and Ear Infirmary at UIC. He said that the impetus for this was the recent death of a child who expired at home following surgery at the Eye and Ear Infirmary. Dr. Broski indicated that several problems related to compliance with regulations have been noted thus far and that possible consequences might include closure of some health care settings at the Chicago campus.

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<sup>1</sup>Earlier in the day the Committee on Buildings and Grounds met. Following that, the Committee on the University Hospital and Clinics met to receive reports on the status of discussions with the Department of Veterans Affairs about future services in medicine and surgery, a project timetable for completion of an ambulatory care facility in Chicago, changes proposed for the Eye and Ear Infirmary, and staff reductions at the hospital. In addition, the board met as a Committee of the Whole to hear a presentation on programs at the Urbana regional program of the College of Medicine, particularly the Medical Scholars Program. (Students and administrators of the Medical Scholars Program joined the trustees at luncheon after the presentation.)

Next, the chancellor announced that he had a candidate for the position of athletic director at Chicago. Mrs. Calder asked for information about the racial and ethnic characteristics of those in the final group considered for this. Dr. Broski noted that there was a diverse pool of individuals considered. The board then agreed by consensus that the chancellor should proceed with an offer to the candidate.

Dr. Broski then reported on other searches for major administrative positions at the Chicago campus. He noted that 38 persons had either applied or been nominated for the position—vice chancellor for administration and human resources, and that the Chicago Senate was reviewing nominees for membership on the search committee for a provost and vice chancellor for academic affairs. He then told the trustees that he hopes to appoint Mr. Augustine Lopez as acting police chief for the campus. He noted that Mr. Lopez had much experience in law enforcement. In addition, he announced that Dr. Larry Braskamp had resigned as dean of the College of Education at UIC and reminded the board that Dr. Braskamp is currently on leave for one year serving as executive director of the newly formed Association for Higher Education Accreditation in Washington, D.C.

Lastly, in response to an inquiry from Mrs. Calder about turnover in administrative positions in the College of Medicine the chancellor invited Dean Gerald Moss to join the meeting and to give explanations for the recent departure of several department heads. Dean Moss delineated the reasons in each case of a department head leaving within the last year. In some cases these were that expectations for the individual's development and accomplishments were not met; in other cases, individuals did not adjust to changed goals effectively, and in other cases leadership and ability to work with other faculty members were cited as difficulties. The trustees were satisfied with these reasons.

### **Report from Legal Counsel**

Mr. Higgins presented the following recommendation for settlement.

### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Santiago v. Cohen, et al.* in the amount of \$150,000. The plaintiff alleges that the University's defendants failed to provide proper and adequate care and management following an abdominal lipectomy procedure, that resulted in infection and, ultimately, the death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Mr. Lamont then asked about frequent and copious correspondence the board receives from a faculty member at the University, specifically if



University funds are used for the preparation and shipping of these packages of letters and other documents. Mr. Higgins assured all that no University funds were used in any aspect of this.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 4:40 p.m.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene on Thursday, October 10, 1996, following a meeting of the Committee on Student Affairs and a meeting of the board as a Committee of the Whole. The following members of the board then toured the building that houses La Casa Cultural Latina at the Urbana campus: Mrs. Calder, Mr. Engelbrecht, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Ms. Reese, and Mr. Wallace. The tour had been arranged by Mr. Wallace. During the tour the trustees also met with students at La Casa.

### **BOARD MEETING, THURSDAY, OCTOBER 10, 1996<sup>1</sup>**

When the board reconvened in regular session at 11:10 a.m., the members of the board and the officers of the University recorded as present at the beginning of these minutes were also present at this time, with the exception of Mr. McKeever who was absent.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 13-14, 1996; April 10-11, 1996; and May 9, 1996.

On motion of Mrs. Gravenhorst, these minutes were approved with one correction to the May 1996 minutes changing the total number of candidates for the position of dean of the College of Fine and Applied Arts from four to five (page 586, paragraph three, line two).

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup> He then spoke of his visits around the State to communities to visit with local alumni, legislators,

<sup>1</sup>Prior to the board reconvening, the Committee on Student Affairs met to hear comments from the vice chancellor for student affairs at Urbana, Ms. Patricia Askew, and two students on leadership training at the campus and to receive reports from the three student trustees regarding plans for their activities at their campuses in the current academic year. Following that, the board met as a Committee of the Whole for presentations from Vice Presidents Bazzani and Manning and the three provosts of the campuses regarding proposed student fees and tuition for Fiscal Year 1998. (Materials are on file with the secretary.) The board members were supportive of the recommendations in discussion. They were told that formal recommendations will be made to them at their November 1996 meeting in Chicago.

<sup>2</sup>University Senates Conference: Ian D. Westbury, professor of curriculum and instruction, Urbana-Champaign; and Geneva G. Belford, professor of computer science, Urbana-Champaign; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Thomas F. Conry (acting council chair), professor and head, Department of General Engineering.



community leaders, media representatives, and in some cases high school students to strengthen connections between the University and all parts of the State. He mentioned a recent visit to Decatur which was very successful and drew large groups from the area. The president indicated that the next visits would be to Peoria and to Bloomington-Normal. President Stukel then briefed the board on interest expressed by groups in Lake County, Illinois, concerning their need for a senior public university to serve the residents of that area. He indicated that the successful multi-university facility in DuPage County serves as a model for what is desired in Lake County and that there is hope that a similar center for several public universities to offer courses can be developed in Lake County. President Stukel said that the University would begin offering some courses in Lake County in both engineering and in public health as early as January 1997. Further, he stated that Southern Illinois University, Northeastern University, and Rosary College have expressed an interest in offering courses as a part of this multi-university activity. He stated that he hoped that the College of Lake County would be able to provide space at their institution for these offerings. The president explained that the Illinois Board of Higher Education (IBHE) asked the University of Illinois to be helpful in developing a program of upper-level courses for Lake County and to this end had awarded a grant of \$85,000 to the University to begin this project. He said that the initiative for this came from IBHE but that the University of Illinois was approaching this with enthusiasm and a great deal of positive feeling. Dr. Manning was asked to add comments on this topic and she noted that the grant from IBHE would provide start-up costs associated with initiating a program in Lake County and that the cost of operating a multi-university center would probably be comparable to the costs of operating the multi-university center at Oak Brook in DuPage County which are currently about twice the amount of the grant noted above. She noted that some of these costs are paid by the participating institutions that offer courses in the center. Dr. Manning added that costs for a new Lake County center were unknown due to the fact that the venue was undetermined and the costs for overhead would rest on rent costs.

President Stukel stated that Dr. Charles Evans, the director of the DuPage County center would also direct the center in Lake County. He noted that the University has good experience in directing operations such as this. The president observed that on a recent visit to Lake County residents there expressed a need for upper-level and graduate-level courses in engineering and in health care delivery fields. He summed this up by saying this will be a positive move on the part of the University of Illinois to establish partnerships with other educational institutions to serve educational needs in Lake County.

### News from the Campuses

President Stukel announced that there were several items of good news from the campuses that he wished to share with the board. First, he reported that Dr. Jeffrey S. Moore, professor of chemistry at the Urbana campus, received the Arthur C. Cope Scholar Award from the American Chemical Society for his role in making molecular-sized building blocks for computers that use optical switches and for constructing molecular sponges that filter pharmaceuticals. Second, he noted that Vice Chancellor Richard Alkire, who is also professor of chemical engineering, was selected as the 1996 recipient of the Edward Goodrich Acheson Award—the highest honor bestowed by the Electrochemical Society—which recognized him for his distinguished accomplishments and dedicated service to the society.

Next, the president reported the receipt by the Chicago campus of a grant of \$3.8 million from the W. K. Kellogg Foundation for the establishment of the Kellogg International Center for Health Leadership Development. He observed that this is a distinction in two ways; first, the award is quite significant, and second, the Kellogg Foundation seldom ever allows its name to be used in centers or programs it funds. In this case they have indicated that they would allow their name to be a part of the name of the leadership center at UIC. The primary focus for the center will be to build partnerships between communities and institutions for improved health care. Prevention, health promotion, and primary care will be stressed by the center in its work. The Kellogg Center at UIC will create interdisciplinary leadership development programs at UIC. Included among the disciplines represented in this effort will be public health, education, social work, nursing, medicine, and business administration.

The president then shared with the board that the Springfield campus had received recognition by the election of Chancellor Naomi B. Lynn as a trustee of the National Academy of Public Administration. He noted that Dr. Lynn will begin a three-year term on November 16, 1996, at the Academy's meeting in Washington, D.C. President Stukel relayed that the membership of the academy includes more than 400 current and former members of Presidential Cabinets, members of Congress, governors, mayors, jurists, business executives, and scholars, elected as fellows based on distinguished contributions to public service. This honor follows Dr. Lynn's election as a Fellow of the Academy in 1986.

### **PRESENTATION, ANNUAL REPORT OF THE UNIVERSITY SENATES CONFERENCE AND THE URBANA-CHAMPAIGN SENATE COUNCIL**

President Stukel turned to Professor Joan Larsen Klein, chair of the University Senates Conference, to report on activities of that group for the past year. Professor Klein presented the following report:

As you know, the University Senates Conference, among its other functions, acts "to promote agreement or consistency" among the actions of all the University senates. It is also required to act "as an advisory group" to you, the Board of Trustees "(through the president), to the president, other administrative officials, and the senates on matters of University-wide concern." The Conference is especially charged to aid in "maintaining harmonious relations among such officers and the units of the University." (University of Illinois *Statutes*, II.2.b., c.)

The principal matter under consideration by the Conference during Fall 1995, relates to the last charge in the *Statutes* because it concerns the restructuring of the University Senates Conference in order to include within it the University of Illinois at Springfield (St-39). In September, the Conference created a subcommittee consisting of its Executive Committee and two representatives from the Springfield campus. This subcommittee was directed to develop a proposal for the inclusion of UIS in the Conference. The subcommittee held an all-day retreat in Bloomington-Normal on Saturday, October 28, to work through areas of disagreement. After discussions during this retreat and later discussions during the Conference's regularly scheduled meetings, a rationale for restructuring the Conference was proposed which increases Conference membership from 18 to 20. The restructuring proposal recognizes the equality of the campuses by allocating to each campus two members on the Conference Executive Committee. It retains proportionality by allocating 6 additional members to UIC, 1 additional member to UIS, and 7 additional members to UIUC. Thus UIC would have a total of 8 members, UIS a total of 3 members, and UIUC a total of 9 members. This proposal was sent to the Urbana, Chicago, and Springfield Senates for their approval. The Chicago Senate approved the Conference restructuring proposal, the Urbana Senate approved the Conference proposal in tandem with a proposed amendment to the *Statutes* written by the Urbana Senate Committee on University Statutes and Senate Procedures which incorporated the new membership configuration. The Chicago Senate has yet to act on the statutory language of the amendment. The Springfield Senate has yet to act upon either the proposal or the amendment. During the interim, representatives of the Springfield Senate continue to be invited to meet monthly with the Conference.

Two other proposed amendments to the *Statutes* passed both the Urbana and the Chicago Senates: St-37 removed the indefinite tenure option for assistant professors and instructors, although the tenure of faculty who currently hold tenure status was not changed. St-38 removed the title "instructor" from the list of those faculty eligible for tenure. (This change makes the title, "instructor," available for persons who hold non-tenure-track teaching appointments.)

Other changes in Conference organization had to do with the creation of an AISS (Administrative Information Systems and Services) Oversight Committee, which as established in the absence of any such oversight group on our campuses. The Conference also moved to include two Conference members, one from the Chicago campus and the other from the Urbana campus, on each of the following University-wide Management Teams: the Technology and Telecommunications Management Team, the Administration/Business/Human Resources Management Team, and the Academic Affairs Management Team.

The Conference was pleased to be invited to participate in the President's Retreat, which was held on December 14-15. The central topic of discussion at the retreat involved "Strengthening the Connections between the University of Illinois and the People of Illinois." The president also invited selected Conference members to travel to Indiana University, Bloomington, on August 1-2 in order to discuss with Indiana faculty members ways in which Indiana University has implemented Responsibility Centered Management. After speaking with several Indiana University faculty, Conference members came to the conclusion that in order for RCM to be successful the University's academic goals and mission must be the force that drives the implementation of RCM, not the other way around.

During spring and early summer, the Conference invited several visitors to discuss with it issues relevant to the well-being of the University. On May 16, Vice President Craig



Bazzani spoke about faculty staffing trends, retirement options, and the formation of Lincolnland Energy. Provost and Vice Chancellor Larry Faulkner spoke to the Conference on June 18. He discussed with the Conference issues involving faculty productivity, faculty salary competitiveness, and current UIUC budgetary problems. Chancellor David Broski met with the Conference on July 16. He reviewed the history of the south campus project in Chicago and, among other items, argued for the Guaranteed Professional Program Admissions plan currently underway at UIC.

The agenda of the University Senates Conference this past academic year was broad and comprehensive. Its success this past year is due in large part to the efforts of its chair, William Jones, and the sustained hard work of all its members, including its guests from Springfield.

Looking ahead to the coming year, the Conference expects to consider and perhaps act on several potentially contentious and difficult issues, among them, Complaint, Grievance, and Appeal procedures, policies involving Terms of Faculty Employment, Fitness to Work, Intellectual Property, Tenure Rollbacks, and Domestic Partner Benefits. I hope the Conference will be able to assist in resolving these issues in ways that will be regarded by faculty and administration alike as equitable and just.

Following Dr. Klein, Professor Tom F. Conry, chair of the Urbana-Champaign Senate Council, reported on the endeavors of that group over the last year. After thanking the board for the opportunity to speak to them he referred the trustees to a newly published brochure produced by the Urbana-Champaign Senate and a report from the senate from last spring (these materials are on file with the secretary). He then described the membership of the Urbana-Champaign Senate, indicating that there were 200 faculty members and 50 students in the organization. He also noted that an effort was underway this year to reduce the number of committees of the senate. He then went on to discuss several topics deliberated by the senate last year, observing that some are in continuing discussion. These were: a consideration of the terms of faculty employment which he indicated had been a topic of discussion since 1992; budget reform, which has a committee dedicated to it that has been at work for the past two years; and a review of various budget approaches, with a concomitant study of their effect on academic programs. Professor Conry also mentioned recent developments at the University of Minnesota related to faculty governance. He spoke of decisions affecting faculty tenure that were made by the governing board and the state legislature and indicated that these events had spurred discussions within the Urbana Senate of governance at all levels within the University. Another topic he noted as one of interest to the senate is admissions standards at the Urbana campus. He stated that some changes in this area are of concern to the faculty. He then cited the new joint admissions program at UIC for undergraduates that gives a student admission to an undergraduate program with assurance of admission to the College of Medicine, presuming certain qualifications are met in the completion of the undergraduate program and other requirements for admission to medical school. He said that this concerns the senate because some fear that graduates from Urbana may not have an opportunity to gain admission to the College of Medicine at UIC. Discussion with the board followed with questions focused on issues related to tenure, such as "tenure



roll-backs" for reason of pregnancy and childbirth, and overall discussions of tenure as well as a question about recent events at the University of Minnesota regarding tenure.

## **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

### **Old Business**

Mrs. Gravenhorst reported on the recent quarterly meeting of the Alumni Association board, held at the Springfield campus at the time of homecoming at that campus. She indicated that the new board for the Alumni Association was functioning well and that there was discussion of working more closely with the University of Illinois Foundation.

Mrs. Gravenhorst also reported on a meeting of the Merit Board of the State Universities Civil Service System. She told the board that the Merit Board had launched a review of all administrative positions in the Civil Service System and those exempted from the system.

Mr. Lamont then reported on several meetings he attended in connection with the annual meeting of the University of Illinois Foundation. He said he was very pleased to report that \$720 million toward the goal of \$1 billion of Campaign Illinois had been raised. He noted that two years remained in the campaign's timetable.

### **New Business**

There was no business presented under this aegis.

## **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 5 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Faculty**

(2) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A — Indefinite tenure

N — Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q — Initial term appointment for a professor or associate professor

Y — Twelve-month service basis

1-7 — Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

- LINDA S. BATEK, assistant professor of family and community medicine, on 60 percent time, physician surgeon, on zero percent time, and director of predoctoral education in family and community medicine, on 40 percent time, College of Medicine at Peoria, beginning July 22, 1996 (1Y60;NY;NY40), at an annual salary of \$100,000.
- MARK E. CANUEL, assistant professor of English, beginning August 21, 1996 (1), at an annual salary of \$37,000.
- ANDREW R. A. CONWAY, assistant professor of psychology, beginning August 21, 1996 (1), at an annual salary of \$40,000.
- KEVIN M. FURMAGA, assistant professor of pharmacy practice, College of Pharmacy, on 100 percent time, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning September 1, 1996 (1Y;NY), at an annual salary of \$54,562.
- JOY M. HAMMEL, assistant professor of occupational therapy, August 1-21, 1996 (N), \$2,518, and assistant professor of occupational therapy, on 75 percent time, and assistant professor of human development, on 25 percent time, College of Associated Health Professions, beginning August 21, 1996 (1;1), at an annual salary of \$50,000.
- HEIDI M. KOENIG, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 20 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1Y51;NY20), at an annual salary of \$100,892.
- TIMOTHY B. McDONALD, assistant professor of anesthesiology, on 51 percent time, physician surgeon in anesthesiology, on 3 percent time, College of Medicine at Chicago, and clinical director of Eye and Ear Institute Anesthesiology, U. of I. Hospital, on 12 percent time beginning September 1, 1996 (1Y51;NY3;NY12), at an annual salary of \$119,935.
- NADINE R. PEACOCK, associate professor of community health sciences, School of Public Health, July 1-August 20, 1996 (N), \$11,852, and beginning August 21, 1996 (A), at an annual salary of \$64,000.
- BARBARA RANSBY, assistant professor of African-American Studies, July 21-August 20, 1996 (N), \$5,278, and assistant professor of African-American Studies, on 75 percent time, and assistant professor of history, on 25 percent time beginning August 21, 1996 (1;1), at an annual salary of \$47,500.
- STEPHEN REILLY, associate professor of psychology, for three years beginning August 21, 1996 (Q), at an annual salary of \$46,000.
- ROBERT B. ROBEY, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1Y51;NY49), at an annual salary of \$95,000.
- CHRISTOS G. TAKOUDIS, professor of chemical engineering, beginning August 21, 1996 (A), at an annual salary of \$95,000.
- SHIN-ING JEREMY TU, assistant professor of restorative dentistry, beginning July 1, 1996 (1Y), at an annual salary of \$58,000.
- SLOAN R. WILLIAMS, assistant professor of anthropology, beginning August 21, 1996 (1), at an annual salary of \$42,000.

### Urbana-Champaign

- SCOTT LLOYD ALTHAUS, assistant professor of speech communication, on 100 percent time, and assistant professor of political science, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$42,500.
- IDELBER V. AVELAR, assistant professor of Spanish and Portuguese, Department of Spanish, Italian, and Portuguese, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- PETER B. BAHNSON, assistant professor of veterinary clinical medicine, beginning August 21, 1996 (1Y), at an annual salary of \$69,000.

- PASCAL BELLON, assistant professor of materials science and engineering, beginning August 21, 1996 (1), at an annual salary of \$55,000.
- JOHN V. CLARKE, assistant professor, School of Art and Design, beginning August 21, 1996 (1), at an annual salary of \$34,500.
- BARRINGTON L. COLEMAN, associate professor, School of Music, beginning August 21, 1996 (A), at an annual salary of \$49,000.
- CLARE H. CROWSTON, assistant professor of history, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- MRINAL K. DEWANJEE, professor of veterinary biosciences, August 5-20, 1996, and for three years beginning August 21, 1996 (QY), at an annual salary of \$80,000.
- DAVID SCOTT DUBIN, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1996 (1Y), at an annual salary of \$45,000.
- PAOLA E. DUSSIAS, assistant professor of Spanish, Italian and Portuguese, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- RUSSELL W. GIANNETTA, associate professor of physics, beginning August 21, 1996 (A), at an annual salary of \$63,000.
- DAVID GIN, assistant professor of chemistry, August 5-20, 1996 (N), \$2,637, and beginning August 21, 1996 (1), at an annual salary of \$44,500.
- DIANNE S. HARRIS, assistant professor of landscape architecture, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- CAROLINE ALISON HAYTHORNTWHAITE, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- JULIA A. KELLMAN, assistant professor, School of Art and Design, beginning August 21, 1996 (1), at an annual salary of 36,000.
- RICHARD A. LAYTON, assistant professor, Program for the Study of Religion, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- ROBERT G. LEIGH, assistant professor of physics, beginning August 21, 1996 (1), at an annual salary of \$51,500.
- WEI MA, assistant undergraduate librarian for reference services and assistant professor of library administration, University Library, beginning August 19, 1996 (1Y), at an annual salary of \$31,050.
- RAVINDRANATH MADHAVEN, assistant professor of business administration, beginning August 21, 1996 (1), at an annual salary of \$65,000.
- NAOMI C. R. MAKINS, assistant professor of physics, beginning August 21, 1996 (1), at an annual salary of \$51,500.
- CHERYL KNOTT MALONE, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- JEFFREY STEVEN MOGIL, assistant professor of psychology, beginning August 21, 1996 (1), at an annual salary of \$43,000.
- CAROLE PALMER, assistant professor, Graduate School of Library and Information Science, beginning August 21, 1996 (1), at an annual salary of \$45,000.
- NICHOLAS C. PETRUZZI, assistant professor of business administration, beginning August 21, 1996 (1), at an annual salary of \$70,000.
- AARON PORTER, assistant professor of sociology, on fifty-five percent time, and assistant professor, Afro-American Studies and Research Program, on forty-five percent time, beginning August 21, 1996 (1;1), at an annual salary of \$48,500.
- ELIZABETH T. POWERS, assistant professor, Institute of Government and Public Affairs, on seventy-five percent time, and assistant professor of economics, on twenty-five percent time, beginning August 21, 1996 (1), at an annual salary of \$54,000.
- RICHARD S. POWERS, professor of English, on fifty-four percent time, and Swanlund Endowed Chair in the Department of English, on forty-six percent time, beginning August 21, 1996 (A54;N46), at an annual salary of \$80,000.
- BRUCE R. SCHATZ, director of the Digital Library Research Program and associate professor of library administration, University Library, beginning August 21, 1996 (A), at an annual salary of \$85,000.

- MARY C. SCHLEMBACH, assistant engineering librarian for digital services and assistant professor of library administration, University Library, beginning August 21, 1996 (1Y), at an annual salary of \$30,500.
- FREDERICK WARD SCHWINK, assistant professor of Germanic languages, Department of Germanic Languages and Literatures, beginning August 21, 1996 (1), at an annual salary of \$38,000.
- STUART LOUIS SHAPIRO, professor of physics, for four years beginning August 21, 1996 (Q), at an annual salary of \$108,000.
- MIRJANA SOTIROVIC, assistant professor of journalism, on 100 percent time, and assistant professor, Institute of Communications Research, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$40,000.
- GARY R. SWENSON, professor of electrical and computer engineering, for three years beginning August 21, 1996 (Q), at an annual salary of \$83,500.
- EDWARD H. TAYLOR, associate professor, School of Social Work, for three years beginning August 21, 1996 (Q), at an annual salary of \$56,500.
- CORY TEUSCHER, associate professor of veterinary pathobiology, beginning September 1, 1996 (A), at an annual salary of \$69,000.
- DAVID H. TEWKSBURY, assistant professor of speech communication, beginning August 21, 1996 (1), at an annual salary of \$42,500.
- SUSAN WELLS, professor, School of Social Work, on 100 percent time, and director, Children and Family Research Center, School of Social Work, on zero percent time, beginning August 21, 1996 (A100;NY), at an annual salary of \$77,727.
- BAIYAN RACHEL YANG, assistant professor of business administration, beginning August 21, 1996 (1), at an annual salary of \$70,000.

#### Administrative Staff

- BURKS OAKLEY II, associate vice president for academic affairs, on 100 percent time, and professor of electrical and computer engineering, on zero percent time, beginning January 1, 1997 (NY;AA), at an annual salary of \$128,539.
- WESLEY D. SEITZ, associate dean of the Graduate College, Urbana-Champaign, on fifty percent time, and professor of agricultural and consumer economics, on fifty percent time, with an administrative increment of \$2,000, beginning August 21, 1996 (N;A;N), at an annual salary of \$89,800.

On motion of Dr. Bacon, these appointments were confirmed.

#### Establishment of a Doctor of Philosophy Degree in East Asian Languages and Cultures, College of Liberal Arts and Sciences, Urbana

(3) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to establish a doctoral degree program in East Asian Languages and Cultures.

The doctoral program in the Department of East Asian Languages and Cultures (EALC) will train students as experts in the languages and cultures of China, Japan, and Korea, preparing them for careers in research, government service, or college teaching. It will provide students with the language and research skills critical to an understanding of East Asia. The degree will require advanced competence in two of the region's languages, interdisciplinary coursework in two of its national cultures, and a doctoral dissertation based on original scholarly research.

While most major universities offer programs in this area, there is no other public university in the State of Illinois that offers such a program. Three features make the proposed Ph.D. in East Asian Languages and Cultures particularly distinctive: (1) the inclusion of East Asian language pedagogy and women's studies as areas of specialization; (2) the requirement for competence in two disciplines; and (3) the requirement of demonstrated knowledge of a second East Asian country, including competence in a second East



Asian language. The program will admit 5 to 10 new students per year. The Ph.D. program introduces one new course that will be staffed by internal reallocation of current faculty assignments. Thus, no new State funds will be needed to support the program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

### **Name Change of the Proposed Master of Arts in Latin American and Caribbean Studies, College of Liberal Arts and Sciences, Urbana**

(4) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Liberal Arts and Sciences to change the name of the proposed Master of Arts (M.A.) in Latin American and Caribbean Studies to the Master of Arts in Latin American Studies.

The proposal to establish the M.A. in Latin American and Caribbean Studies was approved by the Board of Trustees in January 1995, and was sent to the Illinois Board of Higher Education (IBHE). When IBHE staff questioned the use of "Caribbean" in the program title, the Center for Latin American and Caribbean Studies, together with the College of Liberal Arts and Sciences, decided to change the degree name to M.A. in Latin American Studies.

Only the name of the degree is changing; the degree proposal is otherwise unchanged.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Bacon, this recommendation was approved.

### **Revisions to *Policy and Rules--Nonacademic***

(5) *Policy and Rules--Nonacademic*, encompassing the policies applicable to civil service employees of the University of Illinois, is constantly under review to assure it is meeting the needs and requirements of the University. In some cases these reviews lead to recommendations for change not only to rules and regulations but also to University policy. Such changes to the policies contained in *Policy and Rules--Nonacademic* require Board of Trustees approval.

During the 1995-96 academic year, a comprehensive review was conducted. The goals of this review were to update policies, delete obsolete policies and references, clarify confusing language, and identify new policies for development. A summary of policy revisions being submitted to the Board of Trustees for approval follows.

The vice president for business and finance recommends these revisions.

I concur.

### **Summary of Changes to Policies Contained in *Policy and Rules***

All policies contained in the *Policy and Rules* manual have been reviewed for content and language. Editorial changes refine the language where possible. The title of the manual has been changed to delete the "nonacademic" designation; and throughout the text "civil service" replaces the term "nonacademic." References to "personnel" have been updated to "human resources" where appropriate. Although obsolete individual titles have been changed where necessary, general office names and employee titles have been incorporated to avoid the necessity of frequent revisions due to organizational changes. A summary of additional revisions to individual policies follows below.

*Policy 1 — Organization of Duties and Responsibilities*

Editorial revisions state that the president's authority is delegated by the University of Illinois Board of Trustees. The president's responsibilities include enforcing rules and regulations as well as exercising final authority for human resources administration matters.

*Policy 2 — Employment and Separation*

The detailed reference to equal employment principles has been replaced by a single reference to the University nondiscrimination policy, which will be placed at the beginning of the *Policy and Rules* manual.

*Policy 3 — Position Classification*

Editorial revision only.

*Policy 4 — Work Schedules, Hours, and Work Suspensions*

Language consistent with the rules related to this policy (work weeks, work schedules, and work shifts and hours) has been incorporated in the first sentence. In addition, the reference to submittal of proposed workweeks of other than forty hours to the State University Civil Service System Merit Board has been revised to provide for notification to the system of the established full time work schedules for each class and any changes to the schedules. An additional revision provides that a designee of the chancellor may authorize work suspensions when necessary.

*Policy 7 — Vacation and Personal Leave*

A revision to the last sentence states more directly that employees are expected to use leave for both vacation and personal reasons.

*Policy 8 — Holidays*

A revision to this policy clarifies the distinction between the six holidays that are named by State Universities Civil Service System Statute and the five additional holidays that are designated by the president.

*Policy 9 — Holiday Pay*

Revisions to this policy streamline the language that describes holiday pay policies for prevailing rate employees, who are compensated according to the provisions of multi-employer area agreements.

*Policy 10 — Sick Leave*

The second paragraph of this policy contains revisions that incorporate the Family and Medical Leave Act definitions of parent and children. In addition, a statement has been added to clarify that the use of sick leave for family and medical leave purposes does not extend the 12-week entitlement under the act.

A sentence has been added to the third paragraph of the policy stating that upon termination of University employment, accumulated unused sick leave may be used to increase creditable service in the State Universities Retirement System.

*Policy 11 — Approved and Unapproved Absences*

Editorial revisions to this policy eliminate redundant language. In addition, the requirement for completion of an initial six (6) months of pay status service has been deleted. Such a restriction on approved absences is unnecessary and conflicts with current rules and practice for some types of leave, for example funeral leave or military leave.

*Policy 12 — Group Insurance Plan, Workers' and Unemployment Compensation*

A reference to "eligible employees" has been added to this policy.

*Policy 13 — Statutory and Interinstitutional Benefits*

This policy has been corrected to allow eleven credit hours of University of Illinois tuition waivers and to identify fee "exemptions," rather than "waivers." In addition, specifically identified related agencies are referenced as potentially eligible for tuition waivers and fee exemptions.

*Policy 14 — Employee Development and Career Planning*  
Editorial revisions only.

*Policy 15 — Labor Relations and Negotiations*

An expanded statement prohibits discrimination against any employee because of union membership or against any employee acting as a representative of employees covered by a collective bargaining agreement.

*Policy 16 — Conduct and Discipline*

Revisions to second paragraph update references citing University policy and procedures for complaints of discrimination.

*Policy 17 — Grievances*

Editorial changes only.

*Policy 18 — Official Personnel Records*

A statement has been added that employee personnel records are also considered State of Illinois records, and therefore subject to the Personnel Records Review Act. In addition, a reference to the University nondiscrimination policy replaces specific language concerning adverse actions based on employee demographic information. Section B has been revised to provide for employees to be given the opportunity to review information in their personnel records prior to that information being used in an unfavorable personnel action.

On motion of Dr. Bacon, these revisions of the *Policy and Rules–Nonacademic* were approved as recommended.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 6 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Contract for Consulting Services for the Department of Pathology, College of Medicine, Chicago**

(6) The chancellor at Chicago recommends approval of a contract with Jeffrey S. Ross, M.D. (Dr. Ross) of Albany, New York, for consulting services to assess the organizational structure, operations, and outreach market of the College of Medicine's Department of Pathology. The contract is for the period October 10, 1996, through June 30, 1997. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Dr. Ross will conduct an extensive analysis of the current operations including the workflow, operational efficiency, utilization of staffing, supplies, equipment, and information technology resources of the clinical laboratory and pathology practice. From this assessment, he will develop a mission statement, a strategic action plan, and a timeline for implementation of the plan. The strategic action plan will meet the present and future needs of the department in positioning itself to be viable, efficient, and cost effective in a highly competitive market driven by the increasing forces of managed care in the environment. He will also develop an implementation plan and provide guidance and support to the department during the execution and implementation of this plan. He will produce profiles of competitors in the laboratory business and will analyze future market trends with the intention of initiating a University alliance with a commercial laboratory.

Dr. Ross will bring to the department an extensive background in the arena of developing and implementing strategic action plans in academic health center laboratories. Dr. Ross has a proven track record in this field and has a thorough knowledge of laboratory operations including professional, technical, business, and academic aspects. He is the Cyrus Strong Merrill Professor and chairman of the Department of Pathology and

Laboratory Medicine at Albany Medical College in New York, and the pathologist-in-chief of the Albany Medical Center.

The cost of the contract is \$76,000. Funds are available from the Restricted Funds Operating Budget of the College of Medicine at Chicago.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Maintenance and Support Services for the Information Technology Services Department, University of Illinois Hospital and Clinics, Chicago**

(7) The chancellor at Chicago recommends approval of a contract with Resources in Healthcare Innovations, Inc. (RHI) of Joliet, Illinois, to provide maintenance and support services to the University of Illinois Hospital and Clinics' (UIH&C) Information Technology Services Department. The contract is for the period November 1, 1996, through October 31, 1999, with delegation of authority to the comptroller to renew for two (2) additional one-year periods. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

RHI will bring to UIH&C an extensive background in the arena of HBOC Healthquest 3.0 Systems, UIH&C's mainframe computer applications. Under the terms of the contract, RHI will provide maintenance and support to the mainframe's applications programming and analyst support functions in the following areas:

- Patient management system

- Patient accounting

- Medical records

- Interface with internal/external agencies/systems

- Custom programming

RHI has a proven track record in this field and has a thorough knowledge of project management, programming, and implementation experience.

The cost of the contract is \$1,218,130 for the initial three-year period (\$386,400 for Year 1; \$405,725 for Year 2; \$426,005 for Year 3) and an additional \$916,970 for Years 4 and 5 (\$447,300 for Year 4; \$469,670 for Year 5). Funds for Fiscal Year 1997 are available in the Hospital Income Fund. Funds for future fiscal years will be included in the Hospital Income Fund Operating Budget authorization request to be submitted to the Board of Trustees. The contract is subject to the Board of Trustees approval of those budgets.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)



**Contract for Fiscal Year 1997 Snow Removal, Chicago**

(8) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a cost-plus contract to D&P Construction Co., Inc., Chicago, the lowest responsible bidder, for snow removal, to include equipment with operators and materials for the Chicago campus for the fiscal year ending June 30, 1997.

The University has the option to extend the contract from July 1, 1997, to June 30, 1998, under the same terms and conditions, subject to approval by the comptroller.

The contractors bid on percentages to be added to the estimated volume of material, labor, and subcontractors.

Funds as required will be authorized by a contract work order which will be charged against funds allocated for each project and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under this contract for projects whose cost would not exceed the limits established by the Illinois Purchasing Act.<sup>1</sup>

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Phase I of Exterior Pool Repair and Mechanical Systems Upgrades, Intramural-Physical Education Building, Urbana**

(9) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Phase I of the exterior pool repair and mechanical systems upgrades of the Intramural-Physical Education Building (IMPE) at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.<sup>2</sup>

*Division I — General*

Felmley-Dickerson Company,		
Champaign .....	Base Bid.....	\$379 000
	Alt. #G-1 .....	<u>3 876</u>
		\$382 876

*Division II — Plumbing*

Reliable Plumbing and Heating Company,		
Savoy .....	Base Bid.....	90 400

*Division IV — Site Electrical*

Remco Electrical Corporation,		
Champaign .....	Base Bid.....	<u>38 800</u>
Total .....		\$512 076

The work for Phase I consists of the removal of the existing concrete deck, planters, and masonry seating area; installation of new concrete decks, deck and masonry wainscot

<sup>1</sup>The cost for snow removal under the contract for FY 1996 was approximately \$125,000.  
<sup>2</sup>Description of Alternate: Alt. #G1 — Assignment of plumbing and site electrical contracts to the general contractor.

walls; removal and replacement of pool supply piping, deck drain piping, and pool lighting; and construction of a new areaway on the north side of the filter room area to facilitate Phase II construction (filter room renovation).

Funds are available from the proceeds of the 1996 Auxiliary Facilities Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Supplemental Funding for Remodeling South Building,  
Alumni Hall, Chicago  
(Contract with Capital Development Board)**

(10) On April 8, 1994, the Board of Trustees requested the Capital Development Board to employ the firm of VOA Associates, Incorporated, Chicago, for remodeling the south building of Alumni Hall at the Chicago campus.

This project is the second phase of remodeling this facility (the initial remodeling of the Alumni Hall north building was completed in 1993).

Recently, the project architect advised the Capital Development Board and the University that an updated construction cost estimate indicated that the initial \$4,462,000 appropriation to the Capital Development Board, plus \$467,448 for Americans with Disabilities Act (ADA) compliance work, and \$125,000 in supplemental funding (authorized by the Board of Trustees for structural repairs in April 1996) are not sufficient to implement the remodeling program. Therefore, the Chicago campus administration recommends that \$766,814 in University funds be added to the project so that contracts for construction may be awarded.

Illinois State Statute provides that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$766,814 for the remodeling of the south building of Alumni Hall at the Chicago campus.

Funds are available from the Institutional Funds operating budget of the Chicago campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Purchases**

(11) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 660 000
<i>From Institutional Funds</i>	
Recommended .....	5 797 537
<i>Grand Total</i> .....	\$6 457 537

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms Vais, Mr. Wallace; no, none.)

**Authorization for Settlement**

(12) The university counsel recommends that the board approve settlement of *Santiago v. Cohen, et al.* in the amount of \$150,000. The plaintiff alleges that the University's defendants failed to provide proper and adequate care and management following an abdominal lipectomy procedure, that resulted in infection and, ultimately, the death of plaintiff's decedent.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: November 14, 1996, Chicago; January 16, 1997, Urbana (Annual Meeting); February 13, 1997, Chicago. There is no meeting scheduled in December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*

### **LUNCHEON GUESTS**

At luncheon the board's guests included student leaders from the Urbana-Champaign campus and Mr. Barrington Coleman who was a special guest of Dr. Bacon.



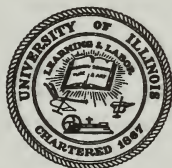
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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November 13-14, 1996



The November meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, November 13 and 14, 1996, beginning at 2:36 p.m. on November 13.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Gloria Jackson Bacon, Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus; Mr. Todd Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in atten-

dance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### GENERAL DISCUSSION<sup>1</sup>

The board meeting began with a general discussion between the trustees and the administrators present on items on the regular agenda for this meeting and other matters. Ms. Vais commented on what she perceived as a lack of student consultation on the item recommending an increase in the application fee for the University and on the item recommending an increase in the housing fee. Chancellor Broski responded that he agreed that the consultation had been insufficient and that this would be changed in future. Mrs. Gravenhorst then noted that she had learned that for Fall 1997, the Annual Meeting of the University of Illinois Foundation and Dad's Weekend were both scheduled for the same weekend dates. She observed that this would make it difficult for families to find lodging in Urbana and Champaign to attend the Dad's Weekend. Chancellor Aiken replied that the reason for this is the occurrence of the Jewish holidays for Fall 1997. Since these will fall on a football weekend, he and others at the campus had decided not to schedule Dad's Weekend during those dates. Thus, they needed to schedule this event for another football weekend and the optimum time for this also coincided with the Foundation's annual meeting. The chancellor explained that in future years efforts will be made to avoid double-scheduling football weekend events.

### EXECUTIVE SESSION

Chair Lamont, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

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<sup>1</sup>Prior to this the Committee on Buildings and Grounds met to receive reports on recommendations for selection of architects/engineers for several projects, a recommendation on a consultant for another project, a presentation on a possible site for construction of a hospital on University land in Peoria, and a design presentation for an athletic center in Chicago. The board also participated in the employee recognition ceremony for staff at the Chicago campus. Each of the trustees presented awards to staff members honored for exemplary performance for a sustained length of time.

### **Report from Chancellor, Urbana-Champaign**

Chancellor Aiken reported on negotiations with the cities of Champaign and Urbana on provision of fire protection and emergency services to the campus and how these should be organized and provided. He emphasized the labor relations aspect of this proposed change. The chancellor explained that the two cities would be willing to provide these services and thus permit the campus to close the fire protection services unit on campus for a charge of \$1,060,000 per year. He stated that this is less than the campus currently pays for these services. He added that beyond this cost the campus wants to make commitments to the fire fighters currently employed by the campus that they would not lose any salary or benefits they presently have. Chancellor Aiken indicated that one problem in this plan is that the two cities do not want to transfer the seniority earned at the University for any fire fighters who would transfer their employment to one of the cities. The chancellor also noted that the two city councils must first vote to approve this plan before any changes can be implemented. He reminded the board of an external consultant's report that had been prepared some months before and emphasized that this report cited examples of redundancy among the fire protection services provided by the two cities and the University. He stressed also that if the University continues to operate a fire protection services unit then considerable investment must be made to upgrade equipment and the space for it. The chancellor also reported that the two cities had yet to agree on the continuing charges the University would be asked to pay if the cities took over the responsibility for fire protection services to the campus. He said that the city of Champaign indicated that they might want to tie future increases in the charge to the Consumer Price Index. The trustees briefly discussed arrangements that might be considered if the fire fighters were transferred from the campus to the two cities and what changes the campus would need to adjust to if it was dependent upon the cities for fire protection services.

### **Report from Chancellor, Chicago**

Chancellor Broski reported on the status of two searches being conducted at the Chicago campus. The first is the search for a vice chancellor for administration and human resources which has produced 65 applications and nominations. The second is the search for a provost and vice chancellor for academic affairs which has just been initiated and a search committee appointed. (The names of the members of the search committee are on file with the secretary.)

### **Report from Chancellor, Springfield**

Chancellor Lynn indicated that she had recently initiated a search for a new dean of the School of Business and Management at the Springfield campus.

### **Report from University Counsel**

Mr. Higgins presented the following recommendations.

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Jasso v. Zajac, et al.* in the amount of \$1,000,000. The University of Illinois defendants punctured the heart of the decedent during a cardiac biopsy. Although the puncture is a known risk of the biopsy, plaintiff alleges that the perforation was neither properly diagnosed nor treated in a timely manner and that the defendants' recommendation to perform coronary bypass surgery, despite the perforation to the heart, contributed to the death of plaintiff's decedent.

The vice president for business and finance concurs.  
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Disclosure of Executive Session Actions Under Open Meetings Act**

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of May 11, and July 13, 1995, and from October 12, 1995, through May 9, 1996, are attached. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive sessions for the periods noted be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Questions and Discussion**

Mrs. Gravenhorst asked for information about the search for a director of Intercollegiate Athletics at the Chicago campus. Chancellor Broski indicated that he was not able to attract the individual he had described to the board at the October 1996 meeting. He said that he had asked the search committee to resume the search for this position.

### **SPECIAL EXECUTIVE SESSION**

#### **Plan for Hiring New Head Varsity Football Coach, Urbana**

At 3:10 p.m., President Stukel excused all present except for the trustees, himself, Chancellor Aiken, and Dr. Thompson for a special executive session. The president then invited Mr. Ronald Guenther, director of Intercollegiate Athletics at the Urbana campus, to join the group. The president



told the trustees that the purpose of this session was to inform them of a planned process for the recruitment of a new head varsity football coach for Urbana and to discuss this. He then invited Chancellor Aiken to begin. Dr. Aiken told the board members that Mr. Guenther would review with them the process they planned to follow in searching for a new football coach. At this point, Mr. Lamont asked Mr. Guenther to describe for the board the current coach's tenure at the Urbana campus. (This is Lou Tepper.) Mr. Guenther explained that at the time Coach Tepper was hired there were two positions in athletics vacant at the campus—the football coach's position and the position of director of Intercollegiate Athletics. He explained that the decision was made then to hire the coach first and that Mr. Tepper was on the campus and was seen as a promising person for the head coach's position. Mr. Guenther said that there had been hope that he would put together the right staff for a successful program but that that had been difficult. Mr. Guenther stated that the ultimate decision to relieve the coach of duties was due to the fact that the team was not winning.

Mr. Guenther then told the board that the process followed recently to recruit a new head varsity head basketball coach was the right one to follow in selecting coaches and advised that it be followed again. He then described this process as one that involved agreement from the trustees, the chancellor, and the Athletic Board Executive Committee to launch a search. The steps to be followed he summarized as: first, working with a list of prospects for the position; second, winnowing this to a short list to be shared with the chancellor only; third, reducing this list to a small group of three candidates; fourth, interviews and intensive background checks and decision on a candidate. Mr. Guenther stated that he would like to present this candidate to Chancellor Aiken for his approval then bring the recommendation to appoint this candidate to the Board of Trustees.

A discussion of the importance of confidentiality followed. Chancellor Aiken stressed the need for this and Mr. Guenther said that candidates will participate in the intensive interview process only if they believe it is a confidential process.

The board members agreed by consensus that the process described should be pursued. They then discussed the financial aspects of the compensation to be offered the new football coach. Mr. Guenther noted that out of 106 comparable institutions (Division I A) there were 17 openings for football coaches at this time. He said that the salary required to bring the right football coach to the Urbana campus would be between \$400,000 and \$600,000. Other costs such as moving the individual and hiring a staff for the coach would bring the total to approximately \$1.5 million.

Mr. Guenther then delineated the criteria for selection of a new football coach; these included: (1) experience as a head coach; (2) experience in the Big Ten; (3) high integrity and excellent character traits; (4) an understanding that academic commitments must be kept; (5) high energy, aggressiveness, strong communication skills, and an ability to motivate; (6)

an understanding of the Urbana campus setting; (7) being a tough disciplinarian; (8) being compatible with the director of Intercollegiate Athletics at Urbana; (9) good offensive coaching experience with a history of developing quarterbacks; and (10) both experience with post-season bowl games and experience in a strong conference. He concluded by saying that he hoped that an appointment could be made by early December 1996.

The trustees discussed these criteria and also asked Mr. Guenther about diversity among the pool of prospects for this position. Mr. Guenther noted that at present there are few minority group members at this level in coaching. The board then emphasized the need to bring diversity to the coaching staff below this level.

A brief discussion of the financial status of the Division of Intercollegiate Athletics followed. President Stukel commented that he was distressed by the difference in institutional support of athletic programs at the Urbana campus and other Big Ten institutions and hoped to address this problem very soon.

By consensus, the trustees agreed to authorize Mr. Guenther to proceed with his plan to hire a new head football coach for the Urbana campus.

### **Announcement of Resignation of University Counsel**

President Stukel then told the board that Byron H. Higgins, university counsel, would resign his position and take up a new position in the Institute of Government and Public Affairs as Senior Fellow. This is to occur as soon as a successor is in place. In addition, Mr. Higgins will serve as special assistant to the president for a period of one year following his departure from the position of university counsel. During this year he will develop a mediation and conciliation service for the University. This is in aid of University attempts to avoid litigation which has grown very costly.

The trustees endorsed the formation of such a mediation and conciliation service, citing a real need for this within the University. The president emphasized that grafting on some mediation procedures to extant faculty grievance procedures would probably be difficult and thus must be approached very sensitively.

President Stukel noted that Mr. Higgins was enthusiastic about these new endeavors and that it would be necessary to begin a search for a new university counsel soon. He said that this recruitment would be a joint effort involving himself and the board.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned and the board recessed until 10 a.m., Thursday, November 14, 1996.

### **BOARD MEETING, NOVEMBER 14, 1996**

When the board reconvened in regular session at 10 a.m., the members of the board and the officers of the University recorded as present at the

beginning of these minutes were in attendance. A meeting of the Committee on the University Hospital and Clinics was held before the reconvened meeting of the board.<sup>1</sup>

### MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 21-22, and June 12-13, 1996, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

#### Report from Senate at Chicago Campus

He then turned to Professor David Bardack and asked him to report on activities of the senate at the Chicago campus. Professor Bardack began his report with a description of the role of the Senate Executive Committee. For one thing, he noted that it is designated as the Standing Campus Priorities Committee, emerging as such from the need to implement the 1991 report—*Preparing UIC for the 21<sup>st</sup> Century*. He explained that this committee and its working group, the Priorities Subcommittee, meets regularly with the provost and his staff, examines campus budget development, allocation and reallocation, and especially examines ways to reallocate and to strengthen the campus. He stated that in the last few years this has involved: (1) a large investment in computer facilities for students and faculty; (2) campus remodeling, especially for teaching facilities; (3) faculty salary enhancement; (4) faculty working with associate vice chancellors to prepare appropriate documents to measure and assess effective teaching so that this part of the faculty role might be rewarded as much as research contributions; (5) a review of promotion and tenure procedures at UIC; and (6) development of procedures for more intensive and especially comparative evaluation of academic programs.

He went on to say that the Priorities Committee has established a committee to examine UIC departmental salaries compared with those in American Association of Universities (AAU) institutions, to assess standing with peers. He explained that for some of the academic units, especially those

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<sup>1</sup>In the meeting of the Committee on the University Hospital and Clinics, the following presentations were made: an updated report on efforts to maintain the relationship with the Westside V.A. Medical Center in the face of reorganization plans of the Department of Veterans Affairs; a proposal for a managed care plan for Medicaid recipients at the College of Medicine at Peoria; a review of the Continuous Quality Improvement Plan for the hospital and clinics; and a performance report for the hospital and clinics for the first quarter of Fiscal Year 1997.

<sup>2</sup>University Senates Conference: William G. Jones, assistant University librarian and associate professor, University Library, Chicago; Chicago Senate: David Bardack, professor of biological sciences and secretary of the faculty senate; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.



that have not added many faculty in recent years salaries have been stable with the result that UIC salaries are lower than those in peer institutions and for some individuals salaries are compressed compared to recent hires. Dr. Bardack reminded the board that it is essential to consider that UIC is in a major urban area and competes for faculty with peer groups which usually are AAU institutions. Continuing the description of campus priorities, Dr. Bardack mentioned that the Executive Committee of the senate participated with the provost in a two-day retreat on resource centered management and budgeting. He said faculty raised many questions, not the least of which was how will the shifting of dollars to specific colleges affect progress toward support of specific campus priorities?

He indicated that following discussions with the chancellor, the senate has expanded faculty involvement in the process of naming search committees which is particularly important since a search for a provost was just beginning. The senate has recommended a list of faculty names from which the chancellor will pick the majority of the search committee members for this search.

Dr. Bardack then described the formation of a committee to examine the structure of the senate bylaws at UIC. He observed that these have not been reviewed since the consolidation of the Chicago campuses in 1981. Another topic he mentioned as being on the agenda for the senate is a discussion of shared governance, with an emphasis on involving junior faculty. Next, he noted that the senate would attempt to communicate more widely and was establishing a home page for the purpose of finding another avenue for this. He also commented on the senate's interest in faculty benefits and reported that open fora were held on this topic during the past year. He stated that the University compares poorly with other Big Ten institutions in faculty benefits.

Professor Bardack also stated that the senate was interested in the role that educators must play in the cyber university and were discussing the role of faculty in distance learning and were looking for ways to assure quality in this. He also noted that the senate had strongly endorsed the Graduate Professional Program Admission Program, a program to assure well qualified undergraduate students of admission to the College of Medicine and other professional programs provided their undergraduate record qualifies them for this. He also commented that the senate is working on several policy papers on topics such as: conflicts of commitment and interest, guidelines regarding authorship of publications, a revised policy on intellectual property, and a change in the University of Illinois *Statutes* relative to the structure of the University Senates Conference now that there are three campuses Dr. Bardack closed his remarks with the comment that he was very pleased that the senate had been involved in reviewing and recommending the Freshman Success Seminar in the College of Liberal Arts and Sciences. He described this program as providing opportunities for students to work in small groups with faculty members to facilitate adaptation



to college work and life. He expressed his hope that this program would add to the student experience at UIC.

### **President's Report**

President Stukel began his report to the board by remembering the contributions of Arthur Quern, the late chair of the Illinois Board of Higher Education who was killed in an airplane crash the week before. The president cited Mr. Quern's strong opinions on higher education, his integrity, and his interest in accountability and quality for higher education. Dr. Stukel commented that Mr. Quern had given his life to public service and will be missed. In closing, the president said that the University of Illinois family's collective heart goes out to Mr. Quern's family.

The president then stated that another tragic event had occurred early that morning—Joseph Cardinal Bernadin died. President Stukel told the trustees that he had met with the Cardinal several times when he served as chancellor of the Chicago campus. He said that the Cardinal had particularly close feelings for UIC because approximately one-half of the students at this campus are Roman Catholic. The president noted that he regarded the Cardinal as obviously a holy man who will be missed especially for his compassion for all.

President Stukel then asked that all present pause for a minute of silent reflection to remember these two men.

Next, the president reported to the board on visits he had made to Peoria and Bloomington-Normal since the last board meeting. He thanked Trustees Reese and Engelbrecht for joining him in Peoria. He told the board that both of these visits were very useful. He commented that the emphasis in his talks with various groups in these two locations was on the need for investment in higher education. He then cited an article that appeared in *The Wall Street Journal* recently that quoted W. Randall Kangas, director, Office for Planning and Budgeting, at the University. The subject was the value of higher education as an investment for the public.

### **News from the Campuses**

The president turned to a report of good news from the campuses beginning with the report that accounting majors at the Springfield campus ranked first in the nation on the rate of those passing the Certified Public Accountant examination. This is the second time in three years that the students at the Springfield campus have ranked first in pass rates on the CPA exam.

Next, he asked Chancellor Aiken to comment on an outstanding student who will attend the Urbana campus. Chancellor Aiken told the trustees that Winston Timp, a student who will enroll at Urbana in Fall 1997 had achieved a score of 1560 on the SAT and accumulated 69 Advanced Placement credits. The SAT score is nearly perfect and the number of Advanced

Placement credits is the highest ever received. He plans to study electrical engineering at Urbana.

President Stukel then asked Chancellor Broski to comment. The chancellor mentioned a cover story in *The Greentree Gazette*, an article in *TIME* magazine, and a story in *The Chicago Tribune* about the Chicago campus.

The president then briefed the board on the upcoming legislative session. He expressed gratitude to Governor Edgar and leaders of the General Assembly for their support of good budgets for the past few years. He stressed that he hoped for similar support in the year ahead and then asked Kirk Hard, associate president for governmental relations, to comment on the veto session of the legislature that is to convene next week. Mr. Hard first noted the results of the November 1996 election which resulted in return of control of the House of Representatives to the Democrats and then noted that the Senate will remain in control of the Republicans. He said that this will change the dynamics in the legislature from what has been known for the past two years. He also discussed the Fall veto session noting that it would begin the following week and continue into December with a possibility of a few days being added in January. He indicated that the principal challenge for the University is to gain passage of legislation to enable the University to develop the land south of Roosevelt Road on the Chicago campus. He stated that the University supports the bill to transfer funds for support of the County Board Matching Fund to the Department of Agriculture and that the governor has endorsed this with an amendatory veto. In order for the University to continue its Cooperative Extension Service programs in a less burdensome way this bill must be sustained by vote of the legislature. Another issue Mr. Hard discussed was the possibility of an optional retirement program which the University has worked to clarify in order to protect the State Universities Retirement System. He indicated that it would be helpful to the University if this were to be passed. Finally, Mr. Hard reminded the board that it has been two years since any capital appropriations were approved by the General Assembly. He said that he hoped it would be possible to advance a bill to release funds for capital projects for the University in the veto session.

### OLD BUSINESS

Mr. Malone reported for the three student trustees on their visit to the National Student Governing Board Members Forum at the University of California-Berkeley. He said that there were several guest speakers of note and many discussions with students from all over the nation. He said that the student trustees attending this conference suggested regional conferences of the same type for the future.

### NEW BUSINESS

(3) The following resolution was presented by Mrs. Calder:

### **University of Illinois Board of Trustees Resolution on Legislation to Amend the Illinois Educational Labor Relations Act**

*Resolved* that the University of Illinois Board of Trustees reaffirm its pre-1995 position on appropriate bargaining units for University faculty by endorsing legislation to restore the bargaining rights of the faculty at the University of Illinois at Springfield and further, that the board instruct appropriate administrators to convey our support with full vigor to the Illinois General Assembly and governor prior to the upcoming veto session.

Mrs. Calder then read a letter from Albert Shanker, president of the American Federation of Teachers, that supported the continuance of a faculty union at the Springfield campus. Mrs. Calder then urged support of the faculty union at the Springfield campus. She stated that she thought having a faculty union on one campus need not be troubling to the University. She then made a motion for the board to accept her resolution. Ms. Lopez seconded the motion and spoke in support of the resolution.

Mr. Engelbrecht spoke next. He said he was surprised that this resolution was presented and asked for the courtesy of time to evaluate it. He moved to defer this resolution to the February 1997 meeting of the board in order to give time for the board members to thoroughly evaluate the merit of the resolution. Ms. Reese seconded this motion.

Discussion followed during which Mrs. Calder stated that the resolution was intended to aid legislation to be introduced during the veto session, which will conclude before the February 1997 meeting of the board. Mr. Engelbrecht said that he understood this but that he did not want to act hastily on this important issue. Mr. Malone echoed Mr. Engelbrecht's remarks. Ms. Reese referred to the fact that the board had received the resolution a very short time before it was introduced, and that this was not helpful in gaining support of the board.

A motion to defer vote on the resolution at this time was made by Mr. Engelbrecht and seconded by Ms. Reese. The motion was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Reese; no, Mrs. Calder, Ms. Lopez, Mrs. O'Malley; absent, Governor Edgar. (Dr. Bacon asked to be recorded as not voting.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

Ms. Vais announced to the board that she would not support the recommendations in the regular agenda that called for an increase in the application for admission fee and an increase in the housing fee.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)



### Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term.
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Chicago

HENRY M. BARANIEWSKI, associate professor of surgery, on 29 percent time for three years beginning September 1, 1996, and physician surgeon in surgery, on 25 percent time, College of Medicine at Chicago, and physician surgeon in surgery, U. of I. Hospital, on 14 percent time, beginning September 1, 1996 (QY29;NY25;NY14), at an annual salary of \$103,653.

GLORIA H. BONNER, assistant professor of public health, mental health, and administrative nursing, beginning August 21, 1996 (1), at an annual salary of \$45,000.

KENNETH BREZINSKY, professor of chemical engineering, beginning August 21, 1996 (A), at an annual salary of \$95,000.

CIARAN P. CRONIN, assistant professor of philosophy, beginning August 21, 1996 (2), at an annual salary of \$38,000.

JULIAN E. DE LIA, associate professor of obstetrics and gynecology, on 66 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 34 percent time, beginning September 1, 1996 (AY66;NY34), at an annual salary of \$150,000.

DEEPAK PAUL EDWARD, assistant professor of ophthalmology and visual sciences, on 51 percent time, physician surgeon in ophthalmology and visual sciences, on 49 percent time, and assistant professor of pathology, on zero percent time, College of Medicine at Chicago, beginning July 1, 1996 (1Y51;NY49;N), at an annual salary of \$120,000.

CHRISTOPHER C. FRASER, assistant professor of medicine, on zero percent time, College of Medicine at Chicago, and research scientist, on 100 percent time, Office of the Vice Chancellor for Health Services, beginning September 1, 1996 (1Y;NY100), at an annual salary of \$79,310.

JEFFREY M. GOLDBERG, assistant professor in obstetrics and gynecology, on 53 percent time, and physician surgeon in obstetrics and gynecology, on 47 percent time, College of Medicine at Chicago, beginning August 5, 1996 (1Y53;NY47), at an annual salary of \$150,000.

PRASANNA R. GORE, assistant professor of pharmacy administration, beginning January 6, 1996 (N), at an annual salary of \$48,000.

ALESSANDRO GUIDOTTI, professor of biochemistry in psychiatry, on 100 percent time, and professor of biochemistry, on zero percent time, College of Medicine at Chicago, beginning October 1, 1996 (AY100;NY), at an annual salary of \$114,400.

JANEAN E. HOLDEN, assistant professor of medical-surgical nursing, beginning August 21, 1996 (1), at an annual salary of \$43,000.

SIMON KASIF, associate professor of electrical engineering and computer science, beginning August 21, 1996 (A), at an annual salary of \$72,000.



- ALI A. KHRAIBI, associate professor of physiology in obstetrics and gynecology, College of Medicine at Chicago, beginning August 1, 1996 (AY), at an annual salary of \$60,000.
- ABID KHURSHID, assistant professor of medicine, on 47 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 53 percent time, beginning September 1, 1996 (1Y47;NY53), at an annual salary of \$95,000.
- NANCY P. LAM, assistant professor of pharmacy practice, on 100 percent time, College of Pharmacy, clinical assistant professor of pharmacy in the Department of Medicine, on zero percent time, College of Medicine at Chicago, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning September 1, 1996 (1Y100;NY;NY), at an annual salary of \$55,000.
- JOHN F. MARKO, assistant professor of physics, beginning September 12, 1996 (1), at an annual salary of \$45,000.
- JEAN-MARC MIENVILLE, assistant professor of physiology in psychiatry, College of Medicine at Chicago, beginning August 21, 1996 (1), at an annual salary of \$50,000.
- NAOKE MURAMATSU, assistant professor, School of Public Health, beginning September 1, 1996 (1), at an annual salary of \$38,500.
- THOMAS C. OMER, associate professor of accounting, for three years beginning August 21, 1996 (Q), at an annual salary of \$79,000.
- BERNARD H. PYGON, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 14 percent time, College of Medicine at Chicago, beginning September 1, 1996 (1Y51;NY14), at an annual salary of \$113,469.
- EDUARDO C. SCHOLCOFF, assistant professor of family medicine in the Department of Family and Community Medicine, on 65 percent time, and physician surgeon in family and community medicine, on 35 percent time, College of Medicine at Rockford, beginning August 7, 1996 (1Y65;NY35), at an annual salary of \$105,000.
- GIEDRIUS SUBACIUS, assistant professor of Slavic and Baltic languages and literatures, beginning September 1, 1996 (3), at an salary of \$39,300.
- PIYUSHMITA THAKURIAH, assistant professor, Urban Planning and Policy Program, beginning August 21, 1996 (2), at an annual salary of \$43,000.
- JAMES R. THOMPSON, assistant professor, Public Administration Program, beginning August 21, 1996 (1), at an annual salary of \$40,000.
- TATYANA A. VOYNO-YASENETSKAYA, assistant professor of pharmacology, beginning October 1, 1996 (N), at an annual salary of \$45,000.
- CAROL A. WESTBROOK, associate professor of medicine, on 31 percent time, and physician surgeon in medicine, on 69 percent time, College of Medicine at Chicago, beginning September 1, 1996 (AY31;NY69), at an annual salary of \$137,500.
- AMITTHA WICKREMA, assistant professor of Biochemistry in the Department of Medicine, on zero percent time, College of Medicine at Chicago, and research scientist, Office of the Vice Chancellor for Health Services, on 100 percent time, beginning September 1, 1996 (1Y;NY100), at an annual salary of \$81,370.
- THELMA E. WILEY, assistant professor of medicine, on 3 percent time, College of Medicine at Chicago, and physician surgeon, Office of the Vice Chancellor for Health Services, on 97 percent time, beginning September 1, 1996 (1Y3;NY97), at an annual salary of \$103,500.

### Urbana-Champaign

- MARGARITA ALARIO, assistant professor of natural resources and environmental sciences, beginning September 21, 1996 (1), at an annual salary of \$42,000.
- ANDRES ALMAZAN, assistant professor of finance, beginning August 21, 1996 (1), at an annual salary of \$90,000.
- DENNIS J. CHAMBERS, assistant professor of accountancy, beginning September 27, 1996 (N), at an annual salary of \$90,000.
- NICKI JENE ENGESETH, assistant professor of food chemistry in the Department of Food Science and Human Nutrition, beginning August 21, 1996 (1), at an annual salary of \$45,000.

- RUSSELL W. GIANNETTA, associate professor of physics, beginning August 21, 1996 (A), at an annual salary of \$63,000.
- LAWRENCE M. HANKS, assistant professor of entomology, beginning September 21, 1996 (N), at an annual salary of \$44,250.
- ANNA HUTTENLOCHER, assistant professor of pediatrics, College of Medicine at Urbana-Champaign, beginning September 21, 1996 (N), at an annual salary of \$60,000.
- THOMAS MARTIN JOHNSON, assistant professor of geology, beginning August 21, 1996 (N), at an annual salary of \$46,000.
- GREGORY F. MCISAAC, assistant professor of natural resources and environmental sciences, on 100 percent time, and Campus Honors Faculty, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$48,000.
- TODD CAMERON SHAW, assistant professor of political science, beginning August 21, 1996 (1), at an annual salary of \$42,230.
- MAREK SROKA, Slavic cataloger and assistant professor of library administration, University Library, beginning September 21, 1996 (N), at an annual salary of \$30,200.
- RIZWAN UDDIN, assistant professor of nuclear engineering, on 100 percent time, and assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1996 (1;N), at an annual salary of \$55,500.
- ROBERT A. WILSON, assistant professor of philosophy, beginning August 21, 1996 (3), at an annual salary of \$42,500.

### Administrative Staff

- CARL J. ALTSTETTER, assistant dean and director of international programs, College of Engineering, Urbana-Champaign, on 50 percent time, and professor of physical metallurgy in the Department of Materials Science and Engineering, on 50 percent time, beginning August 21, 1995, (N50;A50), at an annual salary of \$91,115.
- R. KIRBY BARRICK, director of academic programs and associate dean, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on 100 percent time, and professor of human and community development, on zero percent time, beginning September 21, 1996 (NY;A), at an annual salary of \$130,000.
- BASIL T. BENNETT, associate vice chancellor for research resources, on 100 percent time, Office of the Vice Chancellor for Research, Chicago, and assistant professor of pathology, on zero percent time, College of Medicine at Chicago, beginning September 1, 1996 (NY;N), at an annual salary of \$134,185.
- JOHN J. BINDER, associate vice chancellor for academic affairs, on zero percent time, with an administrative increment of \$8,000, Office of the Vice Chancellor for Academic Affairs, and associate professor of finance, on 100 percent time, beginning September 1, 1996 (N;A), at a total annual salary of \$91,450.
- JOHN H. DiLIBERTI, chair of the Department of Pediatrics, College of Medicine at Peoria, on zero percent time with an administrative increment of \$10,000, professor of pediatrics, on 51 percent time, medical director of Children's Hospital of Illinois, on 35 percent time, and physician surgeon in pediatrics, on 14 percent time, College of Medicine at Peoria, beginning January 1, 1997 (NY;AY51;NY35;NY14), at a total annual salary of \$180,500.
- JANET P. ENGLE, associate dean for academic affairs, College of Pharmacy, Chicago, on 90 percent time, clinical associate professor of pharmacy practice, on 10 percent time, College of Pharmacy, and pharmacotherapist in patient drugs, U. of I. Hospital, on zero percent time, beginning September 1, 1996 (NY90;NY10;NY), at an annual salary of \$77,130.
- PATRICIA A. GILL, associate chancellor for affirmative action, Chicago, on 100 percent time, and adjunct instructor, Public Administration Program, on zero percent time, beginning September 1, 1996 (NY;N), at an annual salary of \$88,000.
- DOROTHY L. GROVER, associate vice chancellor for academic affairs, Chicago, on zero percent time, with an administrative increment of \$8,000, Office of the Vice Chancellor for Academic Affairs, and professor of philosophy, on 100 percent time, beginning September 1, 1996 (N;A), at a total annual salary of \$83,750.

PAUL C. LAUTERBUR, head of the Department of Medical Information Science, College of Medicine at Urbana-Champaign, on zero percent time, with an administrative increment of \$3,000, beginning November 21, 1996, and continuing as Center for Advanced Study Professor of Chemistry and of Medical Information Science, on 4 percent time, director of the Biomedical Magnetic Resonance Research Laboratory, on 20 percent time, Distinguished Professor of Medical Information Science, on 76 percent time, and professor, Beckman Institute for Science and Technology, on zero percent time (KY;A4;N20;A76;N), at a total annual salary of \$161,810.

HARRIS A. LEWIN, professor of animal sciences, on 100 percent time, and director, Biotechnology Center, Urbana-Champaign, on zero percent time, with an administrative increment of \$4,000, beginning August 21, 1996 (A;N), at a total annual salary of \$76,000.

MICHAEL C. LOUI, associate dean of the Graduate College, Urbana-Champaign, on 100 percent time, professor of electrical and computer engineering, on zero percent time, research professor, Coordinated Science Laboratory, on zero percent time, and Campus Honors Faculty, on zero percent time, beginning August 21, 1996, (NY;A;N;N) at an annual salary of \$98,267.

RONALD W. RICHARDS, director of the International Leadership Development Center, Office of the Vice Chancellor for Research, Chicago, on 100 percent time, and professor of policy studies, College of Education, on zero percent time, beginning February 1, 1997 (NY;N), at an annual salary of \$156,000.

RUTH A. VEDVIK, director, Office of Admissions and Records, Urbana-Champaign, beginning September 21, 1996 (NY), at an annual salary of \$92,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

### **Sabbatical Leave of Absence**

(5) On motion of Mrs. Gravenhorst, one sabbatical leave of absence recommended by the chancellor at Chicago was granted. This leave will be included in an annual compilation of 1996-97 sabbatical leaves of absence to be made a part of the board *Proceedings*.

### **Application Fee Increases, Chicago and Urbana**

(6) Students applying for admission to the Chicago and Urbana campuses are charged an application fee to help defray the costs of processing the applications in the Offices of Admissions and Records at each campus. An increase in application fees (\$30 to \$40 for domestic applications and \$40 to \$50 for foreign applications) have been recommended by the chancellor at each campus. Incremental revenue from these increases (approximately \$225,000 at Chicago and \$345,000 at Urbana) will be used to offset the increasing costs of recruiting efforts and application processing. Neither campus experienced a drop in applications after the last increase (1991) and in recent years both have seen an increase in the number of applications. The increase will not have an impact on applicants who cannot meet the cost due to financial hardship, since the application fee may be waived for such persons. This increase takes effect for students applying for admission on January 1, 1998, and beyond.

The vice president for academic affairs concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.  
(Ms. Lopez asked to be recorded as voting "no" on this item.

(Ms. Vais asked to be recorded as casting an advisory vote of "no" and Mr. Malone and Mr. Wallace asked to be recorded as not casting advisory votes on this item insofar as the Chicago campus was concerned and voting "aye" for this item as it affects the Springfield and Urbana campuses.)



### Recommended Tuition Rates, Fiscal Year 1998

(7) At its meeting on October 10, 1996, the Board of Trustees reviewed tuition policy guidelines and discussed proposed student charges for Fiscal Year 1998.

Following final reviews and recommendations from the chancellors at each campus, the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 3.2 percent for Springfield, and 5.0 percent for Urbana for FY 1998.

In addition, continuation of a set of multi-year professional program tuition increases approved by the board in FY 1996 is recommended for students in dentistry and law. New professional program increases for graduate education in nursing and library and information science are also recommended to provide revenue for academic improvements. The funds will be used to expand and improve technology applications in coursework, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address faculty size and salary competitiveness concerns. It should be noted that the dentistry increase is partially offset by the elimination of a \$400 equipment fee in place since FY 1988.

Consistent with board policy reaffirmed last year that non-residents should pay the full cost of instruction, the tuition for non-resident freshmen and sophomores will return to the 1:3 resident/non-resident ratio beginning in the next academic year.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

#### Proposed Fiscal Year 1998 Tuition for Full-Time Students<sup>1</sup>

##### University of Illinois at Chicago<sup>2</sup>

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 2,870	\$ 86 (3.0%)		\$ 2,956
Graduate	3,430	104 (3.0%)		3,534
MBA	8,930	104 (1.2%)		9,034
Dentistry	6,780	203 (3.0%)	\$ 883 (13.0%)	7,866
Graduate Nursing	3,430	104 (3.0%)	1,000 (29.2%)	4,534
Medicine	11,250	338 (3.0%)		11,580
PharmD	3,790	114 (3.0%)		3,904
Cont. PharmD	4,950	150 (3.0%)		5,100
Non-Resident				
Freshmen and Sophomores	8,610	258 (3.0%)		8,868
Other Undergraduate	8,215	245 (3.0%)		8,460

##### University of Illinois at Springfield<sup>3</sup>

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 85.00	\$2.75 (3.2%)		\$ 87.75
Graduate	88.00	5.25 (6.0%)		93.25
Non-Resident				
Freshmen and Sophomores	255.00	8.25 (3.2%)		263.20
Other Undergraduate	255.00	8.25 (3.2%)		263.20

<sup>1</sup>Comparable increases for part-time students are proposed consistent with existing policies.

<sup>2</sup>Engineering students will pay an additional \$400.

<sup>3</sup>Per credit hour charge.



University of Illinois at Urbana-Champaign<sup>1</sup>

	FY 1997	Regular Increase	Special Increase	FY 1998
Undergraduate	\$ 3,150	\$158 (5.0%)		\$ 3,308
Graduate	3,590	180 (5.0%)		3,770
Graduate Library Sciences	3,590	180 (5.0%)	\$ 500 (13.9%)	4,270
MBA	9,090	456 (5.0%)		9,546
Law	5,750	288 (5.0%)	500 (8.7%)	6,538
Veterinary Medicine	7,360	370 (5.0%)		7,730
Non-Resident				
Freshmen and Sophomores	9,450	474 (5.0%)		9,924
Other Undergraduate	8,580	430 (5.0%)		9,010

<sup>1</sup>Engineering, chemistry, and life science students will pay an additional \$500; students in fine and applied arts will pay an additional \$200 at the lower division and \$400 at the upper division.

### Tuition and Fee Increases, Cost Recovery and Aviation Programs, Urbana

(8) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

## I

For Fiscal Year 1998, the following actions are proposed for *Cost Recovery Programs*:

## Proposed Tuition and Fees, Fiscal Year 1998

## Executive MBA Program

	FY 1997	Proposed FY 1998	FY 1998 Increase
Tuition	\$11,000	\$11,550	\$550
Fees	5,500	5,775	275
<i>Total</i>	\$16,500	\$17,325	\$825 5.0%

## Master of Science in Finance

Tuition	\$14,253	\$14,285	\$32
Fees	7,747	7,765	18
<i>Total</i>	\$22,000	\$22,050	\$50 0.2%

## Master of Science in Business Administration

Tuition	\$13,462	\$14,105	\$643
Fees	7,583	7,945	362
<i>Total</i>	\$21,045	\$22,050	\$1,005 4.8%

For the *Executive MBA Program* each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for Fiscal Year 1998 will affect only the students in the entering class of 1998. Total tuition revenue available for FY 1998 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation pro-

grams for beginning students, a variety of special travel and speaker series, and computer-related services.

The *Program in Policy Economics* and the *Master of Science in Finance Program* are specially designed, intensive programs of study leading to a Master of Science degree in economics or finance. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1998 to provide for normal cost increases for the Master of Science in Finance. No increases are sought for the Master of Science in Policy Economics, and current year tuition and fee charges will remain in place for FY 1998. The *Master of Science in Business Administration* curriculum has been revised, streamlining the curriculum into a single year. Although the annual cost of the program rises to \$21,050 it is no longer necessary to complete 12 units over more than a one-year period. Thus the total cost to the student has not increased.

## II

The unique costs associated with instructional requirements in the *Institute of Aviation* are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, and the instructional mode (classroom, flight simulator, aircraft, etc.). Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1997-98 academic year (including Summer Session, 1997) current rates have been adjusted between 2.3 percent to 5.8 percent for materials, labor, and insurance, as well as 4 percent for flight time.

*Aviation* course charges proposed for 1997-98 are specified below:

Course	FY1997	Proposed FY 1998	Percent Increase
Avi 101	\$2,397	\$2,463	2.8
Avi 102	2,078	2,136	2.8
Avi 120	3,071	3,154	2.7
Avi 121	1,616	1,660	2.7
Avi 130	2,776	2,850	2.7
Avi 140	2,937	3,015	2.7
Avi 200	1,640	1,681	2.5
Avi 210	3,008	3,084	2.5
Avi 211	5,013	5,127	2.3
Avi 220	2,494	2,558	2.6
Avi 222	1,458	1,542	5.8
Avi 224	2,128	2,189	2.9
Avi 280	2,753	2,828	2.7
Avi 281	2,980	3,065	2.9
Avi 291	2,806	2,883	2.7
Avi 292	1,067	1,098	2.9
Avi 293	761	786	3.3

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Mrs. Gravenhorst, these recommendations were approved.

### Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 1998

(9) The chancellors at each campus have recommended student fee levels for Fiscal Year 1998 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages, utilities, and goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

#### *Chicago Campus*

At Chicago, the \$18 increase (3.9 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, and increased utilities.

#### *Springfield Campus*

There are no Service, General, or Health Service fee increases recommended for Fiscal Year 1998 for the Springfield campus.

#### *Urbana-Champaign Campus*

The \$14 increase (3.6 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, debt service, and increased utilities.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.

I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

### University of Illinois Summary of Fiscal Year 1998 Semester Student Fees

Chicago	FY 1997	Proposed FY 1998	Percent Increase
Student Fees			
Service Fee	\$207	\$216	
General Fee	178	185	
Health Fee	68	70	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$456	\$474	3.9

Springfield	FY 1997	Proposed FY 1998	Percent Increase
Student Fees			
Activity Fee	\$18	\$18	
Recreational Facility Fee	18	18	
Non-Instructional Facility Fee	6	6	
Athletics	36	36	
SDT to SDT Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$81	\$81	

<b>Urbana-Champaign</b>	<b>FY 1997</b>	<b>Proposed FY 1998</b>	<b>Percent Increase</b>
Student Fees			
Service Fee	\$131	\$136	
General Fee	90	93	
Health Fee	129	135	
Campus Transportation	25	25	
SEAL/SORF/ISG	12	12	
Krannert	5	5	
<i>Total Per Semester</i>	<b>\$392</b>	<b>\$406</b>	<b>3.6</b>

### **Rate Changes for University-Operated Housing Facilities, Chicago, Springfield, and Urbana, Fiscal Year 1998**

(10) The chancellors at each campus have recommended rate changes for University-operated housing for the 1997-98 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food) and to provide for debt service and repair and replacement reserve requirements.

#### **Chicago**

##### **Residence Halls** (room and board, academic year)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$5,784	\$5,928	\$144	2.5
Double	5,394	5,528	134	2.5
<i>Women's Residence Hall</i>				
Double	5,394	5,528	134	2.5
<i>Student Residence and Commons</i>				
Double	5,394	5,528	134	2.5

*Note:* Rates for the Student Residence and Commons will range from \$5,528 to \$5,928 depending on room configuration. These rates include a board charge of \$2,076.

##### **Single Student Residence** (room only)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,261	\$5,470	\$209	4.0
Three-person apt. (per person)	5,145	5,330	185	3.6
Four-person apt. (per person)	5,189	5,360	171	3.6
Two-person suite (per person)	4,462	4,630	168	3.7
Three-person suite (per person)	4,462	4,630	168	3.7

*Note:* Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

#### **Springfield**

##### **Apartments** (room only, academic year)

<i>Family Apartments</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bdrm/Family/Furnished	\$4,284	\$4,320	\$36	0.8
Two bdrm/Family/Unfurnished	3,924	3,960	36	1.0
One bdrm/Family/Furnished	3,924	3,330	36	1.1
One bdrm/Family/Unfurnished	3,024	3,060	36	1.2



<i>Single Student Apartments</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Four bdrm/Private/Furnished	\$1,944	\$1,980	\$36	1.9
Two bdrm/Private/Furnished	1,764	1,800	36	2.0
Two bdrm/Private/Furnished (new facility)	2,178	2,196	18	0.8
One bdrm/Shared/Furnished	1,647	1,665	18	1.1
Two bdrm/Shared/Furnished (3 people)	1,296	1,296	0	0
Two bdrm/Shared/Furnished (4 people)	1,098	1,098	0	0

### Urbana-Champaign

#### Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$5,244	\$5,416	\$172	3.3
Double	4,560	4,710	150	3.3
Triple	4,294	4,436	142	3.3

*Note:* (1) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$352.

(2) Air-conditioned halls will be \$100 more than halls without air conditioning.

(3) Rates in halls with Learning Communities will be up to \$220 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

#### Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall</i> (air conditioned)				
Single	\$2,632	\$2,718	\$86	3.3
Double	2,510	2,592	82	3.3

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals	\$3,004	\$3,104	\$100	3.3
14 Meals	2,664	2,752	88	3.3

*Note:* Rates quoted do not include the \$8 Graduate Hall Association dues.

#### Goodwin-Green (monthly rates — includes heat)

Sleeping rooms	\$338	\$349	\$11	3.3
Zero bedroom	397	410	13	3.3
Zero, with dining	409	423	14	3.4
One bedroom	473	489	16	3.4
One bedroom, with dining	485	501	16	3.3

**Orchard Downs** (monthly rates)

<i>Unit</i>	<i>1996-97</i>	<i>Proposed 1997-98</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
One bedroom	\$393	\$406	\$13	3.3
One bedroom, unfurnished	325	336	11	3.4
Two bedrooms, furnished	440	455	15	3.4
Two bedrooms, unfurnished	350	362	12	3.4

**Beckwith Living Center** (academic year)

Single room <sup>1</sup>	\$14,424	\$14,900	\$476	3.3
Single room <sup>2</sup>	5,644	5,830	186	3.3

<sup>1</sup>Includes room and board with full assistance with Activities of Daily Living.

<sup>2</sup>Room and board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations.  
I recommend approval.

On motion of Mrs. Gravenhorst, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Vais asked to be recorded as casting an advisory vote of "no" and Mr. Malone and Mr. Wallace asked to be recorded as not casting advisory votes on this item.)

### **Extend the Engineering Extramural Graduate Tuition Rate to Other Urbana Colleges, Urbana**

(11) The chancellor at Urbana recommends that the Office of Continuing Education and Public Service be granted authority to assess a differential tuition rate for courses taught by colleges in programs with higher costs and/or competitive markets.

Two tuition rates are now charged for graduate courses taught through Extramural Programs in the Office of Continuing Education and Public Service. One rate is a per 1/4 unit rate comparable to Graduate College tuition rates (\$119 per 1/4 unit for Fiscal Year 1997) and the other is a higher rate for College of Engineering courses (\$189 per 1/4 unit for Fiscal Year 1997). The higher rate was established due to the higher instructional costs in engineering as well as to create a tuition level matched to the market competition for College of Engineering programs. A similar situation now exists in the College of Commerce and Business Administration, the College of Veterinary Medicine, the Graduate School of Library and Information Science, and the College of Law.

The vice president for academic affairs concurs with this recommendation.  
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Establishment of a Degree of Bachelor of Science in Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(12) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends approval of a proposal to establish a Bachelor of Science degree in Natural Resources and Environmental Sciences (NRES) in the College of Agricultural, Consumer and Environmental Sciences.

The senate approved the establishment of this program in April 1993. At that time, however, the college was engaged in the first phase of a reorganization effort, and the decision was made to present this change to the Board of Trustees along with the other changes that were expected to occur as a result of the college's reorganization. In May

1995, the board approved (as part of an overall proposal to rename and reorganize the various units within the college) the consolidation of faculty and academic programs in soils in the Department of Agronomy, the Department of Forestry, the Department of Horticulture, and the Office of Agricultural Entomology into a single Department of Natural Resources and Environmental Sciences. Since then, department faculty have updated the undergraduate curriculum in natural resources and environmental sciences approved in 1993, and this updated proposal has received the approval of the senate.

This new curriculum within the Department of Natural Resources and Environmental Sciences offers three specializations: a biological science option, a social science option, and a soil science option. A total of 126 credit hours will be required for graduation, allocated among a set of courses to satisfy general education requirements of the campus, a set of courses prescribed for the NRES major, and courses within each area of specialization. Approximately 14 to 36 hours will be available as open electives. The curriculum is intended to provide students with a solid background in the physical and biological sciences as well as in the social and behavioral sciences. This will be accomplished through introductory courses in chemistry, physics, plant and animal science, economics, and public policy.

The biological science option is designed for students interested in the fundamental workings of natural resource systems. The emphasis is on ecology, biology, and management of aquatic, soil, forest, and wildlife resources. Through lectures, labs, and field exercises, students will be given the opportunity to study biosphere relationships in natural resource systems. Students will be required to complete a specified number of courses within this area of specialization.

The social science option is intended for students interested in human and societal dimensions of natural resource management and utilization. Students will concentrate on the economic, sociological, and psychological components of natural resource systems and will study political and economic institutions that affect resource management and utilization. A set of restricted electives will be designated for this area of specialization as well.

The soil science option gives students a strong background in the physical environment including the areas of soil formation, classification, the role of soils in plant growth, soil management and conservation, soil chemistry, microbiology and ecology, managed and unmanaged soil systems, and factors that affect the behavior and movement of pollutants in and through soils. This option, formerly a part of the major in agronomy, is more appropriately placed in the NRES curriculum because soils are an integral part of the natural resource base. The requirements for the soils option are unchanged from those previously approved in the former agronomy major.

Increasing societal concern about natural resource and environmental issues has created a need for additional understanding of natural resource systems and understanding of the interaction of humans with plant and animal communities, air, soil, and water. There is a growing interest in natural resource and environmental matters among current and potential students. As environmental concerns increasingly occupy the public policy and media agendas, more students seek educational opportunities in environmentally-related fields. In addition, government and private institutions are seeking individuals with broad science-based education in this area.

Initial enrollment of 30 to 50 students is expected, with peak enrollment of 100 in the future. No new or additional courses will be required, and the students enrolled in the program will not increase the number of new freshmen entering the College of Agricultural, Consumer, and Environmental Sciences. Thus, new resources are not required in order to initiate this program.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further review by the Illinois Board of Higher Education.

On motion of Mrs. Gravenhorst, this recommendation was approved.

**Revision of the Teacher Certification Programs in English, Speech,  
Mathematics, Science, and Social Studies, Colleges  
of Education, Liberal Arts and Sciences, and Council  
on Teacher Education, Urbana**

(13) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has recommended approval of a proposal from the College of Education, the College of Liberal Arts and Sciences, and the Council on Teacher Education to revise the programs for the preparation of secondary teachers.

The professional sequence leading to certification to teach in grades 6-12 has not been revised since the late 1970's. Although the content of the courses leading to certification has been continuously updated, the curriculum itself is in need of revision so that courses build on one another in a more cohesive and coherent manner. The dual routes to teacher certification at the secondary level that now exist—one in the College of Education and the other in the College of Liberal Arts and Sciences—need to be replaced by a single framework common to all secondary teacher education programs.

Under the proposed revision, students wishing to be certified to teach at the secondary level will be able to choose from three options:

- 1) A baccalaureate degree in liberal arts and sciences with a major in English, speech, history, mathematics, biology, chemistry, geology or physics, and a minor in education. This option is designed for students who decide in their freshman year to pursue a teaching career, and enables most to complete their certification in four years.
- 2) A baccalaureate degree in liberal arts and sciences with a major in English, speech, history, mathematics, biology, chemistry, geology or physics, and relevant minors, plus post-graduate credit. This option is designed for those students who change majors or decide later in their undergraduate careers that they wish to pursue a teaching career. Students who elect this option cannot complete their certification in less than five years, but may be able to receive partial credit toward a master's degree.
- 3) A master's degree in secondary education completed in the Department of Curriculum and Instruction. This option is designed for students who already have undergraduate degrees in English, speech, history, mathematics, biology, chemistry, geology or physics, and allows them to complete their certification requirements as they work toward a master's degree.

The redesign of the secondary teacher education programs will eliminate the following undergraduate degrees from the College of Education:

- B.S.Ed. in the Teaching of English
- B.S.Ed. in the Teaching of General Science
- B.S.Ed. in the Teaching of Life Science
- B.S.Ed. in the Teaching of Physical Science
- B.S.Ed. in the Teaching of Social Studies

(The College of Education will continue to offer undergraduate degrees in special education, early childhood education, and elementary education.)

It will also eliminate the following undergraduate degrees from the College of Liberal Arts and Sciences:

- B.S. in the Teaching of Mathematics
- B.S. in Liberal Arts and Sciences and in the Teaching of Mathematics
- B.S. in the Teaching of Biology
- B.S. in the Teaching of Chemistry
- B.S. in the Teaching of Earth Science
- B.S. in the Teaching of Physics
- B.A. in the Teaching of English
- B.A. in the Teaching of Speech
- B.A. in the Teaching of Social Studies



In addition to these changes, the courses, sequences, and numerical designations of the professional preparation programs in the College of Education will be revised such that students will have the option of receiving graduate credit for a subset of the courses leading to certification. The redesign will also establish a subcommittee of the Council on Teacher Education to conduct ongoing evaluations of program implementation and to conduct research on the impact of the proposed changes.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Discontinuance of the Curriculum Laboratory, College of Education, Urbana**

(14) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education to terminate the Curriculum Laboratory.

The Curriculum Laboratory was established by action of the board in September of 1965, but ceased operations more than five years ago. The college now wishes to eliminate it.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved.

### **Revisions to *Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois***

(15) In 1975, the University of Illinois conducted the self-evaluation that was required under Federal law for compliance with Title IX of the Education Amendments of 1972. The regulations mandate colleges and universities to adopt and publish grievance procedures that provide for the resolution of student and employee complaints alleging a prohibited action under Title IX. On May 19, 1976, the Board of Trustees adopted the *Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois*, which were amended by the board on September 15, 1976. These established the principles with which such grievance procedures throughout the University must conform. The *Guidelines* thus allow for differences in procedures that are necessary due to differences in campus organizations.

It is now proposed that the *Guidelines* be revised to incorporate recommendations for improvements and streamlining that have come from the campuses, in part due to the experience of twenty years. For example, it now designates the chancellor as the final appellate level, limits the number of levels in a grievance procedure to three, and limits the role of personal advisers to emphasize that the process should be collegial as opposed to adversarial.

I recommend approval.

[Additions are italicized; deletions are interlineated.]

### **Guidelines on Grievance Procedures for Complaints of Discrimination at the University of Illinois**

These Guidelines are designed to cover grievance procedures for complaints by ~~faculty, academic/professionals, employees and students and nonacademic staff~~ concerning alleged discrimination by the University ~~on the basis of race, sex, national origin, religion, age, handicap, or status as a disabled veteran or veteran of the Vietnam era~~ *in violation of the University's nondiscrimination policy.*

Each campus is responsible for developing and implementing its own grievance procedures in such matters, within these Guidelines. A separate procedure will be established for ~~General University-level staff and students~~, also within these Guidelines. When developed, all campus and ~~General University~~ grievance procedures are to be presented to the President of the University for approval prior to implementation.

A distinction is recognized between a *complaint* and a *grievance*. An employee or student may be said to have a complaint when some situation or event ~~related to the employment~~ is viewed as unsatisfactory. Employees, ~~and supervisors and students~~ are expected and encouraged to make every effort to resolve complaints informally as they arise. If a complaint cannot be satisfactorily resolved ~~between the complainant and the immediate supervisor~~ through ~~an informal discussion process~~, the complainant may reduce the matter to writing and file it promptly as a formal grievance.

To be effective, a grievance procedure must provide for a prompt, fair and definitive resolution of the matter. ~~Under these Guidelines the Chancellor is designated as the final decisional point on grievances by campus staff and students, subject only to an appeal to the President of the University on the question of whether or not established campus grievance procedures have been followed. Campus procedures must provide for a final University decision, including any Presidential review, within 180 days of the filing of a formal grievance.~~ The following Guidelines are applicable to formal grievance procedures relating to complaints ~~based on that alleged discrimination~~:

1. Final decisional authority ~~on the substance of~~ substantive and procedural issues related to a grievance initiated by a campus employee or students shall reside either with the Chancellor or a Vice Chancellor, ~~subject only to an appeal to the President of the University on the question of whether or not established campus grievance procedures have been followed in the specific case.~~ Final decisional authority on ~~both substance and procedure~~ substantive and procedural issues shall reside with ~~either the President of the University or a Vice President~~ with respect to a grievances filed by a ~~General University-level staff employee or student.~~ Procedures shall provide for an alternate procedure when a grievance is filed against one of these administrators.
2. ~~Each campus may establish~~ Separate grievance procedures may be established, within these Guidelines, for different ~~classes~~ groups of employees, students and applicants (students and employees).
3. A time limit for filing a formal grievance shall be established, related to a specified number of days after the occurrence leading to the grievance or after the grievant was reasonably able to determine that the occurrence might affect the grievant's status; *but this time limit shall not exceed one year for students and 180 days for employees. This time limit shall not preclude investigation of prior incidents tending to corroborate or refute a timely-filed grievance.*
4. Grievance procedures shall require formal grievances to be in writing. ~~Management Decisions thereon~~, at all levels, shall ~~also~~ be reduced to writing, and the basis for a decision shall be set forth.
5. Grievance procedures shall provide for ~~a hierarchical~~ consideration, decision and ~~appeal appellate review, through established channels,~~ with a minimum of two maximum of three separate tiers, ~~except when the Chancellor or the President is the first tier in the hierarchical channel.~~
6. ~~At least one opportunity for hearing must be provided to the grievant. Subsequent hearings, if any, afforded the grievant may, but are not required to, be de novo hearings. Nothing in the grievance procedures shall preclude receipt of additional information relating to the grievance at any level of consideration. The grievant shall have at least one opportunity to present the grievance.~~
7. At each level of decision or appeal, the individual or panel charged with responsibility for the decision shall be provided the existing record of the matter, including a copy of the written grievance, the resolution sought by the ~~employee, grievant~~ and the written disposition at all preceding levels. The individual or

panel responsible for a decision may make such further investigation as is deemed appropriate and, for that purpose, may seek assistance of information from other personnel.

8. Grievance procedures shall provide that a grievant ~~shall be permitted to~~ may have a ~~representative~~ *personal advisor present at each stage tier of the grievance procedures to advise the grievant. The advisor shall not actively participate in the proceedings unless given prior approval.*
9. Final disposition of a grievance must occur within a maximum of 180 days from the time of filing, but final resolution within a much shorter period is strongly encouraged. *However, for good cause, this deadline may be extended by the Chancellor, President or a designee.*
10. The record keeping aspects of the grievance procedures should be adequate to insure proper monitoring and reporting.
11. *Grievance procedures shall provide that claims of discrimination asserted by employees represented by a union may be brought only in accordance with the applicable union contract.*

On motion of Mrs. Gravenhorst, these revisions were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 32 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Revision of Investment Policy Asset Allocation (Short-Term Funds)**

(16) The University investment staff and the financial consulting firm Ennis, Knupp & Associates, Chicago, have performed a review of the University's short-term funds investment program. The consultant and the University investment staff believe the asset allocation policy established by the board will be the most important determinant of the investment performance of the short-term funds investment program. Acting upon the advice of the consultant and the investment staff, the vice president for business and finance recommends a revision to the short-term funds policy asset allocation last set by the Board of Trustees at the January 18, 1996, meeting. The key benefits of the proposed changes are increased annual income, improved diversification across fixed income sectors, and a streamlined manager structure with lower investment management fees. The current and recommended asset allocations are summarized below with changes in bold print:

*Current Structure:*

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0-1	The Common Fund, IPTIP, & FNBC Sweep	90-Day Treasury Bills	\$50	10-15%
0.5-1.5	Hotchkis & Wiley	Lehman Bros. 360-Day Treasury Bill Index	\$60	5-20%
1-3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$80	20-30%
1-5	Lincoln Capital	Lehman Bros. 1-5 Year Government Bond Index	\$80	20-30%

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
1-10	Payden & Rygel	Lehman Bros. Intermediate Govt./Corp. Bond Index	\$80	20-30%
2-3	Total Pool	Weighted Average of Manager Benchmarks	\$350	100%

*Recommended Structure:*

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0-0.5	The Common Fund, IPTIP, & FNBC Sweep	90-Day Treasury Bills	\$25	5-15%
0.5-1.5	<b>Brinson Partners</b>	Lehman Bros. 360-Day Treasury Bill Index	\$25	0-15%
1-3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$140	30-40%
1-10	Lincoln Capital	<b>Lehman Bros. Intermediate Aggregate Bond Index</b>	\$80	20-25%
1-10	Payden & Rygel	<b>Lehman Bros. Intermediate Aggregate Bond Index</b>	\$80	20-25%
2-4	Total Pool	Weighted Average of Manager Benchmarks	\$350	100%

Accordingly, the vice president for business and finance recommends the rescission of the current short-term funds policy asset allocation and adoption of the recommended policy short-term funds asset allocation.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais; no, none; abstain, Mr. Malone, Mr. Wallace.)

### **Consulting Agreement with Lou Henson, Division of Intercollegiate Athletics, Urbana**

(17) On June 10, 1994, the Board of Trustees approved a multi-year contract, expiring March 31, 1997, for Lou Henson as head men's basketball coach. The coach and the University wish to replace that contract with a consulting agreement. Accordingly, the chancellor at Urbana recommends the authorization of a three-year consulting agreement with Lou Henson for duties assigned by the athletic director. The total payment is to be equal to amounts due under the terms of his former contract as coach, but payable over a three-year period. This annual payment will be \$126,672 for each of the three years.

Funds are available in the Institutional Operating Funds Budget of the Division of Intercollegiate Athletics.

I concur.



On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Election to the Board of Directors of the UIHMO, Inc., Chicago**

(18) Section 2.2 of the bylaws of UIHMO, Inc., reserves certain powers for the Board of Trustees of the University of Illinois, including the election of individuals to the Board of Directors of UIHMO, Inc.

The Nominating Committee<sup>1</sup> of the Board of Directors of UIHMO, Inc., recommends that the Board of Trustees as a corporate member of UIHMO, Inc., elect the following individuals as at-large directors of the Board of Directors of UIHMO, Inc., to terms specified below:

THOMAS P. CUTILLETTA, senior vice president-administration and corporate controller, Stone Container Corporation, Chicago, Illinois

*[Term: November 15, 1996-January 31, 1998]*

GORDON JOHNSON, president and CEO, Jane Addams Hull House Association, Chicago, Illinois

*[Term: November 15, 1996-January 31, 1997; and February 1, 1997-January 31, 2000]*

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Billing and Collection Services and Delegation of Authority to the Comptroller, College of Medicine, Chicago**

(19) The chancellor at Chicago recommends approval of a contract with Medical Intercept Systems, Park Ridge, Illinois, to bill and collect professional service fees for the following departments within the College of Medicine at Chicago: Emergency Medicine, Neurology, and Pathology. The contract is for the periods of November 15, 1996, through November 30, 1997 (Emergency Medicine), and December 1, 1996, through November 30, 1997 (Neurology and Pathology), with delegation of authority to the comptroller to renew the contract for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Payments to Medical Intercept Systems will be based upon a percentage of net collections. The total estimated payments to Medical Intercept Systems under this contract is \$355,750. Actual payments may vary based upon actual collections.

Funds collected under these contracts will be deposited in the Restricted Funds Operating Budget of the College of Medicine at Chicago. Funds will be available to pay the fees for their services from the proceeds collected.

The vice president for business and finance concurs.

I recommend approval.

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<sup>1</sup>R. K. Dieter Haussmann, vice chancellor for health services, *chair*; Craig S. Bazzani, comptroller and vice president for business and finance; Jeffrey Gindorf, M.D., trustee, University of Illinois.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Extension of Agreement for Software Licensing and Billing System, Contract for Replacement System, and Delegation of Authority to the Comptroller, College of Medicine, Peoria**

(20) The chancellor at Chicago recommends approval of an extension to the current agreement with HBOC & Company (HBOC), Atlanta, Georgia, to provide patient billing services and statement processing for the College of Medicine at Peoria (COM-P) Medical Service Plan through June 30, 1997. In addition, the chancellor recommends delegation of authority to the comptroller to negotiate and approve a contract with IDX Systems Corporation (IDX), Lombard, Illinois, to replace the HBOC system. The contract with IDX is for the period of January 1, 1997, through December 31, 1997, with delegation of authority to the comptroller to renew for two (2) additional one-year periods under the same terms and conditions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed in selecting IDX.

The HBOC system was initially installed 15 years ago and is no longer technologically nor functionally capable of handling the information needs of the current environment. In order to phase-in installation of multiple sites under the new contract, it will be necessary to operate the HBOC and IDX systems in parallel for several months in order to accomplish conversion.

Payments to HBOC will be based on the current average monthly cost of \$17,000. The total estimated payments to HBOC under this extension will be \$136,000. Actual payments may vary based on actual monthly cost. The cost of the IDX contract is \$272,318. Funds are available from the Restricted Funds Operating Budget of the College of Medicine at Peoria.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Membership in Advocate Behavioral Health Partners, LLC, Chicago**

(21) The chancellor at Chicago recommends that the University join with Advocate Health Care Network, Oak Brook, Illinois; Advocate Medical Group, S.C., Park Ridge, Illinois; and Behavioral Health System, Inc., Burr Ridge, Illinois, in a limited liability company, Advocate Behavioral Health Partners, LLC (ABHP). ABHP, headquartered in Oak Brook, Illinois, exists to develop an organization of behavioral health providers to contract with insurance companies, HMOs, and other health care payors.

Each member selects a representative to represent its interests and attend meetings that may be called by the members. That representative will appoint two individuals to the Board of Managers to manage the day-to-day business affairs of the company. It is recommended that the vice chancellor for health services be appointed as the University representative.

As a member, the University is required to make an initial capital contribution of \$25,000. The operating agreement between members provides for a potential additional contribution of \$25,000. Any contribution in excess of this aggregate amount must be recommended by the Board of Managers and approved by each member. Funds exist in the restricted funds operating budget of the College of Medicine.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contractors for Job Order Contracting, Chicago**

(22) The chancellor at Chicago recommends the award of job order contracts to II in One Contractors, Inc.,<sup>1</sup> Chicago (the lowest bidder) and F. H. Paschen Inc./S. N. Nielsen, Inc., Chicago (the second lowest bidder). The contracts are for the period of December 1, 1996, through November 30, 1997, with delegation of authority to the comptroller to renew for three one-year option periods. The total work under each job order contract is not to exceed \$5,000,000 for the initial term and each option period. A minimum of \$50,000 of work per period is guaranteed to each contractor. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The job order contractors will be used for individual projects involving minor building alterations, repairs, new construction, and site work on the Chicago campus that are less than \$250,000 and that are within the scope of services covered by the job order contracts. An individual project cost is determined by a published industry unit price for the Chicago area multiplied by a price adjustment factor that was bid by the job order contractors. Individual project work orders will be assigned to the job order contractor that can perform the services and has the lowest price adjustment factor. The price adjustment factors bid by the two contractors are:<sup>2</sup>

	<i>F. H. Paschen/ S. N. Nielsen</i>	<i>II in One Contractors Inc.</i>
<i>Non-Patient Care Facility</i>		
Normal Working Hours Adjustment Factor	.7777	.6722
Other than Normal Working Hours Adjustment Factor	.7777	.7222
<i>Patient Care Facility</i>		
Normal Working Hours Adjustment Factor	.7777	.7325
Other than Normal Working Hours Adjustment Factor	.7777	.7222

For example, assume a project in a non-patient care facility that will be completed during normal working hours has a published industry unit price for the Chicago area of \$10,000. The project will be assigned to II in One Contractors, Inc., if they have the capability and capacity to complete the project within the required time period. The project cost will be \$6,722 (i.e., \$10,000 times the .6722 price adjustment factor).

Funds will be allocated for individual project work orders. The comptroller will authorize individual project work orders up to the \$250,000 limit.

The vice president for business and finance concurs.  
I recommend approval.

<sup>1</sup>II in One Contractors, Inc., is a minority-owned enterprise.  
<sup>2</sup>A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Contracts for Academic Services Building, Division of Intercollegiate Athletics, Urbana

(23) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the remodeling of the former Kappa Alpha Psi fraternity house at 402 E. Armory, Champaign, for use as an academic services building for the Division of Intercollegiate Athletics at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I—General*

Felmley-Dickerson Company,			
Champaign .....	Base Bid.....	\$822 700	
	Alt. #1 .....	15 000	
	Alt. #2 .....	<u>9 500</u>	
			\$ 847 200

*Division II—Plumbing*

Binder Plumbing & Heating, Inc.,			
Champaign .....	Base Bid.....	64 520	
	Alt. #2 .....	<u>10 900</u>	
			75 420

*Division III—Heating and Cooling*

Reliable Plumbing & Heating Company, Savoy			
	Base Bid.....	241 600	
	Alt. #2 .....	<u>-0-</u>	
			241 600

*Division IV—Ventilation*

B.E.C. Mechanical, Inc.,			
Savoy.....	Base Bid.....	31 100	
	Alt. #2 .....	<u>1 500</u>	
			32 600

*Division V—Electrical*

Bodine Electric of Decatur,			
Champaign .....	Base Bid.....	167 688	
	Alt. #2 .....	<u>4 786</u>	
			172 474

*Division VI—Sprinkler*

The PIPCO Companies, Ltd.,			
Peoria .....	Base Bid.....	54 400	
	Alt. #2 .....	<u>1 430</u>	
			55 830

<i>Total</i> .....		\$1 425 124
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<sup>1</sup>Description of Alternates: #1—Assignment fee; #2—Living quarters for advising staff.



The proposed \$1,779,000 project will remodel the 13,200 gsf building and includes repairing the foundation; replacing the existing wood windows; installing new partitions, flooring, and acoustical ceilings; installing a new elevator; and installing new plumbing, HVAC, and electrical systems. The remodeled facility will provide computer labs and study carrels, large study lounges, counseling and tutoring rooms, and a career planning center and offices.

Funds for the project are available from the proceeds of the Auxiliary Facilities System Series 1996 Revenue Bond issue.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these contracts were awarded by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for Bone Marrow Transplant Program, University of Illinois Hospital, Chicago**

(24) The proposed \$1.2 million project will remodel Rooms 883-93 West for a Bone Marrow Transplant Program in the University of Illinois Hospital at the Chicago campus. The unit will provide patient care for bone marrow transplant patients and will include special infection control requirements.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Hansen Lind Meyer, Chicago, be employed for the professional services through the warranty phase of the project. The firm's fee through the warranty phase will be a fixed fee of \$105,000, including authorized reimbursables.

Funds for the project are available from Hospital Operations Improvement Fund.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Project Approval and Employment of Consultant for Hallene Gateway Plaza, Urbana**

(25) The proposed \$1.7 million Hallene Gateway Plaza project will provide an entryway to the University of Illinois at the corner of Lincoln Avenue and Illinois Street at the Urbana campus. The proposed project includes sidewalks and walkways, entrances to the Office of Admissions and Records Building, decorative landscaping, a restoration feature, a fountain, and parking.

In order to proceed with the project, it is necessary to employ a consultant for the required professional services. The selection of the consultant for this project was in

accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Hallene Gateway Plaza project be approved at \$1.7 million and that the firm of Hitchcock Design Group, Naperville, be employed for the professional services required through the warranty phase of the project. The firm's fee through the warranty phase will be \$125,000 plus authorized reimbursements which are estimated to be \$3,700.

Funds for the project are available from Campus Institutional Funds with anticipated reimbursement from a future Auxiliary Facilities System 1996 Revenue Bond Funds bond sale for the Office of Admissions and Records Building and from private gift funds.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Project Approval and Employment of Architect/Engineer for Multi-Sport Building, Division of Intercollegiate Athletics, Urbana**

(26) The proposed \$5.4 million Multi-Sport Building project will construct a 35,000 gsf facility that will provide basketball practice space for the men's and women's basketball teams and will be located east of Fourth Street and southeast of the Bielfeldt Administration Building as part of the Athletic Center complex. The building will include two practice court areas, men's and women's locker rooms and support areas, and offices for the men's basketball program.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Multi-Sport Building project be approved at \$5.4 million and that the firm of Isaksen-Glerum Architects, PC, Urbana, be employed for the professional services required through the warranty phase of the project. The firm's fee through the warranty phase will be a fixed fee of \$310,000; for on-site observation, on an hourly basis, the total not to exceed \$89,800 plus authorized reimbursements which are estimated to be \$63,000.

Funds for the project are available from private gift funds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for Floor Replacement, Ice Arena, Urbana**

(27) The proposed \$1,245,200 project was approved as part of the Fiscal Year 1997 Auxiliary Facilities R&R projects and will install a new concrete chilling floor for the Ice Arena at the Urbana campus. The new floor is required because the Division of Campus Recreation desires to operate the facility year round; proper dehumidification of the arena is also to be provided.

In order to proceed with the project, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Henneman, Raufeisen and Associates, Inc., Champaign, be employed for the professional services required for the construction documents phase through the warranty phase of the project. The firm's fee for the construction documents phase through warranty phase will be a fixed fee of \$39,271; for on-site observation, on an hourly basis, the total not to exceed \$19,000; plus authorized reimbursements estimated to be \$10,000.

Funds for the project are available from the Auxiliary Facilities System R&R Fund.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Exchange of Land (301 South Wright Street, Champaign) to Benefit the Parking Division, Urbana**

(28) In December 1968, the Board of Trustees requested that the University of Illinois Foundation purchase the real estate at 301 South Wright Street, Champaign. By action of the board on May 20, 1970, the University acquired the property from the Foundation at its acquisition cost. The University has used the property for various purposes over the years; most recently for student activities in the College of Engineering. Those activities have been relocated into other University facilities.

The property is located outside of the campus master plan boundaries approved by the board. Furthermore, it is not envisioned that it will be needed for future University use. The University owns no other real estate west of Wright Street in this neighborhood. The provost at the Urbana-Champaign campus wishes to exchange the Wright Street property for real estate of equal value owned by the Foundation at 904 West Illinois Street, Urbana. Several months ago, the Foundation purchased this property at an acquisition cost of approximately \$120,000 and is leasing it to the University for campus parking. The Illinois Street property is located within the master plan boundaries and about a half block from the Office of Admissions and Records building now under construction.

A buyer has been identified who is willing to purchase the Wright Street property for \$65,000, a price supported by University appraisal. The real estate transaction between the University and the Foundation will be based upon an exchange of equal value, factoring in any adjustments for the cost of closing the transactions. The University will receive through exchange approximately half of the 904 West Illinois Street tract. Concurrently, the Foundation will sell the Wright Street property at the above price and will apply the proceeds from the sale to the bank loan that financed the purchase of the Foundation



property. This will result in lowering the future carrying costs to be paid by the Division of Campus Parking for this land.

Accordingly, the chancellor at Urbana, with the concurrence of the vice president for business and finance, recommends that the Foundation be requested to enter into an agreement to accomplish the exchange as outlined herein.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Lease of Space, National Center for Supercomputing Applications, Urbana**

(29) The chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to execute a lease agreement for Suite 201 (5,158 gsf) in the building at 1112 W. University Avenue, Urbana. The space is required for the National Center for Supercomputing Applications (NCSA).

The proposed lease will begin February 15, 1997 (or when the space build-out is completed), and terminate on June 30, 1997. The monthly base rent will be \$3,480 (\$8.10/sq. ft. per year) plus at the inception of the lease, an additional payment of \$50,275 for a portion of the build-out cost that exceeds the landlord's allowance. The University will have the sole right, subject to the availability of funds, to exercise options to extend the lease annually until June 30, 2005, upon the same terms except for minor annual adjustments in the base rent beginning in Fiscal Year 1999 that cannot exceed 2 percent. The overall rental costs, over an anticipated minimum term of forty months, are competitive with the cost of comparable rental space in the community.

NCSA currently occupies 64,000 nsf of space at five separate campus locations and has an identified space deficiency of more than 12,000 nsf. Currently, its Marketing and Communication Division is located in two locations. The proposed lease will allow the division to be consolidated into a single location near the Beckman Institute where a major portion of NCSA activities are located. It will also release space in the Computing Applications Building that is needed for NCSA's industrial partners program.

Funds for Fiscal Year 1997 are included in the Institutional Funds Operating Budget of the National Center for Supercomputing Applications.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Purchases**

(30) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from



foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended..... \$ 356 518

*From Institutional Funds*

Recommended..... 4 329 333

*Grand Total* ..... \$4 685 851

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Purchase item no. 5 was withdrawn with instructions given to the comptroller of the University to continue the extant contract related to this service on a month-to-month basis until certain questions could be answered regarding the bid submitted by a contractor to perform these services.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Authorization for Settlement**

(31) The university counsel recommends that the board approve settlement of *Jasso v. Zajac, et al.* in the amount of \$1,000,000. The University of Illinois defendants punctured the heart of the decedent during a cardiac biopsy. Although the puncture is a known risk of the biopsy, plaintiff alleges that the perforation was neither properly diagnosed nor treated in a timely manner and that the defendants' recommendation to perform coronary bypass surgery, despite the perforation to the heart, contributed to the death of plaintiff's decedent.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(32) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of May 11, and July 13, 1995, and from October 12, 1995, through May 9, 1996, are attached. (Attached materials are filed with the secretary of the board.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the periods noted be made available to the public.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Dr. Bacon, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **President's Report on Actions of the Senate**

#### **Revision of the Major in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(33) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the undergraduate major in crop sciences.

Under the proposed revision, the agroecology option would be revised to give students more flexibility in course selection, and the name of the option in crop protection would be changed to plant protection. In addition, two new options—one in crop agribusiness, the other in plant biotechnology and molecular biology—would be added to the three existing options in this major. The crop agribusiness option is designed for students who want to combine agronomic production and business management; the option prepares students for careers in production and marketing, cropping systems management, and a broad range of multifunctional agricultural enterprises. The plant biotechnology and molecular biology option is designed to prepare students for careers in biotechnology or for graduate study; the option emphasizes basic sciences, including a strong foundation in biology and genetics.

#### **Establishment of an Undergraduate Minor in Bioengineering, College of Engineering, Urbana**

The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to create an undergraduate minor in bioengineering. Bioengineering is a broad, interdisciplinary field that brings together engineering, biology, and medicine to create new techniques, devices, and understanding of living systems to improve the quality of human life. Currently, undergraduates in the College of Engineering may complete a college option in bioengineering, but this option, developed fifteen years ago, is narrowly focused on the field of biomedical engineering and instrumentation. Bioengineering faculty wish to expand the allowable course sequences to better reflect the growth and diversity of the field of bioengineering, and to convert the option into a minor. The proposed minor in bioengineering will allow students to specialize in the following areas: biomedical engineering; biomolecular engineering; bioprocess engineering; cell and tissue engineering; and rehabilitation engineering. The minor thus reflects current and emerging fields of bioengineering, and will better prepare students for entry into professional fields and for admission into graduate programs.

No new courses or sections are needed for the proposed minor. The total number of hours required would increase from 16 hours in the present option to 19-23 hours in the minor, depending on the area of specialization chosen.

Revision of the Curriculum for the Bachelor of Science in Horticulture,  
College of Agricultural, Consumer And Environmental Sciences, Urbana

The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to revise the curriculum for the Bachelor of Science in Horticulture.

As the population of Illinois and the United States has become increasingly urban and suburban, student interest and the demand for graduates with preparation in landscape horticulture, floriculture, and urban forestry has increased significantly while the demand for students with preparation in horticultural food crops has decreased. The revised curriculum will offer students options in horticultural science, production and management, and urban forestry. The revised program will provide a more comprehensive and broader horticultural background for students in all options, adding requirements in plant and animal genetics, plant physiology, organic chemistry, and quantitative reasoning. The three options preserve an average of 17 hours of open electives in addition to allowing students to choose an additional 40 hours of courses within various categories.

This report was received for record.

Comptroller's Financial Report  
Quarter Ended September 30, 1996

(34) The comptroller presented his quarterly report as of September 30, 1996. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1996.

Summary

Graduate Degrees

Doctor of Philosophy .....	317
Doctor of Education.....	6
Doctor of Musical Arts .....	7
Total, Doctors.....	(330)
Master of Arts.....	35
Master of Science .....	113
Master of Accounting Science .....	2
Master of Architecture .....	2
Master of Business Administration.....	7
Master of Computer Science .....	4
Master of Education .....	12
Master of Fine Arts .....	1
Master of Laws .....	3

Master of Music .....	3
Master of Social Work .....	6
Master of Urban Planning .....	6
<i>Total, Masters</i> .....	(194)
<i>Total, Degrees Conferred October 15, 1996</i> .....	524

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the schedule of meetings for the next three months: January 15-16, 1997, Urbana (Annual Meeting); February 13, Chicago (one-day meeting); March 12-13, Peoria. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

THOMAS R. LAMONT  
*Chair*



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 22, 1997



A special meeting of the Board of Trustees of the University of Illinois was held in Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday, January 22, 1997, beginning at 2:10 p.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the Bylaws and by Illinois Statute.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Susan L. Gravenhorst. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patty Vais, Chicago campus. Mr. Todd Wallace, Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. David C. Broski, chancellor, University of Illinois at Chicago; and these officers of the board: Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Ms. Susan J. Sindelar, special

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<sup>1</sup>Mrs. Calder joined the meeting at 2:20 p.m.

assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### REMARKS FROM CHAIR OF THE BOARD

Mr. Lamont explained to the board that this special meeting was called to consider those items on the agenda for the meeting scheduled for January 15-16, 1997, plus a few additional items. The meeting of January 15-16, 1997, was canceled due to inclement weather. He explained that several of the items required the board's review and approval if possible, as these required action before the next regularly scheduled meeting of the board. He announced then that discussion of any item could occur when it was called on the agenda today.

### REMARKS FROM THE PRESIDENT OF THE UNIVERSITY

President Stukel then expressed a welcome to the three trustees who were recently appointed to terms of six years as members of the University of Illinois Board of Trustees.

To Mrs. Gravenhorst (in absentia) and Mr. Lamont he extended congratulations on the fact that they will be continuing on the board and to Mr. Plummer he offered congratulations on the occasion of his first term as a trustee.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointment of Associates to the Center for Advanced Study, Urbana

(1) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of released time for creative work. In an annual competition associates are selected from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Associates selected for the 1997-98 academic year, and offers a brief description of their projects:

**\*\*DOUGLAS H. BECK**, associate professor, Department of Physics, *Quark Structure of the Proton*. Low energy quark structure of the proton will be studied. In particular, the role of virtual quark pairs will be investigated experimentally.

**\*\*HERBERT EDELSBRUNNER**, professor, Department of Computer Science, *An Algorithmic Approach to Shape and Space*. Modern three-dimensional design and visualization relies on a good understanding of shape as a characteristic of geometry and the space around it as an expression of complementarity. Studying the computational aspects of shape and space has ramifications in all areas of science and engineering.

**\*\*GEORGE D. GOLLIN**, professor, Department of Physics, *Studies of the Fundamental Interactions in Electron-Positron Collisions*. The most stringent tests of our understanding of

the fundamental interactions come from experiments studying electron-positron annihilation. The focus of this project will be to design and construct instrumentation for the CLEO III experiment and to perform design studies for a proposed new experiment to be built at a very large electron-positron linear collider.

LILLIAN HODDESON, associate professor, Department of History, *Scientific Creativity: The Life and Science of John Bardeen*. This project examines the special kind of creativity that John Bardeen demonstrated in his solution of key problems in physics and engineering. We focus in particular on his characteristic pragmatic approach to solving problems that had baffled many of the world's best scientists for decades.

DOUGLAS A. KIBBEE, associate professor, Department of French, *Law and Language: Language of the Workplace in International and Theoretical Perspective*. The language of the workplace has been a focus of recent language legislation in the United States (both state and federal), France, and Québec, and also has a history of court action in each polity. In this project, these laws and judicial decisions will be studied to provide first a cross-cultural comparison of the context of the laws, and then an analysis of the implications of such efforts for linguistic theory and human rights issues.

JAMES KLUEGEL, professor, Department of Sociology, *Social Change and Justice Attitudes*. This project involves research on public opinion about economic and political justice in two realms: (1) concerning the equality of opportunity for minorities and women in the U.S., and (2) concerning the economic change taking place in central and eastern Europe.

JEFF MCMAHAN, associate professor, Department of Philosophy, *Killing at the Margins of Life*. The focus of this project is to complete a book that explores the morality of killing and letting die in cases in which the moral or metaphysical status of the individual who is killed or allowed to die is unclear or contested. Drawing on my work in metaphysics and moral theory, a narrative will be developed around the morality of killing that identifies the connections among such issues as abortion, infanticide, the killing of animals, the withdrawal of life-support systems in cases involving coma or dementia, and euthanasia.

GREGORY L. MURPHY, professor, Department of Psychology, *An Integrative Approach to the Study of Human Concepts*. The focus of this research project will be to evaluate the most prominent theories of human concepts and to develop a new account based on a wide range of evidence on conceptual structure. The result will be an advance in our understanding of how concepts are learned and then used in language, inference, and classification.

JEROME PACKARD, professor, Department of East Asian Languages and Cultures, *Characters and Affixes in Old Chinese*. The goal of the proposed study is to investigate the theory that Old Chinese (1200 B.C.-220 AD) words had sub-syllabic affixes (i.e., prefixes, infixes, and suffixes) that were represented in writing using Chinese character orthography. Such a finding would suggest a stronger linguistic relationship between Chinese and other languages than previously has been thought to exist, and would challenge the common belief that individual Chinese characters invariably represent single-syllable morphemes.

WILLIAM STOUT, professor, Department of Statistics, *Cognitive Diagnosis and Bias Assessment of Classroom and Standardized Test Data*. The aim of the project is to develop new paradigms both for cognitive diagnosis and for test bias and to further the development of non-parametric computational practicable statistical procedures for assessing postulated latent ability structures. Anticipated applications include the development of an effective cognitive diagnostic algorithm; a new stochastic cognitive processing model that synthesizes the traditional factor analytic psychometric approach with the discrete process-driven cognitive science approach; a modern and proactive quality control approach to the manufacture of bias-free tests; and a coordinated comprehensive computer package of latent structure assessment procedures.

LAIRD THOMPSON, professor, Department of Astronomy, *Astronomy with Laser Guide Stars*. Ground-based astronomical telescopes are being equipped for the first time with laser-guided adaptive optics systems. One of these revolutionary devices has been

built here at UIUC for use at Mt. Wilson Observatory, and it will provide the means to view astronomical objects with the clarity of a telescope located in space. This project is in its final stages where release time for me is critical to developing interfaces among other colleagues and fine-tuning the new laser guided adaptive optics system.

JERYLDENE WOOD, associate professor, School of Art and Design, *Concerning Women: Art and the Debate about Women in Sixteenth-Century Italy*. During the past year, the study of primary and secondary sources in the U.S. regarding Renaissance women has been completed; therefore, the focus of this project is to begin writing. This book will expand our knowledge of Renaissance Italy by studying the visual arts in light of a fiercely argued sixteenth-century debate over the relative superiority of the sexes. The book will address neglected issues about art and gender during the Renaissance through its analysis of a wide range of painting and sculpture, writings by contemporary women, and family documentation.

SCOTT A. WYATT, professor, School of Music, *Integration of Multi-dimensional Sonic Projection and Sound Synthesis with Acoustic Instrumental Performances; Research and Composition*. This research project will focus more attention on continued research, design, and development of a compositional and live performance methodology for use with an eight-channel sound projection system, and endeavor to compose a significant work for instrumental ensemble and electronics that displays effective integration of multi-dimensional sonic projection and sound synthesis with acoustic instrumental performance. Much of the research I have done has involved timbre design, timbral integration of electronically-generated sound with the live acoustical musical instruments, digital timescaling of sound, and recently, the use of a multi-channel sound projection system as an effective and creative multi-dimensional performance medium.

(\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Associate candidates who have already made distinctive scholarly contributions.)

On motion of Ms. Reese, these appointments were approved.

### **Honorary Degrees, Urbana**

(2) The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 18, 1997:

WILLIAM G. KARNES, former president and CEO of Beatrice Foods — the honorary degree of Doctor of Humane Letters.

DIANE SAWYER, broadcast journalist and co-anchor of NBC's PrimeTime Live — the honorary degree of Doctor of Humane Letters.

The senate at the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 17, 1998:

DONALD BURTON KUSPIT, noted art critic and scholar — the honorary degree of Doctor of Humane Letters.

The chancellor concurs in these recommendations.  
I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.



### Director, Division of Intercollegiate Athletics, Chicago

(3) The chancellor at Chicago has recommended the appointment of James W. Schmidt, presently interim athletic director and associate director of athletics, as director of the Division of Intercollegiate Athletics. In accordance with the February 8, 1990, Board of Trustees authorization of multi-year contracts for the director of the Division of Intercollegiate Athletics and selected head coaches, the chancellor at Chicago has recommended that Mr. Schmidt receive a five-year contract beginning January 20, 1997, on a twelve-month service basis at an annual salary of \$100,000.

Mr. Schmidt has served as interim director since September 1, 1995. He succeeds Thomas F. Russo, who retired August 31, 1995.

Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics at Chicago.

I concur.

On motion of Ms. Reese, this recommendation was approved.

### Appointments to the Faculty

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

MARIA A. DE CASTRO, assistant professor of anesthesiology, on 52 percent time, College of Medicine at Chicago, and physician surgeon in anesthesiology, U. of I. Hospital, on 13 percent time, beginning November 1, 1996 (NY52;NY13), at an annual salary of \$122,383.

CAROL J. GILL, assistant professor, Institute on Disability and Human Development, College of Associated Health Professions, beginning October 1, 1996 (1), at an annual salary of \$61,000.

IOURI GOGOTSI, assistant professor of mechanical engineering, beginning October 1, 1996 (1), at an annual salary of \$54,000.

MARK R. HUTCHINSON, assistant professor of orthopaedics, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, U. of I. Hospital, beginning November 1, 1996 (3Y51;NY49), at an annual salary of \$168,000.

RAMASWAMY KALYANASUNDARAM, assistant professor of parasitology in biomedical science, College of Medicine at Rockford, beginning November 1, 1996 (N), at an annual salary of \$40,681.

JENS O.M. KARLSSON, assistant professor of mechanical engineering, beginning October 1, 1996 (1), at an annual salary of \$53,000.

HELEN KASTRISSIOS, assistant professor of pharmaceuticals and pharmacodynamics, beginning October 1, 1996 (N), at an annual salary of \$51,000.

- LECH KIEDROWSKI, assistant professor of pharmacology in psychiatry, on 100 percent time, and assistant professor of pharmacology, on zero percent time, College of Medicine at Chicago, beginning August 21, 1996 (1;N), at an annual salary of \$40,909.
- TING-WEI ZHANG, assistant professor, Urban Planning and Policy Program, on 51 percent time, and in the Great Cities Program, on 49 percent time, beginning September 1, 1996 (1,51;N49), at an annual salary of \$40,000.

### Urbana-Champaign

- COLLEEN BANNON BUSHELL, assistant professor, School of Art and Design, beginning August 21, 1996 (1), at an annual salary of \$35,000.
- LISA B. GERMAN, assistant acquisitions librarian and assistant professor of library administration, University Library, beginning November 1, 1996 (NY), at an annual salary of \$45,000.
- CHARLES JAMES WERTH, assistant professor of civil engineering, beginning January 6, 1997 (N), at an annual salary of \$54,000.

### Administrative Staff

- KAREN J. ANDERSON, assistant hospital director of surgical services in nursing, U. of I. Hospital, Chicago, beginning November 4, 1996 (NY), at an annual salary of \$105,000.
- DONALD J. WUEBBLES, professor of atmospheric sciences, on 100 percent time, and director, Environmental Council, on zero percent time, Urbana-Champaign, with an administrative increment of \$5,000, beginning November 15, 1996 (A;N), at a total annual salary of \$107,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Change in Departmental Organization, Department of Political Science, College of Liberal Arts and Sciences, Chicago**

(5) The dean of the College of Liberal Arts and Sciences at Chicago has recommended that the Department of Political Science be changed from the present chair to a head form of departmental organization, effective January 17, 1997.

In accordance with Article IV, Section 4, of the University of Illinois *Statutes*, the dean received a petition from at least one-fourth of the faculty of the Department of Political Science requesting that the form of organization be changed. The dean met with faculty of the department and conducted a poll of the departmental faculty by secret written ballot. A majority of the faculty (approximately two-thirds), favored the change to the headship form of organization.

The Department of Political Science is currently poised for development with strong leadership that would be markedly facilitated by a headship system. This would offer the advantages of continuity and the prospect of programmatic development appropriate to an urban campus with a Great Cities program.

The interim provost and vice chancellor for academic affairs, the chancellor at Chicago, as well as the vice president for academic affairs, concur in this recommendation.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

### **Change Name of the Bachelor of Science in Music Education and the Master of Science in Music Education, College of Fine and Applied Arts, Urbana**

(6) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to

change the names of the Bachelor of Science in Music Education and the Master of Science in Music Education to Bachelor of Music Education and Master of Music Education.

Most four-year institutions, including peer institutions such as Indiana University and the University of Michigan, use the term "music" as opposed to "science" in the titles of similar degree programs. Changing the names of these degrees would make it clear that music is the major field of study and allow these degrees to be included in lists of similar degree programs. No changes in curricular requirements are proposed; only the titles of the degrees would be changed.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Health Services Facilities System Revenue Bonds, Series 1997 (A) And (B)**

(7) The board, at its meeting of June 13, 1996, authorized a number of actions leading toward the issuance of revenue bonds for a Health Care Facilities System — renamed herein the Health Services Facilities System. In the interim, University staff and financial advisor, bond counsel and underwriter's counsel, and senior and co-senior managing underwriters have:

1. Prepared a Preliminary Official Statement, Bond Resolution, and Continuing Disclosure Agreement,
2. Pursued ratings from Moody's and Standard & Poors,
3. Solicited proposals from bond insurers, and
4. Developed a recommended structure for the issue.

In addition, the board previously approved the construction of an Ambulatory Care Facility at UIC, and the acquisition of a doctor's office building at Rockford. It has been determined that bond funds will be needed to supplement University funds available toward the ambulatory care project. It is recommended that a new system — the Health Services Facilities System — be established as the umbrella under which bonds would be issued and projects like this would be financed and operated in the future. This system is analogous to the Auxiliary Facilities System for student-life related projects that was established in 1978. Thus, the first action requested herein of the Board is to establish the Health Services Facilities System (the "System") the major features of which are specified in the Bond Resolution. The central feature of that System with respect to the issuance of bonds is the security promised to bondholders, e.g., the sources of future payments of principal and interest on the bonds. There are three levels of security underlying the System:

- (a) The net revenues of the operating units in the System, e.g., the in-patient and out-patient units, which initially are the UIC Medical Center consisting of the hospital and clinics,
- (b) If net revenues of the System are insufficient, the second level of pledge is the revenues of the Medical Services Plan (MSP), but only to the extent needed to pay debt service and mandatory transfers, and,
- (c) If (a) and (b) are insufficient, the tuition income of the College of Medicine with the same limitation as MSP revenue, but only to the extent it is not

needed as part of its prior pledge to the Auxiliary Facilities System and certain other bond issues.

There are a number of other important elements with respect to the creation of the System including stipulations as to its operations, the issuance of any additional bonds, and the potential disposition of assets. These are specified in detail in the Bond Resolution and summarized in the Preliminary Official Statement.

It is requested that the board authorize the issuance of two related series of bonds, 1997(A) and 1997(B), the combined proceeds of which will be used as shown below. The 1997(A) series is a fixed interest rate series with a final maturity of not more than 30 years in a principal amount not to exceed \$54.0 million. This is analogous to the several fixed rate debt issues that have been used to finance the Auxiliary Facilities System. The 1997(B) series will be issued in an amount not to exceed \$26.0 million. For the first time the board is being asked to issue debt [Series 1997(B)] whose interest may vary during the duration of the issue. Subject to conditions set forth in the Bond Resolution, the rate of interest may be changed from time to time from a weekly rate to a daily rate, a commercial paper rate, or a long-term rate. It is anticipated that the 1997(B) bonds will be issued initially in a weekly rate mode, and that such a mode would be its normal configuration unless conditions warrant otherwise. These bonds are "remarketed" weekly — if they are in such a mode — and can be called or retired on short notice without penalty. They will be initially secured by an irrevocable direct pay letter of credit.

The estimated sources and uses of funds related to these issues are:

<i>Sources<sup>1</sup></i>	<i>Dollars in Millions</i>
University Funds	\$ 21.5
Series 1997(A) Original Principal Amount	51.8
Series 1997(B) Original Principal Amount	25.0
Construction Fund and Capitalized Interest Earnings	<u>2.7</u>
<i>Total Sources</i>	<i>\$101.0</i>
<i>Uses<sup>1</sup></i>	<i>Dollars in Millions</i>
Project Costs	\$ 86.6
Capitalized Interest	8.9
Debt Service Reserve Deposit (if any)	3.9
Issuance Costs and Underwriter's Discount or Fee	<u>1.6</u>
<i>Total Uses</i>	<i>\$101.0</i>

The bonds will be fully registered and do not constitute an obligation of the State of Illinois, or of individual members, officers, or agents of the Board of Trustees, but are payable solely from the net revenues of the System, the adjusted revenues of the MSP, and College of Medicine tuition income described above.

All legal matters incidental to the authorization and issuance of the bonds, the Preliminary and Final Official Statements, the Bond Resolution, and the Disclosure Agreement have been approved by Chapman and Cutler, Bond Counsel, Chicago, Illinois. Certain legal matters will be passed upon by Katten Muchin & Zavis, Underwriter's Counsel, Chicago, Illinois.

The vice president for business and finance recommends:

1. Adoption of the Bond Resolution,<sup>2</sup> which implicitly results in
2. Approval of the creation of the Health Services Facilities System,

<sup>1</sup>Subject to change.

<sup>2</sup>A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; **provided, however**, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.



3. Approval of the Preliminary Official Statement,<sup>1</sup>
4. Approval of the Form of the Bond Purchase Agreement<sup>1</sup> with Bear Stearns & Co., Inc., as representatives of the purchasers, wherein the purchases, jointly and severally, agree to purchase from the board not less than all of the bonds in an aggregate original principal amount not exceeding \$54.0 million (net of original issue discount, if any) for Series 1997(A) and \$26.0 million for Series 1997(B). The price at which the Series 1997(A) bonds will be purchased from the University by the underwriters will not be less than 99 percent of the price at which the bonds will be offered to the public, and the all-in cost of borrowing for the Series 1997(A) bonds will not exceed 7.0 percent.
5. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with financial advisors and underwriters.
6. Approval of Artemis Capital Group, Inc., A. G. Edwards & Sons, Inc., ABN Amro Securities (USA) Inc., and BA Securities, Inc., as Co-managers.
7. Approval of The First National Bank of Chicago as Trustee.
8. Approval of Bear Stearns & Co., Inc., as re-marketing agent for the Series 1997(B) bonds.
9. Approval of Arthur Andersen LLP to prepare the audit of the newly created System.
10. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the bonds.<sup>1</sup>
11. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the bonds [Series 1997(A) and Series 1997(B)] to the purchasers; and
12. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things including the appointment of a Letter of Credit provider; and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the Bond Resolution, the Bond Purchase Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

With regard to the health services facilities system revenue bonds, series 1997 (A) and (B), Mr. Engelbrecht asked if tuition revenues would ever be used to finance the debt from these bonds. He explained that he wanted to know how probable it would be to actually use tuition at some time in the future for this purpose. Dr. R. K. Dieter Hausmann, vice chancellor for health services, responded that there was essentially a zero likelihood of using tuition to finance these bonds. He elaborated, saying that tuition is

<sup>1</sup>A copy is filed with the secretary of the board for the record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; **provided, however**, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

included as a possible source of revenue for repaying these bonds for market reasons. He explained that having this added source of revenue enabled the University to get a better bond rating which helps in selling them. Mr. Engelbrecht then asked if each physician would contribute to the payment for debt incurred in the construction of the ambulatory care facility, to be built with the funds from the sale of the bonds. Dr. Haussmann indicated that they would, through the Medical Service Plan which would pay for this facility via rental charges to each clinic. He said that beyond that the hospital would pay and following that source, the reserves of the Medical Service Plan would be used.

Mr. Richard L. Margison, associate vice president for business and finance, then further explained the security system for the bonds. He stated that indeed the Medical Service Plan funds would be the first source of funds for payment of the debt of the bonds. He added that the tuition included in this plan is the portion of tuition paid to the College of Medicine that is in addition to the basic tuition rate. He confirmed that this source was not anticipated to be a source as it is unlikely that it would ever be needed to pay off the bonds.

Additional discussion ensued including comments from Ms. Reese who expressed concern about any additional burden being assigned to the hospital for this debt. She asked about the possible effect on the cost of health care at the hospital and clinics. She was assured that the new debt would not add to this cost. Mrs. Calder noted that rating agencies strongly affirmed the University's ability to borrow and to pay back this money. She explained that this was seen as a good venture in terms of the market.

Mrs. Calder also noted that the University's auxiliary facilities system bond series was reaffirmed and that the University presented a very positive picture to the rating agencies.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Approval of 1997 Budget for the Mile Square Health Center, Chicago**

(8) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1997 as required by the terms of the 1996 agreement, between the University Board of Trustees and the City of Chicago.

The vice chancellor for health services, along with the center's executive director, have proposed an operating budget of \$4,039,022 for the year representing a decrease of 10.1 percent over the projected actual expenditure level for calendar year 1996. The projected level of services at the center at 40,000 patient encounters represents no increase over 1996. The University's contribution to this budget is \$308,813. A summarized budget is presented below.

*Net Revenue:*

Patient Services .....	\$2 812 871
Bad Debt Reserve .....	(301 119)
Grant Revenues .....	1 255 899
Other Revenues .....	33 300
UICMC Revenues .....	308 813
Total Net Revenues .....	\$4 117 764

*Expenses:*

Salaries and Wages .....	\$2 759 296
Operating Expenses .....	1 279 726
Total Expenses .....	\$4 039 022

Net Revenue Over Expenses .....	\$ 78 742
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The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Contract Renewal for Comprehensive Social Services, Mile Square Health Center, Chicago**

(9) The chancellor at Chicago recommends approval of a contract renewal with Chicago Commons Association, to continue to provide on-site comprehensive social services to patients and community residents of the Mile Square Health Center for the period January 16, 1997, through December 31, 1997.

Under the contract renewal, Chicago Commons will continue to provide a comprehensive package of social services including patient care planning, advocacy, information, education and referral, and community networking and outreach. They will continue to submit statistical reports, including referral and utilization reports on an as-required basis.

The University will reimburse Chicago Commons \$110,087 for its personnel, fringe benefit, and administrative support costs to provide these contractual services. It is recommended that the comptroller be authorized to renew for two additional one-year periods under the same terms and conditions. Funds are available in the Restricted Funds Operating Budget of the Mile Square Health Center.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Corporate Membership in Medical Professional Organizations, College of Medicine, Chicago**

(10) The chancellor at Chicago recommends the approval of corporate memberships for tenure and tenure track faculty of the College of Medicine in professional medical associations.<sup>1</sup>

Membership provides access to research publications, professional seminars, and on-line advisory services. Increased faculty membership will enhance teaching, research, and clinical abilities of the college faculty.

Membership costs will not exceed \$250,000 on an annual basis. It is recommended that the comptroller be authorized to approve payments not exceeding this amount for the initial membership term and for subsequent renewal periods.

Funds for this purpose are available from the Restricted Funds Operating Budget of the College of Medicine.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Contract for Professional and Technical Services Associated with the Provision of Neurological Pathology Services; and Delegation of Authority to the Comptroller, University of Illinois Hospital, Chicago**

(11) The chancellor at Chicago recommends approval of a contract with University Pathologists, P.C. (UP) for professional and technical services associated with the provision of neurological pathology services. The contract is for the period February 1, 1997, through January 31, 1998, with delegation of authority to the comptroller to renew for one (1) additional one-year period. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

On an annual basis, the hospital provides neurological and neurosurgical services to approximately 8,000 individuals. Of these, some will require the assistance of a pathologist experienced, trained, and knowledgeable in the examination of tissue and the subsequent identification and diagnosis of neurological disease. As such expertise is currently not available within the hospital, UP has been selected to provide these services.

UP, in conjunction with Rush-Presbyterian-St. Luke's Medical Center (RPSLMC), will provide a full range of neurological pathology services. These services will include analysis of brain tissue, muscle biopsies, and tissues from other portions of the human nervous system. Included in these services will be the processing of the tissue, slide preparation, and staining. Processing will also include the provision of special stains as deemed appropriate by the neuropathologists of UP in order to render a diagnosis and written opinion. When requested, UP will provide an immediate response. In these cases, opinions will be provided orally and via fax within 30 minutes of receiving specimens. In other cases, such opinion will be provided in written form within seven days following receipt of the specimen.

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<sup>1</sup>Proposed memberships include the American Medical Association, the Illinois State Medical Society, and the Chicago Medical Society.



UP is a group of pathologists having an exclusive contract to provide pathology services for RPSLMC. The laboratory is accredited by the College of American Pathologists and certified under the Clinical Laboratory Improvement Act. UP employs three neuro-pathologists who are Board Certified in Anatomical Pathology and licensed in the State of Illinois for the practice of medicine.

Payments to UP will be based on services and deliverables provided. Payments are estimated to be \$93,210 for each year of the contract. Actual payment may vary based on actual service and deliverables provided. Funds for Fiscal Year 1997 are available in the Hospital Income Fund. Funds for future fiscal years will be included in the Hospital Income Fund operating budget with authorization requests to be submitted to the Board of Trustees. The contract is subject to the Board of Trustees' approval of those budgets.

The vice president for business and finance concurs.

I recommend approval.

In discussion about this item, Ms. Reese questioned the need for this contract. Dean Moss said that this was an interim measure to be used when a new faculty member is hired in this area. Mr. Lamont explained that it was standard practice today for medical colleges to contract-out certain special services when the college's own units did not have the capacity to provide some services.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Increase and Extension of Contract for Public Relations Services, Office of the Chancellor, Chicago**

(12) The chancellor at Chicago recommends increasing an existing contract with Jasculca/Terman and Associates (J/T), a Chicago-based public relations firm, to continue to provide public relations and public affairs services to the Chicago campus' effort to sustain the viability of UIC's educational efforts at the U.S. Department of Veterans Affairs Westside V.A. Medical Center. The Board of Trustees approved the original contract for \$100,000 at its June 1996 meeting and an amendment for an additional \$100,000 at its September 1996 meeting.

J/T was chosen because of its extensive experience in public relations, knowledge of UIC and UIC activities, and J/T's past record of successful endeavors with UIC. The proposed increase is an additional \$300,000, for a total contract cost of \$500,000 effective January 16, 1997, through June 30, 1997. Funds are available in the Fiscal Year 1997 Restricted Funds Operating Budget of the campus.

The vice president for business and finance concurs.

I recommend approval.

Mr. Engelbrecht asked about the cost of this contract and requested an explanation of the services provided. Chancellor Broski responded that this was a contract to assist the campus in working through problems with the U.S. Department of Veterans Affairs plan to diminish services at the Westside V.A. Medical Center which would threaten the residencies in medicine

and surgery that the College of Medicine has had there for many years. Chancellor Broski stated that the firm of Jasculca/Terman and Associates had been helpful in stopping some actions of the veterans affairs administration that were to have occurred earlier. Mr. Engelbrecht asked for an estimate of the probability of reversing the plans of the Department of Veterans Affairs. Chancellor Broski replied that this was still unknown but that given the critical nature of the programs at the Westside V.A. Medical Center to the College of Medicine he thought that the efforts of this firm were important and that they should be continued, with the additional fee recommended. Added to this discussion were comments by Dean Gerald S. Moss of the College of Medicine which were supportive. Mr. Lamont concluded the discussion by saying that the consultant has highlighted the import of this issue to legislative leaders at the Federal level and at the State level.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Contracts for Remodeling Fourth and Seventh Floors of the  
Clinical Sciences North Building, Chicago**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the remodeling of the fourth and seventh floors of the Clinical Sciences North building at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I — General*

Joseph Construction Company,			
Lynwood .....	Base Bid .....	\$759 610	
	Alt. G1 .....	8 069	
	Alt. G2 .....	35 335	
	Alt. G3 .....	6 000	
			\$ 809 014

*Division II — Plumbing*

R. C. Plumbing Company, LaGrange.....	Base Bid.....	206 000
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*Division III — Heating, Piping, Refrigeration,  
and Temperature Control*

Ideal Heating Company, Chicago .....	Base Bid.....	312 865
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*Division IV — Ventilation*

R. J. Olmen Company, Glenview .....	Base Bid.....	236 865
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<sup>1</sup>Description of Alternates: G1 — Assignment of Divisions II through V contractors to Division I contractor; G2 — Replace windows in the south wing of 8th floor; G3 — Renovate 4th floor elevator lobby; E1 — Add fire alarm system to 6th floor north and south wings; E3 — Renovate 4th floor elevator lobby.

*Division V — Electrical*

Shaw Electric Company, Chicago.....	Base Bid.....	\$178 700	
	Alt. E1 .....	15 000	
	Alt. E3 .....	<u>1 000</u>	
			\$ 194 200
<i>Total</i> .....			\$1 758 301

The project consists of remodeling approximately 7,000 square feet on the seventh floor and 2,500 square feet on the fourth floor. Complete demolition, new construction, new exterior windows, and new plumbing, mechanical, and electrical distribution will be provided (from existing services) for the remodeled areas. The newly remodeled space will provide general office space for the Department of Surgery and research laboratories for the Department of Medicine.

Funds are available from the Institutional Funds Operating Budget of the College of Medicine.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### Contracts for Remodeling Second Floor for Psychiatric Institute Research Laboratories, Chicago

(14) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for remodeling the second floor for the Psychiatric Institute Research Laboratories at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.<sup>1</sup>

*Division I — General*

Joseph Construction Company, Lynwood .....	Base Bid.....	\$1 164 195	
	Alt.G1 .....	<u>14 287</u>	
			\$1 178 482

*Division II — Plumbing*

Brongriell Plumbing, Inc., Chicago.....	Base Bid.....	187 825
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*Division III — Heating*

Great Lakes Plumbing and Heating Co., Chicago.....	Base Bid.....	326 500
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*Division IV — Ventilation*

Air Design Systems, Inc., Chicago.....	Base Bid.....	453 000
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*Division V — Electrical*

Loyola Electrical Construction Co., Chicago.....	Base Bid.....	446 000
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<sup>1</sup>Description of Alternate: G1 — Assignment of Divisions II through VI contractors to Division I contractor.

*Division VI — Temperature Controls*

Automatic Building Controls, Chicago.....	Base Bid.....	\$ 267 500
<i>Total</i> .....		\$2 859 307

The project consists of remodeling areas on the second floor and will include modifications to existing plumbing, heating, ventilation, air-conditioning, telecommunications, fire protection, fire alarm, and electrical systems. The project will provide the necessary space, including wet and dry laboratory space, for the research activities of the Department of Psychiatry.

Funds are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Contract for Ventilation and Air Distribution Work, Urbana**

(15) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following cost-plus contract for ventilation and air distribution work at the Urbana campus for the period February 10, 1997, through June 30, 1997, with options to extend the contract for two one-year periods — July 1, 1997, through June 30, 1998, and July 1, 1998, through June 30, 1999, under the same terms and conditions, subject to approval by the comptroller.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>Ventilation and Air Distribution</i>				
Reliable Plumbing and Heating Company, Savoy	10.0	40.0	5.0	\$59,550

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is recommended that the comptroller be authorized to approve work orders under these contracts.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Delegation of Authority to Award Contracts for Floor Replacement, Ice Arena, Urbana**

(16) On November 14, 1996, the Board of Trustees approved the employment of Henne-man, Raufeisen and Associates, Inc., Champaign, to provide the professional architectural and engineering services required for the floor replacement in the Ice Arena



project at the Urbana campus. The proposed \$1,245,200 project will install a new concrete chilling floor so the Division of Campus Recreation may operate the facility year round; proper dehumidification of the arena is also to be provided.

Since the project must continue to meet scheduling needs of the Division of Campus Recreation, it is essential that contracts for construction be awarded prior to the February 13, 1997, meeting of the Board of Trustees. Bids are to be received by the end of January 1997.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$1,130,340.

A report of the bids received will be presented to the board at a subsequent meeting. Funds for the project are available from the Auxiliary Facilities System R&R Fund.

Ms. Lopez questioned the need to delegate authority to the comptroller for action for this item and asked if it could not be delayed until the February meeting of the board. Mr. Robert K. Todd, associate vice president for administration and capital programs, explained that this was recommended due to the fact that this capital project is on a constrained schedule for construction and delaying action on it until the February meeting of the board would delay the project. There was no further discussion on this item.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Project Approval; and Delegation of Authority to Award Contracts for Remodeling Burnham Hall, Chicago**

(17) The University of Illinois at Chicago is planning a relocation of the Honors College to the Burnham Hall Building from its current location in the Science and Engineering Offices Building. This relocation will require the renovation of the entire first floor as Phase One, including the renovation of the basement mechanical equipment room to house a new central air-handling unit. The remaining renovation of the basement level will be defined as Phase Two. Phase One will include the demolition of interior walls on the first floor. New interior spaces will include faculty and administrative offices, conference room, student lounge, parent/visitor room, computer lab, support services space, including file and storage areas and reception area with adjoining office manager space.

Since the project must continue in order to meet scheduling needs of the Honors College, it is essential that contracts for construction be awarded as soon as possible and properly between the January and February meetings of the board.

Accordingly, the President of the University, with the concurrence of the appropriate administrative officers, recommends that the Burnham Hall remodeling project be approved at \$1,103,061.

It is further recommended that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division of work provided the total of the bids received does not exceed \$840,000.

A report of the bids received will be presented to the board at a subsequent meeting.

University funds are available from the Institutional Funds Operating Budget of the campus.

Ms. Lopez questioned the need to delegate authority to the comptroller for action for this item and asked if it could not be delayed until the February meeting of the board. Mr. Robert K. Todd, associate vice president for administration and capital programs, explained that this was recommended due to the fact that this capital project is on a constrained schedule for construction and delaying action on it until the February meeting of the board would delay the project. There was no further discussion on this item.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Increase in Project Budget for Bone Marrow Transplant Program, University of Illinois Hospital, Chicago**

(18) On November 14, 1996, the Board of Trustees approved the proposed project budget of \$1.2 million for the Bone Marrow Transplant Program, University of Illinois Hospital, Chicago. The originally approved project was for the remodeling of Rooms 883-93 West, for a Bone Marrow Transplant Program that will provide patient care for bone marrow transplant patients and will include special infection control requirements.

Although the program requirements are essentially the same, it is now necessary to provide for air testing and balancing during construction and to cover the cost of fees for a construction manager to address the schedule. The construction manager (Gilbane Construction Company) is currently under contract to the UIC Physical Plant Department.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the project budget be increased by \$250,000 from \$1,200,000 to \$1,450,000 for the additional expenses as described above.

Funds are available from the Hospital Operations Improvement Fund.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Recision of Recommendation; and Employment of Architect/Engineer for the Electronic Visualization Laboratory, Chicago (Capital Development Board Project)**

(19) On June 10, 1993, the Board of Trustees approved a request to the Capital Development Board to employ Graham/Thomas Architects, Chicago, for the professional services required for a \$212,000 remodeling project for an electronic visualization laboratory, Science and Engineering Laboratories, at the Chicago campus.

The Capital Development Board has advised that its professional services agreement with Graham/Thomas Architects is being terminated by mutual agreement of both parties and has requested that the University recommend another firm.

The scope of the project has been revised to include only supplementary cooling and electrical work, thus an engineering consulting firm is recommended. Gamze, Korobkin, Caloger, Inc., Chicago, has performed well in commissioning the original building. It is reasonable that this firm be recommended for the additional work. Alternatively, the firms of EME, Inc., Oak Brook, and Teng Associates, Ltd., Chicago, are recommended. Both have good performance records on projects at the Chicago campus.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends rescission of the board's action of June 10, 1993, concerning the employment of Graham/Thomas Architects, Chicago, for the remodeling project referenced in the June 10, 1993, action; and further recommends that the Capital Development Board be requested to employ the firm of Gamze, Korobkin, Caloger, Inc., Chicago, for the electronic visualization laboratory, Science and Engineering Laboratories project at the Chicago campus.

The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

Funds for the employment of the professional services required have been appropriated to the Capital Development Board.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Employment of Architect/Engineer for Chiller Replacement Project, Chicago**

(20) In September 1995, the Board of Trustees authorized a chilled water master plan for the east side of the Chicago campus. The results of this study outline a plan recommending that several chillers on the campus be replaced and modifications to the distribution system be made to increase the system's efficiency and reduce operating costs. Following the master plan recommendations, the University has developed a project that totals \$5.6 million. Once the project is completed, it is anticipated that the University will save approximately \$1.2 million annually in energy costs.

In order to proceed with the implementation of the recommendations, it is necessary to begin the design. The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Henneman, Raufeisen & Associates, Inc., Champaign, for the professional architectural and engineering services required for the chiller replacement project at the Chicago campus.<sup>1</sup>

The firm's fee for the professional services required for this project will include: engineering services through the warranty phase of the project, a fixed fee of \$165,000; construction services and contract management, on an hourly basis, estimated to be \$64,000; system commissioning, a fixed fee of \$15,000; professional services required to deliver individual building integration plans, on an hourly basis, not to exceed \$56,000; and, reimbursable expenses including balancing of the finished system, estimated to be \$40,000.

Funds for the project are available from the Institutional Funds Operating Budget of the Physical Plant Department at the Chicago campus.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

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<sup>1</sup>The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).



On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Supplemental Funding for Remodeling Faculty Offices  
and Laboratories, College of Pharmacy, Chicago  
(Contract with Capital Development Board)**

(21) On January 14, 1994, the Board of Trustees requested that the Capital Development Board employ the firm of Teng Associates, Chicago, to remodel faculty offices and labs on the first and fourth floors of the Pharmacy Building at the Chicago campus.

Following demolition of existing partitions the existing plumbing risers and waste lines were discovered to be severely deteriorated and needed to be replaced. Also, some risers were not located where indicated on existing building drawings, thus additional plumbing work is required. The cost of the additional plumbing work is \$120,000.

In addition, the department involved has requested that 19 remaining fume hoods be replaced at a cost of \$148,000. (The original project provided for replacement of 15 fume hoods.)

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the President of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the work described above at an additional cost of \$268,000 for the items described above for remodeling faculty offices and labs for the College of Pharmacy at Chicago.

Funds are available from the Institutional Funds Operating Budget of the campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Lease of Space, College of Medicine, Chicago**

(22) The chancellor at Chicago recommends that the University contract with 2010 Building Limited Partnership to lease office space in the 2010 Arlington Heights Road Building, consisting of 2,573 square feet on the first floor in Suite 104 and 1,259 square feet on the second floor in Suite 215. This is for the period April 1, 1997, through March 31, 2002. The leased space would provide a suburban center for expansion of the coronary artery screening program (ultrafast scanner) for the College of Medicine Section of Cardiology in the Department of Medicine.

Year one base rental costs are \$51,460 (or \$20.00/sf, Suite 104) and \$21,403 (or \$17.00/sf, Suite 215). This cost will escalate at 22 percent per year thereafter. In this agreement, the University must pay its own electric and telephone costs. Additionally, starting in year two, the University must pay its proportionate share (6.66 percent for Suite 104 and 3.26 percent for Suite 215) of the increase in real estate taxes and operating costs over the base year of 1997.



The University is being provided a base rent abatement of \$51,460 (Suite 104) and \$21,403 (Suite 215) to partially offset the cost of tenant improvement of the space which will be amortized equally during the first 18 months of the lease. The University anticipates that tenant improvements will total \$425,109 (Suite 104) and \$170,900 (Suite 215) with \$250,000 to be provided by Heart Check America, the marketer of the scanner, and the balance provided through the College of Medicine.

For the current fiscal year, funds are subject to the availability of funds from the Fiscal Year 1997 restricted funds operating budget of the College of Medicine at Chicago. For future fiscal years, funds for this contract will be included in the College of Medicine's Restricted Funds Operating Budget Authorization Request to be submitted to the Board of Trustees for Fiscal Years 1998-2002. The contract is subject to the Board of Trustees' approval of the budget. It is also contingent upon the approval of the Illinois Health Facilities Planning Board (IHFPB).

The vice president for business and finance concurs.  
I recommend approval.

Dr. Gindorf expressed concern about the Heart Check America advertising program in radio announcements and endorsements stating that he thought they were difficult to substantiate. Discussion of the elements of the test and the benefits of the information revealed to patients ensued between Dean Moss and Dr. Gindorf. Mr. Lamont asked that the item be voted on at this meeting and that Dr. Gindorf and Dean Moss meet subsequently to further discuss the procedures of the test. This was agreed to by consensus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Mr. Lamont, Mr. Plummer, Ms. Reese; no, Dr. Gindorf, Ms. Lopez, Mrs. O'Malley; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Purchases**

(23) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

*From Appropriated Funds*

Recommended ..... \$ 358 691

*From Institutional Funds*

Recommended ..... 24 922 254

*Grand Total* ..... \$25 280 945

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

(Mr. Plummer commented on purchase item no. 14 and asked to be recorded as not voting on this purchase item.)

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Authorization for Settlement**

(24) The university counsel recommends that the board approve settlement of *Gilmore v. Tatoes, et al.* in the amount of \$275,000. The plaintiff alleges that University of Illinois defendants failed to treat Mrs. Gilmore's cardiac condition appropriately and failed to provide appropriate medical services which allegedly resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Authorization for Settlement**

(25) The university counsel recommends that the board approve settlement of *Berry v. Gross, et al.* in the amount of \$1,250,000. The plaintiff alleges that during an amniocentesis procedure our defendants punctured the brain of the fetus causing brain damage that resulted in mental retardation, excessive damage to speech development, and damage to higher order brain functions.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Recommended Estate Settlement (Marjorie Roberts Estate)**

(26) *Be it resolved*, upon the recommendation of the university counsel, that the comptroller of the Board of Trustees of the University of Illinois be authorized to enter into a settlement agreement related to the estate of Marjorie S. Roberts and that the comptroller may delegate authority to bind the University to a settlement agreement if the University is ordered to personally attend a mediation conference.

I concur.

Mr. Higgins explained the discussions with attorneys that were underway concerning the settling of this estate.

On motion of Ms. Reese, the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont,

Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(27) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

It is now time to prepare a biennial of transactions of the Board of Trustees covering the period July 1994 through June 1996. All executive session items for the period July 1994 through May 1996 have been previously approved for release to the public. Attached are the remaining executive session items from the June 1996 Board meeting. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the June 1996 meeting be made available to the public for inclusion in the 1994-96 Biennial of the Board of Trustees.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. Gravenhorst.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **President's Report on Actions of the Senates**

#### **Establishment of an Undergraduate Minor in Astronomy, College of Liberal Arts and Sciences, Urbana**

(28) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in astronomy.

The proposed minor in astronomy is designed to broaden the student's knowledge of science and the universe. The minor will benefit especially those students who are eager to learn astronomy but who do not anticipate a career in the field. The minor in astronomy is also suitable for students who intend to pursue careers in aerospace industry, science writing, scientific journalism, or science teaching in schools. Students are required to complete 18 hours of astronomy courses.

#### **Establishment of an Undergraduate Minor in Linguistics, College of Liberal Arts and Sciences, Urbana**

The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in linguistics.

The proposed minor in linguistics is designed for students who seek a basic familiarity with the field and is especially suited for students with majors in a foreign language and other language-related fields, including anthropology, bilingual studies, cognitive science, computer science, English, language acquisition, psychology, speech and hearing

science, speech communication, and for anyone interested in the nature of language as the quintessence of being human. Students are required to complete nine hours of core courses as well as nine hours of additional linguistics courses, six of which must be at the advanced level.

Discontinuance of the Kinesiotherapy Program of the  
Bachelor of Science in Kinesiology,  
College of Associated Health Professions, Chicago

The chancellor at Chicago, with the recommendation of the Chicago Senate, approved a proposal from the School of Kinesiology, College of Associated Health Professions, to discontinue the kinesiotherapy program of the Bachelor of Science in Kinesiology degree program. The action is due to the decreasing career opportunities for graduates. In the current health care environment, shorter-term treatment modalities of physical therapy are favored and kinesiotherapy is a long-term rehabilitation treatment. Jobs that have been traditionally filled by kinesiotherapists are now being given to physical therapists. Over the last three years, enrollment in this program has declined by 15 percent, from 43 students in Fiscal Year 1995 to 17 students in FY 1997. Students currently enrolled in the program will be allowed to complete their studies.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1997.

Summary

<i>Graduate Degrees</i>	
Doctor of Philosophy .....	108
Doctor of Education.....	4
Doctor of Musical Arts .....	4
<i>Total, Doctors.....</i>	<i>(116)</i>
Master of Arts.....	59
Master of Science.....	255
Master of Accounting Science .....	7
Master of Architecture .....	13
Master of Business Administration.....	23
Master of Comparative Law .....	1
Master of Computer Science .....	12
Master of Education .....	29
Master of Extension Education .....	1
Master of Landscape Architecture .....	4
Master of Laws .....	2
Master of Music .....	4
Master of Science in Public Health .....	2
Master of Social Work .....	54
Master of Urban Planning .....	1
<i>Total, Masters.....</i>	<i>(467)</i>



Advanced Certificate in Education .....	2
<i>Total, Graduate Degrees .....</i>	<i>585</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	8
<i>Total, Professional Degrees.....</i>	<i>8</i>
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science.....	93
College of Applied Life Studies	
Bachelor of Science.....	48
College of Commerce and Business Administration	
Bachelor of Science.....	128
College of Communications	
Bachelor of Science.....	21
College of Education	
Bachelor of Science.....	55
College of Engineering	
Bachelor of Science.....	316
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	7
Bachelor of Fine Arts .....	34
Bachelor of Architecture .....	1
Bachelor of Landscape Architecture .....	3
Bachelor of Music.....	2
Bachelor of Science.....	26
<i>Total, College of Fine and Applied Arts .....</i>	<i>(73)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	232
Bachelor of Science.....	226
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(458)</i>
School of Social Work	
Bachelor of Social Work.....	4
<i>Total, Undergraduate Degrees .....</i>	<i>1 196</i>
<i>Total, Degrees Conferred January 15, 1997 .....</i>	<i>1 789</i>

### CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

#### Summary

##### *Certificates Awarded January 12, 1996*

By Reciprocity .....	7
By Transfer of Examination Credit .....	<u>12</u>
<i>Total, Certificates Awarded January 12, 1996 .....</i>	<i>19</i>

##### *Certificates Awarded February 9, 1996*

By Passing Written Examination on November 1-2, 1995, in Illinois.....	1 009
By Reciprocity .....	11
By Transfer of Examination Credit .....	<u>16</u>
<i>Total, Certificates Awarded February 9, 1996 .....</i>	<i>1 036</i>

*Certificates Awarded March 8, 1996*

By Reciprocity .....	24
By Transfer of Examination Credit .....	<u>16</u>
Total, Certificates Awarded March 8, 1996 .....	40

*Certificates Awarded April 12, 1996*

By Reciprocity .....	41
By Transfer of Examination Credit .....	27
Total, Certificates Awarded April 12, 1996 .....	68

*Certificates Awarded May 10, 1996*

By Reciprocity .....	16
By Transfer of Examination Credit .....	<u>14</u>
Total, Certificates Awarded May 10, 1996 .....	30

*Certificates Awarded June 14, 1996*

By Reciprocity .....	14
By Transfer of Examination Credit .....	<u>9</u>
Total, Certificates Awarded June 14, 1996 .....	23

*Certificates Awarded July 12, 1996*

By Reciprocity .....	26
By Transfer of Examination Credit .....	<u>15</u>
Total, Certificates Awarded July 12, 1996 .....	41

*Certificates Awarded August 9, 1996*

By Passing Written Examination on May 8-9, 1996, in Illinois .....	957
By Reciprocity .....	15
By Transfer of Examination Credit .....	<u>15</u>
Total, Certificates Awarded August 9, 1996 .....	987

*Certificates Awarded September 13, 1996*

By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>11</u>
Total, Certificates Awarded September 13, 1996 .....	31

*Certificates Awarded October 11, 1996*

By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>12</u>
Total, Certificates Awarded October 11, 1996 .....	32

*Certificates Awarded November 15, 1996*

By Reciprocity .....	26
By Transfer of Examination Credit .....	<u>25</u>
Total, Certificates Awarded November 15, 1996 .....	51

*Certificates Awarded December 13, 1996*

By Reciprocity .....	16
By Transfer of Examination Credit .....	<u>21</u>
Total, Certificates Awarded December 13, 1996 .....	37

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Lamont called attention to the date of the next meeting of the board: February 12-13, 1997, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*





# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

## UNIVERSITY OF ILLINOIS

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February 12-13, 1997



(As recorded below, the annual meeting of the Board of Trustees, scheduled for January 15-16, 1997, was canceled due to inclement weather.)

The annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, February 12-13, 1997, beginning at 1:13 p.m. on February 12.

Chair Thomas R. Lamont called the meeting to order and asked the secretary to call the roll.<sup>1</sup> The following members of the board were present: Mrs. Judith Ann Calder,<sup>2</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Patty Vais, Chicago campus; Mr. Todd Wallace, Urbana-Champaign campus. Mr. Neil J. Malone,<sup>3</sup> Springfield campus, was absent.

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<sup>1</sup>Prior to this, Ms. Reese read the responsibilities of a trustee to the three newly appointed members of the Board of Trustees: Mrs. Gravenhorst, Mr. Lamont, and Mr. Plummer. A copy is on file with the secretary.

<sup>2</sup>Mrs. Calder joined the meeting at 1:20 p.m.

<sup>3</sup>Mr. Malone joined the meeting at 3:15 p.m.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **CANCELATION OF JANUARY MEETING**

Due to inclement weather, the annual meeting scheduled for January 16, 1997, was canceled. In order to handle the business of the University in as timely a way as possible, a special meeting of the Board of Trustees was held on January 22, 1997, in Chicago. At this meeting, the agenda prepared for the meeting on January 15-16 was considered and approved. The annual meeting and the election of officers of the board were rescheduled to February 12-13, 1997, at the Chicago campus.

### **SPECIAL ORDER OF BUSINESS**

#### **Election of Officers**

##### **Chair of the Board**

Mr. Lamont announced that the first order of business was the election of a chair of the Board of Trustees to serve for one year. He then asked for nominations.

Ms. Reese nominated Mrs. Susan Loving Gravenhorst for chair of the board and Dr. Gindorf seconded the nomination. There were no other nominations. By unanimous ballot Mrs. Gravenhorst was elected chair of the board or until her successor shall have been elected.

Mrs. Gravenhorst was seated as chair.

President Stukel then thanked Mr. Lamont for helping him for the past two years, starting from the first retreat for the board, and praised Mr. Lamont for bringing order, without stifling discussion, to the board. The president further stated that Mr. Lamont had been good counsel to him and a confidant to him in dealing with University issues. He thanked Mr. Lamont for his leadership and his years as a trustee, saying that he was pleased that Mr. Lamont would be a board member for six more years. The president, joined by Mrs. Gravenhorst, then presented Mr. Lamont a gift as a token of appreciation for his past two years service as chair of the board.

Mrs. Gravenhorst also thanked Mr. Lamont, stating that as chair of the board he had brought good feelings and high expectations to the board.

Mrs. Gravenhorst then thanked her colleagues for their expression of approval and support and said that she would be the best kind of chair she

could. She thanked the faculty and staff of the University for all they had done for her during her years as a trustee, the press for their support, and, lastly, her family and friends for their constant support.

#### Executive Committee

Mrs. Gravenhorst then asked for nominations for the Executive Committee.

Ms. Reese nominated Mr. Engelbrecht and Mr. Lamont nominated Dr. Gindorf to serve as members of the Executive Committee, with the chair of the board serving as chair. The nominations were closed.

By consensus, the board agreed that a unanimous ballot would be cast, and Mr. Engelbrecht and Dr. Gindorf were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

#### Secretary, Comptroller, and University Counsel of the Board

In accord with the *Bylaws* of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Byron H. Higgins, university counsel.

On motion of Mr. Lamont and seconded by Mrs. O'Malley, the incumbents—Ms. Thompson, Mr. Bazzani, and Mr. Higgins—were reelected secretary, comptroller, and university counsel of the board, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected.

#### Treasurer of the Board

On motion of Mrs. Calder and seconded by Mr. Engelbrecht, the incumbent, Mr. Lester H. McKeever, Jr., was reelected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for the treasurer. Mr. McKeever will serve until the annual meeting of 1999, or until his successor is elected and qualified.

#### Motion to Fix the Bond of the Treasurer

Under the State law and the *Bylaws* of the board, the treasurer is held responsible for all funds deposited with him. The *Bylaws* state that the treasurer must be bonded in an amount as the board may require, but not for less than \$500,000.

On motion of Mr. Lamont and seconded by Ms. Lopez, this was approved.

Further, on motion of Ms. Reese, seconded by Ms. Lopez, and approved unanimously, the Finance and Audit Committee was directed to see that the treasurer presents a satisfactory bond as specified above, and to report the same to the board for approval.<sup>1</sup>

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<sup>1</sup>Received and confirmed by the Board of Trustees, May 11, 1995.

### Authority to Receive Moneys

On motion of Dr. Gindorf, seconded by Mr. Plummer, and approved unanimously, the following resolution was adopted:

*Resolved* that the Treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

### Delegation of Signatures

*Resolved* that the chair of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign her name to warrants on the University Treasurer covering vouchers in accordance with regulations approved by the board; and

*Resolved* further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the board. And be it further

*Resolved* that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Ms. Reese and seconded by Mr. Lamont, these resolutions were unanimously adopted.

### APPOINTMENTS TO STANDING COMMITTEES OF THE BOARD AND REPRESENTATIVES TO EXTERNAL BOARDS

Mrs. Gravenhorst distributed the following list of membership<sup>1</sup> for the standing committees of the Board of Trustees and representatives to external boards. Mrs. Gravenhorst had previously discussed these appointments with the board members.

#### *Academic Affairs*

Judith Ann Calder, Chair

Jeffrey Gindorf

Martha R. O'Malley

Neil J. Malone\*

Todd E. Wallace\*

Patricia A. Vais\*

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<sup>1</sup>Nonvoting student members are designated by an asterisk.



*Athletics*

Thomas R. Lamont, Chair  
William D. Engelbrecht  
Martha R. O'Malley  
Todd E. Wallace\*  
Patricia A. Vais\*

*Buildings and Grounds*

Jeffrey Gindorf, Chair  
Judith Ann Calder  
Roger L. Plummer  
Judith R. Reese  
Patricia A. Vais\*

*Diversity*

Martha R. O'Malley, Chair  
Judith Ann Calder  
William D. Engelbrecht  
Neil J. Malone\*

*Finance and Audit*

Judith R. Reese, Chair  
Thomas R. Lamont  
Ada N. Lopez  
Roger L. Plummer  
Neil J. Malone\*

*Student Affairs*

Ada N. Lopez, Chair  
Thomas R. Lamont  
Judith R. Reese  
Neil J. Malone\*  
Patricia A. Vais\*  
Todd E. Wallace\*

*University Hospital and Clinics*

William D. Engelbrecht, Chair  
Jeffrey Gindorf  
Ada N. Lopez  
Roger L. Plummer  
Todd E. Wallace\*

*Distinguished Service Medallion*

Susan L. Gravenhorst, Chair  
Thomas R. Lamont  
Martha R. O'Malley  
Roger L. Plummer

### **Representatives to External Boards**

#### *University of Illinois Foundation*

Susan L. Gravenhorst

Thomas R. Lamont, Alternate  
(Previous Chair of Board)

#### *Civil Service Merit Board*

Thomas R. Lamont

Martha R. O'Malley

Roger L. Plummer

#### *University of Illinois Alumni Association*

Judith R. Reese

The chair of the board and the president of the University are members, ex officio, of all committees, the chair of the board with vote.

### **APPOINTMENT OF AD HOC COMMITTEE TO REVIEW THE BYLAWS OF THE BOARD OF TRUSTEES**

Mrs. Gravenhorst announced that she would like to revive this committee, which has been appointed at various times whenever it was timely to review the board's *Bylaws*. She asked Mrs. O'Malley to chair this committee with Mr. Plummer, Mr. Lamont, and herself as members. She also invited contributions from other board members and indicated that they are invited to participate in this process in any way they wish. In connection with this, Mrs. Gravenhorst suggested that perhaps the month of the annual meeting might be changed from January to December and asked that her colleagues consider this, since that change would necessitate a change in the *Bylaws*.

### **ANNUAL MEETING ADJOURNED AND RECESS**

Mrs. Gravenhorst announced that the business of the annual meeting had been completed. The board recessed for a meeting of the Committee on Buildings and Grounds<sup>1</sup> and reconvened at 3:05 p.m. to consider the business and agenda for the board's February 1997 meeting.

### **FEBRUARY 1997 MEETING OF THE BOARD OF TRUSTEES CONVENED**

The members of the board recorded as present at the beginning of this meeting were present when the board reconvened.

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<sup>1</sup>The board received the following reports during this meeting: a proposal for approval of the project and selection of an architect and engineer for a new College of Medicine building in Chicago; an update on the Master Plan for the Chicago campus; and a preliminary design presentation for a Multi-Sport Center at Urbana. The committee also discussed contracts to be let for construction of an Ambulatory Care Facility in Chicago; several repair and remodeling projects; and an increase in the project budget for the Academic Services Building, Division of Intercollegiate Athletics at Urbana. The discussion of the Master Plan for the Chicago campus engaged the trustees in a lengthy discussion of the future plans for developing land to the south of the campus and the various needs of the campus for new academic buildings as well as recreational and residential facilities for the growing number of residential students at this campus.

## EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### Report from Chancellor, Urbana

#### Campus Fire Protection Services Unit

Chancellor Aiken presented a status report on the proposal to change the mode of providing fire protection services for the campus by consolidating the campus fire protection services unit with the departments of the cities of Champaign and Urbana. He described the employment issues involved and indicated that most of the campus firefighters would be placed in positions in one of the two cities' departments. He notified the board that former trustee Kenneth R. Boyle of Springfield was representing the campus firefighters in this matter and indicated that Vice President Bazzani would meet with Mr. Boyle soon to see if they could work out satisfactory plans for this consolidation.

(Mr. Malone joined the meeting at 3:15 p.m.)

Mr. Lamont opined that though it was very positive that the campus was seeking jobs for all the campus firefighters he did not think the campus was obliged to find positions for all.

#### Contract for Head Varsity Football Coach

The chancellor gave the board a summary of the conditions of employment in the contract that had been drawn up for Mr. Ron Turner, the new head varsity football coach at the Urbana campus. He said that the salary would be between \$425,000 and \$450,000 per year, subject to revenues netted from the summer camps. He added that there is a clause in this contract stating that if the coach violates any conference rules or if he resigns to take a new position, the amount of one year's salary would be paid to the campus.

#### Graduate Employees Organization

Chancellor Aiken next described the Graduate Employees Organization at the Urbana campus again for the trustees and reported that hearings concerning whether the members of this group are employees or students had

ended, and a ruling is expected in midsummer. He added that if the decision is that the members of the group are employees, then a further test will have to be applied to determine if all are employees or just a sub-group. He reported that the Graduate Employees Organization planned a mock election in April 1997. He explained that this was to be held to test the sentiments of graduate students on the campus.

### **Report from Chancellor, Chicago**

#### **Illinois State Psychiatric Institute**

Chancellor Broski explained that the State wants to transfer this building to the University, to be used for the purposes of the Chicago campus. The chancellor endorsed and recommended this. (Materials giving more details of this proposal are on file with the secretary.)

### **Report on Administrative Searches**

The chancellor reported that the search for a provost is proceeding and the position has been advertised. He indicated that the search for a vice chancellor for administration and human resources was also progressing. Further, he said that the search for a dean of the College of Education was just beginning.

### **Report from Chancellor, Springfield**

Chancellor Lynn indicated that the search for a dean of the School of Business and Management was moving along well.

### **Report from University Counsel**

Mr. Higgins presented the following item:

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Randle v. Yruba, et al.* in the amount of \$350,000. The plaintiff alleges that the University of Illinois defendants failed to timely diagnose the decedent's condition as bladder cancer and that the delay resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

Mr. Higgins explained that the settlement was based on the life-span estimate for the decedent who left seven children. Mr. Lamont commented that it seemed a fair settlement.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **OTHER DISCUSSION**

Ms. Reese asked about the fine to be assessed the University for certain aspects of the planning for the Ambulatory Care Facility that did not conform to the authorization to proceed with limitations, given by the State



Health Care Facilities Planning Board. Mr. Higgins explained how this was determined and that actually this State agency could have assessed a fee for their review service after January 1, 1997, and had not done this. Mr. Lamont suggested that a letter of objection be sent to the director of the agency with a copy to the governor.

Ms. Reese then brought up a personnel matter involving the Springfield campus. She stated that she objected to the titles that were to be given a faculty member at the campus and asked why these titles, granted during the time that the campus was Sangamon State University, had to continue to be given this individual. Chancellor Lynn explained that these were given via a contract before the Springfield campus was merged with the University and one of the conditions of the merger agreement was that all contracts in effect at the time of the merger would continue to be honored by the University of Illinois. There was some brief discussion of certain complaints filed against this individual and questions about these. Mr. Higgins informed the board of the status of these complaints.

Mrs. O'Malley spoke to the subject of a resolution that was brought to the board in November by another board member concerning the faculty union at the Springfield campus. She expressed dismay that such a resolution would be brought to the board without any previous discussion with other board members.

President Stukel then delineated for the board the issues of the faculty of the University being partly an organized faculty, represented by a collective bargaining agreement, and partly a faculty with the traditional faculty governance practices. He indicated that he saw grave problems with two distinct types of faculty governance. He summarized comments that had been made earlier about the University being one institution with one faculty under a common governance system. He said that the gap between the faculty union and conventional governance of the faculty would forever separate the faculty at Springfield from full participation with their peers on the other two campuses. He noted that the underlying principle for faculty selection and retention at the University is merit and that abandoning a meritocracy system would be the same as abandoning a basic principle for managing the University. He stated that merit is the basis for the University's excellence. He urged the board to support the principle of merit, regardless of other considerations.

Other discussion of the differences between a merit-based system, such as the University currently has, and faculties that have unionized followed.

Mrs. Gravenhorst asked the board to consider the best interests of the University and its future in regard to their individual evaluation of faculty unions.

### **SPECIAL EXECUTIVE SESSION**

The president introduced the proposed process for a search for a university counsel. He indicated that he had asked Vice President Manning to chair the advisory committee for this search and then said that he would recom-

mend that the committee be made up of one member representing the University Senates Conference, the dean of the College of Law, the comptroller, the secretary of the board, and one external member who is knowledgeable of the legal environment in the State and in Chicago. Further, the president stated that Ms. Susan J. Sindelar, special assistant to the president, would serve as staff to the committee. There was some discussion of student representation on this committee and the consensus of the board was that this was not advisable. There was some discussion of employing an executive search firm and the board suggested that the committee decide on the merits of this kind of assistance. Discussion followed on the stages of the search and when the trustees would be involved in interviewing candidates and whether there should be board representation on the committee itself. The board decided, again by consensus, that the trustees ought not be represented on the committee. It was stressed that the committee must be informed of the board's concerns about the dual reporting requirements of this position and frequent communication between the university counsel and the board. Other comments focused on the budget for the office, the salary for the position, and the need to search widely, looking at private sector candidates as an important consideration. The board recommended that the qualifications and experience of candidates be evaluated carefully and that the job description not be drawn too narrowly. In conclusion, the president told the board he would proceed to appoint the advisory committee.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned.

#### **BOARD MEETING RECESSED**

By consensus, the board agreed to recess to reconvene in regular session at 8:30 a.m. on February 13, 1997.

#### **BOARD MEETING, THURSDAY, FEBRUARY 13, 1997**

The board reconvened in regular session at 8:30 a.m. The members of the board and the officers of the University as recorded at the beginning of these minutes were present with the exception of Mrs. Calder, who joined her colleagues at 9:10 a.m., during the meeting of the Committee on the University Hospital and Clinics.

#### **APPEARANCES BEFORE THE BOARD AND COMMENTS**

The first order of business was to hear from three individuals who had requested time to address the board and share their views on the plans to develop land south of Roosevelt Road in Chicago to expand the Chicago campus. These individuals were State Senator Jesus Garcia; Mr. Gabriel Godwin, representing the University Village Association near the campus; and Mr. Deefondy James, representing the Midwest Community Council, a group also working near the campus. Senator Garcia issued a few cautions

to the board on the development of this part of the campus. Both Mr. Godwin and Mr. James supported the expansion of the campus. (Copies of two of the statements are on file with the secretary.)

### **BOARD MEETING RECESSED FOR COMMITTEE MEETINGS**

The board recessed at 8:52 a.m. to receive reports from the Committees on the University Hospital and Clinics and Finance and Audit.<sup>1</sup> The board reconvened in regular session at 11:25 a.m.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

The president first asked Mr. Lamont to report on the recent board meeting of the University of Illinois Foundation. Mr. Lamont responded that most of the reports received concerned the capital campaign—Campaign Illinois. He indicated good progress toward the goal at this time. He added that at this meeting President Stukel delivered a report on a “virtual university,” describing the new project known as UI On Line as being an application of this. Mr. Lamont commented that this reminded the Foundation members that the University is changing very dramatically. He also said that the board of the Foundation expressed keen interest in the Springfield campus.

President Stukel then turned to Mr. Kirk Hard and asked him to comment on legislative matters in Springfield. Mr. Hard said he and his staff are getting acquainted with new members of the General Assembly and preparing for a full session ahead. He noted that on January 22, 1997, Governor Edgar addressed the legislature and focused his State of the State address on elementary and secondary education needs. He also mentioned issues of interest for the spring session. These included Bills concerning affordability of higher education; a revision to the State Procurement Act—which could make the way the University does business much more difficult; energy deregulation; pensions and employee benefits; and, of course, the University’s appropriation. He also reported that there is a good possibility

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<sup>1</sup>The Committee on the Hospital and Clinics received an update on deliberations with the Department of Veterans Affairs on the future availability of the Westside V.A. Medical Center for medical and surgical residencies for the College of Medicine. There was a presentation of the annual report of the University of Illinois Health Maintenance Organization as well. Next, there was a presentation and discussion on the Fiscal Year 1997 performance report for the second quarter for the hospital and clinics. Finally, there was a report presented on the status of the reductions in staff at the hospital and the placement of those staff members; most of whom now have new positions on campus.

The Committee on Finance and Audit received reports on the University’s financial audit for the year ended June 30, 1996, and an updating report on the University’s compliance audit for the year ended June 30, 1996. In addition, there was a report on the recently developed plan to sell bonds for the health care enterprise. The ratings for these from Moody’s was A3 and from Standard and Poor’s, AA. (It was noted that fewer than 20 public universities have an AA rating.)

<sup>2</sup>University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication, Urbana-Champaign campus; Chicago Senate: Donald G. Marshall, professor and head of the Department of English, and Ann C. Weller, deputy librarian, Library of the Health Sciences, and associate professor, University Library; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Thomas F. Conry, professor and head of the Department of General Engineering.



of a bond authorization being passed soon, noting that this is of critical importance to the University for capital projects that have been held in abeyance for about two years.

The president then announced that he would make two community visits in the near future, one to Robinson/Effingham and one to Champaign County. He invited the trustees to accompany him, if possible.

President Stukel then took time to praise Professor Brenda K. Eheart, associate director of the Office of Women in International Development and adjunct associate professor of Women's Studies at Urbana, on being named woman of the year by *Ms* magazine. She is the founder of Hope Meadows in Rantoul, Illinois, a community designed for individuals who will become foster parents and grandparents to children with many needs. He also extended congratulations to Mr. William Furry, a graduate student in English at the Springfield campus, who recently discovered two teleplays by William Faulkner that had been presumed lost. The president noted that this discovery provides a significant contribution for research on Faulkner's work. Lastly, President Stukel cited the major breakthrough made by Professor John Pezzuto, professor of pharmacy at the Chicago campus, on cancer research. Professor Pezzuto discovered hitherto unknown benefits of resveratrol, a cancer-fighting substance in grapes. Another scientific accomplishment noted by the president was the work of a UIC research team lead by Professor Rajendra Mehta, professor of surgical oncology. This group synthesized a new vitamin D-5 compound that may prevent cancer, without the toxicity associated with most vitamin D-3 compounds. He noted that these investigations have brought much attention and honor to UIC.

### OLD BUSINESS

(2) Mr. Engelbrecht referred to the resolution presented by Mrs. Calder at the November meeting of the board which was stated as follows:

*Resolved* that the University of Illinois Board of Trustees reaffirm its pre-1995 position on appropriate bargaining units for University faculty by endorsing legislation to restore the bargaining rights of the faculty at the University of Illinois at Springfield and further that the board instruct appropriate administrators to convey our support with full vigor to the Illinois General Assembly and Governor prior to the upcoming veto session.

Mr. Engelbrecht then presented the following motion:

I move to postpone the motion (presented by Mrs. Calder) until the meeting of the board following the final conclusion of the litigation challenging the constitutionality of the Statute now on appeal to the Circuit Court of Appeals.

This was seconded by Ms. Reese. This motion was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, Mrs. Calder, Mr. Lamont, Ms. Lopez; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)



Further discussion under this aegis concerned questions of Chancellor Aiken about consideration of granting an exclusive contract to a beverage vendor for "pouring rights" at the Urbana campus. Chancellor Aiken agreed to prepare a full report on these discussions and other related considerations for the March meeting of the board at the request of Mrs. Gravenhorst.

### NEW BUSINESS

Mrs. Gravenhorst announced that Dr. Gindorf would continue to serve as the Board of Trustees representative to the Board of Directors of UIHMO, Inc., until a new board is elected.

The three student trustees presented reports from their campuses. A common theme was mentioning that student elections were coming up in the next several weeks and that they had some concerns about security on campus and crime on campus. Some reported discussions with the vice chancellor for student affairs about these issues. Mrs. O'Malley lauded the performances of the student trustees and noted the amount of time they give to their roles as student trustees.

### Recognition of Trustee Gloria Jackson Bacon

Next, Mrs. Calder invited Dr. Gloria Jackson Bacon to join her at the front of the room whereupon she read the following citation to Dr. Bacon from the members of the board.

*To Gloria Jackson Bacon:*

In your eight years of service as a member of the Board of Trustees, you have created a record of advocacy for important causes and issues that has served to strengthen the University. You have reminded us of the need for continued commitment to the quest for equity for all within this institution and the wider society, and you have helped us keep our sights focused on the creation of opportunity for all. You have been the voice at the table for the underrepresented and as an active member of the Diversity Committee, serving as Chair for three years, you kept these concerns before us.

Your exemplary career as a physician to those in need has helped us see the tremendous void in the provision of health care for so many around us. Your wise counsel about health care delivery and the responsibilities of a public health care center has been invaluable to your colleagues and to the administration as very difficult policy decisions in this area were presented. You have helped us make the conscientious decision in many cases because of your intimate association with health care and your concern that the University of Illinois be a leader in this arena. We are grateful for the guidance you provided during seven years of service as a member of the Committee on the University Hospital and Clinics.

We have all benefited from your gift of time to our board because your myriad interests and talents brought much to us. For example, your involvement of the Black Chorus and the Gospel Choir at the campuses in performance opportunities you provided is appreciated.

You will be remembered for your great respect for and insistence on excellence in all aspects of the University. Your colleagues on the board and the University administration are indebted to you for your unflagging support of quality in all that the University sets out to do.

The President and other administrative officers of the University join with the board in this tribute to you and in extending best wishes to you, Frank, Constance and Judith.

Dr. Bacon thanked the board for this and for all the experiences she shared with them as a colleague for the past eight years. She added that she looked forward to doing more for the University in helping to recruit more minority students to the Chicago campus. She said that her reason for coming to Chicago was to attend the University as a medical student, and indicated that much of her life had been given to the University since that time and that she looked forward to a long association. She thanked the president and the chancellors for her association with them.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointments to the Institute for the Humanities, Chicago

(3) The chancellor at Chicago, on recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows in the Institute for the Humanities for the academic year 1997-98 and for the program of research or study as indicated in each case.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for a year, so they can devote full effort to their research.

NAOMI DIAMANT (assistant professor of English and Jewish studies), "Literature in an 'Era of Testimony': the Construction of Memory in Modern America"

PERRY R. DUIS (associate professor of history), "Strangers in Town: Chicago as a Crossroads"

LISA A. FREEMAN (assistant professor of English), "Theatrical Imagings: Genre, Character, and Identity on the Eighteenth-Century Stage"

LAURA HOSTETLER (assistant professor of history), "Mapping Territory, Depicting Peoples: Aspects of the Qing Colonial Enterprise and the Shaping of Modern China"

MICHAEL J. MACDONALD (assistant professor of English), "Allegories of Antiquity: The Figure of the Sophist from Hegel to Lyotard"

JACK H. PROST (associate professor of anthropology), "Positional Analysis and the Philosophy of Human Nature"

JAMES F. SEARING (associate professor of history), "Memory and History in West Africa"

ASTRIDA ORLE TANTILLO (assistant professor of German), "Goethe's Philosophy of Nature"

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

### Honorary Degrees, Chicago

(4) The senate at the Chicago campus has recommended that honorary degrees be conferred on the following persons at the commencement exercises on May 11, 1997:

<sup>1</sup>Faculty fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

LESLIE Z. BENET, professor of pharmacy and pharmaceutical chemistry and chair of the Department of Pharmacy, University of California San Francisco Medical Center—the honorary degree of Doctor of Science.

MARIA TALLCHIEF, founder of the Chicago City Ballet and former prima ballerina for the New York City Ballet—the honorary degree of Doctor of Fine Arts.

The chancellor concurs in these recommendations.

I recommend approval.

On motion of Ms. Reese, these degrees were authorized as recommended.

### Appointments to the Faculty

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

CAROLINE C. ARNOLD, assistant professor of chemistry, beginning January 6, 1997 (N), at an annual salary of \$44,500.

LONY C. CASTRO, associate professor of obstetrics and gynecology, on 52 percent time, and physician surgeon in obstetrics and gynecology, on 48 percent time, College of Medicine at Chicago, beginning December 1, 1996 (AY;NY), at an annual salary of \$200,000.

CYNTHIA R. JACKSON, assistant professor of pediatrics, on 55 percent time, chief of the Division of Infectious Diseases in Pediatrics, on 45 percent time, and physician surgeon in pediatrics, on zero percent time, College of Medicine at Peoria, beginning January 1, 1997 (NY55;NY45;N), at an annual salary of \$95,000.

NAVREET K. NANDA, assistant professor of microbiology and immunology, on 100 percent time, beginning November 1, 1996 (1), at an annual salary of \$53,000, and project director in microbiology and immunology, College of Medicine at Chicago, November 1, 1996-January 31, 1997 (N), with an administrative increment of \$9,325.

GREGORY M. ORGAN, assistant professor of surgery, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning October 1, 1996 (1Y51;NY49), at an annual salary of \$186,000.

GAIL S. PRINS, associate professor of physiology in the Department of Urology, on 100 percent time, December 15, 1996-August 31, 2000 (QY), and research associate professor of obstetrics and gynecology, on zero percent time, College of Medicine at Chicago, beginning September 1, 1996 (NY), at an annual salary of \$90,000.

BOAZ J. SUPER, assistant professor of electrical engineering and computer science, beginning January 6, 1997 (N), at an annual salary of \$55,000.

### Administrative Staff

IRA W. LANGSTON, IV, assistant vice president for academic affairs, on zero percent time, and director, University Office for Academic Policy Analysis, on 100 percent time, beginning January 1, 1997 (NY;NY), at an annual salary of \$75,000. Mr. Langston will continue to hold the position of assistant professor of educational psychology (non-tenure track) on zero percent time.

WILLIAM R. NICHOLAS, executive director-Group Practice, on 100 percent time, and professor (non-tenured), on zero percent time, College of Medicine at Chicago-Dean's Office, beginning April 1, 1997 (NY;NY), at an annual salary of \$185,000.

GENE W. RUOFF, special assistant to the chancellor for information and management systems, on 100 percent time, and professor of English, Chicago, on zero percent time, beginning December 4, 1996 (N;A), at an annual salary of \$100,000.

JANICE A. SEITZ, assistant director-4-H Youth, Cooperative Extension Service, on 100 percent time, beginning January 5, 1997, and extension specialist, Department of Human and Community Development, Urbana-Champaign, on zero percent time, beginning January 6, 1997, (NY;NY), at an annual salary of \$75,000.

JANET MARIE SPUNT, service line administrator, University of Illinois Hospital, on 88 percent time, and in psychiatry, College of Medicine at Chicago, on 12 percent time, beginning October 1, 1997 (NY88;NY12), at an annual salary of \$101,000.

DONALD J. WUEBBLES, professor of atmospheric sciences, on 100 percent time, and director, Environmental Council, Urbana-Champaign, with an administrative increment of \$5,000, beginning November 15, 1996 (A;N), at a total annual salary of \$107,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Revision of the Graduate Degree Program Structure, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(6) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to revise the graduate degree program structure. The need for these changes stems from the August 1995 reorganization of the College of ACES.

Currently, the College of ACES offers programs leading to 25 different graduate degrees (M.S. or Ph.D.). This proposal would eliminate nine degrees, change the names of ten degrees, and leave six degrees unchanged in order to align the curricula more closely with the recently modified structure of the college.

This proposal contains no changes in degree requirements and no new degrees. A list of the proposed changes follows.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Ms. Reese, this recommendation was approved.



Department	Degree as Listed with Board of Higher Education	Proposed Action	End Result
Agricultural and Consumer Economics	M.A. and M.S. in Textiles and Apparel	Eliminate	
Agricultural and Consumer Economics	M.S. in Agriculture Economics	Change name	M.S. in Agricultural and Consumer Economics
Agricultural and Consumer Economics	Ph.D. in Agriculture Economics	Change name	Ph.D. in Agricultural and Consumer Economics
Animal Sciences	M.S. in Animal Sciences	No change	M.S. in Animal Sciences
Animal Sciences	Ph.D. in Animal Sciences	No change	Ph.D. in Animal Sciences
Crop Sciences	M.S. in Agronomy	Change name	M.S. in Crop Sciences
Crop Sciences	M.S. in Plant Pathology	Eliminate	
Crop Sciences	Ph.D. in Agronomy	Change name	Ph.D. in Crop Sciences
Crop Sciences	Ph.D. in Plant Pathology	Eliminate	
Food Science and Human Nutrition	M.S. in Food Science	Change name	M.S. in Food Science and Human Nutrition
Food Science and Human Nutrition	M.S. in Foods and Nutrition	Eliminate	
Food Science and Human Nutrition	Ph.D. in Food Science	Change name	Ph.D. in Food Science and Human Nutrition
Food Science and Human Nutrition	Ph.D. in Foods and Nutrition	Eliminate	
Human and Community Development	M.S. and M.A. in Human Development and Family Ecology	Eliminate	
Human and Community Development	M.S. in Family and Consumption Economics	Change name	M.S. in Human and Community Development
Human and Community Development	Ph.D. in Family and Consumption Economics	Change name	Development Ph.D. in Human and Community Development
Natural Resources and Environmental Sciences	M.S. in Forestry	Eliminate	
Natural Resources and Environmental Sciences	M.S. in Horticulture	Change name	M.S. in Natural Resources and Environmental Sciences
Natural Resources and Environmental Sciences	Ph.D. in Horticulture	Change name	Ph.D. in Natural Resources and Environmental Sciences
College of ACES	Master of Extension Education	Eliminate	
College of ACES	M.S. in General Human Resources & Family Studies	No change	M.S. in General Human Resources & Family Studies
College of ACES	M.S. in Agricultural Education	No change	M.S. in Agricultural Education
College of ACES	M.S. in Home Economics Education	Eliminate	
College of ACES	M.S. in Nutritional Sciences	No change	M.S. in Nutritional Sciences
College of ACES	Ph.D. in Nutritional Sciences	No change	Ph.D. in Nutritional Sciences

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Contract for the Purchase of a Scheduling/Resource Management System, University of Illinois at Chicago Medical Center, Chicago**

(7) The chancellor at Chicago recommends approval of a contract with Enterprise Systems, Inc. (ESI), of Wheeling, to provide an Enterprise-Wide Scheduling/Resource Management System for use at the University of Illinois Chicago Medical Center (UICMC). This contract provides computer hardware, software, and professional services which include installation, support system implementation, and cross-systems integration development. The platform for running the scheduling system is similar to other applications already in existence (Patient Care System, Imaging System, etc.,) allowing the UICMC to better utilize the same workstations for multiple functions. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

The scheduling system would automate the current manual patient appointment scheduling process, the medical record requisition process, and a variety of other reporting activities. The system should improve patient satisfaction, collect data for developing productivity standards, and improve profitability, efficiency, and productivity. Additionally, the system would allow UICMC to balance capabilities and capacities with patient demand in terms of resource management (i.e., room availability, staff, and equipment scheduling). Policies and procedures would be developed to allow for cross-departmental scheduling.

Implementation of the Enterprise-Wide Scheduling System would begin in February 1997 and span a 36-month period. The cost for this contract is \$814,845 for the period from February 14, 1997, through June 30, 1999. Funds for this fiscal year are available in the Hospital Income Fund. Funds for the remainder of the contract will be included in the Hospital Income Fund operating budget authorization request to be submitted to the Board of Trustees for Fiscal Years 1998 and 1999. The contract is subject to the Board of Trustees approval of the budget.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Amendments to Contracts for Supplemental Nurse Staffing, University of Illinois Hospital, Chicago**

(8) The chancellor at Chicago recommends amendments to the supplemental nurse staffing contracts to increase the Fiscal Year 1997 obligations by a total of \$150,000 for the period February 14, 1997, through June 30, 1997.

The University of Illinois Hospital received Board of Trustees approval at the June 13, 1996, meeting to contract with outside agencies in order to provide temporary supplemental nursing staff in relation to acuity and patient census needs. It was, and is, the intention and practice of the hospital to use supplemental staffing contracts prudently and only when necessary. To reduce dependency on outside staffing agencies, an in-

house float pool consisting of current hospital nursing staff was created. An unexpected increase in the number of patients in the intensive care units of the hospital over the past few months, however, created a shortage of in-house nurses with the credentials and expertise needed to provide the level of quality care needed by intensive care patients.

As a consequence, the hospital had to utilize the supplemental staffing agencies more than originally anticipated. The hospital is currently in the process of recruiting ten full-time critical care nurses to create a permanent solution to this shortage. During this process, however, the hospital will need to continue using the supplemental agencies at a rate higher than the original projection in order to maintain and sustain the level and quality of care mandated by the hospital. It has been determined that increasing the use of supplemental nursing staff is the most cost-effective means for the University in the interim. It is anticipated that once the critical care nurses are in place, the need for supplemental nursing staff will diminish markedly. To meet the funding levels needed to increase the supplemental nursing staff between February 14, 1997, and June 30, 1997, the hospital will need to increase and redistribute the FY 1997 supplemental nursing staff contract obligations as follows:

<i>Agency</i>	<i>Address</i>	<i>Current Obligation (Based on Usage)</i>	<i>New Obligation</i>
Dreyfus Medical Services	Plainfield	\$ 55 000	\$ 75 000
Favorite Nurses	Skokie	25 000	5 000
Froelich and Associates	Des Plaines	25 000	25 000
Healthstaff Medical	Oak Brook	20 000	40 000
Intensicare Pedia Pros	Elmhurst	5 000	5 000
Nurse Staffers	Rosemont	30 000	40 000
Professional Supplemental Staffing	Chicago	85 000	160 000
Pro Nurse P.C.	Chicago	25 000	25 000
T.L.I. Healthcare Resources	Naperville	30 000	35 000
<i>Total</i>		<i>\$300 000</i>	<i>\$450 000</i>

The total increase in obligation is \$150,000 bringing the total new obligation for all supplemental nurse staffing contracts for FY 1997 to \$450,000. Funds are available in the Hospital Income Fund.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract Extension for Billing Services for Student Loan Programs, Chicago**

(9) The chancellor at Chicago recommends approval of a contract extension with AFSA Data Corporation, Lombard, Illinois, to bill and collect student loan accounts. The contract extension is for the period of February 1, 1997, through June 30, 1997. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed. A request for proposal of billing and collection services effective July 1, 1997, has been solicited. The proposals are being evaluated and a recommendation for a contract for future billing and collection services will be presented to the board at a future meeting.

Under the terms of the contract, AFSA Data Corporation performs systems maintenance, account billing, cash collections, credit bureau reporting, and provides monthly

transaction reports. The total estimated payment to AFSA Data Corporation for this contract extension is \$52,000. Actual payments may vary based upon the actual number of transactions processed.

Funds collected under this contract are deposited in the student loan fund. Funds for the contract extension are available in the FY97 Institutional Funds Operating Budget of the Office of Business Affairs, Division of Student Financial Services.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Contracts for Ambulatory Care Facility, Chicago**

(10) The president of the University, with the concurrence of the appropriate University officers, recommends authorization to award and execute the following contracts for the Ambulatory Care Facility at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Foundations*

Case Foundation Company, Chicago .....	Base Bid .....	\$3 584 000	
	Alt. 1 .....	<u>12 000</u>	\$ 3 596 000

*Structural Steel*

Zalk Josephs Fabricators, Inc.,			
Stoughton, Wisconsin .....	Base Bid .....	4 240 610	
	Alt. 1 .....	83 900	
	Alt. 2 .....	<u>65 000</u>	4 389 510

*Concrete*

Concrete Structures of the Midwest, Inc.,			
West Chicago .....	Base Bid .....	3 292 000	
	Alt. 1 .....	<u>3 750</u>	3 295 750

*Total* ..... \$11 281 260

The project will construct a four-story 245,100 gsf ambulatory care facility with a basement and mechanical penthouse. The construction will consist of two buildings across the street from one another connected by bridges. Other bridges will connect the buildings of the Hospital, Neuropsychiatric Institute, Eye and Ear Infirmary, and Wood Street Parking Structure. The proposed project will house several outpatient clinics and expand Radiation Therapy, Physical Therapy, and Occupational Therapy.

Savings resulting from the operations improvement program are available for this contract in the Hospital Income Fund to be subsequently reimbursed from proceeds of the sale of Health Services Facilities System Revenue Bonds Series A and/or Series 1997B.

<sup>1</sup>Description of Alternates: #1—Add a second bridge from fourth floor of building to the Wood Street Parking Structure; #2—Add spray-on fireproofing to structural steel members of bridges.



A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Roof Replacement and Associated Masonry Repairs, College of Medicine East Tower, Chicago**

(11) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,389,801 to Clark Roofing Company, Broadview, for roof replacement and associated masonry repairs at the College of Medicine East Tower at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in this case was to the lowest responsible bidder on the basis of its base bid (\$1,009,812) plus acceptance of the alternates 1 through 4 (\$379,989).<sup>1</sup>

The project includes the removal of selected roofing systems and the installation of new standing seam roofing and bitumen roofing of approximately 10,000 square feet, removal of abandoned iron walkways, masonry tuckpointing, flashing work, and masonry replacement.

Funds are available from the institutional funds operating budget of the campus Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for General Repairs and Replacement Concepts, Roofing Systems, Alumni Hall North, Chicago**

(12) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$343,497 to Clark Roofing Company, Broadview, for general roof repairs and replacement concepts, roofing systems for Alumni Hall North at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act was followed; and the award in this case was to the lowest responsible bidder on the basis of its base bid (\$338,867) plus acceptance of the alternate 1 (\$4,630).<sup>2</sup>

The project includes the removal of selected roofing systems and the installation of a new bitumen roofing system of approximately 8,910 square feet, as well as demolition and removal of parapet wall, skylights and penthouse, rebuilding of parapet wall, and concrete repairs and resealing of coping joints.

Funds are available from the Institutional Funds Operating Budget of the Campus Physical Plant Department.

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<sup>1</sup>Description of Alternates 1-4: Additional square footage of roofing area to be replaced.

<sup>2</sup>Description of Alternate 1—Temporary removal and reinstallation of mechanical equipment.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Lighting Redesign, Science and Engineering Laboratories, Chicago**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$263,000 to Automatic Building Controls, Inc., Park Ridge, for lighting redesign of the Science and Engineering Laboratories at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in this case was to the lowest responsible bidder on the basis of its base bid (\$227,000) plus acceptance of alternate 1 (\$36,000).<sup>1</sup>

The project consists of the retrofit of approximately 6,390 fluorescent lighting fixtures in the Science and Engineering Laboratories. The retrofit includes, but is not limited to, the installation of high efficiency electronic ballasts including dimming ballasts, T-8 lamps, specular reflectors, and disposal of fluorescent lamps and PCB-containing ballasts.

Funds are available from the Institutional Funds Operating Budget of the Campus Physical Plant Department.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contracts for Remodeling Arcade Building, Urbana**

(14) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for remodeling the Arcade Building at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.<sup>2</sup>

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<sup>1</sup>Description of Alternate 1—Additional fixtures.

<sup>2</sup>Description of Alternates: G1—Assignment of Divisions II through V contractors to Division I contractor; G2—Masonry garden wall; G3—Casework; G4—Window blinds; G5—Columns; G6—Site work; G7—Steam line; P1—Site work; H1—Steam line; and E1—Site work

*Division I—General*

Roessler Construction Company,			
Rantoul .....	Base Bid.....	\$1 738 945	
	Alt. G1 .....	29 603	
	Alt. G2 .....	5 850	
	Alt. G3 .....	11 120	
	Alt. G4 .....	1 620	
	Alt. G5 .....	4 380	
	Alt. G6 .....	11 200	
	Alt. G7 .....	<u>2 900</u>	
			\$1 805 618

*Division II—Plumbing*

Reliable Plumbing and Heating Co.,			
Savoy .....	Base Bid.....	177 920	
	Alt. P1 .....	<u>2 890</u>	
			180 810

*Division III—Heating, Piping,  
Refrigeration and Temperature Control*

Reliable Plumbing and Heating Co.,			
Savoy .....	Base Bid.....	246 010	
	Alt. H1 .....	<u>2 915</u>	
			248 925

*Division IV—Ventilation and Air Distribution*

Hart & Schroeder Mechanical			
Contractors, Inc., Champaign .....	Base Bid.....		149 545

*Division V—Electrical*

Remco Electrical Corporation, Champaign..			
	Base Bid.....	399 600	
	Alt. E1 .....	<u>7 900</u>	
			<u>407 500</u>
Total.....			\$2 792 398

The project consists of remodeling the original 18,000 gsf Arcade Building (the former Illini Union Bookstore and Photographic Services Laboratory), removing additions to the original building, and constructing an 8,000 gsf addition to provide new space for the Career Services Center and the Office of Student Financial Aid. The remodeling will provide new interior finishes, elevator, sprinklers, fire alarm, and mechanical/electrical systems. The exterior facade on Wright Street will be restored.

Funds are available from the proceeds from the sale of the 1996 Auxiliary Facilities System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Increase in Project Budget; and Increase in Contract for Academic Services Building, Division of Intercollegiate Athletics, Urbana**

(15) On November 14, 1996, the Board of Trustees approved the award of contracts for the proposed \$1,779,000 project for the Academic Services Building, Division of Intercollegiate Athletics, at the Urbana campus. At the time of award, funds were not available to accept bid alternates for tuckpointing work on the building.

Subsequently, funds have become available to accept the alternates for tuckpointing work in the amount of \$57,700.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the project budget be increased by \$57,700 from \$1,779,000 to \$1,836,700 for the additional work as described above. It is also recommended that the contract for general work with Felmley-Dickerson Co., Champaign, be increased by \$57,700 (original contract was \$847,200) to perform the tuckpointing work.

Funds are available from the Institutional Funds Operating Budget of the campus.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Project Approval; and Employment of Architect/Engineer for the New College of Medicine Building, Chicago (Capital Development Board Project)**

(16) The proposed \$2,000,000 project consists of preliminary design services for the planning of a new College of Medicine building for basic sciences. Space allocation will include approximately 91,200 nsf for wet labs, 39,720 nsf for lab support, 6,960 nsf for dry labs, 34,120 nsf for office support area, and 22,990 nsf for classroom/conference space. Interrelated program development, site selection, and the development of a College of Medicine Academic Space and Facilities Master Plan will also be a requirement during the early planning process. Completion of the schematic design phase will result in a recommended concept, project budget development/verification, and master project schedule.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends approval of the project for \$2,000,000 through schematic design and requests that the Capital Development Board employ the firm of O'Donnell, Wicklund, Pigozzi & Peterson,<sup>1</sup> Chicago, for the project.

The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

Funds for the employment of the professional services required have been appropriated to the Capital Development Board.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

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<sup>1</sup>Ranking of three (3) top firms:

1. O'Donnell, Wicklund, Pigozzi & Peterson, Architects, Inc.,
2. Hansen Lind Meyer,
3. Perkins & Will.



(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Project Approval for Remodeling Basement of Weston Hall, Urbana**

(17) The Weston Hall project consists of remodeling approximately 7,000 gsf of floor space in the Weston Hall basement for use as a living and learning center. The spaces previously occupied by WPGU (radio station) and three student government organizations will be converted to classrooms, offices, a career resource area, and the necessary ancillary spaces. The remodeling will include new partitions and finishes and new plumbing, HVAC, electrical, and fire protection systems.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Weston Hall remodeling project be approved at \$651,195.

Funds are available from the Restricted Funds Operating Budget of the Urbana Housing Division.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Ground Lease for Peoria Family Practice Facility, Office of the Vice Chancellor for Health Services, Chicago**

(18) The chancellor at Chicago recommends authority be given to execute a land lease with the Methodist Services, Inc. (MSI), Peoria, for the construction of a Family Practice Education Center.<sup>1</sup> The new facility would be constructed by MSI in support of the academic and clinical missions of the University of Illinois at Chicago College of Medicine at Peoria.<sup>2</sup> The lease provides for the following other key elements:

(1) 50-year term at \$1.00 per year rent;

(2) at the expiration of the lease, the building is transferred to the ownership of the University; and

(3) the Methodist Medical Center agrees to maintain an academic affiliation with the UIC College of Medicine.

In addition, the lease agreement provides for full insurance and indemnity to protect the University and provides that breach of the lease would transfer the building to the University. There are also restrictions in the lease related to transfer to other entities and use of the facility.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

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<sup>1</sup>This matter was described to the board at the November 1996 meeting of the Committee on Buildings and Grounds.

<sup>2</sup>The approximate cost of the building is between \$3.5-5.0 million. The lease further requires that design approval be received from the trustees prior to construction.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Purchases**

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 199 900
<i>From Institutional Funds</i>	
Recommended .....	9 526 787
<i>Grand Total</i> .....	\$9 726 687

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Authorization for Settlement**

(20) The university counsel recommends that the board approve settlement of *Randle v. Yruma, et al.* in the amount of \$350,000. The plaintiff alleges that the University of Illinois defendants failed to timely diagnose the decedent's condition as bladder cancer and that the delay resulted in her death.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**South Farms Utilities Project to  
Acquire Easement by Purchase or Condemnation, Urbana**

(21) The University has recently acquired property near its farm properties on the south farms at the Urbana-Champaign campus.

In order to properly address the infrastructure requirements to conduct the required educational and research activities on this new acquisition, it is necessary to extend the University's water distribution system and utilities to this property. The most economical route requires the crossing of two pieces of property the University does not own. The University has successfully acquired the necessary easements with respect to one of the parcels but has been unable to reach a satisfactory settlement with the other property owner.

The president of the University, with the concurrence of the appropriate University officers, recommends adoption of the following resolution authorizing the acquisition of the required easements through purchase or condemnation proceedings.

Funds for the acquisition are available from the institutional funds operating budget of the Operation and Maintenance Division of the campus.

### Resolution Authorizing Acquisition of Easement in Section 32, Township 19N, Range 9E

*Be It, and It Is Hereby Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

A construction and permanent easement for utilities over and through the following described parcel:

The South 35 feet of the NW<sup>1</sup>/<sub>4</sub> and the East 35 feet of the North 20 feet of the SW<sup>1</sup>/<sub>4</sub> all in Section 32T.19N. Range 9E in the County of Champaign in the State of Illinois,

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for extension of utilities to its property and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said easement for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said easement at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said easement, but that said owners have refused to sell and convey said easement, or any portion thereof, to said Board of Trustees of the University of Illinois, for such price; and

*Be It, and It Is Hereby Further Resolved, Found, and Declared* that the vice president for business and finance or his designee of the University of Illinois be and hereby is authorized to continue negotiations for the acquisition of said easement for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

*Be It, and It Is Hereby Further Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for all or part of said easement cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said easement by said owners thereof to said Board of Trustees of the University of Illinois; that

*Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared* by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said easement for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for all or part of such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take all or part of said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who

may have any right, title, or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

*Be It, and It Is Hereby, Further Resolved* by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of all or part of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Ms. Reese, the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Comptroller's Financial Report Quarter Ended December 31, 1996**

(22) The comptroller presented his quarterly report as of December 31, 1996. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: March 12-13, Peoria; April 9-10, Urbana; May 8, Chicago (one-day meeting); June 11-12, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

THOMAS R. LAMONT

*Chair*



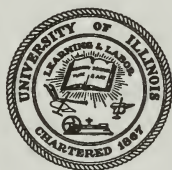
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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March 12-13, 1997



The March meeting of the Board of Trustees of the University of Illinois was held in Room A100-2, UIC College of Medicine at Peoria, Peoria, Illinois, on Wednesday and Thursday, March 12 and 13, 1997, beginning at 1:35 p.m. on March 12.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Ms. Ada N. Lopez. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patricia A. Vais,<sup>2</sup> Chicago campus; Mr. Todd E. Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller

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<sup>1</sup> Mrs. Calder joined the meeting at 2:15 p.m.

<sup>2</sup> Ms. Vais joined the meeting at 3:00 p.m.

(and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### GENERAL DISCUSSION<sup>1</sup>

This session was committed to a presentation and discussion of a proposed contract for exclusive right to sell soft drinks on the Urbana campus. Also included in this presentation was an explanation of the selection procedure for awarding a contract to a food vendor for the Union Park area of the Illini Union and the Illini Orange, a snack bar on campus. First, Chancellor Aiken discussed deficits in the food service section of the Housing Division budget for the last few years and reported on a survey of student preferences regarding food service. It was discovered from the survey that students prefer "branded" foods, such as those sold at fast food outlets. The chancellor indicated that the campus then decided that requesting vendors of such foods to submit proposals to provide such food service in the Illini Union and the Illini Orange was advisable. Chancellor Aiken told the board members that following a review of proposals the campus had decided to award contracts for food service in these two locations to Blimpie of Champaign, McDonald's Restaurant, and Espresso Royale Cafe. He noted that the campus would add a pizza vendor and another food purveyor in time.

Discussion followed concerning the investment in recent years in the Union Park area of the Illini Union and any implications for employees. The chancellor assured the board that past plans for the food service in Union Park had not been successful and this new approach was advisable. The trustees were informed that the students wanted "branded" food and longer hours of service. The chancellor assured the board that the employees in the areas to be affected by the changes would not be laid off but reassigned to other areas.

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<sup>1</sup> Prior to this the board met as a Committee of the Whole to receive a presentation concerning the Peoria College of Medicine, given by Dr. Michael Bailie, regional dean. He described the mission of the program at Peoria and presented many aspects of the academic and service programs. He also noted the renovations to the facility that had recently been completed. These allow for the addition of extensive new technology to assist in the teaching and research programs. In addition, he described various institutional affiliations with local health care institutions and the city of Peoria.

The board also received a report from the Committee on Finance and Audit. This included a report on the University's investments, an announcement that the Health Services Facilities bonds would be sold in the near future, and a report from the University's financial consultant, Ennis, Knupp & Associates, that included the performance evaluation of each manager of University funds.

Following this the board met again as a Committee of the Whole to receive a report from Chancellor Naomi Lynn regarding the program—Capital Outreach at the Springfield campus. This was described by Chancellor Lynn as an attempt to reassert the role of public universities to work with communities in solving problems. She also noted that this includes acceptance of criticism also. The programs of the Institute for Public Affairs at UIS were stressed.

President Stukel reminded the board that this kind of decision is an example of the authority they have delegated to the chancellors to execute and asked if all board members were satisfied with the current policy after seeing an example of how it functions. The board members acknowledged by consensus that they were comfortable with the policy and its implementation in this case.

Chancellor Aiken then presented a summary of the process he had followed in requesting and evaluating proposals from beverage vendors to become an exclusive vendor for soft drinks for the Urbana campus. This was given to the trustees for their information, since several had been contacted by vendors who had an interest in this contract. Also, there had been much discussion of the process in the press on campus and in Champaign-Urbana. The chancellor stated that the reasons vendors might be interested in this contract were the obvious ones of increased sales and also, attraction of long-term consumers. He cited the advantages to the campus as the following: the vendor would assume the costs and the risks of supplying soft drinks to the campus; the vendor would provide the dispensing equipment; the product costs would be equal to or less than current contracts at the campus; the costs to consumers would be protected; and the income to the campus would be greater than current contracts provide.

The chancellor explained that the notion of an exclusive contract is not new to the campus, citing current exclusive contracts in sectors of the campus. He noted that the Housing Division has an exclusive contract with Coca-Cola and the Division of Intercollegiate Athletics has such a contract with Pepsi-Cola. He pointed out that outside of these venues both beverages are sold. He indicated that the following vendors replied to the request for proposals: Coca-Cola, Pepsi-Cola, 7-Up, and Vitality Juices—for fruit juices only. Chancellor Aiken explained that the vending of fruit juices would not be part of this exclusive contract.

Next, the chancellor described the sources of income to the campus from an exclusive contract for soft drinks. These are: a commission on product sales; support to the campus' programs; and good income over time, based on estimates. The chancellor explained that the campus estimates that there will be increased revenue to the campus in the first year of \$250,000 to \$350,000. He said that the estimates indicate that over the next 10 years the income to the campus could be as much as \$9 million.

Chancellor Aiken concluded by reviewing several campus needs, particularly in the area of student affairs and telling the board that new sources of revenue were going to be needed and the exclusive contract described above seemed a good one.

President Stukel then commented, saying that creativity is needed in the business processes of the University and congratulated the chancellor and the campus for this proposal. He noted for the board that since this was a revenue contract it did not require board approval but he thought it important that the trustees know the facts of this matter. He added that the

policy issue was whether the University should take advantage of business solutions to address needs of programs such as student services and inter-collegiate athletics.

Several trustees spoke, urging the president and the chancellor to pursue this and try to negotiate a favorable contract for the sale of soft drinks on the Urbana campus.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Comments from the Chair**

Mrs. Gravenhorst referred to a newsletter from the University Professionals of Illinois local at the Springfield campus that reported information that had been discussed in an earlier executive session. She advised the board that the discussions in executive session were always to be confidential discussions and not to be shared beyond the group present, unless a board member or university officer was absent and needed to be informed outside of the session. Mrs. Gravenhorst emphasized that breaching the confidentiality of executive session was serious and would not be tolerated. President Stukel added that protection of the dialog in executive session is very important and that honoring this consistently is essential. Discussion among the board members followed and it was agreed that a statement would be made by the chair prior to each executive session reminding all trustees of the need to strictly respect the rule of confidentiality.

### **Report from the President**

President Stukel reported to the trustees that he had met with representatives of the University Professionals of Illinois local at the Springfield campus, during which the union representatives discussed a desire to continue their contract with the University. He noted that the representatives indicated that they would have to do whatever is necessary to secure the survival of the faculty union at UIS and if the University was not interested in continuing the contract beyond its date of expiration the union would take



other actions to aid in their goal of preserving the faculty union at the Springfield campus.

### **Report from the Chancellor at Chicago**

Chancellor Broski reported that there were eight candidates for the position of vice chancellor for administration and human resources who would be interviewed in the near future. He also indicated that in the search for a provost and vice chancellor for academic affairs he would seek additional assistance in building a pool of prospects for this position.

### **Report from the Chancellor at Springfield**

Chancellor Lynn told the board that there were three finalists for the position of dean of the School of Business and Management at the Springfield Campus. She said that she would hope to bring a recommendation to the board in April or May 1997.

### **Report from the Vice President for Business and Finance**

Vice President Bazzani apprised the board that Local #73 of the Service Employees International Union (SEIU) filed a charge with the Illinois Educational Labor Relations Board (IELRB) stating that the University had breached a contract with them by not negotiating the reduction in staff for the hospital a few months ago. He said that the union maintains that the matter of impact is always a negotiable matter and that is what the reduction in staff involves. Dr. Bazzani noted that the University thought that University policies obtained in this case and were to be followed. He reported that there would be a hearing on this soon and that if it was decided that the University erred in this instance the most severe penalty assessed would be an enforced return of all the employees to their former positions in the hospital. Chancellor Broski said that this outcome would make for extreme disruption in the hospital.

In response to a query from Ms. Reese, Dr. Bazzani reported on a meeting he had with Mr. Kenneth R. Boyle regarding the fire fighters at Urbana. He noted that Mr. Boyle was very positive and interested in being helpful to both the fire fighters and the University. In the meantime, Dr. Bazzani added that he hoped that Mr. Boyle would be recovered from surgery soon and able to resume his work on this project.

Mr. Engelbrecht asked for more information about the status of the fire fighters and the discussions with the cities of Champaign and Urbana about assuming responsibility for fire protection services at the campus. Chancellor Aiken said that he had sought the advice of a consultant about a contract with the union and an agreement with the cities to take on this task.

Dr. Bazzani added that some legislation may be needed to address the conditions of employment for the fire fighters in this case.

Mr. Lamont added that in discussions he has had with Mr. Boyle it seems important that the campus be able to give assurance that it does not

plan to contract out all similar services, but just fire protection services because of the factors discussed for the last few months.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned. The board recessed to reconvene at 10:00 a.m., Thursday, March 13, 1997.

### **BOARD MEETING, THURSDAY, MARCH 13, 1997<sup>1</sup>**

The board reconvened in regular session at 10:05 a.m., March 13, 1997. All members of the board and officers of the University recorded as present at the beginning of these minutes were present except Mr. Todd Wallace who was absent.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 10-11, 1996, copies of which had previously been sent to the board.

On motion of Ms. Reese, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup> He then reported on the governor's budget, saying that there was good news in that document for the University. He asked the board members and others present to please express appreciation for this to the governor. He added that Governor Edgar is a governor who supports higher education very well. He noted that the governor's recommendation, if approved, would help the University inch closer to recovery from the hard times of the early 1990's.

President Stukel also cautioned that the budget might be modified as it wends its way through the legislative process this spring. He opined that recommendations for elementary and secondary education could have an adverse impact on the budget for higher education. The president explained that the budget presently has a recommendation for salary increases of 3 percent for Fiscal Year 1998, plus modest increases for unavoidable expenses, and \$4 million for the National Center for Supercomputing Applications at Urbana as well as planning funds for a new library for the College of Agricultural, Consumer and Environmental Sciences.

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<sup>1</sup> Prior to this, the Committee on the University Hospital and Clinics met to receive several reports. These included: a briefing on the status of discussions with Veterans Affairs' officials on a reorganization of services in Chicago; a presentation on the marketing campaign for the hospital and clinics which included previews of the radio announcements; and a brief report on the application of Mile Square Health Center to become a Federally qualified health center which includes reserve powers for the Board of Trustees.

<sup>2</sup> University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Chicago Senate: John F. Fitzloff, associate professor of medicinal chemistry and pharmacognosy; Springfield Senate: Donald O'Neal, assistant professor, management; Urbana-Champaign Senate Council: R. Linn Belford, professor of chemistry.

The president stressed the value of investment in higher education, stating that four dollars is realized by the State of Illinois for every one dollar invested.

Next, he reported on community visits to Effingham and Robinson and asked Mrs. Gravenhorst to add her comments. She reported that these were very well received and the press coverage was excellent. The president announced that the next visit would be to Arlington Heights and Schaumburg on May 20, 1997.

President Stukel made the following announcements of good news from the campuses. At the Chicago campus he congratulated those involved with the partnership between El Valor and the College of Commerce and Business Administration who worked to provide the MBA program in the Pilsen neighborhood. He also congratulated the 24 students who completed work for the MBA in this program. (The president explained that El Valor is a nonprofit organization formed to support urban families in pursuit of excellence and to foster full participation in community life.) The president cited this as evidence of a strong relationship between the campus and the community. Next, he congratulated Deborah Brothers, a graduate of the Springfield campus who won first place (among 300 entries) in a contest—the literary festival conducted by *English Journal*, the official journal for the secondary section of the National Council of Teachers of English. Next, the president announced that Richard Anderson, professor of educational psychology at the Urbana campus, had been awarded the prestigious Edward L. Thorndike Award for his research, particularly in the areas of reading. In addition, President Stukel told the trustees that a student who is to be a freshman at Urbana in the fall won a Wal-Mart scholarship (worth \$20,000). This student received a perfect score on the SAT and has 36 hours of advanced placement credits.

Last, the president noted that the *Chicago Sun Times* reported the views of students on the 21<sup>st</sup> Century and included students from the University of Illinois. Further, he mentioned that CNN television news would have representatives on the Urbana campus today to cover the Cyberfest event.

President Stukel then asked Kirk Hard to report on legislation under consideration in Springfield. Mr. Hard mentioned the governor's budget recommendation and noted that the governor supported the Illinois Board of Higher Education's recommendation for higher education for the fourth year in a row. Mr. Hard said that in the capital budget recommendation there were funds for technology enhancements and funding for the library for the College of Agricultural, Consumer and Environmental Sciences. He added that there was presently no funding recommendation for elementary and secondary education. He repeated that when this is determined it may present a problem for higher education. He also cautioned that the funding for roads may take away from higher education too. Mr. Hard then summarized a few pending bills. One was a bill dealing with affordability of higher education. He said that there are several bills on this topic and that one or more of these will probably pass. He said that one,



sponsored by the Speaker of the House, Representative Michael Madigan, calls for tax credits for tuition payments and would cost \$120 million in revenues. He also mentioned a bill that would cap tuition at public universities.

Mr. Hard then stated that the bill to grant a regular vote to one student trustee on the University of Illinois board had been amended to include all public university boards in the State. He told the trustees that he had expressed opposition to this in testimony. He also indicated that there was some support for this from other universities in the State. The board members then discussed this, including the matter of trustees giving testimony on this. Discussion followed on how the board's position on legislation is determined in the short space of time available when the legislature is in session. By consensus, the board directed Mr. Hard to oppose this bill vigorously. It was further agreed that in future, a listing of bills that are directly related to the board and others thought to be of interest to the trustees would be made available for trustee comment. Caution was suggested by some trustees, advising that close monitoring of bills is very important and that taking public positions on bills under consideration by the legislature needed to be approached carefully. There was advice from several board members that trustees not involve themselves as individuals with legislative matters. While the majority of the board members expressed definite opposition to the bill to give a student trustee a regular vote on the board, the student trustees expressed support for this bill. Mrs. O'Malley asked for more information about the bill before she took a position. Mrs. Gravenhorst summarized the discussion by noting two points: there is a need for more information on some bills to trustees and more input into legislative representations from them; and the majority of the board is opposed to the bill to give a regular vote to a student trustee. She also urged the board members to list reasons for their opposition and get those to Mr. Hard.

### OLD BUSINESS

Mr. Lamont reported on matters related to the Committee on Athletics. He referred to the problem of financing the Division of Intercollegiate Athletics at Urbana (DIA) and reminded the board that the deficit in this unit is still a problem. He then told the board of the developments for athletics at the Chicago campus. First he noted that Coach Jimmy Collins was named Co-Coach of the Year for the conference that UIC belongs to and, second, that attendance at UIC basketball games had increased significantly. He said that the soccer team at the Springfield campus was doing very well and had advanced to the final four in their conference. The soccer coach at UIS, Aydin Gonulsen, was named Coach of the Year for that conference.

Mrs. O'Malley then reported on a meeting of the Athletic Board at the Urbana campus which she attended in Mr. Lamont's stead. She lauded the functionality of the Bielfeldt Building and indicated that she had learned that fund-raising for the DIA was going well and that sufficient funds for the basketball facility have been raised. She said that the next goal is to



renovate Huff Hall. Mrs. O'Malley also discussed the 1997-98 communication plan for the DIA, which includes the unit's goals for the next year. She indicated that this was very impressive. She told the board that Coach Ron Turner briefed the Athletic Board and explained that he valued and hoped to exercise discipline and consistency in his coaching. Mrs. O'Malley announced that there would be an accreditation visit from the NCAA in 1998. She concluded her report by noting that the finance committee of the Athletic Board has a five-year plan and that this reveals clearly that additional funds are required to address all the program needs of the DIA.

President Stukel commented that one reason for the low revenues was the fact that attendance at football games is low. He also reminded the board that he wants to solve the problem of the deficit of the DIA by July 1997.

Chancellor Aiken responded that selling more tickets to football games would help but would not solve the problem of the deficit.

### **NEW BUSINESS**

The student trustees made reports at this time. Ms. Vais expressed support for the student trustee vote bill and commented on the failure of the Chicago campus to hold senate elections for students. She also criticized the vice chancellor for student affairs at UIC for not accepting the views of the students on issues of tuition and fees. In addition, she asked for more opportunity for students to give input on development of the south campus at Chicago.

Mr. Malone mentioned that student elections at the Springfield campus are approaching. He also described a link to a home page for student trustees and student government which is being developed. He addressed the matter of a regular vote for a student trustee by saying that the University is interested in building leaders in its students. He opined that it showed a lack of trust or faith in students by not allowing them to vote on the board. He noted that the faculty control the senates so their voice is heard on campus. He added that the student member of the Illinois Board of Higher Education has a regular vote and that board represents 12 universities; therefore, ought not one student have a vote on the University of Illinois Board of Trustees?

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Head Football Coach, Urbana

(1) The chancellor at Urbana with the concurrence of the campus Athletic Board, has recommended the appointment of Ronald David Turner, formerly offensive coordinator and quarterback coach for the Chicago Bears, as head football coach, Division of Intercollegiate Athletics, Urbana, beginning December 21, 1996.

Consistent with policy approved by the Board of Trustees on February 8, 1990, a five-year contract has been drafted for Mr. Turner. This contract was finalized February 13, 1997, and provides for a total annual compensation of \$400,000; comprised of a \$150,000 base salary, \$125,000 for television and radio appearances required by the University, and \$125,000 for educational, public relations, and promotional activities required by the University. In addition, for service as head football coach for the University's summer men's football camp at the Urbana-Champaign campus, Mr. Turner will receive ninety percent (90 percent) of the net profit of the camp.

Mr. Turner succeeds Louis A. Pepper in the position.

This recommendation is made with the advice of a search committee.<sup>1</sup> The vice president for business and finance and the university counsel concur.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### Appointments to the Faculty

(2) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

PATRICK J. DEVLIEGER, assistant professor, Institute on Disability and Human Development on 10 percent time, and Office of the Dean on 90 percent time, College of Associated Health Professions, beginning December 1, 1997 (N10;N90), at an annual salary of \$52,500.

PATRICK J. HIRL, assistant professor of environmental engineering in the Department of Civil and Materials Engineering, beginning January 6, 1997 (N), at an annual salary of \$53,000.

SUSAN L. HUGHES, professor of community health sciences, School of Public Health, beginning January 1, 1997 (A), at an annual salary of \$81,819.

MARY MCKERNAN MCKAY, assistant professor of social work in psychiatry in the Department of Psychiatry on 74 percent time, director of Social Work Training in the Department of Psychiatry on 10 percent time, and clinical associate in psychiatry on 6 percent time, College of Medicine at Chicago and clinical associate in psychiatry

<sup>1</sup> Ronald E. Guenther, director of athletics, *chair*; Dana M. Brenner, associate director of athletics; Terry W. Cole, associate director of athletics; William J. Yonan, associate director of athletics

on 10 percent time, University of Illinois Ambulatory Service, beginning January 1, 1997 (1Y74;NY10;NY6;NY10), at an annual salary of \$45,000.

HAOHUA QIAN, assistant professor of neuroscience in ophthalmology in the Department of Ophthalmology and Visual Sciences, beginning November 1, 1996 (N), at an annual salary of \$32,727.

NATALKA A. SLABYJ, assistant professor of family and community medicine on 43 percent time, and in the Office of the Dean on 9 percent time, physician surgeon in family and community medicine on 27 percent time, and director of community health centers, Office of the Dean on 13 percent time, and in the Department of Family and Community Medicine on 8 percent time, College of Medicine at Rockford, beginning February 1, 1997 (NY43;NY9;NY27;NY13;NY8), at an annual salary of \$116,500.

MING L. WANG, professor of civil and materials engineering, beginning January 6, 1997 (A), at an annual salary of \$90,000.

### Urbana-Champaign

WILLIAM G. HELFERICH, associate professor of food science and human nutrition, beginning January 21, 1997 (A), at an annual salary of \$57,000.

CHANG LIU, assistant professor of electrical and computer engineering on 67 percent time, and assistant professor of mechanical and industrial engineering on 33 percent time, beginning January 6, 1997 (N;N), at an annual salary of \$54,000.

ROBERT A. SANFORD, assistant professor of civil engineering, beginning March 21, 1997 (N), at an annual salary of \$54,000.

PATRICIA THURSTON, Slavic cataloger and assistant professor of library administration, University Library, beginning October 1, 1996 (NY), at an annual salary of \$30,600.

### Administrative Staff

CAROLYN G. BURRELL, associate vice chancellor for research, Urbana-Champaign, beginning February 3, 1997 (NY), at an annual salary of \$94,680.

CATHLEEN J. DOMBROWSKI, director of behavioral health and welfare research and development programs in the Department of Psychiatry, College of Medicine at Chicago, beginning March 1, 1997 (NY), at an annual salary of \$85,000.

MYRNA H. MAZUR, director of medical center external affairs, Office of the Vice Chancellor for Health Services on 100 percent time, and clinical assistant professor of social work in the Department of Psychiatry, College of Medicine at Chicago on zero percent time, beginning January 1, 1997 (NY;N), at an annual salary of \$95,000.

On motion of Ms. Reese, these appointments were confirmed.

### Sabbatical Leaves of Absence, 1997-98

(3) The chancellors at the Chicago and Urbana campuses have recommended that members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes*. The chancellor at Springfield has recommended that members of the faculty of that campus be given sabbatical leaves of absence in accordance with the *Collective Bargaining Agreement*.

The programs of research and study for which leaves are requested have been examined by the Research Boards on the Chicago and Urbana campuses and by the University Sabbatical and Awards Committee on the Springfield campus. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 66 leaves for Chicago, 7 leaves for Springfield, and 153 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1996-97, 64 leaves were taken at Chicago, 8 leaves were taken at Springfield, and 132 leaves were taken at Urbana-Champaign.)

I concur.

On motion of Ms. Reese, these leaves were granted as recommended.

### **Establishment of the Doctor of Physical Therapy, College of Associated Health Professions, Chicago**

(4) The chancellor at Chicago with the advice of the Chicago Senate and the College of Associated Health Professions, recommends the establishment of the Doctor of Physical Therapy.

The Commission on Accreditation in Physical Therapy Education adopted new accreditation standards mandating that current physical therapy education programs be conducted at the post-baccalaureate level by the year 2002. The existing program is unable to provide the depth and breadth of education necessary for contemporary physical therapy practice, particularly in the areas of problem solving and integration. Therefore, this change seeks to establish an educational program for a professional doctorate in physical therapy to replace the existing baccalaureate program which can no longer effectively prepare physical therapists for practice and licensure, and which will soon be ineligible for accreditation in its current form.

The nature of physical therapy practice has changed dramatically in the last 25 years. In 1970 therapists provided technician level physical therapy services based on prescriptions from referring physicians. Today, physical therapists provide highly skilled physical therapy services, including determination of the physical therapy care needs of patients, planning and implementing treatment programs, and holding leadership roles in injury and disability prevention programs.

In addition to increased responsibilities, there has been an explosive growth of scientific knowledge that has led to new areas of practice for physical therapists. Growth has occurred in areas such as neuroscience, pediatrics, pharmacology, orthopaedics, and cardiopulmonary sciences. The scope of physical therapy practice now includes manual therapy, cardiac rehabilitation, and involvement in neonatal intensive care, to name a few examples.

The content needed for physical therapy education has grown and, not surprisingly, there is now a national trend to replace baccalaureate professional education with post-baccalaureate education to accommodate this growth. The UIC physical therapy faculty investigated the benefits of a new curriculum and determined that the current baccalaureate program was overloaded. Having to confine the program to the baccalaureate structure has had some deleterious effects which include insufficient time to thoroughly cover all material and high levels of student stress due to excessive course loads. Rather than try to alter the existing program, the faculty developed a new curriculum based on practice needs.

The proposed Doctor of Physical Therapy program will require 120 semester credits beyond the bachelor's degree, including a core consisting of courses in foundation areas; courses in general areas (musculoskeletal, neuromuscular, organ systems, professional and administration, integration, and clinical field work); and a comprehensive examination. A thesis/dissertation is not required.

No new State resources would be required to support the proposed Doctor of Physical Therapy. The faculty and staff requirements will be met by existing faculty and staff who serve the baccalaureate program. Because the doctoral students will require more physical therapy coursework than is currently required of baccalaureate students, two additional tenure-track faculty will be needed to provide full coverage of the courses required in the curriculum. Other personnel (coordinators of clinical field work and administrative staff) will also be needed. These staffing needs will be accomplished through internal reallocations from the Department of Physical Therapy and the College of Associated Health Professions.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.



**Establish the Children and Family Research Center,  
School of Social Work, Urbana**

(5) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has recommended approval of a proposal from the School of Social Work to establish the Children and Family Research Center, a collaboration between the school and the Illinois Department of Children and Family Services (DCFS). The purpose of the center is to maintain a research program that is responsive to the department's mission and responsibilities under statutes and court orders, and that contributes to the scientific knowledge about child safety, permanency, and child and family well-being.

The goals of the Children and Family Research Center are: to initiate and carry out a research agenda that helps advance public child welfare knowledge; to assist the Department of Children and Family Services in collecting and reporting results of its efforts on behalf of children and families; and to attract funding, and recruit outstanding scholars from various disciplines and auspices, to further these ends.

The center will have an advisory board of 17 members appointed by the chancellor at Urbana upon nomination by the director of DCFS, the dean of the School of Social Work, and the American Civil Liberties Union.

The School of Social Work has received a commitment from DCFS to provide core funding for the center on an annual basis. In order to launch the center, DCFS has provided \$650,000 augmented by Federal matching funds. The school has space to house the proposed center.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

Mrs. Calder asked how the Urbana and Chicago campuses would work together in making this center function in both locations. Dr. Jill Kagle, dean of the School of Social Work at Urbana, responded that the center would be statewide and that offices would be in Chicago and Springfield as well as in Urbana. Mrs. Calder then asked if the Chicago office would be on the Chicago campus. Dean Kagle answered that this matter was still being thought out, along with collaboration with the Jane Addams College of Social Work at Chicago.

On motion of Ms. Reese, this recommendation was approved.

**Consolidation of Departments,  
College of Business Administration, Chicago**

(6) The chancellor at Chicago with the advice of the Chicago Senate and the College of Business Administration, recommends the consolidation of the Departments of Management and the Department of Marketing in the College of Business Administration at Chicago as the Department of Managerial Studies. The new department would be organized with a head.

The two disciplines of management and marketing are closely related and are organized under a single departmental structure at many universities including UIUC. The proposed consolidation will enhance the teaching and research efforts of each of the existing units, and will also facilitate collaborative activities among faculty members in the areas of research proposal preparation, course development, and team teaching. However, the traditional intellectual/disciplinary boundaries will be preserved with the merger. There will be two faculties in the Department of Managerial Studies: the faculty of management and the faculty of marketing.

A more cost-effective structure will emerge from the proposed consolidation of the existing units. Administrative overhead will be reduced with the consolidation of many of the administrative functions that currently exist in the two departments.

The proposed merger will have no effect on the undergraduate or graduate curricula in management or marketing. There will be no change in students' majors and degrees conferred.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Redesignation of the Department of Biochemistry, College of Medicine, Chicago**

(7) The chancellor at Chicago with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Department of Biochemistry at the College of Medicine at Chicago as the Department of Biochemistry and Molecular Biology.

The change of name of the department will better reflect the nature of biochemical research and will better represent the research programs and interests of the department. Every active researcher in the department uses elements of molecular biology in his/her research programs, a direction that the department will continue to pursue in the future. As evidence that the proposed name change responds to the changing nature of biochemical research, the American Society for Biological Chemistry changed its name to the American Society for Biochemistry and Molecular Biology.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Redesignation of the Department of Genetics, College of Medicine, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Department of Genetics at the College of Medicine at Chicago as the Department of Molecular Genetics.

The proposed change in the department name is a reflection of changing research directions and perceptions in the contemporary world of genetic engineering and biotechnology. The techniques of molecular genetics are now at the forefront in most areas of biomedical and biological research. Nationwide, many programs have changed their names to include the term "molecular" in their titles.

In the period of a decade since it began to develop, the Department of Genetics has become the focus of molecular genetics research of the University of Illinois at Chicago. All the departmental faculty members carry out active research programs in molecular genetics, and all of its graduate students do their dissertation research in molecular genetics. Based on these factors, a change in the name of the department to "Molecular Genetics" would better reflect the activities and role of the department.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Redesignation of the Master of Science in Criminalistics,  
College of Pharmacy, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Pharmacy, recommends the redesignation of the Master of Science in Criminalistics as the Master of Science in Forensic Science.

The proposed new degree name more accurately reflects the nature of the program, as well as the current terminology used among academic programs in this field. For several years, UIC has been the only one of six or seven programs in the United States that grants its degree in "criminalistics" rather than in "forensic science." Criminalistics is, in fact, a sub-field of forensic science. The program at UIC is forensic science, and it is important to communicate the nature of the program to forensic science practitioner constituencies by using the correct name.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

**Contracts for Billing and Collection of Professional Fees,  
College of Medicine, Chicago**

(10) The chancellor at Chicago recommends approval of contracts with the following vendors to bill and collect professional service fees for the following departments/ programs within the College of Medicine at Chicago:

<i>Department/Program</i>	<i>Vendor</i>	<i>Contract Period</i>
Anesthesiology	Medical Intercept Systems, Park Ridge	June 1, 1997-May 31, 1998
Ophthalmology	AMSO, Inc., Park Ridge	March 13, 1997-March 14, 1998
Orthopaedics and	Specialized Medicine Billing,	July 1, 1997-June 30, 1998
Radiation Oncology	Wood Dale	(Orthopaedics) March 13, 1997-March 14, 1998 (Radiation Oncology)
Rehabilitation Medicine and Restorative Medical Services	Physi-Bill, Inc., Skokie	August 1, 1997-July 31, 1998

Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

Vendor payments are based on a percentage of net collections and are estimated to be \$700,000 as follows:

Medical Intercept Systems	\$270,000
AMSO, Inc.	280,000
Specialized Medical Billing	125,000
Physi-Bill, Inc.	25,000

Further, the chancellor recommends that the University accept the option to extend the current contract with Health Care Financial Associates Inc., Chicago, to bill and collect professional service fees for the departments of Dermatology, Neurosurgery, Surgery,

Surgical Oncology, and Urology through December 31, 1997. Payments are based on a percentage of net collections and are estimated to be \$755,000.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Contract for Installation of Telecommunications Node 4, Chicago**

(11) The president of the University with the concurrence of the appropriate University officers, recommends the award of a contract for \$168,186 to Ameritech Business Services, Chicago, for installation of University-owned communications media to Telecommunications Node 4 at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

Node 4 will provide communications and network services for the Transportation Building, South Campus Recreation Fields, Parking Services, the new campus police facility, and future facilities on the south side of the campus. The University must install media, copper, and fiber cable from Node 3 which is located in the Richard J. Daley Library.

Funds are available from the operating funds budget of the Office of Telecommunications at the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, Mr. Plummer; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

**Contracts for Mechanical Systems Upgrade, Phases II and III,  
Intramural-Physical Education Building, Urbana**

(12) The president of the University with the concurrence of the appropriate University officers, recommends the award of the following contracts for the mechanical systems upgrade (Phases II and III) of the Intramural-Physical Education Building at the Urbana campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division III—Process Piping (Phase II)*

Reliable Plumbing and Heating Co.,

Savoy .....	Base Bid.....	\$639 560
	Alt. P1 .....	5 000
	Alt. P2 .....	<u>32 640</u>

\$ 677 200

<sup>1</sup> Description of Alternates: P1—Provide new chlorine system; P2—Provide new CO storage and feeder system; E1—Provide new CO storage and feeder system; and G1—Provide perforated ceiling panels in lieu of non-perforated.



*Division V—Electrical (Phase II)*

Remco Electrical Corporation,

Champaign .....	Base Bid .....	\$ 34 780	
	Alt. E2 .....	<u>1 020</u>	
			\$ 35 800

*Division VII—Ceiling (Phase III)*

English Brothers Co., Champaign .....	Base Bid .....	273 700	
	Alt. G1 .....	<u>26 400</u>	
			300 100
<i>Total</i> .....			\$1 013 100

The work for Phase II consists of removal and replacement of filter room piping and equipment, including process piping, pumps, filters, chemical feed pumps, and heat exchangers. The renovation will increase the number of pumps to match the number of filters (5), and the piping will be redesigned to increase operational flexibility and permit any of the filters and/or the two pools to be operated and/or shut down independently. In Phase III the ceiling in the natatorium will be repainted or a permanent ceiling material will be installed over the existing ceiling. This will eliminate the need for periodic repainting and also improve sound attenuation in the space.

Funds are available from 1996 Auxiliary Facilities Bond Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Delegation of Authority to Award Contracts for Ramps, Concourses, Utilities, Addition, and Remodeling of the Assembly Hall, Urbana**

(13) The proposed \$11,136,000 project to build an addition and remodel the Assembly Hall (constructed in the early 1960s) will provide an underground receiving/storage addition of approximately 28,000 gsf. The remodeling will include approximately 18,000 gsf of existing support space, including locker rooms and ancillary spaces used by the participants in Assembly Hall events. In addition, the exterior concrete pedestrian ramps and concourses will be rehabilitated.

Since the project must proceed within the framework of scheduled events at the Assembly Hall, it is essential that contracts for construction be awarded before the April 12-13, 1997, meeting of the Board of Trustees. Bids are to be received by the end of March 1997.

Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$8,770,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the proceeds of the sale of Auxiliary Facilities System Series 1996 Bonds and from Auxiliary Facilities System R&R Funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Delegation of Authority to Award Contracts for South Farms Water Distribution System, Urbana**

(14) The proposed project includes furnishing all labor, materials, and equipment for the construction of approximately 17,300 linear feet of 12-inch water main and associated appurtenances to serve the south farms at the Urbana campus.

Since it is important that the project meets the project construction schedule, it is necessary that contracts for construction be awarded before the

April 12-13, 1997, meeting of the Board of Trustees. Bids are to be received by the middle of March 1997.

Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$550,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Amendment to Professional Services Agreement for Remodeling of Ice Rink Building for Athletic Center, Chicago**

(15) On September 12, 1996, the board approved the employment of Mekus Johnson, Chicago, for the professional services required through the schematic design phase of the remodeling of the Ice Rink Building for an athletic center at the Chicago campus. The firm's fee through the schematic design phase was \$179,550 including reimbursables and additional services/consultant fee allowances.

It is now necessary to employ the firm for the professional services required through construction administration for Phase I of the project. Phase I, with a project budget of \$5,450,000, includes the construction of men's and women's NCAA basketball courts, locker rooms for basketball only, new entrance and lobby, and shell space. Subsequent phases may include construction of a training room, equipment room, weight room, general locker rooms, coaches' and administrative offices, and a marketing and promotions area.

Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends: (1) that the professional services agreement with Mekus Johnson, Chicago, be amended to include the professional services required through construction administration for Phase I work at a fee of \$432,040, including authorized reimbursable expenses, and (2) that Phase I of the project be approved for an estimated cost of \$5,450,000.

Funds for this contract are available from private gift funds, Auxiliary Facilities System R&R Funds, and the Restricted Funds Operating Budget of the Division of Intercollegiate Athletics.

Chancellor Broski explained that \$5.5 million had been raised already for this.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Lease of Space, National Center for Supercomputing Applications, Urbana**

(16) The chancellor at Urbana, with the concurrence of the appropriate administrative officers, recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute an agreement to lease 11,333 gsf of space in the building at 2212 Fox Drive, Champaign. The space is required to support the newly established Partnership for Advanced Computational Infrastructure (PACI) program and to overcome current space deficiencies of the National Center for Supercomputing Applications (NCSA).

The proposed lease will begin May 15, 1997 (or when the build-out is completed), and terminate on June 30, 2000, subject to annual funding availability. The gross monthly rent will be \$13,222 (\$14/gsf per year) less a two-month rent abatement at the beginning of the lease. The University will have the sole right, subject to the availability of funds, to extend the lease annually for two additional years upon the same terms except that the rent for Fiscal Year 2001 will be \$15/gsf per year and for FY 2002, \$15.25/gsf per year. This portion of the building is presently shell space and will be built-out to the specifications of the University. The rental costs are competitive with the cost of comparable rental space in the community.

NCSA currently occupies approximately 68,000 nsf of space at four separate campus locations and two leased facilities. With the addition of this space, an identified and projected FY 1997 space deficiency of more than 2,000 nsf still remains. This space will house the NCSA Fiscal Affairs Office and Staff Resource Center and a portion of the Education and Outreach Division which are currently located in the Advanced Computation Building and the Computing Applications Building.

The proposed lease will permit the reallocation of vacated space to meet the research, education, and operational needs of NCSA.

Funds will be included in the annual Institutional Funds Operating Budget of the National Center for Supercomputing Applications.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Purchases**

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with

the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended ..... \$ 245 071

*From Institutional Funds*

Recommended ..... 11 234 381

*Grand Total* ..... \$11 479 452

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

In regards to purchase item no. 6, Mr. Lamont asked if the items being purchased are "used?" Mr. McManus of Administrative Information Systems and Services said that this was true and that the University was to receive a discount for this equipment.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais; absent, Mr. Wallace.)

### **Report of Contract Awards for Floor Replacement in the Ice Arena, Urbana**

(18) The proposed \$1,245,200 project for installation of a new concrete chilling floor in the Ice Arena at the Urbana campus will make it possible for the Division of Campus Recreation to operate this facility year round. Proper dehumidification of the arena is also to be provided as part of this project.

In consideration of the scheduling needs of the Division of Campus Recreation, the Board of Trustees approved a recommendation for delegation of authority to the comptroller for this project on January 22, 1997. This delegation included authority to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$1,130,340.

On January 28, 1997, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid, plus acceptance of the indicated alternates.<sup>1</sup>

*Division I—General*

Roessler Construction Co., Rantoul.....	Base Bid.....	\$99 850	
	Alt. G1 .....	<u>24 240</u>	
			\$124 090

*Division III—Heating, Piping, Refrigeration,  
and Temperature Control*

A&R Mechanical Contractors, Inc., Urbana.....	Base Bid.....	769 750
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<sup>1</sup> Description of Alternates: G1—Brine tank liner removal; V2—Remove 4 existing dehumidifiers.



*Division IV—Ventilation and Air Distribution*

A&R Mechanical Contractors, Inc.,			
Urbana.....	Base Bid.....	\$13 000	
	Alt. V2.....	<u>6 500</u>	
			\$ 19 500

*Division V—Electrical*

Witte Electric, Champaign .....	Base Bid.....	<u>9 784</u>	
<i>Total</i> .....			\$923 124

A schedule of the bids received has been filed with the secretary of the board for record.

Funds for the project are available from Auxiliary Facilities System R&R Funds.

This report was received and confirmed.

**Comptroller's Report of Investment Transactions  
July 1, 1996, through December 31, 1996**

(19) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

**President's Report on Actions of the Senate**

**Revision of the Advanced Certificate in Endodontics (Postgraduate Program),  
College of Dentistry, Chicago**

(20) The Chicago Senate with the recommendation of the faculty of the College of Dentistry, has approved a proposal to revise the Advanced Certificate in Endodontics postgraduate program. The major change that involves increasing the length of the program from 21 to 24 months is mandated by the revisions to the *Standards for Advanced Specialty Education in Endodontics* recently approved by the Commission on Dental Accreditation of the American Dental Association.

The time expansion provided the Department of Endodontics with the opportunity to reevaluate, restructure, and reorganize the program. Two new courses in endodontic microscopy were introduced as required competencies, hours in the endodontics clinic and clinical conference in endodontics were increased, some courses were combined, and others were sequenced in a different manner.

The revisions represent the most practical approach to organizing and sequencing the curriculum. Moreover, the changes maximize faculty effort and increase overall program efficiency.

The changes carry no budgetary or staff implications.

**Revision of the Doctor of Pharmacy Curriculum,  
College of Pharmacy, Chicago**

The Chicago Senate with the recommendation of the faculty of the College of Pharmacy, has approved a proposal to revise the curriculum of the Doctor of Pharmacy. The college's existing curriculum was developed more than 10 years ago and does not adequately prepare students for the new healthcare environments. Deficiencies in the existing curriculum were recognized by the American Council on Pharmaceutical Education (ACPE), faculty, and students. ACPE directed the college to revise the curriculum and, as a result, the process of curriculum reform was initiated.

The faculty identified and approved terminal competencies and objectives for the new curriculum and then proceeded to develop the necessary changes and new courses to support those competencies.

The focus of the new curriculum is on integrating the various disciplines of pharmacology, pharmacokinetics, chemical aspects, and pharmacotherapy of disease states. A series of eight multidisciplinary courses (PHAR 401-408) will enable students to solve problems and approach diseases from a holistic perspective. Also integrated into the core curriculum (PHAR 401-408) are courses in alternative therapies, wellness and disease prevention, biotechnology, and nonprescription medications. Other PharmD curricular changes include the addition of a required course in pharmacoeconomics; the addition of required experiential/clinical components in the first two years; increased focus on communications throughout the curriculum; a focus on teaching physical assessment skills; and an expanded focus on immunology, microbiology, and epidemiology.

The addition of early experiential/observational opportunities in a variety of pharmacy environments for students in the first two years and new methods of teaching will have a budgetary and staff impact on the college. Overall, some additional resources will be needed but will be covered through internal reallocation.

### Revision of the Bachelor of Arts in Theatre, College of Architecture and the Arts, Chicago

The Chicago Senate with the recommendation of the faculty of the College of Architecture and the Arts, has approved a proposal to revise the Bachelor of Arts in Theatre curriculum.

Chief among the changes is the development of two distinct concentrations in performance and directing/design, which represent the strengths of the faculty as well as the curriculum in the study of acting, directing, and design. The concentrations are firmly rooted in the original core of the theatre major which is still in place as course requirements. The additional hours required in the theatre major will build upon courses that give students a depth and breadth of theatrical information in the specific concentrations. In addition, music and movement courses will be incorporated into the curriculum, thereby strengthening theatre student's skills.

Students in the directing/design concentration will gain a greater understanding of the variety of disciplines and skills necessary in a dramatic production. The integration of movement (dance) into theatre courses will assist students in the performance concentration by developing skills that will enhance their range and interpretation of dramatic works. (Elimination of the dance minor as a related curricular issue is described below.)

These changes carry no budgetary or staff implications.

### Elimination of the Dance Minor, College of Architecture and the Arts, Chicago

The Chicago Senate with the recommendation of the faculty of the College of Architecture and the Arts, has approved a proposal to eliminate the minor in the dance program.

Since the Department of Performing Arts has become part of the College of Architecture and the Arts, there have been no official dance minors declared in the college. Many of the students enrolled in dance courses are theatre majors seeking to enhance their understanding of movement or musical performance. Most of the students participating in the UIC dance group are from outside the college and not officially declared as minors within dance. The course material in dance courses is being integrated into theatre courses as aspects of movement and performance. Some dance courses will be dropped, while others will be retained as electives for students in programs in performing arts and other colleges.

This report was received for record.

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst mentioned that there were several reports in the board packets and commended them to the board members for review. She also called attention to the schedule of meetings for the next few months: April 9-10, Urbana; May 8, Chicago (one-day meeting); June 11-12, Urbana. She and Dr. Gindorf both stated that there would be a tour of the south campus in Chicago at the May meeting of the board. Mrs. Gravenhorst also reminded the trustees to respond as quickly as possible to requests for trustees to be greeters at Commencements.

### BRIEF REVIEW OF PROGRESS ON PLANS FOR SOUTH CAMPUS, CHICAGO

Mr. Engelbrecht asked for an update on the plans to develop the South Campus. Chancellor Broski said that the group of four developers was narrowed to two and they will be interviewed in the near future. He then said that before additional interviews are conducted, an attorney will be hired as a consultant to advise the campus and University administrators on what to look for in a developer. The process of selecting an attorney-adviser is now underway. Chancellor Broski said that meanwhile the campus is holding meetings with community groups and meeting with the editorial boards of the newspapers.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*





MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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April 9-10, 1997



The April meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, April 9-10, 1997, beginning at 3:10 p.m. on April 9.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mr. Thomas R. Lamont. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patricia A. Vais, Chicago campus; Mr. Todd E. Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. Dr. A. Wayne Penn, provost and vice chancellor for academic affairs, University of Illinois at Springfield, was present in Chancellor Naomi B. Lynn's absence. Mr. Timo-

thy O. Madigan, deputy university counsel, was present in Mr. Byron H. Higgins' absence. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### GENERAL DISCUSSION SESSION<sup>1</sup>

During this session, the bylaws for the Mile Square Health Center were discussed. Chancellor Broski asked Vice Chancellor Haussmann to comment on this document. Dr. Haussmann said that these bylaws were required in order for the Mile Square Health Center to obtain status as a Federally-qualified health center. He explained that these bylaws were written according to guidelines for Federally-qualified health centers. He further indicated that the board of the Mile Square Health Center would operate with oversight of the University of Illinois Board of Trustees, but certain requirements are set down for these health centers. In response to a question from Ms. Lopez about the control of the executive director over day-to-day operations, Dr. Haussmann assured the trustees that the Mile Square board would not usurp or interfere with the authority of the executive director of the health center. He added that such a board exists now and performs in an acceptable way. He said that in writing the bylaws he tried to specify that the board's authority is in the policy realm, not the administrative. Ms. Lopez asked that the language in the bylaws spelling this out be changed to strengthen the executive director's role. Ms. Reese asked if the bylaws were mandated by the Federal government. Dr. Haussmann replied that this was so. She also asked about a negative article in *The Chicago Tribune* about the relationship between UIC and Mile Square Health Center. Chancellor Broski responded that this was not true and that a letter to the editor had been written to correct this inaccurate information.

### EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms.

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<sup>1</sup> Prior to the meeting, Professor Larry Smarr reported to the trustees on the new grant from the National Science Foundation for a "National Computational Science Alliance," to be led by the University of Illinois at Urbana-Champaign. Dr. Smarr described the goal of this endeavor as the creation of a prototype of a national information infrastructure. The Alliance was one of two recipients of this special grant from the Partnerships for Advanced Computational Infrastructure program at NSF.

Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken briefed the board on developments concerning the proposal to transfer responsibility for fire protection services from the campus to the cities of Champaign and Urbana. He described the work of a faculty-staff committee chaired by Professor John Braden of the College of Agricultural, Consumer and Environmental Sciences. In addition, he told the board that two external consultants had reviewed the situation. The chancellor reported that all of these reviews were positive toward the transfer of the services to the two cities. He went on to discuss costs in the long-term and in the short-run and savings. He noted that the campus would likely provide space on campus for a small station to be operated by municipal fire fighters. Next, the chancellor and Dr. Bazzani discussed the implications for current personnel and what plans the campus had for retention and placement of those employees. Chancellor Aiken told the board that the savings to the campus from this transfer would go to the police force on campus, for provision of more security. He said he would bring a formal recommendation to the board within the next few months.

### **Report from Chancellor, Chicago**

Chancellor Broski told the board of a new contract that had recently been negotiated with the Illinois Nurses Association, which he described as an excellent contract that includes management rights that would permit staff reductions.

With regard to development of the south campus, the chancellor reported that a consultant had been hired to advise him and others on the campus of best ways to proceed with this.

He then noted that the search for a new provost was continuing and that the decision had been made to engage a search firm to aid these efforts.

Lastly, he summarized the steps taken in the search process for a new vice chancellor for administration and human resources. He said that there were three candidates, but that one withdrew. He stated that the other two, one internal candidate and one external candidate, would be interviewed in the next week.

### **Report from Springfield Campus**

Provost Penn, representing Chancellor Lynn, reported that the search for a dean of the School of Business and Management continues.

### **Report on Search for University Counsel**

Vice President Manning, chair of the advisory committee to aid in the search for a university counsel, described the process followed thus far. This included: interviews with the staff in the Office of the University Counsel and the recommendation by the committee that a search firm be engaged to assist in the search. The firm of Early Cochran & Olson, Chicago, was suggested. Dr. Manning indicated that there were currently 81 applicants and nominees.

Discussion of the search processes followed and the trustees advised that each of them wanted to meet with the search firm representative to discuss this position. There was a concern expressed that the board discuss expectations for this position concurrently with the search for candidates. It was decided that in May, at the board meeting, there would be discussion of the board's expectations for candidates for this position.

### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of a claim in the amount of \$650,000 in the case of *Norris-Rhyme v. Stewart*. This claim alleges that the failure of University Hospital personnel to administer antibiotics within a reasonable length of time led to a sudden, severe occurrence of a fatal infection in a two-year-old twin.

The vice president for business and finance concurs.  
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Authorization for Settlement**

(2) The university counsel recommends that the board approve settlement of a claim in the amount of \$250,000 in the case of *Nash v. Rich*. This claim alleges that decedent's chronic pericardial effusion led to the inability of the heart to function properly resulting in a fatal myocardial infarction.

The vice president for business and finance concurs.  
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Mr. Madigan reported that these two settlements, both from the University Hospital, were regarded as reasonable and were within the reserves established for these cases. Dr. Bazzani made explanatory comments about the self-insurance arrangements under which the University operates, by way of describing the "reserves" referenced by Mr. Madigan.

### **SPECIAL EXECUTIVE SESSION**

President Stukel excused all of the university officers except Dr. Bazzani and Dr. Thompson and then asked Dr. Bazzani to comment on a matter



concerning the Springfield campus. This was the issue of the house for the chancellor. Dr. Bazzani explained that since the merger of the Springfield campus, considerable efforts had been made to bring that campus into compliance with all University of Illinois procedures. The home provided the chancellor is aberrant in terms of the University policies. Thus, he recommended turning the chancellor's current home into a center for the campus to use for general entertainment and hospitality and granting the chancellor at Springfield a housing allowance just as the other chancellors receive. Discussion followed and the board agreed by consensus that this change should be made within the next few months.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 4:45 p.m.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 10:00 a.m. the following day, April 10, 1997, following committee meetings.

### **BOARD MEETING, APRIL 10, 1997<sup>1</sup>**

When the board reconvened in regular session at 11:25 a.m., the members of the board and the officers of the University recorded as present at the beginning of these minutes were in attendance, with the exception of Mr. Malone.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup> The president then commented on the hearing in the Illinois Senate Appropriations Committee, held the previous day in Springfield. He urged the trustees to contact their own legislators and others they might know to urge support and advocacy for the University's budget for the coming year.

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<sup>1</sup> Prior to this the following committees met: the Committee on Building and Grounds, the Committee on Diversity, and the Committee on Student Affairs. The Committee on Buildings and Grounds received presentations on selection of an architect/engineer for Phase II, Renovation of Campus Core, Chicago; a site location for Japan House, Urbana; a design for the Multi-Sport Building, Urbana; and the auxiliary facilities projects scheduled for remodeling and repair in Fiscal Year 1998. The Committee on Diversity received a report on faculty inclusiveness at the University. The Committee on Student Affairs received reports from students at the Urbana campus who were engaged in service activities at the campus, some in the community, and some across the country. The students spoke on the value of volunteerism and the growth they had acquired through volunteer activities. Vice Chancellor Patricia E. Askew also described a service-learning seminar offered on the campus.

<sup>2</sup> University Senates Conference and Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication; Urbana; Chicago Senate: William G. Jones, assistant university librarian and associate professor of library administration; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program.

### **The Kellogg Commission Report: Returning to Our Roots—The Student Experience**

Next, President Stukel referred to a report from the Kellogg Commission on the future of state and land-grant universities, titled: *Returning to Our Roots—The Student Experience*. (This report is on file with the secretary.) He called the board's attention to a statement of principles and commitments in this report. He noted that these were drafted by the three vice chancellors for student affairs at the University of Illinois campuses. He indicated that he would bring a resolution for endorsement of these principles and commitments to the board in May and recommend their approval of these. The president said that he would then ask the Illinois Board of Higher Education and all the higher education presidents and chancellors in Illinois to endorse these as well.

### **Other Issues**

President Stukel reported on his work with the Executive Committee of the National Association of State Universities and Land-Grant Colleges and he announced that Mrs. Stukel was recently appointed to the Executive Committee of the spouses group.

The president then asked Chancellor Aiken for a report on the event known as Cyberfest held on the Urbana campus earlier. Chancellor Aiken commented on the success of this event to demonstrate the impact of high technology in our lives and noted that this was inspired by the birthday of "Hal the computer," made famous in the novel and film, *2001: A Space Odyssey*, by Arthur Clark. Chancellor Aiken also announced that Vice President Gore would visit the Urbana campus in a few days for a town hall meeting to discuss Project Hope, and to celebrate the fact that the Urbana campus was one of the first campuses to initiate direct student lending.

### **Report of Good News from the Campuses**

The president then told the trustees of outstanding accomplishments of faculty on the three campuses that had been announced recently. He cited the recognition accorded Professor Larry Smarr and the National Center for Supercomputing Applications on their receipt of another very large grant from the National Science Foundation, one of only two awarded in the country. Also, he praised Professor Arden S. Handler, associate professor of community health, Chicago, on receipt of the Sidney S. Chipman Award from the University of North Carolina. The award recognizes a graduate who has made significant contributions to maternal and child health. And, the president recognized Professor Ira Carman, professor of political science, Urbana, on his election to membership in the international Human Genome Organization, a group of scientists from around the world who study the structure and function of the human genetic constitution and the ethical, legal, social, and political implications of genetic science. Professor Carman is the first political scientist to be elected to this group.

### OLD BUSINESS

Mrs. O'Malley reported on the work of the ad hoc committee to revise the *Bylaws* of the Board of Trustees and said that a first draft of revisions was being prepared and would be circulated to all members of the committee for comment. Following this, a draft would be sent to all board members, the president, and the university counsel, and other university officers for their review. Ms. Reese asked if the 1993 suggestions for revision were included in the preliminary review of the *Bylaws*. Mrs. O'Malley replied that she did not have these specific comments.

Ms. Reese introduced Ms. Judy Tolliver to the board. Ms. Tolliver was one of the major staff members who was associated with the Cyberfest event at the Urbana campus.

### NEW BUSINESS

Mrs. Gravenhorst invited the student trustees to make reports. Ms. Vais indicated that her report was at the trustees' places for them to read. Mr. Wallace began his report by introducing some other student government officers. He then spoke to the accomplishments of student government organization in Springfield, meeting with legislators to advocate for bills such as the tuition cap bill, the pre-paid tuition bill, and the student trustee vote bill. He then introduced Ms. Kellyn M. Doyle, the new student trustee from Urbana for 1997-98. Then he reported on the work of the student advisory committee to the chancellor on implementing the pouring rights policy at the Urbana campus.

Mrs. Gravenhorst reminded the trustees of the Links Conference, scheduled for the first week in May in Springfield. She noted that this conference was to be devoted to an exploration of relationships between campuses located in capital cities and state legislatures.

Mrs. Gravenhorst thanked Mrs. Calder for participating in the North Central Accreditation visit at the Chicago campus.

She also reminded the trustees of the planned visit by President Stukel to Champaign County in the near future and invited any trustees who were available to consider accompanying the president. And, she told the board that the list of commencement greeters would be distributed on April 14.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointment of Fellows to the Center for Advanced Study, Urbana

(3) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows selected for the 1997-98 academic year, and offers a brief description of their projects:

The vice president for academic affairs concurs.

I recommend approval.

ZONG-QI CAI, assistant professor, Department of East Asian Languages and Cultures, *Understanding the Literary Mind: A Chinese Masterwork of Literary Criticism and Western Critical Traditions*

This project is a critical study of Liu Xie's (ca. 465-ca. 522) *The Literary Mind and the Carving of Dragons*, almost universally acclaimed as the greatest and the most rigorously systematic of all critical works ever produced in premodern China. There are three broad objectives: (1) to deepen our understanding of many important critical issues in a cross-cultural perspective; (2) to demonstrate the distinctive features of Chinese and Western critical systems and relate the two systems to the Chinese nondualistic and Western dualistic cosmological paradigms, respectively; and (3) to invite a questioning of the advisability of adopting Western critical assumptions and paradigms for studies of a multicultural nature.

RODNEY W. JOHNSON, assistant professor, Department of Animal Sciences, *Age-related Changes in the Expression of Interleukin-1 $\beta$  in the Brain*

There is evidence that the cytokine interleukin-1 $\beta$  is increasingly expressed in the brain with advanced aging and is involved in the anorexia and cachexia of aging. The overall goal of this project is to determine the location and intensity of interleukin-1 $\beta$  expression in the brain of juvenile, adult, and aged mice using a new technique that couples *in situ* hybridization and immunohistochemistry.

\*\*ZHI-PEI LIANG, assistant professor, Department of Electrical and Computer Engineering, *From the Fourier Transform to the Wavelet Transform: Novel Optimal Signal Processing Methods for Functional Brain Mapping Using Magnetic Resonance*

This project addresses the signal processing issues confronting functional brain mapping using magnetic resonance imaging. The optimal methods for signal acquisition and processing to enable functional brain studies to be carried out at a much higher speed, efficiency, and quantitative accuracy will be developed and implemented.

\*\*PETER A. PETILLO, assistant professor, Department of Chemistry, *Polymerization Strategies for Carbohydrate Synthesis*

Professor Petillo is developing new polymerization strategies for the rapid, yet stereospecific chain growth of linear oligosaccharides composed of repeating monomeric or dimeric subunits. These synthetic strategies will: (1) provide new polysaccharides needed to probe the structural basis of protein-carbohydrate recognition; and (2) form the basis for the development of new biomaterials, including cardiovascular gels and arthritis therapeutics.

EVA POMERANTZ, assistant professor, Department of Psychology, *The Development of Sex Differences in Depressive Symptoms*

The proposed research examines the role of both distal and proximal factors in the development of sex differences in depressive symptoms. The research is primarily concerned with the role that culturally held gender stereotypes and consequent gender socialization play in the development of these differences prior to adolescence.



SURYA VANKA, assistant professor, School of Art and Design, *Design Symbolologies: Graphic Symbols and Their Cross Cultural Meanings*

Graphic symbols can have dramatically different meanings in different cultures, and the uninformed use of symbols can result in products that are confusing, offensive or even dangerous. The project will utilize the possibilities that computer based hypertext systems offer by virtue of their flexible, nonlinear, and random access nature, to create a CD-ROM based multimedia application that facilitates the exploration of graphic symbolologies.

ARLETTE WILLIS, assistant professor, Department of Curriculum and Instruction, *An Enigma in the Heart of the Black Belt: Calhoun Colored School 1892-1943 (An Independent African-American Boarding School)*

This study seeks to uncover the history of Calhoun Colored School, listed on the National Register of Historic Places and recognized as an exceptional educational facility for African-American children. As one of the most successful independent boarding schools for African-Americans and as one of the few schools founded before the turn-of-the-century for African-Americans still in operation, Calhoun's unwritten history is a story that will add significantly to the understanding of the role of community in maintaining educational excellence.

ROBERT A. WILSON, assistant professor, Department of Philosophy, *The Individual in the Human Sciences*

This project explores the various concepts of the individual and the roles they play in a range of biological, cognitive, and social sciences. The aim is to theorize about the foundations of the human sciences in light of the ways in which these sciences conceptualize individuals.

\*\*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

On motion of Dr. Gindorf, these appointments were approved.

### **Reappointments to the Advisory Board, Division of Specialized Care for Children, Chicago**

(4) In 1997, the Illinois General Assembly created an Advisory Board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois at Chicago DSCC. The Board of Trustees is charged with appointing the members of this advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for terms ending June 30, 2000:

BILLIE WRIGHT ADAMS, M.D., pediatric hematologist, clinical associate professor, Department of Pediatrics, College of Medicine, UIUC; graduate of Howard University; residency and fellowship training in hematology at Cook County Hospital; member of numerous boards and advisory bodies.

WILLIAM A. FARRIS, M.D., child neurologist, assistant professor, College of Medicine, UIUC; past chairman, Department of Pediatrics, Carle Clinic; medical director of information systems, Carle Clinic Association; examiner, American Board of Psychiatry and Neurology in Child Neurology; past medical director, Muscular Dystrophy Association of Urbana-Champaign.

ROBERT KLINT, M.D., MHA, pediatric cardiologist; president and CEO, Swedish American Hospital; adjunct associate professor, Family and Community Medicine, College of Medicine at Rockford; past chairman, Illinois Hospital Association's Board of

Trustees; past president, American Academy of Medical Directors; and a member of numerous professional and civic boards and organizations.

LUIS H. TREVINO, M.D., pediatrician, assistant professor, Department of Pediatrics, College of Medicine, UIC (retired); graduate of the Medical School of the University of Mexico; has served as a clinician, UIC Center for Handicapped Children, from 1966 until retirement in 1991; currently maintains a private practice in Chicago.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, these appointments were approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

B— Ten months' service paid over twelve months

K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term.

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### **Chicago**

CHIQUITA A. COLLINS, assistant professor of African-American studies on 75 percent time and assistant professor of sociology on 25 percent time, beginning March 1, 1997 (N;N), at an annual salary of \$44,000.

JAVIER CRESPO, assistant information services librarian and assistant professor, University Library, beginning April 1, 1997 (NY), at an annual salary of \$32,500.

DEBRA A. GOLDSTEIN, assistant professor of ophthalmology and visual sciences on 51 percent time and physician surgeon in ophthalmology and visual sciences on 49 percent time, College of Medicine at Chicago, beginning March 1, 1997 (1Y51;NY49), at an annual salary of \$120,000.

EDWARD P. JURKOWITZ, assistant professor of history on 51 percent time and assistant professor of physics on 49 percent time, beginning January 7, 1997 (N;N), at an annual salary of \$38,000.

#### **Urbana-Champaign**

NINA C. DAVIS, cataloger, Auxiliary Cataloging Section and assistant professor of library administration, University Library, beginning March 1, 1997 (NY), at an annual salary of \$32,000.

CLARE M. HASLER, assistant professor of food science and human nutrition, beginning February 21, 1997 (N), at an annual salary of \$55,000.

JULIA FRANCES SAVILLE, assistant professor of English, beginning August 21, 1997 (1), at an annual salary of \$40,000.

RICHARD L. WALLACE, assistant professor, College of Veterinary Medicine—Continuing Education and Public Service—Dean's Office, on 63 percent time, assistant professor of veterinary clinical medicine, on 25 percent time, and assistant professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on 12 percent time, beginning February 21, 1997 (NY; NY;NY), at an annual salary of \$60,860.

YUANHUI ZHANG, associate professor of agricultural engineering, March 1, 1997-August 20, 1999 (Q), at an annual salary of \$56,800.

### Administrative/Professional Staff

PAUL D. BERMINGHAM, assistant director for maintenance and alterations, Operation and Maintenance Division, Urbana-Champaign, beginning March 10, 1997 (NY), at an annual salary of \$80,400.

DALE R. EISENMANN, associate dean for academic affairs, College of Dentistry, on zero percent time with an administrative increment of \$15,900, and professor of oral biology, on 100 percent time, beginning March 17, 1997 (NY;AY), for a total annual salary of \$121,900.

THERESA E. MINTLE, assistant director, University Office of Governmental Relations, beginning February 18, 1997 (NY), at an annual salary of \$82,000.

BELLUR S. PRABHAKAR, head of the Department of Microbiology and Immunology, College of Medicine at Chicago, on zero percent time with an administrative increment of \$20,000 beginning August 21, 1997 (K), and professor of microbiology and immunology, College of Medicine at Chicago, June 1-August 20, 1997 (N), \$44,444 and continuing August 21, 1997 (A), at an annual salary of \$130,000, for a total salary for academic year 1997-98 of \$150,000.

### Intercollegiate Athletic Staff

JILLIAN ANNE ELLIS, head varsity coach, soccer-women, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, multi-year agreement, retroactive to February 15, 1997, through February 14, 2000 (NB), at an annual salary of \$40,000.

MARK A. JOHNSON, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, multi-year agreement, retroactive to March 1, 1997, through February 28, 2000 (NB), at an annual base salary of \$59,950. In addition, Coach Johnson will receive an administrative increment for educational, public relations, and promotional activities on a ten months' service paid over twelve months service basis at an annual rate of \$5,000 (NB), for a total salary of \$64,950.

On motion of Dr. Gindorf, these appointments were confirmed.

### Honorary Degrees, Chicago

(6) The senate at the Chicago campus has recommended that an honorary degree be conferred on the following additional persons at the Commencement Exercises on May 11, 1997:

JUAN BOSCH, former president of the Dominican Republic and highly esteemed writer of both fiction and non-fiction—the honorary degree of Doctor of Arts.

LEO M. HENIKOFF, president and chief executive officer of Rush-Presbyterian-St. Luke's Medical Center, distinguished teacher, and active professional, community, and civic leader—the honorary degree of Bachelor of Science.

The senate at the Chicago campus has recommended the honorary degree be conferred on the following person at the Commencement Exercises on May 10, 1998:

JACOB LAWRENCE, distinguished artist and former appointee to the National Endowment for the Arts Council, Guggenheim Fellowship Awardee, and past president of the national artists' organization Artists Equity—the honorary degree of Doctor of Fine Arts.

The chancellor concurs in these recommendations.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

### **Administrative Leaves of Absence, 1997-98**

(7) The chancellors at the Chicago and Urbana-Champaign campuses have recommended approval of the following requests for administrative leaves of absence in accordance with the provisions outlined in the appropriate *Campus Administrative Manual* and for the periods indicated.

The vice president for academic affairs has reviewed the requests and concurs in this recommendation.

I recommend approval.

#### **Chicago**

MICHAEL D. BAILIE, regional dean, College of Medicine at Peoria since June 1, 1991, has requested leave for the period of January 2, 1998, through April 30, 1998. Dr. Bailie plans to work with the Calhoun County Health Improvement Program in Battle Creek, Michigan, to study the development of the Healthier Communities Project.

#### **Urbana-Champaign**

CHARLES E. OLSON, assistant dean for academic programs, College of Agricultural, Consumer and Environmental Sciences since August 21, 1979, has requested leave for the period of January 12, 1998, through May 15, 1998. Dr. Olson will use the leave to visit companies and organizations that are potential employers or mentors for undergraduates in the college. He will also share information about the mission of the college and its various programs of study. The Urbana campus will be the base from which these site visits will occur.

On motion of Dr. Gindorf, these leaves were granted as recommended.

### **Approval of Bylaws for Mile Square Health Center, Chicago**

(8) The chancellor at Chicago recommends approval of the bylaws governing the Mile Square Health Center (MSHC). The bylaws are required as part of the application to obtain Federally-qualified health center status for MSHC. The bylaws dictate the organization, policies, and procedures of the MSHC by providing for the following:

#### **Governing Board**

- nine members—fifty-one percent (51%) who are active clients of MSHC. All members are appointed by the vice chancellor for health services.

#### **Role of the Governing Board**

- manage and oversee operations of MSHC in accordance with the policies and procedures set forth by the Board of Trustees of the University of Illinois.
- approve the appointment of the executive director as selected by the vice chancellor for health services.
- establish goals and objectives to assess healthcare needs of the community.

#### **Board of Trustees Reserve Powers**

- establish fiscal and budget management policies and procedures.
- establish personnel policies and procedures.
- approve the governing board bylaws.

The vice president for business and finance concurs.



I recommend approval.

A copy of the bylaws is filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Contract for Purchase of Equipment for the Cogeneration Facility Expansion, Chicago**

(9) In July 1996, the Board of Trustees approved a \$17.5 million project to expand the Cogeneration Facility on the east side of the Chicago campus. At the same time the board employed the firm of CTE Engineers, Inc. (CTE), to provide the professional architectural/engineering services required for this project.

In order to proceed with this project, a construction permit is required from the Illinois Environmental Protection Agency (IEPA). To complete the IEPA application, the major cogeneration equipment for the facility must be identified to ascertain a variety of performance and emission data. Therefore, in October 1996, the University solicited responses to a request for proposals which detailed the technical requirements for the equipment to be installed in this facility. Four responses were received.

CTE in conjunction with University personnel reviewed the proposals of Cooper Energy Services, a division of Cooper Cameron Corporation; Fairbanks Morse Engine Division, a division of Coltec Industries, Inc.; Wärtsilä Diesel, Inc.; and a joint proposal from Capital Power Systems and Patton Power Systems. CTE has recommended that the University proceed with the design of the cogeneration facility expansion using the equipment proposed by Wärtsilä Diesel, Inc., based on Wärtsilä's proposal which presented the overall lowest and best bid, considering cost and all of the University's technical specifications.

The total cost for this purchase contract which includes the engine/generator sets, training, engineering, documentation, spare parts, and security bonds is not to exceed \$4,071,979. Of this total contract price \$10,000 is for the engineering services portion. The University will have an obligation for the engineering services portion when the IEPA issues a construction permit. The University has no obligation for the balance until the comptroller issues a Notice to Proceed.

Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends the purchase of the Wärtsilä Diesel, Inc., equipment; and that the comptroller be authorized to issue the Notice to Proceed (subject to the University receiving an IEPA construction permit and the necessary financing to continue this project).

Funds for the \$10,000 engineering services component are available initially from the Institutional Funds Operating Budget of the Physical Plant Department of the campus. Funds for the total purchase contract, including reimbursement of the engineering services component, are anticipated from the proceeds of a future financing for the entire project to be authorized by the Board of Trustees.

Dr. Bazzani commented on this item. He thanked those involved in this project and also said a new piece to this project would be proposed to the board next year. He added that the Certificates of Participation for this would be issued in summer or fall, for this project. He reported that the savings to be realized would be approximately \$5 million, to be realized by Fall 1997. Mr. Engelbrecht asked about the possible impact of pending legislation on deregulation of utilities. Dr. Bazzani indicated that talks were ongoing with legislators on this issue and that he hoped that the University's program would be allowed to continue. President Stukel then opined that this purchase would still be useful even

with a change in regulation. The backup this would provide would be very useful. Dr. Bazani said the cogeneration facility helped ensure less costly energy for the next 30 years. The president then commented that this was a good example of running the University in a more businesslike manner. Mrs. Calder asked if this added development would serve the needs of the south campus expansion in Chicago. Mr. Lyle Wachtel, a staff member who has worked on this indicated that it would. He said that this addition would help the electric side of the campus' energy supply and that it involved cost efficiencies.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Contract for Roof and Façade Rehabilitation of the Education, Communication, and Social Work Building, Chicago**

(10) The president of the University with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,046,310 to R. Rudnick & Co., Wheeling, for the roof and façade rehabilitation of the Education, Communication, and Social Work Building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the contract award is to the lowest responsible bidder on the basis of its base bid (\$798,982) plus acceptance of the alternates 1 through 6 (\$247,328).<sup>1</sup>

The project consists of removal of the existing roofing system; installation of new insulation and built-up membrane roofing system; installation of new metal flashing; and repair of masonry and resealing of coping joints.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds are available in the Institutional Funds Operating Budget of the Facilities Management Department.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Contracts for Remodeling Basement in Weston Hall, Urbana**

(11) The president of the University with the concurrence of the appropriate University officers, recommends the award of the following contracts for the remodeling of the

<sup>1</sup> Description of Alternates: #1—fume recovery system for installation of vapor retarder, roof insulation, and built-up roofing; #2—remediate flashings, including removal/replacement of brick masonry and flashing and remediation of existing shelf angles above fourth floor windows on south elevation only, at elevation 30 feet by 2d east elevations; #3—remediate flashing, including removal/replacement of brick masonry and flashing and remediation of existing shelf angles above fourth floor windows on east elevation only; #4—remediate flashing, including removal/replacement of brick masonry and flashing and remediation of existing shelf angles at first floor on north elevation only. Also, remediate flashing, including removal/replacement of brick masonry and flashing below the second floor and first floor windows on north elevation only; #5—in lieu of replacing six failed pavers in three bays at the base of the north elevation, remove/replace all pavers in those three bays including removal/replacement of setting bed, insulation, and waterproofing system; and #6—remove/replace pavers in 12 bays at the base of the north elevation (not addressed by base bid and alternate #5), including removal/replacement of setting bed, insulation, and waterproofing system.

basement in Weston Hall at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I—General*

The Petry-Kuhne Company, Savoy.....	Base Bid.....	\$267 100	
	Alt. G1 .....	5 500	
	Alt. G2 .....	<u>13 800</u>	\$286 400

*Division II—Plumbing*

A & R Mechanical Contractors, Inc., Urbana.....	Base Bid.....	27 000	
	Alt. P2 .....	<u>500</u>	27 500

*Division III—Heating, Cooling,  
and Temperature Control*

A & R Mechanical Contractors, Inc., Urbana.....	Base Bid.....	54 700	
	Alt. H2 .....	<u>17 144</u>	71 844

*Division IV—Ventilation and  
Air Distribution*

B.E.C. Mechanical, Inc., Ogden.....	Base Bid.....	47 300	
	Alt. V2 .....	<u>13 500</u>	60 800

*Division V—Fire Protection*

McDaniel Fire Systems, Inc., Champaign.....	Base Bid.....		14 900
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*Division VI—Electrical*

Witte Electric Company, Champaign .....	Base Bid.....	74 355	
	Alt. E2 .....	<u>2 000</u>	76 355
<i>Total</i> .....			\$537 799

The project consists of remodeling approximately 7,000 gsf of floor space in the Weston Hall basement for use as a living and learning center. The spaces previously occupied by WPGU (radio station) and three student government organizations will be converted to classrooms, offices, a career resource area, and the necessary ancillary spaces. The remodeling will include new partitions and finishes and new plumbing, HVAC, electrical, and fire protection systems.

Funds are available from the Restricted Funds Operating Budget of the Urbana Housing Division.

A schedule of the bids received has been filed with the secretary of the board for record.

<sup>1</sup> Description of Alternates: G1—assignment fee; G2—remove existing areaways in the east basement mechanical room and provide enlarged openings and areaways at same location; P2—provide new storm drains and piping for new areaways in the east basement mechanical room; H2—remove existing compressor/condenser serving east mechanical room air handling unit, provide new temperature controls for new multi-zone air handler, provide chilled water piping to new air handler, and provide a 22-ton chiller at west end in lieu of 15-ton unit specified under base bid; V2—remove existing DX air handler in the east basement mechanical room, provide a new multi-zone air handler, and provide ductwork as required; E2—remove electrical connections to existing DX air handler and compressor/condenser at east end multi-zone air handler and provide connections to 22-ton chiller at west end in lieu of 15-ton unit specified under the base bid.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Delegation of Authority to Award Contracts for Hallene Gateway Plaza, Urbana**

(12) The proposed \$1.7 million Hallene Gateway Plaza project will provide an entryway to the University of Illinois at the corner of Lincoln Avenue and Illinois Street at the Urbana campus. The proposed project includes sidewalks and walkways, entrances to the Office of Admissions and Records Building, decorative landscaping, a restoration feature, a fountain, and parking.

Since the project needs to continue to meet the project construction schedule, it is essential that contracts for construction be awarded before the May 8, 1997, meeting of the Board of Trustees. Bids are to be received by the middle of April 1997.

Accordingly, the president of the University with the concurrence of the appropriate administrative officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$1,400,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from Auxiliary Facilities System 1996 Revenue Bond Funds for the Office of Admissions and Records Building and from private gift funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Extension and Increase of Authorization for Masonry and Roof Repair Professional Services Agreements, Chicago**

(13) In July 1996, the Board of Trustees authorized the award of contracts to Arcon Associates, Inc., Lombard, and Construction Technology Laboratories, Inc., Skokie, for professional services required for masonry and roof repair projects at the Chicago campus for the period July 1, 1996, to June 30, 1997; fees under these contracts were limited to a total of \$400,000. The earlier award was based upon the qualifications-based selection process as required by State statute.

As a result of the addition of several projects to the current-year campus infrastructure renewal program, and to provide for on-call observation and engineering services during construction, it is necessary to extend the term of these contracts through September 30, 1998.

The chancellor at Chicago recommends that these contracts be extended through September 30, 1998, and that the limit on the total fees to be paid under these contracts be increased from \$400,000 to \$525,000.

Funds for Fiscal Year 1997 are available in the Institutional Funds Operating Budget of the Facilities Management Department. Funds for FY 1998 and FY 1999 will be included in the Facilities Management Department's Institutional Funds Operating Bud-



get authorization request to be submitted to the Board of Trustees. The extension of the contracts is subject to the Board of Trustees' approval of the budget.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Employment of Architect/Engineer for Phase II, Renovation of Campus Core, Chicago (Capital Development Board Project)**

(14) The president of the University with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer firm as indicated below for a capital project for Fiscal Year 1998 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Phase II, Campus Core Renovation, Chicago	\$5 900 000	Daniel P. Coffey & Associates, Ltd., Chicago

Funds for the employment of this professional firm have been appropriated to the Capital Development Board for FY 1998.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Supplemental Funding for Remodeling Noble Hall, Urbana (Contract with Capital Development Board)**

(15) On January 20, 1995, the Board of Trustees requested the Capital Development Board to employ the firm of Kenyon & Associates, Peoria, for remodeling Noble Hall at the Urbana campus.

The Capital Development Board recently received bids for the project. However, the funds available to the project are not sufficient to implement the remodeling program. Therefore, the UIUC campus administration recommends that \$130,000 in University funds be added to the project so that contracts for construction may be awarded.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the award of construction contracts for the project at an additional cost of \$130,000.

University funds are available from the institutional funds operating budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Project Approval for Construction of a New Japan House, Urbana**

(16) The Japan House is currently located in a remodeled house on the east edge of campus with inadequate facilities for its current program. The proposed \$675,000 project for the Japan House will be located on the edge of a small pond to be constructed in the Arboretum south of the President's House. The 3,120 gsf facility will contain an instructional laboratory; instructional kitchen; formal, semi-formal, and informal tea rooms; office; and storage with support areas. The design of the facility will reflect traditional Japanese architecture.

Upon approval of the project, an architectural/engineering firm will be selected in accordance with University procedures to provide the professional services necessary for the project.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the \$675,000 Japan House project be approved.

Funds for the project are available from private gifts.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Lease of Space, Carle Forum Education and Conference Center at Urbana, UIC College of Medicine at Urbana-Champaign, Chicago**

(17) The chancellor at Chicago recommends that the University enter into a lease agreement with The Carle Foundation for 7,077 square feet of space on the lower level of the proposed Carle Forum Education and Conference Center, Urbana, Illinois, for a five-year period. The lease also provides for the University's shared use of approximately 12,000 square feet of space including auditorium, educational, and related facilities on the first floor of the proposed facility.

The lease will provide for an initial term of five years, with five one-year options to renew, for a total of ten years. Annual rental costs are \$200,000 with no provision for escalation.

Funds for this contract will be included in the UIC College of Medicine operating budget authorization request to be submitted to the Board of Trustees for Fiscal Years 1999 through 2004. The lease is subject to the Board of Trustees' approval of the budget.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

**Purchase 511 E. Brayton, Mt. Morris, Illinois,  
UIC College of Medicine at Rockford, Chicago**

(18) The chancellor at Chicago with the concurrence of the appropriate University officers, recommends the purchase of property with an area of 27,883 square feet and including a single-family residence at a purchase price of \$66,000. The property is located immediately adjacent on two sides to the clinic operated by the College of Medicine in Mt. Morris, Illinois, and owned by the Board of Trustees of the University of Illinois. The property would be used for future expansion of the clinic in Mt. Morris. The purchase is subject to provision of an acceptable survey, title, and environmental Phase I survey.

Funds are available in the Restricted Funds Operating Budget of the College of Medicine.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

**Purchases**

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 849 990
<i>From Institutional Funds</i>	
Recommended .....	5 706 495
<i>Grand Total</i> .....	\$6 556 485

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms Vais, Mr. Wallace; absent, Mr. Malone.)

**Authorization for Settlement**

(20) The university counsel recommends that the board approve settlement of a claim in the amount of \$650,000 in the case of *Norris-Rhyne v. Stewart*. This claim alleges that the failure of University Hospital personnel to administer antibiotics within a reasonable

length of time led to a sudden, severe occurrence of a fatal infection in a two-year-old twin.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Authorization for Settlement**

(21) The university counsel recommends that the board approve settlement of a claim in the amount of \$250,000 in the case of *Nash v. Rich*. This claim alleges that decedent's chronic pericardial effusion led to the inability of the heart to function properly resulting in a fatal myocardial infarction

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mr. Lamont.

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### **Award of the Board of Trustees' Distinguished Service Medallion, 1997**

(22) The Trustees' Distinguished Service Medallion Committee recommends Joseph Cardinal Bernardin, late archbishop of Chicago for the Trustees' Distinguished Service Medallion for 1997.

Cardinal Bernardin was most interested in a partnership between the Catholic Archdiocese of Chicago and the University of Illinois at Chicago. This relationship began in February 1992 with a meeting between the cardinal and James J. Stukel, then chancellor of the Chicago campus. They met on a regular basis after that. The number of initiatives that have been a result of this partnership is impressive. The Great Cities Program, in its early stages, was linked to the Catholic Charities organization to benefit residents in both Pilsen and on the near west side. Catholic churches were used as sites for convening parties who were interested in the Great Cities Program. Catholic parishes have been of great assistance to the program since its earliest stages. Consequently, a number of important projects have developed for the University and the archdiocese as well as the city of Chicago.

Out of this relationship, some other linkages also developed between the Chicago campus and the Catholic schools. One pilot project carried out in some schools was the UIC fingerprinting initiative. Through this project fingerprints of incoming kindergartners are taken and maintained until the children reach age 18. The faculty of the Chicago campus and the Chicago Catholic schools have worked together in teacher training programs. As a result, more student teachers at UIC have found training opportunities in the Catholic schools of Chicago. Also, UIC faculty have offered consultative services to the Catholic schools.

Health care was another area Cardinal Bernardin focused on in his meetings with Dr. Stukel. The cardinal and Dr. Stukel both agreed on the importance of health care reform and the need to keep in perspective the ethical issues that accompany it. The car-



dinal gave an address at UIC in February 1993 entitled *The Consistent Ethic of Life* that expressed his views on health care issues and related subjects.

Cardinal Bernardin and Chancellor Stukel often spoke of the recruitment of students from the Catholic schools to UIC. As a result of these talks, an annual reception for Catholic school principals and counselors was initiated in September 1993. This event continues. Today, 50 percent of the approximately 25,000 students at UIC are Roman Catholics.

David C. Broski, chancellor at the Chicago campus, has said that he views the partnership between UIC and the Chicago Archdiocese as invaluable. He said that he intends to continue the partnership of these "two great institutions serving the same population."

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Ms. Lopez, Mrs. O'Malley, Mr. Plummer; no, none; absent, Governor Edgar, Mr. Lamont. (Ms. Reese asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Vais, Mr. Wallace; absent, Mr. Malone.)

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Mrs. Gravenhorst announced that the University of Illinois Foundation Spring Gathering would be held in Chicago on May 11-12, 1997. She also called attention to the schedule of meetings for the next three months: May 8, Chicago (one-day meeting); June 11-12, Urbana; July 9-10, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 8, 1997



The May meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Student Services Building, Chicago campus, Chicago, Illinois, on Thursday, May 8, 1997, beginning at 2:00 p.m.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Mr. Neil J. Malone, Springfield campus; Ms. Patricia A. Vais, Chicago campus; Mr. Todd E. Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk

Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### EXECUTIVE SESSION<sup>1</sup>

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Report from Chancellor, Urbana

Chancellor Aiken described a plan to consolidate at the same location, twelve offices of programs that the Urbana campus has that are located in the Chicago area. He stated that the campus was working with the Prime Group to recommend rental of space at 200 South Wacker Drive. This would involve rental of 15,500 square feet of space at a cost of \$300,000 per year. He explained that this notice was for the purpose of apprising the board of the intent of the campus to make such a recommendation to the board at a later meeting. Discussion followed on whether this was the best location, most favorable cost, and adequate to the multiple needs of the twelve programs involved. The chancellor was then advised to pursue the most cost-effective lease possible for the space needed for these programs. Chancellor Aiken indicated that he would get a report to the board members in a few days.

### Report from Chancellor, Chicago

Chancellor Broski announced that interviews on campus for candidates for the position of provost at the Chicago campus were scheduled for May 12-

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<sup>1</sup>Prior to this, the Committee on Buildings and Grounds met to receive presentations on the selection of an architect/engineer for the Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center at Urbana; a design presentation for the planned Athletic Center at Chicago; a status report of projects that are unfinished, due to little capital funding from the State; and contracts that the board would vote on later in the meeting, including a contract for roof and façade rehabilitation of the Illinois Institute for Developmental Disabilities building, Chicago; a contract for increase in scope and budget for the planned Athletic Center at Chicago; and an extension of some master contracts for construction management at Chicago.

Also, the Committee on the University Hospital and Clinics met for presentations on the status of the U.S. Department of Veterans Affairs medical centers reorganization, and its effect on Westside V.A. Medical Center; a strategic plan for the future of the UIC Medical Center; a performance report for the third quarter of the fiscal year; and a proposed contract for biofeedback treatment at the UIC Hospital and Clinics, Chicago.

Following these two committee meetings, the board members attended the groundbreaking ceremony for the Outpatient Care Center, Chicago.



19, 1997, and that the candidates for the position of dean, College of Education, would be interviewed on campus on May 17, 1997.

### **Discussion of Possible Transfer of Illinois State Psychiatric Institute (ISPI) to University of Illinois**

Vice President Bazzani described the possibility of transferring the building that houses ISPI to the University. He explained that several of the academic programs in ISPI were transferred to the University several years ago. The building, located at Taylor and Ashland, was presented as being an important piece of property to the University. Dr. Bazzani said that Chicago campus programs currently occupy several floors of the building, due to the transfer of programs. Further, he noted that the State has just invested \$21 million in remodeling projects for this building. Dr. Bazzani said that the recommendation to transfer this property to the University would probably be made next year. He and Chancellor Broski emphasized the importance of the building to the Chicago campus. Chancellor Broski described some of the possible uses of the space, if the building were to be transferred to the University. He added that the funds for operation and maintenance would be needed from the State as a part of the transfer. He told the trustees that the building had 320,000 square feet and would be a major portal to the campus, on the west side of the campus.

### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Fragoso v. Gonzalez, et al.* in the amount of \$2,300,000. The plaintiff alleges that following a vascularized bone graft procedure the condition of the plaintiff's decedent was not properly monitored and that the severe injuries due to these wrongful actions resulted in her death. The decedent was a 57-year-old wife and mother of three adult children, one of whom was incapable of independent living due to mental impairment and for whom decedent was the caregiver.

The vice president for business and finance concurs.  
I recommend approval.

There was discussion of the amount of settlement recommended. Mr. Higgins defended this, based on comparative cases.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open session.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached is a copy of the minutes of the executive session of July 1996. (Attached material is filed with the secretary of the board for record.)

The university counsel and the secretary of the board, after consultation with appropriate University officers, have recommended that all items considered in the executive session be released to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 2:45 p.m.

### **GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ITEMS**

Mr. Lamont asked about a recent newspaper story regarding the development of a logo for the Urbana campus, to be used in lieu of the University Seal for campus programs and events. President Stukel explained that the Seal is generally seen to be for the use of the board and the president, as it is the official mark of the University. He indicated that the proposed logo would be used for campus purposes. Chancellor Aiken stated that no logo had been chosen for the campus as yet. The president asked the board members to reflect on this for a while then revisit it later. Mrs. Gravenhorst asked Mr. Engelbrecht, Mr. Plummer, and Ms. Reese to study this and bring back a report to the board at a later time.

The president advised the board that this was a difficult subject and that the campus' reactions should be considered.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meeting of September 11-12, 1996, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved. Approval included the change to the footnote on page 39 suggested by Chancellor Aiken, and mailed earlier, substituting the following for the last sentence in that footnote: "This is a unified approach to highlight and strengthen the outreach and public service programs for the people of Illinois."

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel began his report to the board by introducing the observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president then discussed the principles and action items concerning student affairs in higher education institutions as described in the

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<sup>1</sup>University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication, Urbana-Champaign campus; Chicago Senate: Richard M. Johnson, professor of political science and faculty senate presiding officer; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Donald Layman, professor of nutrition, Department of Food Science and Human Nutrition.

Kellogg Commission's report distributed to the board at the April 1997 meeting. He indicated that he thought the University of Illinois, as one of the nation's leading universities would want to support these principles and action items. The trustees agreed by consensus to vote to support these by a resolution to be presented later in the meeting.

Next, the president reported that a special outreach visit to groups in Champaign County had been quite successful. (This visit is part of a series of community visits across the State the president has made in the past two years.)

President Stukel then informed the board that he would recommend to them at the June 1997 meeting that the Fire Service Institute and the Police Training Institute be transferred from the Office of the Vice President for Academic Affairs to the Urbana campus. He asked Vice President Manning to comment on this. She stated that the current arrangement was an anomaly and that this transfer provides appropriate correction. At present these units are located on the Urbana campus and the staff and students already feel attached to it.

The president then reported on good news from the campuses. He told the board that Professor John Massey, professor of art and design at the Chicago campus, had been awarded the American Institute of Graphic Arts Medal, the highest prize given in the graphic arts. President Stukel went on to say that Professor Massey is widely recognized as a pioneer in the fields of corporate design and communications. He noted that Professor Massey was an alumnus of the Urbana campus and had a long career in corporate design before joining the faculty at UIC. The president commented on the distinction of the award, citing that since the introduction of the award in 1920, only 91 medals had been presented.

Next, the president introduced Professor Kerry James Marshall, who was present and congratulated him on being awarded the CalArts/Alpert Award in the Arts as the third annual recipient of the \$50,000 prize. He explained that this award is given by the Herb Alpert Foundation and the California Institute of the Arts. The president mentioned that Professor Marshall was cited for excellence in both his large, figurative paintings as well as his small, iconic portraits. He noted that Professor Marshall's works have been exhibited in such galleries as the Art Institute of Chicago, the Corcoran Gallery of Art in Washington, D.C., and the Whitney Museum of American Art in New York City. Further, the president reported that last year, Professor Marshall received the American Academy of Arts and Letters Award in Art, and was chosen to represent the United States this year at an international exhibition in Germany.

The president also told the board of a student at the Urbana campus who had been awarded a Churchill Scholarship for graduate study at Cambridge University. Jennifer Mehren, who will graduate this month, actually completed her degree requirements in three and one-half years, with a 3.71 grade point average. She will graduate with high distinction.

President Stukel followed this with the announcement that Professor Samuel Stupp, Swanlund Professor of Materials Science and Engineering, Chemistry, and Bioengineering, has received a Humboldt Research Award for senior U.S. scientists from the Alexander Humboldt Foundation in Bonn, Germany. He explained that Humboldt awards are considered among the highest honors given to internationally recognized scholars and that Professor Stupp is known for his groundbreaking experiments in creating two-dimensional architectures in organic polymers—transforming them from string-like to sheet-like molecules. He noted that this transformation can create stronger, lightweight materials that are environmentally stable.

The president stressed that these awards for excellence were testimony to the excellent quality of the University.

Following this, the president turned to the topic of legislation being considered in Springfield that will affect the University and thanked the trustees for their efforts in writing legislators to support various bills that would have an impact on the University.

He then asked Kirk Hard to report on current legislative matters.

### **Report on Legislative Issues**

Mr. Hard echoed the president's words of thanks to the trustees for their letters to legislators and said that this support for the University will help in the present and in the future. He reported on a legislative hearing on the University's budget held the previous week and said that the budget for the University would be part of a large omnibus bill to include all of higher education that would be voted on at the end of the legislative session. He mentioned proposals for funding elementary and secondary education and debates concerning that in the legislature. Also, he noted that it was uncertain whether the capital budget for Fiscal Year 1998 would include a bond authorization.

Next, he noted that the bill to give a student member of each university governing board in the State a binding vote was pending and would likely be voted on by the senate within the next week. In response to a question from Mrs. Calder about possible amendments to this bill, Mr. Hard stated that no amendments were being allowed for this particular bill. He then described the provisions of the bill. Dr. Gindorf asked the sitting student trustees if they realized that this bill provides for a student with a "C" average to serve as a student board member with a vote. He commented that he thought this standard was a very weak qualification and he hoped that the students would consider this. Ms. Reese asked if the bill provided for the governor to choose student board members for the governing boards from among the students elected by referendum on the various university campuses. Mr. Hard replied that that would be the case as the bill is written.

Mr. Hard then reported that a few bills on capping the cost of tuition were still being discussed in the legislature. He said it seems likely that they



will be approved and subsequently signed by the governor. He also said that the proposed revisions to the Purchasing Act were unlikely to be passed this year.

Next, Mr. Hard reported that the issue of deregulation of electricity was a major issue in debate in the capital and he assured the board that he was doing all he could to position the University in the best possible posture for securing electricity at favorable rates for the future. Lastly, he noted that the bill to require the University to issue University of Illinois degrees to graduates of the former Sangamon State University had failed to meet a deadline requirement.

### **OLD BUSINESS**

Mrs. Gravenhorst asked Mr. Plummer if he would report on the recently held annual meeting of the Association of Governing Boards. He indicated that he found the orientation for new governing board members very helpful. He noted that the emphasis at this meeting on the need for trustees to think in the long term, rather than focusing on day-to-day issues was very important. He also commented on sessions at this meeting that stressed the importance of trustees avoiding advocacy for anything other than the interests of their institution. He said much time was spent discussing the importance of always dealing with matters in ways that ensure the best interests of the university.

Mrs. Gravenhorst then reported on the Links Conference held at the Springfield campus and expressed gratification at the level of cooperation among the campuses evident at this conference. Chancellor Lynn then thanked Mrs. Gravenhorst and Ms. Reese for attending this entire conference and she thanked President Stukel for speaking at the conference.

### **NEW BUSINESS**

Mrs. Gravenhorst announced that President Stukel would receive an honorary doctorate from Purdue at their commencement ceremonies in a few days.

### **Student Trustee Matters**

Mr. Wallace told the board members that his student trustee report had been distributed and noted that this would be his last meeting as a student trustee. In his report he explained that he would begin studies in a Parliamentary Study Abroad internship in London, England, on June 1, 1997. He then cited several matters he thought were of importance from the past year. He spoke of the work of the Illinois Student Government members, particularly in lobbying for the student trustee vote bill in Springfield. He also mentioned that the Graduate Employees Organization, the graduate student group to organize graduate student employees for collective bargaining, would continue to be active. He stated that he was pleased to see that a proposal for the College of Agricultural, Consumer and Environmental Sciences' new library and information center was a part of the agenda

for this month's meeting. He indicated that the new student trustee, Kellyn Doyle, had been meeting with administrators on the Urbana campus and visiting various facilities on campus since being elected. He then stated several concerns he had about the University. These included: his perception of an over-emphasis on research; a focus on buildings, budgets, and administrators rather than students; a lack of school spirit; and a lack of representation of different racial groups at all levels. He stated that the only reason he spoke of these negative issues is that he hoped the board would begin to take action on them. He did state that he saw that some of these were being addressed and in the process of being solved. He went on to say that the thing that he had learned from his experience is that the University of Illinois strives to be a family. He suggested that the legacy of this family should be to ensure that the knowledge and wisdom of great faculty can be effectively passed on to every student who enrolls at the University.

Mr. Malone reported that the Springfield campus had approved a student alliance organization for UIS students. He also noted that Denise Yates had been elected student trustee for 1997-98.

Ms. Vais indicated that at the Chicago campus, the tuition and fee committee was continuing to meet.

As it was Mr. Wallace's last attendance at a board meeting, Ms. Lopez presented a certificate of appreciation for service. Mr. Wallace stated that it had been a great pleasure for him to serve as a student trustee and he thanked the board for the experiences of the last year. Mrs. Gravenhorst wished him well, and Dr. Gindorf said that the board's loss was England's temporary gain. Ms. Lopez then noted that Mr. Wallace had spent time on his report to the board, mentioned earlier, and commended it to her colleagues. (A copy of the report is filed with the secretary of the board for record.)

### **Other New Business**

Mrs. Gravenhorst called attention to the proposed schedule of board meetings for 1997-98 which had been mailed to the board and asked for comments. She noted that the ad hoc committee to revise the Bylaws of the Board of Trustees was making progress and thanked Mrs. O'Malley for her leadership.

Mr. Lamont then offered a comment about the proposed schedule for the coming year, and urged caution about suggesting very many one-day meetings. He said that the time the trustees have together is very important, and two-day meetings are helpful.

Ms. Reese mentioned that the new dean of the Law School at DePaul University was an alumna of the former Chicago Circle campus.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

## Resolution of the Board of Trustees of the University of Illinois to Support a Statement of Principles and Action Commitments to Guide Academic Reform<sup>1</sup>

(3) **Preamble.** This institution is committed to higher education as a public trust. It supports the state and land-grant ethic of service to students, communities, and states through teaching, research, and public service as a statement of that trust. In support of that commitment, this university and its stakeholders—students, faculty, staff, administrators, board members, and friends—consider the following principles to be major statements of the values guiding us as we enter the 21st century.

**I. A Learning Community.** This university defines itself as a learning community, one that supports and inspires academic growth and learning among faculty, staff, students, and learners of all kinds, on-campus and off. Learning serves all of them; and all of them serve learning. Oriented around learners' needs, this university is committed to maintaining a first-rate environment for learning.

**II. Access and Opportunity.** As one of the public colleges and universities responsible for granting two-thirds of all the bachelor's degrees awarded in the United States, this institution is dedicated to maintaining the widest possible access to the benefits of a college education.

**III. An Education of Value.** This University will provide graduates with an education that fits them with the skills, attitudes, and values required for success in life, citizenship, and work or further education.

**IV. Containing Costs.** This institution is dedicated to containing its costs.

**V. Accountability.** This institution is a prudent steward of public resources, conscious of the need to maintain and improve quality while containing costs. It will also investigate a variety of emerging mechanisms to assess the outcomes of the student experience.

**VI. Meeting New Needs.** As telecommunications and other technologies revolutionize American life and many non-traditional students seek access to this learning community, this university is committed to developing distance-learning techniques and extended evening and weekend offerings to meet the widest variety of student needs.

**VII. Flexibility and Responsiveness.** This institution is committed to developing new partnerships and collaborations and improving governance structures so that it can meet its teaching, research, and service obligations more effectively, work with its many stakeholders more efficiently, and respond to change and emerging needs more flexibly.

To those ends, we have developed seven commitments around which we hope all can rally.

1. *We will revitalize our partnerships with elementary and secondary schools* to create a seamless educational continuum that minimizes duplication, makes better use of scarce educational resources, eliminates the need for remedial instruction, and increases student satisfaction with the collegiate experience.
2. *We will reinforce our commitment to undergraduate instruction, particularly in the first two years* by re-examining general education requirements, encouraging greater faculty-student interaction, rewarding outstanding teaching, and fostering small interactive learning environments inside and outside the classroom.
3. *We will address the academic and personal development of students in a comprehensive fashion* by encouraging greater integration of academic and student services, improving academic planning and career exploration, developing more options for residential learning communities and service-learning opportunities, and working to assure that students can satisfactorily complete degree requirements in a timely way.
4. *We will strengthen the link between education and career* by encouraging business-academic partnerships to examine and restructure curriculum, incorporating new instructional techniques in the classroom, providing for continuing career and professional develop-

<sup>1</sup>As expressed in *Returning to our Roots—The Student Experience*, An Open Letter to the Presidents and Chancellors of State Universities and Land-Grant Colleges from the Kellogg Commission.

ment, and insuring that our students continue to receive superior technical and professional assistance in developing the skills and competencies employers value—capacities to work in teams, solve problems, communicate clearly, and exercise ethical leadership.

5. *We will strive for the highest quality educational experience for students while keeping college affordable and accessible* by containing costs, studying and adopting appropriate new management practices, allocating savings to efforts to improve the quality of undergraduate teaching and learning, and seeking the assistance of public officials, friends, and alumni in maintaining the university's financial support.
6. *We will better define for students and parents the educational objectives of our degree programs* and we will work collaboratively with each other to design meaningful approaches for assessing student attainment of those learning objectives.
7. *We will strengthen the link between discovery and learning* by creating many more opportunities for undergraduates to participate in seminar-style courses and enjoy direct experience with the processes of research.

On motion of Dr. Gindorf and seconded by Mrs. O'Malley, the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 8 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Dean, School of Business and Management, Springfield**

(4) The chancellor at Springfield has recommended the appointment of Dr. John R. Munkirs, presently interim dean of the School of Business and Management, contract administrator—Office of the Chancellor, professor of economics and professor of environmental studies, as dean of the School of Business and Management, beginning June 1, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$64,298 plus a 2/9 annualization of \$14,288 and an administrative increment of \$11,500, for a total salary of \$90,086. Dr. Munkirs will continue to hold the rank of professor of economics and professor of environmental studies on indefinite tenure on an academic year service basis.

This recommendation is made with the advice of a search committee<sup>1</sup> and after consultation with the faculty of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

<sup>1</sup>Michael O. Ayers, professor of economics, *chair*; David R. Anderson, general manager, WUIS/WIPA; Leonard Branson, associate professor of accountancy; Jennifer Dietrich, graduate student in business administration; Paula Garrott, associate professor of clinical laboratory science; Rassule Hadidi, professor of management information systems; Richard J. Judd, professor of business administration; Marya L. Leatherwood, associate professor of management; Wayne Penn, provost and vice chancellor for academic affairs, *ex officio*; Aaron Shures, budget officer.



Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

HARI MANEY, associate professor of pharmacology in the Department of Psychiatry, on 100 percent time, and associate professor of pharmacology, on zero percent time, College of Medicine at Chicago, beginning April 15, 1997 (AY;N), at an annual salary of \$90,000.

MYRTIS SULLIVAN, assistant professor, School of Public Health, beginning January 1, 1997 (NY), at an annual salary of \$90,000.

### Urbana-Champaign

RANIA ANN HUNTINGTON, assistant professor of East Asian languages and cultures, beginning August 21, 1997 (1), at an annual salary of \$39,000.

### Administrative/Professional Staff

JAY D. BASS, head of the Department of Geology, College of Liberal Arts and Sciences, Urbana, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 1997 (K). Dr. Bass will continue to hold the rank of professor of geology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$75,000 beginning August 21, 1997 (A), for a total academic year 1997-98 salary of \$78,000.

MICHAEL T. DELORENZO, director, UIC Pavilion, Campus Auxiliary Services, beginning April 7, 1997 (NY), at an annual salary of \$75,000.

On motion of Dr. Gindorf, these appointments were confirmed.

### Redesignate the Department of Geological Sciences, the B.S., and M.S. in Geological Sciences, College of Liberal Arts and Sciences, Chicago

(6) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences, recommends the redesignation of the Department of Geological Sciences as the Department of Earth and Environmental Sciences, and the Bachelor of Science and the Master of Science in Geological Sciences as the Bachelor of Science and the Master of Science in Earth and Environmental Sciences.

The proposed name change reflects a fundamental change in the geological sciences as a discipline. Until recently, the field of earth sciences involved the study of all aspects of the earth since its formation. Observations of recent geologic processes were used primarily to understand the geologic past. Consequently, the impact of human activities on the earth's environment was considered irrelevant. During this period, most employment opportunities of geologists were in the field of mining and oil exploration, where the

understanding of the geologic processes that led to the formation of economically viable deposits was essential, or in governmental agencies, where the spectrum of geologic activities included charting of geologic rock formations, rivers, etc., and the understanding of other geologic processes.

In the past decade, the field of geology has changed drastically. The change has been driven by the recognition that population growth and industrialization can lead to rapid changes in the earth's climate and environments that affect sustainability of the planet. Understanding the processes of environmental and climate change and seeking remediation strategies is now a clear focus of the geological community. To address a variety of environmental challenges, there is an increasing need for broadly trained earth scientists who investigate present earth conditions with an understanding of geologic processes gained from the study of earth history. A better understanding of the natural variability in the earth system will allow an evaluation of the effects of human activities and lead to strategies for remediation. This paradigm shift underscores the need for broadening education and research in geology to better understand the processes, feedbacks, and responses within the earth system.

The proposed name change to the Department of Earth and Environmental Sciences and the corresponding renaming of the baccalaureate and master's programs as the B.S. and M.S. in Earth and Environmental Sciences reflect a shift in disciplinary emphasis taking place in the geology department at UIC. More than half of the department's faculty members are involved directly in environmentally-relevant education and research. Furthermore, these changes are a result of changes in employment opportunities. More than 80 percent of the graduates of the department find jobs in the environmental domain.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Redesignate the Master of Science in Medical Laboratory Sciences, College of Associated Health Professions, Chicago**

(7) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Associated Health Professions, recommends the redesignation of the Master of Science in Medical Laboratory Sciences as the Master of Science in Biomedical and Health Information Sciences.

In 1994 the Departments of Biomedical Visualization, Health Information Management, and Medical Laboratory Sciences were consolidated to form the School of Biomedical and Health Information Sciences. The merger was based, in part, on shared common themes of bioscience, health information, and technology. The proposal to change the title of the M.S. in Medical Laboratory Sciences is a natural outcome of the merger.

Reflecting the needs of health care in the 1970s, the M.S. in Medical Laboratory Sciences was originally developed to provide clinical laboratory personnel with the advanced scientific skills needed to develop and automate clinical methods. Advanced course work in the areas of clinical chemistry, hematology, blood banking, and microbiology were offered and successfully prepared medical laboratory sciences graduates to participate in the clinical laboratory automation and technology explosion of the 1970s and 1980s.

Greater physician demand for new diagnostic testing and faster response has led to the expansion of clinical laboratories in terms of personnel and technologies. Management and information technology skills have become necessary in the clinical laboratory environment. In order to respond to the changing needs of medical technology professionals, the Medical Laboratory Sciences program began providing the necessary course work in management and information technology skills in the M.S. program and through continuing education opportunities.

The proposed name change from the current M.S. in Medical Laboratory Sciences to the M.S. in Biomedical and Health Information Sciences more accurately describes the educational content of the program and reflects the changing emphases in the professional work environment.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Redesignate the Department of Vocational and Technical Education and the Degrees in the Department, College of Education, Urbana**

(8) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, recommends that the name of the Department of Vocational and Technical Education be changed to the Department of Human Resource Education. The proposed name change carries with it a change in the name of the Master of Arts, the Master of Science, the Master of Education, the Certificate of Advanced Study, the Doctor of Philosophy, and the Doctor of Education degrees.

The discipline of vocational and technical education has changed dramatically in recent years. In keeping with these changes, the Department of Vocational and Technical Education has changed its name to better reflect the new mission of the department and to support faculty teaching, research, and service in the discipline. The new name portrays more accurately the revised mission of the department to deliver all aspects of work-related education and training in post-secondary institutions and in the private sector. Many peer departments are in the process of making similar name changes or have recently made changes, including departments of the University of Minnesota, the University of Tennessee, the University of Georgia, Pennsylvania State, and Texas A & M University.

The proposed change will require the following changes in degree title:

M.A., M.S., and M.Ed. in Vocational and Technical Education to M.A., M.S., and M.Ed. in Human Resource Education;

C.A.S. in Vocational and Technical Education to C.A.S. in Human Resource Education;

Ph.D. and Ed.D. in Vocational and Technical Education to Ph.D. and Ed.D. in Human Resource Education

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 9 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Willard Airport Revenue Bonds, Series 1997**

(9) In September 1987 the Board of Trustees issued its University of Illinois Willard Airport Project Revenue Bonds, Series 1987 (the "Series 1987 Bonds") in the aggregate prin-

capital amount of \$7,675,000 that financed in part, the construction of a new passenger terminal and associated facilities.

The amount of \$3,830,000 of the Series 1987 Bonds remains outstanding and matures on April 1 in the years 1998 through 2009. A net present value of debt service savings exceeding \$300,000 on these outstanding bonds may be achieved through the issuance of refunding bonds designated as Willard Airport Revenue Bonds, Series 1997 (the "Series 1997 Bonds"), if interest rates on the refunding bonds approximate current market rates.

It is anticipated that final board approval to issue the Series 1997 Bonds to provide funds to refund the Series 1987 Bonds will be requested in June or July 1997. Such final board actions will include the approval of the necessary documents and will set parameters for the issuance of the bonds.

In order to proceed toward such an issuance, the vice president for business and finance and the university counsel recommend that the board approve:

1. Employment of John Nuveen & Co., Inc., as financial advisor;
2. Designation of Griffin, Kubik, Stephens & Thompson, Inc., as underwriter;
3. Employment of Chapman and Cutler as bond counsel;
4. Preparation of a Preliminary Official Statement, a Bond Resolution or Supplemental Bond Resolution, a Bond Purchase Agreement, and other necessary documents;
5. Apply for bond ratings if necessary; and,
6. Negotiations with bond insurers, as needed.

As indicated earlier, final actions required to issue such Series 1997 Bonds will be brought to the board at a subsequent meeting.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Utility Infrastructure Financing**

(10) During the next several months the board will be asked to approve utility infrastructure improvements consisting of the following: (1) UIC campus utility interconnection at an approximate cost of \$2,500,000; (2) UIC cogeneration plant expansion at an approximate cost of \$17,500,000; (3) UIC chiller replacement project at an approximate cost of \$5,600,000; and (4) University electrical distribution Phase 1 at an approximate cost of \$10,400,000.

It is proposed that Certificates of Participation be issued through a vendor and trustee to be appointed in an amount necessary to fund such projects and necessary costs and reserves (approximately \$40,000,000) and that the board enter into an installment purchase agreement for such amount for a period of approximately ten years with respect thereto. Anticipated cost avoidance associated with these projects and redirection of current installment payments which will be completed on the UIC cogeneration plant are sufficient to provide the installment payments on these proposed projects.

It is anticipated that final board approval to issue the Certificates of Participation to provide funds to finance the projects will be requested in late summer or early fall 1997. Such final board approval will include the approval of the necessary documents and will set parameters for the issuance of the Certificates of Participation.

In order to proceed toward such an issuance, the vice president for business and finance and the university counsel recommend that the board approve:



1. Employment of John Nuveen & Co., Inc., as financial advisor;
2. Designation of Lehman Brothers, Inc., as senior managing underwriter and Bear Stearns & Co., Inc., as co-senior managing underwriter, and that additional co-managers may be added to assist in the sale of the Certificates of Participation;
3. Employment of Chapman and Cutler, as bond counsel;
4. Preparation of a Preliminary Official Statement, an Installment Contract, an Indenture, a Certificate Purchase Agreement, and other necessary documents;
5. Apply for bond ratings if necessary; and,
6. Negotiations with bond insurers and other credit enhancement and liquidity support providers, as needed.

Because the projects will be located on University-owned property, it will be necessary for the board to ground lease the land to the trustee for the same term as the installment contract agreement.

As indicated earlier, final actions required to issue such Certificates of Participation will be brought to the board at a subsequent meeting.

The vice president for business and finance and the university counsel recommend approval.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for the Management and Operation of Manual Food Services, Campus Auxiliary Services, Office of the Vice Chancellor for Student Affairs, Chicago**

(11) The chancellor at Chicago has recommended the award of a contract to Sodexho Services, Inc., Waltham, Massachusetts (Sodexho), for the management and operation of manual food services at the Chicago campus beginning July 1, 1997. The contract will be for a period of five years, with five one-year options to renew thereafter. In the event that the contractor fails to correct any operating deficiency, or deviation in specified standards of food quality or service, the University may terminate this contract with 120 days' written notice. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

At this time, the contract covers all manual food services at the Chicago campus except those at the UIC Pavilion concessions, Faculty/Staff Center, and the University of Illinois Hospital and Clinics. Sodexho will administer the campus housing board program, catering, cafeterias, and dining rooms located at the Chicago Circle Center, Chicago Illini Union, and at other locations on the campus.

Under the terms of the contract, Sodexho will invest approximately \$1.0 million in capital improvements in space they occupy (subject to the review and approval of appropriate University officers); pay all direct operating costs of the food service operation (e.g., personnel, food, and related costs); and pay the University commission of 5.5 percent of net income after taxes (estimated to be approximately \$600,000 annually). The University will retain title and responsibility for maintenance for food service equipment and controlled supplies (e.g., china, glassware, silverware, and trays). The University and Sodexho will each pay a portion of the utilities and facilities maintenance costs.

All income to the University will be deposited into and all University expenses will be paid from the UIC Unions Dining Service account.

The chancellor further recommends the delegation of authority to the comptroller to approve the five one-year renewal options.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Renewal of Contract for Educational Services with The Carle Foundation of Urbana, UIC College of Medicine at Urbana-Champaign**

(12) The chancellor at Chicago, with the concurrence of the appropriate University officers, has recommended that the University renew a contract with The Carle Foundation of Urbana for educational services on behalf of the UIC College of Medicine at Urbana-Champaign (UIC COM-UC) for the period July 1, 1997, to June 30, 1998. These services provide assistance in the conduct of the medical education programs, specifically second-year and clerkship instruction, of the UIC COM-UC.

Payments to The Carle Foundation of Urbana shall not exceed \$175,000 for Fiscal Year 1998. The agreement provides for two annual renewal periods under the same terms, conditions, and subject to the availability of funds.

Funds are included in the University's appropriation bill for Fiscal Year 1998 currently before the General Assembly and will be included in the

UIC COM-UC's section of the University's operating budget authorization request for FY 1998 to be submitted to the Board of Trustees. The contract is subject to the appropriation of these funds and Board of Trustees approval of the budget.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract Renewal for Biofeedback Treatment, UIC Hospital and Clinics, Chicago**

(13) The chancellor at Chicago recommends renewal of a contract with Neurophysiological Learning, Inc. (NLI), Milwaukee, Wisconsin, to provide biofeedback treatment for patients suffering from bladder and bowel incontinence. This program, in effect since 1990, provides physicians with a nonsurgical treatment option for incontinent patients. It has attracted many new patients to the UIC Hospital and Clinics.

NLI has been a pioneer in developing this technology and is one of only a few companies nationwide providing such services. Through the contract, NLI provides qualified therapists and equipment to administer treatment to patients diagnosed with incontinence. Treatment is administered in the clinic for neuromuscular reeducation. The UIC Hospital and Clinics markets this service to adults who are using state-of-the-art biofeedback techniques.

The renewal period is for July 1, 1997, through June 30, 1998. The chancellor further recommends delegation of authority to the comptroller to renew this contract for three additional one-year periods subject to a four percent increase in rates and the avail-

ability of funds. Payments to NLI are based on services rendered to patients and are estimated to be \$200,000 annually. Funds are available in the Health Services Facilities System Operating Budget.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Contract for Roof and Façade Rehabilitation of the Illinois Institute for Developmental Disabilities Building, Chicago**

(14) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$647,000 to F. H. Paschen, Des Plaines, for the roof and façade rehabilitation of the Illinois Institute for Developmental Disabilities Building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the contract award is to the lowest responsible bidder on the basis of its base bid (\$375,000) plus acceptance of alternates 2, 4, 5, and 6 (\$272,000).<sup>1</sup>

The project includes penthouse roof replacement, verandah membrane replacement, tuckpointing, curtain wall caulking, cooling tower curb restoration, tower support frames, and through-wall flashing repairs.

A schedule of the bids received has been filed with the secretary of the board for record.

Funds are available in the Institutional Funds Operating Budget of the Facilities Management Department.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Increase in Project Scope and Budget for New Athletic Center, Chicago**

(15) On March 13, 1997, the Board of Trustees approved the employment of Mekus/Johnson, Chicago, for the proposed \$5,450,000 Phase I of the new Athletic Center at the Chicago campus. Subsequently, the project has been expanded to include a sports medicine complex and completion of the entire project.

The scope of the project now includes the remodeling of approximately 3,347 additional square feet in the basement of the Physical Education Building and adjacent new link/lobby area as well as the complete build-out of the entire facility, approximately 18,300 square feet. In addition, it is recommended that the professional services agreement with Mekus/Johnson be amended to include the additional professional services that are required through construction administration for the entire project for a total fee of \$703,300, including authorized reimbursable expenses. As a result, the project budget will increase by \$3,808,000 to a total of \$9,258,000.

<sup>1</sup>Description of Alternates: #2—Repair of additional through-wall flashings and shelf angles; #4—Restore cooling tower curbs and install new structural framing; #5—Apply epoxy sealer to penthouse floor; #6—Tuckpoint and replace shelf angles on west elevators.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the project budget be increased by \$3,808,000 from \$5,450,000 to \$9,258,000 for the additional scope item and completion of the entire project as described above.

Funds for the increase in the project are available from private gift funds of the College of Medicine for the Sports Medicine Complex and from institutional fund reserves. The campus will restore the reserves with gift funds for the project over a period not to exceed five years.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Extension of Master Contracts for Construction Management, Chicago**

(16) On March 13, 1996, the Board of Trustees approved the award of master construction management contracts for the period May 1, 1996, to June 30, 1997. These contracts were awarded to three firms; namely, Gilbane Building Company, Chicago; Louis Jones Enterprises, Inc., Chicago; and Tishman Construction Company of Illinois, Chicago. These contracts provide for assignment of projects on a task-order basis and include fee schedules based on project size and complexity. The contracts also include a provision for renewal for additional one-year periods at the discretion of the University.

The chancellor at Chicago recommends that these options be exercised to provide for services which may be needed during Fiscal Year 1998. Total construction management fees under these contracts will not exceed \$400,000 in FY 1998.

Funds for the extension of the contracts will be included in the FY 1998 Facilities Management Department Institutional Funds Operating Budget authorization request to be submitted to the Board of Trustees. The extension of these contracts is subject to the Board of Trustees' approval of the budget.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Employment of Architect/Engineer for the Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center, Urbana (Capital Development Board Project)**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architectural/engineering firm as indicated below for a capital project at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center	\$21 000 000	Phillips Swager Associates, Peoria



Planning funds for the employment of this professional firm have been appropriated to the Capital Development Board for Fiscal Year 1997.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### **Lease of Space for the College of Fine and Applied Arts, Urbana**

(18) In May 1992, the Board of Trustees authorized the lease of 4,582 square feet of space in a building located at 230 W. Superior Street, Chicago, for use by the College of Fine and Applied Arts. The building is situated in the River North area "Art District." The facility, known as "I Space," has been used with great success as an education and exhibition facility, permitting students and faculty to interact with professional designers, artists, critics, architects, and planners in Chicago. It has also provided space for continuing education opportunities for these professionals; and, has been useful in promoting the intellectual and visually expressive aspects of the college. The Fiscal Year 1997 lease cost to the University is approximately \$80,000 under the existing agreement.

The college wishes to amend and extend the lease and to have certain leasehold improvements undertaken to facilitate its program objectives at that location. Under the terms negotiated with the landlord, the rents will be reduced and the University will undertake needed remodeling work. The improvements involve installing a hardwood floor in place of the present carpeting, repainting, doing minor electrical work, and installing enhanced lighting for the gallery area. It is estimated that these improvements will cost approximately \$36,000.

The lease will, subject to the availability of funds, be renewed for the period August 1, 1997, through June 30, 2002, at the following rental rates: Year 1—\$60,830 (11 months); Year 2—\$69,120; Year 3—\$71,880; Year 4—\$74,760; Year 5—\$65,760. In addition, the University will have the option to renew the lease for two additional years at the following annual rental rates: Option Year 1—\$68,868; Option Year 2—\$72,108. The annual rental rates for Year 5 and for Option Years 1 and 2 reflect a reduction of \$12,000 per year. This reduction will allow for the approximate recapture of the cost of the leasehold improvements to be made by the University. All of the other terms of the lease will remain the same, except that the University will no longer pay a proportionate share of increases in the taxes and operating costs of the building.

The chancellor at Urbana recommends approval to amend and extend the lease of space at 230 W. Superior Street, Chicago, in accordance with the terms described above.

Funds will be included in the institutional funds operating budget request of the College of Fine and Applied Arts.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Purchases

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$15,661,631.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(Mr. Gindorf asked to be recorded as not voting on purchase item no. 6.)

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Disclosure of Executive Session Actions Under Open Meetings Act

(20) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached is a copy of the minutes of the executive session of July 1996. The university counsel and the secretary of the board, after consultation with appropriate University officers, have recommended that all items considered in the executive session be released to the public. (Attached materials are filed with the secretary of the board for record.)

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

### Authorization for Settlement

(21) The university counsel recommends that the board approve settlement of *Fragoso v. Gonzalez, et al.* in the amount of \$2,300,000. The plaintiff alleges that following a vascularized bone graft procedure the condition of the plaintiff's decedent was not properly monitored and that the severe injuries due to these wrongful actions resulted in her death. The decedent was a 57-year-old wife and mother of three adult children, one of whom was incapable of independent living due to mental impairment and for whom decedent was the caregiver.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

**Comptroller's Financial Report Quarter Ended March 31, 1997**

(22) The comptroller presented his quarterly report as of March 31, 1997. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of the Secretary:  
Selection of Student Nonvoting Members of the  
University of Illinois Board of Trustees, 1997-98**

*(23) Chicago Campus*

The election was held on April 1-2, 1997, and Yazmin Sanchez was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,618 (a 23.1 percent increase in voter participation compared to 1996). Ms. Sanchez received 52.8 percent of the vote.

Ms. Sanchez faced two candidates in the election and the tally was:

Yazmin Sanchez	855
Manuel Doctor	528
Sean McCain	177
Blank/void ballots	58

Ms. Sanchez is a sophomore majoring in English.

*Springfield Campus*

The election was held April 7-10, 1997, and Denise Yates was elected.

The total number of votes cast for a student trustee was 457. There were three candidates on the ballot. The tally was:

Denise Yates	225
Don Gray	60
Matthew Mayer	69
Geoff Rogal (write-in)	2
Tomasz Milozarek (write-in)	1

Ms. Yates, a Chicago native, is a graduate student working on her master's degree in human development counseling. She currently works as a graduate assistant in the UIS Counseling Center and is a part-time certified substance abuse counselor for Gateway Foundation.

*Urbana-Champaign Campus*

The election was held on March 19, 1997, and Kellyn Doyle, a third-year student in the College of Fine and Applied Arts, was elected.

The total number of students voting was 1,435. The tally for each candidate was:

Kellyn Doyle	865
Ned Swanson	491

Ms. Doyle is from Chicago. She has been active on campus as a student leader in student government. Ms. Doyle serves as a member of the Governmental Affairs Committee of Illinois Student Government.

This report was received for record.

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### EXECUTIVE SESSION

Chair Gravenhorst, again referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Mr. Malone, Ms. Vais, Mr. Wallace; no, none.)

The members of the board reported as present at the beginning of this meeting were present for this session, along with President Stukel, Mr. McKeever, Vice President Manning, Vice President Bazzani, Ms. Sindelar, and Dr. Thompson. Also, Mr. B. Tucker Olson of the search firm of Early Cochran & Olson, Chicago, had joined the board. President Stukel asked Dr. Manning as chair of the advisory committee on the search for a new university counsel to report on progress in that search. Dr. Manning indicated that after a preliminary review of 238 applications and nominations, 21 met the qualifications for the position. She stated that she expected to reduce this number by June 9. Dr. Manning then introduced Mr. Olson and explained that his role had been to assist in the search process by making certain as many good candidates as possible were brought to the University's attention. Mr. Engelbrecht then asked about the quality of the 21 on the current list. Both Dr. Manning and Mr. Olson attested to the fact that these individuals were all very good. Mr. Olson then explained that the criteria he used to judge these prospective candidates were: judgment gained through experience, intellectual ability, and management skills. He explained that these were the skills he looked for in these individuals, since all were well qualified. Discussion followed about the categories the individuals represented. It was reported that they came from government, corporations, and law firms. Dr. Manning then told the board that the process from this point on would be for each of the 21 individuals to be reviewed carefully, with Mr. Olson's assistance, and the list reduced to approximately ten who would be interviewed by the committee, and from this group approximately five would be recommended to the president. At that point, the board would be asked to interview all of these candidates. Other discus-



sion focused on the board's expectations for this position, a compensation range, and qualities individual board members thought important in a candidate for this position.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next two months: June 11-12, Urbana; July 9-10, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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June 11-12, 1997



The June meeting of the Board of Trustees of the University of Illinois was held in Room 1005 of the Beckman Institute, Urbana, Illinois, on Thursday and Friday, June 11 and 12, 1997, beginning at 1:20 p.m. on June 11.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. Ms. Patricia A. Vais, nonvoting student trustee, Chicago campus, was present. Mr. Neil J. Malone, nonvoting student trustee, Springfield campus, and Mr. Todd E. Wallace, nonvoting student trustee, Urbana-Champaign campus, were absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the fol-

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<sup>1</sup>Mrs. Calder joined the meeting at 1:50 p.m.

lowing persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Lopez and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Report from Chancellor, Urbana**

Chancellor Aiken updated the board on the status of discussions concerning the proposed transfer of the fire protection services unit from the Urbana campus to the two cities of Urbana and Champaign. He indicated that the personnel in this unit at the campus would have job opportunities in either of the two cities, or on campus. If the individual employees were placed on campus, they would likely be in jobs in the public safety area. The chancellor then stated that the firefighters were not accepting of these arrangements at this time.

### **Report from Chancellor, Chicago**

Chancellor Broski reported that there were now four candidates for the position of provost at UIC, and he indicated that these four would be interviewed on campus within the next month. He also stated that there were three candidates being interviewed for the post of dean, College of Education. In addition, Dr. Broski told the board that there were five candidates who would be interviewed soon for the position of chief of campus police.

Following those announcements the chancellor noted that there were two sitting deans who would be leaving their positions very soon: Dr. Ellen Baird, dean, College of Architecture and the Arts, and Dr. Paul Uselding, dean, College of Business Administration.

In closing, Chancellor Broski mentioned that UIC might be considering a recruitment for a coach for one of the athletic teams soon.

### **New Provisions for State Pensions**

Vice President Bazzani alerted the board to the fact that, as a part of legislation approved by both chambers of the legislature this past session, there



would probably be some enhancements to the State pension provisions. In exchange for concessions on some benefits, including changing the complete coverage on health insurance for annuitants to a shared payment for those who have fewer than 20 years service, and a relinquishment of compensation for unused sick leave days, the pensions would be improved.

He also indicated that these issues may have to be negotiated with the University's unions before implementation for all employees was possible.

### **Disagreement Between University and U.S. Department of Agriculture Over Personnel Regulations**

Mr. Higgins explained a disagreement between the University's Cooperative Extension Service and the U.S. Department of Agriculture. He stated that the U.S. Office of the Inspector General disagreed with actions taken by the University in a county extension service office. Mr. Higgins explained that at present Federal funds contribute to the support of central offices and regional offices of the Cooperative Extension Service whereas State funds support the regional offices. The problems in the current case stem from allegations of improper actions by volunteers for the Cooperative Extension Service and actions taken by the University against a supervisor. This then involved several levels of supervision in the Cooperative Extension Service. The leadership in this area has since changed. The issue being debated now is whether any person participating in the Federal retirement system is subject only to personnel reviews by the University or if these employees also have rights under the procedures of the U.S. Department of Agriculture. There was discussion among the university counsel and the trustees about the dual relationship of employees in the Cooperative Extension Service.

## **SPECIAL EXECUTIVE SESSION**

### **Report of Search for University Counsel**

At this session, the trustees, the president, Dr. Manning, Dr. Bazzani, Ms. Sindelar, and Dr. Thompson were present. This was held for the purpose of receiving a report from Dr. Manning, chair of the Committee to Advise the President on the Search for a University Counsel. She announced that 243 resumes had been received and reviewed by Richard Houpt, former vice president and general counsel, Waste Management, Inc., and Thomas M. Mengler, dean and professor, College of Law, who are members of the committee. These were also reviewed by B. Tucker Olson, consultant to the committee. These three individuals reduced this number to 21. Then, Mr. Olson added to this list and got the number up to 30. Dr. Manning noted that the committee then met, reviewed these prospects, and reduced the list to 12. She indicated that the committee then interviewed these 12 persons and that they were currently working to get this number down to a smaller set of candidates to refer to the board and the president. She said that the committee would meet with the president in a few days and present a shorter list, which the board and the president will then interview.

### Presidential Compensation

The next topic was a discussion of the president's salary for Fiscal Year 1998. The trustees, Dr. Bazzani, and Dr. Thompson were the only persons present for this discussion. The trustees discussed approaches to evaluation in general, and noted that there were goals for the long range set by the president for the University these past two years and that progress was being made toward those. They agreed to give close attention to the goals for Fiscal Year 1998. They then asked Dr. Bazzani for comparative data with other Big Ten presidents' compensation. Dr. Bazzani reviewed data from other Big Ten institutions; he also mentioned that the president is treated as the most senior faculty member in the University. Thus, he explained that the benchmark for salaries for faculty at the University is third place in the Big Ten and given this, therefore, the University should strive for the same for the president. Dr. Bazzani also noted that the average faculty salary increase at the University in Fiscal Year 1998 would be 3.5 percent and recommended this for the president's salary. He also reminded the board that this represented the president's complete salary. Other presidents in the past have had other elements in the total compensation package, but President Stukel does not. Dr. Bazzani recommended that the board might want to consider giving more vacation days to the president, to offset some of the time spent evenings and weekends on University business. Mr. Lamont then asked that the board speak with the president. Dr. Bazzani and Dr. Thompson departed and the board met with the president for several minutes concerning current status of his goals and the University's needs as he saw them.

### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.<sup>1</sup> The board recessed to reconvene at 8:30 a.m., Thursday, June 12, 1997.

### BOARD MEETING RECONVENED

When the board reconvened in regular session at 8:30 a.m.<sup>2</sup> on Thursday, June 12, 1997, the members of the board and officers of the University recorded as present on the previous day were in attendance, with the exception of Mrs. O'Malley who was absent.

### General Discussion Session

At the start of the general discussion session of items on the agenda for the meeting, Ms. Lopez commented that she was gratified to see that a His-

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<sup>1</sup>Following the executive session, the trustees toured the new Chemistry and Life Sciences Laboratory and took a bus tour of construction sites for various new or remodeled facilities on the campus.

<sup>2</sup>Two presentations concerning the Urbana campus were made to the board. First, Susan Wood, chimemaster for the Altgeld Chimes, traced the history of the chimes on the campus and those most involved with it over time. She described many technical details of the chimes and showed a video of some of the chimes players. After that, Donna Cox, associate professor of art and design and associate director of the Electronic Imaging Lab at the Beckman Institute, showed her documentary, *Cosmic Voyage*. She also discussed how she filmed this production, using electronic imaging. This film was a finalist for an Academy Award in the short documentary category this year.

panic firm had been given a contract for some work at UIC. She commended the staff for finding this firm and for the award of the contract.

Ms. Reese then asked about agenda item no. 11. Specifically, she wanted to know the definition of convener of a program, related to a program at the Springfield campus. Chancellor Lynn explained that this title is comparable to department head and is a title noted in the collective bargaining contract with the faculty at that campus. Ms. Reese also asked about the transfer of programs to other units at UIS. Chancellor Lynn said that these changes were responsive to the board's charge to the Springfield campus to evaluate all programs. Provost Wayne Penn added that these changes made more sense in the total picture of programs at that campus.

Revisions to item no. 23 in the Purchases item (agenda item no. 26) were explained to the board as an increase in the request, due to a greater discount offered by the contractor.

There was discussion of the proposed Board of Trustees meeting schedule for the 1997-98 year, and some trustees asked that the February meeting be scheduled to coincide with a men's basketball game at the Urbana campus and perhaps a women's basketball game, too. Further, there was discussion of having the July 1998 meeting at Urbana for a board retreat.

Mr. Engelbrecht then asked if the lease for space in Chicago for the Urbana programs that are to be consolidated into one location had been signed. Chancellor Aiken responded that it had not, since board approval was required first. He then asked the chancellor if he was convinced that the price for the lease discussed the month before was the best the University could find. Chancellor Aiken referred those interested to the materials circulated by his office earlier and gave assurance that the proposed cost was very good.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of October 9-10, 1996, copies of which had previously been sent to the board.

On motion of Dr. Gindorf these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### **President's Report on Legislative Matters**

The president commented on the recently concluded legislative session in Springfield saying that he was pleased with the outcomes for higher educa-

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<sup>1</sup>University Senates Conference: Joan Larsen Klein, associate professor of English, Urbana; Chicago Senate: Marietta Ann Giovanelli, academic adviser, College of Liberal Arts and Sciences; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

tion in Illinois. He noted that the governor has now signed the budget for Fiscal Year 1998 which includes \$4.8 million for salaries for faculty at the Urbana campus to improve the competitiveness of the campus for faculty recruitment and retention. Also, \$4.0 million was approved as a grant to match the Federal grant for the National Center for Supercomputing Applications to enable that program to continue and expand. The president said that this \$4.0 million will leverage many more millions of dollars in the next few years. He pointed out the significance of matching funds with external grantors, such as the Federal government. He also said that monies were provided in this new budget for a 3 percent salary increase for faculty and staff. The president observed that, regrettably, there was no capital budget provided for Fiscal Year 1998, and that projects such as the Agricultural, Consumer and Environmental Sciences (ACES) Library, Information, and Alumni Center at Urbana; and the College of Medicine building at Chicago would have to wait even longer.

President Stukel praised Kirk Hard, associate president for governmental relations, and his staff for their excellent work during the session. He then turned to Mr. Hard for a brief report on the session. Mr. Hard noted that the tone among legislators was rather negative at the end of this session. He thanked his colleagues for their fine assistance during this time. He then summarized several major issues for the trustees. Included in this summary were: changes in the pension plans for State employees which will give several added benefits; an optional retirement program which will provide an optional program for retirement funds and personal pension planning; a bill that passed both chambers of the legislature that would give an official vote to one student trustee on the board (this awaits the governor's decision); a tuition caps bill that failed; a pre-paid tuition provision which passed both chambers of the assembly; an extension of the dependent tuition benefit, to make these portable for students; and availability of financial aid to students in proprietary institutions in Illinois. Mr. Hard noted that the proposed changes in the Procurement Act did not pass and that the bill for deregulation of electricity did not pass. There was some discussion of the effect of the new portability feature for dependent tuition waivers on the University. Mr. Hard responded that it would be very difficult to predict the cost of this.

Mr. Engelbrecht thanked Mr. Hard for his recent reports on legislative matters.

#### **Public Comment from Senator Jesus Garcia**

Illinois State Senator Jesus Garcia addressed the board about the University's plans to expand the Chicago campus to the south which is very close to a Latino community. (The text of the senator's remarks are on file with the secretary.)



### **Additional Matters Presented by the President of the University**

President Stukel thanked Mrs. Gravenhorst and Ms. Reese for accompanying him on a community visit to Arlington Heights and Schaumburg.

The president then reported on several good news items from the campuses. First, he told the board that the U.S. Department of Justice had awarded grants to two University programs for community policing and crime prevention education. Each received a grant of \$1.0 million. One of these grants went to the Springfield campus and the Institute of Government and Public Affairs in the Office of the Vice President for Academic Affairs. This project will involve the Illinois State Police and the Illinois Council for the Prevention of Violence in forming a Regional Institute for Community Policing. The other grant was received by the Chicago campus. This project will include numerous police agencies and organizations throughout the region in developing community policing programs.

In addition, the president told the board that David Hein, who graduated in May from the Springfield campus with a master's degree in public affairs reporting, has been chosen as one of five individuals nationwide to receive a Fulbright Professional Journalism Award. The president told the board that Mr. Hein would begin working as a freelance reporter in a major German city in September 1997.

Also, President Stukel announced that Margaret Small and Anne Horn, who are graduate students in the College of Education at UIC and also teach mathematics in the Chicago public schools, have been using a unique interactive approach to teaching which presents mathematics to students involving experimentation and discussion. With the help of Professors Philip Wagreich and Eric Smith of UIC's Institute for Mathematics and Science Education, and a \$900,000 grant from the National Science Foundation, they will begin training 200 mathematics teachers in 27 Chicago high schools in the Fall.

Next, the president reported that Dr. Yi Lu, professor of chemistry at Urbana, has been named a Cottrell Scholar by the Research Corporation. Each year the Research Corporation recognizes faculty who excel in both teaching and research. There were just 22 honored this year. The award includes a prize of \$50,000 for furthering one's teaching and research.

Further, President Stukel announced that three faculty members at University High School in Urbana had received special recognition. Carol Castellon received the 1997 Tandy Technology Scholars Prize for her superb ability in teaching mathematics. Also Barbara Wycocki, a social studies teacher, and Francis Jacobson, the librarian at University High School, were selected as one of the 25 teacher-librarian teams to participate this summer in the American Memory Fellows program at the Library of Congress. And, a team of University High School seniors, led by science teacher Dave Stone, were again selected as one of the 48 regional winning teams in the National Science Teachers Association ExploraVision Awards program. The participants were asked to envision science in 20 years. The president

noted that they developed a fully integrated artificial seeing device intended to mimic and replace the entire eye structure from the cornea to the optic nerve.

He also reported that the Sloan Foundation had awarded \$350,000 to the Chicago campus to assist four programs at the campus in developing courses for UI On-Line.

### **OLD BUSINESS**

Mrs. Gravenhorst recognized Mr. Lamont for a report on a meeting of the Athletic Board at the Urbana campus. He noted budget problems in the Division for Intercollegiate Athletics, citing that the budget for Fiscal Year 1998 had a deficit in it when it was approved. He asked the board to exercise their fiduciary responsibility and address these budget problems. He commended Director Ron Guenther for improving the budget situation of the division relative to what he inherited when he assumed direction of the division and stated that the major problem for the division was an inadequate revenue stream. He also indicated that the division's responsibility for the facilities used and the need to address gender-equity issues were driving the budget deficit. He pointed out that the division needs to add women's teams, or cut men's teams — which he said seemed imprudent, given the fact that the Urbana campus has fewer teams than most comparable institutions. Mr. Lamont concluded by saying that he thought an increase in the general fee for students at Urbana was required, with the additional amount intended for the athletic programs of the Urbana campus. Mrs. Calder thanked Mr. Lamont for his stewardship and his good recommendation. She asked for a response and a proposal concerning this from the administration very soon.

Chancellor Aiken then spoke, saying that several proposals were in draft form and he hoped that one would be presented to the board within the next month. Discussion then followed on the Federal requirements regarding gender equity in intercollegiate athletics and how compliance was judged.

Several members of the board then expressed their views on the possibility of an increase in the general fee at Urbana, for the purpose of helping to support the athletic programs.

### **Other Matters of Old Business**

Mrs. Gravenhorst noted that the Trustees' Distinguished Service Medallion had been presented at the UIC Commencement the month before to Joseph Cardinal Bernardin, former archbishop of Chicago and one who had an interest in the UIC students and the campus.

Next, she mentioned that there had been a press conference concerning the National Baseball Tournament, to be held at UIC this summer.

## **NEW BUSINESS**

### **Report from Alumni Association**

Mrs. Gravenhorst recognized Mr. Louis Liay, executive director of the University of Illinois Alumni Association. Mr. Liay made his annual report to the board, noting the growth of the Association and the addition of four new staff members. He also told the board that he had announced his retirement, after 41 years of service to the University. He also informed the board that 1997-98 would be the 125th anniversary of the formation of the Alumni Association. He said that there were many activities planned for the anniversary year. Another announcement was that there would be a new web site established for the Alumni Association that will provide for a permanent e-mail address for students and graduates.

Next, he described some structural changes in the administration of the organization, with more direction of activities emanating from the three campuses. He also spoke of several proposed plans for an alumni center at Urbana and mentioned that the first gift of \$500,000 toward this had been received.

The trustees thanked Mr. Liay for his service to the University, which was always given with great enthusiasm.

### **Farewell to Student Trustees**

Ms. Lopez asked Ms. Vais to join her at the podium and then expressed appreciation to Ms. Vais for her service as student trustee for the past year. Ms. Lopez spoke of the importance to the trustees of interaction with students and that the student trustees aid that in important ways. She then presented Ms. Vais a certificate of appreciation. Ms. Vais then thanked the board and the UIC students for her good experiences this past year.

Mr. Lamont then rose and asked Mr. Malone to join him at the podium. Mr. Lamont then thanked Mr. Malone for his service over the past two years and presented him a certificate to mark that. Mr. Malone then thanked the board and said he was pleased to be a part of the University since his tenure as a student trustee coincided with the merger of the former Sangamon State University with the University of Illinois.

## **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointment of Professors to the Center for Advanced Study, Urbana**

(1) The chancellor at Urbana, with the recommendation of the dean of the Graduate College and vice chancellor for research in consultation with the professors in the center, has recommended the following faculty members for appointment as professors<sup>1</sup> in the Center for Advanced Study:

NINA B. STILLINGER, professor of English (effective August 21, 1997)

WILLIAM T. GREENOUGH, professor of psychology (effective August 21, 1997)

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

### **Re-Appointments to the Board of Examiners in Accountancy**

(2) The chairman of the Nominating Committee of the Board of Examiners has recommended the re-appointments of Margaret A. Cartier, Selwin E. Price, and Gary L. Fish to the Board of Examiners for three-year terms that will commence on August 1, 1997, and end July 31, 2000.

I concur.

On motion of Ms. Reese, these appointments were approved.

### **Interim Dean, College of Business Administration, Chicago**

(3) The chancellor at Chicago has recommended the appointment of Lawrence H. Officer, presently professor, Department of Economics, and senior associate dean, as interim dean of the College of Business Administration, beginning September 1, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$105,034 plus a 2/9 annualization of \$23,340 and an administrative increment of \$6,625, for a total salary of \$135,000. Dr. Officer will continue to hold the rank of professor of economics on indefinite tenure on an academic year service basis. He will succeed Paul J. Uselding who is returning to the faculty. A search for a permanent dean will commence immediately.

This recommendation is made after consultation with the College Executive Committee.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

B— Ten months' service paid over twelve months

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<sup>1</sup>Professors in the Center for Advanced Study (Center) are permanent members of the Center community, chosen for their outstanding scholarship. Appointment to a professorship in the Center is the highest recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home departments.

Concurrently, the Professors in the Center are: Gordon Baym, May Berenbaum, Donald Burkholder, Maurice Friedberg, Wolfgang Haken, Ian Hobson, Nick Holonyak, Jiri Jonas, Braj Kachru, Paul Lauterbur, Anthony Leggett, Charles Slichter, Jack Stillinger, Michio Suzuki, Carl Woese, and Peter Wolynes.



- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

RICHARD W. ROSENQUIST, assistant professor of anesthesiology on 51 percent time, College of Medicine at Chicago, Pain Control Center medical director on 3 percent time, and associate director of the Pain Control Center on 1 percent time, UI Hospital and Clinics, beginning May 1, 1997 (NY51;NY3;NY1), at an annual salary of \$109,339.

JONATHAN C. SILVERSTEIN, assistant professor, School of Biomedical and Health Information Sciences on 51 percent time, College of Associated Health Professions, assistant professor of surgery on 25 percent time, and physician surgeon in surgery on 24 percent time, College of Medicine at Chicago, beginning March 1, 1997 (NY51;NY25;NY24), at an annual salary of \$91,250.

### Springfield

JANIS PEACH, assistant professor of library administration, beginning July 1, 1997 (1Y), at an annual salary of \$35,000.

### Urbana-Champaign

LISA RENEE LAMPERT, assistant professor of English, beginning December 21, 1996 (N), at an annual salary of \$38,000.

### Administrative/Professional Staff

PHILLIP L. BARKLEY, director, McKinley Health Center, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning July 28, 1997 (NY), at an annual salary of \$118,000.

RICHARD L. JAEHNE, director, Illinois Fire Service Institute, Urbana-Champaign pending transfer of unit, on 100 percent time on a twelve-month service basis, beginning August 21, 1997 (NY), at an annual salary of \$75,000.

R. JAMES KIRKPATRICK, associate dean, College of Liberal Arts and Sciences, Urbana-Champaign, on 100 percent time, May 21-July 20, 1997 (N), \$22,197. Dr. Kirkpatrick will serve as associate dean on 50 percent time on an academic year service basis with an administrative increment of \$3,000 and will continue to hold the rank of professor of geology on indefinite tenure on an academic year service basis on 50 percent time, beginning August 21, 1997 (N50;A50), at an annual salary of \$106,886, for a total academic year 1997-98 salary of \$109,886.

JACK H. KNOTT, director, Institute of Government and Public Affairs, on 100 percent time on a twelve-month service basis, beginning August 21, 1997, at an annual nine-month base salary of \$105,000 plus an annualization of \$23,000 for a summer appointment and an administrative increment of \$7,000, for a total annual salary of \$135,000. Dr. Knott will also hold the rank of professor on indefinite tenure on an academic year service basis on zero percent time in the Institute of Government and

Public Affairs and in the Departments of Political Science on the Chicago and Urbana-Champaign campuses beginning August 21, 1997 (NY100; A;A;A).

RONALD E. YATES, professor of journalism on 100 percent time, June 6-August 5, 1997 (N), \$7,222, then head of the Department of Journalism, College of Communications, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000 and professor of journalism on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 21, 1997 (K;A100), for a total academic year 1997-98 salary of \$68,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Sabbatical Leaves of Absence**

(5) On motion of Ms. Reese, 14 leaves of absence recommended by the chancellors at Chicago and Urbana-Champaign were granted. These leaves will be included in an annual compilation of 1997-98 sabbatical leaves of absence to be made a part of the board *Proceedings*.

### **Transfer the Fire Service Institute and the Police Training Institute from the University Administration to the Urbana Campus**

(6) The Fire Service Institute (FSI) and the Police Training Institute (PTI) were established more than forty years ago, before the University adopted a chancellor system. At that time, both units were placed under the direction of the Division of University Extension Services that reported to the vice president for academic affairs.

Over the years, FSI and PTI have increasingly become part of the Urbana campus. Their training facilities and offices are on the Urbana campus, the support staff are administered by the UIUC Personnel Services Office, and PTI faculty participate in the Urbana Senate. It now seems appropriate to move administrative control of these units to the Urbana campus. The vice president for academic affairs and the chancellor at Urbana recommend this administrative transfer, effective July 1, 1997.

This recommendation is made after consultation with members of the Urbana Senate Council and endorsement by the University Senates Conference. Notification of the Illinois Board of Higher Education is required.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

### **Establish the Department of Disability and Human Development, College of Associated Health Professions, Chicago**

(7) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Associated Health Professions (CAHP), recommends the establishment of a new academic unit within CAHP, the Department of Disability and Human Development. The proposed new department will be organized with a head who reports to the dean of CAHP.

The proposed department will be formed with the existing faculty and staff resources currently used to administer the Institute on Disability and Human Development. The Institute will subsequently function as a sub-unit of the new department. Thus, no new State resources are required.

The mission of the proposed department will be to provide an academic focal point for the scholarly interdisciplinary study of disability and related aspects of human development. This mission includes teaching, research, and public service activities which converge on this focus. With the Department of Occupational Therapy and the Department of Physical Therapy, the proposed Department of Disability and Human Development will offer the proposed Ph.D. in Disability Studies (approved by the Board of Trustees on January 18, 1996, and now pending Illinois Board of Higher Education approval). The

department will also have full responsibility for a new master of science program in disability and human development that is being submitted to the board as a separate item.

The academic programs of the proposed department expand the paradigm for the study of disability beyond the familiar focus on impairment, intervention, and treatment to include social, legal, historical, economic, and political analyses, as well as the traditional concerns of the health sciences. The knowledge base for these programs has been created through scholarship from a broad range of disciplines which converge on the content area of disability. Thus, the proposed department has an interdisciplinary academic focus which is unique yet highly complementary to traditional programs in behavioral science, education, engineering, health sciences, and social science. The proposed new department builds upon this broad academic base through active collaboration with these traditional programs in defining and conducting its academic mission.

The new department will prepare students to assume faculty positions in university training programs for disability studies, rehabilitation, human development, and related areas. It will also prepare students to assume leadership, middle management, or research positions within a large range of public and private organizations in which expertise in disability issues is in demand.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Establish the Master of Science in Disability and Human Development, College of Associated Health Professions, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Associated Health Professions, recommends the establishment of a new graduate degree program, the Master of Science in Disability and Human Development.

Scholarship in the area of human disabilities has broadened in the last three decades from a primary focus on rehabilitation to a deeper and more reflective examination of the universality of disability — throughout history, across cultures, interwoven in the fabric and context of human society. Today, there is widespread recognition that disability involves far more than simply the emotional and physical status of the individual.

Several major influences have converged to remodel disability scholarship and to create a demand for advanced training in disability as a complex socio-political phenomenon rather than a purely medical one. In 1990, the Americans with Disabilities Act formally recognized people with disabilities as a “discrete and insular minority” with a history of discrimination.

This has shifted the focus from the disability of an individual to the dynamic interaction between the individual and the social, cultural, and political forces that determine who is disabled and how people with disabilities fit into society. The broadened conception of disability has produced a corresponding need for adaptation within the human service systems supporting people with disabilities and within American society. Public policy, urban planning, transportation systems, employment, lodging, and myriad other areas of everyday life are in the process of becoming more accessible to and accommodating of persons with disabilities.

These changes have also increased the value and employment opportunities of persons who have advanced knowledge of disability policy and contemporary issues. The proposed new program is designed to prepare individuals with graduate level education focused specifically in this new and growing content area. It will provide a broadly interdisciplinary perspective on disability and major study in three key areas: rehabilitation technology, disability policy and organization, and disability studies. The overall goal of the program is to provide post-baccalaureate students and human service professionals



with graduate level concepts, technical knowledge, and skills necessary to assume leadership roles in disability-related business, health services, government, and social service organizations.

The faculty and staff of the Institute on Disability and Human Development will support the proposed Master of Science in Disability and Human Development.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Change Organization of the Bioengineering Program, College of Engineering, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Engineering, recommends approval to reorganize the Bioengineering Program as the Department of Bioengineering. The proposed change will not affect the program's curricula, courses, or degree programs. The new department will be organized with a head who reports to the dean of the College of Engineering.

Bioengineering is a broadly defined set of problems at the interface of engineering disciplines, the life sciences, and medicine. Over the last four years, there has been a tremendous upsurge in the number of both faculty and students pursuing research and educational activities in the bioengineering area, plus significant growth of research opportunities in related topics. Over the past two years, the College of Engineering has established areas of collaboration in bioengineering with the Colleges of Medicine, Dentistry, Associated Health Professions, Nursing, Pharmacy, and the School of Public Health. The college also has established collaborative relationships with Rush-Presbyterian-St. Luke's Medical Center, the Michael Reese Medical Center, and the University of Chicago Medical Center. Associated with growth in collaborative research in bioengineering has been an increasing societal demand for better quality and reduced costs for a variety of medical diagnostics and procedures. This has translated into a rich opportunity to expand and enhance relationships between engineering and the health sciences in biomedical engineering education. In the February 9, 1997, meeting of the faculty of the College of Engineering, the faculty voted unanimously to establish a Department of Bioengineering to more effectively handle the increase in interest and activities in this area of study.

Through reallocation, seven faculty will be added to the department in the near future. In addition, there have been requests by approximately twenty engineering faculty, plus individuals from other colleges, to hold partial appointments in the proposed department.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Redesignate the Specialized Cancer Center, College of Medicine, Chicago**

(10) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends approval to redesignate the Specialized Cancer Center as the University of Illinois at Chicago (UIC) Cancer Center.

The Board of Trustees approved the establishment of the Specialized Cancer Center on March 14, 1991, as a new research unit of the College of Medicine at Chicago. Subsequently, the Illinois Board of Higher Education (IBHE), in consultation with the Office



of the Vice President for Academic Affairs, granted temporary approval of the Specialized Cancer Center on August 6, 1991, with a request for a proposal for permanent status to be submitted by July 1997. That proposal is currently in the final stages of preparation and will be forwarded to the IBHE by July 1.

While the center will continue to focus or "specialize" in certain basic and applied science areas (e.g., drug resistance, signal transduction, gene therapy, etc.) and clinical specialties (e.g., melanoma, lung cancer, gynecologic oncology, etc.), its objective is to be designated by the National Cancer Institute as a comprehensive cancer center. The name "University of Illinois at Chicago Cancer Center" indicates its stated objectives to offer the citizens of Illinois interdisciplinary and multidisciplinary collaborative basic and clinical research and treatments in key cancer areas as indicated above.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Transfer the Psychology Program, School of Health and Human Services, Springfield**

(11) The chancellor at Springfield, with the recommendation of the Springfield Senate, the Development Planning Committee, the Undergraduate Council, and the Planning and Budget Committee, recommends the transfer of the governance and associated budget of the Bachelor of Arts in Psychology Program from the School of Health and Human Services to the School of Liberal Arts and Sciences.

As part of its evaluation of the strength of the academic organization of the Springfield campus, the Development Planning Committee met with the convener of the Psychology Program and the deans of the Schools of Health and Human Services and Liberal Arts and Sciences to review the rationale for this request that was initiated prior to the campus' merger with the University of Illinois.

The Psychology Program has just completed a significant curricular transition in eliminating its master's degree that offered training in clinical psychology. Based on a series of curricular refinements, the program has come to view its undergraduate curriculum as providing liberal arts education as opposed to human service education. The Bachelor's Degree in Psychology on the Springfield campus is not considered a credential for entry into human services. With the elimination of the clinical master's and the establishment of a liberal arts focus for the remaining undergraduate program, the Psychology Program is seeking to increase its interaction with other liberal arts programs by transferring to the School of Liberal Arts and Sciences.

The dean of the School of Health and Human Services and the dean of the School of Liberal Arts and Sciences support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Transfer the Clinical Laboratory Science Program, School of Health and Human Services, Springfield**

(12) The chancellor at Springfield, with the recommendation of the Springfield Senate, the Development Planning Committee, the Undergraduate Council, and the Planning and Budget Committee, recommends the transfer of the governance and associated budget of the Bachelor of Science in the Clinical Laboratory Science Program from the School of Health and Human Services to the School of Liberal Arts and Sciences.

As part of its evaluation of the strength of the academic organization of the Springfield campus, the Development Planning Committee met with the director of the Clinical Laboratory Science Program and the deans of the Schools of Health and Human Services and Liberal Arts and Sciences to review the rationale for this request that was initiated prior to the campus' merger with the University of Illinois.

This request is a logical consequence of the evolution of the program. Clinical laboratory science is the current designation of the program formerly known as medical technology. The name change in 1992 is indicative of the nature of the changes leading to the request for the transfer to the School of Liberal Arts and Sciences. Program faculty today conceive of their program as providing education in applied science. Further, with the completion of the Health and Sciences Building, clinical laboratory science faculty are now located in offices near the faculty in the Chemistry Program and the Biology Program that reside in the School of Liberal Arts and Sciences. The three programs share teaching assignments, course work, classrooms, equipment, and supplies. All students majoring in clinical laboratory science also minor in chemistry. Administrative activities relating to these three programs will be more efficiently carried out when the programs are brought into organizational proximity and report to one dean rather than two.

The dean of the School of Health and Human Services and the dean of Liberal Arts and Sciences support this request.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Revise and Redesignate the Master of Arts in Mathematical Sciences, School of Liberal Arts and Sciences, Springfield**

(13) The chancellor at Springfield, with the recommendation of the Springfield Senate, Development Planning Committee, the Graduate Council, and the Planning and Budget Committee, recommends eliminating the concentration in applied statistics within the Master of Arts in Mathematical Sciences and redesignating the remaining computer science concentration as a Master of Arts in Computer Science.

As part of its evaluation of the campus' curricular offerings, the Development Planning Committee considered the Master of Arts in Mathematical Sciences that currently consists of a concentration in applied statistics and a concentration in computer science. This examination resulted from questions raised by both the campus and the Illinois Board of Higher Education during the program's eight-year review. The committee concluded that the Master of Arts in Mathematical Sciences on the Springfield campus is not truly a coherent mathematics program. The two concentrations are essentially separate programs, with the applied statistics curriculum offered by the Mathematical Sciences Program faculty and the computer science curriculum offered by the Computer Science Program faculty. Most of the enrollment as well as most of the enrollment growth is in the computer science concentration. The demand for skills in applied statistics typically is met by individuals within a given disciplinary field, rather than by individuals with degrees in the field of applied statistics.

With majors at both the graduate and undergraduate level, the limited number of mathematical sciences faculty is attempting to staff two degrees while providing service courses for other programs. The committee believes that these faculty have a very significant contribution to make to this campus through the Bachelor of Arts in Mathematical Sciences, through undergraduate and graduate service courses in mathematics and statistics, and through participation in lower-division activities (when approved). In its interim report (May 1996), the Development Planning Committee, therefore, recommended that the resources invested in the applied statistics concentration be redirected to higher campus priorities. During this academic year, the recommendation was reviewed and con-

sidered for action by the appropriate governance committees that concurred with the recommendation.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Revise the Master's Degree Program and  
Rename the Master's and Doctoral Degrees,  
Institute of Labor and Industrial Relations, Urbana**

(14) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, recommends that the master's degree program be revised, and the names of the Master of Arts in Labor and Industrial Relations and the Doctor of Philosophy in Labor and Industrial Relations be changed to Master of Human Resources and Industrial Relations and Doctor of Philosophy in Human Resources and Industrial Relations.

The revision of the master's degree increases the number of units required for the degree from 10 units to 12 units, and changes slightly the degree program requirements. No additional faculty or staff will be required to staff the revised program, nor is any additional funding required.

The Institute also proposes changing the names of master's and doctoral programs to better reflect the Institute's strength in the area of human resources and industrial relations. The current degree names may signify to some constituencies that graduates have training only in the specialized area of union-management relations. Changing the degree names to Master of Human Resources and Industrial Relations and Doctor of Philosophy in Human Resources and Industrial Relations will allow the Institute to convey more accurately its mission and goals.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

**Proposed Amendment to the University of Illinois Statutes**

(15) The amendment to Article II, Section 2, is necessary to provide representation on the University Senates Conference for the Springfield campus.

This restructuring plan for the University Senates Conference passed the Chicago, Springfield, and Urbana senates, and is endorsed by the University Senates Conference for implementation effective September 15, 1997.

The vice president for academic affairs recommends approval.

I concur.

Excerpt from the University of Illinois *Statutes*

(Text to be deleted is in square brackets [ ] and text to be added is underscored.)

**ARTICLE II. LEGISLATIVE ORGANIZATION**

**Section 2. University Senates Conference**

a. *Organization.* (1) The University Senates Conference shall be made up of twenty members. The basic representation shall be two members from each senate. Additional members shall be apportioned to each senate, at least one from each senate, in numbers proportional to the number of faculty members on each campus. The apportionment shall be recalculated every five years. Each senate shall elect its own representatives from its membership [nine persons who shall be members of the University Senates Conference].



(2) Senators whose senatorial terms expire before their conference terms expire shall complete their conference terms. Any faculty [member] senator or [member-elect of a senate] faculty senator-elect shall be eligible for election to the conference, except that no member shall serve more than two full terms consecutively. The term of office shall be three years, beginning on the September 1 following election. Approximately one-third of the conference members from each senate shall be elected annually.

(3) A quorum for conference meetings shall consist of [two-thirds of the members from each senate] a simple majority of the total membership of the conference. If a quorum cannot be obtained otherwise, the conference members from a senate may designate as many as two alternates from the faculty members of their own senate to serve at a specific meeting.

(4) The conference officers shall be a chair and a secretary, who shall be elected for one year terms by and from the conference and shall not be from the same senate[; the offices of chair and secretary shall alternate between the senates annually]. The chair shall not be from the same senate in two consecutive years.

(5) The executive committee of the conference shall consist of two members from each senate; the conference chair, the conference secretary, and four additional members elected annually by and from the conference [so that an equal number of the committee members are from each senate]. The conference may authorize the executive committee to act on behalf of the conference between scheduled meetings.

b. *Functions.* The University Senates Conference shall review all matters acted upon by each senate. The conference shall determine whether senate actions requiring implementation or further consideration by officials or other groups within the University have been referred to the appropriate officials or groups. The conference itself may make any original or additional referral it deems advisable, and may append its comments and recommendations. Should the conference find a matter acted upon by one of the senates to be of concern to one or more of the other senates, it shall refer the matter and the action to the other senate(s). If [the] two or more senates have acted differently on a subject, the conference shall attempt to promote agreement or consistency. Where agreement or consistency cannot be effected within a reasonable period of time, the conference shall transmit the related actions of the senates, together with its own recommendations, to the appropriate officials or groups within the University, and shall simultaneously notify the secretary of each senate of its action. Any senate may record and transmit its further comments to the same addressees and to the conference.

The University Senates Conference shall assist the senates to communicate with one another, with University and campus administrative officials, and with the Board of Trustees (through the president), and may develop and implement procedures to enhance such communication.

c. The conference may act and may authorize its executive committee to act as an advisory group to the Board of Trustees (through the president), the president, other administrative officials, and the several senates on matters of university-wide concern. It shall be a special concern of the conference executive committee to aid in maintaining harmonious relations among such officers and the units of the University.

On motion of Ms. Reese, this amendment was approved.

### **Proposed Amendment to The General Rules Concerning University Organization and Procedure**

(16) The amendment to Article IV, Section 1 (m) of the *General Rules* extends bereavement leave to academic employees. This policy is similar to the one that covered Sangamon State University's academic employees prior to Sangamon becoming a University of Illinois campus. It is also consistent with the present University of Illinois Civil Service bereavement policy.

The proposed policy was written by the University Office for Administration and Human Resources and extends to University of Illinois academic employees a benefit that



previously was not available. It is intended to become subsection (m) in Article IV, Section 1 of the *General Rules*.

The amendment was endorsed by the University Senates Conference and is recommended for approval by the vice president for academic affairs.

I concur.

Excerpt from *The General Rules Concerning University Organization and Procedure*  
Text to be added is underscored.

#### Article IV. Employment Policies

##### Section 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(m) Upon request, an academic staff member shall be granted, without loss of salary, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household and one work day due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or be charged to accrued vacation. Substantiation of the reason for bereavement leave may be required.

"Immediate family" shall be interpreted to be: father, mother, sister, brother, spouse, and child of the employee. Also included as immediate family are mother-, father-, brother-, sister-, son-, and daughter-in-law, as well as grandchildren and/or grandparents. Biological, adopted, foster, legal wards, step or in loco parentis relationships are considered as immediate family under this policy. "Relative outside the immediate family" shall be interpreted to be: aunt, uncle, niece, nephew, or cousin of the employee. For purposes of application of the Bereavement Policy, relationships existing due to marriage will terminate upon the death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with Illinois State law.

On motion of Ms. Reese, this amendment was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 17 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Interim Operating Budget for Fiscal Year 1998

(17) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations was not completed in time to be translated into detailed budget recommendations.

Inasmuch as the situation described is expected to occur again this year, the president of the University requests authorization to continue in effect, beginning July 1, 1997, and continuing thereafter until further action of the board, the operating budget for Fiscal Year 1997 as it exists on June 30, 1997.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Ms. Reese, authority was given as requested by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst,

Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contract for Remodeling Project for Bone Marrow Transplant Procedures Area, University of Illinois Hospital, Chicago**

(18) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$423,900 to Determan-Sivertsen, Villa Park, for the general construction contract work for the area used for bone marrow transplant procedures at the University of Illinois Hospital, Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (no alternates were accepted).

The \$1.2 million project will remodel Rooms 883-93 West to provide patient care for bone marrow transplant patients and will include special infection control requirements. The new facility will include patient care rooms, isolation patient rooms, nurses station, medical conference/work area, support stations, and a reception/waiting area.

Funds are available from the Health Services Facilities System Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contract for Masonry and Window Repair, Phase II, College of Medicine West, Chicago**

(19) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$1,153,886 to R. Rudnick & Co., Wheeling, for masonry and window repair (Phase II) of the College of Medicine West at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$722,200) plus acceptance of alternates #1 through #4 (\$431,686).<sup>1</sup>

The work consists of masonry tuckpointing, limestone and brick repair and replacement, replacement of masonry support and structural elements, and replacement of windows.

Funds are available from the Institutional Funds Operating Budget of the Facilities Management Department and from State Appropriated Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

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<sup>1</sup>*Description of Alternates:* #1 — Polk west gable masonry restoration; #2 — Polk west gable window replacement; #3 — Polk east gable masonry restoration; #4 — Polk east gable window replacement.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contract for Mechanical Repairs and Construction Work, Chicago**

(20) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a cost-plus contract for mechanical repairs and construction work at the Chicago campus for the fiscal year ending June 30, 1998, to Scheck Mechanical Corporation, Countryside, on its total bid amount of \$198,250. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder for materials, labor, and subcontracts. (Bids were based on percentages to be added to anticipated costs of material, labor, and subcontractor expenses.)

Funds as required will be authorized by contract work orders which will be charged against funds allocated for each project.

It is also recommended that the comptroller be authorized to approve work orders under this contract for projects whose costs do not exceed the limits established by the Illinois Purchasing Act.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contract for Minor Building Alterations, Repairs, and New Construction, Chicago**

(21) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a cost-plus contract for minor building alterations, repairs, and new construction work at the Chicago campus for the fiscal year ending June 30, 1998, to Dakona, Inc., Northbrook (a female-owned business enterprise). Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder for materials, labor, and subcontracts. Bids were based on percentages to be added to anticipated costs of material at 0.2 percent, labor at 10 percent, and subcontractor expenses at 1.9 percent.

Funds as required will be authorized by contract work orders which will be charged against funds allocated for each project.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contracts for Outpatient Care Center, Chicago**

(22) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for the construction of the

Outpatient Care Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

#### *Roofing*

W. R. Kelso Co., Worth .....	Base Bid.....	\$ 593 000	
	Alt. 1 .....	<u>6 000</u>	\$ 599 000

#### *Building Envelope*

MTH Industries, Chicago .....	Base Bid.....	4 370 190	
	Alt. 1 .....	<u>80 400</u>	4 450 590

#### *Vertical Transportation*

Dover Elevator Company, Oak Brook .....	Base Bid.....		1 815 500
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#### *Plumbing*

Great Lakes Plumbing & Heating, Chicago .....	Base Bid.....	2 958 878	
	Alt. 1 .....	<u>3 600</u>	2 962 478

#### *Electrical*

M. G. Electric Service Company, Arlington Heights .....	Base Bid.....	6 815 000	
	Alt. 1 .....	<u>16 500</u>	6 831 500

#### *Miscellaneous Metals*

Waukegan Steel Sales, Inc., Waukegan.....	Base Bid.....	725 993	
	Alt. 1 .....	<u>13 775</u>	739 768

#### *Ventilation*

F. E. Moran, Inc., Northbrook .....	Base Bid.....	3 348 000	
	Alt. 1 .....	<u>7 000</u>	3 355 000

#### *Heating*

Scott Co. Mechanical, Chicago .....	Base Bid.....	4 216 000	
	Alt. 1 .....	6 000	
	Alt. 2 .....	<u>33 100</u>	4 255 100

#### *Temperature Control*

Control Solutions, Inc., Lombard .....	Base Bid.....	652 216	
	Alt. 1 .....	<u>9 800</u>	662 016

*Total* ..... \$25 670 952

The project will construct a four-story outpatient care center with a basement and mechanical penthouse. The construction will consist of two buildings across the street from one another connected by bridges. Other bridges will connect the buildings to the hospital, Neuropsychiatric Institute, Eye and Ear Infirmary, and Wood Street Parking Structure. The proposed project will house several outpatient clinics and expand Radia-

<sup>1</sup> *Description of Alternates:* #1 — Add a second bridge from fourth floor of Outpatient Care Center building to the Wood Street Parking Structure; #2 — Assignment fee to assign temperature control contractor to heating contractor.



tion Therapy, Physical Therapy, and Occupational Therapy. The total square footage is 245,100 gsf.

Funds are available from the Health Services Facilities System bond sale with the possibility of reimbursement from the future sale of Health Care Facility System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Contracts for Repairs, Minor Remodeling, and New Construction, Urbana**

(23) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following cost-plus contracts for repairs, minor remodeling, and new construction at the Urbana campus for the fiscal year ending June 30, 1998, with an option to extend the contracts from July 1, 1998, to June 30, 1999, under the same terms and conditions, subject to approval by the comptroller. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the contractors bid on percentages to be applied to an estimated volume of material, labor, and subcontractors.

	<i>Percent for Material</i>	<i>Percent for Labor</i>	<i>Percent for Subcontracts</i>	<i>Total Estimated Fee Payments</i>
<i>General</i>				
Barber & DeAtley, Inc., Urbana	5.0	31.0	4.0	\$237 450
<i>Plumbing</i>				
McWilliams Mechanical, Inc., Champaign	10.0	35.0	5.0	13 650
<i>Heating, Piping, and Refrigeration</i>				
McWilliams Mechanical, Inc., Champaign	10.0	33.0	5.0	80 000
<i>Insulation</i>				
Sprinkmann Sons Corporation of Illinois, Peoria	10.0	46.0	3.0	38 400
<i>Electrical</i>				
Coleman Electrical Service, Inc., Mansfield	4.0	31.5	5.0	61 600
<i>Plastering, Plaster Patching, and Repairs</i>				
Dean Evans Co., Champaign	10.0	44.0	10.0	36 020
<i>Excavation, Grading, and Hauling</i>				
Barber & DeAtley, Inc., Urbana	8.0	44.0	8.0	61 040
<i>Asbestos Abatement</i>				
Champion Environmental Services, Elmhurst	5.0	39.0	5.0	96 600

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Employment of Architects/Engineers for Masonry and Roof Repairs, Chicago**

(24) The president of the University, with the concurrence of the appropriate University officers, recommends the approval of professional services contracts with Primera, Inc., Chicago, a minority-owned business, and Klein & Hoffman, Inc., Chicago,<sup>1</sup> a minority/female-owned business, in order to provide the professional services required for masonry and roof repair projects at the Chicago campus.

These firms will be assigned to individual projects on the basis of responses to requests for staffing and fee proposals. Each firm will be asked to submit a proposal for each task assigned under these contracts. Fees will be established on the basis of fee schedules previously submitted by each of these firms. Fees for investigation will be based on hourly rates. Design and construction supervision are anticipated to be four to ten percent of the total cost of the project, depending on the size and complexity of the project. In each case, the lowest proposal will be selected.

The projects assigned to the firms may include minor masonry and roof repairs as well as roof replacement and masonry restoration.

Funds for these contracts are available in the Institutional Funds Operating Budget of the Facilities Management Department.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Employment of Landscape Architect, Urbana**

(25) During the course of a fiscal year, there are a number of landscape and site development projects on the Urbana campus. The University has determined that it is in its best interest to retain the services of a landscape architectural firm to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of Hitchcock Design Group, Naperville,<sup>2</sup> for the professional landscape architecture services required during the fiscal year ending June 30, 1998, at the Urbana campus. Professional services will be provided on an as-needed basis. No individual project will exceed \$500,000. The University

<sup>1</sup>The selection of architects/engineers was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

<sup>2</sup>The selection of the landscape architect was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

will have the option of extending the contract for an additional one-year period, subject to approval by the comptroller.

Funding will be identified on a project-by-project basis and may include State appropriated, institutional, or restricted funds available in the campus operating budget.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

Purchases

(26) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

<i>From Appropriated Funds</i>	
Recommended.....	\$ 2 539 039
<i>From Institutional Funds</i>	
Recommended.....	34 606 215
<i>Grand Total</i> .....	\$37 145 254

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

Lease of Space for the Urbana Campus

(27) Space is required to consolidate offices of the Urbana campus now located in various Chicago locations — Admissions & Records, Alumni Career Services, Law Development, Intercollegiate Athletics Development, Cooperative Extension Service, Principal's Scholars Program, Institute of Labor and Industrial Relations — to allow contiguous location for two new units — Alumni Association, ACES Development, and to permit continuing education programs to be located near downtown University space.

This effort will provide easy access for all clients at a central location; facilitate the cooperation among related Urbana units; offer excellent facilities for alumni and development meetings; and bring efficiencies through a greater use of shared facilities.

Space for a major portion of the program has been identified on the first floor and mezzanine floors 2 and 3 in the building at 200 South Wacker Drive. The proposed lease will begin on or before October 1, 1997, and terminate September 30, 2002. The landlord will provide a \$300,000 allowance for renovating the space to University specifications. The Fiscal Year 1998 monthly base rent will be approximately \$19,175 for approximately 15,500 gross sq. ft. (\$230,100/yr., \$14.85/sq. ft.). The base rent will

increase about 3 percent annually. In addition, the University will make a one-time payment of \$325,000 as additional rent in the fifth year of the lease in part for the cost of renovations paid by the landlord at the outset of the lease. The University will also reimburse the landlord for a proportionate share of real estate taxes and operating expenses that exceed their respective 1997 levels based on a net effective billable area of 11,800 gross sq. ft. (estimated to be less than \$11,000 in the first billing year, FY 1999).

The effective rental rate including escalation for the lease term compares favorably with similar office market rates in the West Loop area that range from \$19.50 to \$24.00 per sq. ft.

Furthermore, the University will have the sole option to renew the agreement for five additional years. The monthly base rent for the sixth year will be \$15,881 (\$190,570 annualized or \$12.29/sq. ft.) and will escalate at approximately three percent per annum until the end of the lease.

Ross Barney + Jankowski, Inc., Chicago, will provide professional architectural and engineering services for space planning and remodeling for this project. It is contemplated that the balance of the program will require 5,000 to 8,500 sq. ft. of additional space in the building. The base rental for this space is estimated to be \$175,000 the first year and will have similar escalation and other terms consistent with the subject lease.

The chancellor at Urbana, with the concurrence of the appropriate University officers, recommends, subject to the availability of funds and the satisfactory resolution of final lease terms, that the comptroller be authorized to execute an agreement to lease space at 200 South Wacker Drive, Chicago, and for the balance of the program as described above upon the most satisfactory terms to the University. The comptroller will report the final costs to the board should they exceed the above estimates.

Funds will be included in the institutional funds operating budget of the Urbana campus.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

### **Vice Chancellor for Administration and Human Resources, Chicago**

(28) The chancellor at Chicago has recommended the appointment of Michael E. Tristano, presently executive associate vice chancellor for administration and human resources as vice chancellor for administration and human resources, beginning June 16, 1997, on a twelve-month service basis at an annual salary of \$135,800.

Mr. Tristano succeeds Victor Zafra, who continues to serve the University as associate chancellor for special projects.

This recommendation is made with the advice of a search committee.<sup>1</sup>

<sup>1</sup>Arthur Anthony Savage, associate chancellor, Office of the Chancellor, *chair*; Rodrigo B. Carrañina, director, Rafael Cintron-Ortiz Cultural Center; Barry R. Chiswick, professor and head, Department of Economics and professor, Survey Research Laboratory; Roberta M. Feldman, associate professor, School of Architecture and co-director, City Design Center; Anthony A. Ferrara, assistant vice chancellor for business and financial affairs, Office of the Vice Chancellor for Health Services; Marilyn R. Fiduccia, director, Office of Systems and Services and director, Office of Admissions and Records; James Frederick Foerster, interim assistant vice chancellor for administration and associate professor, Urban Planning and Policy Program; James E. Henderson, associate director, Physical Plant; Sharon Hogan, University librarian and professor, University Library; Roy Mathew, research assistant, Office of External Education and graduate student, College of Urban Planning and Public Affairs; Mirta N. Mendez, Personnel Officer V, Department of Human Resources; Mrinalini Chatta Rao, professor of physiology and biophysics; Curtisteen Steward, interim assistant dean for operations and assistant to the director, School of Public Health; Robert K. Todd, associate vice president for administration and human resources; Steven G. Weaver, associate dean, College of Liberal Arts and Sciences and associate professor of biological sciences.



The vice president for academic affairs concurs.  
I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Renewal Agreement with the Urbana School District**

(29) The chancellor at Urbana recommends that the intergovernmental agreement to defray costs of the education of children living in tax-exempt University family housing approved by the Board of Trustees September 15, 1994, be renewed for an additional three-year term. The terms of the agreement provide for the continuation of programs offered by the school district. These include: multicultural programs to assist children enrolled in the school district who are dependents of University students and employees residing in tax-exempt housing who have need of assistance in English as a Second Language (ESL), instruction in the student's native language, foreign language for native speakers of English, and cultural sharing. The school district also agrees to provide access to the College of Education at Urbana for research and educational programs. The term of the agreement is from July 1, 1997, through June 30, 2000, and provides for payments of \$317,000 each fiscal year, payable annually in two installments on October 1 and February 1. This rate is unchanged from the 1996-97 rate.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Vais; absent, Mr. Malone, Mr. Wallace.)

**Report of Contract Award for Remodeling Burnham Hall, Chicago**

(30) In order to meet the scheduling needs of the Honors College, on January 22, 1997, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$840,000. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and on March 14, 1997, bids were received for the project. The following contracts were awarded to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

**First Floor Scope of Work:**

*Asbestos Abatement and Demolition*

F. H. Paschen/S. N. Nielsen, Inc.,

Des Plaines.....	Base Bid.....	\$ 57 506
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*Division I — General*

Cosgrove Construction, Inc., Lockport .....	Base Bid.....	\$354 904	
	Alt. G1 .....	<u>10 693</u>	
			365 597

<sup>1</sup> *Description of Alternates.* 1 — Assignment fee; P1 — Refrigerant piping and condensing unit pad; TC1 — Higher quality insulated control damper; TC2 — Control work to accommodate condensing unit; TC3 — 16 pneumatic thermostats for first floor variable volume terminal units; I1 — Insulate refrigerant piping; I2 — Rigid board insulation in lieu of regular duct wrap; I3 — Insulate domestic hot and cold water piping; E1 — Power wiring for condensing unit.

*Division II — Plumbing*

P. J. Fazio Plumbing and Heating, Inc., Roselle

Base Bid..... \$ 35 284

*Division IV — Ventilation and Air Distribution*

Intrastate Sheet Metal Services, Inc.,

Inc., Orland Park ..... Base Bid..... 55 925

*Division V — Electrical*

Webster Electric Company, Des Plaines..... Base Bid..... 122 655

***Basement Scope of Work:****Asbestos Abatement*

Environmental Hazard Control, Wauconda Base Bid..... 2 250

*Heating/Cooling Piping*

Southwest Town Mechanical Corporation,

Corporation, Orland Park ..... Base Bid..... \$ 39 035

Alt. P1 ..... 3 300

42 335

*Ventilation*

R. B. Hayward Company, Schiller Park Base Bid..... 16 560

*Temperature Controls*

The Trane Company, Hillside..... Base Bid..... 16 600

Alt. TC1 ..... 1 150

Alts. TC2&3 .. 7 249

24 999

*Test and Balance*

International Test and Balance, Glenview..... Base Bid..... 3 600

*Insulation*

Paul J. Kreg Company, Morton Grove ..... Base Bid..... 7 650

Alt. I1 ..... 375

Alt. I2 ..... 1 035

Alt. I3..... 275

9 335

*Electrical*

Apox Partners, Ltd., Batavia ..... Base Bid..... 9 500

Alt. E1 ..... 2 39011 890***Total*..... \$747 936**

The \$1,103,061 project will renovate the entire first floor of the Burnham Hall building as Phase One, including the renovation of the basement mechanical equipment room to house a new central air-conditioning unit. The remaining renovation of the basement level will be defined as Phase Two. Phase One will include the demolition of interior walls on the first floor. New interior spaces will include faculty and administrative offices, conference room, student lounge, parent/visitor room, computer lab, support services space, including file and storage areas, and reception area with adjoining manager space.

Funds for the project are available from the Institutional Funds Operating Budget of the campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

### Report of Contract Award for Hallene Gateway Plaza, Urbana

(31) In order to meet the Hallene Gateway Plaza project schedule, on April 10, 1997, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$1,400,000. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and on April 22 and 24, 1997, bids were received for the project. The following contracts were awarded to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

#### Division I — General

Sangamo Construction, Springfield .....	Base Bid.....	\$1 060 000	
	Alt. G1 .....	7 000	
	Alt. G5 .....	(7 000)	
	Alt. G6 .....	16 000	
	Alt. G10 .....	<u>20 000</u>	
			\$1 096 000

#### Division II — Plumbing

McWilliams Mechanical, Inc., Champaign .....	Base Bid.....		29 400
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#### Division V — Electrical

Risser Electric, Danville .....	Base Bid.....	106 537	
	Alt. E5 .....	(895)	
	Alt. E13 .....	<u>-0-</u>	
			105 642

*Total* ..... \$1 231 042

The \$1.7 million project, which will provide an entryway to the University of Illinois at the corner of Lincoln Avenue and Illinois Street, Urbana, includes sidewalks and walkways, entrances to the Office of Admissions and Records Building, decorative landscaping, a restoration feature, a fountain, and parking.

Funds for the project are available from Auxiliary Facilities System 1996 Revenue Bond Funds for the Office of Admissions and Records Building and from private gift funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

### Report of Contract Award for Addition and Remodeling Assembly Hall, Urbana

(32) In order to stay within the framework of scheduled events at the Assembly Hall, on March 13, 1997, the Board of Trustees approved a recommendation to delegate authority to the comptroller to award construction contracts to the lowest responsible bidder in each division provided the total of the bids received did not exceed \$8,770,000. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and on March 25 and 27 and April 24, 1997, bids were received for the project. The following contracts were awarded to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>2</sup>

<sup>1</sup>*Description of Alternates.* G1 — Assignment fee; G5 — Eliminate the colored lights in main fountain; G6 — Substitute cut limestone in lieu of architectural precast; G10 — Provide automatic underground irrigation system; E5 — Delete wiring and connections from electrical vault to underwater colored fountain lights; E13 — Provide metal halide as lamp source for light fixtures F1, F2, and F3.

<sup>2</sup>*Description of Alternates.* 1 — Assignment fee; 7 — Driveway replacement; 14 — Provide expansion joint system between pedestrian bridges and concourse balcony in lieu of metal grating.

*Division I — General*

Williams Brothers Construction, Inc.,

Peoria .....	Base Bid .....	\$5 320 000	
	Alt. 1 .....	20 000	
	Alt. 7 .....	<u>no change</u>	
			\$5 340 000

*Division II — Plumbing*

A &amp; R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....		416 800
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*Division III — Heating, Piping, Refrigeration  
and Temperature Control*

Reliable Plumbing &amp; Heating Company,

Urbana .....	Base Bid .....		532 375
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*Division IV — Ventilation and Air Distribution*

A &amp; R Mechanical Contractors, Inc.,

Urbana .....	Base Bid .....		356 900
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*Division V — Electrical/Telecommunications*

Remco Electrical Service, Inc.,

Champaign .....	Base Bid .....		997 800
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*Division VI — Fire Protection*

The PIPCO Companies, Inc., Peoria .....

Base Bid .....	93 600
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*Division VII — Concrete Restoration*

Broeren Russo Construction, Inc.,

Champaign .....	Base Bid .....	973 000	
	Alt. 14 .....	<u>5 156</u>	
			978 156

<i>Total</i> .....			\$8 715 631
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The \$11,136,000 project consists of building an addition to and remodeling of the Assembly Hall to provide an underground receiving/storage addition of approximately 28,000 gsf. The remodeling includes approximately 18,000 gsf of existing support space, including locker rooms and ancillary spaces used by participants in Assembly Hall events. In addition, the exterior concrete pedestrian ramps and concourses will be rehabilitated.

Funds for the project are available from the proceeds of the sale of Auxiliary Facilities System Series 1996 Bonds and from Auxiliary Facilities System R&R Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

### President's Report on Actions of the Senates

#### Addition of a Performance Option to the Bachelor of Arts in Music, College of Architecture and the Arts, Chicago

(33) The Chicago Senate, with the recommendation of the College of Architecture and the Arts, has approved a proposal to add a performance option to its Bachelor of Arts in Music degree program. The proposed performance option would allow those music majors who are preparing for careers in music performance to obtain private study and have opportunities for public solo and ensemble experience within the existing B.A. in Music. In order to accommodate the music performance option, the Department of Performing Arts modified the existing program by reducing the required hours in music literature from six to three, eliminating the foreign language requirement, and substituting 14 semester hours of private lessons at the beginning and advanced levels. All other



course requirements for the existing music major will be required of students in the new performance option.

### **Establishment of a Sport Injury Management Specialization in the Master of Science in Kinesiology, College of Associated Health Professions, Chicago**

The Chicago Senate, with the recommendation of the Graduate College and the College of Associated Health Professions, has approved the establishment of a specialization in sport injury management in the Master of Science in Kinesiology.

The demand for the sport injury management specialization grew out of the existing kinesiology studies specialization within which students are permitted to create a program of study that meets their educational and careers goals. Increasingly, master's students, who received undergraduate preparation in athletic training or are certified athletic trainers, were designing programs of study in the area of athletic training/sports injury. As a consequence of this demand, the School of Kinesiology decided to formalize a specialization in sport injury management.

In addition to the core courses and thesis/project requirements taken by all students in the M.S. program, those individuals selecting the sport injury management specialization must complete a specialization core, electives related to sport injury management, and course work in cognate areas (psychology and sociology).

Specialization in this area will probably help graduates seeking employment and will be attractive as additional education to coaches and athletic trainers who need to have knowledge of sports injuries and injury prevention through training, first aid administration, and rehabilitation.

### **Revision of the Bachelor of Science in Human Nutrition and Dietetics, College of Associated Health Professions, Chicago**

The Chicago Senate, with the recommendation of the College of Associated Health Professions, has approved a proposal to revise the Bachelor of Science in Human Nutrition and Dietetics.

The Department of Human Nutrition and Dietetics increased the number of credit hours required for the degree from 130 to 139 as a result of adding core course requirements in the areas of physiology, nutritional science, and nutrition education and counseling. Furthermore, to provide these additional credits, it is necessary to add a summer session of attendance in the senior year.

The department felt that the increase in training is required to improve the overall knowledge base in the core sciences, expand students' training in behavioral sciences, and ultimately improve the students' skills as registered dietitians. These changes are consistent with the changes in competency requirements recently developed and approved for entry level dietitians by the American Dietetic Association.

### **Establishment of an Interdisciplinary Minor in Latina/Latino Studies, College of Liberal Arts and Sciences, Urbana**

The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, approved a proposal from the College of Liberal Arts and Sciences to establish an interdisciplinary minor in Latina/Latino Studies. (Latina/Latino Studies refers to the study of those U.S. populations whose roots are traced to original Spanish-speaking citizens of this country, and immigrants from countries in Latin American and the Caribbean.)

The proposed minor will allow students following any major plan of study to gain extensive knowledge in Latina/Latino Studies by means of a set of seven courses (at least 21 credit hours) chosen in consultation with a Latina/Latino Studies Program advisor.

This report was received for record.

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

#### Summary

#### Chicago

*Degrees Conferred July 20, 1996*

College of Architecture and the Arts	
Bachelor of Fine Arts .....	7
Bachelor of Arts .....	4
Bachelor of Architecture .....	1
<i>Total, College of Architecture and the Arts .....</i>	<i>(12)</i>
College of Associated Health Professions	
Bachelor of Science .....	106
College of Business Administration	
Bachelor of Science .....	60
College of Dentistry	
Doctor of Dental Surgery .....	32
College of Education	
Bachelor of Arts .....	3
College of Engineering	
Bachelor of Science .....	30
Bachelor of Science in Engineering Management .....	1
<i>Total, College of Engineering .....</i>	<i>(31)</i>
Graduate Programs	
Master of Architecture .....	1
Master of Arts .....	49
Master of Associated Medical Sciences .....	5
Master of Business Administration .....	24
Master of Education .....	35
Master of Fine Arts .....	12
Master of Health Professions Education .....	2
Master of Public Administration .....	1
Master of Science .....	147
Master of Science in Teaching .....	2
Master of Social Work .....	16
Master of Urban Planning and Policy .....	6
Doctor of Philosophy .....	57
<i>Total, Graduate Programs .....</i>	<i>(357)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	124
Bachelor of Science .....	36
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(160)</i>
College of Medicine	
Doctor of Medicine (Urbana) .....	2

College of Nursing	
Bachelor of Science.....	16
College of Pharmacy	
Doctor of Pharmacy .....	4
School of Public Health	
Master of Public Health .....	21
<i>Total, Degrees Conferred July 20, 1996.....</i>	<i>804</i>
<i>Degrees Conferred December 14, 1996</i>	
College of Architecture and the Arts	
Bachelor of Fine Arts .....	37
Bachelor of Arts.....	8
Bachelor of Architecture .....	6
<i>Total, College of Architecture and the Arts .....</i>	<i>(51)</i>
College of Associated Health Professions	
Bachelor of Science.....	34
College of Business Administration	
Bachelor of Science.....	209
College of Dentistry	
Bachelor of Science.....	27
College of Education	
Bachelor of Arts.....	1
College of Engineering	
Bachelor of Science.....	108
Graduate Programs	
Master of Architecture .....	4
Master of Arts.....	58
Master of Arts in Teaching.....	1
Master of Associated Medical Sciences .....	2
Master of Business Administration.....	50
Master of Education .....	45
Master of Fine Arts .....	5
Master of Public Administration .....	1
Master of Science .....	125
Master of Science in Teaching.....	5
Master of Social Work .....	5
Master of Urban Planning and Policy.....	13
Doctor of Arts .....	1
Doctor of Philosophy .....	80
<i>Total, Graduate Programs .....</i>	<i>(396)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	279
Bachelor of Science.....	60
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(339)</i>
College of Medicine	
Doctor of Medicine (Chicago) .....	2
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Urbana) .....	2
<i>Total, College of Medicine.....</i>	<i>(5)</i>
College of Nursing	
Bachelor of Science.....	24
College of Pharmacy	
Doctor of Pharmacy .....	12

School of Public Health	
Master of Public Health .....	39
Doctor of Public Health .....	2
<i>Total, School of Public Health</i> .....	(41)
Jane Addams College of Social Work	
Bachelor of Social Work .....	2
<i>Total, Degrees Conferred December 14, 1996</i> .....	1,249
<i>Degrees Conferred May 11, 1997</i>	
College of Architecture and the Arts	
Bachelor of Fine Arts .....	37
Bachelor of Arts .....	60
Bachelor of Architecture .....	58
<i>Total, College of Architecture and the Arts</i> .....	(155)
College of Associated Health Professions	
Bachelor of Science .....	112
College of Business Administration	
Bachelor of Science .....	237
College of Dentistry	
Doctor of Dental Surgery .....	31
College of Education	
Bachelor of Arts .....	62
College of Engineering	
Bachelor of Science .....	174
Bachelor of Science in Engineering Management .....	2
<i>Total, College of Engineering</i> .....	(176)
Graduate Programs	
Master of Architecture .....	28
Master of Arts .....	101
Master of Arts in Teaching .....	4
Master of Associated Medical Sciences .....	12
Master of Business Administration .....	79
Master of Education .....	85
Master of Fine Arts .....	12
Master of Health Professions Education .....	1
Master of Public Administration .....	10
Master of Science .....	180
Master of Science in Teaching .....	16
Master of Social Work .....	218
Master of Urban Planning and Policy .....	23
Doctor of Arts .....	1
Doctor of Philosophy .....	104
<i>Total, Graduate Programs</i> .....	(874)
College of Liberal Arts and Science	
Bachelor of Arts .....	491
Bachelor of Science .....	153
<i>Total, College of Liberal Arts and Sciences</i> .....	(644)
College of Medicine	
Doctor of Medicine (Chicago) .....	152
Doctor of Medicine (Peoria) .....	42
Doctor of Medicine (Rockford) .....	44
Doctor of Medicine (Urbana) .....	11
<i>Total, College of Medicine</i> .....	(249)



College of Nursing	
Bachelor of Science.....	127
College of Pharmacy	
Doctor of Pharmacy .....	144
School of Public Health	
Master of Public Health.....	39
Doctor of Public Health.....	1
<i>Total, School of Public Health.....</i>	(40)
Jane Addams College of Social Work	
Bachelor of Social Work.....	45
<i>Total, Degrees Conferred May 11, 1997.....</i>	2,896

### Springfield

#### *Degrees Conferred July 27, 1996*

School of Health and Human Services	
Bachelor or Arts .....	26
Bachelor of Science in Nursing.....	4
Bachelor of Social Work.....	2
Master of Arts.....	37
Master of Public Health .....	4
<i>Total, School of Health and Human Services .....</i>	(73)
School of Liberal Arts and Sciences	
Bachelor of Arts.....	18
Bachelor of Science.....	2
Master of Arts.....	30
<i>Total, School of Liberal Arts and Sciences.....</i>	(50)
School of Public Affairs and Administration	
Bachelor of Arts.....	15
Master of Arts.....	6
Master of Public Administration .....	2
<i>Total, School of Public Affairs and Administration .....</i>	(23)
School of Business and Management	
Bachelor of Arts.....	27
Bachelor of Business Administration .....	3
Master of Arts.....	8
Master of Business Administration.....	8
<i>Total, School of Business and Management.....</i>	(46)
<i>Total, Degrees Conferred July 27, 1996.....</i>	192

#### *Degrees Conferred December 21, 1996*

School of Health and Human Services	
Bachelor or Arts .....	50
Bachelor of Science.....	1
Bachelor of Science in Nursing.....	10
Bachelor of Social Work.....	2
Master of Arts.....	28
Master of Public Health .....	2
<i>Total, School of Health and Human Services .....</i>	(93)
School of Liberal Arts and Sciences	
Bachelor of Arts.....	29
Master of Arts.....	20
<i>Total, School of Liberal Arts and Sciences.....</i>	(49)
School of Public Affairs and Administration	
Bachelor of Arts.....	12

Master of Arts.....	32
Master of Public Administration .....	18
<i>Total, School of Public Affairs and Administration.....</i>	<i>(62)</i>
School of Business and Management	
Bachelor of Arts.....	53
Bachelor of Business Administration .....	13
Master of Arts.....	5
Master of Business Administration .....	11
<i>Total, School of Business and Management.....</i>	<i>(82)</i>
<i>Total, Degrees Conferred December 21, 1996.....</i>	<i>286</i>
<i>Degrees Conferred May 10, 1997</i>	
School of Health and Human Services	
Bachelor of Arts.....	65
Bachelor of Science.....	12
Bachelor of Science in Nursing.....	12
Bachelor of Social Work.....	12
Master of Arts.....	32
Master of Public Health .....	2
<i>Total, School of Health and Human Services .....</i>	<i>(135)</i>
School of Liberal Arts and Sciences	
Bachelor of Arts.....	63
Bachelor of Science.....	1
Master of Arts.....	19
<i>Total, School of Liberal Arts and Sciences.....</i>	<i>(83)</i>
School of Public Affairs and Administration	
Bachelor of Arts.....	25
Master of Arts.....	12
Master of Public Administration .....	25
<i>Total, School of Public Affairs and Administration.....</i>	<i>(62)</i>
School of Business and Management	
Bachelor of Arts.....	83
Bachelor of Business Administration .....	27
Master of Arts.....	5
Master of Business Administration .....	17
<i>Total, School of Business and Management.....</i>	<i>(132)</i>
<i>Total, Degrees Conferred May 10, 1997.....</i>	<i>412</i>

### Urbana-Champaign

#### *Degrees Conferred May 18, 1997*

##### *Graduate Degrees*

Doctor of Philosophy .....	269
Doctor of Education.....	11
Doctor of Musical Arts .....	8
<i>Total, Doctors.....</i>	<i>(288)</i>
Master of Arts.....	162
Master of Science.....	469
Master of Accounting Science .....	10
Master of Architecture .....	42
Master of Business Administration.....	272
Master of Computer Science .....	25
Master of Education .....	69
Master of Extension Education .....	2
Master of Fine Arts .....	21

Master of Landscape Architecture .....	4
Master of Laws .....	16
Master of Music .....	34
Master of Social Work .....	36
Master of Urban Planning .....	3
<i>Total, Masters</i> .....	(1,166)
Advanced Certificate in Education .....	1
<i>Total, Graduate Degrees</i> .....	1,455
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	185
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	79
<i>Total, Professional Degrees</i> .....	264
<i>Undergraduate Degrees</i>	
College of Agriculture	
Bachelor of Science.....	296
College of Applied Life Studies	
Bachelor of Science.....	123
College of Commerce and Business Administration	
Bachelor of Science.....	643
College of Communications	
Bachelor of Science.....	109
College of Education	
Bachelor of Science.....	133
College of Engineering	
Bachelor of Science.....	696
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	17
Bachelor of Fine Arts .....	116
Bachelor of Landscape Architecture .....	18
Bachelor of Music.....	21
Bachelor of Science.....	106
<i>Total, College of Fine and Applied Arts</i> .....	(278)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	695
Bachelor of Science.....	857
<i>Total, College of Liberal Arts and Sciences</i> .....	(1,552)
College of Veterinary Medicine	
Bachelor of Science.....	83
<i>Total, Undergraduate Degrees</i> .....	3,913
<i>Total, Degrees Conferred May 18, 1997</i> .....	5,632

### ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Mrs. Gravenhorst called attention to the next meeting of the board. She indicated that there would be a retreat for the board on July 9, 1997, in Chicago and a regular meeting of the board on July 10, 1997, also in Chicago.

Mrs. Gravenhorst also announced that the new schedule, presented to the board earlier, would be considered the schedule of board meetings for the coming year, pending a decision on the dates for the February 1998

meeting. Dr. Gindorf observed that if one-day meetings are ever possible he would recommend them as a means for saving money. The following schedule was presented for record:

**Calendar, Board Meetings, 1997-98**

September 10-11	Springfield
October 8-9	Chicago
November 12-13	Urbana
January 14-15 (Annual Meeting)	Chicago
February 11-12	Urbana
March 11-12	Chicago
April 8-9	Urbana
May 14 (one-day meeting)	Chicago
June 10-11	Urbana
July 8-9	Chicago

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



## SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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June 25, 1997



A special meeting of the Board of Trustees of the University of Illinois was held at the Drake Hotel, 140 East Walton Place, Chicago, Illinois, on Wednesday, June 25, 1997, beginning at 8:30 a.m., pursuant to call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the bylaws and by Illinois Statute.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf. The following nonvoting student trustees were absent: Mr. Neil Jon Malone, Springfield campus; Ms. Patty Vais, Chicago campus; and Mr. Todd Wallace, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs and chair of the committee to advise the board and the president on the selection of a university counsel; Ms. Susan J. Sindelar, special assistant to the president; Dr. Michele M. Thompson, secretary; and Ms. Marna K. Fuesting, special assistant to the secretary.

Mrs. Gravenhorst stated that the purpose of the meeting was to interview candidates for the position of university counsel and asked the board members present to take time to decide on questions to be asked and then to make certain that each of those was asked of each candidate.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, and to discuss campus security."

The motion was made by Ms. Reese, seconded by Mrs. O'Malley, and approved by the following vote: Aye, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Dr. Gindorf.

(The student advisory vote was: Aye, none; no, none; absent, Mr. Malone, Ms. Vais, Mr. Wallace.)

The board members agreed to ask questions covering the following topics: what aspects of the position caused candidates to be interested in this position, a preferred management style, how would the candidates handle the double-reporting lines to the board and to the president, definition of individual skills and how these would be applied to this position, ways of managing demands of many clients, approach to legal advice versus policy advice — how the distinction would be specified and how both would be pursued, management experience, what process would the candidate use to identify emerging trends that might be of importance to the University, experience in dealing with health care legal issues, how would candidates handle external requests particularly from political sources, how would candidates wish to have effectiveness measured, what potential problems do candidates see in this position, and what would be one's priorities for the first 90 days.

### **Meeting with First Candidate**

President Stukel joined the board members at 9:00 a.m. and introduced the first candidate. The board members proceeded to pose questions to the candidate from the list above and then discussed these after the candidate finished responding. After the discussion, the trustees thanked the individual for coming to be interviewed. Following the interview, the candidate, President Stukel, and Ms. Sindelar left; the board members then discussed the candidate's responses and discussed comments.

### **Meeting with Second Candidate<sup>1</sup>**

President Stukel rejoined the board members and introduced another candidate. This individual discussed elements of the position, and stressed an

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<sup>1</sup>This was Mr. Thomas R. Bearrows who was later recommended to the Board of Trustees for the position of university counsel and approved by the board on July 10, 1997.

interest in the issues that one in this position would have to handle. The board members presented the same questions to this candidate and conducted a discussion of some points in the responses after the candidate had finished responding to the queries. Again, after receiving thanks from the board for talking with them, the candidate, President Stukel, and Ms. Sindelar left the room as the trustees discussed the candidate's approach to answering the questions posed.

### **BOARD MEETING RECESSED**

The board recessed for luncheon, to reconvene at 2:00 p.m. for another interview. When the board reconvened, the same individuals listed as being present earlier in the day were present.

### **Meeting with Third Candidate**

Again, President Stukel joined the board members and introduced the third candidate. The board members asked this individual essentially the same questions as they asked the previous candidates. This candidate described being interested in the position because of an interest in education and in the institution. The candidate responded to each of the questions asked and engaged in discussion with the trustees about some of the topics. At the conclusion of the discussion, the trustees thanked the individual for coming to be interviewed; then the candidate, President Stukel, and Ms. Sindelar left the room and the trustees discussed the qualities of the candidate as they saw them.

### **Meeting with Fourth Candidate**

President Stukel returned to the meeting and introduced the fourth candidate. This candidate was asked questions very similar to those asked the other three candidates. To the question on what was most interesting about the position, the candidate spoke of the impact that the position could have, given the myriad subjects that the individual in this position must handle. The candidate took each of the questions asked and responded to each. A discussion that provided for elaboration of some responses followed. At the conclusion of this discussion, the trustees expressed their appreciation to the candidate and the candidate, President Stukel, and Ms. Sindelar left the room. The trustees then discussed this individual's responses to their questions.

### **Board Discussion with President Stukel**

After the trustees' discussion of the fourth candidate, President Stukel returned to meet with them for a general discussion of the attributes of all the candidates, and the perceptions the board members and the president had of each of the candidates. No decision was made at this time. Rather, the president asked the board members present to think about what they had heard and to call him at a later time with their individual impressions.

It was agreed by consensus that it would be desirable to present a board item at the time of the July 10, 1997, meeting of the board.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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July 9-10, 1997



The July meeting of the Board of Trustees of the University of Illinois was held in the Conference Room, Technology Park Research Building, Chicago campus, Chicago, Illinois, beginning at 4:05 p.m. on Wednesday, July 9, 1997, and continuing in Room C, Chicago Illini Union, Chicago campus, on July 10, 1997. A retreat for the board preceded the meeting, beginning at 8:45 a.m. on Wednesday. Minutes from that session are presented below.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Byron H. Higgins, univer-

sity counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, associate president for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

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### MINUTES OF BOARD RETREAT

The first presentation for the board's consideration during the retreat session was from President Stukel who presented the board with thoughts on a vision for the University for the next several years, possibly as many as ten. This included a review of the University's mission statement, because that formal statement provides a context for the vision, which is more immediate. A discussion of the internal and external environment for the University followed; including a discussion of possible threats to the institution, from external elements, principally reduced funding for teaching and research. The important role technology has played and will continue to play in the life of the University was discussed, and the growth in the demand for higher education was also discussed. The president presented ten strategic issues which he saw as crucial to the University. These were discussed briefly, and the suggestion was made to continue to discuss these and refine them in the year ahead. These ten issues were divided into two groups: (1) issues affecting resource availability and/or governmental oversight; within this group were four strategic issues: cost constraint/productivity/accountability at the State and Federal levels; Federal policy and funding outcomes for student aid/research/health care; State funding policies and priorities; market-driven changes in health care delivery; and (2) issues affecting the nature and effectiveness of all academic programs. There were six issues listed in this group: access to higher education; quality of teaching, learning, and discovery; need for life-long learning; rates of change in technological advances and knowledge creation; internationalization of education and commerce; pressures to deal with societal issues.

The trustees then discussed where they thought the University should plan to be as an institution in the next ten years, what role such things as service to the State would play, and how the resources of the University would best be invested to ensure continued quality. The observation was made that distance-learning would provide a way to reach out to more students in future. They also discussed the need for more emphasis on undergraduate education, in terms of both personal development and academic sophistication.

This session concluded with a suggestion from Mrs. Gravenhorst that the board spend some time at several meetings in the year ahead discussing each of the ten strategic issues.

The second session of the retreat was devoted to a discussion of the recently revised *Bylaws* of the Board of Trustees. Mrs. O'Malley, chair of the ad hoc committee to review the *Bylaws*, and Ms. Reese, convened this and

asked for comments on the draft of the revised *Bylaws*. Mrs. O'Malley summarized the changes made and the process used to recommend these changes. Ms. Reese took questions from other board members as most of the changes were reviewed. It was decided that the committee would take suggestions under advisement and bring back another revised draft to the board at their September meeting with a recommendation for approval of changes.

Further discussion ensued on the topic of mentoring new trustees. Ms. Reese explained that this had helped her as a new trustee. Mrs. Gravenhorst urged more support for new trustees in general. Dr. Gindorf cautioned that this could not be forced and, indeed, new trustees come to the board with varying experience with boards, thus, he noted he would not be supportive of assigning mentors to new trustees. Ms. Lopez suggested that developing reciprocal relationships among trustees was important and should start at an early stage. She also observed that trustees should become comfortable in calling administrators and seeking their assistance. Mr. Lamont and Mr. Engelbrecht stressed the need to spend time in mentoring and being available to new student trustees. Following that, a discussion of the function of committees of the board was taken up. Some expressed a preference for having committees meet apart from the board meetings, while others thought that trustees should continue to meet as a committee of the whole. Some trustees indicated that in future they would attempt to have their committees meet separately from the board meetings. Dr. Gindorf mentioned that there was a potential for discord if some board members are not equally informed on topics that are discussed away from the board meetings.

The board then noted the Trustees' Distinguished Service Medallion, which was proposed to be subsumed under the committee on trusteeship and governance, and Ms. Reese asked for a review and revision of the criteria. Mrs. Gravenhorst urged her colleagues to consider awarding this more often.

The third session was devoted to a discussion of the University's legislative relations. Mr. Hard made the principal presentation on this topic, with three staff members, Ms. Dianna Henderson, Ms. Theresa Mintel, and Mr. Richard Schoell, making additional brief presentations.

Mr. Hard explained that his office, as a part of the president's office, is involved in both securing funds from governmental sources for the University and responding to inquiries from various sources.

He emphasized that it is important for public officials to know that the decisions for the University in relation to governmental relations are made by the board and the president. He then explained that the mission of the University Office of Governmental Relations is to enhance the University's position at the State and Federal levels by responding to the needs for information of governmental leaders and to represent the University and its purposes to external constituents.

Next, Mr. Hard described the University's Governmental Relations Management Team that he meets with regularly. The team consists of campus membership and others from University administration. He described this as a priority development team for issues at the State and Federal levels. He described how this group reviews legislation that is pending, and recommends positions for the University. He noted that these recommendations are reviewed by the University Policy Council where consensus is reached about the University's stance, for recommendation to the board.

Dianna Henderson, associate director of governmental relations, then explained the bill review process followed by the office in sorting and categorizing the approximately 3,000 bills that are introduced each year in the General Assembly. She explained that there are always several hundred bills that might affect the University introduced each year and these must be closely followed.

Next, Rick Schoell, director of Federal relations, spoke about areas of interest to the University in Federal relations. He stated that the National Science Foundation and the National Institutes of Health were of great interest to the University, because so much funding comes through those two agencies. He noted that the importance of the U.S. Department of Defense and the U.S. Department of Energy was growing, due to research potential. He mentioned the success of the University in securing the grant for the National Center for Supercomputing Applications this past year and described the intense competition for this. He also reminded the trustees that the University is a leader in the arena of student aid policy making. He then described the kinds of meetings he and the president have with the Congressional delegation. He stressed the importance of membership in and participation in many higher education associations. He noted that these gatherings provide for information sharing and new information that is helpful to the University.

Following that, Theresa Mintel, assistant director of governmental relations, spoke of her work in Chicago, dealing with city, State, and Federal elected officials. She noted that the planned south campus expansion project required interaction with all three levels of government. She stressed the operational needs of the University, and particularly the Chicago campus, as directing her work in the city of Chicago and in Springfield.

Mr. Hard summarized the comments by stating that the work of this office is mainly about dealing with people constantly and consistently, and working to achieve the goals of the University. He noted the opportunities he and his colleagues have to acquaint many people with the University and the equally satisfying aspect of working with colleagues in higher education and government for the benefit of the University. He stated that he would always alert the board to bills that concern University governance and make them aware of the progress of these bills.



President Stukel then reminded the trustees that the University is proactive with regard to meeting with legislators and governmental officials. Discussion followed by some board members about how they might be involved in reviewing the legislative issues, particularly at the State level earlier than at present. The president stated that bills that have the potential to have the greatest impact on the University are reviewed regularly with the board through written reports and verbal discussions at board meetings. Other trustees commented that more dialog was not needed unless clarity required it. They preferred that the board set broad policy and that bills that threaten this be carefully watched and argued against by the governmental relations staff. Some of the trustees suggested that their own personal relationships with governmental leaders would be useful and ought to be utilized.

This session was concluded in order for the trustees to receive a presentation on the University of Illinois Health Maintenance Organization, the next session for the retreat.

The next session, the fourth, was an update on the status of the University of Illinois Health Maintenance Organization (UIHMO) by Dr. Gindorf, the Board of Trustees' representative to the board of the UIHMO. He began his remarks noting that the change in the administration of Medicaid benefits to clients, favoring HMO's instead of other health care arrangements, was an impetus for the expansion of the UIHMO. He explained that it had previously been primarily an HMO for students at the Chicago campus. He reported that the board of the UIHMO had held six quarterly meetings and had been audited twice. He explained that the financial status was good. However, he also stated that the enrollment of patients had been rather low. He added that the current enrollment was not sufficient to support the academic enterprise at UIC and was below projections for this time.

He followed with comments on the dual assignment given by the State to the University on this subject. One is to educate physicians, and the other is to recruit patients to serve that end, but in a Medicaid/HMO environment. This is difficult, he explained, because the costs of a teaching hospital are by necessity greater than other hospitals, thus these institutions tend to be less competitive. Discussion ensued on the difficulties of recruiting enrollees to an HMO today. Another problem described by Dr. Gindorf is that created by the State's slowness to mandate that all Medicaid recipients enroll in HMO's. He said that the fact that patients have options in HMO's makes it difficult to recruit enough patients to aid in medical education. He noted that the intent about two years ago was to require that all Medicaid health care be provided by an HMO but that this had not happened. Dr. Bazzani indicated that the University was working with the State to request a "carve out," or guaranteed number of Medicaid recipients for the UIHMO. Vice Chancellor Haussmann observed that the current rate

per day (\$90.00) allowed for Medicaid patients was acceptable for hospitalization and that the UIHMO would continue.

The fifth session, an open forum for questions and comments, was convened by Ms. Lopez and Mr. Plummer. Ms. Lopez reviewed the sessions preceding this one and mentioned that the board and the president had agreed to further define a vision statement for the University, that the *Bylaws* would be revised further, with a goal of approval in September. Further, she said that the board would communicate to Mr. Hard its views on legislation and try to assist him in preparation for representing the University to the legislature. Also, she noted that strategies need to be developed for the future of the UIHMO. In addition, she concluded that in future, the administration needs to come to recommendations in a more timely fashion, and avoid delays due to lengthy processes followed.

Mr. Plummer stated that he wanted to make plans for carrying out matters that had been agreed to in the day's discussion. He again emphasized that the vision for the University needed to be defined by the board and the president together. He said that he was committed to finishing the *Bylaws* in the next few weeks and having these ready for the September agenda. He also stressed the importance of continuing to discuss the strategic issues presented. Some discussion on how the trustees would be involved in legislative matters followed and the president indicated that he would check with his colleagues around the country to learn what measures they use to determine levels of success in work with legislatures. Further discussion of the UIHMO as a business was taken up and several thoughts were expressed, such as the fact that this is a business and the board needs to watch it closely and determine when it should change; that as a business venture, it is one in which the University has little experience and thus caution should be exercised. Discussion followed on the need for consultation with students, on such issues as fees, and how best to carry that out. Also, there was brief discussion on the use of the University Seal and the possibility of developing a campus logo for the Urbana campus. In closing, Ms. Lopez announced that at the September board meeting there would be a discussion of tenure at the University, since there had been insufficient time to discuss this at the retreat.

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### EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

In discussing matters of collective bargaining negotiations with the fire-fighters, Chancellor Aiken discussed the basis for items and factors considered by the University in negotiating the transfer of the fire protection services unit currently located at the Urbana campus. His plan, as indicated at earlier meetings, was to transfer the services to the cities of Champaign and Urbana. He described the results of two studies by external consultants about the future of the fire protection services and noted that both recommended moving the unit out of its present location into a new setting. Professor John Braden commented on the committee he chaired to study the fire protection services unit and its place in the campus community. He mentioned that the committee studied the current services of the unit and their approximation to state-of-the-art services and added that a risk assessment was done to evaluate the campus' risk with the present arrangements. He concluded his remarks by saying that the committee brought forth a strong recommendation that the fire protection services be transferred to the two cities. Discussion continued about the staff in the current unit and what would happen to them. Chancellor Aiken described the plans for transferring them either to one of the cities or absorbing them in other positions at the campus. The chancellor also summarized the savings to the campus over ten years if this change is made in the near future. The trustees questioned the chancellor, Dr. Braden, and Ms. Kathleen Pecknold on various points involved in this plan. The chancellor explained that the transition described would probably require about one year. He finished his remarks by telling the board that he would mount a public information campaign on campus to inform the campus community of the planned change and would hope to bring a recommendation for this change to them in Fall 1997.

### **Report from Chancellor, Chicago**

Chancellor Broski began his report by responding to a question from Ms. Reese regarding the assignment to be given Mr. Victor Zafra. Chancellor Broski explained that Mr. Zafra would work on the Campus Core II, a remodeling project, and would also be involved in working with a program in Malaysia, particularly in recruiting.

Ms. Reese next asked the chancellor about reports concerning overpayments made to some hospitals for Medicaid patients. Mr. Higgins responded with legal advice noting that all hospitals with Medicaid payments were audited nationwide and that many teaching hospitals were currently undergoing audits. He stated that billings for attending physicians are being questioned.

Chancellor Broski then reported that the search for a provost at the Chicago campus was nearing completion and that interviews were under-



way. He indicated that he would probably be able to bring a recommendation for an appointment to the September meeting of the board. Also, he said that the search for a dean of the College of Education was concluding and that interviews were in process. He said that a recommendation for this position would probably be ready for the September meeting as well.

### **SPECIAL EXECUTIVE SESSION**

Dr. Bazzani addressed the trustees on the matter of vacation time afforded President Stukel. The board then decided that in view of all the time the president gives for University events on weekends and evenings that they would grant him a total of 28 days per year, to commence with the next contract year.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned at 5:15 p.m.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 1:35 p.m. the following day, July 10, 1997, following committee meetings.

### **BOARD MEETING, JULY 10, 1997<sup>1</sup>**

When the board reconvened in regular session at 1:35 p.m. on July 10, 1997, the members and officers of the board noted as present at the beginning of the meeting the previous day were in attendance, with the exception of Mrs. Calder.

### **GENERAL DISCUSSION**

Mrs. Gravenhorst indicated that this was the time for trustees to raise any questions they might have about the agenda or any other topic Mr. Lamont indicated that he wanted to make comment about the deficit in the Division of Intercollegiate Athletics at the

Urbana campus. He said that the deficit required attention and that the only remedy for this seemed to be new revenue in the form of a fee increase. He suggested that a recommendation for this be presented at the October 1997 meeting of the board. He said that this would allow time for consultation with students.

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<sup>1</sup>Prior to this, there was a meeting of the Committee on Buildings and Grounds that included a review of a site approval recommendation for a new control tower at Willard Airport that is to be built by the Federal Aviation Administration. Also, there was an extensive presentation by a development team of preliminary plans for development of the south campus in Chicago. Ms. Lopez and others questioned the presenters about how the surrounding community would be involved in the planning for this. Items in the agenda for this meeting that dealt with development, construction, or remodeling were also briefly discussed. Next, the Committee on the University Hospital and Clinics met. An update on the status of the reorganization of Westside V.A. Medical Center was presented, the proposed budget for Fiscal Year 1998 was explained to the board, a status report on the development of the outpatient care center was given, and Dr. Robert Biehl, director of the Division of Specialized Care for Children, was thanked by the board on the occasion of his retirement.

In addition, the board received a report on the preliminary plans for the budget for FY 1999, which will be brought to the board for action in November 1997.



Chancellor Aiken then reviewed the history of the Division of Intercollegiate Athletics as a part of the Urbana campus, citing the fact that when this unit joined the campus in 1989, no provision was made for supporting the facilities of the unit in the way all other facilities on the campus are supported. In consequence of this, capital costs related to the stadium and other athletic facilities were causing the debt of the DIA to be unmanageable. The chancellor recommended to the board that a fee of \$34.00 per semester be levied on students, effective January 1998. He explained that this increase would be needed at least until the year 2001.

Discussion followed, with most trustees supporting the suggestion that the fee be assessed to address the deficit in the DIA.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of November 13-14, 1996, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president then told the board that there was good news to report from the campuses. He mentioned that Professor Anthony Leggett, John D. MacArthur Professor of Physics at Urbana, had been named to the National Academy of Science. Also, he noted that the Institute for Public Affairs at Springfield had won an award for their project on Illinois campaign financing. In addition, he announced that Professor Carrey Marshall had been awarded a MacArthur Foundation Genius Grant. This included a prize of approximately \$250,000 to use in whatever way he wishes.

### **BUSINESS PRESENTED BY THE CHAIR**

Mrs. Gravenhorst introduced Dr. B. A. Nugent, president of the University of Illinois Foundation. Dr. Nugent reported on the success of Campaign Illinois, mentioning that the campaign was right on schedule and that \$830 million had been raised to date. He noted that this has tripled the endowment for the University and generated more than \$112 million for student financial aid. He also told the board that the number of endowed chairs had increased to 120. He announced also that 158 alumni of the College of Law had contributed \$10,000 each to assist the John E. Cribbet Society. Dr. Nugent observed that the culture at the University was changing and that the University is now thinking more like the great private institutions with regard to fund raising. He added that all great public universities depend today on private support. Dr. Nugent then thanked President Stukel for his

<sup>1</sup>University Senates Conference and Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication; Chicago Senate: Sylvia E. Furner, associate professor of epidemiology and associate dean, School of Public Health; Springfield Senate: Ann Marie Larson, professor of biological science.

trips to communities all over the State, as well as the nation, saying that these were very helpful in gaining support for the University.

### **OLD BUSINESS**

Mr. Plummer told the board that he and Mr. Engelbrecht were gathering facts for a study of the University's image and the way in which it is perceived. He said that Ms. Reese is also working with them on this investigation. He said that this had grown out of the review of logo designs submitted to the public affairs office at Urbana and had expanded to a review of the larger issue of what image does the University have.

### **NEW BUSINESS**

#### **Installation of New Student Trustees**

Mrs. Gravenhorst invited Ms. Lopez as chair of the Committee on Student Affairs to introduce the new student trustees and to proceed with the installation of these new members. Ms. Lopez welcomed the new student trustees and read the following which defines the role of a student trustee:

The Statutes of the State of Illinois provide that there shall be nonvoting student members of this board, one from each campus of the University. The method of selecting student members has been determined by campus-wide student referendum. The student members serve a term of one year beginning July 1 of each year.

In the installation of voting members of the board, we tend to emphasize the duality of responsibility of the trustees: on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as trustee one must define and carry out for oneself—but in no way an incompatible one.

It is appropriate that the same duality be kept before us in the role of the student trustee. Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less that any of us, the view of the University and its service necessarily must be broader than any one student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

As a member of the board, I welcome you to this fellowship of responsibility and invite your interest and contribution to the deliberations of this board.

Ms. Lopez then invited each of the student trustees to say a few words about themselves to the other board members.

#### **Recognition, Byron H. Higgins**

Mrs. Gravenhorst invited Mr. Higgins to join her at the podium and then read the following statement of recognition and appreciation from the trustees and the University officers:

*To Byron H. Higgins:*

In 1984 Byron H. Higgins came to the University of Illinois as University Counsel after several years' experience as Associate General Counsel at Michigan State University. Prior to that he served Wayne State University for more than ten years, first as University Attorney and then as General Counsel.

Mr. Higgins came to the University of Illinois at a time of great fiscal stress for the University and at a time when major changes, both internal and external, were occurring for the institution. It was also a time when litigation against the University was at a new peak and increasing. He met the challenges these conditions produced with enthusiasm, competence, and creative resolutions, born out of a keen sense of pragmatism and significant experience in higher education. In addition, Byron Higgins brought a sense of contemporary management and operations to the office of the University Counsel. He introduced new technological procedures to the office and successfully managed an adoption of automation that transformed the everyday work of the attorneys in the office. He also developed the Chicago office of the University Counsel into a full-fledged counsel's office for the overall needs of the University in Chicago, and as a well-staffed campus legal counsel's office. His counsel became particularly valuable to the University at the time the Springfield campus became a part of the University. His sound advice and good interpersonal skills were of great help to many in this transition.

In this very sensitive position where one is called on to counsel individuals and defend the institution, Mr. Higgins has built a sense of trust, approachability, and collegiality amongst many constituencies in the University. His advocacy for general knowledge of legal issues by all, and the training sessions he has instituted for University faculty and staff have made a contribution to the capabilities of countless individuals at the University. He is truly a colleague to persons in myriad positions at the University, and a friend to many of the University's supporters.

His accomplishments have been recognized by his peers among higher education attorneys by his election to the National Association of College and University Attorneys as their treasurer for 1994-1996.

Now, as he takes up new assignments for the University and joins the Institute of Government and Public Affairs as a Senior Fellow, the members of the Board of Trustees, as well as the President and University Officers gratefully acknowledge his service as their legal advisor and friend.

## **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Athletic Board, Urbana**

(1) The chancellor at Urbana recommends that Professor John B. Braden (Department of Agricultural and Consumer Economics), Professor Barrington L. Coleman (School of Music), Douglas C. Altenberger (alumnus), and Bryan Robert Lutes (student) be nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 1997, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus, with oversight responsibilities for the academic and educational aspects of the intercollegiate athletics program. It is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic

director on financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of eighteen members: two faculty representatives to the Big Ten; six other faculty members; four alumni of the Urbana-Champaign campus, including the president of the University of Illinois Alumni Association (or designee, if the president is not an alumnus of the campus); the chair of the Board of Trustees' Committee on Athletics; two students; and three exofficio members without vote—a designee of the chancellor, the university comptroller or a designee, and the athletic director. Terms are staggered so that each year two faculty members, one alumnus, and one student are proposed for membership. The faculty members and the alumni serve three-year terms, the student members serve two-year terms. A slate of faculty and student nominees is provided by the Urbana Senate, and the slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association.

I concur.

On motion of Ms. Reese, these appointments were approved.

### **Appointment of University Counsel**

(2) As the Board of Trustees is aware, the resignation of Byron H. Higgins from the position of university counsel necessitated a search for his successor. An advisory committee<sup>1</sup> was appointed and charged with the task of seeking recommendations for this position. Interest in the position was great, with well over 200 applications and nominations received. The committee considered numerous applicants before presenting to the board and the president a panel of candidates for further review.

The university counsel is responsible for the management of the University's legal affairs and serves as an officer of the Board of Trustees as well.

As a result of the review process, I recommend the appointment of Thomas R. Bearrows, presently a partner in the firm of Winston & Strawn, Chicago, as university counsel beginning September 1, 1997, on a twelve-month service basis at an annual salary of \$200,000.

Mr. Bearrows is an excellent lawyer and has served Winston & Strawn since 1984, first as an associate then as a partner since 1992.

I am pleased to recommend his appointment.

On motion of Ms. Reese, this appointment was approved.

### **Interim Dean, College of Architecture and the Arts, Chicago**

(3) The chancellor at Chicago has recommended the appointment of Judith Russi Kirshner, presently professor, School of Art and Design, professor, Department of Art History, and director, School of Art and Design, as interim dean of the College of Architecture and the Arts, beginning September 1, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$90,720 plus 2/9 annualization of \$20,160 and an administrative increment of \$4,120, for a total salary of \$115,000. Dr. Kirshner will continue to hold the rank of professor, School of Art and Design, on indefinite tenure on an academic year service basis. In addition, she will be appointed as professor of art history, non-tenured, on an academic year service basis, on zero percent time. She will succeed Ellen Taylor Baird who is returning to the faculty. A search for a permanent dean will commence immediately.

This recommendation is made after consultation with the college Executive Committee.

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<sup>1</sup>Advisory Committee to Assist the President on the Selection of a University Counsel: Sylvia Manning, vice president for academic affairs and professor of English, *chair*; Craig S. Bazzani, comptroller and vice president for business and finance; Richard Houpt, former vice president and general counsel, Waste Management, Inc.; Thomas M. Mengler, dean and professor, College of Law; Jack H. Prost, chair and associate professor, Department of Anthropology, UIC, and University Senates Conference representative; Michèle M. Thompson, secretary of the University and secretary of the Board of Trustees.



The vice president for academic affairs concurs.  
I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### **Chicago**

HIROAKI KIYOKAWA, assistant professor, Specialized Cancer Center, College of Medicine at Chicago, May 21-August 20, 1997 (N), \$17,667, and continuing August 21, 1997 (1), at an annual salary of \$53,000.

STEVEN J. LIDVALL, assistant professor of family and community medicine, on 51 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning June 1, 1997 (NY51;NY49), at an annual salary of \$125,000.

ZHIYUAN SHEN, assistant professor, Specialized Cancer Center, College of Medicine at Chicago, May 21-August 20, 1997 (N), \$17,667, and continuing August 21, 1997 (1), at an annual salary of \$53,000.

KOEN W. VAN BESIEEN, associate professor of medicine, College of Medicine at Chicago, on 1 percent time for three years beginning May 1, 1997, and physician surgeon, University of Illinois Hospital and Clinics, on 99 percent time, beginning May 1, 1997 (QY1;NY99), at an annual salary of \$180,000.

#### **Springfield**

HAZEL ROZEMA, assistant professor of communication, beginning August 16, 1997 (1), at an annual salary of \$42,000.

#### **Urbana-Champaign**

FIELDON KING ALEXANDER, assistant professor of educational organization and leadership, beginning August 21, 1997 (1), at an annual salary of \$41,000.

ELABBAS BENMAMOUN, assistant professor of linguistics, May 5-July 4, 1997 (N), on fifty percent time, \$5,000, and continuing August 21, 1997 (2), on 100 percent time, at an annual salary of \$48,000.

- NANCY JANE BENSON, assistant professor of journalism, beginning August 21, 1997 (1), at an annual salary of \$40,000.
- FRANKLIN J. CARTER, assistant professor of business administration, May 21-July 20, 1997 (N), on ninety percent time, \$15,000, and continuing August 21, 1997 (1), on 100 percent time, at an annual salary of \$75,000.
- CHARLES J. HADLOCK, assistant professor of finance, June 21-July 20, 1997 (N), \$10,889, and continuing August 21, 1997 (1), at an annual salary of \$98,000.
- JENNY MARIE JOHNSON, map and geography librarian and associate professor of library administration, University Library, for five years beginning August 21, 1997 (QY), at an annual salary of \$48,500.
- MICHELLE KAMINSKI, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1997 (1Y), at an annual salary of \$55,000.
- MUHAMMED TAHER A. SAIF, assistant professor of mechanical and industrial engineering, May 26-July 25, 1997 (N), \$12,444, and continuing August 21, 1997 (1), at an annual salary of \$56,000.

### Administrative/Professional Staff

- JANICE LOUISE BALDWIN, senior quality consultant, University of Illinois Hospital and Clinics, beginning May 18, 1997 (NY), at an annual salary of \$80,380.
- JAMES R. BARRETT, chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis for a term of three years with an annual administrative increment of \$4,000, beginning August 21, 1997 (N). Dr. Barrett will continue to hold the rank of professor of history on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$67,376, for a total academic year 1997-98 salary of \$71,376.
- MICHAEL F. BERUBE, director, Program for the Study of Cultural Values and Ethics, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 1997 (N). Dr. Berube will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis, on 100 percent time, and professor, Unit for Criticism and Interpretive Theory, non-tenured, on zero percent time (A100; N), at an annual salary of \$72,000, for a total academic year 1997-98 salary of \$75,000.
- THOMAS J. CUSACK, regional vice dean, on 19 percent time, professor of clinical radiology, on 51 percent time, chair of the Department of Radiology, on 10 percent time, and physician surgeon in radiology, on zero percent time, College of Medicine at Peoria, beginning May 8, 1997 (WY51;NY19;NY10;NY), at an annual salary of \$233,060.
- BRADLEY NOBLE HEDRICK, director, Division of Rehabilitation Education Services, College of Applied Life Studies, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning August 21, 1997 (NY), at an annual salary of \$79,542.
- SONA S. HOISINGTON, head of the Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 1, 1997 (K). Dr. Hoisington will continue to hold the rank of professor of Slavic and Baltic languages and literatures on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$54,080, for a total academic year 1997-98 salary of \$59,080.
- STEVEN G. JONES, head of the Department of Communication, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning August 21, 1997 (K). Dr. Jones will also be appointed to the rank of professor of communication on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 21, 1997 (A), for a total academic year 1997-98 salary of \$82,000.

JOHN E. MIDTLING, head of the Department of Family and Community Medicine, University of Illinois College of Medicine at Rockford, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning July 11, 1997 (KY). Effective June 1, 1997, Dr. Midtling was appointed acting head of the Department of Family and Community Medicine, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, as professor of family and community medicine on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, as physician surgeon in family and community medicine, on 49 percent time on a twelve-month service basis at an annual salary of \$70,000, and as associate dean for strategic planning and development, College of Medicine at Rockford, on zero percent time without administrative increment (NY;AY51;NY49;NY), for a total annual salary of \$190,000.

MICHAEL PERMAN, chair of the Department of History, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 1, 1997 (K). Dr. Perman will continue to hold the rank of professor of history on indefinite tenure on an academic year service basis, on 50 percent time, and research professor in the Institute for Humanities on indefinite tenure on an academic year service basis, on 50 percent time (A50;A50), at an annual salary of \$92,231, for a total academic year 1997-98 salary of \$97,231.

JOHN T. RAMSEY, chair of the Department of Classics, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 1, 1997 (N). Dr. Ramsey will continue to hold the rank of associate professor of Classics on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$48,537, for a total academic year 1997-98 salary of \$53,537.

JAMES C. SCOTT, director, School of Music, College of Fine and Applied Arts, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$8,000, beginning August 21, 1997 (NY). Dr. Scott will also be appointed to the rank of professor, School of Music, on indefinite tenure on a twelve-month service basis while serving as director of the school, on 100 percent time, beginning August 21, 1997 (AY), at an annual salary of \$102,000, for a total salary of \$110,000.

ASHISH KUMAR SEN, director, Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, on zero percent time on a twelve-months service basis with an administrative increment of \$12,500, beginning July 24, 1997 (NY). Dr. Sen will continue to hold the rank of professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis, on 100 percent time, professor, Urban Transportation Center, on zero percent time (non-tenured), and professor of mathematics, statistics, and computer science, College of Liberal Arts and Sciences, on zero percent time (non-tenured), at an annual salary of \$86,725, effective May 1, 1997 (A;N;N), for a total annual salary of \$99,225.

CHARLES C. STEWART, associate dean, College of Liberal Arts and Sciences, Urbana-Champaign, May 21-July 20, 1997 (N), \$17,238. Dr. Stewart will serve as associate dean on 50 percent time on an academic year service basis, with an additional administrative increment of \$3,000, and will continue to hold the rank of professor of history on indefinite tenure on an academic year service basis, on 50 percent time, beginning August 21, 1997 (N50;A50), at an annual salary of \$90,000, for a total academic year 1997-98 salary of \$93,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Promotions in Academic Rank and Change in Tenure, 1997-1998**

(5) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached

lists. (The lists are filed with the secretary of the board.) These changes are to be effective at the beginning of the 1997-98 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Chicago</i>		<i>Springfield</i>		<i>Urbana-Champaign</i>		<i>Total</i>	
	<i>1997-98</i>	<i>1996-97</i>	<i>1997-98</i>	<i>1996-97</i>	<i>1997-98</i>	<i>1996-97</i>	<i>1997-98</i>	<i>1996-97</i>
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	18	(31)	1	(6)	41	(33)	60	(70)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(0)	0	(1)	0	(1)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	13	(14)	1	(1)	0	(0)	14	(15)
Associate Professor <i>On Indefinite Tenure</i>	29	(49)	4	(8)	43	(66)	76	(123)
<i>Total</i>	60	(94)	6	(15)	84	(100)	150	(209)
<i>To Tenure Without Change in Rank</i>	4	(2)	0	(3)	3	(3)	7	(8)
Associate Professor on a 3-year Q Contract	NA	(1)	0	(NA)	NA	(NA)	0	(1)

The recommendations from the Chicago and Urbana-Champaign campuses have been prepared in accord with provisions of the University of Illinois Statutes; those from the Springfield campus have been prepared in accord with the Collective Bargaining Agreement. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

### **Recision of Fee to Support the Illinois Student Government Organization, Urbana**

(6) On November 14, 1996, the Board of Trustees approved a \$1.00 fee to support the Illinois Student Government organization (formerly the Student Government Association). This was approved as part of the SEAL/SORF/ISG Fee.

On March 21, 1997, in the general student election, the following item was on the ballot (along with other issues):

Do you support the reaffirmation of the \$1.00 Illinois Student Government (ISG) Fee?

609 Yes

787 No

39 Abstentions

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends recision of the board's action of November 14, 1996, concerning including the \$1.00 fee for the support of the Illinois Student Government organization, contained in the SEAL/SORF/ISG Fee.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)



**Renewal of Agreements,  
University of Illinois Alumni Association and  
University of Illinois Foundation**

(7) Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. Renewal of the agreements for Fiscal Year 1998 is now sought.

**Alumni Association**

The agreement provides that the Association will provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni. The University will provide direct support of \$1,473,000<sup>1</sup> for FY 1998. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and Alumni Career Center.

**Foundation**

Under the agreement, the Foundation will provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituency Tracking System (FACTS). The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

To partially support the annual operating costs of the program and services described, the University will provide support of \$4,303,300<sup>2</sup> for FY 1998. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 1998.

The vice president for business and finance has recommended execution of the agreements as described.

I concur.

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<sup>1</sup>The contract amount for FY 1997 was \$1,350,000.

<sup>2</sup>The contract amount for FY 1997 was \$4,300,000.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **University of Illinois Willard Airport Project Revenue Bonds, Series 1997**

(8) The board, at its meeting of May 8, 1997, authorized a number of actions leading toward the issuance of refunding revenue bonds designated as the Board of Trustees of the University of Illinois Willard Airport Project Revenue Bonds, Series 1997 the (*Bonds*). In the interim, University staff and financial advisor, bond counsel, and the underwriter have:

1. Prepared a Preliminary Official Statement, a First Supplemental Revenue Bond Resolution, a Bond Purchase Agreement, an Escrow Agreement, a First Amendment to an Intergovernmental Agreement with The County of Champaign and a Continuing Disclosure Agreement;
2. Pursued a rating or ratings on the *Bonds*;
3. Solicited proposals from bond insurers; and
4. Developed a recommended structure for the issue.

It is requested that the board authorize the issuance of the *Bonds*, the proceeds of which will be used to refund the remaining outstanding Willard Airport Project Revenue Bonds, Series 1987 in an aggregate amount of \$3,830,000 (the *Series 1987 Bonds*). The *Bonds* will have a final maturity of not more than 12 years and will be issued in an aggregate original principal amount not to exceed \$4,250,000 (net of original issue discount, if any).

The *Bonds* will be fully registered and do not constitute an obligation of the State of Illinois, or of individual members, officers, or agents of the Board of Trustees; but are payable solely from the net revenues of the airport facilities, revenues received from the County of Champaign pursuant to the Interdepartmental Agreement, student tuition and fees (subject to the prior pledge to Auxiliary Facilities System revenue bonds), and income received from, and the principal of, the Debt Service Reserve Account, if any.

All legal matters incidental to the authorization and issuance of the *Bonds*, the Preliminary and Final Official Statements, the First Supplemental Revenue Bond Resolution, the Escrow Agreement, the Bond Purchase Agreement, the Intergovernmental Agreement, and the Disclosure Agreement have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois.

The vice president for business and finance recommends:

1. Approval of the First Supplemental Revenue Bond Resolution;\*
2. Approval of the Preliminary Official Statement;\*
3. Approval of the form of the Bond Purchase Agreement\* with Griffin, Kubik, Stephens & Thompson, Inc., as underwriter, wherein the underwriter agrees to purchase from the board not less than all of the *Bonds* in an aggregate original principal amount not exceeding \$4,250,000 (net of original issue discount, if any). The price at which the *Bonds* will be purchased from the University by the underwriter will be equal to the price at which the *Bonds* will be offered to the public, less an amount not to exceed one percent of the face amount of the Bonds and the bond yield for the *Bonds* will not exceed 5.25 percent;
4. Approval of the form of the Escrow Agreement;\*

5. Approval of the form of the Intergovernmental Agreement; \*
6. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with financial advisor and underwriter;
7. Approval of BankIllinois Trust Company, Champaign, Illinois, as registrar and escrow agent;
8. Approval of the form of the Continuing Disclosure Agreement by the Board with respect to the *Bonds*; \*
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the *Bonds* to the underwriter; and
10. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to provisions of the Official Statement, the First Supplemental Revenue Bond Resolution, the Bond Purchase Agreement, the Escrow Agreement, the Intergovernmental Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

(\*A copy is filed with the secretary of the board for the record and the appropriate University officers of the board are hereby authorized and directed to execute the same in the name and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that is any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the board to which authority for such approval is delegated by the board.)

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for Consulting Services for the Department of Radiology, University of Illinois Hospital, Chicago**

(9) The chancellor at Chicago recommends approval of a contract for consulting services with MEDCO, Inc., Hatboro, Pennsylvania, to evaluate the hospital's current radiology services and identify opportunities for future improvements in quality, cost, and productivity. The contract will be for the period August 1, 1997, through January 31, 1998. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed.

MEDCO, Inc., will assess the Radiology Department's current strengths and weaknesses including an assessment of its current service systems, resource utilization, and technology, as well as current market comparisons in staffing, service volume/expenses, and price structure. They will provide an assessment of future radiological service needs

at both the University of Illinois at Chicago Hospital and Clinics and the greater Chicago community which will be in keeping with the hospital's overall strategic plan. They will provide a departmental strategic plan that will identify market/service expansion and expense reduction opportunities, and ways to measurably improve quality of services and customer satisfaction. They will help the department define their mission statement and strategic objectives and present a five-year break-even operating analysis.

MEDCO, Inc., brings an extensive background in the area of healthcare management. They have a proven track record of expertise in the management field and have a thorough understanding of the current healthcare market and its structures and opportunities.

The cost of the contract is \$69,720. Funds are available in the Health Services Facilities System.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

#### **Subcontract for Family Case Management and Outreach Services for the Mile Square Health Center; and Delegation of Authority to Comptroller, Chicago**

(10) The University is finalizing a contract with the Illinois Department of Human Services (IDHS) for the Mile Square Health Center (MSHC) to provide family case management and outreach services for the period of July 14, 1997, through June 30, 1998. IDHS will pay MSHC for family case management services on a per case basis for approximately 1,265 cases, an estimated total of \$378,000. Also, IDHS will pay MSHC approximately \$43,000 for outreach services.

The chancellor at Chicago recommends approval of a subcontract with the YMCA of Metropolitan Chicago (YMCA) on behalf of Westside Future (WSF), a program of the YMCA. The subcontract will require MSHC to assign approximately 880 family case management services for an estimated \$277,000 and outreach services for an estimated \$43,000 for the period of July 14, 1997, through June 30, 1998. The chancellor further recommends the delegation of authority to the comptroller to renew the subcontract to June 30, 1999. The subcontract and renewal thereof will be subject to the execution of and all terms and conditions contained in the University's contract with IDHS.

Funds for the subcontract will be available through the contract with IDHS.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

#### **Contract for Outpatient Care Center, Chicago**

(11) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$2,287,000 to Ceisel Masonry, Inc.,



Northbrook, for the masonry work for the Outpatient Care Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$2,287,000) plus acceptance of alternate #1 (\$-0-).<sup>1</sup>

The \$86.0 million project will construct a four-story outpatient care center with a basement and a mechanical penthouse. The construction will consist of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the Hospital, the Neuropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

Funds are available from the proceeds of the Health Services Facilities System Revenue Bonds, Series 1997.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for Japan House, Urbana**

(12) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$295,655 to Roessler Construction, Rantoul, for the construction of the Japan House at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$272,890) plus acceptance of alternates #1 and #2 (\$4,785 and \$17,980, respectively).<sup>2</sup>

The project consists of the construction of a 3,120 gsf facility which will contain an instructional laboratory; instructional kitchen; formal, semi-formal, and informal tea rooms; office; and storage with support areas.

Funds are available from private gifts.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for Masonry Replacement and Repair Work, Urbana**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends award of a cost-plus contract to Stobek Masonry, Inc., Morton, the single bidder,<sup>3</sup> for \$250,904 for the removal, replacement, and repair of masonry units at

<sup>1</sup>Alternate #1 — Add a second bridge from the fourth floor of the Outpatient Care Center building to the Wood Street Parking Structure. This contractor's alternate is at no additional cost.

<sup>2</sup>Description of Alternates: #1 — Assignment fee; #2 — Plastic laminate casework in kitchen.

<sup>3</sup>The bid received from the single bidder is commensurate with the current project scope and requirements. The Operation and Maintenance Division recommends the award of the contract.

the Urbana campus for the fiscal year ending June 30, 1998, with an option to extend the contract from July 1, 1998, to June 30, 1999, under the same terms and conditions, subject to approval by the comptroller. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the contractor bid on percentages to be applied to an estimated volume of material, labor, and subcontractors. (The contractor's bid is based on an estimated quantity of work for 105 different items multiplied by the contractor's unit price for each item.)

When a project is assigned to the contractor, the project cost will be based on the sum of the specific items relating to that particular project multiplied by the unit price for those items.

Funding will be identified on a project-by-project basis and may include state appropriated, institutional, or restricted funds available in the campus operating budget.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Delegation of Authority to Award Contracts for Tower Parapet Walls, College of Medicine East, Chicago**

(14) The College of Medicine East, a 14-story building, has a parapet that is 13 feet high and approximately 220 feet long over the tower section. The parapet on the east elevation, which includes the main building entrance, was constructed with a decorative limestone facade and common brick backing. Several common brick courses at the base of the wall have deteriorated. The parapet wall is leaning inward at the top and its outside face is bowed, which creates a major hazard. Therefore, the wall must be dismantled and rebuilt to preserve the building's historic landmark status.

This project involves dismantling and salvaging all pieces of decorative limestone from the parapet and demolishing the brick masonry; redesigning the parapet to conform with lateral load requirements of the prevailing codes; rebuilding the parapet to match the existing limestone with salvaged limestone; and providing new face brick while preserving all architectural features of the existing parapet wall. This work will be accomplished in two phases. The dismantling and demolition will be completed in Phase I. Rebuilding of the parapet will be completed in Phase II (spring 1998).

Since it is necessary to meet the project construction schedule, it is essential that contracts for construction be awarded before the September 1997 meeting of the Board of Trustees. Bids are to be received in August 1997.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the parapet wall restoration project be approved at \$1,044,600. It is further recommended that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division of work, provided the total of the bids received does not exceed \$850,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Facilities Management Department.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Delegation of Authority to Award Contracts for Multi-Sport Building, Division of Intercollegiate Athletics, Urbana**

(15) The proposed \$5.4 million Multi-Sport Building project involves constructing a 35,000 gsf facility that will provide basketball practice space for the men's and women's basketball teams. This facility will be located east of Fourth Street and southeast of the Bielfeldt Athletic Administration Building as part of the Athletic Center complex. The building will include two practice court areas, men's and women's locker rooms and support areas, and offices for the men's basketball program.

To meet the project construction schedule, it is essential that contracts for construction be awarded before the September 1997 meeting of the Board of Trustees. Bids are to be received by the first of August 1997.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$4,418,000.

A report of the bids received will be presented to the board at a subsequent meeting. Funds for the project are available from private gift funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Master Developer, South Campus Development, Chicago**

(16) The chancellor at Chicago, with the concurrence of appropriate University officers, recommends authorization of an agreement with South Campus Development Team, L.L.C. (SCDT) to develop a master plan for the south campus development area. SCDT is a consortium of prominent Chicago real estate developers organized and led by Mesirow Stein and Company. Principal partners of SCDT's development team include The New Frontier Companies and the Harlem/Irving Companies.

SCDT will, over a period not to exceed eighteen months, lead the University in developing a master plan for the south campus area, including a development timetable, a financing model, and an action plan to deal with initial implementation and other issues. Also during that period, the University will negotiate a master developer agreement with SCDT for implementing the south campus master plan.

The University's cost for the master planning phase will include a \$190,000 professional service fee to SCDT plus an amount not to exceed \$541,000 for University authorized third party contracts, such as design fees, engineering studies, marketing studies, transportation/parking studies, financial studies, legal consulting, etc.

Funds are available in the institutional funds operating budget of the Office of the Vice Chancellor for Administration and Human Resources.

The vice president for business and finance concurs.

I recommend approval.

Ms. Lopez noted that she was voting "aye" on this item with the understanding that the University will ensure significant participation of the Pilsen community and other groups in the general vicinity who define

themselves as stakeholders in a vibrant and strong residential and business community.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Consultants for the Outpatient Care Center, Chicago**

(17) This \$86.0 million project involves constructing a four-story outpatient care center with a basement and a mechanical penthouse. The construction will consist of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the Hospital, the Neuropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

In order for the project to proceed, it is necessary to employ consultants for the required professional services. The selection of the consultants for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the following firms be employed for the professional services indicated below. The firms' fees are also indicated and include authorized reimbursables.

<i>Commissioning Agent</i>	<i>Firm's Fee</i>
Bard, RAO + Athanas Consulting Engineers, Inc. (BR+A), Chicago	\$180 000
<i>Testing and Balancing</i>	
Aero Testing and Balancing Systems, Inc., Chicago	146 885
<i>Testing Services</i>	
Flood Testing Laboratories, Chicago	65 950

Funds are available from the proceeds of the Health Services Facilities System Revenue Bonds, Series 1997.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Consultant for the South Farms Master Plan, Urbana**

(18) In September 1990, the Board of Trustees approved the South Farms Master Plan for the Urbana campus. The recent reorganization of the College of Agricultural, Consumer and Environmental Sciences has resulted in several changes in the needs of the college. Consequently, it is necessary to reestablish a physical framework for orderly development in the south farms area by establishing master plan guidelines.

Based on the criteria used in its selection as master planning consultant for the north, south, central, and south farms campuses, and a desire to maintain continuity, the firm of Sasaki Associates, Inc., Watertown, Massachusetts, is believed best able to provide



the required professional services for a new south farms master planning study. These services would be provided beginning September 1, 1997, through January 31, 1998. The selection of the consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of Sasaki Associates, Inc., for the professional services necessary to complete the South Farms Master Plan on the basis of a fixed fee of \$121,000 plus authorized reimbursements estimated to be \$10,300.

Funds are available from the institutional funds operating budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Extension of Lease for the University Research Center to Chicago Technology Park Corporation, Chicago**

(19) The chancellor at Chicago recommends an extension of the current lease for the University Research Center (URC), a laboratory building located at 2201 West Campbell Park Drive, Chicago, to Chicago Technology Park Corporation (CTPC).

The CTPC is a not-for-profit corporation that was organized by the University and Rush-Presbyterian St. Luke's Medical Center (RPSL). The CTPC mission is to promote the economic development of the area bounded on the north by Congress Parkway, on the south by Polk Street, on the east by Damen Avenue, and on the west by Oakley Boulevard. The URC was constructed by the State to serve as rental space for biotechnology firms in the early stages of their development. Title to the land and building were transferred to the University and the facility was then leased by the University to CTPC at a nominal annual rental of \$10 for a term of five years through March 16, 1992.

On September 12, 1991, the board approved the transfer of control of CTPC to the State of Illinois Medical District Commission (IMD) and an extension of the lease through August 31, 1996. The board subsequently approved an extension for an additional year.

Under the terms of the proposed amendment, the lease would be extended through August 31, 2002, at a nominal rental of \$10 per year.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Ground Lease for a New Federal Aviation Administration Airport Traffic Control Tower, Willard Airport**

(20) The chancellor at Urbana recommends authority be given to execute a land lease with the Federal Aviation Administration (FAA) for construction of a new airport traffic

control tower at Willard Airport.<sup>1</sup> The new tower would be constructed by the FAA to allow for expanded space needed for operation and to improve its mission of providing RADAR approach services to airports within the region. Funds for planning have been authorized by the FAA, and subsequent funds for construction will be provided by the FAA. The lease would specify other elements:

- 1. Expenses for site improvements will be shared between the FAA and the University of Illinois; and
- 2. The University of Illinois will make changes to the proposed Airport Layout Plan (ALP) to ensure that all proposed airport improvements, which will support the actual movement of air traffic, meet all applicable FAA Orders with regard to sighting of runway traffic; and
- 3. The FAA will take responsibility for maintenance and upkeep of the building.

Funds are available for the site improvements and for the changes in the ALP in the institutional funds operating budget of Willard Airport.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 61 197
<i>From Institutional Funds</i>	
Recommended .....	18 037 311
<i>Grand Total</i> .....	\$18 098 508

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

(Dr. Gindorf admonished the administration that such items as purchase item no. 8 should be bid, since there are now several suppliers. Mr. Lamont cautioned the administration to carefully watch warranties for purchase item no. 14 and asked to be recorded as not voting on purchase item no. 18.)

<sup>1</sup>The recommended site will be described to the board at the July 1997 meeting of the Committee on Buildings and Grounds.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none. Ms. Sanchez asked to be recorded as not casting an advisory vote on purchase item no. 7.)

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### **CONCLUDING REMARKS**

Dr. Bazzani reported, for information only, that the University of Illinois at Chicago and Rush-Presbyterian-St. Luke's Medical Center were developing a new bus system to be shared by the two institutions. He noted that they were assisted in this by the Illinois Medical Center District.

Ms. Sanchez asked about the student Health Maintenance Organization (HMO) fee and satisfaction of students in the services. Dr. Bazzani responded that it was a plan that provided "first dollar" coverage and it is optional for students. Dr. Gindorf added that the fee is about 50 percent less than other HMO's and that even though it is a good value, it is priced on the basis of experience.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next three months: September 10-11, Springfield; October 8-9, Urbana-Champaign; November 12-13, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*





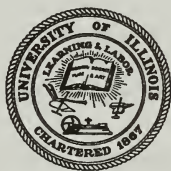
MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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September 10-11, 1997



The September meeting of the Board of Trustees of the University of Illinois was held in Conference Rooms C & D, Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday and Thursday, September 10 and 11, 1997, beginning at 10 a.m. on September 10.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Mrs. Martha R. O'Malley. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the

following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **COMMENTS FROM THE CHAIR**

Mrs. Gravenhorst introduced Mr. Thomas R. Bearrows, the newly appointed university counsel.

She then asked Ms. Lopez to make a few remarks about the reception for students to be held that afternoon. Ms. Lopez announced that this event would begin when the board recessed later in the afternoon. She said that it was the first reception for students held by the board and thanked Ms. Yates, student trustee from the Springfield campus, for her help in arranging this and asked her to describe the plans for the reception. Ms. Yates told the board this would be held in the cafeteria at 5:00 p.m.

Mrs. Gravenhorst then announced that there would be a change in the schedule for the board meeting, since time was available, and stated that the board would recess for a meeting of the board as a Committee of the Whole, to receive the presentation that was originally scheduled for September 11, 1997.

### **BOARD MEETING RECESSED FOR COMMITTEE MEETING**

The board met as a Committee of the Whole to receive a report from Vice President Manning concerning the budget request for operations for Fiscal Year 1999. She pointed out that this request had minor changes since the last presentation on this topic, which was in July. These changes added \$100,000 to the request. Next, she presented the capital budget request for FY 1999. The total of this was \$146,940,000. The board discussed this and asked for priorities and some indication of what the University might expect to have actually funded.

Dr. Bazzani then described the budget for operations for FY 1998, stating that it totaled \$2.12 billion. He explained that State funds are the largest single source, but at a lesser percentage than in the past. He stated that State funds accounted for 31 percent of this budget, and this source formerly accounted for 50 percent of the University's budget. He reported that the Agricultural Premium Fund was reduced this year because the Illinois Department of Agriculture now received these funds designated for the Cooperative Extension Service local units. He also called attention to the growing amount of funds received for faculty research. Then he noted that most of the tuition dollars waived by the University are for graduate students who assist with this research enterprise.

## **BOARD MEETING RECONVENED**

### **General Discussion**

When the board reconvened in regular session at 11:10 a.m., those members of the board recorded as present at the beginning of these minutes were present. Mrs. Gravenhorst announced that this was the time to present any questions the board might have about the agenda for this meeting, or other subjects. She then asked about the status of the basketball facility in Chicago and funding for that. Chancellor Broski responded that fund-raising for this facility was going quite well.

Mr. Engelbrecht asked about the planning contract recommended in the agenda for the hospital and clinics at UIC. It was explained that the study recommended would include all needs for clinical space and various functions, and would also relate to the plan for a new College of Medicine building. Chancellor Broski added that the hospital was expecting that patients at the Illinois State Psychiatric Institute would be transferred to the University's hospital which added to the necessity for this planning assistance.

At the close of this discussion, Dr. Broski introduced Dr. Elizabeth Hoffman. A recommendation to appoint Dr. Hoffman provost and vice chancellor for academic affairs at the Chicago campus, is in the agenda for this meeting.

## **BOARD MEETING RECESSED FOR LUNCHEON**

At this point in the meeting the board recessed for luncheon, and later returned for a second meeting of the board as a Committee of the Whole.<sup>1</sup> Following this committee meeting, the board reconvened in regular session.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. O'Malley.

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<sup>1</sup>For this committee meeting Vice President Manning, assisted by Professor Larry Poston, presented the results of a faculty seminar on faculty tenure that had been held during the previous academic year. The importance of tenure in the University was discussed, as well as abuses, misunderstandings, and the matter of conducting significant and sufficient evaluations of tenured faculty. The responsibilities of tenure, as a way to ensure and guard quality in institutions, was also presented and discussed.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken reported that Dr. Michael Ellis, dean of the College of Applied Life Studies, has announced plans to retire in two years. Thus, plans for a successor are being drawn now.

Next, he told the board that negotiations with the fire departments of the cities of Champaign and Urbana to transfer fire protection services for the Urbana campus were more complete since the last board meeting. He indicated that the cities agreed to hire 18 firefighters, provided these individuals pass the physical examination. He said the contract was being discussed as a five-year contract, with renewals of 18 months each. He noted that the cities would probably approve their portion of the contract in October 1997. Dr. Aiken said that negotiations with the firefighters' union would then proceed. Dr. Bazzani added that the firefighters' union could invoke arbitration with the University.

### **Report from Chancellor, Chicago**

Chancellor Broski described a problem involving a dean and a professor who is currently living in another state. The chancellor asked the dean to require the faculty member to spend more days on campus in order to perform the usual duties of a faculty member. Dr. Broski indicated that the dean balked at this, whereupon the chancellor asked for the dean's resignation. The dean refused to comply with both requests. Chancellor Broski said that he might need to dismiss the dean if the problem of the faculty member's time on campus is not resolved.

Next, the chancellor reported on a plan for acquisition of real estate related to the need for a site for a new College of Medicine building. This would involve some land trades as well as one or more purchases.

Dr. Broski then summarized the issue of priority registration at the Chicago campus and his decision to end it. There is pending litigation regarding this. The chancellor and Mr. Bearrows stated that they believe the litigation can be settled since the issue of priority registration for some groups on campus has been ended and will be used for a much smaller group of students with extreme need.

The chancellor then reported that committees for three searches for administrative positions had been appointed. These were: the search committee for a dean of the College of Architecture and the Arts, which will be chaired by Dean Joan Shaver, College of Nursing; the search committee for a dean of the College of Business Administration, which will be chaired by Dean Lawrence Kennedy, College of Engineering; and the search committee for a dean of the College of Associated Health Professions, which will be chaired by Dean Susan Scrimshaw, School of Public Health.



### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned. The board recessed to reconvene at 8:30 a.m., Thursday, September 11, 1997.

### **BOARD MEETING RECONVENED**

When the board reconvened on Thursday, September 11, at 8:30 a.m., the members recorded as present the previous day were in attendance, with the addition of Mrs. Calder.

### **Public Comment**

The first matter of business was a series of comments from interested members of the public. One was Mr. Don Johnson who spoke in favor of restoring bargaining rights to the faculty at the Springfield campus. Another was Mr. Jackson Potter who spoke against the imposition of a proposed increase in the general fee at the Urbana campus for athletics. The third was Mr. Dennis Gramenous, who asked the board to grant bargaining rights to graduate assistants at the Urbana campus. The fourth was Ms. Rose Strem-lau who voiced opposition to the continuation of Chief Illiniwek as the symbol of the athletic teams at Urbana.

### **RECESS FOR COMMITTEE MEETINGS**

The board recessed for meetings of the following: the Committee on Buildings and Grounds, the Committee on Finance and Audit, the Committee on the University Hospital and Clinics, and the board meeting as a Committee of the Whole.<sup>1</sup>

### **BOARD MEETING RECONVENED**

The board reconvened in regular session following the above-mentioned committee meetings.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 22, 1997, and February 12-13, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

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<sup>1</sup>The Committee on Buildings and Grounds considered a preliminary design for the Spurlock Museum at Urbana; several utility projects designed to conserve energy that are on the agenda; and the quarterly report of capital projects that are in progress.

The Committee on Finance and Audit received the annual report of the director of University Audits. This included a discussion of risk assessment approaches, greater use of computer systems in auditing, and a new, concise format for audit reports. There was also a report on the University's investments for the last quarter of Fiscal Year 1997. This included a review of all managers of University funds. Following this, there was a presentation on plans for financing for improvements at Willard Airport, Urbana. Finally, there was a report on the University's endowment farms and how those investments had performed in FY 1997. (These produced \$1.1 million in FY 1997.)

The Committee on the University Hospital and Clinics received a performance report for the hospital and clinics for FY 1997. This included data on the number of beds that were in service and the occupancy rates for these; the bad debt incurred by the hospital and predictions for FY 1998; and the performance of the Medical Service Plan for FY 1997. There was also an overview of plans to transfer patient beds from the Illinois State Psychiatric Institute to the UIC hospital.

Chancellor Lynn presented a report to the board as a Committee of the Whole on plans for the development of the Springfield campus and the goals of this campus for the year 2001.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup> The president then noted that he had two outreach visits scheduled for the Fall. One is to Sangamon County on October 29 and another to Kankakee County on December 11.

#### **Report on Proposed Revision to State Civil Service System Rules**

Next, he asked Dr. Bazzani to brief the board on a change suggested by the State Civil Service System Merit Board for a revision of the system for titles of academic professionals at the University. He indicated that the number of titles would be reduced from 950 individual titles to 17 general titles. Dr. Bazzani commented that this streamlined procedure would be presented to the Merit Board at their next meeting. He urged support of this proposal by the trustees who serve on the Merit Board of the State Universities Civil Service System.

#### **Report on Legislative Relations**

Following that, President Stukel asked Kirk Hard to report on the veto session of the legislature that was scheduled to begin in a few weeks. Mr. Hard told the board that the State legislature was developing its priorities now for a capital appropriation which would be a subject for this veto session. He said this could include: funds for the Library, Information, and Alumni Center for the College of Agricultural, Consumer and Environmental Sciences, and reappropriation of the funds (\$2.0 million) for the College of Medicine building. He said that other issues, carried over from the spring session, would also be discussed. These include: deregulation of utilities, the revision to the procurement act, and the amendatory veto on the student trustee vote bill. In closing Mr. Hard noted that the Federal budget discussions are in process also, with a little more than one month left in the Federal fiscal year.

#### **President's Report of Good News**

President Stukel then shared with the board the fact that Mrs. Gravenhorst had been named to the board of chairs of governing boards of colleges and universities by the Association of Governing Boards.

Next, the president reported on good news from the campuses.

President Stukel told the board that Professor Wilfred van der Donk, Department of Chemistry at Urbana, was recently awarded the national Camille and Henry Dreyfus New Faculty Award for 1997. He was one of only 11 chosen nationally. This award provides research support of \$25,000 to assist new faculty to reach their potential as educators.

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<sup>1</sup>University Senates Conference: Luther W. Skelton, professor, Environmental Studies Program, Springfield campus; Chicago Senate: Marietta Ann Giovanelli, academic adviser, College of Education; Springfield Senate: Donald E. O'Neal, assistant professor, Department of Management, and Ann M. Larson, professor, Biology Program; Urbana-Champaign Senate Council: Nancy Patricia O'Brien.

Following that, the president reported that five impressive faculty members from the School of Music at Urbana have been named 1997-98 recipients of the American Society of Composers, Authors & Publishers Award. They are: William Brooks, Zack Browning, Eric Lund, Kaz Machala, and P. Q. Phan. These awards are based on the unique prestige value of each writer's catalog of original compositions and recent performances of those works.

He then told the board that Professor Steven Hurder of the Mathematics Department at Chicago, has been given the Illinois Board of Education Award for Excellence. Professor Hurder was honored for his work as a community volunteer in the Oak Park school district. It was noted that in nominating him for the award, a member of the school district wrote: "His strong belief in the value of public education coupled with his expertise in the area of technology has enabled the district staff to realize visions for using the Internet as a valuable classroom supplement."

Lastly, the president informed the board that for the second year in a row, *Success* magazine has named UIC to its list of top 25 entrepreneurial business programs. He said that the magazine cites UIC's successes in sponsorship of the Entrepreneurial Hall of Fame, establishment of the Collegiate Entrepreneur Organization, and its doctoral seminars in entrepreneurship.

### OLD BUSINESS

Mrs. Gravenhorst reported on changes in the titles and structure of the board of the University of Illinois Foundation.

Mrs. Gravenhorst then asked Mr. Engelbrecht to report on work of the Ad Hoc Committee to Study the University's Relations to Its Constituencies. Mr. Engelbrecht reported that the committee and President Stukel, together with a consultant, proposed to study the University's relations by use of focus groups designed to get people to talk about the University and what they know about it. In addition, there is a plan to involve people from the media and various businesses in these groups. He added that he and his colleagues had discussed the use of the Seal of the University and possible alternative "marks" with Dr. William Murphy, associate chancellor for public affairs at the Urbana campus, and that as yet no resolution has been reached.

Other trustees urged a review of the study of the University by the firm of Lippincott and Margolies, which was completed about 10 years ago, and they urged that the current study proceed as quickly as possible.

Mr. Engelbrecht also reported on a recent meeting with President Stukel and Chancellor Aiken that involved agricultural leaders around the State. He said that this was a very positive, well conducted meeting.

## NEW BUSINESS

### Report from Springfield Campus Senate

Mrs. Gravenhorst invited Professor Luther Skelton to report for the Springfield Senate. Professor Skelton began by saying that this past year was the first year for operation of the senate at the Springfield campus. He indicated that a new constitution and bylaws were developed and discussed the work of committees of the senate that worked on the bylaws. He then mentioned a change that the University Senates Conference made to their procedures to recognize the UIS Senate in an important way. He also spoke of the work of the Development Planning Committee and how it was widely discussed and debated by many faculty. In addition, he described programs sponsored by the senate on such topics as new communications and new teaching applications. Further, he stated that the senate was working on new faculty personnel policies that are needed now that the faculty collective bargaining agreement has ended, which he noted was a disappointment to many. However, he said that faculty were working with administrators to go over the University of Illinois *Statutes* and to devise a personnel policy book to deal with all of the material in the *Statutes* for the Springfield campus. He concluded by saying that all at UIS are dedicated to the future.

### Student Reports

Ms. Sanchez, student trustee from Chicago, reported on a national conference for Latinos that was held at UIC recently. Then she said that students were trying to fill the 50 seats for students in the UIC Senate. Next, she noted that the Student Fee Committee will continue to meet regularly for the next few weeks. She added that new attempts were being made to interest students in participating in student activities. Further, she said that 500 students at Chicago had signed a petition objecting to the way the Chicago media handled the matter of priority registration at UIC.

Ms. Yates, student trustee from Springfield, reported on meetings she had attended during the summer. One of these was sponsored by the Student Advisory Committee of the Illinois Board of Higher Education (IBHE), in which the roles of student trustees were discussed. She also noted that during the summer she was amazed to learn that minority students included students with disabilities and she was interested in working with those students for greater participation on campus. In closing she said that she is helping to develop plans for a student center at UIS.

Ms. Doyle, student trustee from Urbana, also reported that she had attended the meeting of the Student Advisory Committee of the IBHE. She also indicated that she was serving on the Student Fee Committee on campus, and was planning a student forum on campus. She thanked her colleagues for deferring the vote on the proposed increase to the general fee (for athletics) at Urbana in order to seek advice from students.



### Report from Board Representative to Athletic Board, Urbana

Mr. Lamont, representative of the Board of Trustees to the Athletic Board at Urbana, reported on a meeting of that board. He noted that Mrs. Gravenhorst and Mrs. O'Malley joined him as guests at this meeting. He then explained to his colleagues the rationale of the Athletic Board for a fee to support athletics at the Urbana campus. He also noted that the physician for the Division for Intercollegiate Athletics presented a report at this meeting on injuries to student athletes and how long these keep them from returning to playing status.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Provost and Vice Chancellor for Academic Affairs, Chicago

(1) The chancellor at Chicago has recommended the appointment of Elizabeth Hoffman, currently dean of the College of Liberal Arts and Sciences and professor of economics and psychology, Iowa State University, Ames, as provost and vice chancellor for academic affairs, beginning November 1, 1997, on a twelve-month service basis at an annual salary of \$170,000. Dr. Hoffman will also be appointed as professor of economics, College of Business Administration, on indefinite tenure on an academic year service basis on zero percent time, as Professor of History, non-tenured, on an academic year service basis on zero percent time, and as professor of psychology, non-tenured, on an academic year service basis on zero percent time.

Dr. Hoffman succeeds John A. Wanat, who has served as interim provost and vice chancellor for academic affairs since June 13, 1996, when he succeeded David C. Broski who was appointed chancellor. Dr. Wanat will continue to serve as vice provost and executive associate vice chancellor for academic affairs.

The nomination is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

<sup>1</sup>Donald Marshall, professor and head, Department of English, College of Liberal Arts and Sciences, *chair*; Phyllis E. Bowen, associate professor of human nutrition and dietetics, College of Associated Health Professions; Calixto P. Calderon, professor of mathematics, statistics, and computer science, College of Liberal Arts and Sciences; Edward P. Cohen, professor of microbiology and immunology, and director of the M.D./Ph.D. Program, College of Medicine; Tapas Das Gupta, professor of surgery, professor, physician surgeon, and head, Department of Surgical Oncology, College of Medicine, and chief of services, University of Illinois Hospital and Clinics; Karen Ein, assistant dean for operations, College of Business Administration; Joan Betty Fiscella, bibliographer for professional studies, and associate professor, University Library; Darnell Felix Hawkins, professor of African-American studies and professor of sociology, College of Liberal Arts and Sciences; Barbara Henley, vice chancellor for student affairs and enrollment management, and associate professor, College of Education; Clark Hulse, professor of English, College of Liberal Arts and Sciences; Alex Illner, undergraduate student, College of Liberal Arts and Sciences; Lawrence A. Kennedy, professor of mechanical engineering and dean, College of Engineering; Judith Russi Kirshner, professor, School of Art and Design, and interim dean, College of Architecture and the Arts; Janet L. Larson, associate professor and head, Department of Medical-Surgical Nursing, College of Nursing; William J. LeRette-Kauffman, graduate student, Graduate College; Charles L. Rice, professor of surgery, senior associate dean for clinical affairs, and vice dean, College of Medicine; Sylvia J. Vatul, professor of anthropology, College of Liberal Arts and Sciences.

### Dean, College of Education, Chicago

(2) The chancellor at Chicago has recommended the appointment of Victoria Chou, currently acting dean and professor, College of Education, as dean of the College of Education, beginning September 15, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$85,500 plus 2/9 annualization of \$19,000 and an administrative increment of \$25,500, for a total salary of \$130,000. Dr. Chou will continue to hold the rank of professor, College of Education, on indefinite tenure on an academic year service basis. She will succeed Larry Braskamp who is returning to the faculty.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(3) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

B— Ten months' service paid over twelve months

K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis

1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Chicago

GUY R. ADAMI, assistant professor of oral medicine and diagnostic sciences, beginning September 1, 1997 (1), at an annual salary of \$43,934.

PETER M. BUTTRICK, professor of medicine, on 25 percent time, and physician surgeon in medicine, on 75 percent time, College of Medicine at Chicago, beginning July 1, 1997 (AY25;NY75), at an annual salary of \$240,000.

SUJATA DIXIT, assistant professor of human nutrition and dietetics, College of Associated Health Professions, July 1-August 20, 1997 (N), \$7,407, and continuing August 21, 1997 (1), at an annual salary of \$40,000.

<sup>1</sup>Sidney B. Simpson, Jr., professor of biological sciences and dean, College of Liberal Arts and Sciences, *chair*; Lascelles F. Anderson, professor of policy studies, and director, Center for Urban Educational Research and Development, College of Education; Mavis Louise Donahue, professor of special education, and coordinator of academic programs, College of Education; David T. Hansen, associate professor of curriculum and instruction, College of Education; Ernest T. Pascarella, professor of policy studies, College of Education; Ruth A. Pearl, associate professor of educational psychology, and coordinator of academic programs, College of Education; Flora V. Rodriguez-Brown, professor of curriculum and instruction, College of Education; Timothy E. Shanahan, professor of curriculum and instruction, and director, Center for Literacy, College of Education; William H. Watkins, associate professor of curriculum, College of Education; Elizabeth J. Whitt, associate professor of policy studies, College of Education; Constance M. Yowell, assistant professor of policy studies, College of Education.

- SHANTANU S. DUTT, associate professor of electrical engineering and computer science, June 16-July 31, 1997 (N), \$10,500, and continuing for three years from August 21, 1997 (Q), at an annual salary of \$63,000.
- MARK H. GELULA, assistant professor of medical education, College of Medicine at Chicago, beginning August 21, 1997 (1), at an annual salary of \$55,388.
- HOLLY J. HAYER, assistant professor of Spanish, French, Italian, and Portuguese, beginning September 1, 1997 (1), at an annual salary of \$38,818.
- AI-XUAN LE HOLTERMAN, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 19 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 30 percent time, University of Illinois Hospital and Clinics, beginning July 1, 1997 (1Y51;NY19;NY30), at an annual salary of \$175,000.
- MARK J. HOLTERMAN, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 19 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 30 percent time, University of Illinois Hospital and Clinics, beginning July 1, 1997 (1Y51;NY19;NY30), at an annual salary of \$175,000.
- DONALD A. JURIVICH, associate professor of medicine, on 25 percent time, and physician surgeon in medicine, on 25 percent time, College of Medicine at Chicago, beginning August 1, 1997 (AY25;NY25), at an annual salary of \$85,746.
- VINOD KUMAR, professor of psychiatry, on 27 percent time, physician surgeon in psychiatry, on 28 percent time, physician surgeon in neurology, on zero percent time, and chief of geropsych (geriatric psychiatry) in psychiatry, on zero percent time, College of Medicine at Chicago, beginning July 1, 1997 (AY27;NY28;N;N), at an annual salary of \$82,000.
- GREG R. LICAMELI, assistant professor of otolaryngology/head and neck surgery, on 55 percent time, and physician surgeon in otolaryngology/head and neck surgery, on 25 percent time, College of Medicine at Chicago, beginning July 1, 1997 (1Y55;NY25), at an annual salary of \$71,000.
- INIGO MANGLANO-OVALLE, associate professor, School of Art and Design, for three years beginning August 21, 1997 (Q), at an annual salary of \$42,000.
- MARYLINN MARKARIAN, assistant professor of psychiatry, on 62 percent time, and physician surgeon in psychiatry, on 38 percent time, College of Medicine at Chicago, beginning July 28, 1997 (1Y62;NY38), at an annual salary of \$105,000.
- PHILIP A. PATSTON, assistant professor of oral medicine and diagnostic sciences, beginning September 1, 1997 (1), at an annual salary of \$43,934.
- WOODMAN L. TAYLOR, assistant professor of art history, beginning September 1, 1997 (1), at an annual salary of \$35,310.
- SAUL J. WEINER, assistant professor of pediatrics, on 39 percent time, assistant professor of medicine, on 12 percent time, physician surgeon in medicine, on 38 percent time, and physician surgeon in pediatrics, on 11 percent time, College of Medicine at Chicago, beginning July 1, 1997 (1Y39;1Y12;NY38;NY11), at an annual salary of \$90,000.

### Urbana-Champaign

- STEPHEN A. BANNING, assistant professor of communication in the Department of Human and Community Development, beginning August 21, 1997 (1), at an annual salary of \$40,000.
- WILLIAM T. BERNHARD, assistant professor of political science, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- DONNA A. BUCHANAN, assistant professor, School of Music, beginning August 21, 1997 (1), at an annual salary of \$40,000.
- YOU-HUA CHU, professor of astronomy, for four years beginning August 21, 1997 (Q), at an annual salary of \$68,000.
- JAMES DEAN, assistant professor of English, beginning August 21, 1997 (1), at an annual salary of \$48,500.
- PRADEEP A. DHILLON, assistant professor of educational policy studies, beginning August 21, 1997 (1), at an annual salary of \$43,000.



- DOROTHY L. ESPELAGE, assistant professor of educational psychology, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- BRUCE W. FOUKE, assistant professor of geology, beginning August 21, 1997 (1), at an annual salary of \$50,000.
- VINAY KUMAR GUPTA, assistant professor of chemical engineering, July 1-August 20, 1997 (N), \$10,093, and continuing August 21, 1997 (1), at an annual salary of \$54,500.
- GREGORY B. HAYS, assistant professor of the classics, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- P. BRYAN HEIDORN, assistant professor, Graduate School of Library and Information Science, May 27-August 20, 1997 (N), and continuing August 21, 1997 (1), at an annual salary of \$48,000.
- NANCY B. HERTZOG, assistant professor of special education, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- KATHLEEN A. HORVATH, assistant professor, School of Music, beginning August 21, 1997 (1), at an annual salary of \$35,000.
- SCOTT H. IRWIN, professor of agricultural and consumer economics, beginning August 21, 1997 (A), at an annual salary of \$84,000.
- ANTHONY M. JACOBI, presently assistant professor of mechanical and industrial engineering, has been recommended for promotion to associate professor of mechanical and industrial engineering on indefinite tenure effective September 12, 1997, at an annual salary of \$72,000. This recommendation for promotion, change in tenure, and salary is based on appropriate campus approvals and is made in response to outside offers.
- JEFFREY D. JAMES, assistant professor of leisure studies, July 21-August 20, 1997 (N), \$4,444, and continuing August 21, 1997 (1), at an annual salary of \$40,000.
- ROBIN L. JARRETT, associate professor of human and community development, May 21-August 20, 1997 (N), \$21,667, and continuing August 21, 1997 (A), at an annual salary of \$65,000.
- RUTH C. KING, assistant professor of business administration, August 1-20, 1997 (N), \$5,926, and continuing August 21, 1997 (1), at an annual salary of \$80,000.
- CRAIG M. KOSLOFSKY, assistant professor of history, beginning August 21, 1997 (1), at an annual salary of \$42,000.
- K. PETER KUCHINKE, assistant professor of vocational and technical education, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- RICHARD S. LAUGESSEN, assistant professor of mathematics, beginning August 21, 1997 (2), at an annual salary of \$50,000.
- LINDA M. LEHOVEC, assistant professor of dance, beginning August 21, 1997 (1), at an annual salary of \$36,000.
- ZINE MAGUBANE, assistant professor of sociology, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- WILLIAM W. METCALF, assistant professor of microbiology, beginning September 21, 1997 (N), at an annual salary of \$46,500.
- CARL HENDRICK NIEKERK, assistant professor of Germanic languages in the Department of Germanic Languages and Literatures, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- MARJORIE FAITH OLNEY, assistant professor of community health, beginning August 21, 1997 (1), at an annual salary of \$42,000.
- ANDREW ORTA, assistant professor of anthropology, beginning August 21, 1997 (1), at an annual salary of \$40,000.
- LAURENCE JOHN PARKER, associate professor of educational policy studies, beginning August 21, 1997 (A), at an annual salary of \$60,000.
- WANDA SUE PILLLOW, assistant professor of educational policy studies, beginning August 21, 1997 (1), at an annual salary of \$43,000.
- CATHERINE JEAN PRENDERGAST, assistant professor of English, beginning August 21, 1997 (1), at an annual salary of \$39,500.



- WILLIAM J. QUALLS, professor of business administration, July 1-30, 1997 (N), \$11,667, and continuing August 21, 1997 (A), at an annual salary of \$105,000.
- JOHN G. SCHMITZ, assistant professor of vocational and technical education, on 100 percent time, and assistant professor, College of Agricultural, Consumer and Environmental Sciences, on zero percent time, and in the Cooperative Extension Service, on zero percent time, beginning August 21, 1997 (1;N;N), at an annual salary of \$50,000.
- PAUL R. SELVIN, assistant professor of physics, July 1-August 20, 1997 (N), \$10,333, and continuing August 21, 1997 (1), at an annual salary of \$55,800.
- JAMES G. SHRINER, assistant professor of special education, beginning August 21, 1997 (1), at an annual salary of \$44,000.
- RENMING SONG, assistant professor of mathematics, beginning August 21, 1997 (1), at an annual salary of \$48,000.
- JOHN M. SULLIVAN, assistant professor of mathematics, beginning August 21, 1997 (3), at an annual salary of \$54,000.
- ANGELA THOMAS, assistant Illinois Research and Reference Center librarian and assistant professor of library administration, University Library, July 21-August 20, 1997 (N), \$2,833, and continuing August 21, 1997 (1Y), at an annual salary of \$34,000.
- PATRICK J. TRANEL, assistant professor of molecular weed science in the Department of Crop Sciences, July 21-August 20, 1997 (N), \$5,333, and continuing August 21, 1997 (1), at an annual salary of \$48,000.
- BRIAN C. WANSINK, associate professor of business administration, July 1-August 15, 1997 (N), \$15,000, and continuing August 21, 1997 (A), at an annual salary of \$90,000.
- SUNYNA S. WILLIAMS, assistant professor of community health, beginning August 21, 1997 (1), at an annual salary of \$44,500.
- ALI YAZDANI, assistant professor of physics, July 21-August 20, 1997 (N), \$5,778, and continuing August 21, 1997 (1), at an annual salary of \$52,000.
- QIN ZHANG, assistant professor of agricultural engineering, August 1-20, 1997 (N), \$4,111, and continuing August 21, 1997 (1), at an annual salary of \$55,500.

### Administrative/Professional Staff

- RICHARD M. CRUTCHER, chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning September 21, 1997 (N). Dr. Crutcher will continue to hold the rank of professor of astronomy on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$80,651, for a total salary of \$83,651.
- JAMES P. DAVITO, director of the Benefits Center, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning September 2, 1997 (NY), at an annual salary of \$65,500.
- GARY A. JENSEN, associate director, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning June 25, 1997 (NY), at an annual salary of \$95,000.
- EARL D. KELLOGG, associate provost for international affairs, International Programs and Studies, Urbana-Champaign, on 100 percent time on a twelve-month service basis, at an annual salary of \$135,000, and professor of agricultural and consumer economics on indefinite tenure on an academic year service basis on zero percent time, beginning September 11, 1997 (NY;A).
- HELGA W. KRAFT, head of the Department of German, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 12, 1997 (K). Dr. Kraft was appointed to the rank of professor of German on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 21, 1997 (A), for a total academic year 1997-98 salary of \$78,000.

- MARK A. NEVILLE, associate dean for development and alumni affairs, College of Commerce and Business Administration, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning August 21, 1997 (NY), at an annual salary of \$92,700 plus an administrative increment of \$4,356, for a total salary of \$97,056.
- EMANUEL D. POLLACK, associate dean for student affairs, College of Liberal Arts and Sciences, Chicago, on 100 percent time on a twelve-month service basis, beginning September 1, 1997 (NY), at an annual salary of \$95,000. Dr. Pollack will continue to hold the rank of associate professor of biological sciences on indefinite tenure on an academic year service basis, on zero percent time, and associate professor of anatomy and cell biology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time (A;N).
- MARY BETH ROSE, director, Institute for the Humanities, College of Liberal Arts and Sciences, Chicago, on 50 percent time on an academic year service basis at an annual salary of \$37,500, beginning August 21, 1997. Dr. Rose was also appointed to the rank of professor of English on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 21, 1997 (N50;A50), for a total academic year 1997-98 salary of \$75,000.
- MICHAEL D. ROSS, director, Krannert Center for the Performing Arts, College of Fine and Applied Arts, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning September 15, 1997 (NY), at an annual salary of \$102,500.
- EUGENE WILLIS, head of the Department of Accountancy, College of Commerce and Business Administration, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 21, 1997 (K). Dr. Willis will also receive an additional \$10,000 summer supplement for administrative responsibilities. He will continue to hold the rank of professor of accountancy on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$120,000 (A), and will continue as the Arthur Andersen Alumni Professor, non-tenured, on zero percent time on an academic year service basis with an increment of \$12,750 (N), for a total academic year 1997-98 salary of \$137,750.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Redesignate the Academic Services Building, Division of Intercollegiate Athletics, Urbana**

(4) The chancellor at Urbana has recommended that the Academic Services Building of the Division of Intercollegiate Athletics be redesignated The Irwin Academic Services Center to recognize Mr. Richard D. and Mrs. Anne Marie Irwin whose families through the Irwin Family Foundation have honored them with the key gift to support the renovation of an existing building to serve as the center.

The members of the Irwin Family Foundation—Donald G. King, Robert W. Lynch, Jacqueline M. Pipher, and George Allen—authorized a gift commitment of \$1,750,000 toward the renovation of the facility. It will function as an academic services focal point for student athletes who participate on teams governed by the Division of Intercollegiate Athletics.

Mr. Richard D. Irwin attended the University of Illinois in 1926 and died in 1989. In 1977, he and his wife, Anne Marie, who is also deceased, established the Irwin Family Foundation, which continues to function as a philanthropic entity.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Redesignate the Multi-Sport Facility, Division of Intercollegiate Athletics, Urbana**

(5) The chancellor at Urbana has recommended that the new Multi-Sport Facility be redesignated *The Richard T. Ubben Basketball Complex* in recognition of Mr. Richard Ubben as gifts in his honor were the major contribution to the new facility.

Mr. Timothy Ubben, who is chairman and managing director of Lincoln Capital Management Company in Chicago, made a gift commitment of \$2,750,000 toward the construction of the new basketball practice complex at the Urbana campus and wishes to have the building named after his father, Richard, who graduated from the University of Illinois in 1929 and presently resides in Delaware, Ohio.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Revision of the Bylaws of the Board of Trustees**

(6) In February 1997, an *Ad Hoc* Committee to Review the *Bylaws* of the Board of Trustees<sup>1</sup> was convened to consider suggested changes to those *Bylaws*. The members of the committee now recommend revision of the *Bylaws* as indicated.

This represents a general editing and updating of the *Bylaws*.

On motion of Dr. Gindorf, this recommendation was approved.

(Deleted material is lined-through; new material is underlined.)

### **Introduction**

These bylaws have been written to provide guidance to the members of the board about the conduct of all meetings of the board. Attention has been given to flexibility in procedures and effort has been taken to avoid prescriptive direction.

The bylaws are reviewed and changes made as custom and board preference suggest. They are intended to inform the members of the Board of Trustees and others of processes used to facilitate orderly and effective meetings which are essential to conducting the business of the board.

## **BYLAWS OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS**

### **ARTICLE I. MEETINGS**

**Section 1.** The Board of Trustees shall hold an annual meeting on the third ~~Friday~~ Thursday of January, unless the date of such meeting be changed by the board. The board shall hold regular meetings on the second ~~Friday~~ Thursday of each month; in some months a portion of the meeting may be held on the second Wednesday as well. The date of any meeting may be changed by vote of the board or by order of the chair thereof; any monthly meeting may be omitted by vote of the board or by order of the chair thereof, in case it appears that the amount and nature of the business to be presented is not sufficient to justify a meeting. Exceptions are the months of August and December in which no meeting is scheduled.

**Section 2.** Special meetings may be called, whenever deemed necessary, by the chair or any three members of the board, by giving at least twenty-four hours' notice thereof by mail, facsimile or telephone to each member of the board or as required by law. In such notice, the object and general character of the special business to be transacted at such meeting shall be stated.

**Section 3.** All regular meetings of the board shall be held at one of the campuses of the University unless otherwise ordered by vote of the board or by the chair thereof. The

<sup>1</sup>*Ad Hoc* Committee to Review the *Bylaws* of the Board of Trustees: Martha R. O'Malley, chair; Susan L. Gravenhorst, Thomas R. Lamont, and Roger L. Plummer.

members of the board shall be notified by mail not later than five days previous to any regular meeting.

*Section 4.* A majority of all the members constituting the board shall be a quorum to transact business; ~~provided, that, a~~ a smaller number may meet and adjourn to some other time or until a quorum is obtained.

## ARTICLE II. ORDER OF BUSINESS

*Section 1.* At all regular meetings and at special meetings, so far as it may be applicable, the following order of business shall be observed, unless suspended or modified by a ~~majority vote~~ consensus of those present.

1. Reports of Committees
- ~~42.~~ Roll call
3. Executive Session (as needed)
4. Comments and petitions
- ~~25.~~ Reading and approval of the minutes of previous meetings. ~~Provided that if a printed copy thereof has been furnished each member before the beginning of the session, the reading may, on motion,~~ be dispensed with unless requested by a member of the board.
- ~~36.~~ Election of officers (if necessary)
- ~~4.~~ ~~Reports of Committees.~~
- ~~57.~~ Reports and recommendations of the President of the University
- ~~6.~~ ~~Reports and recommendations of the Chair of the Board~~
- ~~7 8.~~ Reports of officers (as needed)
- ~~6 9.~~ Reports and recommendations of the chair of the board
- ~~8.~~ ~~Communications and petitions.~~
- ~~910.~~ Old business
- ~~4011.~~ New business
12. Presentation of agenda and voting by trustees
13. Announcements regarding future meetings by the chair of the board

## ARTICLE III. RULES OF ORDER

*Section 1.* Robert's Rules of Order shall govern the consideration of all business and debate, so far as it may be applicable to this body. The university counsel shall serve as the parliamentarian at all meetings of the board and its committees.

*Section 2.* Any member of the board may request that motions, resolutions, or other propositions be reduced to writing before being voted on (except usual, short parliamentary motions).

*Section 3.* No second shall be required to any motion.

*Section 4.* A record vote of the board shall be had on all propositions for the appropriation of the funds of the University or to create any liability, or on the sale, purchase, or leasing of real estate except where such authority is specifically delegated to University administrative officers in the *Statutes* of the University, or any amendment or revision of the *Statutes* of the University or Bylaws of the board, and on the demand of any member of the board made before the announcement of a vote otherwise taken.

*Section 5.* Subject to applicable law, the board must have a motion from a member that is passed by a vote of the majority of ~~the board~~ those voting provided a quorum is present in order to hold an executive session.

~~*Section 6.* All resolutions presented to the board for a vote will be distributed to the board members not less than 48 hours prior to a board meeting. Exceptions will be matters of an emergency nature as determined by the chair.~~



Section 76. When the board meets in executive session all matters discussed in that session are strictly confidential and shall not be shared with others outside those assembled in the executive session. The one exception would be to share information with absent board members or officers.

#### **ARTICLE IV. COMMITTEES OF THE BOARD**

Section 1. At the annual meeting in January of each year, the board shall elect two members ~~of to~~ an "Executive Committee," consisting of three members, the chair to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2. Said committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. The committee may meet ~~through the use of a~~ by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other. All trustees shall be given the same notice of ~~the~~ meeting that is sent to the members of the executive committee ~~so that they and any who wish~~ may elect to participate in the meeting as non-voting participants.

Section 3. Said committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

Section 4. The executive committee shall make a written record ~~in writing~~ of all its transactions and submit it to the board at its next regular meeting, signed by all the members agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

Section 5. The regular committees of the board shall be appointed by the chair, and a list thereof inserted in the minutes of the annual meeting of the Board of Trustees or, at the latest, the minutes of the next meeting following the annual meeting.

Section 6. The following shall constitute the regular or standing committees of the board and the members thereof shall hold office for one year or until their successors are appointed:

The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed. Chairs are also expected to keep the members of their committees apprised of relevant information.

Five Three or more board members each —

Academic Affairs: To review and evaluate major programs to determine that they are consistent with the academic mission of the University and reflect the programmatic emphasis as determined by the board. To support the statutory responsibilities of the colleges and campus senates in matters of academic policy.

Athletics: To be knowledgeable of the requirements issued by the Big Ten, NCAA, NAIA, and the federal government under which the athletic programs operate to ensure that procedures are in place to effect compliance and detect non-compliance. To encourage appropriate balance between athletics and academic work for scholar athletes to maximize the graduation rate of scholar athletes.

Buildings and Grounds: To evaluate long range plans which impact the University's infrastructure. To review and recommend for approval all capital projects, designs for projects and appointment of architects and construction managers for such projects.

Human Resources: To review, examine, and recommend policies so as to enhance the quality of life for University students and employees, to promote diversity, and to foster a climate in which University goals and objectives can best be achieved.

Finance and Audit: To review and recommend to the board all policies concerning the management and control of the financial resources of the University including

the appointment of investment advisors, financial managers and bond underwriters. To maintain oversight of the University's audit function, including recommendations for, and review of, the annual internal audit program. To review, along with the comptroller, the annual financial statements and external audit.

**Student Affairs:** To review and evaluate information that reflects on all aspects of student development and life on campus. To evaluate major undertakings and their potential impact on student life. To review and approve administration recommended policies regarding provisions for the health, safety and general welfare of students.

**Trusteeship and Governance:** To provide for orientation assistance for new trustees, help with revision of board documents, review nominations for recipients of the Trustees' Distinguished Service Medallion, draft agendas for sessions during which the board works on its own processes and procedures, assume special projects at the discretion of the board chair, and otherwise be vigilant in all matters affecting board governance.

**University Hospital and Clinics:** To provide oversight of the University Hospital and Clinics and review and recommend for approval of projects, as required.

Three or more Board members each —

Academic Affairs  
Diversity  
Athletics  
Finance and Audit  
Student Affairs  
Trusteeship

**Section 7.** Committees shall consider all matters referred to them as soon as ~~may be possible~~ and carry out the orders of the board insofar as they are specifically empowered by the board and shall report their recommendations or action as soon thereafter as ~~may be possible~~.

**Section 8.** The first named member of each committee shall act as chair, call meetings thereof, and direct its proceedings; but shall not otherwise have greater power or authority than any other member.

**Section 9.** Special committees may be created by the chair to take charge of subjects specifically referred to them. Such committees shall be appointed in the manner, and shall consist of members, as may be ordered by the board at the time of their appointment, and shall cease to exist when discharged by the board from the consideration thereof. Their conduct of business shall be in accordance with the provisions of Section 8 of this Article.

**Section 10.** In addition to the assignment to the standing committees, three trustees are elected to the State Civil Service Merit Board ~~and two Trustees to the State Universities Retirement System Board. In addition, one Trustee is appointed by the Chair of the Board to serve as an alternate representative to the Illinois Board of Higher Education, to serve when the Board Chair is unable to attend IBHE Board meetings.~~ There is also a trustee appointed to meet with and make an annual report to the Alumni Association Board of Directors. Further, the chair of the board serves as delegate to the Board of Directors of the University of Illinois Foundation and is a member of that board. Also, the Chair of the Committee on Athletics serves as a member of the Athletic Board of Control of the Division of Intercollegiate Athletics at the Urbana Campus.

## ARTICLE V. TERMS OF OFFICERS AND APPOINTEES OF THE BOARD

**Section 1.** The officers of the board shall consist of a chair, who shall be elected for a term of one year with the expectation that the chair shall serve two consecutive terms of one year each, secretary,<sup>1</sup> comptroller, and university counsel, who shall be elected for a

<sup>1</sup> The secretary shall perform the duties of the "Recording Secretary" and "Corresponding Secretary" as provided for by Illinois statute.

term of one year, and a treasurer who shall be elected for a term of two years. In the absence of the chair of the board, the chair of the academic affairs committee shall serve in that capacity.

They shall be elected at the annual meeting of the board and shall hold office until their successors are elected and qualified. Prior to the election of the secretary, comptroller, and university counsel, the board shall have the advice of the president of the University. All vacancies for any cause shall be filled by vote of the Board of Trustees ~~in an organized meeting~~, provided that for the period between the occurrence of any vacancy and the next regular meeting of the Board of Trustees, the Chair of the Academic Affairs Committee of the board shall be and become chair, if the vacancy exists in that office; otherwise such person as may be designated by the chair shall serve as secretary, comptroller, university counsel, or treasurer, as the case may be.

#### ARTICLE VI. DUTIES OF OFFICERS AND APPOINTEES OF THE BOARD

**Section 1. CHAIR.** The trustee elected to serve as "President" of the board shall be known and referred to as the chair of the Board of Trustees. It shall be the duty of the chair to preside at all its meetings, to sign warrants for all accounts when properly audited and allowed, and to submit such recommendations and information as the chair may consider proper concerning the business and interest of the University. The chair shall be *ex officio* a member of all committees, with vote. The chair participates with the president of the University in planning the meetings of the board, and works with the Committee on Trusteeship and Governance, as required.

**Section 2. SECRETARY.** The secretary shall keep the records and minutes of the proceedings of the board and the books and papers pertaining to the office. They shall be open for inspection by any member of the board or officer of the University. The secretary shall be *ex officio* Clerk of the Executive Committee of the board and keep its record, shall counter-sign all warrants on the treasurer, and shall insert in each warrant the particular appropriation or fund as authorized by the board or the executive committee thereof. The secretary shall notify the president of the University of all votes, orders, or resolutions of the board relating to the management and control of the University, whenever these occur in the president's absence.

**Section 3.** The secretary shall keep minutes of the proceedings of the board, which shall contain summary statements of all matters presented by the chair, the president of the University, the secretary, the comptroller, or other officer, or communications of any character to the board on which action is taken, with identification referenced by title or number to all papers or other exhibits in connection therewith. Such communications shall not be recorded verbatim unless ordered by a vote of the board provided that all regular financial or business statements, recommendations, or reports, or lists of appointments submitted, shall be entered in complete form therein.

**Section 4. TREASURER.** The treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the board.

Such bond shall be in such amount as the board may require ~~from time to time~~, but not for less than five hundred thousand dollars (\$500,000.00).

The treasurer shall not have authority to invest any permanent funds or convert any securities ~~in the treasurer's hands held by that person~~, except as directed by the board. The treasurer shall not have authority to act or vote upon the making or letting of any University contract or the performance of any work, including, but not limited to, the selection of any bank in which the University's funds or property may be deposited.

The treasurer shall pay out of any funds such sums only as shall be represented by warrants signed by the chair and counter-signed by the secretary of the board.

~~The treasurer shall make a detailed report to the board of all securities held by the treasurer and of all receipts and disbursements annually, or oftener when required, beginning with the balance shown in the last report.~~



**Section 5. COMPTROLLER.** The comptroller shall be the general fiscal officer of the Board of Trustees and of the University and shall approve for the board all expenditures for which an appropriation has been made. The comptroller shall assist the Finance and Audit Committee of the board in matters pertaining to the handling of funds and investments. The comptroller shall report to the board quarterly the financial condition and operations of the University, and at such times and on such other matters as it may direct. Unless otherwise ordered by the board in specific cases, contracts to which the University is a party shall be signed by the comptroller and attested by the secretary ~~of the Board~~.

**Section 6. UNIVERSITY COUNSEL.** The university counsel shall be the general legal officer of the Board of Trustees and the University, and shall serve as legal advisor to the Board of Trustees, to the president of the University, and to other administrative officers of the University. The university counsel shall represent the University and the Board of Trustees in all legal proceedings, unless otherwise provided.

**Section 7. ASSOCIATE OR ASSISTANT SECRETARY AND DEPUTY OR ASSISTANT COMPTROLLER.** The chair, in consultation with the president of the University, may appoint members of the staff as associate or assistant secretary and deputy or assistant comptroller, who shall perform the duties of the secretary and comptroller, respectively, during occasional absences of those officers, and who shall perform such other duties as from time to time may be assigned to them.

**Section 8.** Duties of all officers and appointees of the board shall include those as may be defined in the *Statutes* and the *General Rules* of the University, or as may be otherwise ordered or authorized by the board.

## ARTICLE VII. PRESIDENT OF THE UNIVERSITY <sup>1</sup>

**Section 1. PRESIDENT OF THE UNIVERSITY.** The president of the University shall be the official adviser and executive agent of the board, shall be *ex officio* a member of all committees, without vote, and shall attend all meetings of the Board of Trustees. The president of the University shall make ~~such~~ recommendations to the Board of Trustees and its committees ~~from time to time as may seem to the president~~ he/she deems wise, touching regarding any phase of University policy or administration. The president shall make all nominations for appointments to positions under the Board of Trustees.

All communications from any instructor, officer, or other employee of the University, addressed to the Board of Trustees of the University or to any committee thereof, shall be transmitted through the president of the University or his/her designee.

All rules, regulations, directions, orders or instructions of the Board of Trustees, or of any committee or member thereof, addressed to any instructor, officer, or other employee of the board shall be transmitted through the president of the University.

The president of the University shall perform such other duties as may be provided by the *Statutes* of the University.

The president of the University shall be elected to hold the office on indefinite tenure, at the pleasure of the board.

## ARTICLE VIII. AMENDMENTS; REPEAL

**Section 1.** All *Bylaws* of the Board of Trustees and all resolutions or orders heretofore passed, inconsistent with the provisions of these *Bylaws*, are hereby repealed.

**Section 2.** These *Bylaws* may be amended or repealed at any regular meeting of the board by a majority vote of record of all the members of the board constituting it by law, provided that copies of such amendments shall be submitted in writing and furnished each member at the beginning of such meeting.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 20 inclusive.

<sup>1</sup> 110 ILCS 305/4 (Formerly *Illinois Revised Statutes 1991*, Chapter 144, paragraph 25) provides: "The Board of Trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the Board of Trustees."



The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Academic Personnel Budget, Fiscal Year 1997-98**

(7) In June 1997, the Board of Trustees approved the continuation of the Fiscal Year 1997 budget into FY 1998 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 1997, at Springfield; August 21, 1997, at Urbana-Champaign; and September 1, 1997, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 1997-1998* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Gindorf, this recommendation was approved and authority was given as requested by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer; no, none; absent, Governor Edgar, Mrs. O'Malley. (Ms. Reese asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Annual Operating Budget for Fiscal Year 1998**

(8) The University budget for operations for the fiscal year beginning July 1, 1997, is submitted in the document entitled *Budget Summary for Operations, FY 1997-1998*.

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1997, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Gindorf, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Requests for New Operating and Capital Appropriations, Fiscal Year 1999**

(9) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 1998, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 1999 Budget Request for Operating and Capital Funds* provides detailed descriptions of each program and project included in the request.

The Fiscal Year 1999 operating budget request is outlined in Table 1. It seeks \$55.2 million in new funds, an increase of 6.4 percent above the current year's budget. The FY 1999 request focuses primarily upon needs for salary competitiveness for faculty and staff and for a variety of academic program improvements, including strengthening the academic base, particularly by adding faculty to recover lost instructional capacity, improving access to technology for students and faculty, increased links to the State of Illinois, and operational infrastructure improvements. The FY 1999 request continues an effort to secure facilities renovation resources in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the ten projects in the FY 1999 capital budget request in priority order. Together, these projects represent an investment of \$146.9 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses. A new facility to support basic science activity at the College of Medicine in Chicago and a consolidated campus air conditioning center at Urbana highlight the priorities for new facilities.

The University's operating and capital requests for FY 1999 have been prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Dr. Gindorf, the requests for operating and capital appropriations for Fiscal Year 1999 were approved as recommended by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Table 1**  
**FY 1999 Operating Budget Request**  
**(Dollars in Thousands)**

<b>I. Continuing Components</b>		<b>\$34,152.3</b>
Percent of FY 1998 Base*		3.94 percent
A. Salary Improvements — 4.0 percent	\$25,825.1	
B. Other Payroll Costs	831.0	
1. Benefits		
2. Medicare	\$307.0	
3. Workers' Compensation	524.0	
C. Price Increases	5,671.7	
1. General Price Increases — 3.0 percent	3,442.5	
2. Utilities Price Increase — 2.0 percent	966.2	
3. Library Price Increase — 10.0 percent	1,263.0	
D. O & M New Areas	1,824.5	
1. Chicago Projects	913.8	
2. Urbana Projects	904.2	
3. Springfield Projects	6.5	
<b>II. Academic Program Initiatives</b>		<b>16,800.0</b>
A. Strengthening the Academic Base	7,925.0	
B. Enhancing Instructional Technology	6,250.0	
C. Strengthening Our Connections to the State	1,500.0	
D. Building the Operational Infrastructure	1,125.0	
<b>III. Facilities Renovation Support</b>		<b>4,200.0</b>
<b>Total Request</b>		<b>\$55,152.3</b>
Percent of FY 1998 Base*		6.37 percent

\*FY 1998 Base: \$865,714.2

**Table 2**  
**FY 1999 Capital Budget Request**  
**Summary by Priority and Campus**  
**(Dollars in Thousands)**

<i>Priority</i>	<i>Project</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Urbana</i>	<i>Total</i>	<i>Cumulative</i>
1	Repair and Renovation	\$ 4,350.0	\$330.0	\$5,320.0	\$10,000.0	\$10,000.0
2	College of Medicine	50,000.0			50,000.0	60,000.0
3	Mechanical Engineering Lab Remodeling			7,365.0	7,365.0	67,365.0
4	U.I.S. Road Improvements		2,412.7		2,412.7	69,777.7
5	Campus Chiller			43,960.0	43,960.0	113,737.7
6	Clinical Sciences Remodeling	15,000.0			15,000.0	128,737.7
7	Freer Hall Remodeling			7,465.0	7,465.0	136,202.7
8	SURS Building Acquisition			1,800.0	1,800.0	138,002.7
9	Social Work Building			8,010.0	8,010.0	146,012.7
10	Site Improvements		927.7		927.7	146,940.4
	<b>TOTAL</b>	<b>\$69,350.0</b>	<b>\$3,670.4</b>	<b>\$73,920.0</b>	<b>\$146,940.4</b>	<b>\$146,940.4</b>

**Certificates of Participation (Utility Infrastructure Projects),**  
**Series 1997, Evidencing Proportionate Interests in**  
**Installment Payments to Be Made by the**  
**Board of Trustees of the University of Illinois**

(10) The board at its meeting of May 8, 1997, authorized a number of actions leading toward the issuance of Certificates of Participation designated as Certificates of Participation (Utility Infrastructure Projects), Series 1997 evidencing proportionate interests in

installment payments to be made by the Board of Trustees of the University of Illinois (the "certificates"). In the interim, University staff and financial advisor, bond counsel, and the underwriters have:

1. Prepared a Preliminary Official Statement, a Certificate Purchase Agreement, an Installment Purchase Contract, an Acquisition Agreement, an Indenture of Trust and Assignment of Purchase Contract, and a Continuing Disclosure Agreement;
2. Pursued a rating or ratings on the certificates;
3. Solicited proposals from bond insurers; and
4. Developed a recommended structure for the issue.

It is requested that the board authorize the issuance of the certificates, the proceeds of which will be used to finance utility infrastructure improvements as described at the board's May 8, 1997, meeting. In addition, approval of a project which was not identified at the May 8 meeting is requested. This project would incorporate telecommunications media in the campus utilities interconnect and upgrade voice and data communications at UIC at a total cost of \$2.0 million. The certificates will have a final maturity of not more than 14 years and be issued in an aggregate original principal amount not to exceed \$57,000,000.

The certificates will be fully registered and the obligation to make installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payments such moneys as may be lawfully appropriated by the General Assembly for such purpose and legally available non-appropriated funds.

All legal matters incidental to the authorization and issuance of the certificates, the Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the continuing Disclosure Agreement have been approved by Chapman and Cutler, Bond Counsel, Chicago, Illinois.

The Vice President for Business and Finance recommends:

1. Approval of the Preliminary Official Statement;\*
2. Approval of the form of the Certificate of Purchase Agreement\* with Lehman Brothers and Bear, Stearns & Co. Inc., as Underwriters, wherein the Underwriters agree to purchase from the Trustee not less than all of the Certificates in an aggregate original principal amount not exceeding \$57,000,000. The price at which the Certificates will be purchased from the Trustee by the Underwriters, exclusive of original issue discount, will not be less than 1.5 percent of the par amount thereof and the net interest cost of borrowing for the Certificates will not exceed 6.00 percent. Additional co-managers and selling group members may be added to assist in the marketing of the Certificates;
3. Approval of the form of the Installment Purchase Contract;\*
4. Approval of the form of Indenture of Trust and Assignment of Purchase Contract;\*
5. Approval of the form of Acquisition Agreement;\*
6. Approval to purchase bond insurance if such purchase is deemed economically beneficial following consultation with Financial Advisor and Underwriters;
7. Approval of The First National Bank of Chicago as Trustee and Vendor;
8. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the Certificates;\*
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Certificates to the Underwriters; and
10. That the Comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropri-



ate to provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby all respects, ratified, confirmed, and approved.

I concur.

(\*A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.)

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Contracts for New Athletic Center, Chicago

(11) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Bid Package I for the new Athletic Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.<sup>1</sup>

Division I — General

George Allen Construction Co.,			
Frankfort.....	Base Bid.....	\$1 595 000	
	Alt. G1 .....	5 240	
			\$1 600 240

Division II — Plumbing

A & H Plumbing & Heating Co., Inc.,			
Elk Grove Village.....	Base Bid.....	104 800	
Total.....			\$1 705 040

The \$9,258,000 project will create a first class, state-of-the-art practice facility for the men's and women's basketball programs with necessary support amenities, as well as varsity team lockers for twelve other sports with weight training and sports medicine areas.

The work in Bid Package I includes partial demolition of existing ice rink, site clearing, excavation, reinforced concrete footings/foundations, ground bearing concrete slabs, unit masonry bearing walls, structural steel framing, and underground plumbing/utilities. Bid Package II, which will be bid at a future date, will include the remainder of the project.

Funds are available from private gift funds and from institutional fund reserves. The campus will restore the reserves with gift funds for the project over a period not to exceed five years.

<sup>1</sup>Description of Alternate: Alternate G1—Assignment fee.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Contracts for Chiller Replacement Project, Chicago

(12) In January 1997, the Board of Trustees approved a \$5.6 million project to replace chillers and make modifications to the chilled water distribution system. In June 1997, the chillers were purchased as a part of this project with the installation of the chillers to occur after the current cooling season.

The president of the University, with the concurrence of the appropriate University officers, recommends the award of the first set of construction contracts for the chiller replacement project at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed, and the recommended award is to the lowest responsible bidder in each division on the basis of its base bid plus acceptance of the indicated alternate.<sup>1</sup>

#### *Division III — Heating*

AMS Mechanical Systems, Inc.,

Burr Ridge .....	Base Bid.....	\$ 995 000	
	Alt. 1 .....	<u>12 556</u>	\$1 007 556

#### *Division V — Electrical*

Hyre Electric, Chicago .....	Base Bid.....	1 030 000	
	Alt. 1 .....	<u>7 000</u>	1 037 000

<i>Total</i> .....			\$2 044 556
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This portion of the project includes all specified labor, materials, and equipment for the installation of the previously purchased chiller equipment in the Utilities Center building.

The president further recommends the comptroller be authorized to execute subsequent contracts for additional work to be performed on behalf of the Board of Trustees in the Utilities Center and distribution system with such authorization not to extend beyond the \$5.6 million project budget.

Funds are available initially from Institutional Fund Reserves with reimbursement anticipated from the proceeds of the sale of the Certificates of Participation

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

<sup>1</sup> Description of Alternate: Alt. 1—Irrevocable Letter of Credit to guarantee on-time completion.

### **Contracts for Electric Distribution Development Project, Phase I, Load Center 1, Chicago**

(13) In March 1996, the Board of Trustees approved a \$1,112,740 project to upgrade the electric distribution system for the Steam Plant building on the west side of the Chicago campus. As part of this project, a study was conducted, and professional services for the design were provided to determine the best option to integrate the Steam Plant into the first phase of the comprehensive electric distribution development project and the Chicago campus utility interconnection project. As a result, the first of nine load centers required under Phase I of the electric distribution development project was developed.

The president of the University, with the concurrence of the appropriate University officers, recommends the award of a construction contract for \$413,800 to Reliable Contracting & Equipment Co., Chicago, for this Load Center 1 component. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed, and the recommended award is to the lowest responsible bidder on the basis of its base bid.

This project includes all specified labor, material, and equipment, including the installation of electric switchgear provided by the University to construct Load Center 1.

Funds are available initially from Institutional Fund Reserves with reimbursement anticipated from the proceeds of the sale of the Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Authorization to the Comptroller to Employ Engineers for University of Illinois Electric Distribution Development Project, Chicago**

(14) The University has conducted a study of the Urbana and Chicago campus requirements for the expansion and upgrade of the electric distribution systems. The result of the study is the proposed electric distribution development project. It is a \$50,000,000 initiative to configure the two campuses to provide a comprehensive infrastructure of electric distribution that will have a single point of contact with the respective local electric utility. This comprehensive project will consist of many phases and will span a period of five years. On completion, this infrastructure will permit the University to have the necessary access to the low-cost supplies of electricity anticipated in a deregulated market and the use of additional cogeneration opportunities.

The president of the University, with the concurrence of the appropriate University officers, recommends the comptroller be authorized to enter into the appropriate agreements for the employment of two firms on a retained basis; namely, Duke Engineering and Services, Bannockburn, and Henneman, Raufaisen & Associates, Inc., Champaign, for the professional engineering and architectural services required for the University of Illinois electric distribution development project.<sup>1</sup>

<sup>1</sup>An interview committee consisting of K. Buric (Planning and Budgeting), M. Donovan (Physical Plant), A. Pepper (Capital Programs), and K. Erickson and D. Dancy (Operation and Maintenance) reviewed proposals from the following firms: Beling Consultants, Chicago; Clark Engineers MW, Inc., Peoria; Doyen & Associates, Inc., Chicago; Duke Engineering and Services, Bannockburn; Henneman, Raufaisen & Associates, Inc., Champaign; KM2 Design Group P.C., Springfield; Robert Burkhardt & Associates, Chicago; Sebesta Blomberg & Associates, Inc., Champaign; Sodemann & Associates, Inc., Champaign; Stanley Consultants, Inc., Chicago; STV Inc., Chicago; Sverdrup Facilities, Inc., Chicago; and Teng & Associates, Inc., Chicago. The committee recommends the employment of Henneman, Raufaisen & Associates, Inc., and Duke Engineering and Services as best meeting the criteria for the project.

Phase I of this project provides a medium voltage electric distribution system for the west side of the Chicago campus. For this phase, the University will utilize Henneman, Raufeisen & Associates, Inc. The firm's fee for this phase based on a project cost of \$12,752,000 will include: engineering services through the warranty phase of the project, a fixed fee of \$819,954; construction services and contract management, on an hourly basis, estimated to be \$156,000; and reimbursable expenses estimated to be \$60,000.

Phase II of this project provides the high voltage interconnection of the east side and west side of the Chicago campus to a single contact with the local electric utility. For this phase the University will utilize Duke Engineering and Services. The firm's fee for Phase II is based on a project cost of \$7,248,000 and will include: engineering services through the schematic design phase at a fee on an hourly basis for a total not to exceed \$89,800 and reimbursable expenses estimated to be \$5,000.

Funds for these two phases of the project are anticipated from the proceeds of the sale of the Certificates of Participation created for this project. Execution of the agreements will be subject to availability of these funds.

The president further recommends that the comptroller be authorized to proceed with the engineering of subsequent phases of this project when sufficient funds are identified from the institutional funds budget of the respective campus unit or future sales of Certificates of Participation created for such subsequent phase(s).

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Consultant for Phase II, Engineering Quadrangle, Urbana**

(15) The proposed \$1.4 million Engineering Quadrangle and Boneyard project consists of three phases. The first phase was the site construction north of the Boneyard Creek to Grainger Engineering Library Information Center. These improvements included improvements on Burrill Avenue consisting of walkways, grading, lighting, furnishings, and plantings, and is now complete. Phase II of the Engineering Quad project will provide walks, landscaping, and stone walls along the Boneyard Creek from Wright Street to the Fire Station.

In order for the project to proceed in accordance with the established schedule and inasmuch as the firm of Joe Karr and Associates, Chicago, has completed the first phase of the project, it appears to be in the best interests of the University to employ the firm for the project at this time. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program. Accordingly, it is recommended that the firm of Joe Karr and Associates, Chicago, be employed for the professional services required for Phase II of the Engineering Quadrangle project at the Urbana campus.

The firm's fee for the project will be a fixed fee of \$95,000 plus authorized reimbursements estimated to be \$11,000.

Funds for the project are available from private gift funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.



Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Architect/Engineer for Upgrade of HVAC System of the Library of Health Sciences, Chicago (Capital Development Board Project)**

(16) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1997 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Upgrade of HVAC System of Library of Health Sciences	\$900 100	Knight Architects, Engineers, Planners, Inc., Chicago

Funds for the employment of this professional firm have been appropriated to the Capital Development Board for FY 1997.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Project Approval and Employment of Consultant for Planning Study for the University of Illinois Hospital and Clinics, Chicago**

(17) The project consists of the development of a functional planning study for the UIC Hospital and related facilities at the Chicago campus. Included in the study will be an analysis of inpatient bed capacities and needs; a determination of an appropriate site; a configuration of key services and support services; the development and evaluation of alternative facilities strategies for accommodating recommended reconfigurations; the development of program level cost projections; and the implementation of phasing plans for the recommended facilities strategies. In addition, the consultant will coordinate its efforts with a facility assessment and backfill plan as it relates to the building envelope, its systems, and the infrastructure.

In order for the project to proceed, it is necessary to employ a consultant for the required professional services. Although not required, the selection of the consultant for this project was conducted in accordance with the requirements and provisions of Public

<sup>1</sup>An interview committee consisting of D. K. Mohiuddin (Facilities Management), S. Hogan and M. Borgendale (Library Services), J. D'Aombrocio (Space Allocation), S. Rogers (Capital Development Board), and R. Larson (Office for Capital Programs) interviewed the following firms: GKC/EMC, LLC, Oak Brook; Klacens & Associates, Northbrook; Primera Engineer & Associates, Chicago (a Minority Business Enterprise); Knight Architects, Engineers, Planners, Inc., Chicago; and Beling Consultants, Chicago. The committee recommends the employment of Knight Architects, Engineers, Planners, Inc., Chicago, as best meeting the criteria.

Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the planning study for the University of Illinois Hospital and Clinics be approved and that the firm of Metis Associates, Ltd., Chicago, be employed for the professional services required. The firm's fee for the planning study will be a fixed fee of \$194,910 plus \$5,000 for reimbursable expenses.

Funds are available from the Health Services Facilities System Hospital Operating Funds.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Award of Architectural/Engineering Contract for New College of Medicine Building, Chicago**

(18) On February 13, 1997, the board approved a \$2.0 million project for program development including existing facility assessment and backfill planning through schematic design for the new College of Medicine building at the Chicago campus. The firm of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, was recommended for employment by the Capital Development Board to provide the professional services required through the schematic design phase.

The \$2.0 million was appropriated for Fiscal Year 1998 but was not released and was not reappropriated for FY 1999. Therefore, the campus would like to proceed with some aspects of the preliminary planning effort with local campus funds in anticipation of the appropriation of these funds later this year.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees authorize the firm of O'Donnell, Wicklund, Pigozzi & Peterson to prepare existing facility assessments and backfill planning as necessary for the development of the new College of Medicine building with a not-to-exceed project amount of \$375,000.

Funds for this portion of the project are available from the institutional funds operating budget of the Chicago campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

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<sup>1</sup> An interview committee consisting of A. Ferrara (Health Services), D. Ebel (Space Analysis and Allocation), A. Rainaldi (Facilities Management), K. Nagasawa (Capital Programs), R. Giles (Capital Programs), and M. Harms (College of Medicine) interviewed the following firms: Metis Associates, Ltd., Chicago; O'Donnell, Wicklund, Pigozzi & Peterson, Chicago; and Hansen Lind Meyer, Chicago. The committee recommends the employment of Metis Associates, Ltd., Chicago, as best meeting the criteria.

**Lease of Space,  
National Center for Supercomputing Applications, Urbana**

(19) The chancellor at Urbana has recommended, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute an agreement to lease approximately 7,838 rentable square feet of space in the Ballston Metro Center building at 901 North Stuart Street, Arlington, Virginia. The subject building and proposed space is located directly adjacent to the National Science Foundation (NSF) headquarters. This lease is required to support NCSA and its new grant under NSF's Partnerships for Advanced Computational Infrastructure (PACI) by providing a combination of office space, technology demonstration, and meeting areas for NCSA to accomplish the goals of the PACI program.

The proposed lease will begin October 1, 1997 (or when the build-out is completed) and terminate on September 30, 2002. The annual base rent is estimated to be \$172,436 (\$22/rentable sq. ft. per year, full service) the first lease year, escalating annually at 2.5 percent. The University will also reimburse the landlord for a proportionate share of real estate taxes and operating expenses that exceed their respective 1998 levels, as well as those space construction alteration costs that exceed the \$10/sq. ft. allowance (currently, the allowance is estimated to cover space renovation cost). Renovations of the space will be made according to the specifications of the University. Furthermore, the University will have the option to renew the agreement for five additional years, subject to the availability of funds. The rental costs are competitive with the cost of comparable rental space in the Ballston area.

Funds for FY 1998 are included in the Institutional Funds Operating Budget of the National Center for Supercomputing Applications at the Urbana-Champaign campus.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Purchases**

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended..... \$ 217 554

*From Institutional Funds*

Recommended..... 10 166 044

*Grand Total* ..... \$10 383 598

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Motion by Mrs. Calder Concerning Collective Bargaining Rights for Faculty at the University of Illinois at Springfield**

(21) This item was presented on motion of Mrs. Calder because this same motion was deferred in February 1997, until such time as litigation concerning the status of the faculty union at the Springfield campus was concluded. This litigation was concluded just prior to the September 1997 meeting of the board. Thus, it was presented by Mrs. Calder again.

*Resolved* that the University of Illinois Board of Trustees reaffirm its pre-1995 position on appropriate bargaining units for University faculty by endorsing legislation to restore the bargaining rights of the faculty at the University of Illinois at Springfield and further that the board instruct appropriate administrators to convey our support with full vigor to the Illinois General Assembly and Governor prior to the upcoming veto session.

This motion made by Mrs. Calder was not approved by the following vote: Aye, Mrs. Calder, Mr. Lamont, Ms. Lopez; no, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Plummer, Ms. Reese; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez; no, none; absent, none. Ms. Doyle and Ms. Yates asked to be recorded as not casting advisory votes on this motion.)

### **Report of Contract Award for Multi-Sport Facility, Division of Intercollegiate Athletics, Urbana**

(22) The proposed \$5.4 million Multi-Sport Facility project will construct a 35,000 gsf facility that will provide basketball practice space for the men's and women's basketball teams and will be located east of Fourth Street and southeast of the Bielfeldt Athletic Administration Building as part of the athletic center complex. The building will include two practice court areas, men's and women's locker rooms and support areas, and offices for the men's basketball program.

On July 10, 1997, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$4,418,000.

On August 5 and 7, 1997, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

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<sup>1</sup>Description of Alternates: #G1—Assignment Fee; #G2—Change hardwood gym flooring from type 1 to type 2; #G3—Change roof deck at gyms to acoustical type deck; #G4—Add underslab water-proofing/vapor barrier in gyms; #G5—Add fixed wall basketball backstops; #G6—Add dumpster screen and bollards; #P1—Extend storm drainage to the east; #E1—Multi-level ballasts in fixture F-16; and #E2—Exterior pole light fixtures.



*Division I — General*

Ore W. Vacketta & Sons,			
Danville .....	Base Bid.....	\$2 387 000	
	Alt. G1 .....	18 813	
	Alt. G2 .....	50 410	
	Alt. G3 .....	16 900	
	Alt. G4 .....	15 300	
	Alt. G5 .....	29 850	
	Alt. G6 .....	<u>16 300</u>	
			\$2 534 573

*Division II — Plumbing*

Reliable Plumbing and Heating Company,			
Savoy .....	Base Bid.....	309 200	
	Alt. P1 .....	<u>5 440</u>	
			314 640

*Division III — Heating, Piping, Refrigeration and Temperature Control*

McWilliams Mechanical, Inc.,			
Champaign .....	Base Bid .....		59 000

*Division IV — Ventilation and Air Distribution*

T'nT Mechanical Contractors, Inc.,			
Urbana .....	Base Bid .....		393 000

*Division V — Electrical*

Coleman Electrical Service, Inc.,			
Mansfield .....	Base Bid.....	393 522	
	Alt. E1 .....	7 559	
	Alt. E2 .....	<u>16 757</u>	
			417 838

*Division VI — Fire Protection*

McDaniel Fire Systems, Inc.,			
Champaign .....	Base Bid .....	69 700	
Total.....			\$3 788 751

Funds for the project are available from private gift funds.  
A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Comptroller's Report of Contracts for Fiscal Year 1997**

(23) The comptroller submitted the yearly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 11, 1997.

Summary

*Graduate Degrees*

Master of Arts.....	49
Master of Science.....	288
Master of Accounting Science .....	5
Master of Architecture .....	7
Master of Business Administration.....	14
Master of Computer Science .....	10
Master of Education .....	69
Master of Fine Arts .....	8
Master of Landscape Architecture .....	3
Master of Music .....	6
Master of Music Education .....	17
Master of Social Work .....	33
Master of Urban Planning .....	5
<i>Total, Masters.....</i>	<i>(514)</i>
Advanced Certificate in Education .....	1
<i>Total, Graduate Degrees.....</i>	<i>515</i>

*Professional Degrees*

College of Law	
Juris Doctor.....	1
<i>Total, Professional Degrees .....</i>	<i>1</i>

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science.....	36
College of Applied Life Studies	
Bachelor of Science.....	8
College of Commerce and Business Administration	
Bachelor of Science.....	65
College of Communications	
Bachelor of Science.....	16
College of Education	
Bachelor of Science.....	10
College of Engineering	
Bachelor of Science.....	65
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	2
Bachelor of Fine Arts .....	15
Bachelor of Music.....	1
Bachelor of Music Education .....	4
Bachelor of Science.....	7
<i>Total, College of Fine and Applied Arts.....</i>	<i>(29)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	156
Bachelor of Science.....	100
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(256)</i>
School of Social Work	
Bachelor of Social Work.....	1
<i>Total, Undergraduate Degrees .....</i>	<i>485</i>
<i>Total, Degrees Conferred August 11, 1997.....</i>	<i>1001</i>

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the revised schedule of board meetings at the trustees' places and to the schedule of meetings for the next few months: October 8-9, Urbana; November 12-13, Chicago; and January 14-15, 1998, Chicago. There is no meeting scheduled for December.

**Revised Calendar, Board Meetings, 1997-98**

September 10-11	Springfield
October 8-9	Urbana
November 12-13	Chicago
January 14-15 (Annual Meeting)	Chicago
February 12-13	Urbana
March 11-12	Chicago
April 8-9	Urbana
May 14 (one-day meeting)	Chicago
June 10-11	Urbana
July 8-9	Chicago

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

SUSAN L. GRAVENHORST  
*Chair*





MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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October 8-9, 1997



The October meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, October 8-9, 1997, beginning at 3:05 p.m. on October 8.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Ms. Ada N. Lopez, Mr. Roger L. Plummer. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university

director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **BOARD MEETING CONVENED<sup>1</sup>**

Mrs. Gravenhorst announced that there would be a general discussion session for members of the board to ask questions on any item in the agenda or other related subjects. Ms. Doyle referred the board to item no. 6 in the agenda, which recommends an increase in the general fee for students at the Urbana campus for bond debt repayment for athletic facilities at Urbana. She urged her colleagues to seek more consultation with students on this matter prior to voting.

Ms. Reese raised a question about item no. 7 in the agenda. This recommends an amendment to an intergovernmental agreement with the Illinois Department of Human Services regarding transfer of the operation of research and educational programs formerly operated under the auspices of the Illinois State Psychiatric Institute to the University of Illinois. She asked if this agreement provided for transfer of the building back to the State if adequate funding for maintenance of the facility is not forthcoming from the State. Vice President Bazzani explained that the transfer of the building (which houses the programs) will be handled in a separate contract, and was not related to this item.

Following on this topic, Mrs. Calder then asked if the contract being prepared to transfer the building in question, which is the Illinois State Psychiatric Institute, could be amended to take into account the manner in which the State makes appropriations, which is one year at a time. Dr. Bazzani indicated that the language in the item is intended to recognize that.

Ms. Sanchez asked if the recommendation in item 14, for remodeling a former cafeteria area in the Science and Engineering Building South in Chicago, meant that there would not be a cafeteria in that location. It was noted that that would indeed be the case.

### **EXECUTIVE SESSION I**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

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<sup>1</sup>Prior to this, the board heard public comments from four individuals who were opposed to the recommendation in the agenda for an increase in the general fee at Urbana for bond debt repayment for athletic facilities. Also, two individuals spoke in opposition to the continuation of Chief Illiniwek as the symbol of the athletic teams at Urbana. In addition, the Committee on Buildings and Grounds met to receive presentations on a plan to modernize the hospital at Chicago and planning efforts in aid of the South Campus expansion at Chicago. Also, the board met as a Committee of the Whole for a presentation on proposed student charges for Fiscal Year 1999.

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

#### **Labor Relations—Negotiations with Fire Fighters, Urbana**

Chancellor Aiken informed the board of events concerning fire protection services on the Urbana campus related to labor negotiations with the fire fighters at Urbana. He said that hearings on the proposal to transfer fire protection services on the Urbana campus to the cities of Champaign and Urbana would be held in both cities in the near future, and that the city councils would vote on this issue on October 20-21. The chancellor reported that negotiations are underway with the fire fighters and that the campus' major issues were fairness and equity for the employees who would be affected by such a transfer. The chancellor further explained that part of the proposed arrangement is to make more fire fighters available to the campus in times of need. He noted that this has been discussed in the labor negotiations. He stated that this level of service could be provided even though the campus proposes to reduce the size of the fire station on campus.

#### **Contract with Louis Henson**

Chancellor Aiken reported to the board that former head men's basketball coach, Louis Henson, who is currently being paid the final years of his contract as coach at Urbana, had been offered a position at another university. The chancellor informed the board that if Mr. Henson accepts this new position at another institution the Urbana campus will complete the payments of his contract, which were being paid on a three-year plan, prior to his acceptance of the new position. Following Dr. Aiken's comments, the board discussed the matter of paying the coach's contract out earlier than planned.

### **Report from Chancellor, Chicago**

Chancellor Broski told the board of the progress of a search for a new chief of police for the Chicago campus. He advised the board that they might receive letters or calls from a State senator who was critical of the final list of candidates because he said that there were not enough Illinois residents on the list.

### **Report from University Counsel**

University counsel Bearrows described two legal settlements that are recommended for approval.

### Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Pace v. State of Illinois, et al.*, in the amount of \$650,000. Plaintiff alleged that, as a direct result of the negligence of the medical staff at the University of Illinois Hospital, the delivery of Tabitha Pace was not appropriately managed, resulting in severe and permanent injuries to the child. Plaintiff filed two suits: one in the Circuit Court of Cook County against the doctor, and one in the Court of Claims against the Board of Trustees and others. On August 8, 1997, plaintiff obtained a jury verdict in the Cook County suit (against the defendant doctor) in the amount of \$1,000,000. An order will be entered vacating the judgment entered on August 8, 1997, and a judgment will be entered in favor of the defendant doctor and against the plaintiff. The settlement then will be filed in the Court of Claims case.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Pena v. Wenig et al.*, in the amount of \$750,000. Plaintiff alleges that defendants negligently performed surgery on plaintiff's palate as a treatment for snoring. Plaintiff alleges that defendants cut too high into and through the palate and negligently failed to recognize and treat the extent of tissue destruction. Plaintiff alleges that as a result he underwent three additional surgical procedures and that now his speech and his ability to eat, drink, and sleep are all impaired.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

## EXECUTIVE SESSION II

This special executive session included the trustees noted as present at the beginning of these minutes, President Stukel, and Dr. Thompson, the secretary. Mrs. Calder requested this session in order to discuss issues of management style of an administrator.

Mrs. Gravenhorst suggested that a discussion of the individual's performance ought to be discussed in a different manner than in such a session. Mr. Lamont concurred, stating that a discussion of the problem presented could be discussed at a later time. There was a very general discussion of the issues Mrs. Calder wished to discuss and Mr. Engelbrecht then suggested that President Stukel handle this through the procedures he usually employs. Dr. Gindorf indicated that some issues could actually be handled at a lower lever than the presidential level and suggested this.

There followed a discussion of one particular example involving the individual. This was a search for an assistant dean of students, and the fact that the duties seemed very narrow and exclusive to one group of students.



The board agreed that the responsibilities of the position should not focus on one ethnic group, but that the description of duties should be much broader.

### **EXECUTIVE SESSION ADJOURNED**

The being no further business, the executive session adjourned.

### **BOARD MEETING RECESSED**

At this time, the board recessed to reconvene at 8:30 a.m., Thursday, October 9, 1997.<sup>1</sup>

### **BOARD MEETING, OCTOBER 9, 1997**

When the board reconvened at 8:30 a.m. on October 9, the same members present at the beginning of this meeting were in attendance.

### **PRESENTATION OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION**

Mrs. Gravenhorst, joined by all the other members of the board present, and President Stukel, presented the Trustees' Distinguished Service Medallion to State Senator Stanley B. Weaver of Urbana. The following citation from the board and a letter from Governor Edgar were read to Senator Weaver.

*To Senator Stanley B. Weaver:*

The members of the Board of Trustees of the University of Illinois take great pleasure in awarding Senator Stanley B. Weaver the Trustees' Distinguished Service Medallion in recognition of his unique service to the advancement of higher education in this State.

Throughout his 28 years in the Illinois General Assembly, 26 of those as a senator, Stanley B. Weaver has exemplified the best in public integrity and public service. He is especially well-known as a formidable and tireless advocate for higher education generally and for the University of Illinois in particular. He has made the University's goals his cause. He has spoken persuasively on the University's behalf. He has been a partner, directly or indirectly, in every major accomplishment by the University for nearly 30 years.

The trustees of the University are indeed grateful for Senator Weaver's effective leadership in an era of significant changes in higher education. No one has been more steadfast in supporting worthy undertakings in the State Legislature on behalf of the University. Whatever the issue and no matter how fierce the political struggle, the University's trustees, faculty, students, and staff have confidently trusted that Senator Weaver held their concerns in his mind.

Some of those close to Senator Weaver have remarked on certain personal characteristics of his that have impressed them. He is known as one whose actions invariably are taken in a positive spirit. He is known as a quiet leader who now, as Majority Leader, holds the second most powerful post in the State Senate.

His personal traits—including gentleness and modesty—have enhanced his reputation as a legislator, earned him widespread respect, and served his constituents well. The University of Illinois is among those constituents, and the University's trustees and officers are grateful to have enjoyed the confidence, counsel, and assistance of this special man for so many years.

Over the years, four U. of I. presidents have been indebted to Senator Weaver for his advocacy and his work with them to ensure that the University of Illinois remains proudly in the highest ranks of the world's foremost universities in teaching, research, and public service.

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<sup>1</sup>The board held a reception for students at the Springfield campus following their meeting on October 8.

Stan Weaver's service spans nearly three decades in the General Assembly. During that time, the University has had four presidents. Each one has marveled at, and benefited from, the friendship, the insights, and the legislative skills of this talented, modest, and always reliable public servant.

I am honored, therefore, to speak on behalf of Presidents John E. Corbally, Stanley O. Ikenberry, and the late David Dodds Henry in expressing the University's thanks to this remarkable man. Each of us has asked Stan Weaver for guidance and help on important issues. Each of us always received it. When any of us turned to him, he was always there. He stands like a rock of support. As the "educator's legislator," he deserves our lasting gratitude.

Stanley B. Weaver understands people, politics, and priorities in public education. He understands the diverse State of Illinois and its diverse needs. He understands that what Illinois will become tomorrow depends largely upon whether Illinois adopts wise policies today. He is a rare and remarkable legislator, and I urge you to express your thanks to him by joining in a standing ovation.

Dear Stan:

Congratulations on receiving the University of Illinois Board of Trustees Distinguished Service Medallion. As someone who is from a legislative district very close to your own, I have always watched you serve your fellow citizens with great admiration.

The world class effort you continually forward matches the world class excellence of the university which you have had a great hand in shaping.

Again, Stan, congratulations for your well deserved honor.

Sincerely,  
Jim Edgar  
Governor

## REPORT FROM URBANA-CHAMPAIGN SENATE COUNCIL

Professor Richard Schacht, professor of philosophy, Jubilee Professor in the College of Liberal Arts and Sciences, faculty member in the Campus Honors Program and chair of the Urbana-Champaign Senate Council, made the annual report to the board on activities of the Urbana Senate. He spoke about the following issues which had been discussed by the Urbana Senate in the last year: the academic calendar, and what the dates for the academic year ought to be; the status of academic professionals in the University; a proposal for certain criteria dealing with fitness to work at the University; the University's practice of collecting criminal history data on staff and faculty; a policy for tenure roll-backs in consideration of certain family situations, particularly birth and adoption; various proposed revisions to the University of Illinois *Statutes*; the report of the graduate education task-force; issues of shared governance (involving formation of a new senate committee); tenure issues, including the tenure seminar report and the concept of post-tenure review of faculty; and membership on the athletic board.

Following this, President Stukel made brief remarks on the topic of progressive discipline of faculty and staff and lauded the Urbana Senate for the progress they had made in these discussions. He complimented the faculty leadership in the senate for tackling the difficult issue of faculty discipline and for coming up with workable methods for dealing with this issue. He commented that tenure is not a great problem in academe, but clear statements regarding discipline and expectations for faculty are needed.

Professor Schacht also commented that faculty participation in the Urbana Senate was increasing and that the senate was becoming a more active body on campus. He added that a balance must be found between faculty involvement and burdensome time commitments. In his closing remarks, Professor Schacht briefly described the structure of the Urbana-Champaign Senate Council, the whole Urbana Senate, and the role of the University Senates Conference. He also requested more opportunities to meet with the board.

### **BOARD MEETING RECESSED FOR COMMITTEE MEETINGS**

The board recessed for a meeting of the Committee on Academic Affairs. This committee received a presentation on the Study Abroad Program at Urbana which included reports from faculty and students.

Also, the board met as a Committee of the Whole to receive a presentation on the status of the State Universities Retirement System and the impact of recent legislation on this system and the University's faculty and staff.

### **BOARD MEETING RECONVENED**

#### **Comments from Board Members**

Mrs. Gravenhorst asked the board if there were comments that members had not asked the day before regarding items on the agenda. Mr. Lamont then spoke on the need for an increase in the general fee at Urbana, to support the debt service for athletics, particularly the remodeling of Memorial Stadium. He noted that additional funds had been needed for years. He added that he was concerned about some statements made by students at Urbana regarding the sincerity of the board in wanting to solve the funding problems for the Division for Intercollegiate Athletics at Urbana. He cited a position paper issued by the Illinois Student Government and stated that the report was unfair. He noted that many had studied the funding problems of the Division of Intercollegiate Athletics and had reached the same conclusion the board had on the matter of needed revenue. Further, he reminded all that the board was responsible for solving such problems and urged his colleagues to support agenda item no. 6, which proposes an increase in the general fee at Urbana for use in repaying bond debts for athletic facilities.

At that point, a letter from Mr. Plummer, who was absent, was read. (It had been distributed earlier.) In this, Mr. Plummer supported the increase in the athletic fee for the purpose stated. (A copy of this letter is on file with the secretary.)

Following that, Mrs. Calder, Dr. Gindorf, and Ms. Reese spoke in support of the increase in the general fee. Each said that the financial problem for the athletic facilities had existed for some time and should have been addressed even earlier. There were also some critical comments made about how the students had represented the issue in their papers and talks

about it on campus, and regret expressed about some misrepresentations made in some student papers and talks about the proposed fee increase.

Ms. Doyle then spoke and stated that students had some inaccurate information on the process for sharing their views on an increase to the general fee. She said that there was a lack of student consultation and she was critical of the fact that a student advisory committee on use of the fee was not a part of the proposal for the fee increase.

Chancellor Aiken noted that there had been many misrepresentations of facts in the campus discussions of this matter and that he thought students should learn that factual representation is very important.

### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 12-13 and April 9-10, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### **Report on Legislative Matters**

The president then requested that Mr. Kirk Hard report on the veto session of the legislature, which is about to convene on October 16 and will meet for several days, adjourning in mid November. Mr. Hard reported on major goals for the upcoming session. These include making the University's concerns about the proposed Procurement Act known and securing some changes to it as it currently stands; securing funds in a supplemental appropriation for the College of Agricultural, Consumer and Environmental Sciences Information Center and Alumni Center at Urbana (\$9.5 million is being sought); obtaining \$2 million for planning funds for a new College of Medicine building at Chicago; arguing for all other capital projects for higher education that were excluded from the budget approved last spring; monitoring the progress of the student trustee vote bill; and supporting efforts to fund the County Board matching program for the University's Cooperative Extension Service programs.

Mr. Hard said he would assist the trustees in contacting State legislators if they wished. President Stukel also asked for help from the board in speaking to legislators in support of the University's needs in the veto session.

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<sup>1</sup>University Senates Conference and Chicago Senate: Richard M. Johnson, professor of political science and faculty senate presiding officer, Chicago campus; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Richard L. Schacht, professor of philosophy, professor of criticism and interpretive theory, Jubilee Professor of Liberal Arts and Sciences, and Campus Honors faculty member.



### **Further Announcements from the President**

The president then announced that he would conduct an outreach visit to Sangamon County on October 29 and invited board members to join him if this was convenient.

Next, President Stukel announced that he had good news from the campuses to share with the board. First, he announced that three Chicago faculty members had been awarded research fellowships from the National Endowment for the Humanities for 1997-98. He noted that there are 87 of these fellowships given nationally and that only three other institutions had received more than the Chicago campus this year. The president cited this as a measure of faculty excellence in the humanities at Chicago.

He then told the board that the Department of Energy has announced that the Urbana campus is one of five universities chosen to participate in the Academic Strategic Alliances Program. He explained that the purpose of this program is to create the computational methods needed to monitor the nuclear stockpile.

Also, the president reported that the National Science Foundation had announced this week its support for three new regional earthquake centers and that the Urbana campus will house the new Mid-American Earthquake Center.

He congratulated the Chicago and Urbana campuses on all of these achievements.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

#### **Report from Merit Board**

Mrs. O'Malley reported on a meeting of the Merit Board of the State Universities Civil Service System, of which she is a member, along with Mr. Lamont and Mr. Plummer. By introduction, she described the role of the Merit Board in public higher education in Illinois. She stated that there are 23,000 civil service employees in institutions in the State, 5,000 temporary employees usually, and each year 18,000 to 20,000 student employees. She noted that there have been no major policy changes in this system since 1980, and no changes since 1973 for the groups of employees referred to at the University of Illinois as academic professionals.

She then described a major change in the way titles are to be assigned to this group of employees in the future due to a dramatic reduction in the number of titles available for this group. Mrs. O'Malley explained that hitherto, there had been a ratio of nearly one title for every two employees in this class. She referred to the burdensome number of titles and indicated that this would be reduced to several hundred soon. She lauded the efforts of the University staff in human resources who assisted with this task.

### **Report on Illinois Trustees Conference**

Ms. Reese then reported on the first Illinois Trustees Conference. This included all governing board members from the public institutions in the State. She indicated that this was convened by Lieutenant Governor Robert Kustra, who is also chair of the Illinois Board of Higher Education, for the purpose of bringing all the governing boards together to discuss common concerns. Ms. Reese told the board that this was a very helpful meeting.

### **Report on University of Illinois Foundation Meeting**

Mrs. Gravenhorst reported on a tour and meeting she had with President Stukel and the staff of the Foundation. She said that this was very useful to her in learning more about the relations between the University and the Foundation. She noted that President Stukel and Foundation President B. A. Nugent are to form a joint committee to test perceptions of the University throughout the State in the near future.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 5 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(3) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

## Chicago

- BIDDHARTHA BHATTACHARYYA, assistant professor of information and decision sciences, beginning August 21, 1997 (1), at an annual salary of \$72,500.
- SANDRA J. LEVI, assistant professor of physical therapy, College of Associated Health Professions, beginning September 1, 1997 (1Y), at an annual salary of \$56,584.
- JOHN P. LILLIS, assistant professor of electrical engineering and computer science, beginning August 21, 1997 (1), at an annual salary of \$54,000.
- DAVID J. PEACE, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1997 (1Y51;NY49), at an annual salary of \$122,500.
- RICHARD E. POTTER, assistant professor of information and decision sciences, beginning August 21, 1997 (1), at an annual salary of \$75,000.
- JESUS RAMIREZ-VALLES, assistant professor, Division of Community Health Sciences, School of Public Health, beginning August 21, 1997 (1), at an annual salary of \$44,000.
- RODNEY C. SHRADER, assistant professor of managerial studies, beginning August 21, 1997 (1), at an annual salary of \$69,000.
- SURREY M. WALTON, assistant professor of pharmacy administration, beginning August 21, 1997 (1), at an annual salary of \$54,000.

## Urbana-Champaign

- ARMAND JOSEPH BEAUDOIN, JR., associate professor of mechanical and industrial engineering, for four years beginning August 21, 1997 (Q), at an annual salary of \$72,000.
- DANIEL MARK BERNHARDT, professor of economics, on 100 percent time, at an annual salary of \$115,000, and Investors in Business Education Distinguished Professor, on zero percent time, with an increment of \$5,000, beginning August 21, 1997 (A100; N), for a total annual salary of \$120,000.
- MARTIN BRUEGEL, assistant professor of history, beginning August 21, 1997 (1), at an annual salary of \$41,500.
- ANDREAS C. CANGELLARIS, professor of electrical and computer engineering, beginning August 21, 1997 (A), at an annual salary of \$79,500.
- WENDY KWAN TAM CHO, assistant professor of political science, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- DANIEL T. COOK, assistant professor of leisure studies, beginning January 6, 1998 (N), at an annual salary of \$40,000.
- EDWARD R. DAMIANO, assistant professor of mechanical and industrial engineering, beginning August 21, 1997 (1), at an annual salary of \$60,000.
- ADELE EVA GOLDBERG, associate professor of linguistics, for one year beginning August 21, 1997 (Q), at an annual salary of \$46,500.
- ABBIE GRIFFIN, professor of business administration, beginning August 21, 1997 (A), at an annual salary of \$97,500.
- RICHARD W. GRISCOM, music librarian and associate professor of library administration, University Library, beginning August 21, 1997 (AY), at an annual salary of \$58,000.
- DOUGLAS BREWSTER HOLT, assistant professor of advertising, beginning August 21, 1997 (4), at an annual salary of \$60,000.
- DUANE DOUGLAS JOHNSON, associate professor of materials science and engineering, July 21-August 20, 1997, \$8,000 (N), and continuing August 21, 1997 (A), at an annual salary of \$72,000.
- ELIZABETH CLAIRE KEEL, assistant commerce librarian and assistant professor of library administration, University Library, beginning August 21, 1997 (1Y), at an annual salary of \$36,000.
- DANIEL ALEXANDER KUCHMA, assistant professor of civil engineering, beginning August 21, 1997 (1), at an annual salary of \$57,000.
- STEVEN C. MICHAEL, assistant professor of business administration, beginning August 21, 1997 (1), at an annual salary of \$77,000.

- LESLIE M. PHINNEY, assistant professor of mechanical and industrial engineering, beginning August 21, 1997 (1), at an annual salary of \$55,000.
- LYNNE M. RUDASILL, reference librarian for instructional and educational technologies, and assistant professor of library administration, University Library, beginning August 25, 1997 (1Y), at an annual salary of \$37,000.
- ELIZABETH M. RUDNICK, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 1997 (1;N), at an annual salary of \$56,500.
- RIYAZ T. SIKORA, assistant professor of business administration, beginning August 21, 1997 (1), at an annual salary of \$70,000.
- DANIEL DORON SILVERMAN, assistant professor of linguistics, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- WILLIAM P. STEWART, associate professor of leisure studies, for three years beginning August 21, 1997 (Q), at an annual salary of \$54,000.
- YONG-QIAN SUN, assistant professor of materials science and engineering, beginning August 21, 1997 (1), at an annual salary of \$57,000.
- KELLY ANNE TAPPENDEN, assistant professor of food science and human nutrition, beginning August 21, 1997 (1), at an annual salary of \$47,500.
- WILLEM A. VAN DER DONK, assistant professor of chemistry, beginning August 21, 1997 (1), at an annual salary of \$45,800.
- REBECCA WILLIAMSON, assistant professor, School of Architecture, beginning August 21, 1997 (1), at an annual salary of \$45,000.
- ZHIJIE XIAO, assistant professor of economics, beginning August 21, 1997 (1), at an annual salary of \$56,000.

#### Administrative/Professional Staff

- ROBERT O. KELLEY, associate vice chancellor for research, Chicago, on 70 percent time on a twelve-month service basis at an annual salary of \$71,995 plus an administrative increment of \$17,150, and executive associate dean of the Graduate College, on 30 percent time on a twelve-month service basis at an annual salary of \$30,855. Dr. Kelley will also be appointed as professor of biological sciences on indefinite tenure on an academic year service basis, on zero percent time, beginning November 1, 1997 (NY70;NY30;A), for a total annual salary of \$120,000.
- EDWARD E. SULLIVAN, JR., associate dean, College of Fine and Applied Arts, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning August 21, 1997 (NY), at an annual salary of \$83,500. Dr. Sullivan will also continue to hold the rank of assistant professor of English (non-tenured) on zero percent time.
- JOHN C. TOOLE, deputy director, National Center for Supercomputing Applications, Urbana-Champaign, beginning August 4, 1997 (NY), at an annual salary of \$140,000.
- JOHN W. TOWNS, associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning June 23, 1997 (NY), at an annual salary of \$80,000.

On motion of Dr. Gindorf, these appointments were confirmed.

#### Interim Dean, College of Liberal Arts and Sciences, Chicago

- (4) The chancellor at Chicago has recommended the appointment of Eric A. Gislason, presently professor and head, Department of Chemistry, as interim dean of the College of Liberal Arts and Sciences, beginning October 13, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$102,272 plus 2/9 annualization of \$22,728 and an administrative increment of \$5,000, for a total salary of \$130,000. Dr. Gislason will continue to hold the rank of professor, Department of Chemistry, on indefinite tenure on an academic year service basis. He will succeed Sidney B. Simpson, Jr., who is returning to the faculty. A search for a permanent dean will commence immediately.

This recommendation is made after consultation with the College Executive Committee.



The vice president for academic affairs concurs.  
I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Proposed Parental Leave Policy for Academic Employees—Amendment to The General Rules Concerning University Organization and Procedure**

(5) This past summer, the University civil service staff became eligible for a new parental leave policy that had been in effect for other State of Illinois civil service employees. This change to *The General Rules Concerning University Organization and Procedure* will extend this policy to academic employees so as to be consistent across these employee groups.

This policy allows for up to two weeks of paid leave immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under eighteen years of age. Parental leave taken under this policy is automatically counted toward the twelve-week entitlement afforded by the Federal Family and Medical Leave Policy for eligible employees. This new policy will take effect immediately.

This change to the *General Rules* has the support of the vice president for academic affairs and the University Senates Conference.

I recommend approval.

(New language is underlined.)

#### **ARTICLE IV. EMPLOYMENT POLICIES**

##### **Section 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF**

(n) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 6 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **General Fee Increase for Bond Debt Repayment of Athletic Facilities, Urbana**

(6) Bond debt incurred for capital costs, as well as repair and renovation (R&R), for most facilities in the auxiliary system at the Urbana-Champaign campus is repaid through the General Fee charged to all students. However, bond repayments for such costs for Memorial Stadium and other athletic facilities have been charged to the operating budget of the Division of Intercollegiate Athletics.

The chancellor and the vice president for business and finance recommend managing bond repayments and R&R for athletic facilities in the same manner as other auxiliary buildings, through an increase of \$34 per student per semester to the General Fee, beginning in January 1998.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, none; no, none; absent, none. Ms. Doyle, Ms. Sanchez, and Ms. Yates asked to be recorded as not casting advisory votes on this recommendation.)

### **Amendment to Intergovernmental Agreement with the Illinois Department of Human Services, Chicago**

(7) The chancellor at Chicago recommends approval of an amendment to the intergovernmental agreement with the Illinois Department of Human Services (DHS), formerly the Department of Mental Health and Developmental Disabilities, for the operation of the research and educational programs formerly operated under the auspices of the Illinois State Psychiatric Institute.

In June 1994, the Board of Trustees approved an agreement with DHS whereby the operations of the clinical research and education programs of DHS would be transferred to the Department of Psychiatry. That agreement resulted in the transfer of \$7.8 million in State appropriations to the University. According to the agreement, patients in the clinical research units remained the patients of DHS, and resided in the DHS facility at 1601 W. Taylor. Under that agreement, DHS remained responsible for the operations of the facility, and for providing certain ancillary services for the clinical research units as well as the research laboratories now operated by the Department of Psychiatry.

Under a new strategic plan by DHS, all DHS programs in that facility are being transferred to other facilities. DHS has requested that the clinical research units be transferred to the University of Illinois Hospital to better serve the research and education missions and to provide better patient care. Under the proposed amendment, the patients would now become patients of the UIC Hospital and Clinics and DHS would support the permanent transfer of \$721,800 for the provision of the ancillary services. This transfer is contingent upon the approval of the Illinois Health Facilities Planning Board to increase the bed inventory for the University of Illinois Hospital. That approval is expected on October 9, 1997.

In addition, the amended agreement provides for the transfer of the facility to the University through the Department of Central Management Services (CMS). Along with the facility, CMS would support the permanent transfer of \$892,539 for operations and maintenance of the building. The agreement provides that in the event the University does not receive adequate funding to operate and maintain the facility, the University has the option to transfer the facility back to the State. The Illinois Bureau of the Budget is also a party to the agreement in order to facilitate the transfer of funds.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Participation in Community Career and Technology Center, Inc., for  
University of Illinois Board of Trustees and Appointment of Center  
Board Member, Office of the Provost and Vice Chancellor for Academic  
Affairs, Chicago**

(8) The chancellor at Chicago recommends approval of the University of Illinois Board of Trustees membership and participation in the Community Career and Technology Center, Inc. (CCTCI), Peoria, also known as the Peoria Riverfront Technology Center, and subsequent designation of the UIC College of Medicine at Peoria's regional dean (or his designee), to participate as a director of the center.

The CCTCI is a newly established corporation in Peoria, whose primary focus is on bringing together various technology resources within Peoria to benefit the immediate community thereby differentiating Peoria from other comparable communities. This major focus of the CCTCI will serve to improve overall educational access to the general population. Through CCTCI, the College of Medicine at Peoria (COM-P) will be afforded a much-needed opportunity to bring valuable health and health care information to the immediate community it strives to serve. It further supports the mission of the University to educate the citizens of the State of Illinois.

The Board of Directors consists of representatives from each of the permanent members. Other proposed permanent members of CCTCI include: Bradley University, Community College District 514 (Illinois Central College), the Board of Education for the City of Peoria, School District 150, Central Illinois Private Industry Council, City of Peoria/Riverfront Business District Commission, and the Illinois Riverfront Development Corporation.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Consultant for Campus Master Plan, Springfield**

(9) The need to establish a physical framework for orderly development at the Springfield campus of the University of Illinois is pressing. Because of the many new and diverse development pressures, and growth needs in this area, master plan guidelines need to be established.

In order for the master plan project to proceed, it is necessary to employ a consultant for the required professional services. Although the employment of a consultant is exempt from the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the selection of the firm was in accordance with that Act.<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Sasaki Associates, Watertown, Massachusetts, be employed for the professional services necessary to complete the Springfield campus master plan on the basis of a fixed fee of \$125,500 plus authorized reimbursable expenses estimated to be \$15,000.

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<sup>1</sup>An interview committee consisting of D. Barrows (UIS Physical Planning and Operations), J. Eck (Space Administration), J. Munkirs (School of Business and Management), and C. Carey and A. Edmonson (Capital Programs), interviewed the following firms: JJ&R, Incorporated, Chicago; Sasaki Associates, Watertown, Massachusetts; and Woolpert LLP, Belleville. The committee recommends the employment of Sasaki Associates as best meeting the criteria.

Funds for this project are being provided from the Institutional Funds Operating Budget of the Springfield campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architect/Engineer for Emergency Room Remodeling, University of Illinois Hospital, Chicago**

(10) The proposed project consists of remodeling the hospital's emergency room (red side). Generally, individual examining rooms will be eliminated and replaced with dry-wall partitions and cubicle curtains. The waiting room, triage, and security areas will be modified for better flow and control of patients. A new entry will be formed in the southeast corner for staff, and the central area of the emergency room will be reconfigured to accommodate administrative, patient observation, and psychiatric areas. Work will consist of installing new lighting; rerouting gas lines and plumbing; modifying HVAC systems; installing new ceilings, floors, and furniture; creating new medical storage space; painting; and decorating.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of Hansen, Lind, Meyer, Chicago, has completed similar work for the University of Illinois Hospital, it appears to be in the best interests of the University to employ that firm for this project. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Hansen, Lind, Meyer, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$115,000, including reimbursable expenses.

Funds are available from Health Services Facilities System funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architect/Engineer for Heating, Ventilation, and Air Conditioning (HVAC), and Window Replacement, Fred H. Turner Student Services Building, Urbana**

(11) The Fred H. Turner Student Services Building was constructed in 1962. A recent study shows that the HVAC systems are obsolete and that the existing windows are not insulated and thus, not energy efficient. The proposed \$2.0 million project will provide a new mechanical equipment penthouse and new HVAC systems as well as replacement of the existing windows. The phased project will be undertaken after some of the occupants of the building are relocated to the newly remodeled Arcade Building, but portions of the building will remain occupied. Minor remodeling will also be undertaken for new occupants of the building.



In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of Unteed, Nelson, Slack, Anderson, Architects, Champaign, has completed previous phases for the Student Services Building, it appears to be in the best interests of the University to employ that firm for this project. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the firm of Unteed, Nelson, Slack, Anderson, Architects, Champaign, be employed for the professional services required. The firm's fee for the construction documents phase through the warranty phase will be a fixed fee of \$90,840; for on-site observation, on an hourly basis, the total not to exceed \$30,240; plus \$11,000 for reimbursable expenses.

Funds are available from the Auxiliary Facilities System Replacement and Reserve Fund.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Code Compliance Work, College of Dentistry, Chicago**

(12) The proposed \$642,000 project consists of the development of a Code Compliance Review and Plan of Correction Report, and the development of construction documents for implementation of the code corrective work to bring the College of Dentistry into compliance with NFPA 101 (the code the Illinois Department of Public Health uses in reviewing facilities). The Code Compliance Plan will be coordinated with a review of the recently completed Craniofacial Center on the first floor of the building.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. Inasmuch as the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, has completed similar work for the College of Dentistry (including the Craniofacial Center), it appears to be in the best interests of the University to employ that firm for the project described. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the State" to select an architectural/engineering firm that has performed similar work or successfully completed prior phases of the same project/program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$642,000, and that the firm of O'Donnell, Wicklund, Pigozzi & Peterson, Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$67,625 plus \$8,000 for reimbursable expenses.

Funds are available from the Institutional Funds Operating Budget of the campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Project Approval for Modernization of Patient and Public Areas,  
University of Illinois Hospital, Chicago**

(13) The patient rooms, associated corridors, public and patient bathrooms, and patient lounges of the University of Illinois Hospital (constructed in 1979) are in need of major cosmetic upgrade and modernization.

The proposed \$7,463,050 project consists of replacing plumbing fixtures in patient and public bathrooms; installing seamless flooring in patient rooms, bathrooms, nurses stations, and corridors; installing new light fixtures in patient rooms and bathrooms; installing chair rails in corridors; stripping/staining and refinishing all wood work in patient rooms and lounges; installing new wall covering and painting in selected areas; and carpeting the lounges. Approximately 235 patient rooms, associated corridors, lounges, and nurses' stations are proposed for remodeling in 10 to 15 phases over a period of three years.

The president of the University, with the concurrence of the appropriate University officers, recommends that the project as described be approved at an estimated cost of \$7,463,050. Competitive bidding in accordance with the Illinois Purchasing Act will be followed; and the award of contracts, subject to approval by the board, will be to the lowest responsible bidder for each division of work.

Funds for the project are available from the Health Services Facilities System funds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Project Approval for Remodeling Research Resource Center East,  
Science and Engineering South, Chicago**

(14) The proposed \$1.5 million project consists of the remodeling of the former cafeteria area on the first floor of Science and Engineering South for the installation of the Research Resource Center's (RRC) special scientific equipment. Special equipment, including electron microscopes, a nuclear magnetic resonance instrument, and a mass spectrometer, will be installed as they are delivered. In order to have facilities available when the equipment is delivered, as well as to minimize downtime for existing support services, the interior build-out for each piece of equipment will be phased.

Phase I will be for installation of a chiller for three separate air-handling units/zones for environmental control for each of the instruments. Phases II and III will be for preparation of areas for electron microscopy, including a scanning and transmission electron microscope. Phase IV will be for the provision of space for the completion of the sample prep areas, offices for support staff, and ancillary support rooms. Phase V will involve the development of an area for nuclear magnetic resonance; and Phase VI will be for preparation of space to house mass spectrometry equipment and staff areas.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the approval of the project at \$1.5 million.

Funds for the project are available from the institutional funds operating budget of the Chicago campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Rehabilitation of Engineering Hall, Urbana**

(15) Engineering Hall, constructed in 1894, currently does not meet the College of Engineering's program and space requirements. The proposed \$15,260,000 rehabilitation project will restore the exterior of the building, including tuckpointing, new doors, and windows. The interior of the building will be remodeled to meet the current needs of the college by providing new plumbing, HVAC, and electrical systems. The existing interior features (structure, woodwork, etc.) will remain. The building, however, will be reconfigured to provide spaces for computer labs, student activity functions, department library, distance learning labs, and administrative offices.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$15,260,000 and that the firm of A. Epstein and Sons International, Inc., Chicago, be employed for the professional services required. The firm's fee for the schematic design phase through the warranty phase will be a fixed fee of \$902,000; for on-site observation, on an hourly basis, the total not to exceed \$236,600; plus \$167,000 for reimbursable expenses.

Funds are available from private gift funds, State funds, and Institutional Funds Operating Budget of the Urbana campus.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Lease of Space, Division of Specialized Care for Children in Springfield**

(16) The chancellor at Chicago recommends, subject to the availability of funds, that the University execute a new lease to replace the current lease with the Teachers' Retirement System of the State of Illinois in the building located at 2815 West Washington Street, Springfield, Sangamon County, Illinois, for the administrative office of the Division of Specialized Care for Children (DSCC). The leased space would expand to 20,324 square feet (19,648 office and 676 storage) versus its current 18,777 square feet.

The new lease will replace the current lease as of November 1, 1997, and would extend through October 31, 2002, with five one-year options to renew thereafter. The base combined rental rate (office and storage) will be \$12.86 from inception through June 30, 1998 (versus the current \$13.71). Annual escalation for each fiscal year thereafter, including the option years, will be at 3.5 percent. The University will also have a right

<sup>1</sup>An interview committee consisting of A. Graziano (College of Engineering), H. Coleman (Operation and Maintenance Division), D. Garner (Facility Planning and Management), and R. Kehe (Capital Programs) considered the following firms: A. Epstein and Sons International, Inc., Chicago; Solomon Cordwell Buenz & Associates, Chicago; Teng & Associates, Inc., Chicago; Valerio Dewalt Train, Chicago; and Woollen Molzan and Partners, Indianapolis, Indiana. The committee recommends the employment of A. Epstein and Sons International, Inc., Chicago, as best meeting the criteria.



of first refusal on two additional office spaces, of 371 square feet and 1,156 square feet respectively, which may be exercised at the then current rental rate. The University will pay its proportionate share of commonly provided utilities. Tenant improvements for the expansion space, including audio-visual and voice/data wiring, are estimated at approximately \$30,000, with the landlord providing an allowance of \$15,000.

Funds are available from the restricted funds operating budget of the DSCC. Funds for this agreement will be included in the DSCC restricted funds operating budget authorization requests to be submitted to the Board of Trustees for Fiscal Years 1998-2002. This agreement is subject to the Board of Trustees' approval of the budget requests.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Purchases

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

#### *From Appropriated Funds*

Recommended .....	\$ 186,723
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#### *From Institutional Funds*

Recommended .....	3,490,107
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<i>Grand Total</i> .....	\$3,676,830
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Authorization for Settlement

(18) The university counsel recommends that the board approve settlement of *Pace v. State of Illinois, et al.*, in the amount of \$650,000. Plaintiff alleged that, as a direct result of the negligence of the medical staff at the University of Illinois Hospital, the delivery of Tabitha Pace was not appropriately managed, resulting in severe and permanent injuries to the child. Plaintiff filed two suits: one in the Circuit Court of Cook County against the doctor, and one in the Court of Claims against the Board of Trustees and others. On



August 8, 1997, plaintiff obtained a jury verdict in the Cook County suit (against the defendant doctor) in the amount of \$1,000,000. An order will be entered vacating the judgment entered on August 8, 1997, and a judgment will be entered in favor of the defendant doctor and against the plaintiff. The settlement then will be filed in the Court of Claims case.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Authorization for Settlement**

(19) The university counsel recommends that the board approve settlement of *Pena v. Wenig, et al.*, in the amount of \$750,000. Plaintiff alleges that defendants negligently performed surgery on plaintiff's palate as a treatment for snoring. Plaintiff alleges that defendants cut too high into and through the palate and negligently failed to recognize and treat the extent of tissue destruction. Plaintiff alleges that as a result he underwent three additional surgical procedures and that now his speech and his ability to eat, drink, and sleep are all impaired.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: November 12-13, 1997, Chicago; January 14-15, 1998, Chicago (Annual Meeting); February 12-13, Urbana. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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November 12-13, 1997



The November meeting of the Board of Trustees of the University of Illinois was held on the Chicago campus in the Cornucopia Room (Room 329), Chicago Circle Center, on Wednesday November 12, 1997, and in Chicago Room C, Chicago Illini Union, Chicago, Illinois, on Thursday, November 13, 1997, beginning at 2:25 p.m. on November 12.<sup>1</sup>

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs.

<sup>1</sup>Prior to this, the Committee on the University Hospital and Clinics met to receive a presentation covering the following: a report that the current relationship with the Westside V.A. Medical Center would continue and that a joint committee led by the deans of medicine at UIC and Northwestern University would be formed to coordinate the two universities' programs at the V.A. medical centers at Westside and at Lakeside. This means that medical and surgical residencies for the two medical centers would continue as presently organized. There was also a report on a proposed marketing plan for the hospital and clinics, and a review of marketing efforts for the last three years, showing favorable results from this activity. In addition, there was a report on operations in the hospital and clinics for the first quarter of Fiscal Year 1998.

The Committee on Buildings and Grounds also met and received another design presentation for the Spurlock Museum, Urbana, and a review of the items recommended in the agenda for this meeting.

In addition, the board met as a Committee of the Whole to receive a report on the various initiatives being pursued at the University to better control costs and increase productivity and efficiency at all levels.

The board also attended the employee recognition ceremony at Chicago and presented awards to employees who were recognized.

Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. (Mr. Timothy O. Madigan, deputy university counsel, attended for Mr. Thomas R. Bearrows, university counsel.) In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### GENERAL DISCUSSION

Mrs. Gravenhorst asked the board if any had questions about items in the agenda or other related subjects. Mrs. Calder asked for more information about item no. 6 in the purchases item (agenda item no. 21): consultative and creative services for the Medical Center advertising campaign. After brief discussion Mrs. Calder indicated that she would talk with administrators about this before the agenda was called for a vote the next day.

Dr. Gindorf asked about purchase item no. 13: a centrifugal chiller for the Seitz Materials Research Laboratory, Urbana campus. It was explained that the vendor recommended is the only manufacturer supplying such large chillers that also perform adequately over time.

Mr. Lamont then asked, with regard to agenda item no. 6, "Tuition and Fee Increases, Cost Recovery Programs, and Aviation Programs, Urbana," if there would be any more recommendations for differential tuition in any program. He was assured that none are contemplated this year.

Mrs. Calder, Mr. Plummer, and Ms. Reese asked about the increase in the projected cost for the Spurlock Museum, Urbana. Mr. Plummer asked if expenses and fees for this project had increased as well. Chancellor Aiken explained that the change in cost was due to changes made in the plans for the facility over several years, causing all costs to increase. Mrs. Calder suggested that the donor be asked to set up a fund for operations and maintenance of the building once it is finished.

Ms. Reese asked for more information regarding duties to be assigned to an administrator recommended for another post at the Springfield campus. Chancellor Lynn responded by explaining the duties of the new position.

Mr. Engelbrecht then asked about the status of the funding for the ACES Library, Information, and Alumni Center. The president explained



that this was dependent upon approval of bonding authority during the State legislative veto session, which is in progress.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken reported that Dr. Michael Ellis, dean of the College of Applied Life Studies, would retire in 1998 and that a search for a successor was underway. He also announced that Dr. Larry R. Faulkner, provost and vice chancellor for academic affairs, was a finalist for the presidency of the University of Texas at Austin. The chancellor said he would do all he could to keep Provost Faulkner at Urbana.

Dr. Aiken then said he would try to answer any questions the board might have about the recommendation in item no. 11 in the agenda—to delegate authority to the chancellor and the comptroller to enter into an intergovernmental agreement for fire protection services at Urbana—as these related to labor relations issues. He indicated that Mr. Timothy O. Madigan, deputy university counsel, who was representing Mr. Thomas R. Bearrows, university counsel, at this meeting, would assist him in responding to questions. Mrs. Calder asked for more information including reasons for approving a delegation of authority at this time, and for the value of the proposed contract. Mr. Madigan explained that if the board passed the recommendation at this board meeting, without the note regarding delegation, which has the effect of deferring the approval until collective bargaining negotiations with the fire fighters' union are completed, then there would be risk of the union filing an unfair labor practice complaint. Chancellor Aiken noted that the savings to the University for transferring fire protection services to the cities of Urbana and Champaign would not be accurately known until the negotiations with the fire fighters' union are concluded. He said this was due to discussions about placement of current employees of the fire protection services unit at the campus, and eventual agreement on the number of years the University will augment salaries in the two cities to keep University employees whole in this transfer.

### **Report from Chancellor, Chicago**

Chancellor Broski advised the board that Columbia Health Care is considering selling Michael Reese Hospital. Thus, he thought it seemed prudent that the College of Medicine begin to move residencies out of that hospital. He explained that this would mean that the University would sever a contract with Humana. Mrs. Calder referred to a news story about the sale of Michael Reese Hospital and asked for earlier information about matters that might involve breaking a contract in the future.

### **Report from Chancellor, Springfield**

Ms. Reese asked Chancellor Lynn for more information about the reassignment of an administrator at Springfield. Dr. Lynn explained that this individual's new duties with the provost would commence upon returning from sick leave.

### **Transfer of the Illinois State Psychiatric Institute to the University**

Concerning this topic as a matter of acquisition of real property, Dr. Bazani told the board that negotiations regarding the transfer of this facility are progressing slowly. He described a recent site visit by the director of the Illinois Bureau of the Budget just before she left that post and good discussions with the new director of that agency.

### **Settlements Recommended**

Mr. Madigan reviewed the following settlements with the board and added supporting information:

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Duffy v. Elam, et al.*, in the amount of \$425,000. Plaintiff alleges that defendants negligently permitted an uncontrolled delivery of plaintiff's child that resulted in extensive injury to plaintiff. As a result of the injury, plaintiff required several reconstructive surgeries. Plaintiff alleges permanent damage due to scarring and related problems.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of September 1996 through April 1997 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *labor relations* in September and November 1996 and

February, March, and April 1997. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other items considered in executive session for the periods noted be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Search for New Executive Director, Alumni Association**

As a matter of employment of an officer of a University-related organization, Mr. Plummer reported on the applications received thus far and indicated that the search committee has decided to work with a search firm in building a pool of applicants for the position.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned.

### **BOARD MEETING RECESSED**

At this point, the board recessed to attend a groundbreaking for a new athletic center on the Chicago campus and to reconvene at 8:30 a.m., Thursday, November 13.

### **BOARD MEETING, NOVEMBER 13, 1997**

When the board reconvened at 8:35 a.m. on Thursday, November 13, the same members of the board recorded as present at the beginning of this meeting were in attendance, with the exception of Mrs. Calder.<sup>1</sup>

### **PUBLIC COMMENT**

Chair Gravenhorst opened the meeting and invited those individuals who had requested time to address the board to speak. The following persons made comments on the subject of the proposed transfer of fire protection services from the Urbana campus to the cities of Urbana and Champaign: Mr. Steven Mitchell, Mr. Jacob Pomeranz, Mr. William L. Pessemier, and Mr. John E. Corbly. Mr. Mike Manual spoke in opposition to the recommended increases in tuition and fees for Fiscal Year 1999. Mr. William F. Wendt, Jr., made comments opposing the expansion of the Chicago campus south of Roosevelt Road.

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<sup>1</sup>Mrs. Calder joined the meeting at 9 a.m.

### **RECESS FOR COMMITTEE MEETINGS<sup>1</sup>**

The board recessed for a meeting of the board as a Committee of the Whole and a meeting of the Committee on Academic Affairs.

### **BOARD MEETING RECONVENED**

When the board reconvened, all of the board members noted as present at the earlier session were in attendance.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of May 8, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

#### **Springfield Campus Accreditation Renewal**

The president then turned to Chancellor Lynn for a report on the accreditation visit from the North Central Association to the Springfield campus. Chancellor Lynn reported that the campus had received a preliminary report that indicated accreditation would be recommended for 10 more years. She noted that the accreditation team cited concerns about the quality of support services for students and graduate education during their visit. Dr. Lynn then thanked Mr. Lamont for meeting with the team during their visit.

#### **President's Outreach Visit to Kankakee County**

Next, the president informed the board that he would be visiting Kankakee County in December and would welcome any trustees who were interested to accompany him.

### **News from the Campuses**

President Stukel then reported to the board that the Chicago campus had received a grant from the Robert Wood Johnson Foundation to study the

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<sup>1</sup>For the meeting of the board as a Committee of the Whole, Chancellor Broski introduced Provost Elizabeth Hoffman who in turn introduced Kerry James Marshall, adjunct professor, art and design; Donald Wink, associate professor, chemistry; and Jonathan Silverstein, assistant professor, surgery; who reported to the board on their research, teaching, and creative work. At the conclusion, President Stukel commented that these presentations all illustrated the excellence of the faculty at Chicago.

The Committee on Academic Affairs received a report on the Study Abroad Program at the Chicago campus. Mrs. Nina T. Shepherd, director, described the opportunities in this program and invited several students to describe their experiences studying abroad.

<sup>2</sup>University Senates Conference: William G. Jones, assistant university librarian and associate professor, University Library, Chicago; Chicago Senate: Elliot Kaufman, M.D., associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.



use of street drugs by youth. He said that Dr. Frank Chaloupka, associate professor of economics, will direct the project.

He also told them that nine students at the University, two at Springfield, and seven at Urbana, had earned EXCEL awards for their performance on the CPA exam. He noted that this prestigious award went to only 120 of the approximately 65,000 candidates who sat for this exam in May 1997.

Further, he announced that the Urbana campus, along with Purdue, administers the Illinois-Indiana Sea Grant Program which has recently been elevated from program to full college status by the National Oceanic and Atmospheric Administration. The president said that this designation recognizes the excellence of this joint program in research, education, and public service involving Great Lakes resources, and an indication of a long-term commitment of support from Federal grant sources.

## **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

### **Report from the Chair of the Chicago Senate**

Mrs. Gravenhorst invited Dr. Donald L. Ehresmann, associate professor of art history and chair of the Chicago Senate, to present the annual report from that senate. Professor Ehresmann spoke to the several topics taken up by the Chicago Senate in the last year, particularly the issue of faculty responsibilities. (A copy of his report is on file with the secretary.) He said that one ought not presume that there is little accountability at present, but that the Chicago campus has developed measures for responsibility for faculty. He then discussed the deliberations about an amendment to the University of Illinois *Statutes* concerning this issue. He also indicated that the senate is working with Vice President Manning on a paradigm for post-tenure reviews.

Dr. Ehresmann remarked about the senate's recommendation that priority registration be discontinued for many of the student groups that had benefited from it in the past, because the senate saw no justification for it. He went on to say that the senate is working with the provost's office to ensure that there is adequate availability of class sections for students.

Next, he reported that the senate had advised on the composition of the promotion and tenure committee and that there would be a new structure for that committee in the future, with one-third of the members to be elected by the faculty. President Stukel then stated that he thought it very important that the faculty address the issues of promotion and tenure. He thanked the faculty for their participation and the leadership of the faculty for grappling with this difficult problem.

The trustees thanked Professor Ehresmann for his report.

## **OLD BUSINESS**

### **Report on Availability of Course Sections, Chicago**

Ms. Lopez reported on a joint committee meeting of the Committees on Academic Affairs and Student Affairs held a few weeks earlier concerning the Chicago campus' plans for assuring students sufficient offerings of class sections to fulfill degree requirements without unusual delay. She explained that the discontinuation of priority registration for certain groups concerned her and caused her to raise questions about availability of courses for students. She thanked the administration at Chicago for their work on this matter, and for taking steps to make certain that sufficient classes are available for students. She suggested that the reports presented to these two committees be shared with the board, perhaps at their January 1998 meeting.

Ms. Sanchez added a concern about academic advising to this and asked for information about plans to address this service.

### **Report from Ad Hoc Committee to Review University's Public Presentation**

Mr. Engelbrecht reported on the effort to review the University's public presentation of itself and information about it. He said that Mr. Plummer and Ms. Reese also serve with him on this committee. He described focus groups that were being conducted to test for recognition of the University and its strengths. He summarized some findings that suggested that the citizens of the State were not well acquainted with the University and noted that a fuller report would be forthcoming in the near future.

### **Report of AGB Meeting of Board Chairs**

Mrs. Gravenhorst reported that since the last meeting of the Board of Trustees she had attended a meeting of board chairs of colleges and universities convened by the Association of Governing Boards (AGB). She indicated that it was a useful and informative meeting, with board chairs sharing many problems that seemed quite similar.

## **NEW BUSINESS**

Mrs. Gravenhorst asked the student trustees for their reports. Ms. Yates shared with the board that the students at Springfield supported the Capital Scholars Program proposed by the administration, that was not approved by the Illinois Board of Higher Education. She also said that the student members of the Springfield Senate were participating actively. Then, she talked of increasing interaction among the campuses. She cited the example of a program called Alcohol 101, offered at the Urbana campus and suggested that this be adopted at Springfield, too.

Ms. Sanchez reported that recent student rallies at Chicago, about the demise of priority registration for all but a small minority of students, were positive and that the students are pleased with the commitment of \$1.2 mil-

lion for more course sections, and interested in the promise of greater course availability made by Chancellor Broski.

Ms. Doyle stated that a recent town hall meeting at Urbana had been successful and thanked the campus administration for consulting the students on new fees for Fiscal Year 1999. She added that the students at Urbana support the transfer of fire protection services to the cities of Urbana and Champaign. In closing, she thanked Chancellor Aiken for appointing student members to the committee to consider the issues surrounding the contract with Coca Cola for exclusive pouring rights at Urbana.

### **Comments on Recent Decision by Illinois Board of Higher Education**

Mr. Lamont stated that he wanted to comment for the record on the recent vote by the Illinois Board of Higher Education (IBHE) on the proposed Capital Scholars Program for Springfield. He said he was disappointed in the IBHE and that he thought the vote showed little respect for the University of Illinois. He said he was concerned that significant problems might exist between the IBHE and the University.

President Stukel responded that the Capital Scholars Program is unique and it would not have affected enrollments at other institutions in Illinois, in fact, he said its impact in terms of students would be low. He stated that Springfield is probably the only State capital in the nation without a public institution with a four-year program for undergraduates. He said he did not know the IBHE's rationale for not supporting this program, but pledged to work to gain approval for it by the IBHE in the near future.

Discussion followed regarding the new committee appointed by Lieutenant Governor Robert Kustra, chair of IBHE, to study higher education needs in Illinois.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### **Interim Dean, School of Health and Human Services, Springfield**

(3) The chancellor at Springfield has recommended the appointment of Dr. Larry D. Stonecipher, presently associate professor of teacher education and associate professor of mathematics, as interim dean of the School of Health and Human Services, beginning November 16, 1997, on a twelve-month service basis, at an annual nine-month base salary of \$51,685 plus 2/9 annualization of \$11,486 and an administrative increment of \$10,000, for a total salary of \$73,171. Dr. Stonecipher will continue to hold the rank of associate professor of teacher education and associate professor of mathematics on indefinite tenure on an academic year service basis.

Dr. Stonecipher will succeed Steven A. Egger, who will serve as special assistant to the vice chancellor for academic affairs through August 15, 1998. Dr. Egger will continue to hold the rank of professor of criminal justice on indefinite tenure on an academic year service basis.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs and after consultation with the cabinet of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(4) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A— Indefinite tenure

B— Ten months' service paid over twelve months

K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q— Initial term appointment for a professor or associate professor

Y— Twelve-month service basis 1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time)

#### **Chicago**

CHARLES L. BAUM, associate professor of human nutrition and dietetics, College of Associated Health Professions, on 64 percent time, for three years beginning September 1, 1997, director of clinical nutrition services, University of Illinois Hospital and Clinics, on 36 percent time, associate professor of surgery, on zero percent time, and associate professor of medicine, on zero percent time, College of Medicine at Chicago, beginning September 1, 1997 (QY64;NY36;N;N), at an annual salary of \$110,000.

MARK P. BAUMAN, assistant professor of accounting, beginning August 21, 1997 (1), at an annual salary of \$80,000.

RICHARD A. BERKOWITZ, assistant professor of pediatrics, on 42 percent time, assistant professor of anesthesiology, on 9 percent time, assistant professor of surgery on zero percent time, physician surgeon in pediatrics, on 4 percent time, College of Medicine at Chicago, and director of pediatric anesthesiology, on 11 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y42;1Y9;N;NY4;NY11), at an annual salary of \$94,303.

WEI CHEN, assistant professor of physiology in dermatology, on 100 percent time, and in physiology and biophysics, on zero percent time, College of Medicine at Chicago, beginning August 21, 1997 (1;N), at an annual salary of \$45,818.

BRIAN D. COLLIER, assistant professor of mechanical engineering, beginning August 21, 1997 (1), at an annual salary of \$55,000.



- CONSTANCE MILES DALLAS, assistant professor of maternal-child nursing, beginning August 21, 1997 (1Y), at an annual salary of \$55,000.
- SOMNATH DAS, associate professor of accounting, for three years beginning September 1, 1997 (Q), at an annual salary of \$86,500.
- STEPHANIE H. DUNLAP, assistant professor of medicine, on 25 percent time, College of Medicine at Chicago and physician surgeon, on 75 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y25;NY75), at an annual salary of \$130,000.
- ARNOLD R. EISER, professor of medicine, on 30 percent time, and physician surgeon in medicine, on 70 percent time, College of Medicine at Chicago, beginning August 1, 1997 (AY30;NY70), at an annual salary of \$200,000.
- RICHARD M. GREEN, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning August 1, 1997 (1Y51;NY49), at an annual salary of \$112,500.
- BALAJI K. GUPTA, assistant professor of ophthalmology and visual sciences, on 51 percent time, physician surgeon in ophthalmology and visual sciences, on zero percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning September 1, 1997 (1Y51;N;NY49), at an annual salary of \$120,000.
- DAVID B. HENRY, assistant professor of psychiatry, College of Medicine at Chicago, beginning September 1, 1997 (1Y), at an annual salary of \$58,240.
- DAVID R. HILBERT, associate professor of philosophy, beginning August 21, 1997 (A), at an annual salary of \$46,350.
- ANDREW E. JOHNSON, assistant professor in electrical engineering and computer science, beginning August 21, 1997 (1), at an annual salary of \$54,000.
- NETS HAWK KATZ, assistant professor of mathematics, statistics, and computer science, beginning August 21, 1997 (2), at an annual salary of \$49,000.
- KENT L. KNOERNSCHILD, associate professor of restorative dentistry, beginning July 1, 1997 (AY), at an annual salary of \$125,000.
- JACK S. KRASUSKI, assistant professor of psychiatry, on 75 percent time, and physician surgeon in psychiatry, on 25 percent time, College of Medicine at Chicago, beginning September 1, 1997 (1Y75;NY25), at an annual salary of \$120,000.
- DAVID S. LANDAU, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Chicago, beginning August 16, 1997 (1Y51;N49), at an annual salary of \$150,000.
- JOHN R. LARSON, assistant professor of physiology in psychiatry, College of Medicine at Chicago, beginning September 22, 1997 (1), at an annual salary of \$45,000.
- SHOOU-YIH DANIEL LEE, assistant professor of sociology, beginning August 21, 1997 (1), at an annual salary of \$41,500.
- LINDA G. LESKY, associate professor of medicine, College of Medicine at Chicago, on 23 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 77 percent time, beginning September 1, 1997 (AY23;NY77), at an annual salary of \$145,000.
- ANDREAS A. LINNINGER, assistant professor of chemical engineering, beginning October 1, 1997 (N), at an annual salary of \$60,000.
- CHRISTOPHER G. MITCHELL, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- MARGARET R. MOON, assistant professor of pediatrics, on 56 percent time, assistant professor of medical education, on 10 percent time, and physician surgeon in pediatrics, on 7 percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 27 percent time, beginning September 2, 1997 (1Y56;1Y10;NY7;NY27), at an annual salary of \$90,000.
- CHERYL C. NAKATA, assistant professor of marketing, beginning August 21, 1997 (1), at an annual salary of \$67,000.
- MARY P. O'BRIEN, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.

- CHRISTINE N. PESOLD, assistant professor of anatomy and cell biology in psychiatry, College of Medicine at Chicago, August 1-20, 1997 (N), \$2,167, and continuing August 21, 1997 (1), at an annual salary of \$39,000.
- ADOLPH L. REED, JR., professor of African-American studies, on 75 percent time, and professor of political science, on 25 percent time, beginning August 21, 1997 (A), at an annual salary of \$135,000.
- JAMES E. ROLLIN, assistant professor, Jane Addams College of Social Work, beginning August 21, 1997 (1), at an annual salary of \$41,000.
- ALAN J. SCHWARTZ, assistant professor of medical education, College of Medicine at Chicago, August 1-20, 1997 (N), \$3,037, and continuing August 21, 1997 (1), at an annual salary of \$41,000.
- WENDY STOCK, assistant professor of medicine, on 25 percent time, College of Medicine at Chicago, and physician surgeon, on 75 percent time, University of Illinois Hospital and Clinics, beginning September 1, 1997 (1Y25;NY75), at an annual salary of \$125,000.
- REBECCA J. TANNENBAUM, assistant professor of history, beginning August 21, 1997 (1), at an annual salary of \$39,000.
- NIKOS VARELAS, assistant professor of physics, beginning August 21, 1997 (1), at an annual salary of \$47,000.
- DUNCAN J. WARDROP, assistant professor of chemistry, beginning August 21, 1997 (1), at an annual salary of \$46,000.
- STEVEN M. WEINE, assistant professor of psychiatry, College of Medicine at Chicago, on 51 percent time, beginning September 1, 1997 (3Y), at an annual salary of \$60,870.
- ANNE WINTERS, associate professor of English, beginning August 21, 1997 (A), at an annual salary of \$51,000.
- THOMAS E. WRIGHT, assistant professor of psychiatry, College of Medicine at Chicago, on 80 percent time, beginning September 22, 1997 (NY80), at an annual salary of \$86,000.
- CHRISTINE DA-RUH WU, associate professor of periodontics, August 1-20, 1997 (N), \$5,185, and continuing August 21, 1997 (A), at an annual salary of \$70,000.
- CHENGBO YUE, associate professor of mathematics, statistics, and computer science, beginning August 21, 1997 (A), at an annual salary of \$62,000.

### Urbana-Champaign

- ROBERT STANTON ALLEN, agricultural, consumer and environmental sciences librarian and associate professor of library administration, University Library, beginning October 1, 1997 (AY), at an annual salary of \$53,000.
- JIE CHEN, assistant professor of cell and structural biology, beginning September 21, 1997 (N), at an annual salary of \$46,500.
- LAURETTA J. HOGIN, assistant professor, School of Art and Design, beginning August 21, 1997 (1), at an annual salary of \$33,500.
- SOYOUNG KIM, assistant professor of economics, beginning October 1, 1997 (1), at an annual salary of \$56,000.
- KWAKU KORANG, assistant professor of English, beginning August 21, 1997 (1), at an annual salary of \$39,500.
- KURT KWAST, assistant professor of molecular and integrative physiology, beginning January 1, 1998 (N), at an annual salary of \$46,500.
- GUSTAVO M. ROMERO, assistant professor, School of Music, beginning August 21, 1997 (1), at an annual salary of \$34,000.
- SHANG-HUA TENG, associate professor of computer science, beginning August 21, 1997 (A), at an annual salary of \$75,000.
- MICHAEL BERNARD TWIDALE, associate professor, Graduate School of Library and Information Science, for four years beginning August 21, 1997 (Q), at an annual salary of \$63,000.

### Administrative/Professional Staff

- PHILIP M. BEST, head of the Department of Molecular and Integrative Physiology, Urbana-Champaign, on zero percent time on an academic year service basis with an

administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Best will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$18,889 for 1997-98). Dr. Best will continue to hold the rank of professor of physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 86 percent time, and in the Department of Molecular and Integrative Physiology, School of Life Sciences, on indefinite tenure on an academic year service basis, on 14 percent time (A86;A14), at an annual salary of \$80,000. He will also continue as professor in the Bioengineering Office, College of Engineering, non-tenured, on an academic year service basis, on zero percent time (N), for a total salary of \$103,889.

JOHN M. CHEESEMAN, head of the Department of Plant Biology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Cheeseman will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$7,222 for 1997-98). Dr. Cheeseman will continue to hold the rank of professor of plant biology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, and will also continue as departmental affiliate in the Department of Natural Resources and Environmental Sciences, on an academic year service basis, on zero percent time (A;N), for a total salary of \$72,222.

JOHN E. CRONAN, JR., head of the Department of Microbiology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Cronan will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$26,548 for 1997-98). Dr. Cronan will continue to hold the rank of professor of microbiology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$114,465 and will also continue as professor of biochemistry, non-tenured, on an academic year service basis, on zero percent time (A;N), for a total salary of \$146,013.

ARTHUR L. DEVRIES, head of the Department of Ecology, Ethology, and Evolution, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. DeVries will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$8,444 for 1997-98). Dr. DeVries will continue to hold the rank of professor of ecology, ethology, and evolution on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$71,000 and will also continue to hold the rank of professor of molecular and integrative physiology on indefinite tenure on an academic year service basis, on zero percent time (A;A), for a total salary of \$84,444.

JAMES S. FEINBERG, medical director of UIHMO, on zero percent time, with an administrative increment of \$15,000, beginning September 1, 1997 (NY). Dr. Feinberg will continue to serve as associate professor of clinical dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, physician surgeon, University of Illinois Hospital and Clinics, on 25 percent time, and will also continue to serve as medical director of the Dermatology Clinic, University of Illinois Hospital and Clinics, on zero percent time, with an administrative increment of \$10,000 (NY25;NY25;NY), for a total annual salary of \$93,975.

JAMES FREDERICK FOERSTER, assistant vice chancellor for administration, Chicago, on 100 percent time, on a twelve-month service basis beginning September 1, 1997 (NY), at an annual salary of \$86,245. Dr. Foerster will also continue to hold the rank of associate professor of urban planning and policy, on indefinite tenure on an academic year service basis, on zero percent time (A).

ALAN F. HORWITZ, head of the Department of Cell and Structural Biology, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative



increment of \$5,000, beginning November 14, 1997 (K). In addition, Dr. Horwitz will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as head (\$26,667 for 1997-98). Dr. Horwitz will continue to hold the rank of professor of cell and structural biology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$115,000 and will also continue as professor of biochemistry, non-tenured, on an academic year service basis, on zero percent time, and professor of basic sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time (A;N;N), for a total salary of \$146,667.

PATTI A. JAMIESON, service line administrator, University of Illinois Hospital and Clinics, beginning October 1, 1997 (NY), at an annual salary of \$110,000.

ANNETTE H. PACIGA, director of administrative planning and support, Office of the Assistant Vice President for Business and Finance, beginning June 1, 1997 (NY), and continuing on a twelve-month service basis effective September 1, 1997 (NY), at an annual salary of \$84,335.

BRENDA R. RUSSELL, associate vice chancellor for academic affairs, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$8,000, beginning September 1, 1997 (N). Dr. Russell will continue to hold the rank of professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$93,614 (A), for a total salary of \$101,614.

CHRISTOPHER SILVER, head of the Department of Urban and Regional Planning, Urbana-Champaign, on 100 percent time on a twelve-month service basis at an annual salary of \$87,000 plus an administrative increment of \$3,000 paid on a twelve-month service basis, beginning January 1, 1998 (KY100;KY). Dr. Silver will also be appointed to the rank of professor of urban and regional planning on indefinite tenure on an academic year service basis, on zero percent time, beginning January 1, 1998 (A), for a total salary of \$90,000.

BARBARA A. VELA, assistant hospital director, University of Illinois Hospital and Clinics, Chicago, beginning September 29, 1997 (NY), at an annual salary of \$98,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Recommended Tuition Rates, Fiscal Year 1999**

(5) At its meeting on October 8, 1997, the Board of Trustees reviewed tuition policy guidelines and discussed in-depth proposed student charges for Fiscal Year 1999.

Following final reviews and recommendations from the chancellors at each campus the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases of 3.0 percent for students in Chicago, 2.8 percent for Springfield, and 3.0 percent for Urbana for FY 1999.

In addition, continuation of a set of multi-year professional program tuition increases approved by the board in FY 1998 is recommended for students in dentistry, nursing, and law. The board also reviewed an inflationary increase for the tuition differential for students in engineering curricula at the Urbana-Champaign campus. New professional program increases for graduate education in pharmacy, medicine, and Biomedical Visualization at the Chicago campus are also recommended to provide revenue for academic improvements. The funds will be used to expand and improve technology applications in coursework, to improve laboratories and upgrade instructional equipment, to expand curricular offerings and clinical education initiatives, and to address the number of faculty.

Consistent with board policy, reaffirmed three years ago, that non-residents should pay the full cost of instruction, the tuition for non-resident freshmen, sophomores, and juniors will return to the 1:3 resident/non-resident ratio beginning in the next academic year.



All proposed tuition actions are outlined in the following table.  
I concur.

On motion of Ms. Reese, these recommendations were approved. (Ms. Lopez asked to be recorded as voting "no" on this item.)

(Ms. Sanchez asked to be recorded as casting an advisory vote of "no" on this item.)

## PROPOSED FY 1999 TUITION FOR FULL-TIME STUDENTS<sup>1</sup>

### University of Illinois at Chicago<sup>2</sup>

	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 2,956	\$ 90 (3.0%)		\$3,046
Graduate	3,534	106 (3.0%)		3,640
Biomedical Visualization	3,534	106 (3.0%)	\$1,000 (28.3%)	4,640
MBA	9,034	106 (1.2%)		9,140
Dentistry	7,866	236 (3.0%)	1,022 (13.0%)	9,124
Graduate Nursing	4,534	106 (3.0%)	1,000 (22.1%)	5,640
Medicine	11,588	348 (3.0%)	2,000 <sup>3</sup> (17.3%)	13,936
PharmD	3,904	119 (3.0%)	1,750 (44.8%)	5,772
Cont. PharmD	5,100	154 (3.0%)		5,254
Non-Resident				
Non-Seniors	8,868	270 (3.0%)		9,138
Seniors	8,460	258 (3.0%)		8,718

### University of Illinois at Springfield<sup>4</sup>

	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 87.75	\$ 2.50 (2.8%)		\$90.25
Graduate	93.25	5.50 (5.9%)		98.75
Non-Resident				
Non-Seniors	263.25	7.50 (2.8%)		270.75
Seniors	263.25	7.50 (2.8%)		270.75

### University of Illinois at Urbana-Champaign<sup>5</sup>

	FY 1998	Regular Increase	Special Increase	FY 1999
Undergraduate	\$ 3,308	\$ 100 (3.0%)		\$3,408
Graduate	3,770	114 (3.0%)		3,884
Graduate Library Sciences	4,270	114 (2.7%)		4,384
MBA	9,546	286 (3.0%)	\$192 (2.0%)	10,024
Law	6,538	196 (3.0%)	500 (7.7%)	7,234
Veterinary Medicine	7,730	232 (3.0%)		7,962
Non-Resident				
Non-Seniors	9,924	300 (3.0%)		10,224
Seniors	9,010	274 (3.0%)		9,284

<sup>1</sup>Comparable increases for part-time students are proposed consistent with existing policies.

<sup>2</sup>Engineering students will pay an additional \$400.

<sup>3</sup>First-Year Medical students only.

<sup>4</sup>Per credit hour charge.

<sup>5</sup>Students in Engineering will pay an additional \$576; Chemistry and Life Science students will pay an additional \$500; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division.

### Tuition and Fee Increases, Cost Recovery Programs and Aviation Programs, Urbana

(6) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

#### I

For Fiscal Year 1999, the following actions are proposed for cost recovery programs:

#### Proposed Tuition and Fees, Fiscal Year 1999

Executive MBA Program			
	FY 1998	Proposed FY 1999	FY 1999 Increase
Tuition	\$11,550	\$12,950	\$1,400
Fees	5,775	6,750	975
<i>Total</i>	\$17,325	\$19,700	\$2,375 13.7%
Master of Science in Finance			
Tuition	\$14,285	\$15,235	\$950
Fees	7,765	7,765	0
<i>Total</i>	\$22,050	\$23,000	\$950 4.3%
Master of Science in Business Administration			
Tuition	\$14,105	\$15,055	\$950
Fees	7,945	7,945	0
<i>Total</i>	\$22,050	\$23,000	\$950 4.3%
Master of Science in Policy Economics			
Tuition	\$14,570	\$15,225	\$655
Fees	3,417	3,875	458
<i>Total</i>	\$17,987	\$19,106	\$1,113 6.2%
Master of Science in Accountancy			
Tuition	\$14,557	\$14,575	\$18
Fees	8,425	8,425	0
<i>Total</i>	\$22,982	\$23,000	\$18 0.1%

For the Executive MBA Program each class pays the same tuition and fees for each of the two program years. Thus the tuition increase recommended for FY 1999 will affect only the students in the entering class of 1999. Total tuition revenue available for FY 1999 will be sufficient to cover projected academic program costs. An increase in fees is required to maintain the current level of service for fee-supported activities. These include: housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and a speaker series, and computer-related services.

The programs in policy economics, finance, business administration, and accountancy are specially designed, intensive programs of study leading to a Master of Science degree. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 1999 to provide for normal cost increases for these programs.

## II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.), and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the 1998-99 academic year (including Summer Session 1998) current rates have been adjusted between 2.3 percent to 5.8 percent for materials, labor, and insurance, as well as 4 percent for flight time.

Aviation course charges proposed for 1998-99 are specified below:

Course	FY 1998	Proposed FY 1999	Percent Increase
Avi 101	\$2,463	\$2,528	2.64
Avi 102	2,136	2,194	2.72
Avi 120	3,154	3,236	2.60
Avi 121	1,660	1,704	2.65
Avi 130	2,850	2,923	2.56
Avi 140	3,015	3,093	2.59
Avi 200	1,681	1,732	3.03
Avi 210	3,084	3,175	2.95
Avi 211	5,127	5,266	2.71
Avi 220	2,558	2,632	2.89
Avi 222	1,542	1,587	2.92
Avi 224	2,189	2,248	2.70
Avi 280	2,828	2,901	2.58
Avi 281	3,065	1,298	-57.65
Avi 291	2,883	2,961	2.71
Avi 292	1,098	1,128	2.73
Avi 293	786	811	3.18

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

I concur.

On motion of Ms. Reese, these recommendations were approved.

### Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 1999

(7) The chancellors at each campus have recommended student fee levels for Fiscal Year 1999 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet: continuing components (salaries and wages; utilities; and goods and services), student programs, and operating costs, including debt service and repair and replacement programs for facilities which comprise the Auxiliary Facilities Systems.

*Chicago Campus*

At Chicago, the \$17 increase (3.6 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases, debt service, and increased utilities.

*Springfield Campus*

The \$19 increase (23.5 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and the fact that the activity fee and the athletic fee have not been increased for a number of years, 1975 and 1995 respectively. The fee increase is recommended by students and administrators recognizing a need to provide a greater number of student activities and better support for a diverse intercollegiate athletic program. A \$1 increase is recommended for the student-to-student assistance program.

*Urbana-Champaign Campus*

The \$22 increase (5.0 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, increase in support for new technology in career services, start-up support for the Arcade Building conversion to student services, increase debt service for the refurbishing of the IMPE pools and Arcade Building, and an increase in utility costs. A decrease of \$1 in the Student Government fee is recommended for FY 1999.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for business and finance concurs in the fee levels proposed.  
I recommend approval.

On motion of Ms. Reese, these recommendations were approved. (Ms. Lopez asked to be recorded as voting “no” on this item.)

(Ms. Sanchez asked to be recorded as casting an advisory vote of “no” on this item.)

Summary of FY 1999 Semester Student Fees

	FY 1998	Proposed FY 1999	Percent Increase
Chicago			
Student Fees			
Service Fee	\$216	\$224	
General Fee	185	191	
Health Fee	70	73	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
Total Per Semester	\$474	\$491	3.6
Springfield			
Student Fees			
Service Fee	\$ 54	\$ 72	
General Fee	24	24	
SDT to SDT Assistance	<u>3</u>	<u>4</u>	
Total Per Semester	\$ 81	\$100	23.5
Urbana-Champaign			
Student Fees			
Service Fee	\$136	\$144	
General Fee	127	136	



	FY 1998	Proposed FY 1999	Percent Increase
Health Fee	135	141	
Campus Transportation	25	25	
SEAL/SORF/SGA	12	11	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$440	\$462	5.0

### Rate Changes for University-Operated Housing Facilities, Chicago, Springfield, and Urbana, Fiscal Year 1999

(8) The chancellors at each campus have recommended rate changes for University-operated housing for the 1998-99 academic year. The increases are required to meet operational costs (salaries and wages; utilities; general price increases, including food), and to provide for debt service and repair and replacement reserve requirements.

#### Chicago

##### Residence Halls (room and board, academic year)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$ 5,928	\$ 6,100	\$172	3.0
Double	5,528	5,690	162	3.0
<i>Women's Residence Hall</i>				
Double	5,528	5,690	162	3.0
<i>Student Residence and Commons</i>				
Double	5,528	5,690	162	3.0

*Note:* Rates for the Student Residence and Commons will range from \$5,690 to \$6,100 depending on room configuration. These rates include a board charge of \$2,076.

##### Single Student Residence (room only)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$ 5,470	\$ 5,700	\$230	4.2
Three-person apt. (per person)	5,330	5,554	224	4.2
Four-person apt. (per person)	5,360	5,585	225	4.2
Two-person suite (per person)	4,630	4,824	194	4.2
Three-person suite (per person)	4,630	4,824	194	4.2

*Note:* Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space).

#### Springfield

<i>Family Apartments</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bdrm/Family/Furnished	\$ 4,320	\$ 4,392	\$72	1.7
Two bdrm/Family/Unfurnished	3,960	4,032	72	1.8
One bdrm/Family/Furnished	3,330	3,366	36	1.1
One bdrm/Family/Unfurnished	3,060	3,096	36	1.2

<i>Single Student Apartments</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Four bdrm/Private/Furnished	\$ 1,980	\$ 2,016	\$ 36	1.8
Two bdrm/Private/Furnished	1,800	1,836	36	2.0
Two bdrm/Private/Furnished (new facility)	2,196	2,232	36	1.6
One bdrm/Shared/Furnished	1,665	1,683	18	1.1
Two bdrm/Shared/Furnished (3 people)	1,296	1,314	18	1.4
Two bdrm/Shared/Furnished (4 people)	1,098	1,116	18	1.6

### Urbana-Champaign

#### Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$ 5,416	\$ 5,698	\$282	5.2
Double	4,710	4,962	252	5.4
Triple	4,436	4,676	240	5.4

*Note:* (1) The above proposed rates include the \$50 fee related to the Daniels Project.

(2) The above rates include 14 meals per week. A contract with 20 meals per week is available at an additional cost of \$352

(3) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(4) Rates in halls with Learning Communities will be up to \$220 higher than the above rates.

(5) The rates quoted do not include the \$16 Residence Hall Association dues.

#### Graduate Housing (room only, academic year)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sherman Hall (air conditioned)				
Single	\$ 2,718	\$ 2,884	\$166	6.1
Double	2,592	2,754	162	6.2
Daniels Hall				
Single	\$ 2,430	\$ 2,584	\$154	6.3
Double	2,172	2,316	144	6.6

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals	\$ 3,104	\$ 3,238	\$ 134	4.3
14 Meals	2,752	2,870	118	4.3

*Note:* (1) The above proposed rates include the \$50 fee related to the Daniels Project.

(2) Rates quoted do not include the \$8 Graduate Hall Association dues.

#### Goodwin-Green (monthly rates—includes heat)

<i>Unit</i>	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Sleeping rooms	\$ 349	\$ 364	\$ 15	4.3
Zero bedroom	410	428	18	4.4

	<i>1997-98</i>	<i>Proposed 1998-99</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Zero, with dining	\$ 423	\$ 441	\$ 18	4.3
One bedroom	489	510	21	4.3
One bedroom, with dining	501	523	22	4.4

**Orchard Downs** (monthly rates)

One bedroom	\$ 406	\$ 423	\$ 17	4.2
One bedroom, unfurnished	336	350	14	4.2
Two bedrooms, furnished	455	475	20	4.4
Two bedrooms, unfurnished	362	378	16	4.4

*Note:* Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

**Beckwith Living Center** (academic year)

Single room <sup>1</sup>	\$14,900	\$15,988	\$1,088	7.3
Single room <sup>2</sup>	5,828	6,644	816	14.0

<sup>1</sup>Includes room and board with full assistance with Activities of Daily Living.

<sup>2</sup>Room and board without full assistance with Activities of Daily Living.

The vice president for business and finance concurs in these recommendations. I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

**Discontinue the Aircraft Maintenance Technology Curriculum, the  
Combined Professional Pilot/Aircraft Maintenance Technology  
Curriculum, and the Certificate in Aviation Maintenance,  
Institute of Aviation, Urbana**

(9) The chancellor at Urbana, upon the recommendation of the Urbana-Champaign Senate, has approved a request from the Institute of Aviation .to discontinue the Aircraft Maintenance Technology curriculum, the Combined Professional Pilot/Aircraft Maintenance Technology curriculum, and the Certificate in Aviation Maintenance.

Demand from students has not been high for either the Aircraft Maintenance Technology curriculum or the Combined Professional Pilot/Aircraft Maintenance Technology curriculum. Further, the discontinuance of the Certificate in Aviation Maintenance will allow the Institute to focus its instructional mission on the Professional Pilot curriculum, which is very much in demand.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved. I concur.

On motion of Ms. Reese, this recommendation was approved.

**Tax-Deferred Retirement Plan**

(10) Pursuant to Illinois Statutes, a Tax-Deferred Retirement Plan was established by the Board of Trustees in 1964, and amended in 1967, 1980, 1984, and 1993. Under this plan employees, at their sole option, may assign a portion of salary (technically called a salary reduction) to be invested toward retirement benefits under section 403(b) and 403(b) (7) of the Internal Revenue Code.

In the fall of 1996, a two-phase comprehensive review of the plan was initiated. In Phase I, an independent consulting firm, William M. Mercer, Incorporated, was retained to review plan documentation and administration, and to identify areas for improvement. Mercer recommended that the University should:

1. Establish a \$200.00 annual contribution minimum to encourage earnest participation in the plan to offset increased administrative requirements.
2. Amend the plan document to reflect the current policy of acceptance of transfers from any tax-deferred annuity provider to the University's plan.
3. Amend the plan document to include requisite direct rollover language.
4. Designate one plan company (called "MEA Provider") to calculate maximum contribution limits for all plan participants.

The vice president for business and finance supports these recommendations.

In Phase II, Mercer was employed to solicit proposals from current and potential insurance companies and investment companies, to evaluate those proposals, and to make recommendations of finalists for further review by the University. The vice president for business and finance appointed an ad hoc committee of administrators and representatives of faculty, academic professionals, and staff to review the recommendations submitted by Mercer. Mercer recommended several insurance companies and investment companies. These include Aetna Life Insurance & Annuity Company, American Century Investments, Fidelity Investments Institutional Services Company, Inc., and Teachers Insurance & Annuity Association/College Retirement Equities Fund (TIAA-CREF), four existing vendors that are recommended for continuation in the plan.

Additionally, based on interviews and an evaluation of performance, expenses, and administrative processing capabilities, it was recommended that Metropolitan Life Insurance Company be added as an available option, and that Prudential Asset Management Company, Inc., and Variable Annuity Life Insurance Company (VALIC) be discontinued in the plan. The vice president for business and finance supports these recommendations.

It is recommended that the University cease to offer employees the opportunity to enroll as new participants in programs offered by Prudential Asset Management Company, Inc., and Variable Annuity Life Insurance Company and that notification be given to current participants that the University will discontinue those programs as of March 1, 1998.

In addition, it is recommended that the document entitled *University of Illinois Tax-Deferred Retirement Plan, November 1, 1997*, be formally adopted as the document governing the administration of the plan.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved. (Mr. Lamont asked to be recorded as voting "no" on this item.)

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Delegate Authority to Chancellor and Comptroller to Enter into an Intergovernmental Agreement for Fire Protection Services, Urbana**

(11) The University of Illinois at Urbana-Champaign has had its own fire department since the turn of the century. It is the only public university campus in the State of Illinois that currently attempts to meet its fire protection needs internally rather than through a contract with a municipality.

Over the past two years, the campus has conducted a review of its fire safety and emergency medical services, assisted by external consultants, campus safety personnel, city fire personnel, and an ad hoc committee of faculty, staff, and students. The study groups and consultants concluded that the existing station and equipment are inadequate.



quate to meet the campus' needs and that a higher level of service can be achieved at a lower cost through an intergovernmental agreement with the cities of Champaign and Urbana.

Under the terms of the proposed agreement, the University would construct a substation on Gregory Drive west of Bevier Hall to be staffed by city personnel from Champaign and Urbana. Substation construction would follow normal Board of Trustees approval processes.

The proposed intergovernmental agreement would provide for more fire fighters and fire fighting apparatus responding to fire calls to both University property and adjacent private residential areas, populated mainly by students. Under the terms of the proposed agreement, emergency medical and rescue training levels and equipment would be improved, and response times for the campus and surrounding residential neighborhoods are predicted to improve for some areas and to remain at least at current levels for all others.

The proposed initial annual payment to the cities would be \$1,170,762, and would be adjusted annually based on a formula reflecting actual cost increases. The cost of the proposed contract to the University is below that of building a primary fire station and maintaining a full service fire department.

The University has engaged in collective bargaining negotiations with International Association of Fire Fighters Local 594, the union representing fire fighters employed by the University, concerning the proposed contract with the cities. On May 15, 1996, the University initially provided Local 594 with its notice of intent to contract with the cities. Since then the University has had more than ten meetings to negotiate the proposed decision to contract with the cities, as well as the impact of such a contract on University fire fighters. These negotiations have resulted in some tentative agreements concerning the impact of the proposal to contract with the cities for fire protection services. The parties have not yet resolved all issues which are the subject of negotiations between the University and IAFF Local 594.

The city councils of Urbana and Champaign voted on October 20, 1997, and October 21, 1997, respectively, to forward an Intergovernmental Agreement for the Provision of Fire Protection Service to the Board of Trustees for approval.

Because time is of the essence in responding to the cities with respect to the proposed intergovernmental agreement, the chancellor recommends that the board delegate to the chancellor and comptroller authority to execute the intergovernmental agreement with the cities consistent with any agreement reached with Local 594, or in the absence of agreement, when the University has fulfilled its bargaining obligations with Local 594.

I concur.

Mr. Lamont spoke saying he thought campus safety would be enhanced by this planned transfer of fire protection services to Urbana and Champaign. Mr. Plummer echoed Mr. Lamont's thoughts.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, Mrs. Calder; absent, Governor Edgar. (Ms. Lopez asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Delegate Authority to Comptroller to Execute a Contract with Quantum Education Systems and Technologies Limited (India), Urbana**

(12) The Department of Computer Science (DCS), Urbana campus, wishes to engage in off-campus delivery of graduate-level courses as well as its professional master's degree, the Master of Computer Science (MCS), in the world education market. To accomplish this within India, DCS wishes to enter into a covenant by January 1, 1998, with Quantum Education Systems and Technologies Limited, India, to provide local delivery of the MCS degree program and associated DCS courses as supplied by the University to qualified student candidates (students) within India.

The initial period for this agreement is five years. In the first year, the course delivery system degree program will be run on a pilot basis within India, utilizing distance education formats. At the end of each year the course delivery system will be evaluated and ongoing technological developments, courseware improvements, and correctional feedback from the previous year's experience will be incorporated for subsequent years. Under this agreement, no other provider may offer the University of Illinois at Urbana-Champaign's MCS program degree or its DCS courses in India for the duration of this agreement.

The University of Illinois is responsible for administering, preparing, and delivering courses sufficient to meet the requirements for the degree program to Quantum and for awarding degrees to students who successfully complete the requirements for the program. Quantum is responsible for delivering to students the courses provided to Quantum by the University through local service facilities provided by Quantum. All instruction will be provided by University of Illinois faculty members. Assistance will be provided by tutors and teaching assistants in India, hired by Quantum, and approved by the University. All grading of exams will be done by the University of Illinois.

In return for offering its courses and degree program, Quantum will pay the University a negotiated amount in the first year of the agreement to cover the full cost of offering the program in India. Quantum will set a price for students who take the program in India and will retain the residuals after expenses. In year one, up to 150 students may be enrolled in the program. Enrollments will grow as distance-education technologies allow for secure grading, tutoring, and delivery of instruction to larger numbers of students.

The details of the contract continue to be worked on by the Department of Computer Science, the College of Engineering, the Graduate College, the Office of the Provost, the Office of Legal Counsel, and the Office of Business Affairs.

In order to make this contract effective by January 1, 1998, the chancellor at Urbana recommends that the vice president for business and finance and comptroller of the University be authorized to execute this contract following agreement of all consulted.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contracts for New Athletic Center (Bid Package II), Chicago**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for Bid Package II for the new Athletic Center at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

<sup>1</sup>Description of Alternates: G1—assignment fee; G3—gypsum board ceiling; G5—metal entry roofing; E3—emergency telephone units; E4—fire pumps connections.

*Division I—General*

George Allen Construction Co.,	Base Bid.....	\$3 435 000	
Frankfort.....	Alt. G1 .....	63 837	
	Alt. G3 .....	( 3 000)	
	Alt. G5 .....	18 500	
			\$3 514 337

*Division II—Plumbing*

Bert C. Young & Son Corp., Bellwood.....	Base Bid		361 750
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*Division III—Heating*

G. F. Connelly, Chicago.....	Base Bid		393 824
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*Division IV—Ventilation*

Mechanical Concepts, Inc.,			
Gary, Indiana.....	Base Bid.....		419 097

*Division V—Electrical*

Loyola Electrical Construction,			
Chicago .....	Base Bid.....	647 000	
	Alt. E3.....	2 250	
	Alt. E4.....	0	
			649 250
Total .....			\$5 338 258

The \$9,258,000 project will create a first class, state-of-the-art practice facility for the men's and women's basketball programs with necessary support amenities, as well as varsity team lockers for twelve other sports with weight training and sports medicine areas. The objective of this project is to incorporate the above activities in the existing Practice Ice Rink facility on the corner of Roosevelt Road and Newberry Street. This facility is linked to the Physical Education Building and contains approximately 24,500 square feet of space. The program requirements for the new athletic facility are 49,000 square feet and modifications to the existing space are required.

The work in Bid Package I, which was presented to the board for approval in September 1997, included partial demolition of the existing ice rink, site clearing, excavation, reinforced concrete footings/foundations, ground bearing concrete slabs, unit masonry bearing walls, structural steel framing, and underground plumbing/utilities. The work in Bid Package II will include the remainder of the project.

Funds are available from private gift funds for the Sports Medicine Complex and from institutional fund reserves. The campus will restore the reserves with gift funds for the project over a period not to exceed five years.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Doyle, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for Interior Finishes for Outpatient Care Center, Chicago**

(14) The president of the University, with the concurrence of the appropriate University officers, recommends award of a contract for \$8,493,309 to Joseph Construction Company, Lynwood, for the interior finishes work for the Outpatient Care Center at the Chicago campus. Competitive bidding in accordance with the Illinois Purchasing Act was followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$86.0 million project will construct a four-story outpatient care center with a basement and a mechanical penthouse. The construction consists of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the Hospital, the Neuropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

Funds are available from the proceeds of the Health Services Facilities System Revenue Bonds, Series 1997.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Architect/Engineer for Remodeling Public Affairs Center, Brookens Library, and Buildings E and L, Springfield  
(Capital Development Board Project)**

(15) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1998 at the Springfield campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Miscellaneous Repair and Remodeling Projects in the Public Affairs Center, Brookens Library, and Buildings E and L	\$319 594	Allied Design Consultants, Inc., Springfield

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1998.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

<sup>1</sup>Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the state" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program. Inasmuch as the firm of Allied Design Consultants, Inc., has completed similar projects and has provided the University with exemplary service, it appears to be in the best interest of the University to employ the firm for the project at this time.



### **Employment of Architect/Engineer for Remodeling Peabody Drive Food Service Building, Urbana**

(16) The \$700,000 project will remodel approximately 15,000 gsf in the basement of the Peabody Drive Residence Hall Food Service Building and the three tunnels that connect that space to Scott, Snyder, and Weston Halls. The remodeled space will include a library, computer lab, study space, music practice rooms, recreation room, laundry room, conference room, programming space, four employee bathrooms, two public bathrooms, a student government office, a paint shop, a recycling room, and a vending storage area. The remodeling will include reconfiguring spaces as required and upgrading the mechanical and electrical systems as well as the ceiling, floor, and wall finishes.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Severns, Reid & Associates, Champaign, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$90,000; for on-site observation, on an hourly basis, the total not to exceed \$18,200; plus \$5,000 for reimbursable expenses.

Funds are available from the Auxiliary Facilities System R&R Fund.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Consultant for Professional Services, Building Commissioning, for the ACES Library, Information, and Alumni Center, Urbana**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the employment of Sebesta, Blomberg & Associates, Minneapolis, Minnesota, for the professional services for building commissioning of the ACES Library, Information, and Alumni Center at the Urbana campus. The consultant's services include evaluation and testing of the building systems prior to occupancy.

The selection of the consultant for this project is exempt from the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Sebesta, Blomberg & Associates, Minneapolis, Minnesota, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$661,125 plus \$122,350 for reimbursable expenses.

Funds are available from State appropriations and private gift funds.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

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<sup>1</sup>Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), the Capital Development Board has interpreted it to be in the "best interest of the state" to select an architectural/engineering firm that has performed prior similar work or successfully completed prior phases of the same project/program. Inasmuch as the firm of Severns, Reid & Associates, Champaign, has completed the program definition phase of the project, it appears to be in the best interest of the University to employ the firm for the project at this time.

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Increase in Project Budget and Scope for Spurlock Museum, Urbana**

(18) On June 13, 1996, the Board of Trustees approved the employment of Nagle, Hartray, Danker, Kagan, McKay, Chicago, for the proposed \$8.6 million Spurlock Museum project at the Urbana campus. Subsequently, the project has been expanded to include funding for an auditorium, additional basement storage, and additional exhibit.

In addition, it is recommended that the professional services agreement with Nagle, Hartray, Danker, Kagan, McKay be amended to include the additional professional services that are required through construction administration for the entire project for a total fee of \$1,100,000 including authorized reimbursable expenses. As a result, the project budget will increase by \$2.2 million to a total of \$10.8 million.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be increased by \$2.2 million from \$8.6 million to \$10.8 million for the additional scope items and completion of the entire project as described above.

Funds are available from private gift funds through the University of Illinois Foundation.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Delegate Authority to Comptroller to Award Contracts for Remodeling Projects, Chicago**

(19) The first proposed project is for remodeling the fifth floor of University Hall. Formerly, this floor was used as the "machine room" for the AISS office and includes a raised floor. The project consists of demolishing and remodeling the space into an office area of approximately 3,344 nsf.

The second proposed project involves remodeling approximately 6,233 nsf of space formerly occupied by Burger King in the Student Services Building to create a student computer lab. The project consists of demolishing the remaining Burger King interiors, reconfiguring the HVAC and electrical systems, and installing computer furniture.

Since both projects need to stay on schedule to meet the needs of the campus, it is essential that contracts for construction be awarded before the January 1998 meeting of the Board of Trustees. Bids are to be received by the end of November 1997.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$400,000 for the University Hall remodeling project and \$380,000 for the Student Services Building project, respectively.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Chicago campus.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-

horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Delegate Authority to Comptroller to Contract for Water Supply, Urbana**

(20) The University seeks to reduce the rate of increase in its expenditures for utility commodities and services and is constantly searching for new approaches to ensure this.

One utility expenditure that has been reviewed recently is the delivery of water services to the Urbana campus. While the deregulation of natural gas and electricity are either completed or underway, the deregulation of water is not a near-term expectation, primarily because of infrastructure limitations. While expenditures for water in Fiscal Year 1997 represented only 6 percent (\$1.5 million) of the campus total, the rate of increase in water prices at the Urbana campus has been significant over the past few years. This prompted a review of alternative purchase arrangements that would mitigate future increases.

One of the alternatives explored was the possibility of drilling water wells in a known water reserve located on the northern part of the Urbana campus. In response to the University's study of this alternative, Northern Illinois Water Corporation (NIWC) proposed significant modifications in their rate structure for its water supply tariffs which would greatly benefit the University.

The proposed structure aggregates the billing of the University's four main delivery points; restructures the rate blocks from four to a more cost-effective five; and provides the opportunity for the University to buy untreated water at significantly reduced rates for non-potable uses, such as, irrigation and power plant functions. In return for this proposal, NIWC requires a 20-year commitment to use them as the sole supplier of water services to the University. The proposal includes provisions for contract extensions, if the parties agree.

The president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into water service agreements with NIWC, as required, to provide a long-term supply of water services for the Urbana campus.

Funds for these water services are available this year and are anticipated to be available in future years from the Institutional Funds Operating Budget of the Operation and Maintenance Division at the Urbana campus.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Purchases**

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

*From Appropriated Funds*

Recommended .....	\$ 325 000
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*From Institutional Funds*

Recommended .....	<u>5 412 962</u>
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<i>Grand Total</i> .....	\$5 737 962
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Doyle, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Agreement to Terminate Existing Consulting Agreement with Lou Henson, Division of Intercollegiate Athletics, Urbana**

(22) On November 14, 1996, the Board of Trustees approved a multi-year consulting services agreement with Lou Henson, which in turn had replaced the final year of a three-year coaching contract. Due to unforeseen circumstances, the University and Mr. Henson wish to terminate the consulting agreement so that Mr. Henson might accept and perform a coaching assignment for another University without divided loyalties. Accordingly, the chancellor at Urbana recommends the termination of the consulting services agreement and approval of a separate agreement to resolve all remaining claims and obligations. The University shall pay to Mr. Henson, within 60 days of the termination of the agreement, a lump sum payment of \$214,640 in settlement of all obligations created under the prior contracts.

Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Authorization for Settlement**

(23) The university counsel recommends that the board approve settlement of *Duffy v. Elam, et al.*, in the amount of \$425,000. Plaintiff alleges that defendants negligently permitted an uncontrolled delivery of plaintiff's child that resulted in extensive injury to plaintiff. As a result of the injury, plaintiff required several reconstructive surgeries. Plaintiff alleges permanent damage due to scarring and related problems.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Graven-



horst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(24) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items of September 1996 through April 1997 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status, e.g., *labor relations* in September and November 1996 and February, March, and April 1997. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other items considered in executive session for the periods noted be made available to the public.

I concur.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Comptroller's Financial Report Quarter Ended September 30, 1997**

(25) The comptroller presented his quarterly report as of September 30, 1997. A copy has been filed with the secretary of the board.

This report was received for record.

### **Report on Interim Faculty Personnel Policy, Springfield**

(26) At its meeting of June 8, 1995, the Board of Trustees authorized the president to postpone for UIS the effective date of selected parts of University of Illinois policies, rules, and regulations in order to effect and promote a smooth transition to the University of Illinois. Some of these postponements, or exceptions, were only for a few months, while others had to continue due to contractual obligations with certified collective bargaining representatives made prior to July, 1, 1995.

With the expiration of the faculty collective bargaining agreement on June 30, 1997, it was necessary to review personnel policies contained in the collective bargaining agreement and examine their appropriateness for the campus as it functions within the University of Illinois. The Campus Senate Steering Committee<sup>1</sup> and representatives of the administration met during the summer to fashion policies consistent with the *Statutes*, *General Rules*, and other policies of the University and Board of Trustees. This personnel

<sup>1</sup>Luther Skelton, professor, environmental studies, chair; Kathryn Eisenhart, assistant professor of legal studies; Ann Larson, professor of biological science; Donald O'Neal, assistant professor of management.

policy represents the results of that examination. The policy was approved by the UIS Senate on September 5, 1997, and classified by the University Senates Conference at its October meeting.

With the enactment of this policy, the only areas not yet in compliance with the *Statutes* are the establishment of school bylaws and the formation of a Faculty Advisory Committee. Discussions in these areas could not commence until July 1 of this year and committees are now working on these tasks. They should complete their work by the end of next semester, upon which time UIS will be in full compliance with all board and University policies.

This report was received for record.

### SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, terminations, and emeriti appointments. A copy of the report is filed with the secretary.

### DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 1997.

#### Summary

##### *Graduate Degrees*

Doctor of Philosophy .....	302
Doctor of Education .....	6
Doctor of Musical Arts.....	7
<i>Total, Doctors</i> .....	(315)
Master of Arts .....	43
Master of Science.....	76
Master of Business Administration.....	2
Master of Computer Science.....	2
Master of Education .....	8
Master of Extension Education .....	1
Master of Fine Arts .....	3
Master of Landscape Architecture .....	1
Master of Laws.....	1
Master of Music .....	1
Master of Music Education .....	1
Master of Science in Public Health.....	4
Master of Social Work .....	1
Master of Urban Planning .....	2
<i>Total, Masters</i> .....	(146)
Advanced Certificate in Education .....	2
<i>Total, Degrees Conferred, October 15, 1997</i> .....	463

### ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gravenhorst called attention to the schedule of meetings for the next few months: January 14-15, 1998, Chicago (Annual Meeting); February 12-13, Urbana; March 11-12, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*

# **SPECIAL MEETING OF THE BOARD OF TRUSTEES**

OF THE

# **UNIVERSITY OF ILLINOIS**

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**December 3, 1997**



A special meeting of the Board of Trustees of the University of Illinois was held in the Chicago Club, Chicago, Illinois, on Wednesday, December 3, 1997, beginning at 6:55 p.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the By-Laws and by Illinois Statute.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mrs. Martha R. O'Malley. Ms. Yazmin Sanchez, nonvoting student trustee from the Chicago campus, was present. The following nonvoting student trustees were absent: Ms. Kellyn Doyle, Urbana-Champaign campus, Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel, Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary.

## **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider

information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez; absent, Ms. Doyle, Ms. Yates.)

### **Remarks from the President of the University**

President Stukel presented the information concerning the performance of a specific employee that had caused the meeting to be called. He asked Mr. Bearrows for explanatory comments on the policies of the board and University procedures for execution of documents. The performance of one individual was discussed in relationship to the material presented.

The board discussed whether the individual had followed board policies and procedures concerning the proper review and execution of documents in relation to a particular instance described in the information presented. There was consensus that this had not occurred, rendering the document unacceptable.

Previous contributions and demonstrated strengths of the individual were cited with praise given for several.

The trustees then discussed some of the external problems and consequences of the action taken by the individual in executing the document mentioned earlier. After this, they asked the president to continue his own analysis and evaluation and report back to the board at a later time.

There being no further business, the executive session was adjourned.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

## UNIVERSITY OF ILLINOIS

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January 14-15, 1998



The annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, January 14 and 15, 1998, beginning at 1:10 p.m. on January 14.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mr. William D. Engelbrecht, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Denise Yates, Springfield campus. Ms. Yazmin Sanchez, Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, uni-

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<sup>1</sup>Mrs. Calder joined the meeting at 2:00 p.m.

versity counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **PUBLIC COMMENT SESSION**

Mrs. Gravenhorst announced that there were three speakers for this session. She then introduced the first speaker, Mr. Patrick Hoffman, a student at Urbana, who spoke on the importance of Chief Illiniwek to the Urbana campus and supported continuation of this symbol. (Material is on file with the secretary.) He stated that opponents spread misinformation about the Chief. He presented a petition in support of Chief Illiniwek and indicated that it was signed by 850 individuals.

Next, Mrs. Gravenhorst introduced Ms. Lori Kreloff, also a student at Urbana, who spoke for the Student Labor Support Network at Urbana. She urged the board to reconsider its contract with the Nike Corporation because of its practices with regard to employees. She cited Nike's subcontractors' abuse of employees. Further, she stated that factories in China and Vietnam violate national labor laws and that their employees work in inhuman conditions. Ms. Kreloff indicated that her organization urges that employees in all countries be paid a living wage. She added that there are 30 universities in the United States that have expressed concern with the conditions of workers in factories supplying Nike products and added that the Urbana campus was working with her organization to consider what might be done. She noted that her organization seeks to have a code of conduct signed by Nike subcontractors that would include full disclosure about conditions in factories that supply Nike products. She asked the board to put pressure on Nike to change its practices.

The third speaker introduced by Mrs. Gravenhorst was Alderman Daniel S. Soliz who spoke on the topic of jobs for Latinos at the Chicago campus. He referred to an agreement that was signed in November 1997, that was later found to be invalid, that ensured a percentage of all new hires to Latinos. He emphasized that he and his organization, the United Neighborhood Organization, had helped the Chicago campus in the past and he said that they viewed the campus as a good neighbor. He stated that the agreement provided tangible evidence of the campus' good will toward the Latino community. He urged the University to make technical changes as needed to the agreement and to adhere to the spirit of it. He cited the under-representation of Latinos at the Chicago campus and stated that such an agreement would help the community and the University. He said that he had 800 applications from individuals interested in working at the Chicago campus and urged the board to work out another similar agreement that would be valid.

### **BOARD RECESSED FOR COMMITTEE MEETINGS**

The board recessed for a joint meeting of the Committee on Student Affairs and the Committee on Academic Affairs. Also, a meeting of the Committee on Finance and Audit was held.<sup>1</sup>

### **BOARD MEETING RECONVENED**

When the board reconvened in regular session at 3:10 p.m., the same members present at the beginning of this meeting were in attendance, except for Ms. Lopez. Also in attendance were Mr. Engelbrecht, Mr. Lamont, and Mrs. O'Malley.

### **GENERAL DISCUSSION SESSION**

The first item for discussion was the bid practices for purchases (agenda item no. 14). Mr. Lamont and Dr. Gindorf both had questions about the purchases and the low number of bids received for most. They urged more vigilance in the future in trying to get more bidders for purchases.

There was also discussion regarding the purchase of airplanes and the price given, which was not definite. More information was promised when more exact figures are available.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Plummer and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

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<sup>1</sup>The Committees on Academic Affairs and Student Affairs met in a joint committee meeting to receive a report on efforts at the Chicago campus to ensure that there were sufficient sections of courses available to students to enable them to fulfill general education requirements, and requirements for their majors, in a reasonable period of time and in a logical sequence. In addition, academic advising for students was discussed and plans for improving this service were presented. These included contracting with a consultant to analyze the service and make recommendations for improvement.

Following that, the Committee on Finance and Audit met to receive a report on the annual compliance audit of the University. Comments were made about the University's major initiatives reviewed in the audit. These included: provisions for supplying energy and issuance of certificates of participation for these purposes; the growth of the endowment for the University; and support from the National Science Foundation. A review of the balance sheet facts reported in the audit was also presented. It was reported that there were seven findings in this audit, a very small number for an organization the size of the University.

### **Report from Chancellor, Urbana**

Chancellor Aiken reported on the imminent departure of Dr. Larry Faulkner, provost and vice chancellor for academic affairs, Urbana. Dr. Faulkner had been named president of the University of Texas at Austin the previous month. The chancellor said that he was working with the Urbana Senate to initiate a search for a successor to Dr. Faulkner. He indicated that he hoped to have the search committee in place within the next few weeks. He stated that he planned to use the services of a search firm in addition to a search committee from the campus.

### **Report from Chancellor, Chicago**

Chancellor Broski shared the curriculum vitae for the new chief of police at Chicago, Bruce Andre Lewis, with the board. (A copy is filed with the secretary of the board for record.) He also reported that there were searches for deans of the College of Business Administration, to replace Dr. Paul Uselding, and the College of Art, Architecture, and the Arts, to replace Dr. Ellen Baird, as well as a search that would be initiated for a new vice chancellor for administration, to replace Mr. Michael Tristano.

### **Report from University Counsel**

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Turner v. Luan, et al.*, in the amount of \$220,000. Plaintiff alleges that because defendants failed to recognize symptoms indicating a possible uterine rupture, failed to monitor properly the unborn fetus, and failed to perform a Cesarean section in a timely manner, her child was stillborn.

The vice president for business and finance concurs.

I recommend approval.

Mr. Bearrows stated that settlement is recommended and that it is based on a misdiagnosis. He indicated that through negotiations the opening demand from the complainant had been reduced considerably.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Report on Search for President and Chief Executive Officer, Alumni Association**

Mr. Plummer, a member of the search committee to find a replacement for Mr. Louis Liay, who will retire from this position, reported that the search was moving along well. He indicated that it has been advertised widely and that it is the committee's hope that by mid-March a group of applicants will have been interviewed and a list of finalists available from among those. He said that the search firm of A. T. Kearney was assisting in the search. He clarified for the board that there was no preference for an internal or external candidate.



### **Intercollegiate Athletic Contracts**

There was discussion of amendments to the contracts for Coaches Grentz, Hardin, and Kruger which are in the agenda to be voted on later in the meeting. Chancellor Aiken, Mr. Bearrows, and Dr. Bazzani joined in responding to questions on these contract amendments. President Stukel assured the board that in the future, there would be more information for the board to review in considering amendments to such contracts. The main issue was that of directing part of a coach's salary to the coaches' private corporations.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned. The board recessed to reconvene at 8:30 a.m., Thursday, January 15, 1998.

### **BOARD MEETING, JANUARY 15, 1998**

When the board reconvened at 8:40 a.m., the following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder,<sup>1</sup> Governor Jim Edgar, and Ms. Ada N. Lopez. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus, and Ms. Denise Yates, Springfield campus. Ms. Yazmin Sanchez, Chicago campus, was absent.

The University officers recorded as present at the beginning of these minutes were also present at this time.

### **SPECIAL ORDER OF BUSINESS**

#### **Election of Officers**

##### **Chair of the Board**

Mrs. Gravenhorst announced that the next order of business was the election of a chair of the Board of Trustees to serve for one year. She then asked for nominations. Ms. Reese nominated Mrs. Gravenhorst for chair of the board. Mrs. O'Malley seconded the nomination and moved the nominations be closed.

By unanimous ballot, Mrs. Gravenhorst was reelected chair of the board to serve until the next annual meeting of the board or until her successor shall have been elected.

Mrs. Gravenhorst thanked her colleagues for their confidence and told them she appreciated their support in the year just past.

##### **Executive Committee**

Mrs. Gravenhorst then asked for nominations for the Executive Committee. Mr. Lamont nominated Messrs. Gindorf and Plummer to serve as

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<sup>1</sup>Mrs. Calder joined the meeting at 9:50 a.m.

members of the Executive Committee, with the chair of the board serving as chair of the committee, ex officio. Mrs. O'Malley seconded the nominations and moved the nominations be closed.

By unanimous ballot, Messrs. Gindorf and Plummer were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

#### Comptroller, University Counsel, and Secretary of the Board

In accord with the bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Craig S. Bazzani, comptroller of the board; Thomas R. Bearrows, university counsel; and Michele M. Thompson, secretary of the board.

Ms. Yates moved that Dr. Craig S. Bazzani be reelected comptroller of the board. Mr. Plummer seconded this motion. By unanimous ballot Dr. Bazzani was reelected comptroller.

Ms. Reese moved that Mr. Thomas R. Bearrows be reelected university counsel of the board. Mr. Lamont seconded this motion. By unanimous ballot Mr. Bearrows was reelected university counsel of the board.

Ms. Reese moved that Dr. Michele M. Thompson be reelected secretary of the board. Ms. Doyle seconded this motion. By unanimous ballot Dr. Thompson was reelected secretary of the board.

#### Delegation of Signatures

*Resolved* that the Chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as Chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

*Resolved* further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

*Resolved* that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the Chair and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. Gindorf and seconded by Ms. Yates, the foregoing resolutions were adopted unanimously.

#### APPOINTMENTS TO STANDING COMMITTEES OF THE BOARD

Mrs. Gravenhorst distributed the following list of members for the standing committees of the Board of Trustees and representatives to external boards. She indicated that she had previously discussed these appointments with the board members.

### Standing Committees for 1998<sup>1</sup>

#### *Academic Affairs*

Jeffrey Gindorf, Chair  
 Ada N. Lopez  
 Roger L. Plummer  
 Judith R. Reese  
 Kellyn M. Doyle\*  
 Yazmin Sanchez\*  
 Denise Y. Yates\*

#### *Athletics*

Thomas R. Lamont, Chair  
 William D. Engelbrecht  
 Jeffrey Gindorf  
 Martha R. O'Malley  
 Yazmin Sanchez\*

#### *Buildings and Grounds*

William D. Engelbrecht, Chair  
 Jeffrey Gindorf  
 Judith R. Reese  
 Denise Y. Yates\*

#### *Finance and Audit*

Judith R. Reese, Chair  
 Judith Ann Calder  
 Thomas R. Lamont  
 Kellyn M. Doyle\*

#### *Human Resources*

Martha R. O'Malley, Chair  
 Judith Ann Calder  
 Roger L. Plummer  
 Judith R. Reese  
 Yazmin Sanchez\*

#### *Student Affairs*

Ada N. Lopez, Chair  
 William D. Engelbrecht  
 Roger L. Plummer  
 Kellyn M. Doyle\*  
 Yazmin Sanchez\*  
 Denise Y. Yates\*

#### *Trusteeship*

Judith Ann Calder, Chair  
 Thomas R. Lamont  
 Ada N. Lopez  
 Martha R. O'Malley  
 Denise Y. Yates\*

#### *University Hospital and Clinics*

Roger L. Plummer, Chair  
 Judith Ann Calder  
 William D. Engelbrecht  
 Kellyn M. Doyle\*

### Representatives to External Boards

#### *University of Illinois Foundation*

Susan L. Gravenhorst

#### *University of Illinois Alumni Association*

Jeffrey Gindorf

#### *Civil Service Merit Board*

Thomas R. Lamont  
 Ada N. Lopez  
 Roger L. Plummer

### PRESENTATION OF CITATION TO RICHARD D. WAGNER

Mrs. Gravenhorst invited Mr. Lamont to the podium. Mr. Lamont then asked Dr. Richard D. Wagner, executive director of the Illinois Board of Higher Education, to join him. Mr. Lamont proceeded to read to Dr. Wagner a citation from the board honoring him for 17 years of outstanding service as executive director. The citation follows:

<sup>1</sup>Student trustees are designated by an asterisk.

*To Richard D. Wagner*

As a public servant, you have devoted yourself to the betterment of higher education by strengthening the partnership among Illinois' colleges and universities and the Illinois Board of Higher Education. You have exemplified the principles of integrity and the qualities of thoughtful analysis, while steadfastly demonstrating your confidence in the processes of government and higher education in this State.

As Executive Director of the Illinois Board of Higher Education for the last 17 years, and as Deputy Director before that, you have been notable in your concern for the needs of students and the issues affecting them.

As a professional administrator, you have been consistent, willing to listen, and helpful on matters of foremost importance to higher education. University trustees and presidents, as well as the governors you have served, hold you in high regard for your understanding of the political environment and for your successes in protecting higher education from undue political influence.

You leave a strong legacy at the IBHE. Your coordination of the statewide "Priorities, Quality, Productivity" effort to reduce costs, increase efficiency, and reallocate resources helped make P-Q-P synonymous throughout the country with Illinois' commitment to financial responsibility and accountability in higher education.

In countless other ways, as well, you and the IBHE have provided leadership to help bring to fruition state-supported initiatives of critical importance to the University of Illinois. Examples include:

- The innovative program "Food for Century Three" that provided state-of-the-art research facilities in agriculture and veterinary medicine at the Urbana-Champaign campus;
- The engineering revitalization program, which targeted resources for faculty and facilities to maintain the University's international renown in engineering teaching and research;
- The special State assistance for supercomputing, beginning in 1985, which helped the University create the leading supercomputing program in the United States;
- The Science and Technology Facilities Program, which provided funds to public universities for economic development in scientific areas;
- The support you gave to the University's pioneering initiative in applying technology for sharing library materials statewide. Illinet now includes 45 college and university libraries in Illinois.

We, the trustees and officers of the University of Illinois, extend to you on this occasion our gratitude for your assistance and your friendship, and we extend to you, Judy, your children, and your grandchildren our best wishes for a happy, healthy, prosperous, and satisfying future.

### **BOARD MEETING RECESSED**

The board recessed for a short break, and for a meeting of the Committee on the University Hospital and Clinics.<sup>1</sup>

### **BOARD MEETING RESUMED**

When the board meeting resumed the members of the board noted as being in attendance remained the same.

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<sup>1</sup>The committee received a report on the budget for the Mile Square Health Center and plans for expanding the services of this operation with a satellite clinic in a Boys and Girls Club. They also received a report on the process to amend the Certificate of Need for the Outpatient Care Center to provide for the installation of MRI equipment in the facility. The final issue concerned a report by the U.S. General Accounting Office on medical centers of the Department of Veterans Affairs. This report concluded that the V.A. could save \$20 million per year if one hospital in the Chicago area were closed.



### MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of June 11-12, 1997, and June 25, 1997, copies of which had previously been sent to the board. These minutes were approved, with changes noted on page 258 of the minutes of June 11-12, in the section devoted to the report from the chancellor at Urbana.

On motion of Mr. Yates, these minutes were approved.

### BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

The president then congratulated Mrs. Gravenhorst on her election as chair of the board and thanked her for her excellent leadership in the past year.

#### Report on Development of Chicago Campus and Community Relations

Next, President Stukel asked Chancellor Broski to give a report on his efforts to bring community groups together to agree on a plan to add Latinos to the staff at UIC. Chancellor Broski then stated that as a first step a report was being drafted, with the assistance of the associate chancellor for access and equity, to address the means for adding Latinos to the staff and faculty at UIC. He indicated that the second step was to appoint a group to focus on conflict resolution among these groups and the campus. The chancellor said that he had recently appointed such a group. Dr. Broski then described the third part of his approach which was to meet personally with two community leaders to discuss relations with the campus on the subject of the expansion of the UIC campus to the south. The trustees had questions about the groups working on these three tasks and a brief discussion followed.

#### Report on New Housing Planned for Springfield Campus

The president then asked Chancellor Lynn to report on plans for developing housing for students at the Springfield campus. She said that UIS has had housing since the 1980's and added to that most recently in 1992. She noted that there are currently 450 students housed on campus. Dr. Lynn explained that there now is need for housing for about 80 more students. She stated that there had been an increase in enrollment of students younger than that campus' median age and that these students needed housing on campus. The chancellor indicated that there would be a proposal presented at the February 1998 meeting of the board. Dr. Lynn stated

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<sup>1</sup>University Senates Conference: Ann C. Weller, deputy librarian, Library of the Health Sciences, and associate professor, University Library, Chicago campus; Chicago Senate: Sylvia E. Furner, associate professor of epidemiology and associate dean, School of Public Health; Springfield Senate: Vibert L. White, assistant professor in African-American studies and in the Individual Option Program; Urbana-Champaign Senate Council: Donald L. Uchtmann, professor of agricultural and consumer economics and vice-chair of the Senate Council.

that the new housing proposed was expected to be self-supporting within four or five years, but until that time costs for all housing on campus would be adjusted to help pay for the new facilities. She said that the plan is to have this ready for fall semester 1999. President Stukel added that he had asked Vice President Bazzani to review the financing of these new housing units and had been assured that the campus could handle this cost. Dr. Bazzani added that UIS was preparing a master plan for the campus which included these housing units.

### **Report on Changes in Retirement Plans Available**

President Stukel then asked Vice President Bazzani to report on issues concerning the State Universities Retirement System (SURS). Dr. Bazzani reminded the board that SURS was underfunded until very recently but it is now much better supported by the State. Next, he noted that for many years, the SURS retirement options were problematic because they were not portable. He then described a new retirement option in SURS called the Optional Retirement Program which will be offered to all University employees. He explained to the board that he would recommend that this be initiated by the University of Illinois on July 1, 1998, for best management reasons. He stated that some institutions are beginning this April 1, 1998, but that many considerations at the University suggested that waiting another two months would make for better service to the University's employees. Dr. Bazzani indicated that this new Optional Retirement Program would probably be most attractive to new faculty and staff, since many current employees have considerable investment in the more conventional SURS plans for retirement. He and Dr. Peter Czajkowski of his staff explained that there would be many choices for employees to select from within the optional program. Describing all of these choices to employees, mainly new employees, seems like it will be a very time-consuming activity.

### **Report on Legislative Relations**

President Stukel then asked Mr. Kirk Hard, executive director for governmental relations, to report on the legislative session that had just begun, and was expected to conclude on May 22, 1998. Mr. Hard informed the board that the recommendations from the Illinois Board of Higher Education on the University's budget were made the first week of January 1998. He noted that the governor's budget message is scheduled for February 18, which is earlier than usual. Mr. Hard suggested that board members urge the governor to support the IBHE recommendation for the University's budget. He explained that this year is the second year of a legislative biennium and as such is to be reserved for budget issues and urgent business, not for many substantive issues. Mr. Hard mentioned that the bill to give the student trustees on governing boards a full vote would be coming up for a hearing in the senate soon, having passed the house in the fall. He went on to state that he anticipates issues of college affordability and

tuition caps to be of major interest in this session. He also noted that there would be legislation to allow the firefighters at Urbana, whose employment was transferred to one of the cities of Champaign or Urbana, to remain participants in the State Universities Retirement System, even though they might be working for one of the two cities now.

Mr. Hard promised to report regularly to the board on these matters. He then summarized the capital projects and their priority in the budget the University submitted in November 1997, which was the basis for the IBHE recommendation. He noted that a new building for the College of Medicine was not on that priority list but would be requested.

### **Report from President on Vision Statement for the University**

President Stukel then discussed his vision statement with the board and described his wide consultation with groups within the University. (This statement was first presented to the board at the July 1997 board retreat and a revised version was given to the board at the September 1997 board meeting. Copies of each are filed with the secretary.) He added that Vice President Manning was going forward with this in other ways and would follow up with a variety of faculty groups. Mr. Engelbrecht asked for examples of the kinds of responses the president received in his consultation thus far. President Stukel said that some faculty in the humanities and the social sciences worry about a commitment to technology and what the cost will be. He added that the faculty in engineering and the sciences were supportive of the vision statement. He reported that some faculty asked if the University ought not go slowly into the acquisition of technology. President Stukel then asked the senate observers if this characterization of faculty responses was accurate. They concurred with the president.

### **News from the Campuses**

The president related to the board that a student at the Urbana campus, Eboo Patel, visited Oxford University and saw a plaque listing the Rhodes Scholars who had studied there, his father nudged him and said "maybe one day kiddo." Well, that day has come! The 1996 UIUC sociology graduate was one of 32 recipients of this year's Rhodes Scholarships. Eboo received his baccalaureate in only three years. He took many honors courses but still managed a perfect 5.0 GPA! Being able to choose any career, Eboo has decided to devote his life to disadvantaged youth. Since leaving UIUC, he has taught in Chicago at an alternative high school for dropouts who have returned to school. He is also an outreach educator for the Chicago Academy of Sciences. At Oxford, Eboo plans to conduct original research in educational studies.

Chancellor Aiken then added that Mr. Patel had told him that he thought he had received an excellent education at Urbana.

President Stukel then told the board that at the Chicago campus, researchers led by Professor Andrei Gudkov have discovered a new mecha-

nism by which tumor suppresser genes can inhibit the growth of cancer cells in humans. The president told the board that this gene "INGI" which they discovered a year ago in collaboration with researchers at the University of Calgary is a crucial partner to the well known tumor suppresser gene p53. He noted that this represents a special and significant breakthrough in cancer research.

The president concluded this section of his remarks with the information that Aydin Gonulsen, director of athletics and soccer coach at Springfield, was named 1997 NAIA Great Lakes Region "Coach of the Year."

### OLD BUSINESS

Mrs. Gravenhorst commented that the cover of the journal, *Trusteeship*, features a painting from the collection of the Krannert Art Museum at Urbana.

### NEW BUSINESS

Mrs. Gravenhorst then asked for reports from the student trustees. She also acknowledged Ms. Sanchez's report which was delivered in her absence. Ms. Doyle reported that the president's vision for the future of the University was very well received by the student senators at Urbana when these ideas were presented to the Urbana Senate. She added that students at Urbana were very pleased for Mr. Patel and his receipt of a Rhodes Scholarship.

Ms. Yates commented on developments in technology in the counseling center labs at Springfield and the benefits these provided. She noted that this was the first week of classes at Springfield and that during this week former students are welcomed back to campus and new students are greeted. She also indicated that students would be scheduled to meet with the chancellor and others as the Master Plan for the campus is reviewed on campus.

Mrs. Gravenhorst asked Mr. Engelbrecht to give a report on the study that had been completed just weeks before about the public perceptions of the University. Mr. Engelbrecht explained that this study was conducted by Hart Research and Jasculca/Terman and Associates. He opined that the results were somewhat disappointing, in that there is little knowledge about the University among several groups of the public in Illinois. He observed that remedying this lack of awareness is a challenge that must be undertaken. He advised that a plan be developed to determine how to better inform various groups. He then asked for comments from others on the board who had discussed these findings with the consultants. Ms. Reese noted that she had difficulty accepting the findings of the research. Mr. Plummer said that he discovered that there was a reservoir of good will toward the University, with some ignorance about the institution. He also said that he thought the University needed a plan, after a decision is made about which groups ought to be informed and influenced about the University.



Discussion followed about media familiarity with the University and how this lack of familiarity might be addressed. Ms. Reese suggested that having a journalism school at UIC might help.

President Stukel stated that he thought that the data collection was carefully done and that he was satisfied with the sample drawn. He added that he thought it was good for future studies as well.

### **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Honorary Degrees—May 1998, Urbana**

(2) The chancellor at Urbana, with the recommendation of the senate of the Urbana-Champaign campus, has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 17, 1998:

MYRON E. ESSEX, chairman of the Harvard AIDS Institute—the honorary degree of Doctor of Science.

CLYDE W. SUMMERS, Jefferson B. Fordham Professor of Law Emeritus, University of Pennsylvania—the honorary degree of Doctor of Laws.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

### **Interim Vice Chancellor for Administration, Chicago**

(3) The chancellor at Chicago has recommended the appointment of Arthur Anthony Savage, presently associate chancellor and assistant professor, non-tenured, in the School of Biomedical and Health Information Sciences, as interim vice chancellor for administration, beginning January 19, 1998, on a twelve-month service basis with an administrative increment of \$10,000. Dr. Savage will continue to serve as associate chancellor on a twelve-month service basis, at an annual salary of \$120,000, for a total annual salary of \$130,000. He will also retain the rank of assistant professor, non-tenured, on zero percent time, in the School of Biomedical and Health Information Sciences.

Dr. Savage will succeed Michael Tristano, who is leaving the University following a request from Representative Lee Daniels, Republican Leader of the House, to serve as chief of staff in his office.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

### **Amend Camp and Clinic Compensation Formula for Head Coaches Grentz and Hardin, Urbana**

(4) The Board of Trustees previously approved employment contracts for head coaches with multiyear contracts at the Urbana campus, including Theresa M. Grentz and Donald R. Hardin. The contracts for Coaches Grentz and Hardin include a formula for compensation for camps and clinics which is less than the formula for other coaches. The director of the Division of Intercollegiate Athletics recommends that the camp and clinic

compensation formula be equitable and consistent for these head coaches. Authorization is requested to negotiate and execute amendments to the employment contracts for Coaches Grentz and Hardin to provide the same compensation formula for camps and clinics as for other coaches.

The cost of the amendments to the head coaches' contracts will vary based on the profits of each camp or clinic, and will be paid from revenue received from participants.

The chancellor at Urbana and the vice president for business and finance concur.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

### **Amend Multiyear Contract with Head Men's Basketball Coach, Urbana**

(5) On July 11, 1996, the Board of Trustees approved an employment contract with Lon D. Kruger to serve as head men's basketball coach from March 21, 1996, through March 31, 2001. Under terms of this contract, the University pays Coach Kruger \$225,000 annually for educational, public relations, consulting, and promotional activities, pursuant to Attachment B of the above-referenced employment contract.

Coach Kruger has requested that the University amend his current employment contract by removing the educational, public relations, consulting, and promotional obligations. Instead the University would enter into a separate contract with Kruger's Corporation whereby the corporation would arrange educational, public relations, consulting, and promotional activities as requested by the University, to be provided by Coach Kruger. Compensation for the above-referenced services would be paid to the corporation. The University has obtained advice from an independent tax advisor that such an arrangement with a corporation is permissible.

The chancellor at Urbana and the vice president for business and finance recommend execution of the amended employment agreement with Lon D. Kruger and the new agreement with Kruger's Corporation as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Amend Multiyear Contract with Head Women's Basketball Coach, Urbana**

(6) On September 14, 1995, the Board of Trustees approved an employment contract with Theresa Shank Grentz (also referred to as Theresa M. Grentz) to serve as head women's basketball coach from June 15, 1995, through June 14, 2000. Under terms of this contract, the University pays to Coach Grentz \$25,000 per year for educational, public relations, consulting, and promotional activities.

Coach Grentz has requested that the University amend her current employment contract by removing the educational, public relations, consulting, and promotional obligations. Instead, the University would enter into a separate contract with the Grentz Corporation whereby the corporation would arrange educational, public relations, consulting, and promotional activities to be provided by Coach Grentz, and the \$25,000 compensation for these services would be paid to the corporation. The University has obtained advice from an independent tax advisor that such an arrangement with a corporation is permissible.

In addition, the University will increase compensation to Coach Grentz from \$25,000 to \$50,000 per year for radio and television services under terms of her employment contract, due to an increased demand for these services.

The chancellor at Urbana and the vice president for business and finance recommend execution of the amended employment agreement with Theresa M. Grentz and the new agreement with the Grentz Corporation as described.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

## Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A— Indefinite tenure
- B— Ten months' service paid over twelve months
- K— Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N— Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q— Initial term appointment for a professor or associate professor
- Y— Twelve-month service basis
- 1-7— Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

#### Chicago

- OLEG P. BONDARENKO, assistant professor of finance, beginning August 21, 1997 (1), at an annual salary of \$86,500.
- HSIU-LANG CHEN, assistant professor of finance, beginning August 21, 1997 (1), at an annual salary of \$85,000.
- DAVID M. GUSTIN, assistant professor of medicine, on 95 percent time, and physician surgeon in medicine, on 5 percent time, College of Medicine at Chicago with funding through the Office of the Vice Chancellor for Health Services, beginning October 1, 1997 (NY95;NY5), at an annual salary of \$95,000.
- JORGE C. KATTAH, professor of neurology on indefinite tenure, on 55 percent time, physician surgeon in neurology, on 25 percent time, and director of neurology education, on 20 percent time, College of Medicine at Peoria, beginning December 1, 1997 (AY55;NY25;NY20), at an annual salary of \$220,000.
- ELLEN M. MCCLURE, assistant professor of Spanish, French, Italian and Portuguese, beginning January 6, 1998 (N), at an annual salary of \$38,000.
- CAROL S. SCHERRER, information services librarian and assistant professor, University Library, beginning December 1, 1997 (NY), at an annual salary of \$50,000.

### *Emeriti Appointments*

- AUDREY S. BINGEL, professor emerita of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, September 1, 1997
- LEE B. JENNINGS, professor emeritus of German, August 1, 1997
- JOHN W. JOHNSTONE, professor emeritus of sociology, August 1, 1997
- G. JORDAN MACLAY, associate professor emeritus of electrical engineering and computer science, January 1, 1998
- OTTO PIKAZA, professor emeritus in the Latin American Studies Program, January 1, 1998
- MILDRED A. SCHWARTZ, professor emerita of sociology, January 6, 1998
- WALTER J. WADYCKI, associate professor emeritus of information and decision sciences, May 21, 1997

RICHARD R. WHITAKER, professor emeritus, School of Architecture, May 21, 1992, and dean emeritus, College of Architecture, Art and Urban Planning (now the College of Architecture and the Arts), August 21, 1991

### Urbana-Champaign

ANDREW MAURICE HAMBLIN, assistant professor of natural resources and environmental sciences, beginning October 21, 1997 (N), at an annual salary of \$46,500.

MEREDITH L. SMITH, cataloger and assistant professor of library administration, University Library, beginning October 21, 1997 (NY), at an annual salary of \$33,850.

SUSAN TOLMAN, assistant professor of mathematics, beginning August 21, 1997 (2), at an annual salary of \$48,000.

### *Emeriti Appointments*

WILLIAM C. BLAYLOCK, professor emeritus of Spanish in the Department of Spanish, Italian and Portuguese and professor emeritus of linguistics, January 1, 1998

FREDERIC M. JENKINS, associate professor emeritus of French, January 6, 1998

MARLYN A. O'NEILL, associate professor emerita of speech and hearing science, August 21, 1997

### Administrative/Professional Staff

DAVID LAWRENCE BRADDOCK, head of the Department of Disability and Human Development, College of Associated Health Professions, Chicago, on zero percent time on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 19, 1998 (KY). Dr. Braddock will continue to hold the rank of professor of disability and human development on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$144,338, and will continue to serve as associate dean for research, College of Associated Health Professions, on zero percent time on a twelve-month service basis, with an administrative increment of \$4,000 (AY100; NY). He will also continue as professor of public health in the Department of Physical Therapy, non-tenured, on zero percent time, and professor of public health in the Department of Occupational Therapy, non-tenured, on zero percent time, both in the College of Associated Health Professions, and as professor of community health sciences, School of Public Health, non-tenured, on zero percent time (NY; NY; NY), for a total annual salary of \$158,338.

THOMAS I. PRUDHOMME, associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning November 3, 1997 (NY), at an annual salary of \$95,000.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Rename the Department of Civil Engineering, Urbana**

(8) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to rename the Department of Civil Engineering as the Department of Civil and Environmental Engineering.

The Department of Civil Engineering proposes to change its name to better reflect the degrees offered in the department, which include graduate degrees in environmental engineering and in environmental science in civil engineering; and to follow similar actions taken by peer institutions such as California-Berkeley, MIT, and Michigan, with which the Department of Civil Engineering competes for graduate students. This proposal does not involve any change in curriculum or degrees offered.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.



**Amendment to *The General Rules Concerning  
University Organization and Procedure,*  
and to the *Policy And Rules*  
(Revisions to University Sick Leave Policies)**

(9) As a part of the legislation under Public Act 90-65 enacting changes to improve retirement benefits for University employees, changes regarding compensable sick leave accrual were enacted into law. The new law eliminates the accrual of compensable sick leave after January 1, 1998. Two University policy documents require revision in order to be in compliance with this State of Illinois legislation:

*The General Rules Concerning University Organization and Procedure*, Article IV, Section 4, Retirement, Death, Survivor, Disability, and Sick Leave Benefits

*Policy and Rules*, Policy 10, Sick Leave

The following revisions to these policies eliminate compensation for sick leave accrued after January 1, 1998. In addition, the revisions to *The General Rules Concerning University Organization and Procedure*, which apply to academic employees, remove the 240-day maximum of unused sick leave days that can be accumulated. These accumulated days, while not compensable, may be used for sick leave or for retirement credit.

The University Senates Conference recommends approval. The vice president for academic affairs and the vice president for business and finance concur.

I recommend approval.

[Deleted material is lined-through; new material is in italics]

**Proposed Revisions to *The General Rules*, Article IV**

**Section 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK  
LEAVE BENEFITS**

University policy provides for sick leave with the payment of salary in case of illness or other disability for specified periods as described below. In addition to the benefits provided by the University, a system of retirement, death, survivor, and disability benefits is established by law creating the State Universities Retirement System of Illinois, a State agency separate and distinct from the University of Illinois.

- (a) **Participation in State Universities Retirement System.** With certain exceptions, University employees are required to participate in the State Universities Retirement System.
- (b) **Sick Leave Benefits.** The University of Illinois provides sick leave benefits as follows:
  - (1) **Nonacademic Employees.** Sick leave with full pay is granted in the amounts and in accordance with eligibility criteria set forth in the *Policy and Rules* for those employees subject to the act creating the State Universities Civil Service System.
  - (2) **Academic or Administrative Staff.** Academic and administrative staff members (with the exception of medical residents and postdoctoral research associates) who are participants in the State Universities Retirement System or the Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, earn sick leave as provided in this subparagraph (2). Medical residents, postdoctoral research associates, SURS annuitants, and other academic and administrative staff members who are not participants in the State Universities or Federal Retirement Systems, and those who are appointed for less than 50 percent time and/or for less than nine consecutive months earn sick leave of 13 work days for each appointment year, no part of which will be cumulative, and the 13 days will be prorated for those on part-time appointments, or on appointments for less than a full appointment year.

Under the Public Act ~~83-976~~ 90-65 and actions of the Board of Trustees, one-half of the number of days of unused sick leave ~~which is earned and accumulated on or after~~ *between January 1, 1984 and December 31, 1997*, is eligible for payment upon an employee's death, retirement, resignation, or other termination of employment.

Academic or administrative staff members who, on December 31, 1983, had an unused balance of accumulated sick leave, ~~will retain~~ *retained* the same to a maximum of 180 work days, which may be utilized either (1) for establishing service credit in the State Universities Retirement System; or (2) for sick leave ~~after before~~ all sick leave earned and accumulated on or after January 1, 1998 ~~is 1984, has first been~~ utilized by the staff member. Unused sick leave earned by an academic or administrative staff member ~~on or after~~ *between January 1, 1984 and December 31, 1997*, may be accumulated up to a maximum of 240 work days, and upon termination of employment, a staff member may designate the portion of the accumulation (up to one-half) to be paid pursuant to Public Act ~~83-976~~ 90-65, and the remainder thereof will be utilized for establishing service credit in the State Universities Retirement System. ~~Pre-January 1, 1984 and post Post January 1, 1984 1998,~~ accumulations of sick leave ~~are to must~~ be utilized in full prior to the utilization of *January 1, 1984 through December 31, 1997* ~~pre-January 1, 1984~~ accumulations.

Sick leave for academic and administrative staff members for the 1983-84 appointment year is determined under Interim Guidelines adopted by the Board of Trustees on *January 19, 1984*.

Effective *January 1, 1998*, ~~with the 1984-85 appointment year~~, academic and administrative staff members who are participants (except for medical residents, postdoctoral research associates, and annuitants in SURS or the Federal Retirement System) in the State Universities Retirement System or Federal Retirement System, and who are appointed for at least 50 percent time to a position for which service is expected to be rendered for at least nine consecutive months, will earn sick leave of 12 work days for each appointment year, the unused portion of which shall accumulate *without maximum*. ~~to a maximum of 240 days work days~~. If these 12 days are fully utilized in any appointment year, up to 13 additional work days will be available for extended sick leave in that appointment year, no part of which 13 days shall be cumulative or eligible for payment ~~under Public Act 83-976~~. No additional sick leave is earned for a summer appointment. In the case of an appointment for less than a full appointment year, and in the case of a part-time appointment, the 12 days cumulative and the 13 days noncumulative leave shall be prorated.

In the event the 25 days of earned and extended sick leave described above, or any proration thereof, are exhausted in an appointment year, any balance of leave accumulated ~~after before~~ January 1, 1984, will be available for use. After that amount is ~~completely~~ depleted, any balance of sick leave accumulated *on or after January 1, 1998* ~~will be used~~. *After that amount is depleted any balance of sick leave accumulated between* ~~prior to~~ January 1, 1984, and December 31, 1997 will be used.

No deduction of time from sick leave is made at a time when a staff member is not expected to furnish regular service to the University. Sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the staff member, the staff member's spouse, children, parent, or members of the household. A staff member may use sick leave for pregnancy. Following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child.

After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated ~~after before~~ January 1, 1984, *the unused sick leave accumulated after January 1, 1998*, and the sick leave accumulated ~~prior to~~ January 1, 1984, and December 31, 1997, and subject to the approval of the president, or chancellor as appropriate [see end note 5], a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one half of the staff member's appointment year.

A staff member who, within 120 days, completes a direct transfer to the University of Illinois from another State agency or employer will receive a credit for the balance of unused and uncompensated sick leave accrued at the State agency or employer from which the employee is transferring. Such transferred sick leave credit will be treated in the same manner as sick leave accumulated by University of Illinois employees prior to January 1, 1984. The transferring staff member will accrue compensable sick leave at the beginning of employment with the University *only until December 31, 1997, after which time all sick leave accrued will be noncompensable.*

Academic or administrative staff members who return to University employment within two years of an earlier separation from University employment, and who upon return are eligible for *accruable* sick leave under this section, shall have restored, as sick leave accumulated prior to January 1, 1984, regardless of when it was earned, any sick leave which was not compensated to such individuals or used to establish service credit in the State Universities Retirement System at the time of the prior separation from University employment.

Reporting on use of sick leave will be made at the unit level and recorded centrally as required.

- (c) **Death, Disability, and Survivor Benefits.** For employees of the University, other than students paid on an hourly basis and personnel whose principal employment is outside the University, with at least six months' service, who are not participants in the State Universities Retirement System or any other publicly supported retirement system which pays a death benefit, a death benefit of \$500 is payable by the University. For employees who are participants in the State Universities Retirement System, death, disability, and survivor benefits are provided by that system.

### Proposed Revisions to *Policy and Rules*, Policy 10, Sick Leave

Employees in trainee, apprentice, learner, provisional, or status appointments will accrue sick leave without limit at the rate of .0462 hours for each hour, exclusive of overtime, that such employees are in pay status.

Accumulated sick leave may be used for illness of, injury to, or need to obtain medical or dental consultation for the employee, the employee's spouse, children, or parents, including parents-in-law. "Children" include biological, adopted, foster, stepchildren, legal wards, or those children for which an employee is standing *in loco parentis*, who are under 18 years of age, or over age 18 but incapable of self-care because of mental or physical disabilities. "Parent" is defined as biological parent, stepparent, or an individual who stood *in loco parentis* to the employee. Sick leave may also be used for the above reasons for a member of the employee's household. An employee may use sick leave for pregnancy. During the 12-month period immediately following the adoption or birth of a child, sick leave may be used for a period of time, not to exceed twelve weeks, to care for that child. The use of accrued sick leave for Family and Medical Leave purposes does not extend the 12-week Family and Medical Leave entitlement.

~~Any Sick leave earned on before January 1, 1984, and on or after January 1, 1998, there after shall be noncompensable and shall must be used in full before any pre-January 1, 1984, accumulation may be compensable sick leave earned between January 1, 1984 and December 31, 1997 is used.~~

Accrued and non-compensated sick leave shall be restored for a former employee who separates from the University in good standing and returns to employment within two (2) years.

Section 14a of the State Finance Act (30 ILCS 105/14a) provides that employees eligible to participate in the State Universities Retirement System or the Federal Retirement System are eligible for compensation at time of resignation, retirement, death, or other termination of University employment for one-half (1/2) of the unused sick leave earned ~~on or after~~ between January 1, 1984 and December 31, 1997. Alternatively, accumulated unused sick leave may be used to increase creditable service in accordance with the rules of the State Universities Retirement System (40 ILCS 5/15-113.4).



The president may issue rules for the administration of sick leave and provisions of the State Finance Act as the president determines to be in the interest of the University.

On motion of Dr. Gindorf, these amendments were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Approval of 1998 Budget for the Mile Square Health Center, Office of the Vice Chancellor for Health Services, Chicago**

(10) The chancellor at Chicago recommends approval of the budget for the Mile Square Health Center for calendar year 1998 as required by the terms of the 1997 agreement between the University of Illinois Board of Trustees and the City of Chicago.

The vice chancellor for health services, along with the center's executive director, have proposed an operating budget of \$4,825,220 for Fiscal Year 1998. The projected level of services at the center at 28,000 patient encounters, represents no change over 1997. The University's contribution to this budget is \$327,285. A summarized budget is presented below.

#### *Net Revenues:*

Patient Services .....	\$2 792 677
Grant Revenues .....	1 683 434
Other Revenues .....	40 960
UICMC Revenues .....	<u>327 285</u>
<i>Total Net Revenues.</i> .....	<b>\$4 844 356</b>

#### *Expenses:*

Salaries and Wages .....	\$2 790 756
Operating Expenses .....	1 661 933
Bad Debt Reserve .....	<u>372 531</u>
<i>Total Expenses</i> .....	<b>\$4 825 220</b>

<i>Net Revenue Over Expenses</i> .....	<b>\$ 19 136</b>
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The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### **Increase in Project Scope and Professional Services Agreements for Outpatient Care Center, Chicago**

(11) In March 1995, the board approved the employment of Perkins & Will, Chicago, and Turner Construction Company, Chicago, for the professional services necessary for the Outpatient Care Center at the Chicago campus. The \$86.0 million project will construct a four-story outpatient care center with a basement and a mechanical penthouse. The construction consists of two building sections across the street from one another connected by bridges. Other bridges will connect the building to the hospital, the Neu-



ropsychiatric Institute, the Eye and Ear Infirmary, and the Wood Street Parking Structure. The proposed project will house several outpatient clinics previously located in antiquated space. The total square footage is approximately 245,100 gsf.

Modifications are now required to the first floor of the south building (approximately 16,000 gsf) to accommodate a new three-MRI suite, to eliminate pharmacy, to increase pre-admission testing area from 1,728 square feet to 3,520 square feet, to delete ambulatory services administration, and to include shell space for a food vendor. As a result of these modifications, project construction, professional services, and equipment costs will be increased.

The approximate increase in project cost (including professional services fees in the amount of \$302,400<sup>1</sup>) will be \$3.0 million, and the approximate increase in equipment cost will be \$8.1 million. The current certificate of need approved amount is \$86,323,930 and would be increased by approximately \$11.1 million to \$97,423,930. The certificate of need approval of modifications is expected in early January 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to enter into the appropriate agreements with Perkins & Will, Chicago, and Turner Construction Company, Chicago, for the additional professional services required for the Outpatient Care Center. It is also recommended that the project amount be increased by \$11.1 million from \$86,323,930 to \$97,423,930, subject to certificate of need approval in January 1998 and MRI equipment acquisition in February 1998.

Funds are available from the Health Services Facilities System Fund.

On motion of Ms. Doyle, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### **Employment of Architect/Engineer for Laboratory and Patient Care Remodeling, University of Illinois Hospital, Chicago**

(12) The \$2,046,100 project consists of the interior remodeling of an existing gastrointestinal treatment facility at the University of Illinois Hospital at the Chicago campus. Approximately 7,500 nsf in size, the work includes reception and waiting rooms, endoscopy procedure rooms, restroom facilities, cleaning and sterilization facilities, recovery, administrative offices, and miscellaneous support areas. Electrical, HVAC, plumbing, telecommunication and data, security, and nurse call systems as well as general remodeling design will be required. The existing area must remain operational during construction; therefore, phased construction of the project is anticipated.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>2</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that RTKL Associates, Inc., Chicago, be employed

<sup>1</sup>Perkins & Will's fee of \$5,613,427 will be increased by \$174,500 to \$5,787,927; Turner Construction Company's fee of \$1,600,210 will be increased by \$127,900 to \$1,728,110.

<sup>2</sup>An interview committee consisting of R. Brown (GI Lab), K. Deter and S. Scott (hospital administration), J. D'Ambrosio (space analysis and allocation), M. Donovan (facilities management), and J. Gimpel, R. Giles, and M. Karaskiewicz (Chicago Capital Programs) interviewed the following firms: Architrave, Ltd., Chicago (MBE); Doyle & Associates, Chicago (WBE); RTKL Associates, Inc., Chicago; and Warman, Olson, Warman, Ltd., Chicago. The committee recommends the employment of RTKL Associates, Inc., as best meeting the criteria. The engineering and cost consultants to RTKL are both MBE firms.

for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$144,500 plus \$14,500 for reimbursable expenses, for a total fee of \$159,000.

Funds are available from the Health Services Facilities System Fund.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### **Employment of Architects/Engineers for Fiscal Year 1997 Repair and Renovation Projects, Urbana (Capital Development Board Projects)**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for repair and renovation (R&R) projects for Fiscal Year 1997 at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
4th Floor Laboratory Renovations, Bevier Hall	\$500 000	Unteed, Nelson, Slack, Anderson, Ltd., Champaign
4th Floor Remodeling, Library	\$800 000	Ross Barney+Jankowski, Inc., Chicago (FBE)
1st, 3rd, and 4th Floors Remodeling, Metallurgy and Mining Building	\$575 000	Severns, Reid & Associates, Inc., Champaign
Instructional Labs Remodeling, Smith Memorial Hall	\$125 000	Gorski Reifsteck Architects, Inc., Champaign

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1997.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

<sup>1</sup>An interview committee consisting of H. Coleman and C. Siems (Operation and Maintenance Division); G. Hendricks (College of ACES); B. Clark (Library); R. Ervin (College of Engineering); and R. Kehe and G. Freeman (project planning and facility management) interviewed the following firms for these projects: Unteed, Nelson, Slack, Anderson, Ltd., Champaign; Severns, Reid & Associates, Inc., Champaign; Rettberg-Gruber Architects, Champaign; Ross Barney+Jankowski, Inc., Chicago; Doyle & Doyle Architects, Savoy; LZT Associates, Peoria; and Architectural Spectrum, Champaign. The committee has recommended the employment of the firms indicated for each project listed.

### Purchases

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$2,651,016.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

In regards to purchase item no. 3, Associate Vice President Richard L. Margison provided additional information pertaining to the purchase of airplanes for the Institute of Aviation. He explained that this manufacturer carries liability insurance for airplanes used in training. Thus, the University could seek settlement if any accident occurred due to failure of the mechanical systems of one of these planes.

On motion of Ms. Doyle, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### Authorization for Settlement

(15) The university counsel recommends that the board approve settlement of *Turner v. Luan, et al.*, in the amount of \$220,000. Plaintiff alleges that because defendants failed to recognize symptoms indicating a possible uterine rupture, failed to monitor properly the unborn fetus, and failed to perform a Cesarean section in a timely manner, her child was stillborn.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Doyle, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

### Report of Finance and Audit Committee on the Treasurer's Bond

(16) The Finance and Audit Committee reports that the University has renewed a treasurer's bond in the amount of \$500,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for the record.

This report was received and confirmed.

**Report of Space Renovation Cost for an Urbana Campus Lease  
at 200 South Wacker Drive, Chicago**

(17) On June 12, 1997, the Board of Trustees authorized the comptroller to execute an agreement to lease space at 200 South Wacker Drive, Chicago. At the time of this action the cost to renovate the space to meet University requirements was still being defined. The lease terms provided that the landlord's cost allowance for renovation work would not exceed \$300,000. The comptroller was authorized to approve additional renovation costs as required and to report such costs to the board.

Contracts for the space renovation have been finalized at a total of \$436,743. Construction is underway and it is anticipated occupancy will occur by March 1998.

This report was received and confirmed.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

**DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 1998.

**Summary**

*Graduate Degrees*

Doctor of Philosophy .....	116
Doctor of Education.....	1
Doctor of Musical Arts .....	2
<i>Total, Doctors</i> .....	(119)
Master of Arts.....	63
Master of Science.....	259
Master of Accounting Science .....	5
Master of Architecture .....	19
Master of Business Administration .....	23
Master of Computer Science .....	13
Master of Education .....	27
Master of Fine Arts .....	9
Master of Landscape Architecture .....	1
Master of Music .....	2
Master of Music Education .....	6
Master of Science in Public Health .....	1
Master of Social Work .....	73
Master of Urban Planning .....	1
<i>Total, Masters</i> .....	(502)
Advanced Certificate in Education .....	6
Certificate of Advanced Study in Library and Information Science .....	2
<i>Total, Certificates</i> .....	(8)
<i>Total, Graduate Degrees</i> .....	629

*Professional Degrees*

College of Law	
Juris Doctor.....	9
<i>Total, Professional Degrees</i> .....	9



*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science.....	106
College of Applied Life Studies	
Bachelor of Science.....	92
College of Commerce and Business Administration	
Bachelor of Science.....	134
College of Communications	
Bachelor of Science.....	17
College of Education	
Bachelor of Science.....	43
College of Engineering	
Bachelor of Science.....	322
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	5
Bachelor of Fine Arts .....	26
Bachelor of Landscape Architecture .....	1
Bachelor of Music.....	2
Bachelor of Music Education .....	7
Bachelor of Science.....	20
<i>Total, College of Fine and Applied Arts.....</i>	<i>(61)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	246
Bachelor of Science.....	247
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>(493)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>1 268</i>
<i>Total, Degrees Conferred January 15, 1998.....</i>	<i>1 906</i>

**CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED**

The secretary presented for record the following list of certified public accountant certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

**Summary**

<i>Certificates Awarded January 10, 1997</i>	
By Reciprocity.....	5
By Transfer of Examination Credit .....	<u>13</u>
<i>Total, Certificates Awarded January 10, 1997.....</i>	<i>18</i>
<i>Certificates Awarded February 14, 1997</i>	
By Passing Written Examination on November 6-7, 1996, in Illinois.....	997
By Reciprocity.....	7
By Transfer of Examination Credit .....	<u>6</u>
<i>Total, Certificates Awarded February 14, 1997.....</i>	<i>1,010</i>
<i>Certificates Awarded March 14, 1997</i>	
By Reciprocity.....	46
By Transfer of Examination Credit .....	<u>29</u>
<i>Total, Certificates Awarded March 14, 1997 .....</i>	<i>75</i>

*Certificates Awarded April 11, 1997*

By Reciprocity .....	58
By Transfer of Examination Credit .....	<u>15</u>
Total, Certificates Awarded April 11, 1997 .....	73

*Certificates Awarded May 9, 1997*

By Reciprocity .....	31
By Transfer of Examination Credit .....	<u>16</u>
Total, Certificates Awarded May 9, 1997 .....	47

*Certificates Awarded June 13, 1997*

By Reciprocity .....	15
By Transfer of Examination Credit .....	<u>18</u>
Total, Certificates Awarded June 13, 1997 .....	33

*Certificates Awarded July 11, 1997*

By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>9</u>
Total, Certificates Awarded July 11, 1997 .....	29

*Certificates Awarded August 15, 1997*

By Passing Written Examination on May 7-8, 1997, in Illinois .....	896
By Reciprocity .....	19
By Transfer of Examination Credit .....	<u>19</u>
Total, Certificates Awarded August 15, 1997 .....	934

*Certificates Awarded September 12, 1997*

By Reciprocity .....	20
By Transfer of Examination Credit .....	<u>13</u>
Total, Certificates Awarded September 12, 1997 .....	33

*Certificates Awarded October 10, 1997*

By Reciprocity .....	12
By Transfer of Examination Credit .....	<u>20</u>
Total, Certificates Awarded October 10, 1997 .....	32

*Certificates Awarded November 14, 1997*

By Reciprocity .....	18
By Transfer of Examination Credit .....	<u>22</u>
Total, Certificates Awarded November 14, 1997 .....	40

*Certificates Awarded December 12, 1997*

By Reciprocity .....	18
By Transfer of Examination Credit .....	<u>12</u>
Total, Certificates Awarded December 12, 1997 .....	30

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: February 12-13, Urbana; March 11-12, Chicago; April 8-9, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

## UNIVERSITY OF ILLINOIS

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February 12-13, 1998



The February meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday and Friday, February 12-13, 1998, beginning at 1:05 p.m. on February 12.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder,<sup>1</sup> Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in atten-

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<sup>1</sup>Mrs. Calder joined the meeting at 2:15 p.m.

dance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **PUBLIC COMMENT**

Three individuals addressed the board: Mr. Tarun Kukreja spoke about the University's social responsibility in dealings with corporations and its responsibility for oversight of the practices followed by such corporate partners. He proposed a code for ethical conduct that the University ask all such partners to subscribe to. He appealed to the board to establish such a code of ethical conduct.

Mr. Patrick Oray stated that he was upset about the way people of color were treated at the University. He indicated that he was angry and disappointed at the lack of attention given cultural studies centers. He expressed concern about what he referred to as a lack of interest in diversity. He was also critical of the continuation of Chief Illiniwek as the symbol of the athletic teams at the Urbana campus.

Ms. Brooke Anderson, representing People Against Racism and the Progressive Resource/Action Cooperative cited the movement on campus to discontinue Chief Illiniwek. She then invited the board members to attend a conference on the elimination of racist mascots, which is to be held April 2-3, 1998, in Urbana. She asked the board to consider that the continuation of Chief Illiniwek offends some people. Then she urged the establishment of a Native American Studies program.

### **GENERAL DISCUSSION**

(1) Next, the board heard from President Stukel who informed them that he was recommending a slight change to a matter they voted to approve at their November 1997 meeting. He reminded them that they had approved a recommendation to change the array of tax-sheltered accounts available to faculty and staff of the University. He recalled that specifically this item called for the University to drop two firms from those available for faculty and staff of the University to select for tax-sheltering some of their pre-tax salary. One of these was a firm that is subscribed to by many faculty and staff at the Springfield campus and faculty and staff at Springfield had indicated that there had been a communication problem in informing them of this change. The November board item called for the new selection of firms to be available by March 1, 1998. Springfield faculty and staff wanted this firm to be available to them indefinitely, but if that was not possible they wanted more time to consider what change to make. President Stukel suggested to the board that they consider extending the deadline for individuals to change to another tax shelter.

By consensus the board agreed to extend this deadline to April 1, 1998.

Ms Reese then asked about agenda item no. 10. Specifically, she requested examples of prior work done by the architect recommended for



the Springfield campus housing addition. Examples of the architect's work were promised for presentation later in the meeting.

Mr. Lamont then reported on his testimony before the Senate Executive Committee, to oppose the addition of a student trustee with full vote. He explained that the Senate Committee then voted to support the bill to accomplish this and moved the bill out of committee to the floor of the Senate. He commented that Governor Edgar's representative also appeared before the committee to oppose the bill.

Ms. Reese reported that she had reviewed the turnout for the student trustee vote at Urbana and had included these data in a letter to Senator Stanley Weaver of Urbana, urging him to vote against this bill.

There was discussion then about the next steps for this piece of legislation.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken informed the board that he had asked Dr. Thomas M. Mengler, dean of the College of Law, to serve as interim provost and vice chancellor for academic affairs, upon the departure of Dr. Larry Faulkner, to become president of the University of Texas at Austin. The chancellor indicated that he would initiate a search for a permanent provost very soon, with hopes of having someone in that post on a permanent basis by Fall 1998, or January 1999 at the latest.

He added that he hoped to conclude the search for a new dean of the College of Applied Life Studies, to replace retiring Dean Michael Ellis, by Spring 1998.

### **Report from Chancellor, Chicago**

Chancellor Broski reported that searches for the deans of the College of Associated Health Professions, the College of Business Administration, the College of Architecture and the Arts, and the College of Liberal Arts and Sciences, were all underway. The board discussed the turnover in some of these posts in recent years, related to individuals in the positions and general faculty issues. The chancellor also noted that a search would com-

mence soon for the position of vice chancellor for administration and human resources, following the resignation of Michael Tristano, the former incumbent.

### **Report from Vice President for Academic Affairs<sup>1</sup>**

Vice President Manning told the board that the Institute for Government and Public Affairs, which reports to the Vice President, has been having discussions with Governor Edgar about offering him an appointment in the institute after he leaves office. She explained that the faculty had voted to make an offer to the governor, but as yet an official offer had not been made. President Stukel added that he too had discussed this with the governor, after learning of the faculty's interest in making an offer to Governor Edgar. He stressed that this was strictly confidential and that the title under consideration was Senior Fellow. The board then discussed the kind of responsibilities that would go with this position.

### **Report from Vice President for Business and Finance**

Vice President Bazzani noted that Richard L. Margison, associate vice president for business and finance, had accepted a new position as vice president for financial affairs and administration at the University of Alabama at Birmingham. He said that he would initiate a search for a new person to fill this position after he had completed a review of all operations currently within Mr. Margison's purview, and after he had received more information about the strategic plan that was launched a few months earlier.

### **Acquisition of Real Estate**

Vice President Bazzani then told the board that the planned expansion of the Chicago campus south of Roosevelt Road probably needed to be enlarged. He indicated that the developers had advised this and at this time there were 35 parcels that might be acquired by the University, valued at approximately \$15 million. He added that the infrastructure improvements would require approximately \$45 million more. He then discussed related issues such as community reactions to these plans, the distribution of land in the entire expansion area between the University and a developer, and the purposes of the planned development. Dr. Bazzani emphasized the need for sufficient land for the campus' future expansion.

Dr. Bazzani then told the board that legislation would probably be necessary before the University could acquire more land in the expansion area. He indicated that attempts would be made to complete the proposal for the acquisition of additional land in the expansion area in time to bring an item to the board at the September 1998 meeting.

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<sup>1</sup>Mrs. Calder joined the meeting at this time.

### **Report on Search for President and Chief Executive Officer, Alumni Association**

Trustee Plummer, a member of the search committee for this position, reported that 22 applications for this position had been received thus far. He added that it seemed difficult to attract applicants who currently hold such posts because they tend to be alumni of their institution and are quite loyal to that institution.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned.

### **BOARD MEETING RECESSED**

The board meeting was recessed to reconvene on Friday, February 13, at 11 a.m.

### **BOARD MEETING, FEBRUARY 13, 1998<sup>1</sup>**

When the board reconvened at 11:20 a.m. on Friday, February 13, the same members of the board recorded as present at the beginning of this meeting were in attendance.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of July 9-10, 1997, copies of which had previously been sent to the board.

On motion of Ms. Reese, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>2</sup>

### **Legislative Report**

The president then asked Mr. Kirk Hard for a presentation of the University's legislative goals for the current session of the General Assembly. Mr. Hard first recognized two members of his staff who were present. These were Ms. Dianna Henderson and Ms. Theresa Mintle, both assistant directors in the University Office of Governmental Relations. He then described what he expected would be included in Governor Edgar's upcoming mes-

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<sup>1</sup>Preceding this, the Committee on Buildings and Grounds met to receive a presentation on proposed housing for students at the Springfield campus and to review items in the agenda related to buildings and grounds. After that, the board met as a Committee of the Whole for a presentation from the Urbana campus about innovations in undergraduate education on the campus. Following that the Committee on the University Hospital and Clinics met for a report on the performance of the hospital, an annual report on the UIHMO, and a review of the hospital's marketing campaign with plans for the next phase of this.

<sup>2</sup>University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Chicago Senate: Marietta Ann Giovannelli, academic adviser, College of Education; Springfield Senate: Luther W. Skelton, professor, Environmental Studies Program; Urbana-Champaign Senate Council: R. Linn Belford, professor of chemistry.

sage concerning his proposed budget for Fiscal Year 1999. Mr. Hard noted that the governor had been on the Urbana campus the previous week to announce the release of \$9.5 million for construction of a library for the College of Agricultural, Consumer and Environmental Sciences. He then indicated that there was hope that the governor's message would include funding for a new building for the College of Medicine in Chicago.

Next, Mr. Hard reported on testimony he gave to the Illinois Senate Executive Committee on the bill to grant a vote to one student trustee on the board, indicating that he represented the board's opinion that this was not advisable. He noted that Mr. Lamont also testified in the same vein on this bill, as well as Mr. Thomas Livingston, a member of the governor's staff with responsibilities for higher education. In addition, he noted that Ms. Doyle testified in favor of the bill.

Mr. Hard said that several hundred bills had already been introduced in the legislature for this session. He mentioned that one of these is a bill to restore collective bargaining rights to faculty at the Springfield campus. He indicated that this bill was also introduced last year. Further, Mr. Hard reported that there was a need for new legislation to allow University employees in fire protection services who are to transfer to positions with the cities of Champaign and Urbana on April 1, 1998, to be permitted to remain in the State Universities Retirement System, which was part of the agreement for this transfer.

Finally, he indicated that the bill to revise the State Procurement Act was signed by Governor Edgar. He added that the University was able to secure some accommodations in this legislation, but the Act still will necessitate major changes in the way the University currently does business. Among these is the need for a Chief Procurement Officer for all higher education institutions in the State. Mr. Hard told the board that he would bring updates on legislative issues, particularly budget-related issues, to upcoming board meetings.

### **Further Remarks from the President**

President Stukel congratulated the Urbana campus for the fine reception given President Clinton and Vice President Gore on their recent visit. Mrs. Calder echoed this praise and thanked the students at Urbana for their attendance and admirable conduct that day.

### **President's Comments on Good News from the Campuses**

The president then announced that the following faculty were named Fulbright Fellows:

RAMONA CURRY, UIUC professor of English

RICHARD M. FRIED, UIC professor of history

LEWIS D. HOPKINS, UIUC professor of urban and regional planning

AUDIE J. KLOTZ, UIC associate professor of political science

PHILIP T. KREIN, UIUC professor of electrical and computer engineering

MINDIE LAZARUS-BLACK, UIC professor of criminal justice



KATHERINE E. MANTHORNE, UIUC professor of art and design

SEAN P. MEYN, UIUC professor of electrical and computer engineering

ROLANDO J. ROMERO, UIUC professor of Spanish and director of the Latina/o Studies Program

AHMED A. SHABANA, UIC professor of mechanical engineering

FRANKLIN R. SHUPP, UIUC professor of economics

MARA R. WADE, UIUC professor of Germanic languages and literatures and of comparative literature

President Stukel then remarked on the recent review of colleges and universities in *U.S. News & World Report*. He announced that there were good comments about the University of Illinois. He noted that the Urbana campus was cited as one of the most efficient institutions in the country, the Chicago campus was named as one of the best for diversity, and it was indicated that the graduates of the University of Illinois left the institution with little debt.

David Mathew Ceperley, UIUC professor of physics and senior research scientist at NCSA, was honored with the 1998 Rhaman Prize for Computational Physics from the American Physical Society. The award recognizes outstanding work in the field of computational physics. Professor Ceperley was one of the pioneers in the development and application of Path Integral Monte Carlo methods for quantum systems at finite temperatures such as superfluid helium and hydrogen under extreme conditions.

In closing, the president told the board that the North Central Association had named the Springfield campus's self-study report an exemplary model.

### REPORT FROM THE CHAIR OF THE BOARD

Mrs. Gravenhorst thanked President and Mrs. Stukel for hosting a reunion of former trustees the evening before. In addition, she thanked Mrs. Calder for suggesting that the board meet in Urbana at a time when they could attend a basketball game.

Next, she expressed appreciation to Mr. Engelbrecht and Dr. Gindorf for attending events on the Urbana campus with Governor Edgar the previous week. Also, she thanked Ms. Doyle for helping to arrange the reception for students at the Urbana campus the day before.

### OLD BUSINESS

Mr. Plummer reported on a meeting of the State Universities Civil Service System Merit Board, on which he serves as a representative of the Board of Trustees. He stated that the Merit Board dealt with four cases, one of which concerned an employee at the Urbana campus.

Next, Mrs. Gravenhorst reported on a meeting of the University of Illinois Foundation the previous week. She said that the capital campaign had raised \$970.0 million of its \$1.0 billion goal. She also indicated that at that meeting it was announced that the campaign would continue beyond its planned ending date. In addition she told the board that a new manager for foreign and U.S. equities had been chosen at this meeting. Another

decision she reported on was that the University of Illinois Foundation and the University of Illinois Connection Ambassadors were to work together to survey people throughout the State to discover perceptions of the University. Also, Mrs. Gravenhorst shared a copy of a map that showed the distribution of University of Illinois alumni in each state of the United States.

Following that, Mrs. Gravenhorst told the board of a meeting of the American Council on Education and the Association of Governing Boards which she attended the week before. She reported that she was part of a panel that dealt with the question of "What Is Wrong With Public University Governance."

Mr. Lamont introduced Craig Tiley, men's tennis coach, and congratulated him on his team's success as Big Ten Champions for 1997. Mr. Lamont then cited some of Coach Tiley's accomplishments and also noted that the men's tennis team is the number one team academically on campus.

Mr. Engelbrecht then reported on the study of communications and perceptions of the University that has been carried out by the firm of Jasculca/Terman and Associates. He indicated that overall goals for the study were being written.

## **NEW BUSINESS**

### **Student Trustee Reports**

Ms. Yates thanked Ms. Doyle for the student reception the day before. She then noted that she was part of a group preparing a master plan for the Springfield campus. She also indicated that she was working on plans for a review of student fees at Springfield, with an aim toward increasing them. She finished by citing the success of the women's basketball team at the Springfield campus.

Ms. Sanchez spoke to the issue of class availability at Chicago and greater access to academic advising. She noted that these changes were helping students. She also indicated that a workshop on diversity was planned for the campus. Further, she mentioned that a student group known as Students Promoting Asian American Concerns was working to get an Asian-American cultural center on the Chicago campus. Next, she praised the UIHMO for their communication with students about the enrollment deadline. In closing, she said that she thought the dialogue at Chicago between community groups and the campus about the expansion of the campus south of Roosevelt Road was positive.

Ms. Doyle thanked all who attended the student reception the previous day. She also noted that the Urbana campus had hosted the governor of Illinois, the president and vice president of the United States, and Illinois' two U.S. senators in the last month. She also described a new program on campus called Culture Shock, aimed at achieving better inter-group relations. In closing, she said that February 19 was election day for student leaders at the Urbana campus.

Mrs. Gravenhorst called the board's attention to the revised schedule of board meetings, a copy of which had been left at their places. She then announced that the March 11, 1998, meeting was scheduled on the day of the 130<sup>th</sup> anniversary of the beginning of classes at the University.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointment of Associates to the Center for Advanced Study, Urbana

(2) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester dedicated to scholarly work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of associates selected for the 1998-99 academic year, and offers a brief description of their projects:

NARENDRA AHUJA, professor, Department of Electrical and Computer Engineering, *Structure-based Communication of Images and Video*

This project will exploit the spatiotemporal structure inherent in video (and images) of real scenes to develop efficient methods for video communication. Structure is extracted in terms of the layout and movement of image regions, and then suitably represented for communication.

CRAIG BETHKE, professor, Department of Geology, *Groundwater Microbiology: The Interface between Biochemistry and Environmental Geochemistry*

Groundwater microbiology is a new and rapidly emerging specialty in geoscience with special importance to understanding, protecting, and remediating the environment. Professor Bethke proposes to work to develop quantitative methods for describing the role of bacteria in environmental processes; these methods will be based on principles of geochemical and biochemical analysis and provide a more rigorous basis for approaching a spectrum of environmental problems.

EYAMBA G. BOKAMBA, professor, Department of Linguistics, *Multilingualism in Africa*

This is a book-length project that will attempt to provide the first comprehensive sociolinguistic analysis of Multilingualism for the entire continent of Africa in a theoretical framework that both challenges and enriches current sociolinguistic research. It addresses fundamental areas such as language planning, language spread, language variation, and codeswitching and mixing by drawing on data from a variety of African and non-African languages of wider communication in the continent.

WALTER FEINBERG, professor, Department of Educational Policy Studies, *The Reconstruction of Core Educational Values*

This project will reconstruct what is formally called a "core value model" of education. This model has been criticized and ultimately rejected because of its elitism and promotion of civic and personal virtues independent of the preferences of parent or the child.

MILTON FENG, professor, Department of Electrical and Computer Engineering, *Research in Noise Free Transistor*

This project will perform cryogenic microwave measurement on the fundamental noise property of transistors. The outcome will be the identification of intrinsic noise source and search of a noise-free transistor at room temperature.

JOHN WALTER HILL, professor, School of Music, *Baroque Music*

This project will result in the publication of a book, entitled *Baroque Music*, which will be the first synthesis of the history of music during the seventeenth and early eighteenth centuries. The book incorporates the present generation's most important new findings and approaches, including the social and political history of music during that period, the history of performance practice, contemporaneous music theory and criticism, the insights provided by modern critical theory, the contributions of women, and Western music in New World colonies.

ERIC HOSTETTER, professor, School of Art and Design, *Excavations on the Palatine Hill: Final Solution*

Excavations on the NE slope of the Palatine Hill in Rome between 1988 and 1996 revealed a complex stratigraphic sequence documenting a lengthy series of events ranging from Republican aristocratic houses and a previously unknown monumental porticoed building, through the period of Nero's Golden House and the subsequent Flavian reorganization of the cityscape to the construction of an insula and a late Roman domus, and, finally, to the "deurbanization" of Rome in the medieval period. Research for the final publication, three volumes of the *Bollettino di Archeologia* of the Italian Government, will situate these events within the historical, social, and economic context of both Rome and the empire.

DANIEL C. LITTLEFIELD, professor, Department of History, Afro-American Studies and Research Program, *The Significance of African Ethnicity in South Carolina Slave Culture*

This study focuses on the African background of the slave population in South Carolina and traces changes in their perception of ethnicity along with changes in the character of slavery and slave society from the colonial to the early national period.

\*\*RANDY MCCARTHY, associate professor, Department of Mathematics, *An Application of Dual Calculus to Algebraic K-theory*

A new theory will be applied to algebraic K-theory which is formally dual to Goodwillie's calculus of homotopy functors. The primary objective is to better understand the failure of algebraic K-theory to be a homotopy invariant theory for non-regular rings and to provide improved tools for computing the topological invariants this contains.

ARMINE K. MORTIMER, professor, Department of French, *Writing Realism: French Representations of Reality in Literature*

This project is a study of the realistic illusion in seven French novels and a collection of tales in which writing occurs as a significant event. Writing realism shows how language functions in society and enhances our understanding of literary writing in intellectual life.

ALAN M. NATHAN, professor, Department of Physics, *Experimental Investigations of Compton Scattering from the Nucleon*

Experiments will be undertaken to measure the Compton scattering of polarized photons from polarized targets of hydrogen and deuterium in order to determine the spin-dependent polarizabilities of the proton and neutron. In addition, experiments will be prepared to investigate Compton scattering from hydrogen at energies up to 6 GeV in order to test the predictions of QCD and QCE-inspired models of the structure of the nucleon.



ANDREW PICKERING, professor, Department of Sociology, *Science, Technology and Sociology*

Sociology (like the other social sciences) has traditionally been weak on the natural sciences and technology, usually ignoring them entirely, while sometimes lapsing into deterministic accounts—either a technological (or scientific) determinism, which treats the technology as just another field for the play of social forces. In the late 20th century, none of these approaches seems justifiable or plausible, and the goal of this project is to develop and exemplify a more adequate account that recognizes the co-evolution and reciprocal structuring of specific social formations, technological systems and sciences.

\*\*PHILIP PHILLIPS, associate professor, Department of Physics, *The Origin of the Conducting Phase in a Two-Dimensional Electron Gas*

Until the recent experiments of Kravchenko and colleagues, a conducting phase had never been observed in a two-dimensional electron gas. This project will focus on developing a physical mechanism for the onset of a conducting phase in two-dimensional electronic systems.

DAVID PROCHASKA, associate professor, Department of History, *Orientalism After Orientalism*

“Orientalism After Orientalism” explicates a number of approaches for writing orientalism after Edward Said’s Orientalism; it addresses two main tendencies or lacunae in the field generally. First, where orientalism has been more often theorized than historicized, Professor Prochaska’s aim is to root orientalism in its specific historical, political and cultural contexts; second, where the field has privileged textual analysis over the analysis of visual culture, his aim is to delineate specific strategies for incorporating visual analysis into orientalism.

\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Associate candidates who have already made distinctive scholarly contributions.

On motion of Ms. Reese, these appointments were approved.

### **Honorary Degree, May 1998, Chicago**

(3) The chancellor at Chicago, with the recommendation of the senate of the Chicago campus, has recommended an honorary degree be conferred on the following person at the Commencement Exercises on May 10, 1998:

QUENTIN D. YOUNG, clinical professor of preventive medicine, University of Illinois at Chicago; senior attending physician, Michael Reese Hospital, Chicago; and chairman of the Human Rights and Medical Practice Subcommittee, American College of Physicians—the honorary degree of Doctor of Humane Letters.

I recommend approval.

On motion of Ms. Reese, this degree was authorized as recommended.

### **Interim Provost and Vice Chancellor for Academic Affairs, Urbana**

(4) The chancellor at Urbana has recommended the appointment of Thomas M. Mengler, presently dean of the College of Law and professor, College of Law, as interim provost and vice chancellor for academic affairs, beginning April 13, 1998, on a twelve-month service basis at an annual salary of \$151,250. He will receive a monthly administrative increment of \$2,000 for the duration of this interim appointment. Mr. Mengler will continue to hold the rank of professor on indefinite tenure. An appointment for an acting dean of the College of Law, to serve during the time Mr. Mengler is interim provost, will be recommended to the board at a later time.

Dean Mengler will serve as interim provost-designate from February 14, through April 12, 1998. In this capacity, he will assist Provost Larry R. Faulkner during the final

two months of Provost Faulkner's service before his departure to assume the presidency of the University of Texas at Austin.

The chancellor makes this recommendation following consultation with the council of deans, the chancellor's cabinet, and the provost's principal staff.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Chancellor Aiken introduced Dean Thomas M. Mengler, who was to serve as interim provost and cited his splendid characteristics for this role.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Appointments to the Faculty**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

#### **Chicago**

REBECCA M. HENDRICK, associate professor, Master of Public Administration Program, College of Urban Planning and Public Affairs, beginning January 1, 1998 (A), at an annual salary of \$68,000.

JIANXUN LI, associate professor of oral biology, College of Dentistry, from December 1, 1997, through August 31, 2000 (Q), at an annual salary of \$56,250.

JAMES H. RIMMER, associate professor of disability and human development, College of Associated Health Professions, beginning January 1, 1998 (A), at an annual salary of \$71,000.

HARRIS S. SAUNDERS, JR., associate professor of performing arts, beginning January 6, 1998, through August 31, 2001 (Q), at an annual salary of \$46,000.

ADALBERTO TORRES, JR., assistant professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning January 1, 1998 (3Y55;NY45), at an annual salary of \$175,000.

#### ***Emeritae Appointments***

MARY SUE HANLON, professor emerita of biochemistry and molecular biology, September 1, 1997

MARION S. MILLER, associate professor emerita of history, August 1, 1997

**Urbana-Champaign**

STEVEN R. ARAGON, assistant professor, Department of Vocational and Technical Education, beginning January 6, 1998 (N), at an annual salary of \$45,000.

VINCENT M. GABERT, assistant professor of animal sciences, beginning November 1, 1997 (N), at an annual salary of \$53,000.

YOUSSEF M. A. HASHASH, assistant professor of civil engineering, beginning December 6, 1997 (N), at an annual salary of \$60,000.

STEPHEN E. LEVINSON, assistant professor of electrical and computer engineering, beginning December 1, 1997 (A), at an annual salary of \$84,500.

JOY MONICE MALNAR, assistant professor, School of Architecture, beginning August 21, 1997 (1), at an annual salary of \$45,000.

MARTIN J. WHITE, assistant professor of physics, on 50 percent time, and assistant professor of astronomy, on 50 percent time, beginning November 25, 1997 (1;1), at an annual salary of \$52,000.

***Emeriti Appointments***

PAULINE A. COCHRANE, research professor emerita, Graduate School of Library and Information Science, January 1, 1998

CHUNG LAUNG LIU, professor emeritus of computer science, February 1, 1998

LEONARD A. LOPEZ, professor emeritus of civil engineering, January 1, 1998

**Administrative/Professional Staff**

EDWARD ABRAHAM, head of the Department of Orthopaedics, College of Medicine at Chicago, on zero percent time on a twelve-month service basis, with an administrative increment of \$25,000, beginning February 17, 1998 (KY). Dr. Abraham will also be appointed chief of service in orthopaedics, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis, with an administrative increment of \$25,000, and director of the Orthopaedics Clinic, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis, with an administrative increment of \$10,000, beginning February 17, 1998 (NY; NY). He will continue to hold the rank of professor of orthopaedics, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 40 percent time, and will also continue to serve as physician surgeon in orthopaedics, College of Medicine at Chicago, on a twelve-month service basis, on 60 percent time (AY40; NY60), for a total annual salary of \$375,000.

RICHARD O. BUCKIUS, head of the Department of Mechanical and Industrial Engineering, Urbana-Champaign, on zero percent time on an academic year service basis, with an administrative increment of \$3,500, beginning February 14, 1998 (K). In addition, Dr. Buckius will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$14,766 for 1997-98). Dr. Buckius will continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$129,400 (A), for a total salary of \$147,266.

JOSEPH ALLEN FLAHERTY, head of the Department of Psychiatry, College of Medicine at Chicago, on zero percent time on a twelve-month service basis, with an administrative increment of \$20,000, beginning February 17, 1998 (KY). Dr. Flaherty will continue to hold the rank of professor of psychiatry, on indefinite tenure on a twelve-month service basis, on 70 percent time (AY70), at an annual salary of \$120,000. He will also continue to serve as physician surgeon in psychiatry, College of Medicine at Chicago, on 30 percent time (NY30), at an annual salary of \$75,000, and as chief of service in psychiatry, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis (NY), with an administrative increment of \$25,000. In addition, Dr. Flaherty will continue as professor of psychiatry, School of Public Health, non-tenured, on zero percent time, for a total annual salary of \$240,000.

BRUCE A. LEWIS, chief of police, Office of the Vice Chancellor for Administration, Chicago, beginning February 14, 1998 (NY), at an annual salary of \$87,500. Mr. Lewis was appointed interim chief of police beginning January 16, 1998, at an annual salary of \$87,500.

RICHARD L. MAGIN, head of the Department of Bioengineering, College of Engineering, Chicago, on zero percent time on an academic year service basis, with an administrative increment of \$5,000, beginning February 13, 1998 (K). In addition, Dr. Magin will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$12,222 for 1997-98). Dr. Magin was appointed to the rank of professor of bioengineering, on 100 percent time on indefinite tenure on an academic year service basis, at an annual salary of \$105,000, and was also appointed acting department head, on zero percent time on an academic year service basis, with an administrative increment of \$5,000, beginning January 6, 1998 (A100;N), for a total annual salary of \$122,222.

VIRGINIA MARTINEZ, associate director for research and development, Kellogg International Center for Health Leadership Development, Office of the Vice Chancellor for Research, Chicago, beginning January 1, 1998 (NY), at an annual salary of \$85,000.

LOUIS G. PORTUGAL, service line medical director, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis, with an administrative increment of \$50,000, beginning July 1, 1997 (NY). Dr. Portugal will continue to hold the rank of assistant professor of otolaryngology, College of Medicine at Chicago, on 68 percent time, at an annual salary of \$81,135, and will continue to serve as physician surgeon in otolaryngology, College of Medicine at Chicago, on 16 percent time, at an annual salary of \$18,865 (5Y68; NY16), for a total annual salary of \$150,000.

STEVEN M. SCOTT, service line administrator, University of Illinois Hospital and Clinics, beginning January 1, 1998 (NY), at an annual salary of \$100,000.

P. L. USLENGHI, associate dean, College of Engineering, Chicago, on zero percent time on an academic year service basis, with an administrative increment of \$9,666, beginning September 1, 1997 (N). Dr. Uslenghi will continue to hold the rank of professor of electrical engineering and computer science, on 100 percent time on indefinite tenure on an academic year service basis, at an annual salary of \$96,660 (A), for a total annual salary of \$106,326.

### Intercollegiate Athletics Staff

CLARENCE F. JOHNSON, head varsity coach, men's gymnastics, Division of Intercollegiate Athletics, Chicago, on 65 percent time on a ten months service paid over a twelve months service basis, with a multi-year agreement beginning September 1, 1997, through August 31, 2000 (NB), at an annual salary of \$40,000. Coach Johnson will also continue as lecturer in kinesiology, College of Associated Health Professions, on 35 percent time on an academic year service basis (N), at an annual salary of \$14,229, for a total annual salary of \$54,229.

On motion of Ms. Reese, these appointments were confirmed.

### Proposed Participation in the State Universities Retirement System (SURS) Optional Retirement Plan and Portable Retirement Plan

(6) Public Act 90-448 provided that SURS make available to employees two alternative retirement programs—an optional retirement plan and a portable retirement plan. The optional retirement plan (now called a self-managed plan) provides employees with the opportunity to direct their retirement contributions, along with State or institutional employer contributions, to any one or a combination of fund managers and investment vehicles external to SURS. Initially the external fund managers are AETNA, TIAA-CREF, and ICMA. Each offers a variety of equity and fixed-investment products. The portable retirement plan enables employees to remain under the basic SURS umbrella, but provides an option that permits withdrawal of funds from SURS at a lesser penalty than the



traditional SURS plan, with a potential offset of costs related to survivor's benefits. A comparison of the traditional SURS plan, the portable plan, and Self-Managed plan is shown in Attachment 1. (A copy is filed with the secretary of the board for record.)

Public Act 90-448 provides that the two new programs can be offered no earlier than January 1, 1998, and that each employer (University or other unit with SURS-eligible employees) determine when these plans should be made available to their respective employees. Once the plans are approved by an employer, all current eligible employees must make a one-time irrevocable choice as to which of the three basic plans will apply (traditional, portable, self-managed). Any new employee hired after that date must make a similar choice within 60 days of employment. SURS has determined that it will have its systems and employee counseling materials and programs in place to begin to accept employees' participation on April 1, 1998, and each following quarter.

The vice president for business and finance recommends that the board authorize University of Illinois participation in the new SURS programs effective July 1, 1998.

I concur.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Contract for Elevator Renovation, Clinical Sciences Building, Chicago**

(7) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$739,699 to Montgomery Kone, Bensenville, for renovation of the elevators in the Clinical Sciences Building at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed, and the award is to the lowest responsible bidder on the basis of its base bid (\$735,377) plus acceptance of alternates 1 (\$12,799), 2 (\$12,799), and 3 (deduct \$21,276).<sup>1</sup>

The Clinical Sciences Building is a 14-story structure served by four passenger elevators. These elevators have outlived their useful life, do not conform to Americans with Disabilities Act (ADA) regulations, are costly to maintain, and are in need of major renovations/upgrades in order to provide reliable and cost-effective elevator service in the building.

The proposed \$1.0 million project consists of removing four passenger elevators and includes replacement of complete control systems, controller assemblies, machine assemblies, door operation systems, door protection systems, car assemblies, cab assemblies, signal, and safety systems.

Funds are available from the Fiscal Year 1997 Capital Repair and Renovation Capital Development Board Funds and from Fiscal Year 1998 Physical Plant Repair and Renovation Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

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<sup>1</sup>*Description of Alternates:* 1 and 2—increase capacity of service elevator cabs; 3—compensation cable option.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Contracts for Cogeneration Facility Expansion, Chicago

(8) In September 1997, the Board of Trustees approved a plan to issue \$48.2 million in Certificates of Participation financing for University utility infrastructure projects, including a Cogeneration Facility expansion project. In April 1997, the reciprocating engines for the Cogeneration Facility expansion project were purchased as a part of this project, contingent on receipt of a construction permit from the Illinois Environmental Protection Agency. This permit was secured in December 1997.

The president of the University, with the concurrence of the appropriate University officers, recommends the award of the construction contracts for the Cogeneration Facility expansion project at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed, and the recommended award is to the lowest responsible bidder in each division on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

#### *Division I—General*

R. Rudnick & Co., Wheeling . . . . .	Base Bid	\$4 249 279	
	Alternate 1	4 000	
	Alternate 2	<u>0</u>	
			\$ 4 253 279

#### *Division II—Plumbing*

Bert C. Young & Sons Corporation, Bellwood . . . . .	Base Bid	269 997	
	Alternate 1	500	
	Alternate 2	<u>0</u>	
			270 497

#### *Division III—Heating*

AMS Mechanical Systems, Inc., Burr Ridge . . . . .	Base Bid	7 434 500	
	Alternate 1	0	
	Alternate 2	<u>0</u>	
			7 434 500

#### *Division IV—Ventilation*

Air Design Systems, Inc., . . . . .	Base Bid	247 787	
Hinsdale	Alternate 1	600	
	Alternate 2	<u>-800</u>	
			247 587

#### *Division V—Electrical*

M.G. Electric Service Company, Inc., Arlington Heights . . . . .	Base Bid	1 632 000	
	Alternate 1	18 000	
	Alternate 2	<u>0</u>	
			<u>1 650 000</u>
Total . . . . .			\$13 855 863

These contracts are for specified labor, materials, and facility equipment including the installation of the previously purchased engine for the Cogeneration Facility expansion project.

The president further recommends the comptroller be authorized to execute subsequent contracts for additional work to be performed on behalf of the Board of Trustees for the Cogeneration Facility, with such authorization not to extend beyond a total Cogeneration Facility expansion project budget of \$20.9 million.

<sup>1</sup>*Description of Alternates:* Alternate 1—Irrevocable Letter of Credit to guarantee on-time completion; Alternate 2—Acceleration of project schedule.

Funds are available from the proceeds of the sale of (utility infrastructure projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for Elevator Replacement, Peabody Drive Residence Halls, Urbana**

(9) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$290,204 to Mid-Am Builders, Inc., Champaign, for elevator replacement in the Peabody Drive Residence Halls at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$268,743) plus acceptance of alternates 1 (\$683) and 2 (\$20,778).<sup>1</sup>

The Peabody Drive Residence Halls were constructed in 1960. The existing elevators are obsolete and do not meet the Americans with Disabilities Act (ADA) requirements. The \$350,000 project will install new elevators in Scott, Snyder, and Weston Halls.

Funds are available from Auxiliary Facilities Services Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Student Housing, Springfield**

(10) Current and projected housing needs exceed the capacity of existing housing at the Springfield campus. The proposed \$2,500,000 project will construct approximately 20 new housing units for 80 to 100 students. The site for the new townhouse style housing will be determined by the ongoing master planning process.

In order for the project to proceed, however, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>2</sup>

<sup>1</sup>*Description of Alternates.* 1—Assignment fee; 2—providing new hoistway door frames and sills at all locations.

<sup>2</sup>An interview committee consisting of D. Barrows (Physical Planning and Operations), S. Korte (Housing), S. Chrans (Business), K. Moranski (English), B. Bloemer (LAS), and A. Edmonson and C. Carey (University Office for Capital Programs) interviewed the following firms: BLDD Architects, Decatur; Solomon Cordwell Buenz & Associates, Chicago; Teng & Associates, Inc., Chicago; and Allied Design Consultants, Springfield. The committee recommends the employment of BLDD Architects, Decatur, as best meeting the criteria.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$2,500,000 and that the firm of BLDD Architects, Decatur, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$130,000; for on-site observation, on an hourly basis, the total not to exceed \$35,416 plus \$15,000 for reimbursable expenses.

Funds are available initially from campus institutional funds with possible reimbursement from Auxiliary Facilities System bond proceeds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Remodeling Mechanical Engineering Building, Urbana**

(11) The proposed \$700,000 project to remodel the Mechanical Engineering Building will include rooms 202, 202A, 202B, and 202C, and will provide a class 1000 clean room laboratory. The laboratory will support the research of faculty members associated with the Mechanical and Industrial Engineering Department.

In order for the project to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$700,000 and that the firm of Severns, Reid & Associates, Inc., Champaign, be employed for the professional services required. The firm's fee for the schematic design phase through the construction administration phase will be a fixed fee of \$71,867 plus \$2,500 for reimbursable expenses.

Funds are available from the institutional funds budgets of the College of Engineering and the Office of the Vice Chancellor for Research.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

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<sup>1</sup>Inasmuch as the firm of Severns, Reid & Associates, Inc., has completed the program definition phase and successfully completed similar projects, it is in the best interest of the University to employ the firm for the professional services for this project. Pursuant to the provisions of Public Act 87-673, it has been interpreted to be in the best interest of the State to select an architectural/engineering firm that has performed prior identical work or successfully completed prior phases of the same project/program.



**Employment of Architects/Engineers for  
Fiscal Year 1997 Repair and Renovation Projects, Urbana  
(Capital Development Board Projects)**

(12) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for repair and renovation (R&R) projects for Fiscal Year 1997 at the Urbana campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
<i>Architectural Services:</i>		
Armory and Physical Plant Services Building roof replacement—Phase 1	\$480 000	Clark Dietz, Inc., Champaign
Krannert Center for the Performing Arts roof replacement	450 000	Unteed, Nelson, Slack, Anderson, Champaign
Psychology Building plaza replacement	750 000	Severns, Reid & Associates, Inc., Champaign
<i>Mechanical Engineering Services:</i>		
Armory HVAC Improvements	554 900	Henneman, Raufeisen & Associates, Champaign
Veterinary Medicine Boiler Plant electric chiller replacement	500 000	KJWW Engineering Consultants, Rock Island
<i>Electrical Engineering Services:</i>		
Electrical Distribution Center #3 Load Redistribution	400 000	Henneman, Raufeisen & Associates, Champaign
Fire Alarm Upgrade, Phases 3 and 4	862 100	BBA Engineering, P.C., Bloomington

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 1997.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Architect/Engineer for  
Gregory Drive Steam Tunnel, Urbana**

(13) The proposed \$3.2 million project consists of the renovation and upgrading of the steam tunnel and piping on Gregory Drive between the Abbott Power Plant and Euclid Avenue, with structural repairs extending to Sixth Street on the Urbana campus. The

<sup>1</sup>See attached memoranda detailing selection committee and firms considered for each project. (A copy of the memoranda is filed with the secretary of the board for record.)

project will remove a restriction from the existing distribution system and will improve system capacity for existing and projected future loads.

The work includes the installation of enlarged steam and condensate return lines on the north side of the tunnel; structural repairs to the existing tunnels; and asbestos abatement, repair, and protection (jacketing) work on the pipe insulation throughout the project area.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/ engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends the employment of the firm of Stanley Consultants, Inc., Chicago, for the professional services required for the project. The firm's fee for mechanical and structural engineering services for the design, bidding, and construction administration phases shall be a fixed price of \$232,000. Fees for on-site observation and warranty phase services shall be on an hourly basis, not-to-exceed \$58,000 and \$4,000, respectively. The firm's fees for asbestos abatement services will be a fixed price of \$25,000 for the design, bidding, and construction administration phases and an hourly basis not-to-exceed \$25,000 for on-site observation and monitoring services. The total fees for all services shall not exceed \$344,000.

Funds are available from the proceeds of the sale of the (utility infrastructure projects) Series 1997 Certificates of Participation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architect/Engineer for Phase II Remodeling, Kiln House, Urbana**

(14) The Kiln House, originally constructed in 1913, was remodeled extensively in 1991. The interior space was upgraded to provide instructional laboratories on the first floor for the Department of Materials Science and Engineering. The Phase II remodeling will complete the second floor area providing additional instructional laboratories.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>2</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project be approved at \$775,000 and that the firm of Gorski Reifstek Architects, Champaign, be employed for the professional services required. The firm's fee for the design development phase through the warranty

<sup>1</sup>An interview committee consisting of D. Dancey, K. Erickson, G. Marietta, K. Reifstek, J. Roberts, and R. Walden (Operation and Maintenance Division) interviewed the following firms: Doyen & Associates, Chicago; Henneman, Raufesen & Associates, Champaign; and Stanley Consultants, Inc., Chicago. The committee recommends the employment of Stanley Consultants, Inc., Chicago, as best meeting the criteria.

<sup>2</sup>Inasmuch as the firm of Gorski Reifstek Architects has completed earlier phases of this project satisfactorily, it is in the best interest of the University to employ the firm for the professional services for this project. Pursuant to the provisions of Public Act 87-673, it has been interpreted to be in the best interest of the State to select an architectural/ engineering firm that has performed prior identical work or successfully completed prior phases of the same project/program.

phase will be a fixed fee of \$50,000; for on-site observation, on an hourly basis, the total not to exceed \$10,000; plus \$4,500 for reimbursable expenses.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available from the institutional funds budget of the College of Engineering.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Purchases

(15) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$1 393 980
<i>From Institutional Funds</i>	
Recommended .....	<u>7 606 019</u>
<i>Grand Total</i> .....	\$8 999 998

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

Comptroller's Financial Report  
Quarter Ended December 31, 1997

(16) The comptroller presented his quarterly report as of December 31, 1997. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next three months: March 11-12, Chicago; April 8-9, Urbana-Champaign; May 14, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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March 11-12, 1998



The March meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, March 11-12, 1998, beginning at 2:15 p.m. on Wednesday.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese. Governor Jim Edgar was absent. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. (Provost Elizabeth Hoffman attended for Dr. David C. Broski, chancellor, University of Illinois at Chicago.) In addi-

tion, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, special assistant to the president; and Ms. Marna K. Fuesting, executive assistant to the secretary.

### GENERAL DISCUSSION<sup>1</sup>

During the session devoted to a general discussion of items on the agenda for the meeting, Mrs. Gravenhorst asked for more information on the recommendation for a new Master of Fine Arts in Creative Writing. Vice President Manning explained that it was suggested as a terminal degree program for individuals who wish specific preparation in creative writing. She said that demand for such programs is growing. Mrs. O'Malley commended the Urbana campus for developing and proposing this new program.

Next, Mr. Lamont asked for a description of the basis for granting sabbatical leaves. Dr. Manning responded by describing the criteria for granting sabbaticals and the process for reviewing proposals for these. She also promised to send the board members a copy of a recent report on sabbatical leaves at the University. Dr. Gindorf continued the discussion by asking what happens to the creative and research products that result from the work faculty members do on sabbaticals. Dr. Manning explained that the University does not claim a property interest in anything other than patents and copyrights issued for work performed or developments supported in some way by the University.

### EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

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<sup>1</sup>Prior to this the Committee on Finance and Audit met to receive the following reports: the University of Illinois Investment Review for the Quarter Ended December 31, 1997; an Overview of Annual Inventory Report; and the Annual Review of University Investment Policies. The committee discussed each of these reports and also discussed evaluations of investment managers and the possibility of using "emerging managers" in the future.

### **Report from Chancellor, Urbana**

Chancellor Aiken briefly reviewed the procedures to be followed for searching for a provost at Urbana.

The chancellor then reported that Dr. George Badger, currently associate vice chancellor for computing and communications, would become the chief information officer for the campus. The chancellor explained that this is a new position which Dr. Badger would hold during the formative stages, until his retirement, which the chancellor expects in a few years. Chancellor Aiken noted that in time this position may be changed to a vice chancellor.

### **Report from Chancellor, Chicago**

Chancellor Broski described a potential land acquisition matter. He explained that this would be for entering into a joint project to build a facility for a music and dance company in Chicago. He indicated that there had been discussions with a group of supporters of several music and dance groups in Chicago who were searching for a location for a facility to be used by the several groups. The chancellor stated that \$650,000 would be required to acquire the needed land. He added that if the facility were to be built the Chicago campus departments of music, dance, and theatre would occupy space in the building, also. The location presented was the corner of Halsted Street and Roosevelt Road. Chancellor Broski added that the facility is envisioned as a 150,000 square foot building, with 90,000 square feet devoted to performance space. He said that the remaining space would be used for purposes of Chicago campus academic programs.

The board agreed by consensus that the chancellor should continue to meet with the individuals noted above as supporters of the music and dance groups and continue to plan for acquisition of the land for such a facility.

### **Report on Search for President and Chief Executive Officer, University of Illinois Alumni Association**

Mr. Plummer reported on the progress made in the search for a new president and chief executive officer of the Alumni Association. He said that the search committee hoped to have a recommendation by June 1998.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned.

### **BOARD MEETING RECESSED**

At this point, the board recessed for a reception for students at the Chicago campus and to reconvene at 10:30 a.m., Thursday, March 12, 1998.

**BOARD MEETING, MARCH 12, 1998<sup>1</sup>**

When the board reconvened at 10:30 a.m. on Thursday, March 12, the same members of the board and University officers recorded as present at the beginning of this meeting were in attendance, with the exception of Student Trustee Sanchez.

**EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Ms. Reese and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Yates; absent, Ms. Sanchez.)

Mrs. Gravenhorst stated that the topic for this executive session was the recommendation in the agenda for many individual faculty members to receive sabbatical leaves. The board members discussed the need for these and what follow-up occurred after the individuals completed the leaves. President Stukel and Vice President Manning both described the lengthy and thorough process followed in review of proposals for sabbaticals and the reports that are received after the work of a sabbatical is completed. President Stukel recommended that the board support these and assured that there was quality control. Vice President Manning told the board that the provision for sabbatical leaves is contained in the University of Illinois *Statutes*. Some discussion followed on proposals submitted by individual faculty members. The trustees considered not approving all such proposals because they thought background information on some was weak. Mr. Bearrows reiterated the process of laborious review and emphasized that the proposals had to be considered as part of one recommendation. The trustees ended the discussion with a request for more information on the review process at a later meeting.

**EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned and the board reconvened in regular session. The same members of the board were in attendance, with the exception of Student Trustee Doyle.

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<sup>1</sup>Prior to this, the Committee on Buildings and Grounds met. The members reviewed a preliminary design presentation for the College of ACES Library, Information, and Alumni Center, Urbana; a design presentation for the Campus Core Development Project, Phase II, Chicago; a report on the status of capital projects; and a description of several items on the agenda for this meeting.

The Committee on the University Hospital and Clinics met and received a report on the quality of care at the hospital and clinics for 1997 which included examples of managerial evaluations, controls for hospital-contracted illnesses, and results of a survey showing patient satisfaction at the 80 percent level.



## **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

### **Legislative Report**

The president then asked Mr. Kirk Hard, executive director for governmental relations, to give the board an update on the legislative agenda for the University. Mr. Hard reminded the board of the upcoming primary election for many State legislative seats and indicated that this would have an impact on the legislative session, as some legislators would be running in the November election and some would not. Then he noted that he expected the bill recommending a vote for one student trustee on the board to go to the Senate floor for a vote soon, and then to be sent to the governor with a recommendation for approval. Next, he reported that the bill recommending reinstatement of collective bargaining rights for faculty at the Springfield campus had advanced and that it would probably be voted on in the House soon. He stated that the University's opposition to this bill had been registered.

Mr. Hard then explained that there was a bill proposing that the fire fighters who are University employees presently, but will be transferring to either the city of Champaign or to Urbana on April 1, 1998, be permitted to continue to contribute to the State Universities Retirement System and remain participants in that system. He also stated that Governor Edgar's budget recommendations with regard to higher education were positive. Mr. Hard then indicated that the Senate hearing on the University's budget would be either March 23 or 24 and that the hearing in the House would be in mid-April 1998.

### **Recognition of Richard L. Margison**

President Stukel gave remarks in praise of the work and contributions of Richard L. Margison, associate vice president for business and finance, who is leaving to go to the University of Alabama at Birmingham as vice president for financial affairs and administration.

### **Comments from the Chancellors**

The president then turned to the chancellors and asked for comments from them. Chancellor Aiken commented on recent news stories about the South Farms at the Urbana campus. He told the board that more land was needed for the College of Agricultural, Consumer and Environmental Sciences research farms because increasing urbanization around the current farms was making it difficult to carry out the research that is needed in

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<sup>1</sup>University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication, Urbana; Chicago Senate: David Bardack, professor of biological sciences; Springfield Senate: Donna Dufner, assistant professor of management information systems; Urbana-Champaign Senate Council: Donald L. Uchtmann, professor of agricultural and consumer economics and vice-chair of the Senate Council.

areas surrounded by heavy traffic. He said that acquisition of more land in the near future was necessary. He estimated that the college needed approximately 2900 acres. He promised a full briefing of the needs for more land for research farms in a few months.

Chancellor Aiken then introduced Mr. Eboo Patel, a senior at Urbana who had been named a Rhodes Scholar. The chancellor described Mr. Patel's capacity for superior academic work and his many other interests, chiefly his current work with public education in Chicago.

Provost Hoffman, who was attending the board meeting today in Chancellor Broski's stead, reported that she had studied the matter of course availability at Chicago since the subject was presented in November, and had opened 34 new sections of courses for the second semester. Further, she announced that \$504,000 was added to the budget of the College of Liberal Arts and Sciences for this purpose and to enhance academic advising services. In addition, she reported that a survey of students regarding their concerns about course availability and other topics was in progress. She stated that there had been a 28.3 percent response of those asked to respond and that her staff was trying to get a greater response. Next, she told the board that a consultant had been hired to review academic advising at the campus and make recommendations for improvement. She described meetings with faculty and staff concerning academic advising and course availability and said that these would continue. Both Ms. Lopez and Ms. Reese commended Provost Hoffman for these actions.

### **President Stukel's Report of Good News**

The president reported the basketball successes of all three campuses: the UIC Flames are making their first appearance in the NCAA Tournament; the Urbana Fighting Illini are a fifth seed in the NCAA West, after winning their first Big Ten title since 1984; the women Illini are a third seed and will host an NCAA sub-regional tournament; and the UIS Prairie Stars are participating in the NAIA National Tournament.

Next, President Stukel noted that Professor Burks Oakley II, who holds faculty positions on all three campuses, has been elected a Fellow of the Institute of Electrical and Electronic Engineers. The president stated that Professor Oakley was honored for his development, implementation, and advocacy of asynchronous learning networks.

The president then reported that Professor Donald Wink, professor of chemistry, and one of UIC's leading experts in science education, has been invited to edit and write a monthly column in the *Journal of Chemical Education* for the National Science Foundation web site. President Stukel stated that Professor Wink's column will assist chemistry teachers at all levels to keep abreast of new teaching tools and strategies.

### **OLD BUSINESS**

Ms. Reese described a recent meeting she attended as chair of the Committee on Finance and Audit with the University's outside auditor, George S.

Olive. She said that Dr. Bazzani and Mr. Margison also attended. She summarized this as a meeting for an exit report from the auditor.

Dr. Gindorf reported that he attended a meeting of the UIHMO recently and that this group had passed their budget for the year ahead. He noted that this was a conservative budget.

Mrs. Gravenhorst thanked Ms. Sanchez for her work on the student reception held the previous day. Next, she reminded the board that the annual meeting of the Association of Governing Boards was to be in Nashville in April. She then reminded the board of the University of Illinois Foundation's spring gathering, April 24 in Chicago.

In closing, Ms. Reese commended Dr. William Murphy, associate chancellor, Urbana, for his work on the new logo for the Urbana campus.

## **NEW BUSINESS**

### **Student Trustee Report**

Ms. Yates reported on an art exhibit assembled at the Springfield campus to commemorate Black History Month. She congratulated the Lady Prairie Stars, the women's basketball team at UIS, for their success. In closing, she stated that the vote for a new student trustee would be in April, as well as a vote recommending more student fees to become effective in 2000.

## **REGULAR AGENDA**

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Appointments to the Institute for the Humanities, Chicago**

(1) The chancellor at Chicago, with the recommendation of the director for the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows in the Institute for the Humanities for the academic year 1998-99 and for the program of research or study as indicated in each case.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for a year, so they can devote full effort to their research.

MARK E. CANUEL (assistant professor of English), "Emancipated Britain: Romanticism, Religion, and Civil Society, 1790-1830"

ROBIN SANDRA GREY (associate professor of English), "Regional Competition and American National Identity: Representing the Landscape in American Literature, Politics, and Painting"

SYDNEY HALPERN (associate professor of sociology), "Making Subjects Ill: Moral Constructions of Wartime and Postwar Medical Experiments"

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<sup>1</sup>Faculty fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

LAWRENCE H. KEELEY<sup>1</sup> (professor of anthropology), "Other Frontiers: Non-Western Settlement Frontiers"

ANTHONY LADEN (assistant professor of philosophy), "Deliberative Liberalism and the Politics of Identity"

JOSEPH TABBI (assistant professor of English), "Ecologies of Mind in Postmodern American Fiction"

MARYA SCHECHTMAN (associate professor of philosophy), "The Critical Self: Life Episodes, Psychological Continuity, and Personal Identity"

CAROL RICHMOND TSANG (assistant professor of history), "War and Faith: Honganji and Sectarian Conflict in Sixteenth-Century Japan"

R. STEPHEN WARNER<sup>2</sup> (professor of sociology), "Communities of Faith: American Religion and Civil Society at the Turn of the Century"

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, these appointments were approved.

### **Honorary Degree, Urbana**

(2) The senate of the Urbana campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 17, 1998:

ROBERT D. NOVAK, Washington columnist and political commentator—the honorary degree of Doctor of Letters.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Dr. Gindorf, this degree was authorized as recommended.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(3) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### **Chicago**

ELIZABETH M. DELANEY, assistant professor, College of Education, beginning January 1, 1998 (N), at an annual salary of \$42,500.

<sup>1</sup>Requested appointment as fellow for 1999-00.

<sup>2</sup>Alternate appointee for 1998-99 in place of Lawrence Keeley.



JOSEPH E. HUMMEL, assistant professor of electrical engineering and computer science, beginning January 6, 1998 (N), at an annual salary of \$54,000.

MARIA M. SAONA, assistant professor of Spanish, French, Italian, and Portuguese, beginning January 6, 1998 (N), at an annual salary of \$38,000.

STEVEN M. SWANSON, assistant professor of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, beginning January 1, 1998 (N), at an annual salary of \$50,000.

RODNEY J. VERGOTINE, assistant professor of pediatric dentistry, beginning February 1, 1998 (NY), at an annual salary of \$59,918.

RACHEL N. WEBER, assistant professor, Urban Planning and Policy Program, beginning January 6, 1998 (A), at an annual salary of \$40,000.

### Urbana-Champaign

NARAYANA R. ALURU, assistant professor of general engineering, beginning January 6, 1998 (N), at an annual salary of \$56,000.

ROBERT M. CLEGG, professor of physics, beginning January 21, 1998 (A), at an annual salary of \$101,700.

LINDA M. DEFENDEIFER, assistant law librarian and assistant professor of library administration, University Library, beginning January 21, 1998 (NY), at an annual salary of \$38,000.

JAMES N. ECKSTEIN, professor of physics, beginning January 15, 1998 (A), at an annual salary of \$90,000.

### *Emeritus Appointment*

GALE D. TAYLOR, professor emeritus of veterinary pathobiology, February 1, 1998

### Administrative/Professional Staff

ANN M. HAMMERSLA, associate vice chancellor for research and director of the Research and Technology Management Office, Urbana-Champaign, beginning February 2, 1998 (NY), at an annual salary of \$120,000.

CARLA A. KNOROWSKI, director, Alumni Affairs, Office of Alumni Relations and Records, on 50 percent time, and deputy associate chancellor for development, Office of Institutional Advancement, Chicago, on 50 percent time, beginning January 19, 1998 (NY50;NY50), at an annual salary of \$76,000.

JOANNE MORRIS, service line administrator, University of Illinois Hospital and Clinics, Chicago, beginning January 22, 1998 (NY), at an annual salary of \$90,000.

FRANK R. RUSCH, associate director, National Center for Supercomputing Applications, Urbana-Champaign, on seventy-five percent time on a twelve-month service basis, beginning November 21, 1997 (NY75), at an annual salary of \$90,000. This appointment will be increased during the summer to 100 percent time on a twelve-month service basis, from May 21, 1998, through August 20, 1998 (NY), at an annual salary of \$120,000. During his service as associate director, Dr. Rusch will also receive an administrative increment of \$5,000 paid on a twelve-month service basis. Dr. Rusch will continue to hold the rank of professor of special education, on indefinite tenure on an academic year service basis, on twenty-five percent time, at an annual salary of \$21,033 (A25), and will continue as professor, Division of Rehabilitation Education Services, non-tenured, on zero percent time (N), for a total annual salary of \$123,533.

On motion of Dr. Gindorf, these appointments were confirmed.

### Sabbatical Leaves of Absence, 1998-1999

(4) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 72 leaves for Chicago; 10 leaves for Springfield; and 152 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 1997-98, 61 leaves were taken at Chicago; 7 leaves were taken at Springfield; and 149 leaves were taken at Urbana-Champaign.)

I concur.

On motion of Dr. Gindorf, these leaves were granted as recommended. (Mr. Lamont and Ms. Reese asked to be recorded as not voting on this item.)

Mr. Lamont explained his vote on this item. He said that he has had concerns about the sabbatical leaves since 1990 and that he had not seen any changes in these recommendations. Therefore, he thought he had to abstain from voting on this item that recommends sabbatical leaves for the next year. He added that he had heard concerns about these leaves from legislators in Springfield also. He requested more evidence of reviews and assessment of work products in the future.

### **Establishment of a Master of Fine Arts in Creative Writing, College of Liberal Arts And Sciences, Urbana**

(5) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a request from the College of Liberal Arts and Sciences to establish a Master of Fine Arts (MFA) in Creative Writing.

The Master of Fine Arts (MFA) in Creative Writing is a two-year program combining professional training in creative writing with literary study. No graduate program in creative writing is now in place at UIUC, yet demand for such programs is high across the country. As the Department of English has long offered an undergraduate creative writing (Rhetoric) major, the nine full-time creative writing faculty will be adequate to staff the proposed MFA program.

A candidate for the MFA in Creative Writing must spend at least four semesters in residence and complete 12 units of course work, including four units of workshop and two units of thesis credit. A public reading from the completed thesis is required for graduation.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Change in Designation of University Buildings, Urbana**

(6) The chancellor at Urbana recommends that the following buildings on the Urbana campus be re-designated so that students and visitors seeking the units and activities housed in the facilities can more easily identify them.

Re-designate as the Art-East Annex both the old Agricultural Engineering Building, with its connected garage, 1208 W. Peabody, Urbana; and the Forest Science Lab, 1301 S. Goodwin Avenue, Urbana. In addition, the old Agricultural Engineering Building be re-designated Studio 1 and the Forest Science Lab be re-designated Studio 2. Programs of the School of Art and Design have been the sole or predominant occupants of these

buildings for more than seven years; the current names cause considerable problems for students and visitors attempting to find the offices and studios located within them.

Re-designate as the Pest Management Laboratory the current Pesticide Storage and Mixing Facility, 1810 Griffith Drive, Champaign. The new designation is more descriptive of the research conducted at the facility.

Re-designate as the Printing and Photographic Services Building both the Printing Services Building and the Printing Services Imaging Building, 54 East Gregory, Champaign. The two buildings are connected and the two names are confusing; there will be one main entrance on East Gregory.

Designate as the Printing Services South Building an unnamed building at 1805 S. Wright Street, Urbana. By carrying a name in addition to the street address, the building is more easily identified by clients.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Revision of Investment Policy (Short-Term Funds)**

(7) The University investment staff and the financial consulting firm Ennis, Knupp & Associates have performed a review of the University's short-term funds investment program. The consultant and the University investment staff believe the asset allocation policy established by the board will be the most important determinant of the investment performance of the short-term funds investment program. Based upon the review it is recommended the short-term investment policy be revised as follows:

1. Add language which requires review at least annually.
2. Add language that describes the investment objective.
3. Revise the short-term funds policy asset allocation.
4. Eliminate the ten year maturity limit for permissible investments.

The first item will establish current University practice as board approved policy. Items two through four reflect the continuing refinement of the short-term investment program due to its growth. Item two will ensure that the goals of the short-term program are clearly stated. Items three and four will implement a longer term investment approach for core short-term assets. The key benefits of the proposed asset allocation changes are increased long-term total investment return, improved diversification, and a streamlined manager structure.

The recommended asset allocation changes would be implemented through the termination of Payden & Rygel and the allocation of the funds they currently manage to Miller Anderson and Sherrerd. The current and recommended asset allocations are summarized below with changes in italics:

**Current Structure:**

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0 – 1	The Common Fund, IPTIP, FCNBD Sweep	90-Day Treasury Bills	\$20	5-15%
0.5 – 1.5	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	\$50	0-15%
1 – 3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$150	30-40%
1 – 10	Lincoln Capital	Lehman Bros. Intermediate Aggregate Bond Index	\$90	20-25%
1 – 10	Payden & Rygel	Lehman Bros. Intermediate Aggregate Bond Index	\$90	20-25%
2 – 4	Total Pool	Weighted Average of Manager Benchmarks	\$400	100%

**Recommended Structure:**

<i>Maturity Range (In Years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (In Millions)</i>	<i>Allocation (In % of Pool)</i>
0 – 0.5	The Common Fund, IPTIP, FCNBD Sweep	90-Day Treasury Bills	\$20	5-15%
0.5 – 1.5	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	\$50	0-15%
1 – 3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$150	30-40%
1 – 10	Lincoln Capital	Lehman Bros. Intermediate Aggregate Bond Index	\$90	20-25%
1 – 30	Miller Anderson & Sherrerd	Lehman Bros. Aggregate Bond Index	\$90	20-25%
2 – 5	Total Pool	Weighted Average of Manager Benchmarks	\$400	100%

Accordingly, the vice president for business and finance recommends the adoption of the recommended short-term funds investment policy and structure.

I concur.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.



Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### **Revision of Investment Policy (Endowment Funds)**

(8) The vice president for business and finance believes the investment policies of the University should be reviewed on at least an annual basis in order to keep them current. Accordingly, the endowment investment policy has been reviewed and some changes are recommended. The recommendations are summarized below:

1. Add language which requires review at least annually.
2. Add language authorizing the president of the University to set the budgeted spending rate with notification to the board.
3. Maintain the current asset allocation and retain the current investment managers.

The first two items will establish current University practices as board approved policies. This action will ensure the annual review of the endowment policy by the board and will provide authorization for the president to set the budgeted spending rate from the endowment. The board will be informed of the spending policy decision prior to implementation. The third item reflects the University investment staff's and external consultant's opinion that the endowment investment asset allocation is prudent, the investment managers employed are quality investment firms and the performance of the investment managers and overall portfolio has met or exceeded the appropriate market benchmarks.

Accordingly, the vice president for business and finance recommends adoption of the proposed endowment funds policy.

I concur.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### **Establishment of Energy Hedging Program**

(9) Hedging commodity transactions has been a fundamental component of operations management since 1975 when the University established its first hedging account for farm commodities at the Urbana campus.

The hedging of commodity transactions is an important tool when the goal is to reduce market risk associated with fluctuating supplies and demand, abnormal weather conditions, and large seasonal swings in market prices.

With the deregulation of the natural gas market in the mid 1980's, the recent deregulation of the electric market, and the large volumes of fuel oil and coal the University purchases (approximately 7.6 million gallons of fuel oil in Fiscal Year 1997), it is recommended that the University take advantage of the opportunity to reduce the market price risk of these commodities. This action would be beneficial to the University and can be accommodated through a hedging program.

The following resolution provides authorization to the comptroller, or the comptroller's designee, to establish such accounts as necessary to implement the hedging program. The University will be required to pay fees to a registered broker or trading company as necessary to maintain this program and are considered expenses similar to delivery costs for any energy purchase the University may make.

Accordingly the president, with the concurrence of the appropriate University officers, recommends the board adopt the following corporate resolution authorizing the establishment of hedging transactions and authorizes the comptroller to pay such fees required to secure this activity.

Funds for this program are available from the Institutional Funds Budget of the respective campus' physical plant department.

### Corporate Resolutions

*First:* The comptroller of the Board of Trustees of the University of Illinois, the vice president for business and finance, or any person so designated by the comptroller of the Board of Trustees, be, and each of them hereby is, authorized and empowered, for and on behalf of the University of Illinois to establish and maintain energy margin accounts with any company transacting business as a registered broker or trading company for the purpose of purchasing, investing in, or otherwise acquiring, selling (including short sales), possessing, transferring, exchanging, pledging, or otherwise disposing of, or realizing upon, and generally dealing in and with any and all energy commodities, commodity options and/or contracts for the future delivery thereof, whether represented by trust, participating and/or other certificates or otherwise, to execute any and all documents and agreements with such registered broker or trading company and generally to do and take all action necessary in connection with the accounts, or considered desirable by such officer and/or agent with respect thereto.

*Second:* Such registered broker or trading company may deal with any and all of the persons directly or indirectly by the foregoing resolution empowered, as though they were dealing with the University directly and may rely upon any certification given in accordance with these resolutions, as continuing fully effective until and unless such registered broker or trading company shall receive written notice to the contrary.

*Third:* The secretary of the Board of Trustees of the University of Illinois be, and is authorized, empowered, and directed to certify, under the seal of the University, or otherwise to such registered broker or trading company: (a) a true copy of these resolutions; (b) specimen signatures of each and every person empowered by these resolutions; (c) a certification that the University of Illinois is duly organized and existing, that its charter empowers it to transact the business by these resolutions.

*Fourth:* In the event of any change in the office or powers of persons hereby empowered, the secretary shall certify such changes to such registered broker or trading company in writing, which notification, when received, shall be adequate both to terminate the powers of the persons theretofore authorized, and to empower the persons thereby substituted.

*Fifth:* The foregoing resolutions and the certificates actually furnished to any registered broker or trading company by the secretary of the Board of Trustees pursuant thereto be, and they hereby are, made irrevocable until written notice of the revocation thereof shall have been received by such registered broker or trading company.

On motion of Mrs. O'Malley, the foregoing resolutions were adopted by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### Contracts For Utilities Interconnection Project, Chicago

(10) In September 1997, the Board of Trustees approved \$48.2 million Certificates of Participation financing for University utility infrastructure projects, including a utilities

interconnection project. In April 1997, the University and the City of Chicago entered into an intergovernmental agreement permitting utility construction on the Chicago campus, including a path that connects the two sides of the campus.

The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following construction contract for the utilities interconnection project at the Chicago Campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed and the recommended award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I—General*

Reliable Contracting and Equipment	Base Bid	\$1 818 695
Company, Chicago	Alternate 1	3 300
	Alternate 2	0
Total		\$1 821 995

This contract is for all specified labor, materials, and equipment for the utilities interconnection project.

The president further recommends the comptroller be authorized to execute subsequent contracts for additional work to be performed on behalf of the Board of Trustees for the utilities interconnection project, with such authorization not to extend beyond a total utilities interconnection project budget of \$2.5 million.

Funds are available from the proceeds of the sale of (utility infrastructure projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for the record.

On motion of Mrs. O'Malley, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

**Agreement with the City of Champaign for  
John Street Improvements, Urbana**

(11) The chancellor at Urbana recommends approval of an agreement with the City of Champaign for certain John Street improvements within the right-of-way between Fifth Street and Wright Street. The improvements include utility work, sidewalk removals and replacements, street pavement removals and replacements, and new street lights.

Under this agreement, the University will reimburse the city for 50 percent of selected portions of the project (the University's portion is estimated to be \$380,000); and 100 percent of the University-owned utilities, including new chilled water pipes, being improved or added (estimated to be \$322,000).

Under the agreement, the City of Champaign will provide plans, specifications, and construction for the project which meet with the University's approval.

Funds for the terms of the agreement are available from the institutional funds operating budget of the Urbana campus.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

<sup>1</sup>Description of Alternates: Alternate 1—Irrevocable letter of credit to guarantee performance; Alternate 2—alternate lien waiver process.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### **Roof Replacement Projects, Chicago (Capital Development Board Projects)**

(12) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the following firms for the projects indicated below:

<i>Project</i>	<i>Professional Firm</i>
Roof Replacement, Physical Education Building — \$1,330,100	Wiss, Janney, Elstner Associates, Inc., Chicago
Roof Replacement, Science and Engineering Laboratory — \$1,625,000	Arcon Associates, Inc., North Lombard

The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

The roofs of both buildings are original coal tar based built-up roofs and are approximately 35 years old. Due to age, the roofs are in very poor condition and are leaking in several locations. The project consists of complete tear-out of the existing roof membranes and installation of new roofing materials.

The selection of the architect/engineer for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

In order for the projects to proceed, University funds need to be added to the projects; namely, \$360,000 for the Physical Education Building and \$625,000 for the Science and Engineering Laboratory.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University contract with the Capital Development Board to finance the roof replacement work described above (\$360,000 for the Physical Education Building; \$625,000 for the Science and Engineering Laboratory at the Chicago campus).

University funds are available from the Institutional Funds Operating Budget of the campus.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

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<sup>1</sup>Inasmuch as the firms being recommended have successfully completed several roof replacement projects at the Chicago campus, it is in the best interest of the University to employ the firms for the professional services required for these projects. Pursuant to the provisions of Public Act 87-673, it has been interpreted to be in the best interest of the State to select an architectural/engineering firm that has performed prior identical work or successfully completed prior phases of the same project/program.



**Employment of Architect/Engineer for  
Remodeling Medical Sciences Building, Chicago  
(Capital Development Board Project)**

(13) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ an architect/engineer as indicated below for a capital project at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Remodeling Rooms 811 through 835, Medical Sciences Building	\$139,000	Primera Engineers, Ltd., Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board.

The selection of the architects/engineers for these projects this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

**Land Acquisition/Condemnation Resolution**

(14) In October 1991 and September 1992, the Board of Trustees, having found a public purpose, authorized the acquisition of certain parcels of land pertaining to the master plan and master plan update for the south campus at Chicago. The area covered by the authorizations is the area bounded by Morgan Street, Roosevelt Road, Union Street, and the railroad right-of-way at 16th Street.

Two properties located within this area were excluded from these actions due to pending sales contracts. The properties are located in the area bounded by Maxwell, Union, Liberty, and Halsted streets. The apparent owner of both parcels was unable to convey clear title to the University and the transactions were never consummated. Condemnation is likely to be the only method for obtaining clear title.

Accordingly, the chancellor at Chicago, with the concurrence of the appropriate administrative officers, recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the privately owned real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner(s).

Further, it is recommended that the Executive Committee be authorized to take such further action as may be necessary to effectuate this resolution.

Funds are available from the Institutional Funds Operating Budget of the campus.  
I concur.

<sup>1</sup>A committee consisting of M. Harms (College of Medicine) and R. Giles and D. Mohiuddin (Chicago Capital Programs) considered the following firms: Donovan Engineering, Inc., Chicago; EME/GKC, LLC, Chicago (MBE); and Primera Engineers, Ltd., Chicago (MBE). The committee has selected Primera Engineers, Ltd., Chicago, as best meeting the criteria and recommends employment of the firm for the project.

### Resolution

*Be It, And It Is Hereby Resolved, Found, And Declared* that the university counsel of the University of Illinois or his designee be, and hereby is, authorized to negotiate with the owners of said property through the duly authorized representatives of said owners for the purchase of said property at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said property; and

*Be It, And It Is Hereby Resolved, Found, And Declared* by the Board of Trustees of the University of Illinois that if the compensation to be paid to the owners cannot be agreed upon by said owners and this Board of Trustees of the University of Illinois, the necessary and appropriate action be taken for the acquisition of said title to said property by said Board of Trustees of the University of Illinois exercising the right of eminent domain conferred upon it by law and having the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel for the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding or proceedings in the names and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by the Board of Trustees of the University of Illinois therefor and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

The land to be acquired is described as follows and parcel index numbers (PIN) are:

*PIN 17-21-111-009*

Lot 7 in J. Nutt's Subdivision of Lots 1 to 3 in Block 64 of Canal Trustees' New Subdivision of Blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 East of the Third Principal Meridian, in Cook County, Illinois.

*PIN 17-21-111-017*

Lot 13 in J. Nutt's Subdivision of Lots 1, 2 and 3 of Block 64 in Canal Trustees' New Subdivision of Blocks in the Northwest 1/4 of Section 21, Township 39 North, Range 14 East of the Third Principal Meridian, in Cook County, Illinois.

*Property address:*

717 West Maxwell Street

728 West Liberty Street

On motion of Mrs. O'Malley, these recommendations were approved and the foregoing resolution was adopted by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### **Lease of Space, National Center for Supercomputing Applications, Urbana**

(15) The chancellor at Urbana, with the concurrence of the appropriate administrative officers, recommends, subject to the availability of funds and satisfactory resolution of final lease terms that the comptroller be authorized to execute an agreement to lease approximately 20,000 square feet of space which constitutes the entire building located at 2301 Fox Drive in Champaign, Illinois. The National Center for Supercomputing Applications (NCSA) has need for the space as soon as possible. Consequently, the space program and design are in process and final costs are yet to be confirmed.

The primary lease term is estimated to be not less than three years or more than five years. The base gross annual rental rate is estimated to be \$13.50 per sq. ft., or \$270,000, and will remain fixed for the length of the primary lease term. The landlord will provide up to an additional \$6.00 per sq. ft. tenant allowance above its standard which may be required to finish the building to University specifications for which the University will pay additional rent. This is estimated not to exceed \$2.25 per sq. ft., or \$45,000 annually for the primary term. The rental costs are competitive with the cost of comparable rental space in the community. The comptroller will report the final costs to the board should they exceed the above estimates.

The space is required to provide additional support to NCSA and its new grant under NSF's Partnerships for Advanced Computational Infrastructure (PACI). There is no available space elsewhere on campus to meet the demands of NCSA's expanding program. The subject building is located across the street from space currently leased by NCSA. The proximity of the buildings will allow operational and networking opportunities resulting in economies, such as the sharing of the high band width network connection that will serve the neighboring facility.

Funds for Fiscal Year 1998 are included in the Institutional Funds Operating Budget of the NCSA at the Urbana-Champaign campus.

I recommend approval.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

### Purchases

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,926,700.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Purchase item no. 4 elicited a question about why this was in the list of purchases and not a separate board item. The explanation given was that this was a professional service (for cleaning of the hospital), and that it is the practice to treat these perennial purchases of services as a purchase item.

On motion of Mrs. O'Malley, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Governor Edgar.

(The student advisory vote was: Aye, Ms. Yates; absent, Ms. Doyle, Ms. Sanchez.)

**Comptroller's Report of Investment Transactions  
January 1, 1997 Through December 31, 1997**

(17) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

**SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next three months: April 8-9, Urbana; May 14, Urbana (one-day meeting); June 10-11, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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April 8-9, 1998



The April meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, April 8-9, 1998, beginning at 10:45 a.m. on April 8.

In the absence of Chair Susan L. Gravenhorst, Dr. Jeffrey Gindorf, chair of the Committee on Academic Affairs, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley. The following members of the board were absent:<sup>1</sup> Mrs. Judith Ann Calder, Governor Jim Edgar, Mrs. Susan L. Gravenhorst, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Denise Yates, Springfield campus. Ms. Yazmin Sanchez, Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, uni-

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<sup>1</sup>Mrs. Gravenhorst, Mr. Plummer, and Ms. Reese joined the meeting at 11:00 a.m.

versity counsel; Mr. Lester H. McKeever, Jr.,<sup>1</sup> treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### PUBLIC COMMENT SESSION

Since three of the trustees were delayed in arriving at the meeting, including Chair Susan L. Gravenhorst, Dr. Jeffrey Gindorf, chair of the Committee on Academic Affairs, asked the speakers making public comment to begin. There were six speakers, each of whom was allowed five minutes to speak. They made their remarks in the following order:

Ms. Debbie Reese introduced herself as a Pueblo Indian who shares her knowledge of Native Americans with school children. She showed a few slides of depictions of Native Americans from children's books and pointed out "distortions and false impressions" these pictures give school children. She indicated that Chief Illiniwek is also a negative image of Native Americans and urged the board members not to continue Chief Illiniwek.

Professor Stephen Kaufman reported on the vote in the Urbana Senate concerning a resolution calling for the board to retire Chief Illiniwek. He said he hoped that this would happen in May 1998. He indicated that faculty stand ready to help the board if they are needed. He reported that faculty feel passionately about this issue and he added that 10 other institutions have retired their Native American symbols without a revolt on the part of the alumni. He stated that fear and intimidation surround the chief issue at the Urbana campus, and that the continuation of Chief Illiniwek promotes racial stereotyping. In closing, he stated that the senate at Urbana had given the board an "F" at midterm because of the continuation of Chief Illiniwek.

Mr. Bill Winneshiek criticized the gymnastics performed by Chief Illiniwek and referred to the chief as Mr. Illiniwek, indicating that the representation is not actually a chief. He said he was sorry that Chancellor Aiken, President Stukel, and the board chair had not attended the conference on racist mascots held a few days prior at the Urbana campus. He cited the continuation of Chief Illiniwek as an issue of power. He called for hiring an assistant dean of students to serve the needs of Native American students at Urbana and asked the board if they would participate in assisting the Native Americans on campus. He also said that the pow-wow held on the Urbana campus for the past two years would be discontinued—due to the board's and the administration's insensitivity to the needs of Native Americans.

Ms. Rose Stremlau, indicated that she was representing the Progressive Resource Cooperative and was an organizer of the Conference on Native American Mascots. She stated that it was sad that the board could not have attended the conference held a few days earlier. She added that the University of Illinois was becoming the butt of jokes nationally because of Chief Ill-

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<sup>1</sup>Mr. McKeever joined the meeting at 11:00 a.m.

iniwek. She said that she agreed with Charlene Teters (a spokesperson for discontinuing the chief), who had opined that the chief issue was really over. Ms. Stremlau stated that resolutions in opposition to racist mascots passed at the conference would be referred to President Clinton's panel on racism. She asked the board to participate in a roundtable to discuss discontinuation of the chief.

Mr. Kevin Karpiak indicated that he represented the undergraduate students in anthropology at Urbana. He asked for the board to reconsider continuation of Chief Illiniwek. He cited symbolic meanings that are misused in the depiction of the chief and the confusion of people when stereotyping is used to convey inaccurate information about Native Americans. He said a Native American Studies program at Urbana would help promote better understanding. He asked the board to discontinue the chief and cited demands of many academic groups to this end. He stated that continuation of the chief is hurting the image of the Urbana campus globally.

Dr. Paula Ostrovsky was the next speaker. She stated that if the board thought the opposition to the chief was cyclic and would pass they were wrong. She said that the opponents to the chief among the students will be alumni forever and they are now organizing internationally, and are reaching out to other groups in opposition to the chief. She said that Native Americans and Latinos all over the State are supporting the opposition. She stated that these groups would take the issue, as a human rights issue, to the United Nations. She concluded by saying that awareness was being raised exponentially. She said the groups were prepared for a long struggle. She then handed out copies of a local tabloid newspaper, *The Octopus*, which she said contained an article on the chief as a racist symbol.

### BOARD MEETING ADJOURNED

At this time, the board adjourned for a meeting of the Committee on University Hospital and Clinics, followed by a break for luncheon, and then a meeting of the Committee on Buildings and Grounds.<sup>1</sup> (That afternoon, a special reception was hosted by the board for Monsignor Edward J. Duncan, former pastor of the Newman Center, Urbana campus, on the occasion of his retirement.)

### BOARD MEETING, APRIL 9, 1998

When the board reconvened at 8:30 a.m., the board members present at the beginning of the meeting were present with the exception of Mr. Thomas R. Lamont,<sup>2</sup> and Ms. Kellyn Doyle,<sup>3</sup> student trustee from Urbana. Mrs.

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<sup>1</sup>Presentations were made to the Committee on the University Hospital and Clinics on plans for remodeling the Eye and Ear Infirmary and the Neuropsychiatric Institute at Chicago. The Committee on Buildings and Grounds received presentations on student housing for the Springfield campus; a final design presentation for the ACES Library, Information, and Alumni Center at Urbana; a review of the repair and renovations projects for the Auxiliary Facilities for Fiscal Year 1999; and a presentation on the south campus development project at Chicago.

<sup>2</sup>Mr. Lamont joined the meeting at 9:00 a.m.

<sup>3</sup>Ms. Doyle joined the meeting at 8:50 a.m.

Susan L. Gravenhorst, Ms. Ada N. Lopez,<sup>1</sup> Mr. Roger L. Plummer, Ms. Judith R. Reese, and Ms. Yazmin Sanchez, student trustee from Chicago, were also present.

The university officers recorded as present at the beginning of these minutes were also present at this time.

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. O'Malley and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Lamont, Ms. Lopez.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Report from President Stukel**

President Stukel reported to the board that discussions continue with Governor Jim Edgar about joining the Institute of Government and Public Affairs as a senior fellow at the end of his term as governor. He indicated that the initial dialog with the governor began with Vice President Manning's office and is continuing there. Dr. Manning then described the position proposed to the governor as a full-time appointment involving lecturing, preparing tapes for dissemination for public information, and other work in the institute. President Stukel told the board that a response is expected in July or August 1998.

### **Report from Chancellor, Chicago**

Chancellor Broski shared information on several searches for deans at Chicago, giving the board the lists of finalists and plans for interviews with several candidates.

He also told the board that a faculty member was going to be removed from an administrative role in one of the colleges. He said that he and the provost had reviewed the case and supported the recommendation of the dean. He said he was apprising the board of this because there might be some media attention, since the faculty member has threatened to go to the press with charges against his unit head if he is removed.

The board discussed the matter and suggested that a thorough investigation be completed internally so that the University is prepared if there is a press review of the case. Chancellor Broski reported on the review that

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<sup>1</sup>Ms. Lopez joined the meeting at 9:05 a.m.



had already taken place, including a review by a third-party agency. The board found this reassuring.

### **Report from University Counsel**

#### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Reichert v. Wise and Sauder*, in the amount of \$500,000. Plaintiffs allege that treatment of Ryan Reichert's rickets by defendants resulted in the development of a calcified aortic valve and significant aortic insufficiency, leading to substantially decreased life expectancy.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Report on Search for Executive Director of Alumni Association**

Mr. Plummer reported to the board that eight candidates had been interviewed for this post and that reference checks would be conducted on at least two of the individuals. He indicated that President Stukel and the three chancellors would interview the finalists. Mr. Plummer then said that if the process does not produce an acceptable candidate to all who interview the finalists, then the search will start anew. Dr. Bazzani, who is also on the search committee, added that the committee was looking for someone who could develop the association in the next five to ten years. He added that they were looking for someone with good management skills.

### **SPECIAL EXECUTIVE SESSION**

For this session, the trustees, President Stukel, and the board secretary were present. The president then invited Dr. William Murphy, associate chancellor for public affairs at Urbana, to join the meeting. Dr. Murphy is chair of the search committee for an executive director of public affairs. Thus, he was asked to report on the progress of this search. He said that the committee had interviewed three search firms and selected Korn/Ferry International as the firm to assist with this search. Dr. Murphy explained that this was partly because of the firm's experience with the University and also because of their processes that were described to the search committee. He said that an advertisement for the position will go to four publications, including affirmative action publications and to electronic mail lists serving higher education groups. Dr. Murphy added that he has met with public affairs directors of national associations to solicit nominations and has passed these on to Mr. William Funk of Korn/Ferry who is handling the search.

President Stukel then told the board that this search is open to individuals in corporate public affairs as well as those from academic institutions. He said that Korn/Ferry was a good choice because of their experience in both arenas.

Dr. Murphy said that among the special qualifications desired in candidates for this position, the ability to do strategic planning and thinking, as well as display creative abilities were important. He said that the person could choose to be located in either Chicago or Urbana. President Stukel added that Chicago would probably be preferred. The president added that crisis management was an important skill as well as the ability to present the University's technology strength to the public. The president said that the span of control for this position is minimal, since the campus public affairs offices have control over such campus issues. He added that the person in this position would have the responsibility of reviewing the public affairs expenditures in the University.

In response to a question from a board member about starting time for the person, Dr. Murphy said the committee was aiming for June 1998 to finish their work, per instructions from the president. With this, Dr. Murphy's report was concluded and he departed, with thanks from the president.

Ms. Reese then asked for discussion about an anonymous letter some board members had received concerning a staff member of the University, alleging improper conduct in the management of financial resources of another person outside the University. The president told the board that he planned an internal audit of the individual's office as a process to assure the University that propriety exists there. Some discussion followed regarding how the investigation would be carried out and what issues would be pursued in the audit.

Lastly, there was a question about some information received by a board member concerning an employee in one of the colleges who had resigned in recent months over a disagreement about fund-raising procedures in that college. The president assured the board that this episode had been investigated and that the problem had been resolved smoothly.

### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned and the board recessed for committee meetings.<sup>1</sup>

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<sup>1</sup>The board met as a Committee of the Whole to receive a report from President Stukel on certain issues identified as needing attention at a board retreat in August 1995. The president reported that this information was a follow-up to those matters which included reducing bureaucracy and improving efficiency of systems of the University. The president asked Vice President Bazzani to report on what he and his staff had done in the intervening time to modernize administrative systems and to reduce the amount of paper processes.

Next, there was a meeting of the Committee on Human Resources. Dr. Manning reported to the board on diversity among graduate students enrolled at the three campuses. Then, Dr. Mi Ja Kim, vice chancellor for research and dean of the Graduate College at Chicago; and Dr. Richard Alkire, vice chancellor for research and dean of the Graduate College at Urbana; reported on specific data for their campuses. They also introduced three graduate students: Ms. Bernadette Sanchez from Chicago, and Ms. Joy Williamson and Mr. Michael Terrazas from Urbana. These students described their experiences in graduate study and voiced support for various programs for minority graduate students.

Following that Mrs. O'Malley, chair of the committee, introduced Mr. Peter Lanka, a student at Urbana, who had written an article for the *Daily Illini* a few weeks earlier on cultural awareness for students. He described his experiences as a white student visiting various cultural centers on campus and the educational value of this to him.

### **BOARD MEETING RESUMED**

When the board meeting resumed in regular session the members of the board and University officers noted as being in attendance remained the same.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of September 10-11, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

#### **President's Reports**

The president then praised Provost Larry Faulkner, who will soon depart to take up duties as president of the University of Texas at Austin, for his contributions to the Urbana campus through his many administrative roles on the campus. The president mentioned Provost Faulkner's work on policies for tuition and fees, improvement in undergraduate education, and budget reforms. He also noted that Dr. Faulkner will be remembered for his integrity, his commitment, and his congeniality. The board gave Dr. Faulkner a standing ovation. Dr. Faulkner then thanked President Stukel and the board for all he had learned at the Urbana campus and his personal growth while at that campus.

Next, Dr. Stukel reported to the board that the Illinois Senate Appropriations Committee hearing on the University's budget was held since the last board meeting and that the hearing went well. He noted that the House Appropriations Committee hearing would be on April 23, 1998.

President Stukel then asked Chancellor Broski to report on community relations regarding the development of the south campus in Chicago. Dr. Broski said that he had met with campus groups to review hiring patterns for Latinos. He said he would have a report for the board in June 1998.

#### **Legislative Report**

As the next business, the president asked Mr. Kirk Hard to report on governmental relations regarding the current legislative session in Springfield. Mr. Hard echoed the president's statement about the good session at the Senate Appropriations Committee hearing and said that the final appropriations bill for the University would probably be part of an omnibus bill for

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<sup>1</sup>University Senates Conference: Kenneth E. Andersen, professor emeritus of speech communication, and Joan Larsen Klein, associate professor of English, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Denise D. Green, assistant professor, Library Instructional Services; Urbana-Champaign Senate Council: H. George Friedman, Jr., associate professor, Department of Computer Science

all higher education in the State. He added that if this is not the case, there is a bill ready for a separate appropriation to the University of Illinois. He then reported on two bills: one allowing former University firefighters at Urbana to continue in the State Universities Retirement System; and the other allowing funds in the county matches for support of Cooperative Extension Service programs to increase from levels set in 1979. Further, he noted the status of several other bills: he said that the bill to give one student trustee on each State university board a vote was active and would probably be voted on soon; the bill to give faculty collective bargaining rights to Springfield faculty had passed; a bill to create a new grant program to match Federal grants was progressing; and he said that a bill to extend the boundaries of the south campus in Chicago would be introduced soon.

### **Good News from the Campuses**

President Stukel announced that four UIUC researchers are among those scientists who have been named new fellows of the American Association for the Advancement of Science, the world's largest general science organization. They are: Paul Bohn—chemistry; Cleora D'Arcy—plant pathology; Steve Kang—electrical and computer engineering; and Steve Zimmerman—chemistry. Next, he said that Richard John, UIC associate professor of history, was one of 21 international scholars to receive a prestigious research fellowship from the Woodrow Wilson Center of the Smithsonian Institution.

### **OLD BUSINESS**

There was no business under this aegis.

### **NEW BUSINESS**

Mrs. O'Malley called attention to the brochure on Urbana athletics at the places of the board members. She also reminded her colleagues that the director of Intercollegiate Athletics at Urbana, Mr. Ronald Guenther, always stresses the importance of academic performance for athletes.

### **Student Trustee Reports**

Ms. Sanchez reported on activities at Chicago. She cited a peaceful rally by students on the need for affirmative action that was held recently. She also said that students are working with the senate at Chicago on a new policy for student withdrawals from courses. Next, she stated that the Undergraduate Student Government is working on plans for the south campus development. She noted that this group has concluded that there is a need for more academic space in this area, such as a new library. She ended by congratulating the men's basketball team at Chicago for their success this season.

Ms. Yates stated that there were groups on the Springfield campus working on student housing issues and that there had been an open forum



on a possible fee increase recommendation. She also congratulated athletic teams at her campus for their successes. In particular, she cited the women's basketball team and the soccer team for their outstanding performances.

Ms. Doyle reported that the student elections had been held recently at Urbana and that Mr. David Cocagne was elected president of the Student Government Association, and Mr. Samuel Gallo was elected student trustee for 1998-99.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 and 3. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(2) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the Statutes, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

#### Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

##### Chicago

FARHAD ANSARI, professor of civil engineering in the Department of Civil and Materials Engineering, beginning August 21, 1998 (A), at an annual salary of \$112,000.

STEFANO FIORE, assistant professor of medicine, on 51 percent time, and research scientist in medicine, on 49 percent time, College of Medicine at Chicago, beginning February 15, 1998 (NY51;NY49), at an annual salary of \$66,287.

RAND F. HARLOW, assistant professor of restorative dentistry, beginning February 1, 1998 (1Y), at an annual salary of \$80,000.

NEAL R. NYGARD, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning February 15, 1998 (NY51;NY49), at an annual salary of \$90,000.

### *Emeritae Appointments*

CLAIRE M. ANDERSON, associate professor emerita, Jane Addams College of Social Work, May 21, 1997

ALMERA P. LEWIS, associate professor emerita, Jane Addams College of Social Work, January 1, 1997

### Urbana-Champaign

DANIEL F. WARNOCK, assistant professor of natural resources and environmental sciences, beginning March 21, 1998 (N), at an annual salary of \$46,000.

### *Emeriti Appointments*

LAWRENCE GUSHEE, professor emeritus, School of Music, January 1, 1998

MELVIN L. VEVERA, assistant professor emeritus, Police Training Institute, March 1, 1998

### Administrative/Professional Staff

MICHAEL A. JAROTKIEWICZ, service line administrator, University of Illinois Hospital and Clinics, beginning February 1, 1998 (NY), at an annual salary of \$105,000.

DEBRA A. SNYDER, service line administrator, University of Illinois Hospital and Clinics, beginning February 9, 1998 (NY), at an annual salary of \$110,000.

KENNETH A. SPELKE, assistant dean and director, Office of Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, beginning April 15, 1998 (NY), at an annual salary of \$118,000.

TERRY WHEAT, associate director of nursing, University of Illinois Hospital and Clinics, beginning March 1, 1998, at an annual salary of \$85,000.

On motion of Ms. Reese, these appointments were confirmed.

### **Establish Jointly Administered Ph.D. Programs in Architecture and Landscape Architecture, Urbana**

(3) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Fine and Applied Arts to establish jointly administered doctoral programs leading to a Ph.D. in Architecture or a Ph.D. in Landscape Architecture.

Architecture and landscape architecture are distinct but allied disciplines, and much of the scholarship and research in the two disciplines are closely linked. While methods and central questions are very similar, the contexts of exploration and application are different in these two professions. These Ph.D. programs build upon the professional degree programs of two of the oldest and most distinguished design programs in the United States. Joint administration by the School of Architecture and the Department of Landscape Architecture will foster greater interdisciplinary collaboration and be an efficient use of human resources.

Students will elect to pursue a Ph.D. degree in Architecture or in Landscape Architecture as befits their previous course work, their areas of interest, and their intellectual and professional goals. Course work will be shared between the two units. Day-to-day administration of the programs will be the responsibility of one coordinator appointed by the chief administrative officers of the two participating units. The program coordinator will be assisted in these duties by a doctoral program committee made up of graduate faculty members drawn from both units.

The programs leading to these degrees are designed to prepare students for research, scholarship, and teaching at the university level, as well as for specialized profes-

sional practice. A minimum of 24 units is required for each degree program, including 8 units of dissertation credit. The student must pass a qualifying examination after completion of course work, a preliminary examination of the dissertation proposal, and a final examination of the thesis.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 4 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Contract for Roof Replacement, Intramural-Physical Education Building, Urbana**

(4) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$306,700 to Gates & Johnson Roofing Company, Decatur, for roof replacement at the Intramural-Physical Education Building at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$231,000) plus acceptance of alternate #1 (\$75,700).<sup>1</sup>

The project includes all labor, materials, and equipment for the replacement of 54,300 square feet of built-up membrane roofing on Roofs C and E of the Intramural-Physical Education Building.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Increase in Project Budget and Award of Contract for Remodeling Basement of Peabody Drive Residence Hall Food Service Building, Urbana**

(5) The proposed \$700,000 Food Service Building remodeling project was approved initially as part of the Fiscal Year 1998 Auxiliary Facilities System Repair and Replacement Program. Upon completion of the program analysis phase, the project was more clearly defined with an estimated total project cost of \$1,300,000. Funds are available for the increase in the project from the Housing Division and from the Fiscal Year 1999 Auxiliary Facilities System Repair and Replacement Program.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased from \$600,000 to \$700,000 for a new project budget total of \$1,300,000. The project will remodel approximately 15,000 gsf in the basement of the Peabody Drive Residence Hall Food Ser-

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<sup>1</sup>Description of Alternate #1—Replacement of an additional 15,800 square feet of built-up roofing (Roof C).

vice Building and the three tunnels that connect that space to Scott, Snyder, and Weston Halls. The plan for the remodeled space includes: library, computer lab, study space, music practice rooms, recreation room, laundry room, conference room, programming space, four employee bathrooms, two public bathrooms, student government office, paint shop, recycling room, and vending storage area. The remodeling will include reconfiguring spaces as required and upgrading the mechanical and electrical systems as well as the ceiling, floor, and wall finishes.

It is also recommended that a contract for \$551,474 be awarded to Commercial Builders, Inc., Urbana, for the general division work for the project. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$536,724) plus acceptance of alternate #1 (\$14,750).<sup>1</sup>

Funds are available from Auxiliary Facilities System Repair and Replacement Funds and from the Restricted Funds Operating Budget of the Urbana Housing Division.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

#### **Delegation of Authority to Award Contract for Parking Lot Renovation, Illinois Street and Lincoln Avenue, Urbana**

(6) The proposed project at Illinois Street and Lincoln Avenue, Urbana, consists of demolition of curbs and sidewalks, and construction of curbs and gutters, sidewalks, pavement, and bituminous surfacing of parking lot and access.

Since the project must meet the scheduled parking needs of the campus, it is essential that contracts for construction be awarded before the May 14, 1998, meeting of the Board of Trustees. Bids are to be received by the second week of April 1998.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award a contract to the lowest responsible bidder provided the total of the bid received does not exceed \$300,000.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from the institutional funds operating budget of the Urbana Parking Division.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

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<sup>1</sup>Description of Alternate #1—Assignment Fee



**Employment of Architect/Engineer for Remodeling Basement of the  
Richard J. Daley Library for Compact Shelving, Chicago  
(Capital Development Board Project)**

(7) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Remodeling basement for compact shelving in the Richard J. Daley Library, Chicago	\$754,000	Macondo Corporation, Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for Fiscal Year 1996.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Architect/Engineer for Remodeling the Eye and Ear  
Infirmary, University of Illinois Hospital and Clinics, Chicago**

(8) The proposed remodeling of approximately 88,325 gsf in the Eye and Ear Infirmary will convert the building for outpatient services. The construction will be scheduled in phases to accommodate the need for continued occupancy in the building. Construction will include demolition, asbestos abatement, construction of new walls, patching interior walls and floors, painting, new floor finishing, new mechanical and electrical systems, new sprinkler system, and code compliance work.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>2</sup>

<sup>1</sup>Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act), a selection committee consisting of P. Acevedo (Facilities Management), K. Agasie (Space Analysis and Allocation), S. Hogan and M. Borgendale (Library), K. Casey (CDB), and R. Giles, R. Larson, and D. Mohiuddin (Chicago Capital Programs) considered the following firms: Macondo Corporation, Chicago (MBE); Ross Barney+Jankowski, Inc., Chicago (MBE); and Carow Architects Planners, Chicago. The committee has selected Macondo Corporation as best meeting the criteria for the project and recommends employment of the firm by the Capital Development Board.

<sup>2</sup>An interview committee consisting of S. DeBlaze (Space Analysis and Allocation), M. Donovan (Facilities Management), A. Ferrara (Business and Financial Affairs), P. George (Ambulatory Care), M. Harms (College of Medicine), P. Kratochwill (Hospital), J. Morris (Eye and Ear Infirmary), and R. Giles, J. Gimpel, and K. Nagasawa (Chicago Capital Programs) interviewed the following firms: Hansen Lind Meyer, Chicago; RTKL, Chicago; Holabird & Root, Chicago; and Warman Olson Warman, Chicago. The committee recommends the employment of Hansen Lind Meyer, Chicago, as best meeting the criteria.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Hansen Lind Meyer, Chicago, be employed for the professional services required. The firm's fee through the schematic design phase will be a fixed fee of \$82,500, plus \$14,600 for reimbursable expenses (total of \$97,100).

Funds are available from the Health Service Facilities System Fund.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Employment of Engineers for Professional Services, Urbana**

(9) On April 11, 1996, the Board of Trustees approved the employment of the following engineering firms through professional services contracts at the Urbana campus for the fiscal year ending June 30, 1997, with delegated authority to the comptroller to extend the contracts for an additional year ending June 30, 1998. In addition, the contracts provided for a second one-year extension option, ending June 30, 1999, with the same terms and conditions.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the option to extend the contracts with the following firms be approved:

<i>Civil Engineering</i>	<i>Estimated Contract Value</i>
Clark Dietz, Inc., Champaign	\$100,000
<i>Electrical Engineering</i>	
Henneman Raufeisen & Associates, Inc., Champaign	100,000
<i>Mechanical Engineering</i>	
Henneman Raufeisen & Associates, Inc., Champaign	100,000
<i>Power Plant Engineering</i>	
Burns & McDonnell, Westmont	100,000
and	
Doyen & Associates, Inc., Chicago	100,000
<i>Structural Engineering</i>	
Frauenhoffer and Associates, P.C., Champaign	100,000

The firms' hourly rate schedules have been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Purchases**

(10) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United

States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$3,270,049.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Dr. Gindorf and Mr. Lamont commented that the low number of actual responses to bids from vendors was a concern. President Stukel promised to bring a presentation to the board on the purchasing process at the University in the near future.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Authorization for Settlement**

(11) The university counsel recommends that the board approve settlement of *Reichert v. Wise and Sauder*, in the amount of \$500,000. Plaintiffs allege that treatment of Ryan Reichert's rickets by defendants resulted in the development of a calcified aortic valve and significant aortic insufficiency, leading to substantially decreased life expectancy.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next three months: May 14, Urbana (one-day meeting); June 10-11, Chicago; July 8-9, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*

**LUNCHEON GUESTS**

Guests of the board at lunch were Dean David L. Chicoine, dean, College of Agricultural, Consumer and Environmental Sciences, and Dr. Bruce M. Chassy, head, Department of Food Science and Human Nutrition.



MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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May 14, 1998



The May meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, May 14, 1998, beginning at 9:15 a.m.

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mr. Roger L. Plummer, Ms. Judith R. Reese. The following members of the board were absent: Mrs. Judith Ann Calder, Governor Jim Edgar, Mrs. Martha R. O'Malley. The following nonvoting student trustees were present: Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus. Ms. Kellyn Doyle, Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university

director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### PUBLIC COMMENT

In accord with the board procedures regarding comment from the public, the following individuals who had requested time to speak to the board addressed the board for five minutes each.

Dr. Stephen Kaufman spoke to the issue of the continuation of Chief Illiniwek as the symbol of the athletic teams at the Urbana campus, stating that continuing use of this symbol disregarded the wishes of the faculty at Urbana, since the Urbana Senate voted to retire the chief. He also indicated that he thought the educational role of the chief was false, and he stated that he thought that the continuation of the chief violated the non-discrimination statement found in University documents. (A copy of his remarks is filed with the secretary of the board for record.)

Next, Mr. Daniel Marmer spoke; he introduced himself as a graduate of the Urbana campus and a graduate student at the Chicago campus. He explained to the board how he thought the plan proposed by Meisrow-Stein for development of the south campus at Chicago was flawed because it did not take into account preservation of historic buildings. He suggested that more faculty and students be involved in the planning for this development. He stated that he thought that the involvement of students would add to the richness of the new plan and that preserving more of the historic buildings in the area would bring more tourism to the area.

Mr. Elliot Zashin was the next to speak. He introduced himself as the former director of the Hillel Center at UIC and also a former member of the Political Science Department at Chicago. He said that he had been involved in preserving the former Maxwell Street Market area for eight years and referred to a colloquium he organized on this subject in 1983. He asked the trustees to consider making the former market area an historical site. He urged them to consider saving more of this area than just the police station, which is being rehabilitated for use as a museum honoring the people who worked in the Maxwell Street Market. In closing, he asked that the board declare a moratorium on all future demolition in the area.

Mr. Charles Cowdery was the next speaker. He introduced himself as the president of the Maxwell Street Historic Preservation Association. He stated that the University was the owner of most of the history of the area and thus the steward of this asset. He said that the existing buildings in the Maxwell Street area were the asset and the University's historic preservation of these was important. He noted that Maxwell Street was at the edge of the Chicago campus and could coexist with the campus. He indicated that there were national and State groups supporting preservation of this area and mentioned the cultural, musical, and religious aspects of the area which should also be preserved.

Following these speakers, Mr. Lamont spoke on the issue of preserving this area and said that the board was not unmindful of the concerns of these speakers. He added that financial constraints prevent the University from doing more than its first mission, which is the education of students.

### RECESS

The board recessed for meetings of the Committees on Academic Affairs and on the University Hospital and Clinics. The Committee on Academic Affairs met to receive a presentation concerning sabbatical leaves awarded to faculty. (Materials are filed with the secretary of the board for record.) Dr. Sylvia Manning, vice president for academic affairs, led the presentation and reviewed the procedures and practices for granting sabbaticals. Present to review the work of their departments in judging sabbatical leave applications were Professor Donald Marshall, head, Department of English at Chicago, and Professor Paul Bohn, head, Department of Chemistry at Urbana. Professor Marshall reviewed two applications that had been submitted to his department and discussed the reasons for one being accepted and the other being rejected. Professor Bohn explained that in his department applications for sabbaticals are reviewed at the same time during the year that applications for promotion and tenure are considered. He distributed a sample of such an application. He stressed that in the Chemistry Department the focus is on faculty doing research at the highest level and that sabbaticals help this. He noted that the two principal criteria employed in judging sabbatical applications are: will the leave enable the faculty member to become familiar with new techniques to be used in the laboratory, and is the proposal for the development of new kinds of collaboration so important to science. President Stukel added comments to those of the presenters. He noted that although he never thought he could take a sabbatical, due to the fact that he had research grants for work that needed his close attention and presence on campus, he knew that such leaves were extremely important to faculty who needed to travel to other locations, often to distant parts of the world to libraries, or to work with colleagues in order to pursue research. He concluded his comments by saying that the faculty of the University are extremely diligent and hard-working and that those who receive sabbatical leaves use this time to very good ends.

The Committee on the University Hospital and Clinics received a report on the third quarter performance of the hospital and clinics from Vice Chancellor Dieter Haussmann. (Materials are filed with the secretary of the board for record.) He pointed out that there were 200 fewer discharges of patients during this quarter and infant deliveries were 100 behind budget projections. He pointed out that the obstetrics cases were fewer due to more community hospitals revitalizing their obstetrics units. He also reported that the University Hospital was developing units in bone marrow transplants and emphasizing surgery more. Dr. Haussmann indicated that the outpatient care service was almost on budget and that this was growing. He also noted the escalating costs of medical supplies and

pharmaceuticals. In addition, he mentioned that health providers were being paid less per patient by health plans, since these plans' premiums had not been increased in recent years. He promised to bring a strategic plan to the board in the near future. Also, he stressed that the expenses of the hospital and clinics were being controlled and were in line with activity and revenue, so that all operations are very close to budget.

### **BOARD RECONVENED**

When the board reconvened in regular session at 11:05 a.m., the same members of the board and University officers were present as at the beginning of this meeting.

### **GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND RELATED ISSUES**

Ms. Reese asked about item number 17 in the agenda, a recommendation for supplemental funding for renovation of Campus Core—Phase II, Chicago. She wanted to know if the project was on schedule. Chancellor Broski reported that most of it was, but added that the plaza that is proposed and will be discussed later in the meeting may be delayed.

Ms. Reese asked if there were plans to add land to the area intended for the south campus expansion. Chancellor Broski replied that original plans called for the UPS operation to be preserved, but now that no longer seems to be an issue and the campus could use the land occupied by UPS for future purposes.

Mr. Lamont posed a question regarding agenda item number 29. He asked why there was only one contractor considered for the task described: "...to define, organize, and manage the creation of the National Computational Science Alliance," even though this transaction is exempt from the sealed bid procedure. Later in the meeting Interim Provost Thomas Mengler, Urbana campus, explained that the preferred contractor, Dr. Philip Smith, is uniquely qualified for these tasks in that he has decades of experience in such scientific projects and has served as an advisor on scientific projects to every U.S. president since Eisenhower.

Mrs. Gravenhorst, noting item number 10 in the agenda, which dealt with the transfer of the criminal justice program at Springfield to the School of Health and Human Services, asked if there was any coordination between such programs at Chicago and Springfield. Chancellor Broski and Chancellor Lynn replied that there was coordination.

Mrs. Gravenhorst then noted that there were copies of a recommended schedule for the board meetings in 1998-1999 on the table for the trustees' review. She announced that if this met the approval of the board, the schedule could be voted on later in the meeting. There was consensus that this item should be added to the agenda.



### OLD BUSINESS

Since time was available before luncheon, Mrs. Gravenhorst asked that reports scheduled for later under this aegis be given now. Mr. Lamont reported on the annual review of accomplishments of the athletic activities at Urbana and indicated that many of the teams had a very good year. Further, he stated that re-certification from the NCAA was coming soon and that he planned to attend a preliminary visit with representatives of the NCAA the next week. He said that the Division of Intercollegiate Athletics at Urbana is projecting a deficit of approximately \$400,000 for this 1997-1998 year, but that all hoped that in 1998-99 the division would break even.

Next, Mr. Plummer reported on a recent meeting of the State Universities Civil Service System Merit Board. He stated that all but two cases the University presented for dismissal were upheld by the Merit Board. He indicated that timeliness was the problem in those that were denied, and that the Merit Board gave notice to the University that supervisors must adhere to the times allowed for certain actions.

### RECESS

The board recessed for luncheon and reconvened at 12:50 p.m.

### EXECUTIVE SESSION

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

Mrs. Gravenhorst welcomed Dr. B. A. Nugent, president of the University of Illinois Foundation. Dr. Nugent then reported to the board that he had recently learned that questions had been raised about Mr. David L. Madeira, associate chancellor for development, UIC/deputy director of the University of Illinois Foundation. Dr. Nugent indicated that he had learned recently that Mr. Madeira had falsified travel vouchers, and used services of his office for personal gain. He also described an investigation that had been carried out by the Office of University Audits and the Office of the University Counsel. Dr. Nugent then told the board that Mr. Madeira had been told that continued employment with the University and the Foundation was not an option, and that resignation or termination were the only

possibilities available. Further, Dr. Nugent indicated that Mr. Madeira had agreed to make restitution.

President Stukel then told the board that Mr. Madeira had a contract through the end of August 1998 and that a resignation from him could not be required any earlier than that date and possibly not until the end of the calendar year.

Chancellor Broski advised the board that he would prefer to work with Mr. Madeira and arrange a departure that would offer as little disruption as possible on the campus and with donors.

The board agreed by consensus with the process described by the chancellor and concurred in by President Stukel.

### **Report from Chancellor, Chicago<sup>1</sup>**

Chancellor Broski reported on a case that received considerable media attention in recent days. This concerned newborn twins born at the University of Illinois Hospital who expired soon after being taken home. He stated that an investigation of this case was carried out by an outside party and that the hospital was given clearance for proper handling of the case.

Also, he said that the faculty member in the College of Medicine who had written to the board in recent weeks about his complaint against a department in the hospital will meet with President Stukel and Trustee Gindorf to discuss this, providing the faculty member does not bring an attorney.

Next, he reported on searches for deans on the campus. He discussed one candidate who was the first choice for the position of dean, College of Business Administration, and said that an offer had been made to this person. He also stated that there were two other candidates on the final list who would be interviewed if the first candidate did not accept the position. Chancellor Broski then discussed the candidates who are on the final list for the position of dean, College of Architecture and the Arts.

Further, he then described the candidates on the final list for the position of dean, College of Liberal Arts and Sciences, and the four candidates who are finalists for the position of dean, College of Associated Health Professions.

### **Report from Chancellor, Urbana**

Chancellor Aiken reported on the search for a dean of the College of Applied Life Sciences and indicated that there are four finalists. He noted that all had ties to the Urbana campus. He identified and discussed the leading candidate. He then described the search for the position of provost, stating that there were 100 applicants and 12 were identified as candidates. He said that five of these were then selected for interviews and identified some of these candidates.

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<sup>1</sup>Mr. Engelbrecht left the meeting at this time.

Next, Chancellor Aiken told the board that he had investigated some negative comments made in the local newspaper about the appointment of the director of the University of Illinois-Willard Airport. He said that his findings indicated that there were no indications of impropriety with regard to the individual's handling of employee matters in his former position, as the newspaper had suggested.

Another matter the chancellor touched on concerned litigation regarding the Cooperative Extension unit in Massac County. He said that the Inspector General in the U.S. Department of Agriculture did not involve the University adequately in the review that was conducted. The chancellor indicated that the Inspector General treated the Cooperative Extension employees as Federal employees rather than as both University employees and Federal employees. He stated that one outcome of this case is that a reporter in Champaign has requested a copy of the Federal audit of the matter. In response to this the chancellor said that the campus had sent the reporter a redacted version of this with names deleted. He added that the trustees might see a story in the newspaper soon. In conclusion, the chancellor mentioned that this was a very complex matter of litigation that had been in process for over a year.

Lastly, Chancellor Aiken announced that Mr. Robert Wedgeworth, university librarian at Urbana, planned to retire in August 1999.

### **Report from Vice President for Business and Finance**

Dr. Bazzani told the board that the search for an associate vice president for business and finance was proceeding and that there were three internal candidates, whom he named, and three external candidates, not named.

### **Authorization for Settlement**

(1) The university counsel recommends that the board approve settlement of *Thomas v. Wedel, et al.*, in the amount of \$200,000. The plaintiff alleges that the University defendant failed to manage properly Coumadin levels of plaintiff's wife before and after elective surgery, resulting in her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Previously unreleased items from September and November 1996, February, March, and April 1997, and all of the minutes from the executive sessions of May 1997 through September 1997, are recommended for release and are attached. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the periods indicated be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **Comments from the President of the University**

President Stukel reported on recent discussions with Governor Edgar regarding the offer to the governor of an appointment in the Institute for Government and Public Affairs, Urbana campus. He said that the governor was still considering this.

### **SPECIAL EXECUTIVE SESSION**

President Stukel invited Dr. William Murphy, associate chancellor, Urbana, to join the board to report on the search for an executive director of public affairs. Dr. Murphy stated that the committee had reviewed 150 applications and nominations and 110 resumes. From this pool 15 applicants were studied carefully and 12 are to be interviewed. Dr. Murphy stated that he expected 10 individuals to actually be interviewed. He followed this with a discussion of the characteristics of some of the top set of prospects and identified them by their employer and position. Dr. Murphy said that the committee is looking for a person who has experience in strategic planning and experience in building an institutional identity. After a brief discussion this session ended.

### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session adjourned and the board reconvened in regular session at 2:00 p.m.

### **MINUTES APPROVED**

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of October 8-9, 1997, copies of which had previously been sent to the board.

On motion of Dr. Gindorf, these minutes were approved.

### **BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

Next, the president then told the board of his recent outreach visit to Kane County which he said was very well received. He announced that his

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<sup>1</sup>University Senates Conference: Geneva G. Belford, professor of computer science, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Frank Kopecky, professor in the Legal Studies Program; Urbana-Champaign Senate Council: James L. Robinson, professor of biochemistry in animal sciences and in nutritional sciences.



next such visit would be to Will County on June 17 and he invited any of the trustees who were available then to accompany him.

### **Legislative Report**

He then asked Mr. Hard for a legislative update and Mr. Hard responded that this is probably the last week of the legislative session, since the legislature is scheduled to adjourn on May 22, 1998. Mr. Hard noted that negotiations on the State budget would be of paramount importance in the closing days. Further, he noted that the student trustee vote bill is still with the governor and has not yet been acted upon. He mentioned that one of the provisions that the governor wanted in this bill, a screening committee for recommending student trustee candidates, is not in the bill. Next, Mr. Hard said that the bill to provide matching grant funds for Federal funds at the level of \$5 million as a part of the Illinois Board of Higher Education budget and to permit extension of the boundaries for the south campus development in Chicago had passed both chambers of the legislature.

He also stated that the new Procurement Act takes effect July 1, 1998. He added that Dr. Bazzani is the chief procurement officer for higher education. Mr. Hard added that the University would attempt to address some of the issues of this act that are particularly burdensome to the University and that he was still involved in meetings with the sponsors of this legislation.

### **Report on Meetings with Community Groups, Chicago**

President Stukel asked Chancellor Broski to report on recent meetings with community groups in Chicago who are concerned about the development of the south campus at Chicago. The chancellor indicated that a statement regarding hiring of Latinos was being rewritten with current data and that it would be submitted soon to the community groups for their review.

### **Success of Two Men's Teams, Urbana**

Chancellor Aiken then told the board that the men's tennis team and the men's baseball team were both in the NCAA tournament playoffs which are being held on the Urbana campus this year. He also noted that the women's track team is doing well, too.

### **Success of Men's Tennis, Springfield**

Chancellor Lynn reported that the men's tennis team at Springfield was participating in the NAIA tournament.

### **Good News from the Campuses**

President Stukel announced that at the Urbana campus Dr. Miles Klein, professor of physics, and director of the Science and Technology Center for Superconductivity, and Dr. William Schowalter, dean, College of Engineering, were recently named to the National Academy of Sciences. The presi-

dent noted that Dean Schowalter is also a member of the National Academy of Engineering. Next, the president told of three physics professors at Chicago who were honored by the National Science Foundation as recipients of this year's Early Career Development Awards. These faculty members are: Dr. Nigel Browning, Dr. John Marko, and Dr. Andreas Schroeder. The president also noted that last year, two other Chicago physicists also received these prestigious awards: Dr. Anjum Ansari and Dr. Hugo Safar. In addition, President Stukel congratulated Dr. Nancy Scannell, assistant professor of economics at Springfield, for being awarded a Fulbright grant for international teaching and research. Lastly, the president noted three faculty members at Urbana received Guggenheim fellowships for 1998-99. They are: Dr. Bruce Berndt, Department of Mathematics; Dr. Eduardo Fradkin, Department of Physics; and Dr. Alma Gottlieb, Department of Anthropology.

### **OLD BUSINESS**

Mrs. Gravenhorst reviewed the sessions held at the meeting of the Association of Governing Boards in April 1998. She indicated that this was a good conference and that she was particularly impressed with sessions on assessment strategies for board leadership and on board assessment. Further, she noted that a session on board retreats suggested to her that the University of Illinois was doing well in organizing these.

Mr. Plummer reported on the search for an executive director of the Alumni Association and said that the committee planned to interview two candidates within the next week.

### **NEW BUSINESS**

Mrs. Gravenhorst asked the student trustees to present their reports. Ms. Sanchez made comments about a student at Chicago who had died the previous week after a long illness but who had kept pursuing her studies even though she was very ill. Ms. Sanchez drew inspiration for herself and others from this student's example.

Mrs. Gravenhorst then spoke of Kelly Doyle who was absent and told the board that Ms. Doyle would graduate from Urbana in a few days and planned to attend DePaul Law School in the fall.

Ms. Yates then introduced Mr. Robert Doyle, the new student trustee from Springfield. She also noted that she would receive her Master's Degree in Human Development Counseling in the next few days and planned to pursue a doctoral degree at the University of Florida beginning this summer.

### **Schedule, Board Meetings, 1998-99**

(3) Mrs. Gravenhorst commented once again on the schedule of board meetings proposed for 1998-99 and asked for approval of this.

### Date and Location

September 2-3	Chicago
October 15-16	Urbana
November 18-19	Springfield
January 20-21 (Annual Meeting)	Chicago
March 3-4	Urbana
April 14-15	Chicago
June 2-3	Urbana
July 7-8	Not Yet Determined

On motion of Ms. Reese, this schedule was approved.

### Comments Regarding June 1998 Meeting of the Board

Ms. Reese announced that a presentation on purchasing procedures would be made at the June board meeting and that one of the topics covered would be why so few bids are received for many purchases, even though many contractors and vendors receive requests for bid proposals. Dr. Bazani added that this presentation would also include some remarks on the new procurement system that is in development that will employ current technology to a great degree.

### REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointment of Fellows to the Center for Advanced Study, Urbana

(4) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows selected for the 1998-99 academic year, and offers a brief description of their projects:

KELLY KORINNE BOST, assistant professor  
Department of Human and Community Development  
*Young Children's Social Adaptation in Context*

This project examines multiple factors associated with preschool children's social (mal)adaptation in the classroom setting. Neighborhood, social network, and family influences on children's social competencies and aggression among peers are emphasized.

ANNE BURKUS-CHASSON, assistant professor  
School of Art and Design

*Liu Yuan's Lingyan'ge and Practices of Reading in Seventeenth-Century Suzhou*

*Liu Yuan's Lingyan'ge*, an unusual woodblock printed book furnished with finely cut illustrations and marginalia, reconstructs a historical state portrait gallery and transforms it into a novel-like presentation of violent political change through a complex dialogue between image and text. Commissioned in the late seventeenth century by a ruling

officer of the newly established Manchu polity, *Lingyan'ge* is both subversive and unruly in its representation of the recent past, thus effectively providing a tool of propaganda for its publisher and a liminal passageway for reluctant Ming loyalists to whom the book might have been shown.

**\*\*AIDA X. EL-KHADRA**, assistant professor

Department of Physics

*Phenomenology with Improved Lattice QCD*

The theory of the strong interactions, Quantum Chromodynamics, has resisted attempts at a quantitative understanding of its non-perturbative dynamics, which limits our knowledge of the fundamental parameters of the standard model. This project will develop and test highly improved lattice actions with the hope that they bring us closer to understanding strong interaction phenomena from first principles.

**POSHEK FU**, assistant professor

Department of History

*Projecting Ambiguity: The Cultural Politics of Chinese Cinema in Japanese-Occupied Shanghai, 1937-1945*

Focusing on Shanghai cinema during World War II, the "Hollywood of the East," this project challenges our homogeneous view of wartime China (good vs. evil) by discovering the multiplicity and contestation within the official discourse of national resistance and the ambiguity of everyday life under occupation.

**\*\*DAVID GIN**, assistant professor

Department of Chemistry

*Direct Dehydrative Glycosidic Coupling*

The development of a new, direct dehydrative glycosylation method for the synthesis of complex oligosaccharides and glycoconjugates is proposed. This new carbohydrate coupling methodology will allow for facile synthetic access to both natural and non-natural oligosaccharides of biological utility.

**ERIK R. LUND**, assistant professor

School of Music

*Composition of Two Commissioned Works: 1) Concerto for Trombone and Computer-Generated Tape and; 2) Work for Percussion Ensemble*

The composition of two commissioned works to be premiered during 1999-2000 and recorded for eventual CD release. The commissions are from German trombonist Michael Svoboda (Stuttgart, Germany), and the University of Illinois Percussion Ensemble, Thomas Siwe, director.

**HIROKO Y. BUTLER**, assistant professor

Department of East Asian Languages and Cultures

*A Study of the Processing of Japanese*

The currently proposed research experimentally examines how Japanese, a rather under-investigated language, is comprehended by their native speakers and contrasts it with research in a well-investigated language, English. This study contributes to the understanding of the universal nature of human language comprehension, and to interdisciplinary goals such as acquisition of Japanese as a foreign language and machine translation.

**\*\*These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger associate candidates who have already made distinctive scholarly contributions.**

On motion of Ms. Reese, these appointments were approved.



**Approve Reappointment to the Advisory Board,  
Division of Specialized Care for Children in Springfield,  
Office of the Vice Chancellor for Health Services, Chicago**

(5) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing the members of the advisory board.

The chancellor at Chicago recommends the following reappointment to the DSCC advisory board:

*Reappointment for Terms Ending June 30, 2001*

JOHN R. FISK, M.D., professor of surgery, Department of Orthopedic Surgery and Rehabilitation Sciences, Southern Illinois University School of Medicine, Springfield; orthopedic surgeon

GEORGE R. HONIG, M.D., Ph.D., professor and head, Department of Pediatrics, University of Illinois at Chicago College of Medicine; pediatric hematologist

RICHARD D. PENN, M.D., professor, Department of Neurosurgery, Rush Medical College, Chicago; neurological surgeon; consultant, FDA Bureau of Medical Devices and Drugs; member, FDA Panel on Peripheral and Nervous System

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these appointments were approved.

**Acting Dean, College of Law, Urbana**

(6) The chancellor at Urbana has recommended the appointment of John D. Colombo, presently professor of law and associate dean, College of Law, as acting dean of the College of Law, beginning April 13, 1998, on a twelve-month service basis, at an annual nine-month base salary of \$118,636 plus 2/9 annualization of \$26,364 and an administrative increment of \$5,000, for a total salary of \$150,000.

Professor Colombo will continue to hold the rank of professor of law on indefinite tenure on an academic year service basis. He is succeeding Dean Thomas M. Mengler who, effective April 13, 1998, is serving in the role of interim provost and vice chancellor for academic affairs at the Urbana campus until a permanent provost is identified.

The nomination is made with the advice of the faculty and the Executive Committee of the college.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

**Appointments to the Faculty, Administrative/Professional Staff, and  
Intercollegiate Athletic Staff**

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

### Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

#### Chicago

ROBERT C. CANDIPAN, assistant professor in medicine, on 51 percent time, and physician surgeon in medicine, on 27 percent time, College of Medicine at Chicago, beginning January 15, 1998 (NY51;NY27), at an annual salary of \$108,902.

JEFFREY A. MEDIN, assistant professor of medicine, on zero percent time, College of Medicine at Chicago, and research scientist, on 100 percent time, University of Illinois Hospital and Clinics, with funding through the Office of the Vice Chancellor for Health Services, beginning February 1, 1998 (NY;NY100), at an annual salary of \$72,000. Dr. Medin will begin the assistant professor tenure track effective academic year 1998-99.

SUDIPTA MISRA, assistant professor of pediatrics, on 55 percent time, and physician surgeon in pediatrics, on 45 percent time, College of Medicine at Peoria, beginning April 7, 1998 (NY55;NY45), at an annual salary of \$110,000.

BETH E. RICHIE, associate professor of criminal justice, on 100 percent time, and associate professor, Women's Studies Program, on zero percent time, beginning August 21, 1998 (A;N), at an annual salary of \$59,100.

BEATA MARIA WOLSKA, assistant professor of physiology in medicine, College of Medicine at Chicago, beginning February 1, 1998 (N), at an annual salary of \$55,000.

#### *Emeriti Appointments*

WALTER L. BARKER, clinical professor emeritus of surgery, College of Medicine at Chicago, September 1, 1998

RIAD BARMADA, professor emeritus of orthopaedics, College of Medicine at Chicago, January 1, 1998

NEWTON KOOBARIAN, professor emeritus of microbiology and immunology, College of Medicine at Chicago, July 21, 1997

CHARLES C. C. O'MORCHOE, regional dean emeritus, College of Medicine at Urbana-Champaign, August 21, 1998. Dr. O'Morchoe continues to serve the University as professor of basic sciences, College of Medicine at Urbana-Champaign, and as professor of cell and structural biology, College of Liberal Arts and Sciences at Urbana-Champaign

#### Urbana-Champaign

JULIANA CHANG, assistant professor of English, beginning August 21, 1998 (1), at an annual salary of \$44,000.

TAMARA ANNE RAHHAL, assistant professor of psychology, beginning March 27, 1998 (N), at an annual salary of \$44,500.

DAN ROTH, assistant professor of computer science, beginning March 21, 1998 (1), at an annual salary of \$59,000.

#### *Emeriti Appointments*

MARK ELYN, professor emeritus, School of Music, May 21, 1998

GERMAN GURFINKEL, professor emeritus of civil and environmental engineering, May 21, 1998

YAMUNA KACHRU, professor emerita of linguistics, May 21, 1998  
HIRAM PALEY, associate professor emeritus of mathematics, May 21, 1998  
HORACIO A. PORTA, professor emeritus of mathematics, May 21, 1998  
PETER SCHRAN, professor emeritus of economics, May 21, 1998  
GARY E. SMITH, associate professor emeritus, School of Music, May 21, 1998  
SIDNEY L. SPAHR, professor emeritus of animal sciences, February 2, 1998

### Administrative/Professional Staff

JOHN B. BRADEN, associate provost, Urbana-Champaign, on 75 percent time on a twelve-month service basis at an annual salary of \$86,250, beginning March 16, 1998 (NY). Dr. Braden will continue to serve as director of the Water Resource Center, Environmental Council, on 25 percent time on a twelve-month service basis at an annual salary of \$25,287 (NY), through August 20, 1998, and will continue to hold the rank of professor of agricultural and consumer economics on indefinite tenure on a twelve-month service basis on zero percent time (AY), for a total salary of \$111,537. Effective August 21, 1998, Dr. Braden will serve as associate provost on 100 percent time on a twelve-month service basis (NY), at an annual salary of \$118,000, while continuing to hold the rank of professor of agricultural and consumer economics on zero percent time.

HARRY E. COOK, head of the Department of General Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning May 21, 1998 (K). Dr. Cook will receive an amount equal to one-ninth of his total academic year salary for one month's service during summer, 1997-98. Professor Cook's tenure will be transferred from the Department of Mechanical and Industrial Engineering to the Department of General Engineering, where he will be appointed at the rank of professor on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$159,800, for a total academic year salary of \$163,300.

HOWARD B. GELBERG, associate dean for research, College of Veterinary Medicine, Urbana-Champaign, on 60 percent time on a twelve-month service basis, at an annual salary of \$69,000 plus an additional administrative increment of \$3,750, and assistant dean for research leadership in veterinary programs, College of Veterinary Medicine, on 25 percent time on a twelve-month service basis, at an annual salary of \$28,750 plus an additional administrative increment of \$1,250, beginning March 21, 1998 (NY60;NY25). Dr. Gelberg will continue to hold the rank of professor of veterinary pathobiology on indefinite tenure on a twelve-month service basis, on 15 percent time (AY15), at an annual salary of \$17,250, for a total annual salary of \$120,000.

STEVEN GLENN PUEPPKE, associate dean for research, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on 100 percent time on a twelve-month service basis at an annual salary of \$140,000 plus an administrative increment of \$5,000 paid on a twelve-month service basis, beginning May 1, 1998 (NY). Dr. Pueppke will also be appointed to the rank of professor of crop sciences on indefinite tenure on an academic year service basis, on zero percent time, beginning May 1, 1998 (A), for a total salary of \$145,000.

CHARLES T. TERRY, associate dean, College of Law, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$11,000, beginning April 13, 1998 (N). In addition, for service during each summer of his appointment as associate dean, he will receive an amount equal to approximately one-sixth of the academic year base salary (\$17,100 in 1997-98). Professor Terry will continue to hold the rank of professor of law on indefinite tenure on an academic year service basis on 100 percent time (A), at an annual salary of \$102,500, for a total academic year 1997-98 salary of \$130,600.

### Intercollegiate Athletics Staff

TIMOTHY T. EATMAN, head varsity coach designate, Women's Basketball, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, at an annual salary of \$75,000, with a temporary appointment beginning May 18, 1998, until the terms of a permanent appointment with multi-year agreement are approved by the Board of Trustees.

On motion of Ms. Reese, these appointments were confirmed.

### Sabbatical Leaves of Absence, 1998-1999

(8) On motion of Ms. Reese, ten leaves of absence recommended by the chancellors at Urbana were granted. These leaves will be included in an annual compilation of 1998-99 sabbatical leaves of absence to be made a part of the Board *Proceedings*.

### Redesignate the Doctor of Philosophy in Mammalian Genetics, Department of Genetics, College of Medicine, Chicago

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the redesignation of the Doctor of Philosophy in Mammalian Genetics as the Doctor of Philosophy in Molecular Genetics.

The proposed new degree name is a more accurate representation of the Ph.D. program and more aptly describes the modern research and teaching performed by the faculty. The proposed change is also in keeping with the 1997 redesignation of the Department of Genetics as the Department of Molecular Genetics. Though the name "mammalian genetics" represented the areas of interest of the few faculty members who formed part of the department in the mid 1980s, the department has grown considerably in size since then, and has become more diversified in areas other than mammalian genetics. Today, the research programs of all of the department's faculty members involve primarily molecular genetic approaches. All of the courses taught by the department are also oriented toward molecular genetics.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### Transfer the Criminal Justice Program, School of Health and Human Services, Springfield

(10) The chancellor at Springfield, with the recommendation of the Springfield Senate, recommends the transfer of governance and associated budget of the Bachelor of Arts in Criminal Justice Program from the School of Health and Human Services to the School of Public Affairs and Administration.

The Criminal Justice Program's affiliation with the School of Health and Human Services has been a positive and productive one. The school, however, has developed an identity that focuses on the provision of human services and emphasizes the preparation of professionals within the health and human service fields. The program, on the other hand, has developed an identity as an interdisciplinary social science program emphasizing public policy issues and research and analytical skills. This identity is more in line with that of the School of Public Affairs and Administration.

The Criminal Justice Program has developed curricular links and crosslisted courses with several programs in the School of Public Affairs and Administration, including the Legal Studies Program. All Criminal Justice Program faculty currently have established or are interested in establishing scholarly links with the Institute for Public Affairs, a unit of the School of Public Affairs and Administration.



The dean of the School of Health and Human Services and the dean of the School of Public Affairs and Administration support this request.

The vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, subject to further action by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Eliminate the Institute for Research on Human Development, Urbana**

(11) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Applied Life Studies to eliminate the Institute for Research on Human Development.

Originally established in 1965 as the Children's Research Center, the institute was reconfigured in the late 1970s and aligned with the College of Applied Life Studies. In 1996, the college suspended operation of the Institute for Research on Human Development because it lacked the funding base that would support its productive operation. No faculty, graduate assistants, or staff remain in the institute, and the college now wishes to close it.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Eliminate the Bachelor of Science in Metallurgical Engineering, Urbana**

(12) The chancellor at Urbana, with the recommendation of the Urbana-Champaign Senate, has approved a proposal from the College of Engineering to eliminate the B.S. in Metallurgical Engineering.

Since the establishment of the B.S. in Materials Science and Engineering in 1994, the number of students enrolling in the metallurgical engineering degree program has steadily decreased. The two programs are virtually identical, and students and employers generally prefer the degree in materials science and engineering to the degree in metallurgical engineering. This elimination will have no impact on budget and staffing levels, as the faculty continue to be involved in the education of students in the B.S. in Materials Science and Engineering program. Students currently enrolled will be permitted to complete the program.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

### **Award of the Board of Trustees' Distinguished Service Medallion, 1998, to Stanley O. Ikenberry**

(13) Dr. Stanley O. Ikenberry is recommended as the recipient of the Trustees' Distinguished Service Medallion for 1998.

Great universities require support from many sources in order to thrive: good faculty, good students, generous benefactors, devoted alumni, a wise governing board, and support from the public. In addition to these things, an essential requirement for a great university is presidential leadership. The history of great universities has always been the history of great educational leaders.

The University of Illinois has been blessed with a tradition of outstanding presidents. Among those is Stanley O. Ikenberry, currently president emeritus and regent professor of the University of Illinois. He served as president of the University for sixteen years, from 1979 to 1995.

During these years Dr. Ikenberry established the University of Illinois at Chicago, by consolidating the former Chicago Circle and the Medical Center campuses into the comprehensive, vital, and exceptional institution we know today as UIC. He added to the facilities of the University in a remarkable and unparalleled way. Major additions to the campuses, such as the Beckman Institute and the Grainger Library at Urbana, and the Molecular Biology building in Chicago are examples of the caliber of new facilities Dr. Ikenberry worked relentlessly to make possible.

The leadership abilities of Stanley Ikenberry have been apparent not only in American higher education but in government and corporate circles as well. His counsel to governors, members of Congress, and legislators has been highly regarded. Further, the partnerships he developed between academe and business and industry through such groups as the Chicago Commercial Club served to inspire important dialog between these groups.

In his current position as president of the American Council on Education, Dr. Ikenberry serves as the major representative voice for higher education in the United States. His work on such important topics as accreditation of institutions and programs, controlling the cost of higher education, and federal legislation to assist colleges and universities has benefited the entire higher education community.

We at the University of Illinois are honored that Dr. Ikenberry has maintained academic affiliations with the University since leaving the presidency of our institution.

Dr. Ikenberry's record of service to myriad organizations is outstanding. He sits on the boards of corporations, museums, social action groups, and many education councils. He has served as chair of the major higher education associations in the country.

For his career of leadership and devotion to our University and to American higher education, the trustees award this Distinguished Service Medallion to Stanley O. Ikenberry. We will be forever grateful to him for his outstanding contributions to the University of Illinois.

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 25 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Intergovernmental Cooperation Agreement Between the University of Illinois at Springfield and the City of Springfield**

(14) The chancellor at Springfield recommends that the Board of Trustees approve an intergovernmental agreement with the City of Springfield for construction of the 11<sup>th</sup> Street Connector Road, estimated to cost up to \$625,000.

The City of Springfield will build a road on property owned by the University of Illinois connecting the campus to the newly constructed 11<sup>th</sup> Street. Construction will include curbed median and bicycle lanes, modification of the intersection with the campus ring road, inlets and storm sewers, sidewalks, landscaping, sprinkler system, lighting, and underground conduit for future traffic signals.

The city will undertake design and construction responsibilities, will bid the project, and will enter into construction contracts in accordance with the provisions of Chapter 38 of the 1988 Springfield Code of Ordinances, as amended.

The intergovernmental agreement has been reviewed and approved as to legal form by legal counsel. The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Health Services Facilities System Revenue Bonds**

(15) The Board of Trustees, the Illinois Board of Higher Education, and the Illinois Health Facilities Planning Board previously approved the construction of an Outpatient Care Center (OCC) for the UIC Hospital and Clinics at a total project cost of \$97 million (includes planning, construction, connections to adjacent facilities and equipment). In 1997, the Board of Trustees created the University of Illinois Health Services Facilities System to provide financing for the project. In May 1997 the board issued \$72,210,000 of system revenue bonds to provide a major portion of the funding for the OCC which is anticipated to be in operation by late summer, 1999.

The outpatient activities in the Eye and Ear Infirmary (EEI) and the Neuropsychiatric Institute (NPI) are the only two clinical functions that will not be physically located in the OCC. These two buildings require major reconfiguration and rehabilitation to interface properly with the OCC. In addition, a programming change for the OCC regarding the location of MRI facilities has resulted in the relocation of the Pharmacy into the EEI, further necessitating the need for its reconfiguration. The total project cost for the EEI and NPI renovations and rehabilitation is currently estimated at \$20 million. In addition, the build-out of previously approved MRI space in the OCC is estimated to cost \$3 million. The administration has initiated the process for obtaining approval from the Illinois Health Facilities Planning Board (IHFPB) to proceed with the project. Actual financing is contingent upon receiving necessary regulatory approvals.

In order to prepare for the issuance of the bonds to finance the project, the vice president for business and finance and the university counsel recommend that the board approve:

1. Retention of Chapman and Cutler as bond counsel.
2. Retention of John S. Vincent & Co., LLC, as financial advisor.
3. Retention of Bear Stearns & Co., Inc., as senior managing underwriter and Lehman Brothers, Inc., as co-senior manager.
4. Preparation of a Preliminary Official Statement, a Supplemental Bond Resolution and other necessary documents.
5. Application for bond ratings.
6. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed.

Final actions required to issue such bonds will be brought to the board at a subsequent meeting.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Contract for Concrete and Asphalt Work for Parking Lot 5, Chicago**

(16) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$350,000 to Chicagoland Paving Company, Carpentersville, for the asphalt and concrete work for the upgrade and renovation of Parking Lot 5 (corner of Roosevelt and Morgan) at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The project is a major renovation consisting of adding a sidewalk with lighting and landscaping from Roosevelt Road to Taylor Street on Morgan; replacing all concrete curbs and entrance/drivelanes to enhance water runoff to drains; adding landscaping (trees and shrubs) throughout the lot, removing deteriorated asphalt, resurfacing the entire lot, adding new gate equipment and attendant booth, providing new lighting in the parking area, and adding additional security telephone kiosks. Contracts for lighting and landscaping will be recommended separately.

Funds are available from the Auxiliary Facilities System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Supplemental Funding for Renovation of Campus Core—Phase II, Chicago (Contract with the Capital Development Board)**

(17) The second phase of the Campus Core Renovation project will continue the landscape and exterior improvements implemented during the first phase of the project. Several specific areas will be addressed in this phase and include University Hall Plaza, North Green, South Green, Science and Engineering South Walkway, and Chicago Circle Gateway. The original scope of the work was approved at \$5.9 million.

In order to minimize disruption of campus operations and to reduce the overall construction cost, renovation of the east entrance plaza to the Chicago Circle Center building will be incorporated into the Campus Core Renovation Phase II project. Funding authorized for the preliminary design and construction of this entrance area will be added to the Campus Core Renovation Phase II budget for this increase in the scope of the work.

In addition to the Chicago Circle Center Plaza scope of work, the reconstruction of the main (northwest) entrance to the Art and Architecture Building will be added to the project budget. This work and the adjoining Americans with Disabilities Act entrance ramp was not included in the original scope of work for the project.

State statutes provide that the Capital Development Board and the University may contract with each other and other parties on the design and construction of any project to be constructed on University property.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the University now contract with the Capital Development Board in order to finance the additional work as described above at an additional cost of \$330,000.

University funds are available from Auxiliary Facilities System Repair and Replacement Funds, Campus Auxiliary Services Operating Funds, and Physical Plant Institutional Funds Operating Budget.



On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

**Employment of Architect/Engineer for Roof/Façade Study and  
Critical Repairs, Clinical Sciences North Building, Chicago  
(Capital Development Board Project)**

(18) The president of the University, with the concurrence of the appropriate University officers, recommends that the Board of Trustees request the Capital Development Board to employ the architect/engineer as indicated below for a capital project for Fiscal Year 1998 at the Chicago campus. The professional fee for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Roof/Façade Study and Critical Repairs, Clinical Sciences North Building	\$660,000	Primera Engineers, Ltd., Chicago

Funds for the employment of the professional firm have been appropriated to the Capital Development Board for FY 1998.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

**Contracts for HVAC Upgrade and Window Replacement,  
Fred H. Turner Student Services Building, Urbana**

(19) The president of the University, with the concurrence of the appropriate University officers, recommends the award of the following contracts for upgrade of the heating, ventilation, and air-conditioning (HVAC) systems and replacement of windows in the Fred H. Turner Student Services Building at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.<sup>2</sup>

<sup>1</sup>An interview committee consisting of A. Siddiqi and K. Casey (Capital Development Board), M. Donovan (Facility Management), D. Ebel (Space Allocation), and A. Pepper, J. Novak, and D. Mohiuddin (Capital Programs) interviewed the following firms: Wiss, Janney, Elstner Associates, Inc., Chicago; Klein and Hoffman, Inc., Chicago; Arcon Associates, Inc., Chicago; and Primera Engineers, Ltd., Chicago. The committee recommends the employment of Primera Engineers, Ltd., Chicago (MBE), as best meeting the criteria. The 1-2-3 ranking of the A/E firms are: Primera Engineers, Ltd. (MBE with WBE consultant); Arcon Associates, Inc. (MBE consultant), and Wiss, Janney, Elstner Associates, Inc.

<sup>2</sup>Description of Alternates: G-1—Assignment Fees; G-2—Delete all interior painting of existing stairhalls; G-4—Delete all window screens at operable windows; and H-7—Delete all DDC controls at VAV terminals and provide pneumatic controls with new temperature control air compressor along with keyboard and printer.

*Division I—General*

The Petry-Kuhne Company, Champaign	Base Bid	\$946 850	
	Alt. G-1	20 700	
	Alt. G-2	(21 500)	
	Alt. G-4	<u>(5 300)</u>	
			\$ 940 750

*Division II—Plumbing*

A & R Mechanical Contractors, Inc., Urbana	Base Bid		19 400
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*Division III—Heating*

T'nT Mechanical Contractors, Inc., Urbana	Base Bid	266 470	
	Alt. H-7	<u>(39 000)</u>	
			227 470

*Division IV—Ventilation and  
Air Distribution*

T'nT Mechanical Contractors, Inc., Urbana	Base Bid		371 927
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*Division V—Electrical*

Coleman Electrical Service, Inc., Mansfield	Base Bid	<u>171 662</u>	
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*Total* ..... \$1 731 209

The Fred H. Turner Student Services Building was constructed in 1962. A recent study has indicated that the HVAC systems are obsolete and that the existing windows are not insulated and not energy efficient. The project will provide a new mechanical equipment penthouse and install new HVAC systems as well as replace the existing windows. The phased project will be undertaken after some of the occupants of the building are relocated to the new Arcade Building; but portions of the building will remain occupied. Minor remodeling will also be undertaken for the new occupants of the building.

Funds are available from Auxiliary Facilities System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Dr. Gindorf, these contracts were awarded by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

**Increase in Project Budget for  
Remodeling Mechanical Engineering Building, Urbana**

(20) The proposed \$700,000 Mechanical Engineering Building remodeling project was approved by the board on February 13, 1998. Upon completion of a feasibility study, the project was more clearly defined with an estimated total project cost of \$795,000. In addition, there were some changes made to six fume hood types.

Funds for the increase in the project are available from the institutional funds operating budgets of the College of Engineering and of the Office of the Vice Chancellor for Research.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$95,000 from \$700,000 to \$795,000.

The project will remodel rooms 202, 202A, 202B, and 202C and will provide a class 1000 clean room laboratory. The laboratory will support the research of faculty members associated with the Mechanical and Industrial Engineering Department.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Delegation of Authority to Award Contracts for Rehabilitation of Engineering Hall, Urbana**

(21) On October 9, 1997, the Board of Trustees approved the \$15.26 million project for the rehabilitation of Engineering Hall at the Urbana campus. Engineering Hall, constructed in 1894, currently does not meet the College of Engineering's program and space requirements. The rehabilitation project will restore the exterior of the building and includes tuckpointing and new doors and windows. The interior of the building will be remodeled to meet the current needs of the college by providing new plumbing, HVAC, and electrical systems. The existing interior features (structure, woodwork, etc.) will remain. The building, however, will be reconfigured to provide spaces for computer labs, student activity functions, library, distance learning labs, and administrative offices.

During the 20-month construction period, the college will vacate the building. Bids are scheduled to be received in the middle of June 1998; and in order for the project construction to begin in August, it is essential that contracts for construction be awarded prior to the July meeting of the Board of Trustees.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to award contracts to the lowest responsible bidder for each division provided the total of the bids received does not exceed \$10.8 million.

A report of the bids received will be presented to the board at a subsequent meeting.

Funds for the project are available from private gift funds, State funds, and Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Student Health Insurance Fees for Chicago, Urbana, and Springfield Campuses, Fiscal Year 1999**

(22) The chancellor at Chicago has recommended an increase in the student fee level for Fiscal Year 1999 to support the student health insurance program. The health program coverage is established in consultation with students. The resulting fee required to support the program is reviewed by the appropriate fee advisory group at the campus. Students are exempted from these programs if they can provide evidence of comparable coverage from other sources.

At the Urbana campus, commercial insurance is provided under a program from Blue Cross/Blue Shield. The rates for 1997-98 at the Urbana campus were deemed sufficient for the 1998-99 year. At the Springfield campus, commercial insurance is provided through the Commercial Union Insurance Company. The rates established for 1997-98 in

this contract will also continue for the 1998-99 year. At the Chicago campus, the UIHMO supports the student plan. An increase in fees for this service is recommended to support inflation parameters.

The recommended rates are as follows:

	<i>FY1998</i>	<i>Proposed FY 1999</i>	<i>Percent Increase</i>
Chicago .....	\$230	\$238	3.5
Springfield .....	124	124	N/A
Urbana			
Undergraduate .....	127	127	N/A
Graduate .....	165	165	N/A

The vice president for business and finance concurs with the recommended fee levels.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

**Purchases**

(23) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 1 030 968
<i>From Institutional Funds</i>	
Recommended .....	<u>26 557 554</u>
<i>Grand Total</i> .....	\$27 588 522

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.



(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Authorization for Settlement**

(24) The university counsel recommends that the board approve settlement of *Thomas v. Wedel, et al.*, in the amount of \$200,000. The plaintiff alleges that the University defendant failed to manage properly Coumadin levels of plaintiff's wife before and after elective surgery, resulting in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Disclosure of Executive Session Actions Under Open Meetings Act**

(25) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Previously unreleased items from September and November 1996, February, March, and April 1997, and all of the minutes from the executive sessions of May 1997 through September 1997, are recommended for release and are attached. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that all matters considered in executive session for the periods indicated be made available to the public.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mr. Plummer, Ms. Reese; no, none; absent, Mrs. Calder, Governor Edgar, Mr. Engelbrecht, Mrs. O'Malley.

(The student advisory vote was: Aye, Ms. Sanchez, Ms. Yates; absent, Ms. Doyle.)

### **Report of the Secretary:**

#### **Selection of Student Nonvoting Members of the University of Illinois Board of Trustees, 1998-99**

(26) The secretary presented the following report:

##### *Chicago Campus*

The election was held on April 1-2, 1998, and Michael Clark was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,029.

Mr. Clark faced three candidates in the election and the tally was:

Michael Clark	326*
Doris Funches	326

Ray Lopez	301
Jonathon McDrano	76

\*Michael Clark was declared the winner.

Mr. Clark is a graduate student working on his doctoral degree in history. He received a bachelor's degree in political science from UIC in 1997.

#### *Springfield Campus*

The election was held April 13-16, 1998, and Robert Doyle was elected.

The total number of votes cast for a student trustee was 616. There were two candidates on the ballot. The tally was:

Robert Doyle	372
Teresa Heisel	243
Matt McWilliams	1

Mr. Doyle, a Chicago native, will begin his graduate work this summer in public administration. He currently works as a student assistant for The Springfield Project (a group working for improvements in the Springfield community by uniting residents with the tools, people, and organizations necessary to improve their lives) and is an applicant for the Whitney Young Fellowship.

#### *Urbana-Champaign Campus*

The election was held on March 2-6, 1998, and Sam Gallo, a senior in the College of Commerce and Business Administration, was elected.

The total number of students voting was 2,881. The tally for each candidate was:

Sam Gallo	1,077
David Piell	935
Laura Appenzeller	869

Mr. Gallo is from Highland Park. Next year, he will be a 5<sup>th</sup> year senior, finishing two degrees. He is president of the Pre-Law Club on the Urbana-Champaign campus.

This report was received for record.

### **President's Report on Actions of the Senates**

(27) The president presented the following report:

#### **Establishment of an Undergraduate Minor in Information Studies, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Graduate School of Library and Information Science (GSLIS) to establish an undergraduate minor in information studies. A minor in information studies offers students across the campus the opportunities to understand how work, culture, and society affect and are being affected by new communication and information technologies. Students who wish to study in this minor must meet certain basic requirements in using computers prior to beginning coursework. The minor requires 18 credit hours, with students required to enroll in one of two entry-level courses. All students in the minor also must complete a special capstone course and select an additional 12 credit hours in the minor, at least 6 of which must be GSLIS course offerings. (The other 6 hours may be selected from an approved list of course offerings in other units.)

#### **Establishment of the Interdepartmental Graduate Concentration in Latin American/Latino Studies, Chicago**

The Chicago Senate has approved a proposal to create an interdepartmental graduate concentration in Latin American/Latino Studies at the master's and doctoral levels. The six participating departments include Anthropology, English, History, Political Science, Sociology, and Spanish, French, Italian and Portuguese.

The interdisciplinary concentration in Latin American/Latino Studies, administered by the Director of Graduate Studies of the Latin American Studies Program, offers a grounding in interdisciplinary research on Latin America, Latinos in the United States, and transnational processes integrating the Western Hemisphere, while maintaining a disciplinary base for the student.

Students must be admitted or enrolled as regular graduate students in a participating academic department. They must meet the requirements of their chosen academic program, their departments, and the Graduate College. Requirements for the Latin American/Latino Studies concentration are in addition to those of the master's and doctoral programs selected by the students, and in no way substitute for those of the academic departments. A department may, however, agree to waive or substitute a program requirement in favor of a course offering from the Latin American/Latino Studies concentration.

The concentration requires the completion of a core seminar (LAS 501, Latinos and Latin Americans in Transnational Context, 4 hours) and an additional 12 hours of electives from Latin American Studies or from departmental offerings with Latin American or Latino content.

This report was received for record.

### **Comptroller's Financial Report Quarter Ended March 31, 1998**

(28) The comptroller presented his quarterly report as of March 31, 1998. A copy has been filed with the secretary of the board.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### **ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: June 10-11, Chicago; July 8-9, Urbana; September 2-3, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

*Secretary*

SUSAN L. GRAVENHORST

*Chair*





MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

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June 10-11, 1998



The June meeting of the Board of Trustees of the University of Illinois was held in Chicago Room C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, June 10-11, 1998, beginning at 2:25 p.m. on June 10.<sup>1</sup>

Chair Susan L. Gravenhorst called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mrs. Judith Ann Calder, Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Ms. Ada N. Lopez, Mrs. Martha R. O'Malley, Ms. Judith R. Reese. The following members of the board were absent: Governor Jim Edgar, Mr. Roger L. Plummer. The following nonvoting student trustees were present: Ms. Kellyn Doyle, Urbana-Champaign campus; Ms. Yazmin Sanchez, Chicago campus; Ms. Denise Yates, Springfield campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at

<sup>1</sup>Prior to this, the Committee on Buildings and Grounds met to receive a final design presentation on new student housing for Springfield, a capital projects status report, and a report on utility infrastructure financing. Also, the Committee on the University Hospital and Clinics met to receive a report on restructuring the governance of the Medical Service Plan and a report on an alternative reward program for employees in the hospital and clinics.

Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Donald K. Coe, university director of public affairs; Mr. Kirk Hard, executive director for governmental relations; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

### **GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS**

There were no questions or comments regarding the agenda for this meeting.

Mr. Lamont did raise a question about the need for large search committees for administrative staff positions. He indicated that this had been a concern of his for some time and referred specifically to the recent announcement of a search committee to assist with the search for a vice chancellor for administration at Chicago. Mr. Lamont's point was that this was a staff position reporting to the chancellor and thus the chancellor should be the only person necessary for choosing someone to fill this position. Chancellor Broski then explained that a search committee does not choose the person to fill the position, rather they assist in the search process. He made it clear that he, as chancellor, would choose the person for the post. President Stukel noted that since major administrators must deal with staff throughout the entire campus, having some of these individuals involved in the search process is important to the eventual success of the individual chosen. Chancellor Aiken pointed out that the University of Illinois *Statutes* require the campus senate to evaluate the campus administrative staff each year; therefore, he felt that having involvement of faculty in such searches is important to the success of the persons serving in such positions.

### **REPORT AND ACTION ON LATINO HIRING STATEMENT**

(1) President Stukel asked Chancellor Broski to introduce this report. Chancellor Broski stated that he wanted to share work prepared by the campus over the past several months that involved analyzing the hiring and employment of Latinos at the Chicago campus. He commented that the campus had done well in enrolling Latino students, but less well in hiring Latino employees. He introduced Ms. Patricia A. Gill, associate chancellor for access and equity, and Dr. Boris M. Astrachan, professor emeritus of psychiatry, as two who had done a great deal of work in this area and had met with community groups about increasing the hiring of Latinos at the Chicago campus. Ms. Gill then began a presentation of data regarding Latino hiring at the campus compared with the number of qualified Latinos in the hiring area. (Materials are on file with the secretary.)

Ms. Gill explained that it is the Latino group (of the minority groups defined by Federal definitions) that is inadequately represented in employment at UIC. She indicated that this is based on an availability analysis of qualified Latinos in the hiring area for UIC. At this time she said that the campus ought to have 211 more Latinos employed. She noted that the appropriate percentage for representation of Latinos at UIC should be 16 percent of the workforce. The analysis focused on the civil service employee ranks in the campus workforce. Ms. Gill indicated that if the rate of hiring Latinos on the campus were 24 percent of those hired for the next five years, the goal of 16 percent representation of Latinos would be achieved. She said that her office will review hiring annually and compare the rate of hiring of Latinos to availability of qualified Latinos in the Chicago area—the recruitment area. She stated that purchasing and contracts for professional services were controlled by the State of Illinois Minority and Female Business Enterprise Act (MAFBE) and that compliance with this was monitored annually.

Dr. Astrachan then reviewed his discussions conducted in consultation with the Latino community in recent months. He spoke of an implementation plan for a statement on Latino hiring at the campus that would involve community participation and be supported by the University leadership.

A statement on Latino hiring at UIC was distributed to the trustees and Mrs. Gravenhorst asked for discussion on this. She then asked if the board was supportive of this statement.

President Stukel summarized current and future plans for increasing Latino representation among employees, vendors, and contractors at the Chicago campus and said that the board's support for the following three elements was sought: (1) an increase in the representation of Latinos in the civil service workforce at Chicago to 16 percent in the next five years; (2) an increase in the representation of Latinos in the academic professional ranks at Chicago as appropriate; and (3) meeting the MAFBE goals for the campus and particularly providing opportunities to Latino contractors and vendors to compete for contracts on campus.

Ms. Gill then stated to the board that all that was asked of them at this stage was to affirm that UIC will attempt to hire Latinos at the rate they are available in the Chicago recruitment area.

Discussion among the trustees followed with some expressing a desire to refer this to a committee of the board and discuss this matter further at a later time.

A motion made by Ms. Lopez to refer the hiring statement, along with the report presented, to a committee failed. The roll call was: Aye, Mrs. Calder, Ms. Lopez, Ms. Reese; no, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley; absent, Governor Edgar, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Sanchez; no, Ms. Doyle; Ms. Yates.)

Mr. Engelbrecht then suggested that the board proceed with the hiring statement as it was articulated by Ms. Gill and ask that progress reports be made regularly to the board. Following this suggestion and subsequent discussion, a motion was then made by Mr. Lamont that the board state that they are committed to enhancing opportunities for Latinos in employment, purchasing, and in awarding contracts and that progress reports be brought back to the board on plans for implementing these goals. Mr. Lamont then added that the board agree to issue a public statement of support for the hiring statement.

The motion was passed by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **EXECUTIVE SESSION**

Chair Gravenhorst, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Ms. Reese; no, none; absent, Governor Edgar, Mr. Plummer.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Report from Chancellor, Urbana**

Chancellor Aiken presented a curriculum vitae for Dr. Tanya Gallagher, the candidate to whom he would like to offer the deanship of the College of Applied Life Studies. (Materials on file with the secretary.) Dr. Aiken then mentioned one candidate for the position of provost and said that he hoped to have a recommendation for the board's approval in July 1998.

### **Report from Chancellor, Chicago**

Chancellor Broski reported that an offer had been made to Dr. Stanley Fish to become the dean of the College of Liberal Arts and Sciences, and that he was waiting for a response. Next, he reported that Dr. Tony Rucci would be invited for an interview for the position of dean of the College of Business Administration. He reminded the board that Dr. Yash Gupta, whom they had heard of earlier, had rejected the offer of this position. Dr. Broski then reported on four candidates for the position of dean of the College of Associated Health Professions. He commented briefly on the leading candidate. Next, Dr. Broski reported on two candidates for the position of dean



of the College of Architecture and the Arts, noting that one was an internal candidate.

Following the two chancellors' reports, there was a brief discussion of the difficulties encountered in recruiting deans, particularly at Chicago. Mr. McKeever urged that the campus move quickly, particularly in the search for a dean of the College of Business Administration, so that preferred candidates would not be lost.

### **Report from University Counsel**

Mr. Bearrows presented the following recommendations.

#### **Authorization for Settlement**

(2) The university counsel recommends that the Board of Trustees approve settlement of *Choh v. Khalil* in the amount of \$4,500,000. (The University will be reimbursed by the excess insurance carrier for \$1,500,000). The plaintiff, Mr. Choh, alleges that the defendant, an attending obstetrician at UIH, negligently lacerated the presacral plexus of Mr. Choh's wife, Sook Jha Choh, during her cesarean delivery, causing hemorrhage that resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

#### **Authorization for Settlement**

(3) The university counsel recommends that the Board approve settlement of *Bailey v. Rypins, et al.*, in the amount of \$1,350,000. The plaintiffs allege that University defendants failed to postpone Patsy Bailey's elective surgery despite a rapid heart rate and electrocardiograph changes and that, as a result, when Ms. Bailey later had to be intubated, respiratory problems arose. They further allege that defendants failed to accurately assess her condition prior to removing the endotracheal tube and that because it had to be reinserted and left in longer than would have been normally necessary, Ms. Bailey developed tracheal stenosis.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

### **SPECIAL EXECUTIVE SESSION**

At this time, President Stukel excused all of the University officers, except Dr. Thompson, and invited Dr. William Murphy, associate chancellor for public affairs at Urbana, and chair of the Search Committee for an Executive Director of Public Affairs to report to the board. Dr. Murphy identified the leading candidates and discussed each briefly. He indicated that interviews were held earlier with 11 applicants and that this process had resulted in five candidates. He stated that at least three, and possibly five, of these candidates would be interviewed again on June 19, 1998.

Following this report, Dr. Thompson departed so that the board could receive an evaluative report from the president on the university officers.

After that report, President Stukel left the meeting and Dr. Bazzani joined the board for a discussion of the 1998-99 salary for President Stukel. He reported that during this discussion comparative data were presented in order to assist the board in determining the salary. As a result of this, the board decided to grant the president a 3.5 percent increase in salary to commence September 1998. Further, they authorized the chair, Mrs. Gravenhorst, to meet with Dr. Bazzani and President Stukel to discuss additional ways of making the president's salary more comparable to salaries paid presidents in peer institutions. Dr. Bazzani noted that targeting the Big Ten institutions for the president's salary remains a useful objective, since faculty salaries in the University are tied to the concept of placing them at third place in the list of Big Ten institutions' faculty salaries. The board also authorized two additional vacation days for the president, in addition to the 28 currently allowed, in recognition of the intensive time commitments demanded of the president for various University events that occur during weekends and evenings.

#### **EXECUTIVE SESSION ADJOURNED**

There being no further business, the executive session was adjourned.

#### **BOARD MEETING RECESSED**

The board recessed at 5 p.m. to reconvene at 10:00 a.m. on Thursday, June 11, 1998.

#### **BOARD MEETING, JUNE 11, 1998**

When the board reconvened at 10:30 a.m., the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

#### **MINUTES APPROVED**

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 12-13, and December 3, 1997, copies of which had previously been sent to the board.

On motion of Ms. Reese, these minutes were approved.

#### **BUSINESS PRESENTED BY PRESIDENT OF THE UNIVERSITY**

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.<sup>1</sup>

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<sup>1</sup>University Senates Conference: David Bardack, professor of biological sciences, Chicago campus (retired May 20, 1998); Chicago Senate: A. Moneim E. Zaki, professor of oral biology, College of Dentistry; Springfield Senate: Anthony A. Sisneros, associate professor, Public Administration Program; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication, Urbana-Champaign campus.

He then thanked Governor Edgar for his leadership of higher education through the 1980's and 1990's. The president noted that Governor Edgar had supported the Illinois Board of Higher Education's recommendation for the University's budget for five years. Among the gains of this practice cited by the president were: a \$50 million improvement in student aid, the stabilization of the State Universities Retirement System, the Priorities, Quality, and Productivity Program which streamlined higher education operations, and changes to governance arrangements for higher education, among many.

President Stukel then turned to each of the chancellors for comments about developments on the campuses.

### **Report from Chancellor, Urbana**

Chancellor Aiken stated that the class of 2002, those students who will enter as freshmen in the fall of 1998, is larger than anticipated. He explained that normally a certain percentage of students apply, gain acceptance, then choose not to come to Urbana. This year, the chancellor said this did not occur at the usual rate. The chancellor speculated that this was due to the cost of higher education, and the cost of an in-state student attending Urbana was quite a bargain. Also, he indicated that it is reported that the Urbana campus is now regarded as very desirable, due to satisfaction of current students. In addition, Chancellor Aiken noted that there are 1.8 percent more high school graduates than last year. According to the chancellor, this larger class will create challenges for the campus. One consequence will be the availability of "discovery" courses (smaller, specially designed courses) for the fall semester. He indicated that he hoped there would be a sufficient number for demand for the spring semester. The chancellor stated that another consequence of this large class for fall 1998 is that the standards for fall 1999 will be more stringent.

Chancellor Aiken also told the board that the Campustown 2000 program, which has as its focus greater provisions for safety, is showing good results. He said that crimes against persons have dropped significantly since the inception of the program a few years ago. He said that this is due to the presence of more police from the University and the city of Champaign and probably due to an extensive educational program for students.

He reported that another part of this program—the improvement of the infrastructure in the campustown area—is beginning. He estimated that these improvements would take three to four years to complete. He said that another part of this plan is to improve the appearance of buildings, both University-owned and privately-owned, in the area. The chancellor indicated that a city tax has been proposed for this and awaits approval.

### **Report from Chancellor, Chicago**

Chancellor Broski reported that results of a survey of students at the campus regarding course availability and ability of students to graduate in four

years indicated that most students do not have difficulty enrolling in courses they want and that most students do not plan to graduate in four years, because of work schedules. He said that based on the survey data, students at UIC work an average of 22 hours per week. The data also indicated that 78 percent of the students say that the schedule of courses currently offered is adequate. Chancellor Broski noted that the campus would continue to work on ensuring that courses are available as students need them. Ms. Lopez asked if adequate scholarship aid were available and Chancellor Broski reported that most students at UIC have some kind of financial aid.

### **Report from Chancellor, Springfield**

Chancellor Lynn reported on plans for introducing the doctorate in public affairs (DPA) in the fall of 1998. She indicated that there was an abundance of qualified candidates for the program. She said that the goal is to have 20 students in the first class.

### **Report on Legislative Matters**

President Stukel asked Kirk Hard to present a summary of the legislative session that ended on May 22, 1998. Mr. Hard stated that the session was very good, and compared to last year's session, this session was an excellent one for higher education. He summed up the major changes and accomplishments, starting with the Procurement Act and the agreement on the part of the legislature to appoint a chief procurement officer for higher education. He added that other aspects of this legislation were changed to accommodate the needs of higher education. Of major importance, he noted that the budget approved for the University was not changed by the governor in his review, nor by the legislature in their reviews. It is the budget recommended by the Illinois Board of Higher Education. Another accomplishment was the approval of the matching grant program, requested at \$5 million and approved at \$10 million. Mr. Hard pointed out that President Stukel, along with President Bienen of Northwestern University and President Sonnenshien of the University of Chicago worked together to explain the need for this for research universities to the governor and the legislature. Mr. Hard also reported that the maximum award for students receiving awards through the Illinois State Assistance Commission was increased by 3 percent for next year, a benefit to students all over the State. Another accomplishment he reported which will benefit the University was the approval of the Excellence in Academic Medicine program. Mr. Hard also spoke to the bond authorization for capital funding in the State which will help higher education. He added that the transfer of funds from the Department of Mental Health (DMH) to the University to support the building formerly used by DMH will help with remodeling this facility. Further, Mr. Hard noted that the legislature approved the extension of the boundaries for the south campus expansion at UIC. He then told the board that the student trustee vote bill passed both chambers of the legisla-



ture and now awaits decision by the governor. In this same category he said that the proposed ethics act was approved and now awaits action by the governor. Mr. Hard also noted that the bill to reintroduce a faculty union at the Springfield campus was defeated.

President Stukel thanked the board for their assistance during this session of the legislature.

### **Good News from the Campuses**

President Stukel announced several accomplishments of students at the campuses.

Angela McConnell, a May UIUC graduate in mechanical engineering with a minor in Germanic studies, was one of only 11 students to be awarded the prestigious Churchill Scholarship this year. Churchill Scholarships enable outstanding U.S. students to do graduate work in engineering, mathematics, and science for one year at Cambridge University.

Zhifan Wang, a May master's degree recipient in accountancy from UIS, compiled the fourth highest score out of more than 50,000 national candidates on the November 1997 CPA exam.

Mitzi Say, a 1998 UIC graduate in bioengineering, became the first engineer initiated into the Chicago chapter of Phi Beta Kappa.

Diana Kazlausd, an Urbana student, has been named to Academic First Team.

### **BUSINESS PRESENTED BY THE CHAIR OF THE BOARD**

Mrs. Gravenhorst introduced Mr. Louis Liay, executive director of the Alumni Association, and asked him to make his annual report on developments in the Association. She noted that Mr. Liay was to retire at the end of the month.

Mr. Liay thanked the board for their support. He noted that his successor was to be Mr. Loren Taylor. In Mr. Liay's remarks he mentioned the gala held recently to celebrate the 125th anniversary of the founding of the Alumni Association. He then summarized some of the major developments in the Association which he considered most important. These included the partnership of the Alumni Association and the University of Illinois Foundation and the outreach conducted by the Alumni Association. He stated that the work of both organizations on Campaign Illinois was effective. He next mentioned the contributions of the Illinois Ambassadors, founded by President Stukel, and their contributions to the general growth of the University. He also praised the work of the many alumni clubs across the country. He indicated that having a home page for the Alumni Association helped in communicating with the clubs. Mr. Liay then stated that the Alumni Career Center, which he founded, is one of the things in which he takes great pride. He also praised the work of the director of the Alumni Career Center. In addition, he said he was very proud of the Illini Center in Chicago, which houses the Career Center and most of the programs of the Urbana campus that are conducted in Chicago. Further, he cited the

alumni magazine as a matter of pride for him and thanked Trustee Engelbrecht for his help in launching this. He closed by stating that he thought both the Urbana and Chicago campuses needed new quarters for their alumni staff offices, which he hoped would come about in the near future. When he completed his remarks the trustees and officers of the University gave Mr. Liay a standing ovation and thanked him for all his good efforts in behalf of the University over the years.

### OLD BUSINESS

Mr. Lamont reported on progress toward readiness by the Division of Intercollegiate Athletics at Urbana for a certification visit from the NCAA next year. He stated that the NCAA representative was impressed with the preparation.

Mr. Engelbrecht asked about new sports to be introduced at Urbana. Chancellor Aiken stated that women's softball would be added next year.

Chancellor Lynn announced that there would be a new women's basketball coach at Springfield next year.

Chancellor Broski stated that fundraising for the new athletic center at Chicago was going very well.

Mrs. Gravenhorst then announced the establishment of a scholarship in honor of an alumna, Mrs. Beryl Bristow, who was 102 years old last week. Mrs. Bristow was honored at the recent gala of the Alumni Association.

(Ms. Reese left the meeting at this time.)

### Student Trustee Reports

Ms. Doyle thanked the board for their kindness to her through the past year and for making her feel welcome. She said that in leaving the board she planned to remain close to the University.

Ms. Yates thanked the board for many lessons learned in business and in relationships. She also thanked Chancellor Lynn and the vice chancellors at the Springfield campus. She added that she hoped that she had represented student sentiments at UIS accurately.

Ms. Sanchez introduced her successor, Michael Clark, and said he would bring much experience to the board. She urged the board to continue learning and to be open-minded about the views of those who bring special ideas to the board. She also urged appreciation of the uniqueness of the campuses and creation of a more diverse campus community on all campuses. She also urged more study of course availability at Chicago. She stated that students need support so that they can become loyal alumni. In closing, she thanked the board for the wonderful experience she had had as a student trustee.

## NEW BUSINESS

### Presentation of Certificates to Student Trustees

Ms. Lopez, chair of the Committee on Student Affairs, and Mr. Engelbrecht, a member of the committee, presented certificates of appreciation and words of gratitude to the three student trustees on their departure from the board.

## REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 13 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Appointment of Professors to the Center for Advanced Study, Urbana

(4) The chancellor at Urbana, upon the recommendation of the dean of the Graduate College and vice chancellor for research at Urbana in consultation with the professors in the center, has recommended the following faculty members for appointment as professors<sup>1</sup> in the Center for Advanced Study:

KARL HESS, professor of electrical and computer engineering (effective August 21, 1998)

GREGORY E. STILLMAN, professor of electrical and computer engineering (effective August 21, 1998)

LOU VAN DEN DRIES, professor of mathematics (effective August 21, 1998)

The Center for Advanced Study will provide a modest grant to each professor for research.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

### Re-Appointments to the Board of Examiners in Accountancy

(5) The chairman of the nominating committee of the Board of Examiners has recommended the re-appointments of John Peck, Cheryl S. Wilson, and Richard E. Ziegler to the Board of Examiners for three-year terms that will commence on August 1, 1998, and end July 31, 2001.

I concur.

MR. JOHN PECK, B.S., CPA, is managing director, JLP and Associates, LLC. He directs all research, analysis, and due diligence activities related to potential acquisitions. Prior to that he was a partner at Ernst & Young LLP from 1982-96. Mr. Peck completed a Bachelor's degree in Commerce at DePaul University, Chicago. He is completing a two-year term on the Board of Examiners.

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<sup>1</sup>Professors in the Center for Advanced Study (Center) are permanent members of the Center community, chosen for their outstanding scholarship. Appointment to a professorship in the Center is the highest recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members of their home departments.

Concurrently, the professors in the Center are: Gordon Baym, Nina Baym, May Berenbaum, Donald Burkholder, Maurice Friedberg, William Greenough, Wolfgang Haken, Ian Hobson, Nick Holonyak, Jiri Jonas, Braj Kachru, Paul Lauterbur, Anthony Leggett, Jack Stillinger, Michio Suzuki, Carl Woese, and Peter Wolynes.

- MS. CHERYL S. WILSON, B.S., M.B.A., CPA, is president of THEATREplex Entertainment Properties, Inc., a retired partner of Coopers & Lybrand, and owner of a consulting company, Acorn to Oak Resources. She is active in the Illinois CPA Society, a member of the American Institute of CPAs, as well as numerous civic and professional organizations. She earned her Bachelor's degree in Accounting from Northern Arizona University and an M.B.A. from the University of Chicago. Ms. Wilson is completing a three-year term on the Board of Examiners, serving as chair in 1997-98.
- DR. RICHARD E. ZIEGLER, Ph.D., CPA, is a Grant Thornton Associate Professor of Accounting at the University of Illinois at Urbana-Champaign and director of the Master of Accountancy Science program. He has been active in many professional and civic organizations, including the Illinois CPA Society, American Accounting Association, and American Institute of CPAs. Dr. Ziegler earned a Bachelor of Arts from the College of William and Mary, an M.B.A. at Columbia University, and a Ph.D. from the University of North Carolina at Chapel Hill. Dr. Ziegler is completing a three-year term on the Board of Examiners.

On motion of Dr. Gindorf, this recommendation was approved.

### **Honorary Degrees, Urbana**

(6) The chancellor at Urbana, upon the recommendation of the senate of the Urbana campus, has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 16, 1999:

- ALFRED Y. CHO, director of research, Bell Laboratories—the honorary degree of Doctor of Engineering.
- MARIANNE GRUNBERG-MANAGO, biochemist, Institut de Biologie Physico-Chimique, Paris, France—the honorary degree of Doctor of Science.
- LEO MELAMED, chairman and chief executive officer, Sakura Dellsler, Inc.—the honorary degree of Doctor of Letters.

The vice president for academic affairs concurs in the recommendation.  
I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

- A—Indefinite tenure
- B—Ten months' service paid over twelve months
- K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term
- N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period
- Q—Initial term appointment for a professor or associate professor
- Y—Twelve-month service basis
- 1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).



### Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees.

#### Chicago

WILLIAM SCOTT HELTON, professor of surgery, on 31 percent time, College of Medicine at Chicago, and physician surgeon in surgery, on 69 percent time, University of Illinois Hospital and Clinics, beginning April 1, 1998 (AY31;NY69), at an annual salary of \$325,000.

#### *Emeriti Appointments*

ROBERT HALL, professor emeritus of anthropology, July 1, 1998

SATISH C. SAXENA, professor emeritus of chemical engineering, July 1, 1998

ROBERT E. WEIGAND, professor emeritus of marketing, August 1, 1998

#### Springfield

LAURA DACOSTA, assistant professor, Psychology Program, beginning August 16, 1998 (1), at an annual salary of \$36,950.

JEAN E. GRIFFIN, assistant professor, Human Development Counseling Program, beginning August 16, 1998 (2), at an annual salary of \$37,500.

MARTIN D. MARTSCH, assistant professor, Child, Family and Community Services Program, beginning August 16, 1998 (1), at an annual salary of \$37,500.

SANDRA J. MILLS, assistant professor, Child, Family and Community Services Program, beginning August 16, 1998 (2), at an annual salary of \$38,750.

BEVERLY D. RIVERA, assistant professor, Criminal Justice Program, beginning August 16, 1998 (2), at an annual salary of \$42,500.

#### *Emeriti Appointments*

EDWARD CELL, professor emeritus, Philosophy Program, August 1, 1998

THOMAS R. HUGHES, professor emeritus, Criminal Justice Program, May 16, 1998

A. DAN WHITLEY, JR., associate professor emeritus, Psychology Program, March 17, 1998 (posthumous award)

MARGIE WILLIAMS, associate professor emerita, Nursing and Public Health Programs, August 16, 1998

#### Urbana-Champaign

#### *Emeriti Appointments*

JOHN C. AHART, professor emeritus of theatre, May 21, 1998

WALTER L. ARNSTEIN, professor emeritus of history, May 21, 1998

EUNICE L. BOARDMAN, professor emerita, School of Music, August 21, 1998

RICHARD V. EVANS, professor emeritus of business administration, May 21, 1998

HELEN S. FARMER, professor emerita of educational psychology, May 21, 1998

JAMES A. FARMER, JR., professor emeritus of continuing education in the Department of Educational Organization and Leadership, May 21, 1998

LENORE W. HARMON, professor emerita of educational psychology, August 21, 1998

JAN LAWSON HINELY, associate professor emerita of English, May 21, 1998

E. ATLEE JACKSON, professor emeritus of physics, May 21, 1998

#### Administrative/Professional Staff

JAMES EARL BEAVERS, deputy director, Mid-America Earthquake Center, Department of Civil and Environmental Engineering, Urbana-Champaign, beginning April 27, 1998 (NY), at an annual salary of \$90,000.

NORMAN C. ESTES, chair of the Department of Surgery, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning June 12, 1998 (NY). Dr. Estes was appointed to the rank of professor of surgery, College of Medicine at Peoria, on 51 percent time on indefinite tenure on a twelve-month service basis, beginning June 1, 1998 (AY51), at an annual salary of \$85,000. In addition, he was appointed as physician surgeon in surgery, on 39 percent time on a twelve-month service basis, at an annual salary of \$190,000, as residency director, on 10 percent time on a twelve-month service basis, at an annual salary of \$65,000, and as acting chair of the Department of Surgery, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning June 1, 1998 (NY39; NY10; NY), for a total annual salary of \$360,000.

WILLIAM T. THOMPSON, JR., associate director, National Center for Supercomputing Applications, Urbana-Champaign, beginning April 20, 1998 (NY), at an annual salary of \$105,000.

On motion of Dr. Gindorf, these appointments were confirmed.

### **Establish the City Design Center, College of Architecture and the Arts, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends approval to establish a new research and public service center, the City Design Center.

In 1995, the Illinois Board of Higher Education (IBHE) granted temporary approval to the City Design Center to operate for a period of three years. The City Design Center is now seeking permanent approval as an IBHE-recognized research and public service center.

The primary objective of the City Design Center is to conduct multi-disciplinary research, service, and public education which promotes the study and practice of design in the public interest with a particular focus on the Chicago metropolitan area.

The center's work is founded upon the idea that the quality of the built environment—from the fixtures, furnishings, and buildings that house them, to the streets, plazas, and parks that surround them, to the resulting spatial form of the overall community—is intrinsic to the vitality and diversity of the city's cultural, economic, and political life.

The center's work is accomplished through cross-disciplinary collaborations among UIC faculty and students in architecture and urban design, urban planning, history and culture of cities, public and community art, environmental graphic design, industrial design, historic preservation, and other relevant design disciplines and professions.

No new State resources are required to operate the center. The City Design Center supports most of its activities with funds from external sources. The center has already received grants from national, regional, and local governmental agencies and foundations.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Establish the Doctor of Philosophy in Art History, College of Architecture and the Arts, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the establishment of a new graduate degree program, the Doctor of Philosophy in Art History.

The proposed Ph.D. in Art History is designed to promote intellectual inquiry and provide professional level training in the field of art history. The program will prepare graduates for entry into, and advancement in: (1) high demand areas of college and university teaching; (2) an ever more diversified and expanding field of art and architectural criticism; (3) the growing and increasingly culturally diverse museum profession; and (4) the expanding public and private areas of historic preservation.

The proposed Ph.D. in Art History requires completion of 96 semester hours of credit beyond the baccalaureate, including core courses in art history, courses in a chosen specialization, a written preliminary examination, evidence of advanced knowledge in a language other than English, and a dissertation.

No new State resources would be required to support the proposed Ph.D. in Art History. The faculty and staff requirements will be met by existing faculty and staff of the Department of Art History.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Redesignate the College of Associated Health Professions, Chicago**

(10) The chancellor at Chicago, with the advice of the Chicago Senate, recommends approval to redesignate the College of Associated Health Professions as the College of Health and Human Development Sciences.

The transformation of the College of Associated Health Professions toward a deeper and wider involvement in health science is reflected in several developments over the last two decades. Since 1979, the academic disciplines within the college have matured and grown with the implementation of many graduate degree programs, most recently the Ph.D. in Human Nutrition and Dietetics, the M.S. in Disability and Human Development, and the Ph.D. in Disability Studies.

With University of Illinois at Chicago's designation as a Research I institution, the college has firmly embraced the mission of research, experiencing tremendous growth in research emphasis and levels of funding. In the early 1990s, the College of Kinesiology and the Institute on Disability and Human Development merged with the college, further expanding its scope of education and research. The Ph.D. in Kinesiology was approved by the Illinois Board of Higher Education in November 1997.

The rubrics of "associated health professions" and "allied health" generally refer to units whose primary, or sole mission, is professional education. Most emphasize the associate, baccalaureate and, sometimes, the professional master's degree. These rubrics no longer accurately reflect the scope and mission of the college, nor do they encompass the range of academic and research programs that characterize the college. The new name, the College of Health and Human Development Sciences, is a more accurate descriptive title of the work that is carried out by the college.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further action by the Illinois Board of Higher Education.

On motion of Dr. Gindorf, this recommendation was approved.

### **Designate the Student Services Arcade Building, Urbana**

(11) The chancellor at Urbana recommends that a building at 713 South Wright Street referred to as the Arcade Building be designated as the Student Services Arcade Building. The building has been renovated in order to house the Career Center and the Office of Student Financial Aid. The new addition to the building on the west is connected to

Fred H. Turner Student Services Building by a small enclosed commons area. The name designation will emphasize that the offices providing student services are located in this two-building complex.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

**Revision of Investment Policy  
(Short-Term Funds)**

(12) The university investment staff and the financial consulting firm Ennis, Knupp & Associates have performed a review of the University's short-term funds investment program. The consultant and the university investment staff believe the asset allocation policy established by the board is the most important determinant of the investment performance of the short-term funds investment program. Based upon the review, it is recommended that the short-term investment policy be revised as follows:

1. Change the name from short-term funds to operating funds.
2. Revise the short-term funds policy asset allocation to allow core operating funds to be invested in the endowment investment program.

The first item changes the policy name to reflect the reality that both short-term and medium to long-term reserves are invested within this investment program. This will also make the title more consistent with the longer-term investment approach contemplated in item two. Item two reflects the continuing refinement of the short-term investment program due to its growth. The core investment balance now exceeds three hundred million dollars. Investing a portion of these funds in the endowment investment program will provide superior long-term investment characteristics. Since these funds are not needed for liquidity purposes, the additional short-term investment risk is acceptable.

The transfer of the core investments to the endowment pool would be accomplished over time to reduce the risk of principal loss in the event of a large negative movement in the capital markets. The current and recommended asset allocations are summarized below with changes italicized:

**Current Structure:**

<i>Maturity Range (in years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (in millions)</i>	<i>Allocation (in % of pool)</i>
0 – 1	The Common Fund, IPTIP, FCNBD Sweep	90-Day Treasury Bills	\$ 20	5-15%
0.5 – 1.5	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	\$ 50	0-15%
1 – 3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$150	30-40%
1 – 10	Lincoln Capital	Lehman Bros. Intermediate Aggregate Bond Index	\$ 90	20-25%
1 – 30	Miller Anderson & Sherrerd	Lehman Bros. Aggregate Bond Index	\$ 90	20-25%
2 – 5	Total Operating Funds Pool	Weighted Average of Manager Benchmarks	\$400	100%



**Recommended Structure:**

<i>Maturity Range (in years)</i>	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Dollar Amount (in millions)</i>	<i>Allocation (in % of pool)</i>
0 – 1	The Common Fund, IPTIP, FCNBD Sweep	90-Day Treasury Bills	\$ 20	5-15%
0.5 – 1.5	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	\$ 50	0-15%
1 – 3	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	\$150	30-40%
1 – 10	Lincoln Capital	Lehman Bros. Intermediate Aggregate Bond Index	\$ 90	20-25%
1 – 30	Endowment Pool	Blended Endowment Pool Benchmark Index	\$ 90	20-25%
2 – 7	Total Operating Funds Pool	Weighted Average of Manager Benchmarks	\$400	100%

Accordingly, the vice president for business and finance recommends the adoption of the recommended operating funds investment policy and structure.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

### **Adoption of Joint Procurement Rules of the Illinois Public Universities**

(13) The new Illinois Procurement Code (Public Act 90-572) was signed into law by the governor on February 6, 1998, and becomes effective July 1, 1998. This new Procurement Code repeals the *Illinois Purchasing Act* upon which our current *Joint Rules of the Illinois Public Universities: Procurement and Bidding* is based. The University of Illinois Board of Trustees approved the current *Joint Rules of the Illinois Public Universities: Procurement and Bidding* on January 18, 1996.

Under the new Procurement Code, the chief procurement officer is authorized to promulgate the new *Higher Education Procurement Rules*. The new Procurement Code also requires that the chief procurement officer file such *Rules* to become effective in accordance with the *Illinois Administrative Code* and subject to review and comment by the new State Procurement Policy Board. The *Higher Education Procurement Rules* being promulgated by the chief procurement officer are consistent with the new Procurement Code with respect to terminology, dollar thresholds, terms, and conditions of the competitive selection process, and construction awards.

The vice president for business and finance, with the concurrence of the appropriate University officers, recommends that the board approve the repealing of the current *Joint Rules of the Illinois Public Universities: Procurement and Bidding* effective with the close of business on June 30, 1998, and adopt the *Higher Education Procurement Rules* being promulgated by the chief procurement officer effective with the start of business on July 1, 1998, and any future amendments and updates to these new uniform *Rules* which are promulgated by the chief procurement officer from time to time as may be appropriate in accordance with the authority vested in the chief procurement officer under the new Procurement Code. (A copy of the new *Higher Education Procurement Rules* will be filed with the secretary of the board and shall be replaced from time to time with updated and amended versions as appropriate.)

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 14 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### **Interim Operating Budget for Fiscal Year 1999**

(14) In recent years, the trustees have approved the continuation of the previous year's budget into the next fiscal year when legislative action upon University appropriations cannot be translated into detailed budget recommendations before the beginning of that fiscal year.

The president of the University requests authorization to continue in effect, beginning July 1, 1998, and continuing thereafter until further action of the board, the operating budget for Fiscal Year 1998 as it exists on June 30, 1998.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mrs. O'Malley, authority was given as requested by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley; no, Mrs. Calder, Ms. Lopez; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Utility Infrastructure Financing II**

(15) The University is in the midst of a major, multi-phase effort to renovate and extend utilities services at both the Chicago and Urbana-Champaign campuses. During the next several months the board will be asked to approve several utility infrastructure improvements which comprise the next phase of this multi-year initiative, including the Steam Plant Cogeneration Addition in Chicago, the Gregory Drive Steam Tunnel Project in Urbana, and additional phases of the University Electric Distribution Project for Chicago and Urbana.

It is proposed that Certificates of Participation be issued through a vendor and trustee to be appointed, in an amount necessary to fund such projects plus necessary costs and reserves (approximately \$50,000,000), and that the board enter into an installment purchase agreement for such amount for a period of approximately ten years with respect thereto. Anticipated cost avoidance associated with these projects is sufficient to provide the installment payments on these proposed projects.

These projects are currently in the planning stages and must be coordinated with the projects currently under construction, which are financed through the (Utility Infrastructure Projects) Series 1997 Certificates of Participation.

To coordinate these projects in a timely fashion it would be efficient to utilize funds from the Series 1997 issue as an interim lending tool with which to begin these projects and then reimburse the funds when the financing is complete for the new issue anti-

pated in the late summer of 1999. This bridge financing for these new projects will ultimately reduce the financing costs of this new issue.

Final board approval will be required in 1999 and will include the approval of the necessary documents and will set parameters for the issuance of the Certificates of Participation. Because the projects will be located on University-owned property, it will be necessary for the board to ground lease the land to the trustee for the same term as the installment contract agreement.

In order to proceed toward the 1999 issuance, the vice president for business and finance and the university counsel recommend that the board approve:

1. An amendment to the Installment Purchase Agreement, dated as of September 15, 1997, between The First National Bank of Chicago and the board to revise Exhibit B thereto to reflect the coordination of projects discussed in this item.
2. An amendment to the Indenture of Trust and Assignment of Purchase Contract, dated as of September 15, 1997, between The First National Bank of Chicago and the board to revise Exhibit A thereto to reflect the coordination of projects discussed in this item.
3. Retention of Chapman and Cutler as bond counsel.
4. Retention of John S. Vincent & Co., LLC, as financial advisor.
5. Retention of Bear Stearns & Co., Inc., and Lehman Brothers, Inc., as managing underwriters.
6. Preparation of a Preliminary Official Statement, a Supplemental Bond Resolution and other necessary documents.
7. Application for bond ratings.
8. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed.

As indicated earlier, final actions required to issue such Certificates of Participation will be brought to the board at a subsequent meeting.

I concur.

On motion of Mrs. O'Malley, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Contract for University Electrical Distribution, Phase I, Chicago**

(16) In September 1997, the Board of Trustees approved a plan to issue \$48.2 million in Certificates of Participation financing for University utility infrastructure projects, including the \$10,400,000 University Electrical Distribution Development Project, Phase I at the Chicago campus. This Phase I provides the electric distribution system for the west side of the campus.

In order to begin Phase I, the necessary underground ductwork needs to be constructed so that the required wiring can be installed in the University buildings. Phase I will be bid in three components: the distribution system ductwork; the individual building modifications; and, the electrical equipment and wiring installation. This item seeks approval of the construction of the distribution system ductline component. The board will be asked to approve the remaining two construction components at a later time.

The president of the University, with the concurrence of the appropriate University officers, recommends the award of the construction contract for this project component at the Chicago campus. Competitive bidding procedures in accordance with the Illinois

Purchasing Act were followed. The recommended award is to the lowest responsible bidder for its base bid plus acceptance of the indicated alternates.<sup>1</sup>

*Division I—General*

John Burns Construction Company,

Orland Park . . . . .	Base Bid	\$3 917 000
	Alt. 1	5 000
	Alt. 2	2 000
	Alt. 3	47 200
	Alt. 4	<u>287 000</u>

*Total* . . . . . \$4 258 200

This contract is for specified labor, materials, and facility equipment for this project component.

Funds are available from the proceeds of the sale of (Utility Infrastructure Projects) Series 1997 Certificates of Participation.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Contract for Outpatient Care Center,  
Site Work and Landscaping, Chicago**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends that the award of a contract for \$628,438 to Joseph Construction Company, Lynwood, for site work and landscaping at the Outpatient Care Center, Chicago. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The work includes paving, sidewalks, curbs and gutters, street repairs, driveways, entrance pavers, trees, shrubs, turf, and irrigation systems.

Funds are available from the proceeds of the Health Services Facilities System Bond Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

<sup>1</sup>*Description of Alternates:* Alt. 1—Irrevocable Letter of Credit to guarantee on-time completion; Alt. 2—Alternate Lien Waiver Process; Alt. 3—Ductline crossing of Damen Avenue; Alt. 4—Ductline near Outpatient Care Center.



### **Contract for Remodeling Emergency Room (Red Side), University of Illinois Hospital, Chicago**

(18) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$396,542 to Reliable & Associates Construction Co., Chicago, for general division work to remodel the emergency room (red side) of the University of Illinois Hospital at Chicago. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed; and the award is to the lowest responsible bidder on the basis of its base bid (\$385,282) plus acceptance of Alternate #1 (\$11,260 for the assignment fee).

The proposed project consists of remodeling the hospital's emergency room (red side). Generally, individual examining rooms will be eliminated and replaced with dry-wall partitions and cubicle curtains. The waiting room, triage, and security areas will be modified for better flow and control of patients. A new entry will be formed in the south-east corner for staff, and the central area of the emergency room will be reconfigured to accommodate administrative, patient observation, and psychiatric areas. Work will consist of installing new lighting; rerouting gas lines and plumbing; modifying HVAC systems; installing new ceilings, floors, and furniture; creating new medical storage space; painting; and decorating.

Funds are available from Health Services Facilities System Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this contract was awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architect/Engineer for Steam Plant Cogeneration Addition, Chicago**

(19) The proposed \$35.0 million project consists of the construction of a 30,000 gsf (approximate) addition to the west side steam plant at the Chicago campus. This project includes the necessary building with equipment to provide approximately 35 megawatts of electric generation and sufficient heat recovery and auxiliary boiler systems to retire four of the seven boilers currently housed in the steam plant located at 1717 West Taylor. Based on preliminary data from the Illinois Environmental Protection Agency (IEPA) regarding the feasibility of this project, and because the University is decommissioning several existing heating plant boilers as part of this facility expansion, there is a reasonable expectation that the facility will be permitted without the addition of post-treatment emission equipment. With the completion of this project, an operating cost avoidance of approximately \$6.5 million per year is anticipated.

In order for the project to proceed in accord with the established schedule, it is necessary to employ an architect/engineer for the required professional services. Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act),<sup>1</sup> an architect/engineer has been selected. Accordingly, the president of the University, with the concurrence of the appropriate University

<sup>1</sup>An interview committee consisting of L. Wachtel (Planning and Budgeting), A. Iovito (Physical Plant), J. Barrie (Physical Plant), C. Carey (Capital Programs), M. Donovan (Physical Plant) and K. Buric (Planning and Budgeting) reviewed proposals from the following firms: Doyen & Associates, Inc., Chicago; Stanley Consultants, Inc., Chicago; Sargent & Lundy, Chicago; CTE Engineers, Chicago; Burns & McDonnell, Westmont; Duke Engineering & Services, Bannockburn; and Cummins & Barnard, Ann Arbor, Michigan. The committee recommends the employment of Stanley Consultants, Inc., as best meeting the criteria for the project.

officers, recommends the employment of Stanley Consultants, Inc., Chicago, for the professional architectural and engineering services required for the Steam Plant Cogeneration Addition at the Chicago campus.

Consistent with the initial emission information, the firm's fee assumes that no post-treatment emission equipment for the expansion is required. Accordingly, the fixed fee for professional services through the warranty phase of the project is \$2,075,000; for construction on-site service and commissioning on an hourly basis, the total not to exceed \$580,000; and reimbursable expenses, including possible IEPA modeling requirements, estimated to be \$100,000.

Funds for the project are available initially from the proceeds of the (Utility Infrastructure Projects) Series 1997 Certificates of Participation and the future sale of additional Utility Projects Certificates of Participation.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Remodeling Commerce West, Urbana**

(20) The proposed \$8.6 million project will remodel the existing Commerce West building to meet the current needs of the College of Commerce and Business Administration. A new public entry will be provided on the west side as well as upgrading the public areas and classrooms. The mechanical system will be replaced, including new air handling units, grills, registers, and diffusers, the temperature control will be updated, and reheat coils will be cleaned. Electrical work will include new lighting and fire alarm systems, and the building will be equipped with sprinklers.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends: (1) that the project be approved at \$8.6 million; and (2) that the firm of Rettberg-Gruber, Champaign, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$533,500; for on-site observation, on an hourly basis, the total not to exceed \$198,000; plus reimbursable expenses estimated to be \$47,500.

Funds are available from private gift funds.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.

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<sup>1</sup>An interview committee consisting of H. Thomas, M. Neville, F. Neumann, and P. Cleary (College of Commerce); H. Coleman (Operation and Maintenance Division); C. Carey (University Office for Capital Programs); and G. Freeman, R. Kehe, and T. Kerestes (Project Planning and Facility Management) interviewed the following firms: Johnson Lasky, Chicago; Teng & Associates, Chicago; Rettberg-Gruber, Champaign; Severns, Reid & Associates, Champaign; and Unteed, Nelson, Slack, Anderson, Ltd., Champaign. The committee recommends the employment of Rettberg-Gruber, Champaign, as best meeting the criteria.

Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Project Approval and Employment of Architect/Engineer for Fire Substation and Parking Deck, Urbana**

(21) The Division of Campus Parking and Transportation has identified the need for a parking structure in the southeast/central portion of the Urbana campus. With the recent addition of such facilities as the Chemical and Life Sciences Laboratory, the Edward Madigan Laboratory, the Animal Sciences Lab Addition, and the future College of Agricultural, Consumer and Environmental Sciences Library, the parking needs for that area of the campus have rapidly escalated.

Parking demographics show that the site currently known as parking lot F-56 (west of Bevier Hall) is most advantageous for a parking structure since it is both centrally located to the customers in the area and is large enough to accommodate a parking structure which will need to provide 1,000 to 1,200 parking spaces.

Further, the fire departments in the cities of Champaign and Urbana are now responsible for protecting the lives and property of the citizens of the region and the University of Illinois from fire, medical emergencies, and other emergency incidents. In order to be effective, these services must be delivered in a minimum amount of time. This means that the location of all fire stations must be strategically placed in order to provide a rapid initial response from the nearest station and from as many adjacent stations as may be required.

Recent studies have proven that if the University is to maintain a fire station as part of its contract with the cities, the fire station should be located at the corner of Gregory and Dornier Drives. This location will provide coverage both north and south to occupied areas of the University and reduce any redundancy for the northern portion of the campus.

Given the proximity of both proposed projects, it has been determined to be cost effective to locate both facilities in one structure on Lot F-56 (west of Bevier Hall on Gregory Drive) at a total project cost of \$13,540,000.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that (1) the project be approved at \$13,540,000; and that (2) the firm of Desman Associates, Inc., Chicago, be employed for the professional services required. The firm's fee through the warranty phase will be a fixed fee of \$685,000; for on-site observation, on an hourly basis, the total not to exceed \$202,500; plus reimbursable expenses estimated to be \$105,000.

A schedule of the firm's hourly rates has been filed with the secretary of the board for record.

Funds are available initially from the institutional funds budget of the Urbana campus with possible subsequent reimbursement from the proceeds of the sale of Auxiliary Facilities System Revenue Bonds.

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<sup>1</sup>An interview committee consisting of D. Beasley (U of I Fire Department), S. Clarkson (Champaign Fire Department), M. Weber (Urbana Fire Department), R. Weis and T. Skaggs (Campus Parking), C. Siems (Operation and Maintenance Division), C. Carey (Capital Programs), and J. Spese and R. Kehe (Project Planning and Facility Management) interviewed the following firms: Desman Associates, Inc., Chicago (MBE); Walker Parking Consultants/Engineers, Inc., Elgin; and LZT Associates, Inc., Peoria. The committee recommends the employment of Desman Associates as best meeting the criteria. The mechanical/engineering consultant to Desman is an MBE firm; and the landscape architectural consultant to Desman is a WBE firm.



On motion of Mrs. O'Malley, these recommendations were approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architect/Engineer for Remodeling South Tower, Neuropsychiatric Institute, Chicago**

(22) The project consists of the major interior demolition and remodeling of the entire South Tower, first floor North Tower, and center second floor of the Neuropsychiatric Institute building for outpatient clinics, academic teaching, and department administrative activities. The project area contains approximately 52,000 nsf in the nine-story building. Initial commission will be limited to program development, preliminary design, cost estimates and certificate of need (CON) application.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that HDR Architecture, Inc., Chicago, be employed for the professional services required. The firm's fee will be a fixed fee of \$76,500 plus reimbursable expenses, including asbestos testing, which are estimated to be \$21,900.

Funds are available initially from Health Services Facilities System Funds, with subsequent possible reimbursement from the sale of Health Services Facilities System Revenue Bonds.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Employment of Architects/Engineers for Professional Services, Urbana**

(23) During the course of a fiscal year, there are a number of small capital improvement projects as well as asbestos and lead-based paint abatement projects on the campus. The University has determined that it is in its best interests to retain the services of architectural and engineering firms to be available to assist on these projects.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends the employment of the following firms to be employed as architects and engineers through professional services contracts at the Urbana campus for the fiscal year ending June 30, 1999. Professional services will be on an as-needed basis. No individual project will exceed \$500,000. The University will have the option of extending the contracts for an additional one-year period, subject to approval by the comptroller. The selection of the architects/engineers was in accordance

<sup>1</sup>An interview committee consisting of S. DeBlaze (Space Analysis and Allocation), M. Donovan (Facilities Management), A. Ferrara and P. George (Health Services), J. Flaherty and K. Kim (Psychiatry), M. Harms (College of Medicine), J. Spunt (Nursing), and J. Gimpel, R. Giles, and R. Larson (Chicago Capital Programs) interviewed the following firms: Gagarin Farrugia Gibisch Reis, Inc., Chicago; HDR Architecture, Chicago; HLM Design, Chicago; and RTKL Associates, Inc., Chicago. The committee recommends the employment of HDR Architecture, Inc., Chicago, as best meeting the criteria.



with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

<i>Asbestos and Lead-Based Paint Abatement</i>	<i>Estimated Contract Value</i>
QST Environmental, Inc., Peoria	\$250 000
<i>Architectural—Remodeling</i>	
Gorski-Reifstek, Champaign	250 000
<i>Architectural—Programs</i>	
Rettberg-Gruber, Champaign	150 000

Funds for each project will vary and may include State appropriated, institutional, or restricted funds available in the campus operating budget. It is also recommended that the comptroller be authorized to approve work orders under these contracts.

The firms' schedules of hourly rates have been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **Lease of Space, University of Illinois Cooperative Extension Service Offices, East Moline, Rock Island County, Illinois**

(24) The chancellor at Urbana, with the concurrence of the appropriate University officers, recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute an agreement to lease 14,680 gsf of space in the building to be erected at 4550 Kennedy Dr., East Moline. The space is required to relocate the three Cooperative Extension Service (CES) offices currently located in Rock Island County (Rock Island Unit, Quad Cities Extension Center, and Northwest Regional Office).

The proposed lease will begin upon completion of the building (estimated to be December 1, 1998) and terminate five years later (estimated to be November 30, 2003). The gross monthly rent will be \$17,127 (\$14/gsf per year). The University will have the sole right, subject to the availability of funds, to extend the lease for five additional years. The extension will be upon the same terms, with the annual rent calculated by adding to the annual base rent, lessor's increase in taxes, insurance, and maintenance expenses over the prior lease term, subject to the written agreement of the parties at the time of the extension. The building will be built to the specifications of the University. The rental costs, over the anticipated term of 60 months, are competitive with the cost of comparable new rental space in the community.

The landlord of the space currently leased by the University in Rock Island County has asked the CES to vacate at the earliest possible date in order to expand its healthcare

<sup>1</sup> An interview committee consisting of S. Kiser (Housing Division), D. Marker, J. Schrader, and R. Kehe (Project Planning and Facility Management), and C. Carey (Office for Capital Programs) considered the following firms for the remodeling and programs professional services: Architectural Spectrum, Champaign; Clark Dietz, Inc., Champaign; Gorski-Reifstek, Champaign; and Rettberg-Gruber, Champaign. The committee recommends the employment of Gorski-Reifstek and Rettberg-Gruber as best meeting the criteria for the professional services required. In addition, an interview committee consisting of M. Banks (Environmental Health and Safety), C. Carey (Office for Capital Programs), and R. Kehe and S. Hesselschwerdt (Project Planning and Facility Management) considered the following firms for the asbestos and lead-based paint abatement professional services: Midwest Engineering Services, Inc., Champaign; QST Environmental, Inc., Peoria; and Upchurch & Associates, Mattoon. The committee recommends the employment of QST Environmental, Inc. as best meeting the criteria.

operation. The new facility will not only allow CES to relocate, but it will also alleviate a space deficiency at the Rock Island Unit Office.

Funds for Fiscal Year 1999 will be included in the Rock Island Extension Unit, Quad Cities Education Center, and Northwest Regional Office budgets. It is the intent of the University to include the necessary funds in subsequent budgets through the end of the lease term (estimated to be November 30, 2003).

I recommend approval.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Purchases**

(25) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended .....	\$ 445 035
<i>From Institutional Funds</i>	
Recommended .....	<u>15 042 336</u>
<i>Grand Total</i> .....	\$15 487 371

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. O'Malley, the purchases recommended were authorized by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley, Mr. Plummer, no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese. (Trustee Gindorf asked to be recorded as not voting on purchase item nos. 17 and 20.)

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

**Authorization for Settlement**

(26) The university counsel recommends that the Board of Trustees approve settlement of *Choh v. Khalil* in the amount of \$4,500,000. (The University will be reimbursed by the excess insurance carrier for \$1,500,000). The plaintiff, Mr. Choh, alleges that the defendant, an attending obstetrician at UIH, negligently lacerated the presacral plexus of Mr. Choh's wife, Sook Jha Choh, during her cesarean delivery, causing hemorrhage that resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Construction Contracts for Utility Center Remodeling Project, Chicago

(27) The president of the University, with the concurrence of the appropriate University officers, recommends the award of construction contracts for the Utility Center remodeling project at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Purchasing Act were followed and the recommended award is to the lowest responsible bidder in each division on the basis of its base bid.

#### *Division I—General*

R. Rudnick & Company, Wheeling	Base Bid	\$372 756
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#### *Division III—Mechanical*

Fieldhouse, Inc., Highland, Indiana	Base Bid	225 840
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#### *Division V—Electrical*

Hyre Electric Company, Chicago	Base Bid	<u>95 400</u>
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<i>Total</i>		\$693 996
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The project includes all labor, materials, and equipment for the remodeling of approximately 4,000 square feet of office space and the installation of an elevator for accessibility at the Utility Center building at the Chicago campus.

Funds are available from the institutional funds operating budget of the Physical Plant Department at the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mrs. O'Malley, these contracts were awarded by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### Authorization for Settlement

(28) The university counsel recommends that the board approve settlement of *Bailey v. Rypins, et al.*, in the amount of \$1,350,000. The plaintiffs allege that University defendants failed to postpone Patsy Bailey's elective surgery despite a rapid heart rate and electro-cardiograph changes and that, as a result, when Ms. Bailey later had to be intubated, respiratory problems arose. They further allege that defendants failed to accurately assess her condition prior to removing the endotracheal tube and that because it had to be reinserted and left in longer than would have been normally necessary, Ms. Bailey developed tracheal stenosis.

The vice president for business and finance concurs.  
I recommend approval.

On motion of Mrs. O'Malley, this recommendation was approved by the following vote: Aye, Mrs. Calder, Mr. Engelbrecht, Dr. Gindorf, Mrs.

Gravenhorst, Mr. Lamont, Ms. Lopez, Mrs. O'Malley; no, none; absent, Governor Edgar, Mr. Plummer, Ms. Reese.

(The student advisory vote was: Aye, Ms. Doyle, Ms. Sanchez, Ms. Yates; no, none.)

### **President's Report on Action of the Senate**

(29) The president presented the following report:

#### **Establishment of an Undergraduate Interdisciplinary Minor in Science and Technology in Society**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate interdisciplinary minor in Science and Technology in Society.

A minor in Science and Technology in Society represents a coherent vehicle for students who wish to structure and formalize analysis of not only the natural sciences but also the social sciences, communication and information systems, and more generally, diverse modes and fields of inquiry and professional practice. Requirements of the minor include 21 credit hours of course work selected from an approved list of courses in consultation with the departmental advisor for the minor. The 21 credit hours must include at least 3 credit hours of individual study (History, Philosophy, or Sociology 290); at least 6 credit hours of 300-level course work; and no more than 3 credit hours of 100-level course work. Apart from the individual study requirement, students must include at least 3 credit hours of history, 3 credit hours of philosophy, and 3 credit hours of sociology course work. Students must maintain a minimum 3.0 GPA in course work in the minor.

This report was received for record.

### **SECRETARY'S REPORT**

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

### **DEGREES CONFERRED**

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

#### **Summary**

##### **Chicago**

*Degrees Conferred July 27, 1997*

College of Architecture and the Arts	
Bachelor of Fine Arts .....	8
Bachelor of Arts .....	8
Bachelor of Architecture .....	3
<i>Total, College of Architecture and the Arts .....</i>	<i>(19)</i>
College of Associated Health Professions	
Bachelor of Science .....	106
College of Business Administration	
Bachelor of Science .....	47



College of Dentistry	
Doctor of Dental Surgery .....	27
College of Education	
Bachelor of Arts .....	4
College of Engineering	
Bachelor of Science .....	18
Graduate Programs	
Master of Architecture.....	2
Master of Arts .....	66
Master of Associated Medical Sciences.....	2
Master of Business Administration .....	60
Master of Education .....	23
Master of Fine Arts.....	3
Master of Health Professions Education .....	3
Master of Public Administration .....	3
Master of Science .....	138
Master of Science in Teaching .....	1
Master of Social Work.....	25
Master of Urban Planning and Policy .....	4
Doctor of Arts.....	1
Doctor of Philosophy.....	55
<i>Total, Graduate Programs .....</i>	<i>(386)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	150
Bachelor of Science .....	47
<i>Total, College of Liberal Arts and Sciences .....</i>	<i>197)</i>
College of Medicine	
Doctor of Medicine (Chicago) .....	1
Doctor of Medicine (Urbana) .....	1
<i>Total, College of Medicine.....</i>	<i>(2)</i>
College of Nursing	
Bachelor of Science .....	1
College of Pharmacy	
Doctor of Pharmacy.....	5
School of Public Health	
Master of Public Health.....	15
Doctor of Public Health .....	1
<i>Total, School of Public Health.....</i>	<i>(16)</i>
Jane Addams College of Social Work	
Bachelor of Social Work .....	4
<i>Total, Degrees Conferred July 27, 1997.....</i>	<i>832</i>
<i>Degrees Conferred December 14, 1997</i>	
College of Architecture and the Arts	
Bachelor of Fine Arts.....	41
Bachelor of Arts .....	16
Bachelor of Architecture.....	6
<i>Total, College of Architecture and the Arts .....</i>	<i>(63)</i>
College of Associated Health Professions	
Bachelor of Science .....	31
College of Business Administration	
Bachelor of Science .....	160

College of Dentistry	
Bachelor of Science .....	43
Doctor of Dental Surgery .....	6
<i>Total, College of Dentistry</i> .....	(49)
College of Education	
Bachelor of Arts .....	4
College of Engineering	
Bachelor of Science .....	132
Bachelor of Science in Engineering Management.....	1
<i>Total, College of Engineering</i> .....	(133)
Graduate Programs	
Master of Architecture .....	3
Master of Arts .....	41
Master of Arts in Teaching .....	4
Master of Associated Medical Sciences.....	2
Master of Business Administration .....	26
Master of Education .....	47
Master of Fine Arts.....	2
Master of Health Professions Education .....	1
Master of Public Administration .....	2
Master of Science .....	156
Master of Science in Teaching .....	9
Master of Social Work.....	5
Master of Urban Planning and Policy .....	2
Doctor of Philosophy.....	86
<i>Total, Graduate Programs</i> .....	(386)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	276
Bachelor of Science .....	75
<i>Total, College of Liberal Arts and Sciences</i> .....	(351)
College of Medicine	
Doctor of Medicine (Chicago) .....	6
Doctor of Medicine (Rockford).....	3
Doctor of Medicine (Urbana) .....	6
<i>Total, College of Medicine</i> .....	(15)
College of Nursing	
Bachelor of Science .....	111
College of Pharmac	
Doctor of Pharmacy.....	7
School of Public Health	
Master of Public Health.....	25
Doctor of Public Health .....	3
<i>Total, School of Public Health</i> .....	(28)
<i>Total, Degrees Conferred December 14, 1997</i> .....	1,338
<i>Degrees Conferred May 10, 1998</i>	
College of Architecture and the Arts	
Bachelor of Fine Arts .....	64
Bachelor of Arts .....	49
Bachelor of Architecture .....	2
<i>Total, College of Architecture and the Arts</i> .....	(115)

College of Associated Health Professions	
Bachelor of Science .....	104
College of Business Administration	
Bachelor of Science .....	253
College of Dentistry	
Doctor of Dental Surgery .....	49
College of Education	
Bachelor of Arts .....	101
College of Engineering	
Bachelor of Science .....	240
Bachelor of Science in Engineering Management .....	1
<i>Total, College of Engineering</i> .....	(241)
Graduate Programs	
Master of Architecture .....	21
Master of Arts .....	87
Master of Arts in Teaching .....	4
Master of Associated Medical Sciences .....	8
Master of Business Administration .....	134
Master of Education .....	72
Master of Fine Arts .....	10
Master of Health Professions Education .....	1
Master of Public Administration .....	11
Master of Science .....	190
Master of Science in Teaching .....	10
Master of Social Work .....	206
Master of Urban Planning and Policy .....	32
Doctor of Philosophy .....	76
<i>Total, Graduate Programs</i> .....	(862)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	520
Bachelor of Science .....	181
<i>Total, College of Liberal Arts and Sciences</i> .....	(701)
College of Medicine	
Doctor of Medicine (Chicago) .....	143
Doctor of Medicine (Peoria) .....	41
Doctor of Medicine (Rockford) .....	45
Doctor of Medicine (Urbana) .....	24
<i>Total, College of Medicine</i> .....	(253)
College of Nursing	
Bachelor of Science .....	83
College of Pharmacy	
Doctor of Pharmacy .....	175
School of Public Health	
Master of Public Health .....	55
Jane Addams College of Social Work	
Bachelor of Social Work .....	40
<i>Total, Degrees Conferred May 10, 1998</i> .....	3,032

## Springfield

*Degrees Conferred July 26, 1997*

College of Health and Human Services	
Bachelor of Arts .....	18
Bachelor of Science in Nursing .....	1
Bachelor of Social Work .....	4
Master of Arts .....	20
Master of Public Health.....	3
<i>Total, College of Health and Human Services.....</i>	<i>(46)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	31
Bachelor of Science .....	3
Master of Arts .....	39
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(73)</i>
College of Public Affairs and Administration	
Bachelor of Arts .....	6
Master of Arts .....	2
Master of Public Administration .....	8
<i>Total, College of Public Affairs and Administration.....</i>	<i>(16)</i>
College of Business and Management	
Bachelor of Arts .....	20
Bachelor of Business Administration .....	9
Master of Arts .....	8
Master of Business Administration .....	6
<i>Total, College of Business Administration.....</i>	<i>(43)</i>
<i>Total, Degrees Conferred July 26, 1997.....</i>	<i>178</i>

*Degrees Conferred December 20, 1997*

College of Health and Human Services	
Bachelor of Arts .....	20
Bachelor of Science in Nursing .....	9
Bachelor of Social Work .....	6
Master of Arts .....	16
Master of Public Health.....	2
<i>Total, College of Health and Human Services.....</i>	<i>(53)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	68
Bachelor of Science .....	2
Master of Arts .....	22
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(92)</i>
College of Public Affairs and Administration	
Bachelor of Arts .....	9
Master of Arts .....	18
Master of Public Administration .....	5
<i>Total, College of Public Affairs and Administration.....</i>	<i>(32)</i>
College of Business and Management	
Bachelor of Arts .....	63
Bachelor of Business Administration .....	15
Master of Arts .....	8
Master of Business Administration .....	12
<i>Total, College of Business Administration.....</i>	<i>(98)</i>
<i>Total, Degrees Conferred December 20, 1997.....</i>	<i>275</i>



*Degrees Conferred May 16, 1998*

## College of Health and Human Services

Bachelor of Arts .....	30
Bachelor of Science in Nursing .....	11
Bachelor of Social Work .....	16
Master of Arts .....	26
Master of Public Health.....	2
<i>Total, College of Health and Human Services.....</i>	<i>(85)</i>

## College of Liberal Arts and Sciences

Bachelor of Arts .....	137
Bachelor of Science .....	9
Master of Arts .....	33
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(179)</i>

## College of Public Affairs and Administration

Bachelor of Arts .....	36
Master of Arts .....	20
Master of Public Administration .....	26
<i>Total, College of Public Affairs and Administration.....</i>	<i>(82)</i>

## College of Business and Management

Bachelor of Arts .....	79
Bachelor of Business Administration .....	16
Master of Arts .....	1
Master of Business Administration .....	28
<i>Total, College of Business Administration.....</i>	<i>(124)</i>

*Total, Degrees Conferred May 16, 1998.....* 470

## Urbana-Champaign

*Degrees Conferred May 17, 1998**Graduate Degrees*

Doctor of Philosophy.....	252
Doctor of Education .....	10
Doctor of Musical Arts.....	9
<i>Total, Doctors.....</i>	<i>(271)</i>
Master of Arts .....	139
Master of Science .....	449
Master of Accounting Science .....	7
Master of Arts .....	73
Master of Business Administration .....	298
Master of Computer Science.....	22
Master of Education .....	55
Master of Extension Education.....	1
Master of Fine Arts.....	30
Master of Human Resources and Industrial Relations.....	13
Master of Landscape Architecture.....	3
Master of Laws.....	20
Master of Music .....	24
Master of Music Education.....	5
Master of Science in Public Health .....	1
Master of Social Work.....	47
Master of Urban Planning.....	6
<i>Total, Masters.....</i>	<i>(1,193)</i>

Advanced Certificate in Education.....	7
<i>Total, Graduate Degrees.....</i>	<i>1,471</i>

*Professional Degrees*

College of Law	
Juris Doctor.....	194
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	87
<i>Total, Professional Degrees</i> .....	281

*Undergraduate Degrees*

College of Agriculture	
Bachelor of Science .....	286
College of Applied Life Studies	
Bachelor of Science .....	165
College of Commerce and Business Administration	
Bachelor of Science .....	621
College of Communications	
Bachelor of Science .....	114
College of Education	
Bachelor of Science .....	136
College of Engineering	
Bachelor of Science .....	629
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	13
Bachelor of Fine Arts.....	128
Bachelor of Landscape Architecture .....	16
Bachelor of Music .....	18
Bachelor of Music Education.....	28
Bachelor of Science .....	96
<i>Total, College of Fine and Applied Arts</i> .....	(299)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	683
Bachelor of Science .....	857
<i>Total, College of Liberal Arts and Sciences</i> .....	(1,540)
College of Veterinary Medicine	
Bachelor of Science .....	82
<i>Total, Undergraduate Degrees</i> .....	3,872
<i>Total, Degrees Conferred May 17, 1998</i> .....	5,624

**ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD**

Chair Gravenhorst called attention to the schedule of meetings for the next few months: July 8-9, Urbana; September 2-3, Chicago; October 15-16, Urbana. There is no meeting scheduled for August.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

SUSAN L. GRAVENHORST  
*Chair*

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