

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 1-2, 1999



The September meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 1 and 2, 1999, beginning at 10:35 a.m. on September 1.

Chair Jeffrey Gindorf called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. The following members of the board were absent: Mr. Roger L. Plummer, Governor George H. Ryan. Mr. David J. Cocagne, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Melissa R. Neely, Springfield campus; Mr. Arun K. Reddy, Chicago campus.

Also present were President James J. Stukel; Dr. Sylvia Manning, vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. David C. Broski, chancellor, University of Illinois at Chicago; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and finance); Mr. Thomas R. Bearrows, uni-

versity counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, special assistant to the secretary.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Special Executive Session

For this session, the board members, President Stukel, and Secretary Thompson were present. Dr. Gindorf opened the session by referring to recent reports about problems related to research on human subjects at the Chicago campus and a letter from the Federal Office for Protection from Research Risks. This letter directed that all Federally funded research on human subjects be halted until the research proposals could be reviewed anew. He indicated that the purpose of the special executive session was to discuss the performance of several University personnel, including receiving background information concerning the interruption of research on the Chicago campus. He asked President Stukel to give as much information as he could on the matter.

The president reviewed the recent assignments of several principals involved with the administration of research on the Chicago campus. He began with the appointment of Dr. Mi Ja Kim as vice chancellor for research and dean of the Graduate College. He stated that she was appointed to this post in August 1995 at the time that he was president designate and Dr. David C. Broski was interim chancellor—having taken over the chancellor's duties in June 1995. The president explained that he had initiated the search for a new vice chancellor for research and dean of the Graduate College during his tenure as chancellor; and that he and Dr. Broski agreed on the appointment of Dr. Kim. He added that at the time Dr. Kim assumed the position, in 1995, the campus was receiving \$39.0 million in external funding for research, and in 1998 the total was \$56.0 million. He said that in January 1999, Dr. Kim, along with all of the vice chancellors on the Chicago campus, received a merit increase in salary on

the recommendation of Chancellor Broski that he recommended to the board. Dr. Kim's increase was \$10,000.

The president then reviewed a chronology of events from Spring 1997 to the present which related to allegations made and reports given by a "whistle-blower" at the campus. This individual was identified as Lynda Brodsky, director, Office for Protection from Research Risks (OPRR) in the Office of the Vice Chancellor for Research. (This chronology is filed with the secretary of the board for record.)

He explained an investigation into one researcher's work that had not been properly approved by the Institutional Review Board (IRB) in the Office of the Vice Chancellor for Research. He also reported on an investigation of complaints from Lynda Brodsky as well as her contact with the Federal Office for Protection from Research Risks.

The president then told the board of a site visit from the Federal office to the campus in Spring 1999, Dr. Kim's resignation in May 1999, the resignation of a staff member in the Office of the Vice Chancellor for Research in June 1999, the report of an external consultant on the operations in the vice chancellor's office and the receipt of the report from the Federal office.

President Stukel stated that there is no evidence that anyone was harmed in any of the research projects conducted by researchers at the Chicago campus. He stressed that funding from Federal sources was continuing, and that one-third of the projects will continue uninterrupted since the data are all collected and the researchers have reached the stage of analyzing their findings. Also, he stressed that those studies that involve medication or drug treatments will continue if discontinuing these would be harmful to the human subjects. The president added that the interim vice chancellor for research would need to hire additional staff to help in the review of all research proposals.

Mr. Engelbrecht asked what the campus was not doing that was needed. President Stukel answered that the report from the Federal office stated that there was insufficient oversight and that the IRB needed more members in order to review all of the proposals adequately and that more training was needed. He said that the Federal office found that protocols for research were outdated, consent forms from subjects were missing, some projects were not reviewed by the IRB, and that senior officials on the campus knew of the omissions and did nothing.

The board members then asked other questions such as why did the board not learn of these problems earlier; did the campus process for addressing the problems proceed quickly; how does this problem compare to similar difficulties at other campuses visited by the Federal office, such as Rush School of Medicine and Duke University.

Dr. Schmidt then described for the trustees the process followed by Rush School of Medicine when they received a similar directive from the Federal office which halted their research on human subjects. This process

included visits to Washington to discuss the charges against Rush, some staff changes, training for all involved with research, hiring a consultant, and an intense schedule of meetings and work on resolving the problems.

The board members then commented on news articles dealing with this issue. They thought some of the statements were weak and that the president or chancellor should be the ones to make public statements on this subject. They criticized the "town meeting" attended by the chancellor a few days earlier to inform the researchers of the Federal office's letter and the cessation of research, saying that there was not control for this and that unfortunate comments were made during this and later quoted in the newspapers. Trustee Lamont suggested that there be one spokesperson for the board and that other trustees refer the press to this person. Trustee Schmidt suggested the president.

Ms. Reese praised Dr. Eric Gislason, interim vice chancellor for research, for his comments to the press on these problems.

Trustee Engelbrecht then suggested that the University should have a crisis management plan that could be put into effect when such problems develop.

The board also discussed who ought to be in charge of handling the current problem and getting approval for research to continue. Several individuals were suggested and considered. The president then suggested that he and Trustee Gindorf meet with Dr. Gislason and others later in the day and come up with a recommendation for the entire board.

The board also asked to see a copy of the report produced by the external consultant from the audit requested by the president in Fall 1998 and after a break they discussed the objective and the opportunities for improvement mentioned in the report. They concluded that the warning included in this report that "there is still a risk that research on human subjects could take place without proper IRB approval" was serious and that it appeared that little had been done to overcome this risk.

Some of the board members wanted the president to take personal control of this matter, with assistance of those now in the Office of the Vice Chancellor for Research. The president then told the board that he would take charge of this crisis but that he needed their support for making a change in the leadership of the Chicago campus. He indicated that he would not renew Dr. Broski's contract for another year beyond the current one, and that he would be as helpful as possible to him in his future career. The board agreed to this and to keeping the matter in confidence. They then proceeded to discuss individuals who might be a help to the president in dealing with this crisis. They also agreed that the president should have a statement prepared for the press on future plans for responding to these problems.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session following a break for luncheon.

BOARD MEETING RECONVENED

All board members and officers of the University noted as present at the beginning of the meeting were present at this time.

AWARD OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION

Dr. Gindorf called attention to the recommendation distributed earlier for award of the Trustees' Distinguished Service Medallion to Park Livingston, in memoriam.

Award Trustees' Distinguished Service Medallion to Park Livingston, in Memoriam

(1) At its meeting July 8, 1999, the board passed a resolution honoring Park Livingston, a member of the board for 24 years. Mr. Livingston died on June 4, 1999.

It is now recommended that the Trustees' Distinguished Service Medallion be awarded to Mr. Livingston, in memoriam. The Trustees' Distinguished Service Medallion was created to recognize individuals whose contribution to the growth and development of the University of Illinois, through extraordinary service or benefaction, has been of unusual significance.

Mr. Livingston's association with the University spanned 70 years during which he was an undergraduate student leader, a staff member, a trustee, a graduate student, and a constant advocate.

Mr. Livingston has been recognized through the years for his contributions to the University. Among these honors are: the Distinguished Service Award from the University of Illinois Alumni Association; the development of the Park Livingston Health Walk at the Chicago campus; and special recognition at the 50th anniversary of the opening of the Navy Pier branch of the University.

On motion of Mrs. Gravenhorst, this recommendation was approved

BOARD RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the board as a Committee of the Whole, the Committee on the University Hospital and Clinics, and the Committee on Buildings and Grounds.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Dr. Gindorf indicated that the purpose of this meeting was to receive and discuss the recommendations for the University's budget request for Fiscal Year 2001, which will be presented to the board for approval at the October 1999 board meeting. Vice President Manning presented comments on the operating budget request and Vice President Bazzani commented on the capital budget request. (Materials are filed with the secretary of the board for record.)

Dr. Manning indicated that an increase of 6.93 percent in the current budget was recommended for the next fiscal year. Of this, a 3.0 percent increase was recommended for salary improvements, totaling \$21,465.9 million. She said that the recommendation also contained increases for statewide initiatives in higher education such as recruitment and retention of faculty and staff, and renovation of facilities. For academic program initiatives she stated that the budget provided for strengthening

the academic base of the University, investing in instructional technology with increased links to the State of Illinois, and infrastructure improvements.

Dr. Bazzani stated in his report that the category titled "Repair and Renovation" was the top priority for the capital budget; he then discussed the other priorities in the budget. These included: a new chiller for the Urbana campus; acquisition of land for the south campus at Urbana; a chiller for the west campus at Chicago; acquisition of the SURS building in Champaign; planning for a new classroom building for Springfield; and other remodeling and planning projects numbering 15 in all.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf asked Vice Chancellor R. K. Dieter Haussmann to present a report of operations for the University Hospital and Clinics for Fiscal Year 1999. (Materials are filed with the secretary of the board for record.)

Dr. Haussmann cited improvements over the first six months of the budget year and reviewed statistics on admissions, visits to the clinics, length of stays in hospital, infants delivered, operations performed, average daily census, and percent occupancy for the past year. He also noted that The Hunter Group consultants believe that the hospital can save more money on laboratory supplies and will implement procedures to do this.

Mr. Engelbrecht asked Dr. Haussmann why the University Hospital seems to lag behind other hospitals in so many respects. Dr. Haussmann responded that it sits midway between several other hospitals and has a difficult time standing out. He added that in obstetrics and gynecology there is just too much competition in the city.

Dr. Haussmann then introduced Mr. David Coats from The Hunter Group who is serving as interim chief executive officer of the hospital.

Mr. Shea then asked about the item on the agenda to establish a Nursing Service Plan. Dr. Haussmann asked Dr. Joan Shaver, dean of the College of Nursing, to respond. She said that this was an internal enabling arrangement to allow for collection of fees for services rendered by nurses. Mr. Shea asked about the Nurse Practice Act that requires collaboration with physicians for such a practice. Dean Shaver responded that the College of Nursing already has several community programs in collaboration with physicians. Dr. Haussmann added that nurse practitioners were formerly part of the family practice specialty at the hospital.

Ms. Reese asked if this new arrangement would have an effect on the bottom line. Dean Shaver said that it would. Dr. Haussmann added that with this plan the nurses would probably bring more referrals to the hospital.

Chancellor Broski then commented that this board meeting would be Dr. Haussmann's last, since he plans to retire in a few months. Both he and President Stukel then thanked Dr. Haussmann for his fine service to the University.

COMMENT ON MEETINGS WITH BOND RATING AGENCIES

Dr. Bazzani asked for a few minutes to report on recent meetings with the rating agencies concerning the University's next bond sale. He said that in a recent visit the agencies were complimentary to the University about the way it dealt with the hospital problems in Spring 1999. He also stated that the agencies cited qualitative changes at UIC and how important these were. He then thanked the chancellor at Chicago for his efforts.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt, chair of this committee, convened the meeting and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to make a presentation for this committee.

Mr. Todd said that the first subject to be presented would be an update on the master plan for the south campus expansion in Chicago. He then turned to Chancellor Broski for comments. Dr. Broski said that bringing this plan to fruition was a three-plus year project. He added that it will make the south campus a 24-hour-a-day community. He also noted that Mayor Daley had given his support to this plan and that the Chicago newspapers were expected to write supportive editorials on it soon.

Mr. Todd then introduced Mr. Larry Justice from the project developers, Mesirow Stein Real Estate, Inc., who presented the main features of the plan. He started with a description of the student housing planned for the area on the west side of Halsted Street. He said that this would follow the 19th century designs of the existing buildings on Halsted, that they would be apartment-style units, and that there would be housing for 760 students. He also described a new plan to locate a building for the College of Business Administration combined with a conference center on Halsted as well.

Discussion followed about plans for parking and for financing the housing construction.

Following this, the architect for the student housing presented the proposed design, and the architect for the streetscape design presented the design for the infrastructure additions.

Dr. Schmidt responded that he was a preservationist and had considerable experience in rehabilitating buildings on the west side. He expressed concern that the proposed plans for adaptive reuse did not save buildings but just the facades. He said that this plan resulted in a kind of theme park design. He added that he thought the city government would support a plan to preserve more buildings and requested that more thought be given to trying to preserve additional buildings. He stated that he thought more buildings should be saved in a manner similar to the developers' plan for the north side of Maxwell Street. The board members agreed to consider other alternatives that involved more preservation. Chancellor Broski asked the developers if this would affect the city's deadline for the project. Mr. Justice said that the Redevelopment Agreement was to be sent to the Chicago City Council for approval at their September 29, 1999, meeting. He

added that this agreement obligates the parties and that the bond sale would be delayed until this agreement is approved. Dr. Schmidt said that he would like for the additional investigation of more preservation to proceed but not slow the process for approval of the agreement. President Stukel requested more assurance from the developers that this proposal for considering more preservation would not disrupt the approval process for the redevelopment agreement with the city. A representative of the developer suggested that the plan for the agreement be left as a baseline for completion of other alternatives regarding preservation. He said that modifications such as more preservation can be made after the agreement is approved, if these are financially neutral.

BOARD MEETING RECONVENED

There being no further business the board reconvened in regular session at this time. Those board members and university officers recorded as present at the beginning of the board meeting were still in attendance, with the exception of Dr. Schmidt.

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan, Dr. Schmidt.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report from Chancellor, Urbana

Chancellor Aiken announced that Dr. Mildred Griggs, dean of the College of Education, will retire at the end of the academic year. He cited among her contributions the fact that she has been a faculty representative to the Athletic Board of the Division of Intercollegiate Athletics.

Report from Chancellor, Chicago

Chancellor Broski distributed a list of points related to the negotiations with the Illinois Nurses Association and the Service Employees International Union. He added that the Nurses Association now has a plan to strike if they believe it necessary.

Next, he reported that he planned to recommend Dr. Bruce Graham for the position of dean of the College of Dentistry.

Last, he announced that Vice Chancellor R. K. Dieter Haussmann would retire in December 1999 and that the positions of chief executive

officer of the University of Illinois Hospital and vice chancellor for health services would be re-evaluated.

Report from University Counsel

Mr. Bearrows recommended two settlements.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Guerrero v. Mackey, et al.*, in the amount of \$1,200,000. The plaintiff alleges that her husband, Reynaldo Guerrero, died because defendants failed to diagnose and treat a tear of his aorta caused by a job-related fall.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Santiago v. Harris, et al.*, in the amount of \$800,000. The plaintiff alleges that defendants failed to diagnose fetal distress and perform a cesarean section in a timely manner and that as a result, Veronica Santiago suffered and will continue to suffer from neurological injuries.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Special Executive Session

The members of the board, President Stukel, and Secretary Thompson were present during this session. President Stukel reported that he, Dr. Gindorf, and Dr. Schmidt would meet with Dr. Goodman from the Rush School of Medicine the next day, September 2, 1999, before the board meeting resumed to discuss Rush's experience with the Federal Office for Protection from Research Risks last year. He added that he, Dr. Gindorf, and Dr. Schmidt would meet with Dr. Eric Gislason at 4:00 p.m. today to get more current information on what he has done in relation to the Federal office since he assumed responsibility for meeting compliance requirements and gaining permission for the campus to resume research on human subjects.

President Stukel then told the board that he had action plans drafted for achieving each of the five goals for the board and the president. Dr. Stukel had received these goals from Dr. Gindorf on behalf of the board.

Ms. Reese asked about the timing for completing the review by the Institutional Review Board of all research proposals. The response was that these groups are working as swiftly as possible, but that the entire review might take several months.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m. on Thursday, September 2, 1999.

BOARD MEETING, SEPTEMBER 2, 1999

The board reconvened in regular session at 8:45 a.m. on Thursday, September 2. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time, including Dr. Schmidt. (Mr. Engelbrecht was absent but joined the meeting at 8:50 a.m.)

EXECUTIVE SESSION

Chair Gindorf, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Lamont and approved by the following vote: Aye, Mr. Cocagne, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Engelbrecht, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Special Executive Session

Dr. Gindorf told the board members that he and President Stukel had met with Dr. Eric A. Gislason, interim vice chancellor for research, and Dr. William H. Chamberlin, medical director and senior associate dean for Medical Center affairs, the evening before. He said that he was impressed with Dr. Gislason and all he had done to correct the problems cited by the Federal Office for Protection from Research Risks about research utilizing human subjects. He also added that those he talked with representing the Federal office thought highly of Dr. Gislason. He said it was clear that Dr. Gislason should be the one in charge of this matter. President Stukel added that Dr. Gislason had clarified the situation at UIC in comparison with the difficulties that Rush School of Medicine faced a year earlier. The University of Illinois at Chicago did not lose the Multiple Program Assurance status, as Rush did. Dr. Gindorf said that Dr. Gislason has been in contact with Rush School of Medicine, Duke University, University of Minnesota, and University of California at Los Angeles—all institutions that have had problems in the administration of research using human subjects—and that he has a review process in place based on elements of other successful processes. He

said that Dr. Gislason reported having 1,600 projects to review; has hired consultants, has a steering committee from the campus in place, and has an organization chart to present to the board.

The president then reported that he had met with public affairs consultants regarding a possible press release to be issued today. He said that he was advised not to do this because it might tend to keep this issue in the press longer than otherwise. He did distribute to the board a statement for their use in the event they are called by media representatives.

Dr. Gindorf stated that he had asked Dr. Brenda Russell, who is working with Dr. Gislason, about the process for enrolling patients in tests. He said that she explained that there is a process for an expedited review of proposals.

Mr. Shea asked about the necessary resources to get the job done; of reviewing 1,600 proposals. Dr. Gindorf assured him that the resources were available, but that qualified staff were scarce. Mr. Shea then suggested that the University borrow staff from other institutions such as Rush.

President Stukel said that he had recommended consultants to Dr. Gislason and that one had been hired already who was training staff members to review research proposals. He said that he would estimate that this process would require eight to twelve months to complete.

Dr. Gindorf said he hoped that an expedited process could be followed for graduate students who need to finish their research, theses, and dissertations.

Discussion followed about what other means might be utilized to help all of the researchers get back to their work. The board emphasized that the president was ultimately in charge of this matter.

The audit the president had requested on the research enterprise at Chicago after the problems at Rush were announced was reviewed and discussed again.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session at 9:30 a.m.

REPORT OF SENATE, CHICAGO

Professor William G. Jones, secretary of the Chicago campus Senate, reviewed activities for the past year. He noted that the senate had reviewed the revisions to the University of Illinois *Statutes* and approved these. He said that the senate also reviewed newly proposed procedures dealing with faculty performance, such as a recommended annual review of faculty. He added that this group also reviewed and approved an all-campus committee for review of promotion and tenure recommendations. Professor Jones also indicated that the senate reviewed the new four-year guaranteed graduation program. In response to a question about this plan, Provost Hoffman explained that this carried with it assumptions about students progressing at a steady pace and following advice for course selection. She said that it

was a means to provide courses as frequently as needed. In closing, Professor Jones said that the senate would review their constitution and bylaws this year.

GENERAL DISCUSSION

Ms. Reese asked about the plans for a Teacher's Academy that might be located on the Chicago campus. Chancellor Broski said that the academy would not be located on the campus after all, but that the educational programs would be the responsibility of the Chicago campus.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on Academic Affairs and the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Ms. Reese, chair of this committee, convened the meeting and asked Dr. Manning to introduce the topic for discussion—biotechnology research and teaching at the University. Dr. Manning indicated that this is a new field that did not exist in college curricula a few years ago, but was flourishing at the University today. She then introduced the first presenter, Dr. Harris A. Lewin, a faculty member in the College of Agricultural, Consumer and Environmental Sciences at Urbana and a senior scientist at the National Center for Supercomputing Applications. Dr. Lewin spoke of the development of the field of biotechnology saying that it is a collection of technologies that use living cells or biological molecules to make useful products. He commented on several uses of DNA in agriculture, environmental, and biomedical studies. (Materials are filed with the secretary of the board for record.) He also discussed the human genome project, noting that its purpose is to identify each of the human chromosomes and provide information on how individual tissues and organs are put together in a human.

Mr. Engelbrecht asked if the University had an advantage in this area. Dr. Lewin stated that the University was a leader in animal and plant genomics. He referred to the research of Professor Carl R. Woese on the faculty at Urbana who discovered a third form of life about 20 years ago. Dr. Lewin added that the Urbana campus needed faculty to form multi-disciplinary teams and better facilities in order to further this research.

Dr. Manning then introduced Dr. R. John Solaro, professor of physiology and biophysics at Chicago. His remarks were titled "Mining the Genome and the Proteome for Diagnostics and Therapy in Cardiovascular Disease." (Materials are filed with the secretary of the board for record.) He discussed mutations in gene processes and applications to alleviation of heart diseases. He also spoke of corporate partnerships he is involved in for research, citing Abbott Laboratories as one of these. He emphasized the need for more such partnerships and also the need to approach these with

caution. He also stressed the need for more faculty in related areas and for better facilities at the campus to advance this important research.

MEETING OF COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of this committee, began this meeting with a request to Dr. Bazzani to introduce the speakers involved in the presentations. First, Dr. Bazzani asked Mr. Michael B. Provenzano to summarize the operating budget for Fiscal Year 2000. Mr. Provenzano began by saying that the total revenue to the University for this year is \$2.5 billion. He then described the manner in which these funds would be expended. (Materials are filed with the secretary of the board for record.) One of the other topics he presented was the annual report on the University's endowment farms. During this he introduced Mr. Dennis W. Gehrt and Mr. Jonathan M. Norvell, managers of the farms.

President Stukel then commented that State and Federal support for the University was very impressive. He added that the growth in Federal funds was due to the caliber of facilities at the University and that these are needed in greater number to sustain the flow of such funds for research to the University.

Dr. Bazzani then asked Mr. David Brief of Ennis, Knupp and Associates to report on investments for the quarter ending June 30, 1999. Mr. Brief reported that the endowment pool was over \$200.0 million and that all asset categories had come close to the targets set by his firm. He stated that for this quarter, the investment performance was 60 basis points above the benchmark, after fees; and, for the full year the fund fell 60 basis points short of the benchmark, however he said that it is above the benchmark for longer periods. He opined that the numbers for the year reflect very good yields comparatively. He reported investments in Asian markets and international (especially European) markets are doing well. Also, he noted that emerging markets are doing very well this year, but have not recovered from last year. He noted that the single largest problem for the investments was in the bond portfolio; in the third quarter there was a credit problem and in the fourth quarter interest rates were predicted to fall but rose instead. (Materials are filed with the secretary of the board for record.)

Dr. Bazzani then asked Mr. Douglas E. Beckmann, director of cash management and investments, to report on the University's investment policies. He referred to an item in the agenda for the board's action later in the meeting to officially change the investment policies. He said that this was necessitated by changes in the Public Funds Act of the State. He added that the University's internal policies included all of the additions made by State law but that it was necessary to formalize these by approval of the board.

Dr. Bazzani then introduced Dr. Richard O. Traver, executive director of University audits, for the annual report on the University's audits. Dr. Traver introduced Mr. Michael J. Moody, director of audits for the Chicago campus. He referred to the report distributed to the board earlier (filed

with the secretary of the board for record) and said that this is a summation of the work performed for the past year by his office and a statement of function for the office. He stressed that all audits proceed on the basis of common principles. He added that he had changed the structure of his office and assigned audits to the staff based on functions; thus the same auditors would work on these functional areas throughout the University. He explained that this was to make the approach to auditing of similar areas consistent throughout the University. In response to a question from Mr. Lamont, Dr. Traver said that he planned 135 audits for this year. He indicated that some of these will probably be delayed because of special requests that are not planned.

MEETING OF THE BOARD RECONVENED

When the board reconvened in regular session the members of the board, officers of the board, and officers of the University recorded as present at the beginning of the day were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of January 20-21 and March 3-4, 1999, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Dean, College of Dentistry, Chicago

(4) The chancellor at Chicago has recommended the appointment of Dale R. Eisenmann, currently associate dean for academic affairs, College of Dentistry and professor of oral biology, as interim dean of the College of Dentistry beginning July 23, 1999, on a twelve-month service basis, at an annual salary of \$125,000 (equivalent to a twelve-month service basis professorial salary) plus an administrative increment of \$26,525, for a total annual salary of \$151,525. Dr. Eisenmann will continue to hold the rank of professor of oral biology, College of Dentistry, on indefinite tenure on a twelve-month service basis.

Dr. Eisenmann succeeds Dr. Allen W. Anderson, who served as dean of the College of Dentistry from 1987 until his death on July 6, 1999. Dr. Eisenmann will continue to serve in the capacity of interim dean until a permanent dean is appointed.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

ALICIA ADSERA, assistant professor of economics, beginning August 21, 1999 (1), at an annual salary of \$60,000.

TANYA R. ANDERSON, assistant professor of psychiatry, College of Medicine at Chicago, beginning July 1, 1999 (NY), at an annual salary of \$120,000.

AHSAN M. AROZULLAH, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning July 1, 1999 (1Y51;NY49), at an annual salary of \$102,000.

CHRISTOPHER JOSEPH BERGIN, assistant professor of orthopaedics, on 51 percent time, College of Medicine at Chicago, and physician surgeon, on 49 percent time, University of Illinois Hospital and Clinics (funding provided by the Office of the Vice Chancellor for Health Services), beginning August 1, 1999 (NY51;NY49), at an annual salary of \$200,000.

CYNTHIA M. BLAIR, assistant professor of African-American studies, on 75 percent time, and assistant professor of history on 25 percent time, beginning September 1, 1999 (1), at an annual salary of \$45,346.

MICHAEL S. CAFFREY, assistant professor of biochemistry and molecular biology, College of Medicine at Chicago, July 1-August 20, 1999 (N), \$9,815, and continuing August 21, 1999 (1), at an annual salary of \$53,000.

JACK D. CALDWELL, assistant professor of pharmacology in the Department of Biomedical Sciences, College of Medicine at Rockford, August 1-20, 1999 (N), \$3,333, and continuing August 21, 1999 (1), at an annual salary of \$45,000.

ROBERT E. CARROLL, assistant professor of medicine, on 60 percent time, and physician surgeon, on 40 percent time, College of Medicine at Chicago, beginning September 1, 1999 (1Y60;NY40), at an annual salary of \$100,000.

*JOHN A. D'EMILIO, professor, Women's Studies Program, on 75 percent time, and professor of history, on 25 percent time, beginning August 21, 1999 (A75;A25), at an annual salary of \$102,000.

- *LISA J. DOWNING, associate professor of philosophy, beginning August 21, 1999 (A), at an annual salary of \$56,000.
- JOSEPH ESPAT, assistant professor of surgery, College of Medicine at Chicago, on 29 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 71 percent time, beginning August 1, 1999 (1Y29;NY71), at an annual salary of \$175,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Office of the Vice Chancellor for Health Services.
- DEBORAH FAUSCH, assistant professor of art history, beginning August 7, 1999 (N), at an annual salary of \$38,732.
- *SAMUEL FLEISCHACKER, associate professor of philosophy, beginning August 21, 1999 (A), at an annual salary of \$65,000.
- *VLADIMIR GEVORGYAN, associate professor of chemistry, on 75 percent time, beginning April 21, 1999 (A), at an annual salary of \$48,750, and on 100 percent time, effective August 21, 1999 (A), at an annual salary of \$65,000.
- BENJAMIN A. GOLDBERG, assistant professor of orthopaedics, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning August 1, 1999 (1Y51;NY49), at an annual salary of \$200,000.
- RACHEL A. GORDON, assistant professor of sociology, College of Liberal Arts and Sciences, on 50 percent time, and assistant professor, Institute of Government and Public Affairs, on 50 percent time, beginning August 21, 1999 (1;1), at an annual salary of \$48,000.
- SAMIR K. GUPTA, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Peoria, beginning July 12, 1999 (1Y51;NY49), at an annual salary of \$166,000.
- MARIAN S. HARRIS, assistant professor, Jane Addams College of Social Work, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- CHRISTINE A. HELFRICH, assistant professor of occupational therapy, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- CONSTANCE J. JEFFERY, assistant professor of biological sciences, beginning August 21, 1999 (1), at an annual salary of \$50,000.
- GRETCHEN P. KENAGY, assistant professor, Jane Addams College of Social Work, July 16-August 15, 1999 (N), \$4,833, and continuing August 21, 1999 (1), at an annual salary of \$43,500.
- ANN KOERBER, assistant professor of pediatric dentistry, beginning September 1, 1999 (1Y), at an annual salary of \$65,000.
- TOHRU KOZASA, assistant professor of pharmacology, College of Medicine at Chicago, June 1-August 20, 1999 (N), \$20,800, and continuing August 21, 1999 (1), at an annual salary of \$70,200.
- MARK F. LIECHTY, assistant professor of anthropology, on 51 percent time, and assistant professor of history, on 49 percent time, beginning September 1, 1999 (3), at an annual salary of \$44,000.
- DERONG LIU, assistant professor of electrical engineering and computer science, beginning August 21, 1999 (1), at an annual salary of \$68,000.
- LUIS F. LOPEZ-CARRETERO, assistant professor of Spanish, French, Italian, and Portuguese, July 21-August 20, 1999 (N), \$4,889, and continuing August 21, 1999 (2), at an annual salary of \$44,000.
- MARIA MASTRONARDI, assistant professor of communication, beginning August 21, 1999 (1), at an annual salary of \$44,000.
- *MARK A. MATTAINI, associate professor, Jane Addams College of Social Work, June 1-30, 1999 (N), \$7,233, and continuing August 21, 1999 (A), at an annual salary of \$62,000. Dr. Mattaini was also appointed to serve as director of the Ph.D. Program, Jane Addams College of Social Work, on zero percent time on an academic year service basis with an administrative increment of \$3,100 (N), for a total annual salary of \$65,100.

*DANIEL P. McMILLEN, professor of managerial studies, July 1-31, 1999 (N), \$11,666, and continuing August 21, 1999 (A), at an annual salary of \$105,000. Dr. McMillen was also appointed to the position of director, Center for Urban Real Estate, College of Business Administration, on zero percent time, non-salaried, beginning August 21, 1999, for a total annual salary of \$105,000.

HEATHER M. PRENDERGAST, assistant professor of emergency medicine, on 57 percent time, College of Medicine at Chicago, and physician surgeon, on 43 percent time, University of Illinois Hospital and Clinics, beginning June 1, 1999 (1Y57;NY43), at an annual salary of \$150,000.

MICHAEL E. RAGOZZINO, assistant professor of psychology, beginning August 21, 1999 (1), at an annual salary of \$45,000.

*DAVID W. SCHAAFSMA, associate professor of English, beginning August 21, 1999 (A), at an annual salary of \$70,000.

KENNETH G. SCHELLHASE, assistant professor of family and community medicine, on 51 percent time, and physician surgeon in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning July 1, 1999 (NY51;NY49), at an annual salary of \$165,000.

SCOTT A. SHIPPY, assistant professor of chemistry, July 21-August 20, 1999 (N), \$5,556, and continuing August 21, 1999 (1), at annual salary \$50,000.

MIKHAIL A. STEPHANOV, assistant professor of physics, August 1-20, 1999 (N), \$3,713, and continuing August 21, 1999 (1) at an annual salary of \$50,130.

DANIEL L. SUTHERLAND, assistant professor of philosophy, on 45 percent time, August 1-20, 1999 (N), \$1,500, and continuing, on 100 percent time, August 21, 1999 (1), at an annual salary of \$45,000.

MITCHELL D. THEYS, assistant professor of electrical engineering and computer science, beginning August 21, 1999 (1), at an annual salary of \$62,000.

JENNIFER L. TOBIN, assistant professor of Classics, on 100 percent time, College of Liberal Arts and Sciences, and assistant professor of art history, on zero percent time, College of Architecture and the Arts, beginning August 21, 1999 (1;N), at an annual salary of \$40,000.

CAMERON B. WESSON, assistant professor of anthropology, beginning August 21, 1999 (2), at an annual salary of \$43,500.

REBECCA A. WILLIAMS, assistant professor of family practice, on 63 percent time, and physician surgeon in family practice, on 37 percent time, College of Medicine at Chicago, beginning September 1, 1999 (1Y63;NY37), at an annual salary of \$104,074.

JULIE D. WOHRLEY, assistant professor of pediatrics, on 51 percent time, and physician surgeon in pediatrics, on zero percent time, College of Medicine at Peoria, beginning July 1, 1999 (1Y51;N), at an annual salary of \$40,000.

MILOS ZEFRAN, assistant professor of electrical engineering and computer science, June 26-August 11, 1999 (N), \$10,563, and continuing August 21, 1999 (1), at an annual salary of \$62,000.

Promotion in Academic Rank and Change in Tenure:

*YURY G. GOGOTSI, from assistant professor of mechanical engineering, College of Engineering, to the rank of associate professor of mechanical engineering on indefinite tenure, effective September 1, 1999

Emeriti Appointments

GYAN C. AGARWAL, professor emeritus of electrical engineering and computer science, College of Engineering, September 1, 1999

BHAGWAN SHAHANI, professor emeritus of rehabilitation medicine and restorative medical sciences, College of Medicine at Chicago, September 1, 1999

IVENS A. SIEGEL, professor emeritus of pharmacology, College of Medicine at Urbana-Champaign, August 21, 1999

Springfield

- *CHRISTOPHER Z. MOONEY, associate professor, Political Studies Program, on indefinite tenure on an academic year service basis on zero percent time, beginning August 16, 1999. Dr. Mooney was appointed to serve as director, Illinois Legislative Studies Center, beginning August 16, 1999 (NY), at an annual salary of \$80,000 (equivalent to a nine-month base salary of \$65,455, plus 2/9 annualization of \$14,545), plus an administrative increment of \$3,000, for a total annual salary of \$83,000.

Urbana-Champaign

- MARK D. ALLEYNE, assistant professor, Institute of Communications Research, College of Communications, on 100 percent time, and assistant professor, Center for African Studies, College of Liberal Arts and Sciences, on zero percent time, beginning August 21, 1999 (4;N), at an annual salary of \$55,000.
- AMY W. ANDO, assistant professor of agricultural and consumer economics, beginning August 21, 1999 (1), at an annual salary of \$59,000.
- *LUC E. ANSELIN, professor of agricultural and consumer economics, beginning August 21, 1999 (A), at an annual salary of \$115,000.
- ALEXANDRE A. ARDICHVILI, assistant professor of human resource education, beginning August 21, 1999 (1), at an annual salary of \$46,500.
- KURT TYSON BAUMGARTNER, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- CAROLYN L. BECK, assistant professor of general engineering, beginning August 21, 1999 (3), at an annual salary of \$60,600.
- JENNIFER TRUMAN BERNHARD, assistant professor of electrical and computer engineering, beginning August 21, 1999 (1), at an annual salary of \$60,000.
- RENE BOWSER, assistant professor, College of Law, June 12-August 5, 1999 (N), \$8,000, and continuing August 21, 1999 (1), at an annual salary of \$80,000.
- LONNIE T. BROWN, assistant professor, College of Law, on 51 percent time, June 6-August 10, 1999 (N), \$10,500, and continuing, on 100 percent time, August 21, 1999 (1), at an annual salary of \$85,000.
- RHIAN B. COPE, assistant professor of veterinary biosciences, July 1-August 20, 1999 (N), \$11,111, and continuing August 21, 1999 (1), at an annual salary of \$60,000.
- MARK ALLEN DRESSMAN, assistant professor of curriculum and instruction, beginning August 21, 1999 (3), at an annual salary of \$46,000.
- ANGELA MARIE EILERS, assistant professor of educational organization and leadership, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- GEORGE ANDREW ELVIN, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- YAYOI UNO EVERETT, assistant professor, School of Music, beginning August 21, 1999 (4), at an annual salary of \$40,000.
- KAREN ANN FERNEDING, assistant professor of curriculum and instruction, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- PETER SCOTT GOLATO, assistant professor of French, May 21-July 20, 1999 (N), \$9,333, and continuing August 21, 1999 (1), at an annual salary of \$42,000.
- PETER D. GOLDSMITH, assistant professor of agricultural and consumer economics, beginning August 21, 1999 (1), at an annual salary of \$62,500.
- *JENNIFER CAROLINE GREENE, professor of educational psychology, beginning August 21, 1999 (A), at an annual salary of \$98,000.
- ROBERT M. HALPERIN, professor of accountancy, for four years beginning August 21, 1999 (Q), at an annual salary of \$125,000.
- STEPHEN JOHN HARTNETT, assistant professor of speech communication, beginning August 21, 1999 (1), at an annual salary of \$45,000.
- *SHELDON HOWARD JACOBSON, associate professor of mechanical and industrial engineering, June 6-August 20, 1999 (N), \$22,222, and continuing August 21, 1999 (A), at an annual salary of \$80,000.

IRENE ANN KOSHIK, assistant professor, Division of English as an International Language, beginning August 21, 1999 (1), at an annual salary of \$41,000.

FRANKIE SANTOS LAANAN, assistant professor of human resource education, beginning August 21, 1999 (1), at an annual salary of \$45,000.

JAMES MICHAEL LAFAVE, assistant professor of civil and environmental engineering, July 21-August 20, 1999 (N), \$6,667, and continuing August 21, 1999 (1), at an annual salary of \$60,000.

CRAIG CAMPBELL LUNDSTROM, assistant professor of geology, beginning August 21, 1999 (1), at an annual salary of \$48,000.

*SARAH JANE MCCARTHEY, associate professor of curriculum and instruction, beginning August 21, 1999 (A), at an annual salary of \$50,000.

PAUL E. MCNAMARA, assistant professor of agricultural and consumer economics, July 1-August 20, 1999 (N), \$10,926, and continuing August 21, 1999 (1), at an annual salary of \$59,000.

*MARK STEPHEN MICALÉ, associate professor of history, beginning August 21, 1999 (A), at an annual salary of \$57,000.

SILVINA ANDREA MONTRUL, assistant professor of Spanish in the Department of Spanish, Italian, and Portuguese, beginning August 21, 1999 (1), at an annual salary of \$44,000.

*ROBERT DAVID PAHRE, associate professor of political science, beginning August 21, 1999 (A), at an annual salary of \$62,000.

STEPHEN LAWRENCE PARENTE, assistant professor of economics, beginning August 21, 1999 (4), at an annual salary of \$67,000.

KEVIN T. PITTS, assistant professor of physics, June 21-August 20, 1999 (N), \$12,000, and continuing August 21, 1999 (1), at an annual salary of \$54,000.

BRENT W. ROBERTS, assistant professor of psychology, beginning August 21, 1999 (3), at an annual salary of \$51,000.

KATHERINE E. RYAN, associate professor of educational psychology, July 21-August 20, 1999 (N), \$6,022, and continuing for four years beginning August 21, 1999 (Q), at an annual salary of \$54,200.

*JEROLD SIENA, professor, School of Music, beginning August 21, 1999 (A), at an annual salary of \$70,000.

XIAODONG SONG, assistant professor of geology, beginning August 21, 1999 (3), at an annual salary of \$52,000.

INGER LISBETH STOLE, assistant professor of advertising, beginning August 21, 1999 (1), at an annual salary of \$45,000.

RICHARD KARL STRAND, assistant professor, School of Architecture, beginning August 21, 1999 (1), at an annual salary of \$45,000.

EMILY TALEN, assistant professor of urban and regional planning, beginning August 21, 1999 (2), at an annual salary of \$46,000.

ANGELA R. WILEY, assistant professor of family studies in the Department of Human and Community Development, beginning August 21, 1999 (1), at an annual salary of \$40,000.

HELENA WORTHEN, assistant professor, Institute of Labor and Industrial Relations, beginning August 21, 1999 (1Y), at an annual salary of \$59,000.

Promotion in Academic Rank and Change in Tenure:

*DAVID H. RIVIER, from assistant professor of cell and structural biology, School of Life Sciences, College of Liberal Arts and Sciences, to the rank of associate professor of cell and structural biology on indefinite tenure, effective August 21, 1999

Emeriti Appointments

DAVID H. BAKER, professor emeritus of animal sciences, August 21, 1999

EARL R. BERKSON, professor emeritus of mathematics, May 21, 1999

HOWARD K. BIRNBAUM, professor emeritus of physical metallurgy in the Department of Materials Science and Engineering, August 21, 1999

- CHARLES E. BOND, professor emeritus of aeronautical and astronautical engineering, July 1, 1999
- LAWRENCE F. BOUTON, associate professor emeritus of English in the Division of English as an International Language, June 21, 1999
- SHAU-JIN CHANG, professor emeritus of physics, August 21, 1999
- ERNEST H. CLAY, associate professor emeritus, School of Architecture, August 21, 1999
- KATHLEEN CLOUD, associate professor emerita of human and community development, August 21, 1999
- BARRY J. DEMPSEY, professor emeritus of civil and environmental engineering, July 21, 1999
- NANCY A. DESMOND, assistant professor emerita of accountancy, May 21, 1999
- DAVID M. GARDNER, professor emeritus of marketing and business administration in the Department of Business Administration, May 21, 1999
- CARROLL E. GOERING, professor emeritus of agricultural engineering, May 21, 1999
- LILLIAN G. KATZ, professor emerita of early childhood education in the Department of Curriculum and Instruction, September 1, 1999
- THOMAS G. KOVACS, professor emeritus of art, School of Art and Design, August 21, 1999
- WILLIAM L. MACDONALD, associate professor emeritus of Chinese literature in the Department of East Asian Languages and Cultures, July 21, 1999
- JACK M. MOCHEL, professor emeritus of physics, August 21, 1999
- EDWARD G. PERKINS, professor emeritus of food chemistry in the Division of Food Science and Human Nutrition, August 21, 1999
- JEROME A. SAVAGE, professor emeritus of art, School of Art and Design, August 21, 1999
- ELLIOT C. WEINBERG, associate professor emeritus of mathematics, May 21, 1999
- KAM WU WONG, professor emeritus of civil and environmental engineering, August 21, 1999

Administrative/Professional Staff

- VAN ALLEN ANDERSON, associate vice chancellor for administration and human resources, Urbana-Champaign, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$109,000. Dr. Anderson was appointed to serve as interim associate vice chancellor for administration and human resources, beginning August 21, 1999, at an annual salary of \$109,000.
- ROSALYN BEECHAM-GREEN, associate provost and executive director, Urban Health Program, Chicago, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$135,000.
- *EDWARD A. EPPING, director of the School of Art and Design, College of Architecture and the Arts, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, and professor, School of Art and Design on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 21, 1999 (N;A100), for a total annual salary of \$95,000.
- CHRISTOPHER B. KEYS, chair of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 1999 (N). Dr. Keys will continue to hold the rank of professor of Psychology on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for a total annual salary of \$87,000.
- WARREN K. PALMER, executive associate dean for academic affairs, College of Health and Human Development Sciences, Chicago, on 100 percent time on a twelve-month service basis, at an annual salary of \$110,000 (equivalent to a nine-month base salary of \$90,175 plus an annualization of \$19,825), plus an administrative increment of \$10,000, beginning September 1, 1999 (NY100;NY), for a total annual salary of \$120,000. Dr. Palmer will continue to hold the rank of professor of kinesiology on indefinite tenure on an academic year service basis on zero percent time (A), for a total annual salary of \$120,000.

KATHLEEN H. PECKNOLD, associate provost, Urbana-Champaign, on a twelve-month service basis, beginning September 7, 1999 (NY), at an annual salary of \$110,000. Ms. Pecknold was appointed to serve as acting associate provost, beginning August 21, 1999, at an annual salary of \$110,000.

MICHELLE PITRE-YOUNG, assistant vice president for human resources, University Administration—Chicago, beginning September 1, 1999 (NY), at an annual salary of \$110,000. Ms. Pitre-Young was appointed to serve as interim assistant vice president for human resources, beginning July 12, 1999, at an annual salary of \$110,000.

THOMAS B. RAUCHFUSS, director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 7, 1999 (N). In addition, Dr. Rauchfuss will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as director (\$28,888 for 1999-2000). Dr. Rauchfuss was appointed to serve as acting director, July 1-August 20, 1999 (N), for \$21,667, and continues as acting director effective August 21, 1999, on zero percent time on an academic year service basis with an annual administrative increment of \$10,000. Dr. Rauchfuss will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$120,000, for a total 1999-2000 salary of \$158,888.

SCOTT K. ROBINSON, head of the Department of Ecology, Ethology, and Evolution, School of Life Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 7, 1999 (K). Dr. Robinson was appointed to serve as acting head, June 16-July 15, 1999, for \$5,925, and continues as acting head effective August 21, 1999, on zero percent time on an academic year service basis with an annual administrative increment of \$5,000. Dr. Robinson will continue to hold the rank of professor of Ecology, Ethology, and Evolution, on indefinite tenure on an academic year service basis on 100 percent time (A100), at an annual salary of \$77,766, for a total annual salary of \$82,766.

TERRY W. RUPRECHT, chief facilities officer, Operations and Maintenance Division, Urbana-Champaign, beginning June 22, 1999 (NY), at an annual salary of \$122,130. Mr. Ruprecht will continue to hold the position of associate vice chancellor for administration and human resources on zero percent time, non-salaried (N).

SIIM SOOT, director of the Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning September 1, 1999 (NY). Dr. Soot will continue to hold the rank of associate professor of anthropology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$65,320, for a total annual salary of \$85,320.

CHRISTOPHER WENCKUS, head of the Department of Endodontics, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$48,000, beginning September 1, 1999 (KY). Dr. Wenckus will continue to hold the rank of associate professor of endodontics on indefinite tenure on a twelve-month service basis, on 80 percent time, at an annual salary of \$72,000 (AY80), for a total annual salary of \$120,000.

Intercollegiate Athletic Staff

TRICIA ADELE TALIAFERRO, head varsity coach, women's soccer, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, with a multi-year agreement effective September 7, 1999, through August 20, 2002 (NB), at an annual base salary of \$42,000. In addition, for service as head varsity coach at the University's summer camps and clinics, Ms. Taliaferro will receive 90 percent of the net profit of the camp/clinic. Ms. Taliaferro was appointed to serve

as interim head varsity coach, July 21-September 6, 1999, at an annual salary of \$42,000.

(Mr. Engelbrecht and Mrs. Gravenhorst asked to be recorded as not voting on the appointment of John A. D'Emilio. Both trustees indicated that they were concerned about this individual's research, which is in gay studies.)

On motion of Ms. Reese, these appointments were confirmed.

Designate Campus Street Names, Springfield

(6) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the streets on campus be named after some of those Illinois authors whose names also appear on the exterior of the Illinois State Library building.¹ With the exception of Shepherd Road, a previously named city street, major campus streets are designated as drives and interior roads are designated as lanes. Designation will properly identify campus areas, allow for easier location of campus buildings by emergency vehicles and visitors, and help make the comprehensive campus signage system more useful and effective.

A listing of the street names follows:

Ernest Hemingway Drive	Edna Ferber Lane
Edgar Lee Masters Drive	Saul Bellow Lane
Carl Sandburg Drive	William Maxwell Lane
Vachel Lindsay Drive	Nelson Algren Lane
Richard Wright Drive	Theodore Dreiser Lane
Eliza Farnham Drive	Gwendolyn Brooks Lane
	Upton Sinclair Lane

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate Building Names, Springfield

(7) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that campus buildings be renamed as follows:²

<i>Current Building Name</i>	<i>Proposed Building Name</i>
McClelland House	Police Department Building
Buildings A, B, and C	Business Services Building
Buildings D and E	Student Life Building
Building F	Student Affairs Building
Buildings G, H, I, and J	Communication and Visual Arts Building
Building K	Human Resources Building
Building L	College of Business and Management Building
Physical Plant Building	Maintenance Building
Kiwanis Field	Prairie Star Stadium
Perry House	Credit Union Building

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

²A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

Redesignation will appropriately identify the buildings by their function, eliminate an inconsistent alphabet system, and facilitate the development of a comprehensive campus signage system that will result in clearer and more precise designation of buildings and streets.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate Student Housing Names, Springfield

(8) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that student housing locations be renamed after Illinois prairie flowers as follows:¹

<i>Current Name</i>	<i>Proposed Name</i>
University Court East	Sunflower Court
University Court West I	Clover Court
University Court West II	Bluebell Court
University Court South	Larkspur Court
New Housing—unnamed	Pennyroyal Court

Redesignation will eliminate confusion caused by the similarity of current names and facilitate the development of a comprehensive campus signage system that will result in clearer and more precise designation of buildings and streets.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate West Lake House, Springfield

(9) The Springfield campus requests the dedication of a suitable memorial to the life and accomplishments of Robert C. Spencer, founding president of Sangamon State University.² He served as president from 1969 to 1978, when he resigned. Spencer then took up a second career at SSU, embracing a profession he had long portrayed as a noble endeavor, teaching government and public affairs until his retirement from SSU in 1988. At that time he received professor emeritus status and an honorary doctor of humane letters.

Dr. Spencer came to Springfield in 1969, given the task of assembling a university in just slightly more than a year. A few classes began in the Leland Hotel building on Capitol Avenue and soon moved to temporary quarters on the current site and into Brookens Library toward the mid-1970s. He is credited by many for establishing an upper-level university that emphasized public affairs and liberal arts and professors who focused on students. In a 1969 speech, he stated, "We must assemble a community of teachers and scholars who are not only professionally and technically competent, but who are persons of humanity, culture, and literacy."

Faculty members credit him with establishing a "teaching library," where librarians are teaching faculty members and clerical work is done by clerks. They also credit him

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

²A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

with making certain that SSU was not an ivory tower, but integrated into Springfield's political, social, and academic life.

The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the West Lake House be renamed Spencer House to honor Dr. Spencer.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Redesignate the Housing Commons Building, Springfield

(10) The Springfield campus requests the dedication of a suitable memorial to the life and accomplishments of Homer L. Butler who served the campus from 1970 through 1996.¹ Mr. Butler was hired as assistant dean of student life at Sangamon State University in March 1970. He was appointed associate dean in 1971 and became dean in 1973. In 1991, his position was changed to vice president for student services and in 1995, with the transition of Sangamon State University to the University of Illinois at Springfield, he became the vice chancellor for student affairs.

As a founding member of the administration of Sangamon State University, Mr. Butler was highly respected and loved by students, faculty, and staff. He brought the campus and the Springfield community closer together through his commitment to inclusiveness and diversity, goodwill, love for his fellow humans, and involvement in many campus and community activities. He moved beyond the expected role of most student life professionals in his dedication to the entire student body, successfully transcending racial, social, gender, age, and cultural barriers. His numerous contributions to the campus and Springfield community live on and multiply through the lives of those he inspired. Throughout his more than 26 years of service to SSU/UIS, his concern for the needs of others motivated him to provide personal, financial, and moral support to many students.

The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the Housing Commons Building, be renamed the Homer L. Butler Commons to honor Mr. Butler.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Policy for Investment Function

(11) The vice president for business and finance has completed the annual review of investment policies and recommends the adoption of the following policy to govern the investment function. The action establishes existing University practices as board approved policy and ensures compliance with revisions to the State of Illinois—Public Funds Investment Act.

The vice president for business and finance recommends no changes to the existing investment policies. This action reflects the University investment staff's and external consultant's opinion that the current investment programs are prudent.

Accordingly, the vice president for business and finance recommends adoption of the proposed policy.

I concur.

¹A campus committee consisting of Carl Long, *chair* (vice chancellor for administrative affairs), Jon McConnell (campus police chief), David Barrows (director, physical planning and operations), Cheryl Peck (associate chancellor for public affairs), Jim Korte (director, housing and residential life), Karen Moranski (assistant professor, English), Robert McGregor (associate professor, history), and Josh Oglesby (undergraduate student, political studies and psychology) made the recommendations to the chancellor.

Statement of Investment Policy for the University of Illinois Investment Function

Investment operations are those business processes concerned with the commitment of University assets to earn revenue and the control and safeguard of these earning assets. The Board of Trustees and its delegates intend to invest all available University funds in one of the University investment programs. The objective and time horizon of a fund will generally determine the appropriate investment program. The University attempts to pool assets wherever possible in order to generate efficient administration and investment flexibility.

The Trusts and Trustees Act, 760 ILCS 5/5 (1994) describes the judgment and care a prudent person should take in managing funds held in trust. All trustees are required to apply this standard to their investment management practices. (See 760 ILCS 50/1-10, (1994), also known as the Uniform Management of Institutional Funds Act, for the responsibilities of those individuals charged with investing institutional funds; University of Illinois *Statutes*, February 1994, Article I; and *The General Rules Concerning University Organization and Procedure*, February 1994, Article II, Section 1b.)

Investment Function

The investment function is centralized in the Office of Cash Management and Investments.

Authority

The Board of Trustees develops University policy on investments and delegates the execution of those policies to its administrative agents, who act under the board's general supervision. The university comptroller has been delegated transaction authority to assist the Finance and Audit Committee of the Board of Trustees in investments.

Operations

The Finance and Audit Committee meets as required to review the investment policy of the Board of Trustees. The committee meets regularly to review policy compliance, asset allocation, portfolio and manager performance, and other policy questions.

The university comptroller has delegated to the senior associate vice president for business and finance the authority and responsibility to develop, and, after necessary consultations, disseminate the necessary guidelines and procedures regarding the investment of University funds. The senior associate vice president for business and finance is also authorized to develop, install, and oversee the operations of suitable business systems to accomplish this function. Requests for exceptions to approved investment policies should be addressed to the university comptroller.

The director of Cash Management and Investments, directed by the senior associate vice president for business and finance, is responsible and has authority for day-to-day investment operations. Endowment investment transactions are reported to the Board of Trustees.

Bank Accounts and Investment Managers

The establishment of financial relationships for checking, savings, depository, custody/management of investments or other services for the holding or management of University monies requires the prior approval of the Board of Trustees. The Board of Trustees may delegate this authority to the comptroller under certain circumstances.

Balances in excess of the Federally insured amount must be collateralized in accordance with State of Illinois law. Collateral must be held in safekeeping with the Federal Reserve or other approved unrelated third party.

Ethics and Conflicts of Interest

The Corrupt Practices Act of the Illinois Compiled Statutes shall apply in the case of this policy. In addition, no person involved in the investment process shall make any investment decision based upon personal or political gain or consequence.

Investment Manager Selection and Retention

Investment Managers will be selected to fill investment needs when identified by the staff, consultant, or Board of Trustees.

Criteria used to evaluate investment managers during the search process:

1. Registration with the Securities and Exchange Commission (SEC) under the Investment Advisors Act of 1940.
2. Experience of the firm in the management of institutional portfolios operated under prudent person standards, as well as related investment management experience.
3. Qualifications and/or depth of the professional staff.
4. Soundness of the firm's investment philosophy and process.
5. The investment record of the firm and/or the firm's principals in former associations where that record is verifiable.
6. The adequacy of the firm's trading, back office, accounting and reporting, and client servicing capabilities.
7. Fees.

Reasons for termination include: Changes in investment style and discipline, changes in the firm (personnel, structure, or organizational form) which may detract from future performance, changes in investment policy which eliminate the need for the manager, loss of confidence that the firm will add value or as evidenced by failure to perform historically above their relative benchmark over a period of 3 to 5 years.

Regarding performance, the primary measurement will be the manager's returns (net of fees) versus the relevant and agreed upon benchmark. Failure of a manager to generate excess returns in a short period of time does not require that the contract with the firm be terminated. However, the firm's returns must be within an acceptable range. A secondary performance measure is the manager's return versus the return of a universe of manager returns whose styles are similar. Again, the manager's returns must be within an acceptable range.

The table below outlines the investment manager search process.

Investment Manager Search Procedures

<i>Steps in Process</i>	<i>Responsible</i>
1. Ongoing review of the University of Illinois's investment manager structure.	Trustees, Staff, and Consultant
2. Determination is made that there is a need for a new investment manager. Specific purpose of hiring a new manager is determined and staff/consultant are authorized to begin the search process.	Comptroller or Trustees
3. Evaluate the most effective and cost efficient way to select the particular manager in light of the circumstances and procurement code. Preparation of: (1) screening criteria or (2) recommended alternative course of action.	Staff and Consultant
4. Review staff and consultant's suggested screening approach to criteria or suggestion of a specific manager(s).	Comptroller
5. Screen the universe of investment managers (including those managers previously identified by the trustees) for those who meet the established criteria.	Staff and Consultant

- | | |
|---|---|
| 6. Conduct request for proposal for professional investment services in accordance with Illinois Procurement Code. | Staff and Consultant |
| 7. Prepare a series of written profiles describing important characteristics of qualified firms identified in step 6. | Staff and Consultant |
| 8. Review written profiles, and select three to five finalists for interviews. | Staff and Consultant |
| 9. Interview managers, analyze and make recommendation. | Staff, Consultant, and Chair, Finance and Audit Committee |
| 10. Approve hiring of manager(s). | Trustees |
| 11. Establish relationship or account and transfer funds. | Staff and Consultant |

On motion of Ms. Reese, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Annual Operating Budget for Fiscal Year 2000

(12) The University budget for operations for the fiscal year beginning July 1, 1999, is submitted in the document entitled *Budget Summary for Operations, FY 2000*.

The budget has been prepared by the vice president for academic affairs and the vice president for business and finance based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 1999, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Academic Personnel Budget for Fiscal Year 2000

(13) In June 1999, the Board of Trustees approved the continuation of the FY 1999 budget into FY 2000 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 1999, at Springfield; August 21, 1999, at Urbana-Champaign; and September 1, 1999, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 1999-2000* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (1) to accept

resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Ms. Reese, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2001

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2000, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2001 Budget Request for Operating and Capital Funds* provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2001 Operating Budget Request is outlined in Table 1. It seeks \$65.6 million in new funds, an increase of 6.9 percent above the current year's budget. The FY 2001 request focuses primarily upon needs for rebuilding faculty staffing levels; needs for salary competitiveness for faculty and staff; needs for a variety of academic program improvements including strengthening the academic base, improving access to technology for students and faculty, increased links to the State of Illinois and operational infrastructure improvements. The FY 2001 request continues an effort to secure facilities renovation resources in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the fifteen projects in the FY 2001 Capital Budget Request in priority order. Together, these projects represent an investment of \$183.8 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

The FY 2001 operating and capital requests summarized here reflect the University's highest priority budget needs that focus upon the University's traditional missions of instruction, research, and public service. These requests were prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.

I concur.

On motion of Ms. Reese, the requests for operating and capital appropriations for Fiscal Year 2001 were approved as recommended by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Table 1
FY 2001 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		\$34,033.0
<i>% of FY 2000 Base*</i>		<i>3.60%</i>
A. Salary Improvements - 3.0%	\$21,465.9	
B. Other Payroll Costs	\$ 844.4	
1. Medicare	\$ 324.6	
2. Worker's Compensation	519.9	
C. Price Increases	\$ 6,538.6	
1. General Price Increases - 3.0%	\$ 3,532.0	
2. Utilities Price Increase - 3.0%	1,450.3	
3. Library Price Increase - 10.0%	1,556.3	
D. O & M New Areas	\$ 5,184.1	
1. Chicago Projects	\$ 3,705.0	
2. Urbana-Champaign Projects	1,479.1	
II. Statewide Initiatives in Higher Education		\$ 9,155.2
A. Recruitment/Retention of Top Faculty and Staff	\$ 7,155.2	
B. Facilities Renovation	2,000.0	
II. Academic Program Initiatives**		\$22,400.0
A. Strengthening the Academic Base	\$12,500.0	
B. Investing in Instructional Technology	7,150.0	
C. Increased Links to the State of Illinois	1,300.0	
D. Operational Infrastructure	1,450.0	
Total Request		\$65,588.2
<i>% of FY 2000 Base*</i>		<i>6.93%</i>

All numbers are dollars in thousands.

*FY 2000 Base: \$946,630.1

**See Addendum II for discussion of a \$1.15 million funding request for the U of I Cooperative Extension Service.

Table 2
FY 2001 Capital Budget Request
Summary by Priority and Campus
(Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 4,350.0	\$ 330.0	\$ 5,320.0	\$ 10,000.0	\$ 10,000.0
2	Urbana Campus Chiller			42,815.0	42,815.0	52,815.0
3	Ag Land Acquisition			2,500.0	2,500.0	55,315.0
4	West Side Chiller Phase I				6,000.0	61,315.0
5	SURS Building Acquisition	6,000.0		2,040.0	2,040.0	63,355.0
6	Classroom Office Building Planning		1,293.9		1,293.9	64,648.9
7	Freer Hall Remodeling			20,000.0	20,000.0	84,648.9
8	Roof and Concrete Repairs	9,500.0			9,500.0	94,148.9
9	ECE Building Planning			6,990.0	6,990.0	101,138.9
10	Campus Improvements		3,958.8		3,958.8	105,097.7
11	Biology Teaching Lab Renovation	3,000.0			3,000.0	108,097.7
12	Lincoln Hall Remodeling			10,000.0	10,000.0	118,097.7
13	CBA Building and Conference Center*	50,000.0			50,000.0	168,097.7
14	Burrill Hall Remodeling			10,750.0	10,750.0	178,847.7
15	Fire Alarm Code Compliance	5,000.0			5,000.0	183,847.7
	TOTAL	\$77,850.0	\$5,582.7	\$100,415.0	\$183,847.7	\$183,847.7

*25 million in private gift funds will match this amount from the state.

Establish Nursing Service Plan (NSP), College of Nursing, Chicago

(15) The dean of the College of Nursing and the vice chancellor for health services, with the concurrence of the chancellor at Chicago, recommend the establishment of a Nursing Service Plan (NSP) whereby faculty of the College of Nursing will charge clinical service fees.

The Illinois Legislature amended the Nurse Practice Act last year to grant recognition and independent practice privileges to advanced practice nurses. Furthermore, the U.S. Congress mandated that advanced practice nurses be reimbursed as Medicare and Medicaid providers for their services. Most recently, the University of Illinois Hospital Act, which enables medical and dental faculty to bill for clinical services through a practice plan, was amended by the Legislature to allow for charges for health care professional services rendered by "health care professionals who are members of the University faculty." This includes billing of nursing services, thus providing a financial base to support and sustain independent nursing practices for the College of Nursing's faculty. The Act requires University approval of any such plan prior to implementation. The Board of Trustees previously has approved similar plans for physicians and dentists, as well as revisions thereto.

The proposed NSP will be organized as a unit within the College of Nursing. Bylaws of the NSP have been developed and will be reviewed and approved by the Office of University Counsel and the Office of Business Affairs, and will be filed with the secretary of the board for record. Under the bylaws, the NSP will be governed by a board consisting of the college's department heads, elected faculty members and members of the dean's staff. All College of Nursing faculty will be members of the NSP provided that they are involved in clinical nursing and/or indirect care activities that generate revenue. Only faculty with 51 percent or greater appointments will have voting rights.

The financial structure of the NSP will be similar to that of the Medical Service Plan (MSP). All clinical revenue from services provided by NSP members will be billed by and flow to the NSP. Faculty and practitioners will be compensated for their revenue-generating activities through the NSP. Compensation will be structured as base plus a variable component, typically a percent of net revenue generated. Annually, participating faculty will have productivity and goal expectations for clinical practice clearly articulated. There will be retentions in the NSP for the dean's account, departmental accounts, and operating reserves. The first two of these will provide resources to enrich academic programs and initiatives. Business services for the NSP will be provided through the Nursing Institute, a recently developed administrative component of the college.

The goal of the NSP will be to advance the clinical practice component of the college. This will be achieved primarily through the development of academic nursing practice centers at various sites, usually in partnerships with community agencies such as the Ida B. Wells Senior Housing Complex or Thresholds, a mental health services agency that is looking for broader health support for its clientele. Through such initiatives, the College of Nursing can expand its practice activities in support of the Medical Center's overall primary care network development goals, can establish sites for training clinical practitioner students, and can collaborate with the physicians' practices by offering screening and wellness programs, by providing referrals to MSP clinics, and by creating opportunities for collaborative practice.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Roofing Replacement,
College of Dentistry, Chicago**

(16) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$673,880 to Elens & Maichin Roofing & Sheet Metal, Joliet, for the roofing replacement of the College of Dentistry at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$900,000 project consists of completely removing the existing built-up roofing membrane system including the existing insulation down to the structural concrete deck, and installing new tapered insulation and a new built-up roofing membrane system.

Funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Roofing Replacement,
Biological Resources Laboratory, Chicago**

(17) The president of the University, with the concurrence of the appropriate University officers, recommends the award of a contract for \$449,200 to Crowther Roofing and Sheet Metal, Inc., Lockport, for the roofing replacement of the Biological Resources Laboratory at the Chicago campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

The \$800,000 project consists of completely removing the existing built-up roofing membrane system including the existing insulation down to the structural concrete deck, and installing new tapered insulation and a new built-up roofing membrane system.

Funds are available from the Fiscal Year 2000 Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

**Contract for Bid Package 1 and Amendment to Professional Services
Contract for Steam Plant Cogeneration Addition, Chicago**

(18) In June 1998, the Board of Trustees approved a \$35.0 million project to construct a Steam Plant Cogeneration Addition to the existing facility on the West Side of the Chicago campus. At the same time the board employed the firm of Stanley Consultants, Inc. (Stanley), to provide the professional architectural/engineering services required for this project. In May 1998, the board approved the purchase of the major generation and heat recovery equipment for a sum of \$17,475,000. Based on these purchases, the design of

the ultimate facility has progressed and is expected to be submitted for bid in late October 1999.

During the course of events leading to this design, two issues have emerged requiring attention prior to this bid: previously undetected problems with the existing steam plant structure and systems, and the need to relocate the existing fuel oil tanks before the final bid. In the first case, inspection of the existing steam plant and operating systems revealed that areas of the wall structure and roof were failing and the need for repair of various operating systems would be required to maintain the integrity of the steam plant. Stanley Consultants, Inc., estimate that approximately \$2.4 million of corrective action is required for the existing structure, infrastructure, and related operating systems. The University now desires that the project scope be expanded to include these items, and that Stanley's contract be expanded to include this revised scope.

The second issue is related to moving the steam plant fuel oil tanks to meet the project schedule deadline and to ensure that the tanks will be functionally complete before January 1, 2000. While the supply of natural gas is not anticipated to be a problem at the start of the new year, it is operationally prudent to have a backup fuel supply for the winter heating season available for use. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed and the recommended award is to the lowest responsible bidder. The work performed for this phase of the project includes all specified labor, materials, and equipment for the installation of the new fuel oil tanks.

Accordingly, the president of the University, with the concurrence of the appropriate University officers recommends the following actions:

1. The project budget be increased from \$35.0 million to \$37.4 million.
2. The professional services contract for Stanley Consultants, Inc., be increased \$99,000 changing the base fee portion of \$2,075,000 to \$2,174,000.
3. A construction contract for bid package 1 be awarded to AMS Mechanical Systems, Inc., Burr Ridge, for the sum of \$981,593.

Funds are available from the proceeds of the sale of (Utility Infrastructure Projects) Series 1999 Certificates of Participation and the Institutional Funds Operating Budget of the Physical Plant Department at the Chicago campus.

A schedule of the bids received for bid package 1 has been filed with the secretary of the board for the record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Increase in Project Budget and Scope for Graduate School of Library and Information Sciences Building Addition, Urbana

(19) On November 19, 1998, the Board of Trustees approved the \$5.0 million project for an addition to the Graduate School of Library and Information Science (GSLIS) at the Urbana campus.

The scope of the work for the original project included adding approximately 29,000 gsf to the existing building for a publication office, space for the Center for Children's Books, classrooms, and support space and offices for the Illinois Library Computer System Office.

Subsequently, it was decided that provisions for chilled water should be included in the scope of work. This involves a "loop" to run from Sixth Street to Sherman Hall and then over to the GSLIS project. The campus has identified institutional funds to cover the cost of the chilled water loop, which is estimated to be \$400,000.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that the project budget be increased by \$400,000 from \$5,000,000 to \$5,400,000 for the work described.

Funds are available from Institutional Funds Operating Budget of the Urbana campus.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Renovation of Centennial Room, Chicago Illini Union, Chicago

(20) The \$1.5 million project consists of the redesign and remodeling of approximately 11,600 square feet in the existing Centennial Dining Room, cafeteria, kitchen, and servery in the Chicago Illini Union at the Chicago campus. Reconfiguration of the Centennial Room to provide meeting room spaces and dining as well as a general renovation of the cafeteria, kitchen, and servery will be required to meet current dining and conferencing needs.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Cannon, Chicago, be employed for the professional services required. The firm's fee for the project is \$140,500 including reimbursables.

Funds for the project are available initially from the Restricted Funds Budget of Campus Auxiliary Services (Student Unions) with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Employment of Architect/Engineer for Addition to Advanced Computation Building, Urbana

(21) The National Center for Supercomputing Applications proposes a 17,000 gsf addition to the Advanced Computation Building that houses the NCSA machine room.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this

¹A selection committee consisting of B. Appier and R. Giles (Chicago Capital Programs), K. Agasie (Space Analysis), A. Cassidy (Facilities Management), M. Landek (Student Affairs), A. McMahon (Planning and Research), M. Poe (Campus Unions), and C. Ross and S. Sawdey (Campus Dining Services) interviewed the following firms: Cannon, Chicago; Legat Architects, Chicago; and ODI/BLDD Architects, Decatur. The committee recommends the employment of Cannon, Chicago, as best meeting the criteria.

project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Holabird & Root, Chicago, be employed for the professional services required. The firm's fee through the construction documents phase for the addition to the Advanced Computation Building is \$228,900, including reimbursable expenses.

Funds for these services are available from the Institutional Funds Operating Budget.

Dr. Bazzani indicated that this item was changed and noted the changes to the board before they voted.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Amendment to Professional Services Agreement for Student Residential Apartments (South Campus Development), Chicago

(22) On January 21, 1999, the board approved the employment of Solomon Cordwell Buenz & Associates, Inc., Chicago, for the professional services required through the schematic design phase of the new student residential apartments for the South Campus Development Project at Chicago. The firm's fee through the schematic design phase was \$481,720, including reimbursable expenses.

It is now necessary to employ the firm for the professional services required through construction administration for the project. The project includes the development of space to accommodate approximately 750 beds for students in apartment-style living arrangements. The buildings will include a variety of unit types including efficiency, two-bedroom, and four-bedroom units. Other amenities will include meeting, library and classroom space, multi-purpose rooms, a TV lounge, a computer room, and laundry facilities. The first floor of the residential development will contain shell space for the commercial and retail establishments.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Solomon Cordwell Buenz & Associates, Inc., Chicago, be employed for the professional services required through the construction administration phase at a fee of \$2,891,226, including reimbursables, interior design services, and field services.

Funds for this contract are available initially from the Restricted Funds Operating Budget of the Chicago campus Auxiliary Services, Housing Division, with anticipated reimbursement from the proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

¹A selection committee consisting of D. Brown and M. Fisher Washburn (NCSA), H. Coleman (Operation and Maintenance Division), L. Mann (Office of Vice Chancellor for Research), D. Dressel (Project Planning and Facility Management), and C. Carey (University Office for Capital Programs) interviewed the following firms: BLDD Architects, Decatur; Holabird & Root, Chicago; LZT, Peoria; and Severns Reid & Associates, Champaign. The committee recommends the employment of Holabird & Root, Chicago, as best meeting the criteria.

**Amendment to Professional Services Agreement
for Infrastructure Improvements
(South Campus Development), Chicago**

(23) On January 21, 1999, the board approved the employment of Wight and Company, Downers Grove, for the professional services required through the concept design phase of the new infrastructure improvements for the South Campus Development Project at Chicago. The firm's fee through the concept design phase was \$637,900, including reimbursable expenses.

It is now necessary to employ the firm for the professional services required through construction administration for the project. The project includes the continuation of master planning services, design, engineering, and construction administration of all utility services and infrastructure upgrades, relocations and replacements, environmental analysis, phase I and phase II environmental reports, and environmental remediation engineering to support the South Campus Development Project. The consultant will coordinate the engineering for all street vacations, and relocations, and provide all services for the improvement of, and the extensions to gas, water, sewer, electric, chilled water systems, high temperature hot water systems, as well as improvements to the streets and roadways, curbs, gutters, sidewalks, landscaping, street lighting, traffic control signaling, telecommunications, and security devices.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends that Wight and Company, Downers Grove, be employed for the professional services required through the construction administration phase at a fee of \$3,257,240, including reimbursables, testing, surveys, analyses, and field services.

Funds for this contract are available initially from the Institutional Funds Operating Budget for the South Campus with anticipated reimbursement from the proceeds of a subsequent sale of South Campus Development Project revenue bonds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Purchases

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Appropriated Funds

Recommended	\$ 442,748
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From Institutional Funds

Recommended	<u>7,187,345</u>
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Grand Total	\$7,630,093
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A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(25) The university counsel recommends that the board approve settlement of *Guerrero v. Mackey, et al.*, in the amount of \$1,200,000. The plaintiff alleges that her husband, Reynaldo Guerrero, died because defendants failed to diagnose and treat a tear of his aorta caused by a job-related fall.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Authorization for Settlement

(26) The university counsel recommends that the board approve settlement of *Santiago v. Harris, et al.*, in the amount of \$800,000. The plaintiff alleges that defendants failed to diagnose fetal distress and perform a cesarean section in a timely manner and that as a result, Veronica Santiago suffered and will continue to suffer from neurological injuries.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Cocagne, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Ms. Neely, Mr. Reddy; no, none.)

Report of Contract Awards for Remodeling Daniels Residence Hall, Urbana

(27) The \$12.1 million project consists of remodeling the 185,000 gsf Daniels Residence Hall, constructed in 1961, which will convert the existing building into 159 singles and 66 doubles with private and semi-private bathrooms for a total of 291 students. The project will include upgrading the student rooms and bathrooms; replacing windows; adding air conditioning; modernizing the existing elevators; and developing public area space, computer labs, meeting rooms, and laundry space. When completed, Daniels Hall will provide a new, updated living environment for both upper-class undergraduate students and graduate students.

On May 26, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$9,100,000.

On June 22 and 24, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Petry-Kuhne Company, Champaign	Base Bid	\$5,107,000	
	Alt. G-1	50,000	
	Alt. G-2	16,900	
	Alt. G-3	<u>65,800</u>	
			\$5,239,700

Division II—Plumbing

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid		526,700
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Division III—Heating, Piping, Refrigeration and Temperature Control Work

McWilliams Mechanical, Inc., Champaign	Base Bid	667,600	
	Alt. H-1	<u>14,400</u>	
			682,000

Division IV—Ventilation and Air Distribution

Reliable Plumbing & Heating Company, Savoy	Base Bid		194,875
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Division V—Electrical

Coleman Electrical Service, Inc., Mansfield	Base Bid	1,071,337	
	Alt. E-1	17,540	
	Alt. E-2	<u>39,993</u>	
			1,128,870

Division VI—Fire Protection

Automatic Fire Sprinkler Co., Bloomington	Base Bid	<u>29,900</u>	
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Total \$7,802,045

Funds are available from the proceeds of Auxiliary Facilities System Revenue Bonds, Series 1996, and Auxiliary System Repair and Replacement Funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Report of Contract Awards for Division of Intercollegiate Athletics Indoor Football Practice Facility, Urbana

(28) The proposed \$12,500,000 project will construct a 72,000 gsf facility, which would provide indoor practice space for the men's football team, as well as multi-purpose space for other sports and intramural programs. The proposed site for the facility is at the southwest corner of Fourth Street and Peabody Drive, adjacent to Memorial Stadium and the Intramural-Physical Education Building, and in proximity to the existing football offices, locker rooms, and outdoor practice field east of Memorial Stadium.

¹Description of Alternates: #G-1—Assignment Fee; #G-2—Provide new fixed aluminum frames with one-inch insulation glass in lieu of reglazing the existing window frames for window Type AL10, located on the center wing of the first floor, east elevation; #G-3—Provide new 2 feet 6 inch wide wood doors with new hollow metal frames in lieu of providing 2 feet 0 inch wide doors in existing hollow metal frames; #H-1—Furnish and install replacement expansion joints; #E-1—Furnish and install new smoke detectors in existing corridors; and #E-2—Furnish and install new branch circuit wiring in all student rooms.

The project will provide an 80-yard football field with one end zone, storage, and restrooms. The field will be an artificial turf system. The building will utilize a centrally located air rotation unit for heating and a series of exhaust fans to provide cooling. The lighting utilizes direct high bay fixtures combined with high intensity indirect fixtures and clear story windows to provide a combination of natural and artificial light throughout the space.

On July 8, 1999, the board delegated authority to the comptroller to award contracts to the lowest responsible bidder for each division provided the total of the bids received did not exceed \$9,980,000.

On July 20, 1999, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Ore W. Vacketta & Sons, Inc., Danville	Base Bid	\$8,050,000	
	Alt. G-1	31,088	
	Alt. G-2	<u>144,600</u>	
			\$8,225,688

Division II—Plumbing

Commercial Mechanical, Inc., Dunlap	Base Bid	349,300	
	Alt. P-2	<u>3,600</u>	
			352,900

*Division III—Heating, Piping, Refrigeration
and Temperature Control Work*

Reliable Plumbing & Heating Company, Savoy	Base Bid	387,500	
	Alt. H-2	<u>5,250</u>	
			392,750

Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid	109,000	
	Alt. V-2	<u>3,638</u>	
			112,638

Division V—Electrical

Witte Electric, Champaign	Base Bid	568,000	
	Alt. E-2	<u>9,250</u>	
			577,250

Division VI—Fire Protection

F. J. Murphy & Son, Springfield	Base Bid	118,886	
	Alt. FP-2	<u>0</u>	
			<u>118,886</u>

Total \$9,780,112

Funds are available from private gift funds and proceeds of a subsequent sale of Auxiliary Facilities System Revenue Bonds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

¹Description of Alternates: #G-1—Assignment Fee; #G-2—South Mezzanine Storage; #P-2—plumbing for South Mezzanine Storage; #H-2—heating for South Mezzanine Storage; #V-2—ventilation for South Mezzanine Storage; #E-2—electrical for South Mezzanine Storage; #FP-2—fire protection for South Mezzanine Storage

**Comptroller's Report of Contracts for the Period
July 1, 1998-June 30, 1999**

(29) The comptroller submitted the report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 9, 1999.

Summary

Graduate Degrees

Master of Accounting Science	2
Master of Architecture	4
Master of Arts	44
Master of Business Administration	10
Master of Computer Science	6
Master of Education	43
Master of Fine Arts	3
Master of Human Resources and Industrial Relations	1
Master of Landscape Architecture	1
Master of Music	15
Master of Music Education	14
Master of Science	292
Master of Social Work	42
Master of Urban Planning	8
<i>Total, Masters.</i>	(485)
Advanced Certificate in Education	4
Certificate of Advanced Study in Library and Information Science	3
<i>Total, Certificates</i>	(7)
<i>Total, Graduate Degrees.</i>	492

Professional Degrees

College of Law	
Juris Doctor	1
<i>Total, Professional Degrees</i>	1

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	36
College of Applied Life Studies	
Bachelor of Science	22
College of Commerce and Business Administration	
Bachelor of Science	99

College of Communications	
Bachelor of Science	12
College of Education	
Bachelor of Science	14
College of Engineering	
Bachelor of Science	93
College of Fine and Applied Arts	
Bachelor of Fine Arts	6
Bachelor of Landscape Architecture	4
Bachelor of Music	6
Bachelor of Science	4
<i>Total, College of Fine and Applied Arts</i>	<i>(20)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	180
Bachelor of Science	89
<i>Total, College of Liberal Arts and Sciences</i>	<i>(269)</i>
<i>Total, Undergraduate Degrees</i>	<i>565</i>
<i>Total, Degrees Conferred August 9, 1999</i>	<i>1,058</i>

OLD BUSINESS

Dr. Gindorf asked for reports from his colleagues on business occurring since the last meeting. Mr. Engelbrecht reported on a meeting of the Athletic Board at Urbana and said that this group discussed difficulties that some other universities are having with compliance matters. He said that the board reinforced the need to be vigilant in enforcing these rules. He also noted that the student athletes at Urbana are doing well academically, but there was to be an effort made to improve the academic performance of some basketball players.

Mr. Lamont summarized the meeting of the Illinois Board of Higher Education (IBHE), to which he is the representative of public senior higher education institutions in the State. He noted a report by Dr. Burks Oakley, associate vice president for academic affairs, on the virtual university, which Dr. Oakley has been instrumental in developing. Mr. Lamont said that this was very well received. President Stukel added that the IBHE honored Dr. Manning for her work on the Illinois Century Network and the virtual university.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Dr. Gindorf asked President Stukel to present his report to the board. President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Richard M. Johnson, professor of political science, Chicago campus; Chicago Senate: Elliot Kaufman, associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Ardesbir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

President's Reports

Then he asked Chancellor Aiken for comments about developments at the Urbana campus. Dr. Aiken reported that the review of the proposals for the incubator facilities at Urbana would be September 15-16.

The president then asked Dr. Schmidt for an update on the plans for the Daley Library at Chicago. Dr. Schmidt told the board that this was scheduled for October 21 and would involve most members of the Daley family.

Next, President Stukel asked Dr. Bazzani to report on progress in developing new systems at the University. Dr. Bazzani said that interviews with potential vendors would take place this month with a report to the board at the October 14-15 meeting. He added that the University was planning to replace 140 administrative systems. The president reminded the board that this was a major undertaking for the University and extremely important.

President Stukel then mentioned that Professor Luther W. Skelton of the Springfield campus had died the previous week. He told the board that Professor Skelton was to have been the chair of the University Senates Conference this year, and his passing was a significant loss to the University. Chancellor Lynn also spoke about Professor Skelton, citing some of his accomplishments for the Springfield campus.

The president then noted the passing of Dr. Allen W. Anderson, dean of the College of Dentistry at Chicago. He recalled his years working with Dean Anderson and praised Dean Anderson's accomplishments. Chancellor Broski also spoke of his admiration for Dean Anderson and the administrative skills that Dean Anderson possessed.

Good News from the Campuses

President Stukel told the board that he was pleased to announce that each of the three campuses had received grants to assist children prepare for college. He said that President Clinton recently announced the award of 185 grants under the new Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) that will help more than 200,000 disadvantaged children prepare for college. He added that fewer than 25 percent of the proposals were funded; thus, for each campus of the University to receive one of these is outstanding. The total of these three grants is \$800,000.

He also noted that Governor George Ryan has proclaimed September 1999 as Illinois Virtual Campus Month, coinciding with the recognition given the Illinois Virtual Campus (IVC) at the IBHE meeting last week. The president reminded the board that the Illinois Virtual Campus is a program created and managed in Dr. Manning's office on behalf of the IBHE who provided financial support. He explained that the concept of the IVC is to enhance, and in some areas create, access to distance learning over the Internet. The president said that all attending the IBHE meeting lauded Dr. Manning's efforts in making this possible. He then asked her if

she would like to say a few words. Dr. Manning explained that the IVC has student support centers at community colleges across the State and that 70 instructors currently have materials on the network, with another 35 now preparing materials. She said that the address for the IVC is www.IVC.illinois.edu.

PRESENTATION OF TRUSTEES' DISTINGUISHED SERVICE MEDALLION TO PARK LIVINGSTON IN MEMORIAM

Dr. Gindorf invited Mrs. Park Livingston and President Stukel to join him at a podium near the board table. He welcomed Mrs. Livingston and the Livingston family gathered for the occasion, and recalled the special experiences from his association with Trustee Livingston. Dr. Gindorf then read the resolution adopted by the board at the July 1999 meeting (copy filed with the secretary of the board for record). President Stukel added his good wishes and grateful comments to the Livingston family for all the contributions of Trustee Livingston.

Following this, Mrs. Livingston thanked the board for their thoughtfulness in honoring her husband with the Trustees' Distinguished Service Medallion.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Gindorf called attention to the schedule of meetings for the next few months: October 14-15, Urbana; November 17-18, Springfield; January 12-13, 2000, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

JEFFREY GINDORF

Chair

LUNCHEON GUESTS

The trustees' guests at luncheon were Mrs. Park Livingston and members of the Livingston family and Dr. and Mrs. Joseph S. Begando.